

Study Session  
Thursday, April 7, 2022 6:30 PM

Saint Peter Middle School-Media Center  
100 Lincoln Dr.  
SAINT PETER, MN 56082

## **Agenda**

- I. **Call Meeting to Order**
- II. **Strategic Direction Plan Draft Presentation**
- III. **Upcoming Meetings of the School Board** Regular Board Meeting  
Monday, April 18, 2022  
6:30PM  
SPCC-Governor's Room
- IV. Policy Committee  
Wednesday, March 27, 2022  
4:00PM  
SPMS-Conference Room A/B
- V. **Adjournment**



## ADDENDUM

**STUDY SESSION**  
**Thursday, April 7, 2022**  
**SPMS-Media Center**  
**6:30PM**

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### II. Strategic Direction Plan Draft Presentation

**Subject:** Strategic Direction Plan Draft Presentation

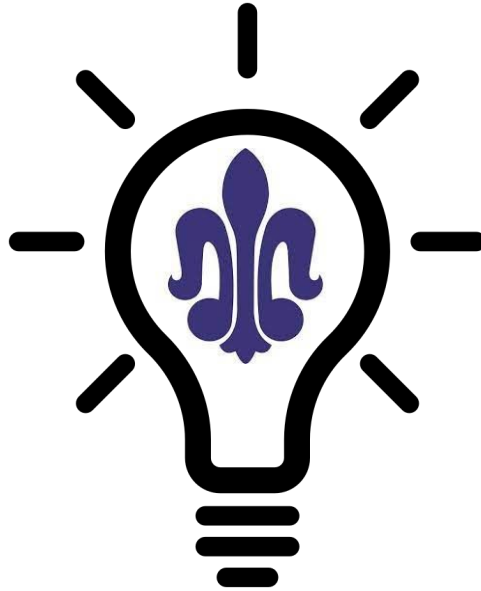
**Background:** The Saint Peter Schools have been gathering input data from staff, parents, and community members in preparation for developing strategic direction goals. Members of the administrative team will share information about our process thus far as well as a draft of the strategic direction goals. Once approved, the administrative team will develop detailed action plans and measurable benchmarks to reach the goals by 2027.

**Presentation:** Superintendent Gronseth  
Administrative Team

# Strategic Plan 2022-2027

<b>Equity, Inclusion, Cultural Responsiveness in all that we do</b>		
<p><b>High Achievement for All</b> Goal 1: Ensure guaranteed, culturally relevant curriculum, instruction, and assessment.</p> <p>Goal 2: Improve delivery of Interventions through an enhanced multi-tiered system of support.</p> <p>Goal 3: Align and enhance the delivery of Special Education Services.</p>	<p><b>Safe &amp; Welcoming Environment</b> Goal 1: Implement a system of support that addresses the social-emotional needs of students.</p> <p>Goal 2: Continue to cultivate and support an educational environment that reflects the diversity of the Saint Peter Schools community.</p> <p>Goal 3: Provide facilities that foster safe and welcoming learning environments and enhance community partnerships.</p>	<p><b>Efficient &amp; Effective Systems</b> Goal 1: Develop, implement, and support an effective communication plan for all stakeholders.</p> <p>Goal 2: Ensure staffing and support services meet the educational needs of the district.</p> <p>Goal 3: Retain and recruit high quality staff while increasing diversity.</p>

*Think Saints....Conversations About the Future*



*Our Schools, Our Community, Our Future.*



## What has been done so far?

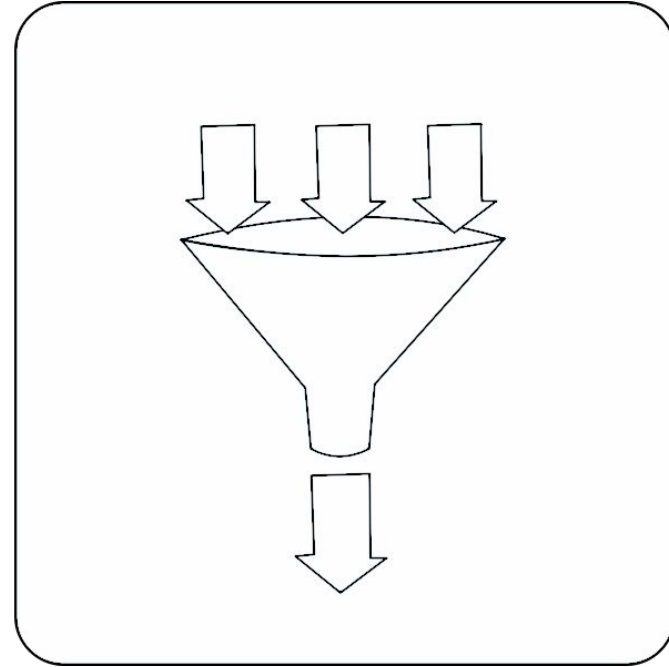
‘Think Saints’ meetings were held to gather input from stakeholders in the district’s future.

In all, over 250 people provided their thoughts and suggestions.

- Study Session with the School Board & Administrative Team
- Meetings with staff at all buildings/Departments
- Parent Meetings
- Somali Community Meeting
- Hispanic Community Meeting
- Native American Parent Advisory Meeting
- Community Leaders Meeting (CCU)
- Online Survey

## Data, Data, Data

During the Administrative Retreat, we reviewed all of the input from all of the meetings. We found themes that ran throughout and important topics from specific communities.





## Themes Fit Into Three Areas of Focus

- High Achievement For All
- Safe & Welcoming Environments
- Effective & Efficient Systems

In addition, education equity, inclusion, and cultural responsiveness were included in all areas of the input data. It was decided that this would be an overarching theme in all areas.

# Strategic Direction Goals 2022-2027



## Equity, Inclusion, Cultural Responsiveness in all that we do

### High Achievement for All

Goal 1: Ensure guaranteed, culturally relevant curriculum, instruction, and assessment.

Goal 2: Improve delivery of Interventions through an enhanced multi-tiered system of support.

Goal 3: Align and enhance the delivery of Special Education Services.

### Safe & Welcoming Environment

Goal 1: Implement a system of support that addresses the social-emotional needs of students.

Goal 2: Continue to cultivate and support an educational environment that reflects the diversity of the Saint Peter Schools community.

Goal 3: Provide facilities that foster safe and welcoming learning environments and enhance community partnerships.

### Efficient & Effective Systems

Goal 1: Develop, implement, and support an effective communication plan for all stakeholders.

Goal 2: Ensure staffing and support services meet the educational needs of the district.

Goal 3: Retain and recruit high quality staff while increasing diversity.



## High Achievement for All

Goal 1: Ensure guaranteed, culturally relevant curriculum, instruction, and assessment.

Goal 2: Improve delivery of interventions through an enhanced multi-tiered system of support.

Goal 3: Align and enhance the delivery of Special Education Services.



## Safe & Welcoming Environments

Goal 1: Implement a system of support that addresses the social-emotional needs of students.

Goal 2: Continue to cultivate and support an educational environment that reflects the diversity of the Saint Peter Schools community.

Goal 3: Provide facilities that foster safe and welcoming learning environments and enhance community partnerships



## Effective & Efficient Systems

Goal 1: Develop, implement, and support an effective communication plan for all stakeholders.

Goal 2: Ensure staffing and support services meet the educational needs of the district.

Goal 3: Retain and recruit high quality staff while increasing diversity.

# What Comes Next? Action Planning!



We have begun to identify action steps associated with each of the goal areas.

When the goals are approved, our next steps include:

- Prioritizing our work over the next five years,
- Determine our capacity in each area
- Create a detailed action plan with measurable benchmarks for the coming year.
- Each Spring we will revisit our progress and develop an action plan for the following year with the intention of achieving all goals by 2027.

# Strategic Direction Goals 2022-2027



## Equity, Inclusion, Cultural Responsiveness in all that we do

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