

**VIRGINIA PUBLIC SCHOOLS  
411 SOUTH 5TH AVENUE  
VIRGINIA MN 55792**

**Regular Meeting  
Tuesday, November 12, 2019 at 6:00 PM  
Board Room, Roosevelt 104**

**AGENDA**

1. Call to Order of regular meeting.  
The Chair will call the meeting to order using the gavel if necessary. The Chair will request those with communication devices to either turn them off or place them on silent mode. This may be a good time to introduce any special guests.
  1. A binder labeled Public Copy of Board Materials and containing board meeting materials is available for public review at the table at the side of the room.
  2. Meeting agendas are available for the public at the table at the side of the room.
  3. The public may also access school board agendas by visiting the District web page and clicking on School Board: Agenda/Minutes.
2. Consider additions or deletions to the agenda.  
If members have items to be added to the agenda, now is the time. If you have items that you want removed from the agenda, or removed from the Consent Agenda for discussion, make the request at this time.
3. Approve agenda.  
The Chair will call for a motion and second to approve the agenda.
4. Recognition of visitors and public comment regarding the meeting agenda.  
The Chair will ask the audience if they have any comments on the items on the agenda. This gives the public the opportunity to comment on issues prior to Board decisions/action. The Board Chair will direct questions to the superintendent or the appropriate staff for discussion after the meeting.
5. Public Hearing
  5. 1. Consider resolution approving the Tax Abatement.  
**ACTION - ROLL CALL VOTE**
6. Consider Consent Agenda:  
**ACTION** The Chair will ask for a motion to accept the Consent Agenda as presented

or amended. With a motion and a second, the Chair will call for the vote.

6. 1. Minutes of the October 14, 2019 regular meeting.  
**Please call Stacie prior to the meeting if you have any questions.**
6. 2. Minutes of the October 28, 2019 working session (with E-G).  
**Please call Stacie prior to the meeting if you have any questions.**
6. 3. Payment of the bills.  
**Please call Spencer Aune prior to the meeting if you have any questions.**
6. 4. Cash on Hand Finance Report.  
**Please contact Spencer Aune with any questions.**
6. 5. Electronic Transfer Report for September 2019.  
**Please contact Spencer Aune with any questions.**
6. 6. Hire Kyle Lawrence for the B Team Girls' Basketball Coach position for the 2019-2020 school year.  
Administration has conducted the hiring process in accordance with district policy and practice and recommends the Board approve Kyle Lawrence for the position of B Team Girls' Basketball Coach at a rate of pay of \$4,092. Please contact Supt. Schmidt with any questions.
6. 7. Hire Maria Stokes-Cerkvenik for the 8th Grade Girls' Basketball Coach position for the 2019-2020 school year.  
Administration has conducted the hiring process in accordance with district policy and practice and recommends the Board approve Maria Stokes Cerkvenik for the position of 8th Grade Girls' Basketball Coach at a rate of pay of \$2,552. Please contact Supt. Schmidt with any questions.
6. 8. Hire Brylee Seitz for the 7th Grade Girls' Basketball Coach position for the 2019-2020 school year.  
Administration has conducted the hiring process in accordance with district policy and practice and recommends the Board approve Brylee Seitz for the position of 7th Grade Girls' Basketball Coach at a rate of pay of \$2,552. Please contact Supt. Schmidt with any questions.
6. 9. Hire Zelda Thomas for the Para Educator position effective December 2, 2019.  
Administration has conducted the hiring process in accordance with district policy and practice and recommends the Board approve Zelda Thomas for the position of Para Educator for 29 hours/week at a rate of pay of \$16.91/hour. Please contact Supt. Schmidt with any questions.
6. 10. Hire Lisa Forness for the Part-Time Bus driver position effective October 31, 2019.  
Administration has conducted the hiring process in accordance with district policy and practice and recommends the Board approve Lisa Forness for the position of part-Time Bus Driver at a rate of pay of \$22.32/hour. Please contact Supt. Schmidt with any questions.
6. 11. Hire Brooke Mariucci for the Indian Education Elementary Academic Advisor effective

November 1, 2019.

Administration has conducted the hiring process in accordance with district policy and practice and recommends the Board approve Brooke Mariucci for the position of Indian Education Elementary Academic Advisor at a rate of pay of \$17.50/hour. Please contact Supt. Schmidt with any questions.

6. 12. Hire Terrence Harte for the 1.0 FTE Business Teacher position effective November 18, 2019, Lane MA, Step 1.

Administration has conducted the hiring process in accordance with district policy and practice and recommends the Board approve Terrence Harte for the position of 1.0 FTE Business Teacher at \$48,495 (pro-rated for 2019-2020). Please contact Supt. Schmidt with any questions.

6. 13. Hire Daniel Johnson for the position of Assistant Principal effective October 4, 2019. Daniel Johnson was recommended and hired for the Teacher on Special Assignment. This second recommendation for hire is coming to the board because full administrative licensure was obtained. Administration has conducted the hiring process in accordance with district policy and practice and recommends the Board approve Daniel Johnson for the position of Assistant Principal at a rate of pay of \$93,598 (pro-rated to \$73,094.80 for 2019-2020). Please contact Supt. Schmidt with any questions.

6. 14. Resignation for the purpose of retirement of secondary teacher, Jim Nelson, effective May 29, 2020.

Recommendation is to accept the resignation for the purpose of retirement of Jim Nelson. We thank him for his 36 years of service with the district and wish him the best in his retirement.

6. 15. Resignation of James Eichholz from the Assistant Alpine Ski Coach position effective November 5, 2019.

Recommendation is to accept the resignation of James Eichholz. We thank him for his dedication to the sport and athletes at VHS.

6. 16. Resignation of Mariaha Woitel from the Para Educator position effective November 19, 2019.

Recommendation is to accept the resignation of Mariaha Woitel. We thank her for her service with the district.

6. 17. Resignation for the purpose of retirement of LPN, Dawn Schultz effective December 20, 2019.

Recommendation is to accept the resignation for the purpose of retirement of Dawn Schultz. We thank her for her dedication to the students of Virginia Public Schools.

6. 18. Leave of Absence request from Troy Caddy, secondary teacher, beginning December 2, 2019 and ending December 2, 2024 from his secondary teaching position.

6. 19. Request from Troy Caddy, secondary teacher, to maintain his current seniority status following acceptance of the Curriculum, Teaching, and Learning Coordinator position.

6. 20. 2019-2020 Winter Overnight/Out of State Trips.

Please see Activities Director Lamma's attachment recommending approval of the overnight/out of state trips for winter 2019-2020. Please contact Activities Director Lamma with any questions.

6. 21. Approve job description for the Data Specialist / 1-1 Coordinator.

7. Personnel

7. 1. Hire Troy Caddy for the Curriculum, Teaching, and Learning Coordinator effective December 2, 2019.

**ACTION**

Administration has conducted the hiring process in accordance with district policy and practice and recommends the Board approve Troy Caddy for the position of Curriculum, Teaching, and Learning Coordinator at a rate of pay of \$87,227 (pro-rated to \$55,389 for 2019-2020), \$88,972 (2020-2021). Please contact Supt. Schmidt with any questions.

8. Reports/Recognition:

8. 1. Parkview Learning Center Principal.

Principal Mike Krebsbach has attached his report. Please contact Principal Krebsbach with any questions.

8. 2. Superintendent.

8. 2. 1. Update on school mascot, colors, and names

8. 3. Enrollment Update

9. Administration Items:

9. 1. Consider Memorandum of Agreement between Southwest Minnesota State University and Virginia Public Schools.

**ACTION**

9. 2. Consider approval of Consolidation Plan.

**ACTION**

This Consolidation Plan will be submitted to the Minnesota Department of Education upon approval from the Virginia school board, as well as the Eveleth-Gilbert school board.

10. Policies:

10. 1. Revised Policies-Second Reading:

**ACTION (Motion and second to acknowledge the first reading of the included revised policies.)**

Policies classified as "revised" have been reviewed and MSBA changes are recommended. This is the second of three readings. Please contact Supt. Schmidt with any questions.

10. 1. 1. 401 EQUAL EMPLOYMENT OPPORTUNITY

10. 1. 2. 414 MANDATED REPORTING OF CHILD NEGLECT OR PHYSICAL OR SEXUAL ABUSE

10. 1. 3. 419 TOBACCO-FREE ENVIRONMENT; POSSESSION AND USE OF TOBACCO, TOBACCO-RELATED DEVICES, AND ELECTRONIC DELIVERY DEVICES
  10. 1. 4. 421 GIFTS TO EMPLOYEES
  10. 1. 5. 504 STUDENT DRESS AND APPEARANCE
  10. 1. 6. 509 ENROLLMENT OF NONRESIDENT STUDENTS
  10. 1. 7. 510 SCHOOL ACTIVITIES
  10. 1. 8. 516 STUDENT MEDICATION
  10. 1. 9. 524 TECHNOLOGY RESOURCE ACCEPTABLE USE POLICY
  10. 1. 10. 525 VIOLENCE PREVENTION [APPLICABLE TO STUDENTS AND STAFF]
  10. 1. 11. 530 IMMUNIZATION REQUIREMENTS
  10. 1. 12. 532 USE OF PEACE OFFICERS AND CRISIS TEAMS TO REMOVE STUDENTS WITH IEPs FROM SCHOOL GROUNDS
  10. 1. 13. 534 UNPAID MEAL CHARGES
  10. 1. 14. 601 SCHOOL DISTRICT CURRICULUM AND INSTRUCTION GOALS
  10. 1. 15. 602 ORGANIZATION OF SCHOOL CALENDAR AND SCHOOL DAY
  10. 1. 16. 603 CURRICULUM DEVELOPMENT
  10. 1. 17. 611 HOME SCHOOLING
  10. 1. 18. 616 SCHOOL DISTRICT SYSTEM ACCOUNTABILITY
11. Public comment regarding meeting agenda.  
The Chair will request comments from the audience regarding actions on agenda items from tonight's Board meeting.
  12. Meeting Announcements:
    12. 1. Our next working session is Monday, November 25, 2019 at 6:00 P.M. in the Board Room, Roosevelt 104.
    12. 2. The next Joint Powers Board meeting is Monday, December 2, 2019 at 6:00 P.M. at the Northeast Service Cooperative, 5525 Emerald Ave, Mt. Iron.
  13. Adjournment.  
The Chair will call for a motion and a second to adjourn the meeting.