



ROCK RIDGE PUBLIC SCHOOLS  
1405 PROGRESS PARKWAY  
VIRGINIA MN 55792

**E-G Regular Meeting**  
**Monday, May 20, 2019 at 6:00 PM**  
**Board Room, 801 Jones St., Eveleth, Minnesota 55734**

## AGENDA

1. Call the Meeting to Order.
2. Pledge of Allegiance.
3. Roll Call.
4. Student Representative Information.
5. Agenda Additions/Deletions.
6. Visitor Input.
7. Approve Agenda.
8. Treasurer's Report.
9. CONSENT AGENDA.
  1. Approve Minutes of the Regular Meeting of Monday, May 13, 2019. 2
  10. ITEMS REMOVED FROM CONSENT AGENDA.
  11. PERSONNEL.
    1. Resolutions #686-693 Relating to the Termination and Non-Renewal of the Teaching Contracts of Probationary Teachers. 4
12. NEW BUSINESS.
  1. Resolution #694 Canvassing Returns of Votes of the School District Special Election.
  2. Approve Renewal of the Food Service Contract for 2019-2020. 12
13. OLD BUSINESS.
14. ADMINISTRATIVE REPORT/INFORMATION.
15. BOARD MEMBER TOPICS.
16. ADJOURNMENT.

## **Minutes of the Regular Meeting of May 13, 2019**

The Regular Meeting of the Board of Education of I.S.D. #2154, Eveleth-Gilbert Public Schools, was held on Monday, May 13, 2019, at 6:00 p.m., in the Board Room. The meeting was called to order by Chair Bill Addy.

Present: Directors Addy, Lautigar, Sather, Sjoberg, Sorcan, and Uhan. Director Gentilini was absent.

Also present: Supt. Jeff Carey and Todd Griepentrog.

Student Representative Hayley Ward gave an update on events and activities in the high school.

Additions/Deletions: None.

Visitor Input: Thomas Schmucker addressed the Board in opposition to collaboration efforts.

Motion: Sather, Support: Lautigar, to approve the agenda as presented. Motion carried unanimously.

Motion: Sorcan, Support: Sather, to approve the Treasurer's Report for the Month of April, with receipts of \$1,036,315.77, disbursements of \$419,326.08, payroll of \$704,497.86, and electronic transfers as noted, and for the First Check Writing of May, with disbursements of \$109,282.32. Motion carried unanimously.

Motion: Lautigar, Support: Addy, to approve the consent agenda. Motion carried unanimously.

A. Approved Meeting Minutes:

1. Minutes of the Study Session of Wednesday, April 24, 2019;
2. Minutes of the Regular Meeting of Wednesday, April 24, 2019;
3. Minutes of the Joint Meeting of Thursday, May 2, 2019.

### **PERSONNEL**

Motion: Sather, Support: Addy, to accept the retirement of notice of Nancy Nettleton. Nancy has been a Para in the District for 21 years. Motion carried unanimously.

### **NEW BUSINESS**

Motion: Lautigar, Support: Uhan, to approve the Summer Band Program. Motion carried unanimously.

Motion: Sjoberg, Support: Lautigar, to approve Resolution #685 Appointing Additional Election Judges. Upon roll call, the vote was as follows: Aye: Uhan, Sjoberg, Lautigar, Sather, Addy, Sorcan; Nay: none; Absent: Gentilini. Motion carried.

Motion: Sather, Support: Uhan, to change the date of the second Regular Meeting in May to May 20, 2019 because of the Memorial Day holiday. Motion carried unanimously.

Supt. Carey reviewed the informational meeting with National Insurance and suggested setting a study session in the future for further discussion.

Supt. Carey updated the Board on the status of a Joint Powers Agreement with Virginia Schools.

Chair Bill Addy recommended discussing the sale of unused buildings after the election.

### **ADMINISTRATIVE REPORT/INFORMATION**

Supt. Carey thanked volunteers and staff for the effort they've made and the time they've spent on collaboration efforts. He reminded everyone to get out and vote.

### **BOARD MEMBER TOPICS**

The Board thanked those who put time and effort into the collaboration. They reiterated the need for everyone to get out and vote.

Matt Sjoberg noted that the boys golf team shot 20 strokes fewer at their most recent meet.

Kelly Sather recently returned from South Carolina, bringing a little nice weather back with her.

Brandi Lautigar attended the Choir and Band concert and felt it was excellent. She congratulated everyone involved.

**Minutes of the Regular Meeting  
of May 13, 2019**

ADJOURNMENT

The meeting adjourned at 6:23 p.m.

The Board will hold a Study Session Monday, May 20, 2019, at 5:00 p.m. in the Board Room for a Staff Development/Academic Advisory Committee workshop through MDE.

The next Regular Board Meeting is Monday, May 20, 2019, at 6:00 p.m. in the Board Room.

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Bill Addy, Chair

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Kelly Sather, Clerk

Director \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION #686**

**May 20, 2019**

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL  
OF THE TEACHING CONTRACT OF  
JOSH BESTUL, A PROBATIONARY TEACHER**

WHEREAS, Josh Bestul is a probationary teacher in Independent School District #2154,

BE IT RESOLVED, by the School Board of Independent School District #2154, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Josh Bestul, a probationary teacher in Independent School District #2154, is hereby terminated at the close of the current 2018-2019 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL**

Josh Bestul  
12440 Doherty Rd  
Hibbing, MN 55746

Dear Mr. Bestul:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2154 held on May 20, 2019, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2019-2020 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,

/s/ Kelly Sather  
School Board Clerk  
I.S.D. #2154

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_, and upon vote being taken, the vote was as follows:

Ayes: \_\_\_\_\_;

Nays: \_\_\_\_\_;

Absent: \_\_\_\_\_;

whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair Bill Addy

\_\_\_\_\_  
Clerk Kelly Sather

Director \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION #687**

**May 20, 2019**

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL  
OF THE TEACHING CONTRACT OF  
STEPHANIE YOUNGMAN, A PROBATIONARY TEACHER**

WHEREAS, Stephanie Youngman is a probationary teacher in Independent School District #2154,

BE IT RESOLVED, by the School Board of Independent School District #2154, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Stephanie Youngman, a probationary teacher in Independent School District #2154, is hereby terminated at the close of the current 2018-2019 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL**

Stephanie Youngman  
1413 16<sup>th</sup> St.  
Cloquet, MN 55720

Dear Ms. Youngman:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2154 held on May 20, 2019, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2019-2020 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,

/s/ Kelly Sather  
School Board Clerk  
I.S.D. #2154

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_, and upon vote being taken, the vote was as follows:

Ayes: \_\_\_\_\_;

Nays: \_\_\_\_\_;

Absent: \_\_\_\_\_;

whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair Bill Addy

\_\_\_\_\_  
Clerk Kelly Sather

Director \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION #688**

**May 20, 2019**

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL  
OF THE TEACHING CONTRACT OF  
NANCY PICKETT, A PROBATIONARY TEACHER**

WHEREAS, Nancy Pickett is a probationary teacher in Independent School District #2154,

BE IT RESOLVED, by the School Board of Independent School District #2154, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Nancy Pickett, a probationary teacher in Independent School District #2154, is hereby terminated at the close of the current 2018-2019 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL**

Nancy Pickett  
5408 Garden Dr S  
Mountain Iron, MN 55768

Dear Ms. Pickett:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2154 held on May 20, 2019, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2019-2020 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,

/s/ Kelly Sather  
School Board Clerk  
I.S.D. #2154

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_, and upon vote being taken, the vote was as follows:

Ayes: \_\_\_\_\_;

Nays: \_\_\_\_\_;

Absent: \_\_\_\_\_;

whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair Bill Addy

\_\_\_\_\_  
Clerk Kelly Sather

Director \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION #689**

**May 20, 2019**

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL  
OF THE TEACHING CONTRACT OF  
LADONNA MUSTER, A PROBATIONARY TEACHER**

WHEREAS, LaDonna Muster is a probationary teacher in Independent School District #2154,

BE IT RESOLVED, by the School Board of Independent School District #2154, that pursuant to Minnesota Statutes 122A.40, the teaching contract of LaDonna Muster, a probationary teacher in Independent School District #2154, is hereby terminated at the close of the current 2018-2019 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL**

LaDonna Muster  
317 Minnesota Ave W  
PO Box 864  
Gilbert, MN 55741

Dear Ms. Muster:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2154 held on May 20, 2019, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2019-2020 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,

/s/ Kelly Sather  
School Board Clerk  
I.S.D. #2154

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_, and upon vote being taken, the vote was as follows:

Ayes: \_\_\_\_\_;

Nays: \_\_\_\_\_;

Absent: \_\_\_\_\_;

whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair Bill Addy

\_\_\_\_\_  
Clerk Kelly Sather

Director \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION #690**

**May 20, 2019**

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL  
OF THE TEACHING CONTRACT OF  
JACOB RICE, A PROBATIONARY TEACHER**

WHEREAS, Jacob Rice is a probationary teacher in Independent School District #2154,

BE IT RESOLVED, by the School Board of Independent School District #2154, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Jacob Rice, a probationary teacher in Independent School District #2154, is hereby terminated at the close of the current 2018-2019 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL**

Jacob Rice  
720 ½ Harrison St.  
Eveleth, MN 55734

Dear Mr. Rice:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2154 held on May 20, 2019, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2019-2020 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,

/s/ Kelly Sather  
School Board Clerk  
I.S.D. #2154

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_, and upon vote being taken, the vote was as follows:

Ayes: \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_;

Nays: \_\_\_\_\_;

Absent: \_\_\_\_\_;

whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair Bill Addy

\_\_\_\_\_  
Clerk Kelly Sather

Director \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION #691**

**May 20, 2019**

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL  
OF THE TEACHING CONTRACT OF  
JOSH GIBSON, A PROBATIONARY TEACHER**

WHEREAS, Josh Gibson is a probationary teacher in Independent School District #2154,

BE IT RESOLVED, by the School Board of Independent School District #2154, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Josh Gibson, a probationary teacher in Independent School District #2154, is hereby terminated at the close of the current 2018-2019 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL**

Josh Gibson  
7145 Rice River Rd  
Virginia, MN 55792

Dear Mr. Gibson:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2154 held on May 20, 2019, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2019-2020 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,

/s/ Kelly Sather  
School Board Clerk  
I.S.D. #2154

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_, and upon vote being taken, the vote was as follows:

Ayes: \_\_\_\_\_;

Nays: \_\_\_\_\_;

Absent: \_\_\_\_\_;

whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair Bill Addy

\_\_\_\_\_  
Clerk Kelly Sather

Director \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION #692**

**May 20, 2019**

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL  
OF THE TEACHING CONTRACT OF  
SUSAN ELLEFSON, A PROBATIONARY TEACHER**

WHEREAS, Susan Ellefson is a probationary teacher in Independent School District #2154,

BE IT RESOLVED, by the School Board of Independent School District #2154, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Susan Ellefson, a probationary teacher in Independent School District #2154, is hereby terminated at the close of the current 2018-2019 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL**

Susan Ellefson  
1513 Gray Drive  
Hibbing, MN 55746

Dear Ms. Ellefson:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2154 held on May 20, 2019, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2019-2020 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,

/s/ Kelly Sather  
School Board Clerk  
I.S.D. #2154

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_, and upon vote being taken, the vote was as follows:

Ayes: \_\_\_\_\_;

Nays: \_\_\_\_\_;

Absent: \_\_\_\_\_;

whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair Bill Addy

\_\_\_\_\_  
Clerk Kelly Sather

Director \_\_\_\_\_ introduced the following resolution and moved its adoption:

**RESOLUTION #693**

**May 20, 2019**

**RESOLUTION RELATING TO THE TERMINATION AND NON-RENEWAL  
OF THE TEACHING CONTRACT OF  
SEAN STREIER, A PROBATIONARY TEACHER**

WHEREAS, Sean Streier is a probationary teacher in Independent School District #2154,

BE IT RESOLVED, by the School Board of Independent School District #2154, that pursuant to Minnesota Statutes 122A.40, the teaching contract of Sean Streier, a probationary teacher in Independent School District #2154, is hereby terminated at the close of the current 2018-2019 school year.

BE IT FURTHER RESOLVED that written notice be sent to said teacher regarding termination and non-renewal of his/her teaching contract as provided by law, and that said notice shall be in substantially the following form:

**NOTICE OF TERMINATION AND NON-RENEWAL**

Sean Streier  
408 N Auburn Ave  
Eveleth, MN 55734

Dear Mr. Streier:

You are hereby notified that at a regular meeting of the School Board of Independent School District #2154 held on May 20, 2019, a resolution was adopted by a majority roll call vote to terminate your contract effective at the end of the current school year and not to renew your contract for the 2019-2020 school year. Said action of the Board is taken pursuant to M.S. 122A.40.

You may request in writing that the School Board give its reasons for the non-renewal of your teaching contract. However, such written request should be received within ten days after the receipt of this notice.

Yours very truly,

/s/ Kelly Sather  
School Board Clerk  
I.S.D. #2154

The motion for the adoption of the foregoing resolution was duly seconded by Director \_\_\_\_\_, and upon vote being taken, the vote was as follows:

Ayes: \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_;

Nays: \_\_\_\_\_;

Absent: \_\_\_\_\_;

whereupon said resolution was duly passed.

\_\_\_\_\_  
Chair Bill Addy

\_\_\_\_\_  
Clerk Kelly Sather

# School Nutrition Programs

## Renewal of Food Service Management Contract

### School Year 2019-20

Food service management contracts that started in 2015-16 or later may be renewed for the 2019-20 contract year if both parties have mutually agreed to renew.

Federal regulations for the National School Lunch Program (NSLP), at 7 Code of Federal Regulations section 210.16, allow a food service management contract to be renewed for a term not to exceed one year for up to four renewals (a total of five years including the original contract).

A 2017 revision to state law (Minnesota Statutes section 123B.52) allows public schools to follow the federal rule that allows up to four one-year renewals of food service management contracts.

This renewal document must be used to meet NSLP requirements and for contract payments to be allowable costs to the nonprofit school food service. No changes may be made to this renewal document without preapproval by the Minnesota Department of Education (MDE), except for the information required to be inserted by the school food authority.

#### 1. Definitions

"SFA" is the school food authority (school district, nonpublic school or residential child care organization) contracting for food service management.

Eveleth Gilbert Public Schools ISD #2154  
SFA: \_\_\_\_\_

Cyber-Linked Interactive Child Nutrition Systems (CLICS) Identification Number: 1000004077

"Company" is the company providing food service management to School.

Inac, inc.  
Company: \_\_\_\_\_

"Original contract" is the first year of the food service management contract, which was competitively procured and specified the terms for contract renewals.

2017-18  
The original contract was for school year \_\_\_\_\_.

#### 2. Renewal of Contract

SFA and Company mutually agree to renew the original contract for the term indicated below, not to exceed one year.

3rd  
This is the \_\_\_\_\_ year of the contract, counting the original year of the contract and renewals.

7/01/19  
Start Date for Renewed Contract: \_\_\_\_\_ End Date for Renewed Contract: 6/30/2020

**3. Adjusted Meal Prices**

SFA and Company have mutually agreed to 2019-20 prices or fees as shown below. The maximum amount that 2018-19 prices or fees may be increased is 2.5 percent (Consumer Price Index (CPI-U), Food Away from Home, Midwest Region, for the twelve months ending December 2018).

Check one:

Fixed Meal Price Contract – Prices are adjusted as shown below.

Cost-Reimbursable Contract – Fees are adjusted as shown below.

The fixed price(s) or fixed administrative fee(s), and the calculation of the revised price(s) or fee(s), are shown below:

Meal Service	2018-19 Price or Fee	Percent Increase (maximum 2.5%)	2019-20 Price or Fee
National School Bkf Program	\$ .1834	2 %	\$ .1871
National School Lunch Program	\$ .2242	2 %	\$ .2287
Ala Carte Program	\$ .1427	2 %	\$ .1456
Milk Program <i>After School Snack Program</i>	\$ .1427 <i>.1427</i>	2 % <i>2</i>	\$ .1456 <i>.1456</i>

**4. Meal Equivalency Factor**

The meal equivalency factor for school year 2019-20, used to determine the number of lunches that the a la carte food service revenue is equivalent to for billing purposes, is \$3.65.

**5. Value of USDA Foods**

Contract prices do not take into account the value of USDA Foods that Company will receive during the contract year. Company will continue to credit SFA for USDA Foods received for the renewed contract year.

At the time that this contract renewal is sent to MDE, the SFA must include a completed Reconciliation of Credits for USDA Foods form to show that USDA Foods have been fully credited during the 2017-18 contract year.

**6. Non-Financial Adjustments**

No material changes have been made to the contract.

Minor non-financial adjustments for renewal, if any, are described here:

The district and contractor mutually agree to apply Minnesota Statute section 123B.52 and allow this renewal to be the 1st of 4 renewals.

**7. Revised Program Requirements**

Company agrees to meet all SNP requirements including requirements that become effective during the renewed contract year.

**8. Summer Food Service Program (if applicable)**

Meal Patterns: Company will provide SFSP meals that meet the requirements for the following meal patterns:

- Summer Food Service Program Meal Pattern
- Child and Adult Care Food Program Meal Pattern for Children Ages 1-6
- Child and Adult Care Food Program Meal Pattern for Infants
- National School Lunch and Breakfast Programs Meal Patterns

Unitized Meals: Company will provide unitized meals for all SFSP sites unless the box below is checked to request MDE approval of non-unitized / bulk meal service for one or more sites.

- Company will provide non-unitized / bulk quantities for SFSP, with instructions on the planned portion size for each food component. MDE's approval of SFA's SFSP application approves SFA for a waiver from the SFSP requirement to provide unitized meals.
- Offer versus Serve (OVS): One or more sites receiving bulk food will use the OVS provision when serving SFSP foods. SFA and Company will coordinate regarding OVS requirements.

**9. Termination**

Either party may terminate the contract for cause as allowed in the original contract. The contract may be terminated for convenience (no cause) if the partners mutually agree to terminate for convenience.

**SIGNATURES**

School Food Authority: Eveleth Gilbert Public Schools ISD #2154  
801 Jones Street  
Address: \_\_\_\_\_  
Mr. Jeff Carey  
Authorized Representative: \_\_\_\_\_  
Superintendent  
Title: \_\_\_\_\_  
Signature: \_\_\_\_\_  
Date: \_\_\_\_\_

Company: INAC, inc.  
Address: 908 8th Street South Virginia, MN 55792  
Authorized Representative: Polly A. Podpeskar, RDN, CEO  
Title: Registered Dietician Nutritionist, CEO  
Signature: \_\_\_\_\_  
Date: \_\_\_\_\_

Company Contact: Polly A. Podpeskar, RDN  
Title: Registered Dietician Nutritionist, CEO  
Phone: 218-780-1994  
Email: pollypods@yahoo.com