



**ROCK RIDGE PUBLIC SCHOOLS
1405 PROGRESS PARKWAY
VIRGINIA MN 55792**

**Regular Meeting
Monday, May 13, 2024 at 6:00 PM
Rock Ridge Administration Building, 1405 Progress Parkway,
Virginia, MN 55792**

AGENDA

1. Call to order.
2. Approval of agenda.
3. Recognition of visitors and visitor input.
4. Consent Agenda:
 1. Approval of April 22, 2024 regular meeting minutes. 5
 2. Approval of transfer of Robert Kreegier from the Technology Specialist Level 1 position to the Database Specialist/1:1 Coordinator position with a salary of \$63,397 effective May 14, 2024. 7
 3. Approval of hire of the following returning coaches for the 2024-2025 school year: Perry Brown (Head Boys Swimming \$6,555 / Head Girls Swimming \$6,555), Nancy Reed (Junior High Girls Swimming \$3,278), Katie Niskanen (Junior Varsity Volleyball \$4,791), Madelynne Faldet (C Team Volleyball \$4,034), Amy Kvaternik (Head Volleyball \$7,060), Melissa Lautigar (7/8 Volleyball \$3,278), Alicia Schroeder (7th Grade Volleyball \$3,278), Taryn Greiner (Junior High Volleyball \$3,278), Patricia Elsmore (Head Girls Hockey \$7,816), Laurie Kuoppala (Junior High Volleyball \$3,278), Kassie Strand (Assistant Girls Hockey \$5,295).
 4. Approval of additional duty of Chess Club Advisor for Dan Berry with a stipend of \$490 for the 2023-2024 school year.
 5. Approval of Jason Ness as the returning Head Speech Coach with a stipend of \$3,485 for the 2023-2024 school year.
 6. Approval of hire of Summer Day Camp Staff at a rate of \$13.50/hour effective June 6, 2024 through August 23, 2024: Amelia Sandnas, Julianna Bockelmann, Cindi

Nelson, Leigh Backe, Ella Lamppa, Jordan Walters.

7. Acceptance of resignation of Ace (Autumn) Eldridge from the Paraprofessional position effective May 31, 2024.

8. Acceptance of resignation for the purpose of retirement of Joanne Laughton effective June 28, 2024.

9. Acceptance of resignation for the purpose of retirement of Tom Prosen from the Tech Support position effective August 5, 2024.

10. Rescind approval of volunteer golf coach Joseph Wisocki effective April 29, 2024.

11. Acceptance of non-returning coaches for the 2024-2025 school year due to positions being eliminated: Skyler Harju (Assistant Girls Swimming), Steven Begich (Assistant Boys Swimming & Diving / Assistant Girls Swimming & Diving).

12. Approval of non-renewal of Carrie Klakoski for the Assistant Volleyball Coach position for the 2024-2025 school year.

13. Approval of out of state travel for Todd Ufford to attend the National Anatomage Conference in Santa Clara, CA July 18-19, 2024.

14. Acceptance and appreciation of a donation of six quilts from Faith United Lutheran Church to be used by students in the Laurentian Elementary Health Office.

15. Approval of lane change for Christopher Chad from MA+10 to MA+18 effective May 14, 2024.

5. Reports:

1. School to Work Engagement & Fundraising update.

2. Presentation by consultant hired by City of Eveleth concerning the Eveleth school site after demolition completed. 9

3. Laurentian Elementary Principal's Report.

4. Student Representative Report.

5. Process for Superintendent Evaluation.

6. Superintendent.

7. Treasurer's Report. 11

6. Administration Items:

1. Consider approval of non-renewal of Ben Johnson for the Boys Head Hockey Coach position for the 2024-2025 school year. 23

2. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Linda Fedor, a Tier 1 Teacher in the ECFE Teacher position, effective at the end of the 2023-2024 school year. 24

3. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Martha Lash, a Tier 1 Teacher in the School Readiness Teacher position, effective at the end of the 2023-2024 school year. 25

4. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Bethany Lash, a Probationary Teacher in the School Readiness Teacher position, effective at the end of the 2023-2024 school year. 26

5. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Melissa Hillman, a Probationary Teacher in the School Readiness Teacher position, effective at the end of the 2023-2024 school year. 27

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| 6. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Kylee Uncini, a Probationary Teacher in the School Readiness Teacher position, effective at the end of the 2023-2024 school year. | 28 |
| 7. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Taryn Greiner, a Probationary Teacher in the HS Physical Education/Health Teacher position, effective at the end of the 2023-2024 school year. | 29 |
| 8. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Sarah Knudson, a Probationary Teacher in the Early Childhood - Parent Educator position, effective at the end of the 2023-2024 school year. | 30 |
| 9. Consider approval of Resolution Relating to the Termination and Non-Renewal of the Teaching Contract of Hayley Halls, a Probationary Teacher in the Interventionist Teacher position, effective at the end of the 2023-2024 school year. | 31 |
| 10. Consider approval of Resolution Terminating Employment of Amanda Wenneson. | 32 |
| 11. Consider approval of request from the City of Eveleth to allow the Eveleth fire department and police department to use the former Eveleth-Gilbert High School for various trainings. | 34 |
| 12. Consider approval of the Professional Services Contract between Rock Ridge Public School and Range Mental Health beginning July 1, 2024 and concluding June 30, 2025. | 35 |
| 13. Consider approval of Field Placement Affiliation Agreement between Grand Canyon University and Rock Ridge Public Schools beginning April 24, 2024 and ending April 24, 2027. | 42 |
| 14. Consider approval of Nursing and Allied Health Clinical Affiliation Memorandum of Agreement between Southwest Minnesota State University and Rock Ridge Public Schools effective through April 30, 2029. | 49 |
| 15. Consider approval of Boardbook subscription for July 1, 2024 through June 30, 2025 in the amount of \$2,700. | 64 |
| 16. Consider reapproval of the 2023-2024 Teacher Seniority List following updates of ECFE FTEs. | 73 |
| 17. Consider approval of MSHSL Membership Renewal for 2024-2025. | 87 |
| 18. Consider approval of donation request from Tucker Nelson for items from the Eveleth-Gilbert High School ("Theatre Property Room" sign and 3 auditorium seats). | 89 |
| 19. Consider approval of donation request from the Gilbert VFW and Auxiliary 4456 for kitchen items, filing cabinets, storage units, and other usable miscellaneous office items from the Eveleth campus. | 91 |
| 7. Meeting Announcements: | |
| 1. Steve Kerzie Legacy Track Dedication on Saturday, May 18 at 10:00 A.M. | |
| 2. City Auto Glass Field Dedication on May 23 at 3:45 P.M. at the City Auto Glass Field. | |
| 3. The next regular board meeting will be Monday, June 10, 2024 at 6:00 P.M. at the | |

Rock Ridge Administration Building, 1405 Progress Pkwy, Virginia.
8. Adjournment.

- C. Principal Sheena Stefanich discussed the many upcoming events for ECFE as well as grades K-2 at Parkview.
- D. Ashland Floistad and Cora Eilola-Zallar gave the student report.
- E. Supt. Schmidt provided information about the percent of Rock Ridge student residents attending Rock Ridge, their resident district. In addition, information was provided and discussed about the number of Rock Ridge students open enrolling to other districts and how many students who are open enrolling into Rock Ridge. Elementary student numbers were also looked at based on those Rock Ridge students who are attending a Rock Ridge elementary not in their attendance boundary this school year. The current lawsuit halting demolition of EGHS has been dismissed and the Temporary Restraining Order has been vacated. The plan is to move ahead with abatement. Willie Spelts gave an update on the Do-Bid auction for any remaining sellable items from EGHS and items from Franklin slated for June. Finally, Supt. Schmidt clarified for everyone that the City of Gilbert did not want the Gilbert tennis courts and no one has approached the school regarding the courts, so they were removed. The City of Gilbert also asked the district to leave the Gilbert playground standing and the district did.
- D. Motion to **approve the payment of the bills** made by LAUTIGAR, seconded by CULBERT-DAHL. Motion passed unanimously.

VI. **ADMINISTRATION:**

- A. Motion to **approve the grant requests to be paid for by the Rock Ridge Education Fund** made by CULBERT-DAHL, seconded by RIORDAN. Motion passed unanimously.
- B. Motion to **approve the grant requests to be paid for by the Wolverine Fund** made by LAUTIGAR, seconded by UHAN. Motion passed unanimously.
- C. Motion to **remove membership of Rock Ridge Public Schools from the Northland Learning Center** made by RIORDAN, seconded by LAUTIGAR. Roll call vote. Motion passed 4-1-2 with SORCAN voting NO and CULBERT-DAHL and WESTBY abstaining.
- D. Motion to **approve the City of Virginia and ISD 2909 Agreement for Use of City Tennis Facilities for 2023-2026** made by CULBERT-DAHL, seconded by LAUTIGAR. Motion passed unanimously.
- E. Motion to **approve the 2023-2024 Teacher Seniority List** made by RIORDAN, seconded by UHAN. Motion passed unanimously.
- F. Motion to **hold just one regular school board meeting in May** made by UHAN, seconded by WESTBY. Motion passed unanimously.

VII. **MEETING ANNOUNCEMENTS** were made.

VIII. **ADJOURNMENT:** Meeting adjourned at 8:30 P.M.

CHAIR – BILL ADDY

CLERK – BRANDI LAUTIGAR

provided by law. The School District will match the payroll deduction up to an amount of \$1,150 annually.

Health Care Savings Plan: Contribution based on School District Policy #430.

The purpose of this document is to set forth the wages and benefits for the listed position, it is not intended to serve as an employment contract. The district reserves the right to reduce or eliminate the position at any time or to terminate the employee for just cause. Signatures below indicate an understanding and acceptance of the terms of this document.

Signature of Employee _____ Date of Employee's Signature _____

Signature of Board Chair _____ Date of Chair's Signature _____

Signature of Board Clerk _____ Date of Clerk's Signature _____



April 29, 2024

Noel Schmidt
Superintendent
Rock Ridge Schools
Eveleth, MN

Dear Noel,

The City Council met today and voted unanimously to request that the tennis courts and playground located on the former Eveleth school campus be saved and not be demolished.

Also, Mayor Vlasisavljevich is the primary contact for the school campus property in Eveleth.

Sincerely,


Jackie Monahan-Junek
City Administrator

c: Willie Speltz
Mike Hoag



May 8, 2024

Noel Schmidt
Superintendent
Rock Ridge Schools
Eveleth, MN

Dear Noel,

The City Council met on May 7, 2024 and voted unanimously to:

“Pursue possible future use of the Eveleth school campus Fine Arts/Multi-Purpose building and to request that Rock Ridge Schools not demolish the building at this time until there has been a dialogue with the Rock Ridge Superintendent and School Board, and the city gathers more information regarding the building.”

Mayor Vlasisavljevich, Councilor Perpich, and I will be representing the City Council at the meeting(s).

Please let me know when you and the School Board are available to meet with the city.

Thank you.

Sincerely,


Jackie Monahan-Junek
City Administrator

May 13, 2024

offered the following resolution and moved for its adoption.

RESOLVED, By the Board of Education of Independent School District #2909 that the following bills be allowed and the Chairperson and Clerk be and are hereby authorized to draw orders on the Treasurer for payment of same:

| <u>CHECK NO.</u> | <u>VENDOR</u> | <u>UFARS CODE</u> | <u>DESCRIPTION</u> | <u>AMOUNT</u> |
|--------------------|--------------------------------|--------------------------|---|---------------------------|
| 14376 | AIKEY ELECTRIC LLC | E 01 300 810 000 000 350 | Maint- Convert 4 stall garage into field hours f | \$8,335.39 |
| 14376 Total | | | | <u>\$8,335.39</u> |
| 14377 | ALBIN ACQUISITION CORP | E 01 005 110 000 000 314 | Background Checks for March 2024 | \$140.00 |
| 14377 Total | | | | <u>\$140.00</u> |
| 14378 | AMAZON CAPITAL SERVICES INC | E 01 300 260 000 000 430 | Shipping and Handling | \$0.00 |
| 14378 | AMAZON CAPITAL SERVICES INC | E 01 300 260 000 000 430 | ASIN: B0BR5DLMFP-- Garpsen Grow Light with | \$29.95 |
| 14378 | AMAZON CAPITAL SERVICES INC | E 01 300 260 000 000 430 | ASIN: B0BP26P32T-- Garpsen Grow Lights for In | \$29.99 |
| 14378 | AMAZON CAPITAL SERVICES INC | E 01 300 260 000 000 430 | Item Number: VB21502--Miracle-Gro Potting M | \$20.99 |
| 14378 | AMAZON CAPITAL SERVICES INC | E 01 300 260 000 000 430 | Misc | \$0.00 |
| 14378 | AMAZON CAPITAL SERVICES INC | E 01 300 260 000 000 430 | ASIN: B0C8TKSHM3-- GROWNEER Nursery Pots | \$27.98 |
| 14378 | AMAZON CAPITAL SERVICES INC | E 01 300 260 000 000 430 | ASIN: B09C2BLWCF-- 11Pcs Succulent Tools,Min | \$11.99 |
| 14378 | AMAZON CAPITAL SERVICES INC | E 01 300 260 000 000 430 | ASIN: B0BW8X2XND-- Craft911 Complete Garde | \$28.99 |
| 14378 | AMAZON CAPITAL SERVICES INC | E 01 116 203 000 000 401 | 1,050#10 Envelopes Letter Size - Self Seal Secu | \$43.45 |
| 14378 | AMAZON CAPITAL SERVICES INC | E 01 101 203 000 000 401 | https://www.amazon.com/hz/wishlist/ls/UOP6l | \$144.18 |
| 14378 | AMAZON CAPITAL SERVICES INC | E 01 101 203 000 000 401 | Starlight Peppermint Bulk Candy - 5 Pounds Ap | \$74.97 |
| 14378 Total | | | | <u>\$412.49</u> |
| 14379 | ANDRIE JADE | E 01 005 640 000 316 366 | AAFCS CONFERENCE | \$499.00 |
| 14379 Total | | | | <u>\$499.00</u> |
| 14380 | BLUE CROSS / BLUE SHIELD OF MN | E 01 300 211 000 000 291 | RETIREE INSURANCE | \$18,904.00 |
| 14380 | BLUE CROSS / BLUE SHIELD OF MN | E 01 300 211 000 000 291 | RETIREE INSURANCE | \$6,195.00 |
| 14380 Total | | | | <u>\$25,099.00</u> |
| 14381 | BSN SPORTS LLC | E 01 300 296 716 000 430 | Game Balls CCSB12LRFFP | \$1,160.91 |
| 14381 | BSN SPORTS LLC | E 01 300 296 716 000 430 | BSN Bucket - 1378437 | \$129.95 |
| 14381 | BSN SPORTS LLC | E 01 300 296 716 000 430 | Jugs Lite Flite - 1159257 | \$141.98 |
| 14381 | BSN SPORTS LLC | E 01 300 296 716 000 430 | BowNet BMX -1397413 | \$189.99 |
| 14381 | BSN SPORTS LLC | E 01 300 296 716 000 430 | Strike-Zone Acc - 1462112 | \$35.98 |
| 14381 | BSN SPORTS LLC | E 01 300 296 716 000 430 | Dimpled Softball Yellow - BBDSBALL | \$116.97 |
| 14381 | BSN SPORTS LLC | E 01 300 296 716 000 430 | Chin Strap - NSPHG | \$60.32 |
| 14381 | BSN SPORTS LLC | E 01 300 296 716 000 430 | Batters Helmet SMMD - MZ380395 | \$364.95 |
| 14381 | BSN SPORTS LLC | E 01 300 296 716 000 430 | Batters Helmet LGXL - MZ380395 | \$218.97 |
| 14381 | BSN SPORTS LLC | E 01 300 296 716 000 430 | TCB 8.0 Training Ball - 1464685 | \$404.91 |
| 14381 | BSN SPORTS LLC | E 01 300 296 716 000 430 | Markwort Strike Zone Training Home Plate - N | \$188.91 |
| 14381 | BSN SPORTS LLC | E 01 300 296 716 000 430 | Tanner Tee 26-43 - K11059 | \$415.96 |
| 14381 | BSN SPORTS LLC | E 01 300 296 716 000 430 | Tanner Tee 20-32 - K11060 | \$103.99 |
| 14381 | BSN SPORTS LLC | E 01 300 296 716 000 430 | UA Game Socks Med BLACK - UA1367822 | \$179.80 |
| 14381 | BSN SPORTS LLC | E 01 300 296 716 000 430 | Freight | \$111.41 |
| 14381 Total | | | | <u>\$3,825.00</u> |
| 14382 | ERZAR JAMES | E 01 300 294 713 000 305 | OFFICIAL | \$195.00 |
| 14382 Total | | | | <u>\$195.00</u> |
| 14383 | FERGUSON ENTERPRISES LLC #1657 | E 01 112 810 000 000 350 | Sloan Auto Head | \$837.00 |
| 14383 | FERGUSON ENTERPRISES LLC #1657 | E 01 117 810 000 000 350 | Tubing & Pipe | \$208.95 |
| 14383 | FERGUSON ENTERPRISES LLC #1657 | E 01 005 810 000 000 350 | Epoxy Putty | \$65.52 |
| 14383 Total | | | | <u>\$1,111.47</u> |

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|--------------------|-------------------------------|---|----|-----|-----|-----|-----|-----|---|---------------------------|
| 14384 | G BENZ CONTRACTING INC | E | 01 | 112 | 810 | 000 | 000 | 350 | Parkview play set | \$1,496.00 |
| 14384 Total | | | | | | | | | | <u>\$1,496.00</u> |
| 14385 | GIBSON JOSHUA | E | 01 | 300 | 211 | 000 | 000 | 401 | STATE GBB | \$51.00 |
| 14385 Total | | | | | | | | | | <u>\$51.00</u> |
| 14386 | GMEN | E | 01 | 112 | 810 | 000 | 000 | 350 | Dumpster | \$637.65 |
| 14386 | GMEN | E | 06 | 005 | 870 | 000 | 000 | 311 | Dumpster | \$637.65 |
| 14386 Total | | | | | | | | | | <u>\$1,275.30</u> |
| 14387 | GRAINGER | E | 01 | 112 | 810 | 000 | 000 | 410 | Gloves | \$34.08 |
| 14387 | GRAINGER | E | 01 | 112 | 810 | 000 | 000 | 350 | Sill Fitting w drain plug | \$499.08 |
| 14387 Total | | | | | | | | | | <u>\$533.16</u> |
| 14388 | GRANDE ACE HARDWARE | E | 01 | 300 | 810 | 000 | 000 | 350 | Shear Bolt | \$14.95 |
| 14388 | GRANDE ACE HARDWARE | E | 03 | 005 | 760 | 000 | 720 | 420 | Drill Bits & Fasteners | \$60.88 |
| 14388 | GRANDE ACE HARDWARE | E | 01 | 300 | 810 | 000 | 000 | 350 | Plate Cover | \$13.99 |
| 14388 | GRANDE ACE HARDWARE | E | 01 | 112 | 810 | 000 | 000 | 410 | Batteries | \$19.18 |
| 14388 | GRANDE ACE HARDWARE | E | 01 | 300 | 810 | 000 | 000 | 350 | Carpenter Supplies | \$14.39 |
| 14388 Total | | | | | | | | | | <u>\$123.39</u> |
| 14389 | HENDRICKSON LARRY | E | 01 | 302 | 810 | 000 | 000 | 350 | Boiler Checks | \$2,100.00 |
| 14389 Total | | | | | | | | | | <u>\$2,100.00</u> |
| 14390 | HILLYARD / HUTCHINSON | E | 01 | 101 | 810 | 000 | 000 | 410 | Batter Li Ion Recharge | \$202.29 |
| 14390 Total | | | | | | | | | | <u>\$202.29</u> |
| 14391 | HORIZON CPO | E | 01 | 300 | 810 | 000 | 000 | 350 | Chemicals | \$2,446.20 |
| 14391 Total | | | | | | | | | | <u>\$2,446.20</u> |
| 14392 | HUNT ELECTRIC CORPORATION | E | 01 | 300 | 810 | 000 | 000 | 350 | Auditorium Lights & Projectors | \$5,335.00 |
| 14392 Total | | | | | | | | | | <u>\$5,335.00</u> |
| 14393 | J W PEPPER & SON INC | E | 01 | 300 | 258 | 003 | 000 | 430 | Invoice #366318180 3 conductor scores for Hun | \$18.00 |
| 14393 | J W PEPPER & SON INC | E | 01 | 300 | 258 | 003 | 000 | 430 | Invoice #366324170 3 conductor scores for Ice | \$15.00 |
| 14393 Total | | | | | | | | | | <u>\$33.00</u> |
| 14394 | JK MECHANICAL CONTRACTORS INC | E | 01 | 117 | 810 | 000 | 000 | 350 | Pump Rebuild | \$2,949.85 |
| 14394 Total | | | | | | | | | | <u>\$2,949.85</u> |
| 14395 | KARICH BRIAN | E | 01 | 300 | 294 | 713 | 000 | 305 | OFFICIAL | \$95.00 |
| 14395 Total | | | | | | | | | | <u>\$95.00</u> |
| 14396 | KING WILLIAM | E | 01 | 300 | 296 | 716 | 000 | 305 | OFFICIAL | \$65.00 |
| 14396 Total | | | | | | | | | | <u>\$65.00</u> |
| 14397 | KY INTERPRETING SERVICES INC | E | 01 | 101 | 405 | 000 | 740 | 399 | INTERPRETING SERVICES | \$10,410.00 |
| 14397 | KY INTERPRETING SERVICES INC | E | 01 | 101 | 405 | 000 | 740 | 399 | INTERPRETING SERVICES | \$13,650.00 |
| 14397 | KY INTERPRETING SERVICES INC | E | 01 | 101 | 405 | 000 | 740 | 399 | INTERPRETING SERVICES | \$8,780.00 |
| 14397 Total | | | | | | | | | | <u>\$32,840.00</u> |
| 14398 | LACOURSIERE BRIDGET | E | 01 | 101 | 203 | 000 | 000 | 401 | I LOVE TO READ PRIZES | \$38.37 |
| 14398 Total | | | | | | | | | | <u>\$38.37</u> |
| 14399 | LINDE GAS & EQUIPMENT INC | E | 01 | 300 | 810 | 000 | 000 | 401 | Cylinder Rental | \$88.48 |
| 14399 | LINDE GAS & EQUIPMENT INC | E | 03 | 005 | 760 | 000 | 720 | 401 | Cylinder Rental | \$88.48 |
| 14399 | LINDE GAS & EQUIPMENT INC | E | 03 | 005 | 760 | 000 | 720 | 401 | Cylinder Rental | \$69.73 |
| 14399 Total | | | | | | | | | | <u>\$246.69</u> |
| 14400 | MARIUCCI VIDEO PRODUCTION INC | E | 19 | 005 | 105 | 000 | 000 | 401 | CH 12 MGMT FEES | \$2,206.67 |
| 14400 Total | | | | | | | | | | <u>\$2,206.67</u> |
| 14401 | MEDICAREBLUE RX | E | 01 | 005 | 810 | 000 | 796 | 291 | RETIREE INSURANCE | \$285.10 |
| 14401 | MEDICAREBLUE RX | E | 01 | 100 | 203 | 000 | 796 | 291 | RETIREE INSURANCE | \$641.10 |
| 14401 | MEDICAREBLUE RX | E | 01 | 301 | 211 | 000 | 796 | 291 | RETIREE INSURANCE | \$641.10 |
| 14401 | MEDICAREBLUE RX | E | 01 | 005 | 810 | 000 | 796 | 291 | RETIREE INSURANCE | \$226.43 |
| 14401 | MEDICAREBLUE RX | E | 01 | 100 | 203 | 000 | 796 | 291 | RETIREE INSURANCE | \$446.65 |
| 14401 | MEDICAREBLUE RX | E | 01 | 301 | 211 | 000 | 796 | 291 | RETIREE INSURANCE | \$310.82 |
| 14401 Total | | | | | | | | | | <u>\$2,551.20</u> |

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| 14402 | MESABI SIGN CO INC | E | 01 | 118 | 810 | 000 | 000 | 350 | Signs | \$428.52 |
| 14402 Total | | | | | | | | | | <u>\$428.52</u> |
| 14403 | METRO SALES INC | E | 05 | 005 | 850 | 000 | 302 | 335 | Copier 114241 | \$44.44 |
| 14403 | METRO SALES INC | E | 01 | 116 | 203 | 000 | 000 | 401 | Cartridges | \$115.97 |
| 14403 Total | | | | | | | | | | <u>\$160.41</u> |
| 14404 | MIDWEST BUS PARTS INC | E | 03 | 005 | 760 | 000 | 720 | 420 | Hawkeye Mirror w ball stud | \$199.50 |
| 14404 Total | | | | | | | | | | <u>\$199.50</u> |
| 14405 | MINER'S INC | E | 01 | 300 | 250 | 000 | 000 | 430 | Blanket PO for Class Supplies | \$213.26 |
| 14405 | MINER'S INC | E | 01 | 300 | 250 | 000 | 000 | 430 | Blanket PO for Class Supplies | \$118.73 |
| 14405 Total | | | | | | | | | | <u>\$331.99</u> |
| 14406 | MINNESOTA HISTORICAL SOCIETY | R | 01 | 005 | 000 | 000 | 000 | 099 | FIELD TRIP | \$300.00 |
| 14406 Total | | | | | | | | | | <u>\$300.00</u> |
| 14407 | MINNESOTA POWER | E | 01 | 300 | 810 | 000 | 000 | 331 | UTILITIES | \$237.73 |
| 14407 Total | | | | | | | | | | <u>\$237.73</u> |
| 14408 | MN DEPT OF LABOR & INDUSTRY | E | 01 | 302 | 810 | 000 | 000 | 350 | Elevator Licenses | \$300.00 |
| 14408 Total | | | | | | | | | | <u>\$300.00</u> |
| 14409 | MN ENERGY RESOURCES CORP | E | 03 | 005 | 760 | 000 | 720 | 440 | UTILITIES | \$400.86 |
| 14409 | MN ENERGY RESOURCES CORP | E | 01 | 302 | 810 | 000 | 000 | 440 | UTILITIES | \$18.00 |
| 14409 | MN ENERGY RESOURCES CORP | E | 01 | 302 | 810 | 000 | 000 | 440 | UTILITIES | \$8,687.77 |
| 14409 | MN ENERGY RESOURCES CORP | E | 01 | 101 | 810 | 000 | 000 | 440 | UTILITIES | \$2,549.81 |
| 14409 | MN ENERGY RESOURCES CORP | E | 01 | 116 | 810 | 000 | 000 | 440 | UTILITIES | \$20.38 |
| 14409 | MN ENERGY RESOURCES CORP | E | 01 | 302 | 810 | 000 | 000 | 440 | UTILITIES | \$36.88 |
| 14409 | MN ENERGY RESOURCES CORP | E | 01 | 302 | 810 | 000 | 000 | 440 | UTILITIES | \$51.39 |
| 14409 Total | | | | | | | | | | <u>\$11,765.09</u> |
| 14410 | NASCO | E | 01 | 300 | 250 | 000 | 000 | 430 | WA 27435. Coats and Clark black thread | \$168.24 |
| 14410 | NASCO | E | 01 | 300 | 250 | 000 | 000 | 430 | WA 27436. Coats and Clark White Thread | \$84.12 |
| 14410 Total | | | | | | | | | | <u>\$252.36</u> |
| 14411 | NEXTERA COMMUNICATIONS | E | 01 | 005 | 105 | 000 | 000 | 320 | PHONE | \$683.29 |
| 14411 Total | | | | | | | | | | <u>\$683.29</u> |
| 14412 | NORTHERN DOOR & HARDWARE INC | E | 01 | 300 | 810 | 000 | 000 | 350 | Door 2338 | \$1,601.00 |
| 14412 Total | | | | | | | | | | <u>\$1,601.00</u> |
| 14413 | NORTHSTAR STUDENT TRANSPORTATION | E | 03 | 005 | 760 | 000 | 723 | 361 | VAN | \$136,107.96 |
| 14413 | NORTHSTAR STUDENT TRANSPORTATION | E | 03 | 005 | 760 | 000 | 723 | 361 | PER CONTRACT | \$1,276.04 |
| 14413 | NORTHSTAR STUDENT TRANSPORTATION | E | 03 | 005 | 760 | 000 | 723 | 361 | VAN | \$120,003.55 |
| 14413 | NORTHSTAR STUDENT TRANSPORTATION | E | 03 | 005 | 760 | 000 | 723 | 361 | PER CONTRACT | \$17,380.45 |
| 14413 Total | | | | | | | | | | <u>\$274,768.00</u> |
| 14414 | PERKIO NATHANIEL A | E | 01 | 300 | 294 | 713 | 000 | 305 | OFFICIAL | \$60.00 |
| 14414 | PERKIO NATHANIEL A | E | 01 | 300 | 294 | 713 | 000 | 305 | OFFICIAL | \$90.00 |
| 14414 Total | | | | | | | | | | <u>\$150.00</u> |
| 14415 | PLAY IT AGAIN SPORTS | E | 01 | 300 | 296 | 710 | 000 | 430 | Official game pucks case of 100-\$550.- per case | \$550.00 |
| 14415 | PLAY IT AGAIN SPORTS | E | 01 | 300 | 296 | 710 | 000 | 430 | Bauer hockey gloves | \$1,725.00 |
| 14415 | PLAY IT AGAIN SPORTS | E | 01 | 300 | 296 | 710 | 000 | 430 | Practice Pucks box of 100 | \$339.98 |
| 14415 Total | | | | | | | | | | <u>\$2,614.98</u> |
| 14416 | PRINCETON HIGH SCHOOL | E | 01 | 300 | 298 | 000 | 000 | 364 | ENTRY | \$40.00 |
| 14416 Total | | | | | | | | | | <u>\$40.00</u> |
| 14417 | PURE HOCKEY TEAM SALES | E | 01 | 300 | 296 | 710 | 000 | 432 | Warrior Shell custom junior Black | \$200.00 |
| 14417 | PURE HOCKEY TEAM SALES | E | 01 | 300 | 296 | 710 | 000 | 432 | Warrior shell custom senior black | \$200.00 |
| 14417 | PURE HOCKEY TEAM SALES | E | 01 | 300 | 296 | 710 | 000 | 432 | Shipping | \$25.00 |
| 14417 Total | | | | | | | | | | <u>\$425.00</u> |
| 14418 | QUADIENT FINANCE | E | 01 | 005 | 105 | 000 | 000 | 329 | POSTAGE | \$1,039.00 |
| 14418 Total | | | | | | | | | | <u>\$1,039.00</u> |
| 14419 | QUADIENT LEASING USA INC | E | 01 | 005 | 105 | 000 | 000 | 335 | Meter Lease | \$555.54 |
| 14419 Total | | | | | | | | | | <u>\$555.54</u> |

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| 14420 | RANGE AUTO PARTS COMPANY | E | 03 | 005 | 760 | 000 | 720 | 401 | Def Fluid | \$203.40 |
| 14420 Total | | | | | | | | | | |
| | | | | | | | | | | <u>\$203.40</u> |
| 14421 | RANGE PAPER CORPORATION | E | 01 | 300 | 211 | 000 | 000 | 401 | Paper | \$1,556.40 |
| 14421 | RANGE PAPER CORPORATION | E | 01 | 300 | 810 | 000 | 000 | 401 | Toilet Paper | \$1,311.00 |
| 14421 | RANGE PAPER CORPORATION | E | 01 | 112 | 203 | 000 | 000 | 401 | Paper | \$1,556.40 |
| 14421 | RANGE PAPER CORPORATION | E | 01 | 116 | 810 | 000 | 000 | 410 | Utility Cart | \$259.40 |
| 14421 | RANGE PAPER CORPORATION | E | 01 | 116 | 203 | 000 | 000 | 401 | Paper | \$1,556.40 |
| 14421 | RANGE PAPER CORPORATION | E | 01 | 300 | 810 | 000 | 000 | 410 | Custodial Supplies | \$102.15 |
| 14421 | RANGE PAPER CORPORATION | E | 01 | 300 | 211 | 000 | 000 | 401 | UNAPPLIED CREDIT PER EMAIL | \$111.79 |
| 14421 Total | | | | | | | | | | |
| | | | | | | | | | | <u>\$6,453.54</u> |
| 14422 | SCAIA KEVIN | E | 01 | 300 | 296 | 716 | 000 | 305 | OFFICIAL | \$175.50 |
| 14422 Total | | | | | | | | | | |
| | | | | | | | | | | <u>\$175.50</u> |
| 14423 | SCAIA TODD | E | 01 | 300 | 296 | 716 | 000 | 305 | OFFICIAL | \$145.00 |
| 14423 | SCAIA TODD | E | 01 | 300 | 296 | 716 | 000 | 305 | OFFICIAL | \$120.50 |
| 14423 Total | | | | | | | | | | |
| | | | | | | | | | | <u>\$265.50</u> |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 101 | 258 | 000 | 000 | 430 | Invoice #5789457 Repairs to 13 inch school ovr | \$105.00 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 350 | repairs to 3/4 size school owned cello | \$210.00 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 350 | Repair Holton Trumpet- Invoice 5599504 | \$130.00 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 350 | Repair Yamaha Trombone- Invoice 5603885 | \$110.00 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | Rico Reed Bb Clarinet 2.0 10/bx | \$19.79 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | Rico Reed Bb Clarinet 2.5 10/bx | \$19.79 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | Rico Reed Alto Sax 2.0 10/bx | \$23.39 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | Rico Reed Bb Clarinet 3.0- 10/bx | \$19.79 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | Rico Reed Alto Sax 2.5 10/bx | \$23.39 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | Rico Reed Alto Sax 3.0 10/bx | \$23.39 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | Rico Reed Tenor Sax 2.0 10/bx | \$34.19 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | Rico Reed Tenor Sax 2.5 10/bx | \$34.19 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | Rico Reed BariSax 2.5 10/bx | \$38.69 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | Superslick Cork Grease- 3 tubes | \$4.05 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | Blue Juice Valve Oil- 2 bottles | \$8.98 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | Vic Firth Corpsmaster Ralph Hardimon Drum St | \$26.98 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | Vic Firth SD1 Drumsticks | \$23.38 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | Rico Reed Tenor Sax 2.0 10/bx | \$34.19 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 350 | Inv 5800900 Repairs to school 1/2 bass | \$115.00 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | The Great Gate of Kiev (Marching Band) | \$36.00 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | Chorale from Jupiter (Marching Band) | \$49.50 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | New World Symphony (Marching Band) | \$49.50 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | 03777385 Canto (Concert Band) | \$84.00 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | Mercy Mercy Mercy | \$38.40 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 300 | 258 | 003 | 000 | 430 | Arabian Dances | \$72.00 |
| 14424 | SCHMITT MUSIC CENTER | E | 01 | 116 | 258 | 000 | 000 | 430 | Invoice # 5789278 13 Panda Ukuleles | \$626.08 |
| 14424 Total | | | | | | | | | | |
| | | | | | | | | | | <u>\$1,959.67</u> |
| 14425 | SURLA LARRY W | E | 01 | 112 | 810 | 000 | 000 | 350 | Snow Removal | \$4,930.00 |
| 14425 Total | | | | | | | | | | |
| | | | | | | | | | | <u>\$4,930.00</u> |
| 14426 | TAUS DAVID | E | 01 | 300 | 296 | 716 | 000 | 305 | OFFICIAL | \$90.00 |
| 14426 Total | | | | | | | | | | |
| | | | | | | | | | | <u>\$90.00</u> |
| 14427 | TEACHERS ON CALL | E | 01 | 101 | 203 | 000 | 000 | 305 | Subs | \$1,103.74 |
| 14427 | TEACHERS ON CALL | E | 01 | 116 | 203 | 000 | 000 | 305 | Subs | \$1,753.02 |
| 14427 | TEACHERS ON CALL | E | 01 | 112 | 203 | 000 | 000 | 305 | Subs | \$1,233.59 |
| 14427 | TEACHERS ON CALL | E | 01 | 300 | 420 | 000 | 740 | 307 | Subs | \$194.78 |
| 14427 | TEACHERS ON CALL | E | 01 | 300 | 211 | 000 | 000 | 305 | Subs | \$3,447.60 |
| 14427 | TEACHERS ON CALL | E | 01 | 101 | 203 | 000 | 000 | 305 | Subs | \$714.18 |
| 14427 | TEACHERS ON CALL | E | 01 | 116 | 420 | 000 | 740 | 307 | Subs | \$194.78 |

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|--------------------|-----------------------------|---|----|-----|-----|-----|-----|-----|--|---------------------------|
| 14427 | TEACHERS ON CALL | E | 01 | 112 | 203 | 000 | 000 | 305 | Subs | \$558.37 |
| 14427 | TEACHERS ON CALL | E | 01 | 300 | 211 | 000 | 000 | 305 | Subs | \$779.12 |
| 14427 Total | | | | | | | | | | <u>\$9,979.18</u> |
| 14428 | THE RETROFIT COMPANIES | E | 06 | 005 | 870 | 000 | 000 | 311 | Recycling | \$8,298.66 |
| 14428 Total | | | | | | | | | | <u>\$8,298.66</u> |
| 14429 | TK ELEVATOR CORPORATION | E | 01 | 101 | 810 | 000 | 000 | 350 | Maint | \$635.09 |
| 14429 | TK ELEVATOR CORPORATION | E | 01 | 302 | 810 | 000 | 000 | 350 | Maint | \$635.09 |
| 14429 Total | | | | | | | | | | <u>\$1,270.18</u> |
| 14430 | UHL COMPANY INC | E | 01 | 300 | 810 | 000 | 000 | 350 | Maint- negative pressure | \$1,708.76 |
| 14430 | UHL COMPANY INC | E | 01 | 300 | 810 | 000 | 000 | 350 | Maint- VAV issues | \$1,912.48 |
| 14430 Total | | | | | | | | | | <u>\$3,621.24</u> |
| 14431 | UTILITY SYSTEMS OF AMERICA | E | 01 | 300 | 810 | 000 | 000 | 350 | Snow Removal | \$19,080.00 |
| 14431 Total | | | | | | | | | | <u>\$19,080.00</u> |
| 14432 | VC3 INC | E | 01 | 005 | 605 | 000 | 000 | 434 | CW/VC3 Cloud AntiVirus for 31 computers in M | \$22.00 |
| 14432 Total | | | | | | | | | | <u>\$22.00</u> |
| 14433 | WILLIAMS ANGIE | E | 01 | 101 | 420 | 000 | 740 | 433 | CUBICLES | \$21.90 |
| 14433 Total | | | | | | | | | | <u>\$21.90</u> |
| 14434 | AMAZON CAPITAL SERVICES INC | E | 06 | 300 | 870 | 000 | 000 | 530 | Equipment | \$492.84 |
| 14434 Total | | | | | | | | | | <u>\$492.84</u> |
| 14435 | JANKILA EMILY | E | 01 | 005 | 690 | 000 | 510 | 366 | Travel | \$1,307.05 |
| 14435 Total | | | | | | | | | | <u>\$1,307.05</u> |
| 14436 | MINNESOTA POWER | E | 01 | 118 | 810 | 000 | 000 | 331 | Electricity | \$5,104.11 |
| 14436 Total | | | | | | | | | | <u>\$5,104.11</u> |
| 14437 | VERIZON | E | 01 | 005 | 690 | 000 | 000 | 320 | Comm Telephone | \$105.14 |
| 14437 Total | | | | | | | | | | <u>\$105.14</u> |
| 14438 | MINNESOTA POWER | E | 01 | 101 | 810 | 000 | 000 | 330 | Utilities | \$5,466.30 |
| 14438 Total | | | | | | | | | | <u>\$5,466.30</u> |
| 14439 | RAM | B | 01 | 215 | 270 | | | | Payroll Deductions-WC | \$11,560.91 |
| 14439 Total | | | | | | | | | | <u>\$11,560.91</u> |
| 14440 | A W KUETTEL & SONS INC | E | 06 | 116 | 870 | 000 | 000 | 520 | Bldg Improvements | \$13,087.20 |
| 14440 Total | | | | | | | | | | <u>\$13,087.20</u> |
| 14441 | ACCO BRANDS USA LLC | E | 01 | 112 | 203 | 000 | 000 | 401 | PART # ACOUL65SP017 ORDER # 18367319 | \$242.12 |
| 14441 Total | | | | | | | | | | <u>\$242.12</u> |
| 14442 | AGI REPAIR INC | E | 01 | 005 | 606 | 000 | 000 | 311 | Prof Tech Services | \$392.00 |
| 14442 Total | | | | | | | | | | <u>\$392.00</u> |
| 14443 | AMAZON CAPITAL SERVICES INC | E | 01 | 116 | 420 | 000 | 740 | 433 | Sup/Mat Indiv Instr | \$271.50 |
| 14443 | AMAZON CAPITAL SERVICES INC | E | 01 | 116 | 420 | 000 | 740 | 433 | Sup/Mat Indiv Instr | \$268.56 |
| 14443 | AMAZON CAPITAL SERVICES INC | E | 01 | 300 | 810 | 000 | 000 | 410 | Custodial Supplies | \$78.85 |
| 14443 | AMAZON CAPITAL SERVICES INC | E | 01 | 112 | 412 | 000 | 740 | 433 | Ind Instructnl Mtrls | \$143.87 |
| 14443 | AMAZON CAPITAL SERVICES INC | E | 01 | 300 | 361 | 000 | 428 | 430 | Instruct Supplies | \$333.28 |
| 14443 | AMAZON CAPITAL SERVICES INC | E | 01 | 300 | 211 | 000 | 000 | 401 | General Supplies | \$36.68 |
| 14443 | AMAZON CAPITAL SERVICES INC | E | 01 | 005 | 105 | 004 | 000 | 401 | General Supplies | \$151.65 |
| 14443 | AMAZON CAPITAL SERVICES INC | E | 01 | 300 | 255 | 000 | 000 | 430 | Instruct Supplies | \$443.83 |
| 14443 | AMAZON CAPITAL SERVICES INC | E | 01 | 300 | 255 | 000 | 000 | 430 | Instruct Supplies | \$280.59 |
| 14443 | AMAZON CAPITAL SERVICES INC | E | 01 | 300 | 255 | 000 | 000 | 430 | Instruct Supplies | \$151.88 |
| 14443 | AMAZON CAPITAL SERVICES INC | E | 01 | 112 | 203 | 000 | 000 | 401 | General Supplies | \$158.52 |
| 14443 | AMAZON CAPITAL SERVICES INC | E | 01 | 116 | 203 | 405 | 000 | 430 | Instruct Supplies | \$76.44 |
| 14443 | AMAZON CAPITAL SERVICES INC | E | 01 | 101 | 203 | 000 | 000 | 430 | Instructional Supply | \$229.77 |
| 14443 | AMAZON CAPITAL SERVICES INC | E | 01 | 005 | 030 | 000 | 000 | 401 | General Supplies | \$119.60 |
| 14443 | AMAZON CAPITAL SERVICES INC | E | 01 | 005 | 020 | 000 | 000 | 401 | General Supplies | \$39.99 |
| 14443 | AMAZON CAPITAL SERVICES INC | E | 01 | 300 | 408 | 000 | 740 | 433 | Ind Instructnl Mtrls | \$71.42 |
| 14443 Total | | | | | | | | | | <u>\$2,856.43</u> |

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| 14444 | AMUNDSON ANNA | E | 04 | 500 | 560 | 000 | 321 | 430 | Instruct Supplies | \$85.00 |
| 14444 Total | | | | | | | | | | <u>\$85.00</u> |
| 14445 | APPLE INC | E | 06 | 116 | 870 | 000 | 000 | 555 | Technology Equip | \$1,149.00 |
| 14445 | APPLE INC | E | 06 | 116 | 870 | 000 | 000 | 555 | AS PER ATTACHED PROPOSAL NO. 2111646141 | \$1,149.00 |
| 14445 Total | | | | | | | | | | <u>\$2,298.00</u> |
| 14446 | ARNQUIST CARPETSPLUS COLORTILE | E | 06 | 116 | 870 | 000 | 000 | 520 | Bldg Improvements | \$6,711.64 |
| 14446 Total | | | | | | | | | | <u>\$6,711.64</u> |
| 14447 | ARROWHEAD CONSULTING & TESTING INC | E | 06 | 005 | 870 | 000 | 000 | 311 | Prof Tech Services | \$8,108.75 |
| 14447 Total | | | | | | | | | | <u>\$8,108.75</u> |
| 14448 | ASCENDANCE TRUCKS LLC | E | 03 | 005 | 760 | 000 | 720 | 350 | Repairs Maint Serv | \$2,413.59 |
| 14448 | ASCENDANCE TRUCKS LLC | E | 03 | 005 | 760 | 000 | 720 | 350 | Repairs Maint Serv | \$6,070.35 |
| 14448 | ASCENDANCE TRUCKS LLC | E | 03 | 005 | 760 | 000 | 720 | 350 | Repairs Maint Serv | \$23.90 |
| 14448 | ASCENDANCE TRUCKS LLC | E | 03 | 005 | 760 | 000 | 720 | 350 | Repairs Maint Serv | \$2,173.30 |
| 14448 | ASCENDANCE TRUCKS LLC | E | 03 | 005 | 760 | 000 | 720 | 350 | Repairs Maint Serv | \$797.60 |
| 14448 | ASCENDANCE TRUCKS LLC | E | 03 | 005 | 760 | 000 | 720 | 350 | Repairs Maint Serv | \$262.64 |
| 14448 Total | | | | | | | | | | <u>\$11,741.38</u> |
| 14449 | ATK ENTERPRISES INC | E | 06 | 116 | 870 | 000 | 000 | 520 | Bldg Improvements | \$3,718.54 |
| 14449 Total | | | | | | | | | | <u>\$3,718.54</u> |
| 14450 | BARTOVICH ANTHONY F | E | 01 | 300 | 294 | 713 | 000 | 305 | Consulting Fees | \$95.00 |
| 14450 Total | | | | | | | | | | <u>\$95.00</u> |
| 14451 | BRELIE CIERRA | E | 01 | 005 | 606 | 000 | 000 | 366 | Travel | \$35.24 |
| 14451 Total | | | | | | | | | | <u>\$35.24</u> |
| 14452 | BSN SPORTS LLC | E | 01 | 300 | 294 | 714 | 000 | 430 | | \$321.72 |
| 14452 | BSN SPORTS LLC | E | 01 | 300 | 294 | 713 | 000 | 430 | | \$321.72 |
| 14452 Total | | | | | | | | | | <u>\$643.44</u> |
| 14453 | CARDMEMBER SERVICE | E | 01 | 005 | 810 | 000 | 000 | 335 | Short Term Lease | \$755.30 |
| 14453 Total | | | | | | | | | | <u>\$755.30</u> |
| 14454 | CHAD CHRIS | E | 01 | 300 | 298 | 183 | 000 | 401 | General Supplies | \$125.36 |
| 14454 Total | | | | | | | | | | <u>\$125.36</u> |
| 14455 | CONSTRUCTION SUPPLY INC | E | 06 | 116 | 870 | 000 | 000 | 520 | Bldg Improvements | \$4,045.10 |
| 14455 Total | | | | | | | | | | <u>\$4,045.10</u> |
| 14456 | CULLIGAN WATER CONDITIONING | E | 01 | 300 | 810 | 000 | 000 | 410 | Custodial Supplies | \$28.57 |
| 14456 Total | | | | | | | | | | <u>\$28.57</u> |
| 14457 | DALCO | E | 01 | 112 | 810 | 000 | 000 | 410 | Custodial Supplies | \$722.06 |
| 14457 Total | | | | | | | | | | <u>\$722.06</u> |
| 14458 | DISCOUNT SCHOOL SUPPLY | E | 01 | 005 | 105 | 048 | 000 | 430 | AS PER ATTACHED | \$620.57 |
| 14458 Total | | | | | | | | | | <u>\$620.57</u> |
| 14459 | DISTINGUISHED TROPHY | E | 01 | 300 | 294 | 715 | 000 | 430 | Instruct Supplies | \$602.56 |
| 14459 Total | | | | | | | | | | <u>\$602.56</u> |
| 14460 | DPS CLEANERS | E | 06 | 116 | 870 | 000 | 000 | 520 | Bldg Improvements | \$16,625.00 |
| 14460 Total | | | | | | | | | | <u>\$16,625.00</u> |
| 14461 | FONDURULIA JOHN M | E | 01 | 300 | 294 | 713 | 000 | 305 | Consulting Fees | \$95.00 |
| 14461 | FONDURULIA JOHN M | E | 01 | 300 | 294 | 713 | 000 | 305 | Consulting Fees | \$30.00 |
| 14461 Total | | | | | | | | | | <u>\$125.00</u> |
| 14462 | FOSTER GREG | E | 01 | 005 | 107 | 050 | 000 | 401 | General Supplies | \$491.17 |
| 14462 Total | | | | | | | | | | <u>\$491.17</u> |
| 14463 | FRIEDLIEB EVAN | E | 01 | 300 | 240 | 000 | 000 | 430 | Instruct Supplies | \$79.99 |
| 14463 Total | | | | | | | | | | <u>\$79.99</u> |
| 14464 | GEAR UP | E | 01 | 300 | 296 | 715 | 000 | 430 | Instruct Supplies | \$1,045.00 |
| 14464 Total | | | | | | | | | | <u>\$1,045.00</u> |
| 14465 | HAINY CASSANDRA | E | 01 | 005 | 107 | 050 | 000 | 366 | Travel | \$61.58 |
| 14465 Total | | | | | | | | | | <u>\$61.58</u> |

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| 14466 | HARBOR CITY MASONRY INC | E | 06 | 116 | 870 | 000 | 000 | 520 | Bldg Improvements | \$32,775.00 |
| 14466 Total | | | | | | | | | | <u>\$32,775.00</u> |
| 14467 | HAVERLAND FUNCTIONAL FITNESS | E | 04 | 500 | 560 | 000 | 321 | 430 | Instruct Supplies | \$950.00 |
| 14467 Total | | | | | | | | | | <u>\$950.00</u> |
| 14468 | HEART BERRY | E | 01 | 005 | 690 | 000 | 510 | 366 | Travel | \$220.00 |
| 14468 Total | | | | | | | | | | <u>\$220.00</u> |
| 14469 | HOGLUND BUS CO INC | E | 03 | 005 | 760 | 000 | 720 | 350 | Repairs Maint Serv | \$186.93 |
| 14469 | HOGLUND BUS CO INC | E | 03 | 005 | 760 | 000 | 720 | 350 | Repairs Maint Serv | \$549.55 |
| 14469 Total | | | | | | | | | | <u>\$736.48</u> |
| 14470 | HOMETOWN FOCUS | E | 01 | 005 | 010 | 000 | 000 | 380 | Print-Publish | \$65.60 |
| 14470 | HOMETOWN FOCUS | E | 01 | 005 | 010 | 000 | 000 | 380 | Print-Publish | \$138.38 |
| 14470 | HOMETOWN FOCUS | E | 01 | 005 | 010 | 000 | 000 | 380 | Print-Publish | \$1,300.00 |
| 14470 | HOMETOWN FOCUS | E | 01 | 005 | 010 | 000 | 000 | 380 | Print-Publish | \$246.00 |
| 14470 | HOMETOWN FOCUS | E | 01 | 005 | 010 | 000 | 000 | 380 | Print-Publish | \$138.38 |
| 14470 Total | | | | | | | | | | <u>\$1,888.36</u> |
| 14471 | HUNT ELECTRIC CORPORATION | E | 06 | 116 | 870 | 000 | 000 | 520 | Bldg Improvements | \$135,931.70 |
| 14471 Total | | | | | | | | | | <u>\$135,931.70</u> |
| 14472 | IMSE | E | 01 | 005 | 030 | 000 | 000 | 406 | AS PER ATTACHED QUOTE #284215 | \$3,293.75 |
| 14472 Total | | | | | | | | | | <u>\$3,293.75</u> |
| 14473 | INAC INC | E | 02 | 005 | 770 | 000 | 701 | 319 | Other Personal Srvc | \$33,652.95 |
| 14473 Total | | | | | | | | | | <u>\$33,652.95</u> |
| 14474 | INDUSTRIAL ARTS SUPPLY COMPANY | E | 01 | 300 | 255 | 045 | 000 | 430 | AS PER ATTACHED QUOTATION NUMBER: RRP5 | \$2,282.81 |
| 14474 Total | | | | | | | | | | <u>\$2,282.81</u> |
| 14475 | INNOVATIVE OFFICE SOLUTIONS | E | 06 | 116 | 870 | 000 | 000 | 530 | Equipment | \$179,516.96 |
| 14475 | INNOVATIVE OFFICE SOLUTIONS | E | 06 | 300 | 870 | 000 | 000 | 530 | AS PER ATTACHED PROPOSAL NO. 226156 | \$40,302.75 |
| 14475 | INNOVATIVE OFFICE SOLUTIONS | E | 06 | 300 | 870 | 000 | 000 | 530 | AS PER ATTACHED PROPOSAL NO. 225317 | \$23,203.33 |
| 14475 Total | | | | | | | | | | <u>\$243,023.04</u> |
| 14476 | ISD #2711 | E | 01 | 300 | 294 | 714 | 000 | 364 | | \$150.00 |
| 14476 | ISD #2711 | E | 01 | 300 | 296 | 714 | 000 | 364 | | \$150.00 |
| 14476 | ISD #2711 | E | 01 | 300 | 296 | 715 | 000 | 364 | | \$180.00 |
| 14476 | ISD #2711 | E | 01 | 300 | 294 | 715 | 000 | 364 | | \$180.00 |
| 14476 Total | | | | | | | | | | <u>\$660.00</u> |
| 14477 | ISD #316 | E | 01 | 300 | 294 | 714 | 000 | 364 | | \$100.00 |
| 14477 | ISD #316 | E | 01 | 300 | 296 | 714 | 000 | 364 | | \$100.00 |
| 14477 Total | | | | | | | | | | <u>\$200.00</u> |
| 14478 | ISD #318 | E | 01 | 300 | 294 | 711 | 000 | 364 | Entry Fees/Student Travel | \$50.00 |
| 14478 Total | | | | | | | | | | <u>\$50.00</u> |
| 14479 | ISD #6076 | E | 01 | 998 | 211 | 000 | 161 | 304 | Purchased Services | \$7,293.15 |
| 14479 | ISD #6076 | E | 01 | 998 | 211 | 000 | 161 | 304 | Purchased Services | \$20,751.79 |
| 14479 | ISD #6076 | E | 01 | 998 | 211 | 000 | 161 | 304 | Purchased Services | \$41,780.30 |
| 14479 | ISD #6076 | E | 01 | 998 | 211 | 000 | 161 | 304 | Purchased Services | \$1,776.98 |
| 14479 | ISD #6076 | E | 01 | 005 | 405 | 000 | 740 | 396 | | \$7,889.22 |
| 14479 | ISD #6076 | E | 01 | 005 | 405 | 000 | 740 | 397 | | \$1,614.54 |
| 14479 | ISD #6076 | E | 01 | 005 | 405 | 000 | 740 | 397 | | \$3,229.08 |
| 14479 | ISD #6076 | E | 01 | 005 | 405 | 000 | 740 | 396 | | \$15,778.44 |
| 14479 | ISD #6076 | E | 01 | 005 | 401 | 000 | 740 | 397 | | \$5,456.18 |
| 14479 | ISD #6076 | E | 01 | 005 | 401 | 000 | 740 | 396 | | \$15,154.75 |
| 14479 | ISD #6076 | E | 01 | 005 | 401 | 000 | 740 | 397 | | \$10,912.36 |
| 14479 | ISD #6076 | E | 01 | 005 | 401 | 000 | 740 | 396 | | \$30,309.50 |
| 14479 | ISD #6076 | E | 01 | 005 | 420 | 000 | 740 | 397 | | \$18,216.56 |
| 14479 | ISD #6076 | E | 01 | 005 | 420 | 000 | 740 | 396 | | \$54,077.95 |
| 14479 | ISD #6076 | E | 01 | 005 | 420 | 000 | 740 | 397 | | \$9,108.27 |
| 14479 | ISD #6076 | E | 01 | 005 | 420 | 000 | 740 | 396 | | \$27,038.98 |

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|--------------------|-----------------------|---|----|-----|-----|-----|-----|-----|---------------------------|----------------------------|
| 14479 | ISD #6076 | E | 01 | 005 | 420 | 000 | 740 | 399 | | \$896.79 |
| 14479 | ISD #6076 | E | 01 | 005 | 420 | 000 | 740 | 396 | | \$2,955.56 |
| 14479 | ISD #6076 | E | 01 | 005 | 404 | 000 | 740 | 399 | | \$690.00 |
| 14479 | ISD #6076 | E | 01 | 005 | 420 | 000 | 740 | 397 | | \$3,858.24 |
| 14479 | ISD #6076 | E | 01 | 005 | 420 | 000 | 740 | 397 | | \$7,716.47 |
| 14479 | ISD #6076 | E | 01 | 005 | 404 | 000 | 740 | 399 | | \$1,380.00 |
| 14479 | ISD #6076 | E | 01 | 005 | 420 | 000 | 740 | 397 | | \$1,132.76 |
| 14479 | ISD #6076 | E | 01 | 005 | 420 | 000 | 740 | 397 | | \$2,265.53 |
| 14479 | ISD #6076 | E | 01 | 005 | 420 | 000 | 740 | 396 | | \$5,911.11 |
| 14479 | ISD #6076 | E | 01 | 005 | 420 | 000 | 740 | 396 | | \$24,181.20 |
| 14479 | ISD #6076 | E | 01 | 005 | 420 | 000 | 740 | 397 | | \$6,795.48 |
| 14479 | ISD #6076 | E | 01 | 005 | 420 | 000 | 740 | 397 | | \$13,590.96 |
| 14479 | ISD #6076 | E | 01 | 005 | 420 | 000 | 740 | 396 | | \$21,167.23 |
| 14479 | ISD #6076 | E | 01 | 005 | 420 | 000 | 740 | 396 | | \$42,334.46 |
| 14479 | ISD #6076 | E | 01 | 005 | 420 | 000 | 740 | 396 | | \$12,090.60 |
| 14479 | ISD #6076 | E | 01 | 112 | 412 | 000 | 740 | 397 | | \$22,865.43 |
| 14479 | ISD #6076 | E | 01 | 112 | 412 | 000 | 740 | 396 | | \$61,827.80 |
| 14479 | ISD #6076 | E | 01 | 112 | 412 | 000 | 740 | 396 | | \$123,655.60 |
| 14479 | ISD #6076 | E | 01 | 112 | 412 | 000 | 740 | 397 | | \$45,730.85 |
| 14479 | ISD #6076 | E | 01 | 998 | 211 | 000 | 303 | 390 | Pmt Educ Pur MN Dist | \$56,779.27 |
| 14479 | ISD #6076 | E | 01 | 005 | 401 | 000 | 740 | 399 | SpEd Purchased Services | \$18,933.43 |
| 14479 | ISD #6076 | E | 01 | 117 | 810 | 000 | 000 | 335 | | \$24,301.82 |
| 14479 | ISD #6076 | E | 01 | 117 | 810 | 000 | 000 | 335 | | \$24,301.82 |
| 14479 | ISD #6076 | E | 01 | 117 | 810 | 000 | 000 | 335 | | \$24,301.82 |
| 14479 Total | | | | | | | | | | <u>\$820,052.28</u> |
| 14480 | ISD #701 | E | 01 | 300 | 361 | 957 | 428 | 303 | Purchased Services | \$900.00 |
| 14480 Total | | | | | | | | | | <u>\$900.00</u> |
| 14481 | ISD #97 | E | 01 | 300 | 294 | 714 | 000 | 364 | Entry Fees/Student Travel | \$100.00 |
| 14481 Total | | | | | | | | | | <u>\$100.00</u> |
| 14482 | I-STATE TRUCK CENTERS | E | 03 | 005 | 760 | 000 | 720 | 350 | Repairs Maint Serv | \$270.14 |
| 14482 Total | | | | | | | | | | <u>\$270.14</u> |
| 14483 | JAMAR COMPANY | E | 05 | 005 | 865 | 000 | 380 | 350 | Repair & Maint Service | \$43,024.55 |
| 14483 Total | | | | | | | | | | <u>\$43,024.55</u> |
| 14484 | JEFFERS FOUNDATION | E | 01 | 116 | 203 | 007 | 000 | 430 | Instruct Supplies | \$129.22 |
| 14484 Total | | | | | | | | | | <u>\$129.22</u> |
| 14485 | JOSTENS | E | 01 | 300 | 211 | 047 | 000 | 401 | General Supplies | \$1,121.05 |
| 14485 | JOSTENS | E | 01 | 300 | 211 | 047 | 000 | 401 | General Supplies | \$738.43 |
| 14485 Total | | | | | | | | | | <u>\$1,859.48</u> |
| 14486 | KERZIE DEANNA | E | 01 | 300 | 294 | 714 | 000 | 430 | Instruct Supplies | \$311.87 |
| 14486 Total | | | | | | | | | | <u>\$311.87</u> |
| 14487 | KING KIM | E | 04 | 500 | 560 | 000 | 321 | 430 | Instruct Supplies | \$240.00 |
| 14487 Total | | | | | | | | | | <u>\$240.00</u> |
| 14488 | KRAUS-ANDERSON | E | 06 | 116 | 870 | 000 | 000 | 311 | Prof Tech Services | \$186,571.30 |
| 14488 | KRAUS-ANDERSON | E | 06 | 005 | 870 | 000 | 000 | 311 | Prof Tech Services | \$23,007.77 |
| 14488 | KRAUS-ANDERSON | E | 05 | 005 | 865 | 000 | 379 | 311 | Prof Tech Services | \$24,880.60 |
| 14488 | KRAUS-ANDERSON | E | 06 | 005 | 870 | 000 | 000 | 311 | Prof Tech Services | \$74,402.99 |
| 14488 | KRAUS-ANDERSON | E | 05 | 005 | 865 | 000 | 379 | 311 | Prof Tech Services | \$17,965.99 |
| 14488 Total | | | | | | | | | | <u>\$326,828.65</u> |
| 14489 | KUSH-JEFFERY SHANON | E | 01 | 005 | 105 | 048 | 000 | 430 | Instructional Supply | \$159.70 |
| 14489 Total | | | | | | | | | | <u>\$159.70</u> |
| 14490 | L & M SUPPLY INC | E | 01 | 005 | 810 | 000 | 000 | 420 | Repair Supplies | \$19.98 |
| 14490 | L & M SUPPLY INC | E | 01 | 005 | 810 | 000 | 000 | 420 | Repair Supplies | \$23.15 |
| 14490 | L & M SUPPLY INC | E | 01 | 005 | 810 | 000 | 000 | 420 | Repair Supplies | \$5.80 |

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|--------------------|----------------------------------|---|----|-----|-----|-----|-----|-----|--|---------------------------|
| 14490 | L & M SUPPLY INC | E | 01 | 005 | 810 | 000 | 000 | 420 | Repair Supplies | \$67.37 |
| 14490 | L & M SUPPLY INC | E | 01 | 005 | 810 | 000 | 000 | 420 | Repair Supplies | \$3.30 |
| 14490 Total | | | | | | | | | | <u>\$119.60</u> |
| 14491 | LALONDE PARKER | E | 01 | 005 | 640 | 000 | 316 | 366 | Travel | \$750.37 |
| 14491 Total | | | | | | | | | | <u>\$750.37</u> |
| 14492 | LCS COACHES INC | E | 01 | 300 | 296 | 709 | 733 | 361 | Private Trans Cont | \$1,569.81 |
| 14492 | LCS COACHES INC | E | 01 | 300 | 296 | 709 | 733 | 361 | Private Trans Cont | \$1,507.85 |
| 14492 | LCS COACHES INC | E | 01 | 300 | 296 | 709 | 733 | 361 | Private Trans Cont | \$4,296.34 |
| 14492 Total | | | | | | | | | | <u>\$7,374.00</u> |
| 14493 | LENCI ENTERPRISES INC | E | 05 | 005 | 865 | 000 | 379 | 350 | Repair & Maint Service | \$14,839.00 |
| 14493 Total | | | | | | | | | | <u>\$14,839.00</u> |
| 14494 | LIGHTSPEED TECHNOLOGIES | E | 01 | 005 | 606 | 000 | 000 | 401 | AS PER ATTACHED QUOTE # Q-61531 | \$140.00 |
| 14494 Total | | | | | | | | | | <u>\$140.00</u> |
| 14495 | LUTHERAN SOCIAL SERVICES | E | 01 | 005 | 110 | 000 | 000 | 311 | Prof Tech Services | \$300.00 |
| 14495 Total | | | | | | | | | | <u>\$300.00</u> |
| 14496 | MENARDS | E | 01 | 005 | 810 | 000 | 000 | 410 | Custodial Supplies | \$7.99 |
| 14496 | MENARDS | E | 01 | 005 | 810 | 000 | 000 | 350 | Repairs Maint Serv | \$24.95 |
| 14496 | MENARDS | E | 01 | 112 | 810 | 000 | 000 | 410 | Custodial Supplies | \$20.97 |
| 14496 | MENARDS | E | 05 | 300 | 850 | 052 | 302 | 520 | Bldg Improvements | \$261.80 |
| 14496 | MENARDS | E | 01 | 005 | 606 | 000 | 000 | 401 | General Supplies | \$191.88 |
| 14496 | MENARDS | E | 01 | 300 | 255 | 000 | 000 | 430 | Instruct Supplies | \$150.65 |
| 14496 | MENARDS | E | 01 | 300 | 255 | 000 | 000 | 430 | Instruct Supplies | \$102.46 |
| 14496 | MENARDS | E | 05 | 300 | 850 | 052 | 302 | 520 | Bldg Improvements | \$349.05 |
| 14496 | MENARDS | E | 05 | 300 | 850 | 052 | 302 | 520 | Bldg Improvements | \$63.97 |
| 14496 | MENARDS | E | 01 | 300 | 255 | 000 | 000 | 430 | Instruct Supplies | \$19.99 |
| 14496 | MENARDS | E | 01 | 300 | 255 | 000 | 000 | 430 | Instruct Supplies | \$57.47 |
| 14496 | MENARDS | E | 05 | 300 | 850 | 052 | 302 | 520 | Bldg Improvements | \$1,305.88 |
| 14496 Total | | | | | | | | | | <u>\$2,557.06</u> |
| 14497 | METRO SALES INC | E | 05 | 005 | 850 | 000 | 302 | 335 | Short Term Lease | \$3,281.98 |
| 14497 | METRO SALES INC | E | 05 | 005 | 850 | 000 | 302 | 335 | Short Term Lease | \$146.50 |
| 14497 | METRO SALES INC | E | 05 | 005 | 850 | 000 | 302 | 335 | Short Term Lease | \$116.47 |
| 14497 Total | | | | | | | | | | <u>\$3,544.95</u> |
| 14498 | MILESTONES & MEMORIES LLC | E | 01 | 300 | 211 | 047 | 000 | 401 | General Supplies | \$1,070.26 |
| 14498 | MILESTONES & MEMORIES LLC | E | 01 | 300 | 211 | 047 | 000 | 401 | General Supplies | \$902.26 |
| 14498 Total | | | | | | | | | | <u>\$1,972.52</u> |
| 14499 | MINER'S INC | E | 01 | 005 | 107 | 050 | 000 | 401 | General Supplies | \$83.75 |
| 14499 | MINER'S INC | E | 01 | 005 | 107 | 050 | 000 | 401 | General Supplies | \$28.82 |
| 14499 | MINER'S INC | E | 01 | 300 | 292 | 000 | 000 | 401 | General Supplies | \$136.33 |
| 14499 Total | | | | | | | | | | <u>\$248.90</u> |
| 14500 | MULCAHY NICKOLAUS LLC | E | 06 | 116 | 870 | 000 | 000 | 520 | Bldg Improvements | \$36,045.28 |
| 14500 Total | | | | | | | | | | <u>\$36,045.28</u> |
| 14501 | NATIONAL SCHOOL FORMS INC | E | 01 | 112 | 203 | 000 | 000 | 401 | BUS TAG / STUDENT ID TAGS CUSTOM LAYOUT | \$388.00 |
| 14501 | NATIONAL SCHOOL FORMS INC | E | 01 | 112 | 203 | 000 | 000 | 401 | Freight | \$25.99 |
| 14501 Total | | | | | | | | | | <u>\$413.99</u> |
| 14502 | OVERHEAD DOOR COMPANY OF HIBBING | E | 01 | 005 | 810 | 000 | 000 | 350 | Repairs Maint Serv | \$524.00 |
| 14502 Total | | | | | | | | | | <u>\$524.00</u> |
| 14503 | PARALLEL TECHNOLOGIES INC | E | 06 | 116 | 870 | 000 | 000 | 555 | Technology Equip | \$36,445.52 |
| 14503 Total | | | | | | | | | | <u>\$36,445.52</u> |
| 14504 | PERKIO NATHANIEL A | E | 01 | 300 | 294 | 713 | 000 | 305 | Consulting Fees | \$75.00 |
| 14504 Total | | | | | | | | | | <u>\$75.00</u> |
| 14505 | RAINBOW RESOURCE CENTER | E | 01 | 116 | 407 | 000 | 740 | 433 | 055725, ALPHABET SERIES VOLUME 1 STARTEF | \$73.69 |
| 14505 | RAINBOW RESOURCE CENTER | E | 01 | 116 | 407 | 000 | 740 | 433 | 055727, ALPHABET SERIES VOLUME 2 STARTEF | \$73.69 |
| 14505 | RAINBOW RESOURCE CENTER | E | 01 | 116 | 407 | 000 | 740 | 433 | 055728, ALPHABET SERIES VOLUME 3 STARTEF | \$20.75 |

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|--------------------|---------------------------------------|---|----|-----|-----|-----|-----|-----|---|----------------------------|
| 14505 | RAINBOW RESOURCE CENTER | E | 01 | 116 | 407 | 000 | 740 | 433 | Freight | \$16.81 |
| 14505 Total | | | | | | | | | | <u>\$184.94</u> |
| 14506 | RATWIK ROSZAK & MALONEY | E | 01 | 005 | 150 | 000 | 000 | 311 | Prof Tech Services | \$106.00 |
| 14506 Total | | | | | | | | | | <u>\$106.00</u> |
| 14507 | RED CEDAR STEEL ERECTORS INC | E | 06 | 116 | 870 | 000 | 000 | 520 | Bldg Improvements | \$25,327.00 |
| 14507 Total | | | | | | | | | | <u>\$25,327.00</u> |
| 14508 | RESTAURANTSUPPLY.COM | E | 06 | 300 | 870 | 000 | 000 | 530 | Equipment | \$904.20 |
| 14508 | RESTAURANTSUPPLY.COM | E | 06 | 300 | 870 | 000 | 000 | 530 | Equipment | \$2,953.92 |
| 14508 Total | | | | | | | | | | <u>\$3,858.12</u> |
| 14509 | RJ MECHANICAL INC | E | 06 | 116 | 870 | 000 | 000 | 520 | Bldg Improvements | \$103,391.88 |
| 14509 Total | | | | | | | | | | <u>\$103,391.88</u> |
| 14510 | ROCHESTER 100 | E | 01 | 112 | 203 | 000 | 000 | 401 | SKU: 90051-K, NICKY'S COMMUNICATOR ENGLI: | \$145.00 |
| 14510 | ROCHESTER 100 | E | 01 | 112 | 203 | 000 | 000 | 401 | SKU: 90058-K, NICKY'S COMMUNICATOR ENGLI: | \$108.75 |
| 14510 | ROCHESTER 100 | E | 01 | 112 | 203 | 000 | 000 | 401 | SKU: 90059-K, NICKY'S COMMUNICATOR ENGLI: | \$145.00 |
| 14510 Total | | | | | | | | | | <u>\$398.75</u> |
| 14511 | ROCK RIDGE CROSS COUNTRY BOOSTER CLUB | E | 01 | 300 | 214 | 038 | 000 | 401 | General Supplies | \$82.50 |
| 14511 Total | | | | | | | | | | <u>\$82.50</u> |
| 14512 | SHANNONS INC | E | 05 | 005 | 865 | 000 | 379 | 350 | Repair & Maint Service | \$10,008.25 |
| 14512 Total | | | | | | | | | | <u>\$10,008.25</u> |
| 14513 | SHEET MUSIC PLUS | E | 01 | 005 | 030 | 000 | 000 | 460 | ITEM NUMBER: 22449205, TEST DRIVE BY JOHI | \$42.74 |
| 14513 Total | | | | | | | | | | <u>\$42.74</u> |
| 14514 | SPRY BOBBIE | E | 01 | 116 | 203 | 405 | 000 | 430 | Instruct Supplies | \$184.00 |
| 14514 Total | | | | | | | | | | <u>\$184.00</u> |
| 14515 | SQUIRES, WALDSPURGER & MACE PA | E | 01 | 005 | 150 | 000 | 000 | 311 | Prof Tech Services | \$82.50 |
| 14515 Total | | | | | | | | | | <u>\$82.50</u> |
| 14516 | ST GERMAIN'S CABINET INC | E | 06 | 116 | 870 | 000 | 000 | 520 | Bldg Improvements | \$18,054.75 |
| 14516 Total | | | | | | | | | | <u>\$18,054.75</u> |
| 14517 | STARTING LINE FLOOR COATINGS INC | E | 06 | 116 | 870 | 000 | 000 | 520 | Bldg Improvements | \$59,321.43 |
| 14517 Total | | | | | | | | | | <u>\$59,321.43</u> |
| 14518 | SUN VALLEY SKI TOOLS | E | 01 | 300 | 296 | 707 | 000 | 430 | AS PER ATTACHED QUOTE # QT1020 | \$452.46 |
| 14518 | SUN VALLEY SKI TOOLS | E | 01 | 300 | 294 | 707 | 000 | 430 | AS PER ATTACHED QUOTE # QT1020 | \$452.46 |
| 14518 | SUN VALLEY SKI TOOLS | E | 06 | 300 | 870 | 000 | 000 | 530 | AS PER ATTACHED QUOTE # QT1019 | \$1,223.53 |
| 14518 Total | | | | | | | | | | <u>\$2,128.45</u> |
| 14519 | TACONITE TIRE SERVICE | E | 03 | 005 | 760 | 000 | 720 | 350 | Repairs Maint Serv | \$57.99 |
| 14519 Total | | | | | | | | | | <u>\$57.99</u> |
| 14520 | TEACHERS ON CALL | E | 04 | 500 | 581 | 000 | 344 | 305 | | \$1,864.45 |
| 14520 | TEACHERS ON CALL | E | 01 | 101 | 420 | 000 | 740 | 307 | | \$1,918.42 |
| 14520 | TEACHERS ON CALL | E | 01 | 300 | 420 | 000 | 740 | 307 | | \$1,222.98 |
| 14520 | TEACHERS ON CALL | E | 01 | 116 | 420 | 000 | 740 | 307 | | \$1,702.58 |
| 14520 | TEACHERS ON CALL | E | 01 | 112 | 420 | 000 | 740 | 307 | | \$839.30 |
| 14520 | TEACHERS ON CALL | E | 01 | 005 | 690 | 000 | 510 | 303 | | \$503.58 |
| 14520 | TEACHERS ON CALL | E | 04 | 500 | 581 | 000 | 344 | 305 | | \$1,103.08 |
| 14520 | TEACHERS ON CALL | E | 01 | 101 | 420 | 000 | 740 | 307 | | \$1,187.01 |
| 14520 | TEACHERS ON CALL | E | 01 | 300 | 420 | 000 | 740 | 307 | | \$725.40 |
| 14520 | TEACHERS ON CALL | E | 01 | 116 | 420 | 000 | 740 | 307 | | \$1,870.44 |
| 14520 | TEACHERS ON CALL | E | 01 | 112 | 420 | 000 | 740 | 307 | | \$1,486.76 |
| 14520 Total | | | | | | | | | | <u>\$14,424.00</u> |
| 14521 | TIKKANEN ASHLEY | E | 01 | 005 | 690 | 000 | 510 | 366 | Travel | \$33.75 |
| 14521 Total | | | | | | | | | | <u>\$33.75</u> |
| 14522 | TNT CONSTRUCTION GROUP LLC | E | 06 | 116 | 870 | 000 | 000 | 520 | Bldg Improvements | \$10,450.00 |
| 14522 | TNT CONSTRUCTION GROUP LLC | E | 06 | 116 | 870 | 000 | 000 | 520 | Bldg Improvements | \$1,336.18 |
| 14522 Total | | | | | | | | | | <u>\$11,786.18</u> |
| 14523 | TWIN CITY ACOUSTICS INC | E | 06 | 116 | 870 | 000 | 000 | 520 | Bldg Improvements | \$10,896.50 |

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|--------------------|----------------------------|---|----|-----|-----|-----|-----|-----|--------------------|---------------------------|
| 14523 Total | | | | | | | | | | <u>\$10,896.50</u> |
| 14524 | UHL COMPANY INC | E | 06 | 116 | 870 | 000 | 000 | 520 | Bldg Improvements | \$4,936.17 |
| 14524 Total | | | | | | | | | | <u>\$4,936.17</u> |
| 14525 | UNITED GLASS INC | E | 06 | 116 | 870 | 000 | 000 | 520 | Bldg Improvements | \$55,294.75 |
| 14525 Total | | | | | | | | | | <u>\$55,294.75</u> |
| 14526 | US BANK EQUIPMENT FINANCE | E | 05 | 005 | 850 | 000 | 302 | 335 | Short Term Lease | \$2,498.00 |
| 14526 Total | | | | | | | | | | <u>\$2,498.00</u> |
| 14527 | VEIT & COMPANY INC | E | 06 | 005 | 870 | 000 | 000 | 311 | Prof Tech Services | \$78,894.84 |
| 14527 Total | | | | | | | | | | <u>\$78,894.84</u> |
| 14528 | VIRGINIA PUBLIC UTILITITES | E | 01 | 300 | 810 | 000 | 000 | 331 | | \$31,979.00 |
| 14528 | VIRGINIA PUBLIC UTILITITES | E | 01 | 300 | 810 | 000 | 000 | 440 | | \$16,541.10 |
| 14528 | VIRGINIA PUBLIC UTILITITES | E | 01 | 005 | 810 | 000 | 000 | 334 | | \$70.97 |
| 14528 | VIRGINIA PUBLIC UTILITITES | E | 03 | 005 | 760 | 000 | 720 | 333 | | \$57.25 |
| 14528 | VIRGINIA PUBLIC UTILITITES | E | 03 | 005 | 760 | 000 | 720 | 332 | | \$41.75 |
| 14528 | VIRGINIA PUBLIC UTILITITES | E | 03 | 005 | 760 | 000 | 720 | 331 | | \$446.41 |
| 14528 | VIRGINIA PUBLIC UTILITITES | E | 03 | 005 | 760 | 000 | 720 | 440 | | \$1,186.74 |
| 14528 | VIRGINIA PUBLIC UTILITITES | E | 01 | 005 | 810 | 000 | 000 | 334 | | \$917.46 |
| 14528 | VIRGINIA PUBLIC UTILITITES | E | 01 | 112 | 810 | 000 | 000 | 333 | | \$474.45 |
| 14528 | VIRGINIA PUBLIC UTILITITES | E | 01 | 112 | 810 | 000 | 000 | 332 | | \$211.75 |
| 14528 | VIRGINIA PUBLIC UTILITITES | E | 01 | 112 | 810 | 000 | 000 | 331 | | \$5,908.06 |
| 14528 | VIRGINIA PUBLIC UTILITITES | E | 01 | 112 | 810 | 000 | 000 | 440 | | \$4,233.15 |
| 14528 | VIRGINIA PUBLIC UTILITITES | E | 03 | 005 | 760 | 000 | 720 | 331 | Electricity | \$63.49 |
| 14528 | VIRGINIA PUBLIC UTILITITES | E | 01 | 005 | 810 | 000 | 000 | 331 | Electricity | \$295.01 |
| 14528 Total | | | | | | | | | | <u>\$62,426.59</u> |
| 14529 | WENGER CORPORATION | E | 06 | 116 | 870 | 000 | 000 | 520 | Bldg Improvements | \$1,573.14 |
| 14529 Total | | | | | | | | | | <u>\$1,573.14</u> |
| 14530 | WESTBY LISA | E | 01 | 005 | 010 | 000 | 000 | 366 | Travel | \$441.87 |
| 14530 Total | | | | | | | | | | <u>\$441.87</u> |
| 14531 | WETZEL SHANE | E | 01 | 300 | 260 | 000 | 000 | 430 | Instruct Supplies | \$37.32 |
| 14531 | WETZEL SHANE | E | 01 | 300 | 260 | 000 | 000 | 430 | Instruct Supplies | \$36.79 |
| 14531 Total | | | | | | | | | | <u>\$74.11</u> |
| 14532 | FRANZ REPROGRAPHICS INC | E | 06 | 300 | 870 | 000 | 000 | 530 | Equipment | \$22,255.00 |
| 14532 Total | | | | | | | | | | <u>\$22,255.00</u> |
| 14533 | LAKE SUPERIOR ZOO | E | 01 | 101 | 203 | 000 | 000 | 401 | Misc Other Expense | \$438.00 |
| 14533 Total | | | | | | | | | | <u>\$438.00</u> |
| 14534 | MINER'S INC | E | 01 | 300 | 250 | 000 | 000 | 430 | Instruct Supplies | \$368.95 |
| 14534 | MINER'S INC | E | 01 | 300 | 250 | 000 | 000 | 430 | Instruct Supplies | \$34.82 |
| 14534 | MINER'S INC | E | 01 | 300 | 250 | 000 | 000 | 430 | Instruct Supplies | \$14.95 |
| 14534 | MINER'S INC | E | 01 | 300 | 250 | 000 | 000 | 430 | Instruct Supplies | \$57.85 |
| 14534 | MINER'S INC | E | 01 | 300 | 250 | 000 | 000 | 430 | Instruct Supplies | \$41.21 |
| 14534 | MINER'S INC | E | 01 | 300 | 250 | 000 | 000 | 430 | Instruct Supplies | \$14.87 |
| 14534 Total | | | | | | | | | | <u>\$532.65</u> |

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|---------------|--------------------------|--------------|
| 291056-291059 | PAYROLL 04/30/24 | \$865,170.90 |
| | OASDI | \$51,698.78 |
| | MEDICARE | \$12,095.27 |
| | PERA | \$21,936.79 |
| | TRA | \$49,072.70 |
| | TSA MATCH | \$4,974.66 |
| | COACHES PAYROLL 04/30/24 | \$17,110.00 |
| | OASDI | \$1,060.82 |
| | MEDICARE | \$248.10 |
| | PERA | \$238.73 |
| | TRA | \$149.98 |

TOTAL DISBURSEMENTS & PAYROLLS **\$3,813,294.23**

Seconded by

that the above resolution be adopted.

Resolution adopted May 13, 2024.

Clerk

Chairperson



ROCK RIDGE PUBLIC SCHOOLS | 1403 PROGRESS PARKWAY VIRGINIA, MN 55792 |
218.735.3500 | FAX: 218.741.8522 | WWW.RRPS.ORG |

May 8th, 2024

School Board Members

Re: NOTICE OF NON-RENEWAL for Boys Head Hockey Coaching Assignment

This is to inform you that it is the recommendation to not renew Ben Johnson as head boys hockey coach for the 24-25 season, After evaluation and consideration, it has been determined that the boys hockey program needs to move in a new direction.

Thank you,

Chad Hazelton
Activities Director

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #24-_____

May 13, 2024

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
LINDA FEDOR, A TIER 1 TEACHER**

WHEREAS, Linda Fedor, is a Tier 1 teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that the teaching contract of Linda Fedor, a Tier 1 Teacher in Independent School District No. 2909, shall be terminated and nonrenewed at the end of the 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Linda Fedor

Dear Ms. Fedor:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on May 13, 2024, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and to not renew your contract for the 2024-2025 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,
/s/ Brandi Lautigar
Brandi Lautigar
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair Bill Addy

Clerk Brandi Lautigar

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #24-_____

May 13, 2024

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
MARTHA LASH, A TIER 1 TEACHER**

WHEREAS, Martha Lash, is a Tier 1 teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that the teaching contract of Martha Lash, a Tier 1 Teacher in Independent School District No. 2909, shall be terminated and nonrenewed at the end of the 2023-2024 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of her teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Martha Lash

Dear Ms. Lash:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on May 13, 2024, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and to not renew your contract for the 2024-2025 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,
/s/ Brandi Lautigar
Brandi Lautigar
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair Bill Addy

Clerk Brandi Lautigar

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #24-_____

May 13, 2024

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
BETHANY LASH, A PROBATIONARY TEACHER**

WHEREAS, Bethany Lash, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Bethany Lash, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2023-2024 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Bethany Lash

Dear Ms. Lash:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on May 13, 2024, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2024-2025 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,
/s/ Brandi Lautigar
Brandi Lautigar
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair Bill Addy

Clerk Brandi Lautigar

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #24-_____

May 13, 2024

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
MELISSA HILLMAN, A PROBATIONARY TEACHER**

WHEREAS, Melissa Hillman, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Melissa Hillman, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2023-2024 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Melissa Hillman

Dear Ms. Hillman:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on May 13, 2024, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2024-2025 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,
/s/ Brandi Lautigar
Brandi Lautigar
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair Bill Addy

Clerk Brandi Lautigar

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #24-_____

May 13, 2024

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
KYLEE UNCINI, A PROBATIONARY TEACHER**

WHEREAS, Kylee Uncini, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Kylee Uncini, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2023-2024 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Kylee Uncini

Dear Ms. Uncini:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on May 13, 2024, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2024-2025 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,
/s/ Brandi Lautigar
Brandi Lautigar
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair Bill Addy

Clerk Brandi Lautigar

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #24-_____

May 13, 2024

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
TARYN GREINER, A PROBATIONARY TEACHER**

WHEREAS, Taryn Greiner, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Taryn Greiner, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2023-2024 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Taryn Greiner

Dear Ms. Greiner:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on May 13, 2024, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2024-2025 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,
/s/ Brandi Lautigar
Brandi Lautigar
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair Bill Addy

Clerk Brandi Lautigar

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #24-_____

May 13, 2024

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
SARAH KNUDSON, A PROBATIONARY TEACHER**

WHEREAS, Sarah Knudson, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Sarah Knudson, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2023-2024 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Sarah Knudson

Dear Ms. Knudson:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on May 13, 2024, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2024-2025 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,
/s/ Brandi Lautigar
Brandi Lautigar
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair Bill Addy

Clerk Brandi Lautigar

Director _____ introduced the following resolution and Director _____ moved its adoption:

RESOLUTION #24-_____

May 13, 2024

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL
OF THE TEACHING CONTRACT OF
HAYLEY HALLS, A PROBATIONARY TEACHER**

WHEREAS, Hayley Halls, is a probationary teacher in Independent School District #2909,

BE IT RESOLVED, by the School Board of Independent School District #2909, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Haley Halls, a probationary teacher in Independent School District #2909, is hereby terminated at the close of the current 2023-2024 school year.

BE IT RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

NOTICE OF TERMINATION AND NON-RENEWAL

Hayley Halls

Dear Ms. Halls:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2909 held on May 13, 2024, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2024-2025 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,
/s/ Brandi Lautigar
Brandi Lautigar
School Board Clerk
I.S.D. #2909

The motion for the adoption of the foregoing resolution was duly seconded by Director _____ and upon vote being taken, the vote was as follows:

Ayes:

Nays:

Absent:

Whereupon said resolution was duly passed.

Chair Bill Addy

Clerk Brandi Lautigar

Member _____ introduced the following resolution and moved as follows:

**RESOLUTION TERMINATING EMPLOYMENT OF
AMANDA WENNESON**

WHEREAS, Amanda Wenneson has been employed by Independent School District No. 2909 in the position of paraprofessional with duties and responsibilities attendant to that position;

WHEREAS, Amanda Wenneson has been a member of AFSCME Local No. 3, and has been advised to seek the advice and counsel of the Local throughout this process;



WHEREAS, the administration provided Amanda Wenneson with a Notice of Proposed Intent to Discharge/Terminate and Notice of a Pre-Termination Hearing, which Notice is incorporated herein by this reference, advising her of her right to an informal, pre-termination hearing on Thursday, April 25, 2024, at the site of her employment, North Star Elementary School, at which hearing she would be allowed and encouraged to address the allegations and reasons given her for her proposed termination;

WHEREAS, on Thursday, April 25, 2024, at the time and place scheduled for the hearing, the administration was represented by Principal Scott Manni; also present were John Colosimo and President of Local #3.

WHEREAS, at the hearing, Amanda Wenneson was advised of the specific reasons for her proposed termination and was given a full opportunity to address those reasons and provide legal justification for her absence. She claimed a family emergency but failed and refused to provide any information or evidence as to the nature of the emergency. She was requested to provide the administration with authorization to speak with her medical team and access medical files to determine whether or not a claim of a family emergency was legitimate and valid.

WHEREAS, Amanda Wenneson was given until the following Monday at the end of the school day to provide the administration with written authorization or with copies of supportive documents before a decision was made by the administration to terminate her; she failed and refused to do so, so her claim remained unsubstantiated;

WHEREAS, valid grounds exist for the termination from employment of Amanda Wenneson forthwith, but because of the current need for paraprofessionals through the end of the school year, the administration recommends her termination be effective at the end of the workday on May 30, 2024.

BE IT RESOLVED, by the School Board of Independent School District No. 2909, as follows:

1. That the employment of Amanda Wenneson with Independent School District No. 2909 be terminated effective at the end of the workday on May 30, 2024; and
2. That the administration is hereby directed to provide Amanda Wenneson and her Local Union representative with a copy of this resolution, and to take and conduct whatever steps are necessary and required to bring about Amanda Wenneson's termination and separation from the School District.

The motion for the adoption of the foregoing resolution was duly seconded by _____ and upon vote being taken thereon, the following voted in favor thereof:

and the following voted against the same:

Whereupon, said resolution was declared duly passed and adopted.

Dated: _____, 2024

Clerk



May 9, 2024

Noel Schmidt
Superintendent
Rock Ridge Schools
Eveleth, MN

Dear Noel,

The City requests your consideration to grant permission for our fire department and police department to use the former Eveleth High School building for fire rescue training (no live burn) and police K-9 training in the areas of the building that have been abated.

The timeframe we are requesting to use the building is from May 14 through May 31, 2024.

Thank you for your consideration.

Sincerely,


Jackie Monahan-Junek
City Administrator

PROFESSIONAL SERVICES CONTRACT

This Professional Services Contract entered into this 15th day of March, 2024 by and between Independent School District #2909, Rock Ridge Public Schools (hereinafter ISD #2909) and Range Mental Health Center (hereinafter RMHC) is intended to establish a relationship through which Children's Mental Health Services may be provided to the students of ISD #2909.

RECITALS

WHEREAS, ISD #2909 wishes to secure a provider of Children's Mental Health Services and provide the same to the students it serves; and

WHEREAS, RMHC is a provider of mental health and related services and it has been determined that they are qualified to provide Children's Mental Health Services.

NOW, THEREFORE, for good and valuable mutual consideration, and with the intent of being legally bound, ISD #2909 and RMHC agree as follows:

1. **ENGAGEMENT**. Upon the terms and conditions set forth in this Agreement, ISD #2909 hereby contracts with RMHC, to provide Children's Mental Health Services at all locations and at such times as it is determined there is a need for such services.
2. **TERM**. The term of Agreement shall begin July 1, 2024, and shall continue for a period of one year concluding on June 30, 2025.

This Agreement may be terminated by either party upon 60 days' notice, provided however that by mutual agreement termination may be deemed effective upon the commencement of service by a qualified replacement service provider.

3. **DUTIES**. RMHC agrees that it shall skillfully and diligently provide all such services as are identified in the attached Exhibit A. It is further agreed and understood between the parties as follows:
 - a. All services provided pursuant to this Agreement shall be performed by licensed mental health providers/practitioners who shall conform to such requirements as are established by the Minnesota Department of Human Services certification for Children's Therapeutic Services and Supports.
 - b. All services provided pursuant to this Agreement shall be in line with appropriate standards of care.
 - c. All services provided pursuant to this Agreement shall be covered by such professional and liability insurance policies as are commonly required within the industry. Such policies are specifically identified in the attached Exhibit B.

4. **SPACE.** ISD #2909 agrees that it shall provide adequate and confidential space to support individual and group services for up to eight clients at a time for all RMHC Mental Health Professionals and Mental Health Practitioners based in each school site.
5. **SCHEDULE.** RMHC shall provide all services contemplated by this Agreement at such times and locations as are convenient to ISD #2909 to the extent practicable. Each party acknowledges and agrees that they will use best efforts to work together to schedule the provision of services in the best interest of the students of ISD #2909 while respecting practical reality of each party's schedules. However, it is acknowledged that RMHC shall control its own scheduling.
6. **COMPENSATION.** In consideration of the performance of services rendered by RMHC pursuant to this Agreement it is agreed by and between the parties that the rates associated with the services and outlined in Exhibit A shall be the billable rate and sole compensation which shall be remitted to RMHC. It is further acknowledged that no agent or service provider employed by RMHC shall receive any additional benefits, compensation, or remuneration from ISD #2909. All services performed shall be invoiced by RMHC to ISD #2909. All invoices submitted shall be due and payable within 30 days of issuance.

ISD #2909 acknowledges and agrees that it is responsible for payment of all invoices properly submitted and in the event of early cancellation of this Agreement shall be responsible to pay all amounts due for services actually performed prior to and including the date of final service.

It is further acknowledged that each facility or location where RMHC shall be engaged to provide services pursuant to this Agreement shall be considered a satellite office of RMHC during the term of this Agreement and for purposes of the provision of service and billing.

7. **INDEMNIFICATION.** The parties hereto mutually acknowledge and agree as follows:
 - a. RMHC agrees that it will defend, indemnify and hold harmless ISD #2909 its officers and employees against any and all liability, loss, costs, damages and expenses which the ISD #2909, its officers or employees may herein sustain, incur, or be required to pay arising out of the RMHC's performance or failure to adequately perform its obligations pursuant to this Agreement.
 - b. ISD #2909 agrees it will defend, indemnify and hold harmless the RMHC, against any and all liability, loss, costs, damages and expenses which the RMHC may herein sustain, incur, or be required to pay arising out of the ISD #2909's performance or failure to adequately perform its obligations pursuant to this Agreement.

8. **CONTROL OF INFORMATION.** The parties hereby acknowledge and agree that certain State and Federal laws control the manner in which information is collected, stored, and disseminated. Specifically, it is agreed and acknowledged as follows:
- a. All data collected, created, received, maintained, or disseminated for any purposes by the activities of RMHC because of this contract is governed by the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13.01 et seq., as those provisions may be amended from time to time, the Minnesota Rules implementing such act now in force or as adopted in the future, as well as federal regulations on data privacy.
 - b. Because of the nature of the services provided certain information, records, and documents created pursuant to this Agreement is subject to the Health Insurance Portability and Accountability Act. In the implementation of its obligation under that act, RMHC has developed and adopted implementation policies which are summarized and attached hereto as Exhibit C. All information, documents, and records created pursuant to this Agreement shall be subject to those policies.
 - c. Both RMHC and ISD #2909 acknowledge that by the nature of the services provided pursuant to this Agreement each will have access to confidential information regarding individuals involved in the provision and receipt of services as well as the business operations of the other party to this Agreement. The parties hereby covenant that they will maintain the confidentiality of all such information which shall from time to time come into their possession to the greatest extent permitted or required by any applicable laws, rules, or regulations.
9. **INDEPENDENT PROVIDER.** The parties to this Agreement acknowledge and agree that RMHC is and shall be an independent provider of services and that such independence is critical to the proper provision of mental health services. The parties further agree RMHC is free to employ or contract with other persons or entities to provide services under this Agreement. RMHC is free to provide services to other businesses or organizations and may reject any assignment given it by ISD #2909.
10. **DEFAULT.** If the RMHC fails to perform any of the provisions of this Agreement or fails to discharge its duty so as to endanger the performance of this Agreement, this shall constitute default. Likewise, if ISD #2909 fails to perform any of the provisions of this Agreement or fails to discharge any duty born upon it so as to endanger the performance of this Agreement, this shall constitute default.

11. **NOTICE.** Any notice which is required or permitted to be given pursuant to this Agreement shall not be effective unless delivered in writing to a designated representative as indicated below:

District

Dr. Noel Schmidt
ISD #2909
1405 Progress Parkway
Virginia, MN 55792

Service Provider

Annmarie Florest, CEO
Range Mental Health Center
624 13th Street South
Virginia, MN 55792

12. **SEVERABILITY.** If any part of this Agreement is rendered void, invalid or unenforceable, by a court of competent jurisdiction or by operation of law, such rendering shall not affect the remainder of this Agreement unless it shall substantially impair the value of the entire Agreement with respect to either party. The parties agree to substitute for the invalid provision a valid provision that most closely approximates the intent of the invalid provision.

The undersigned parties hereto have caused this Agreement to be executed and do intend that it shall be effective to control the relationship between them.

RANGE MENTAL HEALTH CENTER:

ISD #2909:

By Annmarie Florest, CEO 03/15/2024
CEO Date

Superintendent Date

EXHIBIT A

Schedule of available services/rates

Special Education Services

- Skills Individual \$17.25 per 15-minute unit/\$69.00 per hour
- Skills Group (per child) \$11.75 per 15-minute unit/\$47.00 per hour

Crisis Assessments

\$75 per assessment

*Assessments billed to school district only for non RMHC clients when requested to be assessed by the school.

Mental Health Professional Services (Covered by Individual's Insurance)

Comprehensive Evaluation

Therapy Services

Other Ancillary Services are provided by RMHC Staff within the school via other funding sources. These services include but are not limited to: parent consultations, teacher consultations, and school wide and/or staff trainings and will be provided as funding allows.

Please reach out to Range Mental Health Center for information on other services to be provided within the school setting and what funding sources may be available.

EXHIBIT B

Liability/Professional Insurance in Force:

- a. Commercial General Liability Insurance Policy with minimum limits of \$1,500,000 combined single limit (CSL), with coverage pertaining to premise operations. In the event Combined Single Limits Coverage is not secured by the Service Provider, the minimum limits apply:
 1. \$3,000,000 Aggregate
 2. \$2,000,000 Each Occurrence
- b. Automobile Liability Insurance including owned, non-owned, and hired vehicles in an amount not less than \$2,000,000 combined single limit (CSL) for total bodily injuries and/or damages arising from any one accident.
- c. Professional Liability Insurance (when required) the following minimum limits apply:
 1. \$3,000,000 Aggregate
 2. \$2,000,000 Each Occurrence
- d. Excess Umbrella Liability Policy will be additionally required if any of the above policies have lower limits than stated.
- e. Worker's Compensation Insurance.
- f. Prior to the effective date of this Agreement, and as a condition precedent, the Service Provider will furnish the District with an original Certificate of Insurance listing the District as an "Additional Insured" in all coverage areas except Worker's Compensation and Professional Liability.

EXHIBIT C

Information Control/Dissemination Policies:

RMHC has developed and adopted implementation policies under the Minnesota Government Data Practices Act. If you would like to see copies of these policies listed below, please contact our Quality and Compliance Director:

Jessie Perkovich, LPCC
Phone: 218-404-4791
Fax: 218-741-3080
jperkovich@rangementalhealth.org

Policies available:

HIPAA Privacy Compliance Polices & Procedures
Notice of Privacy Practices
Disclosure to Family Members

Field Placement Affiliation Agreement Between GCU and Rock Ridge Public Schools

1. **PARTIES:** This Agreement (the “Agreement”) is entered into on this 4/24/2024 day by and between Grand Canyon University (“GCU”) and Rock Ridge Public Schools located at 1405 Progress Parkway Virginia, MN 55792 hereafter referred to as the (the “District”).
2. **PURPOSE:** The purpose of this non-exclusive Agreement is to establish the terms and conditions under which candidates of GCU may participate in College of Education (“COE”) Practicum/Field Experience, Student Teaching, Educational Administration Internships, or College of Humanities and Social Sciences (“CHSS”) School Counseling (SC) Practicum/Internships at the schools located in the District.
3. **TERM:** The term of this Agreement begins 4/24/2024 and ends 4/24/2027.
4. **Roles & Definitions:**
 - **Candidate:** The Candidate is defined as the student who is actively enrolled in a COE or CHSS program of study who works to fulfill all Practicum/Field experience, Student Teaching, Educational Administration Internships, or SC Practicum/Internships.
 - **Mentor:** The Mentor is defined as the teacher/educator hosting the COE or CHSS candidate in practicum/field experiences or educational administration internships.
 - **Cooperating Teacher:** The COE Cooperating Teacher (the “CT”) is defined as the teacher in whose classroom the candidate is placed in to complete the student teaching experience. The CT must be certified, endorsed, and/or licensed as a teacher.
 - **School Counseling (“SC”) Site Supervisor:** The SC Site Supervisor is defined as the clinical site supervisor in whose supervision the Candidate is placed to complete the practicum/internship field experience expectations for school counselors in training (“SCITs”). The SC Site Supervisor must meet the requirements as outlined in the Graduate Field Experience Manual.
 - **GCU Faculty Supervisor:** The GCU Faculty Supervisor is defined as the GCU approved supervisor who has oversight responsibility for the evaluation of the candidate during Student Teaching or SC Practicum/Internships.
 - **Practicum/Field Experience:** Practicum/field experiences are field-based learning opportunities that focus on observation, application, and reflection. Practicum/field experiences require the candidate to observe and interact in diverse, real-life educational settings, and to apply the theories and concepts learned in program coursework.
 - **Student Teaching:** Student teaching is the capstone experience at the end of the initial teacher licensure program that provides candidates with the opportunity to demonstrate mastery of knowledge and skills in a classroom setting. During the 15/16-week experience, dependent on program of study.
 - **Educational Administration Internships:** Educational Administration Internships are field-based learning opportunities for candidates enrolled in an Educational Administration program leading to principal licensure under the direct supervision of a certified school administrator.
 - **School Counseling (“SC”) Practicum/Internships:** SC Practicum/Internships are field-based learning opportunities for candidates enrolled in school counseling programs leading to initial licensure under the direct supervision of a certified school counselor.
5. **RESPONSIBILITIES OF THE DISTRICT:**
 - 5a. The District shall provide participating candidates with field placement experiences in a school of the District under direct supervision of a host teacher (“Cooperating Teacher”), host mentor

("Mentor"), or SC Site Supervisor that meets the minimum GCU qualification requirements as outlined in the applicable program manual (See Appendices).

5b. The District shall ensure that the Cooperating Teacher/Mentor/SC Site Supervisor provides oversight, feedback and mentoring to GCU's participating candidates. Cooperating Teacher/Mentor/SC Site Supervisor expectations are outlined in the applicable program manual. (See Appendices.)

5c. The District shall provide the participating candidate prior to the start of the field placement with any District policies and procedures to which the candidate is expected to adhere to during the candidate's field placement while on District premises.

5d. The District shall allow a GCU faculty supervisor (the "GCU Faculty Supervisor") virtual and/or in-person access to the host school and classroom for the specific purpose of observing the participating candidate or consulting with the SC Site Supervisor.

5e. The District shall through the involvement of the Cooperating Teacher/Mentor/SC Site Supervisor, communicate with the GCU Faculty Supervisor and candidate to provide feedback on the candidate's performance which will be used by the GCU Faculty Supervisor for completion of the candidate's formal evaluation.

5f. The District shall have the right to refuse a candidate for field placement or may terminate the field placement of any candidate based upon its good faith determination that the candidate is not meeting performance standards or is otherwise deemed unacceptable to the District. Notices of such decisions shall be provided to GCU in writing and shall state reasons for such decisions.

5g. The District shall provide participating candidates with immediate first aid for work-related injuries or illnesses, such as blood or body fluid exposure.

5h. The District shall promptly and thoroughly investigate any complaint by any participating candidate or GCU regarding unlawful discrimination or harassment at the field placement site or involving employees or agents of the field placement site and take prompt and effective remedial action when discrimination or harassment is found to have occurred and to promptly notify GCU of the existence and outcome of any complaint of harassment by, against or involving any participating candidate.

5i. The District shall support the candidate in compliance with all policies of GCU that pertain to this Agreement as outlined in the University Policy Handbook and applicable program manuals. Please refer to the program manuals regarding recording, virtual services, and informed consent requirements(see Appendices).

5j. The District shall comply with all federal, state, and local statutes and regulations applicable to the performance of the Agreement.

6. RESPONSIBILITIES OF GCU:

6a. GCU shall not provide compensation to Mentors or SC Site Supervisors hosting candidates for Practicum/Field Experiences, Educational Administration Internships, SC Practicum/Internships, or Student Teaching in the instance where the candidate is employed as a full-time teacher of record.

6b. GCU shall pay a \$500 stipend to Cooperating Teachers hosting student teaching candidates per each 15/16-week session of full-time service. Longer or shorter sessions will be paid on a pro-rated basis.

6c. GCU shall pay the stipend upon the completion of the student teaching semester provided all paperwork has been submitted.

6d. GCU shall provide a GCU Faculty Supervisor for candidates completing the student teaching, SC practicum/internships or educational administration internships to evaluate a candidate's performance

through virtual and/or in-person observations. The GCU Faculty Supervisor will meet requirements and expectations as outlined in the applicable program's handbook.

6e. GCU shall require that all candidates who must enter a field placement site provide GCU with a current and clear copy of a background check. GCU will prohibit candidates from moving forward in the field placement process until this document is received.

6f. GCU shall promptly and thoroughly investigate any complaint by any participating candidate or the District regarding unlawful discrimination or harassment at the field placement site or involving employees or agents of the field placement site and take prompt and effective remedial action when discrimination or harassment is found to have occurred and to promptly notify the District of the existence and outcome of any complaint of harassment by, against or involving any participating candidate.

6g. GCU shall support the candidate in compliance with all policies of District that pertain to this Agreement as outlined in policy handbook and applicable program manuals.

6h. GCU shall comply with all federal, state, and local statutes and regulations applicable to the performance of the Agreement.

7. CANDIDATE COMPLIANCE WITH GCU AND DISTRICT POLICIES and PROGRAMMATIC HANDBOOKS:

Candidates accepted to the District for field placement shall be subject to all applicable policies and regulations of the District and GCU. Prior to assignment of candidates to the District, GCU will advise candidates of any specific requirements that must be met to participate in the applicable field placement. These specific requirements are outlined in the applicable program manual. (See Appendices.) Failure to complete the requirements will result in non-placement of candidates.

- 8. PAID POSITIONS/EMPLOYMENT:** GCU does not solicit, source, or guarantee paid opportunities or employment for candidates. GCU may allow a candidate to maintain a paid position during Student Teaching or SC Practicum/Internship if deemed appropriate by the District and the role is in alignment to the candidate's university program of study, setting and coursework requirements and desired certification. The candidate must have an appropriately certified mentor/Cooperating Teacher/SC Site Supervisor available at the school site. Candidates requesting to hold a paid position must complete additional documentation that requires written approval from the District. Requests to student teach or SC practicum/internship in a paid position are reviewed by the applicable College on a case-by-case basis and are not guaranteed.

9. INSURANCE AND LIABILITY

9a. College of Education (Practicum/Field Experience, Student Teaching, Educational Administration Internships): GCU will maintain in full force and effect, at its sole expense and written by carriers acceptable to District:

- Commercial General Liability (Minimum Requirements):

Limits of Liability:

\$1,000,000 Each Occurrence

\$2,000,000 General Aggregate

\$2,000,000 Products/Completed Operations Aggregate

\$1,000,000 Personal Injury/Advertising Injury

\$5,000 Medical Payments

Coverage:

Premises/Operation Liability

Medical Payments Liability

Contractual Liability

Personal Injury Liability

Independent Contractors

- Professional Liability, as related to Educational Services:

Limits of Liability:

- \$1,000,000 Each wrongful act
- \$1,000,000 Aggregate
- Automobile Liability:
 - Limits of Liability:
 - \$1,000,000 Combined Single Limit
- Sexual Abuse or Molestation Liability:
 - Limits of Liability:
 - \$1,000,000 Each
 - \$1,000,000 Aggregate

9b. College of Humanities and Social Sciences (CHSS) School Counseling: Each candidate will be required to provide proof of his/her own professional liability insurance in the amounts of \$1,000,000 per claim/\$3,000,000 aggregate to the GCU field experience office.

- Commercial General Liability (Minimum Requirements):
 - Limits of Liability:
 - \$1,000,000 Combined Single Limit
 - \$2,000,000 General Aggregate
 - \$1,000,000 Products Aggregate
 - \$1,000,000 Personal Injury
 - \$5,000 Medical Payments
 - Coverage:
 - Premises/Operation Liability
 - Medical Payments Liability
 - Contractual Liability
 - Personal Injury Liability

10. FERPA: GCU and the District agree to protect the candidate’s and/or student’s educational records in accordance with the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g (“FERPA”) and any applicable policy of GCU and the District. To the extent permitted by law, GCU and the District may share information from a candidate’s and/or student’s educational records with each other so that each can perform its respective responsibilities under this Agreement but shall not disclose or share educational records with any third party without the candidate’s and/or student’s prior written consent.

11. CONFIDENTIALITY: GCU shall inform each participating candidate of Federal law governing the confidentiality of District student information, including FERPA. The District shall inform each participating candidate of any applicable State law governing the confidentiality of student information. The District shall also inform each participating Cooperating Teacher, Mentor, or SC Site Supervisor that they are bound to maintain in confidence, any documents or other confidential information about the participating candidate and GCU to which they might have access. Any breach of confidentiality by a participating candidate, Cooperating Teacher, Mentor, or SC Site Supervisor shall be grounds for immediate termination of the field placement.

12. INDEMNIFICATION AND HOLD HARMLESS: Neither party shall be responsible for personal injury or property damage or other loss except that resulting from its own negligence or the negligence of its employees or others for whom the party is legally responsible.

13. USE OF MARKS AND LOGOS; RIGHT OF PUBLICITY: The District hereby grants GCU the right and license to publish and/or use District’s logos or trademarks for all purposes connected with the promotion of the Agreement. Notwithstanding the foregoing license, District shall retain all right, title, and interest in and to

District's logos and trademarks. District shall allow GCU to publicize District, the Agreement and the related programs in all advertising, publicity, and promotion, including GCU websites, and social media. GCU's right to utilize District's logos and trademarks and right of publicity will survive the termination or expiration of this Agreement for a reasonable period of time until GCU is able to revise and update such materials, websites, and social media.

14. ASSIGNMENT: The provisions of this Agreement shall inure to the benefit of and shall be binding upon the successors of the parties hereto. Neither this Agreement nor any of the rights or obligations here under may be transferred or assigned without prior written consent of the other party.

15. NOTICES: Notices under this Agreement shall be in writing and mailed electronically, or delivered to the parties as follows:

Grand Canyon University

COE/CHSS Affiliations

COEAffiliations@gcu.edu

Subject: Rock Ridge Public Schools Affiliation Agreement Notification

School/District Information

Rock Ridge Public Schools

1405 Progress Parkway

Virginia, MN 55792

16. MODIFICATION OF AGREEMENT: This Agreement may be modified only by written amendment executed by both parties.

17. TERMINATION: Either party, upon thirty (30) days written notice to the other party, may terminate this Agreement.

18. PARTNERSHIP/JOINT VENTURE/EMPLOYEMENT: Nothing herein shall in any way be construed or intended to create a partnership or joint venture between the parties or to create the relationship of principal and agent between or among any of the parties. Candidates are not employees, independent contractors, or agents of GCU. The relationship between candidates and the District shall be determined by the District according to its policies and agreements with the candidates.

19. INDEPENDENT CONTRACTOR: The relationship between Cooperating Teachers (hosting College of Education student teachers) and GCU shall be that of an independent contractor and shall not be deemed to be that of an employer-employee relationship, joint venture, or partnership. Cooperating Teachers shall be solely responsible for the payment of their own state and federal income tax and self-employment tax as applicable.

20. NONDISCRIMINATION: The parties shall comply with Title VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, section 504 of the Rehabilitation Act of 1973, the Americans with Disability Act of 1990 and the regulations related thereto. The parties will not discriminate against any individual including but not limited to employees or applicants for employment and/or candidates because of race, religion, creed, color, sex, age, disability, veteran status, or national origin. This section shall not apply to discrimination in employment on the basis of religion that is specifically exempt under the Civil Rights Act of 1964 (42 U.S.C. §2000 e).

21. GOVERNING LAW: This Agreement shall be governed in all respects, whether as to validity, construction, capacity, performance, or otherwise, by the laws of the State of Arizona, without giving effect to its conflict of laws rules. Any dispute, controversy, or claim arising out of or in connection with this Agreement shall be settled by confidential arbitration under the Rules for Commercial Arbitration of the American Arbitration Association, by one arbitrator reasonably familiar with the business pertaining to the services covered by the Agreement, appointed in accordance with such Rules. The arbitrator shall apply the laws of the State of Arizona to the merits of any dispute or claim. Judgment on the award entered by the arbitrator may be entered in any court having jurisdiction thereof.

In witness whereof, the parties hereto have caused this Agreement to be duly executed and delivered by their respective officials thereunto duly authorized as of the date first above written.

Grand Canyon University

By: 
Signature

Name: Dr. Meredith Critchfield

Title: Dean, College of Education

Date: 4/24/2024

By: 
Signature

Name: Dr. Anna Edgeston

Title: Assistant Dean of College of Humanities and Social Sciences

Date: 4/24/2024

Rock Ridge Public Schools

By: _____
Signature

Name: _____

Title: _____

Date: _____

Appendices

GCU University Policy Handbook (UPH)

[University Policy Handbook](#)

College of Education (COE) Appendix

[clinical-field-experience-handbook-all-programs.pdf \(gcu.edu\)](#)

[student-teaching-manual-all-programs.pdf \(gcu.edu\)](#)

[master-education-admin-internship-manual \(1\).pdf \(gcu.edu\)](#)

College of Humanities and Social Sciences (CHSS) Appendix

[College-of-Humanities-and-Social-Sciences-Graduate-Field-Experience-Manual_9.1.2023.pdf \(gcu.edu\)](#)



MINNESOTA STATE

Contract Number: SMSU-2024-041242

NURSING AND ALLIED HEALTH CLINICAL AFFILIATION MEMORANDUM OF AGREEMENT

This Agreement is entered into between the State of Minnesota, acting through its **Board of Trustees of the Minnesota State Colleges and Universities (Minnesota State)**, on behalf of Southwest Minnesota State University (hereinafter "College/University"), and ROCK RIDGE PUBLIC SCHOOLS ISD 2909, 1405 PROGRESS PKWY, VIRGINIA, Minnesota 55792 (hereinafter "Facility").

This Agreement and any amendments and supplements thereto, shall be interpreted pursuant to the laws of the State of Minnesota.

WITNESSETH THAT:

WHEREAS, the College/University has established a Practical Nursing Program, Nursing Assistant Program, Associate Degree Program in Nursing, Baccalaureate Program in Nursing, Baccalaureate Program in Nursing for Registered Nurses, and/or a Nurse Refresher Program and other allied health programs for qualified students preparing for and/or engaged in nursing and other allied health careers; and

WHEREAS, the Board of Trustees of Minnesota State is authorized by Minnesota Statutes, Chapter 136F to enter into Agreements regarding academic programs and has delegated this authority to the College/University; and

WHEREAS, the Facility has suitable clinical facilities in general nursing and allied health for the educational needs of the nursing and allied health programs(s) of the College/University; and

WHEREAS, it is in the general interest of the Facility to assist in educating persons to be qualified or better qualified nursing and allied health personnel; and

WHEREAS, the College/University and the Facility are desirous of cooperating to furnish a clinical experience program for students of nursing and allied health programs enrolled at the College/University; and

NOW, THEREFORE, it is mutually agreed by and between the College/University and the Facility:

1. COLLEGE/UNIVERSITY RESPONSIBILITIES

- a. The College/University, which is accredited by the Higher Learning Commission, is responsible for offering one or more of the following programs: a Practical Nursing Program; a Nursing Assistant Program; an Associate Degree Program in Nursing; a Baccalaureate Program in Nursing; a Baccalaureate Program for Registered Nurses; and/or a Nurse Refresher Program. Each program shall be: 1) approved by the Minnesota Board of Nursing; and or 2) approved by the Minnesota Department of Health, and or, 3) if applicable, by another required accreditation body
- b. The College/University will supervise its students during the clinical experience program at the Facility, unless otherwise agreed to in writing by the parties. For nursing, the College/University will provide its nursing faculty to effectively implement the clinical experience program at the Facility. The College/University will provide at least one nursing faculty member for approximately every ten (10) students while the students are in the clinical experience program at the Facility. The College/University faculty so assigned will hold current R.N. licensure valid in the State of Minnesota
- c. The College/University faculty will be responsible for planning, directing and evaluating the students' learning experiences. The College/University faculty will attend the Facility's orientation for clinical experience instructors as deemed necessary by the College/University and the Facility.
- d. The College/University will provide the Facility, at its request, with objectives for the clinical experience program. Implementation of those objectives will be accomplished by the College/University in cooperation with the Facility's designated representative.
- e. The College/University will provide the Facility with a list of the students who are participating in the clinical experience program, the units within the Facility where they are assigned, and the dates of each student's participation in the program.
- f. The College/University will inform its faculty and students of the Facility's policies and regulations which relate to the clinical experience program at the Facility.
- g. The College/University will inform its faculty and the students who are participating in the clinical experience program that they are encouraged to carry their own health insurance and are responsible for carrying their own professional liability insurance if professional liability insurance is not provided by the College/University.
- h. The College/University will maintain a record of students' health examinations and current immunizations and shall obtain students' permission to submit data regarding their health status to the Facility.
- i. The College/University agrees and represents that it will require all students and faculty to have completed a background study conducted in accordance with Minnesota Statutes Chapter 245C, Human Services Background Studies, as a pre-condition to participation in the clinical experience. The College/University will not

assign a student or faculty member to the Facility if their background study documents are ineligible to have direct contact with Facility's patients or residents under applicable law or regulations. If requested, the College/University shall provide the Facility with documentation regarding the completion or results of the background study pursuant to the written consent of the subject.

2. FACILITY RESPONSIBILITIES

- a. The Facility will maintain current accreditation by the Joint Commission on Accreditation of Health Care Organizations (d/b/a "The Joint Commission") or any other appropriate and required accrediting body.
- b. The Facility is responsible for the safety and quality of care provided to its patients by the students who are participating in the clinical experience program at the Facility. In order to effectively fulfill that duty, it is agreed that Facility has ultimate control over all persons involved in the program and may immediately terminate the participation in the program of any of the students enrolled in the program where an emergency exists involving health and safety; and in all other (non-emergency) instances, Facility shall consult with the College/University before taking any action to terminate the participation of a student.
- c. The Facility will provide the College/University with a copy of its policies and regulations which relate to the clinical experience program.
- d. The Facility will permit the College/University faculty and students to use its patient care and patient service facilities for clinical instruction according to a mutually-approved plan.
- e. The Facility will allow a reasonable amount of Facility staff time for orientation and joint conferences with the College/University faculty, for planning with the College/University faculty, and for such other assistance as shall be mutually agreeable.
- f. When available, physical space such as offices, conference rooms, and classrooms of the Facility may be used by the College/University faculty and students who are participating in the clinical experience program.
- g. The College/University faculty and students participating in the clinical experience program will be permitted to use the Facility's library in accordance with the Facility's policies.
- h. The Facility will make locker or cloak room facilities available for the College/University faculty and students during assigned clinical experience program hours. These facilities may be shared by other faculty and students.
- i. The Facility assumes no responsibility for the cost of meals, uniforms, housing, parking or health care of the College/University faculty and students who are participating in

the clinical experience program. The Facility will permit the College/University faculty and students who are participating in the clinical experience program to use any cafeteria on the same basis as employees of the Facility. The Facility will permit the College/University faculty to use Facility parking spaces under the same policies governing Facility personnel.

- j. The Facility recognizes that it is the policy of the College/University to prohibit discrimination and ensure equal opportunities in its educational programs, activities, and all aspects of employment for all individuals regardless of race, sex, color, creed, religion, gender identity, gender expression, national origin, sexual orientation, veteran status, marital status, age, disability, status with regard to public assistance, familial status, membership or activity in a local human rights commission or inclusion in any group or class against which discrimination is prohibited by federal, state, or local laws and regulations. The Facility agrees to adhere to this policy in implementing this Agreement.
- k. **AMERICANS WITH DISABILITIES ACT (ADA) COMPLIANCE**
The Facility agrees that in fulfilling the duties of this Agreement, the Facility is responsible for complying with the American with Disabilities Act, 42 U.S.C. Chapter 12101 et seq., and any regulations promulgated to the Act. The College/University is not responsible for issues or challenges related to compliance with the ADA Act at the Facility beyond its own routine use of facilities, services and other areas covered by the ADA

3. MUTUAL RESPONSIBILITIES

- a. The College/University and the Facility assume joint responsibility for the orientation of the College/University faculty to Facility policies and regulations before the College/University assigns its faculty to the Facility.
- b. **Health Insurance Portability and Accountability Act (HIPAA).** Solely for the purposes of defining the students' and faculty roles in relation to the use and disclosure of the Facility's protected health information, the College/University and faculty engaged in activities pursuant to this Agreement are members of the Facility workforce, as that term is defined in 45 CFR 160.103. The College/University students and faculty are not, and shall not be construed to be, employees of Facility.

The College/University shall cooperate with Facility in complying with its obligations as a HIPAA covered entity, including, but not limited to, complying with its policies and procedures under the HIPAA Privacy Regulations, 45 CFR parts 160 and 164. Prior to placement at Facility, the College/University shall instruct its students and faculty to comply with Facility's policies and procedures governing the use and disclosure of individually identifiable health information.

- c. Personnel of the College/University and the Facility will communicate regarding planning, development, implementation, and evaluation of the clinical experience program. The communication may include but not be limited to:
- i. Communication to familiarize Facility personnel with the clinical experience program's philosophy, goals and curriculum;
 - ii. Communication to familiarize the College/University faculty with the Facility's philosophy, policy and program expectations;
 - iii. Communication to keep both parties and the parties' personnel who are assigned to the clinical experience program informed of changes in philosophy, policies and any new programs which are contemplated;
 - iv. Communication about jointly planning and sponsoring in-service or continuing education programs (if appropriate);
 - v. Communication to identify areas of mutual need or concern;
 - vi. Communication to seek solutions to any problems which may arise in the clinical experience programs; and
 - vii. Communication to facilitate evaluation procedures which may be required for approval or accreditation purposes or which might improve patient care or the nursing curriculum of the College/University..

- d. **INSURANCE.** Each party, at its sole expense and at all times during the term of this Agreement, shall secure and maintain the following insurances (or comparable coverage under a program of self-insurance) covering itself and its employees who perform any work, duties or obligations in connection with this Agreement.

i. **Commercial General Liability Insurance**

The College/University will maintain Commercial General Liability insurance in conformance with the Tort Claims limits set forth in Minn. Stat. 3.736, subd. 4, with limits not less than \$500,000 per person and \$1,500,000 per occurrence for bodily injury and property damage.

The Facility will maintain Commercial General Liability insurance with limits not less than \$2,000,000 per occurrence and \$2,000,000 annual aggregate for bodily injury and property damage.

ii. **Professional Liability Insurance**

The College/University will maintain Professional Liability insurance for participating students (and faculty, if applicable) or cause any student participating in the program to maintain Professional Liability insurance, with limits not less than \$2,000,000 each claim and \$3,000,000 aggregate.

The Facility will maintain Professional Liability insurance covering itself and its employees, agents or assigns with limits not less than \$2,000,000 each claim and \$3,000,000 aggregate.

If insurance covered by claims-made policies is discontinued, then extended reporting period coverage must be obtained and evidence of such coverage shall be provided to the other party.

iii. **Additional Conditions:**

An Umbrella or Excess Liability insurance policy may be used to supplement the Facility's policy limits to satisfy the full policy limits required by the Agreement.

Each party shall provide to the other party upon request certificates of insurance or self-insurance evidencing the required coverage.

If Facility receives a cancellation notice from an insurance carrier affording coverage herein, Facility agrees to notify the State of Minnesota within five (5) business days with a copy of the cancellation notice, unless Facility's policy(ies) contain a provision that coverage afforded under the policy(ies) will not be cancelled without at least thirty (30) days' advance written notice to the University.

Each party, at its sole expense, shall provide and maintain Workers' Compensation insurance as such party may be required to obtain by law. The College/University is self-insured for Workers' Compensation purposes, and any such insurance extends only to employees of the College/University, not to students.

4. **STUDENT REQUIREMENTS.** The College/University will inform the students of the following:

- a. Each student may be required, as a condition for participation in the clinical experience program, to submit the results of a health examination to the College/University and, if requested, to the Facility, to verify that no health problems exist which would jeopardize student or patient welfare. The health examination may include an update of required immunizations including but not limited to a Mantoux test or chest x-ray and verification of immunity for rubeola and rubella. A list of those students with positive Mantoux or negative rubeola/rubella results may, at the request of the Facility, be provided to the Facility.
- b. Students participating in the clinical experience program shall be encouraged to carry their own health insurance if not provided by the College/University.
- c. Students participating in the clinical experience program shall be responsible for carrying their own professional liability insurance if professional liability insurance is not provided by the College/University.

5. EMERGENCY MEDICAL CARE & INFECTIOUS DISEASE EXPOSURE

- a. Any emergency medical care available at the Facility will be available to the College/University faculty and students participating in this experience at the Facility while at the Facility. The College/University faculty and students will be responsible for payment of charges attributable to their individual emergency medical care at either the Facility or the College/University.
- b. Any College/University faculty member or student who is injured or becomes ill while at the Facility will be informed by the College/University and the Facility that they must immediately report the injury or illness to the Facility and receive treatment (if available) at the Facility as a private patient or obtain other appropriate treatment as they choose. Any hospital or medical costs arising from such injury or illness shall be the sole responsibility of the College/University faculty member or student who receives the treatment and not the responsibility of the Facility or the College/University.
- c. The Facility shall follow, for the College/University faculty and students exposed to an infectious disease at the Facility during the clinical experience program, the same policies and procedures which the Facility follows for its employees.
- d. The College/University faculty and students contracting an infectious disease during the period of time they are assigned to or participating in the clinical experience program will be informed by the College/University and the Facility that they must report the fact to their College/University and to the Facility. Before returning to the Facility, such a College/University faculty member or student must submit proof of recovery to the the College/University or Facility, if requested.

6. LIABILITY

Each party agrees that it will be responsible for its own acts and the results thereof to the extent authorized by law and shall not be responsible for the acts of the other party and the results thereof. The liability of the College/University shall be governed by the Minnesota Tort Claims Act, Minnesota Statutes § 3.736, and other applicable laws.

7. TERM OF AGREEMENT

This Agreement is effective on the later of May 1, 2024, or when fully executed, and shall remain in effect until April 30, 2029. This Agreement will not extend beyond five (5) years from the effective date. No automatic renewal provisions are allowed. This Agreement may be terminated by either party at any time upon one-year written notice to the other party. Termination by the Facility shall not become effective with respect to students then participating in the clinical experience program.

8. FINANCIAL CONSIDERATION

- a. The College/University and the Facility shall each bear their own costs associated with this Agreement and no payment is required by either the College/University or the Facility to the other party, except that, where applicable, the Facility shall pay the tuition and other educational fees of students it places in the clinical experience program.
- b. The Facility is not required to reimburse the College/University faculty or students for any services rendered to the Facility or its patients pursuant to this Agreement.
- c. If applicable, in the event the Facility provides student(s) any paid clinical experiences, such paid experiences, including any employment, tax and other legal obligations (including but not limited to provision of worker's compensation insurance) are solely between the Facility and the student(s). Such arrangements are separate and apart from this Agreement between the College/University and the Facility.

9. AMENDMENTS

Any amendment to this Agreement shall be in writing and signed by authorized officers of each party.

10. ASSIGNMENT

Neither the College/University nor the Facility shall assign or transfer any rights or obligations under this Agreement without the prior written consent of the other party.

11. STATE AUDIT

The books, records, documents and accounting procedures and practices of the Facility relevant to this Agreement shall be subject to examination by the College/University and the Legislative Auditor.

12. DATA PRIVACY

The requirements of Minnesota Statutes § 13.05, subd. 11 apply to this contract. The Facility and the College/University must comply with the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13, as it applies to all data provided by the College/University in accordance with this contract, and as it applies to all data, created, collected, received, stored, used, maintained, or disseminated by the Facility in accordance with this contract. The civil remedies of Minnesota Statutes §13.08 apply to the release of the data referred to in this clause by either the Facility or the College/University.

In the event the Facility receives a request to release the data referred to in this clause, the Facility must immediately notify the College/University. The College/University will give the Facility instructions concerning the release of the data to the requesting party before the data is released.

The parties additionally acknowledge that the Family Educational Rights and Privacy Act, 20 U.S.C. 1232g and 34 C.F.R. 99, apply to the use and disclosure of education records that are created or maintained under this agreement.

13. **OTHER PROVISIONS:** None.

The rest of this page intentionally left blank. Signature page to follow.

IN WITNESS WHEREOF, the parties have caused this Agreement to be duly executed intending to be bound thereby.

APPROVED:

1. FACILITY: ROCK RIDGE PUBLIC SCHOOLS ISD 2909

The Facility certifies that the appropriate person(s) have executed the contract on behalf of Facility as required by applicable articles, by-laws, resolutions, or ordinances.

| | | |
|--|---|--------------|
| By (authorized signature and printed name) | <small>DocuSigned by:</small> <i>Noel Schmidt</i> <small>73CB08EB280C4ED...</small> | Noel Schmidt |
| Title | Superintendent, Rock Ridge | |
| Date | 4/10/2024 1:19:07 PM CDT | |

| | | |
|--|--|--|
| By (authorized signature and printed name) | | |
| Title | | |
| Date | | |

2. MINNESOTA STATE COLLEGES AND UNIVERSITIES

Southwest Minnesota State University:

| | | |
|--|---|-------------|
| By (authorized signature and printed name) | <small>DocuSigned by:</small> <i>George Bass</i> <small>998A9B5A68364CB</small> | George Bass |
| Title | Director of Business Services | |
| Date | 4/10/2024 3:18:12 PM EDT | |

3. AS TO FORM AND EXECUTION:

| | | |
|--|--|---------------|
| By (authorized signature and printed name) | <small>DocuSigned by:</small> <i>Brian Gelster</i> <small>A5EF2B5FD6674A2...</small> | Brian Gelster |
| Title | Buyer | |
| Date | 4/10/2024 2:28:35 PM CDT | |

Certificate Of Completion

Envelope Id: 2174FCAE63DD4343B5595042CAA38895
 Subject: Signature request on Contract MOA- Rock Ridge Public School - Nursing Clinical Agreement
 Source Envelope:
 Document Pages: 10 Signatures: 3
 Certificate Pages: 5 Initials: 0
 AutoNav: Enabled
 Enveloped Stamping: Enabled
 Time Zone: (UTC-06:00) Central Time (US & Canada)

Status: Completed

Envelope Originator:
 Jaggaer Interface
 30 7th St E, Ste 350
 Saint Paul, MN 55101
 contracts@minnstate.edu
 IP Address: 35.170.89.44

Record Tracking

Status: Original
 4/8/2024 4:58:03 PM

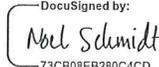
Holder: Jaggaer Interface
 contracts@minnstate.edu

Location: DocuSign

Signer Events

Noel Schmidt
 noel.schmidt@rrps.org
 Superintendent, Rock Ridge
 Rock Ridge Public Schools
 Security Level: Email, Account Authentication
 (None)

Signature

DocuSigned by:

 Noel Schmidt
 73CB08EB280C4CD...

Signature Adoption: Pre-selected Style
 Using IP Address: 66.199.206.129

Timestamp

Sent: 4/9/2024 7:47:31 AM
 Viewed: 4/10/2024 1:18:10 PM
 Signed: 4/10/2024 1:19:07 PM

Electronic Record and Signature Disclosure:
 Accepted: 4/10/2024 1:18:10 PM
 ID: d8ca71e3-621f-4295-b40d-4f458642016d

George Bass
 george.bass@smsu.edu
 Director of Business Services
 SMSU
 Security Level: Email, Account Authentication
 (None)

DocuSigned by:

 George Bass
 998A9B5A68364CB...

Signature Adoption: Pre-selected Style
 Using IP Address: 199.17.211.6

Sent: 4/10/2024 1:19:08 PM
 Viewed: 4/10/2024 2:18:01 PM
 Signed: 4/10/2024 2:18:12 PM

Electronic Record and Signature Disclosure:
 Accepted: 4/10/2024 2:18:01 PM
 ID: bd8750c1-1dec-4271-a684-9453dca3b809

Brian Gelster
 brian.gelster@smsu.edu
 Buyer
 SMSU
 Security Level: Email, Account Authentication
 (None)

DocuSigned by:

 Brian Gelster
 A5EF2B5FD6674A2...

Signature Adoption: Pre-selected Style
 Using IP Address: 199.17.211.6

Sent: 4/10/2024 2:18:13 PM
 Viewed: 4/10/2024 2:28:28 PM
 Signed: 4/10/2024 2:28:35 PM

Electronic Record and Signature Disclosure:
 Accepted: 4/10/2024 2:28:28 PM
 ID: c03929a8-7d53-4b0a-9099-a36e5d6c8114

| In Person Signer Events | Signature | Timestamp |
|------------------------------|-----------|-----------|
| Editor Delivery Events | Status | Timestamp |
| Agent Delivery Events | Status | Timestamp |
| Intermediary Delivery Events | Status | Timestamp |
| Certified Delivery Events | Status | Timestamp |

Carbon Copy Events

Status

Timestamp

Witness Events

Signature

Timestamp

Notary Events

Signature

Timestamp

Envelope Summary Events

Status

Timestamps

Envelope Sent

Hashed/Encrypted

4/9/2024 7:47:32 AM

Certified Delivered

Security Checked

4/10/2024 2:28:28 PM

Signing Complete

Security Checked

4/10/2024 2:28:35 PM

Completed

Security Checked

4/10/2024 2:28:35 PM

Payment Events

Status

Timestamps

Electronic Record and Signature Disclosure

ELECTRONIC RECORD AND SIGNATURE DISCLOSURE

From time to time, Minnesota State Colleges and Universities (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through the DocuSign system. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to this Electronic Record and Signature Disclosure (ERSD), please confirm your agreement by selecting the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

Getting paper copies

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. You will have the ability to download and print documents we send to you through the DocuSign system during and immediately after the signing session and, if you elect to create a DocuSign account, you may access the documents for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a \$0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. Further, you will no longer be able to use the DocuSign system to receive required notices and consents electronically from us or to sign electronically documents from us.

All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through the DocuSign system all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

How to contact Minnesota State Colleges and Universities:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: michael.noble-olson@minnstate.edu

To advise Minnesota State Colleges and Universities of your new email address

To let us know of a change in your email address where we should send notices and disclosures electronically to you, you must send an email message to us at michael.noble-olson@minnstate.edu and in the body of such request you must state: your previous email address, your new email address. We do not require any other information from you to change your email address.

If you created a DocuSign account, you may update it with your new email address through your account preferences.

To request paper copies from Minnesota State Colleges and Universities

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an email to michael.noble-olson@minnstate.edu and in the body of such request you must state your email address, full name, mailing address, and telephone number. We will bill you for any fees at that time, if any.

To withdraw your consent with Minnesota State Colleges and Universities

To inform us that you no longer wish to receive future notices and disclosures in electronic format you may:

i. decline to sign a document from within your signing session, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;

ii. send us an email to michael.noble-olson@minnstate.edu and in the body of such request you must state your email, full name, mailing address, and telephone number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

The minimum system requirements for using the DocuSign system may change over time. The current system requirements are found here: <https://support.docusign.com/guides/signer-guide-signing-system-requirements>.

Acknowledging your access and consent to receive and sign documents electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please confirm that you have read this ERSD, and (i) that you are able to print on paper or electronically save this ERSD for your future reference and access; or (ii) that you are able to email this ERSD to an email address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format as described herein, then select the check-box next to 'I agree to use electronic records and signatures' before clicking 'CONTINUE' within the DocuSign system.

By selecting the check-box next to 'I agree to use electronic records and signatures', you confirm that:

- You can access and read this Electronic Record and Signature Disclosure; and
- You can print on paper this Electronic Record and Signature Disclosure, or save or send this Electronic Record and Disclosure to a location where you can print it, for future reference and access; and
- Until or unless you notify Minnesota State Colleges and Universities as described above, you consent to receive exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you by Minnesota State Colleges and Universities during the course of your relationship with Minnesota State Colleges and Universities.



Where Minnesota School Boards Learn to Lead

April 30, 2024

BoardBook Premier Subscriber:

Regarding: Changes to the BoardBook Premier Subscription

Thank you for being a valued BoardBook Subscriber! We appreciate your support.

We are committed to providing value with BoardBook Premier. To ensure an optimal meeting management system, all BoardBook Premier subscribers are being transitioned to the BoardBook Tier 2 product, which will offer expanded features and functionality to improve your experience.

Here's what you need to know

The Tier 1 product is being retired and is no longer available. **As of MSBA's Uniform Subscription Date of July 1, 2024, user subscriptions will need to be upgraded to the Tier 2 product.** This renewal will result in a higher cost as you transition from Tier 1 to Tier 2, but it also comes with new and expanded features with additional functionality to help you manage your board and committee meetings even more effectively. The initial proposal from BoardBook was to convert all Tier 1 users in fiscal year 2025 and would have changed to \$3,100. MSBA negotiated a phase-in over a three-year period to soften the budget impact of removing the Tier 1 option.

As a result of negotiations, your Tier 2 subscription fees for the next three subscription years shall be as follows:

| | |
|------------------------------|---------|
| July 1, 2024 – June 30, 2025 | \$2,700 |
| July 1, 2025 – June 30, 2026 | \$2,950 |
| July 1, 2026 – June 30, 2027 | \$3,100 |

If you have questions or concerns about this change, please contact Greg Abbott at 507-420-1881.

With this upgrade, you will benefit from new functionality to help manage meetings including:

- **Automated electronic voting** — This feature streamlines in-meeting voting by easily and accurately capturing votes and voting records.
- **Expanded committee capabilities** — This feature allows users to track committees in one place, such as safety and security and special education.
- **Reference material and document storage** — Efficiently organize reference materials by keeping the board's planning documents and manuals (i.e. strategic plan, policies, etc.) close at hand.

What to expect next

The change will happen automatically upon renewal and will not affect any existing functionality, user logins, or meetings. Starting July 1, 2024, when you log into BoardBook, you will see two new items on the navigation bar. The **Books** section, which allows you to upload and store documents, and **Goals**, which allows you to create different "Goal Types" (ex. "Board Goals" or "Campus Goals" and tie them to relevant agenda items in your meetings).

As a result of this change, the End User Agreement ("EUA") needs to be updated to reflect this current offering. Therefore, with this letter as a separate attachment, we are providing you with the updated EUA. Please review, complete, sign, and return to Joel Stencel (jstencel@mnmsba.org) by May 24, 2024.

Ongoing User Support

With this upgrade, we believe BoardBook Premier will continue to provide the best overall value among online board management systems. In addition, we will continue to explore ways of innovating and improving your experience as we move forward.

The transition to the BoardBook Tier 2 platform should be seamless—users will simply have access to even more great features. We know many subscribers will be eager to jump in and use the new tools right away so there will be a series of webinars offered to help make the most of the new features. Stay tuned for more details!

The BoardBook Team greatly values your support as they retire Tier 1. Should you have any questions, please contact BoardBook Support at 888-587-2665 or support@boardbook.org. We appreciate your participation as a BoardBook Subscriber and look forward to continuing to bring you new features, exceptional training, and great value.

Sincerely,



Kirk Schneidawind
Executive Director

kschneidawind@mnmsba.org

MINNESOTA SCHOOL BOARDS ASSOCIATION

1900 West Jefferson Avenue, St. Peter, MN 56082-3015 Phone: 507-934-2450 or 800-324-4459

www.mnmsba.org

Minnesota School Boards Association | BoardBook Premier™ Subscription Agreement

This BoardBook Premier™ Subscription Agreement (“Agreement”) is by and between the Minnesota School Boards Association (“Reseller”) and the below-named customer (“Subscriber”). The Agreement consists of (a) the **Order Form**, executed by Subscriber; and (b) the **General Terms and Conditions** (v. 10/01/2023), attached and incorporated by reference as Exhibit A. (All undefined capitalized terms herein shall have such meaning as described in the General Terms and Conditions.)

ORDER FORM

| Initial Term ^(a) Actual Dates | Initial Term Cost ^(b) USD | Renewal Term ^(a) Month/Day – Month/Day | Renewal Term Cost ^(a) USD |
|--|--|---|--|
| July 1, 2024 – June 30, 2025 | \$2,700.00 | ---- | ---- |

- (a) A subscription term, whether initial or renewal, cannot exceed a year. Renewal terms are subject to price adjustment, as permitted by the Agreement.
- (b) Unless otherwise extended in writing by Reseller, price quotes will expire after 90 days if not accepted.

| Subscriber Coordinator Information | Subscriber Billing Information |
|------------------------------------|--------------------------------|
| Name: _____ | Name: _____ |
| Title: _____ | Title: _____ |
| Phone: _____ | Address: _____ |
| Email: _____ | Phone: _____ |
| | Email: _____ |

The undersigned parties accept and agree to be legally bound by the entire BoardBook Premier™ Subscription Agreement and the persons executing this Agreement agree that they are fully authorized to enter into this Agreement.

Except as otherwise provided by the General Terms and Conditions, this Agreement can only be modified by a separate written instrument executed by the parties; any unilateral change or insertion by Subscriber will be deemed void and unenforceable. Subscriber’s payment and use of the product will be treated as acceptance of this Agreement, regardless of whether the Agreement has been fully signed by the parties.

Reseller Subscription

ACCEPTANCE BY SUBSCRIBER:

Subscriber Entity: _____
Authorized Signature: _____
Printed Name: _____
Title: _____
Date: _____
Purchase Order Number: _____

Government Entity? Yes or No

Sales Tax Exempt? Yes or No

If yes, provide a copy of your Sales Tax Exemption Certificate.

ACCEPTANCE BY RESELLER:

Minnesota School Boards Association



Signature
Kirk Schneidawind

Printed Name
Executive Director

Title
April 22, 2024

Date

Return Order Form to:

By email: jstencil@mnmsba.org

By mail: MSBA, 1900 W. Jefferson Ave., St. Peter, MN 56082

Exhibit A — BoardBook Premier™ General Terms and Conditions

WHEREAS, the Minnesota School Boards Association (“**Reseller**”) is a reseller of BoardBook® services, including BoardBook Premier™, (collectively “**BoardBook**”) and is authorized by the BoardBook supplier (“**Supplier**”) to make BoardBook available under these General Terms and Conditions (the “**GTC**”); and

WHEREAS, Reseller’s client or customer (“**Subscriber**”) accepts the GTC as evidenced through its execution of the BoardBook Premier™ Subscription Agreement (“**Agreement**”);

NOW, THEREFORE, in exchange for good and valuable consideration, the receipt of which is hereby acknowledged, Reseller and Subscriber (also referred to as “party” or “parties”) agree as follows:

1. **Product.** BoardBook is a paperless meeting application used to create electronic meeting agendas and assemble board meeting materials. As a Software-as-a-Service (SaaS) product, BoardBook is internet-based and web-hosted. BoardBook is delivered through Supplier, in conjunction with one or more third-party affiliates.

2. **Access and Use.** Subject to the terms and conditions of this Agreement, Subscriber is granted a limited, non-exclusive, non-transferable right to access and use BoardBook for its internal business use only.

3. Intellectual Property.

(a) Except for the limited license granted herein, Subscriber acknowledges and agrees that it has no right, title, or interest in and to the BoardBook® and BoardBook Premier™ trademarks, service marks, tradenames or software application, including its programming codes, documentation, interfaces, sequences, or derivatives thereof (collectively the “**BoardBook IP**”). Subscriber acknowledges that the BoardBook IP includes trade secrets and proprietary information owned or under the legal rights of Supplier and other third parties and that such BoardBook IP is subject to the protection of federal and state copyright laws, as well as other laws protecting intellectual property and trade secret information. Subscriber will not directly or indirectly allow any of its users or third-parties to copy, modify, reverse compile, disassemble, reverse engineer, assign, rent, sublicense, or distribute all or any portion of the BoardBook IP. To the extent any design improvement or modification is made to the BoardBook IP at the suggestion or request of Subscriber, Subscriber hereby disclaims any right, title, or interest to such change, beyond the access and use rights otherwise granted herein, and assigns same to Supplier (or the third party designated by Supplier) without any right or claim to payment or consideration therefor.

(b) In the event of any claim or proceeding against Subscriber alleging that the BoardBook IP, as licensed through this Agreement, infringes on the rights of any third party, Supplier will indemnify Subscriber, provided that Subscriber promptly notifies Supplier in writing and grants Supplier with full authority to defend and settle such matter. Supplier shall have full authority to select counsel of its own choosing and Subscriber shall cooperate with such counsel. Notwithstanding the foregoing, neither Supplier nor Reseller shall be liable or responsible for any content uploaded or entered into BoardBook by Subscriber or any of its users.

4. **Technical Support.** Supplier will provide Subscriber with online or telephone-based technical support during its normal and customary business hours (U.S. Central Time), which times may be posted on the BoardBook website. Upon the initial activation of a BoardBook account, Supplier will provide at least one remote training session up to two (2) hours in length. Neither Supplier nor Reseller will be responsible for supporting non-BoardBook software applications installed on Subscriber’s computers or network. In the event that Subscriber requires legal advice on any issue, including but not limited to the

content of meeting agendas, Subscriber must consult its duly appointed legal advisor. No attorney-client relationship is established under this Agreement.

5. Subscriber Data.

(a) Content uploaded or entered into the BoardBook application by or through Subscriber shall be deemed the property of Subscriber (“**Subscriber Data**”). Depending on the BoardBook subscription Subscriber Data may include, but is not limited to, (i) account credential information (e.g., email addresses, etc.); (ii) meeting agendas, minutes, supporting documents, and resource files; and (iii) policies, procedures, manuals, or similar content. Subscriber understands that BoardBook is NOT intended to serve as a repository for highly sensitive information, including personally identifiable information (e.g., Social Security numbers, medical or diagnostic information, credit card or bank information, student records, etc.). Thus, Subscriber will exercise due care and discretion in the content it uploads in BoardBook.

(b) Nothing in this Agreement grants Reseller and Supplier any proprietary rights to Subscriber Data, except that Subscriber hereby grants Reseller and Supplier a royalty-free, perpetual, irrevocable, and non-exclusive right and license, under its rights in the Subscriber Data, to use, copy, modify, display, archive, store, publish, transmit, distribute, and reproduce, and to create derivative works from, any and all Subscriber Data for the limited purpose of carrying out their duties under this Agreement. Moreover, as to Subscriber Data posted on BoardBook platforms that are open to the general public, Reseller and Supplier may access and use such content for any and all legitimate business purposes, subject to any copyright or other legal restrictions related thereto. It is understood that any access and use of public-facing Subscriber Data shall be at Reseller and Supplier’s sole risk and that Subscriber shall not be held responsible for their use thereof.

(c) BoardBook is not intended to serve as Subscriber’s permanent data storage facility. Subscriber is responsible for archiving Subscriber Data that must be retained onto a platform or location outside of BoardBook. Although Supplier aims to maintain Subscriber Data for a rolling period of at least five (5) years, no guaranty is made that Subscriber Data always will be available for such length of time. Upon termination of this Agreement, Subscriber shall have access to Subscriber Data for a period of 30 days, after which point Subscriber Data shall be subject to deletion. Upon request, Supplier will cooperate with Subscriber in transferring or converting Subscriber Data into a useful format, within the capabilities and limitations of the BoardBook technology; however, no promise is made that Subscriber Data will be transferred in any particular format.

6. Confidentiality.

(a) Except as otherwise provided in this Agreement, Reseller and Supplier agree to treat Subscriber Data as Subscriber’s proprietary confidential information. To the fullest extent authorized by law, Subscriber agrees to treat the BoardBook IP as Supplier’s proprietary confidential information. Notwithstanding the foregoing, either party may disclose the other party’s confidential information (the “source party”) where required by law or regulation, but only to the extent and for the purpose of such required disclosure, after providing the source party with advance written notice when legally possible, such that the source party is afforded the opportunity to pursue its legal rights.

(b) The parties recognize and agree that money damages are an inadequate remedy for any breach of confidentiality and further recognize that any such breach would result in irreparable harm to the source party. Therefore, in the event of breach, it is agreed that the source party may seek injunctive relief to enjoin such activity, without need of posting bond or other financial security, in addition to seeking other available remedies.

7. Account Use/Operation.

(a) Account Access to BoardBook is limited to Subscriber's authorized users in accordance with the product subscription. (Authorized users have log-in credentials.) Subscriber is responsible for maintaining the confidentiality of its account access credentials and passwords and will immediately notify Supplier of any known unauthorized access or use. Subscriber is responsible for ensuring that its authorized users comply with all terms and conditions of this Agreement. Upon request of Reseller, Subscriber will designate a primary account contact and will notify Reseller of any change thereto.

(b) The obligation of Subscriber to conduct its board meetings in accordance with applicable law and policy, including any open meetings law, resides entirely with Subscriber. It is also Subscriber's sole obligation under this Agreement to ensure that it has all legal rights and permissions required to upload, store, copy, and display Subscriber Data in BoardBook and that Subscriber Data is accurate and complete. Subscriber is solely responsible for determining who has access to view, copy, download, or otherwise access Subscriber Data and for managing rights to access Subscriber Data, including account-level access credentials. Reseller and Supplier are not responsible or liable to any third party for the content or accuracy of any Subscriber Data posted or stored by or through Subscriber. Subscriber agrees that it will not use BoardBook to communicate or place any message or content that (i) is harassing, defamatory, or obscene; (ii) infringes on the intellectual property rights, including copyrights, of others; (iii) contains an image, likeness, or audio or visual recording of an individual without permission to do so, or that violates any privacy rights of any individual; (iv) contains software viruses or any other codes, files, or programs designed to damage or disrupt any software, hardware, or equipment; or (v) otherwise gives rise to civil or criminal liability. Reseller or Supplier shall have the right to immediately suspend account access, without right of partial refund, if either determines this provision of the Agreement has been breached. Consistent with their rights and responsibilities under the Digital Millennium Copyright Act, Reseller and Supplier hereby notify Subscriber that they maintain the right to suspend or terminate the BoardBook account of any repeat infringer.

8. Representations/Warranties.

(a) Supplier represents that BoardBook will be performed in good faith, consistent with commercially reasonable industry standards applicable to the service.

(b) NOTWITHSTANDING THE FOREGOING, AND TO THE FULLEST EXTENT ALLOWED BY LAW, BOARDBOOK IS PROVIDED "AS IS" AND "AS AVAILABLE." NO WARRANTY IS MADE, EXPRESS OR IMPLIED, AS TO THE MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE OF BOARDBOOK OR THAT BOARDBOOK WILL BE UNINTERRUPTED OR ERROR-FREE.

9. Limitations on Liability.

TO THE FULLEST EXTENT PERMITTED BY LAW, LIABILITY IS LIMITED AS FOLLOWS:

(a) EXCEPT FOR LIABILITY ARISING UNDER SECTION 3 (INTELLECTUAL PROPERTY), THE MAXIMUM AMOUNT OF MONEY DAMAGES RECOVERABLE THROUGH THIS AGREEMENT BY ANY PARTY, UNDER ANY CLAIM OR PROCEEDING BASED IN CONTRACT, TORT, OR OTHER THEORY, IS LIMITED TO THE AGGREGATE AMOUNT OF ALL FEES ACTUALLY PAID OR DUE BY SUBSCRIBER DURING THE 12-MONTH PERIOD PRECEDING THE DATE OF THE CLAIM.

(b) IN NO EVENT SHALL ANY PARTY BE LIABLE FOR ANY SPECIAL, INCIDENTAL, CONSEQUENTIAL, EXEMPLARY, OR PUNITIVE DAMAGES (INCLUDING, WITHOUT LIMITATION, DAMAGES FOR LOSS OF BUSINESS PROFITS, BUSINESS INTERRUPTION, OR LOSS OF BUSINESS INFORMATION) ARISING OUT OF THE USE OR INABILITY TO USE BOARDBOOK.

(c) Any delay or failure to perform as required by this Agreement (other than for payment of amounts due) caused by conditions beyond the reasonable control of the performing party shall not constitute a breach of this Agreement, and the time for performance, if any, shall be deemed to be extended for a period equal to the duration of the conditions preventing performance.

10. Term/Termination.

(a) The initial BoardBook subscription term under this Agreement shall be as stated on the Order Form and this term shall not exceed a period of one (1) year. After the initial term, the subscription shall automatically renew for successive annual periods unless the Agreement is terminated as provided herein. Either Subscriber or Reseller may stop the automatic renewal of this Agreement by giving the other party 30 days prior written notice of termination before renewal.

(b) Upon automatic renewal, if Subscriber fails to make required payment for the BoardBook subscription within 30 days of renewal, Subscriber will be deemed to have terminated this Agreement and BoardBook access can be deactivated without notice. If Subscriber opts to terminate this Agreement during the middle of a subscription term for convenience, no prorated refund shall be due. Supplier or any party to this Agreement may terminate this Agreement for breach of any material obligation and seek any and all remedies allowed by law, consistent with this Agreement. No party will be liable for delays or failures in performance resulting from causes beyond the reasonable and foreseeable control of that party, including but not limited to acts of God, epidemics, labor disputes or disturbances, material shortages or rationing, riots, acts of war, governmental regulations, or utility failures.

(c) Upon the termination of this Agreement, for any reason, Subscriber shall immediately cease any further use of BoardBook and, to the extent permitted by law, return or destroy any BoardBook IP in its possession.

11. Governing Law. This Agreement is governed by the laws of Minnesota, without regard to conflict of laws provisions thereof.

12. Third-Parties/Relationships. The parties agree that the GTC grant or impose certain rights and duties upon Supplier. It is agreed that Supplier and its third-party developer(s) or sub-suppliers of the BoardBook IP are third party beneficiaries to this Agreement as it applies to the BoardBook IP and shall have all such rights and duties to the degree specifically stated herein, but that no other third-party beneficiaries are created hereby. The parties agree that Supplier has the power, right, and discretion to enforce the GTC. The parties further agree that no principal-agent, partnership, joint venture, or employment relationship is created by or through this Agreement. BoardBook is provided as an independent contractor arrangement only.

13. Headings. Headings used in this Agreement are for ease of reference only and will not be used to interpret any aspect of this Agreement.

14. Entire Agreement. Use of BoardBook, including the BoardBook website, is subject to compliance with all privacy and security policies, service level agreements, and other terms and conditions posted on the BoardBook website or otherwise made available to Subscriber in writing ("**Additional Terms**"); provided, however, that any such Additional Terms cannot diminish or conflict with the protections afforded to Subscriber in this Agreement. In the event of any conflict or inconsistency among the provisions of the Order Form, GTC, Additional Terms, or any other provision of this Agreement, the GTC shall take precedence in reconciling the conflict or inconsistency unless Supplier agrees in writing otherwise. This Agreement constitutes the complete and exclusive expression of the contract among the parties; and all previous representations, discussions, and understandings, whether written or oral, are

superseded by said Agreement. If any provision of this Agreement is determined to be illegal, void, or unenforceable, the remainder of the Agreement shall continue to be in force and effect.

15. **Amendments.** Reseller and/or Supplier may amend or replace the terms of the Agreement, including pricing and the GTC, by providing Subscriber with at least 30 days prior written notice of the change before renewal of the subscription, and the notice must include the actual change to the Agreement. Subscriber's continued use of BoardBook after the effective date of the change shall constitute acceptance by course of conduct, without necessity of obtaining the Subscriber's signature. Subscriber may opt out of any amendment or change through timely termination of the Agreement, as provided herein.

16. **Notices.** Unless otherwise directed in writing, any notice required by this Agreement shall be in writing and deemed duly tendered when delivered to the respective parties set forth on the Order Form. Supplier is TASB, Inc. whose address is as follows: TASB, Inc., Attn: BoardBook Director, P.O. Box 400, Austin, TX 78767-0400 (mailing address); or 12007 Research Blvd., Austin, TX 78759-2349 (physical address).

—END—

ROCK RIDGE PUBLIC SCHOOLS SENIORITY LIST

DRAFT

**All Certificated Contract Staff
2023-2024**

FINAL AS OF

Seniority based on current MOU that was approved by the School Board on 3/28/22.

Reminder: Per MN Statute 122A.181 and 122A.182, Tier 1 and Tier 2 Licenses are not included on the Teacher Seniority List.

| <u>Rank</u> | <u>Name</u> | <u>Years of Service</u> | <u>Seniority Date</u> | <u>MOU Adjusted Seniority Date</u> | <u>Scope</u> | <u>FTE</u> | <u>Certification All Full Time Unless HT Listed</u> | <u>Renewal</u> | <u>Current Assignment</u> | <u>File Folder Number</u> |
|-------------|-------------------|-------------------------|-----------------------|------------------------------------|--------------------------------------|------------|--|------------------------------|---------------------------|---------------------------|
| 1 | Wilcox, Sheila | 36 | 9/6/1988 | 9/1/1988 | Tier 4 Tier 4 Tier 4 | 1.0 | Band, Gr. K-12 Orchestra, Gr. K-12 Classroom Music, Gr. 5-12 | 2027 2027 2027 | Elem/JH/HS Orchestra | 317326 |
| 2 | Larson, Paula | 34 | 8/29/1990 | 9/1/1990 | Tier 4 Tier 4 Tier 4 Tier 4 | 1.0 | Elementary Guidance & Counseling, Gr. 1-6 Coaching, Gr. 7-12 Secondary Guidance & Counseling, Gr. 7-12 Physical Education, Gr. K-12 | 2027 2027 2027 2027 | HS Counselor | 289429 |
| 3 | Berry, Dan | 32 | 9/8/1992 | 9/1/1992 | Tier 4 | 1.0 | Eng/Lang Arts 7-12 | 2026 | English 7th & 8th | 339046 |
| 4 | Kowalski, Michael | 31 | 9/1/1993 | 9/1/1993 | Tier 4 Tier 4 | 1.0 | Coaching, Gr. 7-12 Mathematics, Gr. 7-12 | 2029 2029 | HS Math | 328224 |
| 5 | Smith, Jodi | 31 | 9/1/1993 | 9/1/1993 | Tier 4 | 1.0 | Elementary Education, Gr. 1-6 | 2027 | Grade 3 | 330192 |

| | | | | | | | | | | |
|----|--|----|------------|------------|------------------|-----|---|--------------|-------------------|--------|
| 6 | Cornell, Gary | 31 | 9/1/1993 | 9/1/1993 | Tier 4 Tier 4 | 1.0 | Coaching, Gr. 7-12 Social Studies-All, Gr. 7-12 | 2026 2026 | HS Social Studies | 343883 |
| 7 | Kowalski, Terri | 30 | 8/31/1994 | 9/1/1994 | Tier 4 Tier 4 | 1.0 | German, Gr. 7-12 Spanish, Gr. 7-12 | 2027 2027 | HS Spanish/German | 350813 |
| 8 | Lautigar, Melissa | 29 | 10/30/1995 | 10/30/1995 | Tier 4 | 1.0 | Elementary Educaiton, Gr. 1-6 Coaching, Gr. 7-12 | 2028 2028 | Interventionist | 356296 |
| 9 | Sandstede, Julie <i>(Elected Official Leave - 1/3/17-5/23/17, 2/20/18-5/31/18, 1/2/19-6/6/19, 2/10/20-5/29/20, 1/4/21-6/4/21, 1/31/22-6/3/22)</i> | 28 | 8/28/1996 | 9/1/1996 | Tier 4 | 1.0 | Instrumental & Classroom Music, Gr. K-12 | 2027 | Elem Music | 351690 |
| 10 | Krebs, Aimee | 28 | 8/27/1996 | 9/1/1996 | Tier 4 | 1.0 | Social Studies All, Grades 7-12 | 2025 | HS Soc Studies | 358499 |
| 11 | Kush-Jeffery, Shanon | 28 | 9/11/1996 | 9/11/1996 | Tier 4 Tier 4 | 1.0 | Pre-Kindergarten, Gr. PreK Elementary Education, Gr. K-6 | 2027 2027 | ECFE Coordinator | 349904 |
| 12 | Landwer, Stace | 28 | 9/24/1996 | 9/24/1996 | Tier 4 | 1.0 | Elementary Education, Gr. 1-6 | 2025 | Grade 6 | 340391 |
| 13 | Lebeque, Jacquelyn | 28 | 11/4/1996 | 11/4/1996 | Tier 4 | 1.0 | Elementary Education, Gr. 1-6 | 2024 | Interventionist | 300745 |
| 14 | Skadsem, Brian | 27 | 8/27/1997 | 9/1/1997 | Tier 4 Tier 4 | 1.0 | Mathematics, Gr. 7-12 Coaching, Gr. 7-12 | 2024 2024 | HS Math | 301900 |
| 15 | Ismil, Lori | 27 | 8/27/1997 | 9/1/1997 | Tier 4 Tier 4 | 1.0 | Mathematics, Gr. 7-12 Health, Gr. K-12 | 2024 2024 | HS REACH | 354294 |
| 16 | Hipple-Jam, Laurie | 27 | 9/2/1997 | 9/1/1997 | Tier 4 | 1.0 | Elementary Education, Gr. 1-6 | 2025 | Grade 1 | 358361 |
| 17 | Custer, Deborah | 27 | 8/25/1997 | 9/1/1997 | Tier 4 | 1.0 | Visual Arts, Gr. K-12 | 2025 | JH/HS Art | 370313 |
| 18 | Ufford, Todd | 27 | 9/10/1997 | 9/10/1997 | Tier 4 Tier 4 | 1.0 | Life Science, Gr. 7-12 Science 5-9 | 2025 2025 | HS Science | 368965 |
| 19 | Lossing, Gaye | 27 | 9/23/1997 | 9/23/1997 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2027 | Grade 2 | 368963 |
| 20 | Spry, Bobbie | 26 | 8/31/1998 | 9/1/1998 | Tier 4 | 1.0 | Elementary Education, Gr. 1-6 | 2026 | Grade 5 | 356429 |
| 21 | Negen, Byron | 26 | 8/31/1998 | 9/1/1998 | Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. 1-6 Coaching, Gr. 7-12 | 2025 2025 | Grade 6 | 365097 |

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|----|---|----|-----------|-----------|----------------------------|-----|---|----------------------|-----------------------|--------|
| 22 | Kramer, Darren | 26 | 8/31/1998 | 9/1/1998 | Tier 4 | 1.0 | Elementary Education, Gr. 1-6 | 2025 | Technology | 366798 |
| 23 | MeissnerDevries, Debra | 26 | 9/21/1998 | 9/21/1998 | Tier 4 | 1.0 | English as a Second Language, Gr. K-12 | 2025 | Interventionist/STEAM | 329288 |
| 24 | Peshel, Tara | 25 | 8/30/1999 | 9/1/1999 | Tier 4 | 1.0 | Mathematics, Gr. 7-12 | 2025 | HS Math | 351737 |
| 25 | Bittmann, Beth | 25 | 8/30/1999 | 9/1/1999 | Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. 1-6 Coaching, Gr. 7-12 | 2027 2027 | Grade 3 | 352938 |
| 26 | Belt, Natalie | 25 | 8/30/1999 | 9/1/1999 | Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. 1-6 Coaching, Gr. 7-12 | 2024 2024 | Grade 6 | 360588 |
| 27 | Savela, Dawn | 25 | 8/30/1999 | 9/1/1999 | Tier 4 | 1.0 | Mathematics, Gr. 7-12 | 2027 | HS Math | 379121 |
| 28 | Young, Nicole | 24 | 1/14/2000 | 1/14/2000 | Tier 4 Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. 1-6 Coaching, Gr. 7-12 Mathematics, Gr. Middle School | 2027 2027 2027 | Grade 4 | 378169 |
| 29 | Roberts, Wayne | 24 | 8/30/2000 | 9/1/2000 | Tier 4 Tier 4 | 1.0 | Physical Education, Gr. K-12 Coaching, Gr. 7-12 | 2025 2025 | Elem Phy Ed | 325392 |
| 30 | Kemp, Angela | 23 | 8/29/2001 | 9/1/2001 | Tier 4 | 1.0 | Mathematics, Gr. 7-12 | 2024 | JH Math | 364319 |
| 31 | Negen, Jody | 22 | 8/29/2002 | 9/1/2002 | Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 Coaching, Gr. 7-12 | 2024 2024 | Grade K | 360643 |
| 32 | Seppala, Kathryn | 21 | 9/2/2003 | 9/1/2003 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2026 | Grade K | 344687 |
| 33 | Davidson, Deron | 21 | 9/5/2003 | 9/1/2003 | Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 Communication Arts/Literature, Gr. 5-8 | 2024 2024 | Grade 1 | 410238 |
| 34 | Carey, Rebecca | 20 | 8/30/2004 | 9/1/2004 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2027 | Grade 2 | 380089 |
| 35 | Tikkanen, Deborah | 20 | 9/13/2004 | 9/13/2004 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2026 | Grade 3 | 354670 |
| 36 | Foster, Greg <i>* Given credit for 99-00 and 00-01 per MOU</i> | 19 | 8/29/2007 | 9/1/2005* | Tier 4 Tier 4 | 1.0 | Industrial Arts, Gr. 5-12 Construction Occupations HS | 2027 2027 | HS Industrial Tech | 379303 |
| 37 | Kunz, David | 19 | 8/31/2005 | 9/1/2005 | Tier 4 | 1.0 | Social Studies All, Gr. 5-12 Coaching, Gr. 7-12 | 2028 | JH Social Studies | 393517 |

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|----|----------------------|----|------------|------------|--------------------------------------|-----|---|------------------------------|------------------------------|--------|
| 38 | Tyminski, Anita | 19 | 8/31/2005 | 9/1/2005 | Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 Science, Gr. 5-8 | 2028 2028 | Interventionist | 401527 |
| 39 | Wolner, Kimberly | 19 | 11/16/2005 | 11/16/2005 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 Communication Arts/Literature, Gr. 5-8 | 2025 | Grade K | 415815 |
| 40 | Bauman, Jeannine | 18 | 8/30/2006 | 9/1/2006 | Tier 4 Tier 4 Tier 4 | 1.0 | Consumer & Homemaking/Family Life, Gr. HS Science 5-8 Parent/Family Education, Adult | 2025 2025 2025 | JH/HS FACS | 304879 |
| 41 | Teasck, Jeffrey | 18 | 8/30/2006 | 9/1/2006 | Tier 4 | 1.0 | Elementary Education, Gr. 1-6 | 2027 | Grade 4 | 393229 |
| 42 | Cremers, Edward | 18 | 8/30/2006 | 9/1/2006 | Tier 4 Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 Mathematics, Gr. 5-8 Social Studies-All, Gr. 5-8 | 2028 2028 2028 | Grade 5 | 405238 |
| 43 | Stefanich, Stephanie | 17 | 8/29/2007 | 9/1/2007 | Tier 4 Tier 4 Tier 4 Tier 4 | 1.0 | Physical Education, Gr. K-12 Health, Gr. K-12 Coaching, Gr. 7-12 Developmental/Adapted Phyl Ed., Gr. Pre K-12 | 2028 2028 2028 2028 | HS Phy Ed | 334810 |
| 44 | Aho, Stephanie | 17 | 8/29/2007 | 9/1/2007 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2028 | Grade 4 | 351167 |
| 45 | Aune, Stacy M | 17 | 8/29/2007 | 9/1/2007 | Tier 4 Tier 4 Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 Learning Disabilities, Gr. K-12 Pre-Primary, Age 3 - PreK Emotional Behavior Disorders, Gr. K-12 | 2025 2025 2025 2025 | Elem Sp Ed | 356299 |
| 46 | Zeidler, Emily | 17 | 8/29/2007 | 9/1/2007 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2025 | Grade K | 367895 |
| 47 | Strasser, Timothy | 17 | 8/29/2007 | 9/1/2007 | Tier 4 Tier 4 Tier 4 | 1.0 | Chemistry, Gr. 9-12 Physics, Gr. 9-12 Life Science, Gr. 7-12 | 2027 2027 2027 | HS Science | 397292 |
| 48 | Caddy, Troy | 17 | 8/29/2007 | 9/1/2007 | Tier 4 Tier 4 | 1.0 | Social Studies-All, Gr. 5-12 Communications Technology Career, Gr. 7-12 | 2027 2027 | JH STEAM/Computer Science | 430275 |
| 49 | Elliott, Misty | 17 | 9/17/2007 | 9/17/2007 | Tier 4 | 1.0 | School Nurse, Pre K-12 | 2026 | Nurse | 390037 |
| 50 | Pond, Cara | 16 | 8/27/2008 | 9/1/2008 | Tier 4 | 1.0 | Developmental Disabilities, Gr. K-12 | 2028 | HS Sp Ed | 394538 |

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|----|-------------------------|----|------------|------------|--------|------|--|------|-------------------|--------|
| | | | | | Tier 4 | | Moderate to Severe Mentally HDCP, Gr. K-12 | 2028 | | |
| | | | | | Tier 4 | | Academic and Behavioral Strategist, Gr. K-12 | 2028 | | |
| 51 | Schiller, Aubree | 16 | 8/27/2008 | 9/1/2008 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2024 | Elem Sp Ed | 418634 |
| | | | | | Tier 4 | | Emotional Behavior Disorders, Gr. K-12 | 2024 | | |
| | | | | | Tier 4 | | Learning Disabilities, Gr. K-12 | 2024 | | |
| | | | | | Tier 4 | | Developmental Disabilities, Gr. K-12 | 2024 | | |
| | | | | | Tier 4 | | Academic and Behavioral Strategist, Gr. K-12 | 2024 | | |
| | | | | | Tier 4 | | Communication Arts/Literature, Gr. 5-8 | 2024 | | |
| 52 | Sporich, Nina | 16 | 8/27/2008 | 9/1/2008 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2027 | Grade 2 | 429907 |
| | | | | | Tier 4 | | Communication Arts/Literature, Gr. 5-8 | 2027 | | |
| 53 | Lutzka, Stephanie | 16 | 8/27/2008 | 9/1/2008 | Tier 4 | 1.0 | Social Studies-All, Gr. 5-12 | 2028 | HS Social Studies | 437278 |
| 54 | Norland, Anthony | 16 | 8/27/2008 | 9/1/2008 | Tier 4 | 1.0 | Visual Arts, Gr. K-12 | 2028 | HS Art | 438474 |
| 55 | Krage, Matthew | 16 | 8/27/2008 | 9/1/2008 | Tier 4 | 1.0 | Vocal & Classroom Music, Gr. K-12 | 2024 | HS Music | 441235 |
| 56 | Plesha, Kimberly | 16 | 9/30/2008 | 9/30/2008 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2026 | Elem Sp Ed | 378641 |
| | | | | | Tier 4 | | Learning Disabilities, Gr. K-12 | 2026 | | |
| | | | | | Tier 4 | | Emotional Behavior Disorders, Gr. K-12 | 2026 | | |
| 57 | Carlson-Spelts, Beth | 15 | 9/2/2009 | 9/1/2009 | Tier 4 | 1.0 | Early Childhood Special Education, B-Age 6 | 2026 | Interventionist | 317497 |
| | | | | | Tier 4 | | Early Childhood Education, B-Gr. 3 | 2026 | | |
| 58 | Thyen, Sarah | 15 | 9/2/2009 | 9/1/2009 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2027 | Grade 4 | 379705 |
| | | | | | Tier 4 | | Pre-Kindergarten, Gr. PreK | 2027 | | |
| 59 | Collins, Elizabeth | 15 | 9/2/2009 | 9/1/2009 | Tier 4 | 1.0 | Elementary Education, Gr. 1-6 | 2025 | Grade 5 | 385201 |
| 60 | Musich, Mary | 15 | 9/2/2009 | 9/1/2009 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2029 | JH English | 439679 |
| | | | | | Tier 4 | | Communication Arts/Literature, Gr. 5-8 | 2029 | | |
| 61 | Pellinen, Brianne | 15 | 9/14/2009 | 9/14/2009 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2028 | Interventionist | 436932 |
| | | | | | | | Mathematics, Gr. 5-8 | 2028 | | |
| 62 | Nucech-Duesler, Crystal | 15 | 10/16/2009 | 10/16/2009 | Tier 4 | 0.71 | Early Childhood Education B-Grade 3 | 2026 | School Readiness | 422942 |

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|----|-------------------|----|-----------|-----------|--|-----|---|--|-------------------|--------|
| 63 | Warren, Cullen | 15 | 1/4/2010 | 1/4/2010 | Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 Communication Arts/Literature, Gr. 5-8 | 2025 2025 | Grade 2 | 418705 |
| 64 | Peterson, Carolyn | 14 | 8/31/2010 | 9/1/2010 | Tier 4 Tier 4 | 1.0 | Pre-Kindergarten, Gr. PreK Elementary Education, Gr. K-6 | 2027 2027 | Grade K | 339557 |
| 65 | Hill, Kristy | 14 | 8/31/2010 | 9/1/2010 | Tier 4 | 1.0 | Elementary Education, Gr. 1-6 | 2029 | Grade 4 | 378281 |
| 66 | Thompson, Edward | 14 | 8/31/2010 | 9/1/2010 | Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 Mathematics, Gr. 5-8 | 2027 2027 | Grade 6 | 426494 |
| 67 | King, Amber | 14 | 8/31/2010 | 9/1/2010 | Tier 4 Tier 4 Tier 4 Tier 4 Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. 1-6 Communication Arts/Literature, Gr. 5-8 Emotional Behavior Disorders, Gr. K-12 Learning Disabilities, Gr. K-12 Autism Spectrum Disorders, Gr. K-12 Developmental Disabilities, Gr. K-12 | 2026 2026 2026 2026 2026 2026 | HS Sp Ed | 445422 |
| 68 | Morley, Amanda | 13 | 8/30/2011 | 9/1/2011 | Tier 4 | 1.0 | Elementary Education, Gr. 1-6 | 2028 | Grade 4 | 388349 |
| 69 | Chad, Christopher | 13 | 8/30/2011 | 9/1/2011 | Tier 4 | 1.0 | Mathematics, Gr. 5-12 | 2025 | HS Math | 416583 |
| 70 | Grigal, Joseph | 13 | 9/13/2011 | 9/13/2011 | Tier 4 | 1.0 | Early Childhood Education, B-Gr. 3 | 2027 | Grade K | 462240 |
| 71 | Szumal, Kevin | 12 | 8/28/2012 | 9/1/2012 | Tier 4 | 1.0 | Instr (Band/Orch) & Classroom Music, Gr. K-12 | 2024 | JH/SH Band/Music | 412637 |
| 72 | Conger, Liam | 12 | 8/28/2012 | 9/1/2012 | Tier 4 | 1.0 | Social Studies-All, Gr. 5-12 | 2028 | HS Social Studies | 434942 |
| 73 | Kemen, Elysa | 12 | 8/29/2012 | 9/1/2012 | Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 Pre-Primary, Age 3-PreK | 2027 2027 | Grade 5 | 452719 |
| 74 | Andrie, Jade | 12 | 8/28/2012 | 9/1/2012 | Tier 4 | 1.0 | Family and Consumer Sciences, Gr. 5-12 | 2025 | HS FACS | 467642 |
| 75 | Sellman, Samantha | 12 | 8/28/2012 | 9/1/2012 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2028 | Grade 4 | 469021 |

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| | | | | | Tier 4 | | Teachers of Computer, Keyboarding, & Related Technology Applications, Gr. K-6 | 2028 | | |
| 76 | Brunfelt, Amanda | 11 | 8/27/2013 | 9/1/2013 | Tier 4 | 1.0 | Elementary Education, Gr. 1-6 | 2025 | Grade 5 | 341493 |
| 77 | Brainard, Paul | 11 | 8/27/2013 | 9/1/2013 | Tier 4 Tier 4 Prof Admin | 1.0 | Physical Education, Gr. K-12 Coaching, Gr. 7-12 Principal K-12 | 2028 2028 2025 | Elem/HS Phy Ed | 356651 |
| 78 | Cochems, Kayla | 11 | 8/27/2013 | 9/1/2013 | Tier 4 Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 Pre-Primary, Age 3 - K Parent and Family Education, Adult | 2024 2024 2024 | Grade 1 | 444487 |
| 79 | Heitke, Emily | 11 | 8/27/2013 | 9/1/2013 | Tier 4 Tier 4 | 1.0 | Developmental Disabilities, Gr. K-12 Learning Disabilities, Gr. K-12 | 2028 2028 | HS Sp Ed | 467847 |
| 80 | Papenfuss-Krage, Samantha | 11 | 8/27/2013 | 9/1/2013 | Tier 4 Tier 4 Tier 4 | 1.0 | Science, Gr. 5-8 Life Sciences, Gr. 9-12 Earth and Space Science, Gr. 9-12 | 2028 2028 2028 | HS Science | 468164 |
| 81 | Friedlieb, Evan | 11 | 8/27/2013 | 9/1/2013 | Tier 4 Tier 4 | 1.0 | Physical Eduation, Gr. K-12 Health, Gr. 5-12 | 2025 2025 | HS Phy Ed | 472994 |
| 82 | Christiansen, Isaac | 11 | 8/27/2013 | 9/1/2013 | Tier 4 | 1.0 | Social Studies-All, Gr. 5-12 | 2024 | HS Social Studies | 473392 |
| 83 | Andrews, Samantha | 11 | 8/27/2013 | 9/1/2013 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2024 | Grade 3 | 473882 |
| 84 | Hennen, Kaylee | 11 | 9/18/2013 | 9/18/2013 | Tier 4 | 1.0 | Elementary Education, Gr. 1-6 | 2026 | Grade 1 | 475847 |
| 85 | Rengo, David | 10 | 8/26/2014 | 9/1/2014 | Tier 4 Tier 4 Tier 4 | 1.0 | Learning Disabilities, Gr. K-12 Science 5-9 Coaching, Gr. 7-12 | 2026 2026 2026 | HS Sp Ed | 345226 |
| 86 | Gulbranson, Heather | 10 | 8/26/2014 | 9/1/2014 | Tier 4 Tier 4 | 1.0 | Pre-Kindergarten, Gr. Pre K Early Childhood Education, B-Gr. 3 | 2024 2024 | Grade 1 | 361684 |
| 87 | Forsman, Reida | 10 | 8/26/2014 | 9/1/2014 | Tier 4 | 1.0 | Vocal Music, Gr. K-12 | 2026 | K-12 Vocal Music | 371954 |

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|-----|--------------------|----|-----------|----------|--|-----|--|------------------------------|--------------------|--------|
| 88 | Schriber, Michelle | 10 | 8/26/2014 | 9/1/2014 | Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. 1-6 Pre-Kindergarten, PreK | 2024 | Grade 5 | 374020 |
| 89 | Anderson, Gina | 10 | 8/26/2014 | 9/1/2014 | Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 Learning Disabilities, Gr. K-12 | 2026 2026 | HS Sp Ed | 447287 |
| 90 | Parker, Elizabeth | 10 | 8/26/2014 | 9/1/2014 | Tier 4 Tier 4 Tier 4 | 1.0 | Science 5-8 Chemistry, Gr. 9-12 Life Science, Gr. 9-12 | 2024 2024 2024 | HS Science | 469705 |
| 91 | Takanen, Sheila | 10 | 8/26/2014 | 9/1/2014 | Tier 4 | 1.0 | Communication Arts/Literature, Gr. 5-12 | 2029 | HS Speech/English | 474999 |
| 92 | Oja, Jill | 10 | 8/26/2014 | 9/1/2014 | Tier 4 | 1.0 | School Counselor, Gr. K-12 | 2025 | Counselor | 478178 |
| 93 | Golobich, Steven | 10 | 8/26/2014 | 9/1/2014 | Tier 4 | 1.0 | Social Studies-All, Gr. 5-12 | 2026 | HS Social Studies | 480960 |
| 94 | Eichholz, James | 10 | 8/26/2014 | 9/1/2014 | Tier 4 | 1.0 | Technology, Gr. 5-12 | 2028 | HS Industrial Tech | 482640 |
| 95 | Kuoppala, Laurie | 9 | 9/2/2015 | 9/1/2015 | Tier 4 | 1.0 | Elementary Education, Gr. 1-6 | 2025 | Grade 3 | 364532 |
| 96 | Reid, Nichole | 9 | 9/1/2015 | 9/1/2015 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2027 | Grade 2 | 393064 |
| 97 | Stefanich, Sheena | 9 | 9/1/2015 | 9/1/2015 | Tier 4 Prof. Admin. Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 Principal K-12, District Mathematics, Gr. 5-8 Keyboarding/Computer Applic K-8 | 2025 2025 2025 2025 | Elem Principal | 414177 |
| 98 | Deedrick, Rebekah | 9 | 9/1/2015 | 9/1/2015 | Tier 4 Tier 4 | 1.0 | Social Studies, Gr. 5-12 Emotional Behavior Disorders, Gr. K-12 | 2027 2027 | HS Sp Ed | 452389 |
| 99 | Schroeder, Meggie | 9 | 9/1/2015 | 9/1/2015 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2025 | Grade 2 | 481212 |
| 100 | Thompson, Nicholas | 9 | 9/1/2015 | 9/1/2015 | Tier 4 | 1.0 | Communication Arts/Literature, Gr. 5-12 | 2025 | HS English | 481500 |
| 101 | Tikkanen, Ashley | 9 | 9/1/2015 | 9/1/2015 | Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 Pre-Primary, Gr. Age 3-K | 2026 2026 | Grade 3 | 489918 |

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| 102 | Perko, Maxine (Leave of Absence for 2020-2021 School Year) | 9 | 10/12/2015 | 10/12/2015 | Tier 4 | 0.38 | Elementary Education, Gr. 1-6 | 2026 | Title I Teacher/SMART | 196784 |
| 103 | Epp, Georgia | 9 | 1/25/2016 | 1/25/2016 | Tier 4 Short Call Sub | 0.35 | Elementary Education, Gr. 1-6 Short Call Substitute Teacher, PreK-Adult | 2026 2024 | Interventionist | 374080 |
| 104 | Griepentrog, Todd | 8 | 8/1/2016 | 9/1/2016 | Tier 4 Prof Admin Tier 4 | 1.0 | Mathematics, Gr. 7-12 Principal K-12 Coaching, Gr. 7-12 | 2024 2024 2024 | HS Principal | 331819 |
| 105 | Leseman, Karlene | 8 | 8/29/2016 | 9/1/2016 | Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 Learning Disabilities, Gr. K-12 | 2028 2028 | STEAM /Elem Sp Ed | 340338 |
| 106 | Williams, Angie | 8 | 7/1/2016 | 9/1/2016 | Tier 4 Tier 4 Tier 4 Prof Admin Prof Admin | 1.0 | Elementary Education, Gr. K-6 Mathematics, Gr. 5-8 Mathematics, Gr. Middle School Principal K-12 District Superintendent | 2026 2026 2026 2026 2026 | Elem Principal | 348412 |
| 107 | LaLonde, Lori | 8 | 8/30/2016 | 9/1/2016 | Tier 4 | 1.0 | Elementary Education, Gr. 1-6 | 2027 | Grade 5 | 369835 |
| 108 | Scuffy, Crystal | 8 | 8/29/2016 | 9/1/2016 | Tier 4 Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. 1-6 Emotional Behavior Disorders, Gr. K-12 Learning Disabilities, Gr. K-12 | 2027 2027 2027 | Elem Sp Ed | 393501 |
| 109 | Knuti-Greenly, Jenessa | 8 | 8/29/2016 | 9/1/2016 | Tier 4 | 1.0 | Communication Arts/Literature, Gr. 5-12 | 2025 | HS English/Speech | 468508 |
| 110 | Skoglund, Taylor | 8 | 8/29/2016 | 9/1/2016 | Tier 4 Tier 4 | 1.0 | Physical Education, Gr. K-12 Health, Gr. 5-12 | 2027 2027 | Elem Phy Ed | 488481 |
| 111 | Hujanen, Caley | 8 | 8/29/2016 | 9/1/2016 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2028 | Grade 1 | 492064 |
| 112 | Streier, Sean-Michael | 8 | 8/30/2016 | 9/1/2016 | Tier 4 Tier 4 | 1.0 | Physical Education, Gr. K-12 Heath, Gr. 5-12 | 2027 2027 | Elem/HS Phy Ed HS Health | 495186 |
| 113 | Friedlieb, Jace | 8 | 8/29/2016 | 9/1/2016 | Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 Academic and Behavioral Strategist, Gr. K-12 | 2028 2028 | Elem Sp Ed | 495831 |

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|-----|--------------------|---|-----------|-----------|----------------------------|------|--|----------------------|------------------|--------|
| 114 | Kemen, Kathy | 8 | 8/31/2016 | 9/1/2016 | Tier 4 | 0.71 | Pre-Kindergarten, Gr. PreK | 2026 | School Readiness | 283770 |
| 115 | Streier, Matraca | 8 | 9/12/2016 | 9/12/2016 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2027 | Grade K | 493177 |
| 116 | Boe, Elisa | 7 | 8/29/2017 | 9/1/2017 | Tier 4 Tier 4 | 1.0 | English/Language Arts, Gr. 7-12 School Counselor, Gr. K-12 | 2028 2028 | HS Counselor | 381609 |
| 117 | Hinrichs, Robert | 7 | 8/29/2017 | 9/1/2017 | Tier 4 Tier 4 | 1.0 | Physical Education, Gr. K-12 Health, Gr. 5-12 | 2025 2025 | Elem Phy Ed | 483548 |
| 118 | Voss, Kelli | 7 | 8/29/2017 | 9/1/2017 | Tier 4 Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 Academic and Behavioral Strategist, Gr. K-12 Reading, Gr. K-12 | 2028 2024 2028 | Grade 3 | 498538 |
| 119 | Little, Eli | 7 | 8/29/2017 | 9/1/2017 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2028 | Grade 5 | 499317 |
| 120 | Kralich, Jessica | 7 | 8/29/2017 | 9/1/2017 | Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2028 | Grade 4 | 499432 |
| 121 | Clennon, Jill | 6 | 8/28/2018 | 9/1/2018 | Tier 4 Tier 4 Tier 4 | 1.0 | Emotional Behavior Disorders, Gr. K-12 Learning Disabilities, Gr. K-12 Communication Arts/Literature, Gr. 5-12 | 2028 2028 2028 | HS English | 402537 |
| 122 | Kure, Althea | 6 | 8/28/2018 | 9/1/2018 | Tier 4 | 1.0 | Visual Arts, Gr. K-12 | 2026 | Elem Art | 422078 |
| 123 | Warner, Abigail | 6 | 8/28/2018 | 9/1/2018 | Tier 4 | 1.0 | Spanish, Gr. K-12 | 2026 | HS Spanish | 438221 |
| 124 | Kortekaas, Jessica | 6 | 8/28/2018 | 9/1/2018 | Tier 4 | 1.0 | Mathematics, Gr. 5-12 | 2025 | HS Math | 470642 |
| 125 | Miller, Brandon | 6 | 8/28/2018 | 9/1/2018 | Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 School Counselor K-12 | 2024 2024 | Elem Counselor | 476831 |
| 126 | Tikkanen, Andrew | 6 | 8/28/2018 | 9/1/2018 | Tier 4 | 1.0 | Mathematics, Gr. 5-12 | 2026 | HS Math | 486214 |
| 127 | Little, Dominique | 6 | 8/28/2018 | 9/1/2018 | Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 Pre-Primary, Age3-K | 2028 2028 | Grade 6 | 495133 |

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|-----|---|---|------------|------------|------------------|------|---|--------------|---|---------|
| 128 | Ellefson, Susan | 6 | 8/28/2018 | 9/1/2018 | Tier 4 | 1.0 | Social Studies, Gr. 5-12 | 2028 | HS Social Studies | 500484 |
| 129 | Baker, Cody | 6 | 8/28/2018 | 9/1/2018 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2028 | Grade 2 | 504127 |
| 130 | Hautamaki, Jenna | 6 | 8/28/2018 | 9/1/2018 | Tier 4 | 1.0 | Speech-Language Pathologist, Gr. K-12 | 2028 | Speech | 507085 |
| 131 | Lawrence, Kyle | 6 | 8/28/2018 | 9/1/2018 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2028 | Grade 6 | 507464 |
| 132 | Melby, Daniel | 6 | 8/28/2018 | 9/1/2018 | Tier 4 | 1.0 | Instrumental & Classroom Music, Gr. K-12 | 2028 | HS Music | 507842 |
| 133 | Gibson, Joshua | 6 | 8/28/2018 | 9/1/2018 | Tier 4 | 1.0 | Mathematics, Gr. 5-12 | 2028 | Grade 6 | 508073 |
| 134 | Lindeman, Julie (Leave of Absence for 2023-2024 School Year) | 6 | 11/16/2018 | 11/16/2018 | Tier 4 | 0.71 | Early Childhood Education B-Grade 3 | 2027 | School Readiness | 511934 |
| 135 | Galloway II, Donald | 6 | 2/6/2019 | 2/6/2019 | Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. 1-6 Emotional Behavior Disorders, Gr. K-12 | 2024 2024 | Elem Sp Ed | 350262 |
| 136 | Fierke, Tara* *Previously received MN tenure status | 5 | 8/26/2019 | 9/1/2019 | Tier 4 | 1.0 | Counseling, Gr. K-12 | 2026 | Elem Counselor | 425331 |
| 137 | Davidson-Teff, Hannah | 5 | 8/27/2019 | 9/1/2019 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2027 | Grade K | 501728 |
| 138 | Rosati, Kortney | 5 | 1/20/2020 | 1/20/2020 | Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 Academic and Behavioral Strategist, Gr. K-12 | 2028 2028 | HS Sp Ed | 1003065 |
| 139 | Ebben, Ellen | 4 | 3/2/2020 | 3/2/2020 | Tier 3 | 0.93 | Early Childhood Education, B-Grade 3 | 2026 | School Readiness/Screening/ Community Resource | 477159 |
| 140 | Galloway, August* *Previously received MN tenure status | 4 | 8/31/2020 | 9/1/2020 | Tier 4 Tier 4 | 1.0 | Emotional Behavior Disorders, Gr. K-12 Learning Disabilities Grades K-12 | 2025 2025 | HS Sp Ed | 477840 |
| 141 | Engel, Lindsay* *Previously received MN tenure status | 4 | 8/31/2020 | 9/1/2020 | Tier 4 | 1.0 | Elementary Education, Gr. K-6 | 2027 | STEAM | 493348 |
| 142 | Peterson, Tessa | 4 | 8/31/2020 | 9/1/2020 | Tier 4 | 1.0 | School Counselor, Gr. K-12 | 2028 | Elem Counselor | 503975 |
| 143 | Hammer, Kyle | 4 | 8/31/2020 | 9/1/2020 | Tier 4 | 1.0 | Business, Gr. 5-12 | 2028 | HS Business Ed | 504401 |
| 144 | Niemi, Elizabeth* | 4 | 8/31/2020 | 9/1/2020 | Tier 4 | 1.0 | Learning Disabilities, Gr. K-12 | 2025 | Elem Sp Ed | 516466 |

*Credit for Tier 2 (20-21, 21-22)

| | | | | | | | | | | |
|-----|--|---|------------|------------|--|------|--|--|--------------------------------------|---------|
| 145 | Nichols, Annie | 4 | 8/31/2020 | 9/1/2020 | Tier 3 | 1.0 | Elementary Education, Gr. 1-6 | 2026 | Grade 2 | 1005371 |
| 146 | Manni, Scott* *Previously received MN tenure status | 3 | 7/1/2021 | 9/1/2021 | Tier 4 Tier 4 Tier 4 Prof Admin | 1.0 | Coaching, Gr. 7-12 Mathematics, Gr. 7-12 Mathematics, Middle School Principal, K-12 | 2027 2027 2027 2027 | Elem Principal | 357101 |
| 147 | Winter, Mark* *Previously received MN tenure status | 2 | 7/1/2022 | 7/1/2022 | Tier 4 Tier 4 Tier 4 Prof Admin | 1.0 | Coaching, Gr. 7-12 Physical Education, Gr. K-12 Developmental/Adaptive Phy Ed, Gr. PreK-12 Principal, K-12 | 2028 2028 2028 2028 | HS Principal | 328074 |
| 148 | Fierst, Tricia* *Previously received MN tenure status | 2 | 8/30/2022 | 8/30/2022 | Tier 4 Tier 4 | 1.0 | School Counselor, Gr. K-12 Communication Arts/Literature, Gr. 5-12 | 2028 2028 | HS Counselor | 465972 |
| 149 | Norman, Benjamin* *Previously received out-of-state tenure status | 2 | 8/30/2022 | 8/30/2022 | Tier 3 | 1.0 | Communication Arts/Literature, Gr. 5-12 Short Call Substitute Teacher, PreK-Adult | 2025 2025 | HS English | 505675 |
| 150 | Holien, Julia* *Previously received MN tenure status | 2 | 11/15/2022 | 11/15/2022 | Tier 4 | 0.10 | Coaching, Gr. 7-12 Home Economics, Gr. 7-12 Physical Education, Gr. K-12 Health, Gr. 5-12 Developmental/Adaptive Physical Education, Gr. PreK-12 Parent and Family Education, Adult Consumer and Homemaking/Family Life, High School | 2027 2027 2027 2027 2027 2027 2027 | Early Childhood - Parent Educator | 273675 |

All employees listed below this point are probationary employees and are not on the seniority list.

| | | | | | | | | | |
|---|---|-----------|-----------|--------|-----|--|--------------|--------------------------------|---------|
| Schroeder, Alicia | 3 | 7/1/2021 | 9/1/2021 | Tier 3 | 1.0 | Elementary Education, Gr. 1-6 | 2025 | K-12 Curriculum Coordinator | 515818 |
| Barnes, Kate | 3 | 8/31/2021 | 8/31/2021 | Tier 3 | 1.0 | Elementary Education, Gr. K-6 | 2024 | Grade 1 | 1006851 |
| Fyre, David* *Credit for Tier 2 (21-22, 22-23) | 3 | 8/31/2021 | 8/31/2021 | Tier 4 | 1.0 | Technology, Gr. 5-12 Construction Careers, Gr. 7-12 | 2029 2029 | Industrial Tech | 1010774 |
| Rasmussen, Amanda | 3 | 1/3/2022 | 1/3/2022 | Tier 4 | 1.0 | Learning Disabilities, Gr. K-12 | 2029 | Elem Sp Ed | 512268 |

| | | | | | | | | | |
|---|---|-----------|-----------|---------------------------------|------|--|----------------------|--------------------------------------|---------|
| | | | | Tier 4 | | Autism Spectrum Disorders, Gr. B-12 | 2029 | | |
| | | | | Tier 4 | | Elementary Education, Gr. K-6 | 2029 | | |
| Flank, Gena | 2 | 8/30/2022 | 8/30/2022 | Tier 3 | 0.93 | Early Childhood Education, B-Grade 3 | 2028 | School Readiness | 1005832 |
| Halls, Hayley | 2 | 8/30/2022 | 8/30/2022 | Tier 3 | 0.60 | Elementary Education, Gr. K-6 | 2025 | Interventionist | 1020256 |
| Knudson, Sarah | 2 | 9/7/2022 | 9/7/2022 | Tier 4 | 0.23 | Elementary Education, Gr. K-6 Reading, Gr. K-12 Communication Arts/Literature, Gr. 5-8 | 2024 2024 2024 | Early Childhood - Parent Educator | 409195 |
| Borich, Brandon* | 1 | 8/28/2023 | 8/28/2023 | Tier 4 | 1.0 | Science, Gr. 5-8 Life Science, Gr. 9-12 | 2025 2025 | HS Science | 414766 |
| *Previously received MN tenure status | | | | | | | | | |
| Greiner, Taryn | 1 | 8/28/2023 | 8/28/2023 | Tier 4 | 1.0 | Communication Arts/Literature, Gr. 5-8 Elementary Education, Gr. K-6 Short Call Substitute Teacher, PreK-Adult | 2028 2028 2025 | HS Phy Ed/Health | 454126 |
| Wetzel, Shane | 1 | 8/28/2023 | 8/28/2023 | Tier 4 Tier 4 | 1.0 | Science, Gr. 5-8 Life Science, Gr. 9-12 | 2029 2029 | HS Science | 505351 |
| Uncini, Kylee | 1 | 8/28/2023 | 8/28/2023 | Tier 4 | 0.71 | Elementary Education, Gr. K-6 | 2028 | School Readiness | 506322 |
| Glade, Alison* | 1 | 8/28/2023 | 8/28/2023 | Tier 3 Tier 3 | 1.0 | Science, Gr. 5-8 Life Science, Gr. 9-12 | 2025 2025 | HS Science | 513896 |
| *Previously received MN tenure status | | | | | | | | | |
| Nettleton, Kevin* | 1 | 8/28/2023 | 8/28/2023 | Tier 4 Tier 4 Provisional | 1.0 | Academic and Behavioral Strategist, Gr. K-12 Social Studies, Gr. 5-12 Principal, Gr. K-12 | 2028 2028 2025 | Dean of Students | 1024489 |
| *Previously received out-of-state tenure status | | | | | | | | | |
| Nettleton, Jennifer* | 1 | 8/28/2023 | 8/28/2023 | Tier 4 Tier 4 Tier 4 | 1.0 | Elementary Education, Gr. K-6 Academic and Behavioral Strategist, Gr. K-12 Oral/Aural Deaf Education, Gr. B-12 | 2028 2028 2028 | HS Sp Ed | 1026752 |
| *Previously received out-of-state tenure status | | | | | | | | | |
| Rudolph, Macoy | 1 | 1/23/2024 | 1/23/2024 | Tier 3 | 1.0 | Academic and Behavioral Strategist, Gr. K-12 Social Studies, Gr. 5-12 | 2026 2026 | HS Sp Ed | 1014391 |

Reminder: Per MN Statute 122A.181 and 122A.182, Tier 1 and Tier 2 Licenses are not included on the Teacher Seniority List.



**2024-2025 RESOLUTION FOR MEMBERSHIP
IN THE MINNESOTA STATE HIGH SCHOOL LEAGUE
Membership Renewal Form**

This form must be completed once for each school in the district.

Must be completed and submitted to MSHSL NOT LATER THAN JULY 31, 2024. Retain one copy for the school files.

RESOLVED, that the Governing Board or Entity of _____ (Name of School) located in the State of Minnesota delegates the control, supervision and regulation of interscholastic activities and athletics (referred to in MN Statutes, Section 128C.01) to the Minnesota State High School League, and so hereby certifies to the State Commissioner of Education as provided for by Minnesota Statutes.

FURTHER RESOLVED, that the school listed is authorized by this, the Governing Board of said school district or school to renew its membership in the Minnesota State High School League; and to participate in the approved interscholastic activities and athletics sponsored by said League and its various subdivisions.

FURTHER RESOLVED, that this Governing Board or Entity hereby adopts the Constitution, Bylaws, Policies, Rules and Regulations of said League and all amendments thereto as the same as are published in the latest edition of the League's *Official Handbook*, on file at the office of the school district or school, or as appears on the League's website, as the minimum standards governing participation in said League-sponsored activities and athletics. Further, the administration and responsibility for determining student eligibility and for the supervision of such activities and athletics are assigned to the official representatives identified by this Governing Board or Entity.

Signing this Resolution for Membership affirms that this Governing Board has reviewed all required membership materials provided by the League which defines the purpose and value of education-based activity and athletic and programs and defines each member school's responsibilities.

Member schools must develop and publicize administrative procedures to address eligibility suspensions related to Student Code of Responsibilities (Bylaw 206.2) violations for students participating in activity and athletic programs by member schools.

The above Resolution was adopted by the Governing Board or Entity of this school or district and is recorded in the official minutes of said Board and hereby is certified to the State Commissioner of Education as provided for by law.

The following is taken from the MSHSL Constitution:

208.00 LOCAL CONTROL

208.01 Designated School Representatives
At the beginning of the League's fiscal year, the governing board of each member school shall designate two (2) representatives who are authorized to vote for the member school at all district, region and section meetings and on mail ballots where member schools are called upon to vote.

One of the designated representatives shall be a member of the school's governing board and the other shall be an administrator or full-time faculty member of the member school.

In school districts with multiple schools, the designated representative from the school district's governing body may represent more than one school and is entitled to one vote for each school they represent.

208.02 Designated Activity Representatives
At the beginning of the League's fiscal year, the governing board of each member school shall select individuals to represent its school in the following areas: (a) boys sports; (b) girls sports; (c) speech; and (d) music.

208.03 Local Advisory Committee
Each school is urged to form an advisory committee for League activities. Committee membership is not limited to but shall include a school board member, a student, a parent, and a faculty member, to advise the designated school representatives on all matters relating to the school's membership in the MSHSL.

Name of School (Please Print)

208.01 VOTE ON BEHALF OF THE HIGH SCHOOL

(Designated School Board Member – please print)

(Designated School Representative – please print)

Email Address

Email Address

208.02 ACTIVITY REPRESENTATIVES

(Boys Sports – please print)

(Girls Sports – please print)

(Speech – please print)

(Music – please print)

208.03 LOCAL ADVISORY COMMITTEE MEMBERS

(Board Member—please print)

(Student—please print)

(Parent—please print)

(Faculty Member—please print)

(Mailing Representative—please print)

The Mailing Representative is the person to whom mailings go. This is usually the Activity Director.

Print Name: _____
(Clerk/Secretary - Local Governing Board)

Print Name: _____
(Superintendent or Head of School)

Signed: _____
(Clerk/Secretary - Local Governing Board)

Signed: _____
(Superintendent or Head of School)

Date: _____

Date: _____

1301 South 5th Avenue
Virginia, MN 55792

March 25, 2024

Rock Ridge School Board
1405 Progress Parkway
Virginia, MN 55792

Dear Rock Ridge School Board:

I am requesting the following items for personal use from Eveleth-Gilbert High School:

- “THEATRE PROPERTY ROOM” sign in the northwest stairwell behind the auditorium stage near the media center entrance
- Three surplus auditorium seats (currently disassembled and in storage) with end pieces

These items were not included in the two previous Do-Bid auctions or the auction that is currently on hold. Presumably, they would otherwise be discarded or demolished with the building. I can remove them myself at a time convenient for school staff. If property within the building cannot be released at this time, I am happy to submit this request for a future meeting.

Sincerely,

A handwritten signature in blue ink that reads "Tucker J. Nelson". The signature is fluid and cursive, with the first name being the most prominent.

Tucker J. Nelson

Enclosure: 1 digital photo

THEATRE
PROPERTY ROOM





George J. Hart Jr
8586 Kapla Lake Road
Iron, MN 55751-8205

Rock Ridge School- Eveleth Campus
801 Jones St.
Eveleth, MN 55734

May 5, 2024

To whom it may concern:

The Gilbert VFW Post and Auxiliary 4456 would like to be allowed to go through the Eveleth Campus kitchen and decide what items would be workable in our kitchen at the Club.

We also are looking for office 4 drawer filing cabinets and 2 office storage units 4' high. And whatever else we could use for our office.

Thank you for your consideration in this matter.

Sincerely yours,

A handwritten signature in cursive script that reads "George J. Hart Jr." is positioned below the closing salutation.

George J. Hart
(Post Adjutant)



Ice-O-Matic

174

Ice-O-Matic

Ice-O-Matic

Ice-O-Matic

Ice-O-Matic



VFW





DISINFECTING WIPES

Sysco
GERMICIDAL
ULTRA BLEACH



HOBART

HOBART AMBLEDOT
dishwasher
model 3000

VF

62

HOBART
Commercial Dishwasher
Model 3000
Capacity: 12 place settings
Voltage: 208V
Amperage: 15A
Phase: 1
Frequency: 60Hz
Weight: 115 lbs
Dimensions: 30" x 24" x 34"

VFW

5-9/S/23
A/+CA0001

Sysco
DISINFECTANT BLEACH
1003072

00984 4

Carton and Contents All Proudly Made in the USA

VFW

DO NOT ATTEMPT TO RETRIEVE ITEMS
REPAIR OR WASTE DISPOSAL.
CONTACT MAINTENANCE AT EXTENSION
238
THE EQUIPMENT WILL BE LOCKED AND
TAGGED PRIOR TO SERVICING.



VFW

VFW





RIP

VFW



VF

ER®
d Mixer

100
100



WEST BEND CO. 120 Cup automatic
Coffeemaker









