



ROCK RIDGE PUBLIC SCHOOLS
1405 PROGRESS PARKWAY
VIRGINIA MN 55792

E-G Regular Meeting
Monday, May 13, 2019 at 6:00 PM
Board Room, 801 Jones St., Eveleth, Minnesota 55734

AGENDA

1. Call the Meeting to Order.
2. Pledge of Allegiance.
3. Roll Call.
4. Student Representative Information.
5. Agenda Additions/Deletions.
6. Visitor Input.
7. Approve Agenda.
8. Approve the Treasurer's Report for the Month of April and for the First Check Writing of May. 3
9. CONSENT AGENDA.
 1. Approve Meeting Minutes.
 1. Minutes of the Study Session of Wednesday April 24, 2019. 13
 2. Minutes of the Regular Meeting of Wednesday, April 24, 2019. 14
 3. Minutes of the Joint Meeting of Thursday, May 2, 2019. 16
10. ITEMS REMOVED FROM CONSENT AGENDA.
11. PERSONNEL.
 1. Approve Notice of Retirement of Nancy Nettleton.
12. NEW BUSINESS.
 1. Approve Summer Band Program. 17
 2. Resolution #685 Appointing Additional Election Judges. 19
 3. Change Date of 2nd Regular May Meeting to May 20th.
13. OLD BUSINESS.

1. Update on National Insurance.
2. Update on Joint Powers Agreement.
3. Update on Sale of Buildings.
14. ADMINISTRATIVE REPORT/INFORMATION.
15. BOARD MEMBER TOPICS.
16. ADJOURNMENT.

INDEPENDENT SCHOOL DISTRICT #2154
Eveleth-Gilbert Public Schools

Treasurer's Report

5/7/2019

For the Month of April 2019

	Receipts	Disbursements	Payroll
General Fund	977,387.24	283,660.78	637,014.93
Food Service	41,757.71	38,186.96	
Transportation		69,368.92	36,435.31
Community Education	9,431.86	6,422.86	33,485.84
Capital Outlay	4,092.96	15,394.90	
Debt Service			
Trust & Agency			
Channel 12		3,533.66	
Flex Benefit Plan			(2,438.22)
OPEB	3,646.00	2,758.00	
TOTAL	1,036,315.77	419,326.08	704,497.86

CHECKING BALANCES

Miners Bank	3,239,322.17
First National Bank of Gilbert	2,059,632.74
TOTAL	5,298,954.91

Payroll Check #0065238-0065262

Automatic Electronic Transfers Through Bank Checking Account

			<u>Debit</u>	<u>Credit</u>
Date	<u>04/01/19</u>	Whom <u>Educator's Benefit Consultants</u>	<u>10,832.12</u>	
Date	<u>04/01/19</u>	Whom <u>MN Dept of Revenue</u>	<u>11,770.48</u>	
Date	<u>04/04/19</u>	Whom <u>Further</u>	<u>135.63</u>	
Date	<u>04/04/19</u>	Whom <u>Further</u>	<u>588.05</u>	
Date	<u>04/10/19</u>	Whom <u>Magic Wrighter</u>	<u>68.50</u>	
Date	<u>04/11/19</u>	Whom <u>State of MN</u>		<u>25,470.72</u>
Date	<u>04/11/19</u>	Whom <u>Further</u>	<u>75.00</u>	
Date	<u>04/11/19</u>	Whom <u>Further</u>	<u>159.48</u>	
Date	<u>04/15/19</u>	Whom <u>State of MN</u>		<u>347,182.01</u>
Date	<u>04/15/19</u>	Whom <u>Payroll</u>	<u>206,585.46</u>	
Date	<u>04/16/19</u>	Whom <u>Educator's Benefit Consultants</u>	<u>10,832.12</u>	
Date	<u>04/16/19</u>	Whom <u>MN Dept of Revenue</u>	<u>12,497.02</u>	
Date	<u>04/16/19</u>	Whom <u>PERA</u>	<u>13,970.82</u>	
Date	<u>04/16/19</u>	Whom <u>TRA</u>	<u>30,545.86</u>	
Date	<u>04/16/19</u>	Whom <u>Federal Taxes</u>	<u>71,576.54</u>	
Date	<u>04/17/19</u>	Whom <u>State of MN</u>		<u>4,915.61</u>

Date	<u>04/17/19</u>	Whom	<u>MN Dept of Revenue</u>	<u>1.18</u>	<u></u>
Date	<u>04/18/19</u>	Whom	<u>Further</u>	<u>15.71</u>	<u></u>
Date	<u>04/18/19</u>	Whom	<u>Further</u>	<u>70.00</u>	<u></u>
Date	<u>04/25/19</u>	Whom	<u>Further</u>	<u>6.52</u>	<u></u>
Date	<u>04/25/19</u>	Whom	<u>Further</u>	<u>281.23</u>	<u></u>
Date	<u>04/30/19</u>	Whom	<u>Northland Foundation</u>	<u></u>	<u>2,142.86</u>
Date	<u>04/30/19</u>	Whom	<u>State of MN</u>	<u></u>	<u>600,378.92</u>
Date	<u>04/30/19</u>	Whom	<u>Bremer Bank</u>	<u>118.70</u>	<u></u>
Date	<u>04/30/19</u>	Whom	<u>Payroll</u>	<u>5,587.63</u>	<u></u>
Date	<u>04/30/19</u>	Whom	<u>Payroll</u>	<u>196,952.71</u>	<u></u>
Date	<u>04/30/19</u>	Whom	<u>April Efunds Deposits</u>	<u></u>	<u>10,842.21</u>
Date	<u>04/30/19</u>	Whom	<u>April Efunds Fee</u>	<u>252.89</u>	<u></u>
Date	<u></u>	Whom	<u></u>	<u></u>	<u></u>
Date	<u></u>	Whom	<u></u>	<u></u>	<u></u>
Date	<u></u>	Whom	<u></u>	<u></u>	<u></u>
Date	<u></u>	Whom	<u></u>	<u></u>	<u></u>
Date	<u></u>	Whom	<u></u>	<u></u>	<u></u>

Eveleth-Gilbert ISD #2154
Check Register by Bank and Check Number

Batch Co	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void	Date	Amount
2154	1	49680	368824	Check	1	00051		A-1 SERVICES INC	Yes	No	No	USD		04/02/2019	210.00
		49700	368825	Check	1	24250		APG MEDIA OF MN	Yes	No	No	USD		04/02/2019	70.79
		49712	368826	Check	1	3181		AT & T MOBILITY	Yes	No	No	USD		04/02/2019	76.58
		49682	368827	Check	1	04300		BISS LOCK INC	Yes	No	No	USD		04/02/2019	24.00
		49726	368828	Check	1	4163		CDW-MG	Yes	No	No	USD		04/02/2019	636.79
		49716	368829	Check	1	3674		CENTURY LINK	Yes	No	No	USD		04/02/2019	159.10
		49683	368830	Check	1	06175		CHRISTENSEN PARTS	Yes	No	No	USD		04/02/2019	16.74
		49684	368831	Check	1	06681		COLOSIMO PATCHIN KEARNEY	Yes	No	No	USD		04/02/2019	2,018.50
		49733	368832	Check	1	4465		CONSTRUCTIVE PLAY THINGS	Yes	No	No	USD		04/02/2019	648.06
		49685	368833	Check	1	07725		CULLIGAN WATER CONDITIONING	Yes	No	No	USD		04/02/2019	72.75
		49686	368834	Check	1	08400		DEMCO	Yes	No	No	USD		04/02/2019	256.05
		49687	368835	Check	1	09410		EFGSD JOINT POWERS RECREATIO	Yes	No	No	USD		04/02/2019	6,200.00
		49688	368836	Check	1	11025		EVELETH PUBLIC UTILITIES	Yes	No	No	USD		04/02/2019	3,188.05
		49689	368837	Check	1	1248		F & D MEATS	Yes	No	No	USD		04/02/2019	66.08
		49725	368838	Check	1	4158		FARGO PUBLIC SCHOOL DISTRICT	Yes	No	No	USD		04/02/2019	235.77
		49734	368839	Check	1	4525		FLANNINGAN GARY	Yes	No	No	USD		04/02/2019	175.00
		49730	368840	Check	1	4428		FURTHER	Yes	No	No	USD		04/02/2019	256.45
		49690	368841	Check	1	13150		GILBERT WATER & LIGHT DEPT	Yes	No	No	USD		04/02/2019	7,361.88
		49691	368842	Check	1	13225		GLASS & DOOR INC	Yes	No	No	USD		04/02/2019	576.00
		49732	368843	Check	1	4454		GOKEYLESS	Yes	No	No	USD		04/02/2019	14,746.84
		49714	368844	Check	1	3531		GOPHER SPORTS	Yes	No	No	USD		04/02/2019	205.40
		49693	368845	Check	1	13750		GRANDE HARDWARE	Yes	No	No	USD		04/02/2019	6.86
		49708	368846	Check	1	2790		HOMETOWN ELECTRIC OF N MN	Yes	No	No	USD		04/02/2019	661.66
		49694	368847	Check	1	16800		ISD #316	Yes	No	No	USD		04/02/2019	300.00
		49699	368848	Check	1	2413		ISD #6076 NLC	Yes	No	No	USD		04/02/2019	56,787.82
		49715	368849	Check	1	3605		JOHNSON CONTROLS	Yes	No	No	USD		04/02/2019	400.00
		49735	368850	Check	1	4526		JOHNSON LYLE	Yes	No	No	USD		04/02/2019	25.00
		49728	368851	Check	1	4389		KY INTERPRETING SERVICES	Yes	No	No	USD		04/02/2019	4,340.00
		49695	368852	Check	1	20650		L & M SUPPLY INC	Yes	No	No	USD		04/02/2019	41.12
		49698	368853	Check	1	22300		MACNEIL ENVIRONMENTAL INC	Yes	No	No	USD		04/02/2019	178.50
		49709	368854	Check	1	2965		MARIUCCI VIDEO PRODUCTION INC	Yes	No	No	USD		04/02/2019	2,024.68
		49681	368855	Check	1	03665		MATERIAL GIRL FABRIC & CRAFTS	Yes	No	No	USD		04/02/2019	34.44
		49718	368856	Check	1	3812		MENARDS	Yes	No	No	USD		04/02/2019	142.54
		49720	368857	Check	1	3832		METRO SALES INC	Yes	No	No	USD		04/02/2019	1,409.02
		49706	368858	Check	1	2782		MN ENERGY RESOURCES CORP	Yes	No	No	USD		04/02/2019	910.94
		49701	368859	Check	1	25800		MN POWER	Yes	No	No	USD		04/02/2019	10,627.43
		49723	368860	Check	1	4036		MnIAAA	Yes	No	No	USD		04/02/2019	350.00
		49703	368861	Check	1	25900		MSBA	Yes	No	No	USD		04/02/2019	380.00
		49696	368862	Check	1	2100		MSHSL SECTION 7A	Yes	No	No	USD		04/02/2019	475.00
		49727	368863	Check	1	4169		NATIONAL INSURANCE SERVICES O	Yes	No	No	USD		04/02/2019	3,143.68
		49729	368864	Check	1	4412		NELSON TUCKER	Yes	No	No	USD		04/02/2019	75.00

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2154	1	49707	368865	Check	1	27850	NORTHERN MN DENTAL INC	Yes	No	No	USD	04/02/2019	6,527.40
		49719	368866	Check	1	3816	PERKO MAXINE	Yes	No	No	USD	04/02/2019	97.00
		49697	368867	Check	1	2123	POSITIVE PROMOTIONS INC	Yes	No	No	USD	04/02/2019	47.92
		49710	368868	Check	1	31460	RANGE MENTAL HEALTH CENTER IN	Yes	No	No	USD	04/02/2019	2,855.75
		49711	368869	Check	1	31500	RANGE PAPER CORPORATION	Yes	No	No	USD	04/02/2019	3,391.88
		49721	368870	Check	1	3934	RANGE PRINT SHOP	Yes	No	No	USD	04/02/2019	136.00
		49731	368871	Check	1	4444	RATWIK ROSZAK & MALONEY	Yes	No	No	USD	04/02/2019	132.00
		49692	368872	Check	1	1324	ROEN ADAM	Yes	No	No	USD	04/02/2019	37.50
		49702	368873	Check	1	2681	SCHOLASTIC BOOK FAIRS	Yes	No	No	USD	04/02/2019	2,706.33
		49713	368874	Check	1	33651	SCHOOL SPECIALTY INC	Yes	No	No	USD	04/02/2019	225.96
		49717	368875	Check	1	37550	SUPER ONE	Yes	No	No	USD	04/02/2019	230.79
		49724	368876	Check	1	4079	TM AUTOMATION, INC	Yes	No	No	USD	04/02/2019	204.00
		49722	368877	Check	1	39350	TRIMARK INDUSTRIAL	Yes	No	No	USD	04/02/2019	264.60
		49705	368878	Check	1	2770	TURFWERKS	Yes	No	No	USD	04/02/2019	185.01
		49704	368879	Check	1	2668	WIMACTEL INC	Yes	No	No	USD	04/02/2019	66.00
		49736	368880	Check	1	14355	HAMPTON INN	Yes	No	No	USD	04/11/2019	1,392.62
		49737	368881	Check	1	17450	ISD #2154	Yes	No	No	USD	04/11/2019	688.00
		49738	368882	Check	1	4520	MARY CASANOVA	Yes	No	No	USD	04/15/2019	196.00
		49739	368883	Check	1	02150	ARROW AUTO SUPPLY COMPANY	Yes	No	No	USD	04/17/2019	3.60
		49761	368884	Check	1	2941	ARROWHEAD LIBRARY SYSTEM	Yes	No	No	USD	04/17/2019	450.55
		49740	368885	Check	1	04300	BISS LOCK INC	Yes	No	No	USD	04/17/2019	22.00
		49762	368886	Check	1	2961	BLUE CROSS BLUE SHIELD	Yes	No	No	USD	04/17/2019	4,068.00
		49796	368887	Check	1	4450	BOLDT COMPANY	Yes	No	No	USD	04/17/2019	11,030.86
		49747	368888	Check	1	1352	BSN SPORTS	Yes	No	No	USD	04/17/2019	813.11
		49741	368889	Check	1	06175	CHRISTENSEN PARTS	Yes	No	No	USD	04/17/2019	320.56
		49742	368890	Check	1	07725	CULLIGAN WATER CONDITIONING	Yes	No	No	USD	04/17/2019	45.00
		49777	368891	Check	1	3781	CW TECHNOLOGY	Yes	No	No	USD	04/17/2019	426.00
		49743	368892	Check	1	08400	DEMCO	Yes	No	No	USD	04/17/2019	648.38
		49794	368893	Check	1	4318	EDUCATION INNOVATION PARTNER:	Yes	No	No	USD	04/17/2019	209.67
		49793	368894	Check	1	4292	EMC INSURANCE COMPANIES	Yes	No	No	USD	04/17/2019	13,351.57
		49789	368895	Check	1	4062	ESSENTIA HEALTH	Yes	No	No	USD	04/17/2019	108.00
		49744	368896	Check	1	11760	FIVE SEASONS SPORT CENTER	Yes	No	No	USD	04/17/2019	28.45
		49792	368897	Check	1	4266	FUN EXPRESS, LLC	Yes	No	No	USD	04/17/2019	111.50
		49790	368898	Check	1	4142	GRAND FORKS PUBLIC SCHOOLS	Yes	No	No	USD	04/17/2019	182.88
		49748	368899	Check	1	13750	GRANDE HARDWARE	Yes	No	No	USD	04/17/2019	311.77
		49745	368900	Check	1	1199	HEISEL BROTHERS INC	Yes	No	No	USD	04/17/2019	319.71
		49746	368901	Check	1	1224	HENDRICKSON LARRY	Yes	No	No	USD	04/17/2019	1,050.00
		49782	368902	Check	1	3895	HIBBING TRACK BOOSTERS	Yes	No	No	USD	04/17/2019	180.00
		49787	368903	Check	1	3979	HOLIDAY CREDIT OFFICE	Yes	No	No	USD	04/17/2019	8.56
		49750	368904	Check	1	15951	INAC INC	Yes	No	No	USD	04/17/2019	38,186.96
		49797	368905	Check	1	4519	IRON RANGER ARTS	Yes	No	No	USD	04/17/2019	125.00

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2154	1	49751	368906	Check	1	1858	JM AUTO SERVICE	Yes	No	No	USD	04/17/2019	50.66
		49752	368907	Check	1	19300	KEENANS TV AND APPLIANCE	Yes	No	No	USD	04/17/2019	1,068.00
		49754	368908	Check	1	20650	L & M SUPPLY INC	Yes	No	No	USD	04/17/2019	12.27
		49795	368909	Check	1	4424	MACGILL SCHOOL NURSE SUPPLIE	Yes	No	No	USD	04/17/2019	200.08
		49783	368910	Check	1	3923	MAIL FINANCE	Yes	No	No	USD	04/17/2019	555.54
		49763	368911	Check	1	2965	MARIUCCI VIDEO PRODUCTION INC	Yes	No	No	USD	04/17/2019	2,008.98
		49791	368912	Check	1	4176	MEDICO	Yes	No	No	USD	04/17/2019	148.13
		49779	368913	Check	1	3812	MENARDS	Yes	No	No	USD	04/17/2019	238.09
		49781	368914	Check	1	3832	METRO SALES INC	Yes	No	No	USD	04/17/2019	390.14
		49755	368915	Check	1	2209	MN DEPT OF LABOR & INDUSTRY	Yes	No	No	USD	04/17/2019	600.00
		49760	368916	Check	1	2782	MN ENERGY RESOURCES CORP	Yes	No	No	USD	04/17/2019	29,068.01
		49784	368917	Check	1	3932	MN PEIP	Yes	No	No	USD	04/17/2019	73,573.04
		49766	368918	Check	1	3060	MN TELECOMMUNICATIONS	Yes	No	No	USD	04/17/2019	742.50
		49758	368919	Check	1	27125	NELLE SHEAN ACTIVITY FUND	Yes	No	No	USD	04/17/2019	196.05
		49780	368920	Check	1	3827	NEXTERA COMMUNICATIONS	Yes	No	No	USD	04/17/2019	661.25
		49774	368921	Check	1	3621	NORTHERN BUSINESS PRODUCTS I	Yes	No	No	USD	04/17/2019	127.87
		49749	368922	Check	1	1561	OFFICE ENTERPRISES INC	Yes	No	No	USD	04/17/2019	159.19
		49776	368923	Check	1	3667	PLAYSCRIPTS INC	Yes	No	No	USD	04/17/2019	412.35
		49764	368924	Check	1	30350	POSTMASTER	Yes	No	No	USD	04/17/2019	235.00
		49765	368925	Check	1	30412	PRAXAIR DISTRIBUTION INC	Yes	No	No	USD	04/17/2019	142.71
		49767	368926	Check	1	31415	RANGE AUTO PARTS COMPANY	Yes	No	No	USD	04/17/2019	489.34
		49768	368927	Check	1	31500	RANGE PAPER CORPORATION	Yes	No	No	USD	04/17/2019	1,467.37
		49778	368928	Check	1	3799	S & S WORLDWIDE	Yes	No	No	USD	04/17/2019	120.94
		49769	368929	Check	1	33450	SCHMITT MUSIC CENTER	Yes	No	No	USD	04/17/2019	14.25
		49756	368930	Check	1	2630	SEACHANGE PRINT INNOVATIONS	Yes	No	No	USD	04/17/2019	1,653.32
		49771	368931	Check	1	3458	SHATTUCK ST MARY'S SCHOOL	Yes	No	No	USD	04/17/2019	150.00
		49753	368932	Check	1	2057	SHUBAT TRANSPORTATION	Yes	No	No	USD	04/17/2019	2,617.69
		49772	368933	Check	1	35200	SKUBIC BROTHERS INC	Yes	No	No	USD	04/17/2019	122.30
		49775	368934	Check	1	36500	ST LOUIS COUNTY AUDITOR	Yes	No	No	USD	04/17/2019	262.58
		49788	368935	Check	1	4018	TEAM EXPRESS DISTRIBUTING LLC	Yes	No	No	USD	04/17/2019	419.70
		49770	368936	Check	1	3424	TELIN TRANSPORTATION GROUP LL	Yes	No	No	USD	04/17/2019	241.80
		49785	368937	Check	1	39350	TRIMARK INDUSTRIAL	Yes	No	No	USD	04/17/2019	1,146.13
		49759	368938	Check	1	2770	TURFWERKS	Yes	No	No	USD	04/17/2019	182.47
		49786	368939	Check	1	39750	UNITED TRUCK BODY	Yes	No	No	USD	04/17/2019	1,552.45
		49773	368940	Check	1	3577	WHITE KEVIN	Yes	No	No	USD	04/17/2019	125.00
		49757	368941	Check	1	2668	WIMACTEL INC	Yes	No	No	USD	04/17/2019	66.00
		49798	368942	Check	1	03350	BARTOVICH TONY	Yes	No	No	USD	04/23/2019	160.00
		49802	368943	Check	1	3160	EAGLE RIDGE GOLF COURSE	Yes	No	No	USD	04/23/2019	240.00
		49805	368944	Check	1	3604	HAFDAHL THOMAS	Yes	No	No	USD	04/23/2019	160.00
		49799	368945	Check	1	16800	ISD #316	Yes	No	No	USD	04/23/2019	150.00
		49804	368946	Check	1	3493	ISD #317	Yes	No	No	USD	04/23/2019	150.00

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2154	1	49800	368947	Check	1	17700	ISD #706	Yes	No	No	USD	04/23/2019	125.00
		49803	368948	Check	1	3388	KARICH BRIAN	Yes	No	No	USD	04/23/2019	115.00
		49807	368949	Check	1	4524	KING WILLIAM	Yes	No	No	USD	04/23/2019	150.96
		49801	368950	Check	1	2724	LAMPPA DAVIS	Yes	No	No	USD	04/23/2019	165.80
		49806	368951	Check	1	36655	STAINIGER GREG	Yes	No	No	USD	04/23/2019	190.74
		49808	368952	Check	1	4528	WELSH BOB	Yes	No	No	USD	04/23/2019	80.00
		49817	368953	Check	1	3181	AT & T MOBILITY	Yes	No	No	USD	04/30/2019	75.47
		49809	368954	Check	1	03350	BARTOVICH TONY	Yes	No	No	USD	04/30/2019	225.00
		49810	368955	Check	1	05050	BROWN TRANSPORTATION INC	Yes	No	No	USD	04/30/2019	56,589.64
		49826	368956	Check	1	3901	HIBBING GOLF	Yes	No	No	USD	04/30/2019	240.00
		49825	368957	Check	1	3895	HIBBING TRACK BOOSTERS	Yes	No	No	USD	04/30/2019	180.00
		49811	368958	Check	1	1437	ISD #182	Yes	No	No	USD	04/30/2019	150.00
		49812	368959	Check	1	16850	ISD #318	Yes	No	No	USD	04/30/2019	120.00
		49813	368960	Check	1	16900	ISD #361	Yes	No	No	USD	04/30/2019	240.00
		49814	368961	Check	1	17700	ISD #706	Yes	No	No	USD	04/30/2019	100.00
		49819	368962	Check	1	3388	KARICH BRIAN	Yes	No	No	USD	04/30/2019	160.00
		49828	368963	Check	1	4524	KING WILLIAM	Yes	No	No	USD	04/30/2019	197.12
		49816	368964	Check	1	2983	MEDICAREBLUE RX	Yes	No	No	USD	04/30/2019	2,856.00
		49815	368965	Check	1	25800	MN POWER	Yes	No	No	USD	04/30/2019	13,072.91
		49827	368966	Check	1	4169	NATIONAL INSURANCE SERVICES O	Yes	No	No	USD	04/30/2019	3,287.20
		49820	368967	Check	1	3409	PRO SOUND & LIGHT	Yes	No	No	USD	04/30/2019	599.00
		49824	368968	Check	1	3724	SELECTACCOUNT	Yes	No	No	USD	04/30/2019	256.45
		49821	368969	Check	1	35101	SKERJANCE GARY J	Yes	No	No	USD	04/30/2019	6,721.84
		49823	368970	Check	1	36655	STAINIGER GREG	Yes	No	No	USD	04/30/2019	105.74
		49818	368971	Check	1	3210	TWO HARBORS HIGH SCHOOL	Yes	No	No	USD	04/30/2019	75.00
		49829	368972	Check	1	4528	WELSH BOB	Yes	No	No	USD	04/30/2019	45.00
		49822	368973	Check	1	3577	WHITE KEVIN	Yes	No	No	USD	04/30/2019	219.60

Bank Total: 1

Report Total:

\$419,326.08
\$419,326.08

INDEPENDENT SCHOOL DISTRICT #2154
Eveleth-Gilbert Public Schools

Treasurer's Report

5/7/2019

For the Month of May 2019
Check Writing

	Receipts	Disbursements	Payroll
General Fund		87,662.78	
Food Service		10.05	
Transportation		8,701.51	
Community Education		957.98	
Capital Outlay			
Debt Service			
Trust & Agency			
Channel 12		11,950.00	
Flex Benefit Plan			
OPEB			
TOTAL		109,282.32	

Eveleth-Gilbert ISD #2154
Check Register by Bank and Check Number

Batch Co	Bank	Pymt No	Check No	Pay Type	Grp	Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
2154	1	49849	368974	Check	1	2517		AMUNDSON ANNA	Yes	No	No	USD	05/07/2019	252.00
		49860	368975	Check	1	3734		AVS	Yes	No	No	USD	05/07/2019	11,950.00
		49883	368976	Check	1	4531		BOTHWELL MATT	Yes	No	No	USD	05/07/2019	400.94
		49858	368977	Check	1	3674		CENTURY LINK	Yes	No	No	USD	05/07/2019	159.14
		49870	368978	Check	1	4208		CHAD CHRIS	Yes	No	No	USD	05/07/2019	56.80
		49885	368979	Check	1	4533		CHERRY TIGER CLUB	Yes	No	No	USD	05/07/2019	150.00
		49831	368980	Check	1	06681		COLOSIMO PATCHIN KEARNEY	Yes	No	No	USD	05/07/2019	4,568.50
		49832	368981	Check	1	07725		CULLIGAN WATER CONDITIONING	Yes	No	No	USD	05/07/2019	39.00
		49863	368982	Check	1	3781		CW/TECHNOLOGY	Yes	No	No	USD	05/07/2019	1,567.80
		49884	368983	Check	1	4532		DELAJE MARION	Yes	No	No	USD	05/07/2019	419.00
		49871	368984	Check	1	4318		EDUCATION INNOVATION PARTNER	Yes	No	No	USD	05/07/2019	209.67
		49833	368985	Check	1	09950		EDWARDS OIL COMPANY	Yes	No	No	USD	05/07/2019	7,179.13
		49859	368986	Check	1	3680		ELECTION SYSTEMS & SOFTWARE I	Yes	No	No	USD	05/07/2019	1,482.26
		49834	368987	Check	1	11025		EVELETH PUBLIC UTILITIES	Yes	No	No	USD	05/07/2019	2,710.45
		49838	368988	Check	1	1393		FERGUSON ENTERPRISES INC 1674	Yes	No	No	USD	05/07/2019	42.57
		49835	368989	Check	1	12000		FONDURULLA JOHN	Yes	No	No	USD	05/07/2019	102.14
		49836	368990	Check	1	13150		GILBERT WATER & LIGHT DEPT	Yes	No	No	USD	05/07/2019	7,581.10
		49837	368991	Check	1	13750		GRANDE HARDWARE	Yes	No	No	USD	05/07/2019	38.19
		49839	368992	Check	1	14075		GRITZMACHER JACK	Yes	No	No	USD	05/07/2019	192.46
		49840	368993	Check	1	14790		HAWKINS INC	Yes	No	No	USD	05/07/2019	309.38
		49862	368994	Check	1	3764		HIBBING HIGH SCHOOL TRACK	Yes	No	No	USD	05/07/2019	90.00
		49869	368995	Check	1	3979		HOLIDAY CREDIT OFFICE	Yes	No	No	USD	05/07/2019	2.72
		49856	368996	Check	1	3493		ISD #317	Yes	No	No	USD	05/07/2019	150.00
		49847	368997	Check	1	2413		ISD #6076 NLC	Yes	No	No	USD	05/07/2019	30,699.18
		49842	368998	Check	1	17150		ISD #695	Yes	No	No	USD	05/07/2019	250.00
		49843	368999	Check	1	17700		ISD #706	Yes	No	No	USD	05/07/2019	243.78
		49844	369000	Check	1	17700		ISD #706	Yes	No	No	USD	05/07/2019	75.00
		49857	369001	Check	1	3605		JOHNSON CONTROLS	Yes	No	No	USD	05/07/2019	809.00
		49882	369002	Check	1	4530		KERN CHANTEL	Yes	No	No	USD	05/07/2019	10.05
		49879	369003	Check	1	4513		KRALICH JESSICA	Yes	No	No	USD	05/07/2019	140.00
		49874	369004	Check	1	4389		KY INTERPRETING SERVICES	Yes	No	No	USD	05/07/2019	11,025.00
		49845	369005	Check	1	20650		L & M SUPPLY INC	Yes	No	No	USD	05/07/2019	32.08
		49841	369006	Check	1	1593		LIIMATTA JEREMY	Yes	No	No	USD	05/07/2019	231.58
		49830	369007	Check	1	03665		MATERIAL GIRL FABRIC & CRAFTS	Yes	No	No	USD	05/07/2019	38.79
		49864	369008	Check	1	3812		MENARDS	Yes	No	No	USD	05/07/2019	89.42
		49866	369009	Check	1	3832		METRO SALES INC	Yes	No	No	USD	05/07/2019	2,278.95
		49881	369010	Check	1	4521		MIDWEST SPECIAL INSTRUMENTS	Yes	No	No	USD	05/07/2019	34.00
		49852	369011	Check	1	2782		MN ENERGY RESOURCES CORP	Yes	No	No	USD	05/07/2019	464.09
		49848	369012	Check	1	25100		MN UI FUND	Yes	No	No	USD	05/07/2019	1,080.76
		49878	369013	Check	1	4472		NASP INC	Yes	No	No	USD	05/07/2019	1,137.00
		49880	369014	Check	1	4517		NATIONAL RECOGNITION PRODUCT	Yes	No	No	USD	05/07/2019	857.89

Eveleth-Gilbert ISD #2154
Check Register by Bank and Check Number

Batch Co	Bank	Pynt No	Check No	Pay Type	Grp Code	Rcd	Vendor	Print	Recon	Void	Currency	Pmt/Void Date	Amount
2154	1	49865	369015	Check	3827		NEXTERA COMMUNICATIONS	Yes	No	No	USD	05/07/2019	657.35
		49851	369016	Check	27001		NORTHEAST SERVICE COOPERATIV	Yes	No	No	USD	05/07/2019	6,905.00
		49853	369017	Check	27850		NORTHERN MN DENTAL INC	Yes	No	No	USD	05/07/2019	6,341.80
		49875	369018	Check	4394		PERKIO NATHANIEL	Yes	No	No	USD	05/07/2019	80.00
		49872	369019	Check	4359		PILLSBURY CHARLES	Yes	No	No	USD	05/07/2019	145.56
		49873	369020	Check	4382		POOR GARYS	Yes	No	No	USD	05/07/2019	265.50
		49854	369021	Check	31500		RANGE PAPER CORPORATION	Yes	No	No	USD	05/07/2019	130.80
		49877	369022	Check	4444		RATWIK ROSZAK & MALONEY	Yes	No	No	USD	05/07/2019	938.00
		49850	369023	Check	2562		RICKER SAM	Yes	No	No	USD	05/07/2019	75.00
		49867	369024	Check	3853		SJOBERG MATTHEW	Yes	No	No	USD	05/07/2019	64.72
		49876	369025	Check	4407		SPARKFUN ELECTRONICS	Yes	No	No	USD	05/07/2019	879.33
		49861	369026	Check	37550		SUPER ONE	Yes	No	No	USD	05/07/2019	267.85
		49846	369027	Check	20675		THYSSEN KRUPP CORPORATION	Yes	No	No	USD	05/07/2019	3,182.58
		49868	369028	Check	39750		UNITED TRUCK BODY	Yes	No	No	USD	05/07/2019	39.01
		49855	369029	Check	3492		VIRGINIA GOLF	Yes	No	No	USD	05/07/2019	160.00
Bank Total: 1													
Report Total: \$109,282.32													

\$109,282.32
\$109,282.32

Study Session Minutes
April 24, 2019

A Study Session of the Board of Education of I.S.D. #2154, Eveleth-Gilbert Public Schools, was held on Wednesday, April 24, 2019, at 5:00 p.m., in the Board Room. The meeting was called to order by Chair Bill Addy.

Present: Directors Addy, Gentilini, Lautigar, Sather, Sjoberg. Directors Sorcan and Uhan were absent. Also present: Supt. Carey.

The Board discussed scheduling for the 2019-2020 school year. A study session will be held after the May 14 election to discuss administrative structure.

Supt. Carey gave an update regarding collaboration efforts. A letter of intent to negotiate in good faith for a parcel of land from the City of Eveleth was distributed. A clarifying letter from Kraus-Anderson regarding the St. Louis County Schools project was also distributed. Superintendent Carey and Superintendent Schmidt will meet via phone with Josh Heggem from Pemberton Law Firm in Fergus Falls on April 30, 2019 to begin discussion regarding a Joint Powers Agreement between the districts.

The meeting adjourned at 5:50 p.m.

Bill Addy, Chair

Kelly Sather, Clerk

Minutes of the Regular Meeting of April 24, 2019

The Regular Meeting of the Board of Education of I.S.D. #2154, Eveleth-Gilbert Public Schools, was held on Wednesday, April 24, 2019, at 6:00 p.m., in the Board Room. The meeting was called to order by Chair Bill Addy.

Present: Directors Addy, Gentilini, Lautigar, Sather, Sjoberg. Directors Sorcan and Uhan were absent. Also present: Supt. Jeff Carey, Angie Williams, and Todd Griepentrog.

Student Representative Hayley Ward gave an update on events and activities in the high school.

Additions/Deletions: None.

Visitor Input: Christine Nelson, community member, spoke in support of the collaboration and addressed concerns regarding the activities of select board members. Yvonne Larson, District employee, parent, and community member, communicated her concern for the proposed elementary site, advocating for a change from Site A to Site G.

Motion: Sather, Support: Lautigar, to approve the agenda as presented. Motion carried unanimously.

Motion: Gentilini, Support: Addy, to approve the Treasurer's Report for the Second Check Writing of April, with disbursements of \$193,223.33. Motion carried unanimously.

Motion: Sjoberg, Support: Lautigar, to approve the consent agenda. Motion carried unanimously.

A. Approved Meeting Minutes:

1. Minutes of the Study Session of Monday, April 8, 2019;
2. Minutes of the Regular Meeting of Monday, April 8, 2019.

B. Approved the appointment of Jessica Kralich as Poms Advisor for the 2019-2020 school year, with a stipend of \$1,075.

PERSONNEL

Motion: Sather, Support: Addy, to accept the retirement of Gayle Rozell. Gayle has been under contract with the District through the NLC as a Teacher of the Blind/Visually Impaired for the past 39 years. Motion carried unanimously.

Motion: Lautigar, Support: Gentilini, to accept the retirement of David Janssen. David has been a part time counselor at the Gilbert Campus for the last three years. Motion carried unanimously.

NEW BUSINESS

Motion: Sjoberg, Support: Addy, to approve Resolution #681 Relating to the Termination and Non-Renewal of the Teaching Contract of Alyssa Blake, a Probationary Teacher. Upon roll call, the vote was as follows: Aye: Sjoberg, Lautigar, Sather, Addy, Gentilini; Nay: none; Absent: Sorcan and Uhan. Motion carried.

Motion: Lautigar, Support: Sjoberg, to approve Resolution #682 Relating to the Termination and Non-Renewal of the Teaching Contract of Bradley Mahnke, a Probationary Teacher. Upon roll call, the vote was as follows: Aye: Lautigar, Sather, Addy, Gentilini, Sjoberg; Nay: none; Absent: Sorcan and Uhan. Motion carried.

Motion: Sather, Support: Gentilini, to approve Resolution #683 Relating to the Termination and Non-Renewal of the Teaching Contract of Julie Lindeman, a Probationary Teacher. Upon roll call, the vote was as follows: Aye: Sather, Addy, Gentilini, Sjoberg, Lautigar; Nay: none; Absent: Sorcan and Uhan. Motion carried.

Motion: Sather, Support: Lautigar, to approve Resolution #684 Relating to the Termination and Non-Renewal of the Teaching Contract of Ellen Williams, a Probationary Teacher. Upon roll call, the vote was as follows: Aye: Addy, Gentilini, Sjoberg, Lautigar, Sather; Nay: none; Absent: Sorcan and Uhan. Motion carried.

Supt. Carey let the Board know there is a meeting with National Insurance scheduled for May 6, 2019, at 4:30 p.m. in the Board Room.

The Board discussed setting a Policy Committee meeting for June.

Supt. Carey updated the Board on the status of a Joint Powers Agreement with Virginia Schools.

Supt. Carey let the Board know there is a meeting scheduled with MDE for May 20, 2019 at 5:00 p.m. in the Board Room to discuss Staff Development/Academic Advisory.

**Minutes of the Regular Meeting
of April 24, 2019**

ADMINISTRATIVE REPORT/INFORMATION

Supt. Carey updated the board on enrollment and upcoming collaboration listening sessions. He distributed copies of the positive review and comment from the Education Commissioner and the letter of intent from the City of Eveleth. There will be a Joint Meeting with I.S.D. #706, Virginia Schools, May 2nd at 5:00 p.m. regarding the review and comment. Events and activities at the Franklin were discussed, including Kindergarten Round Up May 2nd.

Mr. Griepentrog congratulated Gilbert Campus students who Made the Cut for the character quality "Citizenship". Drug prevention speaker Ray Lozano will be giving a presentation May 1st in all three buildings. There will also be a community presentation that evening.

Mrs. Williams reviewed dates for upcoming events and activities in the high school, including Prom on May 4th, the Band and Choir Concert on May 9th, and 8th Grade Orientation on May 16th.

BOARD MEMBER TOPICS

Bill Addy reminded the Board that "Board Member Topics" should remain positive.

Matt Sjoberg reminded everyone that the election on May 14th is for collaboration with Virginia, not consolidation.

Brandi Lautigar has enjoyed seeing student art photos posted on Facebook by Laurie Kuoppala.

Kelly Sather reminded everyone that collaboration talks may be hard for people and evoke a number of emotions. She stressed for people to be kind and focus on what is best for the kids.

Bill Addy attended the listening session Tuesday evening in Biwabik with Supt. Noel Schmidt. It was positive. Concerns about traffic were raised.

ADJOURNMENT

The meeting adjourned at 6:45 p.m.

There will be a Joint Study Session with I.S.D. #706, Virginia Schools, Thursday, May 2, 2019 at 5:00 p.m. at the Northeast Service Cooperative, located at 5525 Emerald Ave., Mountain Iron, MN.

The Board will hold a Study Session Monday, May 6, 2019 at 4:30 p.m. in the Board Room to hear a presentation from National Insurance.

The next Regular Board Meeting is Monday, May 13, 2019, at 6:00 p.m. in the Board Room.

There Board will hold a Study Session Monday, May 20, 2019 at 5:00 p.m. in the Board Room for a Staff Development/Academic Advisory Committee workshop through MDE.

Bill Addy, Chair

Kelly Sather, Clerk

Joint Meeting Minutes
May 2, 2019

A Joint Meeting of the Board of Education of I.S.D. #2154, Eveleth-Gilbert Public Schools, and I.S.D. #706, Virginia Public Schools, was held on Thursday, May 2, 2019, at 5:00 p.m., at the Northeast Service Cooperative, in Mountain Iron, MN. The meeting was called to order by Virginia Chair Murray Anderson.

Present: Directors Addy, Gentilini, Lautigar, Sather, Sorcan, Uhan, and the Virginia School Board. Director Sjoberg was absent. Also present: Superintendents Jeff Carey and Noel Schmidt. Visitors were recognized. No changes were made to the agenda.

John Huenink from Kraus-Anderson delivered an overview of the following agenda topics:

- Discussion of Commissioner's Review and Comment on proposed building bonds;
- Summary of projects to be funded;
- Summary of Commissioner's letter;
- Announcement that Commissioner's letter was published in the Mesabi Daily News on April 24, 2019.

Bill Addy, Eveleth-Gilbert Chair, solicited comments and questions from the public and the Boards. The Boards, Kraus-Anderson, and Shelby McQuay from Ehler's, addressed questions from the public.

The next Regular Meeting of the Board of Education of I.S.D. #2154, Eveleth-Gilbert, will be on Monday, May 13, 2019, at 6:00 p.m. in the Board Room.

The meeting adjourned at 7:51 p.m.

Bill Addy, Chair

Kelly Sather, Clerk



Eveleth-Gilbert Bands

Kevin Szumal, Director
801 Jones Street
Eveleth, MN 55734

DATE: April 24th, 2019

From: Kevin Szumal

Re: Summer Band 2019

Please accept this request for the 2019 Eveleth-Gilbert summer band program.

Teachers Involved:

Kevin Szumal- beginning/advanced lessons with students in Eveleth and Gilbert, and marching band rehearsals in Eveleth.

- 2 Memorial Day Programs in Gilbert and Eveleth.
- 1 parade on June 15th (Land of the Loon)
- 2 Parades on July 3rd (Gilbert and Aurora)
- 2 Parades on July 4th (Eveleth and Gilbert Kiddie)

Marian Azzabi- beginner/advanced lessons with students in Eveleth.

Ladonna Muster- beginner/advanced lessons with students in Eveleth.

Program Dates:

Start: Monday, June 3rd

End: Friday, June 28th, for a total of four weeks.

Hours:

Szumal: **Monday/Wednesday/Friday:** 8:00-12:00pm: Beginner/Advanced lessons in Eveleth
Tuesday/Thursday: 8:00am-11:00am: Marching band
11:00am-1:00pm: Advanced lessons

Azzabi: **Monday-Friday:** 8:00-12:00: Beginner/Advanced lessons in Eveleth

Muster: **Monday-Friday:** 8:00-12:00: Beginner/Advanced Lessons in Eveleth

(Hours are an estimate and may change according to actual number of participants.)

continued...



Eveleth-Gilbert Bands

Kevin Szumal, Director
801 Jones Street
Eveleth, MN 55734

Parade Schedule:

Memorial Day Ceremony in Eveleth- 9:00 am
Memorial Day Services in Gilbert- 10:00 am
Land of the Loon in Virginia on June 15th- 10:00 am
Aurora Parade on July 3rd - 6:30 pm
Gilbert Parade on July 3rd -7:30 pm
Eveleth Parade on July 4th - 9:00 am
Gilbert Kiddie Parade in July 4th -10:00 am

Numbers:

Ongoing students (currently enrolled in program) @35 (estimate)
Transition year-beginners who did not start in 5th grade this year @5 (estimate)
Marching Band @80 students (including front units)
Lessons all total @ 50 students (estimate)

Fees Collected:

\$40 per student (\$20 for reduced lunch/\$10 for free lunch)

Cost:

60 teacher hours per week x \$18 per hour = \$1,080 per week
7 parades/events x \$100 per event= \$700

Approximate total cost: \$5,020, minus lesson fees collected

The Eveleth-Gilbert summer band program serves to strengthen an already thriving program, and is one of the many reasons for our continued success. It is important to the growth of these young musicians to continue to practice and review the skills on their instruments through the summer, and this added instructional time is of great value to them and our program. Our marching program has worked as an excellent public relations agent for our school and communities. Our summer band program has been, and hopefully will remain a mainstay of our program.

Thank you for your consideration,

Kevin Szumal
Band Director
Eveleth-Gilbert Schools

Member _____ introduced the following resolution and moved its adoption, which motion was seconded by Member _____:

RESOLUTION #685 RELATING TO APPOINTING ADDITIONAL ELECTION JUDGES FOR THE MAY 14, 2019 SCHOOL DISTRICT SPECIAL ELECTION

BE IT RESOLVED by the School Board (the Board) of Independent School District No. 2154 (Eveleth-Gilbert Public Schools), Minnesota (the School District) as follows:

It is hereby found, determined and declared as follows:

1. Pursuant to Minnesota Statutes, Section 204B.21, Subdivision 2, having determined that additional election judges will be required, the following individuals, each of whom is qualified to serve as an election judge, are hereby appointed as additional judges of election for the School District's special election on May 14, 2019 to act as such at the combined polling places listed below:

Eveleth City Auditorium
421 Jackson Street
Eveleth, Minnesota 55734

Tucker Nelson

Gilbert City Hall
16 S. Boadway
Gilbert, Minnesota 55741

Patricia Wainio

2. The additional election judges shall act as clerks of election, count the ballots cast and submit the results to the Board for canvass in the manner provided for other school district elections.

Upon vote being taken thereon, the following voted in favor thereof and the following voted against the same:

whereupon the resolution was declared duly passed and adopted.

Minnesota School Board Association

Prepared for
MSBA 2019 Negotiations
Seminars



NIS - National Insurance Services



14852 Scenic Heights Road, Suite 210
Eden Prairie, MN 55344



800 627 3660



info@nisbenefits.com | www.nisbenefits.com

February 2019

OVERVIEW

- Who We Are
- Benefit-Related Contract Language
- Tax Advantage Medical Accounts
- Insurance Market Trends
- HITA process
- Recap
- Questions



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NIS
National Insurance Services

WHO WE ARE

Purpose • Values • Customer Service



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Eden Prairie, MN 55344



NIS
National Insurance Services

OUR PURPOSE

We help make local communities better.

Our solutions empower public organizations to:

- Attract & retain a quality workforce
- Promote a healthy & productive workplace
- Honor public employees as they transition into retirement
- Provide employees with peace of mind during difficult times
- Make good use of taxpayer funds



NIS Headquarters, Brookfield, WI



info@nisbenefits.com



www.nisbenefits.com



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Eden Prairie, MN 55344



NIS

National Insurance Services

OUR VALUES

Ethical. Caring. Team-Oriented. Customer Focused. Hard Working.

Every meeting at NIS begins with reciting our core values. They are a part of everything we do. The high standards and family values we started with in 1969 provide our framework for success.

Ethical

- We will be honest and maintain the highest ethical standards.
- We will make only agreements we are willing, able and intend to keep.
- We will communicate any potential broken agreement at the first appropriate opportunity.
- We will ask clarifying questions if we disagree or do not understand.
- We will never say anything about anyone that you would not say directly to him or her.
- We will do the right thing.

Caring

We will strive to provide a work environment that is rewarding to all and allows the flexibility needed for everyone to have balance between their personal and professional lives.

Customer Focused

We will maintain an almost fanatical approach to customer service. When making any decision, we will ask ourselves, "Is this the right thing for the customer?"

Team-Oriented

We are respectful and interact professionally with co-workers, customers, and business partners. This means: Treating others as we would like to be treated. Listening with the intent to understand what is being said and acknowledging that what is said is important to the speaker.

Hard Working

We are passionate about our work so our internal and external customers are served well.



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www.nisbenefits.com



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Eden Prairie, MN 55344



NIS
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Benefit-Related Contract Language



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Eden Prairie, MN 55344



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National Insurance Services

Benefit Related Contract Language

Contract amounts allocated in employee agreements

Things to be aware of:

- Constructive receipt
 - Employer vs. employee choice (sick leave/vacation/longevity pay-outs)
- Cash-in-lieu
 - Payments for participants to waive insurance coverage
 - Incentivizes healthy individuals to leave plan
 - Cash-in-lieu, in any form, will negatively affect your insurance plan cost



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Eden Prairie, MN 55344



NIS

National Insurance Services

Benefit Related Contract Language

Contract amounts allocated in employee agreements

Things to be aware of:

- Specific plan names listed in contracts
- All groups should have a flat-dollar contribution to insurance
 - PEIP controls all renewal premium costs
- Post-65 eligibility
 - Eligible employee contracts of the active plan over 65 (employee or dependent) cannot be forced onto a Medicare plan



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NIS

National Insurance Services

Benefit Related Contract Language

Contract amounts allocated in employee agreements

Things to be aware of:

- Consider listing all contributions on an annual basis rather than monthly
 - Easier to define annual compensation
- Contribution language specific to tax advantage deposits
 - Define HRA/HSA/Special Pay provisions in the contract
 - Do not list an annual health contribution amount without determining order of investment into tax advantaged **HRA/VEBA**
- Language specific to early retiree <65 pay-outs Attraction and retention considerations



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Benefit Related Contract Language

Contract amounts allocated in employee agreements

Things to be aware of: Examples

- Consider listing all contributions on an annual basis rather than monthly
 - **Instead of:** The School District will contribute a sum not to exceed \$500 per month toward the cost of the premium for the medical-hospitalization plan for individual coverage
 - **Consider :** The School District will contribute a sum not to exceed \$6000 per year toward the cost of the premium for the medical-hospitalization plan for individual coverage



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Benefit Related Contract Language

Contract amounts allocated in employee agreements

Things to be aware of: Examples

- Do not list an annual health contribution amount without determining order of investment into tax advantaged **HRA/VEBA**
 - **Instead of:** The School District shall contribute towards medical-hospitalization and VEBA plan up to the sum of \$9000 for the first year of the Contract....
 - **Consider :** The School District shall contribute towards medical-hospitalization and VEBA plan up to the sum of \$9000 for the first year of the Contract.... Contributions for the VEBA plan are funded prior to the contribution towards medical-hospitalization.....



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Tax Advantaged Accounts



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Tax Advantaged Accounts

Various vehicles

- FSA, HRA, HSA, 403b
 - FSA – Flexible Spending Account
 - A **Flexible Spending Account** is a voluntary tax advantaged account employees can put money into to use to pay for certain out-of-pocket health care costs. Employees don't pay taxes on this money.
 - Application
 - Annual choice for employees to withhold partial pay on a pre-tax basis
 - Amounts can be reimbursed for eligible expenses
 - “Use it or lose it” on an annual basis
 - Dependent care and transportation accounts fall under this IRS allowance



Tax Advantaged Accounts

Various vehicles

- FSA, HRA, HSA, 403b
 - Advantages
 - Provides employees with assistance in paying for known eligible expenses
 - Reduces taxable income for employees and employers (FICA)



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Tax Advantaged Accounts

Various vehicles

- FSA, HRA/VEBA HSA, 403b
 - HRA - Health Reimbursement Account
 - Tax-free, employer-sponsored vehicle for eligible reimbursement
 - Employer funded only
 - Application
 - Can be paired with: High deductible health plan, sick leave/vacation buy out, early retiree incentives
 - Advantages
 - Tax free
 - For known expenses



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Tax Advantaged Accounts

Various vehicles

- FSA, HRA, HSA, 403b
 - HSA – Health Savings Account
 - Employee-owned, tax-free account for eligible expenses
 - Application
 - Must be paired with high-deductible health plan as determined by the IRS
 - Advantages
 - Employee and/or employer funded



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Tax Advantaged Accounts

Various vehicles

- FSA, HRA, HSA, 403b
 - 403b
 - Tax Deferred investment account
 - Application
 - Active employee and employer tax deferred savings
 - Employer Special Pay plans
 - Advantages
 - Tax deferred savings
 - Employer tax savings



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RETIREMENT BENEFITS



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RETIREE BENEFIT RESTRUCTURING

NIS will help you identify your needs, assess costs and funding options, explore restructuring solutions, and implement your new plan.

Why restructure?

Because of unprecedented rate increases, the practice of providing traditional health insurance benefits to early retirees has become financially untenable and can affect an organization's financial sustainability. The good news is that restructuring your retiree benefits now can help ensure sustainability, as well as help maintain your commitment to employee satisfaction and retention.



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Insurance Market in MN 2019



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Insurance Market Options in MN 2019

Carrier / Funding Options

- Minnesota Healthcare Consortium (7 COOPS)
- SourceWell (Formerly NJPA) - Government entity pool/COOP out of Staples
- PEIP
- Direct with carriers (Medica, BCBS, PreferredOne, HealthPartners, United HealthCare, Aetna/Allina, HealthEZ)
- Fully insured/Self-insured options



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Insurance Market Trends in MN 2019

Market Trends

- Utilize data to verify plan value and plan accounting
- Accountable Care Organizations (ACO)
- Narrow medical networks
- Higher deductibles (paired with a tax advantaged account - VEBA/HSA)
- Limited formularies
- Narrow pharmacy network
- Self-funding – medical or dental plans
- On-site / Near site clinics



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Insurance Market Trends in MN 2019

Market Trends

- Incenting employees to use low cost/high quality providers
- Virtual care (Doctors on Demand/virtuwell)
- Mental health resources
- Wellness strategies
- Poly-pharmacy programs for high utilizers
- Voluntary benefits
- Benefit administration platforms



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Mandatory Bid



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Mandatory Bid

The process for the RFP is prescribed in state statute

- RFPs need to be issued by school districts that are fully insured at least once in a 24-month period
- Time frame requirements are different for self-insured districts
- The district must receive at least 3 proposals from the market in response to the RFP
- At least one of the responses must be from Public Employee Insurance Program (PEIP)



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Mandatory Bid

Bid Schedule – RFP Sample Timeline

- Targeted RFP release: 3rd week of January
- Targeted first response: 1st week of March
 - Teacher rep must be present for bid opening
 - Law requires responses to be confidential – recommended to have listing of those in attendance
- Targeted best & final response: 2nd week of March
 - Teacher rep must be present for bid opening
- Committee meeting to evaluate responses: 4th week of March



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Mandatory Bid

RFP Process

- RFP can be released to the market and directly sent to:
 - Coop, BCBS, HealthPartners, Medica, PEIP, PreferredOne, United HealthCare, Aetna/Allina
- The RFP will ask carriers to match existing plans
- Typically, an allowance of a week to 10 days will be provided to the carriers after their initial submission to clarify responses
- Typically, carriers will include a quote for a Minimum Value Plan
 - The Minimum Value Plan, as determined by the IRS for 2019, has a deductible of \$7,350



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PEIP recap

- PEIP is a self-funded pool plan sponsored by the State of MN
- Premiums are determined by PEIP – similar to COOP determining rates
- Reserves (excess funds earned in premium) are shared with the other entities within PEIP
- Reserves are controlled by PEIP
- Benefits are negotiated and determined by a state-wide bargaining group committee and PEIP – not the district employees
- Advantage Plan (high) benefits match the State of MN employee Advantage Plan



PEIP recap continued

- PEIP has three carrier/networks to choose from (HealthPartners, Blue Cross Blue Shield of MN, PreferredOne)
- PEIP has three plan designs to choose from
- Each plan option contains 4 cost levels of benefits



Claim Analysis and Bidding

- PEIP member groups are not subject to bidding requirements that apply to all non-PEIP school groups
- PEIP has the strong support of Education Minnesota
- PEIP renewals are non-negotiable (relatively low)
- PEIP does not provide transparent claim data
- Very few groups leave PEIP
- PEIP does not offer a Minimum Value Plan



QUESTIONS?



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