

VIRGINIA PUBLIC SCHOOLS
411 SOUTH 5th AVENUE
VIRGINIA MN 55792

“Committed to excellence in academics and extracurricular activities fostering high academic achievement and enabling lifelong learning, preparing students to be engaged citizens ready for their future.”

**Board of Education Regular Meeting
Monday, November 9, 2015
Board Room, Roosevelt 104, 6:00 PM**

AGENDA

ROHIAN Pictures prior to the start of the meeting.

1. Call to Order of regular meeting.
The Chair will call the meeting to order using the gavel if necessary. **The Chair will request those with communication devices to either turn them off or place them on silent mode.** This may be a good time to introduce any special guests.
 1. A binder labeled Public Copy of Board Materials and containing board meeting materials is available for public review at the table at the side of the room.
 2. Meeting agendas are available for the public at the table at the side of the room.
 3. The public may also access school board agendas by visiting the District web page and clicking on School Board: Agenda/Minutes.
2. Pledge of Allegiance.
The Chair will ask the members and audience to face the flag for the Pledge of Allegiance.
3. Consider additions or deletions to the agenda.
If members have items to be added to the agenda, now is the time. **If you have items that you want removed from the agenda, or removed from the Consent Agenda for discussion, make the request at this time.** The Chair will call for a motion and second to approve the agenda.
4. Recognition of visitors and public comment regarding the meeting agenda.
The Chair will ask the audience if they have any comments on the items on the

agenda. This gives the public the opportunity to comment on issues prior to Board decisions/action. The Board Chair will direct questions to the superintendent or the appropriate staff for discussion after the meeting.

5. Consider Consent Agenda:

ACTION The Chair will ask for a motion to accept the Consent Agenda as presented or amended. With a motion and a second, the Chair will call for the vote.

5. 1. Minutes of the October 26, 2015, regular meeting.

Please call Jane prior to the meeting if you have any questions.

5. 2. Minutes of the November 4, 2015, working session.

Please call Jane prior to the meeting if you have any questions.

5. 3. Payment of the bills.

Please call Spencer prior to the meeting if you have any questions.

5. 4. Hire Cheyenne Jenkins for the paraprofessional LPN position effective October 20, 2015.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

5. 5. Hire Amanda Lambert for a paraprofessional position effective October 26, 2015.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

5. 6. Hire Tracy Bircherm for a paraprofessional position effective October 26, 2015.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

5. 7. Hire Mariaha Woitel for a paraprofessional position effective October 26, 2015.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

5. 8. Hire Angela Miller for a paraprofessional position effective October 26, 2015.

Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

5. 9. Hire Felicia Young for a paraprofessional position effective October 26, 2015. Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.
5. 10. Hire Alicia Nelson for a paraprofessional position effective October 26, 2015. Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.
5. 11. Hire Jenna Sandnas for a paraprofessional position effective October 26, 2015. Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.
5. 12. Hire Nancy Rebarich for a paraprofessional position effective November 2, 2015. Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.
5. 13. Hire Jody Lilya for a paraprofessional position effective November 2, 2015. Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.
5. 14. Hire Jennifer Lind for a paraprofessional position effective November 4, 2015. Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.
5. 15. Hire Amanda Elsner for a paraprofessional position effective November 9, 2015. Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.
5. 16. Hire Dicie Hoover for a ECFE/LR Aide position effective October 21, 2015. Administration has conducted the hiring process in accordance with district policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.
5. 17. Hire Benayshi Dunkley for a ECFE/LR Aide position effective October 23, 2015. Administration has conducted the hiring process in accordance with district

policy and practice. Please accept the following recommendations for hire to meet district staffing needs. Please contact Mr. Stender with any questions.

6. Reports/Recognition:

6. 1. Student Representative.

The student representative report is attached for your review.

6. 2. Virginia High School Principal.

Ms. Perkovich's report is attached. Please contact Ms. Perkovich with any questions.

6. 3. Superintendent.

The superintendents report is attached. Please contact Mr. Stender with any questions.

6. 4. Health & Safety Committee.

Attached are the minutes from the October 29, 2014 Healthy & Safety Committee meeting. Please contact Mr. Stender with any questions.

7. Administration:

7. 1. Consider accepting \$1,520.00 from the Virginia Community Foundation for Roosevelt Elementary School for the 4th grade field trip to the Laurentian ELC.

ACTION

We thank the VEF for this donation.

8. Policies:

8. 1. New Policy:

Policies classified as "new" indicate that this is a new policy is to be adopted. This is the second of three readings. As there have been no further changes, the actual policy may be viewed on the October 26th agenda. Please contact Supt. Stender with any questions.

8. 1. 1. 427 WORKLOAD LIMITS FOR CERTAIN SPECIAL EDUCATION TEACHERS

8. 2. Revised Policies- changes:

Policies classified as "revised" have been reviewed and changes are recommended. This is the second of three readings. As there have been no additional changes since the first reading, the actual policy may be viewed on the October 26th agenda. Please contact Supt. Stender with any questions.

8. 2. 1. 405 VETERAN'S PREFERENCE

8. 2. 2. 406 PUBLIC AND PRIVATE PERSONNEL DATA

- 8. 2. 3. 415 MANDATED REPORTING OF MALTREATMENT OF VULNERABLE ADULTS
- 8. 2. 4. 418 DRUG-FREE WORKPLACE/DRUG-FREE SCHOOL
- 8. 2. 5. 419 TOBACCO-FREE ENVIRONMENT
- 8. 2. 6. 421 GIFTS TO EMPLOYEES
- 8. 2. 7. 422 POLICIES INCORPORATED BY REFERENCE
- 8. 2. 8. 423 EMPLOYEE-STUDENT RELATIONSHIPS
- 8. 2. 9. 430 SUPERVISORY AND CONFIDENTIAL NONUNION EMPLOYEES HEALTH CARE SAVINGS PLAN

9. Public comment regarding meeting agenda.

The Chair will request comments from the audience regarding actions on agenda items from tonight's Board meeting.

10. Meeting Announcements:

- 10. 1. MREA Annual Conference November 15-17, 2015, Brainerd, MN.
- 10. 2. Our next regular meeting will be held on Monday, November 23, 2015, at 6:00 P.M. in the Board Room, Roosevelt 104.
- 10. 3. Strategic Planning Team Working Session on Tuesday, November 24, 2015, at 1:00 P.M. at the NESC.
- 10. 4. MSBA Leadership Conference, January 14-15, 2016, at the Minneapolis Convention Center.
Please contact Jane by November 30th if you plan on attending so necessary registration and arrangements can be made. There is no fee for the conference, but I must register you for the Recognition Luncheon. Also, hotel reservations should be cancelled by December 1st to avoid charges to the district for unused rooms.