

The Board of Trustees Splendor Independent School District Notice of Regular Meeting



A Regular Meeting of the Board of Trustees of Splendor Independent School District will be held January 20, 2026 beginning at 6:00 PM in the Administration Building Boardroom, 23419 FM 2090, Splendor, Texas 77372.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- I. **Call to Order**
- II. **Audience**
- III. **Closed Session from 6:00 to 7:00 PM**
 - A. Safety - Section 551.076
 - B. **Personnel - Section 551.074**
 1. Resignation(s)/Retirement(s)/New Hire(s)
 - C. Real Estate - Section 551.072
 - D. Consultation with Attorney - Section 551.071
- IV. **Reconvene from Closed Session 7:00 PM**
- V. **Board Protocol, Invocation, Pledge & Good Things**
 - A. Board Leadership Guidelines & Code of Ethics
 - B. Invocation
 - C. U.S. & State of Texas Pledge of Allegiance
 - D. Good Things
- VI. **Strategic Direction Review**
- VII. **Board Recognitions**
- VIII. **Campus Spotlight - Greenleaf Elementary**
- IX. **2022 Bond Updates**
 - A. Program Manager Update - Turner & Townsend
- X. **Superintendent's Report**
 - A. Month-At-A-Glance
 - B. Receive Enrollment Report
 - C. **Balanced Scorecard Board Presentation**
 1. Child Nutrition Update
- XI. **Administrative Presentations**
 - A. District and Campus Improvement Plans - Mrs. Calesta House
 - B. 2026 - 2027 Instructional Calendar Presentation - Dr. Conklin and Mrs. Carrie Reed
- XII. **Consent Agenda**
 - A. Determine and Approve Any Consent Agenda Items
 - B. **Approve Board Meeting Minutes**
 1. **Minutes**
 - a. Budget Workshop Minutes - December 8, 2025
 - b. Regular Board Meeting Minutes - December 15, 2025
 - C. Approve Financials, Tax Report, Investment Report, and Accounts Payable - November 2025
 - D. Approve District and Campus Improvement Plans

- E. Approve a Memorandum of Understanding (MOU) with Cenikor.
 - F. Approve Donation in the Amount of \$4,566 from Splendora Athletic Booster Club.
 - G. Approve the Signature Authority Change with the District Depository.
- XIII. **Action and/or Discussion Items**
- A. Consider Approval Resolution No. 2025-09 Authorizing Splendora ISD to Apply for and Operate the Active Response Equipment Grant Program.
 - B. Consider Approval of Resolution No. 2025-10 Authorizing Splendora ISD to Apply for and Operate the Rifle-Resistant Body Armor Grant Program.
 - C. Consider Approval of the Academic Calendar for the 2026–2027 Fiscal School Year.
 - D. Consider Approval of the Purchase of Skyward Qmlativ Business Suite from Skyward, Inc. via the Allied States Cooperative Contract 24-7490 (Region 19).
 - E. Consider Approval of Budget Amendment No. 3 for Fiscal Year 2025-2026.
 - F. Consider Approval of Splendora High School Band Out-of-State Travel.
- XIV. **Closed Session Items**
- XV. **Possible Action Arising from Closed Session**
- XVI. **Possible Agenda Items for Next Meeting**
- XVII. **Adjourn**

Closed meeting will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071 et seq. concerning any and all purposes permitted by the Act, including but not limited to the sections and purposes listed in item III. Closed Session.

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meetings Act on January 13, 2026, at 4:30 PM.

Dustin Bromley, Ed. D., Superintendent of Schools

Splendoria Independent School District
Governance Team Guidelines & Operating Procedures

Contents

Introduction	4
Governance Team Members	4
Board Organization, Duties, and Responsibilities	5
Organization	5
Duties	5
President:	5
Vice-President:	5
Secretary:	6
Assistant Secretary:	6
Responsibilities	6
Board Meetings	6
Board Meeting Agenda	6
Examples of Consent Agenda Items	7
Items Eligible for Executive Session	7
Notice of Meetings	8
Executive Session/Closed Meetings	9
Board Meetings/Audience Participation	9
Board Member Preparation for Meetings	9
Board Member Questions Concerning the Agenda	10
Exhibiting Professionalism and Courtesy in Board Meetings	10
Communication	11
Governance Team Communication	11
Board Member Requests for Information Not Related to Meeting Agendas	12
Board Member Contact with Campuses	12
Response by Board Members to Community Member or Employee Complaints	13
Communicating with the Community and/or Personnel	14
Communicating with the Media	15
Evaluation of the Superintendent	15
Updating the Superintendent Evaluation Instrument	15
Objectives of the Superintendent Evaluation Process	15

New Board Member Orientation & Governance Team Training	16
Reporting Requirements	16
Training Requirements	16
Professional Development for Board Members	17
Board Member Reimbursement for Expenses	17
Board Member Ethics & Vendor Influence	18

Introduction

Governance Team Guidelines & Operating Procedures (hereinafter referred to as ‘the document’) defines the “partnership” between the superintendent and board members to a great extent. It clarifies expectations for one another, as well as responsibilities for practices and issues that are anticipated to occur on a frequent basis. It does not attempt to cover all potential scenarios as the document is meant to be a brief reference guide for each member of the team. Just like a partnership in the business world, each individual wants to know what he or she is responsible for accomplishing in order for the organization to be successful.

The *Governance Team* in Splendor ISD will operate more effectively and efficiently if the expectations for “how we will function as a team” are clearly defined. *Governance Team Guidelines & Operating Procedures* is based on practice, not theory. It is also a “living document” in that it should be reviewed annually and modifications should be made at the pleasure of the Governance Team and the needs of the district. A good time to review this document is after each school board election as it is an excellent tool for new board member orientation.

The update and development of *Governance Team Guidelines & Operating Procedures* assures a common understanding among members of the Governance Team and provides an excellent foundation for new Board member orientation as it provides district and Board member responsibilities. Additionally, the document will describe the mode of operation of the Governance Team to new, district level administrative staff. The document should be reviewed periodically to ensure it accurately reflects the expectations of the Governance Team and that its contents reflect actual practices of the team and individual members.

Governance Team Members

Dr. Dustin Bromley	Superintendent
Allen Wells	President
Dan Muirhead	Vice President
Jennifer Stewart	Secretary
Kim Klepcyk	Assistant Secretary
Jason Sessum	Member
Barry Welch	Member
Travis “Doc” Jones	Member

Board Organization, Duties, and Responsibilities

Organization

At the first meeting following school board elections, an agenda item will be placed to disband the present Board and select new officers. Nominations and voting must take place in open session.

The Board shall elect a President, Vice-President, Secretary, and an Assistant Secretary, who shall be members of the Board. Officers shall be elected by plurality vote of the members present and voting. Board officers shall serve for a term of one year or until a successor is elected. Officers may succeed themselves in office. A vacancy among officers of the Board shall be filled by a majority action of the Board.

Typically the selection of officers will follow the outline below:

- Motion made, seconded, and passed to disband the current board and appoint the Superintendent as temporary chairperson.
- The Superintendent then asks the Board for nominations for the office of Board President.
- After nominations have ceased, the Superintendent then calls for the vote, with the selection being made by majority vote of those members present.
- The Superintendent then turns the chair to the newly elected President. The President then conducts the election of the Vice-President using the same nominating and voting process. The same procedure is then used for the Secretary position and then the Assistant Secretary position.

Duties

President:

The legal duties and powers of the Board President are described in detail in policy BDAA Legal. He/she also has the right to discuss, make motions and resolutions, and vote on all matters coming before the Board. The Board President also appoints all Board committees, unless otherwise provided by policy or Board consensus.

Vice-President:

The Board Vice-President shall act in the capacity and perform the duties of the Board President in the event of the absence or incapacity of the president and will perform other duties as prescribed by the Board.

Secretary:

The Secretary of the Board shall keep or cause to be kept, an accurate record of the proceedings of each board meeting and will send, or cause to be sent, notices of board meetings. In the absence of the President and Vice-President of the Board, the Secretary shall call the meeting to order and conduct the election of a president pro tem. The Secretary will also perform other duties as directed by the Board.

Assistant Secretary:

The Assistant Secretary of the Board shall act in the capacity and perform the duties of the Secretary of the Board in the event of the Secretary's absence.

Responsibilities

In addition to the responsibilities of Board Officers listed above, Policy BAA Legal provides an overview of key Board responsibilities. Key responsibilities are briefly described as follows:

- Review and adopt the district's vision and mission statements (August)
- Conduct an annual evaluation of the superintendent (January)
- Conduct an annual board self-evaluation (May)
- Approve district goals (March)
- Review and adopt the annual district budget (June)

SISD related policies: (BEC Legal) (BDAA Local)

Board Essential Roles (See insert on next page)

Board Meetings

Board Meeting

Meeting Day of the Week/Times

- A. Regular meetings of the Board shall normally be held on the third Monday of each month at 6:00 p.m. When determined necessary and for the convenience of Board members, the Board President may change the date, time, or location of a regular meeting with proper notice.

Agenda

- A. In consultation with the board president, the superintendent shall prepare the agenda for all board meetings. The deadline for including board agenda items for regular meetings will be the fifth business day prior to the board meeting. On request in writing of any board member, an agenda item may be included on the board agenda. If the agenda item has been acted upon within the previous twelve months, two board members are needed to request that it be placed on another board agenda.
- B. The draft agenda may include items from the board agenda calendar as scheduled in advance by the Board of Trustees as well as actions required by law. Before the agenda is finalized, the superintendent will consult with the board president for approval of the final agenda.
- C. The consent agenda may include items listed below and action may be taken with a single vote without discussion. Placement of items on the consent agenda will be done at the discretion of the superintendent and board president. At the board meeting, any board member may ask questions or discuss a consent agenda item by asking the board president to remove it from the consent agenda for the purpose of giving the item individual consideration. The board president will allow discussion on any item requested for removal from the consent agenda by a board member.

Examples of Consent Agenda Items

1. Minutes of regular and special board meetings
2. Acceptance of financial reports
3. Routine bid recommendations in alignment with district policy
4. Approval of personnel contracts that comply with district policy
5. Requests to use district facilities
6. Routine, non-controversial items

7. Board policy updates

The above items are examples only. Not all topics listed may be included as part of the consent agenda.

SISD related policies:		
BE (LEGAL)	BE (LOCAL)	BJA (LOCAL)

Items Eligible for Executive Session

- A. 551.071. Consultation with attorney. A governmental body may conduct a private consultation with its attorney when the government body seeks advice about pending or contemplated litigation, a settlement offer, or any of the appropriate exceptions listed for an executive session. Example: Discussing a real estate transaction with an attorney.

- B. 551.072. Deliberation regarding real property. A governmental body may conduct a closed meeting (executive session) to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body.

- C. 551.074. Personnel matters. An executive session may be conducted to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee. Also, to hear a complaint or charge against an employee unless the employee who is the subject of the charge or complaint requests an open meeting or hearing to hear the complaint.

- D. 551.076. Deliberation regarding security devices. A governmental body may deliberate the deployment of security personnel or devices in an executive session.

- E. 551.0821. Personally identifiable information about public school student. Deliberation concerning a student in which personally identifiable information is discussed will be held in executive session – even if the student’s name is not mentioned in the deliberation.

- F. 551.084. Exclusion of witness from hearing. A governmental body that is conducting a hearing may exclude a witness from the hearing while another witness is testifying.

- G. 551.073. Prospective gift. The governmental body may conduct an executive session to deliberate a negotiated contract for a prospective gift or donation if deliberation in an open session would have a detrimental effect.
- H. Ed. Code 39.030. The Board of Trustees shall conduct an executive session to discuss or adopt individual assessment instruments or assessment instrument items.
- I. 418.183. Emergency management – homeland security. Issues related to 418.175 in the Government Code are exempted from the open meeting requirement; however, a tape recording of the proceedings should be made.
- J. 551.087. Economic development. Deliberations concerning the offer of financial incentives for companies to locate in the school district may be held in executive session.

SISD related policies:
 BEC (LEGAL) DCE (LEGAL) GF (LEGAL)

Notice of Meetings

Members of the Board shall be given notice of regular and special meetings on Thursday prior to regularly scheduled Monday Board Meetings. Notice for special meetings will be at least 72 hours prior to the scheduled time of the meeting and at least two hours prior to the time of an emergency meeting.

The district shall provide special notice of each meeting to any news media that has requested notification. When an emergency meeting is called or an emergency item is added to an agenda, the district shall notify any news media that have previously requested special notice of all meetings. (BE Legal)

Executive Session/Closed Meetings

Notice of all meetings shall provide for the possibility of a closed meeting during an open meeting, as provided by law. (BEC Legal)

For each closed meeting, except for consultations with its attorney, the board shall keep a certified agenda of the proceedings. The presiding officer and secretary shall certify that the agenda is a true and correct record of the proceedings. (BEC Legal) Board members must limit discussion to those items specified in the closed session.

No voting or polling of members is allowed in closed session. A final decision, or vote must take place in an open meeting. (BEC Legal)

No board member or other participant in a closed meeting shall, without lawful authority, disclose to a member of the public any deliberations made in a closed session.

Board Meetings/Audience Participation

Participants must have signed up prior to Board Meeting start time. At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting. At all other Board meetings, public comment shall be limited to items on the agenda posted with notice of the meeting. Participation is limited to three minutes to make comments to the Board, unless the participant requires the use of a translator, in which case participation is limited to six minutes. The Board will only consider complaints that remain unresolved after being addressed through proper administrative channels and when they have been placed on the agenda. The Board of Trustees shall not deliberate, respond, or make decisions regarding any subject that is not included on the agenda that is posted.

Board Member Preparation for Meetings

- A. The Superintendent will ensure that all information needed for informed decision-making is supplied to each Board member in agenda information delivered four days prior to the regular board meeting. The agenda and support materials will be provided electronically unless a request is made for a written copy. If a written copy is requested, Board members are asked to discuss delivery options at the time of the request.

- B. Each Board member will prepare for the Board meeting by studying the agenda and support materials and asking clarifying questions of the Superintendent at least one day in advance of the meeting if possible. While it is likely that questions often result as part of the discussion of an agenda item, when a Board member knows that he/she will have a specific question it is appreciated if that question is asked prior to the meeting.

Board Member Questions Concerning the Agenda

- A. Board members are encouraged to ask for information from the Superintendent at least one day prior to the Board meeting. This will allow time for appropriate research, if needed.

- B. Any questions about agenda items or requests for additional information prior to the board meeting will be directed to the Superintendent. The Superintendent or his/her designee for that particular agenda item will respond to the Board member and an electronic copy of the question and response will be provided to all Board members.

- C. The Superintendent will determine if the information requested is readily available or will require additional time to gather or research. If additional time is needed the

Superintendent and the Board member will agree upon an appropriate time frame in which the information will be provided.

- D. If a written summary or report is requested, the Superintendent will present a copy of it to each Board member.
- E. Even when information about agenda items is provided in advance or Board members receive answers to specific questions prior to the Board meeting; they are not prohibited from discussing or asking additional questions during the Board meeting.
- F. Board members seeking information during the Board meeting should ensure that the question pertains to agenda items.

Exhibiting Professionalism and Courtesy in Board Meetings

Board members shall observe and adhere to parliamentary procedures according to *Robert's Rules of Order, Newly Revised* and the Board President will ensure that discussion is related to the agenda item being addressed.

The Board President may recognize Board members prior to comments being given about an agenda item, particularly if several members wish to speak to the item.

Professional courtesy will be extended to all members of the Governance Team, school district staff, and visitors to the Board meeting.

Communication

Governance Team Communication

- A. The Superintendent will communicate with each Board member via weekly reports (emails) that will include information such as:
 - 1. District events
 - 2. Progress reports on Board goals and directives
 - 3. Follow-up reports in answer to Board member questions
 - 4. Information or reports requested by a Board member
 - 5. General program updates
- B. The Superintendent will communicate requested information to all Board members in as timely a manner as possible without interfering with the regular conduct of district business.

- C. The Superintendent will meet with the Board President as needed, or communicate by telephone or electronic means to inform him/her of district issues that may need to come before the Board for discussion or action.
- D. Board member phone calls to the Superintendent will be returned during the same day if at all possible.
- E. Board members may communicate with other individual members for purposes of asking questions, clarifying information, or socializing under circumstances that do not conflict with or circumvent the Texas Open Meetings Act.
- F. Board members may not communicate with other individual members for purposes of soliciting votes in support of or opposition to items of business that may come before the Board.
- G. Board members who wish to share information relevant to district business or issues before the Board will relay the information to the Superintendent for distribution to all members in his/her weekly reports.

Splendorra ISD related policies: BE (LEGAL)	BJA (LOCAL)
---	-------------

Board Member Requests for Information Not Related to Meeting Agendas

- A. Board members will contact the Superintendent to request information about the school district or Board of Trustee business.
- B. The Superintendent, at his/her discretion, may refer the Board member to a staff person with direct knowledge about the information requested.
- C. The Superintendent will determine if the information requested is readily available or additional time is needed to gather information or research the issue.
- D. If the information is available, the Superintendent will provide it to the requesting Board member.
- E. If a written response is provided, a copy of the information will be provided to each Board member.

- B. Ask if the complainant has followed the complaint procedure (following the “chain of command”) outlined in district policy
- C. Remind the complainant of the Board’s responsibility to remain impartial regarding complaints that may ultimately be brought to the Board on appeal.
- D. If the complainant does not know the district’s complaint procedures or “chain of command,” the Board member should provide the following information:
 - a. The complainant must first discuss the problem with the authority closest to the problem. In most cases this is the immediate supervisor if it is an employee or the principal if it is a campus issue.
 - b. If the complainant is not satisfied with the resolution, he/she may file a formal grievance according to procedures outlined in policy for students and parents, employees, or community members.
 - c. If the complainant is not satisfied with the resolution offered through the formal complaint process, the complainant may appeal to the next level of authority as outlined in policy.
 - d. When all levels of administrative appeal have been exhausted without satisfaction by the complainant, he/she may appeal the complaint to the Board of Trustees according to procedures outlined in policy. The Board President will place the complaint on the agenda for presentation to and discussion by the Board.
 - e. The Board may uphold the decision of the Superintendent or designee regarding the complaint, overturn it, offer an alternative solution, or the Board may take no action.
 - f. Complaints regarding an individual will be heard in closed session unless specific law or local policy provides otherwise.
- E. Board members should inform the Superintendent of all relevant complaints from staff and community. If requested by the Board member forwarding the request, the Superintendent will notify the individual Board member as to the resolution of the complaint.

SISD related policies:			
DGBA (LOCAL)	FNG (LOCAL)	GF (LOCAL)	BBF (LOCAL)

Communicating with the Community and/or Personnel

- A. Board members are encouraged to participate in community activities. When doing so, Board members may choose to provide information and/or respond to questions based on the following:
 - a. Relay information about district goals or other district information the Board member is comfortable providing
 - b. Interact in a positive manner
 - c. Listen politely and respectfully to comments
 - d. Refer questions about specific district activities to the Superintendent when they do not know the answers or if the individual wants detailed information.
- B. The Board of Trustees encourages community input, however, it will not respond to anonymous calls or letters unless they involve the safety and security of students and/or employees. If the anonymous communication refers to a significant issue, the Board member will contact the Superintendent to inform him/her of its' content.
- C. Signed letters addressed to the Board or a Board member will be forwarded to the Superintendent for inclusion in the weekly information provided to the Board.
- D. The Board will communicate to the community collectively through district communication strategies authorized by the Board in policy or the district communication plan.

SISD related policies: BBF (LOCAL)

Communicating with the Media

- A. The Superintendent and the Board President shall act as spokespersons for the Board of Trustees to the media on all school district related issues. Generally speaking, questions concerning district operations should be referred to the Superintendent and questions regarding board policy or actions taken by the Board should be referred to the Board President. This practice will promote a single “position statement” which can be clearly understood by the public as opposed to potentially having multiple statements on an issue.
- B. A Board member who receives a call from the media requesting information, comments, or an interview regarding district related issues will direct them to the Superintendent and/or Board President, depending on the nature of the questions.

- C. Board members retain the right to speak to the media as individuals but are strongly encouraged to direct all media inquiries to the Superintendent and/or Board President.
- D. When speaking to a media representative, a Board member should clarify when speaking as an individual rather than as a spokesperson for the Board of Trustees. When speaking as an individual, the Board member will remind the media representative of the position or action of the Board of Trustees as a body – if the Board has taken action on the issue.

SISD related policies:

BJA (LOCAL) BDAB (LOCAL)

Evaluation of the Superintendent

Updating the Superintendent Evaluation Instrument

After district goals are identified and priorities of the Board are established for the next school year, the Governance Team should review the content of the Superintendent’s evaluation instrument to ensure proper alignment. This will ensure that the Board and Superintendent have an understanding of the challenges and priorities that are going to be emphasized in the coming year and that appropriate evaluation indicators may be developed. The evaluation instrument shall be based on the Superintendent’s job description, student performance, and Governance Team priorities. The document evaluating the performance of the Superintendent is confidential.

Objectives of the Superintendent Evaluation Process

Based on law and board policy the following objectives are associated with the superintendent evaluation process:

- Clarify to the Superintendent his or her role and priorities, as seen by the Board
- Clarify to Board members the Superintendent’s role, according to the Board’s written criteria, as expressed in the Superintendent’s job description and the district’s goals and priorities
- Foster an early understanding among new Board members of the evaluation process and the Superintendent’s current performance objectives and priorities
- Develop and sustain a harmonious working relationship between the Board and the Superintendent
- Include indicators on the evaluation instrument that reflect high expectations and outstanding Governance for the day-to-day operations of the school district
- Ensure fairness and objectivity in the evaluation process

The superintendent evaluation process and evaluation instrument will be provided to Board members with agenda items for the meeting in which the evaluation is to be conducted.

SISD related policies:

BJA (LEGAL)

BJCD (EXHIBIT)

BJCD (LOCAL)

BJCD (LEGAL)

New Board Member Orientation & Governance Team Training

Reporting Requirements

The minutes of the last regular meeting of the Board held during a calendar year must reflect whether each Trustee has met or is delinquent in meeting the training required to be completed as of the date of the meeting. *Education Code 11.159*

Training Requirements

New Board members shall receive a district orientation session within 60 days before or after their election or appointment and an orientation to the Texas Education Code within the first 120 days of election or appointment. Texas Education Code orientation sessions are offered through the Regional Education Service Center. New Board members are also encouraged to attend the TASB Summer Governance Conference, if possible. New Board members will also be trained on parliamentary procedures according to *Robert's Rules of Order, Newly Revised*. Once a year all Board members will receive a review of parliamentary procedures according to *Robert's Rules of Order, Newly Revised*.

All Board members shall receive an update session following each session of the Texas Legislature and the entire Board and Superintendent shall annually participate in a team building session. The lengths of these trainings are not specified, but are usually at least three hours.

In addition to the orientation and team building training, all Board members shall receive additional continuing education on an annual basis. To the extent possible, the entire Board shall participate in continuing education programs together. In the first year of service, Board members shall receive at least ten hours of continuing education in fulfillment of assessed needs in addition to required orientations and team building training. Within 90 days of election or appointment, new board members should receive one (1) hour of Open Meetings Training provided by the Attorney General's Office.

After the first year of service Board members shall receive at least five hours of continuing education annually in fulfillment of assessed needs. This of course is in addition to required

team building training and a Texas Education Code update if a session of the Texas Legislature has been held that year.

The Board President shall receive continuing education related to Governance duties of the Board President as some portion of the annual requirement.

SISD related policies: BBD (LEGAL) BBD (EXHIBIT)
--

Professional Development for Board Members

Board members and the Superintendent are encouraged to seek and attend relevant opportunities for professional development in addition to required training activities. Membership in state and national organizations and attendance at conventions, conferences, clinics, and workshops provide opportunities to learn about best practices and bring new ideas back to Splendora ISD.

Subscriptions to school board newsletter services, journals, and other written works are also efficient ways to learn examples of new or best practices.

Board members wishing to participate or attend professional development activities that are not planned for the entire Board should contact the Superintendent and Board President. If either should have a question as to the appropriateness of the request, the matter shall be brought to the Board as an agenda item for consideration.

Board Member Reimbursement for Expenses

Professional development for Board members is encouraged and reimbursement for travel and related expenses should be included in the district's budget each year. Utilize policy BBG (LOCAL) for Board member reimbursement when attending meetings, workshops, and conventions as an official representative of the Board.

SISD related policies: BBG (LOCAL) BBG (LEGAL)
--

Board Member Ethics & Vendor Influence

In addition to Splendora ISD Board Member Ethics, BBF (LOCAL) attached, Board members will comply with state required annual Conflict of Interest reports outlined in BBFA (LEGAL), if applicable. The Conflict of Interest form is provided by the Texas Ethics Commission and applies to any Board member when he or she, or any member of the family, receives more than \$2,500 per year from a business that contracts with the school district, or when a Board member, or member of his or her family, receives \$250 or more in aggregate gifts from a business that contracts with the school district.

Board members may be a reference as to the professionalism and quality of a potential vendor for the school district, but he or she should communicate to the vendor and school district personnel that their personal knowledge of the vendor should not be represented as individual preference or support. Vendor selection is based on school district business practices and guidelines, state law, and district policy.

Board members should not request assistance, information, or school district equipment from school district employees for the purpose of personal or professional gain or on behalf of a friend or relative.

SISD related policies:

BBF (LOCAL)

BBFA (LEGAL)

Gov't Code 171.004

As a member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:

**Equity
In Attitude**

- I will be fair, just, and impartial in all my decisions and actions.
- I will accord others the respect I wish for myself.
- I will encourage expressions of different opinions and listen with an open mind to others' ideas.

**Trustworthiness
In Stewardship**

- I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.
- I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns.
- I will work to ensure prudent and accountable use of District resources.
- I will make no personal promise or take private action that may compromise my performance or my responsibilities.

**Honor
In Conduct**

- I will tell the truth.
- I will share my views while working for consensus.
- I will respect the majority decision as the decision of the Board.
- I will base my decisions on fact rather than supposition, opinion, or public favor.

**Integrity
Of Character**

- I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.
- I will consistently uphold all applicable laws, rules, policies, and governance procedures.
- I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.

**Commitment
To Service**

- I will focus my attention on fulfilling the Board's responsibilities of goal setting, policymaking, and evaluation.
- I will diligently prepare for and attend Board meetings.
- I will avoid personal involvement in activities the Board has delegated to the Superintendent.
- I will seek continuing education that will enhance my ability to fulfill my duties effectively.

**Student-Centered
Focus**

- I will be continuously guided by what is best for all students of the District.



STRATEGIC DIRECTION 3.0 - *why we exist*

VISION Right People. Right Things. Right Way. Right Resources. Right Relationships

MISSION Cultivating Exceptional People

BELIEFS - <i>why we act</i>	PRINCIPLES
<u>Student-Focused</u> : We believe the greatest outcomes result when students come first.	<ul style="list-style-type: none"> • Be accountable. • Live with integrity. • Focus on student needs.
<u>Relationships</u> : We believe positive and supportive relationships create the conditions for students to be advocates in their education.	<ul style="list-style-type: none"> • Value each other.
<u>Culture</u> : We believe a healthy, collaborative culture fosters exploration and innovation in a supportive environment.	<ul style="list-style-type: none"> • Ensure a safe physical, emotional, + social environment.
<u>Servant Leaders</u> : We believe servant leaders and critical thinkers strengthen our community and democracy.	<ul style="list-style-type: none"> • Develop servant leaders.
<u>Learning</u> : We believe all students deserve high-quality, engaging learning experiences that honor the potential in each student.	<ul style="list-style-type: none"> • Create a dynamic learning environment.

LEARNER PROFILE

The Splendor ISD Learner Profile provides an educational setting where every student is empowered to be: Self Motivated, Confident, An Adaptable Learner, A Critical Thinker, A Productive Citizen

EDUCATOR PROFILE

The Splendor ISD Educator Profile includes all members of the learning organization who interact with, guide and support our students. Every educator will be inspired and motivated to be: Designers, Relational, Servant Leaders, and focused on a Growth Mindset.

 [Splendor ISD's Educator Profile](#)

STRATEGIC PRIORITIES

Click here for the most recent [SISD Strategic Priorities](#).



Turner & Townsend Heery

Splendoria ISD – 2022 Bond Program January 2026 Update

January 20, 2026

New Junior High School | Budget Update

New Junior High School 191,000 SF	CURRENT BUDGET	COMMITTED	FORECAST	COST AT COMPLETION	DELTA Over / (Under)
DESIGN FEES	\$3,562,140	\$3,562,140	\$4,645	\$3,566,785	\$9,625
OTHER PROFESSIONAL SERVICES	\$728,188	\$717,588	(\$94,460)	\$623,128	(\$105,060)
FURNITURE, FIXTURES, & EQUIPMENT	\$5,300,000	\$1,838,400	\$98,187	\$1,936,587	(\$3,363,413)
CONSTRUCTION COSTS	\$68,250,000	\$67,867,652	(\$1,987,307)	\$65,880,345	(\$2,369,655)
OWNER COSTS	\$6,247,326	\$2,593,235	\$200,000	\$2,793,235	(\$3,454,091)
TOTALS	\$84,087,653	\$76,579,014	(\$1,778,935)	\$74,800,079	(\$9,282,595)

100%
11%

COMMITTED TO DATE
SAVINGS TO DATE

\$345 = \$/SF
(Construction)

New Junior High School | Allowance Update

ALLOWANCE STATUS				
Description	Budget	Committed	Remaining \$	Remaining %
Allowance No. 01 - Project Sign	\$1,500	\$1,500	\$0	0%
Allowance No. 02 - Bldg. Pad & Foundation	\$50,000	\$13,052	\$36,949	74%
Allowance No. 03 - QA Testing	\$50,000	\$12,600	\$37,400	75%
Allowance No. 04 - CCTV Upgrade	\$100,000	\$40,668	\$59,332	59%
Allowance No. 05 - Spoils Handling	\$150,000	\$21,481	\$128,519	86%
Allowance No. 06 - Offsite Improvements	\$200,000	\$195,899	\$4,101	2%
Allowance No. 07 - Owners Contingency	\$1,625,000	\$1,276,333	\$348,667	21%
CMAR Contingency	\$1,200,000	\$884,521	\$315,479	26%
TOTALS	\$3,376,500	\$2,446,054	\$930,446	28%

New Junior High School | Schedule

MILESTONE SCHEDULE STATUS
Milestone Activity
Notice to Proceed (Pkg. 4 - Building)
Slab on Grade Completed
Structural Steel Erection Completed
Athletic Field Grass Installed
Permanent Power Energized
Building Dry-In
HVAC Equipment Start-Up Completed
Substantial Completion

Baseline Date	Sched. Date	Completed ?	Delta (Days)
24-Jan-2024	24-Jan-2024	✓	0
6-Jun-2024	6-Aug-2024	✓	61
7-Oct-2024	10-Oct-2024	✓	3
5-Jun-2024	30-Sep-2024	✓	117
6-Jan-2025	6-Mar-2025	✓	59
16-Jan-2025	13-Mar-2025	✓	56
10-Mar-2025	24-Mar-2025	✓	14
12-Jun-2025	25-Jul-2025	✓	43

New Junior High School | Project Status

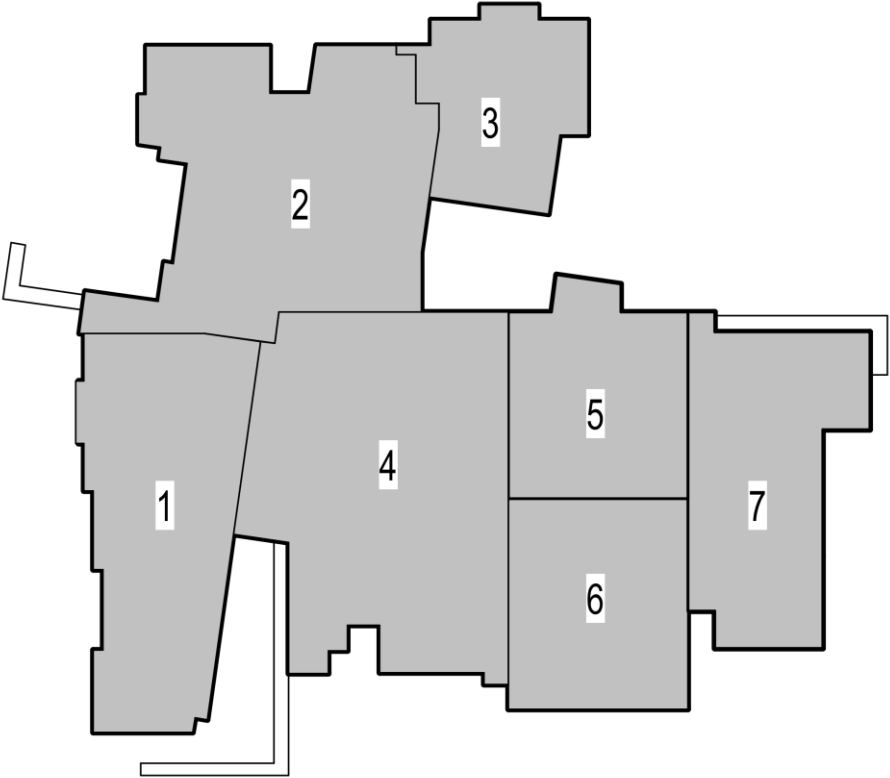
- **Completed Activities**

- TAS-ADA Inspection – completed
- Commissioning – Equipment Check List – completed

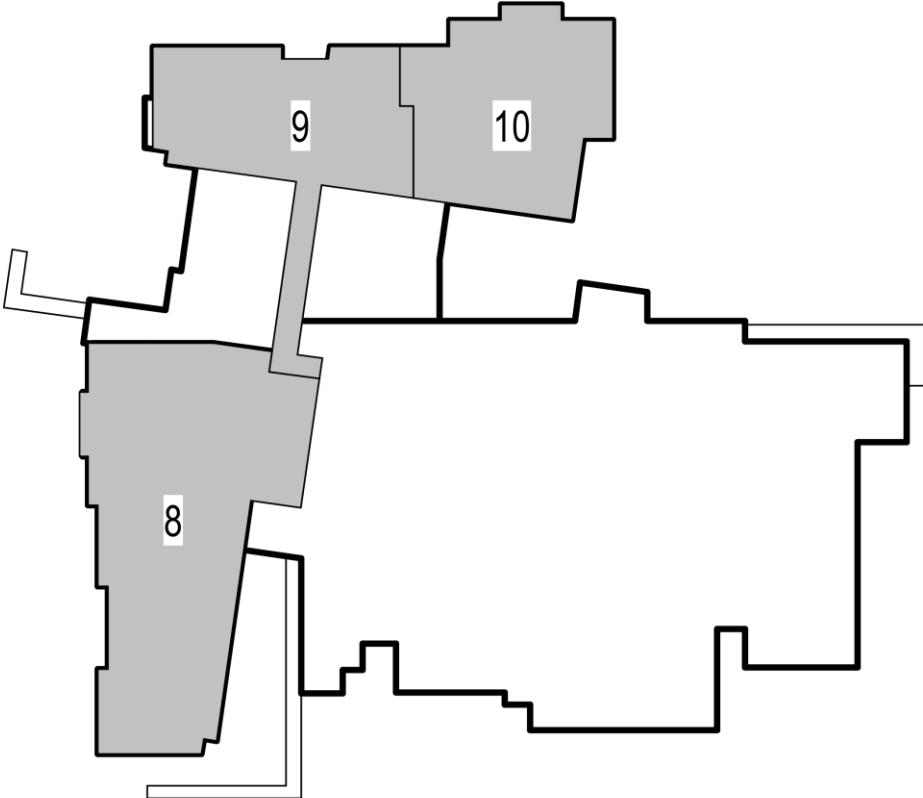
- **Current Activities**

- Test and Balancing (TAB) – 99% complete
- Punchlist Work – 93% complete
- Warranty Work – Ongoing
- Close-Out Documents – 95% complete
- TAS-ADA Corrections – Ongoing
- TEA Chapter 61 Certificate of Occupancy Documentation – Ongoing

New Junior High School | Status of Construction



FIRST FLOOR
KEY PLAN
N.T.S.



SECOND FLOOR
KEY PLAN
N.T.S.



High School Addition | Budget Update

SHS - Additions 32,706 SF	CURRENT BUDGET	COMMITTED	FORECAST	COST AT COMPLETION	DELTA Over / (Under)
DESIGN FEES	\$705,409	\$705,410	(\$5,000)	\$700,410	(\$5,000)
OTHER PROFESSIONAL SERVICES	\$177,100	\$159,825	\$0	\$159,825	(\$17,275)
FURNITURE, FIXTURES, & EQUIPMENT	\$1,061,842	\$388,257	\$45,000	\$433,257	(\$628,585)
CONSTRUCTION COSTS	\$12,877,988	\$9,508,000	(\$115,483)	\$9,392,517	(\$3,485,471)
OWNER COSTS	\$1,305,956	\$420,829	\$50,000	\$470,829	(\$835,126)
TOTALS	\$16,128,294	\$11,182,321	(\$25,483)	\$11,156,838	(\$4,971,457)

100%
31%

COMMITTED TO DATE
SAVINGS TO DATE

\$287 = \$/SF
(Construction)

High School Addition | Allowance & Schedule Update

ALLOWANCE STATUS				
Description	Budget	Committed	Remaining \$	Remaining %
Allowance No. 01 - Owners Contingency	\$300,000	\$204,517	\$95,483	32%
Allowance No. 02 - Graphics	\$20,000	\$0	\$20,000	100%
TOTALS	\$320,000	\$204,517	\$115,483	36%

MILESTONE SCHEDULE STATUS				
Milestone Activity	Baseline Date	Sched. Date	Completed ?	Delta (Days)
Notice to Proceed	1-Apr-2024	1-Apr-2024	✓	0
Building Pad Completed	12-Jun-2024	14-Jun-2024	✓	2
Concrete Slab on Grade Completed	29-Jul-2024	28-Aug-2024	✓	30
Courtyard Hardscape Completed	6-Aug-2024	19-Sep-2024	✓	44
Structural Steel Erection Completed	20-Nov-2024	8-Nov-2024	✓	(12)
Permanent Power Energized	22-Apr-2025	16-Apr-2025	✓	(6)
Building Dry-In	28-Mar-2025	14-May-2025	✓	47
HVAC Equipment Start-Up Completed	16-May-2025	28-May-2025	✓	12
Substantial Completion	31-May-2025	13-Aug-2025	✓	74

High School Addition | Project Status

- **Completed Activities**

- Test and Balancing (TAB) – TAB Report – completed
- Commissioning – Equipment Check List – completed
- TAS-ADA Inspection – completed (passed)
- Metal Soffit & Lighting @ Breezeway Replacement – completed

- **Current Activities**

- Commissioning – Equipment Performance Verification
- Punchlist Work – 98% complete
- Warranty Work – Ongoing
- Close-Out Documents – 90% complete
- TEA Chapter 61 Certificate of Occupancy Documentation – Ongoing
- LVT Flooring Replacement - Ongoing

Q&A





Splendoria ISD

CHILD NUTRITION

Balanced Scorecard Board Presentation

“We think food because they can’t think without it...”

Key Objectives

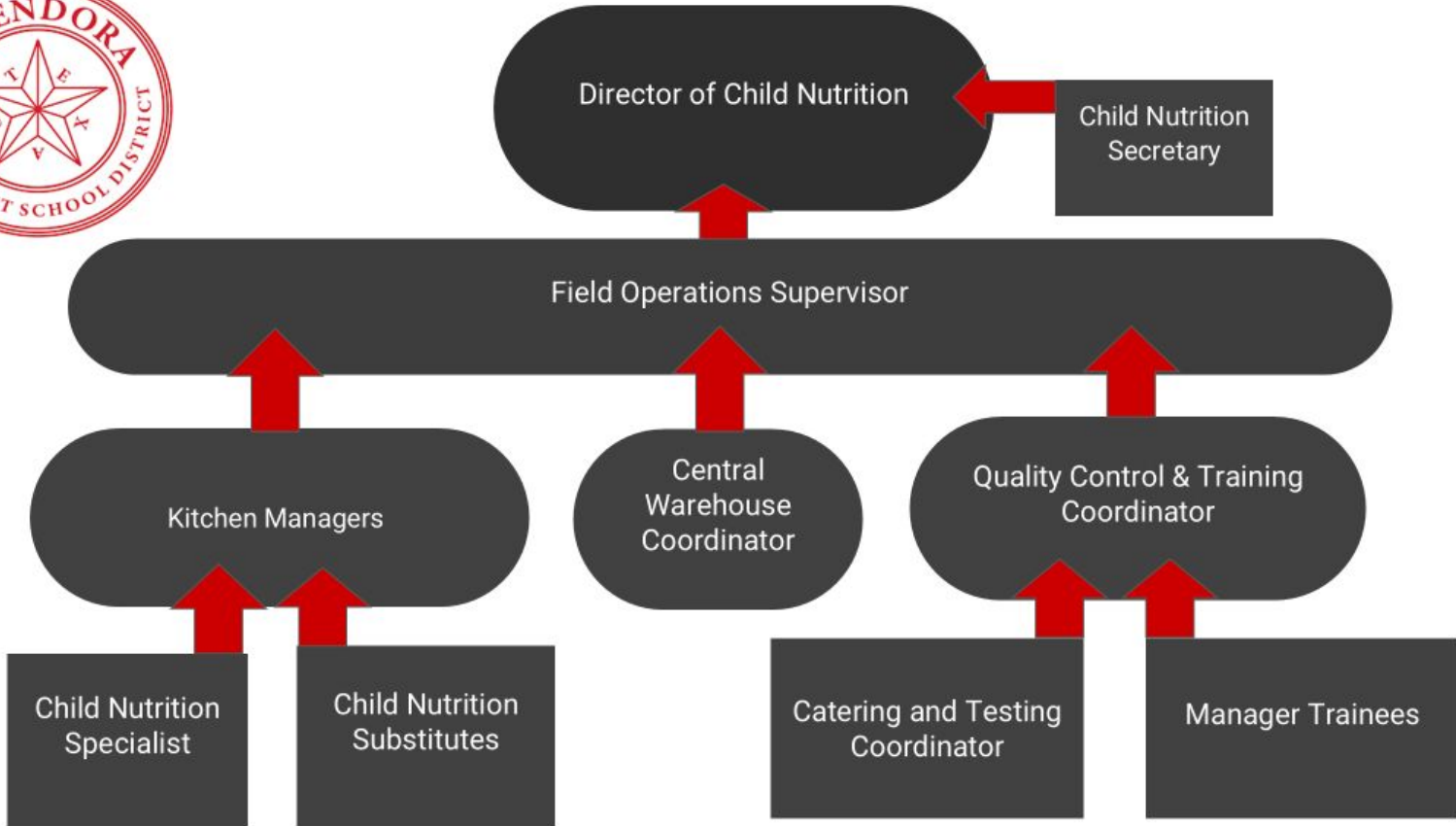
- Highlight the Impact and Growth of the Child Nutrition Department
- Review Menu Compliance and Accountability
- Showcase Menu Innovation and Quality Improvements
- Share the Department's Vision for Professionalism and Branding
- Identify Achievements and Community and Student Engagement Activities



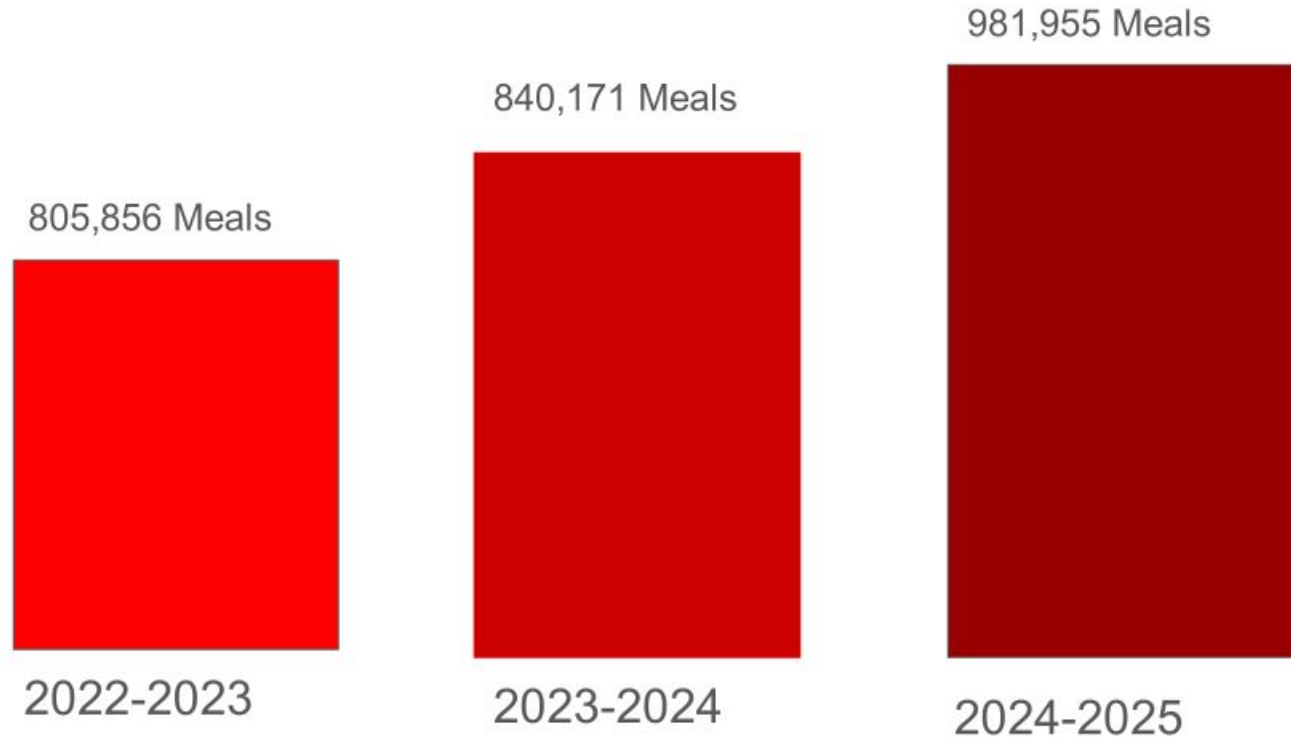
Child Nutrition Department at A Glance

- Seven Commercial School Kitchens
- Testing and Recipe Development Kitchen
- Central USDA Commodity Warehouse
- Child Nutrition Business Office
- District Catering Department Currently in Development
- Seventy-Two Child Nutrition Employees
- Self-Funded Operation
- Generating Revenue From A La Carte Sales





Three Year Overview of Meal Participation Data



2025 - 2026 School Year Anticipated Meal Count Data

- Currently Serve An Average Of 6,585 Meals Per Day
- 1,130 Meals More Per Day Than 2024-2025 School Year
- On-Track To Serve 1,185,300 Total Meals This School Year
- 203,364 More Meals Than 2024-2025 School Year



Diet Modifications and Student Allergens Management

Specialized Diets - 4

- Gluten-Free
- Prader Willis - Syndrome
- Egg, Nut, Lactose Free
- Pureed Diet

Allergies - 81

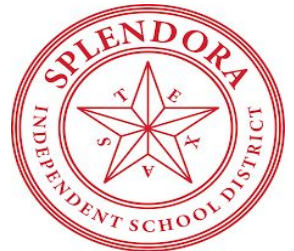
- Lactose
- Raw Cow's Milk
- Milk Proteins
- Eggs
- Egg Proteins
- Tree Nuts
- Peanuts
- Fish
- Soy



USDA Menu Compliance

Meal Patterns

1. **Straight Serve:** Student must take all meal components offered on the menu in order for the meal to be considered reimbursable.
2. **Offer Versus Serve:** Student may choose what meal components they take as part of their meal. Students must take a minimum of 3 meal components. Of the three meal components selected, students must take at least one serving of fruit or vegetable.



USDA Menu Compliance

Meal Components

- Meat/Meat Alternatives - Protein
- Vegetable
- Fruit
- Grain/Bread
- Milk



USDA Menu Compliance

Menu Nutrition Compliance

- **Calories:** Meals must fall within specific minimum and maximum calorie ranges for different age/grade groups (PK, K-5, 6-8, 9-12).
- **Sodium:** Limits are set and are being gradually reduced through a series of targets and limits over time.
- **Saturated Fat:** Saturated fat must be less than 10% of total calories.
- **Trans Fat:** Meals must be prepared using food products or ingredients that contain zero grams of trans fat per serving.
- **Added Sugars:** A new limit is being phased in, requiring that added sugars be less than 10% of weekly calories, which takes effect in School Year (SY) 2027-2028. Product-specific limits for items like flavored milk, yogurt, and breakfast cereals began in SY 2025-2026.



USDA Menu Compliance

Vegetable Sub Categories

Grade Group: Pre-K – 8th Grade

Vegetable Subgroup

- Dark Green – ½ Cup per week
- Red/Orange – ¾ Cup per week
- Beans, Peas, and Lentils, and Legumes – ½ Cup per week
- Starchy – ½ Cup per week
- Other – ½ Cup per week

Grade Group: 9th – 12th Grade

Vegetable Subgroup

- Dark Green – ½ Cup per week
- Red/Orange – 1 ¼ Cup per week
- Beans, Peas, and Lentils, and Legumes – ½ Cup per week
- Starchy – ½ Cup per week
- Other – ¾ Cup per week



USDA Menu Compliance

Meal Components

- We offer **5** meal components per meal
- Students must take a minimum of **3** meal components
- Must take at least **1 serving** of fruit or vegetable

Students that refuse to take all meal components required in order for the meal to be considered reimbursable, must be charged a la carte price for each individual item on their tray.



USDA Menu Compliance

How To Count Meal Components

- Pepperoni and Cheese Pizza - (2) M/MA and G/B
- Sweet Potato Fries - Vegetable
- Cesar Salad - Vegetable
- Green pear - Fruit
- Chocolate Milk - Milk



USDA Menu Compliance

Counting Meal Components

- Chicken Nuggets
- Whole Grain Roll
- Fat-Free White Milk



USDA Menu Compliance

Counting Meal Components

- Apple
- Milk
- Cucumber Slices



My Vision

Splendora ISD Child Nutrition



My Vision

Elevating Branding, Marketing, Food Presentation, and Customer Service

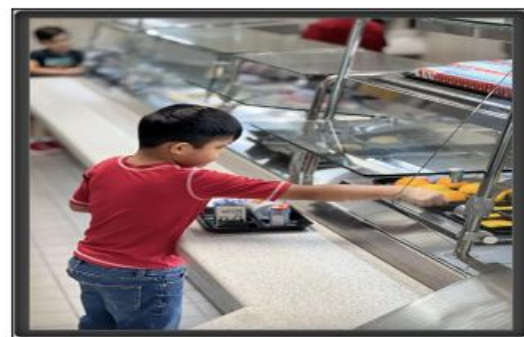
Let's Take A Look At Where We Started...



My Vision

Elevating Branding, Marketing, Food Presentation, and Customer Service

Let's Take A Look At Our Progress...



My Vision

Elevating Branding, Marketing, Food Presentation, and Customer Service

Let's Take A Look At Our Progress...



My Vision

Elevating Branding, Marketing, Food Presentation, and Customer Service

A New Secondary Menu Concept...



My Vision

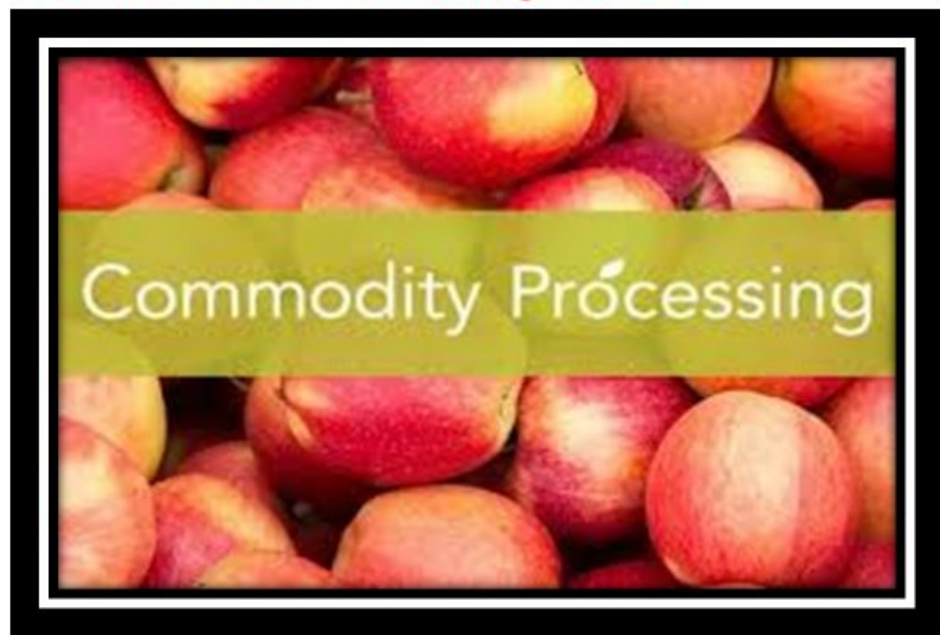
Elevating Branding, Marketing, Food Presentation, and Customer Service

Let's Take A Look At Our Progress...



My Vision

Elimination of USDA Commodity Processing and Moving Into a Semi-Scratch Cooking Model



My Vision

Meal Choices and Menu Concepts

High School and Junior High Lunch Menu Concepts

1. Homestyle Classics
2. Pizza Paws
3. Basket Express
4. SubSational



Student and Community Engagement

Student Menu Feedback

Fresh Produce Farmers Market



Student and Community Engagement

Student Menu Feedback

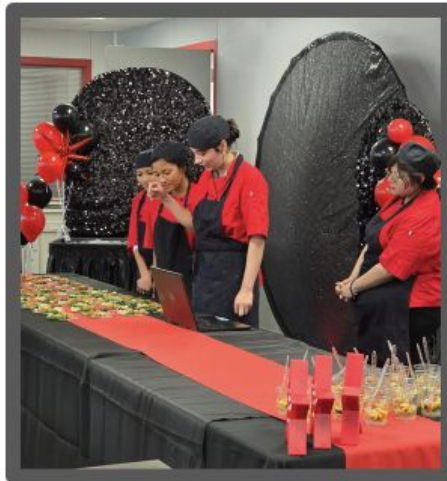
Student Advisory Council At The Elementary and Junior High Level



Student and Community Engagement

Student Menu Feedback

High School Culinary USDA Recipe Development Education and Student Driven Menu Items



Child Nutrition Continuing Education and Development Child Nutrition Manager Training Academy



Awards and Recognitions

National USDA Awards

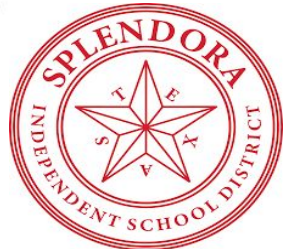


Awards and Recognitions

State TDA Award

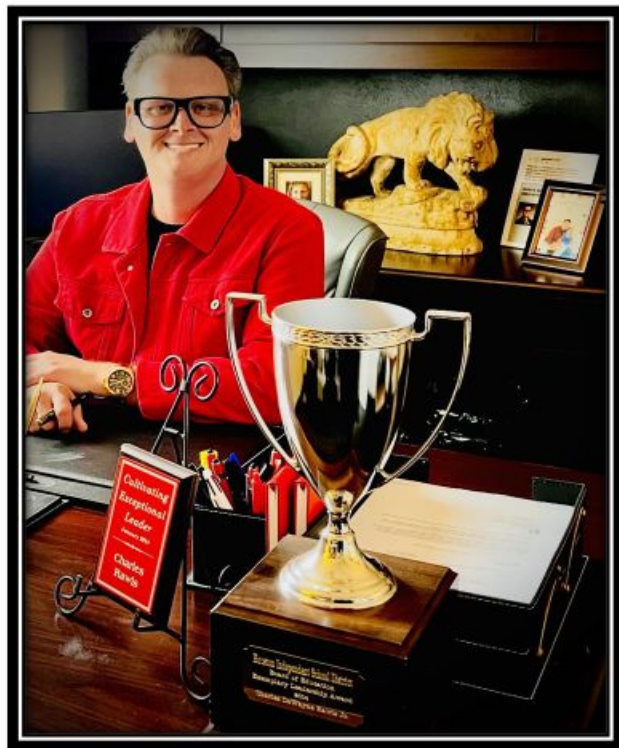


Turnip The Beet
Gold Award
Excellence and
Innovation In School
Menu Planning



Awards and Recognitions

Texas Association for School Nutrition Award



TASN Meal Participation Increase Award

Presented to

Director of Child Nutrition

Charles Rawls

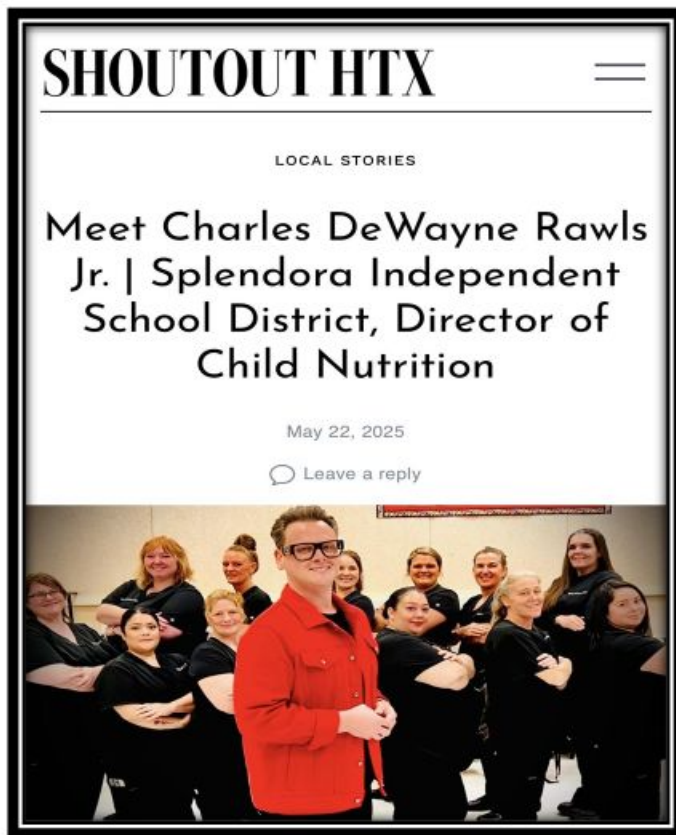
Splendora Independent School District Child Nutrition Department

For The Achievement Of A 22% Increase In Student Meal Participation



Awards and Recognitions

Shout Out Houston Magazine Article



Questions and Comments





Thank you!

District & Campus Improvement Plans 2025-2026



Mission, Vision, and Values

Foundation of district
priorities and culture

Our commitment to **cultivating
exceptional people** drives every decision,
ensuring a people-centered growth
approach and purposeful alignment
across all district efforts for educational
success.



Key Focus Areas



Student Learning & Progress

Ensuring equitable academic outcomes for all

Focus on tailored support for diverse student needs.



Community Engagement & Partnerships

Strengthening school-community connections

Foster collaboration to enhance trust and involvement.



Professional Learning & Quality Staff

Retaining and developing high-quality educators

Invest in staff growth to promote student success.

Student Learning & Progress

The district is dedicated to ensuring equitable academic outcomes for all students by implementing targeted interventions, enhancing professional development, and fostering student-centered learning. Continuous reflection and data analysis will guide our strategies, promoting a culture of excellence and engagement across all classrooms.



Community Engagement & Partnerships

Strengthening connections between schools and communities is essential for student success. This involves enhancing communication, inviting parent participation, and fostering partnerships that build trust. Collaborative efforts pave the way for shared responsibility in achieving equitable educational outcomes for every student in the district.



Professional Learning & Quality Staff

To retain and develop high-quality staff, the district is committed to recognizing contributions and offering professional development aligned with growth goals. Regular feedback sessions will enhance staff engagement and ensure a supportive environment, fostering exceptional educational experiences for students.



Conclusion

The district remains dedicated to enhancing accountability and continuous improvement. By addressing barriers through strategic resource allocation and implementing a culture of feedback, we will ensure equitable outcomes and strengthen community engagement, fostering a thriving educational environment for all students and staff.





Thank you

SPLENDORA INDEPENDENT SCHOOL DISTRICT
SPECIAL BOARD MEETING MINUTES

December 8, 2025

5:30 PM

The Trustees of the Splendor Independent School District met at Splendor ISD Administration Boardroom located at 23419 FM 2090, Splendor, TX 77372, on Friday, December 8, 2025, for a special meeting. It was the intent of the District to have, and the meeting did have, a quorum of the Board of Trustees physically present. The meeting was recorded as required by law.

- I. **Call To Order:** Meeting began at **5:31 PM**. **ROLL CALL:** ROLL CALL: (1) Jennifer Stewart - Member, (2) Dan Muirhead – Vice President, (3) Barry Welch – Assistant Secretary, (4) Jason Sessum - Member, (5) Allen Wells - President, (6) Brandon Fry - Member, (7) Kimberly Klepcyk - Secretary, and Dr. Dustin Bromley – Superintendent

Presiding: Allen Wells
Recording: Kim Klepcyk
Absent: Brandon Fry

- II. **AUDIENCE** - Participants must have signed up prior to the Board Meeting start time. Participants may address the Board on any agenda item. Participation is limited to three minutes to make comments to the Board, unless the participant requires the use of a translator, in which case participation is limited to six minutes. The Board will only consider complaints that remain unresolved after being addressed through proper administrative channels and when they have been placed on the agenda. Please note the Board of Trustees shall not deliberate, respond, or make decisions regarding any subject that is not included on the agenda that is posted. For further information on these requirements, contact Ruth Garcia, Superintendent Secretary, at 281-689-4441.

III. **Board Protocol, Invocation, Pledge & Good Things**

- A. Invocation by **Dan Muirhead**.
- B. U.S. & State of Texas Pledge of Allegiance
- C. Good Things

IV. **ACTION ITEM(S)**

- A. Certificate(s) of Election, Oath(s) of Office, Statement(s) of Officer(s)
 - 1. Notary Public Mrs. Ruth Garcia will administer the Oath of Office to Mr. Travis “Doc” Jones, Position #6 and Mrs. Kimberly Klepcyk, Position #7. Mr. Jones and Mrs. Klepcyk please step to the front.

2. Notary Public Ruth Garcia administered the Oath of Office to Travis “Doc” Jones, Position #6, and Kimberly Klepcyk, Position # 7, Certificate(s) of Election, Oath(s) of Office, Statement(s) of Officer(s).

B. Reorganization of Board

At this time, I seek a motion to disband the present board, reorganize the new board, and nominate Dr. Bromley as temporary chair. Can I get a motion?

A motion was made by **Jason Sessum**, seconded by **Allen Wells**, to disband the board, reorganize the new board, and nominate Dr. Dustin Bromley as temporary chair.

All those in favour.....All those who oppose.....

Travis “Doc” Jones:	For: <u> X </u>	Against: _____
Kimberly Klepcyk:	For: <u> X </u>	Against: _____
Dan Muirhead:	For: <u> X </u>	Against: _____
Jason Sessum:	For: <u> X </u>	Against: _____
Jennifer Stewart:	For: <u> X </u>	Against: _____
Barry Welch:	For: <u> X </u>	Against: _____
Allen Wells:	For: <u> X </u>	Against: _____

Voting For: 7 , Against: 0 . Motion **Carried**

At this time I will call for nominations for board president. If there is more than one nominee, candidates are voted on in the order nominated. I will ask for all those in favour of the first nominee, then for all those who oppose. If the first nominee does not receive a majority of “yes” votes, the second name is announced, and the “yes” and “no” votes are called for.

Voting continues for each nominee until one receives a majority. When a nominee has received a majority, the remaining nominees need not be announced and voted on. The same process was used for all officer positions.

The following trustees were nominated for the position of president:

A nomination was made by **Kim Klepcyk**, seconded by **“Doc” Jones**, to name **Allen Wells** as the new board president.

All those in favour.....All those who oppose.....

Travis "Doc" Jones:	For: <u> X </u>	Against: _____
Kimberly Klepcyk:	For: <u> X </u>	Against: _____
Dan Muirhead:	For: <u> X </u>	Against: _____
Jason Sessum:	For: <u> X </u>	Against: _____
Jennifer Stewart:	For: <u> X </u>	Against: _____
Barry Welch:	For: <u> X </u>	Against: _____
Allen Wells:	For: <u> _ </u>	Against: _____

Voting For: 6 , Against 0 . Motion carried. Dr Bromley turned over the chair to Allen Wells , the New President.

Note: Jennifer Stewart requested to make a statement about how she would like to grow as a board member and take a position on the board. She also stated that this might be the correct time to voice this, but felt that it needed to be said.

The board president called for nominations for vice president. The following were nominated for vice president: Dan Murihead by Barry Welch and seconded by Allen Wells .

All those in favour.....All those who oppose.....

Travis "Doc" Jones:	For: <u> X </u>	Against: _____
Kimberly Klepcyk:	For: <u> X </u>	Against: _____
Dan Muirhead:	For: <u> _ </u>	Against: _____
Jason Sessum:	For: <u> X </u>	Against: _____
Jennifer Stewart:	For: <u> X </u>	Against: _____
Barry Welch:	For: <u> X </u>	Against: _____
Allen Wells:	For: <u> X </u>	Against: _____

Voting For: 6 , Against: 0 . Motion carried

Note: Allen Wells and Barry Welch nominated Kim Klepcyk for the secretary position. Then Kim Klepcyk spoke, stating that she was nominating Jennifer Stewart. Jennifer Stewart then restated that it did not matter what position she would receive; she just wanted a chance to serve on the board. Dan Muirhead spoke, stating that, as a board, we want people to grow, so we, as board members, also need to grow. Dr. Bromley intervened by stating the procedure. If there is more than one nominee, candidates are voted on in the order they were nominated. Will ask for all those in favour of the first nominee, then for those opposed. If the first

nominee does not receive a majority of “yes” votes, the second name is announced, and the “yes” and “no” votes are called for.

Voting continues for each nominee until one receives a majority. When a nominee has received a majority, the remaining nominees need not be announced and voted on. The same process was used for all officer positions: one would be nominated. In this case, there were only two nominations, Kim Klepcyk and Jennifer Stewart. Kim Klepcyk declined the nomination, and the board proceeded with the vote for Jennifer Stewart.

The board president called for nominations for secretary. The following were nominated for secretary: **Jennifer Stewart** by **Kim Klepcyk** and seconded by **Dan Muirhead**.

All those in favour.....All those who oppose.....

Travis “Doc” Jones:	For: <u> X </u>	Against: _____
Kimberly Klepcyk:	For: <u> X </u>	Against: _____
Dan Muirhead:	For: <u> X </u>	Against: _____
Jason Sessum:	For: <u> X </u>	Against: _____
Jennifer Stewart:	For: _____	Against: _____
Barry Welch:	For: <u> X </u>	Against: _____
Allen Wells:	For: <u> X </u>	Against: _____

Voting For: 6 , Against: 0 . Motion carried

The board president called for nominations for assistant secretary. The following were nominated for assistant secretary: **Kim Klepcyk** by **Barry Welch** and seconded by **Allen Wells**.

All those in favour.....All those who oppose.....

Travis “Doc” Jones:	For: <u> X </u>	Against: _____
Kimberly Klepcyk:	For: _____	Against: _____
Dan Muirhead:	For: <u> X </u>	Against: _____
Jason Sessum:	For: <u> X </u>	Against: _____
Jennifer Stewart:	For: <u> X </u>	Against: _____
Barry Welch:	For: <u> X </u>	Against: _____
Allen Wells:	For: <u> X </u>	Against: _____

Voting For: 6 , Against: 0 . Motion carried

C. Reaffirm of Board Code of Ethics.

A motion was made by Barry Welch seconded by Dan Muirhead to reaffirm the Board Code of Ethics.

All those in favour.....All those who oppose.....

Travis "Doc" Jones:	For: <u>X</u>	Against: _____
Kimberly Klepcyk:	For: <u>X</u>	Against: _____
Dan Muirhead:	For: <u>X</u>	Against: _____
Jason Sessum:	For: <u>X</u>	Against: _____
Jennifer Stewart:	For: <u>X</u>	Against: _____
Barry Welch:	For: <u>X</u>	Against: _____
Allen Wells:	For: <u>X</u>	Against: _____

Voting For: 7, Against: 0, Motion carried.

V. **Budget Workshop**

VI. **Adjourn**

Meeting adjourned at _____ PM.

Board President

Board Secretary

SPLENDORA INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES
REGULAR MEETING MINUTES
December 15, 2025
6:00 PM

The Trustees of the Splendor Independent School District met in the Cafeteria, Peach Creek Elementary, 16488 S. Tram Rd., Splendor, TX, 77372, on Monday, December 15, 2025, for a regular monthly meeting. It was the intent of the District to have, and the meeting did have, a quorum of the Board of Trustees physically present. The meeting was recorded as required by law.

I. **Call to Order:** Meeting began at 7:00 PM.

ROLL CALL: (1) Jennifer Stewart - Secretary, (2) Dan Muirhead – Vice President, (3) Barry Welch – Member, (4) Jason Sessum - Member, (5) Allen Wells - President, (6) Travis“Doc”Jones - Member, (7) Kimberly Klepcyk - Assistant Secretary, and Dr. Dustin Bromley – Superintendent

Presiding: Allen Wells

Recording: Jennifer Stewart

Absent: Jason Sessum and Dan Muirhead (arrived @ 6:08 pm)

II. **AUDIENCE** - Participants must have signed up prior to the Board Meeting start time. Participants may address the Board on any agenda item. Participation is limited to three minutes to make comments to the Board, unless the participant requires a translator, in which case participation is limited to six minutes. The Board will only consider complaints that remain unresolved after being addressed through proper administrative channels and when they have been placed on the agenda. Please note that the Board of Trustees shall not deliberate, respond, or make decisions regarding any subject that is not included on the agenda that is posted. For further information on these requirements, contact Ruth Garcia, Superintendent Secretary, at 281-689-4441.

Preston Billingsly spoke to the school district about projectile launchers.

III. **CLOSED SESSION ITEM(S)**

“The Board of Trustees will now go into a Closed session. This Closed Session will be held for purposes authorized by the Texas Open Meetings

Act, Texas Government Code(s) Personnel - Section 551.074, Real Estate - Section 551.072, Consultation with Attorney - Section 551.071, and Safety - Section 551.076, concerning any and all purposes permitted by the Act. No voting will take place in the closed meeting. Any action the Board wishes to take as part of discussions in closed session will take place after the Board reconvenes in the open meeting. It is now 6:06 pm."

BREAK AT 6:06 pm

BOARD CONVENED TO CLOSED SESSION AT 6:06 pm

BOARD RECONVENED FROM CLOSED SESSION AT 7:12 pm

- A. Safety - Section 551.076
- B. Personnel - Section 551.074
 - 1. Resignation(s)/Retirement(s)/New Hire(s)
- C. Real Estate - Section 551.072
- D. Consultations with Attorney - Section 551.071

IV. Reconvene from Closed Session

V. Board Protocol, Invocation, Pledge & Good Things

- A. Invocation by *Pastor Roger Obregon*
- B. U.S. & State of Texas Pledge of Allegiance by *Amelia Hamilton and Kaybri Hradek*
- C. Good Things

VI. Strategic Direction Review

VII. Board Recognitions

- A. Fine Arts and College Board Recognition Award Recipients

VII. Public Hearing

- A. School First (Financial Integrity Rating System of Texas)

IX. Campus Spotlight - Spendor Jr. High

X. 2022 Bond Update

- A. Program Manager Update - LAN

XI. Superintendent's Report

- A. Month-At-A-Glance
- B. Receive Enrollment Report
- C. Balance Scorecard Board Presentation - Fine Arts

XII. Administrative Presentations

- A. Greenleaf Elementary Transition Presentation

XII. Consent Agenda

- A. Determine and Approve any Consent Agenda Items
- B. Approve Board Meeting Minutes
 - 1. Minutes - November 17, 2025
- C. Approval of Budget Amendment #2 for Fiscal Year 2025-2026.
- D. Approve the Amended 2025/2026 Resolution No. 2025- 2 of the Board Regarding Hazardous Traffic Conditions
- E. Consider Approval of a Donation in the Amount of \$4,899.73 from the Splendora Athletic Booster Club.
- F. Approve the Designating the District's Non-Business Days for the 2026 Calendar for the Purpose of Responding to Requests Submitted under the Texas Public Information Act.

I make a motion to approve the reviewed Consent Agenda and determine that items A through F would be considered Consent Agenda items.

A motion was made by Dan Muirhead and seconded by Kim Klepcyk, to approve that items A, through I, would be considered as Consent Agenda items.

Travis "Doc" Jones:	For: <u> X </u>	Against: <u> </u>
Kimberly Klepcyk:	For: <u> X </u>	Against: <u> </u>
Dan Muirhead:	For: <u> X </u>	Against: <u> </u>

Jason Sessum:	For: <u> </u>	Against: <u> </u> (Absent)
Jennifer Stewart:	For: <u> X </u>	Against: <u> </u>
Barry Welch:	For: <u> X </u>	Against: <u> </u>
Allen Wells:	For: <u> X </u>	Against: <u> </u>

Voting: For 6 Against 0 Motion: Carries

XIV. Action and/or Discussion Items

A. Consider Approval of the Purchase of Security Cameras for Peach Creek Elementary, Timber Lakes Elementary, Coleman 6th Grade Campus, DAEP, Splendor High School, Ag Barn, Administration Building, and Splendor Junior High from NextGen Security, LLC, in the amount of \$101,456, via TIPS Contract # 250106.

I make a motion to approve the Purchase of Security Cameras for Peach Creek Elementary, Timber Lakes Elementary, Coleman 6th Grade Campus, DAEP, Splendor High School, Ag Barn, Administration Building, and Splendor Junior High from NextGen Security, LLC, in the amount of \$101,456, via TIPS Contract #250106.

A motion was made by **Barry Welch** and seconded by **Dan Muirhead**, to approve the Purchase of Security Cameras for Peach Creek Elementary, Timber Lakes Elementary, Coleman 6th Grade Campus, DAEP, Splendor High School, Ag Barn, Administration Building, and Splendor Junior High from NextGen Security, LLC, in the amount of \$101,456, via TIPS Contract #250106..

Travis "Doc" Jones:	For: <u> X </u>	Against: <u> </u>
Kimberly Klepcyk:	For: <u> X </u>	Against: <u> </u>
Dan Muirhead:	For: <u> X </u>	Against: <u> </u>
Jason Sessum:	For: <u> </u>	Against: <u> </u> (Absent)
Jennifer Stewart:	For: <u> X </u>	Against: <u> </u>
Barry Welch:	For: <u> X </u>	Against: <u> </u>
Allen Wells:	For: <u> X </u>	Against: <u> </u>

Voting: For 6 Against 0 Motion: Carries

B. Consider approval of revisions of names, roles & responsibilities in the Splendor ISD's Governance Team Guidelines & Operating Procedures.

I make a motion to approve revisions to names, roles & responsibilities in Splendor ISD's Governance Team Guidelines & Operating Procedures.

A motion was made by Allen Wells and seconded by Doc Jones, to approve revisions to names, roles & responsibilities in Splendora ISD's Governance Team Guidelines & Operating Procedures.

Travis "Doc" Jones:	For: <u>X</u>	Against: _____
Kimberly Klepcyk:	For: <u>X</u>	Against: _____
Dan Muirhead:	For: <u>X</u>	Against: _____
Jason Sessum:	For: _____	Against: _____ (Absent)
Jennifer Stewart:	For: <u>X</u>	Against: _____
Barry Welch:	For: <u>X</u>	Against: _____
Allen Wells:	For: <u>X</u>	Against: _____

Voting: For 6 Against 0 Motion: Carries

C. Consider Approval of Resolution No. 2025-08 to commit Fund Balance.

I make a motion to approve Resolution No. 2025-08 to commit Fund Balance.

A motion was made by Jennifer Stewart and seconded by Kim Klepcyk, to approve Resolution No. 2025-08 to commit Fund Balance.

Travis "Doc" Jones:	For: <u>X</u>	Against: _____
Kimberly Klepcyk:	For: <u>X</u>	Against: _____
Dan Muirhead:	For: <u>X</u>	Against: _____
Jason Sessum:	For: _____	Against: _____ (Absent)
Jennifer Stewart:	For: <u>X</u>	Against: _____
Barry Welch:	For: <u>X</u>	Against: _____
Allen Wells:	For: <u>X</u>	Against: _____

Voting: For 6 Against 0 Motion: Carries

XV. Closed Session Items

XVI. Possible Action Arising from Closed Session

XVII. Possible Agenda Items for Next Meeting

XVIII. Adjourn

Adjournment at 8:33 PM

President

Secretary

BOARD CHECK PAYMENT RECAP
For the month ending Nov 30, 2025

ACCOUNTS PAYABLE

Skating Rink	3,504.49
Athletics	11,377.69
General Fund	455,239.83
Food Service	249,607.46
Bond Fund	4,402,777.11
Payroll Clearing	155,612.31
TOTAL ACCOUNTS PAYABLE*	\$ 5,278,118.89

PAYROLL

Skating Rink	11,331.08
General Fund	4,325,887.75
Food Service	144,584.98
Bond Fund	16,177.79
Grants	178,192.69
TOTAL PAYROLL	\$ 4,676,174.29

WIRE TRANSFERS

Bond Payments to Computershare	-
Bond Payments to Bank of NY Mellon	-
Other Wires (land purchases)	-
TOTAL OUTGOING WIRES	\$ -

TOTAL DISBURSEMENTS **\$ 9,954,293.18**

*See attached Check Register

Signed:



Stacey Swanson, Director of Finance



Yvonne Johnson, CFO

For the Month of November

Check Nbr	Check Date	Payee	Organization	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount
					Totals for Fund 168 / 6	3,504.49
					Totals for Fund 169 / 6	11,377.69
					Totals for Fund 199 / 6	397,771.78
					Totals for Fund 211 / 6	20,072.37
					Totals for Fund 224 / 6	8,036.00
					Totals for Fund 240 / 6	249,607.46
					Totals for Fund 255 / 6	350.60
					Totals for Fund 263 / 6	2,370.00
					Totals for Fund 410 / 6	26,639.08
					Totals for Fund 699 / 6	4,402,777.11
					Totals for Fund 863 / 6	155,612.31
					Totals For Checks	5,278,118.89

Estimated Number Of Unpaid Checks To Print:

End of Report

**Splendora ISD Investment Report
November-25**

FUND ACCOUNT	INTEREST RATE	INVESTMENT LOCATION	BEGINNING BALANCE	DEPOSITS / (WITHDRWS)	INTEREST EARNED	FISCAL YTD INTEREST	ENDING BALANCE	TOTAL BY FUND
199 GENERAL OPERATING								
Checking Account	0.65%	Southside Bank	5,487,397.11	1,613,063.14	2,371.57	10,650.12	7,102,831.82	
TexPool	3.99%	TexPool	3,034,052.76	0.00	9,946.39	53,876.18	3,043,999.15	
Government Overnight Fund	3.97%	LoneStar Inv Pool	14,026.09	(0.00)	45.74	3,230.65	14,071.83	
Texas CLASS	4.11%	Texas CLASS Pool	4,179.92	2,191,217.80	6,999.90	7,795.04	2,202,397.62	
								12,363,300.42
599 DEBT SERVICE								
Money Market Account	1.11%	Southside Bank	2,532,077.57	337,122.01	2,504.64	20,807.94	2,871,704.22	
								2,871,704.22
699 CAPITAL PROJECTS								
Checking Account	0.65%	Southside Bank	1,314,074.78	138,959.71	731.82	8,605.32	1,453,766.31	
TexPool	3.99%	TexPool	1,237,019.23	-	4,055.25	21,625.62	1,241,074.48	
Bond Trust Account	4.13%	Southside Trust	55,226,345.41	(4,000,000.00)	162,576.43	1,102,347.68	51,388,921.84	
Bond Escrow Account	3.90%	Southside Trust	10,434.62	(0.00)	156.76	1,214.58	10,591.38	
								54,094,354.01
240 FOOD SERVICES								
Checking Account	0.65%	Southside Bank	426,238.99	(273,015.98)	151.41	743.15	153,374.42	
TexPool	3.99%	TexPool	634,859.91	(0.00)	2,081.22	15,675.91	636,941.13	
								790,315.55
		TOTALS	69,920,706.39	7,346.68	191,621.13	1,246,572.19	70,119,674.20	70,119,674.20

Signed:


Stacey Swanson, Director of Finance


Yvonne Johnson, CFO

Board Report
 Recap Comparison of Revenue to Budget
 SPLENDORA ISD
 As of November

	<u>Estimated Revenue (Budget)</u>	<u>Revenue Realized Current</u>	<u>Revenue Realized To Date</u>	<u>Revenue Balance</u>	<u>Percent Realized</u>
168 / 6 SKATING RINK	265,000.00	-18,952.37	-102,335.36	162,664.64	38.62%
169 / 6 ATHLETICS	85,000.00	-9,040.00	-59,222.14	25,777.86	69.67%
199 / 6 GENERAL FUND	66,376,500.00	-7,423,548.75	-21,202,256.41	45,174,243.59	31.94%
240 / 6 NATL SCHOOL LUNCH	4,800,000.00	-420,070.98	-1,309,339.14	3,490,660.86	27.28%
599 / 6 DEBT SERVICE	9,513,000.00	-225,533.31	-369,726.64	9,143,273.36	3.89%
699 / 6 CAPITAL PROJECTS	.00	-748,589.28	-1,747,312.12	-1,747,312.12	.00%
Total 5000 Revenues	81,039,500.00	-6,080,353.75	-22,024,810.87	59,014,689.13	27.18%
Total 7000 Revenues	.00	-2,765,380.94	-2,765,380.94	-2,765,380.94	.00%
Total Revenues	81,039,500.00	-8,845,734.69	-24,790,191.81	56,249,308.19	27.18%

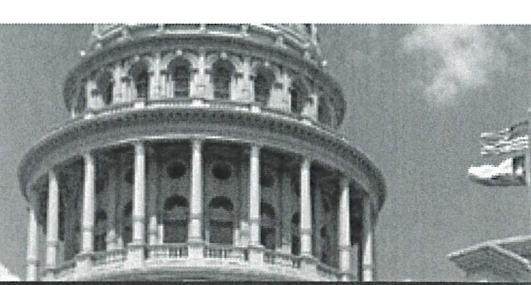
Board Report
 Recap Comparison of Expenditures and Encumbrances to Budget
 SPLENDORA ISD
 As of November

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
168 / 6 SKATING RINK	-255,000.00	29,674.66	88,326.85	15,628.92	-136,998.49	34.64%
169 / 6 ATHLETICS	-340,000.00	11,886.53	172,860.60	15,515.69	-155,252.87	50.84%
199 / 6 GENERAL FUND	-68,131,500.00	1,663,183.58	20,395,795.93	4,854,572.52	-46,072,520.49	29.94%
240 / 6 NATL SCHOOL LUNCH	-4,800,000.00	39,013.84	1,807,202.17	397,863.00	-2,953,783.99	37.65%
599 / 6 DEBT SERVICE	-13,127,000.00	.00	4,507,137.42	.00	-8,619,862.58	34.33%
698 / 6 CAPITAL PROJECTS 2025 BOND	-100,000.00	.00	39,775.00	.00	-60,225.00	39.77%
699 / 6 CAPITAL PROJECTS	-69,280,180.33	20,672,590.40	22,439,267.35	4,450,006.15	-26,168,322.58	32.39%
Total 6000 Expenditures	-156,033,680.33	22,416,349.01	49,450,365.32	9,733,586.28	-84,166,966.00	31.69%
Total 8000 Expenditures	.00	.00	.00	.00	.00	.00%
Total Expenditures	-156,033,680.33	22,416,349.01	49,450,365.32	9,733,586.28	-84,166,966.00	31.69%

End of Report

SPLENDORA ISD MC TAX COLLECTION
November-25

YEAR	M&O AMOUNT	I&S AMOUNT	LEVY PAID	P&I AMOUNT	ATTORNEY	TOTAL
2025	467,718.84	309,870.72	777,589.56	0.00	0.00	777,589.56
2024	39,862.11	26,391.73	66,253.84	3,740.64	3,939.51	73,933.99
2023	4,424.15	2,660.37	7,084.52	1,737.26	1,677.35	10,499.13
2022	3,834.95	1,810.71	5,645.66	998.28	681.63	7,325.57
2021	783.46	363.21	1,146.67	644.57	293.44	2,084.68
2020	140.17	61.81	201.98	139.26	67.65	408.89
2019	567.35	228.36	795.71	647.79	288.71	1,732.21
2018	371.92	136.69	508.61	477.68	197.27	1,183.56
2017	51.41	18.90	70.31	74.52	28.97	173.80
2016	42.23	15.53	57.76	68.15	25.18	151.09
2015	47.50	5.91	53.41	69.43	24.57	147.41
PRIOR	315.42	79.19	394.61	748.23	228.57	1,371.41
TOTAL	\$518,159.51	\$341,643.13	\$859,802.64	\$9,345.81	\$7,452.85	\$876,601.30



Monthly Newsletter: December 2025

ANNOUNCEMENTS

We welcome the following entities who joined TexPool in November 2025:

TexPool

Utopia Vanderpool Area ESD 1
 Montgomery County MUD 212
 Yantis ISD
 Fort Worth STEAM Academy
 Fort Bend County MUD 253

TexPool Prime

Utopia Vanderpool Area ESD 1
 Montgomery County MUD 212
 Yantis ISD
 Hays CISD
 Fort Worth STEAM Academy
 Fort Bend County MUD 253

TexPool Advisory Board Members

Patrick Krishock Valarie Van Vlack
 Belinda Weaver David Landeros
 Deborah Laudermilk Dina Edgar

Overseen by the State of Texas acting
 Comptroller of Public Accounts Kelly Hancock

Operated under the supervision of the Texas
 Treasury Safekeeping Trust Company

Economic and Market Commentary Wheels in motion at the Fed

December 1, 2025

Investors listen to comments by all Federal Reserve policy leaders, but their ears prick up for only a few. Of course, the primary one is the chair. But the New York Fed president is not far down the list. While other regional bank presidents spend a limited number of years as voting members of the Federal Open Market Committee (FOMC), the New York Fed president is a permanent voter and traditionally an influential figure. So, when its current head, the veteran John Williams, said he essentially would be in favor of a rate cut at December's policy-setting meeting, investors took notice.

Williams pointed to a softening job market as a greater risk to the US economy than inflation. He said this in a speech in Santiago, Chile, on November 21 but he might as well have shouted at the corner of Wall and Broad Street. Afterward, the fed funds futures market increased from only a 29% likelihood policymakers would lower rates in December to 70%, and the odds continue to grow. We had thought a cut probable, taking the target range to 3.50-3.75%, but feel more confident now. It is interesting that Williams took this position on the heels of the unexpectedly strong (119,000 jobs added) September nonfarm payroll report belatedly released on Nov. 20. However, the Bureau of Labor Statistics revised the prior two months down by a total of 33,000 jobs, September's unemployment rate rose from 4.3% to 4.4% and other measures of the labor market have deteriorated.

(continued page 6)

Performance as of November 30, 2025

	TexPool	TexPool Prime
Current Invested Balance	\$32,398,755,769	\$14,956,905,165
Weighted Average Maturity**	38 Days	53 Days
Weighted Average Life**	98 Days	80 Days
Net Asset Value	1.00013	1.00012
Total Number of Participants	2,969	709
Management Fee on Invested Balance	0.0450%	0.0550%
Interest Distributed	\$107,814,386.29	\$51,599,733.68
Management Fee Collected	\$1,217,213.25	\$691,180.59
Current S&P Global Rating	AAAm	AAAm
Month Averages		
Average Invested Balance	\$32,897,829,759	\$15,286,125,321
Average Monthly Rate*	3.99%	4.11%
Average Weighted Average Maturity**	38	53
Average Weighted Average Life**	95	80

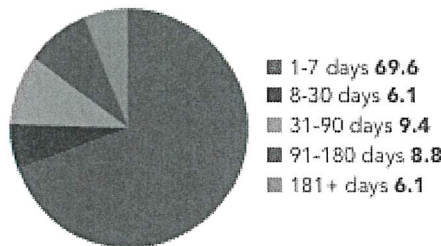
*This average monthly rate for TexPool Prime for each date may reflect a waiver of some portion or all of each of the management fees.

**See page 2 for definitions.

Past performance is no guarantee of future results.

Portfolio by Maturity (%)

As of November 30, 2025



Portfolio by Type of Investment (%)

As of November 30, 2025



Portfolio Asset Summary as of November 30, 2025

	Book Value	Market Value
Uninvested Balance	\$2,164.13	\$2,164.13
Receivable for Investments Sold	0.00	0.00
Accrual of Interest Income	58,196,361.53	58,196,361.53
Interest and Management Fees Payable	-107,814,339.87	-107,814,339.87
Payable for Investments Purchased	-978,542,134.40	-978,542,134.40
Accrued Expenses & Taxes	-113,915.64	-113,915.64
Repurchase Agreements	15,187,337,000.00	15,187,337,000.00
Mutual Fund Investments	1,017,085,200.00	1,017,085,200.00
Government Securities	6,417,732,496.14	6,418,434,526.56
US Treasury Bills	9,147,817,475.33	9,151,132,607.60
US Treasury Notes	1,657,055,461.35	1,657,301,866.80
Total	\$32,398,755,768.57	\$32,403,019,336.71

Market value of collateral supporting the Repurchase Agreements is at least 102% of the Book Value. The portfolio is managed by Federated Investment Counseling and the assets are safe kept in a separate custodial account at State Street Bank in the name of TexPool. The only source of payment to the Participants is the assets of TexPool. There is no secondary source of payment for the pool such as insurance or State guarantee. Should you require a copy of the portfolio, please contact TexPool Participant Services.

Participant Summary

	Number of Participants	Balance
School District	642	\$9,657,397,458.33
Higher Education	60	\$1,443,055,624.56
County	205	\$3,231,689,058.55
Healthcare	99	\$1,449,368,993.13
Utility District	955	\$5,192,596,990.43
City	524	\$8,716,508,028.51
Emergency Districts	121	\$431,512,206.29
Economic Development Districts	95	\$222,792,451.17
Transit/Toll Authorities	15	\$698,671,404.51
River/Port Authorities	18	\$343,978,413.46
Other	235	\$1,011,053,157.64

**Definition of Weighted Average Maturity and Weighted Average Life

WAM is the mean average of the periods of time remaining until the securities held in the fund's portfolio (a) are scheduled to be repaid, (b) would be repaid upon a demand by the fund or (c) are scheduled to have their interest rate readjusted to reflect current market rates. For government variable rate securities, if the interest rate is readjusted no less frequently than every 397 calendar days, the security shall be deemed to have a maturity equal to the period remaining until the next readjustment of the interest rate. For non-government variable rate securities, if the security has a scheduled maturity of 397 days or less the security is treated as maturing on the earlier of the date the security is scheduled to be repaid through demand or the period remaining until the next readjustment of the interest rate. If the variable rate security has a scheduled maturity that is more than 397 days it is the later of those two dates. The mean is weighted based on the percentage of the market value of the portfolio invested in each period.

WAL is calculated in the same manner as WAM, but is based solely on the periods of time remaining until the securities held in TexPool (a) are scheduled to be repaid or (b) would be repaid upon a demand by TexPool, without reference to when interest rates of securities within TexPool.



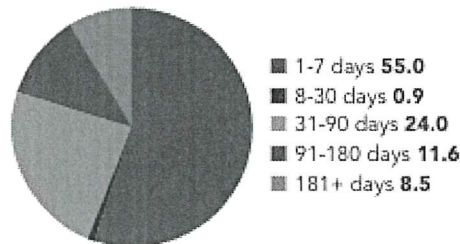
Daily Summary

Date	Money Mkt. Fund Equiv. (SEC Std.)	Dividend Factor	TexPool Invested Balance	NAV	WAM Days	WAL Days
11/1	4.0776%	0.000111716	\$33,123,749,949.81	1.00020	41	97
11/2	4.0776%	0.000111716	\$33,123,749,949.81	1.00020	41	97
11/3	4.0630%	0.000111315	\$33,303,865,777.91	1.00013	39	94
11/4	4.0273%	0.000110338	\$33,282,640,033.43	1.00014	39	93
11/5	3.9595%	0.000108479	\$33,261,344,089.24	1.00013	40	94
11/6	3.9553%	0.000108365	\$33,192,801,615.73	1.00017	39	94
11/7	3.9580%	0.000108438	\$33,342,531,308.95	1.00015	39	94
11/8	3.9580%	0.000108438	\$33,342,531,308.95	1.00015	39	94
11/9	3.9580%	0.000108438	\$33,342,531,308.95	1.00015	39	94
11/10	3.9707%	0.000108785	\$33,393,102,753.31	1.00013	40	94
11/11	3.9707%	0.000108785	\$33,393,102,753.31	1.00013	40	94
11/12	3.9799%	0.000109039	\$33,400,871,414.16	1.00014	39	92
11/13	3.9919%	0.000109367	\$33,311,802,037.11	1.00011	39	94
11/14	3.9755%	0.000108917	\$33,213,769,588.42	1.00010	39	94
11/15	3.9755%	0.000108917	\$33,213,769,588.42	1.00010	39	94
11/16	3.9755%	0.000108917	\$33,213,769,588.42	1.00010	39	94
11/17	3.9827%	0.000109115	\$32,951,021,270.49	1.00011	37	93
11/18	3.9682%	0.000108719	\$32,918,009,165.25	1.00012	37	93
11/19	3.9451%	0.000108085	\$32,934,912,257.34	1.00011	37	95
11/20	3.9375%	0.000107877	\$32,773,949,136.41	1.00012	36	94
11/21	3.9533%	0.000108310	\$32,152,524,706.00	1.00013	37	96
11/22	3.9533%	0.000108310	\$32,152,524,706.00	1.00013	37	96
11/23	3.9533%	0.000108310	\$32,152,524,706.00	1.00013	37	96
11/24	3.9662%	0.000108664	\$32,018,775,928.09	1.00014	35	95
11/25	3.9807%	0.000109060	\$32,470,648,036.81	1.00014	37	97
11/26	4.0151%	0.000110002	\$32,378,901,238.58	1.00012	38	98
11/27	4.0151%	0.000110002	\$32,378,901,238.58	1.00012	38	98
11/28	4.0372%	0.000110609	\$32,398,755,768.57	1.00013	38	98
11/29	4.0372%	0.000110609	\$32,398,755,768.57	1.00013	38	98
11/30	4.0372%	0.000110609	\$32,398,755,768.57	1.00013	38	98
Averages:	3.9885%	0.000109275	\$32,897,829,758.71	1.00013	38	95

TEXPOOL Prime

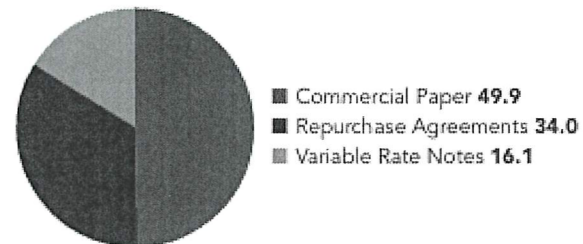
Portfolio by Maturity (%)

As of November 30, 2025



Portfolio by Type of Investment (%)

As of November 30, 2025



Portfolio Asset Summary as of November 30, 2025

	Book Value	Market Value
Uninvested Balance	\$30,904.89	\$30,904.89
Receivable for Investments Sold	0.00	0.00
Accrual of Interest Income	17,314,598.51	17,314,598.51
Interest and Management Fees Payable	-51,599,761.54	-51,599,761.54
Payable for Investments Purchased	0.00	0.00
Accrued Expenses & Taxes	-67,613.40	-67,613.40
Repurchase Agreements	5,089,026,000.00	5,089,026,000.00
Commercial Paper	9,118,201,036.06	9,119,752,559.80
Mutual Fund Investments	0.00	0.00
Government Securities	0.00	0.00
Variable Rate Notes	784,000,000.00	784,306,410.60
Total	\$14,956,905,164.52	\$14,958,763,098.86

Market value of collateral supporting the Repurchase Agreements is at least 102% of the Book Value. The portfolio is managed by Federated Investment Counseling and the assets are safe kept in a separate custodial account at State Street Bank in the name of TexPool Prime. The assets of TexPool Prime are the only source of payments to the Participants. There is no secondary source of payment for the pool such as insurance or State guarantee. Should you require a copy of the portfolio, please contact TexPool Participant Services

Participant Summary

	Number of Participants	Balance
School District	181	\$4,548,492,532.00
Higher Education	20	\$1,009,133,225.45
County	62	\$1,045,835,396.27
Healthcare	28	\$490,325,367.00
Utility District	95	\$548,936,551.40
City	138	\$2,828,188,059.12
Emergency Districts	44	\$278,905,856.59
Economic Development Districts	25	\$50,215,243.18
Transit/Toll Authorities	10	\$1,324,751,124.31
River/Port Authorities	8	\$901,890,108.93
Other	98	\$1,930,233,383.76



TEXPOOL *Prime*

Daily Summary

Date	Money Mkt. Fund Equiv. (SEC Std.)	Dividend Factor	TexPool Prime Invested Balance	NAV	WAM Days	WAL Days
11/1	4.2075%	0.000115275	\$15,379,429,831.87	1.00019	49	74
11/2	4.2075%	0.000115275	\$15,379,429,831.87	1.00019	49	74
11/3	4.1879%	0.000114737	\$15,433,725,166.05	1.00020	49	73
11/4	4.1436%	0.000113524	\$15,493,861,581.16	1.00021	49	74
11/5	4.0923%	0.000112119	\$15,510,235,249.04	1.00022	53	79
11/6	4.0784%	0.000111738	\$15,474,623,183.23	1.00022	54	81
11/7	4.0748%	0.000111637	\$15,553,670,099.80	1.00012	54	81
11/8	4.0748%	0.000111637	\$15,553,670,099.80	1.00012	54	81
11/9	4.0748%	0.000111637	\$15,553,670,099.80	1.00012	54	81
11/10	4.0856%	0.000111934	\$15,610,456,636.59	1.00016	52	79
11/11	4.0856%	0.000111934	\$15,610,456,636.59	1.00016	52	79
11/12	4.0962%	0.000112226	\$15,649,225,672.62	1.00020	51	77
11/13	4.1044%	0.000112449	\$15,546,748,941.86	1.00018	52	80
11/14	4.1012%	0.000112363	\$15,329,570,549.24	1.00007	56	83
11/15	4.1012%	0.000112363	\$15,329,570,549.24	1.00007	56	83
11/16	4.1012%	0.000112363	\$15,329,570,549.24	1.00007	56	83
11/17	4.1001%	0.000112331	\$15,288,107,152.14	1.00016	55	83
11/18	4.0878%	0.000111994	\$15,254,820,016.01	1.00016	55	82
11/19	4.0761%	0.000111673	\$15,237,122,343.88	1.00016	54	82
11/20	4.0691%	0.000111481	\$15,159,937,418.13	1.00016	55	83
11/21	4.0781%	0.000111729	\$14,952,173,981.17	1.00010	56	84
11/22	4.0781%	0.000111729	\$14,952,173,981.17	1.00010	56	84
11/23	4.0781%	0.000111729	\$14,952,173,981.17	1.00010	56	84
11/24	4.0857%	0.000111937	\$15,044,513,896.00	1.00021	54	81
11/25	4.0984%	0.000112284	\$15,088,403,650.47	1.00022	53	80
11/26	4.1242%	0.000112992	\$15,022,851,521.88	1.00018	54	80
11/27	4.1242%	0.000112992	\$15,022,851,521.88	1.00018	54	80
11/28	4.1459%	0.000113585	\$14,956,905,164.52	1.00012	53	80
11/29	4.1459%	0.000113585	\$14,956,905,164.52	1.00012	53	80
11/30	4.1459%	0.000113585	\$14,956,905,164.52	1.00012	53	80
Averages:	4.1085%	0.000112561	\$15,286,125,321.18	1.00015	53	80



Participant Services
1001 Texas Ave. Suite 1150
Houston, TX 77002

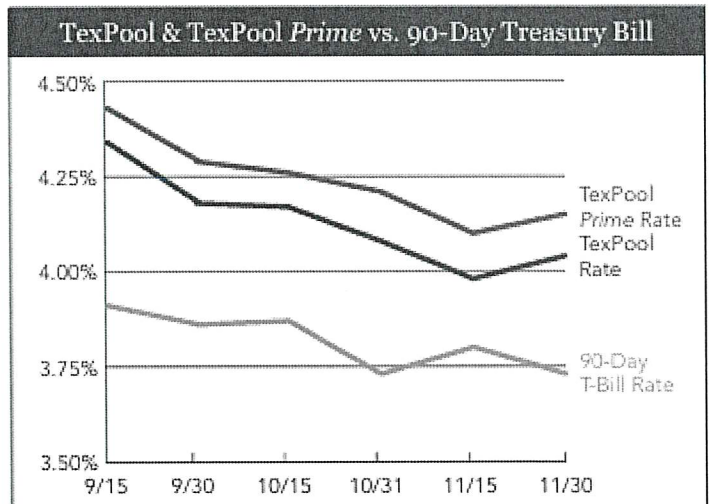
Frozen assets

At the press conference following the October FOMC meeting, Chair Jerome Powell said the Fed would “freeze the size of the balance sheet.” He was referring to the end of quantitative tightening (QT), but it was intriguingly casual compared to the language of the statement: “The Committee decided to conclude the reduction of its aggregate securities holdings on December 1.” Before you say what’s the big deal, remember that Fed officials carefully craft their words. For instance, Powell had been calling the amount of reserves “abundant,” but is now referring to them as “ample.”

I mention this because I suspect Powell and company want to do whatever possible to avoid parallels to September 2019, the last time the Fed stopped shrinking its assets. Cash managers remember well that a mixture of factors combined with declining bank reserves unexpectedly coalesced, sending repo rates soaring. Fed officials intervened by adding assets, and two years later created the Standing Repo Facility to serve as a backstop. Case closed?

Not exactly. Recently, the Secured Overnight Financing Rate used for repo transactions has again been trading higher. Not anywhere close to 2019, but more elevated than the Fed would like. We do not anticipate disruptions anywhere near that previous episode. Powell’s casual demeanor made it seem it was no big deal, but he perhaps should have just said outright that the Fed is well prepared to avoid a repeat, which we think is the case.

At the end of the month, yields on 1-, 3-, 6- and 12-month US Treasuries were 3.90%, 3.80%, 3.77% and 3.60%, respectively.



90-Day Treasury Bill is a short-term debt instrument backed by the national government. These are used to collect immediate cash to meet outstanding obligations.

Any private investor can invest in a Treasury bill. The 90-Day Treasury Bill is a weighted average rate of the weekly auctions of 90-Day Treasury Bills.

Past performance is no guarantee of future results.

An investment in the Pool is not insured or guaranteed by any government or government agency. Although the manager of the Pool seeks to preserve principal, it is possible to lose money by depositing money in the Pool.

First Public
12007 Research Blvd.
Austin, Texas 78759
800-558-8875 • firstpublic.com

Custodian Bank: State Street Bank

*Investment Managers:
American Beacon Advisors and
Mellon Investments Corp (Dreyfus)*

A TASBO Strategic Partner



The Official Investment Pool of

TASAV

Lone Star Monthly Performance Update

The Lone Star Information Statement should be read carefully before investing. Investors should consider the investment objectives, risks, charges, and expenses associated with this or any security prior to investing. Investment in Lone Star Investment Pool is not insured or guaranteed by the Federal Deposit Insurance Corporation (FDIC) or any other government agency, and although Lone Star seeks to preserve the value of the investment at a fixed share price, it is possible to lose money by investing in Lone Star. For further information or for an Information Statement, contact First Public at 800.558.8875. The return information is net of all current operating expenses. The return represents past performance and is no indication of future results.

First Public is a registered broker dealer with the Securities and Exchange Commission, the Financial Industry Regulatory Authority, and the Municipal Securities Rulemaking Board. First Public is not acting as a municipal advisor and is not providing advice or recommending any action to any municipal entity (including governmental entities under Section 15B of the U.S. Securities Exchange Act) or any of such entity's obligated persons. First Public does not assume or owe any fiduciary duty under Section 15B of the U.S. Securities Exchange Act with respect to the information contained herein. Please consult your professional and legal advisors and fiduciaries before acting on any of this information.



Fund Performance Update

November 30, 2025

Comments by Mellon, Investment Manager

US Treasury bond yields were slightly higher in November, with the largest increases coming in the long end of the curve. Equity markets, which were lower by as much as 7% during the month, rebounded in the last week of November to close the month mixed as the Dow Jones Industrial Average, S&P 500, and Nasdaq-100 indexes returned +0.5%, +0.2%, and -1.4%, respectively. The US government shutdown ended on November 12 as both political parties agreed to a temporary spending bill. The 43-day shutdown was the longest in history for the US. Due to the shutdown, much of the major economic data was not released until the government reopened. The September jobs report showed an increase of 119,000, exceeding expectations despite downward revisions to August and July. The unemployment rate rose slightly to 4.4%, reflecting labor force growth and steady prime-age participation and employment-to-population ratios; however, the number of permanent job losers increased to above two million. There was no Federal Open Market Committee (FOMC) in November. Expectations of a rate cut at the December 10 FOMC meeting were volatile during the month. In the weeks following the FOMC press conference at the end of October, the probability of a rate cut in December, according to the Fed funds futures market, fell as low as 25%. Comments by some Federal Reserve (Fed) officials, particularly NY Fed president John Williams, moved that probability up to 83% by the end of November.

Active Participants This Month

Schools and Colleges	607
Other Governmental Entities	95
<i>Total</i>	<i>702</i>

Government Overnight Fund

Return Information

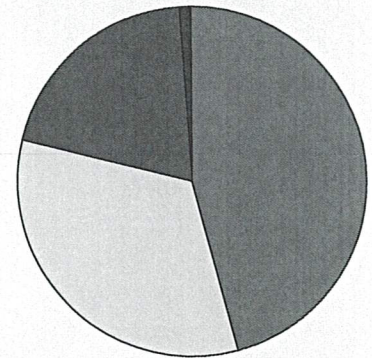
November 30, 2025

Average Monthly Return (a)	3.97%
SEC 7-day Fund Yield (b)	3.98%
Weighted Average Maturity One (c)	31 days
Weighted Average Maturity Two (c)	102 days
Portfolio Maturing beyond One Year	5%
Net Asset Value (NAV)	\$1.00
Annualized Expense Ratio	0.06%
Standard & Poor's Rating	AAAm

Inventory Position

	Book Value	Market Value
Cash/Repo	2,034,568,401.01	2,034,568,401.01
US Treasuries	1,275,633,043.84	1,275,903,784.92
Agencies	2,856,420,206.80	2,856,753,590.09
Money Market Funds	89,011,302.48	89,011,302.48
Total Assets	6,255,632,954.13	6,256,237,078.50

Investment Distribution



Agencies	46%
Cash Repo	33%
Treasuries	20%
Money Market	1%

(a) The return information represents the average annualized rate of return on investments for the time period referenced. Return rates reflect a partial waiver of the Lone Star Investment Pool operating expense. Past performance is no guarantee of future results.

Corporate Overnight Fund

Return Information

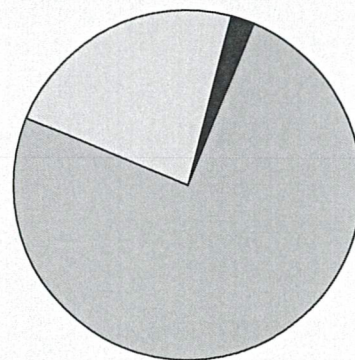
November 30, 2025

Average Monthly Return (a)	4.09%
SEC 7-day Fund Yield (b)	4.10%
Weighted Average Maturity One (c)	45 days
Weighted Average Maturity Two (c)	75 days
Portfolio Maturing beyond One Year	0%
Net Asset Value (NAV)	\$1.00
Annualized Expense Ratio	0.06%
Standard & Poor's Rating	AAAm

Inventory Position

	Book Value	Market Value
Cash/Repo	912,578,780.93	912,578,780.93
US Treasuries	-	-
Agencies	-	-
Commercial Paper	2,957,441,167.63	2,957,344,755.07
Money Market Funds	56,808,924.80	56,808,924.80
<i>Total Assets</i>	<i>3,926,828,873.36</i>	<i>3,926,732,460.80</i>

Investment Distribution



Commercial Paper	75%
Cash/Repo	23%
Money Market	2%

(b) **SEC 7-Day Yield Calculation**

$$\text{Yield} = 2 \left[\left[\frac{a-b}{cd} + 1 \right]^6 \cdot 1 \right]$$

*a - Dividend and interest income
b - Expenses accrued for the period
c - Average daily number of shares outstanding during the period that was entitled to dividends
d - Maximum offering price per share on the last day of the period*

Corporate Overnight Plus Fund

Return Information

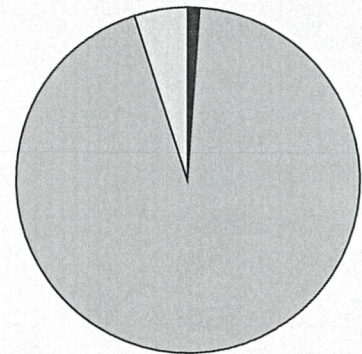
November 30, 2025

Average Monthly Return (a)	4.14%
SEC 7-day Fund Yield (b)	4.13%
Weighted Average Maturity One (c)	53 days
Weighted Average Maturity Two (c)	91 days
Portfolio Maturing beyond One Year	0%
Net Asset Value (NAV)	\$1.00
Annualized Expense Ratio	0.06%
Standard & Poor's Rating	AAAf/S1+

Inventory Position

	Book Value	Market Value
Cash/Repo	556,862,135.92	556,862,135.92
US Treasuries	-	-
Agencies	-	-
Commercial Paper	9,537,899,977.23	9,537,527,892.30
Money Market Funds	91,230,572.43	91,230,572.43
<i>Total Assets</i>	<i>10,185,992,685.58</i>	<i>10,185,620,600.65</i>

Investment Distribution



Commercial Paper	94%
Cash/Repo	5%
Money Market	1%

(c) The Weighted Average Maturity One calculation uses the industry standard definition of state maturity for floating rate instruments, the number of days until the next reset date. The Weighted Average Maturity Two calculation uses the final maturity of any floating rate instruments, as opined in Texas Attorney General Opinion No. JC0359.



Splendoria ISD Board of Trustees Agenda Item Information Form

BOARD MEETING DATE: January 20, 2026

AGENDA ITEM NAME: Consider Approval of the 2025-2026 District and Campus Improvement Plans.

THIS ITEM RELATES TO STRATEGIC PLAN PILLAR(S): All pillars within the Community-Based Accountability System (CBAS)

BACKGROUND INFORMATION: Board Policy CB(LEGAL) states a board shall ensure that a district improvement plan and improvement plans for each campus are developed, reviewed, and revised annually for the purpose of improving the performance of all students. A board shall annually approve district and campus performance objectives and shall ensure that the district and campus plans are mutually supportive to accomplish the identified objectives, and at a minimum, support the state goals and objectives under Education Code Chapter 4.

ADMINISTRATIVE RECOMMENDATION: Approve the District and Campus Improvement Plans, as presented.

ATTACHMENTS: District and Campus Improvement Plans

BUDGET INFORMATION: N/A

RESOURCE PERSONNEL: Calesta House, Director of Federal Programs & Compliance, and Yvonne M. Johnson, Chief Financial Officer

RECOMMENDED MOTION: I move to approve the 2025-2026 District and Campus Improvement Plans.



Splendoria ISD Board of Trustees Agenda Item Information Form

BOARD MEETING DATE: 1/20/26

AGENDA ITEM NAME: Approve the MOU for Cenikor

THIS ITEM RELATES TO STRATEGIC PLAN PILLAR(S):

Safety and well-being

BACKGROUND INFORMATION:

Cenikor is a non-profit organization that focuses on prevention education to empower youth and families through health and wellness. By partnering with Cenikor, students at the high school level will be taught the skills necessary to develop good self-esteem, resist peer and media pressure, and explore tobacco, alcohol, and drug-free activities. Additionally, students will be provided guidance on healthy relationships and healthy lifestyle choices. Cenikor uses evidence-based and proven curricula that are created to promote behavioral health and wellness, reduce the risk of substance use and misuse, and increase positive coping skills and positive youth development.

ADMINISTRATIVE RECOMMENDATION:

Administration recommends that the Board of Trustees of Splendoria Independent School District approve the MOU with Cenikor

ATTACHMENTS: [Blank School & Community MOU.docx](#)

BUDGET INFORMATION: N/A

RESOURCE PERSONNEL: Tamara Abke

RECOMMENDED MOTION: I move to approve the MOU with Cenikor.



Splendoria ISD Board of Trustees Agenda Item Information Form

BOARD MEETING DATE: January 20, 2026

AGENDA ITEM NAME: Consider approval of a donation in the amount of \$4,566 from the Splendoria Athletic Booster Club.

THIS ITEM RELATES TO STRATEGIC PLAN PILLAR(S): Community Engagement and Partnerships; Fiscal & Operational Systems

BACKGROUND INFORMATION: The District received a donation in the amount of \$4,566 from the Splendoria Athletic Booster Club to purchase softball equipment, baseball batting practice tops, and soccer goal nets and parkas.

ADMINISTRATIVE RECOMMENDATION: Administration recommends approval of the \$4,566 donation made to the District from the Splendoria Athletic Booster Club.

ATTACHMENTS: N/A

BUDGET INFORMATION: The donation was deposited into the Athletics campus activity fund for use by that organization.

RESOURCE PERSONNEL: Yvonne M. Johnson, Chief Financial Officer

RECOMMENDED MOTION: I move to approve the \$4,566 donation from the Splendoria Athletic Booster Club to support the Athletics Department at Splendoria High School.



Splendoria ISD Board of Trustees Agenda Item Information Form

BOARD MEETING DATE: January 20, 2025

AGENDA ITEM NAME: Consider Approval of Signature Authority Change with District Depository.

THIS ITEM RELATES TO STRATEGIC PLAN PILLAR(S): Fiscal & Operational Systems

BACKGROUND INFORMATION: Southside Bank is the District's Depository Bank. Board action is necessary to amend authorized signers on the bank accounts due to changes in the Board of Trustees officer positions approved on December 15, 2025.

The revisions include removal of Kimberly Klepcyk and addition of Jennifer Stewart.

The revised list of authorized signers with Southside Bank following Board action will include the following on all accounts, excluding Splendoria ISD Activity Fund:

- Dr. Dustin Bromley, Superintendent
- Allen Wells, Board President
- Jennifer Stewart, Board Secretary
- Yvonne Johnson, Chief Financial Officer

Signers on the Splendoria ISD Activity Fund Account will include:

- Dr. Dustin Bromley, Superintendent
- Yvonne Johnson, Chief Financial Officer
- Stacey Swanson, Director of Finance

ADMINISTRATIVE RECOMMENDATION: Approve the signature authority changes for Southside Bank, as presented.

ATTACHMENTS: N/A

BUDGET INFORMATION: N/A

RESOURCE PERSONNEL: Yvonne M. Johnson, Chief Financial Officer, and Stacey Swanson, Director of Finance

RECOMMENDED MOTION: I move to approve signature authority changes with Southside Bank, the District Depository.



Splendora ISD Board of Trustees Agenda Item Information Form

BOARD MEETING DATE: January 20, 2026

AGENDA ITEM NAME: Consider approval of Resolution No. 2025-09 authorizing Splendora ISD to apply for and operate the Active Attack Response Equipment Grant Program.

THIS ITEM RELATES TO STRATEGIC PLAN PILLAR(S): Fiscal & Operational Systems; Safety & Well-Being

BACKGROUND INFORMATION: The State of Texas through the Office of the Governor announced they are soliciting applications from law enforcement agencies to equip peace officers with bullet-resistant shields and breaching tools. Applications may be submitted by independent school districts that operate law enforcement agencies employing peace officers under Article 2.12, Texas Code of Criminal Procedure

Funds may only be used for obtaining bullet-resistant shields compliant with the National Institute of Justice (NIJ) Level III, III+, and IV.

All eligible organizations that apply for grant funds will ensure its law enforcement agency adopts a Critical Incidents In-Progress (Active Shooter) policy.

All officers provided with a grant-funded ballistic shield must have either attended 16 hours of ALERRT (Advanced Law Enforcement Rapid Response Training) training within the last 24 months or commit to attend within the next 24 months.

If awarded, projects must begin on or after September 1, 2026, and may not exceed a 12-month project period.

Board Policy CB(LOCAL) requires public notice of federal grant applications through an information item at a Board meeting. Although this is not a federal grant and Policy does not require Board action, the Office of the Governor is requiring the Board adopt a resolution prior to applying for the grant program.

ADMINISTRATIVE RECOMMENDATION: Administration recommends approval of Resolution #2025-09 to authorize the District to apply for available grant funds.

ATTACHMENTS: Resolution #2025-09; State of Texas Funding Announcement

BUDGET INFORMATION: The Grant is anticipated to fund the full cost of the bullet resistant shields and breaching tools with no matching requirement currently anticipated.

RESOURCE PERSONNEL: Chief O'Farrell, Chief of Police, Reese Briggs, Chief of Operations, Yvonne M. Johnson, Chief Financial Officer

RECOMMENDED MOTION: I move to approve Resolution #2025-09 authorizing Splendora ISD to apply for and operate the Active Attack Response Equipment Grant Program.

RESOLUTION 2025-09
SPLENDORA INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

WHEREAS, Splendor Independent School District (“Splendor ISD”) finds it in the best interest of the citizens of the District that the Active Attack Response Equipment Grant Program be operated for the grant period awarded (September 1, 2026 through August 31, 2027) for the safety of students and staff; and

WHEREAS, Splendor ISD agrees to provide applicable matching funds for the said project as required by the Active Attack Response Equipment Grant Program grant application; and

WHEREAS, Splendor ISD agrees that in the event of loss or misuse of the Office of the Governor funds, Splendor ISD assures that the funds will be returned to the Office of the Governor in full; and

WHEREAS, Splendor ISD designates the Chief Financial Officer as the grantee’s authorized official. The authorized official is given the power to apply for, accept, reject, alter, or terminate the grant on behalf of the applicant agency; and

WHEREAS, Splendor ISD designates the Director of Federal Programs and Compliance as the grantee’s financial officer. The financial officer is given the power to submit financial and/or programmatic reports or alter a grant on behalf of the applicant agency.

NOW, THEREFORE, BE IT RESOLVED, the Splendor ISD Board of Trustees approves submission of the grant application for the Active Attack Response Equipment Grant Program to the Office of the Governor.

PASSED AND APPROVED this 20th day of January, 2026 by the Board of Trustees for Splendor Independent School District.

President, Board of Trustees

ATTEST:

Secretary, Board of Trustees

Name:

Active Attack Response Equipment Grant Program, FY2027

Available
12/15/2025

Due Date
02/12/2026

Purpose:

The purpose of this announcement is to solicit applications from law enforcement agencies to equip peace officers with bullet-resistant shields and breaching tools.

Available Funding:

State funds for these projects are authorized by:

- The Budget Execution Order proposed by the Legislative Budget Board and ratified by Governor Abbott on June 28, 2022, pursuant to Texas Government Code, Section 317.002 and Section 317.005(b), and
- The Texas General Appropriations Act, Article IX, Sec. 18.03.

All awards are subject to the availability of appropriated funds and any modifications or additional requirements that may be imposed by law. The Public Safety Office (PSO) expects to make available \$15M for FY2027.

Eligible Organizations:

Applications may be submitted by independent school districts that operate law enforcement agencies employing peace officers under Article 2.12, Texas Code of Criminal Procedure, or that directly enter into a memorandum of understanding with a local law enforcement agency to provide school resource officers under Section 37.081, Texas Government Code.

Application Process:

Applicants must access the PSO's eGrants grant management website at <https://eGrants.gov.texas.gov> to register and apply for funding.

NEW APPLICATION SUBMISSION REQUIREMENT

The following documents must be submitted with the application for the application to be considered complete and eligible for funding. See the Eligibility Requirements and/or Program-Specific Requirements Sections of this Funding Announcement for more details on the requirements for each attachment/certification:

- [Resolution from Governing Body](#) - Applications from nonprofit corporations, local units of governments, and other political subdivisions must submit a fully executed resolution.

Failure to submit the fully executed required attachment(s) by the application deadline may result in the application being deemed ineligible.

Key Dates:

Action	Date
Funding Announcement Release	12/15/2025
Online System Opening Date	12/15/2025
Final Date to Submit and Certify an Application	02/12/2026 at 5:00PM CST
Earliest Project Start Date	09/01/2026

Project Period:

Projects must begin on or after 09/01/2026 and may not exceed a 12-month project period.

Funding Levels

Minimum: None

Maximum: None

Match Requirement: None

Standards

Grantees must comply with standards applicable to this fund source cited in the Texas Grant Management Standards ([TxGMS](#)), [Federal Uniform Grant Guidance](#), and all statutes, requirements, and guidelines applicable to this funding.

Eligible Activities and Costs

Funds may only be used for obtaining breaching tools and bullet-resistant shields compliant with the National Institute of Justice (NIJ) Level III, III+, or IV.

Due to the limited availability of funds, applicants are encouraged to consider the reasonable cost of their request. PSO will evaluate applications based on the number of frontline peace officers and the average cost per shield and/or breaching tool.

Program-Specific Requirements

Eligible Officers. Grant funds may only be used to equip peace officers (as defined by Article 2.12, Texas Code of Criminal Procedure) directly employed by a law enforcement agency.

Active Shooter Policy. All eligible organizations that apply for grant funds will ensure its law enforcement agency adopts a Critical Incidents In-Progress (Active Shooter) policy implementing, at a minimum, protocols for assessing an active threat or violent encounter and immediately responding in order to stop the killing, stop the dying, and provide rapid casualty evacuation. The policy should include procedures that address:

- Concepts and Principles
- Community/First Responder Agency Notifications
- Mutual Aid Implementation
- Solo Officer Deployment
- Officer Team Deployment
- Follow-On Responders (Rescue Task Force)
- Incident Command - Unified Command Considerations
- Incident Debriefing
- Training

ALERT Training. All officers provided with a grant-funded ballistic shield must have either attended 16 hours of ALERT (Advanced Law Enforcement Rapid Response Training) training within the last 24 months or commit to attend within the next 24 months. ALERT's upcoming course schedule can be found here: <https://alert.org/Upcoming>.

NOTE: Funding is available through the Public Safety Office to offset travel expenditures associated with attending ALERT Training. Please refer to the [ALERT Travel Assistance Funding Announcement](#) for more information on how to apply for these funds.

Eligibility Requirements

1. Applications from nonprofit corporations, local units of governments, and other political subdivisions must submit a fully executed resolution with the application to be considered eligible for funding. The resolution must contain the following elements (see [Sample Resolution](#)):

- Authorization by your governing body for the submission of the application to the Public Safety Office (PSO) that clearly identifies the name of the project for which funding is requested;
- A commitment to provide all applicable matching funds;
- A designation of the name and/or title of an authorized official who is given the authority to apply for, accept, reject, alter, or terminate a grant;
- A designation of the name and/or title of a financial officer who is given the authority to submit financial and/or performance reports or alter a grant; and
- A written assurance that, in the event of loss or misuse of grant funds, the governing body will return all funds to PSO

2. Local units of governments must comply with the Cybersecurity Training requirements described in Section 772.012 and Section 2054.5191 of the Texas Government Code. Local governments determined to not be in compliance with the cybersecurity requirements required by Section 2054.5191 of the Texas Government Code are ineligible for OOG grant funds until the second anniversary of the date the local government is determined ineligible. Government entities must annually certify their compliance with the training requirements using the [Cybersecurity Training Certification for State and Local Governments](#). A copy of the Training Certification must be uploaded to your eGrants application. For more information or to access available training programs, visit the Texas Department of Information Resources [Statewide Cybersecurity Awareness Training](#) page.

3. Entities receiving funds from PSO must be located in a county that has an average of 90% or above on both adult and juvenile dispositions entered into the computerized criminal history database maintained by the Texas Department of Public Safety (DPS) as directed in the Texas Code of Criminal Procedure, Chapter 66. The disposition completeness percentage is defined as the percentage of arrest charges a county reports to DPS for which a disposition has been subsequently reported and entered into the computerized criminal history system.

Counties applying for grant awards from the Office of the Governor must commit that the county will report at least 90% of convictions within five business days to the Criminal Justice Information System at the Department of Public Safety.

4. Eligible applicants operating a law enforcement agency must be current on reporting complete UCR data and the Texas specific reporting mandated by 411.042 TGC, to the Texas Department of Public Safety (DPS) for inclusion in the annual Crime in Texas (CIT) publication. To be considered eligible for funding, applicants must have submitted a full twelve months of accurate data to DPS for the most recent calendar year by the deadline(s) established by

DPS. Due to the importance of timely reporting, applicants are required to submit complete and accurate UCR data, as well as the Texas-mandated reporting, on a no less than monthly basis and respond promptly to requests from DPS related to the data submitted.

5. In accordance with Texas Government Code, Section 420.034, any facility or entity that collects evidence for sexual assault or other sex offenses or investigates or prosecutes a sexual assault or other sex offense for which evidence has been collected, must participate in the statewide electronic tracking system developed and implemented by the Texas Department of Public Safety. Visit [DPS's Sexual Assault Evidence Tracking Program](#) website for more information or to set up an account to begin participating. Additionally, per Section 420.042 "A law enforcement agency that receives evidence of a sexual assault or other sex offense...shall submit that evidence to a public accredited crime laboratory for analysis no later than the 30th day after the date on which that evidence was received." A law enforcement agency in possession of a significant number of Sexual Assault Evidence Kits (SAEK) where the 30-day window has passed may be considered noncompliant.

6. Local units of government, including cities, counties and other general purpose political subdivisions, as appropriate, and institutions of higher education that operate a law enforcement agency, must comply with all aspects of the programs and procedures utilized by the U.S. Department of Homeland Security ("DHS") to: (1) notify DHS of all information requested by DHS related to illegal aliens in Agency's custody; and (2) detain such illegal aliens in accordance with requests by DHS. Additionally, counties and municipalities may NOT have in effect, purport to have in effect, or make themselves subject to or bound by, any law, rule, policy, or practice (written or unwritten) that would: (1) require or authorize the public disclosure of federal law enforcement information in order to conceal, harbor, or shield from detection fugitives from justice or aliens illegally in the United States, 8 U.S.C. § 1324(a)(1)(A)(iii); (2) impede federal officers from exercising authority under 8 U.S.C. § 1226(a), § 1226(c), § 1231(a), § 1357(a), § 1366(1), or § 1366(3); (3) encourage or induce an alien to come to, enter, or reside in the United States in violation of law, 8 U.S.C. § 1324(a)(1)(A)(iv); (4) result in the illegal transport or movement of aliens within the United States, 8 U.S.C. § 1324(a)(1)(A)(ii) . Lastly, eligible applicants must comply with all provisions, policies, and penalties found in Chapter 752, Subchapter C of the Texas Government Code.

Each local unit of government, and institution of higher education that operates a law enforcement agency, must download, complete and then upload into eGrants the [CEO/Law Enforcement Certifications and Assurances Form](#) certifying compliance with federal and state immigration enforcement requirements. This Form is required for each application submitted to OOG and is active until August 31, 2027 or the end of the grant period, whichever is later.

7. Eligible applicants must be registered in the federal System for Award Management (SAM) database and have an UEI (Unique Entity ID) number assigned to its agency (to get registered in the SAM database and request an UEI number, go to <https://sam.gov/>).

Failure to comply with program eligibility requirements may cause funds to be withheld and/or suspension or termination of grant funds.

Prohibitions

Grant funds may not be used to support the unallowable costs listed in the [Guide to Grants](#) or any of the following unallowable costs:

1. Any costs ancillary to the purchase of eligible ballistic shields or breaching tools, such as policy development, training costs, and staff; and
2. Any other prohibition imposed by federal, state or local law or regulation.

Selection Process

PSO will screen all applications to ensure that they meet the requirements included in the funding announcement.

Applications will then be reviewed by PSO staff members or a review group selected by the executive director. PSO will make all final funding decisions based on eligibility, reasonableness, availability of funding, and cost-effectiveness.

The Office of the Governor may not fund all applications or may only award part of the amount requested. In the event that funding requests exceed available funds, the Office of the Governor may revise projects to address a more limited focus.

Contact Information

For more information, contact the eGrants help desk at eGrants@gov.texas.gov or (512) 463-1919.

Total Funds
\$15 Million



Splendoria ISD Board of Trustees Agenda Item Information Form

BOARD MEETING DATE: January 20, 2026

AGENDA ITEM NAME: Consider approval of Resolution #2025-10 authorizing Splendoria ISD to apply for and operate the Rifle-Resistant Body Armor Grant Program.

THIS ITEM RELATES TO STRATEGIC PLAN PILLAR(S): Fiscal & Operational Systems; Safety & Well-Being

BACKGROUND INFORMATION: The State of Texas through the Office of the Governor announced they are soliciting applications from law enforcement agencies to equip peace officers with rifle-resistant body armor. Applications may be submitted by independent school districts that operate law enforcement agencies employing peace officers under Article 2.12, Texas Code of Criminal Procedure

Funds may only be used for obtaining body armor compliant with the National Institute of Justice (NIJ) standard (Ballistic Resistance of Body Armor NIJ Standard-0101.06) type III (rifles) or type IV (armor piercing rifle) body armor; including bullet-resistant vests, ballistic plates, and plate carriers.

All eligible organizations that apply for grant funds will ensure its law enforcement agency adopts a policy addressing the (1) deployment and allocation of vests or plates to its officers and (2) usage of vests or plates by its officers. The Public Safety Office requires that the policy on usage of vests or plates include mandatory training on the proper care, fitting, inspection, use, storage, and maintenance of the armor.

If awarded, projects must begin on or after September 1, 2026, and may not exceed a 12-month project period.

Board Policy CB(LOCAL) requires public notice of federal grant applications through an information item at a Board meeting. Although this is not a federal grant and Policy does not require Board action, the Office of the Governor is requiring the Board adopt a resolution prior to applying for the grant program.

ADMINISTRATIVE RECOMMENDATION: Administration recommends approval of Resolution #2025-10 to authorize the District to apply for available grant funds.

ATTACHMENTS: Resolution #2025-10; State of Texas Funding Announcement

BUDGET INFORMATION: The Grant is anticipated to fund the full cost of the rifle-resistant body armor with no matching requirement currently anticipated.

RESOURCE PERSONNEL: Chief O'Farrell, Chief of Police, Reese Briggs, Chief of Operations, Yvonne M. Johnson, Chief Financial Officer

RECOMMENDED MOTION: I move to approve Resolution #2025-10 authorizing Splendora ISD to apply for and operate the Rifle-Resistant Body Armor Grant Program.

RESOLUTION 2025-10
SPLENDORA INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES

WHEREAS, Splendor Independent School District (“Splendor ISD”) finds it in the best interest of the citizens of the District that the Rifle-Resistant Body Armor Grant Program be operated for the grant period awarded (September 1, 2026 through August 31, 2027) for the safety of students and staff; and

WHEREAS, Splendor ISD agrees to provide applicable matching funds for the said project as required by the Rifle-Resistant Body Armor Grant Program grant application; and

WHEREAS, Splendor ISD agrees that in the event of loss or misuse of the Office of the Governor funds, Splendor ISD assures that the funds will be returned to the Office of the Governor in full; and

WHEREAS, Splendor ISD designates the Chief Financial Officer as the grantee’s authorized official. The authorized official is given the power to apply for, accept, reject, alter, or terminate the grant on behalf of the applicant agency; and

WHEREAS, Splendor ISD designates the Director of Federal Programs and Compliance as the grantee’s financial officer. The financial officer is given the power to submit financial and/or programmatic reports or alter a grant on behalf of the applicant agency.

NOW, THEREFORE, BE IT RESOLVED, the Splendor ISD Board of Trustees approves submission of the grant application for the Rifle-Resistant Body Armor Grant Program to the Office of the Governor.

PASSED AND APPROVED this 20th day of January, 2026 by the Board of Trustees for Splendor Independent School District.

President, Board of Trustees

ATTEST:

Secretary, Board of Trustees

Name:

Available

Due Date

12/15/2025

02/12/2026

Rifle-Resistant Body Armor Grant Program, FY2027

Purpose:

The purpose of this announcement is to solicit applications from law enforcement agencies to equip peace officers with rifle-resistant body armor.

Available Funding:

State funds for these projects are authorized under the Texas General Appropriations Act, Article I, Rider 25 for Trusteed Programs within the Office of the Governor.

All awards are subject to the availability of appropriated funds and any modifications or additional requirements that may be imposed by law. The Public Safety Office (PSO) expects to make available \$3M for FY2027.

Eligible Organizations:

Applications may be submitted by the Texas Department of Public Safety, units of local government and educational institutions that operate law enforcement agencies employing peace officers under Article 2.12, Texas Code of Criminal Procedure; including municipalities, counties, independent school districts, universities, federally recognized Native American tribes, community colleges, and hospital districts.

All applications submitted by local law enforcement agencies/offices must be submitted by a unit of government affiliated with the agency, including an authorizing resolution from that unit of government. For example, police departments must apply under their municipal government, and community supervision and corrections departments, district attorneys, and judicial districts must apply through their affiliated county government (or one of the counties, in the case of agencies that serve more than one county).

Application Process:

Applicants must access the PSO's eGrants grant management website at <https://eGrants.gov.texas.gov> to register and apply for funding.

NEW APPLICATION SUBMISSION REQUIREMENT

The following documents must be submitted with the application for the application to be considered complete and eligible for funding. See the Eligibility Requirements and/or Program-Specific Requirements Sections of this Funding Announcement for more details on the requirements for each attachment/certification:

- [Resolution from Governing Body](#) - Applications from nonprofit corporations, local units of governments, and other political subdivisions must submit a fully executed resolution.
- [CEO/Law Enforcement Certifications and Assurances Form](#) - Each local unit of government, and institution of higher education that operates a law enforcement agency, must certify compliance with federal and state immigration enforcement requirements.

Failure to submit the fully executed required attachment(s) by the application deadline may result in the application being deemed ineligible.

Key Dates:

Action	Date
Funding Announcement Release	12/15/2025
Online System Opening Date	12/15/2025
Final Date to Submit and Certify an Application	02/12/2026 at 5:00PM CST
Earliest Project Start Date	09/01/2026

Project Period:

Projects must begin on or after 09/01/2026 and may not exceed a 12 month project period.

Funding Levels

Minimum: None

Maximum: None

Match Requirement: None

Standards

Grantees must comply with standards applicable to this fund source cited in the Texas Grant Management Standards ([TxGMS](#)), [Federal Uniform Grant Guidance](#), and all statutes, requirements, and guidelines applicable to this funding.

Eligible Activities and Costs

Funds may be used for obtaining body armor compliant with the National Institute of Justice (NIJ) standard (Ballistic Resistance of Body Armor NIJ Standard-0101.06) type III (rifles) or type IV (armor piercing rifle) body armor; including bullet-resistant vests, ballistic plates, and plate carriers.

Due to the limited availability of funds, applicants are encouraged to consider the reasonable cost of their request. PSO will evaluate applications based on number of frontline peace officers and the average cost per vest.

Program-Specific Requirements

Eligible officers to equip. Grant funds may only be used to equip peace officers (as defined by Article 2.12, Texas Code of Criminal Procedure) directly employed by a law enforcement agency operated by the applicant. Funds may not be used to equip officers employed by other agencies that are not eligible to apply. PSO may prioritize the equipping of certain types of officers or applicants if the total requested funds exceed the funds appropriated by the Legislature.

Required Agency Policies. As required by Chapter 772.0075, Texas Government Code, an eligible organization may apply for grant funds only after its law enforcement agency adopts a policy addressing the:

- 1) Deployment and allocation of vests or plates to its officers; and

2) Usage of vests or plates by its officers.

PSO requires that the policy on usage of vests or plates include mandatory training on the proper care, fitting, inspection, use, storage, and maintenance of the armor. PSO also requires that the policy specify that body armor may not be left in patrol vehicles when an officer is not on duty to minimize the heat damage to the armor.

In crafting these policies, applicants should be aware that the inspection, storage, and replacement of body armor were identified as potential points of failure in body armor use by the Police Executive Research Forum. See ["A Practitioner's Guide To the 2011 National Body Armor Survey of Law Enforcement Officers"](#) for more information.

Personally Fitted Vest Requirement. All body armor vests purchased with grant funds must be personally fitted for individual officers, including vests specifically fitted to individual female law enforcement officers. "Personally fitted" does not require armor be individually manufactured based on the measurements of a specific wearer, but rather that it provide the best possible fit and coverage, through a combination of:

- 1) Correctly-sized panels and carrier, determined through appropriate measurement; and
- 2) Properly adjusted straps, harnesses, fasteners, flaps, or other adjustable features.

The American Society for Testing and Materials (ASTM) International has made available the Standard Practice for Body Armor Wearer Measurement and Fitting of Armor ([Active Standard ASTM E3003](#)). The [Personal Armor Fit Assessment checklist](#), is excerpted from ASTM E3003.

Eligibility Requirements

1. Applications from nonprofit corporations, local units of governments, and other political subdivisions must submit a fully executed resolution with the application to be considered eligible for funding. The resolution must contain the following elements (see [Sample Resolution](#)):

- Authorization by your governing body for the submission of the application to the Public Safety Office (PSO) that clearly identifies the name of the project for which funding is requested;
- A commitment to provide all applicable matching funds;
- A designation of the name and/or title of an authorized official who is given the authority to apply for, accept, reject, alter, or terminate a grant;
- A designation of the name and/or title of a financial officer who is given the authority to submit financial and/or performance reports or alter a grant; and
- A written assurance that, in the event of loss or misuse of grant funds, the governing body will return all funds to PSO

2. Local units of governments must comply with the Cybersecurity Training requirements described in Section 772.012 and Section 2054.5191 of the Texas Government Code. Local governments determined to not be in compliance with the cybersecurity requirements required by Section 2054.5191 of the Texas Government Code are ineligible for OOG grant funds until the second anniversary of the date the local government is determined ineligible. Government entities must annually certify their compliance with the training requirements using the [Cybersecurity Training Certification for State and Local Governments](#). A copy of the Training Certification must be uploaded to your eGrants application. For more information or to access available training programs, visit the Texas Department of Information Resources [Statewide Cybersecurity Awareness Training](#) page.

3. Entities receiving funds from PSO must be located in a county that has an average of 90% or above on both adult and juvenile dispositions entered into the computerized criminal history database maintained by the Texas Department of Public Safety (DPS) as directed in the Texas Code of Criminal Procedure, Chapter 66. The disposition completeness percentage is defined as the percentage of arrest charges a county reports to DPS for which a disposition has been subsequently reported and entered into the computerized criminal history system.

Counties applying for grant awards from the Office of the Governor must commit that the county will report at least 90% of convictions within five business days to the Criminal Justice Information System at the Department of Public Safety.

4. Eligible applicants operating a law enforcement agency must be current on reporting complete UCR data and the Texas specific reporting mandated by 411.042 TGC, to the Texas Department of Public Safety (DPS) for inclusion in the annual Crime in Texas (CIT) publication. To be considered eligible for funding, applicants must have submitted a full twelve months of accurate data to DPS for the most recent calendar year by the deadline(s) established by DPS. Due to the importance of timely reporting, applicants are required to submit complete and accurate UCR data, as well as the Texas-mandated reporting, on a no less than monthly basis and respond promptly to requests from DPS related to the data submitted.

5. In accordance with Texas Government Code, Section 420.034, any facility or entity that collects evidence for sexual assault or other sex offenses or investigates or prosecutes a sexual assault or other sex offense for which evidence has been collected, must participate in the statewide electronic tracking system developed and implemented by the Texas Department of Public Safety. Visit [DPS's Sexual Assault Evidence Tracking Program](#) website for more information or to set up an account to begin participating. Additionally, per Section 420.042 "A law enforcement agency that receives evidence of a sexual assault or other sex offense...shall submit that evidence to a public accredited crime laboratory for analysis no later than the 30th day after the date on which that evidence was received." A law enforcement agency in possession of a significant number of Sexual Assault Evidence Kits (SAEK) where the 30-day window has passed may be considered noncompliant.

6. Local units of government, including cities, counties and other general purpose political subdivisions, as appropriate, and institutions of higher education that operate a law enforcement agency, must comply with all aspects of the programs and procedures utilized by the U.S. Department of Homeland Security ("DHS") to: (1) notify DHS of all information requested by DHS related to illegal aliens in Agency's custody; and (2) detain such illegal aliens in accordance with requests by DHS. Additionally, counties and municipalities may NOT have in effect, purport to have in effect, or make themselves subject to or bound by, any law, rule, policy, or practice (written or unwritten) that would: (1) require or authorize the public disclosure of federal law enforcement information in order to conceal, harbor, or shield from detection fugitives from justice or aliens illegally in the United States, 8 U.S.C. § 1324(a)(1)(A)(iii); (2) impede federal officers from exercising authority under 8 U.S.C. § 1226(a), § 1226(c), § 1231(a), § 1357(a), § 1366(1), or § 1366(3); (3) encourage or induce an alien to come to, enter, or reside in the United States in violation of law, 8 U.S.C. § 1324(a)(1)(A)(iv); (4) result in the illegal transport or movement of aliens within the United States, 8 U.S.C. § 1324(a)(1)(A)(ii) . Lastly, eligible applicants must comply with all provisions, policies, and penalties found in Chapter 752, Subchapter C of the Texas Government Code.

Each local unit of government, and institution of higher education that operates a law enforcement agency, must download, complete and then upload into eGrants the [CEO/Law Enforcement Certifications and Assurances Form](#) certifying compliance with federal and state immigration enforcement requirements. This Form is required for each application submitted to OOG and is active until August 31, 2027 or the end of the grant period, whichever is later.

7. Eligible applicants must be registered in the federal System for Award Management (SAM) database and have an UEI (Unique Entity ID) number assigned to its agency (to get registered in the SAM database and request an UEI number, go to <https://sam.gov/>).

Failure to comply with program eligibility requirements may cause funds to be withheld and/or suspension or termination of grant funds.

Prohibitions

Grant funds may not be used to support the unallowable costs listed in the [Guide to Grants](#) or any of the following unallowable costs:

1. Any costs ancillary to the purchase of eligible body armor, such as policy development, training costs, and staff; and
2. Any other prohibition imposed by federal, state or local law or regulation.

Selection Process

Application Screening: The Office of the Governor will screen all applications to ensure that they meet the requirements included in the funding announcement.

Peer/Merit Review: The Office of the Governor will review applications to understand the overall demand for the program and for significant variations in costs per item. After this review, the Office of the Governor will determine if all eligible applications can be funded based on funds available, if there are cost-effectiveness benefits to normalizing or setting limits on the range of costs, and if other fair-share cuts may allow for broader distribution and a higher number of projects while still remaining effective.

Final Decisions: The Office of the Governor will consider rankings along with other factors and make all final funding decisions. Other factors may include cost effectiveness, overall funds availability, or state government priorities and strategies, legislative directives, need, geographic distribution, balance of focuses and approaches, or other relevant factors.

The Office of the Governor may not fund all applications or may only award part of the amount requested. In the event that funding requests exceed available funds, the Office of the Governor may revise projects to address a more limited focus.

Contact Information

For more information, contact the eGrants help desk at eGrants@gov.texas.gov or (512) 463-1919.

Total Funds
\$3 Million



Splendor ISD Board of Trustees Agenda Item Information Form

BOARD MEETING DATE: 1/20/26

AGENDA ITEM NAME: Approve the Academic Calendar for the 26-27 school year

THIS ITEM RELATES TO STRATEGIC PLAN PILLAR(S):

Student Outcomes: Learning, Progress, Readiness, Engagement, and Well-Rounded

BACKGROUND INFORMATION:

As part of the District Educational Improvement Council (DEIC) calendar development process, the committee was organized into five stakeholder groups, each facilitated by an assigned group leader. Leaders utilized a structured guiding document to support discussion and gather feedback. All groups reviewed three proposed calendar options and were charged with eliminating one option. Each group then provided feedback and recommendations on the two remaining options.

The recommended options were subsequently reviewed by the Executive Cabinet and Dr. Bromley, during which additional revisions were made. The finalized two calendar options were then presented to the community for voting.

ADMINISTRATIVE RECOMMENDATION:

Administration recommends that the Board of Trustees of Splendor Independent School District approve the Academic Calendar for the 26-27 school year

ATTACHMENTS:

BUDGET INFORMATION: N/A

RESOURCE PERSONNEL: Dr. Bromley, Dr. Conklin, Mrs. Reed

RECOMMENDED MOTION: I move to approve the Academic Calendar for the 26-27 school year.



Splendoria ISD Board of Trustees Agenda Item Information Form

BOARD MEETING DATE: January 20, 2025

AGENDA ITEM NAME: Consider approval of the purchase of the Skyward Qmlativ Business Suite from Skyward, Inc. in the amount of \$262,240 via the Allied States Cooperative (ESC 19) Contract 24-7490.

THIS ITEM RELATES TO STRATEGIC PLAN PILLAR(S): Fiscal & Operational Systems

BACKGROUND INFORMATION: The District currently utilizes Ascender for the Business Information System and Skyward Qmlativ for the Student Information System. This purchase would migrate both systems to a single provider, Skyward, creating a more cohesive and integrated environment, and is expected to improve data consistency, streamline processes, and enhance overall operational efficiency.

The initial three (3) year contract is for a total of \$262,240, and will be paid over the following years:

Year 0 – Fiscal Year 2025-2026 - Implementation Year - \$116,878

Year 1 – Fiscal Year 2026-2027 - \$48,454

Year 2 – Fiscal Year 2027-2028 - \$48,454

Year 3 – Fiscal Year 2028-2029 - \$48,454

The contract would replace the existing Ascender Business and Administrative Services agreement in the amount of \$42,861 annually beginning in fiscal year 2027-2028.

While there may be one-time implementation and data migration costs associated with the transition, these costs are expected to be offset over time by improved system efficiencies, reduced duplication of processes, and enhanced reporting.

ADMINISTRATIVE RECOMMENDATION: Administration recommends approval of the purchase of the Skyward Qmlativ Business Suite.

ATTACHMENTS: Skyward Software Proposal

BUDGET INFORMATION: The expenditure will be funded by the General Fund.

RESOURCE PERSONNEL: Yvonne M. Johnson, Chief Financial Officer

RECOMMENDED MOTION: I move to approve the purchase of the Skyward Qmlativ Business Suite from Skyward, Inc. in the amount of \$262,240 via the Allied States Cooperative (ESC 19) Contract 24-7490.



Qmlativ

Splendora, TX

The following pricing for software and services is provided specifically for you. If you would like information on a product or service not included below, please contact your Account Executive.

Per Student Pricing - 3 Year Contract

Secure Cloud Computing Installation

The Qmlativ Business Suite Core Package includes:

Finance, Employee Access, Import Deduction/Benefit Third Party Data, Payroll, Position Management, Professional Development Center, Staff Planning, Substitute Tracking, and Time Off

School Management System Investment Summary

	Initial Investment	Services	Full 12-Month Recurring Fees	Total
School Business Suite				
Estimated Installation: Beginning of Fiscal Year	\$ -	\$ 81,300.00	\$ 48,454.00	\$ 129,754.00
System Wide Services and Software	-	23,630.00	-	23,630.00
Total School Management System	\$ -	\$ 104,930.00	\$ 48,454.00	\$ 153,384.00
School Management System Investment - Including the Full 12-Month Recurring Fees *				\$ 153,384.00
School Management System Investment - No Proration	\$ -	\$ 104,930.00	\$ 48,454.00	\$ 153,384.00

See Terms and Conditions for revised payment terms.

251552dtc

* This Investment Summary reflects the recurring fees for a full 12-Month period.
 The actual billing will be reflective of the actual installation date.
 The customer recognizes and acknowledges that in subsequent years the Full 12-Month Recurring Fee will be billed.

Investment Estimate

Year 0	Estimated Installation Date through June 30, 2026 *	\$ 116,878.00
Year 1	July 1, 2026 through June 30, 2027	48,454.00
Year 2	July 1, 2027 through June 30, 2028	48,454.00
Year 3	July 1, 2028 through June 30, 2029	48,454.00
Total Investment Estimate		\$ 262,240.00

* The estimated installation date is not a guaranteed installation date.
 It is an estimate used by your Account Executive to more closely project the actual costs of the products shown on this proposal.
 The actual installation date will be determined by Project Management once the sale is complete.



Pricing Detail

School Business Suite

5,687 Students

		<i>Initial Investment</i>	<i>Services</i>	<i>Full 12-Month Recurring Fees ¹</i>	<i>Total</i>
School Business Suite Software					
² Core Package	\$ 5.23 / student	\$ -	\$ -	\$ 29,743.00	\$ 29,743.00
<i>Finance</i>					
<i>Employee Access</i>					
<i>Import Deduction/Benefit Third Party Data</i>					
<i>Payroll</i>					
<i>Position Management</i>					
³ Professional Development Center (School Business Suite)					
<i>Staff Planning</i>					
<i>Substitute Tracking</i>					
<i>Time Off</i>					
Additional Functionality					
eSign - Electronic Signature	1 block	-	250.00	-	250.00
Time Tracking	\$ 0.79 / student	-	-	4,493.00	4,493.00
Warehouse	\$ 0.50 / student	-	-	2,844.00	2,844.00
Support	\$ 2.00 / student	-	-	11,374.00	11,374.00
School Business Suite Setup / Training					
On-Site Days (6)		-	12,000.00	-	12,000.00
Web Hours (231)		-	48,510.00	-	48,510.00
^{4,5} School Business Suite Data Migrations					
<i>Converting Vendor: Ascender</i>					
⁶ Qmlativ Business Data Migration Bundle		\$ -	\$ 20,540.00	\$ -	\$ 20,540.00
<i>Finance - Standard</i>					
<i>Payroll - Standard</i>					
<i>1099M</i>					
<i>State Reporting</i>					
<i>Payroll Check - Current Activity</i>					
<i>Account - Current Activity (Level 1)</i>					
Subtotal School Business Suite		\$ -	\$ 81,300.00	\$ 48,454.00	\$ 129,754.00
Total School Business Suite Solution					\$ 129,754.00

Pricing detail continued on following page



Pricing Detail, continued from previous page

System Wide Services and Software

5,687 Students

	<i>Initial Investment</i>	<i>Services</i>	<i>Full 12-Month Recurring Fees ¹</i>	<i>Total</i>
Installation				
⁸ Secure Cloud Computing Setup Assistance	\$ -	\$ 840.00	\$ -	\$ 840.00
SmartStart Implementation Service				
Consultative Services - Business	-	10,080.00	-	10,080.00
Project Management	-	13,940.00	-	12,710.00
⁹ Project Management Discount	-	(1,230.00)	-	-
Subtotal System Wide Services and Software	\$ -	\$ 23,630.00	\$ -	\$ 23,630.00

Total System Wide Services and Software				\$ 23,630.00
--	--	--	--	---------------------

Secure Cloud Computing Services

Secure Cloud Computing Services (SCC Services) provides an option to remotely operate your Skyward application through a secure cloud provider. Our cloud provider operates servers within its own facilities allowing you secure access to all applications through a browser via the Internet. The SCC Services are fully responsible for all aspects involved in database disaster recovery, loading releases and updates, operating and maintaining host servers, software, and databases.

School Business Suite	5,687 Students	Annual Total
Gold Package		\$ 12,511.00 *

* This is a 36 month contract.

The SCC hosting fees are not included in the Skyward total above. All SCC hosting fees will be invoiced by and paid directly to ISCorp.

Additional discounts may apply if your district is hosting both the School Business Suite and Student Management Suite at ISCorp. If you are interested in learning more about the SCC Services package options, please contact ISCorp, Jeff Zillner - VP Operations, 262.240.7777 or jzillner@iscorp.com.

Implementation and Training

Implementation Schedule

Skyward will establish a mutually agreed upon implementation schedule. Failure by the customer to adhere to the implementation schedule may result in delays and additional costs. The customer may be required to repurchase items if the delay causes Skyward to replicate completed items. Skyward and the customer will subsequently agree on a revised implementation schedule.

Project Management

This is going to be a significant project, and you need a professional to manage it. Skyward's project management team will facilitate the flow of information to make your implementation a success. We are heavily versed in project management best practices and apply these in conjunction with our unique industry expertise for a smooth transition.

Training

Unlike many of the one-size-fits-all training programs prevalent in our industry, Skyward delivers web and onsite sessions tailored to your best practices. We layer an initial level of consulting with your leadership team to define short- and long-term goals. We understand the comfort level of your staff is a strong indicator of long-term success, which is why these trainings are supplemented with our self-paced Professional Development Center. Skyward's training model will provide a robust plan designed to fully train your staff without the need for purchasing additional hours. By utilizing Skyward's proven methods, you are setting your team up for a successful implementation.

Customer Success After-Hours Support

Customer Success after-hours support is billed at \$210 per hour. This fee applies to all calls that are received outside of normal business hours.

Pricing Footnotes

See Terms and Conditions for revised payment terms.

251552dtc

- ¹ This is a 3-Year Contract with automatic renewal after the initial term. The contract will renew at the then-current rate.
- ² The rate per student for the recurring fee will remain unchanged as stated in the Pricing Detail section above through June 30, 2029 or August 31, 2029 as determined by your fiscal year and indicated on the Terms and Conditions. The initial count is based on the student count as available from Market Data Retrieval (MDR) a division of Dun and Bradstreet. The recurring fee can fluctuate for subsequent years based on obtaining enrollment information directly from each applicable state.
- ³ Skyward's Professional Development Center (PDC) is included in the core package. The PDC is a self-paced learning center to assist in training all staff. It includes online tutorials, simulations, and testing options. Your entire staff will have unlimited access to Skyward's on-line library and training materials for select modules.
- ⁴ The customer is solely responsible for having access to and obtaining all required data from their existing software system. The customer assumes responsibility for utilizing their internal resources (IT, Legal teams, etc.) to obtain said data in order to complete the purchased Data Migrations. Failure to obtain the required data will result in a change order form and require the customer to manually enter the data into Skyward.

A full database backup is recommended. Normally a full backup will provide Skyward with all the information needed to decipher what each field represents in the data. At a minimum the district is required to provide ASCII Delimited files with data mapping that identifies what data is contained in each file and what each column of data represents. Pricing is based on all data coming from the same system. If data is held in multiple systems additional charges may occur.

The customer is also responsible for completing required verification documents provided by Skyward for each migration. The verification involves specific scenarios to assist Programming and Quality Assurance to support the accuracy of the migrations.

You will need to retrieve this data and provide verification multiple times during the data migration process. It is important you have this process solidified in order to accomplish these data retrievals and verification postings. A delay in delivery of the data will delay the migration and negatively affect the quality of the migration. This also has negative effects on the training of Skyward with your new users.

Skyward does not offer field mapping for migrations.
- ⁵ Account Balancing Clarification
Skyward software requires that an account's ending balance for the quarter or year be equal to the opening balance for the next quarter or year. This is an accepted accounting principal and if your data does not meet that requirement Skyward will attempt to determine the discrepancy and if the discrepancy cannot be determined in a timely manner, Skyward will make an offsetting entry to fulfill the requirement. Skyward will clearly identify which account was adjusted and how the adjustment was accomplished. The customer may conduct further research and make a journal entry to eliminate the offsetting entry if desired.
- ⁶ This proposal includes the Skyward Data Migration Bundle. This data migration package is sold as a bundle. These migrations are nontransferable and nonrefundable.
- ⁷ Any applicable third-party product licenses may be subject to an annual increase.

Skyward requires an SSL (Secure Socket Layer) certificate to run any web-based applications.
Skyward's IT Services can provide you more information including cost and installation of an SSL certificate.
- ⁸ **Secure Cloud Computing (SCC) Setup Assistance**
Installation/Setup Services
Assistance with 3rd Party Integration Setup
- ⁹ This proposal includes a Project Management discount. This discount applies when purchasing a core product. Future sub module purchases will include standard Project Management fees.

Training Footnotes

Skyward consultation and training is sold as a number of days and web hours identified on the proposal. The number of days and hours sold is an estimate of customer needs based on a combination of preliminary information gathered from the customer prior to the sale and Skyward's past training experience. It will be at the discretion of the Skyward and Customer Project Managers to use the days and web hours in a manner that best suits the customer. Any time spent by Skyward consultants for preparation, follow up, and the creation of training materials or other deliverables is also considered billable and will be deducted from this consulting time at the consulting rate. The customer can purchase additional consulting hours if more consulting time is needed.

Skyward On-Site Training Policy. A maximum of 10 people may attend each on-site day unless otherwise noted in this proposal. Should more people attend the training over the numbers stated, the customer will be charged an additional \$200 for each person. One day of training consists of 6 hours on-site. On-site days need to be scheduled 3 days in succession.

Web training allows Skyward to remotely present, discuss, and review our product directly with you. This application utilizes the Internet and is conducted live between your staff (at their own workstation) and a Skyward service representative without the need for them to travel to your location, providing you with a lower cost of training and/or implementation along with greater flexibility of your installation timeline.

Cancellation of Training. Any scheduled training days may be cancelled by the customer up to 72 hours in advance for Web Enabled training and a minimum of 30 days in advance for On-Site training. If the scheduled training is cancelled by the customer after the minimum advanced notice to Skyward, then the customer will be responsible for the full amount of the scheduled training and any airline change fees (if applicable).

Finance setup day included for verification of previously installed conversion data in preparation for live processing. This includes but is not limited to security setup, default parameter settings in the software, verification of printing capabilities, verification of conversion totals on financial reports (balance sheet, revenue and expense, payroll history totals, etc.), verification of code table setup, and random verification of data records in each module converted. Skyward will assist the customer in working through these items so that the customer can verify the accuracy of information before processing begins.

Custom Forms (Checks, W-2's, etc.) and Peripherals

Nelco is the exclusively recommended supplier of preprinted, blank laser, pressure seal (blank and preprinted) checks and MICR toner cartridges. To request free samples or to place your order, visit www.skywardforms.com or contact Nelco's customer service center at 1-800-266-4669.

School Technology Associates, Inc. has been a mutually exclusive partner with Skyward since 1992 and offers a complete line of hardware, software, service, and support for peripheral equipment needed to run Skyward's Student, Food Service, and TrueTime/Time Tracking software. Popular products include Tardy Kiosk, Positive Attendance, ID Badging, Time Clocks, and more! All items have been completely tested by Skyward and are in use by Skyward customers nationwide. If the district opts to use an optional third-party solution, please contact School Technology for approved hardware and system quotes. These integrated solutions are sold independently of Skyward.

For more information or to request a quote please visit our website at www.k12sta.com. You can also contact us via email: sales@k12sta.com or phone: 877-436-4657

Secure Cloud Computing Readiness Review

As you consider Skyward's SCC Services, we can provide you with an initial readiness review to ensure your internet connection provides adequate bandwidth. Please contact your ISP (Internet Service Provider) on obtaining a usage report of your internet connection and provide the following information to your Skyward Account Executive for further analysis.

- ISP (Internet Service Provider) Name
- Type and Total bandwidth contracted with your ISP
- Available/free bandwidth during school hours (typically available through a bandwidth utilization report; preferably during the past 30 days with students present)

Recurring Fee Information

Annual Recurring Support Fee

- Unlimited software support requests for designated support contacts
- Periodic product webinars
- Quarterly customer newsletter

Annual Recurring Software Fees

- Product updates throughout the year
- State and Federal required reports

Terms and Conditions

- See attached Terms and Conditions page for further information.
The Terms and Conditions page must be executed by an authorized representative.
- The License Agreement will be sent to you for execution.
The License Agreement page must be executed by both Skyward and an authorized representative to be valid.



TERMS AND CONDITIONS

All proposals are valid for 30 days from date of proposal.

251552dtc

Payment Terms:

1. Skyward Initial Investment Fee (if applicable)

If Core Sale: 100% payment due upon installation of software onto Customer's system or access to Skyward data through hosting services.

If Non-Core Sale: 100% payment due upon execution of Terms and Conditions or acceptance of proposal.

2. Professional Services

a. Installation and Training Services

If Core Sale: Payment for all training and installation services due upon installation of any Skyward programs onto Customer's system or access to Skyward data through hosting services.

If Non-Core Sale: 100% billed upon execution of Terms and Conditions or acceptance of proposal.

Installation and Training Services hours must be used within 12 months of installation. Unused hours will be forfeited and are not refundable. All training days described in the proposal may be utilized by Customer for a period of up to twelve (12) months following the implementation of each software module to which the training pertains. Any training days that are not utilized by Customer within the time provided will expire and are non-refundable.

b. Project Management / Consultative Services

Payment due upon execution of License Agreement, Terms and Conditions or acceptance of proposal.

All Project Management / Consultative Services days described in the proposal may be utilized by Customer for a period of up to twelve (12) months following the implementation of each software module to which these days pertain. Any Project Management / Consultative Services days that are not utilized by Customer within the time provided will expire and are non-refundable.

c. Data Migration Fees

If Core Sale: Payment for all data migration services due upon installation of any Skyward programs onto Customer's system or access to Skyward data through hosting services.

If Non-Core Sale: 100% billed upon execution of Terms and Conditions or acceptance of proposal.

Data used for the data migration must come from one system.

d. Custom Programming / Programming Condition(s) of Sale

Billed upon completion.

3. Skyward Full 12-Month Recurring Fees

If Core Sale: Skyward 12-Month Recurring Fees will begin on 4/1/2026 through June 30th or August 31st as designated within the signature section.

If Non-Core Sale: Skyward 12-Month Recurring Fees will begin on 4/1/2026 through June 30th or August 31st as designated within the signature section.

Subsequent years of Skyward 12-Month Recurring Fees will be billed on a fiscal year basis and due on the 1st day of the fiscal year.

4. Third Party Software, Hardware and Related Services

Payment due upon delivery of product and / or services.

5. Third Party 12-Month Recurring Fees

Third Party 12-Month Recurring Fees will be billed upon start of fees as indicated by the third party vendor. For the initial year, the fees will be prorated through the end of the Customer's current fiscal year if permission has been granted by said vendor. Subsequent years will renew under the same terms.

6. Scheduling of Installation

Installation of software must occur within 12 months of purchase. Purchases made subsequent to this sale will be quoted at the then-current price.

7. Taxes

If any authority imposes a duty, tax, levy or fee, excluding those based on Skyward's net income, upon the Skyward products, materials, or Skyward services, then Customer agrees to pay the amount specified and Customer is solely responsible for any personal property taxes for the Skyward products from the date they were acquired.

Customer agrees to the terms and conditions listed above and set forth in the proposal.

First Day of Fiscal Year: _____

Customer Signature

Printed Name

Date

Splendora ISD
 2025-2026 Original Budget with Amendments
 June 30, 2026

GENERAL FUND

		09/15/25	12/15/25	01/20/26			
	Original	Amnd 1	Amnd 2	Amnd 3	Amnd 4	Amnd 5	Total
7/01/25 Fund Balance	\$11,323,515						\$11,323,515
5700 Local Revenue	14,046,000	15,000	50,180				14,111,180
5800 State Revenue	52,229,000	285,500	466,500				52,981,000
5900 Federal Revenue	145,000						145,000
7900 Other Resources	-		2,191,000				2,191,000
Total	\$66,420,000	\$300,500	\$2,707,680	\$0	\$0	\$0	\$69,428,180
11 Instruction	39,681,040	83,070	371,880				40,135,990
12 Library	283,995						283,995
13 Staff/Curr Develop	1,738,605	74,310	4,150				1,817,065
21 Instruct Leader	1,883,095	216,705	93,050				2,192,850
23 School Admin	3,564,493						3,564,493
31 Guidance Counsel	2,212,375	(108,085)					2,104,290
32 Social Worker Services	121,950						121,950
33 Health Service	637,175	10,000					647,175
34 Student Transport	3,652,960		(32,000)				3,620,960
35 Food Service	-						-
36 Extra Curricular	1,980,310						1,980,310
41 General Admin	2,849,625	(13,205)	9,500				2,845,920
51 Plant M&O	7,271,130						7,271,130
52 Security	1,114,340		32,000				1,146,340
53 Data Process Svc	909,095	37,705		117,000			1,063,800
61 Community Services	240,312		47,100				287,412
71 Debt Service	-						-
81 Facilities Acquisition	39,500						39,500
93 Payments to Fiscal Agent	-						-
99 AE Services	240,000						240,000
8900 Other Uses	-						-
Total	\$68,420,000	\$300,500	\$525,680	\$117,000	\$0	\$0	\$69,363,180
Budgeted Fund Balance	(\$2,000,000)	\$0	\$2,182,000	(\$117,000)	\$0	\$0	\$65,000
Fund Balance after Amend.							\$11,388,515

Splendora ISD
 2025-2026 Original Budget with Amendments
 June 30, 2026

FOOD SERVICE

	Original	09/15/25 Amnd 1	12/15/25 Amnd 2	01/20/26 Amnd 3	Amnd 4	Amnd 5	Total
7/01/25 Fund Balance	\$1,711,684						\$1,711,684
5700 Local Revenue	408,000						408,000
5800 State Revenue	14,000						14,000
5900 Federal Revenue	4,378,000						4,378,000
7900 Other Resources	-						-
Total	\$4,800,000	\$0	\$0	\$0	\$0	\$0	\$4,800,000
11 Instruction							-
12 Library							-
13 Staff/Curr Develop							-
21 Instruct Leader							-
23 School Admin							-
31 Guidance Counsel							-
32 Social Worker Services							-
33 Health Service							-
34 Student Transport							-
35 Food Service	4,800,000						4,800,000
36 Extra Curricular							-
41 General Admin							-
51 Plant M&O							-
52 Security							-
53 Data Process Svc							-
61 Community Services							-
71 Debt Service							-
81 Facilities Acquisition							-
93 Payments to Fiscal Agent							-
99 AE Services							-
8900 Other Uses							-
Total	\$4,800,000	\$0	\$0	\$0	\$0	\$0	\$4,800,000
Budgeted Fund Balance	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Fund Balance after Amend.							\$1,711,684

Splendor ISD
 2025-2026 Original Budget with Amendments
 June 30, 2026

DEBT SERVICE

	Original	09/15/25 Amnd 1	12/15/25 Amnd 2	01/20/26 Amnd 3	Amnd 4	Amnd 5	Total
7/01/25 Fund Balance	\$6,818,238						\$6,818,238
5700 Local Revenue	8,875,000						8,875,000
5800 State Revenue	638,000						638,000
5900 Federal Revenue	-						-
7900 Other Resources	-						-
Total	\$9,513,000	\$0	\$0	\$0	\$0	\$0	\$9,513,000
11 Instruction							-
12 Library							-
13 Staff/Curr Develop							-
21 Instruct Leader							-
23 School Admin							-
31 Guidance Counsel							-
32 Social Worker Services							-
33 Health Service							-
34 Student Transport							-
35 Food Service							-
36 Extra Curricular							-
41 General Admin							-
51 Plant M&O							-
52 Security							-
53 Data Process Svc							-
61 Community Services							-
71 Debt Service	13,127,000						13,127,000
81 Facilities Acquisition							-
93 Payments to Fiscal Agent							-
99 AE Services							-
8900 Other Uses							-
Total	\$13,127,000	\$0	\$0	\$0	\$0	\$0	\$13,127,000
Budgeted Fund Balance	(\$3,614,000)	\$0	\$0	\$0	\$0	\$0	(\$3,614,000)
Fund Balance after Amend.							\$3,204,238



**Splendoria ISD Board of Trustees
Agenda Item Information Form**

BOARD MEETING DATE: January 20, 2026

AGENDA ITEM NAME: Consider/Approve Out-of-State Student Travel

THIS ITEM RELATES TO STRATEGIC PLAN PILLAR(S): Student Engagement

BACKGROUND INFORMATION:

SHS Band is requesting approval for out-of-state student travel to Orlando, Florida to participate in/attend soundtrack sessions led by professional Disney Musicians and record part of a movie soundtrack. This opportunity supports student learning and enrichment, and students will represent Splendoria ISD while engaging in learning important sight-reading skills. The trip will include 17 students and 8 chaperones/sponsors, with supervision and safety procedures in place in accordance with district travel expectations. The total cost is paid by individual students/families.

ADMINISTRATIVE RECOMMENDATION:

Administration recommends approval of the out-of-state student travel for the SHS Band to Orlando, Florida, from February 16 through February 20, 2026, to participate in/attend learning sessions at Disney as presented.

ATTACHMENTS: NA

BUDGET INFORMATION: NA

RESOURCE PERSONNEL: NA

RECOMMENDED MOTION:

I move to approve out-of-state travel for 16 students and 8 chaperones from the SHS Band to travel to Orlando, Florida from February 16 through February 20, 2026 to participate in/attend learning sessions at Disney as presented.

January 9, 2026

To: SISD Board of Trustees

From: Splendora HS Band

We would like to request permission to travel to the Walt Disney World Imagination Campus in Orlando, Florida. We will be traveling from February 16, 2026, to February 20, 2026. The purpose of this trip is to experience sight-reading skills from a professional Disney Musician and record part of a movie soundtrack.

We thank you for your support and consideration!

Ryan Meadows
Director of Bands
Splendora ISD

Splendora ISD
Request for Approval to for Overnight/Out-of-State Student Travel

Name of Sponsor/Organization: Ryan Meadows, SHS Band

Date: 1/9/26

Title of Meeting: Soundtrack Sessions: Instrumental

Location of Meeting: Orlando, Fl

Date(s) of Meeting: 2/16-20/2026

Instructional Reason for the Trip: Learn sight-reading skills from a professional Disney Musician and record part of a movie soundtrack.

TEK(s)/IEP Addressed: §117.310. C . 1, 2, 3, 4, 5, 6

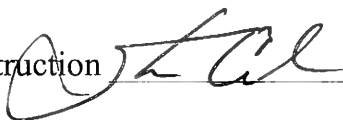
Total Cost: No Cost to School District

Budget Account: N/A

Recommended:

Principal/Director  Date 01/09/2026

Executive Director of Finance _____ Date _____

Superintendent for Instruction  Date 1.9.26

Approved/Not Approved

Board approval is required if the trip is out-of-state.

Signature of Board President if needed:

*Comments (If Any)

[Link to Itinerary and Trip Details](#)