The Board of Trustees
Splendora Independent School District
Notice of Regular Meeting

A Regular Meeting of the Board of Trustees of Splendora Independent School District will be held June 15, 2026 beginning at 6:00 PM in the Administration Building Boardroom, 23419 FM 2090, Splendora, Texas 77372.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

I. **Call to Order**
II. **Audience**
III. **Closed Session from 6:00 to 7:00 PM**
  A. Safety - Section 551.076
  B. Personnel - Section 551.074
    1. Resignation(s)/Retirement(s)/New Hire(s)
    2. Consider renewals, non-renewals, and terminations of contracts for professional personnel, to include the Superintendent's evaluation.
  C. Real Estate - Section 551.072
  D. Consultation with Attorney - Section 551.071
IV. **Reconvene from Closed Session 7:00 PM**
V. **Board Protocol, Invocation, Pledge & Good Things**
  A. Board Leadership Guidelines & Code of Ethics
  B. Invocation
  C. U.S. & State of Texas Pledge of Allegiance
  D. Good Things
VI. **Strategic Direction Review**
VII. **Board Recognitions**
  A. Recognition - Barry Welch
  B. Recognition - Allen Rhoden & Family - R. B. Tullis Award
VIII. **2025 Bond Updates**
  A. Support Service Design Development Presentation - LAN
IX. **Superintendent's Report**
  A. Receive Enrollment Report
X. **Informational Items**
  A. Public Notice of Intent to Apply for Federal Grant Funds
XI. **Administrative Presentations**
  A. Teacher Incentive Allotment Update - Mrs. Sarah Crawford
XII. **Consent Agenda**
  A. Determine and Approve Any Consent Agenda Items
  B. Approve Board Meeting Minutes
    1. Minutes - Regular Board Meeting, May 18, 2026
    2. Minutes - Special Called Minutes - May 27 2026
    3. Minutes - Special Called Meeting. June 02, 2026
XIII. **Action and/or Discussion Items**
  A. Discussion and possible action to approve the 2026–2027 District Goals.

B. Consider Approval of a Contract with Millennium Project Solutions, Inc. for the Peach Creek Elementary Additional Parking Project (#101-001), and Delegate Authority to the Superintendent, or Designee, to Negotiate and Execute a Contract with the Selected Company, or Alternate, if Negotiations Should Fail.
C. Consider Approval of the Award of Request for Proposal (RFP) 26-06 for Technology Equipment and Services, Software, Online Learning & Subscriptions.
D. Consider Approval of the Property, Windstorm, Auto & Liability Insurance Renewal with Texas Political Subdivisions for the Period of July 1, 2026, through June 30, 2027.
E. Consider Approval of the Purchase of the Five-Year Cybersecurity and Digital Safety Service Agreement from LEAF Capital Funding, LLC for Splendora ISD in the amount of $158,141.55 annually, via PACE Contract#P00406.
F. Discuss and Consider Approval of the Design Development Phase Review for the District-Wide Support Services Project (#905-000).
G. Consider and Approve Possible Amendments to the Superintendent's Contract.

XIV. **Closed Session Items**
XV. **Possible Action Arising from Closed Session**
XVI. **Possible Agenda Items for Next Meeting**
XVII. **Adjourn**

Closed meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071 et seq. concerning any and all purposes permitted by the Act, including but not limited to the sections and purposes listed in item III. Closed Session.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on June 09, 2025, at 4:30 PM.

_____
Dustin Bromley, Ed. D., Superintendent of Schools

Splendora Independent School District

Governance Team Guidelines & Operating Procedures

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Introduction

Governance Team Guidelines & Operating Procedures *(hereinafter referred to as 'the document')* defines the "partnership" between the superintendent and board members to a great extent. It clarifies expectations for one another, as well as responsibilities for practices and issues that are anticipated to occur on a frequent basis. It does not attempt to cover all potential scenarios as the document is meant to be a brief reference guide for each member of the team. Just like a partnership in the business world, each individual wants to know what he or she is responsible for accomplishing in order for the organization to be successful.

The ***Governance Team*** in Splendora ISD will operate more effectively and efficiently if the expectations for "how we will function as a team" are clearly defined. ***Governance Team Guidelines & Operating Procedures*** is based on practice, not theory. It is also a "living document" in that it should be reviewed annually and modifications should be made at the pleasure of the Governance Team and the needs of the district. A good time to review this document is after each school board election as it is an excellent tool for new board member orientation.

The update and development of ***Governance Team Guidelines & Operating Procedures*** assures a common understanding among members of the Governance Team and provides an excellent foundation for new Board member orientation as it provides district and Board member responsibilities. Additionally, the document will describe the mode of operation of the Governance Team to new, district level administrative staff. The document should be reviewed periodically to ensure it accurately reflects the expectations of the Governance Team and that its contents reflect actual practices of the team and individual members.

Governance Team Members

Dr. Dustin Bromley	Superintendent
Allen Wells	President
Dan Muirhead	Vice President
Jennifer Stewart	Secretary
Kim Klepcyk	Assistant Secretary
Jason Sessum	Member
Travis "Doc" Jones	Member
Jacqueline Canada	Member

Board Organization, Duties, and Responsibilities

Organization

At the first meeting following school board elections, an agenda item will be placed to disband the present Board and select new officers. Nominations and voting must take place in open session.

The Board shall elect a President, Vice-President, Secretary, and an Assistant Secretary, who shall be members of the Board. Officers shall be elected by plurality vote of the members present and voting. Board officers shall serve for a term of one year or until a successor is elected. Officers may succeed themselves in office. A vacancy among officers of the Board shall be filled by a majority action of the Board.

Typically the selection of officers will follow the outline below:

- Motion made, seconded, and passed to disband the current board and appoint the Superintendent as temporary chairperson.
- The Superintendent then asks the Board for nominations for the office of Board President.
- After nominations have ceased, the Superintendent then calls for the vote, with the selection being made by majority vote of those members present.
- The Superintendent then turns the chair to the newly elected President. The President then conducts the election of the Vice-President using the same nominating and voting process. The same procedure is then used for the Secretary position and then the Assistant Secretary position.

Duties

President:

The legal duties and powers of the Board President are described in detail in policy BDAA Legal. He/she also has the right to discuss, make motions and resolutions, and vote on all matters coming before the Board. The Board President also appoints all Board committees, unless otherwise provided by policy or Board consensus.

Vice-President:

The Board Vice-President shall act in the capacity and perform the duties of the Board President in the event of the absence or incapacity of the president and will perform other duties as prescribed by the Board.

Secretary:

The Secretary of the Board shall keep or cause to be kept, an accurate record of the proceedings of each board meeting and will send, or cause to be sent, notices of board meetings. In the absence of the President and Vice-President of the Board, the Secretary shall call the meeting to order and conduct the election of a president pro tem. The Secretary will also perform other duties as directed by the Board.

Assistant Secretary:

The Assistant Secretary of the Board shall act in the capacity and perform the duties of the Secretary of the Board in the event of the Secretary's absence.

Responsibilities

In addition to the responsibilities of Board Officers listed above, Policy BAA Legal provides an overview of key Board responsibilities. Key responsibilities are briefly described as follows:

- Review and adopt the district's vision and mission statements (August)
- Conduct an annual evaluation of the superintendent (January)
- Conduct an annual board self-evaluation (May)
- Approve district goals (March)
- Review and adopt the annual district budget (June)

SISD related policies:
(BEC Legal) (BDAA Local)

Board Essential Roles (See insert on next page)

Board Meetings

Board Meeting

Meeting Day of the Week/Times

A. Regular meetings of the Board shall normally be held on the third Monday of each month at 6:00 p.m. When determined necessary and for the convenience of Board members, the Board President may change the date, time, or location of a regular meeting with proper notice.

Agenda

A. In consultation with the board president, the superintendent shall prepare the agenda for all board meetings. The deadline for including board agenda items for regular meetings will be the fifth business day prior to the board meeting. On request in writing of any board member, an agenda item may be included on the board agenda. If the agenda item has been acted upon within the previous twelve months, two board members are needed to request that it be placed on another board agenda.

B. The draft agenda may include items from the board agenda calendar as scheduled in advance by the Board of Trustees as well as actions required by law. Before the agenda is finalized, the superintendent will consult with the board president for approval of the final agenda.

C. The consent agenda may include items listed below and action may be taken with a single vote without discussion. Placement of items on the consent agenda will be done at the discretion of the superintendent and board president. At the board meeting, any board member may ask questions or discuss a consent agenda item by asking the board president to remove it from the consent agenda for the purpose of giving the item individual consideration. The board president will allow discussion on any item requested for removal from the consent agenda by a board member.

Examples of Consent Agenda Items

1. Minutes of regular and special board meetings
2. Acceptance of financial reports
3. Routine bid recommendations in alignment with district policy
4. Approval of personnel contracts that comply with district policy
5. Requests to use district facilities
6. Routine, non-controversial items

7. Board policy updates

The above items are examples only. Not all topics listed may be included as part of the consent agenda.

SISD related policies:
BE (LEGAL) BE (LOCAL) BJA (LOCAL)

Items Eligible for Executive Session

A. 551.071. Consultation with attorney. A governmental body may conduct a private consultation with its attorney when the government body seeks advice about pending or contemplated litigation, a settlement offer, or any of the appropriate exceptions listed for an executive session. Example: Discussing a real estate transaction with an attorney.

B. 551.072. Deliberation regarding real property. A governmental body may conduct a closed meeting (executive session) to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body.

C. 551.074. Personnel matters. An executive session may be conducted to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee. Also, to hear a complaint or charge against an employee unless the employee who is the subject of the charge or complaint requests an open meeting or hearing to hear the complaint.

D. 551.076. Deliberation regarding security devices. A governmental body may deliberate the deployment of security personnel or devices in an executive session.

E. 551.0821. Personally identifiable information about public school student. Deliberation concerning a student in which personally identifiable information is discussed will be held in executive session – even if the student's name is not mentioned in the deliberation.

F. 551.084. Exclusion of witness from hearing. A governmental body that is conducting a hearing may exclude a witness from the hearing while another witness is testifying.

G. 551.073. Prospective gift. The governmental body may conduct an executive session to deliberate a negotiated contract for a prospective gift or donation if deliberation in an open session would have a detrimental effect.

H. Ed. Code 39.030. The Board of Trustees shall conduct an executive session to discuss or adopt individual assessment instruments or assessment instrument items.

I. 418.183. Emergency management – homeland security. Issues related to 418.175 in the Government Code are exempted from the open meeting requirement; however, a tape recording of the proceedings should be made.

J. 551.087. Economic development. Deliberations concerning the offer of financial incentives for companies to locate in the school district may be held in executive session.

SISD related policies:
BEC (LEGAL) DCE (LEGAL) GF (LEGAL)

Notice of Meetings

Members of the Board shall be given notice of regular and special meetings on Thursday prior to regularly scheduled Monday Board Meetings. Notice for special meetings will be at least 72 hours prior to the scheduled time of the meeting and at least two hours prior to the time of an emergency meeting.

The district shall provide special notice of each meeting to any news media that has requested notification. When an emergency meeting is called or an emergency item is added to an agenda, the district shall notify any news media that have previously requested special notice of all meetings. (BE Legal)

Executive Session/Closed Meetings

Notice of all meetings shall provide for the possibility of a closed meeting during an open meeting, as provided by law. (BEC Legal)

For each closed meeting, except for consultations with its attorney, the board shall keep a certified agenda of the proceedings. The presiding officer and secretary shall certify that the agenda is a true and correct record of the proceedings. (BEC Legal) Board members must limit discussion to those items specified in the closed session.

No voting or polling of members is allowed in closed session. A final decision, or vote must take place in an open meeting. (BEC Legal)

No board member or other participant in a closed meeting shall, without lawful authority, disclose to a member of the public any deliberations made in a closed session.

Board Meetings/Audience Participation

Participants must have signed up prior to Board Meeting start time. At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting. At all other Board meetings, public comment shall be limited to items on the agenda posted with notice of the meeting. Participation is limited to three minutes to make comments to the Board, unless the participant requires the use of a translator, in which case participation is limited to six minutes. The Board will only consider complaints that remain unresolved after being addressed through proper administrative channels and when they have been placed on the agenda. The Board of Trustees shall not deliberate, respond, or make decisions regarding any subject that is not included on the agenda that is posted.

Board Member Preparation for Meetings

A. The Superintendent will ensure that all information needed for informed decision-making is supplied to each Board member in agenda information delivered four days prior to the regular board meeting. The agenda and support materials will be provided electronically unless a request is made for a written copy. If a written copy is requested, Board members are asked to discuss delivery options at the time of the request.

B. Each Board member will prepare for the Board meeting by studying the agenda and support materials and asking clarifying questions of the Superintendent at least one day in advance of the meeting if possible. While it is likely that questions often result as part of the discussion of an agenda item, when a Board member knows that he/she will have a specific question it is appreciated if that question is asked prior to the meeting.

Board Member Questions Concerning the Agenda

A. Board members are encouraged to ask for information from the Superintendent at least one day prior to the Board meeting. This will allow time for appropriate research, if needed.

B. Any questions about agenda items or requests for additional information prior to the board meeting will be directed to the Superintendent. The Superintendent or his/her designee for that particular agenda item will respond to the Board member and an electronic copy of the question and response will be provided to all Board members.

C. The Superintendent will determine if the information requested is readily available or will require additional time to gather or research. If additional time is needed the

Superintendent and the Board member will agree upon an appropriate time frame in which the information will be provided.

D. If a written summary or report is requested, the Superintendent will present a copy of it to each Board member.

E. Even when information about agenda items is provided in advance or Board members receive answers to specific questions prior to the Board meeting; they are not prohibited from discussing or asking additional questions during the Board meeting.

F. Board members seeking information during the Board meeting should ensure that the question pertains to agenda items.

Exhibiting Professionalism and Courtesy in Board Meetings

Board members shall observe and adhere to parliamentary procedures according to *Robert's Rules of Order, Newly Revised* and the Board President will ensure that discussion is related to the agenda item being addressed.

The Board President may recognize Board members prior to comments being given about an agenda item, particularly if several members wish to speak to the item.

Professional courtesy will be extended to all members of the Governance Team, school district staff, and visitors to the Board meeting.

Communication

Governance Team Communication

A. The Superintendent will communicate with each Board member via weekly reports (emails) that will include information such as:
   1. District events
   2. Progress reports on Board goals and directives
   3. Follow-up reports in answer to Board member questions
   4. Information or reports requested by a Board member
   5. General program updates

B. The Superintendent will communicate requested information to all Board members in as timely a manner as possible without interfering with the regular conduct of district business.

C. The Superintendent will meet with the Board President as needed, or communicate by telephone or electronic means to inform him/her of district issues that may need to come before the Board for discussion or action.

D. Board member phone calls to the Superintendent will be returned during the same day if at all possible.

E. Board members may communicate with other individual members for purposes of asking questions, clarifying information, or socializing under circumstances that do not conflict with or circumvent the Texas Open Meetings Act.

F. Board members may not communicate with other individual members for purposes of soliciting votes in support of or opposition to items of business that may come before the Board.

G. Board members who wish to share information relevant to district business or issues before the Board will relay the information to the Superintendent for distribution to all members in his/her weekly reports.

Splendora ISD related policies: BE (LEGAL)	BJA (LOCAL)

Board Member Requests for Information Not Related to Meeting Agendas

A. Board members will contact the Superintendent to request information about the school district or Board of Trustee business.

B. The Superintendent, at his/her discretion, may refer the Board member to a staff person with direct knowledge about the information requested.

C. The Superintendent will determine if the information requested is readily available or additional time is needed to gather information or research the issue.

D. If the information is available, the Superintendent will provide it to the requesting Board member.

E. If a written response is provided, a copy of the information will be provided to each Board member.

F. If the Superintendent determines that the request is unreasonable and will divert staff time or attention from Board priorities, the Superintendent or the requesting Board member may ask the Board President to place the request on a meeting agenda. The requesting Board member may then ask if a majority of the Board wishes to direct the Superintendent to generate a report to include the requested information.

Board Member Contact with Campuses

A. Board members are encouraged to attend as many school events as their time and schedule permits.

B. Board members will notify the Superintendent before visiting any campus and will follow all established campus procedures. Board members shall not interfere with instructional time or assume a supervisory role during such visits.

C. Board members will check in with the principal's office when he/she arrive at a campus during the school day, as per guidelines for all visitors to campuses.

D. Board members will not go into classrooms or other areas on campus for the purposes of conducting personnel evaluations or investigations.

E. Board members may not give direction to any staff or student except when immediate safety or liability is an issue.

F. While Board members have no authority when not at the board table, as individuals, it is sometimes difficult for staff members to see them as ordinary parents, therefore;

   a. When visiting with teachers of their own children, Board members should make it clear that they are acting as parents rather than as a member of the Board.
   b. Board members will not request or accept extraordinary consideration for themselves or their children.

G. Board members will not ask district employees for extraordinary consideration for anyone.

Splendora ISD related policies:	
GKA (LEGAL))	BBF (LOCAL)

Response by Board Members to Community Member or Employee Complaints

A. Listen briefly and respectfully; remain impartial

B. Ask if the complainant has followed the complaint procedure (following the "chain of command") outlined in district policy

C. Remind the complainant of the Board's responsibility to remain impartial regarding complaints that may ultimately be brought to the Board on appeal.

D. If the complainant does not know the district's complaint procedures or "chain of command," the Board member should provide the following information:

   a. The complainant must first discuss the problem with the authority closest to the problem. In most cases this is the immediate supervisor if it is an employee or the principal if it is a campus issue.
   b. If the complainant is not satisfied with the resolution, he/she may file a formal grievance according to procedures outlined in policy for students and parents, employees, or community members.
   c. If the complainant is not satisfied with the resolution offered through the formal complaint process, the complainant may appeal to the next level of authority as outlined in policy.
   d. When all levels of administrative appeal have been exhausted without satisfaction by the complainant, he/she may appeal the complaint to the Board of Trustees according to procedures outlined in policy. The Board President will place the complaint on the agenda for presentation to and discussion by the Board.
   e. The Board may uphold the decision of the Superintendent or designee regarding the complaint, overturn it, offer an alternative solution, or the Board may take no action.
   f. Complaints regarding an individual will be heard in closed session unless specific law or local policy provides otherwise.

E. Board members should inform the Superintendent of all relevant complaints from staff and community. If requested by the Board member forwarding the request, the Superintendent will notify the individual Board member as to the resolution of the complaint.

SISD related policies:			
DGBA (LOCAL)	FNG (LOCAL)	GF (LOCAL)	BBF (LOCAL)

Communicating with the Community and/or Personnel

A. Board members are encouraged to participate in community activities. When doing so, Board members may choose to provide information and/or respond to questions based on the following:
    a. Relay information about district goals or other district information the Board member is comfortable providing
    b. Interact in a positive manner
    c. Listen politely and respectfully to comments
    d. Refer questions about specific district activities to the Superintendent when they do not know the answers or if the individual wants detailed information.

B. The Board of Trustees encourages community input, however, it will not respond to anonymous calls or letters unless they involve the safety and security of students and/or employees. If the anonymous communication refers to a significant issue, the Board member will contact the Superintendent to inform him/her of its' content.

C. Signed letters addressed to the Board or a Board member will be forwarded to the Superintendent for inclusion in the weekly information provided to the Board.

D. The Board will communicate to the community collectively through district communication strategies authorized by the Board in policy or the district communication plan.

SISD related policies: BBF (LOCAL)

Communicating with the Media

A. The Superintendent and the Board President shall act as spokespersons for the Board of Trustees to the media on all school district related issues. Generally speaking, questions concerning district operations should be referred to the Superintendent and questions regarding board policy or actions taken by the Board should be referred to the Board President. This practice will promote a single "position statement" which can be clearly understood by the public as opposed to potentially having multiple statements on an issue.

B. A Board member who receives a call from the media requesting information, comments, or an interview regarding district related issues will direct them to the Superintendent and/or Board President, depending on the nature of the questions.

C. Board members retain the right to speak to the media as individuals but are strongly encouraged to direct all media inquiries to the Superintendent and/or Board President.

D. When speaking to a media representative, a Board member should clarify when speaking as an individual rather than as a spokesperson for the Board of Trustees. When speaking as an individual, the Board member will remind the media representative of the position or action of the Board of Trustees as a body – if the Board has taken action on the issue.

SISD related policies:
BJA (LOCAL) BDAB (LOCAL)

Evaluation of the Superintendent

Updating the Superintendent Evaluation Instrument

After district goals are identified and priorities of the Board are established for the next school year, the Governance Team should review the content of the Superintendent's evaluation instrument to ensure proper alignment. This will ensure that the Board and Superintendent have an understanding of the challenges and priorities that are going to be emphasized in the coming year and that appropriate evaluation indicators may be developed. The evaluation instrument shall be based on the Superintendent's job description, student performance, and Governance Team priorities. The document evaluating the performance of the Superintendent is confidential.

Objectives of the Superintendent Evaluation Process

Based on law and board policy the following objectives are associated with the superintendent evaluation process:

- Clarify to the Superintendent his or her role and priorities, as seen by the Board
- Clarify to Board members the Superintendent's role, according to the Board's written criteria, as expressed in the Superintendent's job description and the district's goals and priorities
- Foster an early understanding among new Board members of the evaluation process and the Superintendent's current performance objectives and priorities
- Develop and sustain a harmonious working relationship between the Board and the Superintendent
- Include indicators on the evaluation instrument that reflect high expectations and outstanding Governance for the day-to-day operations of the school district
- Ensure fairness and objectivity in the evaluation process

The superintendent evaluation process and evaluation instrument will be provided to Board members with agenda items for the meeting in which the evaluation is to be conducted.

SISD related policies:			
BJA (LEGAL)	BJCD (EXHIBIT)	BJCD (LOCAL)	BJCD (LEGAL)

New Board Member Orientation & Governance Team Training

Reporting Requirements

The minutes of the last regular meeting of the Board held during a calendar year must reflect whether each Trustee has met or is delinquent in meeting the training required to be completed as of the date of the meeting. *Education Code 11.159*

Training Requirements

New Board members shall receive a district orientation session within 60 days before or after their election or appointment and an orientation to the Texas Education Code within the first 120 days of election or appointment. Texas Education Code orientation sessions are offered through the Regional Education Service Center. New Board members are also encouraged to attend the TASB Summer Governance Conference, if possible. New Board members will also be trained on parliamentary procedures according to *Robert's Rules of Order, Newly Revised.* Once a year all Board members will receive a review of parliamentary procedures according to *Robert's Rules of Order, Newly Revised.*

All Board members shall receive an update session following each session of the Texas Legislature and the entire Board and Superintendent shall annually participate in a team building session. The lengths of these trainings are not specified, but are usually at least three hours.

In addition to the orientation and team building training, all Board members shall receive additional continuing education on an annual basis. To the extent possible, the entire Board shall participate in continuing education programs together. In the first year of service, Board members shall receive at least ten hours of continuing education in fulfillment of assessed needs in addition to required orientations and team building training. Within 90 days of election or appointment, new board members should receive one (1) hour of Open Meetings Training provided by the Attorney General's Office.

After the first year of service Board members shall receive at least five hours of continuing education annually in fulfillment of assessed needs. This of course is in addition to required

team building training and a Texas Education Code update if a session of the Texas Legislature has been held that year.

The Board President shall receive continuing education related to Governance duties of the Board President as some portion of the annual requirement.

SISD related policies:	
BBD (LEGAL)	BBD (EXHIBIT)

Professional Development for Board Members

Board members and the Superintendent are encouraged to seek and attend relevant opportunities for professional development in addition to required training activities. Membership in state and national organizations and attendance at conventions, conferences, clinics, and workshops provide opportunities to learn about best practices and bring new ideas back to Splendora ISD.

Subscriptions to school board newsletter services, journals, and other written works are also efficient ways to learn examples of new or best practices.

Board members wishing to participate or attend professional development activities that are not planned for the entire Board should contact the Superintendent and Board President. If either should have a question as to the appropriateness of the request, the matter shall be brought to the Board as an agenda item for consideration.

Board Member Reimbursement for Expenses

Professional development for Board members is encouraged and reimbursement for travel and related expenses should be included in the district's budget each year. Utilize policy BBG (LOCAL) for Board member reimbursement when attending meetings, workshops, and conventions as an official representative of the Board.

SISD related policies:	
BBG (LOCAL)	BBG (LEGAL)

Board Member Ethics & Vendor Influence

In addition to Splendora ISD Board Member Ethics, BBF (LOCAL) attached, Board members will comply with state required annual Conflict of Interest reports outlined in BBFA (LEGAL), if applicable. The Conflict of Interest form is provided by the Texas Ethics Commission and applies to any Board member when he or she, or any member of the family, receives more than $2,500 per year from a business that contracts with the school district, or when a Board member, or member of his or her family, receives $250 or more in aggregate gifts from a business that contracts with the school district.

Board members may be a reference as to the professionalism and quality of a potential vendor for the school district, but he or she should communicate to the vendor and school district personnel that their personal knowledge of the vendor should not be represented as individual preference or support. Vendor selection is based on school district business practices and guidelines, state law, and district policy.

Board members should not request assistance, information, or school district equipment from school district employees for the purpose of personal or professional gain or on behalf of a friend or relative.

SISD related policies:		
BBF (LOCAL)	BBFA (LEGAL)	Gov't Code 171.004

As a member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:

Equity In Attitude

- I will be fair, just, and impartial in all my decisions and actions.
- I will accord others the respect I wish for myself.
- I will encourage expressions of different opinions and listen with an open mind to others' ideas.

Trustworthiness In Stewardship

- I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.
- I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns.
- I will work to ensure prudent and accountable use of District resources.
- I will make no personal promise or take private action that may compromise my performance or my responsibilities.

Honor In Conduct

- I will tell the truth.
- I will share my views while working for consensus.
- I will respect the majority decision as the decision of the Board.
- I will base my decisions on fact rather than supposition, opinion, or public favor.

Integrity Of Character

- I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.
- I will consistently uphold all applicable laws, rules, policies, and governance procedures.
- I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.

Commitment To Service

- I will focus my attention on fulfilling the Board's responsibilities of goal setting, policymaking, and evaluation.
- I will diligently prepare for and attend Board meetings.
- I will avoid personal involvement in activities the Board has delegated to the Superintendent.
- I will seek continuing education that will enhance my ability to fulfill my duties effectively.

Student-Centered Focus

- I will be continuously guided by what is best for all students of the District.

SPLENDORA ISD - STRATEGIC DIRECTION *why we exist*

VISION Connected by Purpose, Driven by Excellence

MISSION Cultivating Exceptional People

BELIEFS - *why we act*
Student Focused: We believe *the greatest outcomes result when students come first.*
Relationships: *We believe positive relationships create conditions for students to be advocates in their education.*
Servant Leaders: *We believe servant leaders and critical thinkers strengthen our community.*
Learning: *We believe students deserve high-quality, engaging learning experiences that honor the potential in each student.*
Future Ready: *We believe every student should be resilient, innovative, and demonstrate initiative.*

LEARNER PROFILE

The Splendora ISD Learner Profile creates an educational environment where every student is empowered to become a self-motivated, adaptive learner, critical thinker, and productive citizen.

STRATEGIC PRIORITIES

1. Student Outcomes: Academic
2. Student Outcomes: Future Ready
3. Community Engagement and Partnership
4. Professional Learning and Quality Staff
5. Fiscal and Operational System
6. Safety and Well-Being

SPLENDORA INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING MINUTES
May 18, 2026
7:00 pm

The Trustees of the Splendora Independent School District met in the cafeteria, Peach Creek Elementary, 16488 S. Tram Rd., Splendora, TX, 77372, for a regular monthly meeting. It was the intent of the District to have, and the meeting did have, a quorum of the Board of Trustees physically present. The meeting was recorded as required by law.

I. **Call to Order:** Meeting began at 6:01 pm.

ROLL CALL: (1) Jennifer Stewart - Secretary, (2) Dan Muirhead – Vice President, (3) Barry Welch – Member, (4) Jason Sessum - Member, (5) Allen Wells - President, (6) Travis "Doc" Jones - Member, (7) Kimberly Klepcyk - Assistant Secretary, and Dr. Dustin Bromley – Superintendent

Board Member	Present	Absent	Recorder	Presiding	Arrival
Travis "Doc" Jones	X				
Kimberly Klepcyk		X			
Dan Muirhead	X				
Jason Sessum	X				6:10 PM
Jennifer Stewart	X		X		
Allen Wells	X			X	
Jacqueline Canada	X				

II. AUDIENCE - Participants must have signed up prior to the Board Meeting start time. Participants may address the Board on any agenda item. Participation is limited to three minutes to make comments to the Board, unless the participant requires a translator, in which case participation is limited to six minutes. The Board will only consider complaints that remain unresolved after being addressed through proper administrative channels and when they have been placed on the agenda. Please note that the Board of Trustees shall not deliberate, respond, or make decisions regarding any subject that is not included on the agenda that is posted. For further information on these requirements, contact Ruth Garcia, Superintendent Secretary, at 281-689-4441.

No Audience

Action and/or Discussion item A. Certificate(s) of Election, Oath(s) of Office, Statement (s) of Officers. Was moved to this section of the Agenda, so that Ms. Jacqueline Canada would be able to participate In Closed Session.

III. CLOSED SESSION ITEM(S)

"The Board of Trustees will now go into a Closed session. This Closed Session will be held for purposes authorized by the Texas Open Meetings Act, Texas Government Code(s) Personnel - Section 551.074, Real Estate - Section 551.072, Consultation with Attorney - Section 551.071, and Safety - Section 551.076, concerning any and all purposes permitted by the Act. No voting will take place in the closed meeting. Any action the Board wishes to take as part of discussions in closed session will take place after the Board reconvenes in the open meeting. It is now **6:06** pm.

BREAK AT **6:06** pm.
BOARD CONVENED TO CLOSED SESSION AT **6:08** pm
BOARD RECONVENED FROM CLOSED SESSION AT **7:25** pm

A. Safety - Section 551.076
B. Personnel - Section 551.074
   1.Resignation(s)/Retirement(s)/New Hire(s)
C. Real Estate - Section 551.072
D. Consultations with Attorney - Section 551.071

IV. Reconvene from Closed Session

V. Board Protocol, Invocation, Pledge & Good Things

A. Board Leadership Guidelines & Code of Ethics
B. Invocation
C. U.S. & State of Texas Pledge of Allegiance by Owen Bromley and Sol Zavala
D. Good Things

VI. Strategic Direction Review

VII. Recognitions

A. Bridge Mentoring - Mrs. Abke

VII. Campus Spotlight - Piney Woods Elementary

IX. Superintendent's Report

A. Enrollment Report
B. Strategic Direction Presentation
   1. Athletics - Mrs. Eubanks
   2. Fine Arts - Dr. Moss

X. Informational Items

A. Splendora Youth Basketball Association

XI. Administrative Presentations

A. Cosmetology Dual Credit Opportunity - Mr. Lira
B. 2026-27 Effective Advising Framework Implementation Grant, Year 1 - Mrs. Abke

XII. Consent Agenda

A. Determine and Approve any Consent Agenda Items.
B. Approve Board Meeting Minutes
   1. Regular Board Meeting Minutes - April 20, 2026
   2. Special Called Meeting Minutes - May 5, 2026
   3. Special Called Meeting Minutes - May 6, 2026
C. Approve Board Meeting Calendar for the 2026-2027 School Year.
D. Approve a Donation in the amount of $1,080 fro the Cheer Booster Club.
E. Approve a Donation in the amount of $4,170 from Splendora Athletic Club for the Football Tunnel.
F. Approve a Donation in the amount of $1,500 from Anco Insurance via the Splendora ISD Education Foundation.
G. Approve an Addendum to the Memorandum of Understanding (MOU) between Splendora ISD and Sam Houston State University for PREP Residency Program.
H. Approve an Affiliation Agreement between Splendora ISD and Sam Houston State University for Health Science Clinical Program.
I. Approve a Memorandum of Understanding (MOU) between Splendora ISD and Lamar State University for Dual Enrollment.
J. Approve a Memorandum of Understanding (MOU) between Splendora ISD And Techworthy for the ELEVATE program.
K. Approve Lone Star Investment Pool Authorized Representatives.
L. Approve the Purchase of Capturing Kids Hearts for New Teachers' Professional Development.
M. Approve the Purchase of Security Cameras from NextGen Security, LLC for the Transportation and Warehouse Buildings in the amount of $53, 767, via TIPS Contract #250106.
N. Approve the Renewal of ParentSquare, Splendora ISD’s district-wide communication and family engagement platform.
O. Approve the Second Reading and Adoption of the TASB Local Policy

Update 126.

P. Approve the Second Reading and Adoption of Local Policy E.I. Revisions.

I make a motion to approve the reviewed Consent Agenda items **_A_** through **_P_** .

A motion was made by **Jennifer Stewart** and seconded by **Dan Muirhead** to approve the reviewed items **_A_** through **_P_**.

Board Member	Yea	Nay	Abstain	Absent	
Travis "Doc" Jones	X				
Kimberly Klepcyk				X	
Dan Muirhead	X				
Jason Sessum	X				
Jennifer Stewart	X				
Allen Wells	X				
Jacqueline Canada	X				
Voting Totals	**6**	**0**			**PASSES**

XIII. Action and/or Discussion Items

A. Certificate(s) of Election, Oath(s) of Office, Statement (s) of Officers.

This item was moved in the agenda to the section after Audience.

B. Consider the hiring of Kimberly Burke as the Elementary ELAR Coordinator.

I make a motion to approve the hiring of Kimberly Burke as the Elementary ELAR Coordinator.

A motion was made by "**Doc" Jones** and seconded by **Jennifer Stewart** to approve the hiring of Kimberly Burke as the Elementary ELAR Coordinator

Board Member	Yea	Nay	Abstain	Absent	
Travis "Doc" Jones	X				
Kimberly Klepcyk				X	
Dan Muirhead	X				
Jason Sessum	X				

Jennifer Stewart	X				
Allen Wells	X				
Jacqueline Canada	X				
Voting Totals	**6**	**0**			**PASSES**

C. Consider the hiring of Dzondria Jones as the Special Services Coordinator.

I make a motion to approve the hiring of Dzondria Jones as the Special Services Coordinator.

A motion was made by **Dan Muirhead** and seconded by **"Doc" Jones** to approve the hiring of Dzondria Jones as the Special Service Coordinator.

Board Member	Yea	Nay	Abstain	Absent	
Travis "Doc" Jones	X				
Kimberly Klepcyk				X	
Dan Muirhead	X				
Jason Sessum	X				
Jennifer Stewart	X				
Allen Wells	X				
Jacqueline Canada	X				
Voting Totals	**6**	**0**			**PASSES**

D. Consider Approval of the award of RFP 26-03 for the Livestock Facility & Show Arena Land Clearing (Project # 907-000) to Ameripride Construction LLC, and delegate authority to the Superintendent, or designee, to negotiate and execute a contract with the selected company.

I make a motion to approve the award of RFP 26-03 for the Livestock Facility & Show Arena Land Clearing (Project # 907-000) to Ameripride Construction LLC, and delegate authority to the Superintendent, or designee, to negotiate and execute a contract with the selected company.

A motion was made by **Jasson Sessom** and seconded by **"Doc" Jones** to

approve the award of RFP 26-03 for the Livestock Facility & Show Arena Land Clearing (Project # 907-000) to Ameripride Construction LLC, and delegate authority to the Superintendent, or designee, to negotiate and execute a contract with the selected company.

Board Member	Yea	Nay	Abstain	Absent	
Travis “Doc” Jones	X				
Kimberly Klepcyk				X	
Dan Muirhead	X				
Jason Sessum	X				
Jennifer Stewart	X				
Allen Wells	X				
Jacqueline Canada	X				
Voting Totals	6	0			PASSES

E. Consider Approval of the Competitive Sealed Proposal (CSP) Method of Project Delivery/Contract Award for the District-Wide Support Services Building Project. (Project#905-000)

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I make a motion to approve the Competitive Sealed Proposal (CSP) Method of Project Delivery/Contract Award for the District-Wide Support Services Building Project. (Project#905-000).

A motion was made by **Dan Muirhead** and seconded by **Allen Wells** to approve the Competitive Sealed Proposal (CSP) Method of Project Delivery/Contract Award for the District-Wide Support Services Building Project. (Project#905-000).

Board Member	Yea	Nay	Abstain	Absent	
Travis “Doc” Jones	X				
Kimberly Klepcyk				X	
Dan Muirhead	X				
Jason Sessum	X				
Jennifer Stewart	X				
Allen Wells	X				

Jacqueline Canada	X				
Voting Totals	**6**	**0**			**PASSES**

F. Consider the Approval of the Job Order Contracting (JOC) Method of Project Delivery/Contract Award for the Peach Creek Elementary Additional Parking Project (Project #101-001).

I make a motion to approve the Job Order Contracting (JOC) Method of Project Delivery/Contract Award for the Peach Creek Elementary Additional Parking Project (Project #101-001).

A motion was made by **Jason Sessum** and seconded by **"Doc" Jones** to approve the Job Order Contracting (JOC) Method of Project Delivery/Contract Aware for the Peach Creek Elementary Additional Parking Project (Project #101-001).

Board Member	Yea	Nay	Abstain	Absent	
Travis "Doc" Jones	X				
Kimberly Klepcyk				X	
Dan Muirhead	X				
Jason Sessum	X				
Jennifer Stewart	X				
Allen Wells	X				
Jacqueline Canada	X				
Voting Totals	**6**	**0**			**PASSES**

G. Consider Approval of the Purchase of Four (4) 78-Passenger School Buses, each equipped with Three-Point Seat Belts For All Passengers, from Thomas Bus Gulf Coast GP, Inc. in the amount of $671,040, via TIPS Contract 240901.

I make a motion to approve the Purchase of four (4) 78-Passenger School Buses, each equipped with Three-Point Seat Belts For All Passengers, from Thomas Bus Gulf Coast GP, Inc. in the amount of $671,040, via TIPS Contract 240901.

A motion was made by **Dan Muirhead** and seconded by **"Doc Jones** to approve the Purchase of four (4) 78-Passenger School Buses, each equipped with Three-Point Seat Belts For All Passengers, from Thomas

Bus Gulf Coast GP, Inc., in the amount of $671,040, via TIPS Contract 240901.

Board Member	Yea	Nay	Abstain	Absent	
Travis “Doc” Jones	X				
Kimberly Klepcyk				X	
Dan Muirhead	X				
Jason Sessum	X				
Jennifer Stewart	X				
Allen Wells	X				
Jacqueline Canada	X				
Voting Totals	**6**	**0**			**PASSES**

XIV. Returns to Closed Session 8:39 pm

A. Personnel - Section 551.074

1. Superintendent Evaluation

XV. Possible Action Arising from Closed Session

XVI. Possible Agenda Items for Next Meeting

XVII. Adjourn

Adjournment at **10:03 pm**

_____ _____

President Secretary

SPLENDORA INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
Budget Workshop Minutes
May 27, 2026
6:00 pm

The Trustees of the Splendora Independent School District met in the Boardroom, Splendora ISD Administration, 23419 FM 2090, Splendora, TX, for a budget workshop. It was the intent of the District to have, and the workshop did have, a quorum of the Board of Trustees physically present. The meeting was recorded as required by law.

I. **Call to Order:** Meeting began at **5:34** pm.

ROLL CALL: (1) Jennifer Stewart - Secretary, (2) Dan Muirhead – Vice President, (3) Jacqueline Canada – Member, (4) Jason Sessum - Member, (5) Allen Wells - President, (6) Travis "Doc" Jones - Member, (7) Kimberly Klepcyk - Assistant Secretary, and Dr. Dustin Bromley – Superintendent

Board Member	Present	Absent	Recorder	Presiding	Arrival
Travis "Doc" Jones	X				
Kimberly Klepcyk		X			
Dan Muirhead	X			X	
Jason Sessum		X			5:58 pm
Jennifer Stewart	X		X		
Allen Wells		X			5:46 pm
Jacqueline Canada	X				

II. AUDIENCE - Participants must have signed up prior to the Board Meeting start time. Participants may address the Board on any agenda item. Participation is limited to three minutes to make comments to the Board, unless the participant requires a translator, in which case participation is limited to six minutes. The Board will only consider complaints that remain unresolved after being addressed through proper administrative channels and when they have been placed on the agenda. Please note that the Board of Trustees shall not deliberate, respond, or make decisions regarding any subject that is not included on the agenda that is posted. For further information on these requirements, contact Ruth Garcia, Superintendent Secretary, at 281-689-4441.

No Audience

III. CLOSED SESSION ITEM(S)

"The Board of Trustees will now go into a Closed session. This Closed Session will be held for purposes authorized by the Texas Open Meetings Act, Texas Government Code(s) Personnel - Section 551.074 and Consultation with Attorney - Section 551.071, concerning any and all purposes permitted by the Act. No voting will take place in the closed meeting. Any action the Board wishes to take as part of discussions in closed session will take place after the Board reconvenes in the open meeting. It is now **5:35** pm.

BREAK AT**5:35 pm**
BOARD CONVENED TO CLOSED SESSION AT **5:36 pm**
BOARD RECONVENED FROM CLOSED SESSION AT **6:06 pm.**

A. Personnel - Section 551.074
B. Consultations with Attorney - Section 551.071

IV. Reconvene from Closed Session

V. Board Protocol, Invocation, Pledge & Good Things

B. Invocation
C. U.S. & State of Texas Pledge of Allegiance by

VI. Action and/or Discussion Items

A. Approve the hiring of **Mrs. Jillian Trimm** as the Coordinator of Elementary Math.

I make a motion to approve the hiring of Mrs. Jillian Trimm as the Coordinator of Elementary Math.

A motion was made by **"Doc" Jones** and seconded by **Jacque Canada** to approve the hiring of Jillian Trimm as the Coordinator of Elementary Math.

Board Member	Yea	Nay	Abstain	Absent	
Travis "Doc" Jones	X				
Kimberly Klepcyk				X	
Dan Muirhead	X				
Jason Sessum	X				
Jennifer Stewart	X				
Allen Wells	X				

Jacqueline Canada	X				
Voting Totals	**6**	**0**			**PASSES**

B. Consider Approval of the hiring of **Mrs. Analisa Habet** as Coordinator of Special Services.

I make a motion to approve the hiring of Mrs. Analisa Habet as the Coordinator of Special Services.

A motion was made by **Dan Muirhead** and seconded by **"Doc" Jones** to approve the hiring of Mrs. Analisa Habet as the Coordinator of Special Services.

Board Member	Yea	Nay	Abstain	Absent	
Travis "Doc" Jones	X				
Kimberly Klepcyk				X	
Dan Muirhead	X				
Jason Sessum	X				
Jennifer Stewart	X				
Allen Wells	X				
Jacqueline Canada	X				
Voting Totals	**6**	**0**			**PASSES**

C. Discuss R. B. Tullis Award Nomination.

A motion was made by **"Doc" Jones**, seconded by **_Allen Wells**, to nominate the **Allen Rhoden & Family** for the R.B. Tullis Award.

Board Member	Yea	Nay	Abstain	Absent	
Travis "Doc" Jones	X				
Kimberly Klepcyk				X	
Dan Muirhead	X				
Jason Sessum	X				

Jennifer Stewart	X				
Allen Wells	X				
Jacqueline Canada	X				
Voting Totals	**6**	**0**			**PASSES**

VII. Budget Workshop

VIII. Closed Session Item(s)

A. Personnel - Section 551.074

1. Superintendent Evaluation

B. Consultation with Attorney - Section 551.071

IX. Adjourn

Adjournment at **9:38 pm**

_____ _____

President Secretary

SPLENDORA INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
Budget Workshop Minutes
June 02, 2026
5:30 pm

The Trustees of the Splendora Independent School District met in the Boardroom, Splendora ISD Administration, 23419 FM 2090, Splendora, TX, for a budget workshop. It was the intent of the District to have, and the workshop did have, a quorum of the Board of Trustees physically present. The meeting was recorded as required by law.

I. **Call to Order:** Meeting began at **5:31**pm.

ROLL CALL: (1) Jennifer Stewart - Secretary, (2) Dan Muirhead – Vice President, (3) Jacqueline Canada – Member, (4) Jason Sessum - Member, (5) Allen Wells - President, (6) Travis "Doc" Jones - Member, (7) Kimberly Klepcyk - Assistant Secretary, and Dr. Dustin Bromley – Superintendent

Board Member	Present	Absent	Recorder	Presiding	Arrival
Travis "Doc" Jones	X				
Kimberly Klepcyk	X				
Dan Muirhead	X				
Jason Sessum	X				
Jennifer Stewart	X		X		
Allen Wells	X			X	
Jacqueline Canada	X				

II. AUDIENCE - Participants must have signed up prior to the Board Meeting start time. Participants may address the Board on any agenda item. Participation is limited to three minutes to make comments to the Board, unless the participant requires a translator, in which case participation is limited to six minutes. The Board will only consider complaints that remain unresolved after being addressed through proper administrative channels and when they have been placed on the agenda. Please note that the Board of Trustees shall not deliberate, respond, or make decisions regarding any subject that is not included on the agenda that is posted. For further information on these requirements, contact Ruth Garcia, Superintendent Secretary, at 281-689-4441.

No Audience

III. Board Protocol, Invocation, Pledge & Good Things

B. Invocation

C. U.S. & State of Texas Pledge of Allegiance by

IV. Action and/or Discussion Items

A. Consider Approval of the 2026-2027 Compensation Plan.

I make a motion to approve the 2026-2027 Compensation Plan.

A motion was made by **_Dan Muirhead_** and seconded by **_Allen Wells_** to approve the 2026-2027 Compensation Plan.

Board Member	Yea	Nay	Abstain	Absent	
Travis "Doc" Jones	X				
Kimberly Klepcyk	X				
Dan Muirhead	X				
Jason Sessum	X				
Jennifer Stewart	X				
Allen Wells	X				
Jacqueline Canada	X				
Voting Totals	7	0			PASSES

B. Consider Approval of the Award of RFP 26-05 for the 2026-2027 Medical Provider Evry Health/Globe Life.

I make a motion to approve the Award of RFP 26-05 for the 2026-2027 Medical Provider Evry Health/Globe Life.

A motion was made by **_Dan Muirhead_** and seconded by **_Jacqueline Canada_** to approve the Award of RFP 26-05 for the Medical Provider Evry Health/Globe Life.

Board Member	Yea	Nay	Abstain	Absent	
Travis “Doc” Jones	X				
Kimberly Klepcyk	X				
Dan Muirhead	X				
Jason Sessum	X				
Jennifer Stewart	X				
Allen Wells	X				
Jacqueline Canada	X				
Voting Totals	**7**	**0**			**PASSES**

V. Adjourn

Adjournment at **_6:12_ pm**

_____ _____

President Secretary

Splendora ISD Board of Trustees
Agenda Item Information Form

BOARD MEETING DATE: June 15, 2026

AGENDA ITEM NAME: Discussion and possible action to approve the 2026-2027 District Goals

THIS ITEM RELATES TO STRATEGIC PLAN PILLAR(S): Pillars 1-6

BACKGROUND INFORMATION: The proposed 2026–2027 district goals are organized around six strategic priorities that align with Splendora ISD's Strategic Direction of "Connected by Purpose, Driven by Excellence" and the mission of "Cultivating Exceptional People."

ADMINISTRATIVE RECOMMENDATION: District administrators are recommending the Board of Trustees approve the 2026-2027 District Goals as presented.

ATTACHMENTS: 2026-2027 District Goals

BUDGET INFORMATION: N/A

RESOURCE PERSONNEL: Dr. Dustin Bromley, Superintendent

RECOMMENDED MOTION: I move to approve the 2026-2027 District Goals as presented.

Splendora ISD Performance Management Plan 26-27 Academic Year

PRIORITY ONE-Student Outcomes: Academics

Critical Success Factor	Actions:	Progress Measures	Outcome Measures
1.1 Align the district curriculum and resources to ensure consistent use across the district	1.1.A Dedicated time, resources and follow up support. 1.1.B Monitor curriculum consistency 1.1.C Intentional Professional Development	• Walkthrough data • PD Calendar • NWEA MAP BOY, MOY	• ≥90% curriculum alignment observed in walkthroughs • Increased student achievement on NWEA MAP EOY • Reduced performance variance across campuses • Improved STAAR and common assessment results *Target – June 2027*
1.2 Increase overall student growth in Reading and Math from 60 scaled score to 63 scaled score by strengthening Tier I instruction and implementing a comprehensive, data-driven system of targeted and timely interventions.	1.2.A Aligned PLC planning 1.2.B Consistent cadence and use of student data 1.2.C Identify learning gaps 1.2 D Fidelity in Splendora Instructional Framework 1.2 E Aligned supports by student	• PLC agendas, minutes, and assessment data • Frequency of data meetings (PLC cadence tracking) • Intervention group rosters and progress monitoring • Walkthrough data aligned to Splendora Instructional Framework • STAAR/BOY/MOY NWEA MAP growth tracking	• Overall, Domain 2 average growth ≥63 of students meeting projected growth • Increased percentage of students at/above grade level in Reading & Math • Reduction in number of students requiring Tier II/III interventions *Target – June 2027*

PRIORITY TWO-Student Outcomes: Future Ready

Critical Success Factor	DISTRICT KEY ACTIONS:	Progress Measures	Outcome Measures
2.1 Increase the percentage of graduates meeting CCMR criteria to 73% by strengthening college, career, and military readiness systems across the district. **Current Jr's (Class of 27)*	2.1.A Expanded Student Access 2.1.B Targeted academic supports 2.1.C Intentional advising 2.1 D Progress Monitoring 2.1 E Aligned opportunities	• Student Participation & Pipeline: Percentage of students enrolled in advanced academics (dual credit, AP, Onramps) • College Readiness Progress: Percentage of students meeting TSIA benchmarks by grade level • Career Readiness Progress: Percentage of students earning an industry-based certification (IBC) • Military Readiness Progress: Percentage of eligible students taking the ASVAB • Advising & Systems Implementation: Percentage of students with an updated individual graduation/CCMR plan	• Overall CCMR Rate: Percentage of graduates meeting CCMR criteria (target: increase to 73%) *Target – August 2027*
2.2 Increase the percentage of graduating seniors who meet a college-ready CCMR indicator (e.g., TSIA, SAT/ACT benchmark, dual credit, AP/IB) to 40% **Current Jr's (Class of 27)*	2.2.A Expanded student access 2.2.B Targeted academic supports 2.2.C Intentional advising 2.2.D Progress monitoring 2.2.E Aligned opportunities	• Percentage of students meeting TSIA/college readiness benchmarks each semester • Percentage of students scoring at/above benchmark on SAT/ACT • Number and percentage of students successfully completing dual credit courses • Number and percentage of students earning college credit hours before graduation	• Overall, college-ready CCMR indicator (target: increase to 40%) *Target – August 2027*

2.3 Increase the percentage of graduating seniors who meet a career-ready CCMR indicator (e.g., industry-based certification or Level I/II certificate) indicators to 40% ***Current Jr's (Class of 27)***	**2.3.A Expanded student access** **2.3.B Targeted academic supports** **2.3.C Intentional advising** **2.3 D Progress monitoring** **2.3 E Aligned opportunities**	• **Percentage of students earning industry-based certifications (IBCs)** • **Enrollment and completion rates in CTE programs of study** • **Number of students completing work-based learning experiences (internships, practicums, apprenticeships)** • **Percentage of students completing coherent CTE sequences**	• **Overall, career-ready CCMR indicator (target: increase to 40%)** ***Target – August 2027***
PRIORITY THREE-Community Engagement and Partnership			
Critical Success Factor	**DISTRICT KEY ACTIONS:**	**Progress Measures**	**Outcome Measures**
3.1 Establish district-wide standards and expectations for extracurricular and fine arts programs by implementing consistent performance, exhibition, competition, and community event opportunities across all campuses, ensuring students have equitable access to high-quality experiences that promote engagement, talent development, and community involvement.	**3.1.A Develop and implement district-wide standards and expectations for extracurricular and fine arts performances, exhibitions, and events** **3.1.B Create annual calendars and participation expectations for student showcases, competitions, and community engagement activities** **3.1.C Ensure equitable student access and participation opportunities across extracurricular and fine arts programs** **3.1 D Strengthen community visibility and partnerships through public performances, exhibitions, and collaborative events**	• **Completion and implementation of district extracurricular/fine arts standards** • **Number of performances, exhibitions, competitions, and community events hosted annually** • **Student participation rates across extracurricular and fine arts programs** • **Campus compliance with annual event calendars and participation expectations** • **Community attendance and stakeholder feedback data**	• **Increased student participation in extracurricular and fine arts activities** • **Consistent implementation of district expectations across campuses** • **Increased community engagement and attendance at student events** • **Improved student recognition, performance opportunities, and program visibility** ***Target – May 2027***
PRIORITY FOUR-Professional Learning & Quality Staff			
Critical Success Factor	**DISTRICT KEY ACTIONS:**	**Progress Measures**	**Outcome Measures**
4.1 increase the professional staff retention rate from 81.3% to 85% by strengthening internal communication systems, fostering a culture of positive and meaningful employee interactions, and ensuring timely, transparent, and responsive engagement with all stakeholders.	**4.1.A Improve internal communication systems and feedback loops** **4.1.B Implement employee recognition programs** **4.1.C Conduct regular staff feedback surveys and responsive action planning**	• **Staff survey participation rates** • **Frequency of communication updates** • **Number of recognition initiatives implemented**	• **Increase retention from 81.3% → 85%** • **Improved staff satisfaction survey results** • **Reduction in mid-year turnover** ***Target – May 2027***
4.2 Improve staff Net Promoter Score (NPS) by 3 points as measured by biannual surveys, by increasing recognition efforts, streamlining communication, and reducing identified workload pain points.	**4.2.A Expand staff recognition and appreciation efforts** **4.2. B Streamline communication systems and reduce redundancies** **4.2.C Identify and address workload pain points through feedback cycles**	• **Biannual NPS survey results (mid-year tracking)** • **Participation in recognition programs** • **Identified and resolved staff concerns**	• **+3-point increase in staff NPS** • **Improved staff morale and engagement** • **Increased positive feedback trends** ***Target – May 2027***
PRIORITY FIVE- Fiscal and Operational System			

Critical Success Factor	DISTRICT KEY ACTIONS:	Progress Measures	Outcome Measures
5.1 Review and update the Business, Finance, Maintenance, and Technology Procedure Manuals to ensure accuracy, compliance, efficiency, and alignment with current policies, operational practices, work order processes, and technology systems.	**5.1.A Conduct audit of existing manuals and procedures** **5.1.B Revise and align manuals to current policies and compliance standards** **5.1.C Train staff on updated procedures and monitor implementation**	• **Completion of audit and revision timeline** • **Percentage of manuals updated** • **Staff training completion rates** • **Internal audit feedback** • **Work order completion and turnaround time tracking** • **Percentage of work orders completed within established service timelines** • **Implementation and monitoring of standardized work order processes and procedures** • **Annual review and evaluation of all current district contracts for compliance, cost effectiveness, and operational alignment** • **Documentation of contract renewal timelines and vendor performance reviews**	• **100% updated and compliant Business, Finance, Maintenance, and Technology procedure manuals** • **Improved efficiency, consistency, and accountability across business, maintenance, and technology operations** • **Reduction in audit findings, compliance issues, and procedural inconsistencies** • **Increased staff adherence to updated procedures and operational expectations** • **Effective annual contract review processes that improve compliance, cost effectiveness, vendor accountability, and operational alignment** • **Annual review and evaluation of contracted services to ensure effectiveness, compliance, cost efficiency, and alignment with district operational goals** ***Target – May 2027***
5.2 Implement a Position Control Budgeting System to improve financial oversight, ensure accurate staffing allocations, and align personnel expenditures with organizational budgets.	**5.2.A Select and implement position control system/software** **5.2.B Align staffing allocations with budget planning processes** **5.2.C Train campus and department leaders on system use**	• **System implementation milestones met** • **Percentage of positions accurately tracked** • **Training completion rates** • **Budget vs. staffing alignment reports**	• **Improved budget accuracy and forecasting** • **Reduction in staffing allocation discrepancies** • **Increased financial transparency** ***Target – May 2027***
PRIORITY SIX- Safety and Well-Being			
Critical Success Factor	**DISTRICT KEY ACTIONS:**	**Progress Measures**	**Outcome Measures**
6.1 Increase the percentage of students who report feeling safe at school from 80% to 85% and that report having a trusted adult on campus from 82%-85% on the annual climate survey through the implementation of a campus-wide anti-bullying program, peer mentoring, and quarterly awareness campaigns	**6.1.A Implement campus-wide anti-bullying program** **6.1.B Establish peer mentoring programs** **6.1.C Conduct quarterly safety awareness campaigns** **6.2 D Review and analyze Behavior Threat Assessments**	• **Number of anti-bullying lessons/programs delivered** • **Participation in mentoring programs** • **Discipline/referral data related to bullying incidents** • **Mid-year climate survey check-ins**	• **Increase from 80% → 85% students reporting feeling safe** • **Reduction in bullying incidents** • **Improved overall campus climate survey results** ***Target – May 2027***

Splendora ISD Board of Trustees
Agenda Item Information Form

BOARD MEETING DATE: June 15, 2026

AGENDA ITEM NAME: Consider Approval of a Contract with Millennium Project Solutions, Inc. for the Peach Creek Elementary Additional Parking Project (#101-001), and Delegate Authority to the Superintendent, or Designee, to Negotiate and Execute a Contract with the Selected Company, or Alternate, if Negotiations Should Fail.

THIS ITEM RELATES TO STRATEGIC PLAN PILLAR(S): Fiscal & Operational Systems

BACKGROUND INFORMATION: As required by Board Policy CV(LOCAL), the Board of Trustees approved the Job Order Contracting (JOC) project delivery/contract award method to be used for this project on May 18, 2026.

Board Policy CV(LOCAL) states construction contracts valued at or above $250,000 shall be submitted to the Board for approval. This contract is less than the amount required for Board approval, but CH(LOCAL) states any single, budgeted purchase of goods or services that costs $50,000 or more, regardless of whether the goods or services are competitively purchased, shall require Board approval.

Three firms submitted pricing in response to Quote Request 26-00. Millenium Project Solutions, Inc. was selected as the firm that provides the best value to the District. Should negotiations fail with the proposed company, the District will proceed with the next ranked proposer. The estimated cost for this project is $175,000.

ADMINISTRATIVE RECOMMENDATION: Administration recommends approval of the contract to Millenium Project Solutions, Inc.

ATTACHMENTS: Pricing Comparison

BUDGET INFORMATION: The expenditure will be funded by the Capital Projects Fund (2022 Bond).

RESOURCE PERSONNEL: Dr. Shane Conklin, Deputy Superintendent, Kevin Lynch, Splendora ISD Project Manager, Robert Arcement, LAN Project Manager, and Yvonne M. Johnson, Chief Financial Officer

RECOMMENDED MOTION: I move to approve a contract with Millennium Project Solutions, Inc. for the Peach Creek Elementary Additional Parking Project (#101-001), and delegate authority to the Superintendent, or designee, to negotiate and execute a contract with the selected company, or alternate, should negotiations fail

Peach Creek Elementary
Additional Parking Project #101-001
Splendora ISD

Job Order Contractor	Jamial & Smith	Millennium Project Solutions	Division One
Quote	$ 178,077.00	$ 175,261.11	$ 190,620.73
Safety Submission	Yes	Yes	Yes
Line item quote	Yes	Yes	Yes
Cooperative	Yes	Yes	Yes
Rank	**2**	**1**	**3**

Splendora ISD Board of Trustees
Agenda Item Information Form

BOARD MEETING DATE: June 15, 2026

AGENDA ITEM NAME: Consider Approval of the Award of Request for Proposal (RFP) 26-06 for Technology Equipment & Services, Software, and Online Learning & Subscriptions.

THIS ITEM RELATES TO STRATEGIC PLAN PILLAR(S): Fiscal & Operational Systems

BACKGROUND INFORMATION: RFP 26-06 for Technology Equipment & Services, Software, and Online Learning & Subscriptions was advertised in the Conroe Courier on April 20, 2026, and April 27, 2026. A total of forty-four (44) companies submitted proposals, which were evaluated by the district based on the following criteria:

- Price
- Reputation of Vendor and of Vendor's goods and/or services
- Quality of Vendor's good and/or services
- Extent to which the goods and/or services meet Splendora ISD's needs
- Vendor's past relationship with Splendora ISD
- Total long-term cost to Splendora ISD to acquire Vendor's goods and/or services

ADMINISTRATIVE RECOMMENDATION: Administration recommends the Board of Trustees approve all 44 vendors for the award of RFP 26-06 Technology Equipment & Services, Software, and Online Learning & Subscriptions.

ATTACHMENTS: Vendor List

BUDGET INFORMATION: Funding will be the responsibility of each department and campus utilizing a specific vendor from the approved vendor listing.

RESOURCE PERSONNEL: Buddy Denman, Director of Technology, Jennifer Stafford, Director of Purchasing, Yvonne M. Johnson, Chief Financial Officer

RECOMMENDED MOTION: I move to approve the award of RFP 26-06 for Technology Equipment & Services, Software, and Online Learning & Subscriptions to the recommended list of vendors, as presented.

RFP 26-06 Technology Equipment Services, Software, Online Learning Subscriptions
Vendor Response List

Responding Supplier	City	State
Accelerate Education	Anthem	AZ
Amira Learning, Inc. (Amira)	San Francisco	CA
Attainment Co., Inc	Verona	WI
Blue Halo Corp	San Antonio	TX
Cengage Learning, Inc.	Independence	KY
CEV Multimedia, LLC	Lubbock	TX
Cut Time LLC	St. Augustine	FL
Discovery Education, Inc.	Charlotte	NC
Estrellita, Inc.	Englewood	CO
GF Educators, Inc.	Mineola	TX
Gipper Media, Inc.	Brooklyn	NY
Great Minds PBC	Washington	DC
GTS Technology Solutions, Inc.	Austin	TX
IXL Learning, Inc.	San Mateo	CA
LCD Concepts, Inc	League City	TX
Learn by Doing, Inc.	Evanston	IL
LowCostEarbuds.com (The Black Vault, Inc.)	Castaic	CA
Macmillan Holdings, LLC (d/b/a MPS) (Bedford, Freeman and Worth Publishing Group)	New York	NY
McGraw Hill LLC	Columbus	OH
Micro Integration	Houston	TX
Multi-Health Systems, Inc.	Toronto	ON
NextGen Security LLC (NextGen Security Holdings LLC)	Exton	PA
Penda Learning (Learning 2020, Inc.)	Loveland	CO
Perfection Learning Corporation	Logan	IA
PMCHAMELEONS (PMCHAMELEONS LLC)	Coppell	TX
RackCoach (Rack Performance Inc)	Overland Park	KS
Radish Education Inc. (Radish Education Inc)	Palo Alto	CA
RALLY! Education (RALLY EDUCATION LLC)	Glen Head	NY
Rosetta Stone, LLC	San Mateo	CA
School Specialty LLC	Greenville	WI
School Technology Associates Inc	Rosemount	MN
Securranty, Inc.	Sugar Land	TX
Sirius Education Solutions (Sirius Education Solutions LLC)	Baton Rouge	LA
Southern Computer Warehouse	Marietta	GA
Studies Weekly, Inc.	Orem	UT
Summit K12 Holdings Inc	Austin	TX
Tall City Cyber LLC	Midland	TX
Teacher Study Hall LLC (Dorian Valentina Wesley)	Houston	TX
The Master Teacher, Inc	Manhattan	KS
True North Consulting Group	Carrollton	TX
Uncharted Learning, NFP	Barrington	IL
United Data Technologies	Miramar	FL
UTJ Holdco, Inc. DBA Teaching Strategies, LLC	Washington	DC
Virtucom, Inc.	Peachtree Corners	GA

Splendora ISD Board of Trustees
Agenda Item Information Form

BOARD MEETING DATE: June 15, 2026

AGENDA ITEM NAME: Consider Approval of the Property, Windstorm, Auto & Liability Insurance Renewal with Texas Political Subdivisions for the Period of July 1, 2026, through June 30, 2027.

THIS ITEM RELATES TO STRATEGIC PLAN PILLAR(S): Fiscal & Operational Systems

BACKGROUND INFORMATION: The District has an interlocal agreement with Texas Political Subdivisions Property/Casualty Joint Self-Insurance Fund. The Property, Windstorm, Auto & Liability Insurance Renewal includes the following:

- General Liability
- School Board Legal Liability
- Law Enforcement Liability
- Cyber Liability
- Auto Liability
- Auto Physical Damage
- Property
- Crime
- Storage Tank Pollution

The insurance renewal is $899,099, which is a $45,620 decrease from the prior year, and includes all occupied buildings and district vehicles. All buildings currently vacant and scheduled to be demolished have been removed from property coverage and accounts for a savings of $57,449 in premiums.

ADMINISTRATIVE RECOMMENDATION: Administration recommends approving the insurance renewal, as presented.

ATTACHMENTS: Renewal Comparison; Interlocal Agreement

BUDGET INFORMATION: The 2026–2027 General Fund budget will be utilized to fund the insurance renewal expenditure.

RESOURCE PERSONNEL: Jennifer Stafford, Director of Purchasing, Yvonne M. Johnson, Chief Financial Officer

RECOMMENDED MOTION: I move to approve the Property, Windstorm, Auto & Liability Insurance Renewal with Texas Political Subdivisions for the Period of July 1, 2026, through June 30, 2027, in the amount of $899,099.

TEXAS POLITICAL SUBDIVISIONS
PROPERTY/CASUALTY JOINT SELF-INSURANCE FUND
INTERLOCAL AGREEMENT
CONTRACT NUMBER F0688

(Guaranteed Cost Plan For Pooled Political Subdivisions)

This Interlocal Agreement entered into by and between the Texas Political Subdivisions Property/Casualty Joint Self-Insurance Fund (hereinafter referred to as "Fund") and the undersigned political subdivision of the State of Texas (hereinafter referred to as "Fund Member") is for the purpose of providing property, casualty and/or liability coverage, and other risk management services as needed for the "Fund Member" and their employees.

WITNESSETH:

The undersigned Fund Member, in accordance with the Interlocal Cooperation Act, Chapter 791 of the Texas Government Code and the interpretations thereof, along with other authorizing statutes, including Chapter 2259, Subchapter B of the Texas Government Code pertaining to other risks or hazards, and in consideration of other political subdivisions executing similar Interlocal Agreements, does hereby agree to become a Member of the Fund. The conditions of membership agreed upon by and between the parties are as follows:

SECTION I. - DEFINITIONS

Throughout the Texas Political Subdivisions Joint Self-Insurance Fund Interlocal Agreement, words and phrases that appear in bold have special meaning. They are defined below.

a. **Allocated Loss Expense -** the costs incurred in processing claims, including but not limited to court costs, expenses for investigation and adjustment of claims, legal expenses, cost containment services (such as PPO discounts, rehabilitation services, medical management services), costs in protection and pursuit of subrogation/recovery rights, and similar expenses chargeable to a particular claim (excluding ordinary overhead expenses of the Fund and/or its designee such as salaries and other fixed expenses which shall be deemed unallocated expenses).

b. **Board -** the Board of Trustees of the Texas Political Subdivisions Property/Casualty Joint Self-Insurance Fund.

c. **Coverage Document(s) -** the annual document or documents for each line of coverage selected by the Fund Member, setting forth in exact detail the coverages, limits of self-insurance, deductibles, exclusions and conditions. The lines of coverage available to the Fund Member may include Property, General Liability, Automobile Liability and Physical Damage, School Board Legal Liability, Law Enforcement Legal Liability, Public Officials Legal Liability, Crime, Cyber, Crisis, and/or such other coverages that the Fund may offer.

d. **Loss -** the sums actually paid or payable by the Fund in the settlement or satisfaction of any claim or suit for which a Fund member is liable either by adjudication or settlement made with the written consent of the Fund.

SECTION II. - TERMS AND CONDITIONS

1. **Non-Assessable.** The Fund is a non-assessable self-insurance pool.

2. **Risk Sharing Agreement.** The Fund is a self-insurance risk pool through which its Members agree to share risk and actively participate in their contractual obligations to lessen the risk and cost for all Members. This document and any **Coverage Document(s)** are not contracts of insurance. The Fund is not an insurance company. Rather, this Interlocal Agreement is an agreement between the Fund and the Fund Member to pay all covered **Losses** subject to all provisions, including the definitions, terms, and conditions of this Interlocal Agreement, along with any **Coverage Document(s)** issued pursuant hereto.

3. **Program Participation.** At the Fund's discretion, each Fund Member may adopt any or all of the self-insurance coverages offered by the Fund. Whichever self-insurance coverage(s) the Fund Member accepts, the Fund Member agrees to adopt and accept the coverages, provisions, terms, conditions, exclusions and limitations of the applicable **Coverage Document(s)**. The limits of self-insurance, optional coverages and deductibles selected by the Fund Member will be shown on the Declarations of each **Coverage Document**.

   The Fund Member should examine the deductible provisions of the **Coverage Document(s)** selected to determine the Fund Member's obligations to reimburse the Fund if the Fund pays part or all of any deductible in handling a **Loss**, claim or suit. The Fund Member should also examine the deductible provisions to determine the expenditures that the Fund may make that apply to and may exhaust any deductible selected.

4. **Non-Waiver of Texas Tort Claims Act.** If the Fund Member adopts one or more of Fund's self-insurance plan(s) which cover liability exposures, it is understood that by participating in this self-insurance pool, the Fund Member does not intend to waive any of the immunities that its officers or employees now possess. The Fund Member recognizes the Texas Tort Claims Act and its limitations to certain governmental functions as well as its monetary limitations, and that by executing this Agreement does not agree to expand those limitations.

5. **Contributions.** The Fund Member agrees to pay contributions to the Fund based on the Fund's rating system. Contributions are payable to the Fund on an annual basis in advance of the Fund Members' effective date, and subsequently, in advance of the anniversary of the Fund Member's effective date.

6. **Failure to Pay Contributions.** In the event the Fund Member fails or refuses to make payments of contributions on a timely basis as herein provided, the Fund reserves the right to terminate such Fund Member by giving ten (10) days written notice and to collect any and all contributions that are earned pro rata for the period(s) preceding contract termination. Any Fund Member that is terminated hereunder shall forfeit any of the refunds that have not been paid prior to the date of termination.

7. **Self-Audits.** Prior to each anniversary of the effective date of this Agreement, the Fund may obtain from the Fund Member data as requested by the Fund in the form of a self-audit that may be used to determine the final contribution for the previously ended coverage period unless otherwise waived by the Fund. Based on the data submitted, a final contribution by the Fund Member or return of contribution to the Fund Member will be calculated. The Fund reserves the right to audit the relevant records of any Fund Member.

8. **Exposure Summary.** Commensurate with the execution of this Agreement and annually thereafter, the Fund Member shall complete the appropriate exposure summary. Intentional misstatements on the exposure summary shall be grounds for cancellation.

9. **Loss Control Services.** Loss control services will be supplied by the Fund and/or its designee to Fund Members to assist them in following a plan of loss control that may result in reduced **Losses**. The undersigned Fund Member agrees that it will cooperate in instituting any and all reasonable loss control recommendations for the purpose of eliminating or minimizing hazards that would contribute to **Losses**. The Fund Member's failure to cooperate with reasonable loss control recommendations shall constitute a material breach of this Agreement. In the event that the recommendations submitted on behalf of the Fund seem unreasonable, the Fund Member shall have the right to appeal to the **Board**, and the decision of the **Board** shall be final. The Fund makes no warranty on Fund loss prevention recommendations.

10. **Administration of Claims.** Pursuant to the terms and conditions of the applicable self-insurance **Coverage Documents**, the Fund and/or its designee agrees to administer any and all claims after notice of claim has been given and to provide a defense where appropriate. The Fund Member hereby appoints the Fund and/or its designee as its agent to act in all matters pertaining to processing and handling of all claims and shall cooperate fully in supplying any information needed or helpful in the administration of those claims. The Fund and/or its designee shall carry on all negotiations with any third parties or their representatives and negotiate within authority granted by the Fund, including, without limitation, decisions concerning claim values, payment due on claims, settlement, subrogation, litigation, and/or appeals. The Fund and/or its designee shall retain and supervise legal counsel on behalf of and at the expense of the Fund (subject to any applicable deductible) as necessary for the prosecution and defense of any litigation.

11. **Choice of Defense Counsel.** At the sole option of the Fund and/or its designee, a Fund Member may be allowed to choose the legal counsel it deems most appropriate for the handling of any individual claim.

12. **Decisions on Individual Claims.** All decisions on individual claims shall be made by the Fund and/or its designee, which includes the decision to appeal or not to appeal a final adjudication at the trial court level. However, any Fund Member shall have the right to consult with the Fund and/or its designee on any claim and have the right to appeal any decision made by the Fund and/or its designee to the **Board**. Any suit brought or defended by the Fund shall be brought or defended only in the name of the Fund Member and/or its officers or employees.

13. **Claims Data.** Periodically each Fund Member will be provided data including a statement of claims cumulative for said Fund Member by Effective Date of that Fund Member.

14. **Claims Handling After Termination for Failure to Pay Contributions.** If this Agreement is terminated as provided for in Section II, Paragraph 6, those claims handling services provided by the Fund and/or its designee as described in Section II, Paragraphs 10 and 11 will continue on those claims occurring prior to the termination of this Interlocal Agreement until they are ultimately and finally disposed of and closed. All other obligations under this Interlocal Agreement will end on the date of termination or expiration.

15. **Case Reserves.** The Fund shall maintain case reserves and supplemental reserves computed in accordance with generally accepted actuarial principles, taking into account historical and other data, designed to measure claims development and claims incurred but not yet reported, so that funds will be available to meet these claims as they become due.

16. **Unencumbered Monies.** The Fund shall invest unencumbered monies in accordance with **Board** approved guidelines. All monies that are on deposit with the Fund, and the investment earnings from these particular monies, shall be used for the benefit of the Fund Members until such time as the **Board** may deem that it is financially prudent to declare excess contribution refunds. No current or former Fund Member is entitled to an individual allocation or portion of Members' Equity (Fund "surplus").

17. **Sufficient Insurance and/or Reinsurance.** The Fund shall at all times maintain adequate insurance and/or reinsurance to protect the financial integrity of the Fund. This insurance and/or reinsurance is provided so that Fund Members will have no joint or several liability other than their required contribution and to insure that the Fund Member shall at no time be on an assessable basis beyond the amount set forth in this Interlocal Agreement. The **Board**, however, reserves the right to adjust the insurance and/or reinsurance coverage

18. **Annual Audit of Fund.** The Fund agrees that all Fund transactions will be audited annually by an independent certified public accounting firm.

19. **Rating Mechanisms.** In order to have a complete and well-understood basis for required contributions to the Fund, various rating mechanisms have been utilized as a guide. There is no intention to bestow rating authority over this plan of self-insurance upon the Texas Department of Insurance or any other regulatory authorities. Any word or phrase used in this Interlocal Agreement, which is ordinarily used in the insurance context, but not in the self-insurance context, shall be construed as consistent with the self-insurance concept except where the context clearly indicates no other possible construction.

20. **Annual Actuarial Report and Operational Responsibility.** As the parties responsible for the Fund, the **Board** and the Administrative Staff shall primarily and constantly keep foremost in its deliberations and decisions in operating the Fund that each of the participating Fund Members is a "self-insured." In conjunction with the annual Actuarial Report, the Fund and/or its designee shall carefully review, study and consider the actual claims or loss experience (including reserves for future claims payments) of each of the Fund Members in order to maintain as nearly as possible an equitable and reasonable administration of the Fund as applied to each Fund Member.

21. **Fund Member to Appoint Coordinator.** The Fund Member agrees that it will appoint a Coordinator of department head rank or higher and that the Fund and/or its designee shall not be required to contact any other individual except this person. Any notice to or any agreements with the Coordinator shall be binding upon the Fund Member. The Fund Member may change the Coordinator by giving written notice to the Fund. The appointment of a Coordinator does not prohibit the Fund from contacting other employees of the Fund Member.

22. **Fund Member to Abide by Bylaws and Policies.** The Fund Member acknowledges that it has received a copy of the Bylaws of the Fund, and it agrees to abide by these Bylaws and any amendments thereto and any and all policies and procedures of the Fund.

23. **Duty to Notify Fund of Changes.** The Fund Member shall have a duty to notify the Fund of any material changes to its operations or exposures. The Fund Member further agrees to timely provide all necessary information to the Fund and/or its designee and to timely execute all necessary documents as may be needed or required for the administration of the Fund.

24. **Right of Appeal to Board of Trustees.** The Fund Member shall have the right to appeal any decision or recommendation of the Fund and/or its designee to the **Board**, whose determination will be final. Any appeal shall be made in writing to the Fund Secretary within 60 days of decision or recommendation of the Fund and/or its designee.

25. **Right to Recovery.** The Fund Member shall take no action to release, discharge or impair its right to seek recovery of any amounts paid under this Agreement from any person or entity legally responsible for the property damage, bodily injury, or death for which such payment is made. Nor may the Fund Member assign such rights without the express, written approval of the Fund.

26. **Dissolution of the Fund.** Upon dissolution of the Fund formed pursuant to this and similar Agreement(s) with Fund Members, any assets of the Fund shall be used to pay its debts and obligations, and any remaining assets shall be distributed to the Fund Members or used for any other lawful purpose, as determined by the **Board**.

27. **Entire Agreement.** This Interlocal Agreement, together with all the Amendments, Supplements and other attachments hereto, constitutes the entire agreement between the parties and supersedes all previous Interlocal Agreements, promises, representations, understandings and negotiations, whether written or oral, between the parties with respect to the subject matter hereof.

28. **Severability; Interpretation.** If any portion of this Interlocal Agreement shall be declared illegal or held unenforceable for any reason, the remaining portions hereof shall continue in full force and effect. Any questions of particular interpretation shall not be interpreted against the drafter of this Agreement, but rather in accordance with the fair meaning thereof.

29. **Responsibility for Negligence, Errors or Omissions.** It is the intent of the Parties that the Fund and/or its designee and the Fund Member each shall bear responsibility for any of its own negligence or its own error or omission, including, but not limited to claims alleging violations of the Texas Insurance Code, the Deceptive Trade Practices and Consumer Protection Act, and the common law duty of good faith.

30. **Fund Accountability.** The Fund and/or its designee shall not be held accountable for any increased cost or expense to the Fund Member involving payments of claims under any contention by the Fund Member that a claim service, risk management service, loss control service, or administrative service could have been handled differently.

31. **Dispute Resolution.** This Interlocal Agreement shall be governed by and construed in accordance with the laws of the State of Texas, without regard to conflict of laws principles that would require the application of the laws of another state. The Fund retains its governmental immunity except to the extent it is waived by the legislature. The parties agree that the following adjudication procedures apply to any legal dispute, and that the Fund Member's right to file suit against the Fund is contingent upon compliance with these procedures pursuant to the Texas Local Government Code:

    a. Prior to filing suit, the Fund Member must comply with all of its obligations under this Interlocal Agreement including an appeal to the Fund's **Board** as described by Section II, Paragraph 12 hereinabove. A good-faith appeal to the **Board** is a pre-suit adjudication procedure that is required before litigation by a Fund Member against the Fund.

    b. Prior to filing suit, the Fund Member will participate in good faith in mediation in Dallas County, Texas before a mediator approved by both parties; and

    c. Any suit against the Fund must be brought in Dallas County, Texas.

    In the event of a lawsuit or formal adjudication between a Fund Member and the Fund, the prevailing party is entitled to recover reasonable and necessary attorneys' fees and expenses, including expert fees, that are equitable and just.

32. **Waiver and Estoppel.** No provision of this Interlocal Agreement will be deemed waived by either party unless expressly waived in writing by the waiving party. No waiver shall be implied by delay or any other act or omission. No waiver by either party of any provision of this Agreement shall be deemed a waiver of such provision with respect to any subsequent matter relating to such provision. Estoppel may not be asserted against either party so as to prevent that party from enforcing or insisting on the other party's compliance with any provision of this Agreement.

33. **Amendment by Notice.** The Fund may amend this Interlocal Agreement upon renewal for any reason including changes to the terms. The Fund shall provide the Fund Member written notice of such amendment, which shall only apply prospectively. If Fund Member fails to give the Fund timely written notice of termination, Fund Member shall be deemed to have consented to the Fund's amendment and agrees to abide by and be bound by the amendment, without necessity of obtaining Fund Member's signature.

34. **Assignment.** This Interlocal Agreement or any duties or obligations imposed by this Agreement shall not be assignable by Fund Member without the prior written consent of the Fund. The Fund Member shall not transfer any interest in Fund claim-related payments to any third party, including, but not limited to, litigation finance companies, attorneys, banks, public adjusters, architects, engineers, or contractors. Any action by the Fund Member which grants or attempts to grant to any third party an interest in or control over any claim payment, including, but not limited to, the Member's entry into a contingent fee contract, will immediately suspend any obligation by the Fund to make any claim payment under this Agreement. The obligation of the Fund to make any such claim payments shall not be restored unless and until the Fund Member provides the Fund with evidence reasonably satisfactory to the Fund that any such transfer or attempt to transfer an interest in or control over such claim payment to a third party has effectively been terminated.

35. **Authorization.** By the execution of this Interlocal Agreement, the undersigned individuals warrant that they have been authorized by all requisite governance action to enter into and to perform the terms and conditions of this Agreement and that the Fund Member authorizes the Chief Executive Officer or equivalent, or the designated Coordinator named pursuant to Section II, Paragraph 21 hereinabove, to approve and bind the Fund Member to any current or future **Coverage Document(s)** entered into pursuant to this Agreement.

36. **Notice.** Unless expressly stated otherwise in this Interlocal Agreement, any notice required or provided under this Agreement by either party to the other party shall be in writing and shall be sent by first class mail, postage prepaid or by a carrier for overnight service or by electronic means typically used in commerce. Notice to the Fund shall be sufficient if made or addressed as follows: TPS Self-Insurance Fund, P.O. Box 803356, Dallas, TX 75380. The Fund's required notice address may be updated through explicit written or electronic notice to Fund Members. Notice to a Fund Member shall be sufficient if addressed to the Fund Member's Chief Executive Officer or equivalent, or the designated Coordinator, and mailed to the Fund Member's physical or electronic address of record on file with the Fund.

37. **This Interlocal Agreement shall commence at 12:01 a.m. on the date shown as "effective date" on the signatory page of this Agreement, and shall remain in force and effect until terminated as hereinafter provided. This Agreement may be terminated by (a) mutual consent or by (b) either party by giving sixty (60) days prior written notice of termination to the other party or (c) as otherwise specified in this Interlocal Agreement or the Bylaws of the Fund.**

TO BE COMPLETED BY FUND MEMEBER

Splendora ISD
Fund Member Name

Signature of Authorized Official

6/17/25
Date

Dustin Bromley
Type Name

Superintendent
Title

THE PROPERTY CASUALTY COORDINATOR FOR THE FUND MEMBER IS:

Coordinator Name & Title: Jennifer Stafford

Mailing Address: 23419 FM 2090, Splendora, TX 77372

Street Address:

Telephone Number: 281-689-3128

Fax Number: 281-689-7509

TO BE COMPLETED BY TPS FUND OFFICE

July 01, 2025
Effective Date of Agreement

F0688
Contract Number

Julie Whitman
Signature of Fund Secretary

5/27/2025
Date

Splendora ISD Property & Casualty Insurance Renewal 2026-27

COVERAGE	EXPOSURES	Expiring 2025-26	Renewal 2026-27
General Liability	Student Population	5,717	5,831
School Board Legal Liability	Faculty Count	898	916
Law Enforcement Liability	Officers	11	13
Cyber Liability	Revenue/Budget	$56,649,389	$59,545,000
Auto Liability	Auto Unit Count	138	140
Auto Physical Damage	Auto Unit Values - Physical Damage	$7,915,976	$8,591,440
Property	Property Total Insured Values	$244,985,493	$297,882,308
COVERAGE	**LIMIT / DEDUCTIBLE**	**PREMIUM**	**PREMIUM**
General Liability	$1,000,000 Per Occurrence - Deductible Nil	$5,538	$5,644
School Board Legal Liability	$1,000,000 Per Claim - Deductible $15,000	$21,063	$21,484
Law Enforcement Liability	$1,000,000 Per Occurrence - Deductible $5,000	$3,941	$3,941
Cyber Liability	$1,000,000 per incident - Deductible $50,000	$6,168	$7,091
Auto Liability	BI: $100K per Person - Deductible$2,500 BI: $300K per Accident - Deductible$2,500 PD: $100K each Accident - Deductible$2,500	$68,784	$75,119
Auto Physical Damage	Actual Cash Value - Deductible $1,000	$41,477	$45,432
Property	Replacement Cost Value - Deductible $100,000 Except 1% of TIV at each location for Windstorm/Hail subject to a minimum of $500,000 any one occurrence for all loss or damage	$794,117*	$736,668
Crime	Various refer to proposal	$1,495	$1,512
Storage Tank Pollution	$2,000,000 Per Incident - Deductible $25,000	$2,136	$2,208
TOTAL		**$944,719***	**$899,099**

*This premium includes Peach Creek Elementary and Greenleaf Elementary

TEXAS POLITICAL SUBDIVISIONS JSIF CYBER LIABILITY HIGHLIGHTS

GENERAL TERMS

Carrier	Chubb
A.M. Best Rating	A++ (Superior)
Consultants	Chubb Vendors & Partners: TPS utilizes an approved Chubb list for members Cyber Breach Coach, Forensics & Investigations, Notification & Monitoring and Public Relations to provide cyber management services.
Policy Number	EON G29012052 005
Territory	Territory is Worldwide unless amended with Excluded Countries
Deductibles	$25,000 for members with revenues below $50,000,000, $50,000 for members with revenues between $50,000,000-$250,000,000 & $100,000 for members with revenues greater than $250,000,000 ***social engineering deductible is $100,000 per member*** ***Member deductibles do not erode Chubbs limit. After a member deductible is satisficed the member has access to full limits***
Annual Aggregate	$1,000,000 for All Other $2,000,000 available to members with total revenues of $100,000,000+ with underwriting approval. $100,000 for Social Engineering Fraud & Payment Card
Ransomware Encounter Endorsement	If the proximate cause of a ransom loss were directly related to the member not having MFA implemented, the member's deductible would be $100,000. Endorsement only applies if a member does not have MFA implemented for access to Email or Network. Additionally, the endorsement does not apply to any other type of loss, only ransom losses.
Neglected Software Exploit Endorsement	If a member knew (first known date) a patch, fix, or mitigation technique was available but did not implement it and had a loss directly related to not implementing the patch, fix, or mitigation technique 46 days after the first known date, the members limit for that loss would be reduced, and a coinsurance percentage would apply per this Period of Neglect chart. Period of Neglect - % of Coinsurance - Limit: 46-90 days - 5%/95% - $500k, 91-180 days - 10%/90% - $250k, 181-365 days - 25%/75% - $150k or 365+ days - 50%/50% - $100k. Coinsurance defined: If a loss of this type occurred, the normal member deductible would apply, then the member shares in the coinsurance limit split (member/Chubb) up to the limit for that period of neglect.

COVERAGE	LIMIT/WAITING PERIOD		COVERAGE DESCRIPTION
			First Party Coverage
			CYBER INCIDENT RESPONSE FUND
Notification	**Limit**	$1,000,000	Provides coverage for drafting notification letters and reports and communicates as required with any regulatory, administrative, or supervisory authority. Retaining call center and other related services for notification as required by law. Notifying a natural person whose PI has been wrongfully disclosed or otherwise compromised, including retaining a notification service.
Credit Monitoring	**Limit**		Provides credit monitoring, credit freezing, credit thawing, healthcare record monitoring (where available), social media monitoring, password management service, or fraud alert services.
Public Relations	**Limit**		Provides expenses related to retaining the services of a public relations or crisis communications firm for the purpose of protecting or restoring the reputation of or mitigating financial harm to the insured.
Forensics Investigation	**Limit**		Provides expenses for retaining the services of a third-party computer forensics firm to determine the cause and scope of a cyber incident.
Criminal Reward	**Limit**		Provides any reasonable amount to an informant or information not otherwise available which leads to the arrest and conviction of a natural person or an entity responsible.
			Limits for Non-Panel Providers $250,000/$250,000
			BUSINESS INTERRUPTION LOSS & EXTRA EXPENSES
Business Interruption Loss & Extra Expenses	**Limit**	$1,000,000	Provides coverage for continuing normal operating and payroll expenses (net profit before tax) that would have been earned had no interruption in service of an Insured's computer system occurred.
	Waiting Period	< $250M Revenues = 12 Hours & > $250M Revenues = 18 Hours	
			CONTINGENT BUSINESS INTERUPTION LOSS & EXTRA EXPENSES
Contingent Business Interruption Loss & Extra Expenses	**Limit**	$1,000,000	Provides coverage for continuing normal operating and payroll expense (net profit before tax) that would have been earned had no interruption in service of a shared computer system occurred.
	Waiting Period	< $50M Revenues = 12 Hours, > $50M- < $250M Revenues = 18 Hours & > $250kM Revenues = 24 Hours	
			DIGITAL DATA RECOVERY
Data Recovery	**Limit**	$1,000,000	Provides reasonable & necessary costs incurred by an insured to replace, restore, recreate, re-collect or recover digital data from written records or form partially or fully matching electronic records. Includes loss from fraudulent infiltration & manipulation of Telephone System.
			NETWORK EXTORTION THREAT
Network Extortion	**Limit**	$1,000,000	Provides reasonable & necessary expenses incurred, including money, cryptocurrencies (including Bitcoin), or other considerations surrendered as payment.
			CYBER CRIME
Social Engineering Fraud	**Limit**	$100,000	Covers payment for loss of money or securities sustained directly from Social Engineering Fraud committed by a person purporting to be a vendor, client, or employee.
			Third Party Liability Coverage
			CYBER, PRIVACY & NETWORK SECURITY LIABILITY
Liability	**Limit**	$1,000,000	Covers any error, misstatement, misleading statement, act, omission, neglect, breach of duty, or other offense actually or allegedly committed or attempted by any insured.
			PAYMENT CARD LOSS
Payment Card Loss	**Limit**	$100,000	Covers monetary assessments, fines, penalties, chargebacks, reimbursements, and fraud recoveries due to the actual or alleged failure of payment card loss.
			REGULATORY PROCEEDINGS
Regulatory Proceedings	**Limit**	$1,000,000	Covers regulatory fines of any civil monetary fine or penalty imposed by a federal, state, local, or foreign governmental entity in such entity's regulatory or official capacity.
			ELECTRONIC, SOCIAL & PRINT MEDIA LIABILITY
Electronic, Social & Print Media	**Limit**	$1,000,000	Covers damages and claim expenses related to any error, misstatement, misleading statement, act, omission, or neglect of breach of duty actually or allegedly committed or attempted by an insured. Or posted on the insured's website, printed material, or posted on any social media site or anywhere on the internet.

CLAIMS PROCESSING PROCEDURE

Immediately report all claims directly to TPS at claims@tpspool.org, 800-588-0013 or directly to the Director of Claims at 972-835-5221

This is a summary of coverage. Please refer to the policy form & endorsements for specific policy details and exclusions. Full policy & endorsement details are available on the TPS website at www.tpspool.org

Revised on May 29, 2024

TEXAS POLITICAL SUBDIVISIONS JSIF
CRISIS MANAGEMENT (Workplace Violence) HIGHLIGHTS

GENERAL TERMS	
Carrier	Beazley Group (Lloyd's Syndicate 2623/0623)
Insured	TPS Property and Liability Members (Insured person means a human third party individual, who is in or on the location(s), except when specifically excluded under any Section of this Policy. Insured person does not include the assailant of any deadly weapon event.)
A.M. Best Rating	A+ (Superior)
Consultants	CrisisRisk Strategies LLC: Crisis Response (Event Responder) Firm approved to provide crisis management services (www.crisisrisk.com).
Policy Number	B0507NU2502855
Deductible	$0 for Crisis Management Services, Event Responder, and AD&D. $10,000 for each Deadly Weapons Event.
Type	Occurrence and in the Aggregate
Limits	$2,250,000 each occurrence w/$2,250,000 Aggregate (see below for sub-limits)
Purpose	Provided as a value added service to assist TPS member's in the event of a workplace violence or similar crisis event. Submission of member's most recent property Statement-of-Values (SOV) is required upon renewal.
Triggering Event	Deadly weapon event means any event involving an assailant where a weapon has been used or brandished on any member location(s) that was provided to TPS in the member's SOV.

COVERAGE	LIMIT/INDEMNITY/WAITING PERIOD		COVERAGE DESCRIPTION
PROPERTY DAMAGE			
Property Damage	**Limits**	$2,250,000 w/$2,250,000 AGG	Indemnifies against physical loss or physical damage to insured property caused by a deadly weapon event. In the event that fire or sprinkler leakage ensues from a deadly weapon event, then physical loss or physical damage to insured property directly caused by that ensuing fire or sprinkler leakage is included. Additionally: A. The costs incurred to put up temporary plates or board up openings if repair or replacement of damaged glass is delayed; B. The costs incurred in the removal of debris, including biological cleaning and sanitizing; C. The costs incurred in re-filling, recharging or replacing any fire extinguishers, local or fixed fire suppression or gas flooding systems, sprinkler installations and sprinkler heads, and in having any fire or intruder alarms, or closed circuit television equipment re-set; D. The costs incurred in replacing locks to external doors if security at the location(s) is compromised in consequence.
ACCIDENTAL DEATH & DISMEMBERMENT			
AD&D	**Per Person Limit**	$50,000	Benefit for loss of limb, mutilation, loss of sight, loss of speech, loss of hearing, permanent total disability or death.
	Aggregate Limit	$2,250,000	
MEDICAL EXPENSES			
Medical Expenses	**Limits**	$25,000 w/$2,250,000 AGG	Reimburses for payments made to an eligible person, regardless of fault, in respect of medical expenses necessarily incurred solely and directly by the eligible person as a result of identifiable physical injury due to an accident directly caused by a deadly weapon event occurring at any of the location(s).
	Indemnity Period	356 Days	
CRISIS MANAGEMENT SERVICES			
Crisis Management Services	**Limits**	$2,250,000 w/$2,250,000 AGG	Provides for the reasonable & necessary expense, in connection with a deadly weapon event, incurred in the provision of crisis management services directly after such deadly weapon event. Includes, but not limited to, emergency travel & accommodation for eligible person(s) & their immediate family member(s), child care for the immediate family member(s) of eligible person(s), brand rehabilitation, public relations, media management, legal, crisis counselling, site security, remediation, recovery & restoration.
		$250,000 w/$1,000,000 AGG	Additionally at underwriters sole and entire discretion, they will consider other expense costs not listed above which are directly incurred.
	Indemnity Period	90 Days & 1st Anniversary	
CIRCUMSTANCE - EVENT RESPONDER			
Event Responder	**Limit**	Unlimited (outside limit)	Provides for event responder fees associated with the provision of Prevention Services and Crisis Response by the event responder following any specific circumstance.
COUNSELLING SERVICES			
Counselling Services	**Limits**	$350,000 Each Event	Provides for reasonable and necessary expense incurred in the provision of counselling services to any eligible person and their immediate family member(s) in connection with a deadly weapon event that occurs during the period of insurance at any of the location(s).
		$15,000 Each Person	
		$1,000,000 AGG	
FUNERAL EXPENSES			
Funeral Expenses	**Limits**	$350,000 Each Event	Provides for reasonable and necessary funeral expenses incurred in connection with a deadly weapon event that occurs during the period of insurance at any of the location(s).
		$15,000 Each Person	
		$1,000,000 AGG	
EXTRA EXPENSE EXTENSION FOR THREAT ENDORSEMENT			
Extra Expense Extension for Treat	**Limits**	$350,000 Each Event	Additionally insures for the reasonable and necessary extra expense incurred following a threat.
		$1,000,000 AGG	
EXTRA EXPENSE EXTENSION ENDORSEMENT			

Extra Expense Extension	**Limits**	$350,000 Each Event	Provides for the reasonable and necessary extra expense incurred in order to continue as nearly as practicable the normal conduct of business services following a deadly weapon event.
		$1,000,000 AGG	
	Indemnity Period	356 (all other) or 30 (prevention of access) Days	
LOSS OF TUITION FEES EXTENSION ENDORESMENT			
Loss of Tuition Fees	**Limits**	$250,000 Each Loss	In the event of a deadly weapon event that occurs during the period of insurance, provides for the actual loss sustained resulting directly from the reduction in tuition fees during the period of indemnity.
		$2,250,000 AGG	
	Indemnity Period	356 Days	
DEMOLITION, CLEARANCE & MEMORIALIZATION COSTS EXTENTION ENDORSEMENT			
Demolition, Clearance & Memorialization Costs	**Limits**	$250,000 Each Event	Provides for reasonable and necessary costs, for demolition, removal, memorial, incurred as a direct result of a deadly weapon event.
		$10,000 Each Loss for Memorial Plaques	
		$1,000,000 AGG	
OFF-SITE COVERAGE EXTENSION ENDORSEMENT			
Off-Site Coverage	**Limits**	$250,000 Each Event	Off-site incident means a deadly weapon event which occurs during the period of insurance at a location in the United States other than the insured location, to an employee or insured person who was participating in a sporting event sanctioned or acting within the scope of his or her employment at the time of the off-site incident. If a deadly weapon event occurs at an off-site location that has not previously been agreed prior to the event and where such event / activity was being conducted under your care, custody and control then only liable to pay the event responder fees.
		$1,000,000 AGG	
CHILD ABDUCTION EXTENSION ENDORSEMENT			
Child Abduction	**Limits**	$250,000 Each Event	In the event of an Abduction of a Covered Child that occurs during the Period of Insurance, the Underwriters shall be liable for the loss sustained by the Named Insured directly attributable to, either, the Abduction or to the Named Insured's efforts to counter or mitigate the effects of the Abduction, and which will comprise.
		$1,000,000 AGG	
	Indemnity Period	Varies	
SWATTING ENDORSEMENT			
Swatting Endorsement	**Limits**	$250,000 Each Event	Anonymous threat coverage means a situation, action, event, behavior, or information containing a threat made against you or a report of a fictitious Deadly Weapon Event, either to an emergency service provider or to you directly, which does not come from an identifiable assailant. We will only be liable to provide crisis management support and counselling services as defined in the policy and its endorsements.
		$1,000,000 AGG	
BUSINESS INTERRUPTION EXTENSION ENDORSEMENT			
Business Interruption Extension	**Limits**	$2,250,000 Each Loss	A direct result of the necessary interruption of your business services due to prevention of access to any of your location(s) by order of a civil or military authority, provided that such order is a sole and direct result of a deadly weapon event occurring at such location(s) and for a period of time not exceeding thirty (30) consecutive days from the date of such deadly weapon event.
		$2,250,000 AGG	
	Indemnity Period	356 Days	

CLAIMS PROCESSING PROCEDURE

Immediately report all claims directly to TPS at claims@tpspool.org, 800-588-0013 or directly to the Director of Claims at 972-835-5221

Should you require immediate assistance with an incident or possible incident, contact the CrisisRisk Strategies LLC Event Responder 24-hour/7-day @ 860-677-3790 or DWP@crisisrisk.com

This is a summary of coverage, please refer to the policy form for specific policy details and exclusions. Full policy & endorsement details are available on the TPS website at www.tpspool.org

Revised on March 14, 2025

TEXAS POLITICAL SUBDIVISIONS JSIF TERRORISM HIGHLIGHTS

GENERAL TERMS	
Carrier	Ironshore Insurance Service LLC (A Liberty Mutual Company)
Insured	TPS Property Members
A.M. Best Rating	A (Excellent)
Policy Number	3642600
Territory	United States
Deductibles	$10,000 (24 hour Ingress/Egress/Service Interruption)
Limit	$100,000,000 Per Occurrence & In The Aggregate
Type	Foreign & Domestic Terrorism/Sabotage (real property)
Purpose	Provided to assist TPS members in the event of a Property Terrorism Event

COVERAGE	LIMIT/INDEMNITY PERIOD/MILES		COVERAGE DESCRIPTION
		Underlying Sublimits	
ACCOUNTS RECEIVABLE			
Accounts	Limit	$250,000	As per property coverage document.
BUSINESS INTERRUPTION			
Business	Limit	$1,000,000	Available if applied for.
CIVIL OR MILITARY AUTHORITY			
Civil or Military Authority	Limit	$1,000,000	Actual loss sustained during the period of time when access to real or personal property is prohibited by an order of civil or military authority.
	Indemnity Period	30 days	
	Miles	1	
DEBRIS REMOVAL EXPENSES			
Debris Removal Expenses	Limit	$1,000,000	Covers the necessary and reasonable expense of removal from locations of debris.
DECONTAMINATION COSTS EXCLUDING NCBR			
Decontamination Costs	Limit	$250,000	Covers decontamination costs excluding nuclear, chemical, biological and radiological.
DEMOLITION & ICC			
Demolition & ICC	Limit	$1,000,000	Covers enforcement of any law, ordinance, governmental directive or standard in effect at the time of loss or damage regulating the construction, repair or use and occupancy of the property.
ELECTRONIC DATA PROCESSING EQUIPMENT MEDIA (Physical Damage Only)			
Electronic Data Processing	Limit	$1,000,000	As per property coverage document.
ERROR & OMISSIONS			
Error & Omissions	Limit	$1,000,000	Covers direct physical loss or damage due to any error or unintentional omission.
FINE ARTS			
Fine Arts	Limit	$250,000	Covers breakage of art, glass, windows, statuary, sculptures, marble, glassware, porcelain, bric-a-brac, antique furniture: antique jewelry or similar fragile articles, unless such breakage.
FIRE PROTECTIVE SYSTEMS			
Fire Protective	Limit	$10,000	As per property coverage document.
INGRESS/EGRESS			
Ingress/Egress	Limit	$1,000,000	Provides coverage for actual loss sustained during the period of time when ingress to or egress from the real or personal property is prohibited.
	Indemnity Period	30 days	
	Miles	1	
KEY & LOCK EXPENSE			
Key & Lock	Limit	$250,000	Covers necessary key & lock expenses.
LANDSCAPING			
Landscaping	Limit	$10,000	Covers minimal landscape expense.
LEASEHOLD INTEREST			
Leasehold Interest	Limit	$1,000,000	Available if applied for.
MISSCELLANEOUS UNNAMED LOCATIONS			
Miscellaneous Unnamed	Limit	$1,000,000	As per property coverage document.
	Indemnity Period	30 days	
NEWLY ACQUIRED LOCATIONS			
Newly Acquired Locations	Limit	$10,000,000	As per property coverage document.
	Indemnity Period	90 days	
PRESERVATION OF PROPERTY			
Preservation of Property	Limit	$250,000	Reimburses expenses incurred in taking reasonable and necessary actions for the temporary protection and preservation of property.
PROFESSIONAL FEES			
Professional Fees	Limit	$250,000	Covers reasonable and necessary expenses incurred to accountants, architects, auditors, engineers, or other professionals or employees to prepare and certify particulars or details of claims.
RELOCATION EXPENSE			
Relocation	Limit	$1,000,000	Covers necessary relocation expense.
RENTAL INCOME			
Rental Income	Limit	$1,000,000	Available if applied for.

SERVICE INTERRUPTION			
Service Interruption	**Limit**	$1,000,000	Covers physical loss or damage to property and/or time element coverage arising form physical loss or damage.
	Indemnity Period	30 days	
	Miles	1	
SOFT COSTS			
Soft Costs	**Limit**	$250,000	Covers necessary soft costs.
TRANSIT			
Transit	**Limit**	$250,000	Covers loss resulting from loss or damage to property in transit.
VALUABLE PAPERS			
Valuable Papers	**Limit**	$250,000	As per property coverage document.

CLAIMS PROCESSING PROCEDURE

Immediately report all claims directly to TPS at claims@tpspool.org, 800-588-0013 or directly to the Director of Claims at 972-835-5221

This is a summary of coverage, please refer to the policy form for specific policy details and exclusions.

Revised on October 31 2018

TEXAS POLITICAL SUBDIVISIONS JOINT SELF-INSURANCE FUND

GENERAL LIABILITY

Splendora ISD

07-01-2026 to 07-01-2027

Proposal

	LIMITS / DEDUCTIBLES
General Aggregate	$2,000,000
Products & Completed Operations Aggregate	$2,000,000
Each Occurrence	$1,000,000
Personal & Advertising Injury	$1,000,000
No Deductible Applies to the Above	
Fire Damage to Rented Premises	$100,000
Medical Payments	$5,000
Employee Benefits (Not Claims-Made)	Included in General Liability Each Occurrence Limit of Self-Insurance
Employee Benefits Aggregate	Included in General Liability General Aggregate Limit (Subject to a Maximum Annual Aggregate of $1,000,000)
Employee Benefits Deductible Limit	$1,000
General Liability	$5,644
Cyber Liability	$7,091
Total Contribution	**$12,735**

INCLUDED COVERAGES	EXCLUDED COVERAGES
Occurrence Form	Employee-Related Claims
Bodily Injury	Polution
Property Damage	Asbestos
Personal Injury	Coverage for:
Advertising Injury	All Hospital Operations
Additional Coverage for:	Contractors
Elected and Appointed Officials	Law Enforcement Professional Liability (including security guard operations)
Members of Boards or Commissions	School Board Legal Liability
Employees & Volunteers	
	Terrorism
Incidental Medical Malpractice	Mold
Employee Benefits Liability	
Corporal Punishment	

Applicable Addenda:
140, 141

The coverages and exclusions described above are not intended to be a complete listing but rather a sampling of some of the more important coverages provided. Please refer to the Coverage Document & addenda for complete coverages and exclusions.

SPECIAL CONDITIONS:

In response to HB 4623, TPS has crafted an addendum to the General Liability Coverage Document that specificallyaddresses Chapter 118 claims. Addendum # 141- Exclusion of Chapter 118 Claims will be a mandatory addendum effective7/1/26. This addendum specifically excludes claims pursuant to Chapter 118 claims from COVERAGE A. BODILY INJURY ANDPROPERTY DAMAGE LIABILITY, and COVERAGE B. PERSONAL INJURY AND ADVERTISING INJURY LIABILITY. A copy willbe provide with the proposal.

TEXAS POLITICAL SUBDIVISIONS JOINT SELF-INSURANCE FUND

SCHOOL BOARD LEGAL LIABILITY

Splendora ISD

07-01-2026 to 07-01-2027

Proposal

Limits of Self-Insurance	
Annual Aggregate	$1,000,000
Per Claim	$1,000,000
Per Claim Deductible	$15,000
Retro Date	None - Full Prior Acts
Total Contribution	**$21,484**

HIGHLIGHTS	**EXCLUDED COVERAGES**	**CONDITIONS of PROPOSAL**
Claims-Made Coverage Defense costs in additions to limits Pays on Behalf of Duty to Defend 60 Day Notice of Cancellation Sexual Misconduct Limited Non-Percuniary Defense	Punitive or Exemplary Damages Student-Student Sexual Abuse	Coverage must be written in conjunction with General Liability coverage.

Applicable Addenda:
405, 406

The coverages and exclusions described above are not intended to be a complete listing but rather a sampling of some of the more important coverages provided. Please refer to the Coverage Document & addenda for complete coverages and exclusions.

SPECIAL CONDITIONS:

In response to HB 4623, TPS has crafted an addendum to the School Board Legal Liability Coverage Document thatspecifically addresses Chapter 118 claims. Addendum # 406-Chapter 118 Addendum will be a mandatory addendum effective7/1/26. The highlights are:·Defines Chapter 118 claims and adds those claims to the list of Exclusions .·Provides a sublimit of$500,000 per Claim, and an Aggregate of $1,000,000, including Defense Expense. A copy will be provided with the proposal.

TEXAS POLITICAL SUBDIVISIONS JOINT SELF-INSURANCE FUND

LAW ENFORCEMENT LEGAL LIABILITY

Splendora ISD

07-01-2026 to 07-01-2027

Proposal

Limits of Self-Insurance	
Maximum Limit of Self-Insurance Each Claimant:	$1,000,000
Maximum Limit of Self-Insurance, Each Law Enforcement Occurrence:	$1,000,000
Maximum Aggregate Limit of Self-Insurance, all Claims for all covered Law Enforcement Occurrences	$1,000,000
Deductible (each and every Claim)	$5,000
Total Contribution	**$3,941**

HIGHLIGHTS	EXCLUDED COVERAGES	CONDITIONS of PROPOSAL
Pays of behalf of Occurrence Duty to Defend Defense costs in addition to limits Broad definition of Covered Party Wrongful Acts including Civil Rights 60 Day Notice of Cancellation	Intentional Acts Punitive Damages	Coverage must be written in conjunction with General Liability coverage.

Applicable Addenda:

702

The coverages and exclusions described above are not intended to be a complete listing but rather a sampling of some of the more important coverages provided. Please refer to the Coverage Document & addenda for complete coverages and exclusions.

SPECIAL CONDITIONS:

TEXAS POLITICAL SUBDIVISIONS JOINT SELF-INSURANCE FUND

AUTOMOBILE

Splendora ISD

07-01-2026 to 07-01-2027

COVERAGE	LIMITS	DEDUCTIBLE
Liability:		Refer to declaration page
BI - Each Person	$ 100,000	$ 2,500
BI - Each Accident	$ 300,000	Per Claim / Per Claimant
PD - Each Accident	$ 100,000	
Collision	Actual Cash Value	$1,000
Comprehensive	Actual Cash Value	$1,000
HIRED Collision	$75,000	$1,000
HIRED Comprehensive	$75,000	$1,000

	Contributions:
Liability	$75,119
Physical Damage	$44,091
Hired Car Physical Damage	$1,341
Total Contribution:	**$120,551**

HIGHLIGHTS	**EXCLUDED COVERAGES**	**CONDITION of PROPOSAL**
60 day notice of cancellation Broad definition of Covered Party Hired PhysDam on a EXCESS Basis All owned, hired and non-owned vehicles for liability, including vehicles under long-term lease. Automatic coverage on vehicles acquired during policy term subject to annual self-audit.	Refer to coverage document for details. Personal Injury Protection Medical Payments Uninsured/Underinsured Motorists Terrorism Mold	This proposal contemplates **140 vehicles** based on the schedule provided. Anuual Payment ONLY Contribution adjusted at anniversary to reflect unit changes

Applicable Addenda:
207, 209, 216a, 237, 241

The coverages and exclusions described above are not intended to be a complete listing but rather a sampling of some of the more important coverages provided. Please refer to the Coverage Document & addenda for complete coverages and exclusions.

SPECIAL CONDITIONS:

Deletion of any coverage is subject to Underwriter approval prior to binding.
Automobile coverage may be written on a monoline basis subject to Underwriter approval

PROPERTY

Splendora ISD

07-01-2026 to 07-01-2027

Limit of Self-Insurance		
Property		$297,882,308
Equipment Breakdown		$250,000,000 Maximum any one Accident
Causes of Loss		All Risk of Direct Physical Loss or Damage
Basis of Coverage		**Blanket**
Valuation		Replacement Cost except ACV on Contractor's Equipment & Other IM Coverages
Deductibles:		
Any Other Coverage Loss	$100,000	Per Occurrence
Windstorm/Hail*	**1%**	of Total Insurable Values at the time of the loss at each location subject to a minimum of $500,000 any one Occurrence for all loss or damage arising out of Wind/Hail
Earth Movement	$100,000	Per Occurrence
Flood	$200,000	Per Occurrence
Equipment Breakdown	$10,000	Per Accident
Basic Contribution	$734,392	
Electronic Data, Media and Hardware	$1,909	
Contractor's Equipment	$833	
Musical/Band Instruments & Uniforms	$534	
Total Contribution:	**$737,668**	

OTHER COVERAGES	BASIC LIMITS
Newly Acquired Property	120 Days/$50,000,000
Extra Expense	$25,000,000
Valuable Papers and Records	$5,000,000
Property In Transit	$1,000,000
Accounts Receivable	$5,000,000
Demolition Cost & ICC	$1,000,000
Flood & Earth Movement	$10,000,000
Spoilage	$250,000
Outdoor Property (max per item may apply)	$1,000,000
Miscellaneous Unnamed Locations	$10,000,000
Unscheduled Tracks & Fields	$2,500,000

Applicable Addenda:
308, 343, 365a

** For the purpose of the windstorm/hail deductible each line item reported on SOV constitutes a separate location. It will apply to the total value at that location (sum of building content and TE, if applicable).*

The coverages and exclusions described above are not intended to be a complete listing but rather a sampling of some of the more important coverages provided. Please refer to the Coverage Document & addenda for complete coverages and exclusions.

SPECIAL CONDITIONS:

By binding this coverage, the Member consents to the survey of some or all of the Member's buildings and /or property by drone videos/photos utilizing a drone operated by a commercially licensed sUAS Remote Pilot.

The following location will be excluded since it is vacant: the Pre-K Center located at 26175 FM 2090, Splendora, Texas 77372.

TEXAS POLITICAL SUBDIVISIONS JOINT SELF-INSURANCE FUND

SPECIAL EQUIPMENT

Splendora ISD

07-01-2026 to 07-01-2027

Proposal

COVERAGE	Values:	Causes of Loss	Valuation:	Deductible: Per Occurence	Contribution
Electronic Data, Media and Hardware	$2,302,600	All risk of Direct Physical Loss or Damage	RCV	$2,500	$1,909
Contractor's Equipment	$300,000	All risk of Direct Physical Loss or Damage	ACV	$2,500	$833
Musical/Band Instruments & Uniforms	$642,513	All risk of Direct Physical Loss or Damage	ACV	$2,500	$534

Total Contribution: Included in Property Proposal

SPECIAL CONDITIONS:

Coverage will not be written without Property Coverage.

Please refer to the Coverage Document for complete coverages and exclusions.

TEXAS POLITICAL SUBDIVISIONS JOINT SELF-INSURANCE FUND

CRIME

Splendora ISD

07-01-2026 to 07-01-2027

Proposal

Crime Coverages:	**Single Loss Limit of Self-Insurance**	**Single Loss Deductible Amount**
Coverage A - Fidelity/Employee Dishonesty Limit	$100,000	$1,000
Coverage B - Forgery or Alteration	$50,000	$1,000
Coverage C - On Premises	$50,000	$1,000
Coverage D - In Transit	$50,000	$1,000
Coverage E - MO & Counterfeit Money	$50,000	$1,000
Coverage F - Computer Fraud	$50,000	$5,000
	Total Contribution	**$1,512**

Applicable Addenda & Coverage Forms:
617

Please refer to the Coverage Document, Coverage Forms & Addenda for complete coverages and exclusions.

SPECIAL CONDITIONS:

Splendora ISD Board of Trustees
Agenda Item Information Form

BOARD MEETING DATE: June 15, 2026

AGENDA ITEM NAME: Consider approval of the purchase of a Five-Year Cybersecurity and Digital Safety Service Agreement from LEAF Capital Funding, LLC.

THIS ITEM RELATES TO STRATEGIC PLAN PILLAR(S): Priority 5 & 6

BACKGROUND INFORMATION: The agenda item is a five-year agreement for the continuation of the District's core cybersecurity, content filtering, classroom management, phishing protection, and data backup solutions. These systems work together to protect student and staff data, ensure compliance with state and federal requirements, maintain instructional continuity, and safeguard District technology resources from evolving cyber threats.

The cost will be approximately $158,142 annually for an estimated five-year agreement totaling $790,710, and will be purchased through the PACE (Purchasing Association of Cooperative Entities/ESC 20) Contract #P00406.

ADMINISTRATIVE RECOMMENDATION: Administration recommends that the Board of Trustees approve the purchase of a five-year Cybersecurity and Digital Safety Agreement.

ATTACHMENTS: Quotes with LEAF Capital Funding, LLC.

BUDGET INFORMATION: The General Fund budget will be used to fund the agreement annually.

RESOURCE PERSONNEL: Buddy Denman, Director of Technology, Carrie Reed, Deputy Superintendent, Yvonne M. Johnson, Chief Financial Officer

RECOMMENDED MOTION: I move to approve the purchase of a Five-Year Cybersecurity and Digital Safety Service Agreement from LEAF Capital Funding, LLC.

LEAF Capital Funding, LLC
2330 Interstate 30
Mesquite, TX 75150

Phone (972) 755 8200
Fax (972) 755 8210
www.leafnow.com

LEAF Capital Funding, LLC Proposal

(This is not a contract; executable contracts to follow)

05/19/26

LEAF Capital Funding, LLC is pleased to offer this proposal for the technology solution that Splendora Independent School District wishes to acquire from Microshare, Inc.. For over 25 years, we have provided simple, fast and cost-effective acquisition options to more than 50,000 customers ranging from small entrepreneurial organizations to large Fortune 500 corporations. We hope to be your high performance partner in acquiring your technology.

Equipment/Software Cost $790,707.75 (Not including tax)

Equipment/Software Description **Microshare, PACE Contract # 00406**

	Term	Period	Purchase Option	Payment
❑	60 Months	Annually	EFA	$158,141.55

Structure First payment **due two months after** contract commencement.

Equipment Location Please provide the address where the equipment will be located.

Address: _____

City, State & Zip: _____

Is this a hosting site, data center or co-location facility? ☐ YES ☐ NO

Proposal Expiration Date This proposal and payment options within are valid through 06/15/26

This proposal is based on certain underwriting and pricing assumptions and the execution of mutually acceptable documentation. The payments quoted do not include sales use, rental or property tax.

The scheduled payments identified above reflect LEAF Capital Funding, LLC spread over like-term Treasury constant maturities as of 05/19/26 (as referenced via the Federal Reserve website: http://www.federalreserve.gov/releases/h15/update/default.htm. Any increase to current Treasury constant maturities prior to commencement shall cause the Scheduled Payments to be adjusted accordingly. Scheduled Payments will be fixed upon the later of (i) the Acceptance Date, or (ii) the date LEAF Capital Funding, LLC countersigns the documents and commences the transaction. Customer hereby agrees to sign an amendment reflecting such increase upon request by LEAF Capital Funding, LLC.

NOTICE TO CALIFORNIA RESIDENTS - CALIFORNIA CONSUMER PRIVACY NOTICE
By navigating to www.leafnow.com/ccpa, California residents can learn about the categories of personal information LEAF, and its affiliates collect from you, the purposes for which that information is collected or used, and other related privacy information.

Please email this page along with required documentation (if any) by 06/15/26 to indicate your desire to enter into an agreement with LEAF Capital Funding, LLC.

Regards,

Michelle Root
Direct Line: 972-755-8212
mroot@leafnow.com

Splendora ISD Board of Trustees
Agenda Item Information Form

BOARD MEETING DATE: June 15, 2026

AGENDA ITEM NAME: Discuss and Consider Approval of the Design Development Phase Review for the District-Wide Support Services Project (#905-000)

THIS ITEM RELATES TO STRATEGIC PLAN PILLAR(S): Fiscal & Operational Systems

BACKGROUND INFORMATION: Construction design typically progresses through three core phases: Schematic Design (SD), Design Development (DD), and Construction Documents (CD). These stages refine initial concepts into actionable, permitted, and legally compliant blueprints.

Alliance Architects will present the Design Development Review for the District-Wide Support Services Project to ensure spatial, material, and budget requirements are met before construction documents are finalized.

ADMINISTRATIVE RECOMMENDATION: Administration recommends approval of the Design Development Phase Review.

ATTACHMENTS: Design Development Presentation

BUDGET INFORMATION: Alliance Architects estimates construction to be approximately $12,500,000.

RESOURCE PERSONNEL: Dr. Shane Conklin, Deputy Superintendent, Kevin Lynch, Project Manager, Robert Arcement, LAN Project Manager, and Yvonne M. Johnson, Chief Financial Officer

RECOMMENDED MOTION: I move to approve the Design Development Phase Review for the District-Wide Support Services Project (#905-000), as presented by Alliance Architects.

Splendora ISD Board of Trustees
Agenda Item Information Form

BOARD MEETING DATE: June 15, 2026

AGENDA ITEM NAME: Consider and Approve Possible Amendments to the Superintendent's Contract

THIS ITEM RELATES TO STRATEGIC PLAN PILLAR(S): Pillars 1-6

BACKGROUND INFORMATION: The Splendora ISD Board of Trustees and Superintendent Dr. Dustin Bromley are in the process of conducting the annual Superintendent's evaluation pursuant to the Texas Education Code §§ 11.051(a), 151(b), 1511(b)(2), (4) which states the Board of Trustees and the Superintendent shall work together to establish district-wide policies and annual goals that are tied directly to the district's vision statement and long-range educational plan and periodically evaluate Board and Superintendent leadership, governance, and teamwork. The Board will consider the evaluation and any possible amendments to the Superintendent's contract that result from the evaluation.

ADMINISTRATIVE RECOMMENDATION: N/A

ATTACHMENTS: N/A

BUDGET INFORMATION: N/A

RESOURCE PERSONNEL: Dr. Dustin Bromley, Superintendent

RECOMMENDED MOTION: I move that the Board approve any amendments to the Superintendent's contract as discussed in closed session and authorize the Board President to finalize and sign the amendments to the contract.