



# East Lansing Board of Education

509 Burcham Drive, East Lansing, MI 48823

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Regular Meeting  
July 26, 2021 - 7:00 PM  
Board Room  
509 Burcham Drive  
East Lansing, Michigan 48823



## Agenda

### **I. Opening of Meeting**

- A. *Call to Order*
- B. *Roll Call*
- C. *Mission: Nurturing Each Child, Educating All Students, Building World Citizens*
- D. *Approval of Agenda*  
*Motion: The Board of Education approve the agenda for the July 26, 2021 regular meeting, as presented.*
- E. *Approval of Minutes*

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#### **June 28, 2021**

*Motion: The Board of Education approve the minutes from the June 28, 2021 regular meeting.*

### **II. Recognition**

### **III. Superintendent's Report**

### **IV. Bond Update**

### **V. Public Hearing**

- A.** Opening of Public Hearing - Renaming of Pinecrest Elementary
- B.** Public Comments
- C.** Conclude Public Hearing

**VI. Public Comment:** This is the opportunity to address the Board. Speakers are to confine their remarks to five minutes. If a speaker requires more than five minutes, after all other persons who have requested to speak during this part of the meeting have spoken, that speaker will be allowed additional time. The Superintendent or other district staff may comment to clear up or avoid significant misunderstandings.

### **VII. Consent Agenda**

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*Motion: The Board of Education approve the consent agenda item as follows:*

- A.** *hiring of **Julia Christopher**, 1.0 FTE Donley Elementary Kindergarten Teacher at BA Step 2 level, effective August 23, 2021.*

### **VIII. Board Discussion**

**IX. Action Items**

**A. At-Will Agreements First Amendment for FY 2021-22**

Motion: The Board of Education approve the First Amendment to At-Will Wage Benefits, and Conditions for July 1, 2021 to June 30, 2022, as presented.

**B. Director of Equity and Social Justice contract for FY 2021-22**

Motion: The Board of Education approve the FY 2021-22 contract for Klaudia Burton, Director of Equity and Social Justice, as presented.

**X. Committee Reports**

- A. Academic and Technology Committee
- B. Facilities Committee
- C. Finance Committee
- D. Intergovernmental Relations
- E. Personnel Committee
- F. Policy Committee

**XI. Announcements**

**XII. Adjournment**

*Respectfully Submitted,*

*Dori Leyko  
Superintendent*

Minutes of the Regular Meeting  
Of the  
East Lansing Board of Education  
501 Burcham Dr  
East Lansing  
Zoom Meeting ID: 820 4127 7479  
June 28, 2021  
7:00 p.m.

## Opening of Meeting

Board President Terah Chambers called the meeting to order at 7:04 p.m.

## Roll Call

Present: Terah Chambers, Kath Edsall, Chris Martin, Kate Powers (virtual), Monica Fink, Elizabeth Lyons, Debbie Walton (virtual)

Absent: Dori Leyko

## Approval of Agenda

Motion 20-21/141 Moved by Mr. Martin supported by Dr. Lyons that the agenda for the June 28, 2021 regular meeting be approved as presented.

Roll Call Vote:

Ayes – Chambers, Edsall, Martin, Powers, Fink, Lyons, Walton

Nays – None

The motion carried unanimously.

## Approval of Minutes

Motion 20-21/142 Moved by Ms. Fink and supported by Dr. Edsall that the minutes of the June 14, 2021 regular meeting be approved as presented.

Roll Call Vote:

Ayes – Chambers, Edsall, Martin, Powers, Fink, Lyons, Walton

Nays – None

The motion carried unanimously.

## Recognition

**East Lansing Archery** – Mr. Martin recognized the East Lansing Archery team and coach Casey Bain for their amazing season. Coach Bain presented an overview of the team and their accomplishments in 2020-21.

**SEAB New Members** – Dr. Chambers recognized the new and returning members to the Sex Ed Advisory Board. Welcome to Melissa Fore (returning), Morgan Doherty and Anne Scott and to the new student representatives Edith Pendell and Maria Piloto.

## Consent Agenda

Motion 20-21/143 Moved by Mr. Martin and supported by Dr. Lyons that the Board of Education approve the following items:

- Hiring of LesleyAnn Newsted, 1.0 FTE Middle School Spanish Teacher at MA Step 9 level, effective August 23, 2021.
- Hiring of Sarah Beck, 1.0 FTE Red Cedar Elementary Resource/Intervention Teacher, pending receiving her teaching certificate at BA Step 2 level, effective August 23, 2021.
- Hiring of Chelsea Wheeler, 1.0 FTE Red Cedar Elementary ASD Focus Teacher at MA Step 7.5 level, effective August 23, 2021.

Roll Call Vote:

Ayes – Chambers, Edsall, Martin, Powers, Fink, Lyons, Walton

Nays – None

The motion carried unanimously.

## Public Comment

Vincent Green, 3705 Taos Cir – son of Dr. Robert and Lettie Green, honored and excited if Pinecrest is renamed after his father.

## Presentations

**Robert L. Green Commission** – Ron Bacon, Elaine Hardy, Karen Hoene and Adam DeLay

Discussion followed.

**Five-year review of Journalism at ELHS** – Cody Harrell

Discussion followed.

## Board Discussion

None

## Action Items

### **At-Will Agreements for FY 2021-22**

Motion 20-21/144 Moved by Ms. Fink and supported by Dr. Lyons that the Board of Education approve the FY 2021-22 employee agreements for the maintenance and ground At-Will positions pending receipt of the deactivating unit letter from AFSCME, as presented.

Roll Call Vote:

Ayes – Chambers, Martin, Powers, Fink, Lyons, Walton

Nays – None

Abstain – Edsall

The motion passed 6 – 1 abstention.

Motion 20-21/145 Moved by Dr. Edsall and supported by Ms. Fink that the Board of Education approve the FY 2021-22 employee agreement for the courier At-Will position, as presented.

Discussion followed.

Roll Call Vote:

Ayes – Chambers, Edsall, Martin, Powers, Fink, Lyons, Walton

Nays – None

The motion passed unanimously.

**Superintendent Evaluation Rating for 2021-22**

Motion: 20-21/146 Moved by Ms. Powers and supported by Dr. Edsall that the Board of Education approve the 2020-21 Superintendent Evaluation rating.

Roll Call Vote:

Ayes – Chambers, Edsall, Martin, Powers, Fink, Lyons, Walton

Nays – None

The motion passed unanimously.

**Committees**

**Academic and Technology:**

- Met on June 21.
- Discussed having student representatives on the committee.

**Facilities:**

- Met in person on June 21 – toured the high school facilities.
- Looking at upgrades to tennis court, lighting in the auditorium, surface of football field and press box.
- Will create a process in the fall to address these upgrades.

**Finance:**

- No meeting.

**Intergovernmental:**

- No meeting.

**Personnel:**

- No meeting.

**Policy:**

- Continue on Policy implementation work.
- Will be adding a meeting in July to continue Racial Equity policy.
- Meeting on June 30 – in-person and virtual.

Dr. Chambers thanked all of the board members for their time and effort with the committees.

**Announcements**

Mr. Martin stated that he loves board meetings with impressive presentations. He expressed his gratitude for all the work accomplished this past year. Thank you to all of the board members.

Dr. Edsall announced interviews for the new DEI position will begin on Tuesday, June 29.

**Adjournment**

The meeting adjourned at 9:06 p.m.

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PRESIDENT

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SECRETARY



## MEMORANDUM

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**TO:** Board of Education

**FROM:** Dori Leyko  
*Superintendent of Schools*

**SUBJECT:** Human Resources Action Items

**DATE:** July 23, 2021

<b>Hires</b>
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It is recommended that the Board approve the hiring of **Julia Christopher**, 1.0 FTE Donley Elementary Kindergarten Teacher at BA Step 2 level, effective August 23, 2021.



## MEMORANDUM

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**TO:** ELPS Board of Education, Dori Leyko, Superintendent

**FROM:** Richard Pugh, Director of Finance

**SUBJECT:** Action –At-Will Agreements First Amendment for FY 2021-22

**DATE:** July 6, 2021

Recommendation:

It is recommended that the Board of Education approve the First Amendment to At-Will Wage, Benefits, and Conditions for July 1, 2021 to June 30, 2022, as presented.

Background:

The attached amendment corrects the language for on-call duty pay for the new At-Will agreements that were previously under the AFSCME contract. The amended language will provide similar on-call duty pay for the three maintenance At-Will employees as they received under the AFSCME contract.



## MEMORANDUM

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**TO:** ELPS Board of Education, Dori Leyko, Superintendent

**FROM:** Richard Pugh, Director of Finance

**SUBJECT:** Action Item – Director of Equity and Social Justice contract for FY 2021-22

**DATE:** July 19, 2021

Recommended:

It is recommended that the Board of Education approve the FY 2021-22 contract for the Director of Equity and Social Justice, as presented.

Background:

Attached is the FY 2021-22 contract for the Director of Equity and Social Justice. As a reminder this position was budgeted for in the 2021-22 General Fund Recommended Budget.