The mission of the Boyceville Community School District, as a partner with family and community, is to provide a high quality education in which students gain respect for themselves, others, and their surrounding and develop a desire for excellence while learning the skills to become contributing members of a global society.

BOYCEVILLE COMMUNITY SCHOOL DISTRICT
Board of Education Special Meeting
Wednesday, October 7, 2026 - Following the District Budget Hearing & Annual Meeting
Middle/High School IMC
1003 Tiffany Street
Boyceville, Wisconsin 54725

Agenda items may change up to 24 hours prior to the start of the meeting. Please check our web page for the most current agenda - www.boyceville.k12.wi.us.

1. Call to Order
2. Roll Call of Attendance
3. Approval of Agenda
4. **Discussion Items:**
   a. 2026-2027 Pillars/Focus Review
   b. Review Board Appointment Process
   c. Prepare Food Service Director and Transportation Coordinator Discussion Items for the October 21, 2026, Meeting
   d. Paraprofessional Needs at TCE
   e. Head Wrestling Coach Duties and Compensation
   f. Providing Complimentary Meals for Substitute Teachers and Paraprofessionals
   g. Multi-Hazzard Mitigation Plan for County and School District 2
5. **Action Items:**
   a. Act on the Discus/Shot Area Renovations and Expenditures 12
   b. Van Driver Compensation 13
6. Adjournment to closed session under Wis. Statutes 19.85(1)(c) for the purpose of discussing employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Specifically, to discuss a teacher's retirement request.
7. Adjournment

From: **Emily Huerta** <ehuerta@wcwrpc.org>
Date: Tue, Sep 22, 2026 at 12:07 PM
Subject: Dunn County Hazard Mitigation Plan Update: Project Brochure, School District Sub-Plan, & Resolution
To: nicholask@boyceville.k12.wi.us <nicholask@boyceville.k12.wi.us>
Cc: Chris Straight <chris@wcwrpc.org>

Good afternoon,

Thank you for previously meeting with Chris Straight from our office on the County's hazard mitigation plan update. It's taken a bit more time than we had hoped, but we're now moving into the adoption phase.

Attached are the draft sub-plan and resolution for your school district; please let me know if you have any changes or questions. If interested, the draft County-level plan is available here: https://www.wcwrpc.org/hazard-mitigation-planning. I've also attached the project brochure for reference.

If you have no plan changes, you may move forward with plan adoption. Attached is a draft resolution in Word format. **Once adopted, please email me a signed copy of the final resolution, which we must provide to FEMA.**

As Chris previously shared, adoption of the plan keeps your district eligible to apply for FEMA and State mitigation grant dollars but does not commit you to implementing the recommendations in your subplan. If there are potential mitigation grant projects that you want to further explore, please reach out.

Thank you again for participating,

Emily Huerta, Assistant Planner

West Central Wisconsin Regional Planning Commission

800 Wisconsin Street, Suite D2-401, Mail Box 9

Eau Claire, WI 54703-3606

715-836-2918, Ext. 23 | Direct Line: 715-318-9257



Some Disaster Risks

- **Flooding.** Since 1965, there have been 8 disaster declarations for the County involving flooding and tornados. The frequency of smaller flash flooding events is increasing due to more heavy rainfall events.
- **Tornados & High Winds.** Dunn County experiences one tornado event every 3 years. From 1950-2015, the County had the highest average damage per tornado event in Wisconsin at over $3.4 million, in addition to 21 deaths and at least 77 injuries. High wind events are much more frequent (abt 2-3 per year) with at least one related death and four injuries.
- **Winter Weather.** The County averages 2-4 severe winter events per year and an extreme cold event every 1-2 years. Trends suggest our winters are becoming wetter and warmer, increasing the chances for heavy snow, ice storms, and power loss.
- **Extreme Heat.** The number one natural hazard killer in Wisconsin and the demand for cooling centers has been increasing.
- **Non-Natural Hazards.** The hazard mitigation plan will also explore non-natural hazards, such as cyber-attacks, active threats, hazardous materials spills, & disease.

How can I get involved?

- Contact Dunn County Emergency Management for more information on risks, plans, and preparedness tips.
- Be prepared at home and in your community. Preparedness materials and checklists can be found at www.ready.gov and at the Dunn County Emergency Management webpage.
- Sign up for the Code Red mass notification system at the County Emergency Management webpage.
- Support or volunteer for local organizations and response providers such as Red Cross, Salvation Army, County Skywarn Spotters, or your local fire department and fire responders.



Contact Information

For more information, please contact:

Jason Spetz, Coordinator
Dunn County
Emergency Management

Dunn County Judicial Center
615 Stokke Parkway
Menomonie, WI 54751

Phone: 715-231-2981

https://dunncountywi.gov/emergencymanagement

This brochure and project is funded by a planning grant from the Federal Emergency Management Agency in coordination with Wisconsin Emergency Management. The project is being developed with the assistance of West Central Wisconsin Regional Planning Commission

July 2025

Dunn County Emergency Management

Hazard Mitigation Planning in Dunn County



Reducing the risks and impacts from hazard threats

What is Hazard Mitigation Planning?

Hazard mitigation plans focus on actions to reduce or eliminate long-term risks to people, property, and the community from disaster events.

In 2000, Congress passed the Federal Disaster Mitigation Act to encourage mitigation planning and reduce the costs associated with natural hazard events.

Communities are required to adopt a hazard mitigation plan to be eligible for certain FEMA grants for hazard mitigation projects. Local cost shares for these grants range from 10% - 25% of the total project costs.



Is my community involved?

Dunn County Emergency Management, in partnership with WCWRPC, is coordinating an update to the County's hazard mitigation plan working with local partners and a steering committee.

All cities, villages, and public educational institutions are invited to participate, so they will also be eligible for grant funds. Input from town governments is being sought through a survey.

The plan is advisory, and decisions are made locally. Each community implements plan recommendations based on local needs and priorities, contingent upon the availability of grants or other resources.

What can we do with mitigation grant dollars?

Nearly $19 million in mitigation grant funding has been used in west-central Wisconsin for projects such as:

- acquisition, relocation, or demolition of floodprone properties
- floodproofing & flood prevention
- safe rooms (storm shelters) & storm-hardening of buildings
- burying of overhead power lines
- education & public awareness

How has mitigation planning benefited Dunn County?

#1 Our lives are busy, and we often don't take time to think about preparedness. Participants spend time considering the hazards facing our communities and identifying ways to address these threats.

#2 Communities are encouraged to update their emergency plans.

#3 Stakeholders share ideas to increase awareness, improve response, or leverage resources.

#4 Dunn County has used hazard mitigation grant funding for:

- hazard mitigation planning and engaging communities & UW-Stout on emergency preparedness
- bank stabilization/revetment to protect a home from landslide

Stay informed! Sign up for Dunn County's mass notification system.

ONSOLVE CODERED

CODE RED

https://dunncountywi.gov/emergencymanagement

Some facts about flood insurance.

Is there a flood risk in Dunn County?

Dunn County has a long history of flooding with over 16 flood events since 1993. Many additional, smaller stormwater or flash flood events occur that often cause significant damage over a limited area.

Won't federal disaster assistance pay for my flood damages?

Federal assistance, mostly in the form of loans, is only available if there is a formal presidential disaster declaration for larger disasters.


Dunn County flooding in August 2010

Doesn't my homeowner's insurance policy cover flooding?

Most policies do not cover flood losses.

And if I don't live in a floodplain?

Your property may be eligible for a lower cost flood insurance policy. About 25% of all flood insurance claims come from areas outside the 100-year floodplain.

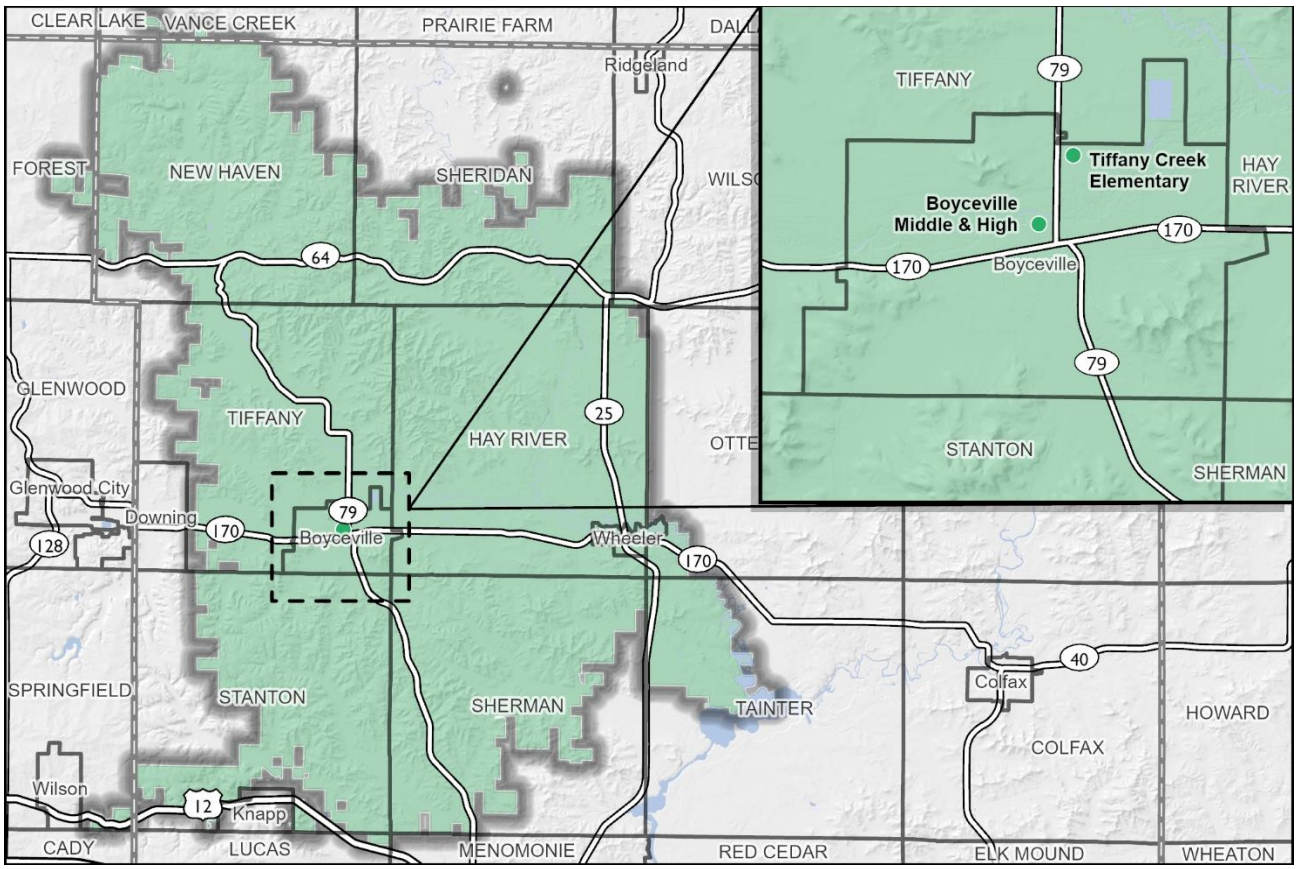
Contact your insurance agent or go to www.floodsmart.gov to learn more.

SCHOOL DISTRICT OF BOYCEVILLE HAZARD MITIGATION SUB-PLAN

Primary Contact:	Nick Kaiser, District Administrator
Planning Process:	• Hazard mitigation webinar conducted by WCWRPC in Summer 2025. • District completed a comprehensive hazard mitigation survey on August 7, 2025. WCWRPC prepared the draft sub-plan based on the survey results. • District reviewed the draft sub-plan and provided additional input to WCWRPC on sub-plan and strategy alternatives as needed. • Resolution adopting the Hazard Mitigation Plan and Sub-Plan will be approved by School Board at a public meeting. Resolution included in Appendix A.

School District Profile

Institution Type:	Public; K4 through 12 grades primary & secondary school		
Campus/Facility in Dunn County	**Address**	**approx. 2023-2024 Enrollment**	**approx. 2023-2024 Staff**
Boyceville Middle & High School	1003 Tiffany St, Boyceville, WI	350	45
Tiffany Creek Elementary School	161 East St, Boyceville, WI	334	56



Hazard Threat Assessment

This table describes past hazard events impacting the District and any unique vulnerabilities to each event. This assessment is supplemented by the risk assessment map included at the end of this Mitigation Sub-Plan for the District. Also see the Risk Assessment in Section III of the main text of the Dunn County mitigation plan for general risks and vulnerabilities applicable to most or all districts.

Hazard	History or Probability	Absenteeism	Vulnerability or Potential Impacts
Flooding – Riverine or Overbank	High	Limited Impact, 3+ events for 1-2 days	Moderate
Flooding – Stormwater or Overland	Moderate		Moderate
Tornado	Moderate	Limited Impact, 3+ events for 1-2 days	High
Thunderstorm, Lightning, High Winds & Hail	High	Significant Impact, 1-2 events for 3+ days	High
Winter Storms & Extreme Cold	Moderate	Limited Impact, 3+ events for 1-2 days	Moderate
Extreme Heat	Moderate	Limited Impact, 1-2 events for 1-2 days	Moderate
Drought	Low	Limited Impact, 1-2 events for 1-2 days	Low
Wildfire	Low	Limited Impact, 1-2 events for 1-2 days	Low
Cyber-Attack	High	Limited Impact, 3+ events for 1-2 days	High
Active Threat	High	Significant Impact, 3+ events for 3+ days	High
Hazardous Materials Spill	Low	Significant Impact, 3+ events for 3+ days	Moderate
Landslides or Sinkholes	Low	Significant Impact, 1-2 events for 3+ days	Moderate
Pandemic or Infectious Disease	Low	Significant Impact, 1-2 events for 3+ days	Moderate
Long-Term Power Outage	Moderate	Significant Impact, 1-2 events for 3+ days	Moderate

Hazard Analysis

Flooding	
1. Flood history, damage/impacts, repetitive losses, or concerns for District facilities and assets, including the nature/type of flooding.	Water can rise up from creek nearby back of Middle and High School building but no damage to structures or critical infrastructure identified.
2. Are any existing or planned school buildings or assets located within the 100-year floodplain?	Unknown if structures are within or near the 100-year floodplain.
3. Facilities covered by flood the National Flood Insurance Program or other flood insurance.	None, but may be interested in exploring further.
4. Existing or needed flood mitigation activities.	None identified.

Tornados, Thunderstorms, Winter Storms, & Extreme Temperatures	
5. Extreme weather event history, damage/impacts, repetitive losses, or concerns for District facilities and assets, including the nature/type of event.	None noted
6. Facilities with storm shelters or safe rooms.	No. A safe room project or storm hardening is not being considered at this time.
7. Facilities serving as heating/cooling centers or other emergency/recovery shelters.	The District has an agreement in place with Red Cross to serve as an emergency/recovery shelter.
8. Unique concerns, vulnerabilities, or resources/support needed to address future severe weather threats.	None noted
Active Threats	
9. Active threat history, damage/impacts, repetitive losses, or concerns for District facilities and assets, including the nature/type of event.	None noted
10. Adopted protocols for training and response to active threats.	The District has adopted Alert-Lockdown-Inform-Counter-Evacuate (ALICE) approach.
11. Concerns, strategies, resources, support, or training needed for the District or in partnership with others.	None noted
12. Emergency agencies with access to floor plans for the District's primary buildings.	Yes
13. Does local law enforcement have physical keys or access cards to the District's primary buildings?	Yes
14. Describe preparedness activities.	Mandatory trainings are conducted
Other Threats	
15. Wildfire history, damage/impacts, repetitive losses, or concerns for District facilities and assets, including the nature/type of event.	None identified.
16. Hazardous material spill history, damage/impacts, repetitive losses, or concerns for District facilities and assets, including the nature/type of event.	None identified.
17. Cybersecurity / cyber-attack history, damage/impacts, repetitive losses, or concerns for District facilities and assets, including the nature/type of event.	None identified.
18. Zoonotic / infections disease history, damage/impacts, repetitive losses, or concerns for District facilities and assets, including the nature/type of event.	None identified.
19. Other threat events or strategies of note.	None identified.

Capabilities Assessment & Plan Coordination The following is a brief assessment of the District's resiliency and capability needs (or related recommendations) to mitigate, respond to, and recover from a disaster event. It also notes if mitigation or preparedness has been integrated into planning mechanisms.	
Capability Needs or Recommendations	
Equipment Needs	None identified
Training Needs	
Collaboration Needs	
Communications/Outreach Needs	
County Emergency Management Relationship	No concerns identified.
Plan Coordination	
Key Plans & Training related to hazard mitigation	• CPR Training • ALICE Training
Additional opportunities to integrate hazard mitigation plan recommendations into the above plans	The District intends to share any plans with other schools and local law enforcement
Other:	The District is not familiar with Student Tools for Emergency Planning (STEP) Program.

Mitigation Strategy Recommendations

The overall mitigation goal statements in Section VI. of the Dunn County mitigation plan are shared by all participating communities and school districts. The previous assessment and analysis shows the School District has been very proactive in evaluating and preparing for hazard threats in collaboration with the Village and other partners.

The District will strive to implement the following mitigation actions/projects as resources and funding allows, though priorities could change due to a variety of fiscal, technical, or other factors, including changes in hazard risks. Section VI of the Dunn County mitigation plan includes additional mitigation projects and actions that are intergovernmental in nature and not specific to the District. The District will continue to collaborate with the Village of Boyceville, Dunn County, area emergency response providers, Red Cross, and other partners to explore and implement such mitigation and preparedness actions to enhance the safety and disaster resiliency of the District and community.

The following recommended, key actions/projects are specific to the District:

Action/Project	Priority & Timeline	Primary Responsible Party	Potential Resources
1. Continue to collaborate with the Village, County, area law enforcement, and other partners to enhance active threats prevention/preparedness, evacuation planning, and overall community preparedness, including regular drills and exercises. Regularly update the District's Emergency Operations Plan and other plans/protocols to address emerging threats, integrate	High; Ongoing	District Safety Committee	Local/County law enforcement; CESA and DPI; County Emergency Management; Railroad Also consider how Strategy #4 may influence these other plans.

community mitigation opportunities, and reflect on any lessons learned from exercises.			
2. Explore the potential integration of the Student Tools for Emergency Planning (STEP) Program curriculum for fourth and fifth grade classes.	Medium; 1-3 years	School Board and/or District Administrator to discuss	Curriculum materials available at ReadyWisconsin website
3. Further assess and monitor flood insurance and flood mitigation needs. Consider collaborating with the community and Dunn County on related educational and demonstration projects to improve flood storage, reduce runoff (e.g., rain barrels/gardens), and other efforts to reduce peak flood events. Should flood concerns increase, conduct analysis and potentially pursue grant funding for flood mitigation projects.	Med-to-High 1-3 year + as needed	Overall, District Administrator. Educational efforts could be integrated into learning activities.	Grant funding may be available for educational efforts. If damage occurs or is imminent, contact County Dunn County Emergency Management or WCWRPC for flood mitigation funding support (e.g., FEMA Flood Mitigation Grant Program, FEMA Hazard Mitigation Grant Program, WI Flood Resiliency Grant Program)
4. Continue to collaborate with Red Cross, County Emergency Management, Village-County Public Health and other partners to evaluate school facility availability, capacity, and policies for various public use during or following a disaster event (e.g., storm shelters/safe rooms, heating/cooling centers, emergency recovery shelters, reunification site, family assistance/reception centers, medical point of dispensing). Update these policies as necessary and collaborate with the Village and County to increase community awareness of shelter/center availability.	High; 1-3 years	Red Cross, Village-County Public Health	This strategy would likely be led by outside agencies.
5. Continue to assess school and community safe room/storm shelter needs. In the future, potentially amend this sub-plan to consider a safe room or storm hardening as part of a future facility remodel, expansion/addition, or new gym.	Medim; ongoing	District Administrator and District Safety Committee	Contact WCWRPC and/or Dunn County Emergency Management to discuss safe room grant funding and potentially amending the sub-plan.

Sub-Plan Adoption and Maintenance

Plan Adoption	The School Board will adopt the County's overall hazard mitigation plan (and any future revisions/amendments specific to the District) by resolution during a noticed public meeting in adherence with Wisconsin Open Meetings laws. This school district-specific Hazard Mitigation Sub-Plan is an appendix of the County's overall plan. The District may modify and re-adopt its Sub-Plan by resolution during a noticed public meeting at any time at their discretion.
Plan Maintenance	Concurrent with the annual review of its other All Hazards Plans and protocols or following a declared disaster event impacting the District, District administration staff will review this Mitigation Sub-Plan and its recommendations. Other municipal and agency officials (e.g., public works, fire department, law enforcement) may be involved in this review or consulted as needed. The Mitigation Sub-Plan will be reviewed for: • Any significant changes in vulnerabilities, priorities, or trends, including to populations, structures, community lifelines, and weather/event patterns. • Any significant changes in capabilities or barriers to plan implementation. • Opportunities to strengthen plan coordination (i.e., integrate mitigation and preparedness into other community planning mechanisms). • Potential new mitigation and preparedness strategies, projects, or grant opportunities. • Any comments or discussion with the public, partners, or other stakeholders. If potential changes to the Sub-Plan are being considered, the planning contact will: 1. Contact County Emergency Management and West Central Wisconsin Regional Planning Commission (WCWRPC) to discuss the proposed changes and any guidance regarding potential resources and next steps. 2. Provide the suggested changes to the School Board or its committees for consideration. Should it be determined that a Mitigation Sub-Plan change is needed, the School Board will adopt the Sub-Plan as noted previously. Such changes will be limited to this district-specific Mitigation Sub-Plan. Changes to this Sub-Plan may be made in the future without County Board or other participant re-adoption of the County's overall mitigation plan.
Plan Updates	The District intends to be a full participant in five-year updates of the County's overall hazard mitigation plan, which will include reviewing and updating the information provided in this Mitigation Sub-Plan. Changes to Sub-Plan content may be necessitated by applicable mitigation rules and planning guidance in effect at that time.
Continued Public Participation	The District will provide opportunities for public participation throughout its mitigation planning processes, including: (1) School Board actions regarding the Sub-Plan shall be conducted in adherence with the Wisconsin Open Meetings rules; (2) public comments will be accepted on draft Sub-Plans and Sub-Plan changes prior to adoption; and (3) public input and ideas on potential risks, vulnerabilities, capabilities, or mitigation projects are welcomed and will be considered.

Modify as needed using your standard format.

A RESOLUTION APPROVING A MULTI-HAZARD MITIGATION PLAN FOR THE BOYCEVILLE COMMUNITY SCHOOL DISTRICT

WHEREAS, hazard mitigation planning is the process of developing a set of actions designed to reduce or eliminate long-term risk to people, businesses, infrastructure, and property from hazards and their effects; and,

WHEREAS, Dunn County has updated and prepared the *Dunn County Multi-Hazard Mitigation Plan, 2026-2031* (hereafter "the Plan") to assess the magnitude of hazard risks and develop strategies for minimizing or reducing these risks; and,

WHEREAS, the Boyceville Community School District recognizes the threat that natural hazards pose to people and property and actively participated in the Plan update process through communication with School District staff as well as through a capacity assessment survey and the review of draft plan materials; and,

WHEREAS, the Plan will be reviewed by Wisconsin Emergency Management as meeting the requirements of the Federal Disaster Mitigation Act of 2000 and applicable Code of Federal Regulations, including the updated Local Hazard Mitigation Plan Guidance, effective April 2023; and,

WHEREAS, adoption of the Plan by the School District will meet prerequisite requirements that enables the Boyceville Community School District to apply for FEMA grant dollars for hazard mitigation projects;

NOW, THEREFORE BE IT RESOLVED, the Boyceville Community School District Board adopts the *Dunn County Multi-Hazard Mitigation Plan, 2026-2031* with the intent of implementing the Plan recommendations and advancing the Plan goals as funding and resources allow. While Plan content related to Dunn County and the Boyceville Community School District may require revisions to meet the plan approval requirements, changes occurring after adoption will not require the School District to re-adopt any further iterations of the Plan. Subsequent plan updates following the approval period for this Plan will require separate adoption resolutions.

Adopted,

Dates and Signatures

Quote

Century Fence Company
14839 Lake Dr NE
Forest Lake, MN 55025

CENTURY FENCE

Quote To:
Derrick Retz
BOYCEVILLE SCHOOL DISTRICT
1003 Tiffany Street
Boyceville, WI 54725

Project Location:
Replace Discuss Cage
,

Quote #: 38549
Quote Date: 10/1/2026

Description

Remove Existing Discuss Cage, Install New Discuss Cage in New Location
Furnish and install 50 LF of 12 Foot high galvanized chain link fence. The fence shall consist of top/middle/bottom rails which will be 1-5/8" O.D. Galvanized pipe.

- 2 - End post: 3" O.D. Galvanized pipe - Driven
- 4 - Corner post: 3" O.D. Galvanized pipe - Driven

Notes:
Excludes Excavation through rock, Excavation through frost, Hydro-excavating, Permit, Private Utility Locate

Quote Total: $8,450.00

Quote Valid For 15 days

Buyer's Signature: _____ **Date:** _____ **Submitted by:** Jason Larson

Change Acceptance: This quote when accepted in writing by purchaser and by Century Fence Company includes the terms and conditions set forth on www.centuryfence.com which are incorporated by reference and becomes a contract between two parties. If the project is cancelled upon agreement and special materials were purchased, the customer agrees to pay 100% of the material cost

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Terms of Payment: Net Cash upon receipt of invoice.

Jason Larson
Office: 651-464-7373
Cell:612-666-1680
Email:JLarson@centuryfence.com

Van Driver Compensation:

Due to a lack of bus drivers, we have used vans to transport students to events and other activities over the past few years. We did not have a compensation structure for employees or coaches that ended up driving for us. I am proposing that we start with a rate of $16.00/hour for staff members or volunteers that drive vans for us. Our bus drivers get $18.00/hour or more for driving, however, they are required to have a license for their driving of buses.

I would also like to propose a flat rate of $30.00 for any coach that has to drive a van to a contest. This would be a recognition of added responsibility and loss of time with students. I propose these be added to our schedule B compensation plan. Thank you for your consideration.

Nick