



ROCK RIDGE PUBLIC SCHOOLS  
 1405 PROGRESS PARKWAY  
 VIRGINIA MN 55792

**E-G Regular Meeting**  
**Monday, January 13, 2020 at 6:00 PM**  
**Board Room, 801 Jones St., Eveleth, Minnesota 55734**

AGENDA

1. Call the Meeting to Order.
2. Pledge of Allegiance.
3. Roll Call.
4. Student Representative Information.
5. Agenda Additions/Deletions.
6. Visitor Input.
7. Approve Agenda.
8. Approve the Treasurer's Report for the Second Check Writing of December, the Month of December, and the First Check Writing of January. 3
9. CONSENT AGENDA.
  1. Approve Minutes of the Regular Meeting of Monday, December 9, 2019. 61
  2. Approve the Minutes of the Study Session of Monday, December 16, 2019. 64
  3. Approve Amended Minutes of the Regular Meeting of Monday, November 18, 2019. 65
  4. Approve Minutes of the Reorganizational Meeting of Monday, January 6, 2020. 68
  5. Approve Resignation of Ruth Graham, Paraprofessional. 70
10. ITEMS REMOVED FROM CONSENT AGENDA
11. PERSONNEL.
  1. Approve Ashley Prout for ISS Supervisor Position. 71
12. NEW BUSINESS.

|  |    |
|--|----|
| 1. Approve First Reading of Policies.                        | 72 |
| 2. Approve Resolution #701 Accepting Donations.              | 93 |
| 3. Approve Resolution #702 Accepting Donations.              | 94 |
| 4. Approve Out of State Travel.                              | 95 |
| 5. Approve First Right of Refusal with City of Eveleth.      |    |
| 6. Approve Amended Orderly Reduction of School Board Plan.   | 96 |
| 7. Approve 2019-2020 AFSCME Collective Bargaining Agreement. | 97 |
| 13. OLD BUSINESS   |    |
| 1. None.   |    |
| 14. ADMINISTRATIVE REPORT/INFORMATION.                       |    |
| 15. COMMITTEE/JOINT BOARD REPORT.                            |    |
| 1. JPB Report from 1.6.20                                    |    |
| 16. BOARD MEMBER TOPICS.                                     |    |
| 17. ADJOURNMENT.   |    |

INDEPENDENT SCHOOL DISTRICT #2154  
Eveleth-Gilbert Public Schools

Treasurer's Report

For the Month of December 2019  
Check Writing

|                     | Receipts | Disbursements | Payroll |
|---------------------|----------|---------------|---------|
| General Fund        |          | 198,219.81    |         |
| Food Service        |          | 39,722.95     |         |
| Transportation      |          | 56,711.41     |         |
| Community Education |          | 285.00        |         |
| Capital Outlay      |          |               |         |
| Bldg Construction   |          | 29,963.88     |         |
| Debt Service        |          |               |         |
| Trust & Agency      |          |               |         |
| Channel 12          |          | 1,825.00      |         |
| Flex Benefit Plan   |          |               |         |
| OPEB                |          | 1,676.50      |         |
| TOTAL               |          | 328,404.55    |         |

Eveleth-Gilbert ISD #2154  
Check Register by Bank and Check

| Batch Co | Bank | Pynt No | Check No | Pay Type | Grp Code | Rcd | Vendor                        | Print Recon | Void | Currency | Pmt/Void Date | Amount    |
|----------|------|---------|----------|----------|----------|-----|-------------------------------|-------------|------|----------|---------------|-----------|
| 2154     | 1    | 50866   | 369992   | Check    | 2941     |     | ARROWHEAD LIBRARY SYSTEM      | Yes         | No   | USD      | 12/19/2019    | 450.55    |
|          |      | 50848   | 369993   | Check    | 02450    |     | ARROWHEAD REGIONAL COMPUTIN   | Yes         | No   | USD      | 12/19/2019    | 18,682.23 |
|          |      | 50856   | 369994   | Check    | 1605     |     | ARROWHEAD TRANSIT             | Yes         | No   | USD      | 12/19/2019    | 45.00     |
|          |      | 50849   | 369995   | Check    | 04300    |     | BISS LOCK INC                 | Yes         | No   | USD      | 12/19/2019    | 61.50     |
|          |      | 50867   | 369996   | Check    | 2961     |     | BLUE CROSS BLUE SHIELD        | Yes         | No   | USD      | 12/19/2019    | 4,311.00  |
|          |      | 50850   | 369997   | Check    | 05050    |     | BROWN TRANSPORTATION INC      | Yes         | No   | USD      | 12/19/2019    | 53,945.94 |
|          |      | 50883   | 369998   | Check    | 4047     |     | CAREY JEFF                    | Yes         | No   | USD      | 12/19/2019    | 273.16    |
|          |      | 50873   | 369999   | Check    | 3330     |     | CARQUEST MT IRON              | Yes         | No   | USD      | 12/19/2019    | 13.99     |
|          |      | 50851   | 370000   | Check    | 06175    |     | CHRISTENSEN PARTS             | Yes         | No   | USD      | 12/19/2019    | 218.35    |
|          |      | 50852   | 370001   | Check    | 06681    |     | COLOSIMO PATCHIN KEARNEY      | Yes         | No   | USD      | 12/19/2019    | 765.50    |
|          |      | 50853   | 370002   | Check    | 07725    |     | CULLIGAN WATER CONDITIONING   | Yes         | No   | USD      | 12/19/2019    | 563.50    |
|          |      | 50891   | 370003   | Check    | 4602     |     | CUNNINGHAM GROUP              | Yes         | No   | USD      | 12/19/2019    | 29,963.88 |
|          |      | 50888   | 370004   | Check    | 4318     |     | EDUCATION INNOVATION PARTNER  | Yes         | No   | USD      | 12/19/2019    | 209.67    |
|          |      | 50887   | 370005   | Check    | 4292     |     | EMC INSURANCE COMPANIES       | Yes         | No   | USD      | 12/19/2019    | 14,355.84 |
|          |      | 50890   | 370006   | Check    | 4428     |     | FURTHER                       | Yes         | No   | USD      | 12/19/2019    | 157.20    |
|          |      | 50876   | 370007   | Check    | 3531     |     | GOPHER SPORTS                 | Yes         | No   | USD      | 12/19/2019    | 1,324.48  |
|          |      | 50854   | 370008   | Check    | 13750    |     | GRANDE HARDWARE               | Yes         | No   | USD      | 12/19/2019    | 300.05    |
|          |      | 50882   | 370009   | Check    | 3979     |     | HOLIDAY CREDIT OFFICE         | Yes         | No   | USD      | 12/19/2019    | 9.70      |
|          |      | 50877   | 370010   | Check    | 3685     |     | HOMETOWN FOCUS                | Yes         | No   | USD      | 12/19/2019    | 65.50     |
|          |      | 50855   | 370011   | Check    | 15951    |     | INAC INC                      | Yes         | No   | USD      | 12/19/2019    | 39,722.95 |
|          |      | 50857   | 370012   | Check    | 17700    |     | ISD #706                      | Yes         | No   | USD      | 12/19/2019    | 75.00     |
|          |      | 50872   | 370013   | Check    | 3234     |     | KUOPPALA LAURIE               | Yes         | No   | USD      | 12/19/2019    | 285.00    |
|          |      | 50889   | 370014   | Check    | 4389     |     | KY INTERPRETING SERVICES      | Yes         | No   | USD      | 12/19/2019    | 11,830.00 |
|          |      | 50859   | 370015   | Check    | 20650    |     | L & M SUPPLY INC              | Yes         | No   | USD      | 12/19/2019    | 43.20     |
|          |      | 50861   | 370016   | Check    | 2263     |     | LATOIA FOREST PRODUCTS INC    | Yes         | No   | USD      | 12/19/2019    | 264.60    |
|          |      | 50860   | 370017   | Check    | 22300    |     | MACNEIL ENVIRONMENTAL INC     | Yes         | No   | USD      | 12/19/2019    | 4,935.00  |
|          |      | 50868   | 370018   | Check    | 2965     |     | MARIUCCI VIDEO PRODUCTION INC | Yes         | No   | USD      | 12/19/2019    | 2,075.00  |
|          |      | 50886   | 370019   | Check    | 4176     |     | MEDICO                        | Yes         | No   | USD      | 12/19/2019    | 141.46    |
|          |      | 50878   | 370020   | Check    | 3812     |     | MENARDS                       | Yes         | No   | USD      | 12/19/2019    | 70.06     |
|          |      | 50880   | 370021   | Check    | 3832     |     | METRO SALES INC               | Yes         | No   | USD      | 12/19/2019    | 1,334.81  |
|          |      | 50865   | 370022   | Check    | 2782     |     | MN ENERGY RESOURCES CORP      | Yes         | No   | USD      | 12/19/2019    | 32,467.80 |
|          |      | 50881   | 370023   | Check    | 3932     |     | MN PEIP                       | Yes         | No   | USD      | 12/19/2019    | 76,038.96 |
|          |      | 50870   | 370024   | Check    | 3060     |     | MN TELECOMMUNICATIONS         | Yes         | No   | USD      | 12/19/2019    | 742.50    |
|          |      | 50863   | 370025   | Check    | 25100    |     | MN UI FUND                    | Yes         | No   | USD      | 12/19/2019    | 28.08     |
|          |      | 50862   | 370026   | Check    | 25051    |     | MSHSL                         | Yes         | No   | USD      | 12/19/2019    | 194.00    |
|          |      | 50885   | 370027   | Check    | 4169     |     | NATIONAL INSURANCE SERVICES O | Yes         | No   | USD      | 12/19/2019    | 2,979.19  |
|          |      | 50892   | 370028   | Check    | 4608     |     | NEOFUNDS                      | Yes         | No   | USD      | 12/19/2019    | 699.65    |
|          |      | 50879   | 370029   | Check    | 3827     |     | NEXTERA COMMUNICATIONS        | Yes         | No   | USD      | 12/19/2019    | 679.74    |
|          |      | 50864   | 370030   | Check    | 27500    |     | NORCOSTCO INC                 | Yes         | No   | USD      | 12/19/2019    | 141.59    |
|          |      | 50869   | 370031   | Check    | 30412    |     | PRAXAIR DISTRIBUTION INC      | Yes         | No   | USD      | 12/19/2019    | 159.80    |
|          |      | 50871   | 370032   | Check    | 31500    |     | RANGE PAPER CORPORATION       | Yes         | No   | USD      | 12/19/2019    | 858.52    |

**Eveleth-Gilbert ISD #2154**  
**Check Register by Bank and Check**

| Batch Co      | Bank | Pynt No | Check No | Pay Type | Grp Code | Rcd   | Vendor                    | Print | Recon | Void | Currency | Pmt/Void Date | Amount       |
|---------------|------|---------|----------|----------|----------|-------|---------------------------|-------|-------|------|----------|---------------|--------------|
| 2154          | 1    | 50874   | 370033   | Check    | 1        | 33450 | SCHMITT MUSIC CENTER      | Yes   | No    | No   | USD      | 12/19/2019    | 9.95         |
|               |      | 50875   | 370034   | Check    | 1        | 33651 | SCHOOL SPECIALTY INC      | Yes   | No    | No   | USD      | 12/19/2019    | 124.99       |
|               |      | 50858   | 370035   | Check    | 1        | 2057  | SHUBAT TRANSPORTATION     | Yes   | No    | No   | USD      | 12/19/2019    | 13,035.66    |
|               |      | 50884   | 370036   | Check    | 1        | 41000 | WALKER GIROUX & HAHNE LTD | Yes   | No    | No   | USD      | 12/19/2019    | 13,750.00    |
| Bank Total: 1 |      |         |          |          |          |       |                           |       |       |      |          |               | \$328,404.55 |
| Report Total: |      |         |          |          |          |       |                           |       |       |      |          |               | \$328,404.55 |

**Eveleth-Gilbert ISD #2154**  
**Detail Payment Register By Check**

| Co   | Bank | Check No | Code  | Rcd  | Vendor                       | Pmt/Void Date             | Pmt Type                         |
|------|------|----------|-------|------|------------------------------|---------------------------|----------------------------------|
| 2154 | 1    | 369992   | 2941  |      | ARROWHEAD LIBRARY SYSTEM     |                           | Check                            |
|      |      |          |       | E 01 | 101 605 000 000 434          | 2019-20 AUTOMATION COST   | \$162.20                         |
|      |      |          |       | E 01 | 101 605 000 000 434          | 2019-20 AUTOMATION COST   | \$0.01                           |
|      |      |          |       | E 01 | 301 605 000 000 434          | 2019-20 AUTOMATION COST   | \$76.59                          |
|      |      |          |       | E 01 | 100 605 000 000 434          | 2019-20 AUTOMATION COST   | \$76.59                          |
|      |      |          |       | E 01 | 302 605 000 000 434          | 2019-20 AUTOMATION COST   | \$135.16                         |
|      |      |          |       |      |                              |                           | <b>Paid Amt: \$450.55</b>        |
|      |      |          |       |      |                              |                           | <b>Check Amount: \$450.55</b>    |
| 2154 | 1    | 369993   | 02450 |      | ARROWHEAD REGIONAL COMPUTING |                           | Check                            |
|      |      |          |       | E 01 | 005 110 000 000 820          | 2019-2020 Membership Dues | \$18,682.23                      |
|      |      |          |       |      |                              |                           | <b>Paid Amt: \$18,682.23</b>     |
|      |      |          |       |      |                              |                           | <b>Check Amount: \$18,682.23</b> |
| 2154 | 1    | 369994   | 1605  |      | ARROWHEAD TRANSIT            |                           | Check                            |
|      |      |          |       | E 03 | 005 760 000 720 401          | bus wash                  | \$45.00                          |
|      |      |          |       |      |                              |                           | <b>Paid Amt: \$45.00</b>         |
|      |      |          |       |      |                              |                           | <b>Check Amount: \$45.00</b>     |
| 2154 | 1    | 369995   | 04300 |      | BISS LOCK INC                |                           | Check                            |
|      |      |          |       | E 01 | 301 810 000 000 401          | keys for lockers          | \$54.00                          |
|      |      |          |       | E 01 | 301 810 000 000 401          | paddle lock               | \$7.50                           |
|      |      |          |       |      |                              |                           | <b>Paid Amt: \$61.50</b>         |
|      |      |          |       |      |                              |                           | <b>Check Amount: \$61.50</b>     |
| 2154 | 1    | 369996   | 2961  |      | BLUE CROSS BLUE SHIELD       |                           | Check                            |
|      |      |          |       | E 45 | 005 935 000 000 220          | INSURANCE                 | \$1,676.50                       |
|      |      |          |       | E 01 | 005 810 000 796 291          | INSURANCE                 | \$718.50                         |
|      |      |          |       | E 01 | 100 203 000 796 291          | INSURANCE                 | \$718.50                         |
|      |      |          |       | E 01 | 301 211 000 796 291          | INSURANCE                 | \$1,197.50                       |
|      |      |          |       |      |                              |                           | <b>Paid Amt: \$4,311.00</b>      |
|      |      |          |       |      |                              |                           | <b>Check Amount: \$4,311.00</b>  |
| 2154 | 1    | 369997   | 05050 |      | BROWN TRANSPORTATION INC     |                           | Check                            |
|      |      |          |       | E 03 | 005 760 000 723 361          | SPED                      | \$19,042.80                      |
|      |      |          |       | E 03 | 005 760 000 713 361          | OPEN ENROLLMENT           | \$18,826.32                      |
|      |      |          |       |      |                              |                           | <b>Paid Amt: \$37,869.12</b>     |
|      |      |          |       |      |                              |                           | <b>Check Amount: \$37,869.12</b> |
|      |      |          |       |      |                              |                           | <b>Paid Amt: \$247.16</b>        |
|      |      |          |       |      |                              |                           | <b>Check Amount: \$247.16</b>    |
|      |      |          |       |      |                              |                           | <b>Paid Amt: \$14,928.93</b>     |
|      |      |          |       |      |                              |                           | <b>Check Amount: \$14,928.93</b> |
|      |      |          |       |      |                              |                           | <b>Paid Amt: \$531.59</b>        |
|      |      |          |       |      |                              |                           | <b>Check Amount: \$531.59</b>    |



# Eveleth-Gilbert ISD #2154 Detail Payment Register By Check

| Co | Bank | Check No | Code | Rcd | Vendor | Pmt/Void Date | Pmt Type |
|----|------|----------|------|-----|--------|---------------|----------|
|----|------|----------|------|-----|--------|---------------|----------|

|  |   |        |      |      |                     |           |   |
|--|---|--------|------|------|---------------------|-----------|---|
| 2154   | 1 | 370004 | 4318 | E 01 | 302 211 000 000 394 | 19DEC EIP | Check                                       |
| Vendor: EDUCATION INNOVATION PARTNERS<br>Invoice #: 83801 Invoice No: 1291<br>12/19/2019 |   |        |      |      |                     |           | Pmt Amt: \$209.67<br>Check Amount: \$209.67 |

|  |   |        |      |      |                     |   |  |
|--|---|--------|------|------|---------------------|---|--|
| 2154   | 1 | 370005 | 4292 | E 01 | 005 940 000 000 340 | EMC INSURANCE COMPANIES<br>19-20 PROPERTY & LIABILITY | Check  |
| Vendor: 19-20 BUSINESS AUTO<br>Invoice #: 83783 Invoice No: C-98450515<br>12/19/2019 |   |        |      |      |                     |   | Pmt Amt: \$8,044.93<br>Check Amount: \$14,355.84 |

|  |   |        |      |      |                     |                      |   |
|--|---|--------|------|------|---------------------|----------------------|---|
| 2154   | 1 | 370006 | 4428 | E 01 | 005 110 000 000 305 | FURTHER<br>ADMIN FEE | Check                                       |
| Vendor: 19-20 WORKERS COMPENSATION<br>Invoice #: 83816 Invoice No: 1436532<br>12/19/2019 |   |        |      |      |                     |                      | Pmt Amt: \$157.20<br>Check Amount: \$157.20 |

|   |   |        |      |      |                     |  |   |
|---|---|--------|------|------|---------------------|--|---|
| 2154  | 1 | 370007 | 3531 | E 01 | 101 240 000 000 430 | GOPHER SPORTS<br>Scream'n' Classic Coat Dodgeball Rainbow 6. | Check                                       |
| Vendor: DOM SuperSafe Floor Hockey Sticks 36" L.Pr.<br>Invoice #: 83765 Invoice No: 9671761<br>12/19/2019 |   |        |      |      |                     |  | Pmt Amt: \$319.80<br>Check Amount: \$792.43 |

|   |   |        |       |      |                     |                               |  |
|---|---|--------|-------|------|---------------------|-------------------------------|--|
| 2154  | 1 | 370008 | 13750 | E 01 | 302 810 000 000 401 | GRANDE HARDWARE<br>solar salt | Check  |
| Vendor: Wilson Matchpoint Pro Badminton Racquet It<br>Invoice #: 83755 Invoice No: 157142<br>12/19/2019 |   |        |       |      |                     |                               | Pmt Amt: \$24.36<br>Check Amount: \$1,324.48 |

|  |   |        |       |      |                     |                              |   |
|--|---|--------|-------|------|---------------------|------------------------------|---|
| 2154   | 1 | 370009 | 13750 | E 01 | 302 810 000 000 401 | GRANDE HARDWARE<br>key stock | Check                                       |
| Vendor: SoftScore Coated-Foam Soccer Balls Unit: se<br>Invoice #: 83756 Invoice No: 157001<br>12/19/2019 |   |        |       |      |                     |                              | Pmt Amt: \$3.29<br>Check Amount: \$1,324.48 |



**Eveleth-Gilbert ISD #2154**  
**Detail Payment Register By Check**

| Co   | Bank | Check No | Code  | Rcd  | Vendor                        | Pmt/Void Date         | Pmt Type                         |
|------|------|----------|-------|------|-------------------------------|-----------------------|----------------------------------|
| 2154 | 1    | 370011   | 15951 | E    | INAC INC                      |                       | Check                            |
|      |      |          |       | E 02 | 005 770 000 701 401           |                       | \$3,707.15                       |
|      |      |          |       | E 02 | 005 770 000 701 305           |                       | \$2,947.81                       |
|      |      |          |       | E 02 | 005 770 000 701 319           | LABOR                 | \$17,216.46                      |
|      |      |          |       |      |                               |                       | <b>Paid Amt: \$39,722.95</b>     |
|      |      |          |       |      |                               |                       | <b>Check Amount: \$39,722.95</b> |
| 2154 | 1    | 370012   | 17700 | E    | ISD #706                      |                       | Check                            |
|      |      |          |       | E 01 | 302 296 121 000 369           | ENTRY                 | \$75.00                          |
|      |      |          |       |      |                               |                       | <b>Paid Amt: \$75.00</b>         |
|      |      |          |       |      |                               |                       | <b>Check Amount: \$75.00</b>     |
| 2154 | 1    | 370013   | 3234  | R    | KUOPPALA LAURIE               |                       | Check                            |
|      |      |          |       | R 04 | 500 000 000 321 040           | COMMED ART CLASS      | \$285.00                         |
|      |      |          |       |      |                               |                       | <b>Paid Amt: \$285.00</b>        |
|      |      |          |       |      |                               |                       | <b>Check Amount: \$285.00</b>    |
| 2154 | 1    | 370014   | 4389  | E    | KY INTERPRETING SERVICES      |                       | Check                            |
|      |      |          |       | E 01 | 100 405 000 740 356           | INTERPRETING SERVICES | \$11,830.00                      |
|      |      |          |       |      |                               |                       | <b>Paid Amt: \$11,830.00</b>     |
|      |      |          |       |      |                               |                       | <b>Check Amount: \$11,830.00</b> |
| 2154 | 1    | 370015   | 20650 | E    | L & M SUPPLY INC              |                       | Check                            |
|      |      |          |       | E 01 | 301 255 000 000 430           | Blanket PO            | \$43.20                          |
|      |      |          |       |      |                               |                       | <b>Paid Amt: \$43.20</b>         |
|      |      |          |       |      |                               |                       | <b>Check Amount: \$43.20</b>     |
| 2154 | 1    | 370016   | 2263  | E    | LATOLA FOREST PRODUCTS INC    |                       | Check                            |
|      |      |          |       | E 01 | 301 255 000 000 450           | Pine                  | \$264.60                         |
|      |      |          |       |      |                               |                       | <b>Paid Amt: \$264.60</b>        |
|      |      |          |       |      |                               |                       | <b>Check Amount: \$264.60</b>    |
| 2154 | 1    | 370017   | 22300 | E    | MACNEIL ENVIRONMENTAL INC     |                       | Check                            |
|      |      |          |       | E 01 | 302 810 000 000 401           | water tests           | \$560.00                         |
|      |      |          |       |      |                               |                       | <b>Paid Amt: \$560.00</b>        |
|      |      |          |       |      |                               |                       | <b>Check Amount: \$560.00</b>    |
| 2154 | 1    | 370018   | 2965  | E    | BI-Annual chg                 |                       | Check                            |
|      |      |          |       | E 01 | 302 810 000 000 401           |                       | \$4,375.00                       |
|      |      |          |       |      |                               |                       | <b>Paid Amt: \$4,375.00</b>      |
|      |      |          |       |      |                               |                       | <b>Check Amount: \$4,375.00</b>  |
| 2154 | 1    | 370018   | 2965  | B    | MARIUCCI VIDEO PRODUCTION INC |                       | Check                            |
|      |      |          |       | B 09 | 206 001                       | CH 12 MGMT FEES       | \$1,825.00                       |
|      |      |          |       |      |                               |                       | <b>Paid Amt: \$1,825.00</b>      |
|      |      |          |       |      |                               |                       | <b>Check Amount: \$1,825.00</b>  |
| 2154 | 1    | 370018   | 2965  | E    | Nov Board Meetings            |                       | Check                            |
|      |      |          |       | E 01 | 005 105 000 000 305           |                       | \$250.00                         |
|      |      |          |       |      |                               |                       | <b>Paid Amt: \$250.00</b>        |
|      |      |          |       |      |                               |                       | <b>Check Amount: \$250.00</b>    |



**Eveleth-Gilbert ISD #2154**  
**Detail Payment Register By Check**

| Co   | Bank | Check No | Code  | Rcd  | Vendor   | Pmt/Void Date | Pmt Type                  |
|------|------|----------|-------|------|--|---------------|---------------------------|
| 2154 | 1    | 370022   | 2782  | E 01 | MN ENERGY RESOURCES CORP UTILITIES               | 12/19/2019    | Check                     |
|      |      | PO#:     |       |      | 83799 Invoice                                    |               |                           |
|      |      |          |       |      | Invoice No: 19DEC                                |               |                           |
|      |      |          |       |      |  |               | Paid Amt: \$97.96         |
|      |      |          |       |      |  |               | Check Amount: \$32,467.80 |
| 2154 | 1    | 370023   | 3932  | B 01 | MN PEIP INSURANCE                                | 12/19/2019    | Check                     |
|      |      | PO#:     |       |      | 83788 Invoice                                    |               |                           |
|      |      |          |       |      | Invoice No: 913239                               |               |                           |
|      |      |          |       |      |  |               | Paid Amt: \$76,038.96     |
|      |      |          |       |      |  |               | Check Amount: \$76,038.96 |
| 2154 | 1    | 370024   | 3060  | E 01 | MN TELECOMMUNICATIONS TECH                       | 12/19/2019    | Check                     |
|      |      | PO#:     |       |      | 83784 Invoice                                    |               |                           |
|      |      |          |       |      | Invoice No: 5954                                 |               |                           |
|      |      |          |       |      |  |               | Paid Amt: \$742.50        |
|      |      |          |       |      |  |               | Check Amount: \$742.50    |
| 2154 | 1    | 370025   | 25100 | E 01 | MN UI FUND SHUSTER, LISA                         | 12/19/2019    | Check                     |
|      |      | PO#:     |       |      | 83811 Invoice                                    |               |                           |
|      |      |          |       |      | Invoice No: 121019                               |               |                           |
|      |      |          |       |      |  |               | Paid Amt: \$28.08         |
|      |      |          |       |      |  |               | Check Amount: \$28.08     |
| 2154 | 1    | 370026   | 25051 | E 01 | MSHSL 1 NF Baseball/Softball Scorebook           | 12/19/2019    | Check                     |
|      |      |          |       |      | E 01 302 292 000 000 401                         |               |                           |
|      |      |          |       |      | E 01 302 292 000 000 401                         |               |                           |
|      |      |          |       |      | E 01 302 292 000 000 401                         |               |                           |
|      |      |          |       |      | E 01 302 292 000 000 401                         |               |                           |
|      |      |          |       |      | 2019-2020 Supply Order Sport Rule Books ar       |               |                           |
|      |      |          |       |      | Freight  |               |                           |
|      |      |          |       |      |  |               | Paid Amt: \$16.00         |
|      |      |          |       |      |  |               | Check Amount: \$16.00     |
| 2154 | 1    | 370027   | 4169  | B 01 | NATIONAL INSURANCE SERVICES OF WI LIFE INSURANCE | 12/19/2019    | Check                     |
|      |      | PO#:     |       |      | 83761 Invoice                                    |               |                           |
|      |      |          |       |      | B 01 215 002                                     |               |                           |
|      |      |          |       |      | Invoice No: 1372332                              |               |                           |
|      |      |          |       |      | LTD INSURANCE                                    |               |                           |
|      |      |          |       |      |  |               | Paid Amt: \$1,155.17      |
|      |      |          |       |      |  |               | Check Amount: \$1,824.02  |
| 2154 | 1    | 370028   | 4608  | E 01 | NEOFUNDS POSTAGE                                 | 12/19/2019    | Check                     |
|      |      | PO#:     |       |      | 83781 Invoice                                    |               |                           |
|      |      |          |       |      | Invoice No: 112919                               |               |                           |
|      |      |          |       |      |  |               | Paid Amt: \$699.65        |
|      |      |          |       |      |  |               | Check Amount: \$699.65    |
| 2154 | 1    | 370029   | 3827  | E 01 | NEXTERA COMMUNICATIONS PHONE                     | 12/19/2019    | Check                     |
|      |      | PO#:     |       |      | 83805 Invoice                                    |               |                           |
|      |      |          |       |      | Invoice No: 19DEC                                |               |                           |
|      |      |          |       |      |  |               | Paid Amt: \$679.74        |
|      |      |          |       |      |  |               | Check Amount: \$679.74    |

**Eveleth-Gilbert ISD #2154**  
**Detail Payment Register By Check**

| Co   | Bank | Check No | Code  | Rcd  | Vendor              | Pmt/Void Date                | Pmt Type                 |
|------|------|----------|-------|------|---------------------|------------------------------|--------------------------|
| 2154 | 1    | 370030   | 27500 | E 01 | 302 298 219 000 401 | NORCOSTCO INC                | Check                    |
|      |      | PO#:     |       |      | 83814 Invoice       | Invoice No: 178752           |                          |
|      |      |          |       |      |                     |                              | Paid Amt: \$141.59       |
|      |      |          |       |      |                     |                              | Check Amount: \$141.59   |
| 2154 | 1    | 370031   | 30412 | E 03 | 005 760 000 720 401 | RADIUM GIRLS- EXTRA COSTUMES | Check                    |
|      |      | PO#:     |       |      | 83776 Invoice       | Invoice No: 93485863         |                          |
|      |      |          |       |      |                     |                              | Paid Amt: \$37.33        |
|      |      |          |       |      |                     |                              | Check Amount: \$141.59   |
| 2154 | 1    | 370032   | 31500 | E 03 | 005 760 000 720 401 | PRAXAIR DISTRIBUTION INC     | Check                    |
|      |      | PO#:     |       |      | 83744 Invoice       | Invoice No: 81596            |                          |
|      |      |          |       |      |                     |                              | Paid Amt: \$76.55        |
|      |      |          |       |      |                     |                              | Check Amount: \$159.80   |
| 2154 | 1    | 370033   | 33450 | E 03 | 005 760 000 720 401 | RANGE PAPER CORPORATION      | Check                    |
|      |      | PO#:     |       |      | 83745 Invoice       | Invoice No: 14700            |                          |
|      |      |          |       |      |                     |                              | Paid Amt: \$441.50       |
|      |      |          |       |      |                     |                              | Check Amount: \$263.92   |
| 2154 | 1    | 370034   | 33651 | E 01 | 101 810 000 000 401 | SCHMITT MUSIC CENTER         | Check                    |
|      |      | PO#:     |       |      | 83746 Invoice       | Invoice No: 72943            |                          |
|      |      |          |       |      |                     |                              | Paid Amt: \$263.92       |
|      |      |          |       |      |                     |                              | Check Amount: \$76.55    |
| 2154 | 1    | 370035   | 2057  | E 01 | 101 810 000 000 401 | Pops Bass Rosin              | Check                    |
|      |      | PO#:     |       |      | 83747 Invoice       | Invoice No: 16747            |                          |
|      |      |          |       |      |                     |                              | Paid Amt: \$76.55        |
|      |      |          |       |      |                     |                              | Check Amount: \$858.52   |
| 2154 | 1    | 370035   | 2057  | E 01 | 100 203 000 000 430 | SCHOOL SPECIALTY INC         | Check                    |
|      |      | PO#:     |       |      | 83769 Invoice       | Invoice No: 208124216949     |                          |
|      |      |          |       |      |                     |                              | Paid Amt: \$124.99       |
|      |      |          |       |      |                     |                              | Check Amount: \$124.99   |
| 2154 | 1    | 370035   | 2057  | E 01 | 302 294 110 000 366 | SHUBAT TRANSPORTATION        | Check                    |
|      |      |          |       |      |                     |                              | Paid Amt: \$3,135.57     |
|      |      |          |       |      |                     |                              | Check Amount: \$2,667.43 |
| 2154 | 1    | 370035   | 2057  | E 01 | 302 296 126 000 366 | GSWIM                        | Check                    |
|      |      |          |       |      |                     |                              | Paid Amt: \$431.18       |
|      |      |          |       |      |                     |                              | Check Amount: \$186.11   |
| 2154 | 1    | 370035   | 2057  | E 01 | 302 296 120 000 366 | VB                           | Check                    |
|      |      |          |       |      |                     |                              | Paid Amt: \$186.11       |
|      |      |          |       |      |                     |                              | Check Amount: \$186.11   |
| 2154 | 1    | 370035   | 2057  | E 01 | 302 296 123 000 366 | G-TENNIS                     | Check                    |
|      |      |          |       |      |                     |                              | Paid Amt: \$186.11       |
|      |      |          |       |      |                     |                              | Check Amount: \$186.11   |



**INDEPENDENT SCHOOL DISTRICT #2154**  
**Eveleth-Gilbert Public Schools**

**Treasurer's Report**

1/3/2020

For the Month of December 2019

|                     | Receipts          | Disbursements     | Payroll           |
|---------------------|-------------------|-------------------|-------------------|
| General Fund        | 737,743.14        | 331,299.32        | 624,004.05        |
| Food Service        | 34,086.56         | 39,722.95         |                   |
| Transportation      |                   | 134,551.35        | 34,165.54         |
| Community Education | 5,213.07          | 726.90            | 21,869.74         |
| Capital Outlay      |                   |                   |                   |
| Bldg Construction   |                   | 329,261.78        |                   |
| Debt Service        |                   |                   |                   |
| Trust & Agency      |                   |                   |                   |
| Channel 12          | 9,845.00          | 1,825.00          |                   |
| Flex Benefit Plan   |                   |                   | (1,607.88)        |
| OPEB                | 2,960.00          | 2,819.30          |                   |
| <b>TOTAL</b>        | <b>789,847.77</b> | <b>840,206.60</b> | <b>678,431.45</b> |

**CHECKING BALANCES**

Miners Bank  
 First National Bank of Gilbert  
**TOTAL**

**AMOUNT**

2,600,686.58  
 2,063,091.51  


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 4,663,778.09

Payroll Check #0065434-0065456

## Automatic Electronic Transfers Through Bank Checking Account

|      |                 |  | <u>Debit</u>      | <u>Credit</u>     |
|------|-----------------|--|-------------------|-------------------|
| Date | <u>12/02/19</u> | Whom <u>Further</u>                        | <u>189.28</u>     |                   |
| Date | <u>12/02/19</u> | Whom <u>Further</u>                        | <u>291.09</u>     |                   |
| Date | <u>12/02/19</u> | Whom <u>Educator's Benefit Consultants</u> | <u>11,581.53</u>  |                   |
| Date | <u>12/03/19</u> | Whom <u>St. Louis County</u>               |                   | <u>26,271.13</u>  |
| Date | <u>12/03/19</u> | Whom <u>MN Dept of Revenue</u>             | <u>10,820.51</u>  |                   |
| Date | <u>12/05/19</u> | Whom <u>Further</u>                        | <u>80.00</u>      |                   |
| Date | <u>12/05/19</u> | Whom <u>Further</u>                        | <u>335.21</u>     |                   |
| Date | <u>12/11/19</u> | Whom <u>Magic Wrighter</u>                 | <u>63.00</u>      |                   |
| Date | <u>12/12/19</u> | Whom <u>State of MN</u>                    |                   | <u>2,521.87</u>   |
| Date | <u>12/12/19</u> | Whom <u>Further</u>                        | <u>166.40</u>     |                   |
| Date | <u>12/13/19</u> | Whom <u>State of MN</u>                    |                   | <u>450,072.28</u> |
| Date | <u>12/13/19</u> | Whom <u>Payroll</u>                        | <u>197,616.72</u> |                   |
| Date | <u>12/16/19</u> | Whom <u>Educator's Benefit Consultants</u> | <u>11,729.66</u>  |                   |
| Date | <u>12/17/19</u> | Whom <u>MN Dept of Revenue</u>             | <u>11,073.89</u>  |                   |
| Date | <u>12/17/19</u> | Whom <u>PERA</u>                           | <u>13,550.37</u>  |                   |
| Date | <u>12/17/19</u> | Whom <u>TRA</u>                            | <u>29,735.41</u>  |                   |

|      |                 |      |                                 |                   |                   |
|------|-----------------|------|---------------------------------|-------------------|-------------------|
| Date | <u>12/17/19</u> | Whom | <u>Federal Taxes</u>            | <u>67,519.37</u>  | <u></u>           |
| Date | <u>12/19/19</u> | Whom | <u>State of MN</u>              | <u></u>           | <u>22,132.04</u>  |
| Date | <u>12/19/19</u> | Whom | <u>Further</u>                  | <u>50.00</u>      | <u></u>           |
| Date | <u>12/19/19</u> | Whom | <u>Further</u>                  | <u>707.32</u>     | <u></u>           |
| Date | <u>12/30/19</u> | Whom | <u>State of MN</u>              | <u></u>           | <u>254,518.87</u> |
| Date | <u>12/30/19</u> | Whom | <u>Further</u>                  | <u>15.00</u>      | <u></u>           |
| Date | <u>12/30/19</u> | Whom | <u>Further</u>                  | <u>93.69</u>      | <u></u>           |
| Date | <u>12/31/19</u> | Whom | <u>Bremer Bank</u>              | <u>99.50</u>      | <u></u>           |
| Date | <u>12/31/19</u> | Whom | <u>PERA</u>                     | <u>13,486.00</u>  | <u></u>           |
| Date | <u>12/31/19</u> | Whom | <u>TRA</u>                      | <u>28,997.46</u>  | <u></u>           |
| Date | <u>12/31/19</u> | Whom | <u>Federal Taxes</u>            | <u>65,868.53</u>  | <u></u>           |
| Date | <u>12/31/19</u> | Whom | <u>Payroll</u>                  | <u>195,641.79</u> | <u></u>           |
| Date | <u>12/31/19</u> | Whom | <u>December Efunds Deposits</u> | <u></u>           | <u>8,495.50</u>   |
| Date | <u>12/31/19</u> | Whom | <u>December Efunds Fee</u>      | <u>212.03</u>     | <u></u>           |
| Date | <u></u>         | Whom | <u></u>                         | <u></u>           | <u></u>           |
| Date | <u></u>         | Whom | <u></u>                         | <u></u>           | <u></u>           |
| Date | <u></u>         | Whom | <u></u>                         | <u></u>           | <u></u>           |

**Eveleth-Gilbert ISD #2154**  
**Check Register by Bank and Check**

| Batch Co | Bank | Pymt No | Check No | Pay Type | Grp Code | Rcd | Vendor                        | Print | Recon | Void | Currency | Pmt/Void Date | Amount     |
|----------|------|---------|----------|----------|----------|-----|-------------------------------|-------|-------|------|----------|---------------|------------|
| 2154     | 1    | 50774   | 369918   | Check    | 05050    |     | BROWN TRANSPORTATION INC      | Yes   | No    | No   | USD      | 12/02/2019    | 68,459.43  |
|          |      | 50775   | 369919   | Check    | 14700    |     | HARKONEN TONY                 | Yes   | No    | No   | USD      | 12/02/2019    | 120.00     |
|          |      | 50776   | 369920   | Check    | 16850    |     | ISD #318                      | Yes   | No    | No   | USD      | 12/02/2019    | 75.00      |
|          |      | 50777   | 369921   | Check    | 2799     |     | VAKE TRAVIS                   | Yes   | No    | No   | USD      | 12/02/2019    | 120.00     |
|          |      | 50778   | 369922   | Check    | 40850    |     | VUCETTICH TOM                 | Yes   | No    | No   | USD      | 12/02/2019    | 152.48     |
|          |      | 50811   | 369923   | Check    | 4499     |     | ACME Tools - Duluth           | Yes   | No    | No   | USD      | 12/04/2019    | 129.60     |
|          |      | 50788   | 369924   | Check    | 24250    |     | APG MEDIA OF MN               | Yes   | No    | No   | USD      | 12/04/2019    | 393.95     |
|          |      | 50799   | 369925   | Check    | 3674     |     | CENTURY LINK                  | Yes   | No    | No   | USD      | 12/04/2019    | 162.40     |
|          |      | 50780   | 369926   | Check    | 07725    |     | CULLIGAN WATER CONDITIONING   | Yes   | No    | No   | USD      | 12/04/2019    | 50.50      |
|          |      | 50814   | 369927   | Check    | 4602     |     | CUNNINGHAM GROUP              | Yes   | No    | No   | USD      | 12/04/2019    | 299,297.90 |
|          |      | 50801   | 369928   | Check    | 3781     |     | CW TECHNOLOGY                 | Yes   | No    | No   | USD      | 12/04/2019    | 2,327.00   |
|          |      | 50795   | 369929   | Check    | 3296     |     | EDUCATORS BENEFIT CONSULTANT  | Yes   | No    | No   | USD      | 12/04/2019    | 226.94     |
|          |      | 50805   | 369930   | Check    | 4086     |     | ESKO SPORTS ALLIANCE          | Yes   | No    | No   | USD      | 12/04/2019    | 325.00     |
|          |      | 50781   | 369931   | Check    | 11025    |     | EVELETH PUBLIC UTILITIES      | Yes   | No    | No   | USD      | 12/04/2019    | 3,356.05   |
|          |      | 50806   | 369932   | Check    | 4348     |     | EZSCREEN FIX                  | Yes   | No    | No   | USD      | 12/04/2019    | 366.00     |
|          |      | 50809   | 369933   | Check    | 4428     |     | FURTHER                       | Yes   | No    | No   | USD      | 12/04/2019    | 157.20     |
|          |      | 50782   | 369934   | Check    | 13150    |     | GILBERT WATER & LIGHT DEPT    | Yes   | No    | No   | USD      | 12/04/2019    | 6,905.13   |
|          |      | 50783   | 369935   | Check    | 13750    |     | GRANDE HARDWARE               | Yes   | No    | No   | USD      | 12/04/2019    | 21.97      |
|          |      | 50810   | 369936   | Check    | 4480     |     | IMPACT APPLICATIONS INC       | Yes   | No    | No   | USD      | 12/04/2019    | 655.00     |
|          |      | 50784   | 369937   | Check    | 16200    |     | INTER CITY OIL                | Yes   | No    | No   | USD      | 12/04/2019    | 7,905.13   |
|          |      | 50815   | 369938   | Check    | 4604     |     | ISD #0480                     | Yes   | No    | No   | USD      | 12/04/2019    | 1,398.08   |
|          |      | 50787   | 369939   | Check    | 2413     |     | ISD #6076 NLC                 | Yes   | No    | No   | USD      | 12/04/2019    | 76,857.76  |
|          |      | 50807   | 369940   | Check    | 4349     |     | KOEPKE REBECCA                | Yes   | No    | No   | USD      | 12/04/2019    | 378.00     |
|          |      | 50786   | 369941   | Check    | 20650    |     | L & M SUPPLY INC              | Yes   | No    | No   | USD      | 12/04/2019    | 205.04     |
|          |      | 50808   | 369942   | Check    | 4424     |     | MACGILL SCHOOL NURSE SUPPLIES | Yes   | No    | No   | USD      | 12/04/2019    | 670.13     |
|          |      | 50779   | 369943   | Check    | 03665    |     | MATERIAL GIRL FABRIC & CRAFTS | Yes   | No    | No   | USD      | 12/04/2019    | 16.14      |
|          |      | 50793   | 369944   | Check    | 2983     |     | MEDICAREBLUE RX               | Yes   | No    | No   | USD      | 12/04/2019    | 2,654.80   |
|          |      | 50803   | 369945   | Check    | 3812     |     | MENARDS                       | Yes   | No    | No   | USD      | 12/04/2019    | 76.14      |
|          |      | 50804   | 369946   | Check    | 3832     |     | METRO SALES INC               | Yes   | No    | No   | USD      | 12/04/2019    | 568.78     |
|          |      | 50812   | 369947   | Check    | 4569     |     | MICROBRIC, LLC                | Yes   | No    | No   | USD      | 12/04/2019    | 238.00     |
|          |      | 50791   | 369948   | Check    | 2782     |     | MN ENERGY RESOURCES CORP      | Yes   | No    | No   | USD      | 12/04/2019    | 458.83     |
|          |      | 50789   | 369949   | Check    | 25800    |     | MN POWER                      | Yes   | No    | No   | USD      | 12/04/2019    | 13,263.26  |
|          |      | 50790   | 369950   | Check    | 27001    |     | NORTHEAST SERVICE COOPERATIV  | Yes   | No    | No   | USD      | 12/04/2019    | 2,980.00   |
|          |      | 50798   | 369951   | Check    | 3621     |     | NORTHERN BUSINESS PRODUCTS I  | Yes   | No    | No   | USD      | 12/04/2019    | 48.69      |
|          |      | 50792   | 369952   | Check    | 27850    |     | NORTHERN MN DENTAL INC        | Yes   | No    | No   | USD      | 12/04/2019    | 5,895.70   |
|          |      | 50794   | 369953   | Check    | 31415    |     | RANGE AUTO PARTS COMPANY      | Yes   | No    | No   | USD      | 12/04/2019    | 8.49       |
|          |      | 50796   | 369954   | Check    | 33450    |     | SCHMITT MUSIC CENTER          | Yes   | No    | No   | USD      | 12/04/2019    | 315.08     |
|          |      | 50797   | 369955   | Check    | 33651    |     | SCHOOL SPECIALTY INC          | Yes   | No    | No   | USD      | 12/04/2019    | 29.07      |
|          |      | 50785   | 369956   | Check    | 2057     |     | SHUBAT TRANSPORTATION         | Yes   | No    | No   | USD      | 12/04/2019    | 6,571.05   |
|          |      | 50800   | 369957   | Check    | 37550    |     | SUPER ONE                     | Yes   | No    | No   | USD      | 12/04/2019    | 298.32     |
|          |      | 50802   | 369958   | Check    | 37900    |     | TACONITE TIRE SERVICE         | Yes   | No    | No   | USD      | 12/04/2019    | 24.95      |

Eveleth-Gilbert ISD #2154  
Check Register by Bank and Check

| Batch Co | Bank | Pynt No | Check No | Pay Type | Grp Code | Rcd   | Vendor                      | Print | Recon | Void | Currency | Pmt/Void Date | Amount    |
|----------|------|---------|----------|----------|----------|-------|-----------------------------|-------|-------|------|----------|---------------|-----------|
| 2154     | 1    | 50813   | 369959   | Check    | 1        | 4597  | TAYLOR MUSIC, INC.          | Yes   | No    | No   | USD      | 12/04/2019    | 4,300.00  |
|          |      | 50816   | 369960   | Check    | 1        | 4605  | WINKLER CHRISTENA           | Yes   | No    | No   | USD      | 12/04/2019    | 125.00    |
|          |      | 50817   | 369961   | Check    | 1        | 03350 | BARTOVICH TONY              | Yes   | No    | No   | USD      | 12/09/2019    | 125.00    |
|          |      | 50819   | 369962   | Check    | 1        | 2724  | LAMPPA DAVIS                | Yes   | No    | No   | USD      | 12/09/2019    | 125.00    |
|          |      | 50820   | 369963   | Check    | 1        | 2724  | LAMPPA DAVIS                | Yes   | No    | No   | USD      | 12/09/2019    | 50.00     |
|          |      | 50821   | 369964   | Check    | 1        | 2724  | LAMPPA DAVIS                | Yes   | No    | No   | USD      | 12/09/2019    | 75.00     |
|          |      | 50822   | 369965   | Check    | 1        | 3235  | LAMPPA KYLE                 | Yes   | No    | No   | USD      | 12/09/2019    | 95.64     |
|          |      | 50823   | 369966   | Check    | 1        | 3235  | LAMPPA KYLE                 | Yes   | No    | No   | USD      | 12/09/2019    | 95.64     |
|          |      | 50824   | 369967   | Check    | 1        | 39400 | TROLAND DAVID               | Yes   | No    | No   | USD      | 12/09/2019    | 75.00     |
|          |      | 50818   | 369968   | Check    | 1        | 1129  | WAGNER JON                  | Yes   | No    | No   | USD      | 12/09/2019    | 35.00     |
|          |      | 50840   | 369969   | Check    | 1        | 3983  | BENDA JAMES                 | Yes   | No    | No   | USD      | 12/16/2019    | 140.00    |
|          |      | 50843   | 369970   | Check    | 1        | 4202  | FOSSLAND VICTORIA           | Yes   | No    | No   | USD      | 12/16/2019    | 140.00    |
|          |      | 50838   | 369971   | Check    | 1        | 3822  | FRIEDLIEB JACE              | Yes   | No    | No   | USD      | 12/16/2019    | 97.00     |
|          |      | 50847   | 369972   | Check    | 1        | 4607  | GHERARDI MARIA              | Yes   | No    | No   | USD      | 12/16/2019    | 140.00    |
|          |      | 50836   | 369973   | Check    | 1        | 3422  | HILLMAN DAVID               | Yes   | No    | No   | USD      | 12/16/2019    | 120.00    |
|          |      | 50831   | 369974   | Check    | 1        | 2764  | ISD #318 ACTIVITIES DEPT    | Yes   | No    | No   | USD      | 12/16/2019    | 75.00     |
|          |      | 50827   | 369975   | Check    | 1        | 18550 | JOHNSON JAMES               | Yes   | No    | No   | USD      | 12/16/2019    | 125.00    |
|          |      | 50829   | 369976   | Check    | 1        | 2664  | KILEN CHAD                  | Yes   | No    | No   | USD      | 12/16/2019    | 167.00    |
|          |      | 50830   | 369977   | Check    | 1        | 2724  | LAMPPA DAVIS                | Yes   | No    | No   | USD      | 12/16/2019    | 125.00    |
|          |      | 50837   | 369978   | Check    | 1        | 3546  | LAMPPA JOSH                 | Yes   | No    | No   | USD      | 12/16/2019    | 75.00     |
|          |      | 50834   | 369979   | Check    | 1        | 3235  | LAMPPA KYLE                 | Yes   | No    | No   | USD      | 12/16/2019    | 95.64     |
|          |      | 50846   | 369980   | Check    | 1        | 4606  | MAYRY ABBY                  | Yes   | No    | No   | USD      | 12/16/2019    | 50.00     |
|          |      | 50828   | 369981   | Check    | 1        | 26216 | MOE TIM                     | Yes   | No    | No   | USD      | 12/16/2019    | 70.00     |
|          |      | 50841   | 369982   | Check    | 1        | 4199  | NICHOLS TROY                | Yes   | No    | No   | USD      | 12/16/2019    | 109.76    |
|          |      | 50842   | 369983   | Check    | 1        | 4199  | NICHOLS TROY                | Yes   | No    | No   | USD      | 12/16/2019    | 109.76    |
|          |      | 50832   | 369984   | Check    | 1        | 28200 | NOVAK BILL                  | Yes   | No    | No   | USD      | 12/16/2019    | 75.00     |
|          |      | 50845   | 369985   | Check    | 1        | 4497  | PODOMINICK ANTHONY          | Yes   | No    | No   | USD      | 12/16/2019    | 97.00     |
|          |      | 50833   | 369986   | Check    | 1        | 3157  | RYKS KEVIN                  | Yes   | No    | No   | USD      | 12/16/2019    | 141.46    |
|          |      | 50835   | 369987   | Check    | 1        | 33060 | SANTELLI CORY               | Yes   | No    | No   | USD      | 12/16/2019    | 120.00    |
|          |      | 50844   | 369988   | Check    | 1        | 4492  | SCOTT TROY                  | Yes   | No    | No   | USD      | 12/16/2019    | 242.40    |
|          |      | 50839   | 369989   | Check    | 1        | 39400 | TROLAND DAVID               | Yes   | No    | No   | USD      | 12/16/2019    | 137.76    |
|          |      | 50825   | 369990   | Check    | 1        | 1129  | WAGNER JON                  | Yes   | No    | No   | USD      | 12/16/2019    | 35.00     |
|          |      | 50826   | 369991   | Check    | 1        | 1323  | ZUPETZ JEFF                 | Yes   | No    | No   | USD      | 12/16/2019    | 50.00     |
|          |      | 50866   | 369992   | Check    | 1        | 2941  | ARROWHEAD LIBRARY SYSTEM    | Yes   | No    | No   | USD      | 12/19/2019    | 450.55    |
|          |      | 50848   | 369993   | Check    | 1        | 02450 | ARROWHEAD REGIONAL COMPUTIN | Yes   | No    | No   | USD      | 12/19/2019    | 18,682.23 |
|          |      | 50856   | 369994   | Check    | 1        | 1605  | ARROWHEAD TRANSIT           | Yes   | No    | No   | USD      | 12/19/2019    | 45.00     |
|          |      | 50849   | 369995   | Check    | 1        | 04300 | BISS LOCK INC               | Yes   | No    | No   | USD      | 12/19/2019    | 61.50     |
|          |      | 50867   | 369996   | Check    | 1        | 2961  | BLUE CROSS BLUE SHIELD      | Yes   | No    | No   | USD      | 12/19/2019    | 4,311.00  |
|          |      | 50850   | 369997   | Check    | 1        | 05050 | BROWN TRANSPORTATION INC    | Yes   | No    | No   | USD      | 12/19/2019    | 53,945.94 |
|          |      | 50883   | 369998   | Check    | 1        | 4047  | CAREY JEFF                  | Yes   | No    | No   | USD      | 12/19/2019    | 273.16    |
|          |      | 50873   | 369999   | Check    | 1        | 3330  | CARQUEST **T IRON           | Yes   | No    | No   | USD      | 12/19/2019    | 13.99     |

**Eveleth-Gilbert ISD #2154**  
**Check Register by Bank and Check**

| Batch Co | Bank | Pymt No | Check No | Pay Type | Grp Code | Rcd | Vendor                        | Print | Recon | Void | Currency | Pmt/Void Date | Amount    |
|----------|------|---------|----------|----------|----------|-----|-------------------------------|-------|-------|------|----------|---------------|-----------|
| 2154     | 1    | 50851   | 370000   | Check    | 06175    |     | CHRISTENSEN PARTS             | Yes   | No    | No   | USD      | 12/19/2019    | 218.35    |
|          |      | 50852   | 370001   | Check    | 06681    |     | COLOSIMO PATCHIN KEARNEY      | Yes   | No    | No   | USD      | 12/19/2019    | 765.50    |
|          |      | 50853   | 370002   | Check    | 07725    |     | CULLIGAN WATER CONDITIONING   | Yes   | No    | No   | USD      | 12/19/2019    | 563.50    |
|          |      | 50891   | 370003   | Check    | 4602     |     | CUNNINGHAM GROUP              | Yes   | No    | No   | USD      | 12/19/2019    | 29,963.88 |
|          |      | 50888   | 370004   | Check    | 4318     |     | EDUCATION INNOVATION PARTNER; | Yes   | No    | No   | USD      | 12/19/2019    | 209.67    |
|          |      | 50887   | 370005   | Check    | 4292     |     | EMC INSURANCE COMPANIES       | Yes   | No    | No   | USD      | 12/19/2019    | 14,355.84 |
|          |      | 50890   | 370006   | Check    | 4428     |     | FURTHER                       | Yes   | No    | No   | USD      | 12/19/2019    | 157.20    |
|          |      | 50876   | 370007   | Check    | 3531     |     | GOPHER SPORTS                 | Yes   | No    | No   | USD      | 12/19/2019    | 1,324.48  |
|          |      | 50854   | 370008   | Check    | 13750    |     | GRANDE HARDWARE               | Yes   | No    | No   | USD      | 12/19/2019    | 300.05    |
|          |      | 50882   | 370009   | Check    | 3979     |     | HOLIDAY CREDIT OFFICE         | Yes   | No    | No   | USD      | 12/19/2019    | 9.70      |
|          |      | 50877   | 370010   | Check    | 3685     |     | HOMETOWN FOCUS                | Yes   | No    | No   | USD      | 12/19/2019    | 65.50     |
|          |      | 50855   | 370011   | Check    | 15951    |     | INAC INC                      | Yes   | No    | No   | USD      | 12/19/2019    | 39,722.95 |
|          |      | 50857   | 370012   | Check    | 17700    |     | ISD #706                      | Yes   | No    | No   | USD      | 12/19/2019    | 75.00     |
|          |      | 50872   | 370013   | Check    | 3234     |     | KUOPPALA LAURIE               | Yes   | No    | No   | USD      | 12/19/2019    | 285.00    |
|          |      | 50889   | 370014   | Check    | 4389     |     | KY INTERPRETING SERVICES      | Yes   | No    | No   | USD      | 12/19/2019    | 11,830.00 |
|          |      | 50859   | 370015   | Check    | 20650    |     | L & M SUPPLY INC              | Yes   | No    | No   | USD      | 12/19/2019    | 43.20     |
|          |      | 50861   | 370016   | Check    | 2263     |     | LATOLA FOREST PRODUCTS INC    | Yes   | No    | No   | USD      | 12/19/2019    | 264.60    |
|          |      | 50860   | 370017   | Check    | 22300    |     | MACNEIL ENVIRONMENTAL INC     | Yes   | No    | No   | USD      | 12/19/2019    | 4,935.00  |
|          |      | 50868   | 370018   | Check    | 2965     |     | MARIUCCI VIDEO PRODUCTION INC | Yes   | No    | No   | USD      | 12/19/2019    | 2,075.00  |
|          |      | 50886   | 370019   | Check    | 4176     |     | MEDICO                        | Yes   | No    | No   | USD      | 12/19/2019    | 141.46    |
|          |      | 50878   | 370020   | Check    | 3812     |     | MENARDS                       | Yes   | No    | No   | USD      | 12/19/2019    | 70.06     |
|          |      | 50880   | 370021   | Check    | 3832     |     | METRO SALES INC               | Yes   | No    | No   | USD      | 12/19/2019    | 1,334.81  |
|          |      | 50865   | 370022   | Check    | 2782     |     | MN ENERGY RESOURCES CORP      | Yes   | No    | No   | USD      | 12/19/2019    | 32,467.80 |
|          |      | 50881   | 370023   | Check    | 3932     |     | MN PEIP                       | Yes   | No    | No   | USD      | 12/19/2019    | 76,038.96 |
|          |      | 50870   | 370024   | Check    | 3060     |     | MN TELECOMMUNICATIONS         | Yes   | No    | No   | USD      | 12/19/2019    | 742.50    |
|          |      | 50863   | 370025   | Check    | 25100    |     | MN UI FUND                    | Yes   | No    | No   | USD      | 12/19/2019    | 28.08     |
|          |      | 50862   | 370026   | Check    | 25051    |     | MSHSL                         | Yes   | No    | No   | USD      | 12/19/2019    | 194.00    |
|          |      | 50885   | 370027   | Check    | 4169     |     | NATIONAL INSURANCE SERVICES O | Yes   | No    | No   | USD      | 12/19/2019    | 2,979.19  |
|          |      | 50892   | 370028   | Check    | 4608     |     | NEOFUNDS                      | Yes   | No    | No   | USD      | 12/19/2019    | 699.65    |
|          |      | 50879   | 370029   | Check    | 3827     |     | NEXTERA COMMUNICATIONS        | Yes   | No    | No   | USD      | 12/19/2019    | 679.74    |
|          |      | 50864   | 370030   | Check    | 27500    |     | NORCOSTCO INC                 | Yes   | No    | No   | USD      | 12/19/2019    | 141.59    |
|          |      | 50869   | 370031   | Check    | 30412    |     | PRAXAIR DISTRIBUTION INC      | Yes   | No    | No   | USD      | 12/19/2019    | 159.80    |
|          |      | 50871   | 370032   | Check    | 31500    |     | RANGE PAPER CORPORATION       | Yes   | No    | No   | USD      | 12/19/2019    | 858.52    |
|          |      | 50874   | 370033   | Check    | 33450    |     | SCHMITT MUSIC CENTER          | Yes   | No    | No   | USD      | 12/19/2019    | 9.95      |
|          |      | 50875   | 370034   | Check    | 33651    |     | SCHOOL SPECIALTY INC          | Yes   | No    | No   | USD      | 12/19/2019    | 124.99    |
|          |      | 50858   | 370035   | Check    | 2057     |     | SHUBAT TRANSPORTATION         | Yes   | No    | No   | USD      | 12/19/2019    | 13,035.66 |
|          |      | 50884   | 370036   | Check    | 41000    |     | WALKER GIROUX & HAHNE LTD     | Yes   | No    | No   | USD      | 12/19/2019    | 13,750.00 |

Bank Total: 1  
 Report Total: **\$840,206.60**



# Eveleth-Gilbert ISD #2154

## Detail Payment Register By Check

| Co   | Bank | Check No | Code  | Rcd  | Vendor                        | Pmt/Void Date                               | Pmt Type                          |
|------|------|----------|-------|------|-------------------------------|---|-----------------------------------|
| 2154 | 1    | 369923   | 4499  | E 01 | ACME Tools - Duluth           |   | Check                             |
|      |      |          |       | E 01 | 301 255 000 000 430           | Jet Belt Sander OES-80CS Serial #14054293   | \$47.44                           |
|      |      |          |       | E 01 | 301 255 000 000 430           | Freight                                     | \$4.80                            |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$88.52</b>          |
|      |      |          |       |      |                               |   | <b>Check Amount: \$129.60</b>     |
| 2154 | 1    | 369924   | 24250 | E 01 | APG MEDIA OF MN               |   | Check                             |
|      |      |          |       | E 01 | 005 105 000 000 380           | MTG MINS & BUDGET PUBLICATION               | \$393.95                          |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$393.95</b>         |
|      |      |          |       |      |                               |   | <b>Check Amount: \$393.95</b>     |
| 2154 | 1    | 369925   | 3674  | E 01 | CENTURY LINK                  |   | Check                             |
|      |      |          |       | E 01 | 005 605 000 311 320           | PHONE                                       | \$81.20                           |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$81.20</b>          |
|      |      |          |       |      |                               |   | <b>Check Amount: \$162.40</b>     |
| 2154 | 1    | 369926   | 07725 | E 01 | CULLIGAN WATER CONDITIONING   |   | Check                             |
|      |      |          |       | E 01 | 005 810 000 000 370           | 19-20 Unit Rental                           | \$39.00                           |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$39.00</b>          |
|      |      |          |       |      |                               |   | <b>Check Amount: \$11.50</b>      |
|      |      |          |       | E 01 | 302 810 000 000 401           | solar salt                                  | \$11.50                           |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$11.50</b>          |
|      |      |          |       |      |                               |   | <b>Check Amount: \$50.50</b>      |
| 2154 | 1    | 369927   | 4602  | E 06 | CUNNINGHAM GROUP              |   | Check                             |
|      |      |          |       | E 06 | 005 870 000 000 305           | NEW ELEMENTARY PR19-0284.00                 | \$29,389.40                       |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$29,389.40</b>      |
|      |      |          |       |      |                               |   | <b>Check Amount: \$269,908.50</b> |
|      |      |          |       | E 06 | 005 870 000 000 305           | NEW ELEMENTARY PR19-0284.00                 | \$269,908.50                      |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$269,908.50</b>     |
|      |      |          |       |      |                               |   | <b>Check Amount: \$299,297.90</b> |
| 2154 | 1    | 369928   | 3781  | E 01 | CW TECHNOLOGY                 |   | Check                             |
|      |      |          |       | E 01 | 005 605 000 000 434           | CW Cloud AntiVirus for 428 computers in Dec | \$428.00                          |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$428.00</b>         |
|      |      |          |       |      |                               |   | <b>Check Amount: \$1,899.00</b>   |
|      |      |          |       | E 01 | 005 605 000 000 434           | Ruckus Wireless Renewal                     | \$1,899.00                        |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$1,899.00</b>       |
|      |      |          |       |      |                               |   | <b>Check Amount: \$2,327.00</b>   |
| 2154 | 1    | 369929   | 3296  | E 01 | EDUCATORS BENEFIT CONSULTANTS |   | Check                             |
|      |      |          |       | E 01 | 005 110 000 000 305           | 19-20 403B Admin & Compliance               | \$226.94                          |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$226.94</b>         |
|      |      |          |       |      |                               |   | <b>Check Amount: \$226.94</b>     |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$226.94</b>         |
|      |      |          |       |      |                               |   | <b>Check Amount: \$226.94</b>     |

# Eveleth-Gilbert ISD #2154

## Detail Payment Register By Check

| Co   | Bank | Check No | Code       | Rcd   | Vendor                 | Pmt/Void Date              | Pmt Type                 |
|------|------|----------|------------|-------|------------------------|----------------------------|--------------------------|
| 2154 | 1    | 369930   | 4086       | E     | 01 302 296 121 000 369 | ESKO SPORTS ALLIANCE       | ENTRY FEE                |
|      |      | PO#:     | Voucher #: | 83675 | Invoice                | Invoice No: GBB122619      | 12/4/2019                |
|      |      |          |            |       |                        |                            | Paid Amt: \$325.00       |
|      |      |          |            |       |                        |                            | Check Amount: \$325.00   |
| 2154 | 1    | 369931   | 11025      | E     | 01 005 810 000 000 332 | EVELETH PUBLIC UTILITIES   | UTILITIES                |
|      |      | PO#:     | Voucher #: | 83644 | Invoice                | Invoice No: 19NOV          | 12/4/2019                |
|      |      |          |            | E     | 01 302 810 000 000 330 |                            | UTILITIES                |
|      |      |          |            | E     | 01 005 810 000 000 332 |                            | UTILITIES                |
|      |      |          |            | E     | 03 005 760 000 720 330 |                            | UTILITIES                |
|      |      |          |            |       |                        |                            | Paid Amt: \$2,580.75     |
|      |      |          |            |       |                        |                            | Check Amount: \$1,013.50 |
|      |      |          |            |       |                        |                            | \$1,567.25               |
|      |      |          |            |       |                        |                            | \$17.50                  |
|      |      |          |            |       |                        |                            | \$130.50                 |
|      |      |          |            |       |                        |                            | \$119.60                 |
|      |      |          |            |       |                        |                            | \$507.70                 |
|      |      |          |            |       |                        |                            | \$3,356.05               |
| 2154 | 1    | 369932   | 4348       | E     | 01 005 605 000 000 350 | EZSCREEN FIX               | iPad Digitizer           |
|      |      | PO#:     | Voucher #: | 83647 | Invoice                | Invoice No: 19NOV          | 12/4/2019                |
|      |      |          |            | E     | 01 005 605 000 000 350 |                            | iPad LCD                 |
|      |      |          |            |       |                        |                            | Paid Amt: \$267.00       |
|      |      |          |            |       |                        |                            | Check Amount: \$99.00    |
|      |      |          |            |       |                        |                            | \$366.00                 |
|      |      |          |            |       |                        |                            | \$366.00                 |
| 2154 | 1    | 369933   | 4428       | E     | 01 005 110 000 000 305 | FURTHER                    | 19NOV ADMIN FEE          |
|      |      | PO#:     | Voucher #: | 83630 | Invoice                | Invoice No: 1425019        | 12/4/2019                |
|      |      |          |            |       |                        |                            | Paid Amt: \$157.20       |
|      |      |          |            |       |                        |                            | Check Amount: \$157.20   |
|      |      |          |            |       |                        |                            | \$582.66                 |
|      |      |          |            |       |                        |                            | \$2,339.31               |
|      |      |          |            |       |                        |                            | \$2,908.34               |
|      |      |          |            |       |                        |                            | \$124.07                 |
|      |      |          |            |       |                        |                            | \$646.56                 |
|      |      |          |            |       |                        |                            | \$304.19                 |
|      |      |          |            |       |                        |                            | \$304.19                 |
|      |      |          |            |       |                        |                            | \$6,905.13               |
| 2154 | 1    | 369934   | 13150      | E     | 01 005 810 000 000 332 | GILBERT WATER & LIGHT DEPT | UTILITIES                |
|      |      | PO#:     | Voucher #: | 83649 | Invoice                | Invoice No: 19NOV          | 12/4/2019                |
|      |      |          |            | E     | 01 100 810 000 000 330 |                            | UTILITIES                |
|      |      |          |            | E     | 01 301 810 000 000 330 |                            | UTILITIES                |
|      |      |          |            | E     | 03 005 760 000 720 330 |                            | UTILITIES                |
|      |      |          |            |       |                        |                            | Paid Amt: \$5,954.38     |
|      |      |          |            |       |                        |                            | \$646.56                 |
|      |      |          |            |       |                        |                            | \$304.19                 |
|      |      |          |            |       |                        |                            | \$304.19                 |
|      |      |          |            |       |                        |                            | \$6,905.13               |
| 2154 | 1    | 369935   | 13750      | E     | 01 100 810 000 000 401 | GRANDE HARDWARE            | AA Batterys              |
|      |      | PO#:     | Voucher #: | 83650 | Invoice                | Invoice No: 19NOV          | 12/4/2019                |
|      |      |          |            |       |                        |                            | Paid Amt: \$11.99        |
|      |      |          |            |       |                        |                            | Check Amount: \$11.99    |

# Eveleth-Gilbert ISD #2154 Detail Payment Register By Check

| Co   | Bank | Check No | Code  | Rcd  | Vendor                  | Pmt/Void Date                            | Pmt Type                         |
|------|------|----------|-------|------|-------------------------|--|----------------------------------|
| 2154 | 1    | 369935   | 13750 | E 01 | GRANDE HARDWARE         |  | Check                            |
|      |      |          |       | E 01 | 100 810 000 000 401     | Hex bushings                             | \$1.99                           |
|      |      |          |       | E 01 | 100 810 000 000 401     | LED 100 watt bulb                        | \$7.99                           |
|      |      |          |       |      |                         |  | <b>Paid Amt: \$21.97</b>         |
|      |      |          |       |      |                         |  | <b>Check Amount: \$21.97</b>     |
| 2154 | 1    | 369936   | 4480  | E 01 | IMPACT APPLICATIONS INC |  | Check                            |
|      |      |          |       | E 01 | 302 292 000 000 422     | Impact Applications - concussion testing | \$655.00                         |
|      |      |          |       |      |                         |  | <b>Paid Amt: \$655.00</b>        |
|      |      |          |       |      |                         |  | <b>Check Amount: \$655.00</b>    |
| 2154 | 1    | 369937   | 16200 | E 03 | INTER CITY OIL          |  | Check                            |
|      |      |          |       | E 03 | 005 760 000 720 442     | diesel fuel                              | \$4,785.32                       |
|      |      |          |       | E 03 | 005 760 000 720 442     | fed road tax                             | \$427.53                         |
|      |      |          |       |      |                         |  | <b>Paid Amt: \$5,212.85</b>      |
|      |      |          |       |      |                         |  | <b>Check Amount: \$5,212.85</b>  |
| 2154 | 1    | 369938   | 4604  | E 01 | ISD #0480               |  | Check                            |
|      |      |          |       | E 01 | 998 407 000 317 390     | JACKA, RYAN                              | \$1,398.08                       |
|      |      |          |       |      |                         |  | <b>Paid Amt: \$1,398.08</b>      |
|      |      |          |       |      |                         |  | <b>Check Amount: \$1,398.08</b>  |
| 2154 | 1    | 369939   | 2413  | E 01 | ISD #6076 NLC           |  | Check                            |
|      |      |          |       | E 01 | 005 420 000 740 396     | SALARY                                   | \$26,307.43                      |
|      |      |          |       | E 01 | 005 420 000 740 397     | BENEFITS                                 | \$8,114.93                       |
|      |      |          |       |      |                         |  | <b>Paid Amt: \$34,422.36</b>     |
|      |      |          |       |      |                         |  | <b>Check Amount: \$34,422.36</b> |
| 2154 | 1    | 369940   | 4349  | R 04 | KOEPKE REBECCA          |  | Check                            |
|      |      |          |       | R 04 | 500 000 000 321 040     | PAINTING W/ PENNY                        | \$378.00                         |
|      |      |          |       |      |                         |  | <b>Paid Amt: \$378.00</b>        |
|      |      |          |       |      |                         |  | <b>Check Amount: \$378.00</b>    |
| 2154 | 1    | 369941   | 20650 | E 01 | L & M SUPPLY INC        |  | Check                            |
|      |      |          |       | E 01 | 301 255 000 000 430     | Blanket PO                               | \$49.24                          |
|      |      |          |       | E 01 | 301 255 000 000 430     | Blanket PO                               | \$43.71                          |
|      |      |          |       |      |                         |  | <b>Paid Amt: \$49.24</b>         |
|      |      |          |       |      |                         |  | <b>Check Amount: \$49.24</b>     |



# Eveleth-Gilbert ISD #2154

## Detail Payment Register By Check

| Co   | Bank | Check No | Code  | Rcd  | Vendor                        | Pmt/Void Date                               | Pmt Type                        |
|------|------|----------|-------|------|-------------------------------|---|---------------------------------|
| 2154 | 1    | 369942   | 4424  | E    | MACGILL SCHOOL NURSE SUPPLIES |   | Check                           |
|      |      |          |       | E 01 | 101 720 000 317 422           | Economy Butterfly closures med #8911 pg15   | \$5.14                          |
|      |      |          |       | E 01 | 101 720 000 317 422           | Accutest Value Urine Pregnancy Tests #7521E | \$24.00                         |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$794.58</b>       |
|      |      |          |       | E 01 | 101 720 000 317 422           | CREDIT                                      | \$87.20                         |
|      |      |          |       |      |                               |   | <b>Paid Amt: (\$87.20)</b>      |
|      |      |          |       | E 01 | 101 720 000 317 422           | CREDIT                                      | \$37.25                         |
|      |      |          |       |      |                               |   | <b>Paid Amt: (\$37.25)</b>      |
|      |      |          |       |      |                               |   | <b>Check Amount: \$670.13</b>   |
| 2154 | 1    | 369943   | 03665 | E    | MATERIAL GIRL FABRIC & CRAFTS |   | Check                           |
|      |      |          |       | E 01 | 301 250 000 000 430           | Fabric and supplies                         | \$16.14                         |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$16.14</b>        |
|      |      |          |       |      |                               |   | <b>Check Amount: \$16.14</b>    |
| 2154 | 1    | 369944   | 2983  | E    | MEDICAREBLUE RX               |   | Check                           |
|      |      |          |       | E 45 | 005 935 000 000 220           | INSURANCE                                   | \$1,142.80                      |
|      |      |          |       | E 01 | 005 810 000 796 291           | INSURANCE                                   | \$336.00                        |
|      |      |          |       | E 01 | 100 203 000 796 291           | INSURANCE                                   | \$336.00                        |
|      |      |          |       | E 01 | 301 211 000 796 291           | INSURANCE                                   | \$840.00                        |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$2,654.80</b>     |
|      |      |          |       |      |                               |   | <b>Check Amount: \$2,654.80</b> |
| 2154 | 1    | 369945   | 3812  | E    | MENARDS                       |   | Check                           |
|      |      |          |       | E 01 | 301 255 000 000 430           | Open Ended PO                               | \$16.26                         |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$16.26</b>        |
|      |      |          |       | E 01 | 301 255 000 000 430           | INDUSTRIAL TECH ITEMS                       | \$18.73                         |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$18.73</b>        |
|      |      |          |       | E 01 | 301 255 000 000 430           | INDUSTRIAL TECH ITEMS                       | \$41.15                         |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$41.15</b>        |
|      |      |          |       |      |                               |   | <b>Check Amount: \$76.14</b>    |
| 2154 | 1    | 369946   | 3832  | E    | METRO SALES INC               |   | Check                           |
|      |      |          |       | E 01 | 100 203 000 000 370           | 92104                                       | \$299.81                        |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$299.81</b>       |
|      |      |          |       | E 01 | 005 105 000 000 370           | #105156, W865L200411                        | \$36.08                         |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$36.08</b>        |
|      |      |          |       | E 01 | 101 203 000 000 370           | #110328, W865LA00209                        | \$232.89                        |
|      |      |          |       |      |                               |   | <b>Paid Amt: \$232.89</b>       |
|      |      |          |       |      |                               |   | <b>Check Amount: \$568.78</b>   |



# Eveleth-Gilbert ISD #2154

## Detail Payment Register By Check

| Co   | Bank | Check No | Code  | Rcd  | Vendor                         | Pmt/Void Date                                 | Pmt Type                        |
|------|------|----------|-------|------|--------------------------------|---|---------------------------------|
| 2154 | 1    | 369950   | 27001 |      | NORTHEAST SERVICE COOPERATIVE  |   | Check                           |
|      |      |          |       | E 01 | 301 298 229 000 389            | Junior Varsity Knowledge Bowl Meets           | \$1,080.00                      |
|      |      |          |       | E 01 | 301 298 229 000 389            | Misc  | \$100.00                        |
|      |      |          |       |      |                                |   | <b>Paid Amt: \$1,180.00</b>     |
|      |      |          |       | E 01 | 301 218 000 388 369            | Junior High Knowledge Bowl, 2019              | \$720.00                        |
|      |      |          |       |      |                                |   | <b>Paid Amt: \$720.00</b>       |
|      |      |          |       |      |                                |   | <b>Check Amount: \$2,980.00</b> |
| 2154 | 1    | 369951   | 3621  |      | NORTHERN BUSINESS PRODUCTS INC |   | Check                           |
|      |      |          |       | E 01 | 302 050 000 000 401            | Counter pen refill                            | \$5.98                          |
|      |      |          |       | E 01 | 302 050 000 000 401            | UNV 08860Generic tank highlighters            | \$2.24                          |
|      |      |          |       | E 01 | 302 050 000 000 401            | MMM 142-6 packing tape                        | \$16.99                         |
|      |      |          |       | E 01 | 302 050 000 000 401            | BSN 36665 10X13 clasp envelopes 100/lbx       | \$12.99                         |
|      |      |          |       | E 01 | 302 050 000 000 401            | BSN 42250 #10 white envelopes 500/lbx         | \$10.49                         |
|      |      |          |       |      |                                |   | <b>Paid Amt: \$48.69</b>        |
|      |      |          |       |      |                                |   | <b>Check Amount: \$48.69</b>    |
| 2154 | 1    | 369952   | 27850 |      | NORTHERN MN DENTAL INC         |   | Check                           |
|      |      |          |       | B 01 | 215 003                        | DENTAL INSURANCE                              | \$5,895.70                      |
|      |      |          |       |      |                                |   | <b>Paid Amt: \$5,895.70</b>     |
|      |      |          |       |      |                                |   | <b>Check Amount: \$5,895.70</b> |
| 2154 | 1    | 369953   | 31415 |      | RANGE AUTO PARTS COMPANY       |   | Check                           |
|      |      |          |       | E 03 | 005 760 000 720 401            | Wix Filter                                    | \$8.49                          |
|      |      |          |       |      |                                |   | <b>Paid Amt: \$8.49</b>         |
|      |      |          |       |      |                                |   | <b>Check Amount: \$8.49</b>     |
| 2154 | 1    | 369954   | 33450 |      | SCHMITT MUSIC CENTER           |   | Check                           |
|      |      |          |       | E 01 | 302 259 000 000 430            | 24118010 Renaissance Suite                    | \$52.00                         |
|      |      |          |       | E 01 | 302 259 000 000 430            | B1579 Knightly Procession                     | \$36.00                         |
|      |      |          |       | E 01 | 302 259 000 000 430            | B1781 River Poem                              | \$44.00                         |
|      |      |          |       |      |                                |   | <b>Paid Amt: \$132.00</b>       |
|      |      |          |       |      |                                |   | <b>Check Amount: \$132.00</b>   |
|      |      |          |       | E 01 | 302 259 000 000 430            | 00-17092 Accent on Achievement Trombone       | \$7.19                          |
|      |      |          |       | E 01 | 302 259 000 000 430            | 00-17093 Accent on Achievement Baritone Bc    | \$7.19                          |
|      |      |          |       | E 01 | 302 259 000 000 430            | 00-17095 Accent on Achievement Tuba 1         | \$7.19                          |
|      |      |          |       | E 01 | 302 259 000 000 430            | 00-3333 Funky Primer Rock Drummer             | \$8.79                          |
|      |      |          |       | E 01 | 302 259 000 000 430            | 00-EL00774 First Book of Practical Studies Ti | \$6.36                          |
|      |      |          |       | E 01 | 302 259 000 000 430            | 00317032 Primary Handbook for Mallets Bool    | \$10.36                         |
|      |      |          |       |      |                                |   | <b>Paid Amt: \$47.08</b>        |
|      |      |          |       |      |                                |   | <b>Check Amount: \$47.08</b>    |
|      |      |          |       | E 01 | 302 259 000 000 350            | Repair Yanigasawa Bari Sax SNO01295537        | \$96.00                         |
|      |      |          |       |      |                                |   | <b>Paid Amt: \$96.00</b>        |
|      |      |          |       |      |                                |   | <b>Check Amount: \$96.00</b>    |







**Eveleth-Gilbert ISD #2154**  
**Detail Payment Register By Check**

| Co   | Bank | Check No | Code       | Rcd   | Vendor              | Pmt/Void Date            | Pmt Type               |
|------|------|----------|------------|-------|---------------------|--------------------------|------------------------|
| 2154 | 1    | 369971   | 3822       | E 01  | 302 296 144 000 319 | OFFICIAL                 | Check                  |
|      |      | PO#:     | Voucher #: | 83719 | Invoice             | Invoice No: GHKY121719   | Paid Amt: \$97.00      |
|      |      |          |            |       |                     |                          | Check Amount: \$97.00  |
| 2154 | 1    | 369972   | 4607       | E 01  | 302 296 144 000 319 | OFFICIAL                 | Check                  |
|      |      | PO#:     | Voucher #: | 83722 | Invoice             | Invoice No: GHKY121719   | Paid Amt: \$70.00      |
|      |      |          |            | E 01  | 302 296 144 000 319 | OFFICIAL                 | Paid Amt: \$70.00      |
|      |      | PO#:     | Voucher #: | 83723 | Invoice             | Invoice No: JVGHKY121719 | Paid Amt: \$70.00      |
|      |      |          |            |       |                     |                          | Check Amount: \$140.00 |
| 2154 | 1    | 369973   | 3422       | E 01  | 302 296 121 000 319 | OFFICIAL                 | Check                  |
|      |      | PO#:     | Voucher #: | 83714 | Invoice             | Invoice No: GBB121719    | Paid Amt: \$75.00      |
|      |      |          |            | E 01  | 302 296 121 000 319 | OFFICIAL                 | Paid Amt: \$45.00      |
|      |      | PO#:     | Voucher #: | 83717 | Invoice             | Invoice No: JVGBB121719  | Paid Amt: \$45.00      |
|      |      |          |            |       |                     |                          | Check Amount: \$120.00 |
| 2154 | 1    | 369974   | 2764       | E 01  | 302 296 121 000 369 | ENTRY                    | Check                  |
|      |      | PO#:     | Voucher #: | 83740 | Invoice             | Invoice No: JHGBB122119  | Paid Amt: \$75.00      |
|      |      |          |            |       |                     |                          | Check Amount: \$75.00  |
| 2154 | 1    | 369975   | 18550      | E 01  | 302 296 121 000 319 | OFFICIAL                 | Check                  |
|      |      | PO#:     | Voucher #: | 83726 | Invoice             | Invoice No: GBB121919    | Paid Amt: \$75.00      |
|      |      |          |            | E 01  | 302 296 121 000 319 | OFFICIAL                 | Paid Amt: \$50.00      |
|      |      | PO#:     | Voucher #: | 83728 | Invoice             | Invoice No: JVGBB121919  | Paid Amt: \$50.00      |
|      |      |          |            |       |                     |                          | Check Amount: \$125.00 |
| 2154 | 1    | 369976   | 2664       | E 01  | 302 294 114 000 319 | OFFICIAL                 | Check                  |
|      |      | PO#:     | Voucher #: | 83730 | Invoice             | Invoice No: BHKY121919   | Paid Amt: \$97.00      |
|      |      |          |            | E 01  | 302 294 114 000 319 | OFFICIAL                 | Paid Amt: \$70.00      |
|      |      | PO#:     | Voucher #: | 83733 | Invoice             | Invoice No: JVBHKY121919 | Paid Amt: \$70.00      |
|      |      |          |            |       |                     |                          | Check Amount: \$167.00 |
| 2154 | 1    | 369977   | 2724       | E 01  | 302 294 111 000 319 | OFFICIAL                 | Check                  |
|      |      | PO#:     | Voucher #: | 83708 | Invoice             | Invoice No: BBB121619    | Paid Amt: \$75.00      |
|      |      |          |            | E 01  | 302 294 111 000 319 | OFFICIAL                 | Paid Amt: \$50.00      |
|      |      | PO#:     | Voucher #: | 83711 | Invoice             | Invoice No: JVBBS121619  | Paid Amt: \$50.00      |
|      |      |          |            |       |                     |                          | Check Amount: \$125.00 |





# Eveleth-Gilbert ISD #2154

## Detail Payment Register By Check

| Co   | Bank | Check No | Code  | Rcd  | Vendor                   | Pmt/Void Date | Pmt Type                  |
|------|------|----------|-------|------|--------------------------|---------------|---------------------------|
| 2154 | 1    | 369994   | 1605  | E 03 | 005 760 000 720 401      | 12/19/2019    | Check                     |
|      |      |          |       |      | ARROWHEAD TRANSIT        |               |                           |
|      |      |          |       |      | Invoice No: ARS220257    |               |                           |
|      |      |          |       |      | bus wash                 |               |                           |
|      |      |          |       |      |                          |               | Paid Amt: \$45.00         |
|      |      |          |       |      |                          |               | Check Amount: \$45.00     |
| 2154 | 1    | 369995   | 04300 | E 01 | 301 810 000 000 401      | 12/19/2019    | Check                     |
|      |      |          |       |      | BISS LOCK INC            |               |                           |
|      |      |          |       |      | Invoice No: 15637        |               |                           |
|      |      |          |       |      | keys for lockers         |               |                           |
|      |      |          |       |      |                          |               | Paid Amt: \$54.00         |
|      |      |          |       |      |                          |               | Check Amount: \$54.00     |
|      |      |          |       |      | paddle lock              |               |                           |
|      |      |          |       |      |                          |               | Paid Amt: \$7.50          |
|      |      |          |       |      |                          |               | Check Amount: \$61.50     |
| 2154 | 1    | 369996   | 2961  | E 45 | 005 935 000 000 220      | 12/19/2019    | Check                     |
|      |      |          |       |      | BLUE CROSS BLUE SHIELD   |               |                           |
|      |      |          |       |      | Invoice No: 191202368691 |               |                           |
|      |      |          |       |      | INSURANCE                |               |                           |
|      |      |          |       |      |                          |               | Paid Amt: \$1,676.50      |
|      |      |          |       |      |                          |               | Check Amount: \$1,676.50  |
|      |      |          |       |      | INSURANCE                |               |                           |
|      |      |          |       |      |                          |               | Paid Amt: \$718.50        |
|      |      |          |       |      |                          |               | Check Amount: \$718.50    |
|      |      |          |       |      | INSURANCE                |               |                           |
|      |      |          |       |      |                          |               | Paid Amt: \$718.50        |
|      |      |          |       |      |                          |               | Check Amount: \$1,197.50  |
|      |      |          |       |      | INSURANCE                |               |                           |
|      |      |          |       |      |                          |               | Paid Amt: \$1,197.50      |
|      |      |          |       |      |                          |               | Check Amount: \$1,197.50  |
| 2154 | 1    | 369997   | 05050 | E 03 | 005 760 000 723 361      | 12/19/2019    | Check                     |
|      |      |          |       |      | BROWN TRANSPORTATION INC |               |                           |
|      |      |          |       |      | Invoice No: 3396         |               |                           |
|      |      |          |       |      | SPED                     |               |                           |
|      |      |          |       |      |                          |               | Paid Amt: \$19,042.80     |
|      |      |          |       |      |                          |               | Check Amount: \$19,042.80 |
|      |      |          |       |      | OPEN ENROLLMENT          |               |                           |
|      |      |          |       |      |                          |               | Paid Amt: \$18,826.32     |
|      |      |          |       |      |                          |               | Check Amount: \$18,826.32 |
| 2154 | 1    | 369998   | 4047  | E 03 | 005 760 000 720 361      | 12/19/2019    | Check                     |
|      |      |          |       |      | NOVADDL FUEL ESCALATION  |               |                           |
|      |      |          |       |      | Invoice No: 19NOV        |               |                           |
|      |      |          |       |      |                          |               | Paid Amt: \$247.16        |
|      |      |          |       |      |                          |               | Check Amount: \$247.16    |
| 2154 | 1    | 369999   | 3330  | E 03 | 005 760 000 720 361      | 12/19/2019    | Check                     |
|      |      |          |       |      | 19DEC BUS                |               |                           |
|      |      |          |       |      | Invoice No: 19DEC        |               |                           |
|      |      |          |       |      |                          |               | Paid Amt: \$14,928.93     |
|      |      |          |       |      |                          |               | Check Amount: \$14,928.93 |
| 2154 | 1    | 369998   | 4047  | E 03 | 005 760 000 720 361      | 12/19/2019    | Check                     |
|      |      |          |       |      | DIESEL FUEL              |               |                           |
|      |      |          |       |      | Invoice No: 19DEC        |               |                           |
|      |      |          |       |      |                          |               | Paid Amt: \$531.59        |
|      |      |          |       |      |                          |               | Check Amount: \$531.59    |
| 2154 | 1    | 369998   | 4047  | E 03 | 005 760 000 720 361      | 12/19/2019    | Check                     |
|      |      |          |       |      | REG FUEL                 |               |                           |
|      |      |          |       |      | Invoice No: 19DEC        |               |                           |
|      |      |          |       |      |                          |               | Paid Amt: \$369.14        |
|      |      |          |       |      |                          |               | Check Amount: \$369.14    |
| 2154 | 1    | 369998   | 4047  | E 01 | 005 105 000 000 366      | 12/19/2019    | Check                     |
|      |      |          |       |      | CAREY JEFF HOTELS        |               |                           |
|      |      |          |       |      | Invoice No: 121019       |               |                           |
|      |      |          |       |      |                          |               | Paid Amt: \$273.16        |
|      |      |          |       |      |                          |               | Check Amount: \$273.16    |
| 2154 | 1    | 369999   | 3330  | E 01 | 301 255 000 000 430      | 12/19/2019    | Check                     |
|      |      |          |       |      | CARQUEST MT IRON         |               |                           |
|      |      |          |       |      | Invoice No: 5984-363730  |               |                           |
|      |      |          |       |      | Open Ended PO            |               |                           |
|      |      |          |       |      |                          |               | Paid Amt: \$13.99         |
|      |      |          |       |      |                          |               | Check Amount: \$13.99     |

# Eveleth-Gilbert ISD #2154 Detail Payment Register By Check

| Co   | Bank | Check No | Code  | Rcd  | Vendor                        | Pmt/Void Date               | Pmt Type                         |
|------|------|----------|-------|------|-------------------------------|-----------------------------|----------------------------------|
| 2154 | 1    | 370000   | 06175 | E 03 | CHRISTENSEN PARTS             |                             | Check                            |
|      |      |          |       | E 03 | 005 760 000 720 401           | cushion clamps              | \$7.35                           |
|      |      |          |       | E 03 | 005 760 000 720 401           | cushion clamps              | \$6.05                           |
|      |      |          |       |      |                               |                             | <b>Paid Amt: \$13.40</b>         |
|      |      |          |       |      |                               |                             | <b>Check Amount: \$13.40</b>     |
| 2154 | 1    | 370001   | 06681 | E 01 | COLOSIMO PATCHIN KEARNEY      |                             | Check                            |
|      |      |          |       | E 01 | 005 150 000 000 305           | LEGAL SERVICES              | \$570.50                         |
|      |      |          |       |      |                               |                             | <b>Paid Amt: \$570.50</b>        |
|      |      |          |       |      |                               |                             | <b>Check Amount: \$570.50</b>    |
| 2154 | 1    | 370002   | 07725 | E 01 | CULLIGAN WATER CONDITIONING   |                             | Check                            |
|      |      |          |       | E 01 | 302 810 000 000 401           | Solar Salt                  | \$563.50                         |
|      |      |          |       |      |                               |                             | <b>Paid Amt: \$563.50</b>        |
|      |      |          |       |      |                               |                             | <b>Check Amount: \$563.50</b>    |
| 2154 | 1    | 370003   | 4602  | E 06 | CUNNINGHAM GROUP              |                             | Check                            |
|      |      |          |       | E 06 | 005 870 000 000 305           | NEW ELEMENTARY PR19-0284.00 | \$29,963.88                      |
|      |      |          |       |      |                               |                             | <b>Paid Amt: \$29,963.88</b>     |
|      |      |          |       |      |                               |                             | <b>Check Amount: \$29,963.88</b> |
| 2154 | 1    | 370004   | 4318  | E 01 | EDUCATION INNOVATION PARTNERS |                             | Check                            |
|      |      |          |       | E 01 | 302 211 000 000 394           | 19DEC EIP                   | \$209.67                         |
|      |      |          |       |      |                               |                             | <b>Paid Amt: \$209.67</b>        |
|      |      |          |       |      |                               |                             | <b>Check Amount: \$209.67</b>    |
| 2154 | 1    | 370005   | 4292  | E 01 | EMC INSURANCE COMPANIES       |                             | Check                            |
|      |      |          |       | E 01 | 005 940 000 000 340           | 19-20 PROPERTY & LIABILITY  | \$8,044.93                       |
|      |      |          |       | E 03 | 005 760 000 720 340           | 19-20 BUSINESS AUTO         | \$1,641.18                       |
|      |      |          |       | B 01 | 215 270                       | 19-20 WORKERS COMPENSATION  | \$4,669.73                       |
|      |      |          |       |      |                               |                             | <b>Paid Amt: \$14,355.84</b>     |
|      |      |          |       |      |                               |                             | <b>Check Amount: \$14,355.84</b> |
| 2154 | 1    | 370006   | 4428  | E 01 | FURTHER                       |                             | Check                            |
|      |      |          |       | E 01 | 005 110 000 000 305           | ADMIN FEE                   | \$157.20                         |
|      |      |          |       |      |                               |                             | <b>Paid Amt: \$157.20</b>        |
|      |      |          |       |      |                               |                             | <b>Check Amount: \$157.20</b>    |

# Eveleth-Gilbert ISD #2154

## Detail Payment Register By Check

| Co   | Bank | Check No | Code  | Rcd  | Vendor              | Pmt/Void Date                                  | Pmt Type          |
|------|------|----------|-------|------|---------------------|--|-------------------|
| 2154 | 1    | 370007   | 3531  |      | GOPHER SPORTS       |  | Check             |
|      |      |          |       | E 01 | 101 240 000 000 430 | Screamir' Classic Coat Dodgeball Rainbow 6.    | \$319.80          |
|      |      |          |       | E 01 | 101 240 000 000 430 | Screamir' Classic Coat Dodgeball Individual B  | \$51.90           |
|      |      |          |       | E 01 | 101 240 000 000 430 | DOM SuperSafe Floor Hockey Sticks 36" L Pr.    | \$69.90           |
|      |      |          |       | E 01 | 101 240 000 000 430 | Rainbow Duraball Sport Balls Footballs, Youth  | \$109.90          |
|      |      |          |       | E 01 | 101 240 000 000 430 | Rainbow Medium-Density Fleece Balls 4" Dia.    | \$69.90           |
|      |      |          |       | E 01 | 101 240 000 000 430 | Rainbow AirCommander Discs 11" Dia. Set of 6   | \$55.90           |
|      |      |          |       | E 01 | 101 240 000 000 430 | Freight  | \$115.13          |
|      |      |          |       |      |                     | <b>Paid Amt:</b>                               | <b>\$792.43</b>   |
|      |      |          |       | E 01 | 302 240 000 000 430 | Poof Soccer Ball Item No: 41-566               | \$11.95           |
|      |      |          |       | E 01 | 302 240 000 000 430 | Freight  | \$2.03            |
|      |      |          |       |      |                     | <b>Paid Amt:</b>                               | <b>\$13.98</b>    |
|      |      |          |       | E 01 | 302 240 000 000 430 | Acacia Official Broomball Item No: 53-549      | \$24.95           |
|      |      |          |       | E 01 | 302 240 000 000 430 | Wilson Matchpoint Pro Badminton Racquet It     | \$33.90           |
|      |      |          |       | E 01 | 302 240 000 000 430 | Frisbee Ultimate Disc Item No: 20-541 unit: se | \$69.95           |
|      |      |          |       | E 01 | 302 240 000 000 430 | SoftScore Coated-Foam Soccer Balls Unit: se    | \$155.00          |
|      |      |          |       | E 01 | 302 240 000 000 430 | Rainbow DuraCoat Versa Coated-Foam Balls       | \$159.00          |
|      |      |          |       | E 01 | 302 240 000 000 430 | Freight  | \$75.27           |
|      |      |          |       |      |                     | <b>Paid Amt:</b>                               | <b>\$518.07</b>   |
|      |      |          |       |      |                     | <b>Check Amount:</b>                           | <b>\$1,324.48</b> |
| 2154 | 1    | 370008   | 13750 |      | GRANDE HARDWARE     |  | Check             |
|      |      |          |       | E 01 | 302 810 000 000 401 | solar salt                                     | \$24.36           |
|      |      |          |       |      |                     | <b>Paid Amt:</b>                               | <b>\$24.36</b>    |
|      |      |          |       | E 01 | 302 810 000 000 401 | key stock                                      | \$3.29            |
|      |      |          |       |      |                     | <b>Paid Amt:</b>                               | <b>\$3.29</b>     |
|      |      |          |       | E 01 | 302 810 000 000 401 | solar salt                                     | \$24.36           |
|      |      |          |       | E 01 | 302 810 000 000 401 | AA Battery                                     | \$11.99           |
|      |      |          |       |      |                     | <b>Paid Amt:</b>                               | <b>\$36.35</b>    |
|      |      |          |       | E 01 | 302 810 000 000 401 | utility knife blades                           | \$1.49            |
|      |      |          |       | E 01 | 302 810 000 000 401 | rule tape                                      | \$3.99            |
|      |      |          |       | E 01 | 302 810 000 000 401 | utility knife                                  | \$3.99            |
|      |      |          |       |      |                     | <b>Paid Amt:</b>                               | <b>\$9.47</b>     |
|      |      |          |       | E 01 | 302 810 000 000 401 | fasteners                                      | \$0.60            |
|      |      |          |       | E 01 | 302 810 000 000 401 | fasteners                                      | \$0.66            |
|      |      |          |       | E 01 | 302 810 000 000 401 | salt softer                                    | \$36.54           |
|      |      |          |       |      |                     | <b>Paid Amt:</b>                               | <b>\$37.80</b>    |
|      |      |          |       | E 01 | 302 810 000 000 401 | plumbing supplies                              | \$13.21           |
|      |      |          |       |      |                     | <b>Paid Amt:</b>                               | <b>\$13.21</b>    |
|      |      |          |       | E 01 | 301 810 000 000 401 | box cover                                      | \$0.49            |
|      |      |          |       |      |                     | <b>Paid Amt:</b>                               | <b>\$0.49</b>     |

# Eveleth-Gilbert ISD #2154

## Detail Payment Register By Check

| Co   | Bank | Check No | Code  | Rcd  | Vendor                | Pmt/Void Date | Pmt Type                         |
|------|------|----------|-------|------|-----------------------|---------------|----------------------------------|
| 2154 | 1    | 370008   | 13750 | E 01 | GRANDE HARDWARE       |               | Check                            |
|      |      |          |       | E 01 | 301 810 000 000 401   |               | \$2.96                           |
|      |      |          |       | E 01 | 301 810 000 000 401   |               | \$0.29                           |
|      |      |          |       | E 01 | 301 810 000 000 401   |               | \$0.79                           |
|      |      |          |       | E 01 | 301 810 000 000 401   |               | \$0.29                           |
|      |      |          |       | E 01 | 301 810 000 000 401   |               | \$5.39                           |
|      |      |          |       |      |                       |               | <b>Paid Amt: \$10.21</b>         |
|      |      |          |       |      |                       |               | <b>Check Amount: \$10.21</b>     |
| 2154 | 1    | 370009   | 3979  | E 03 | HOLIDAY CREDIT OFFICE |               | Check                            |
|      |      |          |       | E 03 | 005 760 000 720 442   |               | \$9.70                           |
|      |      |          |       |      |                       |               | <b>Paid Amt: \$9.70</b>          |
|      |      |          |       |      |                       |               | <b>Check Amount: \$9.70</b>      |
| 2154 | 1    | 370010   | 3685  | E 01 | HOMETOWN FOCUS        |               | Check                            |
|      |      |          |       | E 01 | 302 298 183 000 380   |               | \$65.50                          |
|      |      |          |       |      |                       |               | <b>Paid Amt: \$65.50</b>         |
|      |      |          |       |      |                       |               | <b>Check Amount: \$65.50</b>     |
| 2154 | 1    | 370011   | 15951 | E 02 | INAC INC              |               | Check                            |
|      |      |          |       | E 02 | 005 770 000 701 490   |               | \$13,797.03                      |
|      |      |          |       | E 02 | 005 770 000 701 495   |               | \$2,054.50                       |
|      |      |          |       | E 02 | 005 770 000 701 401   |               | \$3,707.15                       |
|      |      |          |       | E 02 | 005 770 000 701 305   |               | \$2,947.81                       |
|      |      |          |       | E 02 | 005 770 000 701 319   |               | \$17,216.46                      |
|      |      |          |       |      |                       |               | <b>Paid Amt: \$39,722.95</b>     |
|      |      |          |       |      |                       |               | <b>Check Amount: \$39,722.95</b> |
| 2154 | 1    | 370012   | 17700 | E 01 | ISD #706              |               | Check                            |
|      |      |          |       | E 01 | 302 296 121 000 369   |               | \$75.00                          |
|      |      |          |       |      |                       |               | <b>Paid Amt: \$75.00</b>         |
|      |      |          |       |      |                       |               | <b>Check Amount: \$75.00</b>     |
| 2154 | 1    | 370013   | 3234  | R 04 | KUOPPALA LAURIE       |               | Check                            |
|      |      |          |       | R 04 | 500 000 000 321 040   |               | \$285.00                         |
|      |      |          |       |      |                       |               | <b>Paid Amt: \$285.00</b>        |
|      |      |          |       |      |                       |               | <b>Check Amount: \$285.00</b>    |

# Eveleth-Gilbert ISD #2154

## Detail Payment Register By Check

| Co   | Bank | Check No | Code  | Rcd  | Vendor                 | Pmt/Void Date | Pmt Type                  |
|------|------|----------|-------|------|------------------------|---------------|---------------------------|
| 2154 | 1    | 370014   | 4389  | E 01 | 100 405 000 740 356    | 12/19/2019    | Check                     |
|      |      |          |       |      | Invoice No: 2145       |               |                           |
|      |      |          |       |      |                        |               | Paid Amt: \$11,830.00     |
|      |      |          |       |      |                        |               | Check Amount: \$11,830.00 |
| 2154 | 1    | 370015   | 20650 | E 01 | 301 255 000 000 430    | 12/19/2019    | Check                     |
|      |      |          |       |      | Blanket PO             |               |                           |
|      |      |          |       |      | Invoice No: 8435687    |               |                           |
|      |      |          |       |      |                        |               | Paid Amt: \$43.20         |
|      |      |          |       |      |                        |               | Check Amount: \$43.20     |
| 2154 | 1    | 370016   | 2263  | E 01 | 301 255 000 000 450    | 12/19/2019    | Check                     |
|      |      |          |       |      | Pine                   |               |                           |
|      |      |          |       |      | Invoice No: 11587      |               |                           |
|      |      |          |       |      |                        |               | Paid Amt: \$264.60        |
|      |      |          |       |      |                        |               | Check Amount: \$264.60    |
| 2154 | 1    | 370017   | 22300 | E 01 | 302 810 000 000 401    | 12/19/2019    | Check                     |
|      |      |          |       |      | water tests            |               |                           |
|      |      |          |       |      | Invoice No: 6885       |               |                           |
|      |      |          |       |      | BI-Annual chg          |               |                           |
|      |      |          |       |      |                        |               | Paid Amt: \$4,375.00      |
|      |      |          |       |      |                        |               | Check Amount: \$4,935.00  |
| 2154 | 1    | 370018   | 2965  | B 09 | 206 001                | 12/19/2019    | Check                     |
|      |      |          |       |      | CH 12 MGMT FEES        |               |                           |
|      |      |          |       |      | Invoice No: 120419     |               |                           |
|      |      |          |       |      | Nov Board Meetings     |               |                           |
|      |      |          |       |      |                        |               | Paid Amt: \$1,825.00      |
|      |      |          |       |      |                        |               | Check Amount: \$2,075.00  |
| 2154 | 1    | 370019   | 4176  | B 01 | 215 002                | 12/19/2019    | Check                     |
|      |      |          |       |      | LIFE INSURANCE         |               |                           |
|      |      |          |       |      | Invoice No: 4002039823 |               |                           |
|      |      |          |       |      |                        |               | Paid Amt: \$141.46        |
|      |      |          |       |      |                        |               | Check Amount: \$141.46    |
| 2154 | 1    | 370020   | 3812  | E 01 | 301 255 000 000 430    | 12/19/2019    | Check                     |
|      |      |          |       |      | Open Ended PO          |               |                           |
|      |      |          |       |      | Invoice No: 28869      |               |                           |
|      |      |          |       |      | INDUSTRIAL TECH ITEMS  |               |                           |
|      |      |          |       |      |                        |               | Paid Amt: \$33.55         |
|      |      |          |       |      |                        |               | Check Amount: \$36.51     |
| 2154 | 1    | 370021   | 3832  | E 01 | 100 203 000 000 370    | 12/19/2019    | Check                     |
|      |      |          |       |      | #118611, C326RB00747   |               |                           |
|      |      |          |       |      | Invoice No: INV1489602 |               |                           |
|      |      |          |       |      | #113930, W866L300047   |               |                           |
|      |      |          |       |      |                        |               | Paid Amt: \$218.57        |
|      |      |          |       |      |                        |               | Check Amount: \$175.80    |

# Eveleth-Gilbert ISD #2154

## Detail Payment Register By Check

| Co   | Bank | Check No | Code  | Red  | Vendor                   | Pmt/Void Date        | Pmt Type                         |
|------|------|----------|-------|------|--------------------------|----------------------|----------------------------------|
| 2154 | 1    | 370021   | 3832  |      | METRO SALES INC          |                      | Check                            |
|      |      |          |       | E 01 | 101 216 000 401 430      | #114241, G676L400038 | \$24.72                          |
|      |      |          |       | E 01 | 101 203 000 000 370      | #114241, G676L400038 | \$74.17                          |
|      |      |          |       |      |                          |                      | <b>Paid Amt: \$274.69</b>        |
| 2154 | 1    | 370022   | 2782  |      | MN ENERGY RESOURCES CORP |                      | Check                            |
|      |      |          |       | E 03 | 005 760 000 720 440      |                      | \$307.47                         |
|      |      |          |       |      |                          |                      | <b>Paid Amt: \$307.47</b>        |
| 2154 | 1    | 370024   | 3060  |      | MN TELECOMMUNICATIONS    |                      | Check                            |
|      |      |          |       | E 01 | 005 605 000 311 320      | TECH                 | \$742.50                         |
|      |      |          |       |      |                          |                      | <b>Paid Amt: \$742.50</b>        |
| 2154 | 1    | 370025   | 25100 |      | MN UI FUND               |                      | Check                            |
|      |      |          |       | E 01 | 101 203 000 000 280      | SHUSTER, LISA        | \$28.08                          |
|      |      |          |       |      |                          |                      | <b>Paid Amt: \$28.08</b>         |
| 2154 | 1    | 370023   | 3932  |      | MN PEIP                  |                      | Check                            |
|      |      |          |       | B 01 | 215 001                  | INSURANCE            | \$76,038.96                      |
|      |      |          |       |      |                          |                      | <b>Paid Amt: \$76,038.96</b>     |
| 2154 | 1    | 370023   | 3932  |      | MN PEIP                  |                      | Check                            |
|      |      |          |       | E 01 | 302 810 000 000 440      | UTILITIES            | \$18.00                          |
|      |      |          |       |      |                          |                      | <b>Paid Amt: \$18.00</b>         |
|      |      |          |       | E 01 | 302 810 000 000 440      | UTILITIES            | \$165.05                         |
|      |      |          |       |      |                          |                      | <b>Paid Amt: \$165.05</b>        |
|      |      |          |       | E 01 | 302 810 000 000 440      | UTILITIES            | \$19,270.06                      |
|      |      |          |       |      |                          |                      | <b>Paid Amt: \$19,270.06</b>     |
|      |      |          |       | E 01 | 302 810 000 000 440      | UTILITIES            | \$18.00                          |
|      |      |          |       |      |                          |                      | <b>Paid Amt: \$18.00</b>         |
|      |      |          |       | E 01 | 302 810 000 000 440      | UTILITIES            | \$51.10                          |
|      |      |          |       |      |                          |                      | <b>Paid Amt: \$51.10</b>         |
|      |      |          |       | E 01 | 005 810 000 000 440      | UTILITIES            | \$97.96                          |
|      |      |          |       |      |                          |                      | <b>Paid Amt: \$97.96</b>         |
|      |      |          |       |      |                          |                      | <b>Check Amount: \$32,467.80</b> |
| 2154 | 1    | 370022   | 2782  |      | MN ENERGY RESOURCES CORP |                      | Check                            |
|      |      |          |       | E 01 | 101 203 000 000 370      | INV/1485701          | \$60.33                          |
|      |      |          |       |      |                          |                      | <b>Paid Amt: \$60.33</b>         |
|      |      |          |       | E 01 | 302 211 000 000 370      | #107595, W885L60026  | \$233.96                         |
|      |      |          |       |      |                          |                      | <b>Paid Amt: \$233.96</b>        |
|      |      |          |       | E 01 | 101 203 000 000 370      | 122099 - C737M542382 | \$547.26                         |
|      |      |          |       |      |                          |                      | <b>Paid Amt: \$547.26</b>        |
|      |      |          |       |      |                          |                      | <b>Check Amount: \$1,334.81</b>  |

# Eveleth-Gilbert ISD #2154

## Detail Payment Register By Check

| Co   | Bank | Check No | Code  | Rcd  | Vendor                            | Pmt/Void Date                               | Pmt Type                        |
|------|------|----------|-------|------|-----------------------------------|---|---------------------------------|
| 2154 | 1    | 370026   | 25051 |      | MSHSL                             |   | Check                           |
|      |      |          |       | E 01 | 302 292 000 000 401               | 1 NF Baseball/Softball Scorebook            | \$6.00                          |
|      |      |          |       | E 01 | 302 292 000 000 401               | 1 NF Track and Field Rules Book             | \$6.00                          |
|      |      |          |       | E 01 | 302 292 000 000 401               | 2019-2020 Supply Order, Sport Rule Books ar | \$166.00                        |
|      |      |          |       | E 01 | 302 292 000 000 401               | Freight                                     | \$16.00                         |
|      |      |          |       |      |                                   |   | <b>Paid Amt: \$194.00</b>       |
|      |      |          |       |      |                                   |   | <b>Check Amount: \$194.00</b>   |
| 2154 | 1    | 370027   | 4169  |      | NATIONAL INSURANCE SERVICES OF WI |   | Check                           |
|      |      |          |       | B 01 | 215 002                           | LIFE INSURANCE                              | \$1,155.17                      |
|      |      |          |       |      |                                   |   | <b>Paid Amt: \$1,155.17</b>     |
|      |      |          |       | B 01 | 215 004                           | LTD INSURANCE                               | \$1,824.02                      |
|      |      |          |       |      |                                   |   | <b>Paid Amt: \$1,824.02</b>     |
|      |      |          |       |      |                                   |   | <b>Check Amount: \$2,979.19</b> |
| 2154 | 1    | 370028   | 4608  |      | NEOFUNDS                          |   | Check                           |
|      |      |          |       | E 01 | 005 105 000 000 329               | POSTAGE                                     | \$699.65                        |
|      |      |          |       |      |                                   |   | <b>Paid Amt: \$699.65</b>       |
| 2154 | 1    | 370029   | 3827  |      | NEXTERA COMMUNICATIONS            |   | Check                           |
|      |      |          |       | E 01 | 005 105 000 000 320               | PHONE                                       | \$679.74                        |
|      |      |          |       |      |                                   |   | <b>Paid Amt: \$679.74</b>       |
| 2154 | 1    | 370030   | 27500 |      | NORCOSTCO INC                     |   | Check                           |
|      |      |          |       | E 01 | 302 298 219 000 401               | RADIUM GIRLS- EXTRA COSTUMES                | \$141.59                        |
|      |      |          |       |      |                                   |   | <b>Paid Amt: \$141.59</b>       |
| 2154 | 1    | 370031   | 30412 |      | PRAXAIR DISTRIBUTION INC          |   | Check                           |
|      |      |          |       | E 03 | 005 760 000 720 401               | MONTHLY CYLINDER RENTAL- GILBERT &          | \$37.33                         |
|      |      |          |       | E 01 | 302 361 914 830 433               | MONTHLY CYLINDER RENTAL- GILBERT &          | \$21.00                         |
|      |      |          |       |      |                                   |   | <b>Paid Amt: \$58.33</b>        |
|      |      |          |       | E 03 | 005 760 000 720 401               | MONTHLY CYLINDER RENTAL- GILBERT &          | \$37.33                         |
|      |      |          |       | E 01 | 302 361 914 830 433               | MONTHLY CYLINDER RENTAL- GILBERT &          | \$21.00                         |
|      |      |          |       |      |                                   |   | <b>Paid Amt: \$58.33</b>        |
|      |      |          |       | E 03 | 005 760 000 720 401               | MONTHLY CYLINDER RENTAL- GILBERT &          | \$27.61                         |
|      |      |          |       | E 01 | 302 361 914 830 433               | MONTHLY CYLINDER RENTAL- GILBERT &          | \$15.53                         |
|      |      |          |       |      |                                   |   | <b>Paid Amt: \$43.14</b>        |
|      |      |          |       |      |                                   |   | <b>Check Amount: \$159.80</b>   |





INDEPENDENT SCHOOL DISTRICT #2154  
Eveleth-Gilbert Public Schools

Treasurer's Report

For the Month of January 2020  
Check Writing

1/9/2020

|                     | Receipts | Disbursements | Payroll |
|---------------------|----------|---------------|---------|
| General Fund        |          | 54,275.30     |         |
| Food Service        |          |               |         |
| Transportation      |          | 3,268.82      |         |
| Community Education |          | 6,200.00      |         |
| Capital Outlay      |          | 1,999.90      |         |
| Bldg Construction   |          | 1,750.00      |         |
| Debt Service        |          | 598,292.50    |         |
| Trust & Agency      |          |               |         |
| Channel 12          |          |               |         |
| Flex Benefit Plan   |          |               |         |
| OPEB                |          |               |         |
| TOTAL               |          | 665,786.52    |         |

Eveleth-Gilbert ISD #2154  
Check Register by Bank and Check

| Batch Co | Bank | Pymt No | Check No | Pay Type | Grp Code | Rcd | Vendor                       | Print Recon | Void | Currency | Pmt/Void Date | Amount     |
|----------|------|---------|----------|----------|----------|-----|------------------------------|-------------|------|----------|---------------|------------|
| 2154     | 1    | 50943   | 370040   | Check    | 4301     |     | ACT                          | Yes         | No   | USD      | 01/09/2020    | 59.00      |
|          |      | 50919   | 370041   | Check    | 3181     |     | AT & T MOBILITY              | Yes         | No   | USD      | 01/09/2020    | 74.27      |
|          |      | 50939   | 370042   | Check    | 3983     |     | BENDA JAMES                  | Yes         | No   | USD      | 01/09/2020    | 88.56      |
|          |      | 50952   | 370043   | Check    | 4609     |     | BOND TRUST SERVICES CORPORAT | Yes         | No   | USD      | 01/09/2020    | 597,817.50 |
|          |      | 50953   | 370044   | Check    | 4609     |     | BOND TRUST SERVICES CORPORAT | Yes         | No   | USD      | 01/09/2020    | 475.00     |
|          |      | 50950   | 370045   | Check    | 4544     |     | BUSINESS IMPACT GROUP        | Yes         | No   | USD      | 01/09/2020    | 7,210.73   |
|          |      | 50927   | 370046   | Check    | 3674     |     | CENTURY LINK                 | Yes         | No   | USD      | 01/09/2020    | 162.40     |
|          |      | 50896   | 370047   | Check    | 07725    |     | CULLIGAN WATER CONDITIONING  | Yes         | No   | USD      | 01/09/2020    | 39.00      |
|          |      | 50931   | 370048   | Check    | 3781     |     | CW TECHNOLOGY                | Yes         | No   | USD      | 01/09/2020    | 428.00     |
|          |      | 50941   | 370049   | Check    | 4194     |     | DSC COMMUNICATIONS           | Yes         | No   | USD      | 01/09/2020    | 50.00      |
|          |      | 50921   | 370050   | Check    | 3296     |     | EDUCATORS BENEFIT CONSULTANT | Yes         | No   | USD      | 01/09/2020    | 230.80     |
|          |      | 50897   | 370051   | Check    | 09410    |     | EFGSD JOINT POWERS RECREATIO | Yes         | No   | USD      | 01/09/2020    | 6,200.00   |
|          |      | 50954   | 370052   | Check    | 4610     |     | EHLERS                       | Yes         | No   | USD      | 01/09/2020    | 1,750.00   |
|          |      | 50902   | 370053   | Check    | 1198     |     | ENDRESEN SOUND COMPANY       | Yes         | No   | USD      | 01/09/2020    | 678.00     |
|          |      | 50947   | 370054   | Check    | 4392     |     | ESTEY STEVEN                 | Yes         | No   | USD      | 01/09/2020    | 129.48     |
|          |      | 50898   | 370055   | Check    | 11025    |     | EVELETH PUBLIC UTILITIES     | Yes         | No   | USD      | 01/09/2020    | 2,759.05   |
|          |      | 50901   | 370056   | Check    | 11760    |     | FIVE SEASONS SPORT CENTER    | Yes         | No   | USD      | 01/09/2020    | 220.16     |
|          |      | 50951   | 370057   | Check    | 4607     |     | GERHARDI MARIA               | Yes         | No   | USD      | 01/09/2020    | 134.96     |
|          |      | 50904   | 370058   | Check    | 13150    |     | GILBERT WATER & LIGHT DEPT   | Yes         | No   | USD      | 01/09/2020    | 7,303.54   |
|          |      | 50905   | 370059   | Check    | 13750    |     | GRANDE HARDWARE              | Yes         | No   | USD      | 01/09/2020    | 157.85     |
|          |      | 50906   | 370060   | Check    | 13780    |     | GRAYBAR ELECTRIC CO INC      | Yes         | No   | USD      | 01/09/2020    | 810.93     |
|          |      | 50907   | 370061   | Check    | 14075    |     | GRITZMACHER JACK             | Yes         | No   | USD      | 01/09/2020    | 159.85     |
|          |      | 50908   | 370062   | Check    | 14790    |     | HAWKINS INC                  | Yes         | No   | USD      | 01/09/2020    | 74.24      |
|          |      | 50903   | 370063   | Check    | 1224     |     | HENDRICKSON LARRY            | Yes         | No   | USD      | 01/09/2020    | 2,365.00   |
|          |      | 50946   | 370064   | Check    | 4381     |     | HYATT REGENCY                | Yes         | No   | USD      | 01/09/2020    | 287.40     |
|          |      | 50911   | 370065   | Check    | 2413     |     | ISD #6076 NLC                | Yes         | No   | USD      | 01/09/2020    | 4,295.16   |
|          |      | 50909   | 370066   | Check    | 20650    |     | L & M SUPPLY INC             | Yes         | No   | USD      | 01/09/2020    | 116.90     |
|          |      | 50949   | 370067   | Check    | 4500     |     | LAMPPA BRIAN                 | Yes         | No   | USD      | 01/09/2020    | 140.64     |
|          |      | 50914   | 370068   | Check    | 2724     |     | LAMPPA DAVIS                 | Yes         | No   | USD      | 01/09/2020    | 240.00     |
|          |      | 50925   | 370069   | Check    | 3546     |     | LAMPPA JOSH                  | Yes         | No   | USD      | 01/09/2020    | 75.00      |
|          |      | 50920   | 370070   | Check    | 3235     |     | LAMPPA KYLE                  | Yes         | No   | USD      | 01/09/2020    | 260.64     |
|          |      | 50955   | 370071   | Check    | 4611     |     | LASKY AUSTIN                 | Yes         | No   | USD      | 01/09/2020    | 140.00     |
|          |      | 50910   | 370072   | Check    | 22300    |     | MACNEIL ENVIRONMENTAL INC    | Yes         | No   | USD      | 01/09/2020    | 119.00     |
|          |      | 50935   | 370073   | Check    | 3923     |     | MAIL FINANCE                 | Yes         | No   | USD      | 01/09/2020    | 555.54     |
|          |      | 50945   | 370074   | Check    | 4329     |     | MARUDAS PRINT SERVICES       | Yes         | No   | USD      | 01/09/2020    | 96.49      |
|          |      | 50933   | 370075   | Check    | 3812     |     | MENARDS                      | Yes         | No   | USD      | 01/09/2020    | 328.79     |
|          |      | 50934   | 370076   | Check    | 3832     |     | METRO SALES INC              | Yes         | No   | USD      | 01/09/2020    | 811.71     |
|          |      | 50915   | 370077   | Check    | 2782     |     | MN ENERGY RESOURCES CORP     | Yes         | No   | USD      | 01/09/2020    | 669.93     |
|          |      | 50912   | 370078   | Check    | 25800    |     | MN POWER                     | Yes         | No   | USD      | 01/09/2020    | 11,461.88  |
|          |      | 50913   | 370079   | Check    | 26216    |     | MOE TIM                      | Yes         | No   | USD      | 01/09/2020    | 140.00     |
|          |      | 50916   | 370080   | Check    | 27850    |     | NORTHERN MN DENTAL INC       | Yes         | No   | USD      | 01/09/2020    | 5,802.90   |

Eveleth-Gilbert ISD #2154  
Check Register by Bank and Check

| Batch Co | Bank | Pynt No | Check No | Pay Type | Grp Code | Rcd | Vendor                        | Print | Recon | Void | Currency | Pmt/Void Date | Amount   |
|----------|------|---------|----------|----------|----------|-----|-------------------------------|-------|-------|------|----------|---------------|----------|
| 2154     | 1    | 50944   | 370081   | Check    | 4310     |     | PALOS SPORTS                  | Yes   | No    | No   | USD      | 01/09/2020    | 92.73    |
|          |      | 50948   | 370082   | Check    | 4496     |     | PASTIKA JASON                 | Yes   | No    | No   | USD      | 01/09/2020    | 97.00    |
|          |      | 50899   | 370083   | Check    | 1107     |     | PBBS EQUIPMENT CORPORATION    | Yes   | No    | No   | USD      | 01/09/2020    | 1,604.00 |
|          |      | 50926   | 370084   | Check    | 3667     |     | PLAYSCRIPTS INC               | Yes   | No    | No   | USD      | 01/09/2020    | 150.00   |
|          |      | 50942   | 370085   | Check    | 4248     |     | POWER SCHOOL GROUP, LLC       | Yes   | No    | No   | USD      | 01/09/2020    | 1,890.00 |
|          |      | 50917   | 370086   | Check    | 31415    |     | RANGE AUTO PARTS COMPANY      | Yes   | No    | No   | USD      | 01/09/2020    | 603.19   |
|          |      | 50918   | 370087   | Check    | 31500    |     | RANGE PAPER CORPORATION       | Yes   | No    | No   | USD      | 01/09/2020    | 905.09   |
|          |      | 50922   | 370088   | Check    | 33300    |     | SCAN AIR FILTER INC           | Yes   | No    | No   | USD      | 01/09/2020    | 1,999.93 |
|          |      | 50923   | 370089   | Check    | 33651    |     | SCHOOL SPECIALTY INC          | Yes   | No    | No   | USD      | 01/09/2020    | 38.63    |
|          |      | 50928   | 370090   | Check    | 36860    |     | STATE SUPPLY COMPANY          | Yes   | No    | No   | USD      | 01/09/2020    | 1,999.90 |
|          |      | 50929   | 370091   | Check    | 37230    |     | STRUDEL JASON                 | Yes   | No    | No   | USD      | 01/09/2020    | 264.00   |
|          |      | 50930   | 370092   | Check    | 37550    |     | SUPER ONE                     | Yes   | No    | No   | USD      | 01/09/2020    | 184.90   |
|          |      | 50932   | 370093   | Check    | 37900    |     | TACONITE TIRE SERVICE         | Yes   | No    | No   | USD      | 01/09/2020    | 163.15   |
|          |      | 50924   | 370094   | Check    | 3424     |     | TELIN TRANSPORTATION GROUP LL | Yes   | No    | No   | USD      | 01/09/2020    | 167.44   |
|          |      | 50936   | 370095   | Check    | 39250    |     | TRAINING ROOM INC             | Yes   | No    | No   | USD      | 01/09/2020    | 77.15    |
|          |      | 50937   | 370096   | Check    | 39350    |     | TRIMARK INDUSTRIAL            | Yes   | No    | No   | USD      | 01/09/2020    | 23.75    |
|          |      | 50938   | 370097   | Check    | 39750    |     | UNITED TRUCK BODY             | Yes   | No    | No   | USD      | 01/09/2020    | 736.76   |
|          |      | 50940   | 370098   | Check    | 40390    |     | VIKING ELECTRIC SUPPLY        | Yes   | No    | No   | USD      | 01/09/2020    | 139.60   |
|          |      | 50900   | 370099   | Check    | 1129     |     | WAGNER JON                    | Yes   | No    | No   | USD      | 01/09/2020    | 70.00    |

Bank Total: 1  
Report Total:

|              |
|--------------|
| \$665,786.52 |
| \$665,786.52 |

# Eveleth-Gilbert ISD #2154 Detail Payment Register By Check

| Co   | Bank | Check No  | Code       | Rcd   | Vendor                          | Pmt/Void Date             | Pmt Type                   |
|------|------|-----------|------------|-------|---------------------------------|---------------------------|----------------------------|
| 2154 | 1    | 370040    | 4301       | E 01  | ACT                             |                           | Check                      |
|      |      |           |            |       | 302 710 000 317 461             | Fall District ACT Testing |                            |
|      |      | PO#: 9314 | Voucher #: | 83860 | Invoice                         | Invoice No: 136096        | Paid Amt: \$59.00          |
|      |      |           |            |       |                                 |                           | Check Amount: \$59.00      |
| 2154 | 1    | 370041    | 3181       | E 01  | AT & T MOBILITY                 |                           | Check                      |
|      |      |           |            |       | 005 105 000 000 320             | CELL PHONE                |                            |
|      |      | PO#: 9378 | Voucher #: | 83951 | Invoice                         | Invoice No: 19DEC         | Paid Amt: \$74.27          |
|      |      |           |            |       |                                 |                           | Check Amount: \$74.27      |
| 2154 | 1    | 370042    | 3983       | E 01  | BENDA JAMES                     |                           | Check                      |
|      |      |           |            |       | 302 296 144 000 319             | OFFICIAL                  |                            |
|      |      | PO#: 9380 | Voucher #: | 83828 | Invoice                         | Invoice No: GHKY10720     | Paid Amt: \$88.56          |
|      |      |           |            |       |                                 |                           | Check Amount: \$88.56      |
| 2154 | 1    | 370043    | 4609       | E 07  | BOND TRUST SERVICES CORPORATION |                           | Check                      |
|      |      |           |            |       | 005 910 000 000 720             | REF 332158                |                            |
|      |      | PO#: 9378 | Voucher #: | 83914 | Invoice                         | Invoice No: 52568         | Paid Amt: \$597,817.50     |
|      |      |           |            |       |                                 |                           | Check Amount: \$597,817.50 |
| 2154 | 1    | 370044    | 4609       | E 07  | BOND TRUST SERVICES CORPORATION |                           | Check                      |
|      |      |           |            |       | 005 910 000 000 790             | REF 53709-PA              |                            |
|      |      | PO#: 9380 | Voucher #: | 83916 | Invoice                         | Invoice No: 53709         | Paid Amt: \$475.00         |
|      |      |           |            |       |                                 |                           | Check Amount: \$475.00     |
| 2154 | 1    | 370045    | 4544       | E 01  | BUSINESS IMPACT GROUP           |                           | Check                      |
|      |      |           |            |       | 302 296 144 000 438             | Adidas Home Jersey        | \$2,618.00                 |
|      |      |           |            |       | 302 296 144 000 438             | Adidas Away Jersey        | \$2,618.00                 |
|      |      |           |            |       | 302 296 144 000 438             | Adidas Home Socks         | \$880.00                   |
|      |      |           |            |       | 302 296 144 000 438             | Adidas Away Socks         | \$880.00                   |
|      |      |           |            |       | 302 296 144 000 438             | S/H                       | \$214.73                   |
|      |      | PO#: 8527 | Voucher #: | 83931 | Invoice                         | Invoice No: 2254084       | Paid Amt: \$7,210.73       |
|      |      |           |            |       |                                 |                           | Check Amount: \$7,210.73   |
| 2154 | 1    | 370046    | 3674       | E 01  | CENTURY LINK                    |                           | Check                      |
|      |      |           |            |       | 005 605 000 311 320             | PHONE                     | \$81.20                    |
|      |      | PO#: 9378 | Voucher #: | 83952 | Invoice                         | Invoice No: 20JAN         | Paid Amt: \$81.20          |
|      |      |           |            |       | 005 605 000 311 320             | PHONE                     | \$81.20                    |
|      |      | PO#: 9378 | Voucher #: | 83953 | Invoice                         | Invoice No: 20JAN         | Paid Amt: \$81.20          |
|      |      |           |            |       |                                 |                           | Check Amount: \$162.40     |
| 2154 | 1    | 370047    | 07725      | E 01  | CULLIGAN WATER CONDITIONING     |                           | Check                      |
|      |      |           |            |       | 005 810 000 000 370             | 19-20 Unit Rental         | \$39.00                    |
|      |      | PO#: 8642 | Voucher #: | 83854 | Invoice                         | Invoice No: 279934        | Paid Amt: \$39.00          |
|      |      |           |            |       |                                 |                           | Check Amount: \$39.00      |

**Eveleth-Gilbert ISD #2154**  
**Detail Payment Register By Check**

| Co   | Bank | Check No  | Code       | Rcd   | Vendor              | Pmt  | Date     | Type                     |
|------|------|-----------|------------|-------|---------------------|--|----------|--------------------------|
| 2154 | 1    | 370048    | 3781       | E 01  | 005 605 000 000 434 | CW Cloud AntiVirus for 428 computers in Janu | 1/9/2020 | Check                    |
|      |      | PO#: 9320 | Voucher #: | 83851 | Invoice             | Invoice No: CW55703                          | 1/9/2020 | Paid Amt: \$428.00       |
|      |      |           |            |       |                     |  |          | Check Amount: \$428.00   |
| 2154 | 1    | 370049    | 4194       | E 01  | 301 810 000 000 401 | radio repeater repair                        |          | Check                    |
|      |      | PO#: 9348 | Voucher #: | 83880 | Invoice             | Invoice No: 2193439                          | 1/9/2020 | Paid Amt: \$50.00        |
|      |      |           |            |       |                     |  |          | Check Amount: \$50.00    |
| 2154 | 1    | 370050    | 3296       | E 01  | 005 110 000 000 305 | 19-20 403B Admin & Compliance                |          | Check                    |
|      |      | PO#: 8709 | Voucher #: | 83855 | Invoice             | Invoice No: 12632                            | 1/9/2020 | Paid Amt: \$230.80       |
|      |      |           |            |       |                     |  |          | Check Amount: \$230.80   |
| 2154 | 1    | 370051    | 09410      | E 04  | 500 560 000 321 394 | 19-20 Joint Powers Rec Board Quarterly       |          | Check                    |
|      |      | PO#: 8644 | Voucher #: | 83853 | Invoice             | Invoice No: 10220                            | 1/9/2020 | Paid Amt: \$6,200.00     |
|      |      |           |            |       |                     |  |          | Check Amount: \$6,200.00 |
| 2154 | 1    | 370052    | 4610       | E 06  | 005 870 000 000 305 | 2019 CONSOLIDATION STUDY                     |          | Check                    |
|      |      | PO#: 9379 | Voucher #: | 83915 | Invoice             | Invoice No: 82163                            | 1/9/2020 | Paid Amt: \$1,750.00     |
|      |      |           |            |       |                     |  |          | Check Amount: \$1,750.00 |
| 2154 | 1    | 370053    | 1198       | E 01  | 302 810 000 000 401 | monitoring system next 12 months             |          | Check                    |
|      |      | PO#: 9346 | Voucher #: | 83882 | Invoice             | Invoice No: 63731                            | 1/9/2020 | Paid Amt: \$258.00       |
|      |      |           |            |       |                     |  |          | Check Amount: \$420.00   |
| 2154 | 1    | 370054    | 4392       | E 01  | 302 294 114 000 319 | cellulat trans services                      |          | Check                    |
|      |      | PO#: 9346 | Voucher #: | 83846 | Invoice             | Invoice No: BHKY11120                        | 1/9/2020 | Paid Amt: \$678.00       |
|      |      |           |            |       |                     |  |          | Check Amount: \$678.00   |
| 2154 | 1    | 370055    | 11025      | E 01  | 302 810 000 000 330 | monitoring system next 12 months             |          | Check                    |
|      |      | PO#: 9346 | Voucher #: | 83958 | Invoice             | Invoice No: 19DEC                            | 1/9/2020 | Paid Amt: \$129.48       |
|      |      |           |            |       |                     |  |          | Check Amount: \$129.48   |
|      |      | PO#: 9346 | Voucher #: | 83959 | Invoice             | Invoice No: 19DEC                            | 1/9/2020 | Paid Amt: \$99.70        |
|      |      |           |            |       |                     |  |          | Check Amount: \$99.70    |
|      |      | PO#: 9346 | Voucher #: | 83959 | Invoice             | Invoice No: 19DEC                            | 1/9/2020 | Paid Amt: \$17.50        |
|      |      |           |            |       |                     |  |          | Check Amount: \$90.70    |
|      |      | PO#: 9346 | Voucher #: | 83959 | Invoice             | Invoice No: 19DEC                            | 1/9/2020 | Paid Amt: \$398.25       |
|      |      |           |            |       |                     |  |          | Check Amount: \$398.25   |

**Eveleth-Gilbert ISD #2154**  
**Detail Payment Register By Check**

| Co   | Bank | Check No | Code  | Red  | Vendor                     | Pmt/Void Date | Pmt Type                        |
|------|------|----------|-------|------|----------------------------|---------------|---------------------------------|
| 2154 | 1    | 370055   | 11025 |      | EVELETH PUBLIC UTILITIES   |               | Check                           |
|      |      |          |       | E 01 | 005 810 000 000 332        |               | \$1,013.50                      |
|      |      |          |       | E 01 | 302 810 000 000 330        |               | \$1,139.40                      |
|      |      |          |       |      |                            |               | <b>Paid Amt: \$2,152.90</b>     |
|      |      |          |       |      |                            |               | <b>Check Amount: \$2,759.05</b> |
| 2154 | 1    | 370056   | 11760 |      | FIVE SEASONS SPORT CENTER  |               | Check                           |
|      |      |          |       | E 03 | 005 760 000 720 401        |               | \$4.26                          |
|      |      |          |       | E 03 | 005 760 000 720 401        |               | \$2.94                          |
|      |      |          |       |      |                            |               | <b>Paid Amt: \$7.20</b>         |
|      |      |          |       |      |                            |               | <b>Paid Amt: \$13.60</b>        |
|      |      |          |       |      |                            |               | <b>Paid Amt: \$11.03</b>        |
|      |      |          |       |      |                            |               | <b>Paid Amt: \$6.95</b>         |
|      |      |          |       |      |                            |               | <b>Paid Amt: \$38.04</b>        |
|      |      |          |       |      |                            |               | <b>Paid Amt: \$9.13</b>         |
|      |      |          |       |      |                            |               | <b>Paid Amt: \$16.34</b>        |
|      |      |          |       |      |                            |               | <b>Paid Amt: \$15.97</b>        |
|      |      |          |       |      |                            |               | <b>Paid Amt: \$11.90</b>        |
|      |      |          |       |      |                            |               | <b>Paid Amt: \$103.82</b>       |
|      |      |          |       |      |                            |               | <b>Paid Amt: \$13.82</b>        |
|      |      |          |       |      |                            |               | <b>Paid Amt: (\$13.82)</b>      |
|      |      |          |       |      |                            |               | <b>Check Amount: \$220.16</b>   |
| 2154 | 1    | 370057   | 4607  |      | GHERARDI MARIA             |               | Check                           |
|      |      |          |       | E 01 | 302 296 144 000 319        |               | \$102.48                        |
|      |      |          |       | E 01 | 302 296 144 000 319        |               | \$32.48                         |
|      |      |          |       |      |                            |               | <b>Paid Amt: \$134.96</b>       |
|      |      |          |       |      |                            |               | <b>Check Amount: \$134.96</b>   |
| 2154 | 1    | 370058   | 13150 |      | GILBERT WATER & LIGHT DEPT |               | Check                           |
|      |      |          |       | E 01 | 005 810 000 000 332        |               | \$498.42                        |
|      |      |          |       | E 01 | 100 810 000 000 330        |               | \$2,517.89                      |
|      |      |          |       | E 03 | 005 760 000 720 330        |               | \$1,156.87                      |
|      |      |          |       | E 01 | 301 810 000 000 330        |               | \$1,982.89                      |
|      |      |          |       |      |                            |               | <b>Paid Amt: \$6,156.07</b>     |
|      |      |          |       |      |                            |               | <b>Paid Amt: \$887.32</b>       |
|      |      |          |       |      |                            |               | <b>Paid Amt: \$887.32</b>       |





# Evelith-Gilbert ISD #2154 Detail Payment Register By Check

| Co   | Bank | Check No | Code       | Red   | Vendor              | Pmt/Void Date          | Pmt Type                 |
|------|------|----------|------------|-------|---------------------|------------------------|--------------------------|
| 2154 | 1    | 370065   | 2413       |       | ISD #6076 NLC       |                        | Check                    |
|      |      |          |            | E 01  | 005 420 000 740 399 | FY20 SPEECH PARTNERS   | \$627.30                 |
|      |      | PO#:     | Voucher #: | 83933 | Invoice             | Invoice No: 4915       | Paid Amt: \$627.30       |
|      |      |          |            | E 01  | 005 420 000 740 399 | FY20 SPEECH SERVICES   | \$777.36                 |
|      |      | PO#:     | Voucher #: | 83934 | Invoice             | Invoice No: 4916       | Paid Amt: \$777.36       |
|      |      |          |            | E 01  | 005 420 000 740 399 | FY20 SPEECH SERVICES   | \$873.30                 |
|      |      | PO#:     | Voucher #: | 83935 | Invoice             | Invoice No: 4917       | Paid Amt: \$873.30       |
|      |      |          |            | E 01  | 005 420 000 740 399 | FY20 SPEECH SERVICES   | \$774.90                 |
|      |      | PO#:     | Voucher #: | 83936 | Invoice             | Invoice No: 4918       | Paid Amt: \$774.90       |
|      |      |          |            |       |                     |                        | Check Amount: \$4,295.16 |
| 2154 | 1    | 370066   | 20650      |       | L & M SUPPLY INC    |                        | Check                    |
|      |      |          |            | E 01  | 302 810 000 000 401 | compressor oil         | \$44.99                  |
|      |      | PO#:     | Voucher #: | 83883 | Invoice             | Invoice No: 8448577    | Paid Amt: \$68.98        |
|      |      |          |            | E 01  | 302 810 000 000 401 | H-K non detergent      | \$23.99                  |
|      |      |          |            | E 01  | 101 810 000 000 401 | black nylon rope       | \$3.99                   |
|      |      |          |            | E 01  | 101 810 000 000 401 | snow fence             | \$25.99                  |
|      |      |          |            | E 01  | 101 810 000 000 401 | green posts            | \$17.94                  |
|      |      | PO#:     | Voucher #: | 83896 | Invoice             | Invoice No: 8398296    | Paid Amt: \$47.92        |
|      |      |          |            |       |                     |                        | Check Amount: \$116.90   |
| 2154 | 1    | 370067   | 4500       |       | LAMPPA BRIAN        |                        | Check                    |
|      |      |          |            | E 01  | 302 294 111 000 319 | OFFICIAL               | \$95.64                  |
|      |      | PO#:     | Voucher #: | 83832 | Invoice             | Invoice No: BBB10720   | Paid Amt: \$95.64        |
|      |      |          |            | E 01  | 302 294 111 000 319 | OFFICIAL               | \$45.00                  |
|      |      | PO#:     | Voucher #: | 83833 | Invoice             | Invoice No: JVBBI0720  | Paid Amt: \$45.00        |
|      |      |          |            |       |                     |                        | Check Amount: \$140.64   |
| 2154 | 1    | 370068   | 2724       |       | LAMPPA DAVIS        |                        | Check                    |
|      |      |          |            | E 01  | 302 294 111 000 319 | OFFICIAL               | \$75.00                  |
|      |      | PO#:     | Voucher #: | 83834 | Invoice             | Invoice No: BBB10720   | Paid Amt: \$75.00        |
|      |      |          |            | E 01  | 302 294 111 000 319 | OFFICIAL               | \$45.00                  |
|      |      | PO#:     | Voucher #: | 83835 | Invoice             | Invoice No: JVBBI0720  | Paid Amt: \$45.00        |
|      |      |          |            | E 01  | 302 296 121 000 319 | OFFICIAL               | \$75.00                  |
|      |      | PO#:     | Voucher #: | 83840 | Invoice             | Invoice No: GBB10920   | Paid Amt: \$75.00        |
|      |      |          |            | E 01  | 302 296 121 000 319 | OFFICIAL               | \$45.00                  |
|      |      | PO#:     | Voucher #: | 83841 | Invoice             | Invoice No: JVGGB10920 | Paid Amt: \$45.00        |
|      |      |          |            |       |                     |                        | Check Amount: \$240.00   |

**Eveleth-Gilbert ISD #2154**  
**Detail Payment Register By Check**

| Co   | Bank | Check No | Code  | Rcd  | Vendor                    | Pmt/Void Date                      | Pmt Type               |
|------|------|----------|-------|------|---------------------------|------------------------------------|------------------------|
| 2154 | 1    | 370069   | 3546  | E 01 | LAMPPA JOSH               | 1/9/2020                           | Check                  |
|      |      | PO#:     |       |      | Invoice                   | Invoice No: GBB10920               | Paid Amt: \$75.00      |
|      |      |          |       |      |                           |                                    | Check Amount: \$75.00  |
| 2154 | 1    | 370070   | 3235  | E 01 | LAMPPA KYLE               | 1/9/2020                           | Check                  |
|      |      | PO#:     |       |      | Invoice                   | Invoice No: GBB10920               | Paid Amt: \$95.64      |
|      |      | PO#:     |       |      | Invoice                   | Invoice No: JVGGB10920             | Paid Amt: \$45.00      |
|      |      | PO#:     |       |      | Invoice                   | Invoice No: BBB10720               | Paid Amt: \$75.00      |
|      |      | PO#:     |       |      | Invoice                   | Invoice No: JVB BB10720            | Paid Amt: \$45.00      |
|      |      |          |       |      |                           |                                    | Check Amount: \$260.64 |
| 2154 | 1    | 370071   | 4611  | E 01 | LASKY AUSTIN              | 1/9/2020                           | Check                  |
|      |      | PO#:     |       |      | Invoice                   | Invoice No: BHKY10420              | Paid Amt: \$70.00      |
|      |      | PO#:     |       |      | Invoice                   | Invoice No: OFFICIAL               | Paid Amt: \$70.00      |
|      |      | PO#:     |       |      | Invoice                   | Invoice No: BHKY11120              | Paid Amt: \$70.00      |
|      |      |          |       |      |                           |                                    | Check Amount: \$140.00 |
| 2154 | 1    | 370072   | 22300 | E 01 | MACNIEL ENVIRONMENTAL INC | 1/9/2020                           | Check                  |
|      |      |          |       |      | Invoice                   | Invoice No: DOT drug tests         | Paid Amt: \$64.00      |
|      |      |          |       |      | Invoice                   | Invoice No: sampling collection    | Paid Amt: \$55.00      |
|      |      |          |       |      |                           |                                    | Check Amount: \$119.00 |
| 2154 | 1    | 370073   | 3923  | E 01 | MAIL FINANCE              | 1/9/2020                           | Check                  |
|      |      | PO#:     |       |      | Invoice                   | Invoice No: N8077100               | Paid Amt: \$555.54     |
|      |      |          |       |      |                           |                                    | Check Amount: \$555.54 |
| 2154 | 1    | 370074   | 4329  | E 01 | MARUDAS PRINT SERVICES    | 1/9/2020                           | Check                  |
|      |      |          |       |      | Invoice                   | Invoice No: ARCC Checks            | Paid Amt: \$76.48      |
|      |      |          |       |      | Invoice                   | Invoice No: Shipping               | Paid Amt: \$20.01      |
|      |      |          |       |      |                           |                                    | Check Amount: \$96.49  |
| 2154 | 1    | 370075   | 3812  | E 01 | MENARDS                   | 1/9/2020                           | Check                  |
|      |      |          |       |      | Invoice                   | Invoice No: 8 frosty curtains      | Paid Amt: \$39.68      |
|      |      |          |       |      | Invoice                   | Invoice No: 8 white liner curtains | Paid Amt: \$39.68      |
|      |      |          |       |      |                           |                                    | Check Amount: \$79.36  |

**Eveleth-Gilbert ISD #2154**  
**Detail Payment Register By Check**

| Co   | Bank | Check No   | Code       | Rcd   | Vendor                   | Pmt/Void Date              | Pmt Type      |          |
|------|------|------------|------------|-------|--------------------------|----------------------------|---------------|----------|
| 2154 | 1    | 370075     | 3812       |       | MENARDS                  |                            | Check         |          |
|      |      |            |            | E 01  | 302 810 000 000 401      | shower curtain pins        | \$3.60        |          |
|      |      | PO#: 9361  | Voucher #: | 83898 | Invoice No: 29778        | 1/9/2020                   | Paid Amt:     | \$3.60   |
|      |      |            |            | E 01  | 302 810 000 000 401      | AA batteries               | \$29.97       |          |
|      |      | PO#: 9362  | Voucher #: | 83899 | Invoice No: 29777        | 1/9/2020                   | Paid Amt:     | \$29.97  |
|      |      |            |            | E 01  | 302 810 000 000 401      | Thomson btm 1.5            | \$14.99       |          |
|      |      |            |            | E 01  | 302 810 000 000 401      | multi purpose grease       | \$19.74       |          |
|      |      | PO#: 9363  | Voucher #: | 83900 | Invoice No: 28845        | 1/9/2020                   | Paid Amt:     | \$34.73  |
|      |      |            |            | E 01  | 301 810 000 000 401      | 3/8" fix connector         | \$2.38        |          |
|      |      |            |            | E 01  | 301 810 000 000 401      | 3/8" NM connector          | \$1.19        |          |
|      |      |            |            | E 01  | 301 810 000 000 401      | 6' wyer dryer cord         | \$13.99       |          |
|      |      | PO#: 9364  | Voucher #: | 83901 | Invoice No: 29353        | 1/9/2020                   | Paid Amt:     | \$17.56  |
|      |      |            |            | E 01  | 302 810 000 000 401      | portable heaters 4 of them | \$99.35       |          |
|      |      | PO#: 9365  | Voucher #: | 83902 | Invoice No: 29098        | 1/9/2020                   | Paid Amt:     | \$99.35  |
|      |      |            |            | E 01  | 301 255 000 000 430      | INDUSTRIAL TECH ITEMS      | \$35.50       |          |
|      |      | PO#: 9071  | Voucher #: | 83857 | Invoice No: 29622        | 1/9/2020                   | Paid Amt:     | \$35.50  |
|      |      |            |            | E 01  | 301 255 000 000 430      | INDUSTRIAL TECH ITEMS      | \$9.48        |          |
|      |      | PO#: 9071  | Voucher #: | 83858 | Invoice No: 29342        | 1/9/2020                   | Paid Amt:     | \$9.48   |
|      |      |            |            | E 01  | 301 255 000 000 430      | Open Ended PO              | \$7.94        |          |
|      |      | PO#: 8664  | Voucher #: | 83859 | Invoice No: 27691        | 1/9/2020                   | Paid Amt:     | \$7.94   |
|      |      |            |            | E 01  | 301 810 000 000 401      | wire                       | \$2.48        |          |
|      |      |            |            | E 01  | 301 810 000 000 401      | switches                   | \$8.82        |          |
|      |      | PO#: 9377  | Voucher #: | 83913 | Invoice No: 28745        | 1/9/2020                   | Paid Amt:     | \$11.30  |
|      |      |            |            |       |                          |                            | Check Amount: | \$328.79 |
| 2154 | 1    | 370076     | 3832       |       | METRO SALES INC          |                            | Check         |          |
|      |      |            |            | E 01  | 101 203 000 000 370      | #110328, W865LA00209       | \$236.12      |          |
|      |      | PO#: 7495A | Voucher #: | 83921 | Invoice No: INV1497230   | 1/9/2020                   | Paid Amt:     | \$236.12 |
|      |      |            |            | E 01  | 302 211 000 000 370      | #R1882, W422L300089        | \$192.59      |          |
|      |      | PO#: 7495A | Voucher #: | 83922 | Invoice No: INV1500413   | 1/9/2020                   | Paid Amt:     | \$192.59 |
|      |      |            |            | E 01  | 005 105 000 000 370      | #105156, W865L200411       | \$58.25       |          |
|      |      | PO#: 7495A | Voucher #: | 83923 | Invoice No: INV1501177   | 1/9/2020                   | Paid Amt:     | \$58.25  |
|      |      |            |            | E 01  | 005 105 000 000 370      | #R1883, W422L300120        | \$324.75      |          |
|      |      | PO#: 7495A | Voucher #: | 83966 | Invoice No: INV1500340   | 1/9/2020                   | Paid Amt:     | \$324.75 |
|      |      |            |            |       |                          |                            | Check Amount: | \$811.71 |
| 2154 | 1    | 370077     | 2782       |       | MN ENERGY RESOURCES CORP |                            | Check         |          |
|      |      |            |            | E 01  | 005 810 000 000 440      | UTILITIES                  | \$136.03      |          |
|      |      | PO#: 7495A | Voucher #: | 83949 | Invoice No: 19DEC        | 1/9/2020                   | Paid Amt:     | \$136.03 |





**Eveleth-Gilbert ISD #2154**  
**Detail Payment Register By Check**

| Co   | Bank | Check No | Code  | Rcd  | Vendor                   | Pmt/Void Date | Pmt Type                      |
|------|------|----------|-------|------|--------------------------|---------------|-------------------------------|
| 2154 | 1    | 370086   | 31415 |      | RANGE AUTO PARTS COMPANY |               | Check                         |
|      |      |          |       | E 03 | 005 760 018 720 401      | 1/9/2020      |                               |
|      |      |          |       |      | Exhaust hanger           |               | \$5.99                        |
|      |      |          |       |      |                          |               | <b>Paid Amt: \$45.96</b>      |
|      |      |          |       | E 03 | 005 760 000 720 401      |               | \$7.99                        |
|      |      |          |       |      | 3m tape                  |               |                               |
|      |      |          |       | E 03 | 005 760 021 720 401      |               | \$25.98                       |
|      |      |          |       |      | wiper blades             |               |                               |
|      |      |          |       | E 03 | 005 760 021 720 401      |               | \$7.97                        |
|      |      |          |       |      | radiator cap             |               |                               |
|      |      |          |       |      |                          |               | <b>Paid Amt: \$41.94</b>      |
|      |      |          |       | E 03 | 005 760 000 720 401      |               | \$29.90                       |
|      |      |          |       |      | Antifreeze               |               |                               |
|      |      |          |       |      |                          |               | <b>Paid Amt: \$29.90</b>      |
|      |      |          |       | E 03 | 005 760 006 720 401      |               | \$15.98                       |
|      |      |          |       |      | Bulbs light              |               |                               |
|      |      |          |       |      |                          |               | <b>Paid Amt: \$15.98</b>      |
|      |      |          |       | E 03 | 005 760 003 720 401      |               | \$29.98                       |
|      |      |          |       |      | DEF fluid bus #3         |               |                               |
|      |      |          |       | E 03 | 005 760 002 720 401      |               | \$29.98                       |
|      |      |          |       |      | DEF fluid bus #2         |               |                               |
|      |      |          |       | E 03 | 005 760 018 720 401      |               | \$29.98                       |
|      |      |          |       |      | DEF fluid bus #18        |               |                               |
|      |      |          |       |      |                          |               | <b>Paid Amt: \$89.94</b>      |
|      |      |          |       |      |                          |               | <b>Check Amount: \$603.19</b> |
| 2154 | 1    | 370087   | 31500 |      | RANGE PAPER CORPORATION  |               | Check                         |
|      |      |          |       | E 01 | 101 810 000 000 401      |               | \$33.84                       |
|      |      |          |       |      | mop heads                |               |                               |
|      |      |          |       | E 01 | 101 810 000 000 401      |               | \$109.45                      |
|      |      |          |       |      | small trash bags         |               |                               |
|      |      |          |       | E 01 | 101 810 000 000 401      |               | \$372.40                      |
|      |      |          |       |      | LG trash bags            |               |                               |
|      |      |          |       | E 01 | 101 810 000 000 401      |               | \$175.02                      |
|      |      |          |       |      | Pine cleaner             |               |                               |
|      |      |          |       |      |                          |               | <b>Paid Amt: \$690.71</b>     |
|      |      |          |       | E 01 | 302 810 000 000 401      |               | \$214.38                      |
|      |      |          |       |      | tall slim garbage cans   |               |                               |
|      |      |          |       |      |                          |               | <b>Paid Amt: \$214.38</b>     |
|      |      |          |       |      |                          |               | <b>Check Amount: \$905.09</b> |
| 2154 | 1    | 370088   | 33300 |      | SCAN AIR FILTER INC      |               | Check                         |
|      |      |          |       | E 01 | 301 810 000 000 401      |               | \$50.08                       |
|      |      |          |       |      | Band room                |               |                               |
|      |      |          |       | E 01 | 301 810 000 000 401      |               | \$80.89                       |
|      |      |          |       |      | Cafeteria                |               |                               |
|      |      |          |       | E 01 | 301 810 000 000 401      |               | \$24.57                       |
|      |      |          |       |      | science wing             |               |                               |
|      |      |          |       | E 01 | 301 810 000 000 401      |               | \$26.50                       |
|      |      |          |       |      | Computer room            |               |                               |
|      |      |          |       | E 01 | 301 810 000 000 401      |               | \$5.92                        |
|      |      |          |       |      | air conditioner          |               |                               |
|      |      |          |       | E 01 | 301 810 000 000 401      |               | \$9.67                        |
|      |      |          |       |      | freight                  |               |                               |
|      |      |          |       | E 01 | 301 810 000 000 401      |               | \$0.25                        |
|      |      |          |       |      | fiktler ID charge        |               |                               |
|      |      |          |       |      |                          |               | <b>Paid Amt: \$197.88</b>     |

# Eveleth-Gilbert ISD #2154 Detail Payment Register By Check

| Co   | Bank | Check No | Code  | Red  | Vendor               | Pmt/Void Date                         | Pmt Type                        |
|------|------|----------|-------|------|----------------------|---------------------------------------|---------------------------------|
| 2154 | 1    | 370088   | 33300 |      | SCAN AIR FILTER INC  |                                       | Check                           |
|      |      |          |       | E 01 | 302 810 000 000 401  | Bag filter fan #2                     | \$622.97                        |
|      |      |          |       | E 01 | 302 810 000 000 401  | Bag filter fan #3                     | \$44.68                         |
|      |      |          |       | E 01 | 302 810 000 000 401  | freight                               | \$57.74                         |
|      |      |          |       | E 01 | 302 810 000 000 401  | Bag filter                            | \$59.57                         |
|      |      |          |       |      |                      |                                       | <b>Paid Amt: \$1,403.83</b>     |
|      |      |          |       | E 01 | 101 810 000 000 401  | filters for Franklin                  | \$50.15                         |
|      |      |          |       | E 01 | 101 810 000 000 401  | freight                               | \$7.07                          |
|      |      |          |       |      |                      |                                       | <b>Paid Amt: \$57.22</b>        |
|      |      |          |       |      |                      |                                       | <b>Check Amount: \$1,658.93</b> |
| 2154 | 1    | 370089   | 33651 |      | SCHOOL SPECIALTY INC |                                       | Check                           |
|      |      |          |       | E 01 | 101 203 000 000 430  | 721300 WHISTLE PLASTIC BLACK PK OF 1: | \$11.42                         |
|      |      |          |       |      |                      |                                       | <b>Paid Amt: \$11.42</b>        |
|      |      |          |       | E 01 | 101 203 000 000 430  | 2021454 GLUE GORILLA SUPER GLUE 15G   | \$19.49                         |
|      |      |          |       | E 01 | 101 203 000 000 430  | 1593578 GORILLA WOOD GLUE 8 OZ        | \$3.63                          |
|      |      |          |       | E 01 | 101 203 000 000 430  | 1593577 GORILLA GLUE FAST CURE PEN :  | \$4.09                          |
|      |      |          |       |      |                      |                                       | <b>Paid Amt: \$27.21</b>        |
|      |      |          |       |      |                      |                                       | <b>Check Amount: \$38.63</b>    |
| 2154 | 1    | 370090   | 36860 |      | STATE SUPPLY COMPANY |                                       | Check                           |
|      |      |          |       | E 05 | 101 865 000 380 401  | skidmore pump                         | \$1,937.50                      |
|      |      |          |       | E 05 | 101 865 000 380 401  | Freight                               | \$62.40                         |
|      |      |          |       |      |                      |                                       | <b>Paid Amt: \$1,999.90</b>     |
|      |      |          |       |      |                      |                                       | <b>Check Amount: \$1,999.90</b> |
| 2154 | 1    | 370091   | 37230 |      | STRUKEL JASON        |                                       | Check                           |
|      |      |          |       | E 01 | 302 294 114 000 319  | OFFICIAL                              | \$70.00                         |
|      |      |          |       |      |                      |                                       | <b>Paid Amt: \$70.00</b>        |
|      |      |          |       | E 01 | 302 294 114 000 319  | OFFICIAL                              | \$97.00                         |
|      |      |          |       |      |                      |                                       | <b>Paid Amt: \$97.00</b>        |
|      |      |          |       | E 01 | 302 296 144 000 319  | OFFICIAL                              | \$97.00                         |
|      |      |          |       |      |                      |                                       | <b>Paid Amt: \$97.00</b>        |
|      |      |          |       |      |                      |                                       | <b>Check Amount: \$264.00</b>   |
| 2154 | 1    | 370092   | 37550 |      | SUPER ONE            |                                       | Check                           |
|      |      |          |       | E 01 | 301 250 000 000 430  | Groceries and supplies, blanket       | \$48.36                         |
|      |      |          |       |      |                      |                                       | <b>Paid Amt: \$48.36</b>        |
|      |      |          |       | E 01 | 301 250 000 000 430  | Groceries and supplies, blanket       | \$7.11                          |
|      |      |          |       |      |                      |                                       | <b>Paid Amt: \$7.11</b>         |
|      |      |          |       | E 01 | 301 250 000 000 430  | Groceries and supplies, blanket       | \$13.34                         |
|      |      |          |       |      |                      |                                       | <b>Paid Amt: \$13.34</b>        |





## Regular Meeting Minutes December 9, 2019

The Regular Meeting of the Board of Education of I.S.D. #2154, Eveleth-Gilbert Public Schools, was held on Monday, December 9, 2019, in the Board Room. The meeting was called to order by Chair Bill Addy.

Present: Directors Addy, Sather, Lautigar, Uhan, and Sorcan. Absent: Directors Gentilini and Sjoberg. Also present: Superintendent Jeff Carey, Angie Williams, and Todd Griepentrog. Director Sather will present the Treasurer's Report in Director Sjoberg's absence.

Student Representative Information: Student Representatives, Sophie Statsman and Jake Bradach, gave an update on winter sports and activities that are currently underway. They also reported that midterm was December 6, 2019.

Additions/Deletions: None

Visitor Input: None

Motion: Sather, Support: Uhan, to approve the Agenda. Motion carried unanimously.

Motion: Lautigar, Support: Sather, to approve the Treasurer's Report for the Month of November, with payroll of \$686,013.09, receipts of \$855,182.54, disbursements of \$423,002.50, and electronic transfers as noted, and the First Check Writing of December, with disbursements of \$439,661.08. Motion carried unanimously.

Motion: Sorcan, Support: Sather, to approve the Consent Agenda after making a correction to the November 25, 2019 Board Minutes adding a motion made by Director Sorcan that was omitted. Motion carried unanimously.

- A. Approve Minutes of the Regular Meeting of Monday, November 25, 2019.
- B. Approve Resignation of JH Baseball Coach.
- C. Approve 2019-2020 Coaching Assignments.

### PERSONNEL

None.

### NEW BUSINESS

Motion: Uhan, Support: Addy, to approve the use of Zup North Realty for the sale of vacant buildings. They were the only agency that responded to the RFP. Zup North Realty has experience selling old school buildings. Abstain: Sorcan. Motion carried.

Motion: Sorcan, Support: Uhan, to set the Re-Organizational Meeting date for January 6, 2020, at 4:30 p.m. in the Board Room. Motion carried unanimously.

Motion: Sather, Support: Addy, to approve the 2019 Payable 2020 Levy as presented. Abstain: Sorcan. Motion carried.

### OLD BUSINESS

None.

### ADMINISTRATIVE REPORT/INFORMATION

Superintendent Carey updated the Board on the Joint Powers Board approved the SD Plan for the Elementary and the DD kickoff for the Elementary will be on December 11, 2019, at 2:15 p.m. for all staff and the User Group Listening Sessions will be on December 12, 2019. High School SD due for estimate by December 22, 2019 and then it will be brought before the Joint Powers Board at their January meeting.

Superintendent Carey reported that preparation of the Course Catalogs has begun with registration starting sometime in January.

## Regular Meeting Minutes December 9, 2019

Principal Williams updated the Board on the school name, colors, and mascot survey. We are down to 2 school names and 3 color choices. The mascot has already been decided based on the overwhelming response to one particular mascot on the last survey. The school name, colors, and mascot will be revealed at the January 23, 2020 hockey game between Eveleth-Gilbert and Virginia.

Principal Williams also updated the Board on the World's Best Workforce Plan. 17 people have volunteered to be on the WBW Plan (5 Administration/Teachers, 12 Parents/Community Members). The first meeting will be December 18, 2019. New goals will be developed and presented to the Board in January.

Principal Williams spotlighted Mrs. Bauman's Senior High Child Development class. They welcomed guest speaker Janet McGee. Ms. McGee is a State and National Consumer Advocate for Furniture Tip-Over Safety. She lost her 20 month old child to a furniture tip-over accident. Principal Williams also spoke about Mrs. Bauman's Senior High Independent Living class and their trip to Super One to prepare a meal on a budget.

Principal Griepentrog reported on students that "Made the Cut" for Caring, 5<sup>th</sup> grade – Carson Berg, Jersey Winger, Lydia Haugen, 6<sup>th</sup> grade – Nolan Peterson, Sophie Reilly, Alaina Grahek, 7<sup>th</sup> grade – Terri Krize, Will Kemp, Anna Westby, 8<sup>th</sup> grade – Marissa Anderson, Adrienne Thompson, Aaron Haglund.

He also updated the Board on the Choir and Band performances by the Junior High students on December 5, 2019. There was a great turnout with standing room only. On December 3, 2019, the EGV Orchestra had a concert with the 5<sup>th</sup>-12<sup>th</sup> grades performing. This was also very well attended and a great performance.

### COMMITTEE/JOINT BOARD REPORT

Director Sather gave an update on the Joint Powers Board meeting that was held on December 2, 2019. There was an update presented on the Aquatic Center. The Schematic Design Plan for Elementary #1 was approved. Kraus-Anderson updated the Board on the Schematic Design Plan for the High School. The purchase agreements from the City of Virginia and the City of Eveleth were approved.

The Joint Powers Board was asked by the Superintendent's to consider how administrative and other non-union positions will be filled (i.e. post positions, interview, administration recommendations). All three Boards should be in agreement of the chosen method and the method will be approved at the January 6, 2020 Joint Board Meeting.

Director Sorcan recommended having the land purchase agreements be changed to the Joint Powers Board and not Virginia School District purchasing one and Eveleth-Gilbert School District purchasing the other from the City of Eveleth.

### BOARD MEMBER TOPICS

Director Uhan stated that the Band and Choir performance was very good. He would like to see an update in the District Newsletter on the progress with the Collaboration projects.

Director Sather also commented on the Band and Choir performance. She attended the MSBA Delegate Assembly on December 6, 2019 and said that there were many interesting proposals.

Director Addy would like an update on where the Gilbert City Council and the Mayor stand with the right of first refusal of the Gilbert School. There is an interested party in possibly purchasing the Gilbert School. Superintendent Carey will be contacting the Mayor and/or Gilbert City Council.

Director Sorcan brought up a certified letter that was to be sent to a parent on a bullying complaint and another on a transportation to the district border issue. Both of these items have already been requested from the School Attorney's office.

**Regular Meeting Minutes  
December 9, 2019**

Motion: Sather, Support: Uhan, to cast a District vote for Polly Sorcan as a MREA Board member to sit on the MREA Board for 4 years. Abstain: Sorcan. Motion carried.

**ADJOURNMENT**

The meeting adjourned at 7:20 p.m.

There will be a Re-Organizational Meeting on Monday, January 6, 2020, at 4:30 p.m. in the Board Room.

There will be a Joint Board Meeting on Monday, January 6, 2020, at 6:00 p.m. at the Northeast Service Cooperative, located at 5525 Emerald Ave., Mountain Iron, MN.

\_\_\_\_\_  
Bill Addy, Chair

\_\_\_\_\_  
Kelly Sather, Clerk

**Study Session Minutes**  
**December 16, 2019**

A Study Session of the Board of Education of I.S.D. #2154, Eveleth-Gilbert Public Schools, was held on Monday, December 16, 2019, at 5:00 p.m., in the Board Room. The meeting was called to order by Chair Bill Addy.

Present: Directors Addy, Sjoberg, Sorcan, Lautigar, and Uhan. Directors Sather & Gentilini were absent. Also present: Supt. Carey, Angie Williams, and Todd Griepentrog.

The Board was presented with updates to Policy 615 – Testing, Accommodations, Modifications, and Exemptions from IEPs, Section 504 Plans, and LEP Students, Policy 616 – School District System Accountability, Policy 620 – Credit for Learning. The Board discussed the policy changes.

Director Sorcan inquired about the co-coaching policy adopted by the Joint Powers Board and requested a copy of it.

Supt. Carey presented the Board with an update on the Collaboration. There was a lengthy discussion about the Community Pool. The Board asked for Mr. Carey to obtain the real cost breakdown for the Competition Pool and the Community Pool.

The meeting adjourned at 6:28 p.m.

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Bill Addy, Chair

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Kelly Sather, Clerk

## Regular Meeting Minutes November 18, 2019

The Regular Meeting of the Board of Education of I.S.D. #2154, Eveleth-Gilbert Public Schools, was held on Monday, November 18, 2019, in the Board Room. The meeting was called to order by Chair Bill Addy.

Present: Directors Addy, Sjoberg, Gentilini, Sather, Lautigar, Uhan, and Sorcan. Also present: Superintendent Jeff Carey, Angie Williams, and Todd Griepentrog.

Student Representative Information: Student Representative, Sophie Statsman, updated the Board on the start of winter sports and activities.

Additions/Deletions: None

Visitor Input: Dana Markasich spoke to the Board about Nonpublic Pupil Transportation Aide. She has 4 children that are attending a private school in Hibbing. She is requesting reimbursement for transporting her children to the Eveleth-Gilbert Border. Legal Council has already advised the District that we are fulfilling our requirement by offering to provide transportation to the border. Director Sorcan suggested that a written formal response should be given to Mrs. Markasich from the School District Attorney.

Motion: Sather, Support: Lautigar, to approve the Agenda. Amendment by Director Sorcan to Agenda item 12.3 Consolidation Plan, to vote on each item individually. Amendment failed for lack of a second. Motion passed with Director Sorcan voting no.

Motion: Sjoberg, Support: Uhan, to approve the Treasurer's Report for the Month of October, with payroll of \$764,736.30, receipts of \$767,839.24, disbursements of \$504,047.75, and electronic transfers as noted, and the First Check Writing of November with disbursements of \$172,826.00. Motion carried unanimously.

Motion: Sather, Support: Gentilini, to approve the Consent Agenda. Motion carried unanimously.

A. Approve Minutes of the Regular Meeting of Monday, October 28, 2019.

B. Approve 2019-2020 Extra-Curricular Positions. See attachment for Extra-Curricular Assignments.

### PERSONNEL

Motion: Uhan, Support: Addy, to approve 2019-2020 Winter Coaches. Motion carried unanimously. See attachment for Winter Coaching assignments.

### NEW BUSINESS

The Board heard an update on maintenance projects from Mike Hoag, Director of Buildings and Grounds. A Policy Committee Meeting has been set for Tuesday, November 5, 2019, at 6:00 p.m. in the Board Room.

Motion: Sjoberg, Support: Sather, to approve the first reading of policies 414, 421, 516, 524, and 534. Director Sorcan proposed that Policy 524, VI, Alternative 3, is where this policy should start, eliminating Alternative 1 and 2. This will be amended for the second policy reading. Motion carried unanimously.

Motion: Sjoberg, Support: Sather, to approve the Consolidation Plan. Motion carries 5 to 2 with Directors Sorcan and Gentilini voting no. Discussion was held regarding the Operating Levies being spread out on the entire new school district. This will increase property taxes for Eveleth-Gilbert residents and decrease property taxes for Virginia residents. The Virginia School Board approved the Consolidation Plan with Exhibit B at their last Board Meeting.

Motion: Uhan, Support: Gentilini, to approve the donation of \$4,000 to the EG Band Program from Nicolas Matchefts, with a letter of thanks stating what the donation will be used for. Motion carried unanimously.

Motion: Sorcan, Support: Lautigar, to approve 12.5 Resolution #698, Re-Establishing Precincts and Polling Places for School District Elections with the wording updated in first and second paragraphs. Resolution passes with 7 ayes and 0 nays.

### OLD BUSINESS

## **Regular Meeting Minutes November 18, 2019**

The next Policy Committee meetings have been set for November 25, 2019 and December 3, 2019, at 5:00 PM in the Board Room. Mr. Carey has a list of volunteer staff for the Staff Development/Academic Development Committee. The District is looking for community members to volunteer to be on the Academic Advisory Committee. It will be posted on the website, on Channel 12, and emailed to Eveleth-Gilbert Parents via Swift Reach to try to recruit community member volunteers.

### **ADMINISTRATIVE REPORT/INFORMATION**

Superintendent Carey informed the Board that they will receive an update from the architects, land update, aquatic center update, technology update, and staff development updates at the Collaborative Board Meeting on November 26, 2019 at the NESC in Mt. Iron at 6:00 PM. Superintendent Carey, Directors Addy, Sorcan, and Gentilini met with the City of Gilbert about repurposing the Gilbert School building. They are willing to have a conversation about this and will meet once per month to explore possibilities.

Superintendent Carey also reported on the book fair and that conferences were well attended at the Franklin with 92% of parents attending. The PTA did a great job last week with the dress up days. There were significant issues with school pictures this year.

Principal Williams reported on the Name and Mascot Survey that will be open until November 30, 2019. Anyone can vote. Student State Participation for Fall Sports were Lydia Delich, Girl's Tennis, Natalie Fultz, placing 51<sup>st</sup> in Girl's Cross Country, Eli Jankila placing 19<sup>th</sup> in the 50 Freestyle, Mollie Albrecht, 19<sup>th</sup> in 100 Freestyle, and Eli Jankila, Amara Carey, Carly George, and Mollie Albrecht placing 20<sup>th</sup> in the 200 Freestyle Relay. Junior High and Senior High held Fall Conferences on Thursday, November 7, 2019. Mr. Strasser's Physics class participated in an Engineering Design Competition. Taking 1<sup>st</sup> place were Chloe Nybo and Johanna Lammi-Pickar. Taking 2<sup>nd</sup> place were Andrew Hakley and Steven Johnson.

Principal Griepentrog reported on students that "Made the Cut" for Respect, 5<sup>th</sup> grade - Ashlyn Peterson, Tyler Schriber, and Jacob Coombe, 6<sup>th</sup> grade - Paige Larsen, Zoey Thyen, and Brooklyn Smith. He also reported that he enjoyed the Senior High Band and Choir Concert.

### **COMMITTEE/JOINT BOARD REPORT**

Superintendent Carey reported to the Board that the Consolidation Plans have been passed by both the Eveleth-Gilbert and Virginia School Boards. The Consolidation Plan will be sent to the Commissioner and she has 60 days to decide then the Boards will be voting again. There is a verbal agreement to purchase Site B for \$50,000 (fair market value) for 80 acres for the new High School. There was discussion regarding Boy's Swimming Coaches. Interviews will take place on November 20, 2019 with both Virginia and Eveleth-Gilbert staff on the interview team. Clarification was given on Co-Coaching with one coach from each district coaching together. If two Coaches are not in agreement to Co-Coach the position will be posted.

### **BOARD MEMBER TOPICS**

Directors Sather and Lautigar both stated that they enjoyed the Senior High Band and Choir Concert and attending conferences.

### **ADJOURNMENT**

The meeting adjourned at 7:40 p.m.

There will be a Policy Committee Meeting on Monday, November 25, 2019, at 5:00 p.m. in the

**Regular Meeting Minutes  
November 18, 2019**

Board Room.

The next School Board Meeting will be on Monday, November 25, 2019, at 6:00 p.m., in the Board Room.

There will be a Collaborative Board Meeting on Tuesday, November 26, 2019, at 6:00 p.m. at the Northeast Service Cooperative, located at 5525 Emerald Ave., Mountain Iron, MN.

There will be a Joint Board Meeting on Monday, December 2, 2019, at 6:00 p.m. at the Northeast Service Cooperative, located at 5525 Emerald Ave., Mountain Iron, MN.

There will be a Policy Committee Meeting on Tuesday, December 3, 2019, at 5:00 p.m. in the Board Room.

The month of December will only have one School Board Meeting. It is scheduled for Monday, December 9, 2019, at 6:00 p.m. in the Board Room.

\_\_\_\_\_  
Bill Addy, Chair

\_\_\_\_\_  
Kelly Sather, Clerk

**Minutes of Reorganization Meeting  
January 6, 2020**

The Reorganizational Meeting of the Board of Education of I.S.D. #2154, Eveleth-Gilbert Public Schools, was held on Monday, January 6, 2020, at 4:30 p.m. in the Board Room.

Members present: Directors Addy, Gentilini, Lautigar, Sather, Sjoberg, Sorcan, Uhan. Also present: Supt. Jeff Carey.

REORGANIZATIONAL MEETING

The meeting was called to order at 4:30 p.m. by Supt. Carey.

Chair Addy proceeded with the Election of the Chair:

Chair: Bill Addy was nominated by Director Lautigar for the position of Board Chair. With no other nominations, Bill Addy was elected unanimously.

Newly elected Chair Bill Addy proceeded with the Election of Officers:

Vice Chair: Brandi Lautigar was nominated by Director Addy and Polly Sorcan was nominated by Director Gentilini for the Vice Chair position. Upon roll call vote, Directors Gentilini and Sorcan voted for Director Sorcan and Directors Lautigar, Sather, Uhan, Addy and Sjoberg voted for Director Lautigar. Brandi Lautigar was elected.

Clerk: Kelly Sather was nominated by Director Lautigar for the position of Clerk. With no other nominations, Kelly Sather was elected unanimously.

Treasurer: Matt Sjoberg was nominated by Director Sather for the position of Treasurer. With no other nominations, Matt Sjoberg was elected unanimously.

Motion: Sjoberg, Support: Gentilini, to designate Miners National Bank of Eveleth and First National Bank of Gilbert as official depositories. Director Sorcan asked if accounts at each bank were proportional. Supt. Carey will provide that information at the January 13, 2020 Board Meeting. Motion carried with Director Uhan abstaining.

Motion: Sorcan, Support: Gentilini, to designate the Hometown Focus as the district's official paper for publication of School Board Minutes. Discussion was held regarding the use of the Mesabi Daily News for additional ads, postings, etc. Motion carried unanimously.

Motion: Lautigar, Support: Uhan, to authorize reopening of petty cash funds as follows: Business Office \$500, High School Office \$250, and Jr. High Office \$150. Motion carried unanimously.

Motion: Sather, Support: Sjoberg, to authorize reestablishing the Imprest Fund in the amount of \$20,000, and to approve Jeff Carey and Brian Mayry as signatories. Motion carried unanimously.

Motion: Uhan, Support: Lautigar, to reestablish the district's investment accounts with Jeff Carey and Brian Mayry as signatories. Motion carried unanimously.

Motion: Lautigar, Support: Sather, to authorize Spencer Aune, Brian Mayry, and Janelle Dolinsek to set up and monitor electronic monthly wire transfers. Motion carried unanimously.

Motion: Sather, Support: Uhan, to authorize mileage reimbursement rates to coincide with Federal Law at \$.57.5 per mile. Motion carried unanimously.

Motion: Sorcan, Support: Sather, that Board salaries will be \$250/month. Motion carried unanimously.

Motion: Sather, Support: Addy, to send out a RFP for legal counsel representation. Discussion was held. Motion carried with Director Sorcan voting no.

Motion: Sorcan, Support: Sather, to continue to hold Regular Board meetings on the second and fourth Monday of each month at 6:00 p.m. Motion carried unanimously.

Motion: Addy, Support: Sather, to name Jeff Carey as the District IOWA. Motion carried unanimously.

Committee Assignments were discussed but no action taken.

The meeting adjourned at 5:10 p.m.

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Chair Bill Addy

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Clerk Kelly Sather

**Minutes of Reorganization Meeting  
January 6, 2020**

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Chair Bill Addy

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Clerk Kelly Sather

Ruth Graham  
719 Knuti Drive  
Aurora, MN 55705

January 2, 2020

Eveleth-Gilbert Public Schools  
Independent School District 2154  
Attn: Jeff Carey, Superintendent  
801 Jones St.  
Eveleth, MN 55734

Dear Mr. Carey,

It is with regret that I tender my resignation as a Paraprofessional of the Eveleth-Gilbert School District. I find I am not able to currently meet the criteria for a Paraprofessional and am not certain when I will be physically able to do so. The surgeon I have been seeing has not given me any satisfaction concerning a surgery date or improvement in my condition.

I have enjoyed my tenure with the District and hope that when my situation is resolved I will be able to reapply for a Paraprofessional position.

Sincerely,

Ruth Graham

**EVELETH-GILBERT PUBLIC SCHOOLS**  
**INDEPENDENT SCHOOL DISTRICT #2154**

801 Jones Street  
Eveleth, MN 55734-1696

*"Dedicated to quality learning. Together we challenge the future."*

**Recommendation for Hire**

Certified Staff       Non-Certified Staff       Extra-Curricular Staff

I recommend Ashley Prout for hire in the following position.  
(name of applicant)

Position: Junior High / Nelle Shean Detention Supervisor 10 hours/week

Location:  Senior High School     Junior High School     Franklin Elementary     Nelle Shean Elementary  
 District Office     Other: \_\_\_\_\_

Effective date of this service: 01 / 14 / 2020  
Month Day Year

Continuing service : (Certified Staff Only)  Yes  No  
If yes, no interview necessary.

Interviews conducted by: Todd Griepentrog      Denise Berry  
\_\_\_\_\_  
\_\_\_\_\_

Interview date: 12 / 20 / 2019      Interview time: 10 : 00  AM  PM

Todd Griepentrog  
Principal's Signature

01 / 03 / 2020  
Date

**SUPERINTENDENT'S OFFICE USE ONLY**

Date received: \_\_\_\_\_  
Month Day Year

Certified Staff : Salary \_\_\_\_\_

Non-certified Staff: Hourly Rate \_\_\_\_\_

Extra-Curricular Staff: Stipend \_\_\_\_\_

\_\_\_\_\_  
Superintendent's Approval

\_\_\_\_\_  
Date

Adopted: \_\_\_\_\_

MSBA/MASA Model Policy 103

Orig. 1995

Revised: \_\_\_\_\_

Rev. 2005

## **103 COMPLAINTS – STUDENTS, EMPLOYEES, PARENTS, OTHER PERSONS**

### **I. PURPOSE**

The school district takes seriously all concerns or complaints by students, employees, parents or other persons. If a specific complaint procedure is provided within any other policy of the school district, the specific procedure shall be followed in reference to such a complaint. If a specific complaint procedure is not provided, the purpose of this policy is to provide a procedure that may be used.

### **II. GENERAL STATEMENT OF POLICY**

- A. Students, parents, employees or other persons, may report concerns or complaints to the school district. While written reports are encouraged, a complaint may be made orally. Any employee receiving a complaint shall advise the principal or immediate supervisor of the receipt of the complaint. The supervisor shall make an initial determination as to the seriousness of the complaint and whether the matter should be referred to the superintendent. A person may file a complaint at any level of the school district; i.e., principal, superintendent or school board. However, persons are encouraged to file a complaint at the building level when appropriate.
- B. Depending upon the nature and seriousness of the complaint, the supervisor or other administrator receiving the complaint shall determine the nature and scope of the investigation or followup procedures. If the complaint involves serious allegations, the matter shall promptly be referred to the superintendent who shall determine whether an internal or external investigation should be conducted. In either case, the superintendent shall determine the nature and scope of the investigation and designate the person responsible for the investigation or followup relating to the complaint. The designated investigator shall ascertain details concerning the complaint and respond promptly to the appropriate administrator concerning the status or outcome of the matter.
- C. The appropriate administrator shall respond in writing to the complaining party concerning the outcome of the investigation or followup, including any appropriate action or corrective measure that was taken. The superintendent shall be copied on the correspondence and consulted in advance of the written response when appropriate. The response to the complaining party shall be consistent with the rights of others pursuant to the applicable provisions of Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act) or other law.

***Legal References:*** Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)

***Cross References:*** MSBA/MASA Model Policy 206 (Public Participation in School Board Meetings/Complaints about Persons at School Board Meetings and Data Privacy Considerations)  
MSBA/MASA Model Policy 403 (Discipline, Suspension, and Dismissal of School District Employees)  
MSBA/MASA Model Policy 413 (Harassment and Violence)  
MSBA/MASA Model Policy 514 (Bullying Prohibition)  
MSBA Service Manual, Chapter 13, School Law Bulletin “T” (School Records – Privacy – Access to Data)

Adopted: \_\_\_\_\_

MSBA/MASA Model Policy 206

Orig. 1995

Revised: \_\_\_\_\_

Rev. 2017

## **206 PUBLIC PARTICIPATION IN SCHOOL BOARD MEETINGS/COMPLAINTS ABOUT PERSONS AT SCHOOL BOARD MEETINGS AND DATA PRIVACY CONSIDERATIONS**

### **I. PURPOSE**

- A. The school board recognizes the value of participation by the public in deliberations and decisions on school district matters. At the same time, the school board recognizes the importance of conducting orderly and efficient proceedings, with opportunity for expression of all participants' respective views.
- B. The purpose of this policy is to provide procedures to assure open and orderly public discussion as well as to protect the due process and privacy rights of individuals under the law.

### **II. GENERAL STATEMENT OF POLICY**

- A. The policy of the school board is to encourage discussion by persons of subjects related to the management of the school district at school board meetings. The school board may adopt reasonable time, place, and manner restrictions on public expression in order to facilitate free discussion by all interested parties.
- B. The school board shall, as a matter of policy, protect the legal rights to privacy and due process of employees and students.

### **III. DEFINITIONS**

- A. "Personnel data" means government data on individuals maintained because the individual is or was an employee or applicant for employment. For purposes of this policy, "employee" includes a volunteer or an independent contractor.
- B. Personnel data on current and former employees that is "public" includes:

Name; employee identification number, which must not be the employee's social security number; actual gross salary; salary range; terms and conditions of employment relationship; contract fees; actual gross pension; the value and nature of employer paid fringe benefits; the basis for and the amount of any added remuneration, including expense reimbursement, in addition to salary; bargaining unit; job title; job description; education and training background; previous work experience; date of first and last employment; the existence and status of any complaints or charges against the employee, regardless of whether the complaint or charge resulted in a disciplinary action; the final disposition of any disciplinary

action as defined in Minn. Stat. § 13.43, Subd. 2(b), together with the specific reasons for the action and data documenting the basis of the action, excluding data that would identify confidential sources who are employees of the public body; the complete terms of any agreement settling any dispute arising out of the employment relationship, including a buyout agreement as defined in Minn. Stat. § 123B.143, Subd. 2, except that the agreement must include specific reasons for the agreement if it involves the payment of more than \$10,000 of public money; work location; work telephone number; badge number; work-related continuing education; honors and awards received; and payroll time sheets or other comparable data that are only used to account for employee's work time for payroll purposes, except to the extent that release of time sheet data would reveal the employee's reasons for the use of sick or other medical leave or other not public data.

- C. Personnel data on current and former applicants for employment that is "public" includes:

Veteran status; relevant test scores; rank on eligible list; job history; education and training; and work availability. Names of applicants shall be private data except when certified as eligible for appointment to a vacancy or when applicants are considered by the appointing authority to be finalists for a position in public employment. For purposes of this subdivision, "finalist" means an individual who is selected to be interviewed by the appointing authority prior to selection.

- D. "Educational data" means data maintained by the school district which relates to a student.

- E. "Student" means an individual currently or formerly enrolled or registered in the school district, or applicants for enrollment, or individuals who receive shared time services.

- F. Data about applicants for appointments to a public body, including a school board, collected by the school district as a result of the applicant's application for appointment to the public body are private data on individuals, except that the following are public: name; city of residence, except where the appointment has a residency requirement that requires the entire address to be public; education and training; employment history; volunteer work; awards and honors; prior government service; any data required to be provided or that is voluntarily provided in an application to a multimember agency pursuant to Minn. Stat. § 15.0597; and veteran status. Once an individual has been appointed to a public body, the following additional items of data are public: residential address; either a telephone number or electronic mail address where the appointee can be reached, or both at the request of the appointee; the first and last dates of service on the public body; the existence and status of any complaints or charges against an appointee; and, upon completion of an investigation of a complaint or charge against an appointee, the final investigative report unless access to the data would jeopardize an active investigation. Any electronic mail address or telephone number provided by a public body for use by an appointee shall be public. An

appointee may use an electronic mail address or telephone number provided by the public body as the designated electronic mail address or telephone number at which the appointee can be reached.

#### **IV. RIGHTS TO PRIVACY**

- A. School district employees have a legal right to privacy related to matters which may come before the school board, including, but not limited to, the following:
  - 1. right to a private hearing for teachers, pursuant to Minn. Stat. § 122A.40, Subd. 14 (Teachers Discharge Hearing);
  - 2. right to privacy of personnel data as provided by Minn. Stat. § 13.43 (Personnel Data);
  - 3. right to consideration by the school board of certain data treated as not public as provided in Minn. Stat. § 13D.05 (Not Public Data);
  - 4. right to a private hearing for licensed or nonlicensed head varsity coaches to discuss reasons for nonrenewal of a coaching contract pursuant to Minn. Stat. § 122A.33, Subd. 3.
  
- B. School district students have a legal right to privacy related to matters which may come before the school board, including, but not limited to, the following:
  - 1. right to a private hearing, Minn. Stat. § 121A.47, Subd. 5 (Student Dismissal Hearing);
  - 2. right to privacy of educational data, Minn. Stat. § 13.32 (Educational Data); 20 U.S.C. § 1232g (FERPA);
  - 3. right to privacy of complaints as provided by child abuse reporting and discrimination laws, Minn. Stat. § 626.556 (Reporting of Maltreatment of Minors) and Minn. Stat. Ch. 363A (Minnesota Human Rights Act).

#### **V. THE PUBLIC'S OPPORTUNITY TO BE HEARD**

The school board will strive to give all persons an opportunity to be heard and to have complaints considered and evaluated, within the limits of the law and this policy and subject to reasonable time, place, and manner restrictions. Among the rights available to the public is the right to access public data as provided by Minn. Stat. § 13.43, Subd. 2 (Public Data).

#### **VI. PROCEDURES**

- A. Agenda Items
  - 1. Persons who wish to have a subject discussed at a public school board

meeting are encouraged to notify the superintendent's office in advance of the school board meeting. The person should provide his or her name, address, the name of group represented (if any), and the subject to be covered or the issue to be addressed.

2. Persons who wish to address the school board on a particular subject should identify the subject and identify agenda item(s) to which their comments pertain.
3. The school board chair will recognize one speaker at a time and will rule out of order other speakers who are not recognized. Only those speakers recognized by the chair will be allowed to speak. Comments by others are out of order. Individuals who interfere with or interrupt speakers, the school board, or the proceedings may be directed to leave.
4. The school board retains the discretion to limit discussion of any agenda item to a reasonable period of time as determined by the school board. If a group or organization wishes to address the school board on a topic, the school board reserves the right to require designation of one or more representatives or spokespersons to speak on behalf of the group or organization.
5. Matters proposed for placement on the agenda which may involve data privacy concerns, which may involve preliminary allegations, or which may be potentially libelous or slanderous in nature shall not be considered in public, but shall be processed as determined by the school board in accordance with governing law.
6. The school board chair shall promptly rule out of order any discussion by any person, including school board members, that would violate the provisions of state or federal law, this policy or the statutory rights of privacy of an individual.
7. Personal attacks by anyone addressing the school board are unacceptable. Persistence in such remarks by an individual shall terminate that person's privilege to address the school board.
8. Depending upon the number of persons in attendance seeking to be heard, the school board reserves the right to impose such other limitations and restrictions as necessary in order to provide an orderly, efficient, and fair opportunity for those present to be heard.

B. Complaints

1. Routine complaints about a teacher or other employee should first be directed to that teacher or employee or to the employee's immediate supervisor.

2. If the complaint is against an employee relating to child abuse, discrimination, racial, religious, or sexual harassment, or other activities involving an intimidating atmosphere, the complaint should be directed to the employee's supervisor or other official as designated in the school district policy governing that kind of complaint. In the absence of a designated person, the matter should be referred to the superintendent.
3. Unresolved complaints from Paragraph 1. of this section or problems concerning the school district should be directed to the superintendent's office.
4. Complaints which are unresolved at the superintendent's level may be brought before the school board by notifying the school board in writing.

C. Open Forum

The school board shall normally provide a specified period of time when persons may address the school board on any topic, subject to the limitations of this policy. The school board reserves the right to allocate a specific period of time for this purpose and limit time for speakers accordingly.

The school board may decide to hold certain types of public meetings where the public will not be invited to address the school board. Possible examples are work sessions and board retreats. The public will still be entitled to notice of these meetings and will be allowed to attend these meetings, but the public will not be allotted time during the meeting to address the board.

D. No Board Action at Same Meeting

Except as determined by the school board to be necessary or in an emergency, the school board will not take action at the same meeting on an item raised for the first time by the public.

**VII. PENALTIES FOR VIOLATION OF DATA PRIVACY**

- A. The school district is liable for damages, costs and attorneys' fees, and, in the event of a willful violation, punitive damages for violation of state data privacy laws. (Minn. Stat. § 13.08, Subd. 1)
- B. A person who willfully violates data privacy or whose conduct constitutes the knowing unauthorized acquisition of not public data is guilty of a misdemeanor. (Minn. Stat. § 13.09)
- C. In the case of an employee, willful violation of the Minnesota data practices law, Chapter 13, and any rules adopted thereunder, including any action subject to a criminal penalty, constitutes just cause for suspension without pay or dismissal. (Minn. Stat. § 13.09)

***Legal References:*** Minn. Stat. Ch. 13 (Minnesota Government Data Practices Act)  
Minn. Stat. § 13.43 (Personnel Data)  
Minn. Stat. § 13.601, Subd. 3 (Applicants for Appointment)  
Minn. Stat. § 13D.05 (Open Meeting Law)  
Minn. Stat. § 121A.47, Subd. 5 (Student Dismissal Hearing)  
Minn. Stat. § 122A.33, Subd. 3 (Coaches; Opportunity to Respond)  
Minn. Stat. § 122A.40, Subd. 14 (Teacher Discharge Hearing)  
Minn. Stat. § 122A.44 (Contracting with Teachers)  
Minn. Stat. § 123B.02, Subd. 14 (Employees; Contracts for Services)  
Minn. Stat. § 123B.143, Subd. 2 (Disclose Past Buyouts or Contract is Void)  
Minn. Stat. Ch. 363A (Minnesota Human Rights Act)  
Minn. Stat. § 626.556 (Reporting of Maltreatment of Minors)  
20 U.S.C. § 1232g (Family Educational Rights and Privacy Act)  
Minn. Op. Atty. Gen. 852 (July 14, 2006)

***Cross References:*** MSBA/MASA Model Policy 205 (Open Meetings and Closed Meetings)  
MSBA/MASA Model Policy 207 (Public Hearings)  
MSBA/MASA Model Policy 406 (Public and Private Personnel Data)  
MSBA/MASA Model Policy 515 (Protection and Privacy of Pupil Records)  
MSBA Service Manual, Chapter 13, School Law Bulletin “C” (Minnesota’s Open Meeting Law)  
MSBA Service Manual, Chapter 13, School Law Bulletin “T” (School Records – Privacy – Access to Data)

**Eveleth-Gilbert Public Schools**  
**510 EXTRA-CURRICULAR ACTIVITIES POLICY**

**ALL COACHES AND ACTIVITY ADVISORS SHALL DISCUSS THESE RULES AND REGULATIONS WITH STUDENTS.**

ALL EXTRA CURRICULAR ACTIVITIES ARE SUBJECT TO THESE RULES AND REGULATIONS, INCLUDING, BUT NOT LIMITED TO:

|                          |              |            |
|--------------------------|--------------|------------|
| Band                     | Football     | Soccer     |
| Baseball                 | Gymnastics   | Swimming   |
| Basketball               | Hockey       | Tennis     |
| Cheerleading             | One-Act Play | Track      |
| Choir                    | Softball     | Volleyball |
| Cross Country            | Speech       | Wrestling  |
| Any other MSHSL Activity |              |            |

**I. ACADEMIC ELIGIBILITY REQUIREMENTS AND REGULATIONS**

A. In order to be and remain eligible to participate in extracurricular activities, a student must receive a passing grade in all subjects.

**B. Regulations**

1. Upon receiving a failing grade (F) in one or more subjects on a quarter report card, a student is immediately ineligible for 20% of the scheduled contests in the current activity. Quarter four grades will carry over to the fall activities.
2. Students participating in extra-curricular activities shall comply, when applicable, with Section 108.00 Scholastic Eligibility of the Minnesota State High School League Official Handbook which states “students in regularly organized special classes for educable students must be making satisfactory progress toward the school’s requirements for this program.” The special education teacher and building principal will make the determination of satisfactory progress and eligibility. If the student is determined to be ineligible, the period of ineligibility would be as provided in paragraph 1 and 2 of this section.
3. Incompletes - An incomplete shall be treated as a failure until it is made up as a passing grade. The student shall remain ineligible until that date unless a plan has been developed by the athletic director and or coach, student, teacher, and principal.
4. An ineligible student, at the discretion of the activity director or coach, may be allowed to practice, but is still subject to disciplinary rules and regulations.
5. An ineligible student is not allowed to be released early from school for a home or away game.

**II. OTHER ELIGIBILITY REQUIREMENTS AND REGULATIONS**

- A. Refer to Minnesota State High School League rules and regulations pertaining to eligibility.

### **III. DISCIPLINARY RULES, REGULATIONS AND PENALTIES**

#### **A. General Rules and Policy Statement**

1. The Rules of the Minnesota State High School League shall apply to all students who participate (regardless of grade) on teams and/or activities. These rules and regulations shall be effective not only during the period of the specific activity, including practice, rehearsal and training periods, but **THROUGHOUT THE CALENDAR YEAR**. Penalties provided in the policy shall be enforced for violations, which occur **THROUGHOUT THE CALENDAR YEAR**.
2. Following any violation, school personnel may refer the student for appropriate education, counseling, treatment, or assessment.
3. Penalties will accumulate from the start of the student's participation on a team or activity and will be cumulative throughout the time of the student's attendance at the Eveleth-Gilbert Junior and Senior High Schools. The student with more than one violation during the same or overlapping time periods shall serve penalties consecutively rather than concurrently.
4. Students are expected to abide by the rules of the district-wide policy.

### **ALCOHOL and DRUGS**

#### **NO STUDENT SHALL:**

- A. Use, consume, buy, sell or have in his/her possession any beverage containing alcohol.
- B. Enter a bar, tavern, liquor store or other establishment whose main purpose is the sale or serving of alcohol unless required by one's job or employment.

This prohibition is not designed to prevent the student from accompanying his/her parent or legal guardian to a business place or establishment whose principal and primary business purpose is serving food to the public, but where beverages containing alcohol may also be served in conjunction with that business purpose, and condition that:

- 1) The purpose of the visit is to dine with parents or legal guardians or to attend other functions as may be approved in advance by the Principal or Activities Director.
- 2) The student does not use, consume or otherwise have beverages containing alcohol in his/her possession.
- 3) Have in possession, use, consume, buy or sell marijuana or any substance defined as a controlled substance by Minnesota law, unless specifically prescribed by the student's licensed physician for the student's own use.
- 4) Abuse, misuse, or distribute any medication or other substance prescribed by the student's licensed physician for the student's own use.
- 5) Be present at a gathering or place where the student knows or has reason to know that

marijuana or any substance (such as alcohol) defined as a controlled substance under the laws of the State of Minnesota is being used, consumed, distributed or in the possession of others.

## **TOBACCO**

1. No student shall use, consume, buy, sell or have in her/his possession tobacco in any form or products used to deliver nicotine, tobacco products and other chemicals.
2. This prohibition is not designed to prevent the student from employment in an establishment where one of its functions is to provide for the sale of such items.

## **PENALTIES**

**All activities listed on page one, excluding Band, Choir and One-Act Play will have the following penalties assessed. Penalties will be incurred as of the date school personnel are made aware of the infraction or the commencement of the activity in which the student may participate, whichever occurs later. The suspension will be for periods of athletic and/or activities participation. Ineligible students may be allowed to practice.**

This policy governs all Minnesota State High School League contests, including cheerleading and Bearettes.

### **First Violation:**

After confirmation of the first violation, the student shall lose eligibility for the next two (2) consecutive interscholastic contests or two (2) weeks of a season in which the student is a participant, whichever is greater. No exception is permitted for a student who becomes a participant in a treatment program.

### **Second Violation:**

After confirmation of the second violation, the student shall lose eligibility for the next six (6) consecutive interscholastic contests in which the student is a participant or three (3) weeks, whichever is greater. No exception is permitted for a student who becomes a participant in a treatment program.

### **Third Violation:**

After confirmation of the third violation or subsequent violations, the student shall lose eligibility for the next twelve (12) consecutive interscholastic contests in which the student is a participant or four (4) weeks, whichever is greater. If after the third or subsequent violations, the student has been assessed to be chemically dependent and the student on her/his own volition becomes a participant in a chemical dependency program or treatment program, then the student may be certified for reinstatement in MSHSL activities after a minimum period of six (6) weeks. Such certification must be issued by the director or a counselor of a chemical dependency treatment center.

## **DENIAL DISQUALIFICATION**

A student shall be disqualified from all interscholastic athletics for nine (9) additional weeks beyond the student's original period of ineligibility when the student denies violation of a

rule, is allowed to participate, and then is subsequently found guilty of the violation.

## **SEXUAL/RACIAL/RELIGIOUS HARASSMENT/VIOLENCE and HAZING**

A student shall not engage in the sexual, racial, religious harassment, violence or hazing during the school year or any portion of an activity season that occurs prior to the start of the school year or after the close of the school year.

### **First Violation:**

After determination of a violation, a student shall lose eligibility for the next two (2) consecutive interscholastic contests or two (2) weeks of a season in which the student is a participant, whichever is greater.

### **Second Violation:**

After determination of a violation, a student shall lose eligibility for the next six (6) consecutive interscholastic contests or three (3) weeks of a season in which the student is a participant, whichever is greater and show evidence in writing that the student has received counseling from a community agency or professional individual such as a school counselor or psychologist.

### **Third Violation:**

After determination of a violation, a student shall lose eligibility for the next twelve (12) consecutive interscholastic contests or four (4) weeks of a season in which the student is a participant, whichever is greater.

## **PENALTIES for Band, Choir and One-Act Play**

Due to the limited number of events in Band and Choir, students missing events because of these penalties will not be penalized academically (grade lowered). Concerts will not be included under this penalty as they are an extension of the regular school class assignment. Any violation will result in missing the MSHSL sponsored music contest.

Due to the limited number of events in One-Act Play (play means one public performance of each play), the penalties are:

|                          |         |
|--------------------------|---------|
| <u>First Violation:</u>  | 1 play  |
| <u>Second Violation:</u> | 2 plays |
| <u>Third Violation:</u>  | 3 plays |

If a student's first or second offense is flagrant or a highly objectionable offense, as determined by the school administration, the penalty for the first or second offense could be as severe as the penalty for a third offense.

With administrator's discretion, a violation which becomes the subject of a criminal

prosecution, upon conviction, may, in addition to any other penalties previously imposed for the offense, be penalized by suspension from participation in all school activities for a full calendar year (12 consecutive months) or until the student is fully discharged from probation, parole and/or sentence whichever is longer.

### **STUDENT ATHLETE RESPONSIBILITIES**

If any student athlete receives a failing grade (F) in one or more classes in any quarter, or receives a rules violation and chooses to participate in a fall/winter/spring sport or extra-curricular activity, in order to regain eligibility, he/she must complete all of the following. It is the responsibility of the student to be informed of the start date of that fall/winter/spring sport or extra curricular activity.

1. The student/athlete must begin the sport/activity on the first day of practice.
2. The student/athlete must declare himself/herself ineligible to the coach/advisor by the first day of the sport/activity start date. If the student/athlete will be out of town when the season/activity starts, it is his/her responsibility to contact the coach/advisor to inform them of their absence and return date.
3. The student/athlete must present a positive attitude throughout the season or he/she will be removed from the sport/activity and lose eligibility status; therefore becoming ineligible until mid-term of the next athletic season.
4. The student/athlete must be in attendance (with the team/group) at all games/meets while serving his/her suspension, with the exception of leaving school early.
5. The student/athlete must attend all practices.
6. The student/athlete must complete the entire sport/activity in order to gain full eligibility status for the next sport/activity.
7. The student/athlete will not be allowed to switch from a fall/winter/spring sport/activity to another fall/winter/spring sport/activity after the first week of practice.

### **ATTENDANCE AT SCHOOL AND PRACTICES**

Attendance at school, practices, and rehearsals is mandatory unless properly excused.

1. The student must be at every practice. The coach must be notified prior to any expected absence from practice. The student failing to notify the coach of an expected absence from practice will not participate in the next game, competition, or performance.
2. The student must be in school for the full day following a weeknight (Monday-Thursday) game, competition, activity, and/or performance unless the principal and/or activities director excuses the absence. The student that is not in school for the full day following a weeknight game will neither practice that day, nor participate in the next game/competition and/or performance.
3. The student must attend all classes on the day of a game, competition, activity, and/or performance unless the principal and/or activities director excuses the absence. The student not attending all classes on the day of a game, competition, activity, and/or performance will neither practice that night, nor participate in the next game/competition and/or performance unless the absence is excused by the principal,

athletic director, or non-athletic advisor.

### **SPORTSMANSHIP**

1. No student shall be disobedient or disrespectful.
2. No student shall use profanity or abusive language during practices, games, and competitions and rehearsals
3. Disobedience, disrespect, or misconduct in any school and/or community interaction may result in suspension from a game/games, competition, activity, and/or performance or an entire season, as determined by the coach, and/or activities director, and/or principal.
4. No student shall receive game disqualification/gross misconduct in any game or contest.

### **PENALTIES:**

1. Violations of 1-3 (above) may result in suspension from a game, competition, activity or performance.
2. The student who receives a game disqualification/gross misconduct or violation (4) may be benched for the remainder of the game. If the penalty occurs during the last period of the game, the student may not be allowed to participate in the next game, competition, activity, and/or performance.

### **TRANSPORTATION**

#### **STUDENTS WILL USE DISTRICT TRANSPORTATION TO AND FROM EVENTS:**

1. At the discretion of the coach/activity director, students may be transported by a parent or guardian to or from an event if a written request from the parent/guardian is presented in advance to the coach/activity director.
2. Any other special transportation request must be approved in advance by the principal.

### **PENALTIES:**

Students failing to follow the above rules on transportation will not participate in the next game/competition and/or performance.

### **UNIFORMS and EQUIPMENT**

The student will pay the replacement/repair cost of any lost, stolen or damaged equipment issued to or used by the student.

- A. All equipment and uniforms shall be returned as directed by the coach/athletic director.
- B. Students are responsible for properly maintaining, and caring for all uniforms and equipment issued to them, except for ordinary wear and tear.

## **PENALTIES:**

The student will pay the replacement /repair cost of any lost, stolen or damaged equipment issued to or used by the student.

## **STUDENT HANDBOOK**

- A. All the rules in the Student Handbook are applicable by this reference.
- B. Penalties will be outlined in the applicable student handbook sections unless otherwise addressed herein.

## **SUSPENSION**

- A. Any student placed on in-school suspension for a period of a day(s) or any part of a day(s) will be allowed to practice, but not participate, or in any other way take part in a school activity sponsored by the Eveleth-Gilbert Schools. This rule applies to the day(s) of suspension.
- B. Any student placed on out-of-school suspension for a period of a day(s) or any part of a day(s) will not be allowed to practice, participate, or in any other way take part in a school activity sponsored by the Eveleth-Gilbert schools. This rule applies to the day(s) of suspension.
- C. This rule will apply to ALL activities (athletic, music, club organization, dances, etc).

## **IV. IMPOSITION OF PENALTIES AND REVIEW PROCESS**

- A. The coach/activity director shall determine all penalties for violation of the general and specific rules. When or if the coach/activity director fails to impose the penalty when there has been a violation of the policy, then the principal shall have the authority to do so.

### **B. Review Process**

- a. If a student, parent/guardian believes that there has been no violation or that the penalty imposed is inconsistent with this policy, he/she may request, in writing, specifically stating the issue being raised, that the determination of the coach/athletic director be reviewed by the athletic director and high school principal, as to athletic activities, or by the principal, alone, as to all other activities.
- b. The scope of review shall be limited to whether or not there has been a violation of these rules and whether the penalty imposed is consistent with the policy. When the principal has exercised his/her authority to determine and impose a penalty, the review process doesn't apply.
- c. If a student, parent/guardian believes that there has been no violation after the coach, athletic director, and/or Principal has determined the penalty, the student, parent/guardian could be heard through the Fair Hearing Procedure/Student Eligibility Procedure.

## **CHAIN OF COMMAND**

All team management issues will be discussed between student/athlete and coach. The parents/guardians are then encouraged to schedule a meeting with the coach to discuss the issue. If needed, the Activities Director will schedule a meeting to resolve the student/athlete's concern/objection. No team management issues will go up the chain of command.

If the issue is classified as immoral, illegal or unethical conduct, then the Principal will get involved and take the necessary action with communication to the Superintendent and/or School Board of Directors.

## **PARENT and/or STUDENT HOUSE and CELL PHONE RULES**

Parents or players who are texting, calling or leaving voicemails on a coach's personal cell phone or house phone that are degrading, vulgar, inappropriate, etc will not be tolerated.

1. Parents will receive a letter in the mail from the school district addressing their behavior.
2. If the behavior happens again, the parent will be trespassed from the playing field/facility for 2 weeks. If this happens outside of a sport season, the parent will be trespassed 2 weeks beginning with the first contest of the season.

## **DUAL SPORTS GUIDELINE**

Students planning to play dual sports during the Fall or Spring sport season must follow the process below to be considered a dual student/athlete. The student must indicate to the Activities Director his/her intent to participate in dual sports three (3) days prior to the start of the first practice of the respective sports. This would apply to Varsity squads only.

A meeting of the student/athlete and both coaches will be scheduled to discuss issues related to the potential dual sport/athlete before the start of the first practice.

Failure to notify the Activities Director three (3) days prior to the start of the first practice will void this potential agreement. Some of the areas addressed will be:

1. Determining a primary and secondary sport (within a 24 hour period).
2. Practice schedule associated with the both sports.
3. A clear understanding from all individuals of the game, section, state, rain days, etc., and where the student/athlete will participate on those days.
4. Expectations from all will be expressed.
5. The student/athlete will pay participation fees for both sports.

## **FAIR HEARING PROCEDURE – STUDENT ELIGIBILITY**

Section 213.02 of the Constitution of the Minnesota State High School League provides a Fair Hearing Procedure for a student, parent, or guardian who wishes to contest a school's failure to certify the eligibility of a student.

It shall be the responsibility of the member school to inform the student, parent or guardian about the following Fair Hearing Procedure.

The Fair Hearing Procedure is to allow a local hearing panel to review the decision of the school representatives regarding the student's declaration of ineligibility. All rulings must be consistent with the League bylaws. Only the Board of Directors has the constitutional authority to waive the application of the penalty for the violation of any bylaw.

1. A student, parent or guardian wishing to contest a school's decision regarding eligibility may appeal that decision as follows:
  - A. Written notice shall be directed to the School Principal within 10 calendar days after the date of mailing of the school's decision requesting a hearing and stating the basis of a claim for eligibility.
  - B. The school principal shall convene a hearing panel of from three to five members within 10 calendar days after receipt of the notice of appeal. The hearing panel should include a member of the Board of Education, a member of the school's administrative staff and a member of the school faculty, or the school may elect to have the hearing conducted by an independent hearing officer. All costs shall be borne by the school. Two days written notice shall be given to the student and parent(s) or guardian(s) prior to the hearing. The notice shall state the date, time and place of the hearing.
  - C. The Hearing Panel shall:
    1. Designate one of the panel members as the presiding officer.
    2. Record and preserve the hearing, pending the ultimate outcome of the matter.
    3. Hear both the evidence which purports to substantiate the allegations of ineligibility and that evidence which the student, or the student's spokesperson, presents to show that the student should not be found ineligible.
    4. Review the evidence presented at the hearing and determine if the school's initial declaration of ineligibility has been properly determined. The hearing panel shall consider all evidence presented at the hearing, but the hearing panel's final decision shall be bound by MSHSL bylaws.
    5. Prepare written findings of fact and conclusions which shall be based on the substantial evidence presented at the hearing. These written findings of fact and conclusions shall be mailed to the student, the parent(s) or guardian(s) and the executive director of the MSHSL or his designee, within two days after the date of the hearing.
    6. If, in the League's opinion, the hearing panel of a member school does not make findings consistent with the MSHSL bylaws, the executive director of the League, or his designee, may overrule the hearing panel's decision.
2. A student, parent, or guardian wishing to appeal the school hearing panel's decision or the decision made by the executive director of the League, or his designee, overruling the hearing panel's decision may appeal the decision to the Board of Directors of the

League by:

- A. mailing a written notice of appeal to the school principal, and
- B. a written notice of appeal to the Executive Director of the Minnesota State High School League must be postmarked within 10 calendar days after receipt of the written findings of fact and conclusion from the school hearing panel, and
- C. mailing a copy of the written findings of fact and conclusions of the school's hearing panel to the Minnesota State High School League.
  1. The League shall schedule a hearing within 10 calendar days of receipt of the written notice of appeal unless an extension, not to exceed 5 days is requested, for good cause, by the school, student, parent(s) or guardian(s).
  2. The hearing shall be an original proceeding with the school having the burden of proving its allegations.
  3. The hearing shall take place before an independent hearing officer. The cost of the hearing officer shall be borne by the League.
  4. The proceedings of the hearing shall be recorded and preserved pending ultimate disposition of the matter. Testimony shall be given under oath.
  5. The student shall have a right to a representative of the student's choice, which may include legal counsel.
  6. The student, parent(s) or guardian(s) shall have the right to present evidence and testimony.
  7. The recommendation of the hearing officer shall be based solely upon evidence presented at the hearing, shall be in writing, and the controlling facts upon which the recommendation is based shall be stated in sufficient detail to apprise the parties of the basis and reason for the recommendation. The recommendation of the hearing officer shall be made to the League office within four days following the end of the hearing. The recommendation of the hearing officer will govern the student's eligibility until formal Board of Directors review.
  8. The decision of the Board of Directors shall be rendered at the board's next meeting after the receipt of the recommendation from the independent hearing officer.
  9. The decision of the Board of Directors shall be final.

**EVELETH-GILBERT SENIOR HIGH SCHOOL  
C O - C U R R I C U L A R P O L I C Y**

Students fall under the co-curricular policy, only if they are not involved in any MSHSL sponsored activities. These students, who participate in any of the following co-curricular activities, will follow the stated eligibility requirements.

Close-Up  
Plays  
Homecoming  
Snow Week

Knowledge Bowl  
MN Honor Society  
Prom  
Yearbook

Student Council and  
other School Clubs  
Turnabout

**ELIGIBILITY REQUIREMENTS AND REGULATIONS**

In order to be, and to remain eligible to participate in any co-curricular activities, the student must be in good standing. This means the student cannot receive an illegal ticket.

## **DISCIPLINARY RULES AND PENALTIES**

### **ALCOHOL AND DRUGS**

#### **NO STUDENT SHALL:**

- a. Use, consume, buy, sell or have in his/her possession any beverage containing alcohol.
- b. Enter a bar, tavern, liquor store or other establishment whose main purpose is the sale or serving of alcohol unless required by one's job or employment.

This prohibition is not designed to prevent the student from accompanying his/her parent or legal guardian to a business place or establishment whose principal and primary business purpose is serving food to the public, but where beverages containing alcohol may also be served in conjunction with that business purpose, on condition that:

- a. The purpose of the visit is to dine with parents or legal guardians, or to attend other functions as may be approved in advance by the Principal or Activities Director.
- b. The student does not use, consume or otherwise have beverages containing alcohol in his/her possession.
- c. Have in possession, use, consume, buy or sell marijuana or any substance defined as a controlled substance by Minnesota Law, unless specifically prescribed by the student's licensed physician for the student's own use.
- d. Abuse, misuse, or distribute any medication or other substance prescribed by the student's licensed physician for the student's own use.
- e. Be present at a gathering or place where the student knows or has reason to know that marijuana, or any substance defined as a controlled substance under the laws of the State of Minnesota, is being used, consumed, distributed, or in the possession of others.

### **TOBACCO**

- a. No student shall use, consume, buy, sell or have in her/his possession tobacco in any form or products used to deliver nicotine, tobacco products and other chemicals.
- b. This prohibition is not designed to prevent the student from employment in an establishment where one of its functions is to provide for the sale of such items.

### **SEXUAL/RACIAL/RELIGIOUS HARASSMENT/VIOLENCE and HAZING**

A student shall not engage in the sexual, racial, religious harassment, violence or hazing during the school year or any portion of an activity season that occurs prior to the start of the school year or after the close of the school year.

Penalties will accumulate from the start of the student's participation in an activity and will be cumulative throughout the time of the student's attendance at the Eveleth-Gilbert Junior and

Senior High Schools.

Due to the limited number of events in Plays (play means one public performance of each play), the penalties are:

|                          |         |
|--------------------------|---------|
| <u>First Violation:</u>  | 1 play  |
| <u>Second Violation:</u> | 2 plays |
| <u>Third Violation:</u>  | 3 plays |

If a student's first or second offense is flagrant or a highly objectionable offense, as determined by the school administration, the penalty for the first or second offense could be as severe as the penalty for a third offense.

With administrator's discretion, a violation which becomes the subject of a criminal prosecution, upon conviction, may, in addition to any other penalties previously imposed for the offense, be penalized by suspension from participation in all school activities for a full calendar year (12 consecutive months) or until the student is fully discharged from probation, parole and/or sentence whichever is longer.

### **IMPOSITION OF PENALTIES AND REVIEW PROCESS**

- A. A committee consisting of 3 advisors and Activities Director shall determine all penalties for violations of the co-curricular policy. When or if the advisor fails to impose the penalty when there has been a violation of the policy, then the principal shall have the authority to do so.
- B. Review Process:**
  - 1. If a student, parent/guardian believes that there has been no violation or that the penalty imposed is inconsistent with this policy, he/she may request in writing, specifically stating the issue being raised, that the principal review the determination of the imposed penalty.
  - 2. The scope of review shall be limited to whether the penalty imposed is consistent with the policy. When the principal has exercised his/her authority to determine and impose a penalty, the review process doesn't apply.

### **HOMEcomings AND SNOW WEEK ROYALTY CANDIDATES**

- A. If a student receives a quarter grade of an "F" in the quarter previous to Homecoming or Snow Week, that individual is not eligible to become a King or Queen candidate or to be in the court. The 4<sup>th</sup> quarter grades (for Homecoming) and 1<sup>st</sup> and 2<sup>nd</sup> quarter grades (depending on the date of the event) for Snow Week will be reviewed for failure violations.
- B. When the court has been established (total of 10 candidates, five of each gender), the candidates will meet with the Activities Director and advisor who will inform them of the district-wide discipline policy, which they will follow. If a royal court member violates a rule from the district-wide discipline policy (after an investigation by the

Principal), he/she will be removed immediately from the entire event. This includes participation in the coronation, athletic event, or any other scheduled event during the length of that activity. If the royalty student was elected King/Queen and he/she received a violation before Homecoming or Snow Week, the student receiving the second most votes would become King or Queen. The infraction, depending upon the severity, could involve out-of-school suspension and/or notification of local law enforcement.

Revised 9-20-84  
Revised 2-17-87  
Revised 7-93  
Revised 8-11-98  
Revised 4-9-18

Revised 10-9-84      Revised 1-8-85  
Revised 8-30-88      Revised 9-92  
Revised 8-10-93      Revised 10-24-95  
Revised 8-04      Revised 9-06

RESOLUTION #699

The following resolution was offered by Director \_\_\_\_\_ and moved for adoption:

**RESOLUTION ACCEPTING MONETARY, PROPERTY, GOODS, OR SERVICES DONATION**

**WHEREAS** the Eveleth-Gilbert School District is generally authorized to accept donations of real or personal property pursuant to Minnesota Statutes Section 465.03 for the benefit of its students, and is specifically authorized to accept gifts and bequests for the benefit of the students in the School District; and

**WHEREAS** the following persons and entities have offered to contribute the gifts set forth below to the School District:

| <u>Name of Donor</u> | <u>Gift</u> |
|----------------------|-------------|
| Erika Coombe         | \$50        |

**WHEREAS** no goods or services were provided in exchange for said donations and gifts in-kind;

**WHEREAS** all such donations and gifts in kind have been contributed to assist the Gilbert Campus for student activities;

**WHEREAS** the Eveleth-Gilbert School Board finds that it is appropriate to accept the donations and gifts in-kind offered;

**NOW, THEREFORE, BE IT RESOLVED BY THE EVELETH-GILBERT SCHOOL BOARD, AS FOLLOWS:**

The donations and gifts in-kind described above are accepted and shall be used for expenses to assist student activities for Gilbert Campus students.

RESOLUTION #699

The following resolution was offered by Director \_\_\_\_\_ and moved for adoption:

**RESOLUTION ACCEPTING MONETARY, PROPERTY, GOODS, OR SERVICES DONATION**

**WHEREAS** the Eveleth-Gilbert School District is generally authorized to accept donations of real or personal property pursuant to Minnesota Statutes Section 465.03 for the benefit of its students, and is specifically authorized to accept gifts and bequests for the benefit of the students in the School District; and

**WHEREAS** the following persons and entities have offered to contribute the gifts set forth below to the School District:

| <u>Name of Donor</u>           | <u>Gift</u>     |
|--------------------------------|-----------------|
| Keller Williams Classic Realty | Hat and Mittens |

**WHEREAS** no goods or services were provided in exchange for said donations and gifts in-kind;

**WHEREAS** all such donations and gifts in kind have been contributed to assist the students in the Franklin Elementary;

**WHEREAS** the Eveleth-Gilbert School Board finds that it is appropriate to accept the donations and gifts in-kind offered;

**NOW, THEREFORE, BE IT RESOLVED BY THE EVELETH-GILBERT SCHOOL BOARD, AS FOLLOWS:**

The donations and gifts in-kind described above are accepted and shall be used for students at the Franklin Elementary.

# Jostens Annual Business Meeting Agenda

## Sunday:

1. Rehearsal for opening session

## Monday:

1. Participate in Jostens University session, "Importance of Regional Collaboratives"
  - a. How has the Northern MN collaborative benefited the communities?

## Tuesday:

1. Opening session with on stage interview with Josh & JoJo
2. Participate first of seven Regional Breakouts
  - a. Share the story
  - b. Share perspectives of School Mark branding process

## Wednesday:

1. Continue participation in Regional breakouts (5 sessions)
  - a. Same format as Tuesday

## Thursday:

1. Finish final Regional Breakout
  - a. Same format as Tuesday/Wednesday
2. Closing session with thank you to our guests (Josh & JoJo among others)
3. Departures

October 30, 2019

Minnesota Department of Education  
Tom Melcher, Director  
Division of Program Finance  
1500 Highway 36 West  
Roseville, MN 55113

Mr. Melcher,



The School Boards of Eveleth-Gilbert Public Schools (ISD 2154) and Virginia Public Schools (ISD 706) have agreed to the following board consolidation plan. Currently Eveleth-Gilbert has a seven (7) member board and Virginia has a six (6) member board.

July 1, 2020 - Districts consolidate - all current thirteen (13) members serve on the new board.

November 2020 - Expiring terms: EG four (4) members, Virginia three (3) members.

- November election would call for one (1) new EG member, one (1) new Virginia member, and one (1) at large member

January 1, 2021 - Nine (9) member board, four (4) EG members, four (4) Virginia members, one (1) at large.

November 2022 - Expiring terms: EG three (3) members, Virginia three (3) members

- November election would call for two (2) new EG members, two (2) new Virginia members.

January 1, 2023 - Seven (7) member board, three (3) EG members, three (3) Virginia members, one (1) at large.

November 2024 - All future elections will be at large members

If you have any questions, please don't hesitate to give either superintendent a call at your convenience.

Sincerely,

Dr. Noel Schmidt  
Superintendent  
Virginia Public Schools  
(218) 742-3901

Jeff Carey  
Superintendent  
Eveleth-Gilbert Public Schools  
(218) 744-7701

# **AGREEMENT**

between

**INDEPENDENT SCHOOL DISTRICT  
#2154**

and

**The AMERICAN FEDERATION of STATE,  
COUNTY and MUNICIPAL EMPLOYEES,  
AFL-CIO**

**AFSCME LOCAL #735**

**July 1, 2019 through June 30, 2021**

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## **ARTICLE I PURPOSE**

### Section 1. Parties:

THIS AGREEMENT is entered into between Independent School District No. 2154, Eveleth-Gilbert, Minnesota, hereinafter referred to as the School District, and the Minnesota Council #65, American Federation of State, County and Municipal Employees, AFL-CIO, Local Union No. 735, hereinafter referred to as Exclusive Representative, pursuant to and in compliance with the Public Employment Labor Relations Act of 1971 as amended, hereinafter referred to as the P.E.L.R.A., to provide the terms and conditions of employment for all non-certificated employees covered by this Agreement and during the duration of this Agreement, excluding elective officials, superintendent of schools, principals, teachers, supervisors, and confidential employees, as per certification by the State of Minnesota, Bureau of Mediation Services.

## **ARTICLE II RECOGNITION OF EXCLUSIVE REPRESENTATIVE**

### Section 1. Recognition:

In accordance with the P.E.L.R.A., the School District recognizes Minnesota Council 65, AFL-CIO Local #735 as the Exclusive Representative for non-certificated employees employed by the School District, which exclusive representative, shall have those rights and duties as prescribed by the P.E.L.R.A. and as described in the provisions of this Agreement.

### Section 2. Appropriate Unit:

The Exclusive Representative shall represent all such employees of the district contained in the appropriate unit as defined in Article III, Section 2 of this Agreement and the P.E.L.R.A. and in certification by the Commissioner of Mediation Services, if any.

### Section 3. Non Discrimination:

The Board shall not enter into any agreement with the employees coming under the jurisdiction of this Agreement, either individually or collectively, which in any way conflicts with the terms of this Agreement. No discrimination shall be exercised against any employee because of Union membership, race, creed, sex, age, or disability.

## **ARTICLE III DEFINITIONS**

### Section 1. Terms and Conditions of Employment:

The term "terms and conditions of employment" means the hours of employment, the compensation therefore including fringe benefits except retirement contributions or benefits other than employer payment of, or contributions to, premiums for group insurance coverage for retired employees or severance pay, and the employer's personnel policies affecting the working conditions of the employees. "Terms and conditions of employment" is subject to the provisions of the P.E.L.R.A.

### Section 2. Description of Appropriate Unit:

For purposes of this Agreement, the term Minnesota Council 65, AFSCME, AFL-CIO Local #735 shall mean all persons in the appropriate unit employed by the school district in such classifications excluding the following: confidential employees, supervisory employees, superintendent's secretary, foreman, business office coordinator, essential employees, part-time employees whose services do not exceed the lesser of 14 hours per week or 35 percent of the normal work week in the employees bargaining unit, employees who hold positions of a temporary or seasonal character for a period not in excess of 67 working days in any calendar year unless those positions have already been filled in the same calendar year and the cumulative number of days in the same position by all employees exceeds 67 calendar days in that year, and emergency employees.

### Section 3. School District:

For purposes of administering this Agreement, the term "School District" shall mean the School Board or its designated representative.

### Section 4. Full-Time Employees:

Full-time employees are those employees who, after 67 working days, are regularly scheduled 40 hours per week for 52 weeks per year.

### Section 5. Part-Time Employees:

Part-time employees are those employees who, after 67 working days, are regularly scheduled from 14 hours to less than 40 hours per week for less than 52 weeks per year.

### Section 6. Regular Employees:

Regular employees are those employees who, after 67 working days, are regularly scheduled more than 14 hours per week.

### Section 7. Temporary Employees:

Temporary employees are those employees who are normally scheduled to replace a regular employee who is on a District approved leave of absence.

### Section 8. Pro Rata:

Pro rata shall be defined as based on 2096 hours as full time for 2019-2020 and 2088 hours for 2020-2021. Pro rata shall be any part or percentage thereof.

Section 9. Transfer:

Transfer shall be defined as a change in assignment within the job classification and may only be exercised when a vacancy exists within that job classification.

Section 10. Other Terms:

Terms not defined in this Agreement shall have those meanings as defined by the P.E.L.R.A.

**ARTICLE IV  
SCHOOL BOARD RIGHTS**

Section 1. Inherent Managerial Rights:

The Exclusive Representative recognizes that the School Board is not required to meet and negotiate on matters of inherent managerial policy, which include, but are not limited to, such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure and selection and direction and number of personnel.

Section 2. Management Responsibilities:

The Exclusive Representative recognizes the right and obligation of the School Board to efficiently manage and conduct the operation of the School District within its legal limitations and with its primary obligation to provide educational opportunity for the students of the School District.

Section 3. Effect of Laws Rules and Regulations:

The Exclusive Representative recognizes that all employees covered by this Agreement shall perform the services prescribed by the School Board and shall be governed by the laws of the State of Minnesota, and by School Board rules, regulations, directives and orders, issued by properly designated officials of the School District. The Exclusive Representative also recognizes the right, obligation and duty of the School Board and its duly designated officials to promulgate rules, regulations, directives and orders from time to time as deemed necessary by the School Board insofar as such rules, regulations, directives and orders are not inconsistent with the terms of this Agreement. Any provision of this Agreement found to be in violation of any such state and federal laws, regulations, or directives shall be null and void and without force and effect and shall not affect any other provision of the agreement or the application of any provision thereof.

Section 4. Reservation of Managerial Rights:

The foregoing enumeration of rights and duties shall not be deemed to exclude other inherent management rights and management functions not expressly reserved herein, and all management rights and management functions not expressly delegated in this Agreement are reserved to the School District.



## ARTICLE V EMPLOYEE RIGHTS

### Section 1. Right to Views:

Nothing contained in this Agreement shall be construed to limit, impair or affect the right of any employee or representative to the expression or communication of a view, grievance, complaint or opinion on any matter related to the conditions or compensation of public employment or their betterment, so long as the same is not designed to and does not interfere with the full, faithful and proper performance of the duties of employment or circumvent the rights of the exclusive representative.

### Section 2. Right to Join:

Pursuant to the P.E.L.R.A., employees shall have the right to form and join labor or employee organizations, and shall have the right not to form and join such organizations. Employees in an appropriate unit shall have the right by secret ballot to designate an exclusive representative for the purpose of negotiating grievance procedures and the terms and conditions of employment for employees of such unit with the School District.

### Section 3. Request for Dues Check Off:

The Exclusive Representative shall be allowed dues check off for its members, provided that dues check off and the proceeds thereof shall not be allowed to any exclusive representative that has lost its right to dues check off, pursuant to the P.E.L.R.A. The School District shall deduct from the wages of employees an amount necessary to cover monthly Union dues and/or any other Union approved and employee authorized deductions. After the first thirty (30) days of employment, employees shall indicate their desire for dues deduction and other Union approved deductions by submitting a signed dues authorization card. Upon receipt of a properly executed authorization card of the employee involved, the School District will deduct from the employee's paycheck the dues that the employee has agreed to pay to the employee organization in two equal installments, beginning with the first pay period in July and to transmit to Council No. 65 offices the total amount so deducted, together with a list of names of the employees from whose pay deductions were made. Deductions may be terminated by the employee by giving thirty (30) days written notice to the Secretary/Treasurer of the Local, after which the Secretary/Treasurer shall notify the Business Office to stop deductions.

### Section 4. Fair Share Fee:

In accordance with the P.E.L.R.A., any employee included in the appropriate unit who is not a member of the exclusive representative may be required by the Exclusive Representative to contribute a fair share fee for services rendered as exclusive representative. The fair share fee for any employee shall be in an amount equal to the regular membership dues of the exclusive representative, less the cost of benefits financed through the dues and available only to members of the exclusive representative, but in no event shall the fee exceed 85 percent of the regular membership dues.

The Exclusive Representative shall provide written notice of the amount of the fair share fee assessment to the Commissioner, the School District, and to each employee to be assessed the fair share fee.

A challenge by an employee or by a person aggrieved by the assessment shall be filed in writing with the Commissioner, the School District, and the Exclusive Representative within thirty days (30) after receipt of the written notice. All challenges shall specify those portions of the assessment challenged and the reasons therefore, but the burden of proof relating to the amount of the fair share fee shall be on the exclusive representative. The School District shall deduct the fee from the earnings of the employee and transmit the fee to the Exclusive Representative thirty (30) days after the written notice was provided, or, in the event a challenge is filed, the deductions for a fair share fee shall be held in escrow by the School District pending a decision by the Commissioner or Court. Any fair share challenge shall not be subject to the grievance procedure.

## **ARTICLE VI RATES OF PAY**

### Section 1. Rates of Pay:

Subd. 1. The wages and salaries reflected in Schedule A, attached hereto, shall be a part of the Agreement for the period commencing **July 1, 2019, to June 30, 2021.**

Subd. 2. During the duration of this Agreement, advancement on any salary schedule shall be subject to the terms of this Agreement. In the event a successor Agreement is not entered into prior to the expiration of this Agreement, an employee shall be compensated according to the current rate until a successor Agreement is entered into.

Subd. 3. Pay periods shall be twice a month.

## **ARTICLE VII DEFERRED COMPENSATION PLAN**

### Section 1. Deferred Compensation Plan:

Subd. 1 Plan: All employees covered by this Agreement shall be eligible to participate in the Deferred Compensation Plan, which is subject to the rules of the State of Minnesota Deferred Compensation Plan, as entitled under MN. Stat. 352.96 and 356.24. Participation is limited solely to this state plan. Employees will be provided with the opportunity to participate in any State approved company, provided that there are at least five (5) participating employees for each company.

Subd. 2 Contributions: The District will contribute an annual matching amount for each full time employee who enrolls, as follows:

- a) \$ 0 for employees from their beginning day through second (2<sup>nd</sup>) year of employment
- b) \$725 for employees in their third (3<sup>rd</sup>) through fifth (5<sup>th</sup>) year of employment with the District.

- c) \$800 for employees in their sixth (6<sup>th</sup>) through tenth (10<sup>th</sup>) year of employment with the District
- d) \$850 for employees in their eleventh (11<sup>th</sup>) through fifteenth (15<sup>th</sup>) year of employment with the District
- e) \$950 for employees in their sixteenth (16<sup>th</sup>) through twentieth (20<sup>th</sup>) year of employment with the District
- f) \$1050 for employees in their twenty first (21<sup>st</sup>) year and above year of employment with the District

Subd. 3 Eligibility: To be eligible for contributions in school year 2019-2020, employees must have been employed during school year 2018-2019 and to be eligible for contributions in 2020-2021, employees must have been employed during school year 2019-2020. Full benefits provided in this Article are designed for full-time personnel as described in Article III hereof. Part-time employees shall be eligible for partial benefits proportional to the extent of their employment as computed referencing full time (2096 hours yearly during 2019-2020 and 2088 hours during 2020-2021) status.

## ARTICLE VIII GROUP INSURANCE

### Section 1. Cafeteria Insurance Plan:

Effective September 1, 1995, employees covered by this Agreement shall have the option to select the health, dental, income protection and life insurance plans (\$50,000 aggregate plus \$1,500 paid up) available from the District's cafeteria insurance plan. The intention of this section is to make purchases from the cafeteria plan tax sheltered under I.R.C. Section 125 to the extent allowed by law.

Subd. 1. The selection of insurance carriers and policies shall be made by the School District as provided by law.

Subd. 2. The School District's maximum annual contribution for each full-time regular employee employed by the School District who qualifies for and is enrolled in the School District cafeteria insurance plan, commencing **July 1, 2019 to June 30, 2020**, the School District's maximum contribution shall be ~~\$9,737~~ **\$10,037** single and ~~\$19,901~~ **\$20,401** family. To receive the maximum annual District contribution, the employee must subscribe to the medical, dental, life and LTD plan. Any additional cost of the premium shall be borne by the employee and paid by payroll deduction.

### Section 2. Flexible Benefit Plan:

The District shall provide a flexible benefit plan as per I.R.C. Section 125, to shelter the contributions toward the insurance program.

### Section 3. Tax Sheltered Annuities:

Employees will be provided with the opportunity to participate in any tax sheltered annuity plan, provided that there are at least five (5) participating employees for each company.

### Section 4. Claims Against the School District:

It is understood that the School District's only obligation is to purchase an insurance policy and pay such amounts as agreed to herein and no claim shall be made against the School District as a result of a denial of insurance benefits by an insurance carrier.

### Section 5. Duration of Insurance Contribution:

An employee is eligible for School District contribution as provided in this Article as long as the employee is employed by the School District. Upon termination of employment, all district contribution shall cease.

### Section 6. Eligibility:

Full benefits provided in this Article are designed for full-time personnel as described in Article III hereof. Part-time employees who are employed at least 1048 hours in 2019-2020 or 1044 in 2020-2021 per year shall be eligible for partial benefits proportional to the extent of their employment as computed referencing full time (2096 hours yearly in 2019-2020 or 2088 hours in 2020-2021) status or 1048 hours in 2019-2020 or 1044 hours in 2020-2021 per year as computed referencing full time (2096 hours yearly in 2019-2020 or 2088 hours in 2020-2021). Paraprofessionals who are employed at least 1038 hours per year shall be eligible for pro-rated benefits as computed referring to full time status. Eligibility is subject to any limitations contained in the contract between the Insurance Carrier and the District. Changes to the District's contribution during the school year will be made only following significant changes in employment status. Part-time employees employed as of June 30, 1994, who were eligible for and opted to participate in insurance coverage, shall continue to receive pro rata benefits as per the former Eveleth or Gilbert agreement in effect for the 1993-94 school year. Should the grandfathered employee's family status change, the parties agree to reevaluate the employee's eligibility status.

### Section 7. Retiree Insurance:

Subd. 1. Insurance coverage under the then-existing hospitalization and medical insurance program covering employees of Independent School District #2154 shall cover retiring employees when said employees attain the minimum age of fifty-five (55), provided they have retired pursuant to the Minnesota Public Employees Retirement Association Act and meet one of the following:

Employees who have completed at least ten (10) years but less than twelve (12) years of service with the district upon retirement, shall be eligible to receive 25% of their accumulated sick leave; Employees who have completed at least twelve (12) years but less than fifteen (15) years of service with the district upon retirement, shall be eligible to receive 50% of their accumulated sick leave; Employees who have completed at least fifteen (15) years of service with the district upon retirement shall be eligible to receive 100% of

their accumulated sick leave up to a maximum of 120 days ( 150 days when the multiplier is applied).

Subd. 2. At retirement, the balance of accumulated sick leave will be increased by 25%, up to a maximum of 150 days, and the dollar amount of the accumulated sick leave placed into the district sponsored, healthcare savings plan to be used by the employee in accordance with IRS regulations. An employee shall have the ability to remain in the district's health insurance group at the employee's expense.

Subd. 3 Coverage provided by this Section is to be modified when and if the retiree or his dependent or dependents are eligible for Federal Medicare. Then the coverage provided by the Employer will supplement the Federal Medicare coverage in order that the two coverages cumulatively provide for coverage equal to that provided under the then-existing hospitalization and medical insurance program covering employees of the Employer.

Subd. 4. The coverage provided in this section shall continue until the death of the retiree. At that time, the dependent or dependents of the retiree may continue coverage under the existing hospitalization and medical insurance program of the Employer as provided for in State or Federal Statutes. The dependents must pay 100% of the premiums for such coverage in advance or by the first of the coverage month.

This coverage is to be modified when and if the dependent or dependents are eligible for Federal Medicare. Then the coverage provided by the Employer will supplement the Federal Medicare coverage in order that the two coverages provide for coverage equal to that provided under the existing hospitalization and medical insurance program covering employees of the Employer.

Subd. 5. If an employee retires under this Section and secures other employment with an employer who provides group hospitalization benefits, the employee then forfeits coverage under the School District's policy while employed in their other position.

Subd. 6 For all employees, survivor hospital medical coverage will be paid for one year after the death of an employee not on retirement.

## **ARTICLE IX LEAVES OF ABSENCE**

### Section 1. Sick Leave:

Subd. 1. All regular employees shall accumulate 1-1/4 days per month during the first year of employment. On July 1<sup>st</sup> of each year thereafter, all regular employees shall be credited with fifteen (15) days of sick leave.

Subd. 2. All regular employees shall be allowed to accumulate the unused sick leave to a maximum of 130 working days.

Subd. 3. Sick leave with pay shall be allowed whenever an employee's absence is found to have been due to the employee's illness and/or disability, which prevented attendance at work and performances of duties on that day or days. Pursuant to M.S. 181.9413, an employee who performs services for at least 12 consecutive months preceding the request, and for an average number of hours per week equal to one-half the full-time equivalent position in the employee's job classification as defined by the District's personnel policies or practices or pursuant to the provisions of this collective bargaining agreement during those 12 months, may use sick leave for absences due to an illness of the employee's child for such reasonable periods as the employee's attendance may be necessary on the same terms the employee is able to use sick leave benefits for the employee's own absence.

Subd. 4. The School District may require an employee to furnish a medical certificate from a qualified physician as evidence of illness, indicating such absence was due to illness, in order to qualify for sick leave pay. However, the final determination as to the eligibility of an employee for sick leave is reserved by the School District. In the event that a medical certificate will be required, the employee will be so advised.

Subd. 5. No sick leave credit will be accrued while an employee is away from work due to an unpaid leave of absence or sickness (where the sickness exceeds 30 days in a fiscal year), nor will sick leave pay be allowed during an unpaid leave of absence or during layoff.

Subd. 6. If an employee becomes ill or is injured while on vacation, the scheduled vacation time is counted as vacation; and if the disability continues beyond the scheduled time of vacation, sick leave pay (any remaining sick leave credit) will begin on the first scheduled work day after the end of the scheduled vacation period.

Subd. 7. Prior service with the District shall be recognized in computing sick leave benefits accrued, providing the previous employment was discontinued through no fault of the employee.

Subd. 8. Sick leave may be utilized during a period of physical disability resulting from a condition of pregnancy. The employee shall provide the District with a physician's statement certifying the dates of disability. An unpaid leave for childcare purposes may be granted at the discretion of the School District.

Subd. 9. Employees who are seriously ill and who have exhausted all accumulated sick leave, personal leave, comp time and vacation time, shall be entitled to an advance of fifteen (15) days future sick leave. The employee must have applied for LTD and utilize LTD at the earliest allowable date. The employee or the estate shall repay the District for the advancement of sick leave should the employee not complete the employment year for which the advance was given.

Sub. 10. If an employee is going to retire at or before the end of the school year, he/she will be credited with 15 days sick leave on July 1 of that year, up to a maximum of 135 days.

#### Section 2. Worker's Compensation:

Pursuant to M.S. 176, an employee injured on the job in the service of the School District and collecting workers compensation insurance, may draw sick leave and receive full salary from the School District, the salary to be reduced by an amount equal to the insurance payments and only that fraction of the days not covered by insurance will be deducted from accrued sick leave. The insurance compensation the employee receives must immediately be endorsed and turned over to the district office. The district shall make appropriate adjustments to the employee's payroll records to assure that the employee's sick leave or vacation time is appropriately charged against the employee and to assure the proper income tax treatment for the payments.

#### Section 3. Bereavement:

Subd. 1. Up to three (3) days leave will be allowed, the days to be deducted from sick leave, for death in the employee's or spouse's immediate family. The specific amount of leave allowed is subject to the discretion of the Superintendent, depending on the circumstances. *Immediate family* is defined as the employee's spouse, child, parent, brother, sister, son-in-law, daughter-in-law, father-in-law, mother-in-law, grandfather, grandmother, brother-in-law, sister-in-law, uncle, aunt, niece, nephew, first cousin, grandchild, step child or other relative living in the same household as the employee.

Subd. 2. Additional leave may be granted by the Superintendent and shall be deducted from the employee's sick leave credits. In the event an employee's sick leave credits may have been exhausted, the Superintendent may grant additional leave from the employee's vacation credits. In any event, any additional leave shall not exceed five working days.

#### Section 4. Medical Leave:

Subd. 1. A regular employee, who has completed the initial probationary period, who is unable to perform duties because of illness or injury and who has exhausted all sick leave credit available, or has become eligible for long term disability compensation, may, upon request, be granted a medical leave of absence, without pay, up to six (6) months. This leave may be renewed at the discretion of the School District.

Subd. 2. A request for leave of absence, or renewal thereof, under this section shall be accompanied by a written doctor's statement outlining the condition of health and estimated time at which the employee is expected to be able to assume normal responsibilities.

Subd. 3. The District will contribute one-half of the monthly medical insurance premium for up to a maximum of twelve (12) months during the approved medical leave. If allowed by the LTD insurance carrier and at the employee's option, the employee may

use any unused sick leave pay to pay for the employee's one-half share of the monthly medical insurance premium.

Section 5. Child-Bearing and/or Child-Rearing Leave: Child bearing and/or child rearing leaves of absence shall be granted to all regular employees upon request subject to the following provisions:

Subd. 1. Child-Bearing Leave shall be allowed when a female employee wishes the leave of absence to begin prior to the time that she becomes physically unable to continue working because of pregnancy.

Subd. 2. Child-Rearing Leave shall be allowed to all regular employees upon the acquisition of a child, either by birth or by adoption.

Subd. 3. An employee shall have a right to a minimum total of six months leave under Subd. 1 and/or Subd. 2.

Subd. 4. The School District and the employee by mutual agreement entered into prior to, during, or after the leave of absence, may extend the leave of absence provided for in this provision. Failure to return pursuant to the date determined under this section shall constitute grounds for termination unless such extension has been granted.

Subd. 5. Following the conclusion of the above leave(s) the employee shall be reinstated to the same position or a position for which they are qualified unless previously discharged or placed on layoff.

Subd. 6. An employee may be required to provide verification for a child bearing and/or child rearing leave.

Subd. 7. Written request for leave of absence must be submitted to the Superintendent at least 8 weeks prior to the date the leave is to commence.

Subd. 8. Nothing in this provision shall preclude the right of an employee to use the sick leave provisions of Section 1, except that the child bearing and child rearing leaves shall run consecutively if both types of leave are elected by the employee.

Subd. 9. The School District shall not be required to grant a leave of longer than one school year, or permit the employee to return to employment prior to the date assigned.

Subd. 10. Time spent on childcare leave shall not be included in the probationary period.

Subd. 11. The employee and the School District may agree to establish the leave dates to coincide with the continuity of the instructional program for the students, the

individual capacity of the employee, and the specific employment duties of the employee involved.

Subd. 12. An employee may be granted up to two (2) days, to be deducted from sick leave, for adoption procedures. Additional leave, for extenuating circumstances, may be granted at the Superintendent's discretion. Such leave shall be deducted from sick leave.

Subd. 13. An employee on unpaid leave is eligible to continue to participate in group insurance programs if permitted under the insurance policy provisions. The employee shall pay the entire premium for such insurance commencing with the beginning of the leave, and shall pay to the School District the monthly premium in advance.

#### Section 6. Jury Duty:

If an employee is summoned for jury duty or subpoenaed as a witness in judicial proceedings, they shall receive the difference between their regular pay and the compensation given them as a juror or witness during the period of time they are compelled to be present in court as a juror or witness. The employee must notify the District of such summons as soon as it is received. Upon receipt of compensation for jury duty, the employee must turn over the check to the district office.

#### Section 7. Credit:

An employee who returns from an unpaid leave shall retain experience credit for pay purposes and other benefits which had accrued at the time the leave commenced. No credit shall accrue for the period of time that an employee was on an unpaid leave.

#### Section 8. Family and Medical Leave Act:

Any violation either of the Federal Family or Medical Leave Act or any State laws relating to family or medical leave shall be subject to the grievance and arbitration provisions of this contract. A party instituting any action, proceeding or complaint through the grievance process shall immediately thereupon waive any and all rights to pursue relief in a federal or state court of law, or before an administrative tribunal, federal agency, state agency, or seek relief through any statutory process for which relief may be granted.

#### Section 9. Serious Illness In The Family:

A leave of five (5) days per year at full pay may be granted in the event of serious illness in the immediate family of the employee or in the immediate family of the employee's spouse. The *immediate family* of an employee or spouse shall include: mother, father, sister, brother, husband, wife, child, grandchild, guardian, or member of household. An additional five (5) days per year leave may be granted upon approval of the Superintendent. Additional leave beyond ten (10) days may be granted by the Board of Education. All such leave is to be deducted from sick leave. For purposes of this agreement, serious illness is to be defined as that which will require hospital or convalescent care or terminal/hospice care and can be verified by medical documentation if required.

#### Section 10. Eligibility:

Full benefits provided in this Article are designed for full time personnel as described in Article III hereof. Part-time employees shall be eligible for partial benefits proportional to the extent of their employment as computed referencing full time (2096 hours yearly in 2019-2020 or 2088 hours yearly in 2020-2021) status.

## ARTICLE X HOURS OF SERVICE AND DUTY YEAR

### Section 1. Basic Work Day:

Subd. 1. The regular workday shall consist of eight (8) consecutive hours per day. Hours worked in excess of the eight-hour day shall be paid for at the time and one-half (1 1/2) rate.

Subd. 2. Day shift employees shall be provided a duty-free lunch period of at least 30 minutes. The lunch break shall not be considered part of the workday.

Subd. 3. Day shift coffee breaks may be taken on the Employer's time when such breaks may be enjoyed without undue interruption of service. In any event, coffee breaks shall not be taken until after two (2) hours of work and shall not exceed thirty (30) minutes per eight-hour shift from the time work is stopped until the time work is resumed.

Subd. 4. Day shift employees shall leave the school property only during their designated lunch break or as directed by their immediate supervisor, unless an emergency arises.

Subd. 5. Afternoon shift employees shall be provided a lunch break(s) of 30 minutes maximum in lieu of coffee breaks. The lunch break shall be considered part of the workday.

Subd. 6. The School District may establish one part-time split shift position for driving a morning bus route.

Subd. 7. When schools are closed due to inclement weather or for other reasons whereby the Superintendent closes school, paraprofessionals shall not be required to report for duty. All paraprofessionals may have the option to use vacation, personal leave or leave without pay. **If an employee opts to use vacation hours, those hours shall not count toward the maximum of 5 days allowed for use during the school year.**

### Section 2. Basic Work Week:

The workweek shall consist of five (5), eight (8) hour days, Monday through Friday. Hours worked in excess of the forty-hour week shall be paid for at the time and one-half (1 1/2) rate.

### Section 3. Call Out:

Employees called to work outside of their regular schedule shall be paid a minimum of two (2) hours at the rate of one and one-half (1-1/2) times their regular hourly rate.

### Section 4. Part-time Employees:

The School District reserves the right to employ such personnel as it deems desirable or necessary on a part-time or casual basis for time less than that of the regular employees.



Section 5. Shifts and Starting Time:

All employees will be assigned starting times and shifts as determined by the School District.

Section 6 Shift Differential Pay:

Any employee whose scheduled shift goes past 6:00 p.m. shall be paid a shift differential of seventy-five (\$75) dollars per month.

Section 7. Comp Time:

An employee may take up to 26.67 hours of overtime as comp time (40 hours straight time) during the year as approved by the Administrative Representative. Unused comp time as of June 30th may be carried over and taken within two (2) months, and if not used by that date, shall be paid at the rate of one and one-half (1 1/2) times the previous year's rate of pay. Nothing in this Section shall require the School District to grant comp time. Employees who accumulate comp time may take one (1) extra week or 40 hours of comp time during the summer.

Section 8 Overtime Authorization:

No employee shall work any overtime hours unless an appropriate department head, who has the delegated authority of the Board, has authorized such overtime hours.

Section 9. Bus Drivers Overtime and Work Hours:

Subd. 1. Bus driving, other than regularly scheduled driving runs, shall be assigned by the District among full-time unit members or part-time unit members or part-time non-unit members, or casual non-unit members.

Subd. 2. The District shall assign such driving between full-time unit members, part-time unit members, part-time non-unit members, or casual non-unit members at its discretion.

Subd. 3 The District shall assign suburban driving between full-time unit members, part-time unit members, part-time non-unit members, or non-unit members at its discretion.

Subd. 4. Bus driver overtime shall be offered to all eligible drivers (ie: hold bus license endorsement) based on years of service. An updated seniority list shall be provided to the supervisor upon staffing changes. Overtime will be paid at the Driver/Grounds rate of pay x 1.5 after 8 hour workday or 40 hours in a work week.

Subd. 5. Overtime refused shall be considered as overtime worked for purposes of rotation and equalization.

Subd. 6. Overtime for out-of-town trips will commence after the regular eight-hour workday has ended. Overtime will then be allowed as follows:

1. During the regular driving time.
2. During the meal hour while the driver is responsible for the bus.
3. During the contests when the driver is directly in charge of the bus.

Section 10. Other Job Classification Overtime:

Custodial overtime shall be offered to employees within the department based on years of service and will be equalized by campus. A refusal to accept overtime will count as time worked in computing the equalization of overtime.

Section 11. Mandated School Closing:

Any employee required by the District to work on a “mandatory governor school closing” shall receive an additional day off scheduled by mutual agreement between the employee and his supervisor.

**ARTICLE XI  
HOLIDAYS**

Section 1. Paid Holidays:

Holidays for regular employees on which time and one-half (1-1/2) rates would be paid in addition to accrued wages would be:

The following Holidays will be paid for full time employees:

|                 |                |                           |
|-----------------|----------------|---------------------------|
| New Year's Day  | Memorial Day   | Thanksgiving Day          |
| Good Friday     | Fourth of July | Friday after Thanksgiving |
| President’s Day | Labor Day      | Christmas Eve             |
| Christmas Day   | Easter Monday  | Friday of MEA             |

The following Holidays will be paid for 10 month part time employees:

|                 |               |                           |
|-----------------|---------------|---------------------------|
| New Year's Day  | Memorial Day  | Thanksgiving Day          |
| Good Friday     | Friday of MEA | Friday after Thanksgiving |
| President’s Day | Labor Day     | Christmas Eve             |
| Christmas Day   | Easter Monday |                           |

The following Holidays will be paid for all other AFSCME employees:

|                     |                  |                           |
|---------------------|------------------|---------------------------|
| New Year's Day      | Thanksgiving Day | Easter Monday             |
| Good Friday         | Friday of MEA    | Friday after Thanksgiving |
| President’s Day     | Christmas Eve    | Christmas Day             |
| <b>Memorial Day</b> |                  |                           |

Section 2. Weekend Holidays:

Holidays that fall on weekends will be observed on the preceding Friday or the following Monday.

Section 3. School in Session:

The School District reserves the right, if school is in session, to cancel any of the above holidays and establish another holiday in lieu thereof. Any legal holiday or holiday, which falls within an employee's vacation period, shall not be counted as a vacation day.

Section 4. Personal Business Days:

Subd. 1. Up to three (3) personal business days for regular employees, non-accumulative, may be granted at the discretion of the Superintendent of Schools or his designee for personal reasons that arise requiring the employee's personal attention and which cannot be attended to when school is in session and which is not covered under other provisions of this Agreement. Employees with 15 or more years of service with the district will be granted one (1) additional personal leave day.

Subd. 2. Personal days, for new employees, are granted after one (1) year of employment is completed.

Subd. 3. The request for personal leave must be made in writing to the Superintendent or his designee at least three (3) days in advance, except in cases of emergency. The request need not state the reason for personal leave, but shall state that the day will be used to meet a personal situation that will not be of a recreational nature. A personal leave day shall not normally be granted for the day preceding or the day following holidays or vacations.

Subd. 4. The request shall normally be granted if the leave is for:

- a) Closing procedure for the sale or purchase of a home;
- b) Urgent legal matters, not involving Union affairs;
- c) Matters related to settlement of a relative's estate;
- d) Religious observance;
- e) Pallbearer or funeral services of a close relative or close friend not covered by this Agreement;
- f) Weddings in immediate family or attendance at a wedding of a close friend;
- g) Requests for other incidents involving special obligations which cannot be scheduled on non-duty days may be allowed by the Superintendent.

Section 5. Eligibility:

Full benefits provided in this Article are designed for full-time personnel as described in Article III hereof. Part-time employees shall be eligible for partial benefits proportional to the extent of their employment as computed referencing full time (2096 hours yearly in 2019-2020 or 2088 hours yearly in 2020-2021) status.

**ARTICLE XII  
VACATIONS**

Section 1. Eligibility:

This Article shall apply only to regular employees.

## Section 2. Earned Vacations:

Full-time employees under these provisions shall accrue vacation according to the following schedule. Vacation for regular employees working less than full time shall accrue proportionately to the extent of their employment as computed referencing full time (2096 hours yearly in 2019-2021 or 2088 hours yearly in 2020-2021) status.

Earned vacation shall accrue as follows:

- 3.34 hours for each month of service during the first year of employment
- 6.67 hours for each month of service during the 2<sup>nd</sup> through 4<sup>th</sup> year of employment
- 10 hours for each month of service during the 5<sup>th</sup> through 9<sup>th</sup> year of employment
- 13.33 hours for each month of service during the 10<sup>th</sup> through 15<sup>th</sup> year of employment
- 16.67 hours for each month of service during the 16<sup>th</sup> year of employment and beyond

## Section 3. Application:

Subd. 1. Vacation time shall not normally be accrued in excess of the amount earned over a one-year period. Additional time in excess of the above may be accumulated if the time was scheduled, but canceled or denied by the Employer. The employee has the option of payout for one week of vacation in excess of one year allotted amount.

Subd. 2. If the employee resigns or is terminated before completing a full year of service, the employee shall not be entitled to any vacation pay. An employee who has completed at least one year of service shall be entitled to receive the pro rata pay for unused vacation time provided such employee provides the School District with at least two (2) weeks advance notice of the resignation time.

Subd. 3 Holidays that occur during vacation periods shall be paid as holidays and not charged to vacation.

Subd. 4 The scheduling of all vacation time shall be determined by the School District, it being understood that the rights of the senior employee will prevail in the selection of vacation time when agreement cannot be reached among the employees.

Subd. 5 Paraprofessionals, Secretaries and Early Childhood Aides may use up to a maximum of five (5) days of vacation during the school year.

Subd. 6 A paraprofessional may take leave without pay, vacation, or personal time if their student is absent.

## **ARTICLE XIII SENIORITY**

### Section 1. Applicability:

All regular full and part-time bargaining unit employees working for Independent School District No. 2154 shall be covered by this Agreement and placed on the seniority list, except those employees listed in Article I, Section I (Exclusions).

In the event a current excluded position as of July 11, 1995, is subsequently certified by the Bureau of Mediation Services as a bargaining unit position, the occupant or occupant's seniority date shall, for seniority rights other than fringe benefits, be from the date of said certification.

For fringe benefit purposes, the position occupant's date shall be from the first date of hire for the employee.

### Section 2. Standing:

Seniority standing shall be granted to all employees covered by this Agreement. The standing is to be determined on the basis of total length of employment for the School District. All new employees shall be placed on the seniority list as of their date of hire. In the event that two or more employees are hired on the same date, the following criteria will be used sequentially to determine seniority:

- (a) First day of employment
- (b) Starting time of shift
- (c) Alphabetically, using last name as it appears on driver's license

Upon completion of the probationary period of employment and during such months of employment, employees may be discharged by the Board without cause and without the same causing a breach of this Agreement or constituting a grievance hereunder.

### Section 3. Loss of Seniority:

An employee shall lose their seniority standing upon voluntary resignation or dismissal for cause.

### Section 4. Preference:

In the case of reduction of force or the elimination of a position, a senior employee may exert their seniority preference over a junior employee in any classification of work, provided they have the necessary qualifications to perform the duties of the job involved. In case of transfer, seniority within the job classification takes preference over the seniority rights of more senior employees in any other job classification.

### Section 5. Publication:

A seniority list shall be presented to the Union from the administration upon request.



#### Section 6. Posting of Vacancies:

Notice of all vacancies and newly-created positions shall be posted on employee bulletin boards, and the employees shall be given seven (7) working days time in which to make application to fill said vacancy or new position, provided they have the necessary qualifications to perform the duties of the job involved. Applicant(s) will fill out proper application and resume to be reviewed by administration. If applicant(s) possesses proper qualifications as specified in the job description, the applicant(s) will be afforded an interview prior to the position being posted to the public. Skilled job classifications will require successful completion of a skills test. All tests will be written in cooperation with the Union and match the job description. The senior internal applicant possessing proper qualifications, as specified in the job description and passing the skills test shall fill the vacancy or new position. A thirty (30) working day trial period shall be served by the applicant. In the event the Board and Union agree during the trial period the applicant is unable to successfully perform the job duties, the applicant shall have the right to return to their former position and shall not be denied the right to make application for any other posting. In the event the applicant does not concur in the determination, the applicant shall have the right of appeal through the normal grievance procedure. If the job is offered to the public, the same process will apply.

#### Section 7. Testing:

The Employer may require testing of applicants for vacancies involving job classification changes or newly created positions. The senior employee meeting the minimum grade acceptance shall be awarded the vacancy in question. A committee of equal representation from the parties of this Agreement shall be established to determine the test contents and criteria for the vacancy. To the extent possible, at least one of the Union members shall be from the classification the vacancy pertains to. The union will select their committee members. The committee must mutually agree to the test contents, criteria, and passing grade. The parties agree that if an employee transfers to the same job classification or title in a different building or location within current building, that transferring employee does not have to test for that position or supply a resume as stated in Section 6, Article 13.

#### Section 8. Temporary Vacancies:

The District reserves the right to employ such personnel as it deems desirable or necessary to replace regular employees who have been granted a leave of absence. Any such leave known in advance to be or which exceeds 30 calendar days shall be posted as a temporary position and filled per contractual posting stipulations. Only one posting is necessary per original temporary position vacancy. Temporary employees who are regular employees, shall be paid as per Appendix A according to year of employment. Temporary employees outside of the bargaining unit shall be paid according to Board policy and shall not receive fringe benefits. This section shall not negate the callback provision of the contract.

When employees post into temporary positions and the position ends, the employee reverts back into their former position provided the former position still exists. If the former position does not exist they revert back into their old job classification.

#### Section 9. Duration:

The seniority of an employee shall not be broken because of layoff, or by reason of leave of absence, if the employee returns to work at the expiration of his leave, providing the period does not exceed one year. In the event an employee shall be absent because of illness or injury, the Employer may require that the employee undergo a physical examination to determine whether or not he possesses the necessary health, strength and ability to perform the duties of his employment; and, if on the basis of such physical examination, the Employer shall determine that the employee lacks such requisite health, strength or ability to perform the duties of the position, the Employer may demote the employee to some other position for which he is qualified; or, in the event no such position be open for which the employee will qualify on a seniority basis, lay off such employee until such time as a job opportunity occurs in a position for which he is qualified.

#### Section 10. Transfer Within Job Classification:

When a vacancy exists, the most senior qualified employee within that same job classification or title may request a transfer in assignment to the shift or work-site of the employee formerly so assigned. The request for transfer in assignment must be made within five (5) workdays after the posting of the vacancy pursuant to Section 6 herein. In granting or denying the request, the School District has the sole discretion in determining whether or not the transfer of assignment is in the best interests of the district, its functions, programs, and utilization of personnel. However, the School District agrees that it will not act unreasonably in exercising its discretion.

If the request is granted, the employee shall have five workdays in which to change his/her mind, and to return to his/her previous assignment. The employee shall have ninety (90) days in which to change his/her mind if the assignment includes pool operator.

Once the transfer of assignment occurs and the employee doesn't change his/her mind, the School District will recognize and consider the requests for up to two additional transfers of assignment, which may be triggered by the initial transfer. The same time lines and other provisions set forth above shall apply to these additional requests for transfer.

#### Section 11. Change in Position

For bidding on vacancies or new positions only. When a full time employee and a part-time employee bid for the same full time position, the part-time's seniority shall be converted to total hours worked since his/her first date of hire as a part-time employee, excluding overtime hours, and this total converted to calendar years of service credit based on 2080 hours equals the one calendar year of service. The converted seniority date shall be said employee's seniority date and be applicable as to eligibility for the vacancy or new position.



**ARTICLE XIV  
DISCIPLINE, DISCHARGE AND PROBATIONARY PERIOD**

Section 1. Probationary Period:

An employee under the provisions of this Agreement shall serve a probationary period of six (6) months of continuous service in the School District. The Union agrees that the district has the unilateral option of extending the probationary period up to an additional six (6) months. During which time, the School District shall have the unqualified right to suspend without pay, discharge or otherwise discipline such employee; and during this probationary period, the employee shall have no recourse to the grievance procedure, insofar as suspension, discharge or other discipline is concerned. However, a probationary employee shall have the right to bring a grievance on any other provisions of the contract alleged to have been violated.

Section 2. Change of Classification:

In addition to the initial probationary period, an employee transferred or promoted to a different classification shall serve a new probationary period of three (3) calendar months in any such new classification. During this three (3) month probationary period, if it is determined by the School District that the employee's performance in the new classification is unsatisfactory, the School District shall have the right to reassign the employee to the former classification. Employees shall have the right to return to the former classification during the three (3) month probationary period should they find the new position not to their liking.

Section 3. Completion of Probationary Period:

An employee who has completed the probationary period may be suspended without pay or discharged only for cause. An employee who has completed the probationary period and is suspended without pay or discharged shall have access to the grievance procedure.

Section 4. Seniority Date:

Employees shall acquire seniority upon completion of the probationary period as defined in this Agreement and, upon acquiring seniority, the seniority date shall relate back to the first date of continuous service in a position governed by this agreement

**ARTICLE XV  
REDUCTION IN FORCE AND RECALL**

Section 1. Reduction in Force:

The parties recognize the principle of seniority in the application of this Agreement concerning reduction in force, provided the employee is fully qualified to perform the duties and responsibilities of the position. An employee, who has completed the probationary period, on layoff shall retain seniority and shall be entitled to recall rights of

one (1) year of recall after two (2) years of employment and three (3) years of recall after five (5) years of employment.

Section 2. Contracting Out:

The School District agrees that it will not implement a decision to contract-out any work currently considered unit work unless and until it negotiates to impasse the impact and effect of doing so on the bargaining unit. The School District shall rely on the Bureau of Mediation Services to determine that impasse has been reached.

The School District agrees that it will eliminate, discontinue and/or reduce contracted services purchased from outside sources for regular bus and transportation routes before it reduces or eliminates any unit bus driver positions. This language shall not limit the district's ability to carry out its managerial rights and powers as set forth in Article IV of the Agreement, and, specifically, with regard to the assignment and number of employees. School District retains the right to lay off employees for reason of declining enrollment, reduction in programs and/or for financial reasons.

Section 3. Contracted Bus Routes:

School District agrees that before it lays off any unit full-time employees who have regular-route transportation or bus driving duties, it shall reduce a proportional contract-for-service regular route and offer that split-shift, part-time position to the actual qualified employee who is subject to lay off after implementation of the bumping process. It is understood that this will be a part-time position involving a split-shift to whatever the extent of the eliminated contract-for-service route. If the affected employee is returned to full-time employment, the District can again contract out the route.

Parties agree to work together to permit the establishment of part-time split shift bus driver positions as needed for the purpose of accommodating the needs of open enrollment or in the event the district reduces space and has less need for custodians. Such part-time drivers will not be established unless there is a prior written agreement between Independent School District #2154 and AFSCME Local #735.

## ARTICLE XVI GRIEVANCE PROCEDURE

### Section 1. Grievance Definition:

A "grievance" shall mean an allegation by an employee resulting in a dispute or disagreement between the employee and the School District as to the interpretation or application of terms and conditions contained in this Agreement.

### Section 2. Representative:

The employee, administrator, or School Board may be represented during any step of the procedure by any person or agent designated by such party to act in the party's behalf.

### Section 3. Definitions and Interpretation:

Subd.1. Extension: Time limits specified in this Agreement may be extended by mutual agreement.

Subd.2. Days: Reference to days regarding time periods in this procedure shall refer to working days. A working day is defined as all weekdays not designated as holidays by state law.

Subd.3. Computation of Time: In computing any period of time prescribed or allowed by procedures herein, the date of the act, event, or default for which the designated period of time begins to run shall not be included. The last day of the period so computed shall be counted, unless it is a Saturday, a Sunday, or a legal holiday, in which event the period runs until the end of the next day which is not a Saturday, a Sunday, or a legal holiday.

Subd.4. Filing and Postmark: The filing or service of any notice or document herein shall be timely if it is personally served or if it bears a certified postmark of the United States Postal Service within the time period.

### Section 4. Time Limitation and Waiver:

Grievances shall not be valid for consideration unless the grievance is submitted in writing to the School District's designee, setting forth the facts and the specific provision of the Agreement allegedly violated and the particular relief sought within thirty-five days after the date of the first event giving rise to the grievance occurred. Failure to file any grievance within such period shall be deemed a waiver thereof. Failure to appeal a grievance from one level to another within the time period hereafter provided shall constitute a waiver of the grievance. An effort shall first be made to adjust an alleged grievance informally between the employee and the School District's designee.

## Section 5. Adjustments of Grievance:

The School District and the employee shall attempt to adjust all grievances which may arise during the course of employment of any employee within the School District in the following manner:

Subd.1. Level I: If the grievance is not resolved through informal discussions the School District designee shall give a written decision on the grievance to the parties involved within ten days after receipt of the written grievance.

Subd.2. Level II: In the event the grievance is not resolved in Level I, the decision rendered may be appealed to the superintendent of schools, provided such appeal is made in writing within five days after receipt of the decision in Level I. If a grievance is properly appealed to the Superintendent, the Superintendent or designee shall set a time to meet regarding the grievance within fifteen days after receipt of the appeal. Within ten days after the meeting, the Superintendent or designee shall issue a decision, in writing, to the parties involved.

Subd.3. Level III: In the event the grievance is not resolved in Level II, the grievant and the District may mutually agree to resolve the dispute through non-binding mediation provided by the Bureau of Mediation Services.

Subd.4. Level IV: In the event the grievance is not resolved in Level III, the decision rendered in Level II may be appealed to the School Board, provided such appeal is made in writing within five days after failing to resolve the dispute in Level II. If a grievance is properly appealed to the School Board, the School Board shall set a time to hear the grievance within twenty days after receipt of the appeal. Within twenty days after the meeting, the School Board shall issue its decision in writing to the parties involved. At the option of the School Board, a committee or representative(s) of the Board may be designated by the Board to hear the appeal at this level, and report its findings and recommendations to the School Board. The School Board shall then render its decision.

## Section 6. School Board Review:

The School Board reserves the right to review any decision issued under Level I or Level II of this procedure provided the School Board or its representative notify the parties of its intention to review within ten days after the decision has been rendered. In the event the School Board reviews a grievance under this section, the School Board reserves the right to reverse or modify such decision.

## Section 7. Denial of a Grievance:

Failure by the School Board or its representative to issue a decision within the time periods provided herein shall constitute a denial of the grievance and the employee may appeal it to the next level.

## Section 8. Arbitration Procedures:

In the event that the employee and the School Board are unable to resolve any grievance, the grievance may be submitted to arbitration as defined herein:

Subd.1. Request. A request to submit a grievance to arbitration must be in writing signed by the aggrieved party, and such request must be filed in the office of the Superintendent within ten days following the decision in Level IV of the grievance procedure.

Subd.2. Prior Procedure Required. No grievance shall be considered by the arbitrator that has not been first duly processed in accordance with the grievance procedure and appeal provisions.

Subd.3. Selection of Arbitrator. Upon the proper submission of a grievance under the terms of this procedure, the parties shall, within ten days after the request to arbitrate, attempt to agree upon the selection of an arbitrator. If no agreement on an arbitrator is reached, either party may request the Commissioner to appoint an arbitrator, pursuant to P.E.L.R.A., providing such request is made within twenty days after request for arbitration. The request shall ask the appointment be made within thirty days after the receipt of said request. Failure to agree upon an arbitrator or the failure to request an arbitrator from the Commissioner within the time periods provided herein shall constitute a waiver of the grievance.

Subd.4. Hearing. The grievance shall be heard by a single arbitrator and both parties may be represented by such person or persons as they may choose and designate, and the parties shall have the right to a hearing at which time both parties will have the opportunity to submit evidence, offer testimony, and make oral or written arguments relating to the issues before the arbitrator. The proceeding before the arbitrator shall be a hearing denovo.

Subd.5. Decision. The decision by the arbitrator shall be rendered within thirty days after the close of the hearing. Decisions by the arbitrator in cases properly before the arbitrator shall be final and binding upon the parties, subject, however, to the limitations of arbitration decisions as provided in P.E.L.R.A. The arbitrator shall issue a written decision and order, including findings of fact, which shall be based upon substantial and competent evidence presented at the hearing. All witnesses shall be sworn upon oath by the arbitrator.

Subd.6. Expenses. Each party shall bear its own expenses in connection with arbitration including expenses relating to the party's representatives, witnesses, and any other expenses, which the party incurs in connection with presenting its case in arbitration. A transcript or recording shall be made of the hearing at the request of either party. The parties shall share equally fees and expenses of the arbitrator, the cost of the transcript or recording if requested by either or both parties, and any other expenses, which the parties mutually agree are necessary for the conduct of the arbitration.

Subd.7. Jurisdiction. The arbitrator shall have jurisdiction over disputes or disagreements relating to grievances properly before the arbitrator pursuant to the terms of this procedure. The jurisdiction of the arbitrator shall not extend to proposed changes in terms and conditions of employment as defined herein and contained in this written agreement; nor shall an arbitrator have jurisdiction over any grievance which has not been submitted to arbitration in compliance with the terms of the grievance and arbitration procedure as outlined herein; nor shall the jurisdiction of the arbitrator extend to matters of inherent managerial policy, which shall include but are not limited to such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure, and selection and direction and number of personnel. In considering any issue in dispute, in its order the arbitrator shall give due consideration to the statutory rights and obligations of the public School Boards to efficiently manage and conduct its operation within the legal limitations surrounding the financing of such operations.

Section 9. Election of Remedies and Waiver:

A party instituting any action, proceeding or complaint in a federal or state court of law, or before an administrative tribunal, federal agency, state agency, or seeking relief through any statutory process for which relief may be granted, the subject matter of which may constitute a grievance under this Agreement, shall immediately thereupon waive any and all rights to pursue a grievance under this Article. Upon issuing a proceeding in another forum as outlined herein, the employee shall waive the right to initiate a grievance pursuant to this Article or, if the grievance is pending in the grievance procedure, the right to pursue it further shall be immediately waived. This section shall not apply to actions to compel arbitration as provided in this Agreement or to enforce the award of an arbitrator.

**ARTICLE XVII  
GENERAL PROVISIONS**

Section 1:

The Employer agrees to permit a representative of the Union to appear at all negotiations or grievance meetings with the appropriate administrative officer of the Board of Education. If such representative of the Union be scheduled to work during the time of such negotiation or grievance meeting, he shall be permitted to attend the meeting provided his absence from work will not interfere with efficient operation of the school plant and program, there being no requirement under this Section that grievance hearings be held during working hours.

Section 2:

Representatives of the Union shall have access to the premises of the Employer at reasonable times to investigate in a reasonable manner grievances and other problems concerning the employees, provided the administration is given notice of such visits and such visits are conducted in a manner so as not to interfere unduly with work schedules.

Section 3:

Two (2) weeks written notice of intention to terminate employment shall be given to the Employer by an employee quitting his job. If an employee fails to give such notice, they shall forfeit all benefits conferred upon them under the provisions of this Agreement.

Section 4:

Employees are to be directed by their designated supervisors concerning their work duties. Their duties shall consist of work that the supervisor deems necessary, and this work can vary from the employee's normal duties.

Section 5:

Theft, unauthorized personal use or abuse of school material, equipment or property or other just cause shall constitute grounds for suspension or dismissal of an employee.

Section 6:

Bus drivers or employees using school vehicles are to be cautioned to follow State Highway Laws. Conviction of violation of traffic laws shall constitute grounds for suspension or dismissal, depending upon the severity of the offense.

Section 7:

It is understood between the parties that the following shall become the practice when hiring student employees to perform bargaining unit work.

Subd.1. The Union shall be notified of the intent to use student employees during the summer no less than fifteen (15) days prior to said employment.

Subd.2. Student employees shall work the same hours as bargaining unit members.

Subd.3. Student employees shall be supervised by bargaining unit members while working for the district.

Section 8:

The employer will notify the Union of any new hire with person's name and address within first thirty (30) days of employment.

Section 9:

**The district shall reimburse employees for all driver annual physicals.**

**ARTICLE XVIII  
PUBLIC OBLIGATION**

The parties mutually recognize that their first obligation is to the public and that the right of students and residents of the school district to the continuous and uninterrupted operation of the school is of paramount importance. The Exclusive Representative agrees, therefore, that during the term of this contract, neither the Exclusive Representative nor any individual employee shall engage in any strike. For purposes of this section, the term strike shall mean concerted action in failing to report for duty, the willful absence from one's position, sympathy strike, the stoppage of work, slowdown, or the abstinence in whole or in part from the full, faithful and proper performance of the duties of employment for the purposes of inducing, influencing or coercing a change in the

conditions or compensation or the rights, privileges, or obligations of employment. The parties agree that this Article shall not be subject to the grievance or arbitration procedure but is enforceable in the Courts.

**ARTICLE XIX  
DURATION**

Section 1. Term and Reopening Negotiations:

This Agreement shall remain in full force and effect for a period commencing on its date of execution, through **June 30, 2021** and thereafter as provided by P.E.L.R.A. If either party desires to modify or amend this Agreement commencing at its expiration, it shall give written notice of such intent no later than 120 days prior to said expiration. Unless otherwise mutually agreed, the parties shall not commence negotiations more than 90 days prior to the expiration of this Agreement.

Section 2. Effect:

This Agreement constitutes the full and complete Agreement between the School District and the Exclusive Representative representing the employees. The provisions herein relating to terms and conditions of employment supersede any and all prior Agreements, resolutions, practices, School District policies, rules or regulations concerning terms and conditions of employment inconsistent with these provisions. Nothing in this Agreement shall be construed to obligate the School District to continue or discontinue existing or past practices, or prohibit the School District from exercising all management rights and prerogatives, except insofar as this exercise would be in express violation of any term or terms of this Agreement.

Section 3. Finality:

Any matters relating to the terms and conditions of employment, whether or not referred to in this Agreement, shall not be open for negotiation during the term of this Agreement.

Section 4. Severability:

The provisions of this Agreement shall be severable, and if any provision thereof or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of this Agreement or the application of any provision thereof.

IN WITNESS WHEREOF, The parties have executed this Agreement as follows:

**For School District No. 2154**

**Name of Exclusive Representative**

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
President

\_\_\_\_\_  
Clerk

\_\_\_\_\_  
Secretary

\_\_\_\_\_  
Staff Representative

Dated this \_\_\_\_ day of \_\_\_\_\_, 2019.

Dated this \_\_\_\_ day of \_\_\_\_\_, 2019.

**APPENDIX A**

|   | <u>2019-20</u>             |                | <u>2020-21</u>             |                |
|---|----------------------------|----------------|----------------------------|----------------|
|   | <u>2096 hours per year</u> |                | <u>2088 hours per year</u> |                |
| <u>Job Title</u>                              | <u>Hourly</u>              | <u>Monthly</u> | <u>Hourly</u>              | <u>Monthly</u> |
| <b><u>Maintenance</u></b>                     |                            |                |                            |                |
| Plumber A                                     | \$27.44                    | \$4,793        | \$27.99                    | \$4,870        |
| Gen. Maint/Plumber B                          | \$23.61                    | \$4,124        | \$24.08                    | \$4,190        |
| Carpenter                                     | \$25.45                    | \$4,445        | \$25.96                    | \$4,517        |
| <b><u>Transportation</u></b>                  |                            |                |                            |                |
| Mechanic                                      | \$25.45                    | \$4,445        | \$25.96                    | \$4,517        |
| Asst Mechanic                                 | \$23.88                    | \$4,171        | \$24.36                    | \$4,239        |
| Driver/Grounds                                | \$23.56                    | \$4,115        | \$24.03                    | \$4,181        |
| Part-Time Split<br>Shift Driver               | \$23.18                    |                | \$23.64                    |                |
| <b><u>Custodian</u></b>                       |                            |                |                            |                |
| Custodian                                     | \$22.94                    | \$4,007        | \$23.40                    | \$4,072        |
| Custodian/Driver                              | \$23.99                    | \$4,068        | \$23.76                    | \$4,134        |
| <b><u>Secretary</u></b>                       |                            |                |                            |                |
| Secretary                                     | \$22.91                    |                | \$23.37                    |                |
|   | w/out train                | w/training     | w/out train                | w/train        |
| Para Prof A                                   | \$16.55                    | \$16.88        | \$16.88                    | \$17.22        |
| Para Prof B                                   | \$18.16                    | \$18.52        | \$18.52                    | \$18.89        |
| Para Prof C                                   | \$19.76                    | \$20.10        | \$20.16                    | \$20.50        |
| Early Childhood Aide                          |                            | \$14.92        |                            | \$15.22        |
| Early Childhood SPED Aide                     |                            | \$16.32        |                            | \$16.65        |
| Teacher Aide                                  |                            | \$10.66        |                            | \$10.87        |
| ISS Supervisor                                | \$16.55                    |                | \$16.88                    |                |
| <b><u>Health Service</u></b>                  |                            |                |                            |                |
| <b><u>Assistant</u></b>                       |                            |                |                            |                |
|   |                            |                | \$22.84                    | \$23.30        |
| <b><u>Network Administrator</u></b>           |                            |                |                            |                |
|   |                            |                | \$5,478                    | \$31.36        |
| \$31.99                                       |                            |                | \$5,566                    |                |
| <b><u>Assistant Network Administrator</u></b> | \$31.36                    | \$5,478        | \$31.99                    | \$5,566        |

\* Part-time employees in any classification will be compensated at 100% of the classification wage following the step pay schedule period of employment.

**PLUMBER "A" & "B" LICENSE PROGRESSION SCALE**

Plumber "B" license progression scale will be as follows:

Salary increases for the Plumber "B" position will be awarded upon successfully obtaining each license.

Special Engineers           \$.25/hour

|                |             |
|----------------|-------------|
| Second Class C | \$ .25/hour |
| First Class C  | \$ .25/hour |
| Chief          | \$ .25/hour |

**POOL OPERATOR**

The district will allow for up to two (2) pool operators to receive a \$.25/hour increase if assigned by the district.

**BUS DRIVING WITH TRAILER**

**Bus drivers shall receive a \$25 stipend for each extracurricular trip they are required to pull a trailer.**

**STEP PAY SCHEDULE**

A new employee shall be at the **85% level** of their classification salary for the first six months of employment. The District agrees to move a new employee to 100% upon successful completion of his/her probationary period. The District does maintain its right to extend the probationary period for an additional six months. The District will notify the employee of the reasons for the extension in probation. Said employee has the right to share that information with the union only if they wish. If probation is extended, the employee will continue to be paid at 85%.

**LONGEVITY:**

For those employees hired prior to July 1, 1994.

- After **5 years** of service, additional **\$10 per month**
- After **10 years** of service, additional **\$20 per month**
- After **15 years** of service, additional **\$30 per month**
- After **20 years** of service, additional **\$40 per month**

**LONGEVITY:**

For those employees hired after to June 30, 1994.

- After **15 years** of service, additional **\$360 per year**
- After **20 years** of service, additional **\$480 per year**

**CAMPUS/BOILER CHECKS:**

Scheduled campus inspections shall be paid at a rate of \$25.00 per inspection. Scheduled Boiler checks shall be paid at a rate of \$50.00 per campus.

Said inspections are not meant to provide scheduled work hours. Any subsequent work required will be paid for as performed. In the fall and spring or at times other than heating season, employees without boiler license may be required to do campus checks. During the heating season, proper boiler licensed employees or designees will be required to do the campus checks.

