

**VIRGINIA PUBLIC SCHOOLS  
411 SOUTH 5TH AVENUE  
VIRGINIA MN 55792**

**Regular Meeting  
Monday, October 14, 2019 at 6:00 PM  
Board Room, Roosevelt 104**

**AGENDA**

1. Call to Order of regular meeting.  
The Chair will call the meeting to order using the gavel if necessary. The Chair will request those with communication devices to either turn them off or place them on silent mode. This may be a good time to introduce any special guests.
  1. A binder labeled Public Copy of Board Materials and containing board meeting materials is available for public review at the table at the side of the room.
  2. Meeting agendas are available for the public at the table at the side of the room.
  3. The public may also access school board agendas by visiting the District web page and clicking on School Board: Agenda/Minutes.
2. Consider additions or deletions to the agenda.  
If members have items to be added to the agenda, now is the time. If you have items that you want removed from the agenda, or removed from the Consent Agenda for discussion, make the request at this time.
3. Approve agenda.  
The Chair will call for a motion and second to approve the agenda.
4. Recognition of visitors and public comment regarding the meeting agenda.  
The Chair will ask the audience if they have any comments on the items on the agenda. This gives the public the opportunity to comment on issues prior to Board decisions/action. The Board Chair will direct questions to the superintendent or the appropriate staff for discussion after the meeting.
5. Consider Consent Agenda:  
**ACTION** The Chair will ask for a motion to accept the Consent Agenda as presented or amended. With a motion and a second, the Chair will call for the vote.
  5. 1. Minutes of the September 9, 2019 regular meeting.  
**Please call Stacie prior to the meeting if you have any questions.**

5. 2. Minutes of the September 23, 2019 working session.  
**Please call Stacie prior to the meeting if you have any questions.**
5. 3. Payment of the bills.  
**Please call S. Aune prior to the meeting if you have any questions.**
5. 4. Cash on Hand Finance Report.  
**Please contact S. Aune with any questions.**
5. 5. Electronic Transfer Report for July 2019.  
**Please contact S. Aune with any questions.**
5. 6. Approve lane changes for the following:  
The following licensed staff have completed the necessary course work as approved by administration and qualify for a lane change in accordance with the Master Agreement. Please contact Supt. Schmidt with any questions.
  5. 6. 1. James Eichholz BA to BA+20
  5. 6. 2. Amy Zadnikar BS to MA
  5. 6. 3. Elizabeth Suihkonen BA+20 to MA+10
  5. 6. 4. Jenessa Knuti-Greenly MA to MA+10
  5. 6. 5. Matthew Krage BA to BA+10
  5. 6. 6. Samantha Papenfuss-Krage BA+20 to MA
  5. 6. 7. Nichole Reid BA to BA+10
  5. 6. 8. Donald Galloway II BA to BA+10
5. 7. Resignation of Lisa Tamte from the Title I Aide position effective September 9, 2019.  
Recommendation is to accept the resignation of Lisa Tamte. We thank her for her service with the district.
5. 8. Resignation of Marijean Kniefel from the Title I Aide position effective September 14, 2019.  
Recommendation is to accept the resignation of Marijean Kniefel. We thank her for her service with the district.
5. 9. Resignation for the purpose of retirement of secondary teacher Jeff Mauston effective May 29, 2020.  
Recommendation is to accept the resignation for the purpose of retirement of Jeff Mauston. We thank him for his 35 years of service with the district and wish him the best in his retirement.
5. 10. Resignation of Bryan Carey from the B-Team Girls' Basketball Coach position effective September 30, 2019.  
Recommendation is to accept the resignation of Bryan Carey. We thank him for his service with the district.
5. 11. Resignation of Ashley Friedlieb from the B-Team Softball Coach position effective October 9, 2019.  
Recommendation is to accept the resignation of Ashley Friedlieb. We thank her for

her service with the district.

5. 12. Termination of Chelsea Mayry from the Playground Aide position effective September 26, 2019.
5. 13. Hire Rich Odell for the 7th Grade Football Coach position effective September 6, 2019.  
Please accept the following recommendation for hire due to number of athletes reaching 59 at this level. Please contact Supt. Schmidt with any questions.
5. 14. Hire Nathan Fink for the C-Team Boys' Basketball Coach position for 2019-2020. Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Supt. Schmidt with any questions.
5. 15. Hire Abigail Warner for the Gifted and Talented Teacher position, 0.4 FTE, at Roosevelt Elementary School effective August 27, 2019.  
Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Supt. Schmidt with any questions.
5. 16. Hire Christy Benkusky for the Para Educator position effective October 7, 2019. Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Supt. Schmidt with any questions.
5. 17. Hire Christine Grunenwald for a 1.0 FTE Elementary Teacher, Lane BA, Step 2, effective October 9, 2019.  
Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Supt. Schmidt with any questions.
5. 18. Hire Holly Bachschneider for the Para Educator position effective October 7, 2019. Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Supt. Schmidt with any questions.
5. 19. Hire Melaura Priest for the Para Educator position effective October 14, 2019. Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Supt. Schmidt with any questions.
5. 20. Increase hours for School Readiness Teacher, Melinda Asuma, due to addition of new Early Childhood class.  
With the addition of the new class, Melinda's hours would change from 7 hours/day for 99 days to 7 hours/day for 99 days **plus 3.5 hours/day for 44 days**. Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Supt. Schmidt with any questions.
5. 21. Approve out of state travel for Supt. Noel Schmidt to the AASA Youth Apprenticeship

Summit, November 14-15, 2019 in Denver, CO.

5. 22. Approve out of state travel for Sandy Viger to attend Federal 1099 tax compliance seminar on November 4-6, 2019 in Seattle, WA.

Because of the upcoming construction and payment of hundreds of subcontractors, we want to make sure we are in compliance with all Federal 1099 regulations. This is the closest available in depth training that is we have found.

6. Reports/Recognition:

6. 1. Miners Event and Convention Center (MECC) Renovation Project Update.  
Brian Silber, the Park & Recreation Director for the City of Virginia, will provide an update.
6. 2. Indian Education update.  
Teresa Knife Chief will present information on the Indian Education Programming budget for 2019-2020.
6. 3. Virginia High School Principal.  
Principal Lisa Perkovich has attached her report. Please contact Principal Perkovich with any questions.
6. 4. Superintendent.
  6. 4. 1. Update on Eveleth-Gilbert and Virginia discussions

7. Administration Items:

7. 1. Consider revisions to the Virginia High School handbook for 2019-2020.  
**ACTION**  
Principal Perkovich proposes some revisions to the 2019-2020 Virginia High School handbook for school board approval. Revisions are highlighted in red. Please contact Principal Perkovich with any questions. Administration recommends approval.
7. 2. Consider 2019-2020 AFSCME Part-time and Full-time Seniority Lists.  
**ACTION**  
The AFSCME Seniority list has been posted in advance to allow AFSCME members to notify the district of any corrections.
7. 3. Consider Minnesota State High School League Foundation Grant Application.  
**ACTION**  
Activities Director J. Lamma has requested school board support for a MSHSL Foundation Grant to offset student activity fees. The supporting documents are attached for your review and consideration. If you have any questions, please contact Supt. Schmidt.
7. 4. Consider Cooperative Sponsorship of Boys' Swimming.  
**ACTION**  
Attached is the new application for cooperative sponsorship of Boys' Swimming. Eveleth-Gilbert and Virginia are entering into a co-op for Boys' Swimming beginning with the 2019-2020 school year. Please contact Supt. Schmidt if you have any

questions.

7. 5. Consider Cooperative Sponsorship of One Act Play.

**ACTION**

Attached is the new application for cooperative sponsorship of One Act Play. Eveleth-Gilbert and Virginia are entering into a co-op for One Act Play beginning with the 2019-2020 school year. Please contact Supt. Schmidt if you have any questions.

7. 6. Consider Cooperative Sponsorship of Speech.

**ACTION**

Attached is the new application for cooperative sponsorship of Speech. Eveleth-Gilbert and Virginia are entering into a co-op for Speech beginning with the 2019-2020 school year. Please contact Supt. Schmidt if you have any questions.

7. 7. Consider the Memorandum of Understanding Between Virginia Public Schools & Arrowhead Head Start.

**ACTION**

7. 8. Consider 2019-2020 Concurrent Enrollment Agreement between Mesabi Range College and Virginia High School.

**ACTION**

The following are the concurrent enrollment courses being offered this year at VHS: MATH 1521: College Algebra (2 sections); MATH 1547: Trigonometry (2 sections); and MATH 1561: Calculus I.

7. 9. Consider using building funds up to \$2.5 million towards the 7-12 Academy High School.

**ACTION**

8. Policies:

8. 1. Revised Policies-First Reading:

**ACTION (Motion and second to acknowledge the first reading of the included revised policies.)**

Policies classified as "revised" have been reviewed and MSBA changes are recommended. This is the first of three readings. Please contact Supt. Schmidt with any questions.

8. 1. 1. 401 EQUAL EMPLOYMENT OPPORTUNITY

8. 1. 2. 414 MANDATED REPORTING OF CHILD NEGLECT OR PHYSICAL OR SEXUAL ABUSE

8. 1. 3. 419 TOBACCO-FREE ENVIRONMENT; POSSESSION AND USE OF TOBACCO, TOBACCO-RELATED DEVICES, AND ELECTRONIC DELIVERY DEVICES

8. 1. 4. 421 GIFTS TO EMPLOYEES

8. 1. 5. 504 STUDENT DRESS AND APPEARANCE

8. 1. 6. 509 ENROLLMENT OF NONRESIDENT STUDENTS

8. 1. 7. 510 SCHOOL ACTIVITIES

- 8. 1. 8. 516 STUDENT MEDICATION
- 8. 1. 9. 524 TECHNOLOGY RESOURCE ACCEPTABLE USE POLICY
- 8. 1. 10. 525 VIOLENCE PREVENTION [APPLICABLE TO STUDENTS AND STAFF]
- 8. 1. 11. 530 IMMUNIZATION REQUIREMENTS
- 8. 1. 12. 532 USE OF PEACE OFFICERS AND CRISIS TEAMS TO REMOVE STUDENTS WITH IEPs FROM SCHOOL GROUNDS
- 8. 1. 13. 534 UNPAID MEAL CHARGES
- 8. 1. 14. 601 SCHOOL DISTRICT CURRICULUM AND INSTRUCTION GOALS
- 8. 1. 15. 602 ORGANIZATION OF SCHOOL CALENDAR AND SCHOOL DAY
- 8. 1. 16. 603 CURRICULUM DEVELOPMENT
- 8. 1. 17. 611 HOME SCHOOLING
- 8. 1. 18. 616 SCHOOL DISTRICT SYSTEM ACCOUNTABILITY

8. 2. Reviewed Policies:

**ACTION (Motion and second to acknowledge review of the policies.)**

Policies classified as "reviewed" have been reviewed and do not have MSBA changes recommended. These are only presented for record of review. Please contact Supt. Schmidt with any questions.

- 8. 2. 1. 410 FAMILY AND MEDICAL LEAVE ACT
- 8. 2. 2. 413 HARASSMENT AND VIOLENCE
- 8. 2. 3. 415 MANDATED REPORTING OF MALTREATMENT OF VULNERABLE ADULTS
- 8. 2. 4. 506 STUDENT DISCIPLINE
- 8. 2. 5. 514 BULLYING PROHIBITION POLICY
- 8. 2. 6. 522 STUDENT SEX NONDISCRIMINATION
- 8. 2. 7. 806 CRISIS MANAGEMENT POLICY

9. Public comment regarding meeting agenda.

The Chair will request comments from the audience regarding actions on agenda items from tonight's Board meeting.

10. Meeting Announcements:

- 10. 1. The next working session will be Monday, October 28, 2019 at 6:00 P.M. in the Board Room, Roosevelt 104.
- 10. 2. The next Joint Powers Board meeting will be Monday, November 4, 2019 at 6:00 P.M. at the Northeast Service Cooperative, 5525 Emerald Ave, Mt. Iron.
- 10. 3. The next regular meeting will be Tuesday, November 12, 2019 at 6:00 P.M. in the Board Room, Roosevelt 104.

11. Adjournment.

The Chair will call for a motion and a second to adjourn the meeting.

