



**ROCK RIDGE PUBLIC SCHOOLS
1405 PROGRESS PARKWAY
VIRGINIA MN 55792**

**Regular Meeting
Monday, April 14, 2025 at 6:00 PM
Rock Ridge Administration Building, 1405 Progress Parkway,
Virginia, MN 55792**

AGENDA

1. Call to order.
2. Approval of agenda.
3. Recognition of visitors and visitor input.
4. Consent Agenda:
 1. Approval of March 24, 2025 regular meeting minutes. 4
 2. Approval of March 31, 2025 special meeting minutes. 6
 3. Approval to hire Angela Hansen for the On-Call Event Support Specialist position at a rate of \$25.00/hour effective April 14, 2025 as needed.
 4. Approval to hire Cindy Powell for the On-Call Event Support Specialist position at a rate of \$25.00/hour effective April 14, 2025 as needed.
 5. Approval of hire of Cindy Powell for the Part-Time Permanent Bus Driver position at a rate of \$25.14/hour effective April 14, 2025.
 6. Approval of hire of Adam Roen for the Assistant Boys Track and Field Coach position with a stipend of \$4,791 for the 2024-25 school year.
 7. Approval of volunteer coaches for the 2024-25 school year: Joe Mason (baseball), John Westby (baseball), Chris Johnson (baseball), Bryce Wainio (golf).
 8. Acceptance of resignation of Steven Golobich from the Secondary Teacher position effective May 30, 2025.
 9. Acceptance of resignation for the purpose of retirement of Chris Fettig from the Secondary Teacher position effective May 30, 2025.
 10. Acceptance of resignation for the purpose of retirement of Laurie McDowell from

the LPN (LES) position effective May 30, 2025.	
11. Acceptance of resignation of Mark Winter from the High School Principal position effective June 30, 2025.	
12. Approval of a medical leave of absence for Jeremy Liimatta effective immediately through the remainder of the school year. Leave will be paid until time allowed is exhausted, then it will be an unpaid leave.	
13. Approval of out-of-state travel for Emily Jankila Christiansen and Even Friedlieb to attend the Montana Summer Institute in Big Sky, MT on June 17-20, 2025. Cost of travel, registration, and meals will be covered by the PCN grant. Attendance at the conference is a grant requirement.	
14. Approval of overnight spring athletic trips for the 2024-25 school year.	7
15. Approval of lane change for Jessica Kralich from MA+10 to MA+18 effective April 8, 2025.	
5. Consider approval of Resolution Proposing Discipline of Employee.	9
6. Reports:	
1. Student Representative Report.	
2. Rock Ridge High School Principal's Report.	
3. Superintendent.	
4. Treasurer's Report.	10
7. Budget 2025-2026.	
1. General overview of the total budget review and non-staffing proposed reductions.	
2. Technology Budget updates.	
3. Expenses for utilities, snowplowing, advertising, activities, athletics, and any other relevant areas.	19
4. Activities and Community Education budget updates - Junior High sports, music lessons, and any other areas expenses can be reduced or income increased.	24
5. Buildings and Grounds and Transportation budget updates - areas expenses can be reduced or income increased.	30
6. Curriculum and Software. Return on Academic Expenses and updates to strategic plan.	42
7. Discussion and possible action on any items related to Budget Items 7.1-7.6.	
8. Administration Items:	
1. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Gena Flank, a Probationary Teacher, effective at the end of the 2024-2025 school year.	49
2. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Haley Halls, a Probationary Teacher, effective at the end of the 2024-2025 school year.	50
3. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Shane Wetzel, a Probationary Teacher, effective at the end of the 2024-2025 school year.	51
4. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Taryn Greiner, a Probationary Teacher, effective at the end of the 2024-2025 school year.	52
5. Consider approval of Resolution Relating to the Termination and Non-	53

Renewal of the Teaching Contract of Lee Costley, a Probationary Teacher, effective at the end of the 2024-2025 school year.	
6. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Amanda Spotts, a Probationary Teacher, effective at the end of the 2024-2025 school year.	54
7. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Laura Bahktiari, a Probationary Teacher, effective at the end of the 2024-2025 school year.	55
8. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Drew Aho, a Probationary Teacher, effective at the end of the 2024-2025 school year.	56
9. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Katie Hunter, a Probationary Teacher, effective at the end of the 2024-2025 school year.	57
10. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Adam Tritt, a Probationary Teacher, effective at the end of the 2024-2025 school year.	58
11. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Claire Wohlsdorf, a Probationary Teacher, effective at the end of the 2024-2025 school year.	59
12. Consider approval of Resolution Relating to the Reduction of the Teaching Contract of Anita Leander Flores, a Probationary Teacher.	60
13. Consider approval of Resolution Proposing Placement of Julia Holien, a Continuing Contract/Tenured Teacher, on Unrequested Leave of Absence to the Extent of 0.10 FTE.	61
14. Consider approval of Resolution Relating to Canvassing Returns of Special Election.	62
15. Consider approval of Resolution Authorizing Issuance of Certificates of Elections and Directing School District Clerk to Perform Other Election Related Duties.	66
9. Meeting Announcements:	
1. The next regular meeting will be held Monday, April 28, 2025 at 6:00 PM at the Rock Ridge Administration Building, 1405 Progress Pkwy, Virginia.	
10. Adjournment.	

**OFFICE OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT NO. 2909
MONDAY, MARCH 24, 2025, 6:00 P.M.**

**ROCK RIDGE ADMINISTRATION BUILDING, 1405 PROGRESS PARKWAY, VIRGINIA, MN 55792
MINUTES OF THE REGULAR SCHOOL BOARD MEETING**

Members Present:

Jennifer Bonner John Uhan
Nicole Culbert-Dahl Jodi Westby
Brandi Lautigar Lisa Westby
Tim Riordan

Members Absent:

None

Other Staff Present:

Dr. Noel Schmidt, Superintendent
Sheena Stefanich, Parkview Principal
Mark Winter, RRHS Principal
Angie Williams, Laurentian Principal
Scott Manni, North Star Principal
Bob Voss, Transportation Director

Student Representative:

Cora Eilola Zallar

- I. Chair UHAN called the regular meeting to order at 6:00 P.M.
- II. **APPROVE AGENDA:** Motion to **approve the agenda** made by RIORDAN, seconded by CULBERT-DAHL. Motion passed unanimously.
- III. **RECOGNITION OF VISITORS AND VISITOR INPUT:** The following spoke about the 2025-2026 budget cuts: Chris Ismil, Rhonda Fritz, Sheila Wilcox, Nissa Evenson, Molly Peltier, Heather Surla, Emma Peltier, Sara Matuszak, Jeannine Bauman, Fritz Kvaternik, Jesse Tweten, Julie Sandstede, Jade Andrie, Elisa Boe, Kate Barnes, Ben Norman, Kayla Cochems, Zach Barnes, Sara Alexander, Rebecca Tweten.
- IV. **CONSENT AGENDA:** Motion to **approve the Consent Agenda** made by LAUTIGAR, seconded by CULBERT-DAHL. Motion passed unanimously.
 - A. Approval of March 10, 2025 regular meeting minutes.
 - B. Approval of hire of Brooke Dahl for the First Grade Long-Term Substitute Teacher position (PES) with a salary of \$264.43/day (BA Step A) effective March 25, 2025.
 - C. Approval of hire of Kincaid Grady for the Assistant Spring Play Director position with a stipend of \$1,765 for the 2024-2025 school year.
 - D. Approval of hire of Malena Peterson for the Junior High Girls Track Coach position with a stipend of \$3,278 for the 2024-25 school year.
 - E. Approval of hire of Taryn Greiner for the Assistant Girls Track Coach position with a stipend of \$4,791 for the 2024-25 school year.
 - F. Approval of volunteer coaches for the 2024-25 school year: Dave Lindula (baseball), Nick Anderson (baseball), Tom Nemanich (baseball).
 - G. Acceptance of resignation of Jodi Thompson from the Paraprofessional position effective March 18, 2025.
 - H. Approval of Kyle Hammer, Aimee Krebs, and five students to attend the DECA International Career Development Conference in Orlando, FL, April 26-29, 2025.
 - I. Approval of lane change for Kortney Rosati from BA+10 Step F to BA+20 Step F effective March 15, 2025.
 - J. Approval of lane change for Nicole Young from MA+10 Step J to MA+18 Step J effective March 18, 2025.
 - K. Acceptance and appreciation of a donation of \$1,000 from Miner's Inc - Super One South to be used for the #RockRidgeRising campaign.
- V. **REPORTS:**
 - A. Willie Spelts gave a School to Work/Fundraising update and an update to the Strategic Plan.

- B. Bob Voss gave a presentation regarding the current school district bus routes.
- C. Cora Eilola Zallar provided the Student Representative report.
- D. Supt. Noel Schmidt provided updates regarding the referendum levy and the summer unemployment funding issue. He provided information comparing 2024-25 class sizes to projected class sizes for 2025-26. Finally, the school principals informed the board of proposed cuts and reductions from each of their buildings for 2025-26.
- E. Motion to **approve the payment of the bills** made by RIORDAN, seconded by LAUTIGAR. Motion passed unanimously.

VI. **ADMINISTRATION ITEMS:**

- A. Motion to **approve the Memorandum of Agreement - Early Retirement or Resignation Incentive Plan (Education Minnesota Rock Ridge #7394)** made by RIORDAN, seconded by UHAN. Roll call vote. Motion passed unanimously.
- B. Motion to approve the **Memorandum of Agreement - Early Retirement or Resignation Incentive Plan (Principals Association)** made by LAUTIGAR, seconded by RIORDAN. Roll call vote. Motion failed 2-5 with RIORDAN and UHAN voting YES. BONNER, L. WESTBY, J. WESTBY, CULBERT-DAHL, and LAUTIGAR voting NO.
- C. Motion to **approve the teachers and principals requesting the \$10,000 retirement/resignation MOU option at the completion of the 2024-25 school year: Brian Skadsem, Gary Cornell, Paula Larson, and Gaye Lossing** made by CULBERT-DAHL, seconded by RIORDAN. Motion passed unanimously.
- D. Motion to **table the remainder of the Administration Items (i.e. Termination and Non-Renewals of Teaching Contracts) and to hold a working session on Friday, March 28 at 4:00 P.M. and a Special Meeting on Monday, March 31 at 6:00 P.M.** made by UHAN, seconded by LAUTIGAR. Motion passed 6-1 with BONNER voting NO.

VII. **MEETING ANNOUNCEMENTS** were made.

VIII. **ADJOURNMENT:** Meeting adjourned at 8:56 P.M.

CHAIR

CLERK

**OFFICE OF THE SCHOOL BOARD
INDEPENDENT SCHOOL DISTRICT NO. 2909
MONDAY, MARCH 31, 2025, 4:00 P.M.**

**ROCK RIDGE ADMINISTRATION BUILDING, 1405 PROGRESS PARKWAY, VIRGINIA, MN 55792
MINUTES OF THE SPECIAL SCHOOL BOARD MEETING**

Members Present:

Jennifer Bonner Tim Riordan
Nicole Culbert-Dahl John Uhan
Brandi Lautigar Lisa Westby
 Jodi Westby

Other Staff Present:

Dr. Noel Schmidt, Superintendent

Members Absent:

None

- I. Chair UHAN called the special meeting to order at 4:00 P.M.
- II. **APPROVE AGENDA:** Motion to **approve the agenda** made by CULBERT-DAHL, seconded by J. WESTBY. Motion passed unanimously.
- III. **RECOGNITION OF VISITORS AND VISITOR INPUT:** The following spoke about the 2025-2026 budget cuts: Alicia Schroeder, Shane Wetzel, Molly Peltier, Jase Matuszak, Fritz Kvaternik, Kate Barnes, Irene Henderson, Maleina Duffy, Troy Caddy.
- IV. **ADMINISTRATION ITEMS:** Motion to **table the Administration Items until the next regular board meeting when all proposed budget reductions are presented** made by BONNER, seconded by CULBERT-DAHL. Motion passed unanimously.
- V. **ADJOURNMENT:** Meeting adjourned at 4:39 P.M.

CHAIR – JOHN UHAN

CLERK – NICOLE CULBERT-DAHL

OVERNIGHT/OUT OF STATE ATHLETIC/ACTIVITIES TRIPS - SPRING 2025

SPORT	LEAVE	RETURN	EVENT	STUDENTS	WHO PAYS COSTS?	BUS/SUB
Baseball	4/11/25	4/12/25	Games at Gleasn Field / Twins Ga	30	School/ Booster Club	BUS
Boys Golf	4/3/25	4/4/25	Ridges at Sand Creek	8	Boosters	2 Suburbans
Boys Golf	4/23/25	4/24-25	Cannon Falls	8	Boosters	2 Suburbans
Boys Golf	4/27/25	4/28/25	Lakeville North	8	Boosters	2 Suburbans

* Overnight events are **boldfaced**.

** Booster Clubs pay mileage over 150 each way.

SUPER(S)
Coaches
Coaches'

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Member _____ introduced the following Resolution and moved its adoption:

Resolution #25- _____

April 14, 2025

RESOLUTION PROPOSING DISCIPLINE OF EMPLOYEE

WHEREAS, allegations have been made against an employee of the School District;

WHEREAS, the School District has investigated those allegations; and

WHEREAS, the School Board has reviewed a proposed letter to the employee informing him of the discipline proposed by the School District.

NOW, THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 2909, Rock Ridge Public Schools, as follows:

1. The School Board hereby approves the letter setting forth the proposed discipline of the employee and adopts the grounds for the proposed discipline as stated in the letter.
2. The School Board Chair is authorized to sign the letter on behalf of the School Board, and the Superintendent or his designee is directed to deliver the approved letter and this Resolution to the employee and to place a copy of the letter and this Resolution in the employee's personnel file.
3. Pursuant to Minnesota Statutes section 13.43, subdivision 2, the specific reasons for the discipline, the nature of the discipline, and the letter are private data on the employee until final disposition of the disciplinary action.

The motion for the adoption of this resolution was duly seconded by

_____ and upon a roll call vote being taken, the following voted in favor of the Resolution:

And the following voted against the Resolution:

Whereupon this resolution was declared duly passed and adopted on the 14th day of April, 2025.

Chair John Uhan

Clerk Nicole Culbert-Dahl

April 14, 2025

offered the following resolution and moved for its adoption.

RESOLVED, By the Board Education of Independent School District #2909 that the following bills be allowed and the Chairperson and Clerk be and are hereby authorized to draw orders on the Treasurer for payment of same:

<u>CHECK NO.</u>	<u>VENDOR</u>	<u>UFARS CODE</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
17274	AT & T MOBILITY	E 01 005 690 000 000 320	Comm Telephone	\$73.48
17274 Total				<u>\$73.48</u>
17275	BRYSON III BILL	E 01 005 606 000 000 430	Instruct Supplies	\$885.00
17275 Total				<u>\$885.00</u>
17276	CARDMEMBER SERVICE	E 01 300 211 226 000 401	General Supplies	\$1,875.20
17276 Total				<u>\$1,875.20</u>
17277	MINNESOTA ENERGY RESOURCES	E 01 119 810 000 000 440	Fuel for Buildings	\$819.34
17277	MINNESOTA ENERGY RESOURCES	E 01 101 810 000 000 330	Utilities	\$3,812.59
17277	MINNESOTA ENERGY RESOURCES	E 01 119 810 000 000 440	Fuel for Buildings	\$358.37
17277	MINNESOTA ENERGY RESOURCES	E 01 302 810 000 000 330	Utilities	\$2,373.24
17277	MINNESOTA ENERGY RESOURCES	E 01 118 810 000 000 440	Fuel for Buildings	\$1,799.60
17277 Total				<u>\$9,163.14</u>
17278	MINNESOTA POWER	E 03 005 760 000 720 331	Electricity	\$303.90
17278	MINNESOTA POWER	E 03 005 760 000 720 331	Electricity	\$84.57
17278	MINNESOTA POWER	E 01 119 810 000 000 331	Electricity	\$1,228.91
17278	MINNESOTA POWER	E 01 118 810 000 000 331	Electricity	\$3,627.09
17278	MINNESOTA POWER	E 01 101 810 000 000 350	Repair & Maint Service	\$4,829.34
17278 Total				<u>\$10,073.81</u>
17279	MN DECA	E 01 300 215 000 000 430	Instruct Supplies	\$5,605.00
17279	MN DECA	E 01 300 215 000 000 430	Instruct Supplies	\$1,909.40
17279 Total				<u>\$7,514.40</u>
17280	RAM	B 01 215 270	Payroll Deductions-WC	\$9,637.41
17280 Total				<u>\$9,637.41</u>
17281	VERIZON	E 01 005 690 000 000 320	Comm Telephone	\$105.14
17281 Total				<u>\$105.14</u>
17282	A-1 SERVICES INC	E 01 300 810 000 000 350	Repairs Maint Serv	\$680.00
17282 Total				<u>\$680.00</u>
17283	AMAZON CAPITAL SERVICES INC	E 01 112 203 920 000 433	Sup/Mat Indiv Instr	\$0.51
17283	AMAZON CAPITAL SERVICES INC	E 01 112 203 920 000 433	Sup/Mat Indiv Instr	\$127.57
17283	AMAZON CAPITAL SERVICES INC	E 04 500 580 000 325 401	General Supplies	\$296.32
17283	AMAZON CAPITAL SERVICES INC	E 01 112 203 920 000 433	Sup/Mat Indiv Instr	\$0.55
17283	AMAZON CAPITAL SERVICES INC	E 01 005 105 004 000 401	General Supplies	\$416.38
17283	AMAZON CAPITAL SERVICES INC	E 01 112 203 920 000 433	Sup/Mat Indiv Instr	\$810.45
17283	AMAZON CAPITAL SERVICES INC	E 01 112 411 000 740 433	Sup/Mat Indiv Instr	\$42.95
17283	AMAZON CAPITAL SERVICES INC	E 01 112 203 920 000 433	Sup/Mat Indiv Instr	\$1.07
17283	AMAZON CAPITAL SERVICES INC	E 01 300 810 000 000 401		\$55.00
17283	AMAZON CAPITAL SERVICES INC	E 01 300 211 027 000 430		\$1,196.61
17283	AMAZON CAPITAL SERVICES INC	E 01 300 211 027 000 430	Instruct Supplies	\$200.25
17283	AMAZON CAPITAL SERVICES INC	E 01 300 211 027 000 430	Instruct Supplies	\$57.98
17283	AMAZON CAPITAL SERVICES INC	E 01 101 203 403 000 430	Instructional Supply	\$113.89
17283	AMAZON CAPITAL SERVICES INC	E 01 101 420 000 740 433	Sup/Mat Indiv Instr	\$98.56
17283	AMAZON CAPITAL SERVICES INC	E 01 005 105 004 000 401	General Supplies	\$498.80
17283	AMAZON CAPITAL SERVICES INC	E 01 112 203 000 000 401	General Supplies	\$64.38

17283	AMAZON CAPITAL SERVICES INC	E	01	112	203	920	000	433	Sup/Mat Indiv Instr	\$0.66
17283	AMAZON CAPITAL SERVICES INC	E	01	005	105	004	000	401	General Supplies	\$88.76
17283	AMAZON CAPITAL SERVICES INC	E	01	112	203	920	000	433	Sup/Mat Indiv Instr	\$0.09
17283	AMAZON CAPITAL SERVICES INC	E	01	005	010	000	000	401	General Supplies	\$558.00
17283	AMAZON CAPITAL SERVICES INC	E	01	116	203	000	000	430	Instruct Supplies	\$179.99
17283	AMAZON CAPITAL SERVICES INC	E	01	005	105	004	000	401	General Supplies	\$77.25
17283	AMAZON CAPITAL SERVICES INC	E	01	112	203	920	000	433	Sup/Mat Indiv Instr	\$1.49
17283	AMAZON CAPITAL SERVICES INC	E	01	005	606	000	000	401	General Supplies	\$116.97
17283	AMAZON CAPITAL SERVICES INC	E	01	005	606	000	000	430	Instruct Supplies	\$243.17
17283	AMAZON CAPITAL SERVICES INC	E	01	300	420	000	740	433	Ind Instructnl Mtrls	\$149.12
17283 Total										<u>\$5,396.77</u>
17284	ANDERSON JEFF	E	01	300	296	709	733	365	Interdept Transport	\$17.50
17284 Total										<u>\$17.50</u>
17285	AQUA LOGIC INC	E	01	300	810	000	000	350	Acid wash pool	\$7,500.00
17285 Total										<u>\$7,500.00</u>
17286	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	420	Repair Supplies	\$75.00
17286	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	420	Repair Supplies	\$69.30
17286	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	420	Repair Supplies	\$75.86
17286	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	420	Repair Supplies	\$275.56
17286	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$10,785.50
17286	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$1,241.88
17286	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$58.86
17286	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$485.15
17286	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$3,011.41
17286	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$54.50
17286	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$314.26
17286	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$109.00
17286	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$1,144.97
17286	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$633.10
17286	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$170.24
17286	ASCENDANCE TRUCKS LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$500.81
17286 Total										<u>\$19,005.40</u>
17287	BAUMAN JEANNINE	E	01	300	361	000	428	366	Travel	\$127.79
17287	BAUMAN JEANNINE	E	01	300	361	000	428	366	Travel	\$89.60
17287	BAUMAN JEANNINE	E	01	300	361	000	428	366	Travel	\$301.00
17287	BAUMAN JEANNINE	E	01	300	361	000	428	366	Travel	\$126.68
17287 Total										<u>\$645.07</u>
17288	BOONE TONI	R	01	300	294	713	000	062		\$150.00
17288	BOONE TONI	R	01	300	294	701	000	062		\$150.00
17288 Total										<u>\$300.00</u>
17289	BSN SPORTS LLC	E	01	005	105	004	000	401	AS PER ATTACHED CART #12863546	\$500.00
17289 Total										<u>\$500.00</u>
17290	CHRISTENSEN PARTS	E	01	005	810	000	000	350	Repairs Maint Serv	\$914.08
17290	CHRISTENSEN PARTS	E	01	005	810	000	000	350	Repairs Maint Serv	\$108.00
17290	CHRISTENSEN PARTS	E	01	005	810	000	000	350	Repairs Maint Serv	\$315.20
17290	CHRISTENSEN PARTS	E	03	005	760	000	720	350	Repairs Maint Serv	\$475.41
17290	CHRISTENSEN PARTS	E	01	300	810	000	000	350	Repairs Maint Serv	\$33.90
17290 Total										<u>\$1,846.59</u>
17291	DINCAU VENDING INC	E	01	300	214	038	000	401	General Supplies	\$720.00
17291	DINCAU VENDING INC	E	01	300	214	038	000	401	General Supplies	\$1,116.00
17291 Total										<u>\$1,836.00</u>
17292	GRANDE ACE HARDWARE	E	01	300	810	000	000	350	Repairs Maint Serv	\$28.41
17292	GRANDE ACE HARDWARE	E	01	005	810	000	000	350	Repairs Maint Serv	\$27.58

17292	GRANDE ACE HARDWARE	E	01	112	810	000	000	410		\$58.74
17292	GRANDE ACE HARDWARE	E	01	116	810	000	000	410		\$6.29
17292	GRANDE ACE HARDWARE	E	01	101	810	000	000	350	Repair & Maint Service	\$34.09
17292	GRANDE ACE HARDWARE	E	01	005	810	000	000	350	Repairs Maint Serv	\$14.98
17292	GRANDE ACE HARDWARE	E	01	005	810	000	000	350	Repairs Maint Serv	\$74.99
17292	GRANDE ACE HARDWARE	E	03	005	760	000	720	401	General Supplies	\$29.24
17292 Total										<u>\$274.32</u>
17293	HAINNEY CASSANDRA	E	01	005	107	050	000	365	Transportation Chargeback	\$554.92
17293	HAINNEY CASSANDRA	E	01	005	107	050	000	401	General Supplies	\$30.00
17293	HAINNEY CASSANDRA	E	01	005	107	050	000	365	Transportation Chargeback	\$373.80
17293 Total										<u>\$958.72</u>
17294	HALLBERG ENGINEERING	E	06	116	870	000	000	311	Prof Tech Services	\$1,000.00
17294 Total										<u>\$1,000.00</u>
17295	HAMMER KYLE	E	01	300	361	000	428	366	Travel	\$76.05
17295 Total										<u>\$76.05</u>
17296	HARRIS ALYSSA	E	01	300	296	709	733	365	Interdept Transport	\$17.50
17296 Total										<u>\$17.50</u>
17297	HAWK CONSTRUCTION INC	E	01	112	810	000	000	350	Repairs Maint Serv	\$661.40
17297 Total										<u>\$661.40</u>
17298	HAWKINS INC	E	01	300	810	000	000	350	Repairs Maint Serv	\$1,128.87
17298	HAWKINS INC	E	01	300	810	000	000	350	Repairs Maint Serv	\$229.23
17298 Total										<u>\$1,358.10</u>
17299	HERC-U-LIFT	E	01	005	810	000	000	350	Maintenance scissor lift jack	\$157.00
17299	HERC-U-LIFT	E	01	112	810	000	000	350	Maintenance	\$157.00
17299 Total										<u>\$314.00</u>
17300	HILLYARD / HUTCHINSON	E	01	116	810	000	000	350	Repairs Maint Serv	\$372.00
17300	HILLYARD / HUTCHINSON	E	01	112	810	000	000	350	Repairs Maint Serv	\$93.90
17300	HILLYARD / HUTCHINSON	E	01	300	810	000	000	350	Repairs Maint Serv	\$552.49
17300	HILLYARD / HUTCHINSON	E	01	112	810	000	000	350	Repairs Maint Serv	\$147.09
17300	HILLYARD / HUTCHINSON	E	01	116	810	000	000	350	Repairs Maint Serv	\$59.59
17300	HILLYARD / HUTCHINSON	E	01	300	810	000	000	410	Custodial Supplies	\$1,318.15
17300 Total										<u>\$2,543.22</u>
17301	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$346.50
17301	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$63.00
17301	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$141.75
17301	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$189.00
17301	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$1,300.00
17301	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$141.75
17301	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$650.00
17301	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$1,300.00
17301	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$141.75
17301	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$31.50
17301	HOMETOWN FOCUS	E	01	005	010	000	000	380	Print-Publish	\$189.00
17301 Total										<u>\$4,494.25</u>
17302	HUNT ELECTRIC CORPORATION	E	01	112	810	000	000	350	Lockdown door hold	\$3,000.00
17302	HUNT ELECTRIC CORPORATION	E	01	300	715	000	342	312	Prof Services	\$8,300.00
17302 Total										<u>\$11,300.00</u>
17303	INAC INC	E	02	005	770	000	701	319	Other Personal Srvc	\$32,094.25
17303 Total										<u>\$32,094.25</u>
17304	ISD #2711	E	01	300	361	961	428	303	Purchased Services	\$3,770.00
17304	ISD #2711	E	01	300	361	961	428	303	Purchased Services	\$168.81
17304 Total										<u>\$3,938.81</u>

17305	ISD #316	E	01	300	296	714	000	364		\$150.00
17305	ISD #316	E	01	300	294	714	000	364		\$150.00
17305 Total										<u>\$300.00</u>
17306	JARVINEN JON	E	01	300	211	000	000	291	Cont Employ Benefits	\$2,096.40
17306 Total										<u>\$2,096.40</u>
17307	JARVINEN MARGARET	E	01	300	211	000	000	291	Cont Employ Benefits	\$2,096.40
17307 Total										<u>\$2,096.40</u>
17308	JW PEPPER	E	01	300	258	003	000	430	I Dreamed of Rain. Sheet Music. 367254684	\$39.00
17308	JW PEPPER	E	01	300	258	003	000	430	I Dreamed of Rain. 367200419	\$59.98
17308	JW PEPPER	E	01	300	258	003	000	430	Dover Beach. 367221449	\$21.99
17308 Total										<u>\$120.97</u>
17309	KALLBERG ESTHER	E	01	300	258	003	000	311	Prof Tech Services	\$640.00
17309 Total										<u>\$640.00</u>
17310	KEN WASCHKE AUTO PLAZA	E	03	005	760	000	720	350	Repairs Maint Serv	\$1,515.14
17310 Total										<u>\$1,515.14</u>
17311	KUSH-JEFFERY SHANON	E	04	500	582	000	344	401	General Supplies	\$309.98
17311	KUSH-JEFFERY SHANON	E	01	005	105	046	000	430		\$18.44
17311	KUSH-JEFFERY SHANON	E	01	005	105	048	000	430		\$457.98
17311 Total										<u>\$786.40</u>
17312	KY INTERPRETING SERVICES INC	E	01	116	405	000	740	399	Spec Purchased Services	\$8,700.00
17312 Total										<u>\$8,700.00</u>
17313	L & M SUPPLY INC	E	01	005	810	000	000	350	Repairs Maint Serv	\$72.96
17313	L & M SUPPLY INC	E	03	005	760	000	720	420	Repair Supplies	\$19.46
17313	L & M SUPPLY INC	E	01	005	810	000	000	350	Repairs Maint Serv	\$71.94
17313	L & M SUPPLY INC	E	01	300	211	226	000	401	General Supplies	\$159.96
17313	L & M SUPPLY INC	E	01	005	810	000	000	350	Repairs Maint Serv	\$23.92
17313	L & M SUPPLY INC	E	03	005	760	000	720	350	Repairs Maint Serv	\$39.96
17313 Total										<u>\$388.20</u>
17314	LACOURSIERE BRIDGET	E	01	101	620	000	000	401	General Supplies	\$473.33
17314 Total										<u>\$473.33</u>
17315	LAUTIGAR MELISSA	E	01	300	155	043	000	401	General Supplies	\$35.96
17315 Total										<u>\$35.96</u>
17316	LCS COACHES INC	E	01	300	298	000	000	361	DECA pick up from State	\$1,312.40
17316	LCS COACHES INC	E	01	300	298	000	000	361	DECA to UMD	\$1,138.70
17316 Total										<u>\$2,451.10</u>
17317	LEARN WELL	E	01	300	690	000	000	390	Pmt Educ Pur MN Dist	\$198.00
17317 Total										<u>\$198.00</u>
17318	LUTZKA STEPHANIE	E	01	300	270	000	000	430	Instruct Supplies	\$141.00
17318 Total										<u>\$141.00</u>
17319	MACKIN EDUCATIONAL RESOURCES	E	01	116	620	000	000	401	Biography Books	\$393.84
17319	MACKIN EDUCATIONAL RESOURCES	E	01	300	620	000	000	470	Library Books	\$182.54
17319 Total										<u>\$576.38</u>
17320	MARC	E	01	005	810	000	000	350	Repairs Maint Serv	\$926.75
17320 Total										<u>\$926.75</u>
17321	MARIUCCI VIDEO PRODUCTION INC	E	19	005	105	000	000	401	General Supplies	\$2,697.50
17321 Total										<u>\$2,697.50</u>
17322	MENARDS	E	01	300	211	027	000	430	Instruct Supplies	\$362.03
17322	MENARDS	E	01	300	211	027	000	430	Instruct Supplies	\$485.39
17322	MENARDS	E	01	300	255	000	000	430	Instruct Supplies	\$134.53
17322	MENARDS	E	01	300	255	000	000	430	Instruct Supplies	\$46.94
17322	MENARDS	E	01	300	255	000	000	430	Instruct Supplies	\$99.00
17322	MENARDS	E	01	300	211	027	000	430	Instruct Supplies	\$15.99
17322	MENARDS	E	01	005	606	000	000	401	General Supplies	\$42.49

17322	MENARDS	E	01	005	810	000	000	350	Repairs Maint Serv	\$151.95
17322	MENARDS	E	01	005	810	000	000	350	Repairs Maint Serv	\$44.13
17322	MENARDS	E	01	300	255	000	000	430	Instruct Supplies	\$332.45
17322	MENARDS	E	01	300	255	000	000	430	Instruct Supplies	\$54.54
17322	MENARDS	E	01	005	810	000	000	350	Repairs Maint Serv	\$13.48
17322	MENARDS	E	01	300	211	027	000	430	Instruct Supplies	\$135.74
17322	MENARDS	E	01	300	255	000	000	430	Instruct Supplies	\$135.93
17322	MENARDS	E	01	300	211	027	000	430	Instruct Supplies	\$14.34
17322	MENARDS	E	01	300	255	000	000	430	Instruct Supplies	\$1,027.24
17322	MENARDS	E	01	300	211	226	000	401	General Supplies	\$129.99
17322	MENARDS	E	01	300	255	000	000	430	Instruct Supplies	\$17.34
17322	MENARDS	E	01	300	211	027	000	430	Instruct Supplies	\$131.82
17322	MENARDS	E	01	300	255	000	000	430	Instruct Supplies	\$447.21
17322	MENARDS	E	01	300	255	000	000	430	Instruct Supplies	\$137.96
17322	MENARDS	E	01	116	810	000	000	350	Repairs Maint Serv	\$37.86
17322	MENARDS	E	01	300	211	027	000	430	Instruct Supplies	\$117.59
17322 Total										<u>\$4,115.94</u>
17323	MESABI FIT	E	01	005	107	050	000	401	General Supplies	\$4,050.00
17323 Total										<u>\$4,050.00</u>
17324	METRO SALES INC	E	05	005	850	000	302	335	Short Term Lease	\$5,129.51
17324	METRO SALES INC	E	05	005	850	000	302	335	Short Term Lease	\$60.00
17324 Total										<u>\$5,189.51</u>
17325	MIDWEST SPECIAL INSTRUMENTS	E	01	300	720	000	000	401	AUDIOMETERS CALIBRATION, AS PER ATTACHE	\$429.43
17325 Total										<u>\$429.43</u>
17326	MINER'S INC	E	01	300	402	000	740	433	Ind Instructnl Mtrls	\$93.20
17326	MINER'S INC	E	01	300	402	000	740	433	Ind Instructnl Mtrls	\$77.02
17326	MINER'S INC	E	01	005	105	005	000	401	General Supplies	\$21.76
17326	MINER'S INC	E	04	500	580	000	325	430	Instructional Supply	\$22.92
17326	MINER'S INC	E	01	005	105	005	000	401	General Supplies	\$39.23
17326	MINER'S INC	E	01	300	402	000	740	433	Ind Instructnl Mtrls	\$102.61
17326	MINER'S INC	E	01	300	402	000	740	433	Ind Instructnl Mtrls	\$53.88
17326	MINER'S INC	E	01	300	240	000	000	430	Instruct Supplies	\$26.33
17326	MINER'S INC	E	01	300	240	000	000	430	Instruct Supplies	\$132.12
17326	MINER'S INC	E	01	300	240	000	000	430	Instruct Supplies	\$94.85
17326	MINER'S INC	E	04	500	560	000	321	430	Instruct Supplies	\$34.88
17326	MINER'S INC	E	04	500	560	000	321	430	Instruct Supplies	\$23.43
17326	MINER'S INC	E	01	300	211	225	000	401	Instruct Supplies	\$14.88
17326 Total										<u>\$737.11</u>
17327	MINNESOTA NORTH COLLEGE	E	01	300	361	963	428	304	Purchased Services	\$28,718.18
17327 Total										<u>\$28,718.18</u>
17328	MINNESOTA POWER	E	01	302	810	000	000	331	Electricity	\$1,065.38
17328 Total										<u>\$1,065.38</u>
17329	MN SCHOOL BOARDS ASSOCIATION	E	01	005	010	000	000	820	Dues/Mbrshp/Lic Fee	\$75.00
17329 Total										<u>\$75.00</u>
17330	MONSTERS INK ENTERPRISES LLC	E	01	116	620	000	000	401	General Supplies	\$432.50
17330	MONSTERS INK ENTERPRISES LLC	E	01	116	620	000	000	401	General Supplies	\$135.00
17330 Total										<u>\$567.50</u>
17331	MONTANA INSTITUTE	E	01	005	107	050	000	401	General Supplies	\$1,200.00
17331 Total										<u>\$1,200.00</u>
17332	MYERS MAGDALEN	E	01	005	107	050	000	365	Transportation Chargeback	\$1,416.00
17332	MYERS MAGDALEN	E	01	005	107	050	000	365	Transportation Chargeback	\$1,416.00
17332 Total										<u>\$2,832.00</u>

17333	NASCO	E	01	300	250	000	000	430	Instruct Supplies	\$331.66
17333 Total										<u>\$331.66</u>
17334	NORTH CENTRAL INTERNATIONAL LLC	E	03	005	760	000	720	350	Repairs Maint Serv	\$882.48
17334 Total										<u>\$882.48</u>
17335	NORTHEAST SERVICE COOPERATIVE	E	01	300	298	000	000	364	Entry Fees/Student Travel	\$1,270.00
17335 Total										<u>\$1,270.00</u>
17336	NORTHLAND FIRE & SAFETY INC	E	01	117	810	000	000	350	Service, Maintenance & Re-certification of Fire	\$205.00
17336 Total										<u>\$205.00</u>
17337	NORTHSTAR STUDENT TRANSPORTATION	E	03	005	760	000	723	361	Private Trans Cont	\$142,150.57
17337 Total										<u>\$142,150.57</u>
17338	OFSTAD CANDY	E	01	116	620	000	000	401	General Supplies	\$121.73
17338 Total										<u>\$121.73</u>
17339	PER MAR SECURITY SERVICES	E	05	005	865	000	363	311	Prof Tech Services	\$70.76
17339	PER MAR SECURITY SERVICES	E	05	005	865	000	363	311	Prof Tech Services	\$70.95
17339	PER MAR SECURITY SERVICES	E	05	005	865	000	363	311	Prof Tech Services	\$49.92
17339 Total										<u>\$191.63</u>
17340	POHAKI LUMBER CO	E	01	116	203	032	000	430	Instructional Supply	\$56.46
17340 Total										<u>\$56.46</u>
17341	RADKO IRON & SUPPLY INC	E	01	300	211	027	000	430		\$306.63
17341	RADKO IRON & SUPPLY INC	E	01	300	211	226	000	401		\$2,659.62
17341 Total										<u>\$2,966.25</u>
17342	RANGE AUTO PARTS COMPANY	E	03	005	760	000	720	442	Vehicle Gas & Oil	\$267.90
17342	RANGE AUTO PARTS COMPANY	E	03	005	760	000	720	442	Vehicle Gas & Oil	\$142.08
17342 Total										<u>\$409.98</u>
17343	RANGE MENTAL HEALTH CENTER INC	E	01	005	420	000	799	305	Consulting Fees	\$916.75
17343	RANGE MENTAL HEALTH CENTER INC	E	01	005	420	000	799	305	Consulting Fees	\$1,051.50
17343 Total										<u>\$1,968.25</u>
17344	RANGE PAPER CORPORATION	E	01	300	810	000	000	410	Custodial Supplies	\$3,951.20
17344	RANGE PAPER CORPORATION	E	01	112	810	000	000	410	Custodial Supplies	\$195.78
17344	RANGE PAPER CORPORATION	E	01	112	810	000	000	410	Custodial Supplies	\$577.20
17344	RANGE PAPER CORPORATION	E	01	101	810	000	000	410	Custodial Supplies	\$1,388.88
17344 Total										<u>\$6,113.06</u>
17345	RIFTON EQUIPMENT	E	01	112	412	000	740	433	AS PER ATTACHED (\$2,860.00 - \$715.00 SCHOC	\$2,145.00
17345 Total										<u>\$2,145.00</u>
17346	SCHMIDT TERESA	E	01	300	298	000	000	305	Consult/Fees For Svc	\$400.00
17346 Total										<u>\$400.00</u>
17347	SCHOOLSIN	E	01	112	416	000	740	433	AS PER ATTACHED QUOTE NO. QUO-034543-2	\$808.47
17347 Total										<u>\$808.47</u>
17348	SERENO DOMINICK	E	01	300	296	709	733	365	Interdept Transport	\$17.50
17348 Total										<u>\$17.50</u>
17349	SKALKO CHIROPRACTIC	E	03	005	750	000	720	311	DOT Physical Gary Kuoppala	\$100.00
17349 Total										<u>\$100.00</u>
17350	SOURCEWELL	E	01	005	030	000	000	460	Textbooks/Workbooks	\$8,200.00
17350 Total										<u>\$8,200.00</u>
17351	SPELTS WILLIE	E	01	300	361	000	428	368		\$286.97
17351	SPELTS WILLIE	E	01	300	361	000	475	368		\$620.00
17351 Total										<u>\$906.97</u>
17352	STEFANICH SHEENA	E	01	112	412	000	740	433	Ind Instructnl Mtrls	\$180.00
17352 Total										<u>\$180.00</u>
17353	TACONITE TIRE SERVICE	E	03	005	760	000	720	350	Repairs Maint Serv	\$38.38
17353 Total										<u>\$38.38</u>
17354	TEACHERS ON CALL	E	01	101	640	000	000	303	Subs	\$194.78
17354	TEACHERS ON CALL	E	01	101	203	000	000	305	Subs	\$1,071.29

17354	TEACHERS ON CALL	E 01 116 640 000 000 303	Subs	\$564.86
17354	TEACHERS ON CALL	E 01 112 640 000 000 305	Subs	\$168.80
17354	TEACHERS ON CALL	E 01 112 203 000 000 305	Subs	\$740.16
17354	TEACHERS ON CALL	E 01 300 420 000 740 307	Subs	\$532.39
17354	TEACHERS ON CALL	E 01 300 211 000 000 305	Subs	\$2,363.31
17354	TEACHERS ON CALL	E 01 101 420 000 740 307	Laurentian Paras	\$299.76
17354	TEACHERS ON CALL	E 01 116 420 000 740 307	North Star Paras	\$1,246.96
17354	TEACHERS ON CALL	E 04 500 581 000 344 305	ECFE/SR para subs	\$647.46
17354	TEACHERS ON CALL	E 01 112 420 000 740 307	Parkview Paras	\$1,019.15
17354	TEACHERS ON CALL	E 01 300 420 000 740 307	Rock Ridge High School Paras	\$1,678.61
17354	TEACHERS ON CALL	E 01 101 420 000 740 307	Laurentian Paras	\$1,306.95
17354	TEACHERS ON CALL	E 01 116 203 000 000 305	North Star Support Staff	\$263.78
17354	TEACHERS ON CALL	E 01 116 420 000 740 307	North Star Paras	\$695.42
17354	TEACHERS ON CALL	E 04 500 581 000 344 305	Parkview ECFE/SR Paras	\$911.24
17354	TEACHERS ON CALL	E 01 112 420 000 740 307	Parkview Paras	\$1,067.11
17354	TEACHERS ON CALL	E 01 300 211 000 000 305	RRHS Support Staff	\$143.88
17354	TEACHERS ON CALL	E 01 300 420 000 740 307	Rock Ridge High School Paras	\$2,763.73
17354	TEACHERS ON CALL	E 01 101 420 000 740 307	Laurentian Paras	\$1,115.09
17354	TEACHERS ON CALL	E 01 116 420 000 740 307	North Star Paras	\$2,326.06
17354	TEACHERS ON CALL	E 04 500 581 000 344 305	Parkview ECFE/SR Paras	\$1,216.99
17354	TEACHERS ON CALL	E 01 112 420 000 740 307	Parkview Paras	\$1,079.10
17354	TEACHERS ON CALL	E 01 300 420 000 740 307	Rock Ridge High School Paras	\$2,673.79
17354 Total				<u>\$26,090.67</u>
17355	THOMPSON ED	E 01 005 105 004 000 401	General Supplies	\$47.74
17355 Total				<u>\$47.74</u>
17356	TRIMARK INDUSTRIAL	E 01 116 810 000 000 410	Custodial Supplies	\$202.50
17356 Total				<u>\$202.50</u>
17357	TWIN PORTS PAPER & SUPPLY INC	E 01 101 810 000 000 410	Custodial Supplies	\$1,659.06
17357	TWIN PORTS PAPER & SUPPLY INC	E 01 101 810 000 000 410	Custodial supplies	\$1,874.70
17357 Total				<u>\$3,533.76</u>
17358	US BANK EQUIPMENT FINANCE	E 05 005 850 000 302 335	Short Term Lease	\$1,226.67
17358 Total				<u>\$1,226.67</u>
17359	VIRGINIA PUBLIC UTILITITES	E 03 005 760 000 720 332		\$60.10
17359	VIRGINIA PUBLIC UTILITITES	E 03 005 760 000 720 331		\$652.02
17359	VIRGINIA PUBLIC UTILITITES	E 03 005 760 000 720 440		\$1,988.22
17359	VIRGINIA PUBLIC UTILITITES	E 01 005 810 000 000 334		\$70.97
17359	VIRGINIA PUBLIC UTILITITES	E 03 005 760 000 720 333		\$115.41
17359	VIRGINIA PUBLIC UTILITITES	E 01 005 810 000 000 331	Electricity	\$297.20
17359	VIRGINIA PUBLIC UTILITITES	E 01 300 810 000 000 331		\$31,740.06
17359	VIRGINIA PUBLIC UTILITITES	E 01 300 810 000 000 440		\$21,678.07
17359	VIRGINIA PUBLIC UTILITITES	E 03 005 760 000 720 331	Electricity	\$62.56
17359	VIRGINIA PUBLIC UTILITITES	E 01 005 810 000 000 334		\$917.46
17359	VIRGINIA PUBLIC UTILITITES	E 01 112 810 000 000 333		\$718.42
17359	VIRGINIA PUBLIC UTILITITES	E 01 112 810 000 000 332		\$292.75
17359	VIRGINIA PUBLIC UTILITITES	E 01 112 810 000 000 331		\$8,317.03
17359	VIRGINIA PUBLIC UTILITITES	E 01 112 810 000 000 440		\$6,174.88
17359 Total				<u>\$73,085.15</u>
17360	W A FISHER COMPANY	E 01 005 110 000 000 401	ENVELOPES TO BE PRINTED WITH THE BUSINES	\$220.00
17360	W A FISHER COMPANY	E 01 005 199 000 000 319	Other Personal Srvcs	\$4,701.40
17360	W A FISHER COMPANY	E 01 005 010 000 000 380	Print-Publish	\$30.31
17360	W A FISHER COMPANY	E 01 005 010 000 000 380	Print-Publish	\$60.00
17360 Total				<u>\$5,011.71</u>

17361	WINTER MARK	E	01	300	211	000	000	366	Travel	\$513.38
17361 Total										<u>\$513.38</u>
17362	BLUE CROSS / BLUE SHIELD OF MN	E	01	300	211	000	000	291	RETIREE INSURANCE	\$6,299.60
17362	BLUE CROSS / BLUE SHIELD OF MN	E	01	300	211	000	000	291	RETIREE INSURANCE	\$19,519.00
17362 Total										<u>\$25,818.60</u>
17363	MADISON NATIONAL LIFE	B	01	215	003				LIFE	\$1,828.99
17363	MADISON NATIONAL LIFE	B	01	215	004				LTD	\$2,492.34
17363 Total										<u>\$4,321.33</u>
17364	MEDICAREBLUE RX	E	01	300	211	000	000	291	RETIREE INSURANCE	\$27,839.70
17364	MEDICAREBLUE RX	E	01	300	211	000	000	291	RETIREE INSURANCE	\$1,828.20
17364 Total										<u>\$29,667.90</u>
17365	NORTHEAST SERVICE COOPERATIVE	B	01	215	001				MEDICAL	\$268,998.96
17365 Total										<u>\$268,998.96</u>
17366	NORTHERN MN DENTAL INC	B	01	215	002				DENTAL	\$3,590.00
17366 Total										<u>\$3,590.00</u>
17367	HEART BERRY	E	01	300	211	000	320	430	Instruct Supplies	\$240.00
17367 Total										<u>\$240.00</u>
17368	ISD #6076	E	01	005	420	000	740	397		\$4,593.04
17368	ISD #6076	E	01	005	420	000	740	396		\$16,520.00
17368	ISD #6076	E	01	998	211	000	303	390	Pmt Educ Pur MN Dist	\$10,881.94
17368	ISD #6076	E	01	005	401	000	740	399		\$3,841.53
17368	ISD #6076	E	01	005	401	000	740	399		\$4,525.53
17368	ISD #6076	E	01	998	211	000	303	390	Pmt Educ Pur MN Dist	\$63,182.22
17368	ISD #6076	E	01	005	420	000	740	397		\$1,800.72
17368	ISD #6076	E	01	005	420	000	740	396		\$4,811.76
17368	ISD #6076	E	01	005	420	000	740	397		\$4,575.10
17368	ISD #6076	E	01	005	420	000	740	396		\$25,046.12
17368	ISD #6076	E	01	005	420	000	740	397		\$15,386.95
17368	ISD #6076	E	01	005	420	000	740	396		\$46,525.87
17368	ISD #6076	E	01	005	405	000	740	397		\$1,776.00
17368	ISD #6076	E	01	005	405	000	740	396		\$10,525.40
17368	ISD #6076	E	01	005	401	000	740	397		\$15,898.50
17368	ISD #6076	E	01	005	401	000	740	396		\$33,831.50
17368	ISD #6076	E	01	005	420	000	740	397		\$16,104.08
17368	ISD #6076	E	01	005	420	000	740	396		\$50,555.43
17368	ISD #6076	E	01	112	412	000	740	397		\$51,544.40
17368	ISD #6076	E	01	112	412	000	740	396		\$137,238.12
17368	ISD #6076	E	01	998	211	000	303	390	Pmt Educ Pur MN Dist	\$6,777.74
17368	ISD #6076	E	05	005	850	000	302	524	NLC Lease	\$7,089.00
17368	ISD #6076	E	01	005	420	000	740	397		\$9,238.76
17368	ISD #6076	E	01	005	420	000	740	396		\$35,597.97
17368 Total										<u>\$577,867.68</u>
17369	METRO SALES INC	E	05	005	850	000	302	335	Short Term Lease	\$509.61
17369 Total										<u>\$509.61</u>
17370	MINNESOTA ENERGY RESOURCES	E	03	005	760	000	720	440	Fuel For Buildings	\$575.25
17370 Total										<u>\$575.25</u>

PAYROLL 03/31/25	\$870,278.63
OASDI	\$51,888.31
MEDICARE	\$12,139.43
PERA	\$20,679.45
TRA	\$50,527.91
TSA MATCH	\$5,702.59

TOTAL DISBURSEMENTS & PAYROLL **\$2,410,415.41**

Seconded by

that the above resolution be adopted.

Resolution adopted April 14, 2025.

Clerk

Chairperson

ISD 2909

Snow Removal

Actual FY23	Actual FY 24	7/1/24-3/31/25
176,488.25	64,902.00	89,004.00

Utility Systems of America - RRHS & Laurentian, 1404 Building

Larry's Auto - Parkview & North Star

ISD 2909 Advertising

Actual FY23	Actual FY24	7/1/24-3/31/25
168,106	116,182	86,075

Advertising expenses include required legal publication notices (meeting minutes and other notices), job postings, question and answer publications, newsletters, kindergarten enrollment and swag (notepads, stickers, magnets with phone numbers) and other advertising. The above amounts do not include any election required publications.

- 23-24 back to school newsletter \$18,061 (includes printing and mailing)
- 24-25 back to school newsletter \$16,232 (includes printing and mailing)
- monthly newsletter included in Hometown Focus: \$1,300 per month (9 months)
- 24-25 Wolverine of the Week in the Hometown Focus - \$142.00 per week, this will be discontinued for 25-26 as it will only be shared on social media.
- Job posting ads are placed in the Hometown Focus and Mesabi Tribunes. Please refer to the job posting ad attachment to show we have decreased the advertising. The ad listings are noted under the "MDN ad run column" and the "HTF ad run" column.
- North Star opening ceremonies paid in 24-25 was approximately \$7000. This amount includes cookies, swag, programs and advertising.
- We will be implementing an advertising procedure.

ISD 2909
Activities

Activity	EXPENDITURES		REVENUE	EXPENDITURE
	Budget FY24	Actual FY24	Actual FY24	Budget FY25
Football	64,956	93,923	(26,228)	78,864
Boys Cross Country	16,661	15,188	(4,175)	13,114
Boys Soccer	22,000	23,215	(3,380)	22,000
Boys Tennis	42,466	42,236	(2,175)	44,856
Boys Swimming	28,567	33,633	(4,092)	23,901
Boys Alpine Skiing	12,979	13,648	(4,509)	7,599
Boys Nordic Skiing	5,500	25,853	(1,650)	5,500
Boys Basketball	58,849	78,956	(20,215)	66,128
Boys Hockey	72,863	75,401	(54,594)	80,057
Wrestling	37,201	48,198	(10,294)	31,549
Baseball	40,319	53,968	(10,609)	41,629
Boys Track	34,264	48,234	(6,965)	29,005
Boys Golf	20,466	25,327	(10,801)	26,226
Girls Cross Country	14,250	11,802	(2,445)	10,703
Girls Soccer	10,000	22,677	(204)	10,000
Volleyball	43,800	59,806	(16,671)	42,581
Girls Tennis	36,266	40,578	(2,560)	39,370
Girls Swimming	25,567	32,521	(5,385)	20,901
Girls Alpine Skiing	13,179	13,648	(1,019)	12,884
Girls Nordic Skiing	3,300	18,828	-	3,300
Girls Basketball	54,527	78,155	(17,227)	50,981
Girls Hockey	71,921	85,805	(24,942)	69,165
Girls Track	32,264	30,063	(12,643)	27,005
Girls Golf	18,966	22,931	(4,300)	14,859
Softball	43,719	55,810	(4,490)	46,076
Poms & Dance	16,757	28,667	-3750	17,623
Drama/Speech	109,840	136,699	(11,387)	111,669
TOTALS	951,449	1,215,772	(266,710)	947,545

Notes:

This is the activity fund budget and expenses as noted. Expenditures include salaries, travel, supplies, leased facilities, game workers

Revenues include gate receipts, activity fees and reimbursement for cooperative sports

In the FY25 budget - the board approval to reinstate the assistant varsity coaches, the cuts are not included, supplies were decreased.

Rock Ridge hosts the following sports:

Boys Hockey

Girls Hockey

Alpine Skiing

Boys Golf

Wrestling

Rock Ridge pays to participate in soccer and nordic skiing. Soccer and Nordic Skiing 22-23 invoices were paid after the close of FY23, they are included in FY24.

ISD 2909

Utilities - electric, water, sewer, heat, garbage

Eveleth-Gilbert & Virginia

Rock Ridge

	Actual FY18	Actual FY19	Actual FY20	Actual FY21	Actual FY22	Actual FY23	Actual FY24	BUDGET FY25	PROPOSED BUDGET FY26
NelleShean	112,973.33	124,082.45	117,452.54	100,232.00	95,250.14	10,017.90	3,701.12	-	-
Franklin	46,935.66	41,212.11	39,841.78	77,971.57	88,634.42	109,484.95		15,000.00	-
Parkview	120,712.43	127,798.42	116,123.40	125,263.34	133,861.80	114,741.77	110,860.73	140,000.00	140,000.00
Roosevelt	146,500.00	141,500.00	141,500.00	1,500.00	215,977.10	84.60		-	-
James Madison	93,382.46	97,035.55	79,669.67	80,429.50	84,957.79	84,274.26	83,431.14	88,800.00	88,800.00
VHS	479,568.76	392,406.74	295,345.98	332,825.70	188,927.65	692,002.61		0	
RRHS							781,256.47	694,885.00	694,885.00
EGJR	38,716.41	35,746.23	35,555.22	81,836.61	107,660.48	11,611.55	6,767.86	-	-
EGHS	244,725.42	256,148.76	248,734.08	213,749.43	361,748.22	265,380.69	121,149.74	30,000.00	-
Admin & Transportation	136,552.63	115,879.16	125,907.50	297,221.05	312,458.11	249,825.09	154,193.86	300,808.00	140,000.00
Laurentian							84,411.00	140,000.00	130,000.00
North Star							54,891.20	140,000.00	110,000.00
1404 Building								20,004.00	25,000.00
TOTAL	1,420,067.10	1,331,809.42	1,200,130.17	1,311,029.20	1,589,475.71	1,537,423.42	1,400,663.12	1,569,497.00	1,328,685.00

BUDGET **1,433,769.00** **1,433,769.00** **1,394,188.00** **1,290,596.00** **1,580,800.00** **1,512,300.00** **1,630,488.00**

Proposed Coach Cuts

* Which the board brought back - They are probably going to cut these postions again also.

	24-25 Salary	Benefits FICA, WC, Retire	
Asst Boys Basketball	5,295.00	6,195.15	*All other clubs and
Asst Girls Basketball	5,295.00	6,195.15	student activities is
Asst Volleyball	4,791.00	5,605.47	\$75,000 just in advisor fee's
Asst Boys Track	4,791.00	5,605.47	This doesn't include
Asst Girls Track	4,791.00	5,605.47	all other expenses from
Asst Boys Swimming	4,791.00	5,605.47	play rights to hotels, bussing,etc.
Asst Girls Swimming	4,791.00	5,605.47	Roughly \$100,000
Asst Softball	4,791.00	5,605.47	
Asst Baseball	4,791.00	5,605.47	* Game workers costs:
Asst Boys Golf	4,034.00	4,719.78	\$39,500
Asst Girls Golf	4,034.00	4,719.78	* Just can't cut all these though.
Asst Wrestling	4,791.00	5,605.47	
Asst Alpine	4,791.00	5,605.47	* My coaches would really just like
Strength coach 5295 x 2	10,590.00	12,390.30	a dollar amount of what you would
TOTAL	72,367.00	84,669.39	like to see from Athletics? What's the number?
If we cut JH sports?			\$100,000?
16 JH Coaches Cut	52,448	61,360	Then we would like to talk about how to get
Plus Assistants Cuts- total coaches cut =	114,225	146,029	that number.
30 Coaches cut in these numbers			
JH Transportation		22,000	
BBB, GBB, Baseball, SB and VB	Total now =	168,029	
Estimated officials	Officials=	5500	
BBB, GBB, Baseball, SB and VB	Total now =	173,529.39	
Estimated fees income for JH	Subtract #	28672	
Dollar amount board will see as potential savings		144,857	

To: Rock Ridge School Board

Subject: Financial Benefits of Potentially Transitioning 7th & 8th Grade Sports to Community Education

Dear Board Members,

As we continue exploring ways to optimize our budget while maintaining strong extracurricular offerings, we were asked to explore what it *might look like* if we shifted 7th and 8th grade sports from the general budget to Community Education (CE). This possible transition could result in the following cost savings for the district while still providing opportunities for student-athletes.

Key Financial Benefits

Reduced Transportation Costs – Estimated Savings: \$15,000

Currently, the district provides transportation for junior high sports. Under this potential model, parents would be responsible for transportation, thereby reducing district transportation costs. Teams could still compete against nearby schools (MIB, ME, Cherry, Hibbing), but travel distances would be minimized to lessen the burden on families.

Coaching Salary Savings – Estimated Savings: \$37,000

By shifting select programs (Boys & Girls Basketball, Volleyball, Baseball, Softball) to CE, coaching salaries would no longer be covered by the general budget. CE teams would utilize volunteer coaches or coaches funded through booster clubs.

Programs not shifted would continue to operate under the current 7th–12th grade structure. In some cases, a junior high coaching position could potentially be eliminated and replaced through booster club support, if desired.

Athletic Director Salary Shift – Estimated Savings: \$25,000–\$33,000

The current Athletic Director (AD) would continue to oversee 7th and 8th grade sports under the direction of the CE Director. Approximately 1/4 to 1/3 of the AD's salary would be covered by CE rather than the general fund. While this shift would be partially offset by activity fees, it would not be fully covered.

Maintaining Competitive & Recreational Opportunities

- CE would offer in-house/intramural programs that allow for broader student participation.
- Booster clubs could support competitive travel teams for students seeking a higher level of competition.

Potential Challenges and Considerations

While the potential financial savings (estimated between \$77,000 and \$85,000) are notable, there are important challenges to consider:

- **Less Experienced Coaches** – Volunteer coaches may not have the same level of experience, training, or certification as current district-hired coaches, which could impact the quality of instruction and player development.
- **Drop in Competitive Level** – Without the structure and consistency provided by school-based programs, teams may become less competitive overall.
- **Increased Costs for Families** – Participation in travel-based programs typically includes higher fees and additional out-of-pocket travel expenses, which may create inequities and limit participation for some students.
- **Booster Clubs Not Set Up to Run Travel Teams** – Most existing booster clubs are not currently equipped to organize, fund, or manage full travel teams. This would require significant structural and organizational changes.
- **Lack of Support from Coaches** – Initial feedback from current coaching staff indicates a lack of support for this model. Concerns have been raised regarding the impact on student-athletes, coaching consistency, and program sustainability.
- Current fees will not cover the cost of this program; it will run negative if we move the salary.

This model is only one possibility being explored as we look for ways to balance fiscal responsibility with continued student opportunity.

Sincerely,
Chad Hazelton
Community Education Director

Program Concept: Private Music Lessons Through Community Education

Overview

Community Education would coordinate and manage private or semi-private music lessons for students in grades K–12. Lessons could be offered:

- **After school** (e.g., 3:30–6:00 PM) at school buildings
 - **During the school day** (for students with parent/school permission and when scheduling allows)
-

Structure

Instructor Model

- Instructors could be:
 - Local private teachers
 - Retired music educators
 - Qualified community musicians
- Instructors would be paid as CE contract staff, funded entirely through student lesson fees (no cost to the general fund)

Lesson Format

- One-on-one (preferred for most instruments/voice)
 - Small group options (2–3 students) where appropriate (e.g., beginner guitar or ukulele)
 - 30-minute sessions
-

Possible Locations

- Music rooms at elementary, middle, or high school buildings
-

Scheduling

- After school: Lessons scheduled between 3:30–6:00 PM
 - During school day: With permission from parents and building administration (students would need to make up missed classwork)
-

Financial Model

- **Instructor Pay:** Fixed hourly/lesson rate (e.g., \$25–\$40/lesson depending on credentials)
 - **Student Fee Example:**
 - 30-minute lesson: \$25–\$30 per session
 - 8-week session: \$200–\$240 per student
 - **Scholarships:**
 - Scholarships could be available on an as need basis provided by local non profits
-

Pros

- Expands access to quality private music instruction locally
- Generates self-sustaining CE programming
- Supports enrichment without impacting the general fund
- Encourages continued musical growth for students outside regular school ensembles

Challenges to Address

- **Space and scheduling:** Coordinating room use and ensuring it doesn't conflict with other programs
 - **Equity:** Consider scholarships or sliding fee scale to support access for all students
 - This could create a culture of inequity based on affordability
 - **Instructor recruitment:** Ensuring a pool of qualified, background-checked instructors
 - This does not have full support of the Rock Ridge Music Department.
-

Totals District wide. 7/1/23-6/30/24

ISD 2909 Rock Ridge Public Schools
Timecard Archive Detail

Id:	Calendar	Type/ Pay/Ded	ACA Unit	Conversion	Rate	Amount	Account Code	Earn ACA	Pay	Check	Batch	Created	Reimb
		Option Code	Units Override	Unit				Sch Month	Type	Description	No	By	No
11284	[Redacted]												
		Units Subtotal:	268.75	CUSTOD_OT Total:		\$12,908.07							
		Units:	268.75	Emp Pay:		\$12,908.07							
23186	[Redacted]												
		Units Subtotal:	767.00	CUSTOD_OT Total:		\$34,215.92							
		Units:	767.00	Emp Pay:		\$34,215.92							
22975	[Redacted]												
		Units Subtotal:	43.50	CUSTOD_OT Total:		\$1,759.14							
		Units:	43.50	Emp Pay:		\$1,759.14							
22466	[Redacted]												
		Units Subtotal:	34.00	CUSTOD_OT Total:		\$1,378.02							
		Units:	34.00	Emp Pay:		\$1,378.02							
22853	[Redacted]												
		Units Subtotal:	51.50	CUSTOD_OT Total:		\$1,950.82							
		Units:	51.50	Emp Pay:		\$1,950.82							
30352	[Redacted]												
		Units Subtotal:	166.75	CUSTOD_OT Total:		\$6,316.50							
		Units:	166.75	Emp Pay:		\$6,316.50							
22887	[Redacted]												
		Units Subtotal:	108.75	CUSTOD_OT Total:		\$4,159.73							
		Units:	108.75	Emp Pay:		\$4,159.73							
23150	[Redacted]												
		Units Subtotal:	286.00	CUSTOD_OT Total:		\$10,833.68							
		Units:	286.00	Emp Pay:		\$10,833.68							
30327	[Redacted]												
		Units Subtotal:	22.50	CUSTOD_OT Total:		\$831.66							
		Units:	22.50	Emp Pay:		\$831.66							
30371	[Redacted]												
		Units Subtotal:	19.00	CUSTOD_OT Total:		\$719.72							
		Units:	19.00	Emp Pay:		\$719.72							

ISD 2909 Rock Ridge Public Schools
Timecard Archive Detail

	Calendar	Type/ Option	Pay/Ded Code	ACA Unit Units	Conversion Unit	Rate	Amount	Account Code	Earn Sch	ACA Month	Pay Type	Check Description	Batch No	Created By	Reimb No
Id: 23124				Units Subtotal:			CUSTOD_OT Total:								
				Units:	204.50		Emp Pay:	\$7,746.46							
Id: 12740				Units Subtotal:			CUSTOD_OT Total:								
				Units:	119.50		Emp Pay:	\$4,373.72							
Id: 30246				Units Subtotal:			CUSTOD_OT Total:								
				Units:	124.50		Emp Pay:	\$4,716.06							
Id: 30164				Units Subtotal:			CUSTOD_OT Total:								
				Units:	3.00		Emp Pay:	\$113.64							
Id: 30379				Units Subtotal:			CUSTOD_OT Total:								
				Units:	8.75		Emp Pay:	\$331.46							
Id: 12876				Units Subtotal:			CUSTOD_OT Total:								
				Units:	39.50		Emp Pay:	\$1,496.28							
Id: 12983				Units Subtotal:			CUSTOD_OT Total:								
				Units:	153.25		Emp Pay:	\$5,805.14							
Id: 30202				Units Subtotal:			CUSTOD_OT Total:								
				Units:	42.00		Emp Pay:	\$1,590.98							
Id: 12214				Units Subtotal:			CUSTOD_OT Total:								
				Units:	308.00		Emp Pay:	\$12,358.12							
Id: 21917				Units Subtotal:			CUSTOD_OT Total:								
				Units:	118.00		Emp Pay:	\$4,782.55							

ISD 2909 Rock Ridge Public Schools
Timecard Archive Detail

	Calendar	Type/ Option	Pay/Ded Code	ACA Unit Units	Conversion Unit	Rate	Amount	Account Code	Earn Sch	ACA Month	Pay Type	Check Description	Batch No	Created By	Reimb No	
Id: 12142																
			Units Subtotal:	376.75			CUSTOD_OT Total: \$14,545.73									
			Units:	376.75			Emp Pay: \$14,545.73									
Id: 10437																
			Units Subtotal:	515.50			CUSTOD_OT Total: \$20,192.18									
			Units:	515.50			Emp Pay: \$20,192.18									
Id: 21809																
			Units Subtotal:	180.75			CUSTOD_OT Total: \$7,325.83									
			Units:	180.75			Emp Pay: \$7,325.83									
Id: 22589																
			Units Subtotal:	16.00			CUSTOD_OT Total: \$642.56									
			Units:	16.00			Emp Pay: \$642.56									
Id: 30104																
			Units Subtotal:	48.25			CUSTOD_OT Total: \$1,783.41									
			Units:	48.25			Emp Pay: \$1,783.41									
Id: 12985																
			Units Subtotal:	13.50			CUSTOD_OT Total: \$498.98									
			Units:	13.50			Emp Pay: \$498.98									
Id: 30342																
			Units Subtotal:	13.00			CUSTOD_OT Total: \$492.44									
			Units:	13.00			Emp Pay: \$492.44									
Id: 30161																
			Units Subtotal:	32.00			CUSTOD_OT Total: \$1,212.16									
			Units:	32.00			Emp Pay: \$1,212.16									
Id: 12585																
			Units Subtotal:	58.75			CUSTOD_OT Total: \$2,236.63									
			Units:	58.75			Emp Pay: \$2,236.63									
Id: 30172																

ISD 2909 Rock Ridge Public Schools
Timecard Archive Detail

Calendar	Type/ Option	Pay/Ded Code	ACA Unit Units	Unit Override	Conversion Unit	Rate	Amount	Account Code	Earn Sch	ACA Month	Pay Type	Check Description	Batch No	Created By	Reimb No
Id: 30172															
			Units Subtotal:	394.00			CUSTOD_OT Total:	\$14,924.76							
			Units:	394.00			Emp Pay:	\$14,924.76							
Employee Count	30	Totals:	4,537.25				\$182,242.35								

District #2909

Lauren cian

ISD 2909 Rock Ridge Public Schools

Timecard Archive Detail

	Calendar	Type/ Option	Pay/Ded Code	ACA Unit Units	Conversion Override	Unit	Rate	Amount	Account Code	Earn Sch	ACA Month	Pay Type	Check Description	Batch No	Created By	Reimb No
Id: 22853																
			Units Subtotal:	51.50				CUSTOD_OT Total:								
			Units:	51.50				Emp Pay:								
Id: 30352																
			Units Subtotal:	166.75				CUSTOD_OT Total:								
			Units:	166.75				Emp Pay:								
Id: 23150																
			Units Subtotal:	286.00				CUSTOD_OT Total:								
			Units:	286.00				Emp Pay:								
Id: 23124																
			Units Subtotal:	204.50				CUSTOD_OT Total:								
			Units:	204.50				Emp Pay:								
Employee Count	4		Totals:	708.75				\$26,847.46								

District #2909

North Star

ISD 2909 Rock Ridge Public Schools

Timecard Archive Detail

	Calendar	Type/ Option	Pay/Ded Code	ACA Unit Units	Unit Override	Conversion Unit	Rate	Amount	Account Code	Earn Sch	ACA Month	Pay Type	Check Description	Batch No	Created By	Reimb No
Id: 22466																
			Units Subtotal:	34.00		CUSTOD_OT Total:		\$1,378.02								
			Units:	34.00		Emp Pay:		\$1,378.02								
Id: 30164																
			Units Subtotal:	3.00		CUSTOD_OT Total:		\$113.64								
			Units:	3.00		Emp Pay:		\$113.64								
Id: 12214																
			Units Subtotal:	308.00		CUSTOD_OT Total:		\$12,358.12								
			Units:	308.00		Emp Pay:		\$12,358.12								
Id: 12585																
			Units Subtotal:	58.75		CUSTOD_OT Total:		\$2,236.63								
			Units:	58.75		Emp Pay:		\$2,236.63								
Employee Count	4		Totals:	403.75				\$16,086.41								

Park View

ISD 2909 Rock Ridge Public Schools Timecard Archive Detail

	Calendar	Type/ Option	Pay/Ded Code	ACA Unit Units	Conversion Unit	Rate	Amount	Account Code	Earn Sch	ACA Month	Pay Type	Check Description	Batch No	Created By	Reimb No	
Id: 12740																
			Units Subtotal:	119.50			CUSTOD_OT Total: \$4,373.72									
			Units:	119.50			Emp Pay: \$4,373.72									
Id: 30379																
			Units Subtotal:	8.75			CUSTOD_OT Total: \$331.46									
			Units:	8.75			Emp Pay: \$331.46									
Id: 12142																
			Units Subtotal:	376.75			CUSTOD_OT Total: \$14,545.73									
			Units:	376.75			Emp Pay: \$14,545.73									
Id: 22589																
			Units Subtotal:	16.00			CUSTOD_OT Total: \$642.56									
			Units:	16.00			Emp Pay: \$642.56									
Employee Count	4		Totals:	521.00			\$19,893.47									

District #2909

Rock Ridge
High School.

ISD 2909 Rock Ridge Public Schools Timecard Archive Detail

Calendar	Type/ Option	Pay/Ded Code	ACA Unit Units	Conversion Override	Unit	Rate	Amount	Account Code	Earn Sch	ACA Month	Pay Type	Check Description	Batch No	Created By	Reimb No
Id: 22887															
			Units Subtotal:				CUSTOD_OT Total:								
			Units:				Emp Pay:								
Id: 30371															
			Units Subtotal:				CUSTOD_OT Total:								
			Units:				Emp Pay:								
Id: 30246															
			Units Subtotal:				CUSTOD_OT Total:								
			Units:				Emp Pay:								
Id: 30202															
			Units Subtotal:				CUSTOD_OT Total:								
			Units:				Emp Pay:								
Id: 10437															
			Units Subtotal:				CUSTOD_OT Total:								
			Units:				Emp Pay:								
Id: 30342															
			Units Subtotal:				CUSTOD_OT Total:								
			Units:				Emp Pay:								
Id: 30161															
			Units Subtotal:				CUSTOD_OT Total:								
			Units:				Emp Pay:								
Id: 30172															
			Units Subtotal:				CUSTOD_OT Total:								
			Units:				Emp Pay:								
Employee Count	8		Totals:												

District #2909

District wide.

ISD 2909 Rock Ridge Public Schools Timecard Archive Detail

	Calendar	Type/ Option	Pay/Ded Code	ACA Unit Units	Conversion Override	Unit	Rate	Amount	Account Code	Earn Sch	ACA Month	Pay Type	Check Description	Batch No	Created By	Reimb No
Id: 11284																
				268.75												
			Units Subtotal:	268.75				CUSTOD_OT Total:					\$12,908.07			
			Units:	268.75				Emp Pay:					\$12,908.07			
Id: 23186																
			Units Subtotal:	767.00				CUSTOD_OT Total:					\$34,215.92			
			Units:	767.00				Emp Pay:					\$34,215.92			
Id: 22975																
			Units Subtotal:	43.50				CUSTOD_OT Total:					\$1,759.14			
			Units:	43.50				Emp Pay:					\$1,759.14			
Id: 21917																
			Units Subtotal:	118.00				CUSTOD_OT Total:					\$4,782.55			
			Units:	118.00				Emp Pay:					\$4,782.55			
Id: 21809																
			Units Subtotal:	180.75				CUSTOD_OT Total:					\$7,325.83			
			Units:	180.75				Emp Pay:					\$7,325.83			
Employee Count	5		Totals:	1,378.00									\$60,991.51			

*part time.
cleaners*

**ISD 2909 Rock Ridge Public Schools
Timecard Archive Detail**

	Calendar	Type/ Option	Pay/Ded Code	ACA Unit Units	Conversion Override	Unit	Rate	Amount	Account Code	Earn Sch	ACA Month	Pay Type	Check Description	Batch No	Created By	Reimb No
Id: 30327																
			Units Subtotal:	22.50				CUSTOD_OT Total:	\$831.66							
			Units:	22.50				Emp Pay:	\$831.66							
Id: 12876																
			Units Subtotal:	39.50				CUSTOD_OT Total:	\$1,496.28							
			Units:	39.50				Emp Pay:	\$1,496.28							
Id: 12983																
			Units Subtotal:	153.25				CUSTOD_OT Total:	\$5,805.14							
			Units:	153.25				Emp Pay:	\$5,805.14							
Id: 30104																
			Units Subtotal:	48.25				CUSTOD_OT Total:	\$1,783.41							
			Units:	48.25				Emp Pay:	\$1,783.41							
Id: 12985																
			Units Subtotal:	13.50				CUSTOD_OT Total:	\$498.98							
			Units:	13.50				Emp Pay:	\$498.98							
Employee Count	5		Totals:	277.00				\$10,415.47								

Transportation & Buildings and Grounds Budget Reductions 2025-2026

Transportation

Eliminate Wi-Fi on district school buses.	\$12,000.00
Wi-Fi yearly management fee. (Currently only 4 of 15 buses show Wi-Fi usage.)	\$6,500.00
Eliminate parallel cellular service on all buses. (Almost all cellular hardware has been converted.)	\$4,920.00
Eliminate overtime on routes due to driver shortage.	\$13,300.00
Total	\$36,720.00

Building & Grounds

Eliminate Maintenance staff overtime by 50 percent. (This is attainable because the transition into the new facilities and the demo of the old facilities has been completed.)	\$90,000.00
Total	\$126,720.00

Staff Reductions

Eliminate the Maintenance / Transportation Secretary position. (All the duties will be assumed by the Transportation Director and the Director of Buildings & Grounds. See below.)	\$44,629.00
--	-------------

Transportation Director:

- Transportation billing will revert to the Transportation Director as it was in the past.
- All Transportation Reporting will revert to the Transportation Director as it was in the past.
- All parent communications will revert to the Transportation Director as it was in the past.
- After school bus communications: This will be handled by the Transportation Director or the secretaries at the individual schools. Secretaries at the schools

work until 4:00pm and most routes are complete by 4:00pm. (All elementary schools are currently taking many of these calls.)

Buildings & Grounds Director:

- All invoices and paper work from buildings and grounds will be assumed by the Buildings & Grounds Director.
- All ordering of supplies and materials for the school district will be handled by the Buildings & Grounds Director. All of these duties were handled by the Maintenance Director in the past.

Total Reductions

\$171,349.00

PROGRAMS Contribution to each goal: 0 = none, 1 = low, 2 = medium, 3 = high	CURRICULUM	typing.com		\$555	HIGH
		CNA Practice exams		\$99	MEDIUM
		Metier Consumable books	Intentional and integrated career exploration	\$6,000	MEDIUM
		Mystery Science		\$3,590	MEDIUM
		Math Genius K-6 (Empower Consulting)		\$11,430	MEDIUM
		iCEV MN Health Science Curriculum (online)		\$953	MEDIUM
		HS Math (Past-Paid for)		\$12,093	MEDIUM
		Savvas--MS Science online access		\$6,020	MEDIUM
		MS Math (Past-Paid for)		\$6,416	MEDIUM
		HS Earth Science (Past--paid for) 6 yr license		\$3,794	MEDIUM
		My Perspectives ELA--online licenses		\$10,017	MEDIUM
		Math Expressions (Past)		\$34,000	MEDIUM
		Science (Spring Purchase) K-5		\$16,573	MEDIUM
		AP Psychology Books (Need new to meet AP requirements)		\$2,069	LOW
		Biology in Focus--Savvas Online student codes		\$2,500	LOW
		Cengage Learning--American Pageant AP Edition		\$3,150	LOW
		K-6 Reading (past-paid for)		\$68,333	LOW
		My Math Lab--Online access to Trig Books		\$5,481	LOW
	OPERATIONAL	Schoology	Instructional design; Grading and assessment	\$25,432	
		Power School	Grading and assessment	\$44,709	
	STATE MANDATED	Renaissance Assessment System	Instructional design; Grading and assessment	\$10,172	
		Pathful	Intentional and integrated career exploration	\$37,563	

Board Presentation

Academic Return on Investment

April 14, 2025

Overview of the Academic Return on Investment Project:

I worked with Patti and Dave. They provided a spreadsheet for me to add all of our curriculum items that we purchase. I plugged in all the information: The cost, number of students using it, cost per student etc. We filled out a rating scale based on goals from our strategic plan. Once we input the information the spreadsheet has a formula to determine if it is either a High, Medium or low Academic Return on Investment. We also broke it down into 4 areas, ADD-ONS (extra), Curriculum (we need something), State mandates (required), and Operational (We need).

We've also aligned the items on the spreadsheet with our Strategic Plan. Items highlighted in yellow indicate direct alignment with our priorities. To me, the Strategic Plan should be our guide for all decisions and actions. That is the ultimate goal and purpose of a Road Map.

Things like curriculum, operational, and state mandates, we can't really eliminate. These are things we need or are required, but if we look at the ADD-ONS. We could get some cost savings there.

If we just took off all the items that do not align with our strategic plan we could save approximately **\$42,000 per year**.

Also—Just my thoughts, we could eliminate the AVID Membership at our 3 elementary schools. I hate to even be saying this, because I know how good the impact of AVID is if done correctly, but since we are not utilizing it to its fullest potential, I feel like it makes sense to drop it. The one component that we utilize at the elementary schools the most are the AVID instructional strategies, but these are just best teaching practices that we can continue to utilize. This would save us: **\$10,575 per year (it is \$3525 per school)**.

I would recommend we keep it at the high school however, we have a teacher who is trained and ready to teach the class. We have a group of 8th graders who signed up to take the course. This class, very much aligns with our Career Academy. Honestly, If it was up to me, I would say EVERY kid should take this class in 9-12th grade. Everything it in aligns to our strategic plan and is a good course to prepare kids for life after high school. Whatever that looks like. To keep it at the high school—we are only talking about **\$5184 per year**.

CAREER FOCUSED

- Students have been working with businesses—Work Based Learning opportunities and Job shadow events/Career fairs
- The Metier program is a grade 5-8 experiential learning and lifestyle design program built around activities that guide students to find the truest, happiest, and greatest versions of themselves and the career fields that make them come alive. This allows students to know more about who they are, what they enjoy, and also gives them a chance to explore ALL career fields, so they can see which ones they enjoy and which ones they do not. This is a foundation to helping them choose their Academy when they get to 10th grade.
- **AVID**—We met with this year's 8th graders and were able to get 20 or so students who are interested in taking the AVID elective class for the 2025-26 SY. We also sent a teacher to the required training, so we have a teacher ready to go.

9th Grade: Focus on organization, study skills, and building a college and career-going mindset.

10th Grade: Strengthen academic skills, critical thinking, and begin college and career exploration.

11th Grade: Prepare for college entrance exams, research colleges, scholarships, and start application materials.

12th Grade: Complete college applications, apply for financial aid, and develop life skills for the transition beyond high school.

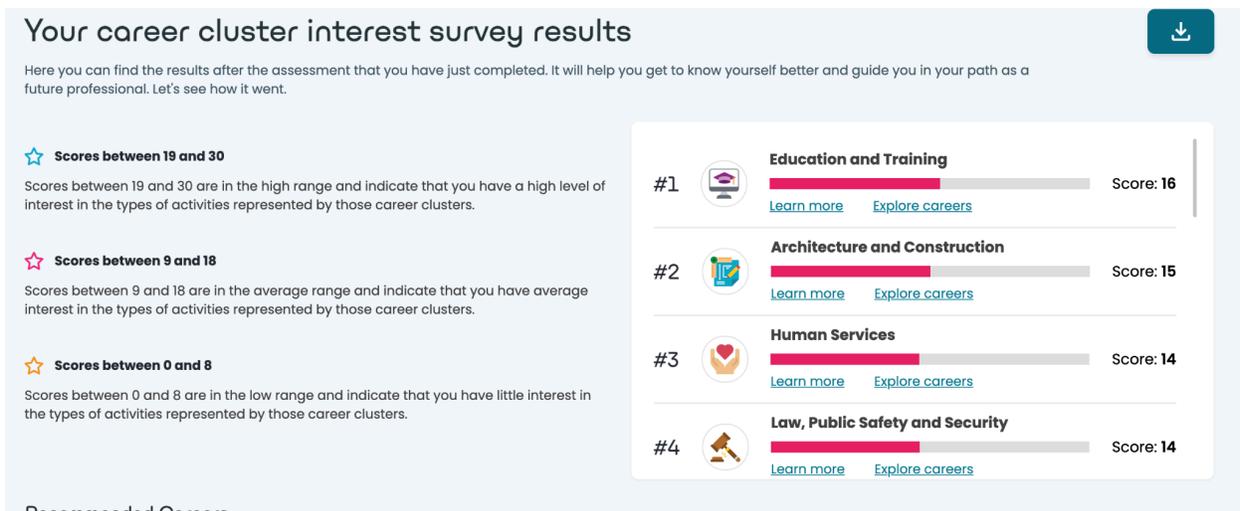
The **AVID elective class is a 4 year course** in which students are immersed in a supportive and enriching environment that builds both academic and personal growth. They receive structured academic support, develop strong leadership and communication skills, and engage in meaningful experiences such as college campus visits and business tours that expose them to a wide range of career possibilities. AVID also fosters confidence, resilience, and a growth mindset—qualities essential for success in high school and beyond.

Given our mission at Rock Ridge to prepare every student for a successful future, I truly believe this course should be available to *all* students in grades 9–12. AVID equips students with the skills, strategies, and mindset needed to thrive in any postsecondary path—whether that’s college, career, or military. It’s not just another elective; it’s a proven program that transforms potential into achievement.

- In Minnesota, state law mandates that all students must have a Personal Learning Plan (PLP) in place by the time they reach ninth grade. This year, we partnered with **Pathful**. Pathful is a comprehensive **college and career readiness system** designed to assist students in identifying their career aspirations and preparing effectively for life after high school. This resource provides personal learning plans for our students.

Highlights:

- Students start by taking interest surveys—they can take these every year.
- Once they take it, Pathful will tell them based on their interest that these are your top careers clusters. (see mine below)



- You can search colleges, the cost, by state— based on the career you are interested in. (Favorite)
- It has a resume and cover letter builder
- Post secondary plan (Top careers, top schools, top scholarships)
- Tons of scholarships—students can apply for them right on the platform.
- Tons of Lessons/Projects—students can click on them and learn on their own or teachers can assign them to classes as well. (how to apply for financial aid etc...)
- Courses that students can take if they are interested: (See some examples below):



5 Units

Exploring Career Clusters and CTSOs

Exploring career clusters and their associated career technical student organizations (CTSOs) is a great way to gain insight into careers students may fin...

[More Details](#)



4 Units

High School and Beyond

Life after high school may be college, work, military, or something else! No matter your path, it's important to have a plan!

[More Details](#)



5 Units

Preparing for Career Success

It's never too early to start obtaining the skills necessary for success in any career. In this course, you will develop the skills needed in any career path you choose.

[More Details](#)

- Job search
- Tons of videos that students can watch based on interest/career
- Tons of resources on Work Based Learning: Teachers can schedule zoom sessions with people who work in certain industries to inform students on their options. They also have tons of videos and live sessions where you can learn about career options etc.
- Goal setting

* NEXT STEPS: Create an implementation Plan— 7th & 8th grade (My Future's Class....will work on these items....Careers class/AVID in 9th grade will work on... we have to figure this out).

INSTRUCTIONAL DESIGN

- Teacher's continue to use higher order thinking skills (Costa's House), collaboration activities, and PBL within the classrooms.
 - All of these allow for critical thinking and require the students to do the work, rather than the teacher.
- AVID's WICOR Instructional strategies are our foundation: Writing, Inquiry, Collaboration, Organization, and Reading. These strategies should be used in every lesson. (These are BEST teaching practices).
 - Things like:
 - Focused Note taking
 - Think-Pair-Share
 - Four corners
 - Carousel Brainstorm
 - Give one get one
 - One pagers
 - Frayer Model etc..

*These are happening in some classrooms, but we definitely have room for improvement and growth in this area.

- Student Learning Goals/School Goals–WIGS

GRADING AND ASSESSMENT:

- The Rock Ridge Grade scale is consistent and is a true reflection on their learning and mastery of the standards—K-6, we have SBG which lends to this. We also have a separate area to grade behaviors: Turns work in on time, pays attention, follows directions etc..
- At the RRHS—were not there yet...but something we need to look into. This is where site teams would be beneficial—so we can look into this and learn about grading and its purpose. There is a lot of research out there on this, that we all need to learn about.
 - Redo and retake opportunities
 - Having students give and receive feedback is huge
 - Keeping academics and behaviors separate
 - Formative assessments should guide instruction—not grades
 - Shouldn't grade every single assignment—it's a mindset, a culture that has to be built.

DESIGN PROCESS:

- Project Based Learning:
 - Students continue to work on PBL's throughout the year.
 - We can improve in all areas of PBL, which are:
 - Challenging Problems
 - Sustain Inquiry
 - Projects are Authentic—Can have a real world impact—right now.
 - Students are given a voice and choice on projects
 - Project Reflection
 - Critique and Revision (constructive feedback to improve projects)
 - Public Product—Present projects beyond the classroom.

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

April 14, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
GENA FLANK, A PROBATIONARY TEACHER**

WHEREAS, Gena Flank, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Gena Flank, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Gena Flank
1156 Hwy 5
Cook MN 55723

Dear Ms. Flank:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on April 14, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd.5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because of financial limitations and lack of pupils. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the 14th day of April, 2025.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

April 14, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
HALEY HALLS, A PROBATIONARY TEACHER**

WHEREAS, Haley Halls, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Haley Halls, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Haley Halls
2657 Autumn Dr
Eveleth MN 55734

Dear Ms. Halls:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on April 14, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd.5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. For your information, however, this action is being taken because of financial limitations and lack of pupils. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the 14th day of April, 2025.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

April 14, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
SHANE WETZEL, A PROBATIONARY TEACHER**

WHEREAS, Shane Wetzel, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Shane Wetzel, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Shane Wetzel
817 Cody Dr
Bismarck ND 58503

Dear Mr. Wetzel:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on April 14, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd. 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,
/s/Nicole Culbert Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the 14th day of April, 2025.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

April 14, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
TARYN GREINER, A PROBATIONARY TEACHER**

WHEREAS, Taryn Greiner, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Taryn Greiner, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Taryn Greiner
3987 Bodas Tr
Eveleth MN 55734

Dear Ms. Greiner:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on April 14, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because you are currently working with an Out of Field Permission.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the 14th day of April, 2025.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

April 14, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
LEE COSTLEY, A PROBATIONARY TEACHER**

WHEREAS, Lee Costley, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Lee Costley, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Lee Costley
110 N Van Buren #201W
Eveleth MN 55734

Dear Mr. Costley:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on April 14, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the 14th day of April, 2025.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

April 14, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
AMANDA SPOTTS, A PROBATIONARY TEACHER**

WHEREAS, Amanda Spotts, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Amanda Spotts, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Amanda Spotts
10 8th St NW
Chisholm MN 55719

Dear Ms. Spotts:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on April 14, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because of financial limitations and lack of pupils.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the 14th day of April, 2025.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

April 14, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
LAURA BAHKTIARI, A PROBATIONARY TEACHER**

WHEREAS, Laura Bahktiari, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Laura Bahktiari, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Laura Bahktiari
1121 12th St S
Virginia MN 55792

Dear Ms. Bahktiari:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on April 14, 2025, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because of financial limitations and lack of pupils.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the 14th day of April, 2025.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

April 14, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
DREW AHO, A PROBATIONARY TEACHER**

WHEREAS, Drew Aho, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Drew Aho, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Drew Aho
813 11th St N
Virginia MN 55792

Dear Mr. Aho:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on April 15, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because of financial limitations and lack of pupils.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the 14th day of April, 2025.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

April 14, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
KATIE HUNTER, A PROBATIONARY TEACHER**

WHEREAS, Katie Hunter, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Katie Hunter, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Katie Hunter
5608 Falcon Ave
Mt Iron MN 55768

Dear Ms. Hunter:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on April 14, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because of financial limitations and lack of pupils.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the 14th day of April, 2025.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

April 14, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
ADAM TRITT, A PROBATIONARY TEACHER**

WHEREAS, Adam Tritt, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Adam Tritt, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Adam Tritt
400 3rd St NW
Chisholm MN 55719

Dear Mr. Tritt:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on April 14, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the 14th day of April, 2025.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

April 14, 2025

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
CLAIRE WOHLSDORF, A PROBATIONARY TEACHER**

WHEREAS, Claire Wohlsdorf, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Claire Wohlsdorf, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2024-2025 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL
FOR A PROBATIONARY TEACHER**

Claire Wohlsdorf
30128 Arbo Rd
Grand Rapids MN 55744

Dear Ms. Wohlsdorf:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on April 14, 2025, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2025-2026 school year. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because of financial limitations and lack of pupils.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the 14th day of April, 2025.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

April 14, 2025

**RESOLUTION RELATING TO THE REDUCTION
OF THE TEACHING CONTRACT OF
ANITA LEANDER FLORES, A PROBATIONARY TEACHER**

WHEREAS, Anita Leander Flores, is a 0.32 FTE probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Anita Leander Flores, a 0.32 FTE probationary teacher in Independent School District #2909, is hereby reduced by 0.12 FTE at the start of the 2025-2026 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding reduction of FTE of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF REDUCTION
FOR A PROBATIONARY TEACHER**

Anita Leander Flores
9059 E Leander Rd
Cook MN 55723

Dear Ms. Flores:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on April 14, 2025, a resolution was adopted by a majority roll call vote to reduce your contract effective at the end of the current school year and renew your contract for the 2025-2026 school year at a 0.12 FTE reduction. Said action of the Board is taken pursuant to M.S. 122A.40., subd 5, and the District Master Agreement.

You may request in writing that the School Board give its reasons for the reduction of your teaching contract. However, such written request should be received within ten days after the receipt of this notice. For your information, this action is being taken because of financial limitations and lack of pupils.

Yours very truly,
/s/ Nicole Culbert-Dahl
Nicole Culbert-Dahl
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the 14th day of April, 2025.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #25-_____

April 14, 2025

**RESOLUTION PROPOSING PLACEMENT OF JULIA HOLIEN
A CONTINUING CONTRACT/TENURED TEACHER
ON UNREQUESTED LEAVE OF ABSENCE TO THE EXTENT OF 0.1 FTE**

BE IT RESOLVED by the School Board of Independent School District #2909, Rock Ridge Public Schools, as follows:

That it is proposed that JULIA HOLIEN, a continuing contract/tenured teacher of said District, be placed on unrequested leave of absence to the extent of 0.1 FTE without pay or fringe benefits, at the end of the 2024-2025 school year effective June 30, 2025. Said action is taken in accordance with the District master agreement and pursuant to Minn. Stat. 122A.40, subd. 10.1 upon the grounds described in said statute and which are specifically as follows:

- A. lack of pupils
- B. financial limitations

BE IT FURTHER RESOLVED, that a notice of proposed placement on unrequested leave, together with a copy of this resolution be forwarded to said teacher and that an affidavit of the same be placed in the teacher's personnel file with a copy of the notice and resolution.

VOTING RECORD

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed on the 14th day of April, 2025.

Chair John Uhan

Clerk Nicole Culbert-Dahl

Member _____ introduced the following resolution and called for its adoption:

**RESOLUTION CANVASSING RETURNS OF VOTES
OF SCHOOL DISTRICT SPECIAL ELECTION**

BE IT RESOLVED by the School Board of Independent School District No. 2909, Rock Ridge Public Schools, State of Minnesota as follows:

1. It is hereby found, determined, and declared that the election of the voters of the district held on April 8, 2025, was in all respects duly and legally called and held.

2. As specified in the attached Abstract of Votes Cast, voters of the district voted at said election on the election of one (1) board member to fill a vacant seat on the School Board, the term of which shall expire on January 4, 2027, as follows:

BRANDI LAUTIGAR	1,262 votes
-----------------	-------------

POLLYANN SORCAN	688 votes
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3. BRANDI LAUTIGAR, having received the highest number of votes, is elected to fill a vacant seat on the School Board, the term of which shall expire on January 4, 2027.

4. The School District clerk is hereby directed to certify the results of the election to the county auditors of each county in which the School District is located in whole or in part.

The motion for the adoption of the foregoing resolution was duly seconded by _____ . On a roll call vote, the following voted in favor:

and the following voted against:

whereupon said resolution was declared duly passed and adopted.

CHAIR – JOHN UHAN

CLERK – NICOLE CULBERT-DAHL

**ABSTRACT AND RETURN OF VOTES CAST
FOR SPECIAL ELECTION
NOT HELD ON DAY OF STATEWIDE ELECTION**

**INDEPENDENT SCHOOL DISTRICT NO. 2909,
ROCK RIDGE PUBLIC SCHOOLS
STATE OF MINNESOTA**

**ABSTRACT AND RETURN OF VOTES CAST
SPECIAL ELECTION
APRIL 8, 2025**

Number of persons registered at open of polls	11,904
Number of new registrants on Election Day	36
Number of accepted absentee or mail ballots	264
TOTAL NUMBER OF PERSONS VOTING:	1,955

The total number of votes cast in said special election, by polling place, is as follows:

SCHOOL BOARD MEMBER

	Combo #1: Fayal Town Hall	Combo #2: Gilbert City Hall	Combo #3: Virginia City Hall	Combo #4 Eveleth Auditorium	Combo #5: Wuori Town Hall	Accepted Absentee Ballots	TOTAL:
Brandi Lautigar	231	169	382	166	104	210	1,262
Pollyann Sorcan	157	97	109	199	74	52	688
Write Ins	2	0	0	0	0	1	3
Over Votes	0	0	0	0	0	0	0
Under Votes	0	0	1	0	0	1	2
TOTAL VOTES CAST BY PRECINCT:	390	266	492	365	178	264	1,955

We, the School Board members of Independent School District No. 2909, Rock Ridge Public Schools, certify that we have canvassed the returns of the School District Special election held on Tuesday, April 8, 2025, and have herein specified the names of any candidates receiving votes and the number of votes received by each candidate.

As appears by the returns of the election precincts voting in this election, duly returned to, filed, open, and canvassed, and now remaining on file in the office of the clerk of Independent School District No. 2909, Rock Ridge Public Schools.

Member of School Board

STATE OF MINNESOTA)
)ss
COUNTY OF ST. LOUIS)

I, the undersigned, being the duly qualified and acting Clerk of Independent School District No. 2909, Rock Ridge Public Schools, do hereby certify the within and foregoing pages to be a true and correct copy of the original abstract and return of the votes cast in the Independent School District No. 2909, Rock Ridge Public Schools, School District Special Election held on Tuesday, April 8, 2025.

WITNESS MY HAND officially as such clerk this _____ day of April, 2025.

Clerk

Member _____ introduced the following resolution and called for its adoption:

**RESOLUTION AUTHORIZING ISSUANCE OF CERTIFICATES
OF ELECTION AND DIRECTING SCHOOL DISTRICT CLERK
TO PERFORM OTHER ELECTION RELATED DUTIES**

WHEREAS, the Board has canvassed the results of the special election held on April 8, 2025.

NOW THEREFORE, BE IT RESOLVED by the School Board of Independent School District No. 2909, Rock Ridge Public Schools, State of Minnesota, as follows:

1. The chair and clerk are hereby authorized to execute a certificate of election on behalf of the School Board of Independent School District No. 2909, Rock Ridge Public Schools, to BRANDI LAUTIGAR, who received the highest number of votes to fill a vacant seat on the School Board, the term of which shall expire on January 4, 2027, based on the results of the canvass.

2. The certificate of election shall be in substantially the form attached hereto.

3. After the time for contesting the election has passed and the candidate has filed all campaign financial reports required by Minnesota Statutes, Chapter 211A, the clerk of the school board is hereby directed to deliver the certificate to the person entitled thereto personally or by certified mail.

4. The clerk is hereby directed to enclose with the certificate a form of acceptance of office and oath of office in substantially the form attached hereto.

The motion for the adoption of the foregoing resolution was duly seconded by _____ . On a roll call vote, the following voted in favor:

and the following voted against:

whereupon said resolution was declared duly passed and adopted

Dated: _____

Chair

Dated: _____

Clerk

CERTIFICATE OF ELECTION
(TERM ENDING JANUARY 4, 2027)

This is to certify as follows:

1. The School Board of Independent School District No. 2909 on April 14, 2025, canvassed the special election of school board members held on April 8, 2025.

2. BRANDI LAUTIGAR received the largest number of votes cast for the office of school board member of Independent School District No. 2909 for the vacant seat on the School Board for a term that shall expire on January 4, 2027.

3. There is vacant seat on the School Board, the term of which shall expire on January 4, 2027, caused by the removal of a school board member for proper cause.

4. Therefore, BRANDI LAUTIGAR is elected to the office of school board member of Independent School District No. 2909 for a term effective immediately after receiving the certificate of election and filing the acceptance and oath of office with the District, and expiring the first Monday in January, 2027.

By authority of the School Board of Independent School District No. 2909, pursuant to resolution dated April 14, 2025.

Dated: _____

Chair

Dated: _____

Clerk

