

**VIRGINIA PUBLIC SCHOOLS
411 SOUTH 5TH AVENUE
VIRGINIA MN 55792**

**Regular Meeting
Monday, December 9, 2019 at 6:00 PM
Board Room, Roosevelt 104**

AGENDA

1. Call to order of regular meeting.
The Chair will call the meeting to order using the gavel if necessary. **The Chair will request those with communication devices to either turn them off or place them on silent mode.** This may be a good time to introduce any special guests.
 1. A binder labeled Public Copy of Board Materials and containing board meeting materials is available for public review at the table at the side of the room.
 2. Meeting agendas are available for the public at the table at the side of the room.
 3. The public may also access school board agendas by visiting the District web page and clicking on District Information-Board of Education-Agenda/Minutes-BoardBook.
2. Pledge of Allegiance.
The Chair will ask the members and audience to face the flag for the Pledge of Allegiance.
3. Consider additions or deletions to the agenda.
If members have items to be added to the agenda, now is the time. If you have items that you want removed from the agenda, or removed from the Consent Agenda for discussion, make the request at this time.
4. Approve agenda.
The Chair will call for a motion and second to approve the agenda.
5. Presentation of Truth in Taxation information.
This is the Pay 19 Truth in Taxation Presentation. Please contact Business Manager S. Aune if you have any questions.
6. Recognition of visitors and public comment regarding the meeting agenda.
The Chair will ask the audience if they have any comments on the items on the agenda. This gives the public the opportunity to comment on issues prior to Board decisions/action. The Board Chair will direct questions to the superintendent or the appropriate staff for discussion after the meeting. Questions regarding the Truth in Taxation presentation may

be asked at this time.

7. Consider Consent Agenda:

ACTION

The Chair will ask for a motion to accept the Consent Agenda as presented or amended. With a motion and a second, the Chair will call for the vote.

7. 1. Minutes of the November 12, 2019, regular meeting.
Please call Stacie prior to the meeting if you have any questions.
7. 2. Minutes of the November 26, 2019, joint working session with Eveleth-Gilbert.
Please call Stacie prior to the meeting if you have any questions.
7. 3. Payment of the bills.
The bill listing is attached for your review. **Please call Spencer Aune prior to the meeting if you have any questions.**
7. 4. Cash on Hand Finance Report.
Please contact Spencer Aune with questions.
7. 5. Electronic Transfer Report for October 2019.
Please contact Spencer Aune with questions.
7. 6. MSBA BoardBook renewal fee December 14, 2019 to December 14, 2020.
The cost of \$2,100.00 is the same as last year. Administration recommends approval. Please contact Supt. Schmidt with any questions.
7. 7. Education Innovation Partners 2019-2020 annual membership dues in the amount of \$7,084.00.
2018-2019 membership dues were \$7,082.00.
7. 8. Hire Dan Boelk for the Head Boys' Swim Coach (Virginia/Eveleth-Gilbert Cooperative) position for 2019-2020 effective November 25, 2019.
Administration has conducted the hiring process in accordance with district policy and practice and recommends the Board approve Dan Boelk for the position of Head Boys' Swim Coach at a salary of \$5,423. Please contact Supt. Schmidt with any questions.
7. 9. Hire Trista Niesen for the Para Educator position effective December 2, 2019.
Administration has conducted the hiring process in accordance with district policy and practice and recommends the Board approve Trista Niesen for the position of Para Educator at a rate of pay of \$16.91/hour. Please contact Supt. Schmidt with any questions.
7. 10. Hire Joseph Golden for the Para Educator position effective December 2, 2019.
Administration has conducted the hiring process in accordance with district policy and practice and recommends the Board approve Joseph Golden for the position of Para Educator at a rate of pay of \$16.91/hour. Please contact Supt. Schmidt with any questions.
7. 11. Hire Maryssa Baty for the Para Educator position effective December 2, 2019.
Administration has conducted the hiring process in accordance with district policy

and practice and recommends the Board approve Maryssa Baty for the position of Para Educator at a rate of pay of \$16.91/hour. Please contact Supt. Schmidt with any questions.

7. 12. Hire Mikaela Schelde for the Para Educator position effective December 9, 2019. Administration has conducted the hiring process in accordance with district policy and practice and recommends the Board approve Mikaela Schelde for the position of Para Educator at a rate of pay of \$16.91/hour. Please contact Supt. Schmidt with any questions.
 7. 13. Hire Jaimee Berens for the Para Educator position effective December 10, 2019. Administration has conducted the hiring process in accordance with district policy and practice and recommends the Board approve Jaimee Berens for the position of Para Educator at a rate of pay of \$16.91/hour. Please contact Supt. Schmidt with any questions.
 7. 14. Hire Cierra Meier for the Database Specialist/1-1 Coordinator position effective January 2, 2020. Administration has conducted the hiring process in accordance with district policy and practice and recommends the Board approve Cierra Meier for the position of Database Specialist/1-1 Coordinator at a rate of pay of \$57,000 (pro-rated to \$28,500 for 2019-2020), \$58,000 (2020-2021). Please contact Supt. Schmidt with any questions.
 7. 15. Resignation of Crystal Nucech-Duesler from the Head Volleyball Coach position effective November 10, 2019. Recommendation is to accept the resignation of Crystal Nucech-Duesler. We thank her for her service with the volleyball program at VHS.
 7. 16. Resignation of Jeffrey Mauston from the Head Girls' Tennis Coach position effective November 13, 2019. Recommendation is to accept the resignation of Jeffrey Mauston. We thank him for his service with the girls' tennis program at Virginia Public Schools.
 7. 17. Resignation of Dawn Aho from the Para Educator position effective December 4, 2019. Recommendation is to accept the resignation of Dawn Aho. We thank her for her service and time at Virginia Public Schools.
 7. 18. Termination of Melaura Priest from the Para Educator position effective November 8, 2019.
 7. 19. Out of state travel for Mike Hoche to attend the Brainstorn Educational Technology Conference in Wisconsin Dells, WI, March 1-March 3, 2020.
8. Reports/Recognition:
8. 1. Recognition of Director Anderson for attaining the Directors' Award for 2019-2020. Director Anderson has completed 100 or more hours of attendance at MSBA and NSBA-sponsored meetings and activities within a four-year period of time.

8. 2. Student Representative Report.
Jr. Student Rep. S. Kowalski will report.
8. 3. Roosevelt Elementary Principal Report.
Principal Spelts's report is attached. Please contact Principal Spelts if you have any questions.
8. 4. Superintendent.
 8. 4. 1. Update on school mascots, colors, and names
 8. 4. 2. Upcoming January Staff development day for teachers

9. Administration Items:

9. 1. Consider anonymous donation of \$1,000 to Parkview Learning Center to be used for the Parkview Track and Field Day and for Parkview Learning Center library supplies.
ACTION Recommendation is to accept this donation with gratitude.
9. 2. Consider 2-year lease agreement with Northland Joint Powers (Northland Learning Center) for July 1, 2019 through June 30, 2021.
ACTION
9. 3. Consider Minnesota Rural Education Association board of directors ballot.
ACTION
The board as a whole will vote on the position up for election.
9. 4. Consider approving 2019-2021 Master Agreement with the Virginia Education Association.
ACTION
Attached is the proposed 2019-2021 Master Agreement. Proposed changes have been highlighted. Please contact Supt. Schmidt with any questions. Recommendation is to approve.
9. 5. Staffing discussion for consolidated district.

10. Election/s:

10. 1. Consider designating 2020 election, if any, polling places to be the usual and customary general election polling places, per the attached list of current election polling places for each precinct located within the school district.
ACTION

11. Policies:

11. 1. Revised Policies-Third and Final Reading:
ACTION (Motion and second to acknowledge the third and final reading of the included revised policies.)
Policies classified as "revised" have been reviewed and MSBA changes are recommended. This is the final reading. As there have been no additional changes since the first reading, the policy may be found on the October 14 meeting agenda. Please contact Supt. Schmidt with any questions.

11. 1. 1. 401 EQUAL EMPLOYMENT OPPORTUNITY
 11. 1. 2. 414 MANDATED REPORTING OF CHILD NEGLECT OR PHYSICAL OR SEXUAL ABUSE
 11. 1. 3. 419 TOBACCO-FREE ENVIRONMENT; POSSESSION AND USE OF TOBACCO, TOBACCO-RELATED DEVICES, AND ELECTRONIC DELIVERY DEVICES
 11. 1. 4. 421 GIFTS TO EMPLOYEES
 11. 1. 5. 504 STUDENT DRESS AND APPEARANCE
 11. 1. 6. 509 ENROLLMENT OF NONRESIDENT STUDENTS
 11. 1. 7. 510 SCHOOL ACTIVITIES
 11. 1. 8. 516 STUDENT MEDICATION
 11. 1. 9. 524 TECHNOLOGY RESOURCE ACCEPTABLE USE POLICY
 11. 1. 10. 525 VIOLENCE PREVENTION [APPLICABLE TO STUDENTS AND STAFF]
 11. 1. 11. 530 IMMUNIZATION REQUIREMENTS
 11. 1. 12. 532 USE OF PEACE OFFICERS AND CRISIS TEAMS TO REMOVE STUDENTS WITH IEPs FROM SCHOOL GROUNDS
 11. 1. 13. 534 UNPAID MEAL CHARGES
 11. 1. 14. 601 SCHOOL DISTRICT CURRICULUM AND INSTRUCTIONAL GOALS
 11. 1. 15. 602 ORGANIZATION OF SCHOOL CALENDAR AND SCHOOL DAY
 11. 1. 16. 603 CURRICULUM DEVELOPMENT
 11. 1. 17. 611 HOME SCHOOLING
 11. 1. 18. 616 SCHOOL DISTRICT SYSTEM ACCOUNTABILITY
12. Public comment regarding meeting agenda.
The Chair will request comments from the audience regarding actions on agenda items from tonight's Board meeting.
 13. Meeting Announcements:
 13. 1. Joint Powers Board will meet on Monday, January 6, 2020 at 6:00 P.M. at the Northeast Service Cooperative, 5525 Emerald Ave, Mt. Iron.
 13. 2. The reorganization and regular meeting will be held on Monday, January 13, 2020, at 6:00 P.M. in the Board Room, Roosevelt 104.
 13. 3. MSBA Leadership Conference, January 16-17, 2020, at the Minneapolis Convention Center.
 14. Adjournment.
The Chair will call for a motion and a second to adjourn the meeting.

