

Regular Board Meeting
Monday, March 21, 2022 6:30 PM

SPCC-Governor's Room
600 S. 5th St.
Saint Peter, MN 56082

Agenda

- I. **Call Meeting to Order**
- II. **Pledge of Allegiance**
- III. **Consideration and Adoption of the Agenda**
- IV. **Consider Requests to Speak on the Agenda**
- V. **Approval of Consent Agenda Items**
- VI. **Student Spotlight**-South Elementary Kindergartner Lonzo Olivares and First Grader Hadley Yost
- VII. **Action Items**
 - VII.1. Consider Resolution Approving Bond Refinancing
 - VII.2. Consider Updating Signers on First National Account to Tim Regner and Bill Gronseth
 - VII.3. Consider Approval of the 21-23 Master Agreement with Office Support
 - VII.4. Consider Approval of the 21-23 Master Agreement with Principals
- VIII. **Information Items**
 - VIII.1. Joint Meeting with City Council
- IX. **Reports**
 - IX.1. Building Principals
 - IX.2. Superintendent of Schools
 - IX.3. Board Members
 - IX.3.a. Around the Table
- X. **Upcoming Meetings of the School Board** Joint Meeting with City
Thursday, March 24, 2022
5:30PM
SPCC-Governor's Room
- XI. Policy Committee
Wednesday, March 30, 2022
4:00PM
SPMS-Conference Room A/B

Education Committee
Tuesday, April 5, 2022
1:00PM
SPMS-Conference Room A/B

Business Committee
Wednesday, April 6, 2022
4:00PM
SPMS-Media Center

Regular Board Meeting
Monday, April 18, 2022
6:30PM
SPCC-Governor's Room

XII. **Adjournment**



ADDENDUM

REGULAR BOARD MEETING Monday, March 21, 2022 SPCC-Governor's Room 6:30PM

V. CONSENT AGENDA

1. Approval of Regular Board Meeting Minutes of February 24, 2022.
2. Approval or the Study Session Minutes of March 7, 2022.
3. Approval of Bills (\$1,645,074.31) and Wire Transfers (\$3,383,291.20) for February 2022.
4. Personnel
 - a. The acceptance of the resignation of a Special Education Paraprofessional (Austin Petersen) at Saint Peter Middle School effective March 11, 2022.
 - b. The acceptance of the resignation of teacher (Lindsey Brace) at Saint Peter Early Childhood Special Education effective at the end of the 2021-2022 school year.
 - c. The approval of a FMLA request for a Title I Paraprofessional (Barb Franchino) at South Elementary for the remainder of the 21-22 school year.
 - d. The approval of a FMLA request for a Special Education Paraprofessional (Debora Niederriter) at North Elementary beginning January 18, 2022.
 - e. The acceptance of the resignation of a teacher (Lauren Meredith) at North Elementary effective at the end of the 2021-2022 school year.
 - f. The approval of the hiring of a Saints Overtime Assistant (Evan Skinner) at Saint Peter Community and Family Education.
 - g. The acceptance of the retirement of an Operations and Maintenance staff member (John Dietrich) effective May 28, 2022.

THE MINUTES OF THE MEETING HAVE NOT BEEN APPROVED

Minutes of Regular Board Meeting

The School Board

Saint Peter Public Schools

Members Present: Drew Dixon, Ben Leonard, Kate Martens, Charlie Potts, Tracy Stuewe & Bill Kautt.

Principals: Jon Graff, Darin Doherty, Ytive Prafke & Jana Sykora

Administrative Team members: Tim Regner

Others present: Superintendent Bill Gronseth, Administrative Assistant Sarah Janovsky and members of the public

A Regular Board Meeting of the School Board of Saint Peter Public Schools was held Thursday, February 24, 2022, beginning at 6:30 PM in the SPCC-Governor's Room.

I. Call Meeting to Order-6:34PM, Leonard

II. Pledge of Allegiance

III. Consideration and Adoption of the Agenda-(Kautt/Dixon, unanimous) Please move Information Item Native American Parent Advisory Committee directly under student spotlight

IV. Consider Requests to Speak on the Agenda

V. Approval of Consent Agenda Items-(Dixon/Potts, unanimous) To accept the Consent Agenda with the addition of a Roll Call vote noted for the action item of the February 15, 2022 Special Board Meeting. Accepted as revised.

*Member Stuewe entered meeting

1. Approval of Regular Board Meeting Minutes of January 20, 2022.
2. Approval of the Study Session Minutes of February 7, 2022.
3. Approval of Bills (\$1,624,456.81) and Wire Transfers (\$6,524,447.89) for January 2022.
4. Gifts & Donations
 - a. The acceptance of a \$250 donation from the Saint Peter Pocahontas Club to South Elementary's Angel Fund.
5. Personnel
 - a. The approval of the hiring of a Saints Overtime Assistant (Aubrey Kosters) at Saint Peter Community and Family Education. This is a replacement position.

- b. The acceptance of the resignation of a special education paraprofessional (Lauren Mayer) at Saint Peter High School.
- c. The acceptance of the resignation of a Saints Overtime Assistant (Bridget Mullaly) at Saint Peter Community and Family Education.
- d. The acceptance of the resignation of a special education paraprofessional (Tia Lerud) at Saint Peter Middle School.
- e. The approval of the FMLA request for a paraprofessional (Carol Glass) at South Elementary from February 22, 2022 through March 11, 2022.
- f. The approval of the hiring of a special education paraprofessional (Amanda Onken) at Saint Peter Middle School beginning February 17, 2022.
- g. The acceptance of the resignation of a housekeeper (Rodney Bonvillian) at MVED effective February 15, 2022.
- h. The approval of the hiring of an ECSE and School Readiness paraprofessional (Anna Burns) at Saint Peter Early Childhood beginning February 7, 2022.
- i. The approval of the hiring of an ECSE paraprofessional (Jennifer Humphrey) at Saint Peter Early Childhood beginning January 31, 2022.
- j. The acceptance of the resignation of a custodial engineer (Christian Ballman) at North Elementary effective February 25, 2022.
- k. The acceptance of the resignation of a special education paraprofessional (Amanda Onken) at Saint Peter Middle School effective February 24, 2022.

VI. **Student Spotlight**-Nora Caven, North Elementary-Nora loves math and is very good at it, outside of school Nora participates in dance wants to be a pharmacist like her Dad. Nora's parents are Chris and Erin Caven.

Native American Parent Advisory Committee-NAPAC Committee Chair spoke on the committees goals going forward as well as the vote of concurrence.

VII. **Close Meeting to Discuss Non-Public Student Educational**

Data-(Martens/Dixon, unanimous) to close the meeting to discuss non-public student educational data

VIII. **Open Meeting to Consider Business Before the School**

Board-(Stuerwe/Martens, unanimous)

IX. **Action Items**

1.Consider Resolution for Expulsion-(Potts/Stuewe, Yay: Dixon, Kautt, Martens, Leonard, Stuewe, Potts Nay: None, Resolution Passes) BE IT RESOLVED, That the Board of Education of School District 508, in accordance with Minnesota Statutes 121A.40-121A.49—the Pupil Fair Dismissal Act of 2005, on this day—February 24, 2022—conditionally expels Student A beginning on February 24, 2022 through February

23, 2023. The right to a hearing has been waived by signature of the student's parent. During the period of expulsion the student will be provided alternative educational services, as determined by the School District.

2. Consideration of Resolution to Restructure Debt-(Potts/Stuewe, Yay: Potts, Stuewe, Leonard, Martens, Kautt, Dixon Nay:None, Resolution Passes) Resolutuion stating the intention of the school board to issue general obligation refunding bonds and authorizing the issuance of such bonds; authorizing the negotiaton for the sale of such bonds and the award thereof; covenanting and obligating the district to be bound by and to use the provisions of Minnesota Statues, section 126c.55 to guarentee the payment of the principal and interst on the bonds

3. Consider Second/Final Reading of Revisions to the Policy Manual-(Martens/Potts, unanimous) to approve policies 801, 801F, 802, 805, 904, 303, 304, 713

X. Information Items

1. Addition of Native Speaking Spanish at the Middle School Level-Mr. Graff discussed why the this additional course offering would benefit students at SPMS.

2. First Reading of Revisions to the Policy Manual-Mr. Gronseth discussed changes to policy 213.

XI. Reports

1. Building Principals-

Early Childhood

- held open house last week
- planning spring events and fall programming
- May vehicle fair

South

- K registration night tonight (class of 2035) 90 attendees
- Online registration for next fall is open
- 100th day of school activities
- Bus driver appreciation
- 2/22/22 2 minute dance party
- parent coucil staring up again March 14

North

- 4th grade Kindness Retreat was a huge success
- Arts & Academic night coming up on March 10th
- state testing has begun district-wide

SPMS

- Treasre Island SPMS Theatre
- Band Concerts 7th/8th grade-March 7th and 5th/6th grade-March 8th
- 22-23 Course registration is underway

SPHS

- Student of the month Connor Snow
- Snow week was a great success last week

-School counselors have met with all students regarding course registration for 22-23

-Spring activities informational meeting 2/28 at 7:00PM

ALC

-The second session of credit recovery will wrap up next week-credit recovery option will be a wellness course starting March 7th

-Preparing for college entry tests

-Rock Bend started Latino art project

2. Superintendent of Schools

February is Black History Month, Registration is happening across the district, food service contract is expiring, School Board Appreciation week, Finance Committee has reached a tentative agreement with Office Support

3. Board Members

a. Around the Table

Bill Kautt-Legislative session, 2/25 at 9:00AM MSBA Coffee Chat

Tracy Stuewe-Thankful for teachers, would like to see livestreamed meetings

XII. Upcoming Meetings of the School Board

Study Session

Monday, March 7, 2022

6:30PM

SPMS-Media Center

Education Committee

Tuesday, March 8, 2022

1:00PM

SMPS-Conference Room A/B

Regular Board Meeting

Monday, March 21, 2022

6:30PM

SPCC-Governor's Room

Policy Committee

Wednesday, March 30, 2022

4:00PM

SPMS-Conference Room A/B

XIII. Adjournment-7:55PM (Stuewe/Potts, unanimous)

Dated: March 21, 2022

Charlie Potts, Board Clerk

THE MINUTES OF THE MEETING HAVE NOT BEEN APPROVED

Minutes of Study Session

The School Board

Saint Peter Public Schools

Members Present: Drew Dixon, Tim Lokensgard, Ben Leonard, Kate Martens, Charlie Potts, Tracy Stuewe & Bill Kautt.

Principals: Darin Doherty & Doreen Oelke

Others present: Superintendent Bill Gronseth & Administrative Assistant Sarah Janovsky

A Study Session of the School Board of Saint Peter Public Schools was held Monday, March 7, 2022, beginning at 6:30 PM in the Saint Peter Middle School-Media Center.

I. Call Meeting to Order-6:30PM, Leonard

II. Consideration and Adoption of Agenda-(Dixon/Lokensgard, unanimous)

III. Legislative Platform-The school board and Superintendent Gronseth discussed overlapping legislative priorities between MREA, MSBA and MASA. Director Kautt will email the board a summary of MSBA updates after the Friday morning meetings. Many proposed bills were discussed. Board members were encouraged to speak with any legislators they knew.

IV. Upcoming Meetings of the School Board

Education Committee

Tuesday, March 8, 2022

1:00PM

SMPS-Conference Room A/B

Business Committee

Wednesday, March 9, 2022

4:00PM

SPMS-Media Center

Regular Board Meeting

Monday, March 21, 2022

6:30PM

SPCC-Governor's Room

Policy Committee

Wednesday, March 30, 2022

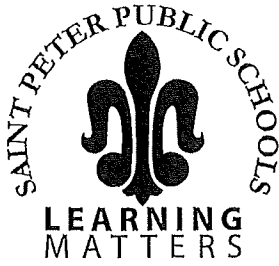
4:00PM

SPMS-Conference Room A/B

V. Adjournment-7:22PM (Martens/Lokensgard, unanimous)

Dated:

Charlie Potts, Board Clerk



DISTRICT OFFICE
100 Lincoln Drive, Suite 229
Saint Peter, MN 56082-1351
507-934-5703 (Office)
507-934-2805 (Fax)
www.stpetersschools.org

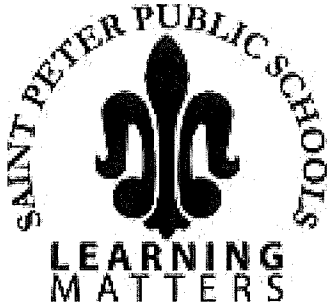
Date: 3/11/2022
To: Dr. Bill Gronseth - Superintendent
From: Bee Ong - Finance Accountant
Re: **Monthly Construction Bills, Board Bills,
Payroll & Student Activity Amounts:**

February 2022 - Construction Account	\$0.00
February 2022 - Board Bills	\$647,539.09
February 2022 - Payroll Account	\$992,067.14
February 2022 - Student Activity	\$5,468.08
	<hr/>
	\$1,645,074.31

St. Peter Public Schools
 Independent School District 0508
 Wire Transfer Report
 February-22

Folder: DO Staff Share
 File: WIRE TRANSFER REPORT

MSDLAF to USBank		(Feb/Aug bond pymt)
MSDLAF to FNB payroll account ACH	2/15/2022	480,000.00
MSDLAF to FNB payroll account ACH	2/28/2022	525,000.00
MSDLAF-Max to FNB BO	2/1/2022	600,000.00
MSDLAF-LA to FNB BO	2/15/2022	600,000.00
MSDLAF-Max to CCF	2/16/2022	300,000.00
FNB-BO to BCBS - medicare health	2/22/22	16,596.00
Wire of federal payroll taxes	2/1/2022	195.80
Wire of federal payroll taxes	2/4/2022	366.89
Wire of federal payroll taxes	2/15/2022	157,077.63
Wire of federal payroll taxes	2/28/2022	152,170.34
Wire of state payroll taxes	2/1/2022	475.00
Wire of state payroll taxes	2/1/2022	26,497.66
Wire of state payroll taxes	2/7/2022	28.84
Wire of state payroll taxes	2/16/2022	26,405.63
PERA payments	2/15/2022	23,283.46
TRA payments	2/15/2022	82,299.42
Further	2/1/2022	1,071.66
Further	2/2/2022	2,439.73
Further	2/2/2022	2,850.00
Further	2/8/2022	1,140.04
Further	2/15/2022	498.97
Further	2/18/2022	3,539.73
Further	2/23/2022	11.14
Further	2/24/2022	878.45
Horace Mann	2/7/2022	2,089.00
Horace Mann	2/23/2022	2,089.00
Ameriprise/NBSGroup Bill	2/1/2022	1,550.00
Ameriprise/NBSGroup Bill	2/16/2022	1,550.00
Ameriprise/NBSGroup Bill	2/28/2022	1,550.00
Pioneer - Dental direct debits	2/7/2022	3,707.73
Pioneer - Dental direct debits	2/14/2022	4,239.07
Pioneer - Dental direct debits	2/22/2022	2,276.87
Pioneer - Dental direct debits	2/23/2022	1,512.50
Pioneer - Dental direct debits	2/28/2022	5,495.80
CCF - BCBS debits	2/3/2022	120,312.33
CCF - BCBS debits	2/10/2022	51,364.22
CCF - BCBS debits	2/17/2022	93,644.82
CCF - BCBS debits	2/24/2022	88,988.52
Electronic Deposit Fees - Gateway	2/3/2022	20.00
Electronic Deposit Fees - Merch Billing	2/7/2022	74.95
Total Wires		3,383,291.20



MEMO TO: Bill Gronseth, Superintendent
School Board

FROM: Jon Graff

DATE: February 25, 2022

SUBJECT: Paraprofessional Resignation

Please accept the resignation of Austin Petersen, special education paraprofessional at Saint Peter Middle School, effective March 11, 2022. We thank Austin for his contribution to Saint Peter Middle School and wish him the best of luck in his future endeavors.

CC: Austin Petersen
grp_hire_para

Resignation

2/24/20

I Austin Petersen am putting in my
2 week resignation my last day would
be march 11th. I was offered another
opportunity with more hours and pay.
I would like to be put on the
Sub list



**MEMO TO: Bill Gronseth
School Board**

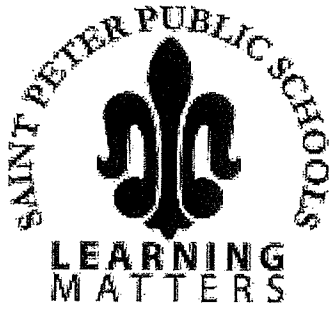
FROM: Ytive Prafke

DATE: February 25, 2022

SUBJECT: ECSE Teacher Resignation

I am writing to recommend that you accept the resignation of Lindsey Brace from her position as an ECSE Teacher effective at the end of the 2021-2022 school year. We certainly appreciate Lindsey's work with our students and families over the last two years and wish her the best in her upcoming marriage and move to Alexandria! Please let me know if you have any questions.

Cc: Lindsey Brace



MEMO TO: Bill Gronseth, Superintendent
Saint Peter School Board

FROM: Doreen Oelke, Principal

DATE: March 3, 2022

SUBJECT: Adjustment

Due to an injury sustained on February 14, 2022, Barb Franchino is unable to work and is requesting a leave for the remainder of the 2021-2022 school year. Ms. Franchino would like to exhaust all of her sick and personal leave hours. She will take the remainder of the leave without pay. She plans to return to her Title I paraprofessional position at the start of the 2022-2023 school year.

Please let me know if you have any questions.

CC: Para Hire Group
Barb Franchino
Tara Johnson (Para Mentor)



Doreen Oelke <doelke@stpeterschools.org>

Leave

1 message

Barb Franchino <bfranchi@gustavus.edu>
To: Doreen Oelke <doelke@stpeterschools.org>

Wed, Mar 2, 2022 at 3:27 PM

Hi Doreen,

Thank you for all of the support you have shown me since my accident on February 14. I think it is likely that I will not be able to return to work before the end of the school year, given the severity of the break in the bone, and the length of time before I can bear weight and the long period anticipated for recovery.

Please exhaust any remaining sick or personal leave that I have available.

Thank you,
Barb Franchino



MEMO TO: Superintendent Gronseth
Saint Peter School Board

FROM: Darin Doherty
Ytive Prafke

DATE: March 3, 2022

SUBJECT: Family Medical Leave Request

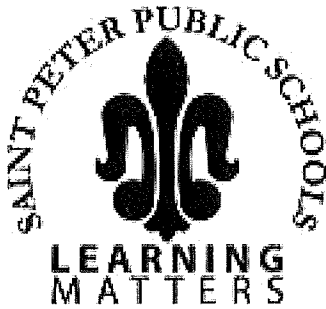
This memo is to recommend the approval of a Family Medical Leave request from Debora Niederriter, a paraprofessional working at North Elementary.

Ms. Niederriter is requesting a leave beginning January 18, 2022, and has submitted the proper documentation from her medical provider to support the need for the leave.

Ms. Niederriter will use accrued sick leave and personal leave and will continue the leave without pay until directed by her doctor that she can return to work. Ms. Niederriter will notify Mr. Doherty when her doctor approves her return to work.

Thank you for your consideration and please contact me with any questions.

CC: grp_hire_para <grp_hire_para@stpetersschools.org>
Debora Niederriter <dniederriter@stpetersschools.org>



MEMO TO: Mr. Bill Gronseth
District 508 School Board

FROM: Darin Doherty, Principal
North Elementary School

DATE: March 8, 2022

SUBJECT: Elementary Teacher Resignation

I would like to recommend that you accept the resignation of Lauren Meredith as an elementary education teacher at North Elementary School at the conclusion of the 2021-22 school year. Lauren is completing her fourth school year at North and has taught at both the 2nd and 3rd grade levels. She started her career at North as an MSU, Mankato Fellow.

We sincerely thank Lauren for her time and dedication to the students, families, and staff in our school for the last 4 years. She has made a huge impact on students and their learning and she will be missed.

Please contact me with questions.

CC: grp_hire_certified@stpeterschools.org
lmeredith@stpeterschools.org



**TO: Bill Gronseth, Superintendent,
School Board Members**

**FROM: Tami Skinner, Community & Family
Education Director**

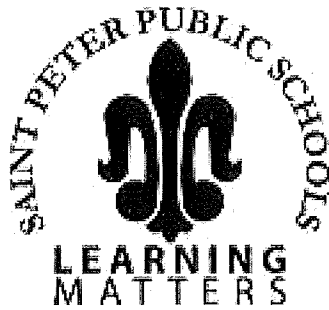
SUBJECT: Saints Overtime Staff

DATE: Mar. 16, 2022

Evan Skinner has worked previously in the Saints Overtime program. He will resume his role during his spring break and at the end of his spring college semester.

EMPLOYEE SUMMARY

- **Evan Skinner**
- Rate of pay - \$15/hr.
- Part-time hours during college breaks to be submitted on a timesheet
- March 7- 10 and mid-May to the end of the school year



March 21, 2022

To: Bill Gronseth

From: Marc Bachman
Operations and Maintenance Supervisor

RE: Retirement

It is with pleasure and regret that I share that John Dietrich has turned in a letter of retirement. John is a man of many talents and great patience who has always quickly resolved unexpected hiccups for the Middle School and Early Childhood program. We are grateful for the service John provided us and wish him well in his retirement.

John's last day on the job will be May 27, 2022.

John's position will be posted internally. If no qualified applicants are interested in a transfer to the day custodial position the position will be advertised in the local media.

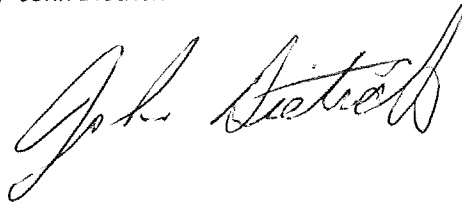
Cc: John Dietrich
Jon Graff
Mike Keller
Drew Brodeen

March 1 2022

St. Peter School System #508 100 Lincoln Dr. Suite 229, St Peter MN. 56082

I John Dietrich will be resigning my employment on May 27 2022.
As I will be retiring and leaving the school system. I will help in training my replacement as the transition of my retirement nears May 27 2022.

Sincerely, John Dietrich

A handwritten signature in cursive script, appearing to read "John Dietrich". The signature is written in black ink and is positioned below the typed name.



ADDENDUM

REGULAR BOARD MEETING Monday, March 21, 2022 SPCC-Governor's Room 6:30PM

VII. ACTION ITEMS

1. AGENDA ITEM #1

Subject: Consider Resolution Approving Bond Refinancing

Action: Requires a Role Call

Background: This action finalizes the refinancing process begun by the School Board's initial action. This transaction will result in taxpayer savings of \$8,027,887.19. It also restructures the debt with slower increases over time.

Presentation: Superintendent Gronseth
Tim Regner
Michael Hoheisel

Options/Recommendation: I recommend

CERTIFICATION OF MINUTES

RELATING TO
GENERAL OBLIGATION SCHOOL BUILDING REFUNDING BONDS, SERIES 2022A

ISSUER: INDEPENDENT SCHOOL DISTRICT NO. 508
(SAINT PETER PUBLIC SCHOOLS)
SAINT PETER, MINNESOTA

BODY: SCHOOL BOARD

KIND, DATE, TIME AND PLACE OF MEETING: A regular meeting held on March 21, 2022, at 6:30 o'clock p.m., in the Governor's Room at the Saint Peter Community Center.

MEMBERS PRESENT: _____

MEMBERS ABSENT: _____

Documents Attached: Extract of Minutes of said meeting.

RESOLUTION OF THE SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 508 (SAINT PETER PUBLIC SCHOOLS) STATE OF MINNESOTA (THE "DISTRICT") APPROVING THE SALE OF THE DISTRICT'S GENERAL OBLIGATION SCHOOL BUILDING REFUNDING BONDS, SERIES 2022A (THE "BONDS") TO THE PURCHASER THEREOF; DETERMINING THE FORM AND DETAILS OF SUCH BONDS; AUTHORIZING THE EXECUTION, DELIVERY AND REGISTRATION OF SUCH BONDS; PROVIDING FOR THE PAYMENT OF AND THE SECURITY FOR SUCH BONDS; AND AUTHORIZING AND RATIFYING CERTAIN OTHER DOCUMENTS AND ACTIONS IN CONNECTION THEREWITH

I, the undersigned, being the duly qualified and acting recording officer of the public corporation issuing the obligations referred to in the title of this certificate, certify that the documents attached hereto, as described above, have been carefully compared with the original records of said corporation in my legal custody, from which they have been transcribed; that said documents are a correct and complete transcript of the minutes of a meeting of the governing body of said corporation, and correct and complete copies of all resolutions and other actions taken and of all documents approved by the governing body at said meeting, so far as they relate to said obligations; and that said meeting was duly held by the governing body at the time and place and was attended throughout by the members indicated above, pursuant to call and notice of such meeting duly given as required by law.

EXECUTED AND DATED this ___th day of March, 2022.

School District Clerk

EXTRACT OF MINUTES OF A MEETING
OF THE SCHOOL BOARD
OF INDEPENDENT SCHOOL DISTRICT NO. 508
(SAINT PETER PUBLIC SCHOOLS)
STATE OF MINNESOTA

HELD: MARCH 21, 2022

Pursuant to due call and notice thereof, a regular meeting of the School Board of Independent School District No. 508 (Saint Peter Public Schools), State of Minnesota (the "District"), was duly held on March 21, 2022, at 6:30 o'clock p.m., for the purpose, in part, of approving the sale of the General Obligation School Building Refunding Bonds, Series 2022A of the District. All proceedings hereafter shown were taken while the meeting was open to the attendance of the public.

Member _____ introduced the following resolution and moved its adoption:

RESOLUTION OF THE SCHOOL BOARD OF INDEPENDENT SCHOOL DISTRICT NO. 508 (SAINT PETER PUBLIC SCHOOLS) STATE OF MINNESOTA (THE “DISTRICT”) APPROVING THE SALE OF THE DISTRICT’S GENERAL OBLIGATION SCHOOL BUILDING REFUNDING BONDS, SERIES 2022A (THE “BONDS”) TO THE PURCHASER THEREOF; DETERMINING THE FORM AND DETAILS OF SUCH BONDS; AUTHORIZING THE EXECUTION, DELIVERY AND REGISTRATION OF SUCH BONDS; PROVIDING FOR THE PAYMENT OF AND THE SECURITY FOR SUCH BONDS; AND AUTHORIZING AND RATIFYING CERTAIN OTHER DOCUMENTS AND ACTIONS IN CONNECTION THEREWITH

BE IT RESOLVED by the School Board (the “Board”) of Independent School District No. 508 (Saint Peter Public Schools), State of Minnesota (the “District”), as follows:

**ARTICLE I
AUTHORIZATION AND SALE**

Section 1.01 Authorization and Purpose. The District previously issued its General Obligation School Building Bonds, Series 2015A, in the original aggregate principal amount of \$55,325,000, bearing a date of original issue of August 19, 2015 (the “**Series 2015A Bonds**”). Minnesota Statutes, Section 475.67, authorizes the issuance of refunding bonds for the purpose of achieving debt service savings on outstanding bonds. At a meeting held February 24, 2022, this Board determined to sell and issue, in an amount not to exceed, \$52,000,000 in aggregate principal amount of its general obligation school building refunding bonds (as more fully described herein, the “**Bonds**” or the “**Refunding Bonds**”) for the purpose of refunding and redeeming in advance of maturity the outstanding Series 2015A Bonds maturing on February 1 in the years 2026 through and including 2041 (collectively, the “**Refunded Bonds**”).

Section 1.02 Sale. The Board has determined that this issue shall be privately sold and placed directly to DNT Asset Trust (the “Purchaser”). Robert W. Baird & Co., Inc. (herein “Baird”) has acted as the District’s placement agent in connection with the sale and placement of the Bonds to the Purchaser. The Fixed Rate Agreement with Term Sheet dated March 10, 2022 (“**Fixed Rate Agreement and Term Sheet**”), including the proposal of the Purchaser to purchase the Bonds at a price of \$48,620,000 (representing the par amount of the Bonds), was accepted by the Business Manager or Superintendent and a School Board Officer on March 10, 2022. Additional provisions relating to the purchase of the Bonds will be set forth in a Purchase and Bondholder’s Agreement dated on or about the date of original issuance of the Bonds (as amended, restated, supplemented or otherwise amended from time to time in accordance with the

terms thereof, the “**Bond Purchase Agreement**”), by and between the District and the Purchaser.

Section 1.03 Execution and Approval of Documents. The execution of the Fixed Rate Agreement and Term Sheet is hereby ratified. The Superintendent or the Business Manager and a School Board officer are hereby authorized to execute the Bond Purchase Agreement, in substantially the form on file with the District, with such changes as are agreed to by the Superintendent or the Business Manager and the District’s Bond Counsel, and the execution of the Bond Purchase Agreement by the Superintendent or the Business Manager and a School Board officer shall constitute conclusive evidence of the approval of any and all such changes.

Section 1.04 Debt Service Savings. In accordance with Minnesota Statutes, Section 475.67, the Board hereby finds and determines that the issuance of the Refunding Bonds upon the terms set forth in the Fixed Rate Agreement and Term Sheet, Bond Purchase Agreement and in this Resolution will result in substantial debt service savings to the District. The present value of the dollar amount of debt service for the Refunding Bonds is lower by at least three percent (3.000%) than the present value of the dollar amount of debt service for the Refunded Bonds, each computed in accordance with Minnesota Statutes, Section 475.67, Subdivisions 12.

Section 1.05 Compliance with Law. All acts, conditions and things required by the Constitution and laws of the State of Minnesota to be done, to happen and to be performed precedent to the issuance of the Bonds having been done, having happened and having been performed in regular and due form, time and manner as required by law, the Board hereby finds and determines that it is necessary for this Board to provide for the issuance, sale and deliver of the Bonds, to establish the form and terms of the Bonds and to provide for the payment and the security thereof.

ARTICLE II

AUTHORIZATION; BOND TERMS; REGISTRATION; EXECUTION AND DELIVERY

Section 2.01 Authorization and Designation. In accordance with the laws of the State of Minnesota, the Board hereby authorizes the issuance of the Bonds in the aggregate principal amount of \$48,620,000 to provide for the refunding and redemption of the Refunded Bonds and to pay costs of issuing the Bonds. Such Bonds, which have been sold on this date to the Purchaser, shall be designated as “General Obligation School Building Refunding Bonds, Series 2022A”.

Section 2.02 Maturities, Interest Rates and Denominations. The Bonds shall be originally dated their date of original issue and delivery (April 14, 2022), shall be issued and sold in denominations of \$5,000 or any integral multiple thereof within a single maturity. The Bonds shall mature on February 1 in the years and amounts set forth below and shall bear interest (subject to the adjustments set forth herein) at the per annum “**Taxable Interest Rate**” specified below (computed on the basis of a 360-day year of twelve 30-day months) from their date of original issue or from the most recent Interest Payment Date to which interest has been paid or duly provided for until paid or duly called for redemption (if any); provided, however if the

Bonds are reissued as Tax-Exempt Bonds (as defined herein) pursuant to Section 7.01, the reissued Bonds shall bear interest at the per annum “**Tax-Exempt Interest Rate**” specified below beginning on the Tax-Exempt Reissuance Date (as defined in Section 7.01), as follows (subject to adjustments as set forth herein):

<u>Maturity Date (February 1)</u>	<u>Principal Amount</u>	<u>Taxable Interest Rate</u>	<u>Tax-Exempt Interest Rate</u>
2026	\$2,475,000	2.475%	1.975%
2027	2,630,000	2.475	1.975
2028	2,790,000	2.550	2.050
2029	2,960,000	2.600	2.075
2030	3,140,000	2.600	2.075
2031	3,325,000	2.625	2.150
2032	3,520,000	2.650	2.175
2033	3,710,000	2.650	2.200
2034	3,790,000	2.675	2.225
2035	3,875,000	2.700	2.225
2036	3,965,000	2.725	2.300
2037	4,050,000	2.750	2.375
2038	4,145,000	2.750	2.400
2039	4,245,000	2.775	2.425

“**Tax-Exempt Bonds**” means, collectively, the Bonds that have been converted as of the Tax-Exempt Reissuance Date into bonds the interest on which is excludable from gross income for purposes of federal income taxation.

Notwithstanding the foregoing, the Bonds will (i) bear interest at the Default Rate (as defined below) upon the occurrence and continuance of an Event of Default under (and as defined in) the Bond Purchase Agreement and (ii) bear interest at the applicable Taxable Interest Rate set forth above from and after the occurrence of a Taxable Date (as defined in the Bond Purchase Agreement) after the Tax-Exempt Reissuance Date (after the Bonds have converted to Tax-Exempt Bonds) as further provided for in the Bond Purchase Agreement.

“**Default Rate**” means, for any day, a rate of interest per annum equal to the sum of the interest rate per annum otherwise in effect for the Bonds *plus* three percent (3.00%).

The Bonds shall be issuable only in fully registered form. Interest shall be computed on the basis of a 360-day year composed of twelve 30-day months. The interest thereon and the principal amount thereof, shall be paid by check or draft issued by the Registrar described herein. The Business Manager shall authenticate and deliver the Bonds to the Purchaser, as the registered owner and the Bonds shall not be subject to the Book Entry System.

The Bonds shall contain a legend indicating that the transferability of such Bond is subject to the restrictions set forth in the Resolution. Registered ownership of the Bonds, or any portion thereof, may not thereafter be transferred except as set forth in Section 2.06 hereof.

The maturities set forth above, together with the maturities of all other outstanding general obligation bonds of the District, meet the requirements of Minnesota Statutes, Section 475.54.

Section 2.03 Dates and Interest Payments. Upon initial delivery of the Bonds pursuant to Section 2.07 hereof and upon any subsequent transfer or exchange pursuant to Section 2.06 hereof, the date of authentication shall be noted on each Bond so delivered, exchanged or transferred. The interest on the Bonds shall be payable on February 1 and August 1 (each, an “**Interest Payment Date**”), commencing February 1, 2023, to the Purchaser.

If the date for payment of the principal of or the interest on the Bonds shall be a Saturday, Sunday, legal holiday or day on which banking institutions in the city in which the principal corporate office of the Registrar or the Purchaser is located are authorized by law or executive order to close, the date for such payment shall be the next succeeding day which is not a Saturday, Sunday, legal holiday or day on which such banking institutions are authorized to close, and payment on such day shall have the same force and effect as if made on the nominal payment date.

Section 2.04. Redemption.

(a) **Optional Redemption.** The District may elect to redeem or otherwise prepay on February 1, 2030, and on any day thereafter, Bonds due on or after February 1, 2031, provided that the Tax-Exempt Reissuance Date shall have occurred and the Bonds are Tax-Exempt Bonds. The Bonds may not be redeemed or prepaid prior to February 1, 2030 or if the Tax-Exempt Reissuance Date shall not have occurred. Redemption may be in whole or in part and if in part in such principal amounts, from such maturity or maturities and in such manner as the District shall determine. All Bonds shall be redeemed at a price of par plus accrued interest to the date of redemption. Bonds subject to redemption shall be redeemed in whole multiples of \$5,000. If any Bond is in a denomination in excess of \$5,000, portions of the principal amount thereof in installments of \$5,000 or any whole multiple thereof may be redeemed, and if less than all of the principal amount thereof is to be redeemed, there may be issued (but not needed to be) to the registered owner thereof without charge therefor, for the then unredeemed balance of the principal amount thereof, Bonds of like series, maturity and interest rates in any of the authorized denominations provided by this Resolution. If less than all Bonds of any maturity are to be called for redemption pursuant to this Resolution, the Registrar shall select the particular Bonds of such maturity to be redeemed by lot.

(b) **Reserved.**

(c) **Notice of Redemption.** Notice of redemption of Bonds stating their designation, date, maturity, principal amounts and the redemption date shall be given by the Registrar by mailing such notice by first class mail, postage prepaid, not less than 30 days prior to the date fixed for redemption (or such shorter period as may be acceptable to the then registered owner of the Bonds) to the registered owners at their most recent addresses appearing upon the books of

the Registrar. Failure to give notice to any particular registered owner or any defect in the notice given to such owner shall not affect the validity of the proceedings calling the Bonds or the redemption of any Bonds for which proper notice has been given. Notice of redemption need not be given to the holder of any Bonds, whether registered or not, who has waived notice of redemption. Notice of redemption having been given as provided above or notice of redemption having been waived by the owners of Bonds called for redemption to whom such notice has not been given as provided above, the Bonds so called for redemption shall become due and payable on the designated redemption date. The District shall give written notice to the Registrar of its election to redeem Bonds at least 45 days prior to the said redemption date, or such shorter period as shall be acceptable to the Registrar. If on or before the said redemption date funds sufficient to pay the Bonds so called for redemption at the applicable redemption price and accrued interest to said date have been deposited or caused to have been deposited by the District with the Registrar for the purposes of such payment and notice of redemption thereof has been given or waived as hereinbefore provided, then from and after the date fixed for redemption interest on such Bonds so called shall cease to accrue and become payable. If such funds shall not have been so deposited with the Registrar as aforesaid no later than the date fixed for redemption, such call for redemption shall be revoked and the Bonds so called for redemption shall continue to be outstanding the same as though they had not been so called; such Bonds shall continue to bear interest until paid at such rate as they would have borne had they not been called for redemption and shall continue to be protected by this Bond Resolution and entitled to the benefits and security hereof.

Section 2.05. Appointment of Initial Registrar and Paying Agent. The District hereby appoints the Business Manager, as the initial bond registrar and transfer agent (the “**Registrar**”). The Registrar shall have only such duties and obligations as are expressly specified by this Resolution and no other duties or obligations shall be implied to the Registrar, except as may be set forth in a written agreement between the District and a successor Registrar.

The District hereby appoints the JPMorgan Chase Bank, N.A., as the initial paying agent (the “**Paying Agent**”).

Section 2.06. Registration. The effect of registration and the rights and duties of the District and the Registrar with respect thereto shall be as follows:

(a) Register. The Registrar shall keep at its principal office a bond register in which the Registrar shall provide for the registration of ownership of Bonds and the registration of transfers and exchanges of Bonds entitled to be registered, transferred or exchanged.

(b) Transfer of Bonds. Upon surrender for transfer of any Bond duly endorsed by the registered owner thereof or accompanied by a written instrument of transfer, in form satisfactory to the Registrar, duly executed by the registered owner thereof or by an attorney duly authorized by the registered owner in writing, the Registrar shall authenticate and deliver, in the name of the designated transferee or transferees, one or more new Bonds of a like aggregate principal amount and maturity, as requested by the

transferor. The Registrar may, however, close the books for registration of any transfer fifteen days prior to any Interest Payment Date and until the immediately succeeding Interest Payment Date.

Notwithstanding the foregoing, the Bonds may only be transferred to: (i) an affiliate of the Purchaser; (ii) a “Bank” as defined in Section 3(a)(2) of the Securities Act of 1933 as amended (the “Securities Act”); (iii) an “Accredited Investor” as defined in Regulation D under the Securities Act; or (iv) a “Qualified Institutional Buyer” as defined in Rule 144A under the Securities Act.

(c) Exchange of Bonds. Whenever any Bonds are surrendered by the registered owner for exchange the Registrar shall authenticate and deliver one or more new Bonds of a like aggregate principal amount and maturity, as requested by the registered owner or the owner’s attorney in writing.

(d) Cancellation. All Bonds surrendered upon any transfer or exchange shall be promptly canceled by the Registrar and thereafter disposed of as directed by the District.

(e) Improper or Unauthorized Transfer. When any Bond is presented to the Registrar for transfer, the Registrar may refuse to transfer the same until it is satisfied that the endorsement on such Bond or separate instrument of transfer is valid and genuine and that the requested transfer is legally authorized. The Registrar shall incur no liability for the refusal, in good faith, to make transfers which it, in its judgment, deems improper or unauthorized.

(f) Persons Deemed Owners. The District and the Registrar may treat the person in whose name any Bond is at any time registered in the bond register as the absolute owner of such Bond, whether such Bond shall be overdue or not, for the purpose of receiving payment of, or on account of, the principal of and interest on such Bond and for all other purposes, and all such payments so made to any such registered owner or upon the owner’s order shall be valid and effectual to satisfy and discharge the liability upon such Bond to the extent of the sum or sums so paid.

(g) Taxes, Fees and Charges. For every transfer or exchange of Bonds, the Registrar may impose a charge upon the owner thereof sufficient to reimburse the Registrar for any tax, fee or other governmental charge required to be paid with respect to such transfer or exchange.

(h) Mutilated, Lost, Stolen or Destroyed Bonds. In case any Bond shall become mutilated or be destroyed, stolen or lost, the Registrar shall deliver a new Bond of like amount, number, maturity date and tenor in exchange and substitution for and upon cancellation of any such mutilated Bond or in lieu of and in substitution for any such Bond destroyed, stolen or lost, upon the payment of the reasonable expenses and charges of the Registrar in connection therewith; and, in the case of a Bond destroyed,

stolen or lost, upon filing with the Registrar of evidence satisfactory to it that such Bond was destroyed, stolen or lost, and of the ownership thereof, and upon furnishing to the Registrar of an appropriate bond or indemnity in form, substance and amount reasonably satisfactory to it, in which both the District and the Registrar shall be named as obligees. All Bonds so surrendered to the Registrar shall be canceled by it and evidence of such cancellation shall be given to the District. If the mutilated, destroyed, stolen or lost Bond has already matured or been called for redemption in accordance with its terms it shall not be necessary to issue a new Bond prior to payment.

(i) Authenticating Agent. The Registrar is hereby designated authenticating agent for the Bonds, within the meaning of Minnesota Statutes, Section 475.55, Subdivision 1.

(j) Valid Obligations. All Bonds issued upon any transfer or exchange of Bonds shall be the valid obligations of the District, evidencing the same debt, and entitled to the same benefits under this Resolution as the Bonds surrendered upon such transfer or exchange.

Section 2.07. Execution; Authentication and Delivery. The Bonds shall be prepared under the direction of the Clerk of the District and shall be executed on behalf of the District by the manual or facsimile signatures of the Chair of the Board and the Clerk of the District, provided that all signatures may be printed, engraved, or lithographed facsimiles of the originals. In case any officer whose signature, or a facsimile of whose signature, shall appear on the Bonds shall cease to be such officer before the delivery of any Bond, such signature or facsimile shall nevertheless be valid and sufficient for all purposes, the same as if such officer had remained in office until delivery. Notwithstanding such execution, no Bond shall be valid or obligatory for any purpose or entitled to any security or benefit under this Resolution unless and until a certificate of authentication on such Bond has been duly executed by the manual signature of the Registrar. The executed certificate of authentication on each Bond shall be conclusive evidence that it has been authenticated and delivered under this Resolution. When the Bonds have been so executed and authenticated, they shall be delivered by the Clerk of the District to the Underwriter upon payment of the purchase price in accordance with the contract of sale heretofore made and executed.

ARTICLE III FORM OF BONDS

The Bonds shall be issued in substantially the form of bond attached as Exhibit A hereto.

Article IV
Redemption of Refunded Bonds; Use of Proceeds

(a) Redemption of Refunded Bonds.

(i) The Board hereby authorizes (A) the payment of the interest on the Series 2015A Bonds due on each interest payment date prior to the Redemption Date (as defined herein), (B) the payment on the Series 2015A Redemption Date of the principal amount of the Series 2015A Bonds due on such date, together with all accrued interest on such principal to such date and (C) the refunding and redemption of the Series 2015A Bonds on February 1, 2025 (the “**Redemption Date**”) at a redemption price equal to 100% of the principal amount thereof plus accrued interest on such principal amount to the Redemption Date, all in accordance with redemption provisions set forth in the resolution which authorized the issuance of the Series 2015A Bonds (the “**Series 2015A Bond Resolution**”) and the terms of the Notice of Redemption in the form substantially attached hereto as Exhibit B hereto, after which date interest on such Series 2015A Bonds shall cease. The form of Notice of Redemption may contain such additional information or different provisions concerning the redemption as may be requested by the paying agent for the Series 2015A Bonds or the Escrow Agent.

(ii) Immediately upon adoption of this Resolution, the Clerk of the District is hereby directed to file a copy of this Resolution with U.S. Bank Trust Company, National Association, in Saint Paul, Minnesota, as registrar and paying agent with respect to the Refunded Bonds (the “**Refunded Bonds Registrar**”).

(iii) The Board hereby ratifies and instructs the Refunded Bonds Registrar to (A) mail notice of the redemption of the Refunded Bonds, respectively, to each registered owner thereof not less than 30 days prior to the Redemption Date (or such shorter period as may be acceptable to the then registered owner of the Refunded Bonds, respectively), all in accordance with the Series 2015A Bond Resolution and (B) file such notice of redemption with the Municipal Securities Rule Making Board and its EMMA portal.

(iv) The Board covenants and agrees to take all steps necessary and appropriate to provide for the calling and redemption of the Refunded Bonds on the Redemption Date. In addition, the District shall cause notice of redemption to be given no later than thirty (30) days after the issuance of the Bonds in compliance with Minnesota Statutes, Section 475.67, Subdivision 7 and shall cause the Escrow Agent to give notice as required by Minnesota Statutes, Section 475.67, Subdivision 10.

(b) Use of Proceeds.

(i) Upon payment for the Bonds by the Purchaser, proceeds of the Bonds, together with funds of the District held for the payment of the Refunded Bonds, if any, and other District moneys, if necessary, shall be transferred to the Escrow Account to be held by the Escrow Agent, as further described in Article VI.

(ii) Proceeds of the Bonds may be disbursed by the District to pay the costs of issuing the Bonds. The District may also pay such costs from other legally available moneys.

**ARTICLE V
CREATION OF DEBT SERVICE FUND; TAX LEVIES; INVESTMENTS**

Section 5.01. General Obligation School Building Refunding Bonds, Series 2022A Debt Service Fund. The principal of and the interest on the Bonds shall be paid from a separate General Obligation School Building Refunding Bonds, Series 2022A Debt Service Fund (the “**Debt Service Fund**”) which shall be created and maintained on the books of the District as a separate debt redemption fund until the Bonds, and all interest thereon, are fully paid. All ad valorem taxes levied and collected as hereinafter specified shall be credited to the Debt Service Fund, as well as any other funds appropriated by the Board for the payment of the Bonds and any moneys received pursuant to the Credit Enhancement Act (as defined in Article X herein). If any payment of principal of or interest on the Bonds shall become due when there is not sufficient money in the Debt Service Fund to make such payment, the Clerk of the District shall pay the same from any other available fund of the District, and such other fund shall be reimbursed for such advances out of the proceeds of the taxes levied for the payment of the Bonds when available. If the District does not have other moneys available to pay scheduled debt service on the Bonds, the District shall take all necessary actions pursuant to Article X hereof.

Section 5.02. General Obligations; Establishment of Pledge of Tax Levies. The Bonds shall be direct, general obligations of the District, and the District hereby irrevocably pledges the full faith, credit and taxing power of the District to the prompt and full payment of the principal of and interest on the Bonds as the same respectively become due. To provide moneys for the payment of principal of and interest on the Bonds as required by Minnesota Statutes, Section 475.61, Subdivision 1, the Board hereby represents, warrants and covenants that it shall cause to be levied and collected annually on all taxable property in the District a direct, annual ad valorem tax which shall be spread upon the tax rolls for collection in the years and amounts as follows, as a part of other general taxes of the District, as follows:

<u>Levy Years</u>	<u>Collection Years</u>	<u>Amount</u>
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(See Exhibit C hereto for levy computation)

Such tax shall be in excess of and in addition to all other taxes now or hereafter authorized to be levied by the District. The special tax described herein and all receipts therefrom are pledged to the payment of debt service on the Bonds. Such tax shall be irrevocable as long as any of the Bonds are outstanding and unpaid; provided that the District reserves the right and power to reduce the levies in the manner and to the extent permitted by Minnesota Statutes, Section 475.61. It is estimated that the ad valorem taxes will be collected in amounts not less than five

percent (5%) in excess of the annual principal and interest requirements of the Bonds. If, as of the date tax levies are certified in any year, the sum of the balance in the Debt Service Fund plus any ad valorem taxes theretofore levied for the payment of Bonds payable therefrom and collectible through the end of the following calendar year is not sufficient to pay when due all principal and interest to become due on all Bonds payable therefrom in said following calendar year, or the Debt Service Fund has incurred a deficiency in the manner provided in Section 5.01 hereof or amounts are owing to the State in the manner provided in Article X hereof, an additional direct, irrevocable, ad valorem tax shall be levied on all taxable property within the corporate limits of the District for the purpose of restoring such accumulated or anticipated deficiency in accordance with the provisions of this Resolution.

Section 5.03. Investments. Moneys in each of the funds and accounts created and established by this Resolution shall be deposited, invested and secured in accordance with State law. Moneys held in such funds and accounts may be invested by the District or at its direction in such amounts and maturing at such times as shall reasonably provide for moneys to be available when required in the accounts or funds; provided, however, that no such investment shall be made for a period extending longer than to the date when the moneys invested may be needed for the purpose for which such fund or account was created; and provided further that such investments shall be subject to the covenants and provisions of Article IX hereof, as applicable. All interest on any authorized investment held in any fund or account shall accrue to and become a part of such fund or account. All money held in the funds created by this Resolution shall be kept separate and apart from all other funds of the District so that there shall be no commingling of such funds with any other funds of the District.

ARTICLE VI ESCROW AGREEMENT; ESCROW ACCOUNT

Section 6.01. Escrow Account. Certain proceeds from the sale of the Bonds, less any accrued interest received thereon and any premium or unused discount, if any (unless used to help fund the Escrow Account), and less such Bond proceeds (if any) as may be used to pay cost of issuance of the Bonds, plus other available funds of the District as may be required to adequately fund the Escrow Account, shall be credited to the Escrow Account (the “**Escrow Account**”). The Escrow Account shall be maintained by U.S. Bank Trust Company, National Association, Saint Paul, Minnesota (the “**Escrow Agent**”). The amounts on deposit with the Escrow Agent will be invested in accordance with the Escrow Agreement (as defined below), which shall mature in such amounts and at such times as to be available to pay: (i) on each interest payment date prior to the Redemption Date, the interest on the Refunding Bonds due on each of such dates and (ii) on the Redemption Date the principal amount of the Refunded Bonds then outstanding, together with all accrued interest on such outstanding maturities to such date. The monies in said Escrow Account shall be used solely for the purposes herein set forth and for no other purpose, except that any surplus in said Escrow Account may be remitted to the District, all in accordance with the Escrow Agreement between the District and the Escrow Agent (the “**Escrow Agreement**”), a form of which agreement is on file in the office of the Clerk. Any monies remitted to the District upon termination of the Escrow Agreement shall be deposited in the Debt Service Fund.

The firm Robert Thomas CPA, LLC, independent public accountants, is hereby authorized and directed to verify that the deposits in the Escrow Agreement will be sufficient to meet the payments set forth in this Section 6.01.

Section 6.02. Escrow Agreement. The Board hereby finds and determines that the Escrow Agent is a suitable institution to act as escrow agent, and is qualified within the meaning of the provisions of Minnesota Statutes, Section 475.67, Subdivision 5. On or prior to the delivery of the Bonds, the Authorized Officers, or each individually, is hereby authorized and directed to execute on behalf of the District the Escrow Agreement in substantially the form presented to the Board. All essential terms and conditions of such Escrow Agreement are hereby approved and adopted and made a part of this resolution, and the Issuer covenants that it will promptly enforce all provisions thereof in the event of default thereunder by the Escrow Agent. The Escrow Agreement is irrevocable and the District hereby covenants to perform the terms and conditions thereof. The District agrees to pay the reasonable fees of the Escrow Agent and the other issuance expenses specified in the Escrow Agreement, if any.

Section 6.03. Purchase of Securities. Securities purchased from the monies in the Escrow Account shall be limited to securities set forth in Minnesota Statutes, Section 475.67, and any amendments or supplements thereto. Securities purchased from the Escrow Account shall be purchased simultaneously with the delivery of the Bonds.

Section 6.04. Cancellation of Levies. The Board finds, determines and certifies that the proceeds from the sale of the Bonds, together with other funds available and appropriated to the Escrow Account for said purpose, if any, will be sufficient to pay the payments set forth in Section 6.01 hereof. Accordingly, upon the redemption of the Refunded Bonds on the Redemption Date, the County Auditors of each county in which the District is located in whole or in part are hereby authorized and directed, to the extent and in the manner permitted by law, to cancel forthwith or if necessary from year to year the taxes levied in said Refunded Bonds Resolutions as they relate to payment of principal and interest on the Refunded Bonds, respectively.

ARTICLE VII

REISSUANCE OF BONDS TO TAX-EXEMPT BONDS

Section 7.01. Reissuance of the Bonds to Tax-Exempt Bonds. On February 1, 2025 and any date thereafter, the Bonds may, at the option of the District, be reissued from bonds bearing interest at the Taxable Interest Rate to bonds bearing interest at the Tax-Exempt Interest Rate (the "Issuer Option") upon satisfaction of the following conditions:

(a) The District shall provide written notice to the Purchaser of the proposed reissuance of the Bonds not less than 15 calendar days before the proposed Tax-Exempt Reissuance Date in substantially the form of Exhibit D attached hereto.

(b) The following documents shall be provided to the Purchaser on or before the Tax-Exempt Reissuance Date (the “Final Deliverables”):

(1) An Opinion of Bond Counsel (addressed to the District and the Purchaser), dated the Tax-Exempt Reissuance Date, to the effect that the interest on the Tax-Exempt Bonds is excludable from gross income for federal income tax purposes;

(2) A copy of an executed Information Return for Tax-Exempt Governmental Obligations, Form 8038-G, complete for filing with the Internal Revenue Service, to be filed with the Internal Revenue Service in connection with the reissuance of the Bonds to Tax-Exempt Bonds; and

(3) The Tax Compliance Agreement related to the excludability of the interest on the Tax-Exempt Bonds from gross income for federal income tax purposes on and after the Tax-Exempt Reissuance Date, in form and substance acceptable to Bond Counsel and the Purchaser, to be executed, delivered and effective in connection with the reissuance of the Bonds to Tax-Exempt Bonds, and including a yield calculation and debt service schedule for the Tax-Exempt Bonds.

(c) On the Tax-Exempt Reissuance Date, and subject to the delivery of the Final Deliverables, the Purchaser shall surrender the original Bonds to the Registrar in exchange for replacement Series 2022A Tax-Exempt Bonds. The replacement Bonds shall be in substantially the form attached hereto as Exhibit A, with such modifications as necessary to reflect the Tax-Exempt Reissuance Date and the Tax-Exempt Interest Rate. The reissuance of the Bonds as Tax-Exempt Bonds will be effective on and after the Tax-Exempt Reissuance Date.

Notwithstanding the exercise by the District of the Issuer Option and satisfaction of the conditions set forth above, no later than 10 days before the proposed Tax-Exempt Reissuance Date, the Purchaser may notify the Registrar in writing that the Purchaser will accept the reissuance of the Bonds as described herein, but will continue to include interest paid on the Bonds in gross income for federal income tax purposes (the “Purchaser Option”). If the Purchaser exercises the Purchaser Option, the per annum interest rate for the Bonds will nevertheless change to the Tax-Exempt Interest Rates effective on the Tax-Exempt Reissuance Date as described herein. The Purchaser must still surrender the original Bonds to the District in exchange for a replacement Bonds bearing interest at the Tax-Exempt Interest Rates, but the required Final Deliverables set forth in (b) above shall not be required. Upon exercise of the Issuer Option, the Purchaser agrees to treat the Bonds as sold and exchanged on the Tax-Exempt Reissuance Date for federal income tax purposes. For the sake of clarity, in the event the Purchaser has not provided the written notice described above in the timeframe described above, the Purchaser shall not have exercised the Purchaser Option and the District shall deliver the

Final Deliverables set forth in (b) above to affect the reissuance of the Bonds as Tax-Exempt Bonds.

ARTICLE VIII CERTIFICATION OF PROCEEDINGS

Section 8.01. Filing with County Auditor. The Clerk of the District is hereby authorized and directed to file with the County Auditor of each county in which the District is located, in whole or in part, a certified copy of this Resolution together with such other information as the County Auditor shall require and to obtain from the County Auditor a certificate that the Bonds have been entered upon the bond registers and that the tax for the payment of the Bonds has been levied as required by law.

Section 8.02. Certification of Proceedings. The officers of the District and the County Auditor are hereby authorized and directed to prepare and furnish to the Placement Agent, the Purchaser and to Kutak Rock LLP, Bond Counsel, certified copies of all proceedings and records of the District relating to the Bonds and to the financial condition and affairs of the District, and such other affidavits, certificates and information as may be required to show the facts relating to the legality and marketability of the Bonds as they appear from the books and records under the officer's custody and control or as otherwise known to the them. All such certified copies, certificates and affidavits, including any heretofore furnished, shall be deemed representations of the District to the correctness of all statements contained herein.

ARTICLE IX COVENANTS AND ARBITRAGE MATTERS.

Section 9.01. Restrictive Action. If the District elects to exercise the Issuer Option and the Bonds are reissued as Tax-Exempt Bonds, the Board covenants and agrees with the registered owners of the Bonds, that it will not take or permit to be taken by any of its officers, employees or agents any actions that would cause interest on the Bonds to become includable in gross income of the recipient under the Code and applicable Regulations, and covenants to take any and all actions within its powers to ensure that the interest will not become includable in gross income of the recipient under the Code and the Regulations. It is hereby certified that the proceeds of the Refunded Bonds were used to finance the acquisition and betterment of school facilities owned and operated by the District and the District covenants and agrees that, so long as the Bonds are outstanding, the District shall not enter into any lease, management agreement, use agreement or other contract with any nongovernmental entity relating to the school facilities so financed which would cause the Bonds to be considered "private activity bonds" or "private loan bonds" pursuant to Section 141 of the Code.

Section 9.02. Arbitrage Certification. The Chair of the Board and the Clerk of the District, being the officers of the District charged with the responsibility for issuing the Bonds pursuant to this Resolution, are authorized and directed to execute and deliver to the Purchaser a certificate in accordance with the provisions of Section 148 of the Code and applicable Regulations stating the facts, estimates and circumstances in existence on the date of reissuance

and delivery of the Tax-Exempt Bonds, if such date occurs, which make it reasonable to expect that the proceeds of the Bonds will not be used in a manner that would cause the Bonds to be “arbitrage bonds” within the meaning of the Code and the Regulations.

Section 9.03. Arbitrage Rebate. If the District elects to exercise the Issuer Option and the Bonds are reissued as Tax-Exempt Bonds, the Board acknowledges that the Bonds will be subject to the rebate requirements of Section 148(f) of the Code and covenants to retain such records, make such determinations, file such reports and documents and pay such amounts at such times as are required under Section 148(f) and applicable Regulations to preserve the exclusion of interest on the Bonds from gross income for federal income tax purposes, unless the Bonds qualify for an exception from the rebate requirement pursuant to one of the spending exceptions set forth in Section 1.148-7 of the Regulations and no “gross proceeds” of the Bonds (other than amounts constituting a “bona fide debt service fund”) arise during or after the expenditure of the original proceeds thereof.

ARTICLE X CREDIT ENHANCEMENT ACT

The Board hereby covenants and obligates the District to be bound by and to use the provisions of Minnesota Statutes, Section 126C.55 (the “**Credit Enhancement Act**”) to guarantee payment of the principal of, the premium, if any, and the interest on the Bonds when due. The District shall comply with all procedures now or hereafter established by the Minnesota Department of Management and Budget and the Minnesota Department of Education pursuant to subdivision 2(c) of the Credit Enhancement Act and to take such actions as necessary to comply with the Credit Enhancement Act. The Chair of the Board, the Clerk of the District, and the superintendent and the business manager of the District are each authorized to execute any applicable forms of the Minnesota Department of Management and Budget or the Minnesota Department of Education. The Board understands and acknowledges that the provisions of the Credit Enhancement Act shall be binding on the District as long as any Bonds are outstanding.

The Board further covenants to deposit with the Paying Agent, at least three (3) business days prior to the date on which any payment of principal of, premium, if any, or interest on the Bonds is due, an amount sufficient to pay such payment. If the District believes it may be unable to pay the principal of, the premium, if any or the interest on the Bonds on the date any such payment is due, the District shall notify the Commissioner of the Department of Education as soon as possible, but not less than 15 business days before the date such payment is due. The District shall authorize and direct the Paying Agent to notify the Commissioner of the Department of Education if (i) the Registrar becomes aware of a potential payment default with respect to the Bonds or (ii) two (2) business days prior to the date a payment is due on the Bonds the Registrar does not have sufficient funds to make the payment due on such date.

ARTICLE XI DEFEASANCE

The District may discharge its obligations with respect to any Bonds which are due on any date by depositing with the Registrar on or before that date a sum sufficient for the payment thereof in full; or, if any Bond should not be paid when due, it may nevertheless be discharged by depositing with the Registrar a sum sufficient for the payment thereof in full with interest accrued from the due date to the date of such deposit. The District may also discharge its obligations with respect to any prepayable Bonds called for redemption on any date when they are prepayable according to their terms, by depositing with the Registrar on or before that date an amount equal to the principal, interest and redemption premium, if any, which are then due, provided that notice of such redemption has been duly given as provided herein. The District may also at any time discharge its obligations with respect to any Bonds, subject to the provisions of law now or hereafter authorizing and regulating such action, by depositing irrevocably in escrow, with a bank qualified by law as an escrow agent for this purpose, cash or securities which are authorized by law to be so deposited, bearing interest payable at such time and at such rates and maturing or callable at the holder's option on such dates as shall be required to pay all principal and interest to become due thereon to maturity or earlier designated redemption date. If any deposit is made more than ninety days before the maturity date or specified redemption date of the Bonds to be discharged, the District shall have received a written opinion of Bond Counsel to the effect that such deposit does not adversely affect the exemption of interest on any Bonds from federal income taxation and a written report of an accountant or investment banking firm verifying that the deposit is sufficient to pay when due all of the principal and interest on the Bonds to be discharged on and before their maturity dates or earlier designated redemption date. When all of the Bonds have been discharged as provided in this Article, all pledges, covenants and other rights granted by this Resolution to the registered owners of the Bonds shall cease.

ARTICLE XII AUTHORIZATION OF OFFICERS

Without in any way limiting the power, authority, or discretion elsewhere herein granted or delegated, the Board hereby (a) authorizes and directs each officer, employee and agent of the District to carry out, or cause to be carried out, and to perform such obligations of the District and such other actions as they, or any one of them shall consider necessary, advisable, desirable, or appropriate in connection with this Resolution and the issuance, sale, and delivery of the Bonds, including, without limitation and whenever applicable, the execution and delivery thereof and of all other related documents, instruments, certificates, and opinions; and (b) delegates to each such officer, employee and agent the right, power, and authority to exercise her or his own independent judgment and absolute discretion in determining and finalizing the terms, provisions, form and contents of each of the foregoing. The execution and delivery by any such officer, employee or agent of the District of any such documents, instruments, certifications, and opinions, or the doing by them of any act in connection with any of the matters which are the subject of this Resolution, shall constitute conclusive evidence of both the District's and their approval of all changes, modifications, amendments, revisions, and alterations made therein, and shall conclusively establish their absolute, unconditional, and irrevocable authority with respect thereto from the District and the authorization, approval, and ratification by the District of the documents, instruments, certifications, and opinions so executed and the action so taken.

* * * * *

Upon vote taken on the foregoing resolution, the following voted in favor thereof:

_____ ;

the following voted against the same: _____ ;

and the following were absent or did not vote: _____ .

Said Resolution having been voted upon favorably by a majority of the members of the Board, the same was by the President declared passed and adopted.

EXHIBIT A
(FORM OF BOND)

THIS BONDS MAY ONLY BE TRANSFERRED TO: (I) AN AFFILIATE OF THE PURCHASER; (II) A “BANK” AS DEFINED IN SECTION 3(A)(2) OF THE SECURITIES ACT OF 1933 AS AMENDED (THE “SECURITIES ACT”); (III) AN “ACCREDITED INVESTOR” AS DEFINED IN REGULATION D UNDER THE SECURITIES ACT; OR (IV) A “QUALIFIED INSTITUTIONAL BUYER” AS DEFINED IN RULE 144A UNDER THE SECURITIES ACT.

UNITED STATES OF AMERICA
STATE OF MINNESOTA

INDEPENDENT SCHOOL DISTRICT NO. 508
(SAINT PETER PUBLIC SCHOOLS)

GENERAL OBLIGATION SCHOOL BUILDING REFUNDING BOND, SERIES 2022A¹

R- _____ \$ _____

<u>INTEREST RATE</u>	<u>MATURITY DATE</u>	<u>DATE OF ORIGINAL ISSUE</u>
_____%	_____, 20__	[ORIGINAL ISSUE DATE][TAX-EXEMPT REISSUANCE DATE]

PURCHASER:

PRINCIPAL AMOUNT: _____ DOLLARS

INDEPENDENT SCHOOL DISTRICT NO. 508 (SAINT PETER PUBLIC SCHOOLS), STATE OF MINNESOTA, a duly organized and existing independent school district, whose administrative offices are located in Saint Peter, Minnesota (the “District”), promises to pay to the Purchaser specified above, or registered assigns, the principal sum specified above on the maturity date specified above, and to pay interest thereon from the date of original issue specified above, or from the most recent interest payment date to which interest has been paid or duly provided for, at the annual rate specified above, subject to any adjustments as set forth herein, payable on February 1 and August 1 in each year, commencing [February 1, 2023][August 1, 2025], to the person in whose name this Bond is registered at the close of business on the fifteenth day (whether or not a business day) of the immediately preceding month. The interest hereon and the principal hereof, are payable in lawful money of the United States of America by check or draft drawn on the Business Manager of the District, as bond

¹ Form to be adjusted as necessary upon reissuance on the Tax-Exempt Reissuance Date.

registrar and transfer agent, or its successor designated under the resolution described herein (the “Registrar”).

The interest rate on this Bond is subject to the applicability of the Default Rate (as defined in the hereinafter defined Resolution). [and the applicable Taxable Interest Rate as further provided for in the Resolution).]

This Bond is one of an issue in the aggregate principal amount of \$48,620,000 (the “Bonds”), originally issued by the District to provide funds to refund certain outstanding general obligation bonds of the District, and is issued pursuant to and in full conformity with resolution adopted by the School Board on March 21, 2022 (the “Resolution”), and is issued pursuant to and in full conformity with the Constitution and laws of the State of Minnesota thereunto enabling, including Minnesota Statutes, Chapter 475. The Bonds are issuable only in fully registered form, in denominations of \$5,000 or any integral multiple thereof, of single maturities.

The Bonds are direct, general obligations of the District, to which the full faith, credit and resources and the taxing power of the District are irrevocably pledged. Pursuant to the Resolution, the District has covenanted to cause to be made annually a special levy of taxes on all the taxable property in the District, in addition to all other taxes, sufficient in rate and amount to produce sums not less than five percent in excess of the principal of and interest on the Bonds when due. The District has pledged such tax levy and all receipts therefrom to all payments due on the Bonds. The District has further covenanted to be bound by and to use the provisions of Minnesota Statutes, Section 126C.55 (the “Credit Enhancement Act”) to guarantee payment of the principal of and the interest on the Bonds when due.

The District may elect to redeem or otherwise prepay on February 1, 2030, and on any day thereafter, Bonds due on or after February 1, 2031, provided that the Tax-Exempt Reissuance Date shall have occurred and the Bonds are Tax-Exempt Bonds. The Bonds may not be redeemed or prepaid prior to February 1, 2030 or if the Tax-Exempt Reissuance Date shall not have occurred. Redemption may be in whole or in part and if in part at the option of the District and in such manner as the District shall determine. If less than all Bonds of a maturity are called for redemption, the Registrar will select by lot the beneficial ownership interests in such maturity to be redeemed. All bonds shall be redeemed at a price of par plus accrued interest to the date selected for redemption.

Notice of redemption of this Bond shall be given to the Purchaser hereof by first class mail, postage prepaid, not less than thirty (30) days prior to the date fixed for redemption (or such shorter period as may be acceptable to the then registered owner of the Bonds), all as more particularly set forth in the Bond Resolution; provided, however, that failure to give such notice by mailing, or any defect therein, shall not affect the validity of any proceeding for the redemption of any Bond with respect to which no such failure has occurred. Notice of redemption having been given as provided in the Bond Resolution, or notice of redemption having been waived, and funds for the payment thereof having been deposited with the Registrar, this Bond shall cease to bear interest from and after the date fixed for redemption.

As provided in the Resolution and subject to certain limitations set forth therein, this Bond is transferable upon the books of the District at the principal office of the Registrar, by the registered owner hereof in person or by the owner's attorney duly authorized in writing upon surrender hereof together with a written instrument of transfer satisfactory to the Registrar, duly executed by the registered owner or the owner's attorney, and may also be surrendered in exchange for Bonds of other authorized denominations. Upon such transfer or exchange, the District will cause a new Bond or Bonds to be issued in the name of the transferee or registered owner, of the same aggregate principal amount, bearing interest at the same rate and maturing on the same date, subject to reimbursement for any tax, fee or governmental charge required to be paid with respect to such transfer or exchange.

The District and the Registrar may deem and treat the person in whose name this Bond is registered as the absolute owner hereof, whether this Bond is overdue or not, for the purpose of receiving payment and for all other purposes, and neither the District nor the Registrar shall be affected by any notice to the contrary.

[THE BONDS MAY BE REISSUED FROM BONDS BEARING INTEREST AT THE TAXABLE INTEREST RATE TO BONDS BEARING INTEREST AT THE TAX-EXEMPT INTEREST RATE ON THE TAX-EXEMPT REISSUANCE DATE UPON SATISFACTION OF THE CONDITIONS SET FORTH IN THE RESOLUTION. ON THE TAX-EXEMPT REISSUANCE DATE, UPON SATISFACTION OF THE CONDITIONS SET FORTH IN THE RESOLUTION, THE OWNERS OF THE THEN-OUTSTANDING BONDS SHALL SURRENDER THE ORIGINAL BONDS TO THE REGISTRAR IN EXCHNAGE FOR REPLACEMENT BONDS WITH REFERENCE TO THE REISSUANCE, AND THE REISSUANCE OF THE BONDS TO TAX-EXEMPT BONDS WILL BE EFFECTIVE ON AND AFTER THE TAX-EXEMPT REISSUANCE DATE.]

[THE BONDS WERE REISSUED ON _____, 20[25] (THE "TAX-EXEMPT REISSUANCE DATE") AS TAX-EXEMPT BONDS IN ACCORDANCE WITH THE RESOLUTION.]

IT IS HEREBY CERTIFIED, RECITED, COVENANTED AND AGREED that all acts, conditions and things required by the Constitution and laws of the State of Minnesota to be done, to exist, to happen and to be performed preliminary to and in the issuance of this Bond in order to make it a valid and binding general obligation of the District in accordance with its terms, have been done, do exist, have happened and have been performed as so required, and that the issuance of this Bond, together with all other indebtedness of the District outstanding on the date hereof and on the date of its actual issuance and delivery, does not cause the indebtedness of the District to exceed any constitutional or statutory limitation of indebtedness.

This Bond shall not be valid or become obligatory for any purpose or be entitled to any security or benefit under the Resolution until the Certificate of Authentication hereon shall have been executed by the Registrar by manual signature of one of its authorized representatives.

IN WITNESS WHEREOF, Independent School District No. 508 (Saint Peter Public Schools), State of Minnesota, by its School Board, has caused this Bond to be executed in its behalf by the facsimile signatures of the Chair of the Board and Clerk of the District, the District having no seal or said seal having been intentionally omitted as permitted by law.

**INDEPENDENT SCHOOL DISTRICT NO. 508
(SAINT PETER PUBLIC SCHOOLS)
SAINT PETER, MINNESOTA**

/s/ _____
Chair of the Board

/s/ _____
School District Clerk

BOND REGISTRAR’S CERTIFICATE OF AUTHENTICATION

This Bond is one of the Bonds described in the within mentioned Resolution.

Date of Authentication: [April __, 2022][Tax-Exempt Reissuance Date]

Business Manager
as Registrar

By _____
Authorized Signature

ASSIGNMENT

FOR VALUE RECEIVED, the undersigned hereby sells, assigns and transfers unto

_____ the within Bond and does hereby irrevocably constitute and appoint _____ attorney to transfer the Bond on the books kept for the registration thereof, with full power of substitution in the premises.

Dated _____

NOTICE: The assignor's signature to this assignment must correspond with the name as it appears upon the face of the within Bond in every particular, without alteration or any change whatever.

Signature Guaranteed:

Signature(s) must be guaranteed by a national bank or trust company or by a brokerage firm having a membership in one of the major stock exchanges or any other "Eligible Guarantor Institution" as defined in 17 CFR 240 Ad-15(a)(2).

The Bond Registrar will not effect transfer of this Bond unless the information concerning the assignee requested below is provided.

Name and Address:

(Include information for all joint owners if the Bond is held by joint account.)

Please insert Social Security or other Tax Identification Number of Transferee.

EXHIBIT B

NOTICE OF REDEMPTION

\$55,325,000 General Obligation School Building Bonds, Series 2015A
Dated August 19, 2015
Independent School District No. 508 (Saint Peter Public Schools), Saint Peter, State of
Minnesota

NOTICE IS HEREBY GIVEN THAT Independent School District No. 508 (Saint Peter Public Schools) State of Minnesota (the "District") has called for redemption and prepayment on February 1, 2025 (the "Redemption Date"), the outstanding maturities of the above-referenced bonds (the "Bonds") maturing on February 1 in the following years and having the respective interest rates and CUSIP numbers listed below:

<u>Maturity</u>	<u>Amount</u>	<u>CUSIP #</u>	<u>Rate</u>
2026	\$1,740,000	793181 JB5	5.00%
2027	2,375,000	793181 JC3	5.00
2028	2,495,000	793181 JD1	4.00
2029	2,595,000	793181 JE9	4.00
2030	2,700,000	793181 JF6	4.00
2031	2,805,000	793181 JG4	4.00
2032	2,915,000	793181 JH2	4.00
2033	3,040,000	793181 JJ8	4.00
2034	3,160,000	793181 JK5	4.00
2035	3,285,000	793181 JL3	4.00
2036	3,420,000	793181 JM1	4.00
2037	3,480,000	793181 JN9	4.00
2038	3,480,000	793181 JP4	4.00
2039	3,480,000	793181 JQ2	4.00
2040	3,480,000	793181 JR0	4.00
2041	3,480,000	793181 JS8	4.00

The Bonds will be redeemed at a price of 100% of their principal amount plus accrued interest to the Redemption Date. Holders of the Bonds should present them for payment to U.S. Bank Trust Company, National Association, in St. Paul, Minnesota, as registrar and paying agent (the "Paying Agent") with respect to the Bonds, on or before said date, when they will cease to bear interest, in the following manner:

By Mail, Overnight Mail, or Courier Service:

U.S Bank National Association
West Side Flats - Operations Center

In Person, By Hand:

U.S Bank National Association
Bond Drop Window, First Floor

EP-MN-WS3C
60 Livingston Avenue
St. Paul, MN 55107 651.495-3920

60 Livingston Avenue
St. Paul, MN 55107

Important Notice to Bondholders: In compliance with the Economic Growth and Tax Relief Reconciliation Act of 2001, federal backup withholding tax will be withheld at the applicable backup withholding rate in effect at the time the payment by the redeeming institutions if they are not provided with your social security number or federal employer identification number, properly certified. This requirement is fulfilled by submitting a W-9 Form, which may be obtained at a bank or other financial institution.

The Paying Agent shall not be responsible for the selection of or use of the CUSIP number, nor is any representation made as to its correctness indicated in this Notice of Redemption. It is included solely for the convenience of the Holders.

Additional information may be obtained from the undersigned.

Dated: _____.

BY ORDER OF THE SCHOOL BOARD OF
INDEPENDENT SCHOOL DISTRICT NO.
508 (SAINT PETER PUBLIC SCHOOLS),
SAINT PETER, STATE OF MINNESOTA

/s/ _____
School District Clerk

EXHIBIT C

LEVY COMPUTATION SHEET

Levy Year	Collection Year	Amount
2024	2025	\$3,955,544.25
2025	2026	4,053,975.20
2026	2027	4,153,628.07
2027	2028	4,257,425.82
2028	2029	4,365,617.82
2029	2030	4,474,145.82
2030	2031	4,587,250.50
2031	2032	4,688,806.50
2032	2033	4,669,575.75
2033	2034	4,652,374.13
2034	2035	4,637,017.88
2035	2036	4,612,819.32
2036	2037	4,595,625.57
2037	2038	4,580,938.70

EXHIBIT D

FORM OF DISTRICT NOTICE OF REISSUANCE

_____, 20__

DNT Asset Trust
c/o JPMorgan Chase Bank, National Association
383 Madison Avenue
Mail Code: NY1-M165
New York, New York, 10179

Re: Reissuance of Independent School District No. 508 (Saint Peter Public Schools)
General Obligation School Building Refunding Bonds, Series 2022A to Tax-
Exempt Bonds

To Whom It May Concern:

Capitalized terms used but not otherwise defined in this notice shall have the meaning set forth in the Resolution of the District dated March 21, 2022 (the “Resolution”).

In accordance with Section 7.01 of the Resolution, the District hereby notifies you that it has elected to exercise its Issuer Option to reissue the Bonds to Tax-Exempt Bonds. The Tax-Exempt Reissuance Date will be [DATE OF REISSUANCE]. Attached hereto are proposed final forms of the following items (collectively, the “Final Deliverables”):

(1) An Opinion of Bond Counsel, dated the Tax-Exempt Reissuance Date, unless the Purchaser exercises the Purchaser Option, to the effect that the interest on the Tax-Exempt Bonds is excludable from gross income for federal income tax purposes;

(2) A copy of an executed Information Return for Tax-Exempt Governmental Obligations, Form 8038-G, complete for filing with the Internal Revenue Service, to be filed with the Internal Revenue Service in connection with the reissuance of the Bonds to Tax-Exempt Bonds; and

(3) The Tax Compliance Agreement related to the excludability of the interest on the Tax-Exempt Bonds from gross income for federal income tax purposes on and after the Tax-Exempt Reissuance Date, in form and substance acceptable to Bond Counsel and the Purchaser, to be executed, delivered and effective in connection with the reissuance of the Bonds as Tax-Exempt Bonds, and including a yield calculation and debt service schedule for the Tax-Exempt Bonds.

On the Tax-Exempt Reissuance Date, subject to the delivery of the Final Deliverables (unless the Purchaser exercises the Purchaser Option), the Purchaser shall surrender the original Bonds to the Registrar in exchange for replacement Tax-Exempt Bonds, and the reissuance of the

Bonds to Tax-Exempt Bonds will be effective on and after the Tax-Exempt Reissuance Date.

Note that, as set forth in Section 7.01 of the Resolution, the Purchaser has an option to exercise the Purchaser Option described therein. Such option, if exercised by the Purchaser, must be exercised no later than 10 calendar days before the Tax-Exempt Reissuance Date set forth above.

INDEPENDENT SCHOOL DISTRICT NO. 508
(SAINT PETER PUBLIC SCHOOLS), SAINT
PETER, STATE OF MINNESOTA

/s/ _____
Authorized Representative



ADDENDUM

REGULAR BOARD MEETING Monday, March 21, 2022 SPCC-Governor's Room 6:30PM

VII. ACTION ITEMS

2. AGENDA ITEM #2

Subject: Consider Updating Signers on First National Account to Tim Regner and Bill Gronseth

Action: Requires a Motion

Background: This account has not been updated to include the Business Manager and Superintendent. It is associated with the All Night Graduation Party. Funds are to be used for this purpose by the All Night Grad Party Committee.

Presentation: Superintendent Gronseth
Tim Regner

Options/Recommendation: I recommend approving this change.



ADDENDUM

REGULAR BOARD MEETING Monday, March 21, 2022 SPCC-Governor's Room 6:30PM

VII. ACTION ITEMS

3. AGENDA ITEM #3

Subject: Consider Approval of the 21-23 Master Agreement with Office Support

Action: Requires a Motion

Background: The Human Resources Committee has completed the negotiating process with the Office Support group. A tentative agreement has been reached.

Changes to the contract include:

Wage increases: 2021-2022 \$1.50/hr and 2022-2023 3%

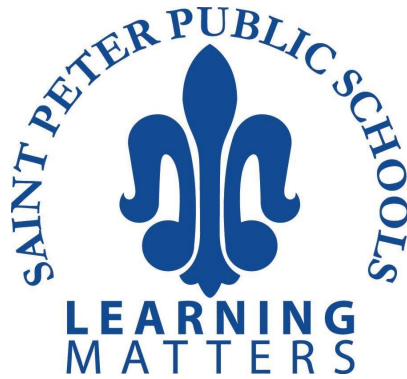
Career Increment increase of \$.50 per step

Professional Standards Program: Added a 9th and 10th level

Insurance Cap Increase to \$13,500 starting in 2021-2022

Presentation: Superintendent Gronseth
Human Resources Committee

Options/Recommendation: I recommend approval of this contract.



SAINT PETER PUBLIC SCHOOLS

Agreement

With

Office Support Staff

2021-2022

and

2022-2023

**OFFICE SUPPORT STAFF
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**OFFICE SUPPORT STAFF AGREEMENT
2021-2023**

**ARTICLE I
PURPOSE**

1.1 PARTIES:

This AGREEMENT is entered into between the School Board of Independent School District 508, Saint Peter, Minnesota, hereinafter referred to as the school district, and the Minnesota Teamsters Public and Law Enforcement Employees Union, Local No. 320, hereinafter referred to as the union, pursuant to and in compliance with the Public Employment Labor Relations Act of 1971, as amended, to provide the terms and conditions of employment for secretarial support staff employees during the duration of this AGREEMENT.

**ARTICLE II
RECOGNITION OF EXCLUSIVE REPRESENTATIVE**

2.1 RECOGNITION OF EXCLUSIVE REPRESENTATIVE:

In accordance with the PELRA, the school district recognizes Minnesota Teamsters Public and Law Enforcement Employees Union, Local 320, as the exclusive representative for the Secretarial Support Staff Employees of Independent School District 508, which exclusive representative shall have those rights and duties as described by PELRA and as described in the provisions of this AGREEMENT.

2.2 APPROPRIATE UNIT:

The exclusive representative shall represent all such employees of the district contained in the appropriate unit, the PELRA and the director of mediation services certification, if any.

2.3 DESCRIPTION OF APPROPRIATE UNIT:

For purposes of this AGREEMENT, the term support staff employees shall mean: secretaries, clerk-typist, receptionists, and accounting clerks, excluding those employees whose service does not exceed fourteen (14) hours per week or who hold positions of a temporary or seasonal character for a period not in excess of one hundred (100) working days per calendar year.

ARTICLE III **RIGHTS, DEFINITIONS AND RESPONSIBILITIES**

3.1 TERMS:

Terms used in this AGREEMENT shall have those meanings as defined by the PELRA of 1971, as amended.

3.2 RIGHTS:

School district and employee rights shall be defined as follows:

- A. Employee rights shall be defined in the PELRA of 1971, as amended.
- B. School district rights shall be as defined in the PELRA of 1971, as amended. All management rights and functions not expressly delegated in this AGREEMENT are reserved to the school district.

3.3 RESPONSIBILITIES:

The union recognizes that the primary obligation of the school district is to provide educational opportunities for the students of the school district. The school district retains the right to efficiently manage and conduct the operation of the school district within its legal limitations in accordance with the terms of this AGREEMENT.

ARTICLE IV **UNION RIGHTS**

4.1 REQUEST FOR DUES CHECK-OFF:

Employees shall have the right to request and be allowed dues check-off for the union; provided that dues check-off and the proceeds thereof shall not be allowed the union if it has lost its right to dues check-off pursuant to 179.75 of the PELRA of 1971, as amended. Upon receipt of a properly executed dues deduction card by the employee involved, the school district will deduct from the employee's paycheck the dues that the employee has agreed to pay to the union during the period provided in said authorization.

4.2 FAIR SHARE FEE:

All employees covered by this AGREEMENT who are not members of the union may be required by the union to contribute a fair share fee. The school district, upon receipt of written certification from the union designating the employees from whom a fair share fee shall be deducted and the amount of the fair share fee, shall deduct the fair share fee from those employees designated as not being members of the union from the employees' paycheck.

4.3 INDEMNIFICATION:

The union shall indemnify and hold the school district harmless against any and all claims, orders or judgments made against the school district in the administration of

sections 1 and 2 of this article.

4.4 REMITTANCE:

The school district shall remit all monthly union dues and fair share fees deducted in accordance with sections 1 and 2 of this article to the union within seven (7) calendar days of the payday from which the deductions were made.

4.5 UNION STEWARD:

The union may designate employees in the bargaining unit to act as stewards and/or alternates and shall inform the employer in writing of such choices and changes in the positions of stewards and/or alternates. Stewards shall be permitted reasonable time to perform and discharge the duties that are properly assigned to them under terms of this AGREEMENT. The stewards shall be permitted reasonable time to process grievances without loss of time or pay during regular working hours. Stewards shall be allowed reasonable time to transmit messages which have originated with and are authorized by the union so long as the transmission of said messages does not interfere with their regular work assignment.

ARTICLE V
DEFINITION OF FULL-TIME - PART-TIME EMPLOYEE

5.1 FULL-TIME:

Full-time shall be any member who is regularly scheduled to work at least seven (7) hours per day for a minimum of thirty-five (35) hours per week.

5.2 PART-TIME:

Part-time employees who are regularly scheduled to work less than seven (7) hours per day and less than thirty-five (35) hours per week.

ARTICLE VI
SENIORITY

6.1 SENIORITY:

Seniority shall be defined as follows:

Continuous service in District 508 in a support staff position with the date of record being the first date of employment.

Seniority shall terminate when a support staff employee retires, resigns or is discharged.

The District will provide a seniority list by December 1st of each year and distribute it to all bargaining unit employees via email.

6.2 LAYOFF:

In the event of a layoff, employees shall be laid off according to seniority in the inverse order of hiring. Support staff employees shall be rehired according to seniority in the inverse order of layoff. A support staff employee's recall rights shall terminate after twenty-four (24) months of continuous layoff. Yearly notification of availability to be received by April 1 at the district office.

6.3 ELIMINATION OF POSITION:

In the event of the elimination of a position, the junior employee in the affected classification shall be laid off. However, the laid off support staff employee shall have the right to bump the least senior support staff employee in the next lower classification, if qualified, and as determined by the employer.

6.4 REHIRE:

Under no circumstances shall the employer hire from the open market while support staff employees are on the recall list, qualified to perform the duties of a vacant position, and are ready, willing and able to have notified the district that they are available to be re-employed.

Upon returning to a district position, the support staff employee shall be placed on the same step on the salary schedule as occupied at the time of termination and shall be given credit on the seniority list for all years worked in a secretarial support staff in the district prior to termination.

ARTICLE VII COMPARABLE WORTH

7.1 COMPARABLE WORTH:

Any and all comparable worth inequities shall be implemented and retroactive to the date of the appeal, including any classification upgrading, job description update and on file and appeals process. In order to maintain requirements of the Job Evaluation System and Equitable Compensation Relationships defined in state statute, employees may appeal their job placement.

ARTICLE VIII JOB OPENINGS

8.1 NOTIFICATION OF JOB OPENINGS:

When a vacancy in the office support staff unit occurs, consideration shall be given to the most senior qualified applicant. Openings will be posted by the building secretary from which the opening originates. If office support is not working when summer postings occur, the Superintendent's Administrative Assistant will post the position. Posting shall be made internally for five (5) working days prior to being posted externally. All support staff employees currently on the payroll and recall list will be

notified of the opening. When school is not in session, a notice will be mailed to the employee's home address. In addition, all vacancy notices shall be on file in the administrative office area of each building or program location for employee review. Stewards of the unit will receive, via mail, vacancy notices. Should the school district change the number of hours or the duties of a current position, the position need not be posted if the current employee chooses to accept the changes being made by the district.

8.2 The District will offer an interview to current employee applicants who meet the minimum qualifications for position vacancies.

8.3 When a qualified employee bids for a position, the employer will make every effort to fill the position with the most qualified employee from the unit. The district reserves the right to hire outside the unit if such an applicant is more qualified. Preference will be given to senior employees. An employee not given the position may request a written explanation.

ARTICLE IX REDUCTION OF STAFF

9.1 REDUCTION OF STAFF:

Bargaining unit support staff employees shall be notified of any decrease in staff for the next school year by June 1.

ARTICLE X NEW EMPLOYEE

10.1 NEW EMPLOYEE:

An individual being hired from the outside will serve a nine (9) month probationary period. During the probationary period, newly hired or rehired employees may be discharged at the sole discretion of the employer.

ARTICLE XI ADVANCING IN CLASSIFICATION

11.1 ADVANCING IN CLASSIFICATION:

Secretarial support staff employees transferred from one classification to another higher classification shall move to the same step presently occupied within the classification to which such support staff employee is transferred. In the event of unsatisfactory performance in the new position, the employee is eligible to return to the former classification. The employee may request moving back to the previous classification. The school district shall allow such a request provided the previous classification position has not been offered or hired, and the employee has been in the position for a minimum of two (2) weeks.

ARTICLE XII **CHANGE OF CLASSIFICATION**

12.1 CHANGE OF CLASSIFICATION PROCEDURES:

If either the support staff employee or the immediate supervisor should determine that the classification of a job no longer describes the requirement of that position the appeals process can be initiated by using the appropriate appeals process forms.

ARTICLE XIII **PERSONNEL FILES**

13.1 PERSONNEL FILES:

Members of this bargaining unit shall be notified whenever any statement, which is critical of them, is made a matter of record and placed in their personnel file. No derogatory information shall be placed in a member's file without that person's knowledge. When meetings between the employer and employee are scheduled that could lead to disciplinary action, employees will be notified of the option for representation.

If a member wishes to review this district personnel file, request shall be made to the immediate supervisor, who will schedule the review of the file. The member shall have the right to reproduce any contents of the file at the member's expense and to submit for inclusion in the file written information in response to any material contained therein. The school district may destroy such files as provided by law.

ARTICLE XIV **PAY DAY**

14.1 PAY DAY:

The full-time support staff employees pay day shall be spread equally over a twelve (12) month period and such support staff employees will be paid on the 15th and last banking day of the month (when the 15th falls on a Saturday or Sunday, pay day is the preceding Friday). Working hours for 2021-2022 are 2,088 hours and for 2022-2023 are 2,088 hours.

Less than full-time support staff employees shall be paid at the same time as full-time support staff employees for work performed during the same period.

14.2 DEPOSIT OF CHECKS:

Payroll checks of support staff personnel will be deposited each payday by the district in a district bank designated by said office personnel, and the check stub will be available electronically. A request so made must be for the balance of the school year and shall

continue from year to year until cancelled by said office personnel.

ARTICLE XV CALL BACK TIME

15.1 CALL BACK TIME:

There will be a minimum two-hour (2) pay for any support staff employee required to perform functions related to their job after regular working hours, or on weekends or holidays.

ARTICLE XVI COMPENSATION TIME/OVERTIME

16.1 COMPENSATION TIME/OVERTIME:

Support staff employees shall not be requested or required to take time off for overtime worked or to be worked. Employees may request and receive, time off as a method of paying for overtime hours when such hours have been pre-approved by their supervisor. The maximum number of compensation time hours that can be accumulated is eighty (80) hours. Compensation time shall be at the appropriate overtime rate at which it was earned. Compensation time off may be taken any time during the contract period with approval of the immediate supervisor, with a maximum carryover of twenty (20) hours to the next fiscal year.

ARTICLE XVII SUBSTITUTE SECRETARIAL SUPPORT STAFF PERSONNEL

17.1 SUBSTITUTE SECRETARIAL SUPPORT STAFF PERSONNEL

A non-union substitute employed to fill in for any support staff personnel will be paid at Level 1 step 1 rate of pay.

If an "in-house" employee is used to fill in for another position, that employee will be paid at the rate of the existing Step I of the classification for which they are substituting or their current job rate, whichever is greater.

ARTICLE XVIII EMERGENCY OR SCHOOL CLOSINGS

18.1 EMERGENCY OR SCHOOL CLOSINGS:

On days when school has been called off prior to the start of the day by the Governor or other State Representative, or when the day will be made up at a future date, only emergency duty office support staff (as determined by their supervisor in writing at the beginning of the school year) shall report to work. Staff required to work on these days will be provided with compensatory or overtime pay. All other staff will work on the "make up" day designated by the school district (if applicable). There shall be no loss in pay for time missed because of an emergency or Governor/State Representative

closure.

On days when school has been called off prior to the start of the day and when the day is identified as a "Flexible Learning Day", only emergency duty office support staff (as determined by their supervisor in writing at the beginning of the school year) shall be required to report to work. Non-emergency duty office support staff may choose to either report to work or have the option to take a vacation day (if applicable), a personal day, a day without pay, or make up the day at a time that is mutually agreeable to the staff member and building principal or supervisor. Documentation that the day has been made up must be provided to the district office by June 15 of each year.

On days when school begins late (i.e., two hour late start), office support staff shall report to work as soon as road and weather conditions allow for safe travel. There shall be no loss in pay for time missed because of an emergency.

On days when school is dismissed early, office support staff shall maintain regular work hours until dismissed by their supervisor. There shall be no loss in pay for time missed when dismissed by their supervisor. If an employee prefers to leave earlier than this, they shall be allowed to use accrued compensatory time, vacation time (if applicable), or personal leave.

ARTICLE XIX **VACATIONS**

19.1 VACATION:

All full-time support staff employees who work ten (10) months and were employed prior to January 1, 1988, shall earn vacation time with pay as follows:

- A. One (1) day of vacation for each month of employment for first five (5) years of continuous employment.
- B. One and one-fourth (1¼) days each month of employment after five (5) years and through the fourteenth (14) year of continuous employment.
- C. Four (4) weeks of vacation after fourteen (14) years of continuous employment.

If a holiday falls in the vacation period, the holiday shall not count as a day of vacation.

If hired after January 1, 1988, all support staff employed for a minimum of two hundred and sixty (260) days will earn vacation time.

- One (1) day of vacation for each month of employment for first five (5) years of continuous employment.
- One and one-fourth days (1¼) each month of employment after five (5)

- years and through the fourteenth (14) year of continuous employment.
- Four (4) weeks of vacation after fourteen (14) years of continuous employment.

Employees who work a minimum of two hundred and sixty (260) days shall be allowed to carry over five (5) days of earned vacation to the next year, to be used by the end of the current calendar year. These five (5) days cannot be used on student contact days. When vacation time is granted, employees shall not be required to provide an explanation for accrued time.

ARTICLE XX **HOLIDAYS**

20.1 HOLIDAYS:

The following days are recognized as holidays with regular pay for full time clerical employees working during the period the holiday occurs:

Independence Day	New Year's Day
Labor Day	New Year's Eve Day
Thanksgiving Day	Memorial Day
Day after Thanksgiving Day	Presidents' Day
Christmas Eve Day	Christmas Day
Good Friday	Martin Luther King Day (If school is not in session)

If a major holiday falls on Saturday, Friday would be considered the holiday and if the major holiday falls on Sunday, Monday would be considered the holiday.

If school is scheduled on a holiday, employees will be given a floating holiday which would be agreed upon by the employee and supervisor.

20.2 Less than full-time employees to receive holiday pay on a pro-rated basis.

ARTICLE XXI **SICK LEAVE**

21.1 Approved sick leave as provided in this section shall be granted with pay.

21.2 All full-time and full-time school year support staff employees shall receive one day of sick leave for each month of employment in the school district. Any part-time clerical employee shall receive sick leave on a pro-rated basis.

21.3 Sick leave benefits shall accumulate to one hundred and eighty (180) working days.

21.4 Sick leave, with pay, shall be allowed by the school district whenever a support staff employee's absence is due to any type of illness, including illness or disability caused or contributed to pregnancy or childbirth, which has prevented the attendance at school and performance of duties on that day or days.

21.5 The superintendent may require an employee to furnish a medical certificate from the school health officer or from a qualified physician as evidence of illness, in order to qualify for sick leave pay. However, the final determination as to the eligibility of an employee for sick leave as reserved to the school board.

21.6 In the event that a medical certificate will be required, the employee will be so advised.

21.7 Sick leave allowed shall be deducted from the accrued sick leave days earned by the employee.

21.8 A support staff may use sick leave to cover absences necessitated by the illness of or injury to the employee's child, as defined in MN Statute 181.940.sbd.4, adult child, spouse, sibling, parent, mother-in-law, father-in-law, grandchild, grandparent, or step parent. An employee may also use sick leave benefits for safety leave, defined as providing or receiving assistance because of sexual assault, domestic abuse, or stalking. Such family health care leave shall be limited to the amount of accrued sick leave of the employee.

21.9 Sick leave pay shall be approved only upon submission of signed request upon the authorized sick leave form.

21.10 Any office personnel unable to perform duties of employment because of pregnancy, adoption or any medical complications of pregnancy, childbirth or recovery therefrom, may begin leave upon certification from the attending licensed physician that the person is unable to perform such duties, or upon the agreement by said office personnel and the building principal that leave should be commenced, and the office personnel shall be entitled to sick leave without loss of pay to the extent provided by the above. Leave in excess of unused sick leave credit of such personnel shall be treated as a leave of absence without pay during the period such personnel is unable to work due to the pregnancy, adoption or any medical complication of pregnancy, childbirth, or recovery therefrom.

21.11 An unpaid leave of absence may be granted for health reasons if recommended by the attending physician in writing and approved by the administration and the school board. Time period may be renewable, upon review, up to one (1) year.

21.12 Should an unpaid leave of absence be granted to an employee, upon returning from the leave, the employee shall be placed on the same step and will retain the

original seniority date as when they left.

21.13 In September and January of each year, employees who earn vacation time shall be allowed to trade three (3) sick leave days for one (1) additional vacation day. A maximum of six (6) sick leave days shall be allowed to be converted to two (2) vacation days per year (September 1 to August 31).

Employees who do not earn vacation time shall be allowed to trade three (3) sick leave days for one (1) additional personal day. A maximum of six (6) sick leave days shall be allowed to be converted to two (2) personal days per year (September 1 to August 31).

ARTICLE XXII **LEAVES OF ABSENCE**

22.1 UNRELATED LEAVES OF ABSENCE:

An unpaid leave of absence may be granted for other reasons, if approved by the school board, such as higher education.

22.2 SERIOUS ILLNESS OR DEATH LEAVE:

All support staff employees will be granted up to six (6) days of non-accumulative serious illness or death leave annually which may be used for serious illness or death in the immediate family. Serious illness shall be defined as life threatening in nature and immediate family shall be defined as spouse, father, mother, mother-in-law, father-in-law, siblings, children, grandparents, grandparents-in-law, sister-in-law, brother-in-law, grandchildren, step parents, and any relative or non-relative living in the household with the employee. Three (3) of the six (6) days may be used for extended family or special friend. In the event of a second or any additional deaths to the following members of the immediate family—spouse, children, father, mother, brother, sister, father-in-law, mother-in-law, grandchildren, or anyone residing in the household at the time of their death, additional leave will be granted not to exceed five (5) days per death. Any additional days taken will be taken at a full deduction in pay.

22.3 CHILD CARE LEAVE:

Child care leave shall be granted by the district to any employee upon written request delivered at least one (1) month prior to the time such leave is to be taken. Such leave may be for periods extending beyond a period of time the employee is unable to work due to pregnancy, childbirth, or recovery therefrom, but shall be for no longer than one full year from the date of the commencement of such leave. The leave shall be granted only in cases where the employee requests such leave for the purposes of attending to a newborn or newly adopted child.

Employees on child care leave, for the period not covered under sick leave, shall continue the insurance programs of the district by paying the full premiums regularly. Upon returning from approved child care leave the employee will assume the same

position the employee had upon leave.

22.4 LEAVES OF JOB RELATED INJURIES:

Upon request of an employee who is absent from work as a result of a compensable injury, while working for the school district, the school district will pay the difference between the compensation received pursuant to the Workers' Compensation Act by the employee and the employee's regular rate of pay to the extension of the employee's earned accrual of sick leave and/or vacation pay. This paragraph may be effectuated on the delivery by the school district to the employee of a paycheck for said employee's regular rate of pay during the affected period when and after the employee sends a copy of the compensation check and said amount of workers' compensation payment has been deducted from gross wages on paycheck.

22.5 JURY DUTY:

Section 1. Support staff employees of Independent School District 508 shall continue to receive their regular compensation when called for jury duty. The employee shall submit a copy of their jury duty check to the school district and that compensation, except for mileage reimbursement and any meal allowance, shall be deducted from their check.

Section 2. Any Support staff summoned or subpoenaed to provide testimony or information to any agency, commission, boards, legislative committee, arbitrator, or court, during the regular workday, shall be provided leave with pay for each day or part thereof which the clerical worker is required to be absent. The employee shall provide the school district with a copy of any compensation and this amount, except for mileage reimbursement and any meal allowance, shall be deducted from their check.

22.6 PERSONAL LEAVE:

All support staff who are employed full time or who have been employed at least one (1) year by the school district, shall be entitled to one (1) personal leave day per year accumulative to three (3) per year. All support staff who have been employed at least five (5) years by the school district shall be entitled to one (1) additional personal leave day per year accumulative to a maximum of four (4) per year. Part-time employees are pro-rated.

Employees shall not be required to give reasons for personal leave.

ARTICLE XXIII **CONTRACT PERIOD**

23.1 CONTRACT PERIOD:

July 1, 2021, to June 30, 2023

ARTICLE XXIV DISSEMINATION OF POLICIES

24.1 DISSEMINATION OF POLICIES:

Each support staff employee shall be given a copy of this AGREEMENT. At the time a new employee is placed on the payroll that employee shall be given a copy of this AGREEMENT, at which time the AGREEMENT shall be reviewed with the new employee. Employees shall also be given copies of the staff handbook.

24.2 BENEFIT DOCUMENTATION

The school district will supply each employee with a list by the end of September each year itemizing the following:

- Hourly wage
- Work days for the year
- Hours per day
- Vacation time accrued and expected accrual
- Sick days accrued and expected accrual
- Personal days accrued and expected accrual

ARTICLE XXV MILEAGE

25.1 MILEAGE:

If support staff persons are required to use their car for school business, mileage will be paid at the rate established by the IRS. The district will pay a minimum of one dollar and fifty cents (\$1.50) for any school travel for each start-up.

ARTICLE XXVI GROUP INSURANCE

26.1 SELECTION OF CARRIER:

The selection of the insurance carrier and policy shall be made by the school board in accordance with state statute.

26.2 HEALTH AND HOSPITALIZATION INSURANCE:

For 2021-22 and 2022-23, the school district will pay full single insurance at the VEBA 834, including the \$1,200 deductible, for employees contracted to work thirty-five (35) hours per week and above. The above represents the total agreement for health and hospitalization insurance and no monetary rebate shall be made to any employee should premiums be less than the amount the school district agrees to contribute. The employee may credit the amount towards the premium for family insurance coverage with the remaining premium being paid at the employee's expense.

Effective 2021 The district's contribution towards insurance shall be capped at \$13,500.00.

It is understood that the school district's only obligation is to purchase an insurance policy and pay such amounts as agreed to herein and no claim shall be made against the school district as a result of a denial of insurance benefits by an insurance carrier. In accordance with federal law, the school district shall make health insurance available to all employees contracted to work between thirty (30) and thirty-four (34) hours/per week. For these employees, there shall be no school district contribution.

26.3 INCOME PROTECTION INSURANCE:

The school district shall contribute a sum necessary to pay the premium of income protection insurance for all full-time or full-time for a school year support staff employee. Such insurance shall begin sixty (60) calendar days after the injury or illness and extend to age sixty-five (65).

26.4 LIFE INSURANCE:

The school district shall contribute a sum equal to the premium for a \$50,000 group life insurance policy for each full-time or full-time for a school year support staff employee of the school district for the term of this contract. The school district shall contribute a sum equal to the premium for a \$25,000 group life insurance policy for each part-time support staff employee of the school district for the term of this contract.

26.5 DURATION:

An employee is eligible for school district contributions, as provided by this article, as long as the employee is employed by the school district and meets the qualifications as outlined in this article. Upon termination of employment, and effective on the last working day, all school district participation and contributions shall cease unless the employee is entitled to the benefits as provided in Article XXVII under RETIREMENT.

26.6 REDUCTION OF HOURS:

Whenever a full-time employee's hours are reduced to the point where the number of hours falls below the minimum necessary to qualify for group insurance coverage, the district will try to continue health insurance with the group carrier at the employee's own expense, if so requested. The employer will allow premiums to be paid by payroll deduction so long as the employee pays the entire premium.

ARTICLE XXVII **RETIREMENT**

27.1 Any full-time support staff employee who has been employed ten (10) consecutive years by the school district may retire at the end of the school year in which he or she reaches the age of fifty-six (56) years. Upon retirement at the age of fifty-six (56) or thereafter, and with ten (10) years of full-time employment, the district will set aside

\$15,000 that may be applied towards the purchase of any of the district's medical insurance plans. This amount is for continuing coverage of medical insurance. In the event of the death of the employee, this benefit ceases.

27.2 Upon retirement at the end of the year in which a support staff employee reaches the age of fifty-six (56) years, and with ten (10) consecutive years of service, the support staff employee may remain in the district's insurance plans.

- With regard to life insurance in effect at the time of retirement, the district will continue to pay life insurance premiums for each full-time, or full-time for a school year, support staff employee for seven (7) years after retirement or to the age of sixty-five (65) years, whichever comes first.

27.3 Upon retirement at the age of fifty-five (55) or thereafter, and with ten (10) years of continuous employment in District 508, support staff employees shall be paid twenty-five (\$25.00) dollars per day for each eight (8) hour day of accumulated sick leave up to a maximum of one hundred and sixty (160) days.

ARTICLE XXVIII **GRIEVANCE PROCEDURE**

28.1 DEFINITION OF TERMS AND INTERPRETATIONS:

SUBD. 1. GRIEVANCE: A "Grievance" shall mean a dispute or disagreement as to the interpretation or application of any term or terms and conditions of any contract required by the PELRA between Independent School District 508 and the authorized representative

SUBD. 2. AGGRIEVED: A person or group of persons within the appropriate unit having a grievance.

SUBD. 3. ADMINISTRATIVE SUPERVISOR: The immediate supervisor to whom the aggrieved is responsible.

SUBD. 4. GRIEVANCE COMMITTEE: The committee appointed by the exclusive representative.

SUBD. 5. DISPOSED: A settlement of a grievance to the satisfaction of both parties that has been reduced to writing.

SUBD. 6. EXTENSION: Time limits specified in this procedure may be extended by mutual agreement.

SUBD. 7. DAYS: Reference to days regarding time periods in this procedure

shall refer to working days. A working day is defined as all weekdays not designated as holidays by state law.

SUBD. 8. COMPUTATION OF TIME: In computing any period of time prescribed or allowed by procedures herein, the date of the act, event, or default for which the designated period of time begins to run shall not be included. The last day of the period so computed shall be counted, unless it is a Saturday, a Sunday, or a legal holiday, in which event the period runs until the end of the next day which is not a Saturday, a Sunday, or a legal holiday.

SUBD. 9. FILING AND POSTMARK: The filing of services of any notice or document herein shall be timely if it bears a postmark of the United States Mail within the time period or as an attachment to an email.

28.2 REPRESENTATIVE:

The aggrieved administrator or special board may be represented during any step of the procedure by any period or agent designated by such party to act in their behalf.

28.3 TIME LIMITATIONS AND WAIVER:

Grievances shall not be valid for consideration unless the grievance is submitted in writing in the form herein prescribed to the administrative supervisor, setting forth the facts and the specific provision of the AGREEMENT allegedly violated and the particular relief sought within twenty (20) days of the knowledge of the event giving rise to the grievance. Failure to file any grievance within such period shall be deemed a waiver thereof. Failure to appeal a grievance from one level to another within the time periods hereafter provided shall constitute a waiver of the grievance.

28.4 INFORMAL DISCUSSION:

In the event that an individual or group of individuals believes that there is a basis for a grievance, he/she or they may first discuss the alleged grievance with his/her or their administrative supervisor either privately or accompanied by a representative of the grievance committee, having reduced the grievance to writing.

28.5 ADJUSTMENT OF GRIEVANCE:

The school board and the aggrieved shall attempt to adjust all grievances that may arise during the course of employment of any member of the exclusive representative in the following manner:

SUBD. 1. LEVEL I: The aggrieved shall file a grievance, with his/her administrative supervisor within twenty (20) days of knowledge of the event giving rise to the grievance. If the grievance is not disposed of, the administrative supervisor shall give a written decision on the grievance to the parties involved within ten (10) days after receipt of the written grievance.

SUBD. 2. LEVEL II: In the event the grievance is not disposed of in Level I, the

decision rendered may be appealed to the superintendent of schools, provided such appeal is made in writing, within five (5) days after receipt of the decision in Level I. If a grievance is so appealed to the superintendent, the superintendent shall set a time to meet regarding the grievance within fifteen (15) days after receipt of the appeal. Within ten (10) days after the meeting, the superintendent shall issue a decision in writing to the parties involved.

SUBD. 3. LEVEL III: In the event the grievance is not disposed of in Level II, the decision rendered may be appealed to the school board, provided such appeal is made in writing, within five (5) days after receipt of the decision in Level II. If a grievance is so appealed to the clerk of the school board, the school board shall set a time to hear the grievance within twenty (20) days after receipt of the appeal. Within twenty (20) days after the meeting, the school board shall issue its decision, in writing, to the parties involved. At the opinion of the school board, a committee of the board may be designated by the board to hear the appeal at this level, and report its finding and recommendations to the school board. The school board shall then render its decision.

28.6 SCHOOL BOARD REVIEW:

The school board reserves the right to review any decision issued under Level I or Level II of this procedure provided the school board or its representative notify the parties of its intention within ten (10) days after the decision has been rendered. In the event the school board reviews a grievance under this Section, the school board reserves the right to reserve or modify such decision. Such notification by the board automatically advances the grievance to Level III.

28.7 DENIAL OF GRIEVANCE:

Failure by the school board or its representative to issue a decision within the time periods provided herein shall constitute a denial of the grievance and the aggrieved may appeal it to the next level.

28.8 LEVEL II INITIATION:

A grievance that affects a group of members of the exclusive representative involving more than one administrative supervisor and all salary determination grievances shall be initiated at Level II.

28.9 ARBITRATION PROCEDURES:

In the event the aggrieved and the school board are unable to resolve any grievance, any grievance may be submitted to arbitration as defined herein:

SUBD. 1. REQUEST: A request to submit a grievance to arbitration must be in writing, signed by the aggrieved, and such request must be filed in the office of the superintendent within ten (10) days following the decision in Level III of the grievance procedure.

SUBD. 2. PRIOR PROCEDURE REQUIRED: No grievance shall be considered by the arbitrator who has not been first duly processed in accordance with the grievance procedure and appeal provisions.

SUBD. 3. SELECTION OF ARBITRATORS: Upon the proper submission of a grievance under the terms of this procedure, the parties shall, within ten (10) days after the request to arbitrate, attempt to select an arbitrator. The grievance shall be heard by a single arbitrator if such an arbitrator can be selected. In the event no agreement between the parties can be reached within the ten (10) day period, either party may request to proceed according to the rules and regulations of the Public Employees Labor Relations Board of the State of Minnesota.

The parties shall request that the appointment pursuant to the Public Employees Labor Relations Act shall be made within thirty (30) days following the receipt of such request.

SUBD. 4. HEARING: Either party may be represented by such person or persons as they may choose at the arbitration hearing and each party shall have the opportunity to submit evidence, offer testimony and to make oral and written arguments pursuant to the rules of the Public Employees Labor Relations Act. Neither party shall be permitted to assert any ground or to rely on evidence not previously disclosed to the other party at the time of the arbitration procedures.

SUBD. 5. DECISION: The decision by the arbitrator shall be rendered within thirty (30) days after the close of the hearing. Decisions by the arbitrator in cases properly before him/her shall be final and binding upon the parties, subject, however, to the limitations of arbitration decisions as provided in PELRA.

SUBD. 6. EXPENSES: Each party shall bear its own expenses in connection with arbitration including expenses relating to the party's representatives, witnesses, and any other expenses which the party incurs in connection with presenting its case in arbitration. A transcript or recording shall be made of the hearing at the request of either party. The parties shall share equally fees and expenses of the arbitrator, the cost of the transcript or recording if requested by either or both parties, and any other expenses, which the parties mutually agree are necessary for the conduct of arbitration.

IN WITNESS WHEREOF, the parties have executed this agreement as follows:

Teamster Union Local 320
Business Representative

Chair of the School Board

Union Steward

Clerk of the School Board

Union Steward

Union Steward

DATE: _____

DATE: _____

Board Approved:

LEVEL	CLASSIFICATION
LEVEL II	<ul style="list-style-type: none"> ● Media/Library ● Clerical in School Offices ● ECFE Coordinator ● AV/Computer Office ● Curriculum Director's Office
LEVEL III	<ul style="list-style-type: none"> ● Attendance ● Guidance Counselors ● Community Education Office ● Athletic Office ● Middle School Office ● Technology Department Assistant/Secretary ● Accounts Payable Assistant
LEVEL IV	<ul style="list-style-type: none"> ● Secretary for Principal (K-3; 4-6; 7-12)
Career Increment Schedule (Cumulative to \$1.50) (beginning 2021-2023)	<ul style="list-style-type: none"> ● Years 11-14 \$0.50/hour ● Years 15-19 \$0.50/hour ● Years 20+ \$0.50/hour

- All office support employees will be provided at least 30 minutes for a duty-free, unpaid lunch as assigned by their supervisor.
- Saint Peter Public Schools Office Support Staff Professional Standards Program (Addendum A)

Office Support Salary Schedule: 2021-2022

Step	II	III	IV
1	15.17	16.25	16.63
2	15.39	16.48	16.86
3	15.61	16.69	17.08
4	15.94	17.02	17.39
5	16.14	17.23	17.61
6	16.35	17.45	17.83
7	16.56	17.67	18.06
8	16.77	17.91	18.29
9	17.00	18.14	18.52
10	17.28	18.45	18.84

Office Support: Salary Schedule: 2022-2023

Step	II	III	IV
1	15.63	16.74	17.13
2	15.85	16.97	17.37
3	16.08	17.19	17.59
4	16.42	17.53	17.91
5	16.62	17.75	18.14
6	16.84	17.97	18.37
7	17.06	18.20	18.60
8	17.27	18.45	18.84
9	17.51	18.68	19.08
10	17.80	19.00	19.41

**SAINT PETER PUBLIC SCHOOLS
 Office Support Staff**

PROFESSIONAL STANDARDS PROGRAM

EDUCATION CERTIFICATE

In order to meet the education requirements for the Basic, Advanced Level I, Advanced Level II, Advanced Level III, Advanced Level IV, Advanced Level V, Advanced Level VI, Advanced Level VII, Advanced VIII, Advanced IX certificates, the following will apply:

- Education courses must be a minimum of 10 classroom hours. Courses may be combined to equal required 10 classroom clock hours. Education credit is cumulative from one certificate to another.
- Upon completion of every pre-approved 10 classroom hours an employee will receive an additional \$.15 per hour to their base rate of pay.
- Courses must be documented by a college transcript or a signed certificate of completion from the granting institution. For other than transcripts, the certificates must include authorized signature, name of course, date(s) and total number of clock hours completed, or an official course description stating such attached to the certificate.
- All education courses must have the pre-approval of the building principal.

REQUIREMENTS FOR THE PROFESSIONAL STANDARDS CERTIFICATES	
Certificate Level	Education
Basic	1 Education Credit Certificate
Advanced I	2 Education Credit Certificates
Advanced II	3 Education Credit Certificates
Advanced III	4 Education Credit Certificates
Advanced IV	5 Education Credit Certificates
Advanced V	6 Education Credit Certificates
Advanced VI	7 Education Credit Certificates
Advanced VII	8 Educational Credit Certificates
Advanced VIII (begins 2021-2022)	9 Educational Credit Certificates
Advanced IX (begins 2022-2023)	10 Educational Credit Certificates

A payment of \$.15 cents per hour will be made to individual members of the unit for

each certificate level earned.

Advanced VIII is available for the 21-22 contract year and Advanced IX is available beginning in July 2022.



ADDENDUM

REGULAR BOARD MEETING Monday, March 21, 2022 SPCC-Governor's Room 6:30PM

VII. ACTION ITEMS

4. AGENDA ITEM #4

- Subject:** Consider Approval of the 21-23 Master Agreement with Principals
- Action:** Requires a Motion
- Background:** A tentative Agreement has been reached with the Principal's Bargaining Unit.
- Changes include:
Salary Increases: 2021-2022 3%; 2022-2023 3%
Sick Day accumulation was adjusted from 235 to 240 to match the number of contracted days.
Personal Day accumulation changed from 4 to 5 days
Retirement: Sick pay increase from \$40 to \$50 (up to 240 days)
- Presentation:** Superintendent Gronseth
Human Resources Committee
- Options/Recommendation:** I recommend approval of this contract.

**PRINCIPAL MASTER CONTRACT
2021-2022 and 2022-2023**

ARTICLE I - PURPOSE

SECTION 1. PARTIES: This AGREEMENT is entered into between Independent School District 508, Saint Peter, Minnesota, hereinafter referred to as the School District and the Saint Peter Principals' Association, hereinafter referred to as the exclusive representative pursuant to and in compliance with the Public Employee Labor Relations Act, as amended hereinafter referred to as PELRA, to provide the terms and conditions of employment for principals during the duration of this agreement.

ARTICLE II - RECOGNITION OF EXCLUSIVE REPRESENTATIVE

SECTION 1. RECOGNITION: In accordance with the PELRA the school recognizes Saint Peter Principals' Association as the exclusive representative of principals employed by the school district, which exclusive representative shall have those rights and duties as prescribed by the PELRA and as described in this agreement.

SECTION 2. APPROPRIATE UNIT: The exclusive representative shall represent all the principals of the district as defined in this agreement and in said Act.

ARTICLE III - DEFINITIONS

SECTION 1. TERMS AND CONDITIONS OF EMPLOYMENT: The phrase "terms and conditions of employment" means the hours of employment, the compensation therefore, economic aspects relating to employment, and the employer's personnel policies affecting the working conditions of the employees. In the case of professional employees the term does not mean educational policies of a school district. The terms in both cases are subject to the provisions of the PELRA, regarding the rights of public employers and the scope of negotiations.

SECTION 2. PRINCIPAL: The term "principal" shall mean all persons in the appropriate unit employed by the school board in a position for which the person must be licensed by the state of Minnesota as a principal and who devotes more than 50 percent of their time to such administrative and supervisory duties, excluding the superintendent, business manager, support services, community education director, accountant, confidential employees, supervisory employees, essential employees, part-time employees whose service does not exceed the lesser of 14 hours per week or 35 percent of the normal work week in the employee's bargaining unit, employees who hold positions of a temporary or seasonal character for a period not in excess of 67 working days in any calendar year, and emergency employees.

SECTION 3. SCHOOL DISTRICT: For purposes of administering this agreement, the term "school district" shall mean the school board or its designated representative.

SECTION 4. OTHER TERMS: Terms not defined in this agreement shall have those meanings as defined by the PELRA.

ARTICLE IV - SCHOOL DISTRICT RIGHTS

SECTION 1. INHERENT MANAGERIAL RIGHTS: The exclusive representative recognizes that the school district is not required to meet and negotiate on matters of inherent managerial policy which include, but are not limited to, such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure and selection and direction and number of personnel.

SECTION 2. MANAGEMENT RESPONSIBILITIES: The exclusive representative recognizes the right and obligation of the school district to efficiently manage and conduct the operation of the school district within its legal limitations and with its primary obligation to provide educational opportunity for the students of the school district.

SECTION 3. EFFECT OF LAWS, RULES, AND REGULATIONS: The exclusive representative recognizes that all employees covered by this agreement shall perform the teaching and non-teaching services prescribed by the school board.

SECTION 4. RESERVATION OF MANAGERIAL RIGHTS: The foregoing enumeration of rights and duties shall not be deemed to exclude other inherent management rights and management functions not expressly reserved herein, and all management rights and management functions not expressly delegated in this agreement are reserved to the school district.

ARTICLE V - PRINCIPAL RIGHTS

SECTION 1. RIGHT TO VIEWS: Pursuant to the PELRA, nothing contained in this agreement shall be construed to limit, impair, or affect the right of any principal or his/her representative to the expression of communication of a view, grievance, complaint, or opinion on any matter related to the conditions or compensation of public employment or their betterment, so long as the same is not designated to and does not interfere with the full faithful and proper performance of the duties of employment or circumvent the right of the exclusive representative if there be one; nor shall it be construed to require any employees to perform labor or services against his/her will.

SECTION 2. RIGHT TO JOIN: Principals shall have the right to form and join labor or employee organizations, and shall have the right not to form and join such organizations. Principals in an appropriate unit shall have the right by secret ballot to

designate an exclusive representative for the purpose of negotiating grievance procedures and the terms and conditions of employment for such employees.

SECTION 3. REQUEST FOR DUES CHECK-OFF: The exclusive representative shall be allowed dues check-off for its members, provided that dues check-off and the proceeds thereof shall not be allowed to any exclusive representative that has lost its right to dues check-off pursuant to PELRA. Upon receipt of a properly executed authorization card of the employee involved, the school district will deduct from the employee's paycheck the dues that the employee has agreed to pay to the employee organization in one (1) installment, beginning with the first pay period in July.

SECTION 4. FAIR-SHARE FEE: In accordance with the PELRA, included in the appropriate unit who is not a member of the exclusive representative may be required by the exclusive representative to contribute a fair-share fee for services rendered as exclusive representative. The fair-share fee for any employee shall be in an amount equal to the regular membership dues of the exclusive representative, less the cost of benefits financed through the dues and available only to members of the exclusive representative, but in no event shall the fee exceed 85 percent of the regular membership dues.

The exclusive representative shall provide written notice of the amount of fair-share fee assessment to the manager, support services, the school district, and to each employee to be assessed the fair-share fee.

A challenge by an employee or by a person aggrieved by the assessment shall be filed in writing with the director, the school district, and the exclusive representative within thirty (30) days after receipt of the written notice. All challenges shall specify those portions of the assessment challenged and the reasons, therefore, but the burden of proof relating to the amount of fair share fee shall be on the exclusive representative. The school district shall deduct the fee from the earnings of the employee and transmit the fee to the exclusive representative thirty (30) days after the written notice was provided, or, in the event a challenge is filed, the deductions for a fair-share fee shall be held in escrow by the school district pending a decision by the director, PERB or court. Any fair share challenge shall not be subject to the grievance procedure.

The exclusive representative hereby warrants and covenants that it will defend, indemnify, and save the school district harmless against any and all actions, suits, claims, damages, judgments, and executions or other forms of liability, liquidated or unliquidated, which any person may have or claim to have, now or in the future, arising out of or by reason of the deduction of the fair-share fee specified by the exclusive representative as provided herein.

SECTION 5. PERSONNEL FILES: Pursuant to MS 125.12, Subd. 14, as amended, all evaluations and files generated relating to each principal shall be available during

regular school business hours to each individual employee upon his/her written request. The principal shall have the right to reproduce any of the contents of the files at the employee's expense and to submit for inclusion in the file written information in response to any material contained therein. However, the school district may destroy such files as provided by law.

SECTION 6. PROFESSIONAL INVOLVEMENT: The school board shall expect the principals to be up to date on the knowledge and technology of the profession. To facilitate this, the school board will:

SUBD. 1. PROFESSIONAL ASSOCIATION: Provide memberships in the appropriate professional state and national principals' associations for each principal.

SUBD. 2. MEETINGS AND CONFERENCES: Provide time and funds for principals to attend appropriate regional, state, and national meetings and workshops. Attendance at these meetings shall be rotated with the approval of the superintendent to maximize the benefit to the district.

ARTICLE VI - COMPENSATION

SECTION 1. SALARIES: See Appendix A.

SECTION 2. CLUB DUES: The school district agrees to pay Saint Peter Area Chamber dues for all principals. In addition, the school district agrees to pay for local service club dues for all principals.

SECTION 3. WAGES: Wages shall be paid twice monthly and all paychecks shall be deposited directly in a bank account designated by the principal on the 15th and the last banking day of the month.

SECTION 4. BUILDING PRINCIPAL EXPERIENCE FACTOR: Experience factors are granted to each principal according to provisions of the salary schedule.

SECTION 5. MINNESOTA BOARD ADMINISTRATOR FEE: The School District agrees to pay the annual Minnesota Board Administrator Fee for all principals.

SECTION 6. ADDITIONAL VEBA/HEALTH AND HOSPITALIZATION INSURANCE COMPENSATION: Principals will receive an additional annual \$7,500 contribution to either: (1) the individual VEBA account; or (2) the cost of family health and hospitalization insurance. The option selected for contribution shall be based on a written request of each principal by May 15 of the year preceding the July 1 contract year. The Assistant Principal will receive an additional annual \$2,000 contribution to either: (1) the individual VEBA account; or (2) the cost of family health and hospitalization insurance. The option selected for contribution shall be based on a

written request of the Assistant Principal by May 15 of the year preceding the July 1 contract year.

SECTION 7. TAX SHELTERED ANNUITIES: Principals are eligible to participate in a tax-sheltered annuity plan through payroll deduction established pursuant to Section 403(b) of the Internal Revenue Code of 1986, M.S. 123B.02, Subd. 15., School District policy, and otherwise provided by law.

ARTICLE VII - GROUP INSURANCE

SECTION 1. SELECTION. HEALTH AND HOSPITALIZATION INSURANCE: The school district shall pay the entire VEBA plan cost for individual coverage or the same amount applied toward family coverage. For the purpose of this article, the school year shall be deemed to begin on July 1st and end on June 30th.

It is understood that the school district's only obligation is to purchase an insurance policy and pay such amounts as agreed to herein and no claim shall be made against the school district as a result of a denial of insurance benefits by an insurance carrier.

SECTION 2. INCOME PROTECTION INSURANCE: The school district shall contribute the full amount of the premium for income protection insurance from the selected carrier. The income protection insurance shall provide to the extent of 66 2/3 percent of the gross annual salary, beginning sixty (60) calendar days after the injury or illness and extending to age sixty-five (65).

SECTION 3. LIABILITY INSURANCE: The school district shall obtain a copy of the liability insurance policy from the insurance agent and place it on file in the school business office for examination and review by principals.

SECTION 4. LIFE INSURANCE: The school district shall contribute a sum equal to the premium for a \$200,000 group life insurance policy for each full-time principal of the district.

SECTION 5. DURATION OF COVERAGE: A principal is eligible for school district contribution as provided in Article VII as long as the principal is employed by the school district. Upon termination of employment, all district contributions shall cease unless otherwise provided under Article IX, RETIREMENT.

SECTION 6. DENTAL INSURANCE: The school district agrees to contribute the full premium for family or individual plan dental insurance.

ARTICLE VIII – LEAVES OF ABSENCE

SECTION 1. SICK LEAVE: At the beginning of each school year, all principals in the bargaining unit shall be credited with twelve (12) working days of sick leave. In the event that a principal, for any reason, is no longer employed by the district before the end of the school year, the number of allowable sick leave days will be days worked over the total combined contract days times twelve (12). Any fraction of a principal workday will be rounded up to the next higher whole day if more than a half-day, and rounded down if less than half a principal workday. A principal, who uses more than his/her allowable sick leave, including any accumulated sick leave that may have accrued, shall have a deduction from pay for any excess sick leave taken that has not been earned.

SUBD. 1. Unused sick leave days may accumulate to a maximum credit of two hundred forty (240) days of sick leave per principal.

SUBD. 2. Sick leave with pay shall be allowed by the school district whenever a principal's absence is due to any type of illness, including illness or disability caused or contributed to by pregnancy or childbirth, which prevented the attendance at school and performance of duties on that day or days.

SUBD. 3. A principal may use sick leave to cover absences necessitated by the illness or disability of a child, spouse, or parent in need of the principal's personal care or attention. Such care shall be deducted from accumulated sick leave.

SUBD. 4. The superintendent may require a principal to furnish a medical certificate from a qualified physician, or psychiatrist, as evidence of illness. If such a requirement is made, and the principal is billed, the district shall pay the entire cost of such billing.

SUBD. 5. All sick leave allowed under this article shall be deducted from the accrued sick leave days earned by the principal.

SUBD. 6. Sick leave shall be approved only upon submission of a signed request form available at each school office.

SECTION 2: ADDITIONAL SICK LEAVE: Upon completion of five (5), ten (10), fifteen (15), or twenty (20) years of full-time employment in District 508, principals shall be provided with additional sick leave as follows:

1. after five (5) years of full-time employment in District 508, twenty (20) additional days of sick leave will be awarded

2. after ten (10) years of full-time employment in District 508, forty (40) additional days of sick leave will be awarded
3. after fifteen (15) years of full-time employment in District 508, sixty (60) additional days of sick leave will be awarded
4. after twenty (20) years of full-time employment in District 508, seventy-five (75) additional days of sick leave will be awarded.

SECTION 3. SERIOUS ILLNESS: A principal may be granted up to six (6) days of non-accumulative serious illness or death leave annually which may be used for serious illness or death leave in the immediate family. The immediate family shall include: spouse, father, mother, brother, sister, children, grandparents, grandparents-in-law, grandchildren, mother-in-law, father-in-law, brother-in-law, sister-in-law, and any other relative or non-relative living in the household with the employee. Three (3) of the six (6) days may be used for extended family or special friend. In the event of a second or any additional death in the immediate family, (spouse, children, father, mother, brother, sister, grandparents, grandparents-in-law, grandchildren, mother-in-law, father-in-law, brother-in-law, sister-in-law, or anyone residing in the household at the time of their death, additional leave will be granted not to exceed five (5) full days per death. Any additional days taken will be taken at a full deduction in pay.

SECTION 4. PERSONAL LEAVE: All principals will be allowed two (2) days per year for personal leave. This leave may accumulate to five (5) days.

SECTION 5. WORKERS' COMPENSATION:

SUBD. 1. Upon the request of a principal who is absent from work as a result of an injury incurred in the service of the school district, and compensable under the provisions of the Workers' Compensation Act, the school district will pay the difference between the compensation received by the principal, pursuant to the Workers' Compensation Act, and the principal's regular rate of pay, to the extent of the principal's earned accrual of sick leave and/or vacation pay.

SUBD. 2. A deduction shall be made from the principal's accumulated vacation or sick leave accrual time, according to the pro-rate portions of days of sick leave or vacation time which is used to supplement Workers' Compensation.

SUBD. 3. Such payment shall be paid by the school district to the principal only during the period of disability.

SUBD. 4. In no event shall the additional compensation paid to the principal by virtue of sick leave or vacation pay result in the payment of a total daily, weekly, or monthly compensation that exceeds the normal compensation of the employee.

SUBD. 5. A principal who is absent from work as a result of an injury compensable under the Workers' Compensation Act and who elects to receive sick leave or vacation pay pursuant to this policy shall send a copy of the compensation check and said amount of workers' compensation payment during the affected period will be deducted from gross wages on paycheck.

SECTION 6. JURY DUTY: All principals of Independent School District 508 shall continue to receive their regular compensation when called for jury duty. A one-half or full day of jury duty pay will be deducted from the principal's daily salary.

SECTION 7. MILITARY LEAVE: Military leave shall be granted pursuant to applicable law.

SECTION 8. MEDICAL LEAVE:

SUBD. 1. A principal who is unable to perform his/her duties because of illness or injury and who has exhausted all sick leave credit available, or has become eligible for long-term disability compensation, shall, upon request, be granted a medical leave of absence, without pay, for up to one (1) year. The school district may, in its discretion, renew such a leave.

SUBD. 2. A request for leave of absence or renewal thereof under this section shall be accompanied by a written doctor's statement outlining the condition of health and estimated time at which the principal is expected to be able to assume his/her normal responsibilities.

SECTION 9. INSURANCE APPLICATION: A principal on unpaid leave is eligible to continue to participate in group insurance programs if permitted under the insurance policy provisions. The principal shall pay the total premium for such insurance commencing with the beginning of the leave and shall pay in advance all premiums due to the district.

SECTION 10: CHILD CARE LEAVE:

Subd. 1. Use: A child care leave may be granted by the School District, subject to the provisions of this section, to an employee-parent following the birth and first year care of a child, adoption or foster placement of a child, provided such employee-parent is caring for the child on a full-time basis.

Subd. 2. Request: An employee making an application for child care leave shall inform the Superintendent in writing of the request to take the leave at least three (3) calendar months before commencement of the intended leave.

Subd. 3. Medical Statement: An employee may be asked to provide, at the time of the leave application, a statement from the attending physician indicating the expected date of delivery.

Subd. 4. Date of Leave: The School District may adjust the proposed beginning or ending date of a child care leave so that the dates of the leave coincide with some natural break in the school year – i.e., winter vacation, spring vacation, semester or quarter break, end of a grading period, end of the school year, or the like. The availability of a substitute teacher may also be considered by the School Board in the granting of a child care leave or its duration.

Subd. 5. Duration: In making a determination concerning the commencement and duration of a child care leave, the School Board shall not, in any event, be required to:

- (1.) grant any leave more than twelve (12) months in duration;
- (2.) permit the employee to return to employment prior to the date designated in the request for child care leave.

Subd. 6. Reinstatement: An employee returning from child care leave shall be reinstated in a position the employee is qualified unless previously discharged or laid off.

Subd. 7. Failure to Return: Failure of the employee to return by the date determined under this section shall constitute grounds for termination unless the School Board and the employee mutually agree in writing to an extension in the leave.

Subd. 8. Group Insurance: An employee on child care leave, is eligible to participate in group insurance programs as governed by the Family & Medical Leave Act. The employee may continue health insurance coverage beyond the Family & Medical Leave Act at their own expense while on child care leave. The right to continue participation in such group insurance programs, however, will terminate if the employee does not return to the School District pursuant to this section.

Subd. 9. Use of Sick Leave While on Child Care Leave An employee on child care leave may use earned sick leave accrued for the period of time under the Family Medical Leave Act.

Subd. 10. Salary and Fringe Benefits: Leave under this section beyond the use of accrued sick/personal leave, shall be without pay.

Subd. 11. The parties further agree that any maternity leave of absence granted under this section shall be a leave without pay.

SECTION 11. SABBATICAL LEAVE: Sabbatical leave of up to one (1) year may be granted at the discretion of the school board. Factors to be considered for such leave would include, but are not limited to:

1. Date of last sabbatical leave
2. Longevity in the district
3. The proposed program of study
4. The needs of the district
5. The benefit to the district

Requests for an extended sabbatical leave must be made to and approved by the Board of Education. The terms of the leave (including but not limited to, pay, benefits, and commitment upon return) would be decided by the board for each individual request.

SECTION 12. CREDIT: A principal who returns from unpaid leave shall retain experience credit for pay purposes and other benefits which he/she accrued at the time he/she went on leave. No credit shall accrue for the period of time that a principal was on unpaid leave.

ARTICLE IX – RETIREMENT

SECTION 1: AGE/INSURANCE: A principal who has been employed ten (10) consecutive years by District 508 may retire at the end of the school year in which he or she reaches the age of fifty-six (56). Upon retirement at the end of the year in which the principal reaches the age of fifty-six years (56) and with ten (10) consecutive years of service, the principal may remain in the District's insurance plans as follows:

- With regard to medical insurance the District will provide \$60,000 that may be used for medical insurance related expenses. This money is for continuing medical insurance coverage in any of the District's medical insurance plans, an insurance carrier of the employee's choosing, or any other Medicare supplemental insurance if eligible. After the District's contribution has been depleted, the retiree may remain in the group insurance indefinitely at his/her own expense. If the eligible principal chooses to go on their own plan, the district will contribute eligible funds into a district sponsored retiree Health Reimbursement Arrangement (HRA) on behalf of the employee annually in the amount equal to the lesser of plan chosen by the eligible principal who will provide documentation to the district of the plans cost or to the cost of the

school districts Veba 834 plan. The contribution to be made monthly in the amount of 1/12th of the annual amount until the eligible School District funds have been exhausted. If an eligible principal chooses to go on their own plan they may not return to any of the School District plans. In the event of the employee's death, this benefit ceases.

- With regard to life insurance in effect at the time of retirement, the District will continue to pay life insurance premiums until the principal reaches the age of sixty-five (65) years.
- With regard to dental insurance at the time of retirement, the principal will assume responsibility for payment of all premiums.

This retirement language is in effect for the principal retiring after 6/30/01.

SECTION 2. SICK LEAVE: Upon retirement at age fifty-six (56) or thereafter, or upon retirement or resignation after ten (10) years of full-time employment in District 508, or upon death, a principal, if he or she qualifies under this article, or his or her beneficiary, shall be paid fifty dollars (\$50) per day for each day of accumulated sick leave up to a maximum of two hundred forty (240) days. This pertains to sick leave accrued under Article VIII, Section 1.

SECTION 3. ADDITIONAL SICK LEAVE: Upon retirement or resignation from the district after ten (10) years of fulltime employment with District 508, or upon death, a principal, if he or she qualifies under this Article, or his or her beneficiary, shall be paid full daily salary for sick leave accrued under Article VIII, Section 2 to a maximum of seventy-five (75) days. This pertains to sick leave accrued under Article VIII, Section 2.

Total maximum of Sections 2 and 3 of this Article is three hundred fifteen (315) days with seventy-five (75) days at full daily salary and two hundred forty (240) days at fifty dollars (\$50) per day.

ARTICLE X - DUTY YEAR

SECTION 1. DUTY DAYS:

SUBD. 1. The school district shall establish the calendar and principals' duty days for each school year, and the principals shall perform services on such days as determined by the school district, including those legal holidays on which the school district is authorized to conduct school, and pursuant to such authority as determined to conduct school.

SUBD. 2. The duty year for principals shall be the specified days as indicated for each assignment.

High School Principal	240 days
Middle School Principal	240 days
Elementary Principals	240 days
Assistant High School Principal	240 days
Alternative Programs	240 days

SUBD. 3. Request to be absent from duty on regularly scheduled school days must have prior approval of the superintendent.

SECTION 3. HOLIDAYS:

SUBD. 1. The following days are recognized as holidays without loss of pay:

New Year's Day	Thanksgiving Day
Good Friday	Friday after Thanksgiving
Memorial Day	Day preceding Christmas Day
Independence Day	Christmas Day
Labor Day	Day preceding New Year's Day
President's Day	Martin Luther King Day (if school is not in session)

SUBD. 2. New Year's Day, Memorial Day, Independence Day, and Christmas Day shall be considered major holidays. When any such major holiday falls on a Sunday, the following Monday shall be considered a holiday. Should these fall on Saturday then the preceding Friday shall be honored as a holiday.

SUBD. 3. Days, during the school year when school is not in session, shall be deemed regular working days unless otherwise directed by the superintendent.

ARTICLE XI - GRIEVANCE PROCEDURE

SECTION 1. GRIEVANCE DEFINITION: A "grievance" shall mean an allegation by a principal resulting in a dispute or disagreement between the principal and the school district as to the interpretation or application of terms and conditions contained in this agreement.

SECTION 2. REPRESENTATIVE: The principal or school board may be represented during any step of the procedure by any person or agent designated by such party to act on his/her behalf.

SECTION 3. DEFINITIONS AND INTERPRETATIONS:

SUBD. 1. EXTENSION: Time limits specified in this agreement may be extended by mutual agreement.

SUBD. 2. DAYS: Reference to days regarding time periods in this procedure shall refer to working days. A working day is defined as all weekdays not designated as holidays by state law.

SUBD. 3. COMPUTATION TIME: In computing any period of time prescribed or allowed by procedures herein, the date of the act, event, or default for which the designated period of time begins to run shall not be included. The last day of the period so computed shall be counted, unless it is a Saturday, a Sunday, or a legal holiday, in which event the period runs until the end of the next day which is not a Saturday, a Sunday, or a legal holiday.

SUBD. 4. FILING AND POSTMARK: The filing or service of any notice or document herein shall be timely, if it is personally served or if it bears a certified postmark of the United States Postal Service within the time period.

SECTION 4. TIME LIMITATION AND WAIVER: A Grievance shall not be valid for consideration unless the grievance is submitted in writing to the school district's designee, setting forth the facts and the specific provision of the agreement allegedly violated and the particular relief sought within twenty (20) days after the date of the first event giving rise to the grievance from one level to another within the time periods hereafter provided shall constitute a waiver of the grievance. An effort shall first be made to adjust an alleged grievance informally between the principal and the school district's designee.

SECTION 5. ADJUSTMENT OF GRIEVANCE: The school district and the principal shall attempt to adjust all grievances which may arise during the course of employment of any principal within the school district in the following manner:

SUBD. 1. LEVEL I. If the grievance is not resolved through informal discussions, the superintendent or his designee shall give a written decision on the grievance to the parties involved within five (5) days after receipt of the written grievance.

SUBD. 2. LEVEL II. In the event the grievance is not resolved in Level I, the decision rendered may be appealed to the school board, provided such appeal is made in writing within five (5) days after receipt of the decision in Level I. If a grievance is properly appealed to the school board, the school board shall set a time to hear the grievance within ten (10) days after receipt of the appeal. Within five (5) days after the meeting, the school board shall issue its decision in writing to the parties involved. At

the option of the school board, a committee or representative(s) of the board may be designated by the board to hear the appeal at this level, and report its findings and recommendations to the school board. The school board shall then render its decision.

SECTION 6. SCHOOL BOARD REVIEW: The school board reserves the right to review any decision issued under Level I of this procedure provided the school board or its representative notify the parties of its intentions to review within ten (10) days after the decision has been rendered. In the event the school board reviews a grievance under this section, the school board reserves the right to reserve or modify such decision.

SECTION 7. DENIAL OF GRIEVANCE: Failure by the school board or its representative to issue a decision within the time periods provided herein shall constitute a denial of the grievance and the principal may appeal it to the next level.

SECTION 8. ARBITRATION PROCEDURES: In the event that the principal and the school board are unable to resolve any grievance, any grievance may be submitted to arbitration as defined herein:

SUBD. 1. REQUEST: A request to submit a grievance to arbitration may be in writing signed by the aggrieved party, and such request must be filed in the office of the superintendent within ten (10) days following the decision in Level II of the grievance procedure.

SUBD. 2. PRIOR PROCEDURE REQUIRED: No grievance shall be considered by the arbitrator who has not been first duly processed in accordance with the grievance procedure and appeal provisions.

SUBD. 3. SELECTION OF ARBITRATOR: The principal and the school district shall endeavor to select a mutually acceptable arbitrator to hear and decide the grievance. If the principal and the school district are unable to agree on an arbitrator within five (5) days, they shall request from the PERB, state of Minnesota, a list of five (5) qualified arbitrators. The parties shall alternately strike names from the list of five (5) arbitrators until only one name remains. The remaining arbitrator shall hear and decide the grievance. If the parties are unable to agree on whom shall strike the first name, the question shall be decided by the flip of a coin.

SUBD. 4. SUBMISSION OF GRIEVANCE INFORMATION:

a. Upon appointment of the arbitrator, the appealing party shall, within five (5) days after notice of appointment, forward to the arbitrator, with a copy to the superintendent, the submission of the grievance which shall include the following:

1. The issues involved

2. Statement of the facts
3. Position of the grievant
4. The written documents relating to Article XII, Section 5, of the grievance procedure

b. The school district may make a similar submission of information relating to the grievance either before or at the time of the hearing.

SUBD. 5. HEARING: The grievance shall be heard by a single arbitrator, and both parties may be represented by such person or persons as they may choose and designate, and the parties shall have the right to a hearing at which time both parties will have the opportunity to submit evidence, offer testimony and make oral or written arguments relating to the issues before the arbitrator. The proceeding before the arbitrator shall be a hearing de novo.

SUBD. 6. DECISION: The decision by the arbitrator shall be rendered within thirty (30) days after the close of the hearing. Decisions by the arbitrator in cases properly before him/her shall be final and binding upon the parties, subject, however, to the limitations of arbitration decisions as provided in PELRA. The arbitrator shall issue a written decision and order including findings of fact that shall be based upon substantial and competent evidence presented at the hearing. All witnesses shall be sworn upon oath by the arbitrator.

SUBD. 7. EXPENSES: Each party shall bear its own expenses in connection with arbitration including expenses relating to the party's representatives, witnesses, and any other expenses which the party incurs in connection with presenting its case in arbitration. A transcript or recording shall be made of the hearing at the request of either party, the parties shall share equally fees and expenses of the arbitrator, the cost of the transcript or recording, if requested by either or both parties, and any other expenses which the parties mutually agree, are necessary for the conduct of the arbitration. However, the party ordering a copy of such transcript shall pay for such copy.

SUBD. 8. JURISDICTION: The arbitrator shall have jurisdiction over disputes or disagreements relating to grievances properly before the arbitrator pursuant to the terms of this procedure. The jurisdiction of the arbitrator shall not extend to proposed changes in terms and conditions of employment as defined herein and contained in this written agreement; nor shall an arbitrator have jurisdiction over any grievance which has not been submitted to arbitration in compliance with the terms of the grievance and arbitration procedure as outlined herein; nor shall the jurisdiction of the arbitrator extend to matters of inherent managerial policy, which shall include but are not limited to such areas of discretion or policy as the functions and programs of the employer, its overall budget, utilization of technology, the organizational structure, and selection and direction and number of personnel.

In considering any issue in dispute, in its order, the arbitrator shall give due consideration to the statutory rights and obligation of the public school district to efficiently manage and conduct its operation within the legal limitations surrounding the financing of such operations.

ARTICLE XII - PUBLIC OBLIGATION

SECTION 1. STRIKE/UNFAIR LABOR PRACTICE: The exclusive representative agrees, that during the term of this contract, neither the exclusive representative nor an individual employee shall engage in any strike or unfair labor practice as defined by PELRA. The parties agree that procedures affecting this article are provided by PELRA and, therefore, shall not be subject to the grievance or arbitration procedure.

SECTION 2. STRIKES OR WORK STOPPAGES: The administrators covered by this agreement, in the event of a strike or work stoppage by other groups of district employees, will be on duty in their respective building or in the district administrative office, as directed by the superintendent, if physically possible, for the purpose of carrying out board policy and ensuring the safety of personnel and property.

ARTICLE XIII - DURATION

SECTION 1. DATES: This contract shall be effective as of July 1, 2021, and shall continue in effect until June 30, 2023. If a new and substitute contract has not been duly entered into prior to June 30, 2023, the terms of this contract shall continue in full force and effect until such substitute contract is adopted, which shall be fully retroactive to July 1, 2021.

SECTION 2. EFFECT: This master contract constitutes the full and complete master contract between the school district and the exclusive representative representing the principals of the district. The provisions herein relating to terms and conditions of employment supersede any and all prior contracts, resolutions, practices, school district policies, rules or regulations concerning terms and conditions of employment inconsistent with these provisions.

SECTION 3. FINALITY: Any matters relating to the current contract term, whether or not referred to in this master contract, shall not be open for negotiation during the term of this master contract, except by mutual agreement.

SECTION 4. CONFORMITY OF LAW: If any provision of this contract or any application of the contract to any employee or group of employees shall be found contrary to law, then such provision or application shall not be deemed valid and subsisting except to the extent permitted by law, but all other provisions or applications shall continue in full force and effect.

SECTION 5. SEVERABILITY: The provisions of this master contract shall be severable, and if any provision thereof or the application of any such provision under any circumstances is held invalid, it shall not affect any other provisions of this master contract or the application of any provision thereof.

IN TESTIMONY WHEREOF, the parties have executed this Master Contract this _____, 2022.

SAINT PETER PRINCIPALS' ASSOCIATION

INDEPENDENT SCHOOL DISTRICT NO.
508

BY _____
President SPPA

BY _____
Board Chair

BY _____
Secretary SPPA

BY _____
Board Clerk

APPENDIX A
SAINT PETER PRINCIPALS' ASSOCIATION
2019-2021 SALARY SCHEDULE

1. Base Salary

	2021-2022	2022-2023
High School	\$112,483	\$115,857
Middle School	\$111,172	\$114,507
Elementary North	\$109,861	\$113,157
Elementary South	\$109,861	\$113,157
High School Assistant	\$95,992	\$98,872
Alternative Programs*	N/A	\$98,872

* Position transitions from independent contract to Principal contract as of July 1, 2022.

2. Additional Salary Factors:

- a. Administrative Educational Level
 - i. Specialist Degree \$1,500
 - ii. Current State of Minnesota Superintendent License \$2,000
 - iii. EdD/PhD \$4,000

- b. Experience Factor as Principal:
 - i. 0-1 year \$0
 - ii. 2 years \$2,000
 - iii. 3 years \$2,500
 - iv. 4-5 years \$3,000
 - v. 6 years \$4,000
 - vi. 7-9 years \$5,000
 - vii. 10 years \$6,000

3. Additional Compensation

- a. Staff Development Director \$2,750
- b. District Assessment Director \$2,750
- c. AVID District Director \$2,750
- d. Career Leader—District Level \$7,500
- e. Q-Comp Advisory Committee \$1,200

APPENDIX B

SAINT PETER PRINCIPALS' ASSOCIATION PROFESSIONAL DEVELOPMENT REIMBURSEMENT PLAN

In addition to the salary/benefit package contained in the Master Contract, a building principal may be reimbursed for approved coursework related to earning a Doctor of Philosophy or Educational Doctorate degree. All reimbursable expenses must be for a doctoral program at an accredited college or university and shall have received prior approval from the Superintendent of Schools. Expense verification will be required and will be limited to \$4,800 for 2021-2023. This plan shall expire on June 30, 2019, and shall have no force or effect thereafter.

In the event that a principal (1) leaves the employment of Independent School District #508 on his/her own volition prior to June 30, 2023; or (2) withdraws from active pursuit of a doctoral degree, he/she will be obligated to return to the district 100 percent of the money reimbursed as a part of this plan. The withdrawal from program provision will be waived should the principal earn a doctoral degree prior to June 30, 2023.



ADDENDUM

REGULAR BOARD MEETING Monday, March 21, 2022 SPCC-Governor's Room 6:30PM

VIII. INFORMATION ITEMS

<i>1. AGENDA ITEM #1</i>

Subject: Joint Meeting with City Council

Background: We have a joint meeting scheduled on Thursday, March 24, 2022 with Saint Peter's City Council. The meeting agenda is attached.

Presentation: Superintendent of Schools



CITY OF SAINT PETER, MINNESOTA
AGENDA AND NOTICE OF JOINT MEETING
City Council and School Board #508 Committee of the Whole Meeting
Thursday, March 24, 2022, 5:30 p.m.
Governors' Room of the Community Center – 600 South Fifth Street

I. CALL TO ORDER

II. DISCUSSION

- A. School Resource Officer
- B. Community Spirit Park
- C. Elections
- D. Diversity, Equity, and Inclusion Training
- E. Housing
- F. Roads
 - 1. Township #361
 - 2. Broadway Avenue/Sunrise Drive Intersection
- G. Cooperative Lobbying
- H. Others

III. ADJOURNMENT

Todd Prafke
City Administrator