

**LIVONIA PUBLIC SCHOOLS
BOARD OF EDUCATION**

**Committee of the Whole
September 15, 2025 - 6:30 PM
Board Room
15125 Farmington Road
Livonia, Michigan 48154**

AGENDA

- I. AUDIENCE COMMUNICATIONS**
- II. COMMITTEE OF THE WHOLE**
Bradford, Chair; Acosta; Bradford; Burton; Frank; Jarvis; Johnson;
MacFarland
 - A. Summer Programming Presentation** **3**
T. O'Brien, M. Sprow, K. Etue
- III. FINANCE COMMITTEE**
Johnson, Chair; Acosta; Jarvis
- IV. DIVISION OF INSTRUCTION COMMITTEE**
Acosta, Chair; Frank; MacFarland
- V. OPERATIONS COMMITTEE**
Burton, Chair; Johnson; MacFarland
 - A. Filter First Installation** **4**
W. Green
 - B. Sinking Fund Summer Update** **6**
W. Green
 - C. Quarterly Dashboard Update Q2 2025** **7**
W. Green
 - D. Purchase of Laptops** **8**
W. Green
- VI. BOARD POLICY COMMITTEE**
Frank, Chair; Burton; Jarvis
 - A. Board Policy IDAC - Kindergarten** **13**
T. O'Brien
 - B. Board Policy IDB - Health Education** **15**
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T. O'Brien
 - D. Bylaw of the Board BBBC - Board Member Expense and
Development Opportunities** **17**
A. Oquist
 - E. Board Policy GAAA - Nondiscrimination** **19**
A. Abbate
- VII. HUMAN RESOURCES COMMITTEE**
MacFarland, Chair; Burton; Johnson
- VIII. LEGISLATIVE COMMITTEE**
Jarvis, Chair; Acosta; Frank



Livonia Public Schools

Academic Services

Date: September 15, 2025

To: Andrea Oquist, Superintendent

From: Theresa O'Brien, Chief Academic Officer
Maegan Sprow, Director of Student Services
Kevin Etue, Director of Secondary Programs and District Services

Subject: Presentation on Summer Programming

We would like to request to be placed on the Curriculum Committee agenda for the September 15, 2025, Board of Education Committee of the Whole meeting to present the variety of offerings for students this past summer. We are excited to share the number of students who participated in credit recovery and summer camps.

Thank you for your consideration of this request.



Date: September 15, 2025

To: Andrea Oquist, Superintendent

From: William Green, Assistant Superintendent of Operation and District Services

Re: Filter First Installation

I would like the opportunity to present updates on the Filter First Program to the Board of Education at the upcoming Committee of the Whole Meeting on September 15, 2025.

Background and Next Steps

The Clean Drinking Water Access Act, 2023 PA 154, and amendments to the Child Care Organizations Act, 1973 PA 116, collectively also known as Filter First, were signed into law by Governor Gretchen Whitmer with an effective date of October 24, 2023. These laws require schools and childcare centers in Michigan to develop a Drinking Water Management Plan (DWMP), install lead reducing filters on all consumptive fixtures, and test filtered water by June of 2026.

Members of our Operation teams, including myself, have attended in-services by EGLE (Michigan Department of Environment, Great Lakes, and Energy) to educate ourselves on the various requirements of law. In addition, our finance team and operations team are partnering to ensure we are exhausting all grant reimbursable funds through this program.

Over the past year, LPS has been installing filters on drinking fountains inside K-2 classrooms and Hydration Stations are being installed in all school buildings at a ratio of one Hydration Station per 100 students. As part of the drinking water management plan, we maintain record of our work. As part of this project, we are capping all drinking fountains in classrooms after grade 2 in our school district. Those students above grade 2 will use the Hydration Stations. Filters are also being installed in all kitchen prep sinks. The filters LPS has and continues to install in our sinks & fountains filter out lead, copper, and *PFAS.

We are on track to have all required filters and Hydration Stations installed in each of our PreK-12 and Post Secondary buildings by June 2026. That includes the signage for all non-consumable faucets.

The Maintenance Department continues working closely with Harry Lau's office to facilitate the work required for the Filter First - Healthy Hydration program. We've been resourcing vendors Long Plumbing, Lanzon Electric, Mark Gregaro and Progressive Plumbing Supply, for plumbing, electrical, and concrete work, as well as utilizing our own LPS Maintenance staff.

The [Filter First](#) website through the State of Michigan includes videos, FAQs and other information on our responsibilities as a school district to ensure we meet the requirements of the law including testing and signage requirements once work has been completed.

This item is for information and not required for voting at a future Board of Education meeting.

PFAS stands for **Per- and Polyfluoroalkyl Substances—a massive group of synthetic chemicals often nicknamed “**forever chemicals**” because they don't break down easily in the environment.*

Thank you.

Reference

Attachment

c: Board of Education

WG/AS



Livonia Public Schools

District Services

Date: September 15, 2025

To: Andrea Oquist, Superintendent

From: William Green, Assistant Superintendent of Operation and District Services

Re: Sinking Fund Summer Update

I would like to update the board at Monday's Board of Education Committee of the Whole meeting on the Summer Sinking Fund Projects. Collin Frink and Brian Weber, Plant Moran Realpoint, will be discussing the recent projects that have been worked on this summer.

The list below will be highlighted in their updates to the Board of Education.

Roofing Projects

- Churchill High School
- Webster Elementary School
- LPS Warehouse building
- Central Office building

Paving Projects

- Bentley Track
- Franklin High School
- Central Office building

Athletics

- Stevenson High School pool filtration system
- Stevenson High School Tennis courts

Thank you.

c: Board of Education

WG/AS



Date: September 15, 2025

To: Andrea Oquist, Superintendent

From: William Green, Assistant Superintendent of Operation and District Services

Re: Quarterly Dashboard Update Q2 2025

I would like to request the addition of an agenda item to the Committee of the Whole Meeting scheduled for September 15, 2025.

Brian Weber of Plante Moran Realpoint and I would like to present the Quarterly Dashboard Report to the Board of Education. This report will provide a visual summary of key performance indicators (KPIs) and relevant metrics covering the second quarter of 2025. It will also include updates on bond projects managed by Plante Moran Realpoint.

As a reminder, the schools included in the Summer 2025 Bond Program are:

- Churchill High School
- Grant Elementary
- Buchanan Elementary
- Johnson Upper Elementary School

We look forward to sharing progress and insights with the Board.

Attachment

c: Board of Education

WG/AS



Livonia Public Schools

District Services

Date: September 15, 2025

To: Andrea Oquist, Superintendent

From: William Green, Assistant Superintendent of Operation and District Services

Re: Purchase of Laptops

I would like to discuss the purchase of Dell Laptops at the Committee of the Whole Meeting on Monday, September 15, 2025. As part of the planned Technology replacement cycle under our Bond 2021 program, the Technology Department recommends purchasing 90 Dell laptops for LPS administrative staff and coordinators in Academic Services.

We recommend awarding the purchase to People Driven Technology, Byron Center, Michigan in the amount of \$71,411.90. This includes 50 Dell Pro 16 Plus laptops, 40 Dell Pro 13 Plus 2-in-1 laptops, and 40 Dell Pro Docks and 40 storage upgrades for the Dell Pro 13 Plus models. This purchase will be funded through the 2021 Bond Fund and meets district bidding requirements via consortium pricing through REMC SAVE.

Please add this to the agenda of the next Committee of the Whole meeting on Monday, September 15, 2025.

Attachment

c: Board of Education

WG/AS



Dell Pro 16 Plus, Pro 13 Plus

Prepared by:

East Michigan

Jeff Seelenbinder
616-264-6725
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Dawn Batson
batsond@peopledriven.com

Prepared for:

Livonia Public Schools

Tim Klan
tklan@livoniapublicschools.org

Quote Information:

Quote #: 021789

Version: 1
Delivery Date: 09/02/2025
Expiration Date: 10/02/2025

Hardware

Line	Qty	Part Number	Description	Price	Extended Price
1	50	PDT25C-Pro16Plus	Dell Pro 16 Plus: Intel Core Ultra 5 235U, 16GB DDR5, 256GB TLC SSD, 16" Non-Touch FHD+ with FHD Camera, Intel WiFi 7, Backlit KB, 55Whr Battery, Windows 11 Pro, Dell 1-Year Mail-In Warranty	\$715.83	\$35,791.50
2	40	PDT25C-221150-Plus	Dell Pro 13 Plus 2-in-1: Intel Core Ultra 5 235U , 8GB DDR 5, 256GB TLC SSD, 2in1 13.3" FHD+ Touch 300nit, Pen Support, FHD Cam, WiFi 6E, 55Whr Battery, Windows 11 Pro, Dell 1-Year Mail-In Warranty	\$610.65	\$24,426.00
3	40	PDT25C-221150-816	Upgrade from 8GB to 16GB (Dell Pro 13 Plus)	\$123.52	\$4,940.80
4	40	PDT25T-WD25	Dell Pro Dock - WD25	\$156.34	\$6,253.60
REMC SAVE 2025-26 Computers Contract (4/1/25-3/31/26) REMC SAVE 2025 Technology & Furniture Contract (1/1/25-12/31/25)					

Subtotal: \$71,411.90



Dell Pro 16 Plus, Pro 13 Plus

Ship To:

Livonia Public Schools

15125 Farmington Rd
tklan@livoniapublicschools.org
Livonia, MI 48154
Tim Klan

tklan@livoniapublicschools.org

Bill To:

Livonia Public Schools

15125 Farmington Rd
Attn: Accounts Payable
ap@livoniapublicschools.org
Livonia, MI 48154
Tim Klan

tklan@livoniapublicschools.org

Quote Information:

Quote #: 021789

Version: 1
Delivery Date: 09/02/2025
Expiration Date: 10/02/2025

Quote Summary

Description	Amount
Hardware	\$71,411.90
Total: \$71,411.90	

Taxes, shipping, handling and other fees may apply. We reserve the right to cancel orders arising from pricing or other errors.

People Driven Technology

Livonia Public Schools

Signature: _____

Name: Jeff Seelenbinder

Title: Account Executive

Date: 09/02/2025

Signature: _____

Name: Tim Klan

Date: _____



P ACCEPTANCE OF THE PRICE QUOTE IS MADE ONLY UPON THESE TERMS AND CONDITIONS

1. **AGREEMENT:** PEOPLE DRIVEN TECHNOLOGY, INC. ("PEOPLE DRIVEN") DOES NOT ACCEPT AND EXPRESSLY OBJECTS TO ANY TERMS AND CONDITIONS OR OTHER WRITING ON ANY PURCHASE ORDER, STATEMENT OF WORK, OR ACKNOWLEDGEMENT WHICH IS DIFFERENT FROM OR ADDITIONAL TO THOSE TERMS AND CONDITIONS CONTAINED HEREIN, EXPRESSLY INCLUDING, WITHOUT LIMITATION, ANY EFFORT TO NEGATE THE TERMS AND CONDITIONS SET FORTH HEREIN. NO MODIFICATION OR WAIVER OF THESE TERMS WILL BE EFFECTIVE AGAINST PEOPLE DRIVEN UNLESS SPECIFIED IN WRITING AND SIGNED BY PEOPLE DRIVEN. THE RECEIPT OF THE QUOTE OR PAYMENT FOR THE PRODUCTS AND/OR SERVICES PROVIDED THEREUNDER SHALL CONSTITUTE CUSTOMER'S ACCEPTANCE OF THE TERMS HEREOF.
2. **PRICING:** Prices for any Products and/or Services are valid for 30 days therefrom unless otherwise stated. Customer is responsible for (i) all applicable federal, state or local sales, use or other taxes (except taxes on People Driven Technology, Inc.'s net income), (ii) shipping or packing charges, (iii) insurance, and (iv) any other expenses associated with the sale and transportation, or storage of the Products or tariffs and any similar charges imposed upon or in connection with the Products and/or Services. The parties agree that all charges included in the price of the Products and/or Services set forth in the Price Quote are based upon detailed specifications supplied by Customer and any deviation requested by the Customer from such specifications may result in additional charges. All prices quoted shall be exclusive of sales tax or other applicable taxes, tariffs, duties or charges which are payable by Customer. Any tax, tariff, duty or charge which People Driven may be required to pay or collect, now or hereafter imposed by any governmental authority or agency, foreign or domestic, with respect to the sale, purchase, production, processing, storage, delivery, transportation, use, or consumption of any of the Products and/or Services covered hereby, including all taxes upon or measured by receipts from sales or services, shall be for the account of Customer, and any such charges may be added by People Driven as a separate item to People Driven's invoices.
3. **PAYMENT:** Unless otherwise specified in the Price Quote, payment for Products and/or Services is due net 30 days from the date of invoice. All invoice totals will reflect a 3% discount for payment by readily available cash that would not be applied for credit card payments. Credit card payments are not accepted for payments over \$5,000.
4. **DELIVERY:** Unless otherwise agreed in writing, the Products shall be shipped and delivered F.O.B. Customer's ship to location set forth in the Price Quote. Unless Customer instructs People Driven to use a particular carrier on customer's order letter, the Products shall be shipped via a common carrier chosen by People Driven.
5. **SHORTAGE: CLAIMS AND INSPECTION:** Customer shall have the right to inspect the Products and/or Services within 48 hours of receipt. Any shortages or other claims in connection with an order must be made in writing and delivered to People Driven within such 48-hour period or shall be waived.
6. **RETURNS:** Customer acknowledges that People Driven shall have no obligation to accept returns of any Products ordered by and sold to Customer. People Driven at its sole discretion, may authorize the return of unused Products. Such returns cannot be made without a return authorization in writing issued by People Driven.
7. **TITLE AND RISK OF LOSS:** Unless otherwise specified in the Price Quote, title and risk of loss shall pass to Customer at the time the Products are tendered by each carrier at Customer's facilities, and any loss or damage thereafter shall not relieve Customer from any obligation hereunder. People Driven reserves, and Customer hereby grants to People Driven, a purchase money security interest in the Products, and all proceeds from the sale thereof, until full payment is received for all amounts due and payable by Customer.
8. **WARRANTIES AND REMEDIES:**

Product Warranty: People Driven does not warrant any Product. All Products are provided to Customer by People Driven "AS IS." People Driven will, to the extent allowable, pass through any warranties and indemnifications provided by the manufacturer of the Product. Customer, recognizing that People Driven is not the manufacturer of any Product, expressly waives any claim that Customer may have against People Driven based upon any product liability or infringement or alleged infringement of any patent, copyright, trade secret or other intellectual property right (each a "Claim") with respect to any Product and also waives any right to indemnification from People Driven against any such Claim made against Customer by another. Customer acknowledges that no employee of People Driven or any other party is authorized to make any representation or warranty on behalf of People Driven that is not expressly set forth in this Agreement.

Service Warranty: People Driven represents, warrants and covenants that (i) People Driven shall perform all Services, if any, in accordance with the material specifications set forth in the quote and (ii) the functions and features of the Services and related deliverables shall operate in the manner described in the applicable quote for ninety (90) days from the completion thereof. Notwithstanding anything contained herein to the contrary, to the extent a manufacturer requires Products to be installed by People Driven or such manufacturer in order for a warranty to be valid, neither People Driven nor the product manufacturer shall provide a warranty for any Products which are not installed, as applicable, by People Driven or the product manufacturer. EXCEPT AS SET FORTH HEREIN, PEOPLE DRIVEN MAKES NO OTHER WARRANTIES, WRITTEN OR ORAL. ALL OTHER WARRANTIES, EXPRESS OR IMPLIED, ARE HEREBY SPECIFICALLY DISCLAIMED, INCLUDING, BUT NOT LIMITED TO, THE IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR NON-INFRINGEMENT, AND ANY WARRANTY ARISING BY STATUTE, OPERATION OF LAW, COURSE OF DEALING OR PERFORMANCE, OR USAGE OF TRADE.
9. **EXPORT RESTRICTIONS:** Products may be subject to export or resale restriction or regulation, and Customer acknowledges that it will comply with such restrictions and regulations. Any statement as to product country of origin, Export Control Classification Number, or compliance with applicable law (including, without limitation, that products are lead-free or RoHS compliant) is as provided to People Driven by its suppliers, and People Driven does not warrant its accuracy and will not be liable for any error with regard to same.



P ACCEPTANCE OF THE PRICE QUOTE IS MADE ONLY UPON THESE TERMS AND CONDITIONS

10. **ORDER CANCELLATION:** Product cancellation and/or return is subject to manufacturer restrictions. People Driven will abide by its suppliers' current restrictions for all cancellation and return requests up to and including a No Cancellation or Return policy.
11. **SPECIAL NOTICE:** Please note that VMware pricing, part numbers, and quote expiration dates may be subject to change at any time as a result of the Broadcom acquisition.
12. **Bill and Hold Arrangement.** From time to time, People Driven, at the request of Customer (email communication being sufficient), maybe asked to hold certain Products, with the acceptance that Customer shall be immediately billed for the Products ("Bill and Hold Products"). The following provisions shall apply to the Bill and Hold Products:
 - i. **Delivery.** The shipment of the Bill and Hold Products to Customer shall take place Ex Works (Incoterms 2020®) People Driven's facility. The Bill and Hold Products shall be deemed delivered upon notice that the Bill and Hold Products are made available to Customer and ready to be placed in use ("Delivery"). Upon notice and Delivery, Customer shall be deemed to have accepted such Delivery. Bill and Hold Products shall be held at People Driven's facility (the "Facility") for no more than 180 days following Delivery (the "Bill and Hold Period"). In the event that for any reason any applicable Bill and Hold Products should remain at the Facility at the conclusion of the Bill and Hold Period, Customer acknowledges and agrees that People Driven shall be entitled to invoice Customer for reasonable storage charges for the applicable Bill and Hold Products until they are no longer held at the Facility, and Customer agrees to pay all such invoices promptly.
 - ii. **Shortage, Claims, and Inspection.** The Bill and Hold Products shall be considered received upon their arrival at Customer's "ship to" location ("Receipt"). Customer shall have the right to inspect the Bill and Hold Products within 48 hours of receipt. Any claims for shortages or other claims in connection with the Bill and Hold Products must be made in writing and delivered to People Driven within such 48-hour period, or such claims shall be deemed waived.
 - iii. **Title and Risk of Loss.** Title and risk of loss of the Bill and Hold Products, as well as any additional liabilities due to events occurring after the time of Delivery, shall pass to the Customer upon Delivery, and any loss or damage thereafter shall be Customer's sole obligation.
 - iv. Customer agrees that: (i) Customer has made a fixed commitment to purchase such Bill and Hold Products; (ii) the Bill and Hold Products shall be purchased on the Delivery basis for legitimate business purposes; (iii) Customer shall identify a fixed delivery date for the Bill and Hold Products; and (iv) Customer agrees to be invoiced and to pay such invoice in accordance with the payment terms set forth in this Agreement.



Livonia Public Schools

Academic Services

Date: September 15, 2025
To: Andrea Oquist, Superintendent
From: Theresa O'Brien, Chief Academic Officer
RE: Board Policy IDAC, IDBB, IDB

I would like to request to be placed on the Policy Committee agenda for the September 15, 2005 Board of Education Committee of the Whole meeting to present the proposed changes to Board Policies IDAC- Instructional Program Kindergarten, IDBB- Instructional Program Drug Education and IDB-Instructional Program Health Education Board Policy.

Please include this item on the September 15,2025, Policy Committee meeting agenda. As always, please let me know if you have any questions.

Thank you for your consideration of this request.

BOARD POLICY

IDAC

INSTRUCTIONAL PROGRAM KINDERGARTEN

~~JUNE 20, 1988~~

~~Reviewed 5/2014~~

OCTOBER 20, 2025

~~Kindergarten education shall be provided for all students of the school district meeting the requirements as indicated in Policy JBA — Compulsory Attendance Ages and Placement of Students Transferring into Livonia Public Schools.~~

The Board of Education recognizes the importance of providing a Kindergarten education to students, even though it is not required by the State of Michigan. The School District shall offer a full-day kindergarten program to all eligible children residing within the District. The program will be designed to provide developmentally appropriate learning experiences that support students' social, emotional, and academic growth, and will align with state standards and requirements.

LEGAL REF.: MCL 380.1147

BOARD POLICY

IDB

INSTRUCTIONAL PROGRAM HEALTH EDUCATION

DECEMBER 18, 2017

It is the position of the Board of Education **establishes** that the providing of consultative and preventive health services, **e.g. vision screening**, is generally the responsibility of county government, and that the treatment of individual children is a parental responsibility. **Wayne County Health and Human Services** is a resource to the school district to provide support to staff, families and students, as needed. The school district will provide health education based on content standards and expectation from the Michigan Department of Education.

~~In accordance with this position, the Board of Education expects the school staff to cooperate with the Wayne County Department of Public Health and other governmental agencies. In addition to cooperating with the Wayne County Department of Public Health and it is the policy of the Board of Education to support programs of health education directed to both parents and teachers in regard to student health and to the health of staff members.~~

LEGAL REF.: MCL 380.1502
MCL 380.1170, 1170a, 1170b

BOARD POLICY

IDBB

INSTRUCTIONAL PROGRAM
DRUG-SUBSTANCE ABUSE EDUCATION

JUNE 20, 1988
~~Reviewed 5/2014~~

The Board of Education recognizes that many health problems caused by substance abuse may be reduced through a comprehensive health education program dealing with the effects of **addictive substances, such as, nicotine,** ~~tobacco,~~ alcohol and narcotics. ~~upon the human-system.~~

The school district shall provide educational opportunities through ~~appropriate programs~~ **Physical Education, Health and other courses** at all **appropriate** levels of schooling for learning about the physiological, hygienic and psychological effects of substance abuse.

LEGAL REF.: MCL 380.1170
MCL 380.1170a



Livonia Public Schools

Office of the Superintendent

Date: September 15, 2025
To: Board of Education
From: Andrea Oquist, Superintendent
Subject: Board of Education Professional Development

I would like to continue discussions which began at the Study Session of August 11, 2025 regarding plans and provisions for the Board of Education's ongoing professional development (supported under Bylaw of the Board BBBC).

Michigan Association of School Boards (MASB) has a rich professional development training program for all Michigan School Boards. MASB has increased registration fees for CBA classes and quarterly conferences. In addition, venues have changed for Fall Leadership conference resulting in increased lodging costs. With increased costs, I respectfully request the Board to consider an updated annual professional development budget in alignment with current costs.

Respectfully,

Andrea Oquist, Superintendent

BYLAWS OF THE BOARD

BBBC

BOARD OPERATIONS BOARD MEMBER EXPENSE AND DEVELOPMENT OPPORTUNITIES

~~July 15, 2024~~
October 20, 2025

The District may pay (through reimbursement or otherwise) the actual and necessary expenses incurred by its Board members in the discharge of their official duties or in the performance of functions authorized by the Board.

Board members are encouraged to attend educational, leadership, and developmental classes, workshops, conferences, and seminars that may assist them in the performance of their duties. Members may be reimbursed for their actual and necessary expenses, which include registration fees, costs of travel, lodging, and meals (not including alcoholic beverages).

The approval of Board expenses and reimbursements shall be conducted according to the following stipulations:

- Direct District expenditures must be approved by the Board at a voting Board meeting prior to the expenses being incurred.
- Individual Board member reimbursements must be approved at a voting Board meeting prior to payment of the reimbursement to the Board member.
- In order to facilitate the aforementioned approvals, the Board will bring forth an annual request for approval at the start of each school year with the intent of preapproving anticipated professional development expenditures.
- Any Board expenditures associated with out-of-state events or travel, and/or any Board expense that totals ~~\$750~~ **\$1,250** or above must be brought to a voting Board meeting, separate from the annual preapproval request, for approval prior to the expense being incurred.

Members shall be subject to the same per diem and mileage rates as employees of the District. The District's standard expense reporting procedure, **appropriately adapted for the Board of Education**, will be followed.

LEGAL REF: MCL 380.1254



Date: September 15, 2025

To: Superintendent Oquist & LPS Board of Education

From: Phillip Francis, Deputy Superintendent
Anthony Abbate, Director of Human Resources

Re: Policy Revisions - GAAA

We are requesting to continue ongoing discussion regarding Board Policy GAAA – Nondiscrimination, which began at the Study Session on September 11, 2025.

We have included revisions to the Policy for Board consideration.

Thank you kindly for your consideration.

AA/PF/tg

BOARD POLICY

GAAA

PERSONNEL NONDISCRIMINATION CIVIL RIGHTS AND TITLE IX

JUNE 6, 2016
October 20, 2025

Livonia Public Schools It is the policy of the Board of Education that Livonia Public Schools School District will not discriminate against any person on the basis of sex (including harassment on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity), race, color, national origin, religion, height, weight, marital status, age, handicap, or disability. The District reaffirms its long-standing policy of compliance with all applicable federal and state laws and regulations prohibiting discrimination. including, but not limited to, Titles VI and VII of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000d, et seq., and 42 U.S.C. §§ 2000e, et seq.; Title IX of the Educational Amendments of 1972, 20 U.S.C. §§ 1681, et seq., ~~Age Discrimination Act of 1975, 42 U.S.C. §§ 6101 et seq.; Age Discrimination in Employment Act, 29 U.S.C. §§ 621 et seq.;~~ Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794; the Americans with Disabilities Act of 1990, 42 U.S.C §§ 12101, et seq., the Handicappers' Civil Rights Act, MCL §§ 37.1101, et seq.; and the Elliott-Larsen Civil Rights Act, MCL §§ 37.2101, et seq.

Civil Rights Complaints

The Director of Student Services is appointed the Civil Rights Coordinator regarding complaints of disability/handicap discrimination involving educational services, programs, and activities. The Director of Human Resources is appointed the Civil Rights Coordinator regarding all other complaints of discrimination.

The Civil Rights Coordinator is designated to receive and resolve complaints from any person who believes that he/she may have been discriminated against in violation of this policy. Any person who believes he/she has been discriminated against in violation of this policy should promptly file an oral or written complaint with the Civil Rights Coordinator within ten (10) calendar days of the alleged violation. The Civil Rights Coordinator will then be responsible for coordinating the District's response in a fair and equitable manner, consistent with relevant laws, District policies and administrative procedures. ~~take the following action:~~ First, commence an investigation of the complaint. Second, arrange for a meeting to occur with the complainant, which may include School District staff who are knowledgeable of the facts and circumstances of the particular complaint or who have particular expertise which will assist in resolving the complaint. Third, complete the investigation of the complaint and provide in writing a reply to the complainant.

- ~~• Conduct a reasonable investigation into the facts and circumstances surrounding the complaint.~~
- Arrange for a meeting to occur with the complainant, which may include School District staff who are knowledgeable of the facts and circumstances of the particular complaint or who have particular expertise which will assist in resolving the complaint.
- ~~• Provide due process to the respondent, including a meeting wherein the allegations are~~

~~explained, relevant evidence is reviewed, and the accused is afforded the opportunity to respond.—~~

- ~~• Complete the investigation of the complaint and provide in writing a reply to the complainant and respondent.~~

~~If the Coordinator determines that a violation has occurred, the Coordinator shall make a determination in writing, propose a fair resolution of the complaint, and deliver the determination to the complainant, respondent, and the Superintendent. If the Civil Rights Coordinator determines that a violation has occurred, he/she shall propose a fair resolution of the complaint and deliver the determination to the complainant and the School District's Superintendent. The complainant may appeal the Civil Rights Coordinator's determination to the Superintendent by so notifying the Superintendent in writing within ten (10) calendar days of receiving the the Civil Rights Coordinator's determination. The Superintendent may conduct additional investigation of the facts and circumstances surrounding the complaint. The Superintendent shall affirm or reverse the Civil Rights Coordinator's decision and, if warranted, implement the Civil Rights Coordinator's proposed resolution or a modification thereof. The Superintendent's decision shall be final.~~

A person is not required to use the procedure outlined above and may instead file a complaint directly with the U.S. Department of Education Office for Civil Rights, 600 Superior Avenue East, Suite 750, OH 44114-2611.

Title IX Sex Discrimination Complaints

Livonia Public Schools prohibits sex discrimination in all programs and activities that the District operates as required by Title IX and the Title IX regulations. Sex-based harassment is a form of sex discrimination, which means harassment on the basis of sex (including harassment on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity) that falls within one of the following categories:

- (1) ***Quid pro quo harassment***: an employee, agent, or other person with authority to provide an aid, benefit, or service under the District's education program or activity explicitly or impliedly conditions the provision of such an aid, benefit, or service on a person's participation in unwelcome sexual conduct;
- (2) ***Hostile environment harassment***: unwelcome sex-based conduct that, based on the totality of the circumstances, is subjectively and objectively offensive, and is so severe or pervasive that it limits or denies a person's ability to participate in or benefit from the District's education program or activity (i.e., creates a hostile environment).
- (3) ***Specific offenses, including***: sexual assault, dating or domestic violence, and stalking.

Sex discrimination, including sex-based harassment, is covered by this Policy when it occurs under the District's education program or activities in the United States. Conduct occurs under the District's education program or activity when it is subject to the District's disciplinary authority. This includes conduct that occurs on school property; through use of school property (e.g., during online learning or when using the District's network or computer systems); at school-sponsored events or activities (e.g., field trips, athletic events, extracurricular activities); and in off-campus settings if the conduct is sufficiently serious or severe that it could contribute to a hostile environment within the District's education program or activities. ~~The District will~~

~~address a sex-based hostile environment under its education program or activities, even when some conduct alleged to be contributing to the hostile environment occurred outside the District's education program or activities.~~

Livonia Public Schools encourages anyone who believes they have been subjected to sex discrimination (or has knowledge of another person being subjected to sex discrimination) in connection with the District's programs or activities to promptly report their concerns directly to the LPS Title IX Coordinator. If an alleged Title IX violation has been first reported to a school administrator, or any other staff member in the District, the allegation must then be reported directly to an LPS Title IX Coordinator. When the Title IX Coordinator receives a report about conduct that may reasonably constitute sex discrimination, the Title IX Coordinator will be responsible for coordinating the District's response in a fair and equitable manner, consistent with Title IX and its regulations.

LEGAL REF.: Titles VI and VII of the Civil Rights Act of 1964, 42 U.S.C. §§ 2000d, et seq., and 42 U.S.C. §§ 2000e, et seq.; Title IX of the Educational Amendments of 1972, 20 U.S.C. §§ 1681, et seq., Age Discrimination Act of 1975, 42 U.S.C. §§ 6101 et seq.; **Age Discrimination in Employment Act, 29 U.S.C. §§ 621 et seq.**; Section 504 of the Rehabilitation Act of 1973, 29 U.S.C. § 794; the Americans with Disabilities Act of 1990, 42 U.S.C §§ 12101, et seq., the Handicappers' Civil Rights Act, MCL §§ 37.1101, et seq.; and the Elliott-Larsen Civil Rights Act, MCL §§ 37.2101, et seq.

OFFICE OF THE SUPERINTENDENT

Livonia Public Schools

Memorandum

TO: Board of Education
FROM: Andrea L. Oquist, Superintendent
DATE: September 12, 2025
SUBJECT: Board Resolution on School Funding

I am requesting that we continue ongoing discussion regarding Livonia Public Schools' concern regarding the Michigan Legislature's failure to meet its legal obligation to pass the School Aid Budget by the July 1 deadline. This delay has placed school districts across the state—including ours—in an untenable position.

Despite the absence of critical funding information, this Board fulfilled its statutory duty by adopting a budget for the 2025–2026 school year. However, doing so without knowing the level of state support undermines our ability to plan responsibly, allocate resources effectively, and provide the stability our students, staff, and families deserve.

I respectfully urge the Board to consider adopting this resolution that calls upon our state legislators to act with urgency and integrity. Specifically, we must advocate for the immediate passage of a clean School Aid Budget—one that is not tied to unrelated political initiatives or delayed by partisan negotiations.

tg

Attachment

Livonia Public Schools

SCHOOL BOARD RESOLUTION

FISCAL YEAR 2025-2026 SCHOOL AID BUDGET DELAYS

WHEREAS, Michigan's constitution requires the Michigan legislature and Governor to pass an annual School Aid Budget for the exclusive purpose of funding public education; and

WHEREAS, Governor Gretchen Whitmer signed Public Act 160 into law in 2019 which states that the legislature must pass and present general appropriation bills for the upcoming fiscal year to the governor on or before July 1; and

WHEREAS, local school districts in Michigan are required by law to pass their own budgets for the upcoming school year by July 1; and

WHEREAS, the Michigan legislature has failed to meet their July 1 legal deadline to pass a School Aid Budget appropriation bill or make any meaningful progress toward doing so; and

WHEREAS, the Livonia Public Schools' School Board was forced to adopt a budget for the 2025-2026 school year without key funding information due to the ongoing lack of a state budget, but upheld their fiduciary responsibility to do so; and

WHEREAS, the Fiscal Year 2025-2026 School Aid Budget continues to be delayed by political battles that are unrelated to school funding or without regard for the needs of our students; and

WHEREAS, the ongoing delay in funding certainty has already impacted our ability to best plan for the support our students need and deserve in the upcoming school year; and

WHEREAS, every day the budget continues to be delayed by lawmakers will only worsen the negative impacts on our schools, staff and students this Fall and beyond; and

WHEREAS, comments by lawmakers that suggest the School Aid Budget can, or should, wait for other budget agreements to fall into place ignore the critical needs of our students.

THEREFORE BE IT RESOLVED, the Livonia Public Schools' School Board is strongly urging state lawmakers to fulfill their fiduciary responsibility and immediately pass a spending bill that fully allocates the entirety of funding meant for our schools in a manner that supports the needs of each and every student in Michigan.

BE IT RESOLVED FURTHER, the Livonia Public Schools' School Board is affirming that School Aid Funding should not be tied to any other budget deals, including ongoing talks about road funding. Funding for roads must not come at the expense of the education of our students in the State of Michigan.

ADOPTED by the Board of Education of the Livonia Public Schools School District, Wayne County, Michigan, at their Special Meeting thereof, held this 15th day of September 2025.

Karen Bradford, President _____

Crystal Frank, Vice President _____

Madeline Acosta, Secretary _____

Colleen Burton, Trustee _____

Mark Johnson, Trustee _____

Liz Jarvis, Trustee _____

Dave MacFarland, Trustee _____

