

# Agenda of Regular Meeting

## The Board of Trustees Splendora ISD

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A Regular meeting of the Board of Trustees of Splendora ISD will be held February 12, 2024, beginning at 6:00 PM in the Administration Building Boardroom, 23419 FM 2090, Splendora, Texas 77372.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

1. ROLL CALL
2. CLOSED SESSION ITEM(S) - THE CLOSED SESSION WILL LAST FOR ONE HOUR, AND THE BOARD WILL RECONVENE AT 7:00 PM.
  - A. Safety
  - B. Personnel
    1. Resignation(s)/Retirement(s)
    2. Superintendent Evaluation Timeline
  - C. Real Estate
  - D. Consultation with Attorney
3. INVOCATION
4. U.S. & STATE OF TEXAS PLEDGE OF ALLEGIANCES
5. GOOD THINGS
6. BOARD LEADERSHIP GUIDELINES & CODE OF ETHICS 3
7. STRATEGIC DIRECTION REVIEW 23
8. SAFETY UPDATE 24
9. 2022 Bond Updates
  - A. Program Manager Update - LAN 27
10. SUPERINTENDENT'S REPORT
  - A. Enrollment 37
  - B. Month-At-A-Glance 38
  - C. Balanced Scorecard Update 40
11. CAMPUS SPOTLIGHT - Peach Creek Elementary
12. DISTRICT RECOGNITION - Swearing In Ceremony SISD Police Chief
13. AUDIENCE
14. PRESENTATION(S)

A. ANCO Presentation regarding Agent of Record for Medical Benefits	49
15. ADMINISTRATIVE PRESENTATIONS	
A. Athletics Update	67
16. CONSENT AGENDA ITEMS	
A. Minutes	82
B. Financials, Tax Report, Investment Report, and Accounts Payable	88
C. Consider Approval of PWE Donation by the Mary H. Cain Foundation for \$15,000.	130
D. Consider Approval of Athletics Donation by the Athletic Booster Club for \$3,353.30 for Weight Training & Track & Field	132
E. Consider Approval of Waiver for 19 TAC 61.1031 (10) Communication Infrastructure for the Current campuses of Peach Creek Elementary and Greenleaf Elementary	135
F. Consider Approval of Resolution regarding Review of Investment Policy and Strategies	138
G. Consider Approval of Updated TTESS Appraisers	143
17. ACTION ITEMS	
A. Discussion and Possible Action to Approve Agent of Record for Medical Benefits	144
B. Discussion and Possible Action to Approve Administrator Contracts 2024-2025 School Year	146
C. Discussion and Possible Action on Policy Relating to School Chaplains Under House Bill 763	148
18. POSSIBLE AGENDA ITEMS FOR NEXT MEETING	149
19. ADJOURN	

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*If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.*

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on \_\_\_\_\_, at \_\_\_\_\_

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For the Board of Trustees

**Splendoria Independent School District**  
*Governance Team Guidelines & Operating Procedures*

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## Introduction

*Governance Team Guidelines & Operating Procedures* (hereinafter referred to as ‘the document’) defines the “partnership” between the superintendent and board members to a great extent. It clarifies expectations for one another, as well as responsibilities for practices and issues that are anticipated to occur on a frequent basis. It does not attempt to cover all potential scenarios as the document is meant to be a brief reference guide for each member of the team. Just like a partnership in the business world, each individual wants to know what he or she is responsible for accomplishing in order for the organization to be successful.

The *Governance Team* in Splendor ISD will operate more effectively and efficiently if the expectations for “how we will function as a team” are clearly defined. *Governance Team Guidelines & Operating Procedures* is based on practice, not theory. It is also a “living document” in that it should be reviewed annually and modifications should be made at the pleasure of the Governance Team and the needs of the district. A good time to review this document is after each school board election as it is an excellent tool for new board member orientation.

The update and development of *Governance Team Guidelines & Operating Procedures* assures a common understanding among members of the Governance Team and provides an excellent foundation for new Board member orientation as it provides district and Board member responsibilities. Additionally, the document will describe the mode of operation of the Governance Team to new, district level administrative staff. The document should be reviewed periodically to ensure it accurately reflects the expectations of the Governance Team and that its contents reflect actual practices of the team and individual members.

## Governance Team Members

Dr. Jeff Burke	Superintendent
Allen Wells	President
Dan Muirhead	Vice President
Kimberly Klepcyk	Secretary
Barry Welch	Assistant Secretary
Jason Sessum	Member
Brandon Fry	Member
Jennifer Stewart	Member

# Board Organization, Duties, and Responsibilities

## Organization

At the first meeting following school board elections, an agenda item will be placed to disband the present Board and select new officers. Nominations and voting must take place in open session.

The Board shall elect a President, Vice-President, Secretary, and an Assistant Secretary, who shall be members of the Board. Officers shall be elected by plurality vote of the members present and voting. Board officers shall serve for a term of one year or until a successor is elected. Officers may succeed themselves in office. A vacancy among officers of the Board shall be filled by a majority action of the Board.

Typically the selection of officers will follow the outline below:

- Motion made, seconded, and passed to disband the current board and appoint the Superintendent as temporary chairperson.
- The Superintendent then asks the Board for nominations for the office of Board President.
- After nominations have ceased, the Superintendent then calls for the vote, with the selection being made by majority vote of those members present.
- The Superintendent then turns the chair to the newly elected President. The President then conducts the election of the Vice-President using the same nominating and voting process. The same procedure is then used for the Secretary position and then the Assistant Secretary position.

## Duties

### President:

The legal duties and powers of the Board President are described in detail in policy BDAA Legal. He/she also has the right to discuss, make motions and resolutions, and vote on all matters coming before the Board. The Board President also appoints all Board committees, unless otherwise provided by policy or Board consensus.

### Vice-President:

The Board Vice-President shall act in the capacity and perform the duties of the Board President in the event of the absence or incapacity of the president and will perform other duties as prescribed by the Board.

### Secretary:

The Secretary of the Board shall keep or cause to be kept, an accurate record of the proceedings of each board meeting and will send, or cause to be sent, notices of board meetings. In the absence of the President and Vice-President of the Board, the Secretary shall call the meeting to order and conduct the election of a president pro tem. The Secretary will also perform other duties as directed by the Board.

### Assistant Secretary:

The Assistant Secretary of the Board shall act in the capacity and perform the duties of the Secretary of the Board in the event of the Secretary's absence.

### Responsibilities

In addition to the responsibilities of Board Officers listed above, Policy BAA Legal provides an overview of key Board responsibilities. Key responsibilities are briefly described as follows:

- Review and adopt the district's vision and mission statements (August)
- Conduct an annual evaluation of the superintendent (January)
- Conduct an annual board self-evaluation (May)
- Approve district goals (March)
- Review and adopt the annual district budget (June)

SISD related policies: (BEC Legal)                      (BDAA Local)
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### Board Essential Roles (See insert on next page)

## Board Meetings

### Board Meeting Agenda

- A. In consultation with the board president, the superintendent shall prepare the agenda for all board meetings. The deadline for including board agenda items will be the third business day prior to the board meeting. On request in writing of any board member, an agenda item may be included on the board agenda. If the agenda item has been acted upon within the previous twelve months, two board members are needed to request that it be placed on another board agenda.
- B. The draft agenda may include items from the board agenda calendar as scheduled in advance by the Board of Trustees as well as actions required by law. Before the agenda is finalized, the superintendent will consult with the board president for approval of the final agenda.
- C. The consent agenda may include items listed below and action may be taken with a single vote without discussion. Placement of items on the consent agenda will be done at the discretion of the superintendent and board president. At the board meeting, any board member may ask questions or discuss a consent agenda item by asking the board president to remove it from the consent agenda for the purpose of giving the item individual consideration. The board president will allow discussion on any item requested for removal from the consent agenda by a board member.

### Examples of Consent Agenda Items

1. Minutes of regular and special board meetings
2. Acceptance of financial reports
3. Routine bid recommendations in alignment with district policy
4. Approval of personnel contracts that comply with district policy
5. Requests to use district facilities
6. Routine, non-controversial items
7. Board policy updates

The above items are examples only. Not all topics listed may be included as part of the consent agenda.

SISD related policies:

BE (LEGAL)

BE (LOCAL)

BJA (LOCAL)

## Items Eligible for Executive Session

- A. 551.071. Consultation with attorney. A governmental body may conduct a private consultation with its attorney when the government body seeks advice about pending or contemplated litigation, a settlement offer, or any of the appropriate exceptions listed for an executive session. Example: Discussing a real estate transaction with an attorney.
- B. 551.072. Deliberation regarding real property. A governmental body may conduct a closed meeting (executive session) to deliberate the purchase, exchange, lease, or value of real property if deliberation in an open meeting would have a detrimental effect on the position of the governmental body.
- C. 551.074. Personnel matters. An executive session may be conducted to deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee. Also, to hear a complaint or charge against an employee unless the employee who is the subject of the charge or complaint requests an open meeting or hearing to hear the complaint.
- D. 551.076. Deliberation regarding security devices. A governmental body may deliberate the deployment of security personnel or devices in an executive session.
- E. 551.0821. Personally identifiable information about public school student. Deliberation concerning a student in which personally identifiable information is discussed will be held in executive session – even if the student’s name is not mentioned in the deliberation.
- F. 551.084. Exclusion of witness from hearing. A governmental body that is conducting a hearing may exclude a witness from the hearing while another witness is testifying.
- G. 551.073. Prospective gift. The governmental body may conduct an executive session to deliberate a negotiated contract for a prospective gift or donation if deliberation in an open session would have a detrimental effect.
- H. Ed. Code 39.030. The Board of Trustees shall conduct an executive session to discuss or adopt individual assessment instruments or assessment instrument items.
- I. 418.183. Emergency management – homeland security. Issues related to 418.175 in the Government Code are exempted from the open meeting requirement; however, a tape recording of the proceedings should be made.

- J. 551.087. Economic development. Deliberations concerning the offer of financial incentives for companies to locate in the school district may be held in executive session.

SISD related policies: BEC (LEGAL)          DCE (LEGAL)          GF (LEGAL)
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### Notice of Meetings

Members of the Board shall be given notice of regular and special meetings on Thursday prior to regularly scheduled Monday Board Meetings. Notice for special meetings will be at least 72 hours prior to the scheduled time of the meeting and at least two hours prior to the time of an emergency meeting.

The district shall provide special notice of each meeting to any news media that has requested notification. When an emergency meeting is called or an emergency item is added to an agenda, the district shall notify any news media that have previously requested special notice of all meetings. (BE Legal)

### Executive Session/Closed Meetings

Notice of all meetings shall provide for the possibility of a closed meeting during an open meeting, as provided by law. (BEC Legal)

For each closed meeting, except for consultations with its attorney, the board shall keep a certified agenda of the proceedings. The presiding officer and secretary shall certify that the agenda is a true and correct record of the proceedings. (BEC Legal) Board members must limit discussion to those items specified in the closed session.

No voting or polling of members is allowed in closed session. A final decision, or vote must take place in an open meeting. (BEC Legal)

No board member or other participant in a closed meeting shall, without lawful authority, disclose to a member of the public any deliberations made in a closed session.

### Board Meetings/Audience Participation

Participants must have signed up prior to Board Meeting start time. At regular Board meetings, the Board shall permit public comment, regardless of whether the topic is an item on the agenda posted with notice of the meeting. At all other Board meetings, public comment shall be limited to items on the agenda posted with notice of the meeting. Participation is limited to three minutes to make comments to the Board, unless the participant requires the use of a translator, in which case participation is limited to six minutes. The Board will only consider complaints that remain unresolved after being addressed through proper administrative channels and when they have

been placed on the agenda. The Board of Trustees shall not deliberate, respond, or make decisions regarding any subject that is not included on the agenda that is posted.

### Board Member Preparation for Meetings

- A. The Superintendent will ensure that all information needed for informed decision-making is supplied to each Board member in agenda information delivered four days prior to the regular board meeting. The agenda and support materials will be provided electronically unless a request is made for a written copy. If a written copy is requested, Board members are asked to discuss delivery options at the time of the request.
  
- B. Each Board member will prepare for the Board meeting by studying the agenda and support materials and asking clarifying questions of the Superintendent at least one day in advance of the meeting if possible. While it is likely that questions often result as part of the discussion of an agenda item, when a Board member knows that he/she will have a specific question it is appreciated if that question is asked prior to the meeting.

### Board Member Questions Concerning the Agenda

- A. Board members are encouraged to ask for information from the Superintendent at least one day prior to the Board meeting. This will allow time for appropriate research, if needed.
  
- B. Any questions about agenda items or requests for additional information prior to the board meeting will be directed to the Superintendent. The Superintendent or his/her designee for that particular agenda item will respond to the Board member and an electronic copy of the question and response will be provided to all Board members.
  
- C. The Superintendent will determine if the information requested is readily available or will require additional time to gather or research. If additional time is needed the Superintendent and the Board member will agree upon an appropriate time frame in which the information will be provided.
  
- D. If a written summary or report is requested, the Superintendent will present a copy of it to each Board member.
  
- E. Even when information about agenda items is provided in advance or Board members receive answers to specific questions prior to the Board meeting; they are not prohibited from discussing or asking additional questions during the Board meeting.

- F. Board members seeking information during the Board meeting should ensure that the question pertains to agenda items.

### Exhibiting Professionalism and Courtesy in Board Meetings

Board members shall observe and adhere to parliamentary procedures according to *Robert's Rules of Order, Newly Revised* and the Board President will ensure that discussion is related to the agenda item being addressed.

The Board President may recognize Board members prior to comments being given about an agenda item, particularly if several members wish to speak to the item.

Professional courtesy will be extended to all members of the Governance Team, school district staff, and visitors to the Board meeting.

## Communication

### Governance Team Communication

- A. The Superintendent will communicate with each Board member via weekly reports (emails) that will include information such as:
  - 1. District events
  - 2. Progress reports on Board goals and directives
  - 3. Follow-up reports in answer to Board member questions
  - 4. Information or reports requested by a Board member
  - 5. General program updates
- B. The Superintendent will communicate requested information to all Board members in as timely a manner as possible without interfering with the regular conduct of district business.
- C. The Superintendent will meet with the Board President as needed, or communicate by telephone or electronic means to inform him/her of district issues that may need to come before the Board for discussion or action.
- D. Board member phone calls to the Superintendent will be returned during the same day if at all possible.

- E. Board members may communicate with other individual members for purposes of asking questions, clarifying information, or socializing under circumstances that do not conflict with or circumvent the Texas Open Meetings Act.
- F. Board members may not communicate with other individual members for purposes of soliciting votes in support of or opposition to items of business that may come before the Board.
- G. Board members who wish to share information relevant to district business or issues before the Board will relay the information to the Superintendent for distribution to all members in his/her weekly reports.

Splendora ISD related policies: BE (LEGAL)	BJA (LOCAL)
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### Board Member Requests for Information Not Related to Meeting Agendas

- A. Board members will contact the Superintendent to request information about the school district or Board of Trustee business.
- B. The Superintendent, at his/her discretion, may refer the Board member to a staff person with direct knowledge about the information requested.
- C. The Superintendent will determine if the information requested is readily available or additional time is needed to gather information or research the issue.
- D. If the information is available, the Superintendent will provide it to the requesting Board member.
- E. If a written response is provided, a copy of the information will be provided to each Board member.
- F. If the Superintendent determines that the request is unreasonable and will divert staff time or attention from Board priorities, the Superintendent or the requesting Board member may ask the Board President to place the request on a meeting agenda. The requesting Board member may then ask if a majority of the Board wishes to direct the Superintendent to generate a report to include the requested information.

## Board Member Contact with Campuses

- A. Board members are encouraged to attend as many school events as their time and schedule permits.
- B. Board members will check in with the principal's office when he/she arrives at a campus during the school day, as per guidelines for all visitors to campuses.
- C. Board members will not go into classrooms or other areas on campus for the purposes of conducting personnel evaluations or investigations.
- D. Board members may not give direction to any staff or student except when immediate safety or liability is an issue.
- E. While Board members have no authority when not at the board table, as individuals, it is sometimes difficult for staff members to see them as ordinary parents, therefore;
  - a. When visiting with teachers of their own children, Board members should make it clear that they are acting as parents rather than as a member of the Board.
  - b. Board members will not request or accept extraordinary consideration for themselves or their children.
- F. Board members will not ask district employees for extraordinary consideration for anyone.

Splendora ISD related policies: GKA (LEGAL)                      BBF (LOCAL)
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## Response by Board Members to Community Member or Employee Complaints

- A. Listen briefly and respectfully; remain impartial
- B. Ask if the complainant has followed the complaint procedure (following the "chain of command") outlined in district policy
- C. Remind the complainant of the Board's responsibility to remain impartial regarding complaints that may ultimately be brought to the Board on appeal.
- D. If the complainant does not know the district's complaint procedures or "chain of command," the Board member should provide the following information:

- a. The complainant must first discuss the problem with the authority closest to the problem. In most cases this is the immediate supervisor if it is an employee or the principal if it is a campus issue.
  - b. If the complainant is not satisfied with the resolution, he/she may file a formal grievance according to procedures outlined in policy for students and parents, employees, or community members.
  - c. If the complainant is not satisfied with the resolution offered through the formal complaint process, the complainant may appeal to the next level of authority as outlined in policy.
  - d. When all levels of administrative appeal have been exhausted without satisfaction by the complainant, he/she may appeal the complaint to the Board of Trustees according to procedures outlined in policy. The Board President will place the complaint on the agenda for presentation to and discussion by the Board.
  - e. The Board may uphold the decision of the Superintendent or designee regarding the complaint, overturn it, offer an alternative solution, or the Board may take no action.
  - f. Complaints regarding an individual will be heard in closed session unless specific law or local policy provides otherwise.
- E. Board members should inform the Superintendent of all relevant complaints from staff and community. If requested by the Board member forwarding the request, the Superintendent will notify the individual Board member as to the resolution of the complaint.

SISD related policies:			
DGBA (LOCAL)	FNG (LOCAL)	GF (LOCAL)	BBF (LOCAL)

### Communicating with the Community and/or Personnel

- A. Board members are encouraged to participate in community activities. When doing so, Board members may choose to provide information and/or respond to questions based on the following:
  - a. Relay information about district goals or other district information the Board member is comfortable providing
  - b. Interact in a positive manner
  - c. Listen politely and respectfully to comments
  - d. Refer questions about specific district activities to the Superintendent when they do not know the answers or if the individual wants detailed information.

- B. The Board of Trustees encourages community input, however, it will not respond to anonymous calls or letters unless they involve the safety and security of students and/or employees. If the anonymous communication refers to a significant issue, the Board member will contact the Superintendent to inform him/her of its' content.
- C. Signed letters addressed to the Board or a Board member will be forwarded to the Superintendent for inclusion in the weekly information provided to the Board.
- D. The Board will communicate to the community collectively through district communication strategies authorized by the Board in policy or the district communication plan.

SISD related policies:  
BBF (LOCAL)

### Communicating with the Media

- A. The Superintendent and the Board President shall act as spokespersons for the Board of Trustees to the media on all school district related issues. Generally speaking, questions concerning district operations should be referred to the Superintendent and questions regarding board policy or actions taken by the Board should be referred to the Board President. This practice will promote a single “position statement” which can be clearly understood by the public as opposed to potentially having multiple statements on an issue.
- B. A Board member who receives a call from the media requesting information, comments, or an interview regarding district related issues will direct them to the Superintendent and/or Board President, depending on the nature of the questions.
- C. Board members retain the right to speak to the media as individuals but are strongly encouraged to direct all media inquiries to the Superintendent and/or Board President.
- D. When speaking to a media representative, a Board member should clarify when speaking as an individual rather than as a spokesperson for the Board of Trustees. When speaking as an individual, the Board member will remind the media representative of the position or action of the Board of Trustees as a body – if the Board has taken action on the issue.

SISD related policies:

## Evaluation of the Superintendent

### Updating the Superintendent Evaluation Instrument

After district goals are identified and priorities of the Board are established for the next school year, the Governance Team should review the content of the Superintendent's evaluation instrument to ensure proper alignment. This will ensure that the Board and Superintendent have an understanding of the challenges and priorities that are going to be emphasized in the coming year and that appropriate evaluation indicators may be developed. The evaluation instrument shall be based on the Superintendent's job description, student performance, and Governance Team priorities. The document evaluating the performance of the Superintendent is confidential.

### Objectives of the Superintendent Evaluation Process

Based on law and board policy the following objectives are associated with the superintendent evaluation process:

- Clarify to the Superintendent his or her role and priorities, as seen by the Board
- Clarify to Board members the Superintendent's role, according to the Board's written criteria, as expressed in the Superintendent's job description and the district's goals and priorities
- Foster an early understanding among new Board members of the evaluation process and the Superintendent's current performance objectives and priorities
- Develop and sustain a harmonious working relationship between the Board and the Superintendent
- Include indicators on the evaluation instrument that reflect high expectations and outstanding Governance for the day-to-day operations of the school district
- Ensure fairness and objectivity in the evaluation process

The superintendent evaluation process and evaluation instrument will be provided to Board members with agenda items for the meeting in which the evaluation is to be conducted.

SISD related policies:

BJA (LEGAL)

BJCD (EXHIBIT)

BJCD (LOCAL)

BJCD (LEGAL)

# New Board Member Orientation & Governance Team Training

## Reporting Requirements

The minutes of the last regular meeting of the Board held during a calendar year must reflect whether each Trustee has met or is delinquent in meeting the training required to be completed as of the date of the meeting. *Education Code 11.159*

## Training Requirements

New Board members shall receive a district orientation session within 60 days before or after their election or appointment and an orientation to the Texas Education Code within the first 120 days of election or appointment. Texas Education Code orientation sessions are offered through the Regional Education Service Center. New Board members are also encouraged to attend the TASB Summer Governance Conference, if possible. New Board members will also be trained on parliamentary procedures according to *Robert's Rules of Order, Newly Revised*. Once a year all Board members will receive a review of parliamentary procedures according to *Robert's Rules of Order, Newly Revised*.

All Board members shall receive an update session following each session of the Texas Legislature and the entire Board and Superintendent shall annually participate in a team building session. The lengths of these trainings are not specified, but are usually at least three hours.

In addition to the orientation and team building training, all Board members shall receive additional continuing education on an annual basis. To the extent possible, the entire Board shall participate in continuing education programs together. In the first year of service, Board members shall receive at least ten hours of continuing education in fulfillment of assessed needs in addition to required orientations and team building training. Within 90 days of election or appointment, new board members should receive one (1) hour of Open Meetings Training provided by the Attorney General's Office.

After the first year of service Board members shall receive at least five hours of continuing education annually in fulfillment of assessed needs. This of course is in addition to required team building training and a Texas Education Code update if a session of the Texas Legislature has been held that year.

The Board President shall receive continuing education related to Governance duties of the Board President as some portion of the annual requirement.

SISD related policies: BBD (LEGAL)      BBD (EXHIBIT)
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## Professional Development for Board Members

Board members and the Superintendent are encouraged to seek and attend relevant opportunities for professional development in addition to required training activities. Membership in state and national organizations and attendance at conventions, conferences, clinics, and workshops provide opportunities to learn about best practices and bring new ideas back to Splendora ISD.

Subscriptions to school board newsletter services, journals, and other written works are also efficient ways to learn examples of new or best practices.

Board members wishing to participate or attend professional development activities that are not planned for the entire Board should contact the Superintendent and Board President. If either should have a question as to the appropriateness of the request, the matter shall be brought to the Board as an agenda item for consideration.

## Board Member Reimbursement for Expenses

Professional development for Board members is encouraged and reimbursement for travel and related expenses should be included in the district's budget each year. Utilize policy BBG (LOCAL) for Board member reimbursement when attending meetings, workshops, and conventions as an official representative of the Board.

SISD related policies:

BBG (LOCAL)      BBG (LEGAL)

## Board Member Ethics & Vendor Influence

In addition to Splendora ISD Board Member Ethics, BBF (LOCAL) attached, Board members will comply with state required annual Conflict of Interest reports outlined in BBFA (LEGAL), if applicable. The Conflict of Interest form is provided by the Texas Ethics Commission and applies to any Board member when he or she, or any member of the family, receives more than \$2,500 per year from a business that contracts with the school district, or when a Board member, or member of his or her family, receives \$250 or more in aggregate gifts from a business that contracts with the school district.

Board members may be a reference as to the professionalism and quality of a potential vendor for the school district, but he or she should communicate to the vendor and school district personnel that their personal knowledge of the vendor should not be represented as individual preference or support. Vendor selection is based on school district business practices and guidelines, state law, and district policy.

Board members should not request assistance, information, or school district equipment from school district employees for the purpose of personal or professional gain or on behalf of a friend or relative.

SISD related policies:

BBF (LOCAL)

BBFA (LEGAL)

Gov't Code 171.004

As a member of the Board, I shall promote the best interests of the District as a whole and, to that end, shall adhere to the following ethical standards:

**Equity  
In Attitude**

- I will be fair, just, and impartial in all my decisions and actions.
- I will accord others the respect I wish for myself.
- I will encourage expressions of different opinions and listen with an open mind to others' ideas.

**Trustworthiness  
In Stewardship**

- I will be accountable to the public by representing District policies, programs, priorities, and progress accurately.
- I will be responsive to the community by seeking its involvement in District affairs and by communicating its priorities and concerns.
- I will work to ensure prudent and accountable use of District resources.
- I will make no personal promise or take private action that may compromise my performance or my responsibilities.

**Honor  
In Conduct**

- I will tell the truth.
- I will share my views while working for consensus.
- I will respect the majority decision as the decision of the Board.
- I will base my decisions on fact rather than supposition, opinion, or public favor.

**Integrity  
Of Character**

- I will refuse to surrender judgment to any individual or group at the expense of the District as a whole.
- I will consistently uphold all applicable laws, rules, policies, and governance procedures.
- I will not disclose information that is confidential by law or that will needlessly harm the District if disclosed.

**Commitment  
To Service**

- I will focus my attention on fulfilling the Board's responsibilities of goal setting, policymaking, and evaluation.
- I will diligently prepare for and attend Board meetings.
- I will avoid personal involvement in activities the Board has delegated to the Superintendent.
- I will seek continuing education that will enhance my ability to fulfill my duties effectively.

**Student-Centered  
Focus**

- I will be continuously guided by what is best for all students of the District.



## STRATEGIC DIRECTION 3.0 - *why we exist*

**VISION** Right People. Right Things. Right Way. Right Resources. Right Relationships

**MISSION** Cultivating Exceptional People

<b>BELIEFS</b> - <i>why we act</i>	<b>PRINCIPLES</b>
<u>Student-Focused</u> : We believe the greatest outcomes result when students come first.	<ul style="list-style-type: none"> <li>• Be accountable.</li> <li>• Live with integrity.</li> <li>• Focus on student needs.</li> </ul>
<u>Relationships</u> : We believe positive and supportive relationships create the conditions for students to be advocates in their education.	<ul style="list-style-type: none"> <li>• Value each other.</li> </ul>
<u>Culture</u> : We believe a healthy, collaborative culture fosters exploration and innovation in a supportive environment.	<ul style="list-style-type: none"> <li>• Ensure a safe physical, emotional, + social environment.</li> </ul>
<u>Servant Leaders</u> : We believe servant leaders and critical thinkers strengthen our community and democracy.	<ul style="list-style-type: none"> <li>• Develop servant leaders.</li> </ul>
<u>Learning</u> : We believe all students deserve high-quality, engaging learning experiences that honor the potential in each student.	<ul style="list-style-type: none"> <li>• Create a dynamic learning environment.</li> </ul>

### LEARNER PROFILE

The Splendor ISD Learner Profile provides an educational setting where every student is empowered to be: Self Motivated, Confident, An Adaptable Learner, A Critical Thinker, A Productive Citizen

### EDUCATOR PROFILE

The Splendor ISD Educator Profile includes all members of the learning organization who interact with, guide and support our students. Every educator will be inspired and motivated to be: Designers, Relational, Servant Leaders, and focused on a Growth Mindset.

[Splendor ISD's Educator Profile](#)

### STRATEGIC PRIORITIES

Click here for the most recent [SISD Strategic Priorities](#).

## SISD Discipline Data by Campus (Year to Date)

	<b>SISD</b>	<b>SHS</b>	<b>SJH</b>	<b>GLE</b>	<b>PCE</b>	<b>PWE</b>	<b>TLE</b>
<b>Incidents</b>	2275	848	468	190	259	180	331
<b>ISS</b>	825	329	189	37	92	38	140
<b>OSS</b>	149	69	57	5	0	7	11
<b>DAEP</b>	148	88	51	2	1	4	2

## SISD Discipline - Mandatory DAEP Placements

	<b>SISD</b>	<b>SHS</b>	<b>SJH</b>	<b>GLE</b>	<b>PCE</b>	<b>PWE</b>	<b>TLE</b>
<b>Vaping</b>	42	25	14	1	1	1	0
<b>Controlled Substance</b>	41	29	11	0	0	1	0
<b>Non-Mutual Fights</b>	70	7	15	0	14	9	2
<b>Fight</b>	41	13	4	1	7	0	0

# Trends in Discipline Data

## Top Trends for Discipline Code 21 (violation of the student code of conduct)

- Horseplay
- Failure to comply/Refusal to work
- Rude/Profane Language/Gestures
- Out of location (JH and HS)
- Disruption of the Educational Process (JH and HS)



# Splendora ISD Bond 2022

Elementary Schools

February 12, 2024





# Peach Creek Elementary School

28

# Completed Activities – Peach Creek

- Abatement and demolition of existing farmhouse.
- Design team received comments from Montgomery county.
- Project has been registered with Texas Department of Licensing and Regulation (TDLR)
- Request for Proposals (RFP) Schedule of Events
  - RFP Released - January 29, 2024
  - Pre-Proposal Conference – February 13, 2024
  - Proposals Due – February 29, 2024
  - Recommendation to Board of Trustees – March 18, 2024

29

# Upcoming Activities – Peach Creek

- Finalize utility easement with local landowner.
- Encroachment agreement for pipeline easement.
- Building permit
- Entergy Utility Easement
- 3<sup>rd</sup> Party TEA Review
- P.O. for Construction material testing, MEP commissioning & Test and Balance services.

30

# Budget Update– Peach Creek

Peach Creek Elementary School			
	Budget	Committed Cost	Cost to Date
Construction	\$ 40,845,000	\$ 1,029,714	\$ -
Design Fee	\$ 2,428,165	\$ 2,348,165	\$ 1,433,418
Specialty Services	\$ 400,000	\$ 123,890	\$ 55,970
Furniture Fixtures & Equipment	\$ 1,600,000	\$ -	\$ -
General Owner Expenses/Allowance	\$ 2,717,500	\$ 1,002,458	\$ 316,676
Land Acquisition & Development	\$ 1,300,000	\$ 800,000	\$ -
<b>Totals</b>	<b>\$ 49,290,665</b>	<b>\$ 5,304,227</b>	<b>\$ 1,806,064</b>

31

Committed to Date

11%





# Greenleaf Elementary School

32

# Completed Activities – Greenleaf

- Construction documents are complete.
- Civil permit approved with City of Cleveland. Building permit review is ongoing.
- Project has been registered with Texas Department of Licensing and Regulation (TDLR).

33

# Upcoming Activities – Greenleaf

- Site clearing completion
- SISD meeting with LGI

# Budget Update– Greenleaf

Greenleaf Elementary School			
	Budget	Committed Cost	Cost to Date
Construction	\$ 41,095,000	\$ 1,029,714	\$ -
Design Fee	\$ 2,121,828	\$ 2,041,828	\$ 1,122,606
Specialty Services	\$ 400,000	\$ 89,610	\$ 45,780
Furniture Fixtures & Equipment	\$ 1,600,000	\$ -	\$ -
General Owner Expenses/Allowance	\$ 2,717,500	\$ 999,886	\$ 314,104
Land Acquisition & Development	\$ 4,464,540	\$ 3,146,542	\$ 3,129,055
<b>Totals</b>	<b>\$ 52,398,868</b>	<b>\$ 7,307,579</b>	<b>\$ 4,611,545</b>

35

Committed to Date

14%



# Questions

36



Lockwood, Andrews  
& Newnam, Inc.

A LEO A DALY COMPANY



2/2/24

Campus	EE	PK	KG	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	Enrollment All served			In Membership (ADA Eligible)		
																Total	Last Day 5/26/23	Diff.	Total	Last Day 5/26/23	Diff.
Splendora HS												462	376	375	287	1500	1311	189	1469	1281	188
Splendora Jr High										418	390					808	794	14	808	794	14
Peach Creek Elem	1	53	78	103	93	75	108	83	90							684	552	132	655.5	531	124.5
Greenleaf Elem	5	57	91	87	85	83	93	96	106							703	837	-134	671.5	786.5	-115
Piney Woods Elem	6	68	73	105	87	101	100	123	100							763	548	215	722	523	199
Timber Lake Elem	2	68	92	124	105	100	100	105	111							807	899	-92	771	862.5	-91.5
JJAEP											1			1		2	0	2	0	0	0
District Total	14	246	334	419	370	359	401	407	407	418	391	462	376	376	287	5267	4941	326	5097	4778	319
First Day 2022-2023	7	169	323	293	321	344	338	342	353	347	396	345	353	311	252	4494			4382		
Difference	7	77	11	126	49	15	63	65	54	71	-5	117	23	65	35	773			715		
Current Day	14	246	334	419	370	359	401	407	407	418	391	462	376	376	287	5267			5097		
This Day Last Year	26	205	375	335	352	366	369	372	388	372	420	372	377	306	280	4915			4754		
Difference	-12	41	-41	84	18	-7	32	35	19	46	-29	90	-1	70	7	352			343		



### Elementary students:

- Enjoyed being at school with their friends.
- Focused on Capturing Kids' Hearts practices by greeting one another at the door.
- Celebrated the 100th Day of School.
- Dressed as dalmatian puppies for the 101st day of school

38





- Secondary students:
- Won big at the Band competition
  - Learned important information during their Student Advisory Council meeting with Dr. Conklin
  - Competed and placed at an FFA contest.
  - Visited CTE classes at the high school and Baylor University



## Superintendent Spotlight



# Splendora ISD Strategic Plan Balanced Scorecard 2022-2026

**Mission:** Cultivating Exceptional People

**Vision:** Right People. Right Things. Right Way. Right Resources. Right Relationships

**In Splendora ISD We Believe...**

- Student-Focused: We believe the greatest outcomes result when students come first.
- Relationships: We believe positive and supportive relationships create the conditions for students to be advocates in their education.
- Culture: We believe a healthy, collaborative culture fosters exploration and innovation in a supportive environment.
- Servant Leaders: We believe servant leaders and critical thinkers strengthen our community and democracy.
- Learning: We believe all students deserve high-quality, engaging learning experiences that honor the potential in each student.

Strategic Priorities	Performance Goals	Key Strategic Actions	Progress Measures (Evidence)	Picture of Success (annual [X to Y by Z])	22-23	23-24	24-25	25-26
Priority 1: Focus On Student Success  Splendora IS...	1.1 Increase opportunities to support student engagement  (Increase student engagement through multiple opportunities?)	1.1 a. <b>Advertise</b> opportunities and recruit students to participate in extracurricular, co-curricular and afterschool programs and clubs b. <b>Create</b> new opportunities based on student input c. <b>Allocate</b> resources (time, money, staff, space) proportional to growth d. <b>Increase</b> participation in UIL Academic activities for grades 3-12 Balanced Scorecard Evidence and Progress	1.1 a. Increased numbers of students involved in these activities evidenced through rosters b. Conduct student surveys, use student groups to generate ideas for new opportunities c. Annual budget to performance goal analysis. d. Increased numbers of students participating in UIL academics in grades 3-12	By 2026, we will move from ____ to 100% of students being engaged in at least one school-based activity (course or program of study) in grades ____ beyond WIN class.  Sustain 100% of students in WIN class for grades 6-12.				
	1.2 Increase focus on student learning and growth as measured by multiple measures	1.2 a. <b>Provide</b> all four core areas with a vertically aligned curriculum PK-12 b. <b>Refine</b> HPLS based on data, TEKS and feedback c. <b>Refine</b> SBA process and TEKS selection for essential standards d. <b>Ensure</b> fidelity of PLC processes district-wide e. <b>Design</b> Engaging Work through the design process f. <b>Align</b> RtI processes across the district g. <b>Provide</b> opportunities for after-school tutoring h. <b>Increase</b> the number of teachers trained in Blended Learning through professional learning, advertisement and recruitment i. <b>Increase</b> number of biliterate, bilingual and bicultural students j. <b>Provide</b> a library program based on an inquiry approach to learning that students use to pursue, create, and share knowledge.	1.2 a. Completed HPLS for all core areas PK-12 b. HPLS feedback forms, attend campus PLC, c. Readiness standards are prioritized on assessments as evidenced on SBA Blueprints d. Evidenced through PLC agendas e. Evidenced through: I. Specification Sheets II. Unpacking Standards III. Webbing f. Designated campus RtI position I. District-level training to establish common language and processes II. District-wide documentation alignment through Frontline g. Evidence Through I. Attendance spreadsheets II. Data tracking III. Registration Fliers IV. Student, staff and parent surveys h. Evidence Through I. Increased number of teachers trained in Blended Learning II. Professional Development Sign In Sheets III. Blended Learning Showcase	By 2026, all core subjects will have curriculum completed in the HPLS.  By 2026, Reading MAP annual growth as measured by academic readiness on each campus will increase by 50%.  By 2026, Math MAP annual growth as measured by academic readiness will increase by 50%  By 2026, all elementary campuses will have a two way dual language program for grades PK-2nd grade  By 2024, all campuses will have at least 40 students attending after school tutoring on a consistent basis.	1.2 a. (July 22-June 23) Updated: 5th Math 5th Science 6th Science 7th Math/ Honors 8th Math IPC Biology b. Attached Google Sheet feedback form to each unit within the HPLS and responded accordingly c. Provided campuses with SBA Blueprints per SBA d. g. After School tutoring has			

Strategic Priorities	Performance Goals	Key Strategic Actions	Progress Measures (Evidence)	Picture of Success (annual [X to Y by Z])	22-23	23-24	24-25	25-26
			<p>i. Evidence Through</p> <ul style="list-style-type: none"> <li>I. Increased number of Dual Language students</li> <li>II. Increased opportunities for language/cultural exposure</li> <li>III. Earn Spanish LOTE credit</li> <li>IV. Seal of Biliteracy</li> </ul> <p>j. Evidence Through</p> <ul style="list-style-type: none"> <li>I. Increased number of classes using library resources for curriculum support</li> <li>II. Increase percentage of database usage, especially at the elementary level.</li> <li>III. An increase in library resource usage across ALL content areas, not just RELA.</li> <li>IV. Increase in collaboration efforts between classroom teachers and LMS.</li> </ul>	<p>By 2026, the district will go from 7% to 20% of teachers participating in Blended Learning.</p> <p>*Consider addition of Science and Social Studies</p> <p>*By 2026, 70% of library instruction will focus on information literacy skills across ALL content areas. This instruction will be student centered and involve production creation using a variety of instructional technology applications for discovery, collaboration, critical analysis, creation, and presentation of learning.</p>	<p>been maintained and established on every campus in the district.</p> <p>h. Fourteen teachers trained in Blended Learning. PCE and SJH hosted a Blended Learning Showcase. Blended Learning Informational Meetings at Campuses</p> <p>j. New databases purchased for K-2. New instruct. technology option for product creation. Teacher PD provided. New guidelines for campus LMS based on data and program goals.</p>		41	
	<p>1.3 Ensure life readiness: students are college and/or career and/or military ready</p>	<p>1.3.1</p> <ul style="list-style-type: none"> <li>a. <b>Provide</b> awareness of all requirements for college admission for all students and parents in grades 7-12</li> <li>b. <b>Develop</b> a college entrance exam timeline and matrix for all students</li> <li>c. <b>Ensure</b> 100% of students take one or more college entrance exams</li> <li>d. <b>Ensure</b> students cannot exit ECHS without parent consent</li> </ul>	<p>1.3.1</p> <ul style="list-style-type: none"> <li>a. <ul style="list-style-type: none"> <li>I. Opportunity Guides distributed through multiple venues to 5th-12th grade students</li> <li>II. Parent meetings, monthly newsletters</li> <li>III. Individual PGP meetings for students in grade 6-11</li> </ul> </li> <li>b. Key dates on timeline completed</li> <li>b. Develop a college entrance exam timeline and matrix for all students</li> <li>c. 100% of students take one or more college entrance exams</li> <li>d. 100% consent for exiting ECHS students</li> </ul>	<p>By 2026, 100% of ECHS students will pass Math &amp; Reading TSI by the start of Grade 11</p> <p>By 2026, we will have 100% parental involvement in PGP meetings</p> <p>By 2026, PSAT/SAT/ACT overall scores will increase by 25%</p> <p>AP exam overall passing scores will increase by 25%</p> <p>By 2026, at least 30% of all Seniors will have successfully completed at least one Dual Credit or Advanced Placement course.</p>				

Strategic Priorities	Performance Goals	Key Strategic Actions	Progress Measures (Evidence)	Picture of Success (annual [X to Y by Z])	22-23	23-24	24-25	25-26
		<p>1.3.2</p> <p>a. Provide awareness of pathways (Opportunity Guide)</p> <p>b. Strategically recruit students for pathways (Career Fairs and Career Readiness class)</p> <p>c. Select career endorsement and pathway (8th-9th grade) and follow up actions to ensure completion of related pathway (Major Clarity)</p> <p>d. Increase certifications/level 1 certificate opportunities</p> <p>e. Ensure certification/certificate alignment with appropriate Program of Study</p>	<p>1.3.2</p> <p>a.</p> <p>I. Opportunity Guides distributed through multiple venues to 5th-12th grade students</p> <p>II. CTSO/Parent meetings, monthly newsletters</p> <p>b.</p> <p>I. 100% of secondary students are given the opportunity to participate in Career Fair</p> <p>A. Student feedback through surveys</p> <p>II. All 8th grade students take Career Readiness class using Major Clarity and Texas OnCourse</p> <p>c. Yearly PGPs with parental involvement (6th-11th grade)</p> <p>d. Utilize Texas Gulf Coast Workforce Commission</p> <p>e. Refine course selection guide based on TEA requirements</p>	<p>By 2026, industry based certifications will increase by 10% each prior year</p> <p>Lone Star Level 1 certification.</p> <p>By 2026, will continue to increase the number of completers to 75%.</p> <p>By 2026, SISD CTE will sustain and increase all industry partnerships by 10% annually.</p> <p>By 2026, we will have 100% parental involvement in PGP meetings</p>	<p>Increased LS level 1 Certificates by 64% to the prior year.</p> <p>Continued to increase CTE Completers to the 2022 to 2023</p> <p>Developed Industry partners through Business Coalition &amp; EMC Chamber of commerce.</p> <p>100% of Student population received an annual PGP</p> <p>Opportunity Guide Completed and ready for 23-24 Course requests</p> <p>SHS Career Fair</p>		42	
		<p>1.3.3</p> <p>a. Provide awareness of pathways (Opportunity Guide)</p> <p>b. Increase number of students enrolled in ROTC</p> <p>c. Provide opportunities for students to take the ASVAB</p> <p>d. Provide opportunities for military recruiters to meet with students during school lunch</p>	<p>1.3.3</p> <p>a &amp; b.</p> <p>I. Opportunity Guides distributed through multiple venues to 5th-12th grade student</p> <p>II. Parent meetings, monthly newsletters</p> <p>III. Individual PGP meetings for students in grade 6-11</p> <p>c. document number of students taking ASVAB</p> <p>d. Recruiters present during school lunches to meet with students</p>	<p>Enlistment papers</p>				
1.4 <a href="#">Ensure Social/Emotional Wellness</a> and Physical Safety for All Students		<p>1.4.1</p> <p>a. <b>Ensure</b> a positive and supportive classroom climate of Social and Emotional Wellness by the implementation of CKH at all campuses in all grade levels</p> <p>b. <b>Implement</b> explicit Social and Emotional Skill Building on all campuses</p> <p>c. <b>Provide</b> Training for all staff that work directly with students to support the Social and Emotional Wellness of Students</p> <p>d. <b>Develop</b> a Comprehensive Counseling Program that adheres to the Texas</p>	<p>1.4.1</p> <p>a.</p> <p>1. Campus walkthroughs with CKH focus</p> <p>2. <b>Implementation of CKH Premium</b></p> <p>3. Process champions planned refresher trainings</p> <p>4. Leadworthy classes implemented at SJH and SHS</p> <p>5. Ensure all new staff members are CKH trained</p> <p>b.</p> <p>1. Counselors will provide Guidance lessons on each campus that support CKH, <b>Campus Character Education Programs,</b> and Social and Emotional Wellness</p>	<p>- By 2026, the District will maintain its CKH National Showcase Standing.</p> <p>-</p> <p>- <b>By 2026, 100% of students will receive teacher-directed explicit Social and Emotional Skill Building Instruction/Ch</b></p>				

Strategic Priorities	Performance Goals	Key Strategic Actions	Progress Measures (Evidence)	Picture of Success (annual [X to Y by Z])	22-23	23-24	24-25	25-26
		<p>Model of Comprehensive School Guidance</p> <p>e. Provide education and training for students and staff that meets or exceeds state requirements for legislated topics related to health and safety.</p>	<p>2. Teachers will provide Social and Emotional Skill building lessons.</p> <p>3. Coordinate health and wellness training groups and presentations for students in collaboration with Community Organizations.</p> <p>4. Students will be taught Tier One behavior expectations on all campuses</p> <p>c.</p> <p>1. Teachers and instructional staff will be trained to support positive student mental health and incorporate trauma informed instructional practices</p> <p>d. <a href="#">SISD Comprehensive School Counseling</a></p> <p>e. Link <a href="#">Student required training</a> document and Staff required training</p>	<p>Character Education in the classroom on a weekly basis, and Guidance lessons provided by the school counselor in compliance with The Texas Model of Comprehensive School Counseling.</p> <p>- By 2026, 50% of all staff that work directly with students will have received evidence based mental health training in Mental Health First Aid (or other comparable curriculum) and Trauma Informed Instruction and Discipline.</p> <p>- By 2026, 100% of all campuses will have a well supported comprehensive school counseling program that meets the Texas Model Standards.</p>			43	
		<p>1.4.2</p> <p>a. Create a culture of Campus Safety</p>	<p>1.4.2</p> <p>a. Crisis/Threat Assessment Teams, Nurses, Administrators and Counselors will be trained to support students social and emotional well being in a crisis situation</p> <p>b. Provide training for District and Campus Behavioral threat Assessment Teams to recognize and make determinations regarding threats to campus safety.</p> <p>c. Teach students the expectations for campus safety measures</p> <p>d. Implement a confidential reporting program</p> <p>e. Practice school safety drills utilizing the guidelines set forth by the Texas School Safety Center</p>	<p>- BY 2026 100% of all Crisis/Threat Assessment Teams, Nurses, Administrators and Counselors will be trained in Psychological First Aid.</p> <p>- By 2026, campuses will reach and maintain a 100% rating in</p>				

Strategic Priorities	Performance Goals	Key Strategic Actions	Progress Measures (Evidence)	Picture of Success (annual [X to Y by Z])	22-23	23-24	24-25	25-26
			<ul style="list-style-type: none"> <li>f. Complete campus safety check audits with SISD Police Department</li> <li>g. Provide Trusted Adult Training to all instructional staff that includes Suicide Prevention, Bullying Prevention, Threat Prevention and Reporting Abuse Requirements.</li> </ul>	<p>compliance measures related to school safety.</p> <ul style="list-style-type: none"> <li>- By 2026, campuses will see an improvement in our school safety measures on student climate, culture and bullying measures from _____ to _____.</li> </ul>			44	
Priority 2: Focus on Staff Well-Being, Engagement and Growth	2.1 Develop and offer aligned professional learning for all district staff	2.1 a. Survey staff regarding professional learning needs and interests <b>b. Develop meaningful professional learning based on feedback and alignment to Strategic Plan</b> <b>c. Provide opportunities for meaningful professional learning</b> d. Ensure follow-up and follow-through of professional learning	2.1 a. Send out professional learning Interest surveys to all staff b. Partner with necessary departments and stakeholders to develop professional learning c. Campus check-ins with leadership teams to follow-up on provided professional learning and create next steps based on specific needs d. Evidence through documentation of department and campus professional learning opportunities provided	By 2026, staff will have multiple opportunities and tiered levels of professional learning as it relates to their area of specialization and the promotion of positive student and staff outcomes.		-Increase by 10% staff survey engagement and attendance in off contract professional learning  -Develop district wide system to track documentation of department and campus professional learning	Increase by staff survey engagement attendance off contract professional learning	
	2.2 Focus on staff wellness and safety	2.2 a. Expand Retention & Wellness committee to include variety of staff b. Ensure campuses and departments are physically and psychologically safe locations for employees.	2.2 a. Provide committee recommendations to increase retention and wellness through health initiatives and employee counseling b. Work with Splendora ISD Police Department and Maintenance Department to ensure campuses are safe, clean, and secure. b(2)- SISD Leadership will enact initiatives to ensure psychological safety (expand on this)	By 2024 SISD employees will feel safe at work and believe that SISD offers great wellness opportunities for both themselves and their families.		-Intentional time built into PD for employee wellness. -Implement 2 Day Resiliency Training -Look at potential of retention bonus -Develop a more robust mentor program for year 1-4 teachers -Provide a Fall and Spring health event		
	2.3 Increase Staff Satisfaction, Engagement, Trust and retention	2.3 a. Increase staff satisfaction with Splendora ISD. b. Build trust between staff and supervisors within Splendora ISD. c. Develop methodology for all staff retention.	2.3 a. Staff surveys in fall and spring to gauge staff satisfaction with the District. b. Staff surveys in fall and spring to gauge staff trust with supervisors in the District. c. Analyze turnover data in September for retention rates.	By 2026 SISD employees will be satisfied with their jobs, departments, and supervisors. (Indicate Question Number)		-Evaluate Fall surveys and evaluate recommendations into budget assumption meetings.	and	

Strategic Priorities	Performance Goals	Key Strategic Actions	Progress Measures (Evidence)	Picture of Success (annual [X to Y by Z])	22-23	23-24	24-25	25-26
		<ul style="list-style-type: none"> <li>d. Measure teacher retention on all campuses.</li> <li>e. Measure all staff retention on campuses and departments.</li> </ul>		<p>By 2026 we will move from 76% to 85% annual District teacher retention rate</p> <p>By 2026 we will move from 70% to 85% annual staff retention rate.</p> <p>By 2026 we will move from 60% to 80% participation in surveys.</p>		<ul style="list-style-type: none"> <li>-Achieve 80% Retention Rate for the District.</li> <li>-Achieve 65% participation rate in staff surveys.</li> </ul>		
Priority 3: Focus on Community Engagement, Transparency and Trust	3.1 Augment Community Partnerships	<p>3.1</p> <ul style="list-style-type: none"> <li>a. Continue Business Coalition Meetings(Young Adults/Business Owners internship)</li> <li>b. Involve Fine Arts Council with Bond Steering Committee</li> <li>c. Host Faith Leadership Breakfast, Community Leaders Breakfast, Realtor Lunch &amp; Learn</li> <li>d. Engage senior citizens and community members</li> <li>e. Increase District Improvement Team Council (DEIC) members by advertising by email/app, on Splendor Folk/Social Media and App</li> <li>f. Host Community Town Hall</li> </ul>	<p>3.1</p> <ul style="list-style-type: none"> <li>a. Businesses continue to see programs in action; IncubatorEDU is in motion</li> <li>b. Fine Arts highlighted at Board meeting; FAC recommends campus based auditorium; join Bond Steering Committee</li> <li>c. FL recommended meeting more often and do a community service project; Mr. Vargas will begin visiting places of worship to build more connections. Community Leaders Breakfast will join Town Hall. Realtors Lunch &amp; Learn hosted in the summer.</li> <li>d. Create Wildcat Legacy Club and a meeting date (11/9/23)- next step-get list of potential volunteer activities from principals.</li> <li>e. Saw increased levels of engagement and participation (46 members)</li> <li>f. Community Hall held October 18,2023</li> </ul>	<p>Stakeholders are informed and consider it a benefit to partner with the school district financially (sponsors in marketing), as educational sponsors (partners in education), and/or as volunteers.</p> <p>3.1.a. By 2026, the young adult/business internships will have met seven times.</p> <p>3.1.b. Each year improve attendance.</p> <p>3.1.c. App downloads and community email subscriptions will grow by 10% each year.</p> <p>3.1.d. New members will be added on a continual basis.</p>	<p>Business Coalition Mtgs. (2) and CTE Showcase &amp; Car show</p> <p>Fine Arts Council Mtgs. (2)</p> <p>DEIC Mtgs. (5)</p> <p>8,534 app downloads ↑1,063</p> <p>Facebook 7,870 ↑629 Instagram 1794 ↑117 Twitter 1636 ↑125 LinkedIn 719 ↑136 YouTube 1040 ↑67</p>	<ul style="list-style-type: none"> <li>-Business Coalition mtg on 9/22/23- intro IncubatorEDU @SHS</li> <li>-Fine Arts Council will roll into Bond Steering Committee following FAC meeting on 9/20/23</li> <li>Faith Leaders met in September and will meet again in December</li> </ul>	45	
	3.2 Increase Engagement with All Parents	<p>3.2</p> <ul style="list-style-type: none"> <li>a. Offer 2-way communication (Let's Talk)</li> <li>b. Align teacher-based communication into one platform (Remind)</li> <li>c. Track parent attendance and feedback at every event</li> <li>d. Target new parents</li> <li>e. Target multilingual parents</li> <li>f. Watch DOGS</li> <li>g. Parent University</li> <li>h. Transition Fair for parents of students with special needs</li> </ul>	<p>3.2</p> <ul style="list-style-type: none"> <li>a. Let's Talk dialogues and customer experience</li> <li>b. Teacher communication on Remind</li> <li>c. Event attendance and feedback</li> <li>d. Welcome bags to registrars, PTOs and Booster Clubs memberships, volunteers, Front line employees have monthly trainings to improve customer relations</li> <li>e. Title III liaisons will host meetings for multilingual parents,adding instructional "how to" videos to website,host ESL classes</li> </ul>	<p>By 2026, parent and volunteer attendance will increase, Let's Talk customer experience rating will improve, and complaints will decrease.</p>	<p>130 Let's Talk Dialogues 22-23 school year</p> <p>Event attendance - not tracked consistently</p> <p>Volunteer hours increased</p>	<p>Liaisons at each campus</p>		

Strategic Priorities	Performance Goals	Key Strategic Actions	Progress Measures (Evidence)	Picture of Success (annual [X to Y by Z])	22-23	23-24	24-25	25-26
					from 12,358 in 21-22 to 18,898 in 22-23  Welcome bags distributed to registrars			
	3.3 Increase transparency and trust	3.3 a. <b>Post</b> calendar events on website and monthly district newsletter b. <b>Share</b> district and campus news through email/app c. <b>Use</b> social media to share our story d. <b>Promote</b> Let's Talk	3.3 a. <del>Confirm calendar events on website align with bimonthly campus newsletters</del> b. Improve number of parents receiving email notifications/increase app downloads c. Answer social media comments and increase followers d. Increase Let's Talk dialogues and improve the customer experience e. Online ticket sales f. Pictures of all employees annually	By 2026, community trust is validated by support of District Initiatives and Bonds, and support of Board, District, and Campus Leadership.	Approved Prop A on November 2022 election  Let's Talk Customer Experience 9.3		46	
	3.4 Increase Communication Opportunities for High Profile Programs							
Priority 4: Focus on Strategic Alignment of Financial and Operational Systems for Long Term District Growth	4.1 Develop systematic long range plan and process to accommodate long term district growth.	4.1 a. Conduct master plan for east and west campus; report to be delivered to L&F Committee and Board  b. Review facility assessment and master plans to begin planning for 2025 Bond.  c. Increase demographic frequency (1 full and 1 mini per year)  d. Continue to look and plan for land purchases for future growth.	4.1 a. Long range facility plan that includes 10 year projections for facilities, bond capacity, and explanatory language regarding projects and timelines.  b. Re-engage Bond steering committee and L&F committee to update needs assessment to begin planning for 2025 bond (May 2025)  c. Our staffing and facility needs are only as good as our demographic reports (will contact PASA and potentially Zonda?)	Long-Range Plan is completed and used in a systematic, transparent manner.				
	4.2 Ensure Efficiency, Cost Avoidance, and Strategic Alignment of Resources	4.2 a. Develop staffing ratios to accommodate increasing growth  b. Conduct Energy Management, Budgeting, and Departmental Audits to ensure strategic alignment of resources and efficiency.  c. Increase focus on planning on safety and security requirements budgetarily.	4.2 a. Ascender; TASB staffing audit (shared internal google drive), PEIMS database (retention rate), OnPoint, TASB online salary database  b. TxEIS, Audit results (would have to find data source- could plug into the audit companies dataset)  c. Police vehicles, officer costs, equipment costs, increased facility needs (property evidence room) - long range do we look at a police building/emergency	District budget can strategically accommodate growth and student and staff mobility.				

Strategic Priorities	Performance Goals	Key Strategic Actions	Progress Measures (Evidence)	Picture of Success (annual [X to Y by Z])	22-23	23-24	24-25	25-26
			command center centrally located?					
	4.3 Ensure Coherent and Transparent Budget Development, Adoption and Management	<p>4.3</p> <p>a. Strategically begin budgeting process earlier</p> <p>b. Conduct Budget Assumption and related process-</p> <p>c. Ensure timely and accurate staffing processes for campuses and departments.</p>	<p>4.3</p> <p>a. Conducted first budget workshop on September 5th - next board workshop in November</p> <p>b. Begin bi-monthly meetings on budget assumption with CFO and CAO <a href="#">.Budget Assumption Memo</a></p> <p>c. Monthly Staffing reviews beginning each January for all campuses and departments.</p>	<p>4.3</p> <p>a. Budget processes and planning beginning earlier will allow greater flexibility and systematic, continuous improvement.</p> <p>b. Final Budget Assumption</p>		<p>Budget Assumption Memo</p> <p>Budget Development Calendar</p> <p>Staffing Guidelines</p>		

# Splendora ISD Strategic Plan Balanced Scorecard 2022-2026

- **Mission:** Cultivating Exceptional People
- **Vision:** Right People. Right Things. Right Way. Right Resources. Right Relationships

**In Splendora ISD, We Believe...**

- **Student-Focused:** We believe the greatest outcomes result when students come first.
- **Relationships:** We believe positive and supportive relationships create the conditions for students to be advocates in their education.
- **Culture:** We believe a healthy, collaborative culture fosters exploration and innovation in a supportive environment.
- **Servant Leaders:** We believe servant leaders and critical thinkers strengthen our community and democracy.
- **Learning:** We believe all students deserve high-quality, engaging learning experiences that honor the potential in each student.

Strategic Priorities	Performance Goals	48
Priority 1: Focus On Student Success	1.1 Increase opportunities to support student engagement <b>1.1 (a) Focus on students who are not presently engaged in a school-related activity * (BG)</b> 1.2 Increase focus on student learning and growth 1.3 Ensure life readiness: students are college and/or career and/or military ready 1.4 Ensure social/emotional wellness and physical safety for all students	
Priority 2: Focus on Staff Well-Being, Engagement and Growth	2.1 Develop and offer aligned professional learning for all district staff 2.2 Focus on staff wellness and safety 2.3 Increase staff satisfaction, engagement, trust and retention	
Priority 3: Focus on Community Engagement, Transparency and Trust	3.1 Augment community partnerships 3.2 Increase engagement with all parents 3.3 Increase transparency and trust <b>3.4 Increase Communication Opportunities for High Profile Programs* (BG)</b>	
Priority 4: Focus on Strategic Alignment of Financial and Operational Systems for Long Term District Growth	4.1 Develop systematic long range facility plan 4.2 Ensure efficiency, cost avoidance, and strategic alignment of resources 4.3 Ensure coherent and transparent budget development, adoption and management	

# **ANCO INSURANCE**

**Splendora ISD  
Board Presentation  
February 12, 2024**

# Our History

## Founded in 1873

ANCO Insurance is among the **Top privately** held independent firms in the nation. **A Benefits Partners member (NFP) and Trusted Choice Independent Agency**, ANCO offers the best of both worlds with hands on service and the reach of a national agency.



7 office  
locations  
across Texas



Over 150  
dedicated  
associates



Over 3,500  
corporate  
clients



ANCO  
INSURANCE  
*Since 1873*

celebrating our

150<sup>TH</sup>  
ANNIVERSARY

# Your ANCO Team



**Ross Gunnels**  
President



**Sara Payne**  
Producer

**Account Executive: Ronnie O'Neal**



**ANCO**  
INSURANCE  
*Since 1873*

# Who We Are

ANCO is one of the fastest growing, largest independent agents in the country.

## Our Values

- *Integrity*
- *Make a Difference*
- *Pursue Growth & Learning*
- *Accountable*
- *Communication*
- *Teamwork*

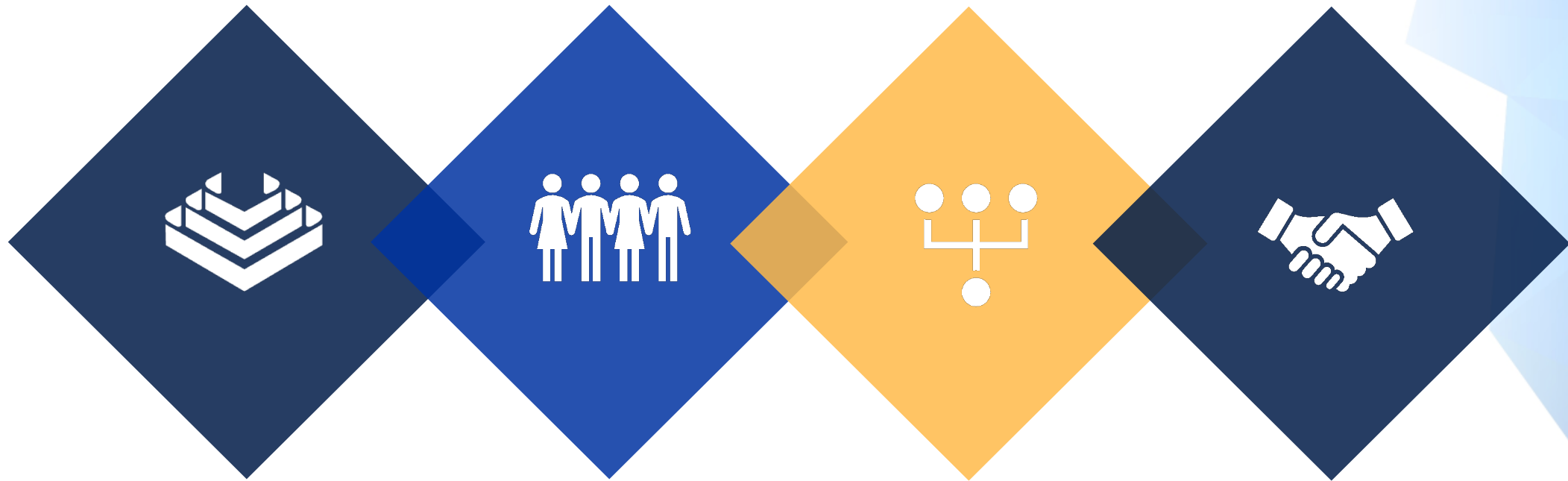
## Our Mission

*Providing strategic, thoughtful insurance solutions that create consistent value and long-term relationships.*

## Our Vision

*To be an independent, nationally recognized market leader in the insurance industry.*

# How ANCO is Different



NOT constrained  
by outside investors

Personal, Consistent  
Client Relationships

Strong Carrier  
Relationships

**ANCO** Longevity

**Value Adds:** Audit Protection, 3rd Party Attorney Access, Strong Carrier Relationships

# Our Approach

At ANCO we proactively manage the 3 main components of your benefit plan.



# Current Plan

## Splendora ISD

Current 9/1/2023

**Texas Schools Health Benefits Program/Aetna (Current Carrier)**



	TSHBP - HD Plan	TSHBP - Copay Plan	Aetna Signature
<b>CARRIER WEBSITE</b>	<a href="https://www.healthsmart.com/">https://www.healthsmart.com/</a>	<a href="https://www.healthsmart.com/">https://www.healthsmart.com/</a>	<a href="https://www.aetna.com/">https://www.aetna.com/</a>
<b>NETWORK</b>	<b>Healthsmart National</b>	<b>Healthsmart</b>	<b>Aetna</b>
<b>COINSURANCE LEVEL (In Network)</b>	<b>100%</b>	<b>0%</b>	<b>70%</b>
<b>LIFETIME MAXIMUM</b>	Unlimited	Unlimited	Unlimited
<b>CALENDAR YEAR DEDUCTIBLE</b>			
- Individual (In Network)	<b>\$3,500</b>	<b>None - Plan Pays 100% after deductible</b>	<b>\$4,000</b>
- Family (In Network)	\$10,500	<b>None - Plan Pays 100% after deductible</b>	\$8,000
<b>OUT-OF-POCKET MAXIMUM (Includes Calendar Year Ded.)</b>			
- Individual (In Network)	<b>\$3,500</b>	<b>\$4,000</b>	<b>\$10,000</b>
- Family (In Network)	\$10,500	\$11,000	\$20,000
<b>OFFICE VISIT COPAY</b>	<b>100% after deductible</b>	<b>\$45 PCP/\$70 Specialist</b>	<b>\$45 PCP/\$70 Specialist</b>
<b>URGENT CARE</b>	<b>100% after deductible</b>	<b>\$75 Copay/visit</b>	<b>\$75 Copay/visit</b>
<b>PREVENTIVE CARE SERVICES</b>	100% of allowable amount	100% of allowable amount	100% of allowable amount
<b>INPATIENT HOSPITALIZATION</b>	100% after deductible	\$650 Copayment	30% coinsurance after deductible
<b>EMERGENCY ROOM</b>	100% after deductible	\$500 Copayment	\$500 Copay + 30% after deductible
<b>OUTPATIENT SURGERY</b>	100% after deductible	\$650 Copayment	30% coinsurance after deductible
<b>MATERNITY</b>	100% after deductible	\$500 Copayment	30% coinsurance after deductible
<b>PRESCRIPTION DRUGS:</b>			
<b>CALENDAR YEAR DEDUCTIBLE</b>	Intergrated with Medical	No Drug Deductible	\$500 brand deductible
<b>RETAIL:</b>	<b>30-day supply</b>	<b>30-day supply</b>	<b>30-day supply</b>
Generics (30-Day Supply/90-Day Supply)	Deductible then plan pays 100%; \$0 for certain generics	\$0 Copay CVS/HEB/Walmart/Costco/Sam's  \$10 Copay all other pharmacies	\$15/\$45 Copay; \$0 for certain generics
Non-Preferred Brand	100% after deductible	\$70 Copay or 50% Copay whichever is greater (max \$200)	50% coinsurance after deductible
Preferred Brand	100% after deductible	\$35 Copay or 50% Copay whichever is greater (max \$100)	25% coinsurance after deductible
Specialty	100% after deductible	50% Copay (max \$500)	50% coinsurance after deductible
<b>EMPLOYEE COUNT</b>			
<b>EMPLOYEE ONLY</b>	<b>23</b>	<b>208</b>	<b>79</b>
<b>EMPLOYEE + SPOUSE</b>	<b>1</b>	<b>10</b>	<b>1</b>
<b>EMPLOYEE + CHILD(REN)</b>	<b>17</b>	<b>63</b>	<b>16</b>
<b>EMPLOYEE + FAMILY</b>	<b>3</b>	<b>6</b>	<b>5</b>
<b>MONTHLY RATES</b>	<b>Current</b>	<b>Current</b>	<b>Current</b>
<b>EMPLOYEE ONLY</b>	<b>\$435.00</b>	<b>\$485.00</b>	<b>\$615.00</b>
<b>EMPLOYEE + SPOUSE</b>	<b>\$1,191.00</b>	<b>\$1,355.00</b>	<b>\$1,609.00</b>
<b>EMPLOYEE + CHILD(REN)</b>	<b>\$815.00</b>	<b>\$922.00</b>	<b>\$1,044.00</b>
<b>EMPLOYEE + FAMILY</b>	<b>\$1,561.00</b>	<b>\$1,790.00</b>	<b>\$1,975.00</b>
<b>MONTHLY TOTAL</b>	<b>\$29,734.00</b>	<b>\$183,256.00</b>	<b>\$76,773.00</b>
<b>ANNUAL TOTAL</b>	<b>\$356,808.00</b>	<b>\$2,199,072.00</b>	<b>\$921,276.00</b>
<b>ANNUAL TOTAL, ALL PLANS</b>		<b>\$3,477,156.00</b>	

# Plans Received

**Blue Cross Blue Shield of Texas**

<i>Renewal 09/01/2024</i>	<b>BCBSTX - Proposed</b>		
	<b>PPO Buy Up Plan</b>	<b>PPO Base Plan</b>	<b>Blue Edge HSA/HCA</b>
<b>CARRIER WEBSITE</b>	<a href="http://www.bcbstx.com">www.bcbstx.com</a>	<a href="http://www.bcbstx.com">www.bcbstx.com</a>	<a href="http://www.bcbstx.com">www.bcbstx.com</a>
<b>NETWORK</b>	<b>Blue Choice PPO</b>	<b>Blue Choice PPO</b>	<b>Blue Choice PPO</b>
<b>COINSURANCE LEVEL (IN/OUT)</b>	<b>100%/80%</b>	<b>70%/50%</b>	<b>100%/80%</b>
<b>LIFETIME MAXIMUM</b>	Unlimited	Unlimited	Unlimited
<b>CALENDAR YEAR DEDUCTIBLE</b>			
- Individual (IN/OUT)	<b>\$0/\$2,500</b>	<b>\$4,000/\$8,000</b>	<b>\$3,500/\$5,000</b>
- Family (IN/OUT)	\$0/\$5,000	\$8,000/\$16,000	\$10,500/\$15,000
<b>OUT-OF-POCKET MAXIMUM (Includes Calendar Year Ded.)</b>			
- Individual (IN/OUT)	<b>\$4,000/\$5,000</b>	<b>\$10,000/\$20,000</b>	<b>\$3,500/\$10,000</b>
- Family (IN/OUT)	\$11,000/\$15,000	\$20,000/\$40,000	\$10,500/\$20,000
<b>OFFICE VISIT COPAY</b>	<b>\$45 PCP/\$70 Specialist</b>	<b>\$45 PCP/\$70 Specialist</b>	<b>Deductible plus coinsurance</b>
<b>URGENT CARE</b>	<b>\$75</b>	<b>\$75</b>	<b>Deductible plus coinsurance</b>
<b>PREVENTIVE CARE SERVICES</b>	100% of allowed amount	100% of allowed amount	Deductible plus coinsurance
<b>INPATIENT HOSPITALIZATION</b>	100% of allowed amount	Deductible plus coinsurance	Deductible plus coinsurance
<b>EMERGENCY ROOM (facility only)</b>	100% after \$500 copayment	Deductible plus coinsurance after \$500 copayment	100% of allowed amount after deductible
<b>OUTPATIENT SURGERY</b>	100% of allowed amount	Deductible plus coinsurance	Deductible plus coinsurance
<b>MATERNITY</b>	100% of allowed amount	Deductible plus coinsurance	Deductible plus coinsurance
<b>PRESCRIPTION DRUGS:</b>			
<b>CALENDAR YEAR DEDUCTIBLE</b>	\$0	\$0	Combined with Medical
<b>RETAIL COPAYMENT:</b>			
Generic	\$0 copayment	\$15 copayment	Deductible plus coinsurance
Preferred Brand Name Drugs	\$35 copayment	\$30 copayment	Deductible plus coinsurance
Non-Preferred Brand Name Drugs	\$70 copayment	\$50 copayment	Deductible plus coinsurance
Specialty Drugs	Covered at applicable Tier 1, 2, 3 copays	Covered at applicable Tier 1, 2, 3 copays	Covered at applicable Tier 1, 2, 3 after deductible
<b>EMPLOYEE COUNT</b>			
<b>EMPLOYEE ONLY</b>	208	23	79
<b>EMPLOYEE + SPOUSE</b>	10	1	1
<b>EMPLOYEE + CHILD(REN)</b>	63	17	16
<b>EMPLOYEE + FAMILY</b>	6	3	5
<b>MONTHLY RATES</b>	<b>Proposed</b>	<b>Proposed</b>	<b>Proposed</b>
<b>EMPLOYEE ONLY</b>	\$622.85	\$422.15	\$467.33
<b>EMPLOYEE + SPOUSE</b>	\$1,202.09	\$814.74	\$901.94
<b>EMPLOYEE + CHILD(REN)</b>	\$1,158.49	\$785.19	\$869.23
<b>EMPLOYEE + FAMILY</b>	\$1,787.57	\$1,211.56	\$1,341.23
<b>MONTHLY TOTAL</b>	<b>\$225,283.99</b>	<b>\$27,507.10</b>	<b>\$58,434.84</b>
<b>ANNUAL TOTAL</b>	<b>\$2,703,407.88</b>	<b>\$330,085.20</b>	<b>\$701,218.08</b>
<b>ANNUAL TOTAL, ALL PLANS</b>	<b>\$3,734,711.16</b>		

# Plans Received (Continued)

**CIGNA**

Renewal 09/01/2024

**Cigna - Proposed**



	Open Access Plus (OAP Plan)	Open Access Plus (OAPIN Plan)	HSA Open Access Plus (OAP HSA Plan)
<b>CARRIER WEBSITE</b>	<a href="http://www.cigna.com">www.cigna.com</a>	<a href="http://www.cigna.com">www.cigna.com</a>	<a href="http://www.cigna.com">www.cigna.com</a>
<b>NETWORK</b>	Open Access	Open Access In Network	Open Access
<b>COINSURANCE LEVEL (IN/OUT)</b>	100%/80%	Variable based on service (100% or 70%)	100%/80%
<b>LIFETIME MAXIMUM</b>	Unlimited	Unlimited	Unlimited
<b>CALENDAR YEAR DEDUCTIBLE</b>			
- Individual (IN/OUT)	\$0/\$0	\$4,000	\$3,500/\$7,000
- Family (IN/OUT)	\$0/\$0	\$8,000	\$10,500/\$21,000
<b>OUT-OF-POCKET MAXIMUM (Includes Calendar Year Ded.)</b>			
- Individual (IN/OUT)	\$4,000/\$8,000	\$9,450	\$3,500/\$7,000
- Family (IN/OUT)	\$11,000/\$22,000	\$18,900	\$10,500/\$21,000
<b>OFFICE VISIT COPAY</b>	\$45 PCP/\$70 Specialist	\$45 PCP/\$70 Specialist	Deductible plus coinsurance
<b>URGENT CARE</b>	\$75	\$75	Deductible plus coinsurance
<b>PREVENTIVE CARE SERVICES</b>	100% of allowed amount	100% of allowed amount	Deductible plus coinsurance
<b>INPATIENT HOSPITALIZATION</b>	\$650 copayment	Deductible plus 30% coinsurance	Deductible plus coinsurance
<b>EMERGENCY ROOM (facility only)</b>	\$500 copayment	Deductible plus 30% coinsurance after \$500 copayment	Deductible plus coinsurance
<b>OUTPATIENT SURGERY</b>	\$650 copayment	Deductible plus coinsurance	Deductible plus coinsurance
<b>MATERNITY</b>	\$650 copayment	Deductible plus 30% coinsurance	Deductible plus coinsurance
<b>PRESCRIPTION DRUGS:</b>			
<b>CALENDAR YEAR DEDUCTIBLE</b>	\$0	\$0	Combined with Medical
<b>RETAIL COPAYMENT:</b>			
Generic	\$10 copayment	\$15 copayment	Deductible plus coinsurance
Preferred Brand Name Drugs	\$35 copayment	\$30 copayment	Deductible plus coinsurance
Non-Preferred Brand Name Drugs	\$70 copayment	\$50 copayment	Deductible plus coinsurance
Specialty Drugs	50% coinsurance	50%	Deductible plus coinsurance
<b>EMPLOYEE COUNT</b>			
EMPLOYEE ONLY	211	23	79
EMPLOYEE + SPOUSE	10	1	1
EMPLOYEE + CHILD(REN)	63	17	16
EMPLOYEE + FAMILY	6	3	5
<b>MONTHLY RATES</b>	<b>Proposed</b>	<b>Proposed</b>	<b>Proposed</b>
EMPLOYEE ONLY	\$570.40	\$438.62	\$474.30
EMPLOYEE + SPOUSE	\$1,084.35	\$833.82	\$901.63
EMPLOYEE + CHILD(REN)	\$1,593.72	\$1,225.52	\$1,325.16
EMPLOYEE + FAMILY	\$2,105.20	\$1,618.97	\$1,750.60
<b>MONTHLY TOTAL</b>	<b>\$244,233.46</b>	<b>\$36,612.83</b>	<b>\$68,326.89</b>
<b>ANNUAL TOTAL</b>	<b>\$2,930,801.52</b>	<b>\$439,353.96</b>	<b>\$819,922.68</b>
<b>ANNUAL TOTAL, ALL PLANS</b>	<b>\$4,190,078.16</b>		

# Plans Received (Continued)

**Curative**

### Three Tier Option 2-year rate guarantee

Renewal 09/01/2024	Curative		Curative		Curative	
	PROPOSED		PROPOSED		PROPOSED	
	PPO+		PPO		EPO	
PLAN NAME	Compliant with baseline visit	Non-compliant with baseline visit	Compliant with baseline visit	Non-compliant with baseline visit	Compliant with baseline visit	Non-compliant with baseline visit
<a href="https://curative.com/">https://curative.com/</a>						
<b>COINSURANCE LEVEL (IN/OUT)</b>	100%	80%	100%	80/50%	100%	80%
<b>PHARMACY</b>		75%		75%		75%
<b>LIFETIME MAXIMUM</b>	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited	Unlimited
<b>CALENDAR YEAR DEDUCTIBLE</b>						
- Individual (IN/OUT)	\$0	\$5,000/\$5,000	\$0	\$5,000/\$10,000	\$0	\$5,000
- Family (IN/OUT)	\$0	\$10,000/\$10,000	\$0	\$10,000/\$20,000	\$0	\$10,000
<b>OUT-OF-POCKET MAXIMUM (Includes Calendar Year Ded.)</b>						
- Individual (IN/OUT)	\$0	\$7,500/\$7,500	\$0	\$7,500/\$15,000	\$0	\$7,500
- Family (IN/OUT)	\$0	\$15,000/\$15,000	\$0	\$15,000/\$30,000	\$0	\$15,000
<b>OFFICE VISIT COPAY</b>	\$0	After Deductible, \$25 PCP/\$50 Specialist	\$0	After Deductible, \$25 PCP/\$50 Specialist	\$0	After Deductible, \$25 PCP/\$50 Specialist
<b>URGENT CARE</b>	\$0	Deductible + Coinsurance	\$0	Deductible + Coinsurance	\$0	Deductible + Coinsurance
<b>PREVENTIVE CARE</b>	100% of allowable amount	100% of allowable amount	100% of allowable amount	100% of allowable amount	100% of allowable amount	100% of allowable amount
<b>INPATIENT HOSPITALIZATION</b>	\$0	Deductible + Coinsurance	\$0	Deductible + Coinsurance	\$0	Deductible + Coinsurance
<b>EMERGENCY ROOM SERVICES</b>	\$0	Deductible + Coinsurance	\$0	Deductible + Coinsurance	\$0	Deductible + Coinsurance
<b>OUTPATIENT SURGERY (facility fee)</b>	\$0	Deductible + Coinsurance	\$0	Deductible + Coinsurance	\$0	Deductible + Coinsurance
<b>OUTPATIENT SURGERY (physician/surgeon fees)</b>	\$0	Deductible + Coinsurance	\$0	Deductible + Coinsurance	\$0	Deductible + Coinsurance
<b>MATERNITY (prenatal and postnatal care)</b>	\$0	Deductible + Coinsurance	\$0	Deductible + Coinsurance	\$0	Deductible + Coinsurance
<b>MATERNITY (delivery and all inpatient services)</b>	\$0	Deductible + Coinsurance	\$0	Deductible + Coinsurance	\$0	Deductible + Coinsurance
<b>PRESCRIPTION DRUGS:</b>						
<b>CALENDAR YEAR DEDUCTIBLE</b>	None	Integrated with Medical Copays & coinsurance apply after deductible	None	Integrated with Medical Copays & coinsurance apply after deductible	None	Integrated with Medical Copays & coinsurance apply after deductible
<b>RETAIL:</b>	30-day supply	30-day supply	30-day supply	30-day supply	30-day supply	30-day supply
Preferred Generic & Brand/Specialty/Non-Pref Drugs	\$0/\$50/\$250	\$50/\$100/25% coinsurance (specialty)	\$0/\$50/\$250	\$50/\$100/25% coinsurance (specialty)	\$0/\$50/\$250	\$50/\$100/25% coinsurance (specialty)
<b>EMPLOYEE COUNT</b>						
EMPLOYEE ONLY	0		39		272	
EMPLOYEE+SPOUSE	0		4		9	
EMPLOYEE+CHILD(REN)	0		29		91	
EMPLOYEE+FAMILY	0		5		10	
<b>MONTHLY RATES</b>						
	Proposed		Proposed		Proposed	
EMPLOYEE ONLY	\$632.89		\$545.28		\$472.57	
EMPLOYEE+SPOUSE	\$1,655.12		\$1,426.01		\$1,235.90	
EMPLOYEE+CHILD(REN)	\$1,074.42		\$925.70		\$802.28	
EMPLOYEE+FAMILY	\$1,916.04		\$1,650.81		\$1,430.72	
<b>TOTAL MONTHLY:</b>	\$0.00		\$62,069.31		\$226,976.82	
<b>TOTAL ANNUAL:</b>	\$0.00		\$744,831.72		\$2,723,721.84	
<b>TOTAL OF ALL PLANS:</b>			\$3,468,553.56			

**PPO only with 2 yr rate guarantee**



<i>Renewal 09/01/2024</i>		<b>Curative</b>	
<b>PLAN NAME</b>		<b>PROPOSED</b>	
<a href="https://curative.com/">https://curative.com/</a>		<b>PPO</b>	
	<b>Compliant with baseline visit</b>	<b>Non-compliant with baseline visit</b>	
<b>COINSURANCE LEVEL (IN/OUT)</b>	<b>100%</b>	<b>80 / 50%</b>	
<b>PHARMACY</b>		<b>75%</b>	
<b>LIFETIME MAXIMUM</b>	Unlimited	Unlimited	
<b>CALENDAR YEAR DEDUCTIBLE</b>			
- Individual (IN/OUT)	<b>\$0</b>	<b>\$5,000/\$10,000</b>	
- Family (IN/OUT)	\$0	\$10,000/\$20,000	
<b>OUT-OF-POCKET MAXIMUM</b> (Includes Calendar Year Ded.)			
- Individual (IN/OUT)	<b>\$0</b>	<b>\$7,500/\$15,000</b>	
- Family (IN/OUT)	\$0	\$15,000/\$30,000	
<b>OFFICE VISIT COPAY</b>	<b>\$0</b>	<b>After Deductible, \$25 PCP/\$50 Specialist</b>	
<b>URGENT CARE</b>	<b>\$0</b>	<b>Deductible + Coinsurance</b>	
<b>PREVENTIVE CARE</b>	100% of allowable amount	100% of allowable amount	
<b>INPATIENT HOSPITALIZATION</b>	\$0	Deductible + Coinsurance	
<b>EMERGENCY ROOM SERVICES</b>	\$0	Deductible + Coinsurance	
<b>OUTPATIENT SURGERY (facility fee)</b>	\$0	Deductible + Coinsurance	
<b>OUTPATIENT SURGERY (physician/surgeon fees)</b>	\$0	Deductible + Coinsurance	
<b>MATERNITY (prenatal and postnatal care)</b>	\$0	Deductible + Coinsurance	
<b>MATERNITY (delivery and all inpatient services)</b>	\$0	Deductible + Coinsurance	
<b>PRESCRIPTION DRUGS:</b>			
<b>CALENDAR YEAR DEDUCTIBLE</b>	None	Integrated with Medical Copays & coinsurance apply after deductible	
<b>RETAIL:</b>	<b>30-day supply</b>	<b>30-day supply</b>	
Preferred Generic & Brand/Specialty/Non-Pref Drugs	\$0/\$50/\$250	\$50/\$100/25% coinsurance (specialty)	
<b>EMPLOYEE COUNT</b>			
<b>EMPLOYEE ONLY</b>		<b>311</b>	
<b>EMPLOYEE+SPOUSE</b>		<b>13</b>	
<b>EMPLOYEE+CHILD(REN)</b>		<b>120</b>	
<b>EMPLOYEE+FAMILY</b>		<b>15</b>	
<b>MONTHLY RATES</b>		<b>Proposed</b>	
<b>EMPLOYEE ONLY</b>		<b>\$486.51</b>	
<b>EMPLOYEE+SPOUSE</b>		<b>\$1,272.31</b>	
<b>EMPLOYEE+CHILD(REN)</b>		<b>\$825.92</b>	
<b>EMPLOYEE+FAMILY</b>		<b>\$1,472.89</b>	
<b>TOTAL MONTHLY:</b>		<b>\$289,048.39</b>	
<b>TOTAL ANNUAL:</b>		<b>\$3,468,580.68</b>	
<b>TOTAL OF ALL PLANS:</b>			

**EPO only with 2-year rate guarantee**



<i>Renewal 09/01/2024</i>		<b>Curative</b>	
<b>PLAN NAME</b>		<b>PROPOSED</b>	
<a href="https://curative.com/">https://curative.com/</a>		<b>EPO</b>	
		<b>Compliant with baseline visit</b>	<b>Non-compliant with baseline visit</b>
<b>COINSURANCE LEVEL (IN/OUT)</b>		<b>100%</b>	<b>80%</b>
<b>PHARMACY</b>			<b>75%</b>
<b>LIFETIME MAXIMUM</b>		Unlimited	Unlimited
<b>CALENDAR YEAR DEDUCTIBLE</b>			
- Individual (IN/OUT)		<b>\$0</b>	<b>\$5,000</b>
- Family (IN/OUT)		\$0	\$10,000
<b>OUT-OF-POCKET MAXIMUM</b> (Includes Calendar Year Ded.)			
- Individual (IN/OUT)		<b>\$0</b>	<b>\$7,500</b>
- Family (IN/OUT)		\$0	\$15,000
<b>OFFICE VISIT COPAY</b>		<b>\$0</b>	<b>After Deductible, \$25 PCP/\$50 Specialist</b>
<b>URGENT CARE</b>		<b>\$0</b>	<b>Deductible + Coinsurance</b>
<b>PREVENTIVE CARE</b>		100% of allowable amount	100% of allowable amount
<b>INPATIENT HOSPITALIZATION</b>		\$0	Deductible + Coinsurance
<b>EMERGENCY ROOM SERVICES</b>		\$0	Deductible + Coinsurance
<b>OUTPATIENT SURGERY (facility fee)</b>		\$0	Deductible + Coinsurance
<b>OUTPATIENT SURGERY (physician/surgeon fees)</b>		\$0	Deductible + Coinsurance
<b>MATERNITY (prenatal and postnatal care)</b>		\$0	Deductible + Coinsurance
<b>MATERNITY (delivery and all inpatient services)</b>		\$0	Deductible + Coinsurance
<b>PRESCRIPTION DRUGS:</b>			
<b>CALENDAR YEAR DEDUCTIBLE</b>		None	Integrated with Medical Copays & coinsurance apply after deductible
<b>RETAIL:</b>		<b>30-day supply</b>	<b>30-day supply</b>
Preferred Generic & Brand/Specialty/Non-Pref Drugs		\$0/\$50/\$250	\$50/\$100/25% coinsurance (specialty)
<b>EMPLOYEE COUNT</b>			
<b>EMPLOYEE ONLY</b>		<b>311</b>	
<b>EMPLOYEE+SPOUSE</b>		<b>13</b>	
<b>EMPLOYEE+CHILD(REN)</b>		<b>120</b>	
<b>EMPLOYEE+FAMILY</b>		<b>15</b>	
<b>MONTHLY RATES</b>		<b>Proposed</b>	
<b>EMPLOYEE ONLY</b>		<b>\$470.46</b>	
<b>EMPLOYEE+SPOUSE</b>		<b>\$1,203.32</b>	
<b>EMPLOYEE+CHILD(REN)</b>		<b>\$798.66</b>	
<b>EMPLOYEE+FAMILY</b>		<b>\$1,424.28</b>	
<b>TOTAL MONTHLY:</b>		<b>\$279,159.62</b>	
<b>TOTAL ANNUAL:</b>		<b>\$3,349,915.44</b>	

## Next Steps

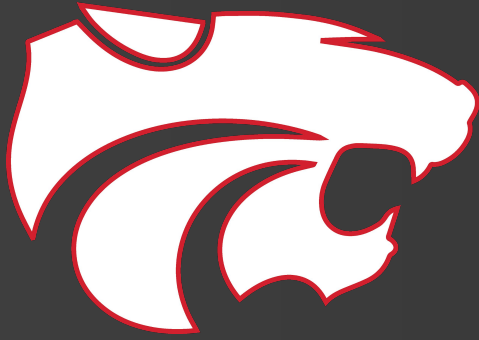
- Continue to work with carriers to negotiate better rates as Splendora ISDs Broker.
- Bring revised quotes back to Splendora ISD with a recommendation for approval for presentation at March 2024 Board Meeting.
- Work with First Financial to add new carrier information to the benefit enrollment platform for open enrollment for the 24-25 plan year.
- Preparation for Open Enrollment and Carrier Education with Staff

# THANK YOU

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*Independent. Client-Focused. Value Driven*





# Splendora ISD Athletics



Celebrations, Participation, & Goals

Fall 2023



# Splendora Athletics



The vision of Splendora ISD athletics is to teach young people lifelong skills and lessons through the avenue of sports. Athletics should develop the whole person including, but not limited to, character development, work ethic, leadership, and the ability to deal with adversity. Through sports we can prepare student athletes to compete at the highest level on the playing field, in the classroom, and in life.

# Splendor Athletics



## Key Roles & Responsibilities

### Priority 1: Focus on student success

- Direct and manage SISD athletic programs and facilities
- Ensure compliance with federal and state, University Interscholastic League (UIL), and local requirements
- Promote good sportsmanship and student development
- Ensure academic eligibility for participation in all sports
- Develop and administer athletic budget based on needs and ensure funds are managed appropriately

### Priority 2: Focus on Staff Well-Being, Engagement and Growth

- Provide Junior High and High School coaching staff with professional development in accordance with UIL
- Recruit, select, and evaluate all athletic personnel

### Priority 3: Focus on Community Engagement, Transparency and Trust

- Manage district athletic operations: ticket sales, employing game officials, and ensuring preparation of facilities
- Coordinate the use of all athletic facilities by school and non-school groups
- Support Athletic Booster Club activities
- Promote SISD Athletics in the community and via social media

# Splendora Athletics



## Priority 1: Focus on Student Success

**Goals:** 1.1 Increase opportunities to support student engagement

**Progress:**

- Strength and conditioning coordinator 7-12 grade
- Sports officiating class

70

## Priority 2: Focus on staff well being, engagement, and growth

**Goals:** 2.1 Develop and offer aligned professional learning for all district staff

**Progress:**

- THSCA Clinic
- July Coaches PD day at SISD
- End of Season Evaluation with head coaches
- HS coaches assigned to JH athletic periods

## Priority : Focus on Community Engagement, Transparency and Trust

**Goals:** 3.2 Increase engagement with all parents

**Progress:**

- Online ticket sales for athletic events
- Pre-season parent meetings for all sports
- NCAA Recruiting Informational meeting for parents
- Montgomery County Food bank
- Meet the Wildcats
- Homecoming Bonfire
- Elementary car rider line help
- Youth Summer Camps & Youth nights at sporting events

# Splendora Athletics



# Splendora Athletics



High School Sports
Cross Country
Football
Volleyball
Tennis
Basketball
Soccer
Softball
Baseball
Golf
Track

Junior High School Sports
Cross Country
Football
Volleyball
Basketball
Track

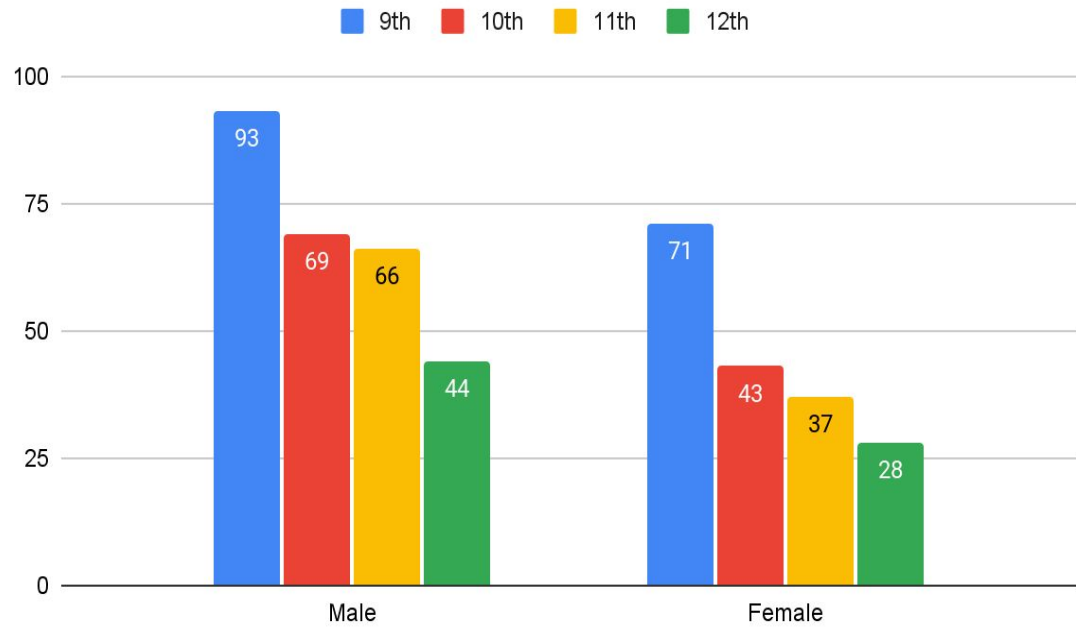
HS Girls-179 athletes  
HS Boys-272 athletes  
JH Girls-171 athletes  
JH Boys-245 athletes

\*13 FB/BB HS  
\*6 VB/BB HS  
\*16 FB/BB 7th grade  
\*21 FB/BB 8th grade  
\*13 VB/BB 7th grade  
\*13 VB/BB 8th grade

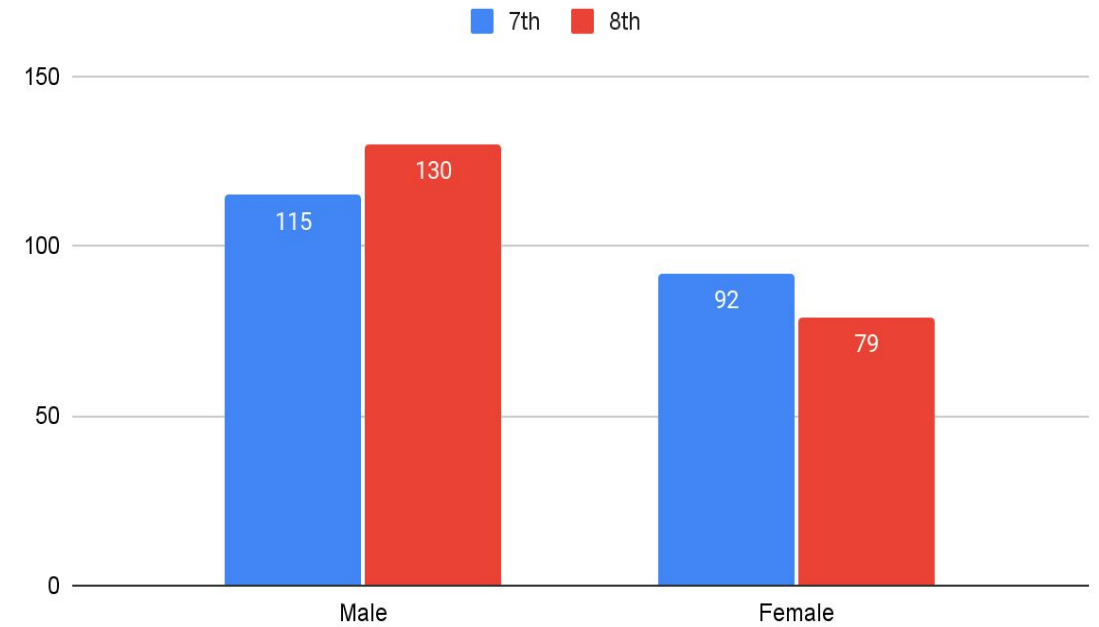
# Athletes by Grade Level



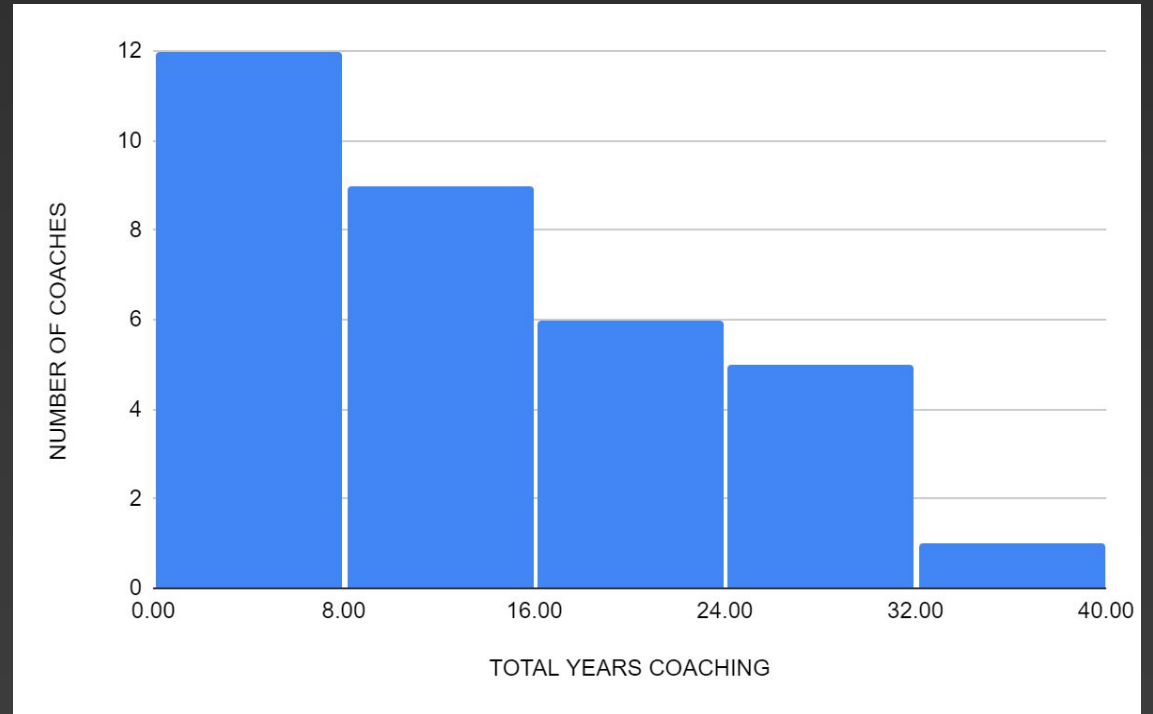
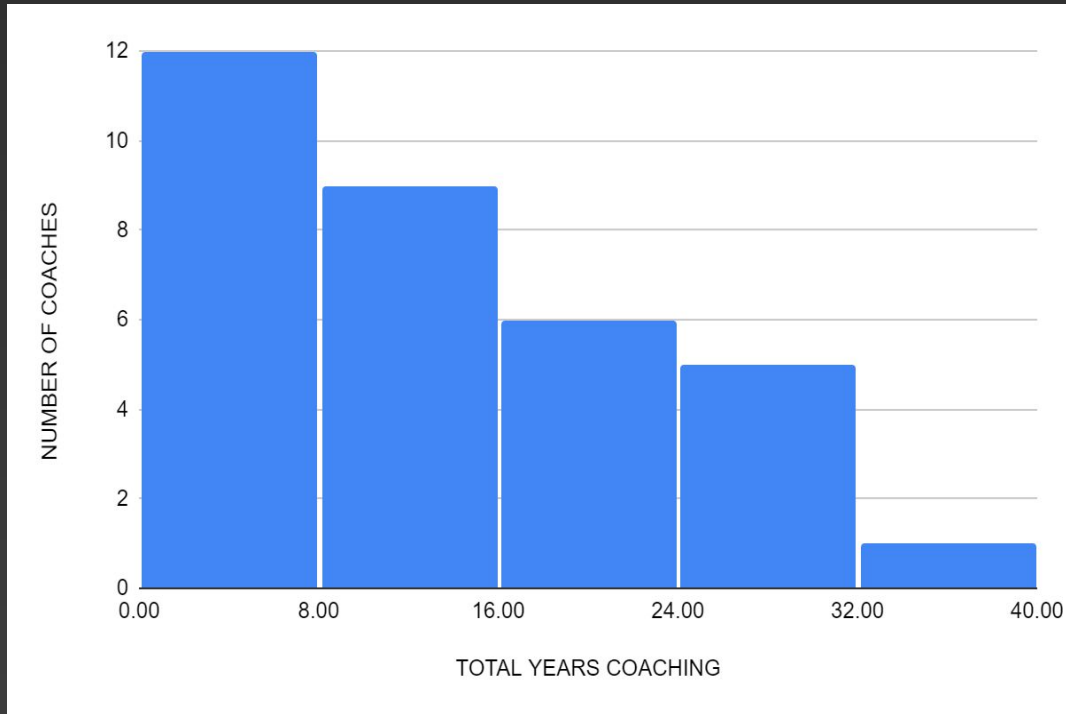
## HIGH SCHOOL ATHLETES



## JUNIOR HIGH ATHLETES



# SISD Coaching Tenure



# Splendora Junior High Fall Sports



SPORT	ACADEMICS (MP1) Passing Rate	RETENTION RATE	Tryouts	Made <sup>75</sup>
Football 7th	97%	97%	72	72
Football 8th	97%	99%	90	90
Volleyball 7th	99%	92%	74	24
Volleyball 8th	100%	100%	49	24

# Splendora Junior High Winter Sports



<b>SPORT</b>	<b>ACADEMICS (MP2) Passing Rate</b>	<b>RETENTION RATE</b>	<b>Tryouts</b>	<b>Made</b>
Girls 7th Basketball	99%	100%	45	24
Girls 8th Basketball	100%	100%	55	24
Boys 7th Basketball	94%	100%	53	24
Boys 8th Basketball	97%	95%	80	22

# Splendora High School Fall Sports



<b>SPORT</b>	<b>ACADEMICS (MP1) Passing Rate</b>	<b>RETENTION RATE</b>	<b>Tryouts</b>	<b>Made</b>
Football	95%	89%	144	144
Volleyball	100%	97%	44	36
Girls XC	100%	95%	21	21
Boys XC	100%	100%	15	15
Team Tennis	92%	92%	26	26

# Splendora High School Winter Sports



SPORT	ACADEMICS (MP1) Passing Rate	RETENTION RATE	Tryouts	Made
Boys Basketball	88%		61	32
Girls Basketball	94%		25	25
Boys Soccer	88%		45	45
Girls Soccer	90%		61	45

# Splendora Athletic Records (Fall)



Team	Record
<b>Football</b>	
7A	0-7
7B	2-3
8A	2-5
8B	1-4-1
Freshman A	6-2-1
Freshman B	1-5
JV	2-7-1
Varsity	1-9
<b>Volleyball</b>	
7A	5-5
7B	5-5
8A	2-8
8B	1-8
Freshman	12-15
JV	13-10
Varsity	27-17
<b>Team Tennis</b>	
Varsity	0-5

# Looking Ahead



## UIL Realignment 2024-2026

Football 8-5A	VB/BB 18-5A
Nederland	Crosby
West Fork	Dayton
PNG	Kingwood Park
Montgomery	Porter
Dayton	West Fork
Lake Creek	Pasadena
Huntsville	

### Priority 1: Focus on Student Success

**Goals:** 1.1 Increase opportunities to support student engagement

**Strategy:**

- Developing proposals to implement high school wrestling and junior high soccer
- Redesigning 6th grade pre-athletics
- JH Athletic period schedule
- JH Athlete Development (those that don't make the team)
- Strength & Conditioning-Safety and procedures vertically aligned

### Priority 2: Focus on staff well being, engagement, and growth

**Goals:** 2.1 Develop and offer aligned professional learning for all district staff

**Strategy:**

- July Coaches PD day (HS coaches meet with JH coaches)
- Coaches gathering & fellowship
- Local coaches collaboration

### Priority 3: Focus on Community Engagement, Transparency and Trust

**Goals:** 3.2 Increase engagement with all parents

**Strategy:**

- Community usage of facilities (Unified Champions, Fields of Faith)
- Athlete of the Week (highlight more than sports performance)
- Coaches clinic for youth sports
- Local business sponsorships (in game)



**Questions?**



SPLENDORA INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
REGULAR MEETING MINUTES  
January 22, 2024  
6:00 PM

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The Trustees of the Splendora Independent School District met at Splendora ISD Administration building, located at 23419 FM 2090, Splendora TX 77372, on Monday, January 22, 2024, for a regular monthly meeting. It was the intent of the District to have, and the meeting did have, a quorum of the Board of Trustees physically present. The meeting was recorded as required by law.

1. Meeting began at **6:02 PM. ROLL CALL:** (1) Jennifer Stewart - Member, (2) Dan Muirhead – Vice President, (3) Barry Welch – Assistant Secretary, (4) Jason Sessum - Member, (5) Allen Wells - President, (6) Brandon Fry - Member, (7) Kimberly Klepcyk - Secretary, and Dr. Jeff Burke – Superintendent

Presiding: Allen Wells Recording: Kimberly Klepcyk Absent: 0

2. **CLOSED SESSION ITEM(S)**

*"The Board of Trustees will now go into a Closed session. This Closed Session will be held for purposes authorized by the Texas Open Meetings Act, Texas Government Code(s) Personnel - Section 551.074, Real Estate - Section 551.072, Consultation with Attorney - Section 551.071, and Safety - Section 551.076, concerning any and all purposes permitted by the Act. No voting will take place in the closed meeting. Any action the Board wishes to take as a part of discussions in closed session will take place after the board reconvenes in the open meeting. It is now 6:00 pm."*

**BREAK AT 6:00 PM**

**CLOSED SESSION BEGAN AT 6:02 PM**

**RECONVENED FROM CLOSED SESSION AT 7:00 PM**

- A. Safety - Section 551.076
- B. Personnel - Section 551.074
  - a. Resignation(s)
- C. Real Estate - Section 551.072
- D. Consultation with Attorney - Section 551.071

3. INVOCATION by Barry Welch

4. U.S. & STATE OF TEXAS PLEDGE OF ALLEGIANCES

5. GOOD THINGS

6. BOARD LEADERSHIP GUIDELINES & CODE OF ETHICS

7. STRATEGIC DIRECTION REVIEW

8. SAFETY UPDATE
9. 2022 BOND UPDATES
  - A. Program Manager Update - Turner Townsend Heery updated the Board.
10. SUPERINTENDENT'S REPORT
  - A. Enrollment (as of 1-10-24)
  - B. Month at a Glance
11. PRESENTATION by Girl Scout Troop 116061 thanking the Board for their support.
12. STUDENT RECOGNITION - Varsity Volleyball was recognized for their great season.
13. CAMPUS SPOTLIGHT - Splendora High School - the LASO student group, Student Council, and the Theater department all gave presentations.
14. AUDIENCE - Participants must have signed up prior to the Board Meeting start time. Participants may address the Board on any agenda item. Participation is limited to three minutes to make comments to the Board unless the participant requires the use of a translator, in which case participation is limited to six minutes. The Board will only consider complaints that remain unresolved after being addressed through proper administrative channels and when they have been placed on the agenda. Please note the Board of Trustees shall not deliberate, respond, or make decisions regarding any subject that is not included on the agenda that is posted. For further information on these requirements, contact Katie Key, Superintendent Secretary at 281-689-4441.

**No one asked to address the board.**

15. ADMINISTRATIVE PRESENTATIONS
  - A. Teaching & Learning Presentations - Fall HIT/After-School Activities update presented by After-School Programs Coordinator Lonny Harris.
  - B. Athletics Update Presentation - **This presentation was moved to the regular board meeting on February 12, 2024.**
16. CONSENT AGENDA ITEMS
  - A. Minutes
  - B. Financials, Tax Report, Investment Report, and Accounts Payable
  - C. Consider Approval of the Updated TTESS Appraisers in the District

A motion was made by Kimberly Klepcyk and seconded by Brandon Fry to approve the December 18, 2023, regular meeting minutes, the Financials, Tax Report, Investment Report, and Accounts Payable in the General Operating Account in the total amount of \$875,714.74, and the updated TTESS Appraisers in the district as presented. Voting for: 7, Against 0 Motion carried

17. ACTION ITEMS
  - A. Discussion and Possible Action to Approve the District Calendar 2024-2025 School Year

A motion was made by Jennifer Stewart and seconded by Dan Muirhead to approve the District Calendar 2024-2025 School Year as presented. Voting For: 6, Against 1, Motion

carried. Allen Wells voted against.

~~B. Discussion and Possible Action to Approve the Stipend Schedule Adjustment~~

~~A motion was made by \_\_\_\_\_ and seconded by \_\_\_\_\_ to approve the stipend \_\_\_\_\_ schedule adjustment as presented. Voting For: \_\_\_\_\_ Against \_\_\_\_\_ Motion~~

**Item 17B was pulled and will be discussed at the February 27, 2024 workshop.**

C. Discussion and Possible Action to Approve the release of the 1.882-acre access easement on the Peach Creek Elementary School site.

A motion was made by Dan Muirhead and seconded by Kimberly Klepcyk to approve the release of the 1.882-acre access easement on the Peach Creek Elementary School site as presented. Voting For: 7 Against 0 Motion carried

D. Discussion and Possible Action to Approve Huckabee's Master Planning + Architect Services Proposal

A motion was made by Dan Muirhead and seconded by Allen Wells to Approve Huckabee's Master Planning + Architect Services Proposal as presented. Voting For: 7 Against 0 Motion carried

E. Discussion and Possible Action to Approve the New Junior High School GMP Package 4 – Final GMP

A motion was made by Kimberly Klepcyk and seconded by Dan Muirhead to approve the New Junior High School GMP Package 4 – Final GMP, less the allowance of \$125,000 for the ticket booth. Voting For: 7 Against 0 Motion carried

**The Board then went back into Closed session.**

18. CLOSED SESSION ITEM(S)

*"The Board of Trustees will now go into a Closed session. This Closed Session will be held for purposes authorized by the Texas Open Meetings Act, Texas Government Code(s) Safety - Section 551.076, concerning any and all purposes permitted by the Act. No voting will take place in the closed meeting. Any action the Board wishes to take as a part of discussions in closed session will take place after the board reconvenes in the open meeting. It is now 8:21 pm."*

**BREAK AT 8:21 PM**

**CLOSED SESSION BEGAN AT 8:28 PM**

**RECONVENED FROM CLOSED SESSION AT 9:18 PM**

19. POSSIBLE AGENDA ITEMS FOR NEXT MEETING:

- A. Teaching & Learning:
  - a. Balanced Scorecard Priority 1 - STAAR

- B. Campus spotlight: Peach Creek Elementary
- C. Administrators Contracts
- D. Program Manager Update
- E. Architect Update
- F. School Resource Officer Standards Committee

19. ADJOURN  
ADJOURNMENT AT **9:19 pm.**

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President

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Secretary

SPLENDORA INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES  
SPECIAL MEETING / WORKSHOP MINUTES  
January 31, 2024  
5:30 PM

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The Trustees of the Splendor Independent School District met at Splendor Independent School District Administration building, located at 23419 FM 2090, Splendor TX 77372, on Wednesday, January 31, 2024, for a special meeting / workshop. It was the intent of the District to have, and the meeting did have, a quorum of the Board of Trustees physically present. The meeting was recorded as required by law.

1. Meeting began at **5:31 PM. ROLL CALL:** (1) Jennifer Stewart - Member, (2) Dan Muirhead – Vice President, (3) Barry Welch – Assistant Secretary, (4) Jason Sessum - Member, (5) Allen Wells - President, (6) Brandon Fry - Member, (7) Kimberly Klepcyk - Secretary, and Dr. Jeff Burke – Superintendent

Presiding: Allen Wells    Recording: Kimberly Klepcyk    Absent: Jason Sessum

2. INVOCATION by Barry Welch

3. U.S. & STATE OF TEXAS PLEDGE OF ALLEGIANCES

4. AUDIENCE - Participants must have signed up prior to the Board Meeting start time. Participants may address the Board on any agenda item. Participation is limited to three minutes to make comments to the Board unless the participant requires the use of a translator, in which case participation is limited to six minutes. The Board will only consider complaints that remain unresolved after being addressed through proper administrative channels and when they have been placed on the agenda. Please note the Board of Trustees shall not deliberate, respond, or make decisions regarding any subject that is not included on the agenda that is posted. For further information on these requirements, contact Katie Key, Superintendent Secretary at 281-689-4441.

**No one asked to address the Board.**

5. CLOSED SESSION ITEM(S)

*"The Board of Trustees will now go into a Closed session. This Closed Session will be held for purposes authorized by the Texas Open Meetings Act, Texas Government Code(s) Personnel - Section 551.074, concerning any and all purposes permitted by the Act. No voting will take place in the closed meeting. Any action the Board wishes to take as a part of discussions in closed session will take place after the board reconvenes in the open meeting. It is now 5:33 pm."*

**BREAK AT 5:33 PM**

**CLOSED SESSION BEGAN AT 5:35 PM**

**RECONVENED FROM CLOSED SESSION AT 6:56 PM**

A. Personnel - Section 551.074

6. ACTION ITEMS

- A. Discussion and Action to Approve Hire of Head Football Coach/Campus Coordinator for Splendora High School

A motion was made by Allen Wells and seconded by Brandon Fry to approve the hire of Brandon Craus as Head Football Coach/Campus Coordinator for Splendora High School. Voting For: 6, Against 0, Motion carried

- B. Discussion and Action to Approve Hire of SISD Police Chief

A motion was made by Barry Welch and seconded by Kimberly Klepcyk to approve the hire of John Zitzmann as SISD Police Chief. Voting For: 6, Against 0, Motion carried

7. WORKSHOP - LAND & FACILITIES

8. ADJOURN

ADJOURNMENT AT **8:35 pm.**

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President

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Secretary

## For the Month of January

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
003709	01-29-2024	TEXAS OPERATIONS &	240311	132571	199-51-6259.74-999-499000	REISSUE CHECK NEVER RECEIV	-3,147.00	N
			240310	132534	199-51-6259.74-999-499000	REISSUE CHECK NEVER RECEIV	-4,783.33	N
<b>Totals for Check 003709</b>							<b>-7,930.33</b>	
004428	01-29-2024	HUMBLE ISD ATHLETICS	004957	01/22 BOYS	169-36-6499.25-001-491000	DID NOT ATTEND	-225.00	N
004487	01-10-2024	ALEXANDRO YANBO	004976	12/07-09/23	169-36-6294.00-001-491000	REISSUE TO CORRECT NAME	-195.00	N
004523	01-29-2024	HUMBLE ISD ATHLETICS	005008	GOLF TOURN	169-36-6499.26-001-491000	DID NOT ATTEND	-225.00	N
004593	01-22-2024	ATSSB	005041	ATSSB AREA	199-36-6499.29-001-499000	VOID WRONG VENDOR	-375.00	N
004672	01-09-2024	ENTERGY	240103	175007299750	168-51-6259.72-999-499000	ELECTRICITY	909.48	N
			240101	2025911946	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	20,744.70	N
			240101	160006278931	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	204.23	N
			240101	415004597211	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	510.31	N
			240101	310004224138	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	7,082.95	N
			240101	150006293596	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	479.29	N
			240101	150006293598	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	7,504.02	N
			240101	150006293597	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	48.91	N
			240101	330004166605	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	161.24	N
			240101	330004166604	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	346.96	N
			240101	150006293599	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	7,400.17	N
			240101	285006260429	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	959.41	N
			240101	125007452709	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	1,529.43	N
			240101	190006484405	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	255.74	N
			240101	340004104435	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	641.14	N
			240101	15008362517	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	10,128.28	N
			240101	130006339239	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	236.95	N
			240101	335005379546	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	138.26	N
			240101	175007306788	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	9,181.86	N
			240101	300004241322	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	128.84	N
			240101	60008103609	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	1,282.36	N
			240101	95007624113	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	71.19	N
<b>Totals for Check 004672</b>							<b>69,945.72</b>	
004673	01-11-2024	A TO Z SPECIALTIES	241441	31649	199-11-6399.05-101-411000	STAFF SPIRIT ITEMS	794.00	N
			241544	31570	199-41-6399.00-701-499000	DLT PLAQUES	29.40	N
			241527	31579	199-41-6399.00-702-499000	RETIREMENT PLAQUES	195.00	N
<b>Totals for Check 004673</b>							<b>1,018.40</b>	
004674	01-11-2024	ADT COMMERICAL, LLC	240027	152964536	429-51-6299.00-999-499052	BDA INSTALL @ PW, JH, CTE	30,431.12	N
			240027	153351355	429-51-6299.00-999-499052	BDA INSTALL @ PW, JH, CTE	15,847.65	N
			240027	153351365	429-51-6299.00-999-499052	BDA INSTALL @ PW, JH, CTE	3,934.98	N
			240027	153351366	429-51-6299.00-999-499052	BDA INSTALL @ PW, JH, CTE	4,058.38	N
<b>Totals for Check 004674</b>							<b>54,272.13</b>	
004675	01-11-2024	ALEXANDRA YANTA	005072	12/7-9/23	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	195.00	N
004676	01-11-2024	ALICIA MOODY	241440	1004	199-11-6399.05-101-411000	STAFF SPIRIT ITEMS	984.00	N

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004677	01-11-2024	AMAZON CAPITAL	241191	11/30-12/07	199-00-1312.00-000-400000	DISTRICT STOCK 2023-2024	7,756.21	N
004678	01-11-2024	AMERICAN INDUSTRIAL	240072	39460	199-11-6269.61-001-422000	WELDING BOTTLE RENTAL	239.25	N
004679	01-11-2024	AMPLIFY EDUCATION,	241558	INV232477	282-11-6299.00-999-411200	AMPLIFY READING STUDENT LIC	3,165.00	N
004680	01-11-2024	ARC MECHANICAL LLC	005066	i16194	240-35-6249.00-001-499000	POWER SWITCH ON WARMER	230.00	N
			005066	i16193	240-35-6249.00-001-499000	OVEN H	90.00	N
			005066	i16462	240-35-6249.00-041-499000	REPLACE GASKETS ON WARMER	942.30	N
<b>Totals for Check 004680</b>							<b>1,262.30</b>	
004681	01-11-2024	AT&T	240112	3705024804	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	443.83	N
			240112	2068794807	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	1,412.37	N
<b>Totals for Check 004681</b>							<b>1,856.20</b>	
004682	01-11-2024	AT&T	240104	28168993920142	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	63.25	N
			240104	28168959656359	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	68.55	N
			240104	28168993315129	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	279.52	N
			240104	28168978266081	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	58.37	N
			240104	28168905120518	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	53.36	N
			240104	28168920980227	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	154.79	N
			240104	28168932136818	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	52.25	N
			240104	28168936936080	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	58.37	N
			240104	28168951983892	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	104.36	N
			240104	28168963113892	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	104.36	N
			240104	28139951804958	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	110.71	N
			240104	28168979759266	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	156.54	N
			240104	28168936436818	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	52.18	N
			240104	28168974305560	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	104.36	N
240104	28168971282960	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	58.37	N			
<b>Totals for Check 004682</b>							<b>1,479.34</b>	
004683	01-11-2024	AT&T	240111	0592900751001	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	54.43	N
004684	01-11-2024	BC SOLUTIONS	241102	3208665	282-51-6299.00-999-499000	HVAC REPAIR SUPPLIES	833.03	N
			241102	3212614	282-51-6299.00-999-499000	HVAC REPAIR SUPPLIES	967.20	N
			241102	3216434	282-51-6299.00-999-499000	HVAC REPAIR SUPPLIES	43.84	N
			241102	3219688	282-51-6299.00-999-499000	HVAC REPAIR SUPPLIES	1,843.30	N
<b>Totals for Check 004684</b>							<b>3,687.37</b>	
004685	01-11-2024	BRICARE INDUSTRIAL L	241436	C150087	199-11-6399.64-001-422000	AUTO BODY SUPPLIES	109.91	N
004686	01-11-2024	CAREEM MCBEAN	241555	10	224-11-6299.00-999-423000	SPEECH AND LANGUAGE EVALU	1,585.00	N
004687	01-11-2024	BIG TEX-NEW CANEY	240860	P1528830	199-51-6399.79-999-499000	MAINTENANCE SUPPLIES	114.67	N
004688	01-11-2024	BLICK ART MATERIALS	241399	2108022	199-11-6399.00-001-411039	Art AP	234.92	N
			240891	2094549	199-11-6399.45-102-411000	PREK-5TH ART SUPPLIES	42.25	N
<b>Totals for Check 004688</b>							<b>277.17</b>	
004689	01-11-2024	BRIGHTVIEW	240006	8729124	199-51-6299.79-999-499000	DISTRICT LANDSCAPING	12,039.81	N
004690	01-11-2024	BSN SPORTS, LLC	241471	924308839	169-36-6399.30-001-491000	T-SHIRTS	518.75	N
			241387	924420298	169-36-6399.30-001-491000	SOCCER JACKETS	484.00	N
			241386	924440103	169-36-6399.30-001-491000	SOCCER GEAR	345.00	N
<b>Totals for Check 004690</b>							<b>1,347.75</b>	

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004691	01-11-2024	CEDRIC PATTERSON	005075	01022024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	115.00	N
004692	01-11-2024	CENTERPOINT ENERGY	240091	2624185-1	199-51-6259.73-999-499000	DISTRICT GAS	305.86	N
004693	01-11-2024	CHICK FIL A	005082	4218458	169-36-6412.00-001-491000	BOYS BBALL MEALS 01/09	337.05	N
004694	01-11-2024	CINTAS CORPORATION	240042	4179005075	199-34-6299.00-999-499000	Dry Cleaning	124.05	N
			240042	4179665633	199-34-6299.00-999-499000	Dry Cleaning	124.05	N
			241465	5190578593	199-34-6319.00-999-499000	First Aid Kit Supplies	13.88	N
			240314	5182762818	199-51-6299.00-999-499000	FIRST AID KIT SERVICE	121.84	N
			240314	5186285930	199-51-6299.00-999-499000	FIRST AID KIT SERVICE	62.07	N
<b>Totals for Check 004694</b>							<b>445.89</b>	
004695	01-11-2024	CIVIL-SURV LAND SURV	241241	23-623	699-81-6629.00-999-499072	EASEMENT METES & BOUNDS-	1,100.00	N
004696	01-11-2024	COBURNS SUPPLY COM	240319	566212337	199-51-6319.00-999-499000	MAINTENANCE SUPPLIES	841.74	N
004697	01-11-2024	CONROE WELDING SUP	241435	R12232366	168-61-6399.00-999-499000	HELIUM FOR PARTIES	17.00	N
			240047	R12232367	199-34-6299.00-999-499000	Lease of Tank	17.00	N
<b>Totals for Check 004697</b>							<b>34.00</b>	
004698	01-11-2024	CYBERSOFT TECHNOLO	241411	9821741	240-35-6398.00-999-499000	CHROME BOX FOR SCHOOL CAF	5,187.00	N
004699	01-11-2024	DE LAGE LANDEN PUBLI	240848	81602380	199-11-6269.00-001-411039	DISTRICT COPIERS 2023-2024	245.21	N
			240848	81602380	199-11-6269.00-102-411000	DISTRICT COPIERS 2023-2024	233.40	N
			240848	81602380	199-21-6269.00-999-499043	DISTRICT COPIERS 2023-2024	169.94	N
			240848	81602380	199-23-6269.00-105-499000	DISTRICT COPIERS 2023-2024	118.45	N
<b>Totals for Check 004699</b>							<b>767.00</b>	
004700	01-11-2024	TX DEPT. OF INFORMATI	240113	24111387N	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	403.67	N
004701	01-11-2024	EAST CHAMBERS ISD	005083	HOLIDAY	169-36-6499.12-001-491000	BASKETBALL ENTRY	375.00	N
004702	01-11-2024	EAST MONGOMERY CO.	240093	30550092003510	199-51-6259.70-999-499000	DISTRICT WATER/SEWER	468.69	N
			240093	30550092003520	199-51-6259.70-999-499000	DISTRICT WATER/SEWER	22.50	N
<b>Totals for Check 004702</b>							<b>491.19</b>	
004703	01-11-2024	EDUCATIONAL THERAP	241543	OTDEC23SISD	224-11-6299.00-999-423000	OT SERVICES	1,350.00	N
			241542	COTA2023DECS	224-11-6299.00-999-423000	COTA	1,845.00	N
<b>Totals for Check 004703</b>							<b>3,195.00</b>	
004704	01-11-2024	EDUPARTS, LLC	241514	INV000021136	199-11-6399.93-041-411000	REPLACEMENT PARTS - CHROM	299.80	N
			241514	INV000021017	199-11-6399.93-041-411000	REPLACEMENT PARTS - CHROM	359.80	N
<b>Totals for Check 004704</b>							<b>659.60</b>	
004705	01-11-2024	ELEVATION LAND SOLU	241194	65988	699-81-6629.00-999-499071	PCE GENERAL CONSULTATION	650.00	N
004706	01-11-2024	FRONTLINE TECHNOLO	241546	INVESP19076	199-11-6299.00-999-423000	MEDICAID RECOVERY SERVICES	213.05	N
004707	01-11-2024	GOLD STAR FOODS, INC	005064	3142912	240-35-6341.00-999-499000	COMMODITY FOOD DELIVERED	440.00	N
				3142912	240-35-6341.00-999-499000	MISSING ITEMS ON TRUCK	-176.00	N
<b>Totals for Check 004707</b>							<b>264.00</b>	
004708	01-11-2024	GOWAN INC.	240138	910033735	282-51-6248.77-999-499000	CHILLER MAINTENANCE	959.50	N
			240138	910033737	282-51-6248.77-999-499000	CHILLER MAINTENANCE	3,358.25	N
<b>Totals for Check 004708</b>							<b>4,317.75</b>	

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004709	01-11-2024	HARDIES	005068	05804677	240-35-6341.00-001-499000	PRODUCE DELIVERED	786.25	N
			005068	05804677	240-35-6341.00-001-499021	PRODUCE DELIVERED	346.64	N
			005068	05804679	240-35-6341.00-041-499000	PRODUCE DELIVERED	417.86	N
			005068	05804679	240-35-6341.00-041-499021	PRODUCE DELIVERED	25.00	N
			005068	05804674	240-35-6341.00-101-499000	PRODUCE DELIVERED	976.00	N
			005068	05804674	240-35-6341.00-101-499021	PRODUCE DELIVERED	358.96	N
			005068	05804673	240-35-6341.00-102-499000	PRODUCE DELIVERED	656.08	N
			005068	05804673	240-35-6341.00-102-499021	PRODUCE DELIVERED	233.32	N
			005068	05804676	240-35-6341.00-104-499000	PRODUCE DELIVERED	206.42	N
			005068	05804676	240-35-6341.00-104-499021	PRODUCE DELIVERED	50.00	N
			005068	05804680	240-35-6341.00-105-499000	PRODUCE DELIVERED	529.96	N
			005068	05813674	240-35-6341.00-105-499000	PRODUCE DELIVERED	105.00	N
			005068	05804680	240-35-6341.00-105-499021	PRODUCE DELIVERED	96.58	N
						<b>Totals for Check 004709</b>	<b>4,788.07</b>	
004710	01-11-2024	HIGH POINT	241445	200510	199-51-6399.00-999-499078	PUBLIC SUPPLIES	5,243.30	N
			241270	200510-1	199-51-6399.02-999-499078	DEPARTMENT SUPPLIES	1,815.00	N
			241270	200510	199-51-6399.02-999-499078	DEPARTMENT SUPPLIES	382.22	N
			241444	200510	199-51-6399.02-999-499078	DEPARTMENT SUPPLIES	415.87	N
			241444	200309	199-51-6399.02-999-499078	DEPARTMENT SUPPLIES	17.07	N
			241444	200350	199-51-6399.02-999-499078	DEPARTMENT SUPPLIES	131.64	N
			241368	200551	240-35-6342.00-999-499000	CHEMICALS	2,612.82	N
						<b>Totals for Check 004710</b>	<b>10,617.92</b>	
004711	01-11-2024	HILAND DAIRY FOODS C	005069	1218239029606	240-35-6341.00-001-499000	MILK DELIVERED	315.68	N
			005069	1218239029606	240-35-6341.00-001-499021	MILK DELIVERED	315.68	N
			005069	1218239029605	240-35-6341.00-041-499000	MILK DELIVERED	118.39	N
			005069	1220239031892	240-35-6341.00-041-499000	MILK DELIVERED	118.39	N
			005069	1218239029605	240-35-6341.00-041-499021	MILK DELIVERED	118.37	N
			005069	1220239031892	240-35-6341.00-041-499021	MILK DELIVERED	118.37	N
			005069	1218239029608	240-35-6341.00-101-499000	MILK DELIVERED	197.30	N
			005069	1218239029608	240-35-6341.00-101-499021	MILK DELIVERED	197.30	N
			005069	1218239029607	240-35-6341.00-102-499000	MILK DELIVERED	302.22	N
			005069	1220239031893	240-35-6341.00-102-499000	MILK DELIVERED	151.11	N
			005069	1218239029607	240-35-6341.00-102-499021	MILK DELIVERED	236.76	N
			005069	1220239031893	240-35-6341.00-102-499021	MILK DELIVERED	118.38	N
			005069	1218239029604	240-35-6341.00-104-499000	MILK DELIVERED	300.00	N
			005069	1218239029604	240-35-6341.00-104-499021	MILK DELIVERED	291.90	N
			005069	1218239029603	240-35-6341.00-105-499000	MILK DELIVERED	353.74	N
			005069	1220239031891	240-35-6341.00-105-499000	MILK DELIVERED	202.14	N
			005069	1218239029603	240-35-6341.00-105-499021	MILK DELIVERED	176.86	N
			005069	1220239031891	240-35-6341.00-105-499021	MILK DELIVERED	101.06	N
						<b>Totals for Check 004711</b>	<b>3,733.65</b>	
004712	01-11-2024	HUCKABEE & ASSOCIAT	240223	101690	699-81-6629.00-999-499071	ARCHITECT DESIGN SVCS-PC RE	170,838.79	N
			240223	101504	699-81-6629.00-999-499071	ARCHITECT DESIGN SVCS-PC RE	196,984.58	N
			241089	101689	699-81-6629.00-999-499072	ARCHITECT DESIGN SVCS-GL RE	133,846.15	N
			241089	101503	699-81-6629.00-999-499072	ARCHITECT DESIGN SVCS-GL RE	158,415.47	N

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			240224	101502	699-81-6629.00-999-499073	ARCHITECT DESIGN SVCS-NEW J	320,790.70	N
						<b>Totals for Check 004712</b>	<b>980,875.69</b>	
004713	01-11-2024	IMPACT PROMOTIONAL	241461	INV76799	199-52-6395.00-999-499000	OFFICER OUTER CARRIER PATC	26.00	N
			241183	INV75887	199-52-6395.00-999-499000	OUTER CARRIER FOR OFFICER	267.86	N
						<b>Totals for Check 004713</b>	<b>293.86</b>	
004714	01-11-2024	INNOVATIVE SOLUTION	241302	CTE GUIDES	244-11-6399.00-001-422000	CTE OPPORTUNITY GUIDES	6,873.00	N
004715	01-11-2024	ITALIANO'S RESTAURAN	241515	01092024	199-13-6497.00-102-499000	WORKING LUNCH FOR PD 1/9	478.70	N
004716	01-11-2024	JASON MORRIS	005077	01022024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	115.00	N
004717	01-11-2024	JASON'S DELI	241402	23113006906011	199-41-6497.00-701-499000	FAITH LEADERS MEETING	118.69	N
004718	01-11-2024	JDP PALATINE	241253	107642	199-61-6299.00-999-499000	Criminal History for Volunteer	35.70	N
004719	01-11-2024	JONATHAN ELTON	005084	12222023	169-36-6294.00-001-491000	SOCCER OFFICIAL	185.00	N
004720	01-11-2024	JOURNEYED.COM, INC.	241525	10534062	199-41-6397.00-750-499000	ADOBE ACROBAT PRO LICENSE	210.23	N
004721	01-11-2024	JW PEPPER & SON INC.	240437	365456786	199-11-6399.22-041-411000	CHOIR MUSIC SUPPLIES	34.99	N
			240437	365458374	199-11-6399.22-041-411000	CHOIR MUSIC SUPPLIES	110.25	N
						<b>Totals for Check 004721</b>	<b>145.24</b>	
004722	01-11-2024	KIMBALL MIDWEST	241119	101759925	199-34-6319.00-999-499000	Parts	165.95	N
			241119	101759927	199-34-6319.00-999-499000	Parts	35.00	N
						<b>Totals for Check 004722</b>	<b>200.95</b>	
004723	01-11-2024	LABATT FOOD SERVICE	005071	12199492	240-35-6341.00-001-499000	FOOD DELIVERED	4,476.72	N
			005071	12199492	240-35-6341.00-001-499021	FOOD DELIVERED	1,019.79	N
			005071	12199491	240-35-6341.00-041-499000	FOOD DELIVERED	5,863.02	N
			005071	12199491	240-35-6341.00-041-499021	FOOD DELIVERED	1,717.47	N
			005071	12199493	240-35-6341.00-101-499000	FOOD DELIVERED	713.30	N
			005071	12199493	240-35-6341.00-101-499021	FOOD DELIVERED	480.04	N
			005071	12199494	240-35-6341.00-102-499000	FOOD DELIVERED	2,574.89	N
			005071	12199494	240-35-6341.00-102-499021	FOOD DELIVERED	644.43	N
			005071	12199490	240-35-6341.00-104-499000	FOOD DELIVERED	815.55	N
			005071	12199490	240-35-6341.00-104-499021	FOOD DELIVERED	431.56	N
				12199490	240-35-6341.00-104-499021	DAMAGED	-10.97	N
			005071	12199489	240-35-6341.00-105-499000	FOOD DELIVERED	1,237.29	N
			005071	12199489	240-35-6341.00-105-499021	FOOD DELIVERED	482.59	N
			005071	12199495	240-35-6341.00-999-499000	FOOD DELIVERED	13.13	N
			005071	12199492	240-35-6342.00-001-499000	FOOD DELIVERED	339.04	N
			005071	12199491	240-35-6342.00-001-499000	FOOD DELIVERED	290.84	N
			005071	12199492	240-35-6342.00-001-499021	FOOD DELIVERED	339.03	N
			005071	12199491	240-35-6342.00-041-499021	FOOD DELIVERED	290.84	N
			005071	12199493	240-35-6342.00-101-499000	FOOD DELIVERED	313.50	N
			005071	12199493	240-35-6342.00-101-499021	FOOD DELIVERED	313.50	N
			005071	12199494	240-35-6342.00-102-499000	FOOD DELIVERED	135.54	N
			005071	12199494	240-35-6342.00-102-499021	FOOD DELIVERED	5.85	N
			005071	12199490	240-35-6342.00-104-499000	FOOD DELIVERED	200.00	N
			005071	12199490	240-35-6342.00-104-499021	FOOD DELIVERED	118.27	N

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			005071	12199489	240-35-6342.00-105-499000	FOOD DELIVERED	75.92	N
			005071	12199495	240-35-6342.00-999-499000	FOOD DELIVERED	1,138.16	N
			005071	12199496	240-35-6342.00-999-499000	FOOD DELIVERED	61.60	N
						<b>Totals for Check 004723</b>	<b>24,080.90</b>	
004724	01-11-2024	LACHAD CHATMAN	005079	01092024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	175.00	N
004725	01-11-2024	LAKESHORE LEARNING	241091	509963111323	199-11-6399.53-105-411000	Instructional Math	326.68	N
004726	01-11-2024	LIBERTY OFFICE	241531	738960	199-00-1312.00-000-400000	CHILD NUJTRITION INK	952.44	N
004727	01-11-2024	LOCKWOOD ANDREWS	240136	171 10033 001 9	699-81-6629.00-999-499000	BOND PROGRAM MANAGEMENT	62,343.75	N
004728	01-11-2024	LOFLIN ENVIRONMENTA	241360	35198	699-81-6629.00-999-499071	ASBESTOS INSPECTION/ABATEM	1,150.00	N
004729	01-11-2024	LONE STAR A/C	240240	LS2266	168-51-6249.00-999-499000	HVAC MAINTENANCE	965.00	N
			241495	JBA1592	199-51-6249.00-999-499000	SKATE- ICE MACHINE REPAIR	335.00	N
			005070	LS2269	240-35-6249.00-001-499000	EVAP COIL ON MERCHANDISER	2,215.00	N
			005065	LS2265	240-35-6249.00-999-499000	REPLACED DISCONNECT ON SKI	244.00	N
			240203	LS2267	282-51-6248.77-999-499000	HVAC MAINTENANCE	6,810.00	N
						<b>Totals for Check 004729</b>	<b>10,569.00</b>	
004730	01-11-2024	MARK LANE	005085	CN ACCT	240-00-5751.00-000-400000	CN ACCOUNT REFUND	26.02	N
004731	01-11-2024	MCCOY CORPORATION	240326	9856570	199-51-6319.00-999-499000	MAINTENANCE SUPPLIES	14.47	N
			240326	9857005	199-51-6319.00-999-499000	MAINTENANCE SUPPLIES	32.49	N
						<b>Totals for Check 004731</b>	<b>46.96</b>	
004732	01-11-2024	MORRISON SUPPLY CO	240327	S116893504.001	199-51-6319.00-999-499000	MAINTENANCE SUPPLIES	446.05	N
			240327	S117004558.001	199-51-6319.00-999-499000	MAINTENANCE SUPPLIES	433.95	N
			240327	S117065171.001	199-51-6319.00-999-499000	MAINTENANCE SUPPLIES	119.38	N
						<b>Totals for Check 004732</b>	<b>999.38</b>	
004733	01-11-2024	NORTHWEST EVALUATI	241509	12202371264058	199-21-6411.00-999-499043	TEXAS MAP CONFERENCE	119.00	N
			241509	12202371264056	199-21-6411.00-999-499043	TEXAS MAP CONFERENCE	119.00	N
			241509	12202371264057	199-21-6411.00-999-499043	TEXAS MAP CONFERENCE	119.00	N
						<b>Totals for Check 004733</b>	<b>357.00</b>	
004734	01-11-2024	O'REILLY AUTOMOTIVE	240053	DEC 2023	199-34-6319.00-999-499000	Parts	2,932.37	N
004735	01-11-2024	PARSONS COMMERCIAL	241207	20211	429-51-6299.00-999-499052	ROOF JACK FOR ANTENNA @ JH	1,325.00	N
004736	01-11-2024	POPULATION AND SURV	241027	2324-152	199-41-6291.00-750-499000	DEMOGRAPHIC STUDY 2023-24	6,040.00	N
004737	01-11-2024	PROGRESS LEARNING,	240746	CI 009432	255-11-6299.00-999-424000	IN-PERSON TRAINING STAAR -TE	2,000.00	N
004738	01-11-2024	QUILL CORP.	241192	36016613	199-00-1312.00-000-400000	DISTRICT STOCK 2023-2024	1,421.80	N
004739	01-11-2024	ALLIED WASTE SERVICE	240165	0853007647994	199-51-6259.75-999-499000	DIST DUMPSTER 23-24	7,343.71	N
004740	01-11-2024	REX FRY	005078	01022024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	20.00	N
004741	01-11-2024	ROGERS, MORRIS, & GR	241545	53846	199-41-6211.00-702-499000	BOARD LEGAL FEES	2,617.46	N
			241545	53847	199-41-6211.00-702-499000	BOARD LEGAL FEES	2,222.50	N
						<b>Totals for Check 004741</b>	<b>4,839.96</b>	
004742	01-11-2024	SAM'S CLUB DIRECT	240115	DISTRICT	199-00-1312.00-000-400000	DISTRICT STOCK 23-24	4,622.45	N
			241516	DISTRICT	199-51-6399.00-999-499025	EMPLOYEE SAFETY MTG	189.96	N
						<b>Totals for Check 004742</b>	<b>4,812.41</b>	

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004743	01-11-2024	SCHOOLCOMP	241485	16740	199-00-1411.00-000-400000	WORKERS COMP 2023-24 VOIDE	2,584.58	N
	01-24-2024	SCHOOLCOMP	241485	16740	199-00-1411.00-000-400000	VOID AND REISSUE CHECK DAM	-2,584.58	N
<b>Totals for Check 004743</b>							<b>.00</b>	
004744	01-11-2024	SHELLIE DICK	005076	01022024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	115.00	N
004745	01-11-2024	SITEK OMNI SERVICES,	241393	5517	699-81-6629.00-999-499071	ASBESTOS ABATEMENT/DEMO	2,200.00	N
004746	01-11-2024	TASB	241036	653141	699-81-6629.00-999-499071	TASB INSPECTION-TRAM HOUSE	3,460.00	N
004747	01-11-2024	TASBO	005073	31883-2024	199-41-6495.00-750-499000	MEMBERSHIP DUES LYNCH	145.00	N
			005073	18905-2024	199-41-6495.00-750-499000	MEMBERSHIP DUES DANIELS	145.00	N
			005073	23839-2024	199-41-6495.00-750-499000	MEMBERSHIP DUES SWANSON	145.00	N
			005073	24947-2024	199-41-6495.00-750-499000	MEMBERSHIP DUES COFFMAN	145.00	N
			241037	409574	199-51-6411.00-999-499000	TASBO CERTIFICATION	585.00	N
<b>Totals for Check 004747</b>							<b>1,165.00</b>	
004748	01-11-2024	TASCO AUTO COLOR C	241437	ACCT#22798	199-11-6399.64-001-422000	AUTO BODY SUPPLIES - DECEMB	980.34	N
004749	01-11-2024	TERRACON CONSULTA	241317	TK45715	699-81-6629.00-999-499071	DETENTION POND SURVEY PC R	1,200.00	N
004750	01-11-2024	TEXAS LAND CLEARING,	241548	APP. 1	699-81-6629.00-999-499072	NEW GLE SITE LAND CLEARING	36,043.00	N
004751	01-11-2024	THE STEPPING STONES	241556	MO184603	224-11-6299.00-999-423000	MUSIC THERAPY	411.45	N
			241537	MO181974	224-11-6299.00-999-423000	MUSIC THERAPY	97.50	N
<b>Totals for Check 004751</b>							<b>508.95</b>	
004752	01-11-2024	THOMAS BUS GULF	241464	SIP-02579236	199-34-6319.00-999-499000	Parts	2,975.83	N
			241464	SIP-02580574	199-34-6319.00-999-499000	Parts	80.42	N
			241464	SIP-02580599	199-34-6319.00-999-499000	Parts	134.70	N
				SIP-02580524	199-34-6319.00-999-499000	Wrong Part	-844.67	N
<b>Totals for Check 004752</b>							<b>2,346.28</b>	
004753	01-11-2024	THSPA	005081	MEMBERSHIP	169-36-6495.00-001-491000	BOYS PWL MEMBERSHIP FEE	75.00	N
004754	01-11-2024	TNT PRINTING CO.	241554	68628	199-41-6399.00-750-499041	BUSINESS CARDS	200.00	N
004755	01-11-2024	TORRIS BADGER	005080	01092024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	175.00	N
004756	01-11-2024	TURNER & TOWNSEND	240135	PJIN0038916	699-81-6629.00-999-499000	OVERPMT REUTRNING 384608.00	432,684.00	N
004757	01-11-2024	VERIZON	240167	9951990685	199-52-6299.00-999-499000	YEARLY MDT WIRELESS CARDS	76.26	N
004758	01-11-2024	WEX BANK	240063	93891360	199-34-6311.00-999-499000	Fuel	792.24	N
004759	01-11-2024	WILBANKS CONTRACTO	240840	INV-WCH-	282-51-6299.00-999-499000	BOILER BURNER REPLACEMENT	26,646.00	N
004760	01-11-2024	WILLIAM VANDERVLIS	005074	12222023	169-36-6294.00-001-491000	SOCCER OFFICIAL	185.00	N
004761	01-11-2024	YUMI ICE CREAM CO., IN	005067	23639887	240-35-6341.00-102-499000	ICE CREAM DELIVERED	373.92	N
004762	01-18-2024	806 TECHNOLOGIES	005105	1130003	282-41-6299.00-750-499000	CAMPUS IMPROVMENT PLANNIN	3,300.00	N
004763	01-18-2024	ALEXIS WHEELER	005098	01122024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	140.00	N
			005098	01112024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	120.00	N
<b>Totals for Check 004763</b>							<b>260.00</b>	
004764	01-18-2024	ALLHEART	240189	0005974931	240-35-6395.00-999-499000	UNIFORMS	155.95	N
			240189	0005960741	240-35-6395.00-999-499000	UNIFORMS	61.14	N
<b>Totals for Check 004764</b>							<b>217.09</b>	

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004765	01-18-2024	ALLIANCE DISTIRBUTIO	241088	6001802627	240-35-6249.00-001-499000	WASHING MACHINE FOR HS	1,817.62	N
004766	01-18-2024	ANTHONY RODRIQUEZ	005101	01112024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	120.00	N
004767	01-18-2024	ANTONIO WHEELER JR.	005099	01122024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	140.00	N
004768	01-18-2024	HOUSTON PASADENA A	241234	H64636-IN	199-34-6311.00-999-499000	Fuel	15,005.46	N
004769	01-18-2024	BILLY ROSS JR.	005095	01122024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	195.00	N
004770	01-18-2024	CITY OF SPLENDORA	240090	07414301	168-51-6259.70-999-499000	DISTRICT WATER	603.74	N
			240090	07414801	199-51-6259.70-999-499000	DISTRICT WATER	184.23	N
			240090	07414501	199-51-6259.70-999-499000	DISTRICT WATER	201.61	N
			240090	07414601	199-51-6259.70-999-499000	DISTRICT WATER	208.95	N
			240090	04424101	199-51-6259.70-999-499000	DISTRICT WATER	2,712.82	N
<b>Totals for Check 004770</b>							<b>3,911.35</b>	
004771	01-18-2024	CIVIL-SURV LAND SURV	241424	23-672	699-81-6629.00-999-499072	STAKE OFF WEST BOUNDARY G	1,750.00	N
004772	01-18-2024	CLINTON RYANS	005103	01112024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	120.00	N
004773	01-18-2024	CYBERSOFT TECHNOLO	241470	9821550	240-35-6398.00-999-499000	CHILD NUTRITION ANNUAL SUBS	31,950.00	N
004774	01-18-2024	CYNTHIA GIBSON	005094	01122024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	80.00	N
004775	01-18-2024	DARRYL WAYNE RICHA	005093	01122024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	80.00	N
004776	01-18-2024	GBI INK	241594	14715	199-34-6399.00-999-499000	supplies	98.00	N
004777	01-18-2024	GLASS & MIRROR OF TH	241593	1957	199-34-6249.00-999-499000	Glass replacement & repair	568.00	N
004778	01-18-2024	GOLD STAR FOODS, INC	005087	3145792	240-35-6341.00-999-499000	COMMODITY FOOD DELIVERED	1,484.00	N
004779	01-18-2024	HARDIES	005089	05821865	240-35-6341.00-001-499000	PRODUCE DELIVERED	600.68	N
			005089	05821865	240-35-6341.00-001-499021	PRODUCE DELIVERED	257.76	N
			005089	05821867	240-35-6341.00-041-499000	PRODUCE DELIVERED	388.83	N
			005089	05821867	240-35-6341.00-041-499021	PRODUCE DELIVERED	37.50	N
			005089	05821862	240-35-6341.00-101-499000	PRODUCE DELIVERED	333.30	N
			005089	05821862	240-35-6341.00-101-499021	PRODUCE DELIVERED	183.23	N
			005089	05821861	240-35-6341.00-102-499000	PRODUCE DELIVERED	476.62	N
			005089	05821861	240-35-6341.00-102-499021	PRODUCE DELIVERED	245.22	N
			005089	05821863	240-35-6341.00-104-499000	PRODUCE DELIVERED	144.85	N
			005089	05821863	240-35-6341.00-104-499021	PRODUCE DELIVERED	50.00	N
			005089	05821868	240-35-6341.00-105-499000	PRODUCE DELIVERED	591.20	N
			005089	05821868	240-35-6341.00-105-499021	PRODUCE DELIVERED	164.72	N
<b>Totals for Check 004779</b>							<b>3,473.91</b>	
004780	01-18-2024	HIGH POINT	241368	200551-1	240-35-6342.00-999-499000	CHEMICALS	430.29	N
004781	01-18-2024	HILAND DAIRY FOODS C	005090	0108249044771	240-35-6341.00-001-499000	MILK DELIVERED	443.93	N
			005090	0110249048143	240-35-6341.00-001-499000	MILK DELIVERED	236.76	N
			005090	0112249051363	240-35-6341.00-001-499000	MILK DELIVERED	384.74	N
			005090	0108249044771	240-35-6341.00-001-499021	MILK DELIVERED	443.92	N
			005090	0110249048143	240-35-6341.00-001-499021	MILK DELIVERED	236.76	N
			005090	0112249051363	240-35-6341.00-001-499021	MILK DELIVERED	384.73	N
			005090	0108249044770	240-35-6341.00-041-499000	MILK DELIVERED	157.85	N

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			005090	0112249051362	240-35-6341.00-041-499000	MILK DELIVERED	365.01	N
			005090	0110249048142	240-35-6341.00-041-499000	MILK DELIVERED	128.25	N
			005090	0108249044770	240-35-6341.00-041-499021	MILK DELIVERED	157.83	N
			005090	0112249051362	240-35-6341.00-041-499021	MILK DELIVERED	365.00	N
			005090	0110249048142	240-35-6341.00-041-499021	MILK DELIVERED	128.24	N
			005090	0108249044773	240-35-6341.00-101-499000	MILK DELIVERED	157.84	N
			005090	0110249048145	240-35-6341.00-101-499000	MILK DELIVERED	157.84	N
			005090	0112249051365	240-35-6341.00-101-499000	MILK DELIVERED	315.68	N
			005090	0108249044773	240-35-6341.00-101-499021	MILK DELIVERED	157.84	N
			005090	0110249048145	240-35-6341.00-101-499021	MILK DELIVERED	157.84	N
			005090	0112249051365	240-35-6341.00-101-499021	MILK DELIVERED	315.68	N
			005090	0108240013790	240-35-6341.00-102-499000	MILK DELIVERED	264.40	N
			005090	0110249048144	240-35-6341.00-102-499000	MILK DELIVERED	202.57	N
			005090	0112249051364	240-35-6341.00-102-499000	MILK DELIVERED	365.68	N
			005090	0108240013790	240-35-6341.00-102-499021	MILK DELIVERED	197.30	N
			005090	0110249048144	240-35-6341.00-102-499021	MILK DELIVERED	157.84	N
			005090	0112249051364	240-35-6341.00-102-499021	MILK DELIVERED	276.22	N
			005090	0108249044769	240-35-6341.00-104-499000	MILK DELIVERED	200.00	N
			005090	0110249048141	240-35-6341.00-104-499000	MILK DELIVERED	600.00	N
			005090	0112249051361	240-35-6341.00-104-499000	MILK DELIVERED	200.00	N
			005090	0108249044769	240-35-6341.00-104-499021	MILK DELIVERED	155.14	N
			005090	0110249048141	240-35-6341.00-104-499021	MILK DELIVERED	347.04	N
			005090	0112249051361	240-35-6341.00-104-499021	MILK DELIVERED	135.41	N
			005090	0108249044768	240-35-6341.00-105-499000	MILK DELIVERED	176.87	N
			005090	0110249048140	240-35-6341.00-105-499000	MILK DELIVERED	480.07	N
			005090	0112249051360	240-35-6341.00-105-499000	MILK DELIVERED	543.24	N
			005090	0108249044768	240-35-6341.00-105-499021	MILK DELIVERED	88.43	N
			005090	0110249048140	240-35-6341.00-105-499021	MILK DELIVERED	240.03	N
			005090	0112249051360	240-35-6341.00-105-499021	MILK DELIVERED	271.61	N
						<b>Totals for Check 004781</b>	<b>9,597.59</b>	
004782	01-18-2024	HOME DEPOT CREDIT S	241344	5033707	199-11-6399.00-001-422000	JH CONSTRUCTION TRADES SUP	242.33	N
			005091	3010698	199-11-6499.99-999-411000	AG MECHANICS ACTIVITY	286.28	N
			240324	12/28	199-51-6319.00-999-499000	MAINTENANCE SUPPLIES	1,644.04	N
						<b>Totals for Check 004782</b>	<b>2,172.65</b>	
004783	01-18-2024	HUCKABEE & ASSOCIAT	240224	101668	699-81-6629.00-999-499073	ARCHITECT DESIGN SVCS-NEW J	299,254.13	N
004784	01-18-2024	KIMBALL MIDWEST	241119	101801416	199-34-6319.00-999-499000	Parts	159.88	N
004785	01-18-2024	LABATT FOOD SERVICE	005092	01097388	240-35-6341.00-001-499000	FOOD DELIVERED	10,070.12	N
			005092	01097388	240-35-6341.00-001-499021	FOOD DELIVERED	2,498.06	N
			005092	01097387	240-35-6341.00-041-499000	FOOD DELIVERED	5,207.63	N
			005092	01097387	240-35-6341.00-041-499021	FOOD DELIVERED	1,242.61	N
			005092	01097389	240-35-6341.00-101-499000	FOOD DELIVERED	3,524.44	N
			005092	01097389	240-35-6341.00-101-499021	FOOD DELIVERED	1,189.05	N
			005092	01097390	240-35-6341.00-102-499000	FOOD DELIVERED	1,869.63	N
			005092	01097390	240-35-6341.00-102-499021	FOOD DELIVERED	600.06	N

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			005092	01097386	240-35-6341.00-104-499000	FOOD DELIVERED	4,554.84	N
			005092	01097386	240-35-6341.00-104-499021	FOOD DELIVERED	496.32	N
			005092	01097385	240-35-6341.00-105-499000	FOOD DELIVERED	2,792.65	N
			005092	01097385	240-35-6341.00-105-499021	FOOD DELIVERED	1,795.88	N
			005092	01097388	240-35-6342.00-001-499000	FOOD DELIVERED	427.11	N
			005092	01097388	240-35-6342.00-001-499021	FOOD DELIVERED	427.10	N
			005092	01097387	240-35-6342.00-041-499000	FOOD DELIVERED	290.60	N
			005092	01097387	240-35-6342.00-041-499021	FOOD DELIVERED	290.60	N
			005092	01097389	240-35-6342.00-101-499000	FOOD DELIVERED	265.36	N
			005092	01097389	240-35-6342.00-101-499021	FOOD DELIVERED	265.35	N
			005092	01097390	240-35-6342.00-102-499000	FOOD DELIVERED	214.23	N
			005092	01097390	240-35-6342.00-102-499021	FOOD DELIVERED	129.34	N
			005092	01097386	240-35-6342.00-104-499000	FOOD DELIVERED	124.20	N
			005092	01097386	240-35-6342.00-104-499021	FOOD DELIVERED	200.00	N
			005092	01097385	240-35-6342.00-105-499000	FOOD DELIVERED	563.72	N
			005092	01097385	240-35-6342.00-105-499021	FOOD DELIVERED	272.40	N
<b>Totals for Check 004785</b>							<b>39,311.30</b>	
004786	01-18-2024	LONE STAR A/C	005088	LS2277	240-35-6249.00-999-499000	REPLACED COMPRESSOR	5,980.00	N
004787	01-18-2024	FOUR PZ PIZZA, INC.	240902	12/22 00105	168-61-6399.00-999-499000	PIZZAS FOR CONC/PARTIES	30.00	N
			240902	12/15 00052	168-61-6399.00-999-499000	PIZZAS FOR CONC/PARTIES	35.00	N
			240902	12/16 00003	168-61-6399.00-999-499000	PIZZAS FOR CONC/PARTIES	45.00	N
			240902	12/16 00004	168-61-6399.00-999-499000	PIZZAS FOR CONC/PARTIES	95.00	N
			241438	12/20 0001	199-61-6497.00-101-499000	CELEBRATION FOR STUDENTS	255.00	N
			240666	12/12 00005	199-61-6497.00-101-499000	WATCH DOGS EVENT	54.97	N
<b>Totals for Check 004787</b>							<b>514.97</b>	
004788	01-18-2024	PLATINUM COPIER SOU	240847	81814014	169-36-6269.00-001-491000	DISTRICT COPIERS 2023-2024	293.32	N
			240847	81814014	199-11-6269.00-001-411000	DISTRICT COPIERS 2023-2024	847.45	N
			240847	81814014	199-11-6269.00-001-422000	DISTRICT COPIERS 2023-2024	73.33	N
			240847	81814014	199-11-6269.00-041-411000	DISTRICT COPIERS 2023-2024	494.52	N
			240847	81814014	199-11-6269.00-101-411000	DISTRICT COPIERS 2023-2024	301.39	N
			240847	81814014	199-11-6269.00-104-411000	DISTRICT COPIERS 2023-2024	301.39	N
			240847	81814014	199-11-6269.00-105-411000	DISTRICT COPIERS 2023-2024	301.39	N
			240847	81814014	199-11-6269.00-999-411000	DISTRICT COPIERS 2023-2024	108.34	N
			240847	81814014	199-21-6269.00-999-423023	DISTRICT COPIERS 2023-2024	135.05	N
			240847	81814014	199-23-6269.00-001-499000	DISTRICT COPIERS 2023-2024	217.03	N
			240847	81814014	199-23-6269.00-041-499000	DISTRICT COPIERS 2023-2024	135.05	N
			240847	81814014	199-23-6269.00-101-499000	DISTRICT COPIERS 2023-2024	135.05	N
			240847	81814014	199-23-6269.00-102-499000	DISTRICT COPIERS 2023-2024	135.05	N
			240847	81814014	199-23-6269.00-104-499000	DISTRICT COPIERS 2023-2024	135.05	N
			240847	81814014	199-31-6269.00-001-499000	DISTRICT COPIERS 2023-2024	81.97	N
			240847	81814014	199-34-6269.00-999-499000	DISTRICT COPIERS 2023-2024	135.05	N
			240847	81814014	199-41-6269.00-750-499000	DISTRICT COPIERS 2023-2024	243.39	N
			240847	81814014	199-51-6269.00-999-499000	DISTRICT COPIERS 2023-2024	70.25	N
			240847	81814014	199-52-6269.00-999-499000	DISTRICT COPIERS 2023-2024	73.33	N

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			240847	81814014	199-53-6269.00-999-499000	DISTRICT COPIERS 2023-2024	73.33	N
			240847	81814014	240-35-6269.00-999-499000	DISTRICT COPIERS 2023-2024	70.24	N
						<b>Totals for Check 004788</b>	<b>4,360.97</b>	
004789	01-18-2024	PLATINUM COPIER SOL	241293	192019	199-00-1412.00-000-400000	2023-24 COPIER COUNTS	15,930.24	N
004790	01-18-2024	PS LIGHTWAVE, INC.	240002	21718	199-11-6299.00-999-411053	SISD ISP FOR 2023-2024	4,980.71	N
004791	01-18-2024	REX FRY	005100	01122024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	60.00	N
004792	01-18-2024	RONNIE MAJOR	005102	01112024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	120.00	N
004793	01-18-2024	SCHOOL RESEARCH NE	240712	10022-201	199-41-6495.00-701-499000	MEMBERSHIP DUES	3,350.00	N
004794	01-18-2024	SHELLIE DICK	005096	01122024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	195.00	N
004795	01-18-2024	SHOES FOR CREWS	240190	47329025	240-35-6395.00-999-499000	UNIFORMS-SHOES	53.96	N
004796	01-18-2024	SPEECH AND LANGUAG	241596	115268-3	224-11-6299.00-999-423000	SLPA	1,495.00	N
004797	01-18-2024	STANTEC ARCHITECTU	240216	2153247	699-81-6629.00-999-499074	ARCHITECT DESIGN SVCS-HS AD	431,853.29	N
			240216	2165344	699-81-6629.00-999-499074	ARCHITECT DESIGN SVCS-HS AD	95,437.19	N
						<b>Totals for Check 004797</b>	<b>527,290.48</b>	
004798	01-18-2024	SYMMETRY ENERGY SO	240100	17752374	199-51-6259.73-999-499000	DISTRICT GAS	4,397.86	N
004799	01-18-2024	TEXAS COMMISSION ON	241563	T2E0006662	199-34-6499.00-999-499000	Annual Tier II Chemical Report	50.00	N
004800	01-18-2024	THEODORE VINCENT	005106	01122024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	195.00	N
004801	01-18-2024	THOMAS BUS GULF	241464	SIP-02581168	199-34-6319.00-999-499000	Parts	174.91	N
			241464	SIP-02581203	199-34-6319.00-999-499000	Parts	45.83	N
						<b>Totals for Check 004801</b>	<b>220.74</b>	
004802	01-18-2024	TOTAL GRAPHIC	240058	357	199-34-6399.00-999-499000	Department Shirts	1,069.00	N
004803	01-18-2024	UNIVERSAL NATURAL G	240092	400650	199-51-6259.73-999-499000	DISTRICT GAS	1,487.04	N
004804	01-18-2024	CAPITAL ONE	240116	1652809652	199-00-1312.00-000-400000	DISTRICT STOCK 23-24	1,571.60	N
			241513	1652809652	199-11-6399.93-041-411000	REWARDS FOR STUDENTS	26.92	N
			241396	1652809652	199-11-6399.98-104-411000	ATTENDANCE GIVEAWAYS	250.00	N
			241429	1652809652	199-11-6497.00-104-411000	RETIREMENT CAKE - HEATH	78.80	N
			005104	1652809652	199-11-6499.99-999-411000	VET TECH ACTIVITY	107.01	N
			005104	1652809652	199-11-6499.99-999-411000	C/O24 ACTIVITY	96.45	N
			005104	1652809652	199-11-6499.99-999-411000	TLE ACTIVITY	78.50	N
			241432	1652809652	199-13-6497.00-041-499000	SNACK STAFF DEV & FAC MEETI	188.97	N
			241382	1652809652	199-13-6497.00-999-423023	STAFF LUNCH AND LEARN	118.65	N
			241041	1652809652	199-13-6497.00-999-499043	STUDENT ADVISORY LUNCH	79.28	N
			241292	1652809652	199-21-6299.00-999-499040	LEADERSHIP BLUEPRINT TRAINI	386.96	N
			241377	1652809652	199-31-6399.00-041-499000	COOKIES W/ COUNSELORS	11.92	N
			241497	165809652	199-31-6399.00-999-499030	RESILIENCE SUPPLIES	233.20	N
			241517	1652809652	199-31-6399.00-999-499030	R BOLES - RESELIENCE	124.79	N
			240982	1652809652	199-34-6497.00-999-499000	Food for Meetings	89.38	N
			241507	1652809652	263-11-6399.00-999-425000	DUAL LANGUAGE PARENT NIGHT	273.17	N
						<b>Totals for Check 004804</b>	<b>3,715.60</b>	

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004805	01-18-2024	WINNING WAY SERVICE	240383	23 12191437	699-81-6629.00-999-499074	TDLR ADA PLAN REV/INSP HS AD	800.00	N
004806	01-18-2024	YUMI ICE CREAM CO., IN	005086	23038380	240-35-6341.00-001-499000	ICE CREAM DELIVERED	468.24	N
			005086	23038382	240-35-6341.00-041-499000	ICE CREAM DELIVERED	363.84	N
			005086	23038381	240-35-6341.00-104-499000	ICE CREAM DELIVERED	436.32	N
			005086	23038386	240-35-6341.00-105-499000	ICE CREAM DELIVERED	380.88	N
<b>Totals for Check 004806</b>							<b>1,649.28</b>	
004807	01-25-2024	A TO Z SPECIALTIES	005125	31764	199-11-6399.05-101-411000	SPIRIT ITEMS	60.00	N
004808	01-25-2024	ACME ARCHITECTURAL	241453	4081539	199-51-6319.00-999-499000	DISTRICT DOOR REPAIR	1,097.68	N
			240318	4081540	199-51-6319.00-999-499000	MAINTENANCE SUPPLIES	115.43	N
			240444	4081236	429-51-6299.00-999-499052	DISTRICT SAFETY/SECURITY SE	6,274.45	N
<b>Totals for Check 004808</b>							<b>7,487.56</b>	
004809	01-25-2024	ALEXANDRA YANTA	005117	01232024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	175.00	N
004810	01-25-2024	ALEXIS WHEELER	005118	01182024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	110.00	N
004811	01-25-2024	ALL PRO SEPTIC INC.	240790	89017	199-51-6299.00-999-499000	SEPTIC SERVICES	335.00	N
			241603	89017	199-51-6299.00-999-499000	SEPTIC SERVICES	700.00	N
<b>Totals for Check 004811</b>							<b>1,035.00</b>	
004812	01-25-2024	ALLHEART	240189	0005972763	240-35-6395.00-999-499000	UNIFORMS	200.10	N
			240189	0005976499	240-35-6395.00-999-499000	UNIFORMS	30.57	N
<b>Totals for Check 004812</b>							<b>230.67</b>	
004813	01-25-2024	ALLIANCE DISTIRBUTIO	240917	6001807771	199-51-6629.00-999-499000	ATHLETICS LAUNDRY EQUIPMEN	61,436.20	N
004814	01-25-2024	AMAZON CAPITAL	241191	12/05	199-00-1312.00-000-400000	DISTRICT STOCK 2023-2024	155.10	N
			241427	01/08-1/11	199-00-1312.00-000-400000	DISTRICT STOCK 2023-2024	3,478.49	N
			241427	01/08-17	199-00-1312.00-000-400000	DISTRICT STOCK 2023-2024	2,959.28	N
<b>Totals for Check 004814</b>							<b>6,592.87</b>	
004815	01-25-2024	AMPLIFY EDUCATION,	240102	INV 224882	199-13-6399.93-999-499043	ONSITE WORKSHOP	5,000.00	N
004816	01-25-2024	AMY GUTIERREZ	005138	01/19-21	199-34-6411.00-999-499000	TAPT CLASSES TRAVEL	116.00	N
004817	01-25-2024	ANTHONY RODRIQUEZ	005121	01182024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	130.00	N
004818	01-25-2024	ANTONIO WHEELER JR.	005119	01182024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	110.00	N
004819	01-25-2024	ASPIRE AND REACH ED	241405	024	199-13-6299.00-999-425000	PROFESSIONAL DEVELOPMENT	3,000.00	N
004820	01-25-2024	THE GOLF PRESERVE O	241581	GOLF BALLS	169-36-6399.26-001-491000	GOLF BALLS	366.00	N
004821	01-25-2024	ATSSB REGION 9/33	241633	23--24 AUDITION	199-36-6499.29-001-499000	R. MEADOWS - BAND	825.00	N
004822	01-25-2024	MCDONALDS OF CLEVE	005123	103	169-36-6412.00-001-491000	JH GIRLS BBALL MEALS 01/11	222.21	N
004823	01-25-2024	B.C.G.F.	240211	23202	199-51-6299.00-999-499000	STAGE/GYM FLOOR MAINT	4,718.00	N
004824	01-25-2024	BALFOUR COMPANY - B	241277	1728	199-41-6399.00-750-499041	SERVICE PINS	860.25	N
004825	01-25-2024	BRICARE INDUSTRIAL L	241626	C150802	199-11-6399.64-001-422000	AUTO BODY SUPPLIES	217.17	N
			241626	C150838	199-11-6399.64-001-422000	AUTO BODY SUPPLIES	581.22	N
			241436	C150624	199-11-6399.64-001-422000	AUTO BODY SUPPLIES	448.25	N
<b>Totals for Check 004825</b>							<b>1,246.64</b>	

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004826	01-25-2024	CAREEM MCBEAN	241555	11	224-11-6299.00-999-423000	SPEECH AND LANGUAGE EVALU	1,500.00	N	
004827	01-25-2024	BIG TEX-NEW CANEY	240860	P1531890	199-51-6399.79-999-499000	MAINTENANCE SUPPLIES	204.57	N	
004828	01-25-2024	BSN SPORTS, LLC	241407	924375189	169-36-6399.24-001-491000	BOYS PWL GEAR	1,105.00	N	
004829	01-25-2024	BUDDY DENMAN	005132	02/02-07	199-53-6411.00-999-499000	TCEA CONF TRAVEL	256.00	N	
004830	01-25-2024	CDW GOVERNMENT	241521	NS65196	199-11-6398.00-041-411000	REPLACEMENT STUDENT CHRO	748.00	N	
004831	01-25-2024	CHELESIE EGROS	005139	01/19-21	199-34-6411.00-999-499000	TAPT CLASSES TRAVEL	116.00	N	
004832	01-25-2024	CHICK FIL A	005136	4247133	169-36-6412.00-001-491000	HS GIRLS BBALL MEALS 01/19	225.33	N	
004833	01-25-2024	CINTAS CORPORATION	240042	4180661045	199-34-6299.00-999-499000	Dry Cleaning	124.05	N	
004834	01-25-2024	CITIBANK	240344	3651729148	168-61-6499.00-999-499000	MONTHLY CHARGE FOR POS	199.65	N	
			241549	3651729148	169-36-6499.00-001-491000	CHEER MUSIC	38.00	N	
			241452	3651729148	199-11-6321.00-001-411039	Sam Winn access code	59.69	N	
			241651	3651729148	199-11-6321.00-001-411039	access code phed	140.06	N	
			241652	3651729148	199-11-6321.00-001-411039	textbook access code	48.21	N	
			241370	3651729148	199-11-6397.00-999-411053	CALENDLY SUBSCRIPTION	720.00	N	
			241083	3651729148	199-11-6397.87-001-422000	TDLR STUDENT PERMIT	50.00	N	
			241096	3651729148	199-11-6411.00-001-411039	HOTEL	446.48	N	
			240579	3651729148	199-11-6411.00-001-422000	FALL SHEEP HOTEL TRAVEL	114.49	N	
			241579	3651729148	199-11-6497.00-001-411039	Engineering Conference	180.00	N	
			005112	3651729148	199-11-6499.99-999-411000	FFA ACTIVITY	228.98	N	
					199-13-6299.00-999-421000	subscription credit	-180.00	N	
			241076	3651729148	199-13-6411.00-999-421000	TAGT CONFERENCE/HOTEL SHE	952.96	N	
			240046	3651729148	199-34-6299.00-999-499000	Vehicle Registrations	162.53	N	
			241197	3651729148	199-41-6411.00-701-499000	TAMS LEGISLATIVE CONF HOTEL	439.78	N	
			241645	3651729148	199-41-6411.00-701-499000	FLIGHT TO SUPT SYMPOSIUM	338.81	N	
			241182	3651729148	199-41-6411.00-750-499000	HOTEL FOR TAMS DEC 6-8	439.78	N	
			240405	3651729148	199-41-6411.00-750-499041	HOTEL FOR HCLE COHORT	434.56	N	
			241184	3651729148	199-41-6411.00-750-499042	TAMS Legislative Conference	439.78	N	
			241474	3651729148	199-41-6497.00-701-499000	SUPT ADVISORY MEETING 12-11-	70.25	N	
			241523	3651729148	199-41-6497.00-702-499000	BOARD MEETING FOOD 12-18-23	39.12	N	
			241508	3651729148	199-51-6497.00-999-499000	MAINTENANCE MEETING FOOD	145.53	N	
<b>Totals for Check 004834</b>							<b>5,508.66</b>		
004835	01-25-2024	CLINTON RYANS	005120	01182024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	130.00	N	
004836	01-25-2024	COLLIN LISTEN	005127	GAS REIMB 1/18	199-34-6311.00-999-499000	GAS REIMB	41.00	N	
004837	01-25-2024	CONROE WELDING SUP	241435	PS520816	168-61-6399.00-999-499000	HELIUM FOR PARTIES	361.89	N	
004838	01-25-2024	CURRICULUM ASSOCIA	240285	90761405	199-11-6399.00-101-430000	THINK UP	772.80	N	
004839	01-25-2024	DE LAGE LANDEN PUBLI	240848	81808944	199-11-6269.00-001-411039	DISTRICT COPIERS 2023-2024	245.21	N	
			240848	81808944	199-11-6269.00-102-411000	DISTRICT COPIERS 2023-2024	233.40	N	
			240848	81808944	199-21-6269.00-999-499043	DISTRICT COPIERS 2023-2024	169.94	N	
			240848	81808944	199-23-6269.00-105-499000	DISTRICT COPIERS 2023-2024	118.45	N	
100							<b>Totals for Check 004839</b>	<b>767.00</b>	

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004840	01-25-2024	DUPRE MUSIC DESIGNS	241627	0000032	199-11-6299.29-001-411000	R. MEADOWS - BAND	4,500.00	N
004841	01-25-2024	DUSTY HART	005130	01/25-28	199-11-6411.61-001-422000	FT WORTH STOCKSHOW TRAVEL	160.00	N
			005130	02/02-05	199-11-6411.61-001-422000	SAN ANGELO STOCKSHOW TRAV	160.00	N
<b>Totals for Check 004841</b>							<b>320.00</b>	
004842	01-25-2024	EDUCATOR'S DEPOT	241529	2006015	199-41-6399.00-750-499000	DESK FOR NEW DIR OF FED PRG	965.16	N
004843	01-25-2024	EDUPARTS, LLC	241568	INV000021362	199-11-6398.00-105-411000	STUDENT CHROMEBOOK REPLA	999.80	N
			241568	INV000021251	199-11-6398.00-105-411000	STUDENT CHROMEBOOK REPLA	619.60	N
<b>Totals for Check 004843</b>							<b>1,619.40</b>	
004844	01-25-2024	ELIA ROJAS	005129	TTEST REIMB	279-13-6399.00-999-499000	T TEST PREP REIMB	98.50	N
004845	01-25-2024	EVA BAKER	241557	1/15 REMIB	429-13-6221.00-999-499038	SHSU TUITION REIMB	340.91	N
004846	01-25-2024	EXPRESS BOOKSELLER	241472	16851	199-12-6669.00-101-499000	Mock Caldecott selection	155.80	N
			241472	16851	199-12-6669.00-102-499000	Mock Caldecott selection	155.80	N
			241472	16851	199-12-6669.00-104-499000	Mock Caldecott selection	155.80	N
			241472	16851	199-12-6669.00-105-499000	Mock Caldecott selection	155.81	N
<b>Totals for Check 004846</b>							<b>623.21</b>	
004847	01-25-2024	FINANCIAL BENEFIT SE	005111	MD LIVE	863-00-2159.00-619-400000	VENDOR CORRECTION	5,547.50	N
004848	01-25-2024	FLINN SCIENTIFIC, INC	241353	2943018	199-11-6399.00-001-411000	S. SEIDEL - SCIENCE	2,683.42	N
004849	01-25-2024	FLYLEAF PUBLISHING, L	241597	34622	199-11-6399.00-102-411000	GUIDED READING FOR K-2	3,577.14	N
			241597	34622	199-11-6399.55-102-411000	GUIDED READING FOR K-2	202.00	N
<b>Totals for Check 004849</b>							<b>3,779.14</b>	
004850	01-25-2024	FOUNTAIN VIEW FARM	241602	24 EOY	199-41-6497.00-750-499041	EOY AWARDS VENUE	1,000.00	N
004851	01-25-2024	GAILYN WELLS	005115	01232024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	115.00	N
004852	01-25-2024	GRAINGER	241498	9935987918	199-51-6319.00-999-499000	SKATE-ICE MACHINE PARTS	102.14	N
004853	01-25-2024	GRINGO'S MEXICAN KIT	241419	G14-108	199-13-6497.00-999-425000	PROFESSIONAL DEVELOPMENT	849.60	N
004854	01-25-2024	HARDIES	005108	05848108	240-35-6341.00-001-499000	PRODUCE DELIVERED	776.26	N
				05848108	240-35-6341.00-001-499000	POOR QUALITY	-47.54	N
			005108	05848108	240-35-6341.00-001-499021	PRODUCE DELIVERED	299.63	N
			005108	05848113	240-35-6341.00-041-499000	PRODUCE DELIVERED	646.78	N
			005108	05848113	240-35-6341.00-041-499021	PRODUCE DELIVERED	251.30	N
			005108	05848105	240-35-6341.00-101-499000	PRODUCE DELIVERED	931.88	N
			005108	05848105	240-35-6341.00-101-499021	PRODUCE DELIVERED	266.46	N
			005108	05848107	240-35-6341.00-102-499000	PRODUCE DELIVERED	538.24	N
			005108	05848107	240-35-6341.00-102-499021	PRODUCE DELIVERED	209.47	N
			005108	05848118	240-35-6341.00-104-499000	PRODUCE DELIVERED	720.12	N
			005108	05848118	240-35-6341.00-104-499021	PRODUCE DELIVERED	117.50	N
			005108	05848120	240-35-6341.00-105-499000	PRODUCE DELIVERED	676.85	N
			005108	05848120	240-35-6341.00-105-499021	PRODUCE DELIVERED	107.32	N
<b>Totals for Check 004854</b>							<b>5,494.27</b>	
004855	01-25-2024	HIGH POINT	241445	200899	199-51-6399.00-999-499078	PUBLIC SUPPLIES	3,424.80	N
			241444	200899	199-51-6399.02-999-499078	DEPARTMENT SUPPLIES	2,018.15	N
			241368	200551-2	240-35-6342.00-999-499000	CHEMICALS	210.00	N
<b>Totals for Check 004855</b>							<b>5,652.95</b>	

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004856	01-25-2024	HILAND DAIRY FOODS C	005109	0117249055331	240-35-6341.00-001-499000	MILK DELIVERED	236.76	N
			005109	0119249058249	240-35-6341.00-001-499000	MILK DELIVERED	315.68	N
			005109	0117249055331	240-35-6341.00-001-499021	MILK DELIVERED	236.76	N
			005109	0119249058249	240-35-6341.00-001-499021	MILK DELIVERED	315.68	N
			005109	0117240013854	240-35-6341.00-041-499000	MILK DELIVERED	69.06	N
			005109	0119249058248	240-35-6341.00-041-499000	MILK DELIVERED	147.98	N
			005109	0117240013854	240-35-6341.00-041-499021	MILK DELIVERED	69.05	N
			005109	0119249058248	240-35-6341.00-041-499021	MILK DELIVERED	147.97	N
			005109	0117249055333	240-35-6341.00-101-499000	MILK DELIVERED	118.38	N
			005109	0117249058251	240-35-6341.00-101-499000	MILK DELIVERED	157.84	N
			005109	0117249055333	240-35-6341.00-101-499021	MILK DELIVERED	118.38	N
			005109	0117249058251	240-35-6341.00-101-499021	MILK DELIVERED	157.84	N
			005109	0117249055332	240-35-6341.00-102-499000	MILK DELIVERED	247.30	N
			005109	0119249058250	240-35-6341.00-102-499000	MILK DELIVERED	197.30	N
			005109	0117249055332	240-35-6341.00-102-499021	MILK DELIVERED	157.84	N
			005109	0119249058250	240-35-6341.00-102-499021	MILK DELIVERED	197.30	N
			005109	0117240013853	240-35-6341.00-104-499000	MILK DELIVERED	400.00	N
			005109	0117240013853	240-35-6341.00-104-499021	MILK DELIVERED	231.36	N
			005109	0117249055328	240-35-6341.00-105-499000	MILK DELIVERED	328.47	N
			005109	0119249058247	240-35-6341.00-105-499000	MILK DELIVERED	189.50	N
			005109	0117249055328	240-35-6341.00-105-499021	MILK DELIVERED	164.23	N
			005109	0119249058247	240-35-6341.00-105-499021	MILK DELIVERED	94.75	N
						<b>Totals for Check 004856</b>	<b>4,299.43</b>	
004857	01-25-2024	INDIANA WESLEYAN UNI	005128	STUDENT	279-13-6221.00-999-499000	TUITION HOLY	767.89	N
004858	01-25-2024	INDUSTRIAL FIRE EQUIP	240210	PS-INV122141	199-51-6249.00-999-499000	FIRE SUPPRESSION SYSTEM MAI	460.20	N
			240210	PS-INV122142	199-51-6249.00-999-499000	FIRE SUPPRESSION SYSTEM MAI	347.96	N
			240210	PS-INV122143	199-51-6249.00-999-499000	FIRE SUPPRESSION SYSTEM MAI	862.44	N
			240210	PS-INV122145	199-51-6249.00-999-499000	FIRE SUPPRESSION SYSTEM MAI	295.72	N
			240210	PS-INV122146	199-51-6249.00-999-499000	FIRE SUPPRESSION SYSTEM MAI	314.04	N
			240210	PS-INV122157	199-51-6249.00-999-499000	FIRE SUPPRESSION SYSTEM MAI	412.00	N
						<b>Totals for Check 004858</b>	<b>2,692.36</b>	
004859	01-25-2024	IONA HAWK	005114	01232024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	175.00	N
004860	01-25-2024	JAMES RATH	005133	02/02-07	199-53-6411.00-999-499000	TCEA CONF TRAVEL	256.00	N
004861	01-25-2024	JENNIFER DEAN	005137	CN ACCT	240-00-5751.00-000-400000	CN ACCOUNT REFUND	37.00	N
004862	01-25-2024	JOE W. FLY CO., INC.	240446	HOUINV037440	282-51-6248.77-999-499000	DISTRICT HVAC MAINTENANCE	1,007.41	N
			240446	HOUINV037441	282-51-6248.77-999-499000	DISTRICT HVAC MAINTENANCE	1,680.00	N
			240446	HOUINV037442	282-51-6248.77-999-499000	DISTRICT HVAC MAINTENANCE	46.66	N
			240446	HOUINV037443	282-51-6248.77-999-499000	DISTRICT HVAC MAINTENANCE	811.65	N
			240446	HOUINV037445	282-51-6248.77-999-499000	DISTRICT HVAC MAINTENANCE	820.10	N
			240446	HOUINV037446	282-51-6248.77-999-499000	DISTRICT HVAC MAINTENANCE	216.50	N
			240446	HOUINV037447	282-51-6248.77-999-499000	DISTRICT HVAC MAINTENANCE	90.00	N
			240446	HOUINV037448	282-51-6248.77-999-499000	DISTRICT HVAC MAINTENANCE	101.16	N
			240446	HOUINV037449	282-51-6248.77-999-499000	DISTRICT HVAC MAINTENANCE	736.03	N

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			240446	HOUINV037444	282-51-6248.77-999-499000	DISTRICT HVAC MAINTENANCE	851.55	N
						<b>Totals for Check 004862</b>	<b>6,361.06</b>	
004863	01-25-2024	JW PEPPER & SON INC.	005124	365707473	199-11-6399.22-001-411000	CHOIR MUSIC	9.00	N
004864	01-25-2024	KEVIN MERTENS	005134	01/31/24 MEALS	199-36-6412.35-001-499000	NASA FIELD TRIP	32.00	N
004865	01-25-2024	KIMBALL MIDWEST	241119	101814336	199-34-6319.00-999-499000	Parts	15.90	N
004866	01-25-2024	LABATT FOOD SERVICE	005110	01166397	240-35-6341.00-001-499000	FOOD DELIVERED	7,853.46	N
			005110	01166399	240-35-6341.00-001-499000	FOOD DELIVERED	287.35	N
			005110	01166398	240-35-6341.00-001-499000	FOOD DELIVERED	287.35	N
			005110	01166397	240-35-6341.00-001-499021	FOOD DELIVERED	1,822.00	N
			005110	01166396	240-35-6341.00-041-499000	FOOD DELIVERED	1,956.56	N
			005110	01166396	240-35-6341.00-041-499021	FOOD DELIVERED	623.34	N
			005110	01166400	240-35-6341.00-101-499000	FOOD DELIVERED	2,888.40	N
			005110	01166401	240-35-6341.00-101-499000	FOOD DELIVERED	184.05	N
			005110	01166400	240-35-6341.00-101-499021	FOOD DELIVERED	1,646.79	N
			005110	01166402	240-35-6341.00-102-499000	FOOD DELIVERED	1,902.59	N
			005110	01166403	240-35-6341.00-102-499000	FOOD DELIVERED	184.05	N
			005110	01166402	240-35-6341.00-102-499021	FOOD DELIVERED	784.99	N
				01166102	240-35-6341.00-102-499021	SHORTED ON TRUCK	-43.53	N
			005110	01166394	240-35-6341.00-104-499000	FOOD DELIVERED	3,502.34	N
			005110	01166395	240-35-6341.00-104-499000	FOOD DELIVERED	220.86	N
				01166394	240-35-6341.00-104-499000	MISLABELED	-116.04	N
			005110	01166394	240-35-6341.00-104-499021	FOOD DELIVERED	1,257.93	N
			005110	01166391	240-35-6341.00-105-499000	FOOD DELIVERED	2,787.25	N
			005110	01166393	240-35-6341.00-105-499000	FOOD DELIVERED	50.04	N
			005110	01166392	240-35-6341.00-105-499000	FOOD DELIVERED	220.86	N
			005110	01166391	240-35-6341.00-105-499021	FOOD DELIVERED	1,476.44	N
			005110	01166404	240-35-6341.00-999-499000	FOOD DELIVERED	847.21	N
			005110	01166397	240-35-6342.00-001-499000	FOOD DELIVERED	496.71	N
			005110	01166397	240-35-6342.00-001-499021	FOOD DELIVERED	496.70	N
			005110	01166396	240-35-6342.00-041-499000	FOOD DELIVERED	343.52	N
			005110	01166396	240-35-6342.00-041-499021	FOOD DELIVERED	343.51	N
			005110	01166400	240-35-6342.00-101-499000	FOOD DELIVERED	133.12	N
			005110	01166400	240-35-6342.00-101-499021	FOOD DELIVERED	133.11	N
			005110	01166402	240-35-6342.00-102-499000	FOOD DELIVERED	37.18	N
			005110	01166402	240-35-6342.00-102-499021	FOOD DELIVERED	97.54	N
			005110	01166394	240-35-6342.00-104-499000	FOOD DELIVERED	500.00	N
			005110	01166394	240-35-6342.00-104-499021	FOOD DELIVERED	327.20	N
			005110	01166391	240-35-6342.00-105-499000	FOOD DELIVERED	370.47	N
			005110	01166391	240-35-6342.00-105-499021	FOOD DELIVERED	220.32	N
						<b>Totals for Check 004866</b>	<b>34,123.67</b>	
004867	01-25-2024	LANSLOWNE-MOODY	241372	ID78349	199-51-6319.00-999-499000	MAINTENANCE SUPPLIES	95.25	N
			241372	ID77578	199-51-6319.00-999-499000	MAINTENANCE SUPPLIES	.45	N
					103	<b>Totals for Check 004867</b>	<b>95.70</b>	

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004868	01-25-2024	LEARNING A-Z	241456	7401985	199-11-6399.55-105-430000	Instructional Reading	660.00	N
004869	01-25-2024	LIBERTY OFFICE	241561	739159	199-00-1312.00-000-400000	DISTRICT STOCK 2023-2024	821.90	N
			241550	739002	199-00-1312.00-000-400000	COMP. BOOKS	782.50	N
			241570	739404	199-00-1312.00-000-400000	COSMO PRINTER	698.58	N
						<b>Totals for Check 004869</b>	<b>2,302.98</b>	
004870	01-25-2024	LOCKWOOD ANDREWS	240136	1711003300110	699-81-6629.00-999-499000	BOND PROGRAM MANAGEMENT	62,343.75	N
004871	01-25-2024	MARIA CASTANEDA	005113	01092024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	115.00	N
004872	01-25-2024	MARK'S PLUMBING PAR	240325	INV002124598	199-51-6319.00-999-499000	MAINTENANCE SUPPLIES	563.16	N
			240325	INV002126877	199-51-6319.00-999-499000	MAINTENANCE SUPPLIES	458.92	N
						<b>Totals for Check 004872</b>	<b>1,022.08</b>	
004873	01-25-2024	MARTIN CHRYSER LLC	241575	44792	199-34-6249.00-999-499000	Repairs	229.62	N
004874	01-25-2024	MATHWARM-UPS.COM	241540	19607	199-11-6399.55-105-430000	Instructional Reading	2,385.00	N
004875	01-25-2024	MCCOY CORPORATION	240326	9858055	199-51-6319.00-999-499000	MAINTENANCE SUPPLIES	10.65	N
			240326	9857849	199-51-6319.00-999-499000	MAINTENANCE SUPPLIES	114.97	N
						<b>Totals for Check 004875</b>	<b>125.62</b>	
004876	01-25-2024	MUSIC & ARTS	241619	INV041764540	199-11-6249.29-001-411000	R. MEADOWS - BAND	449.00	N
004877	01-25-2024	NEW READERS PRESS	241308	21999	199-11-6399.00-999-425000	ESL RESOURCE	2,019.60	N
004878	01-25-2024	ODP BUSINESS SOLUTI	241490	346696480001	199-00-1312.00-000-400000	OFFICE CHAIRS	1,289.94	N
004879	01-25-2024	NCS PEARSON	241620	24384949	199-31-6339.00-999-423023	TESTING MATERIALS	445.20	N
004880	01-25-2024	PITNEY BOWES GLOBAL	240506	3318591256	199-00-1311.00-000-400000	DIST.MAIL LEASE 2023-24	774.33	N
004881	01-25-2024	GRANGERLAND PH, INC.	241571	00001	199-36-6412.00-105-499000	Incentive	51.00	N
004882	01-25-2024	FOUR PZ PIZZA, INC.	240902	01/05 00070	168-61-6399.00-999-499000	PIZZAS FOR CONC/PARTIES	35.00	N
			240902	01/06 00001	168-61-6399.00-999-499000	PIZZAS FOR CONC/PARTIES	105.00	N
			240902	01/06 00002	168-61-6399.00-999-499000	PIZZAS FOR CONC/PARTIES	35.00	N
			241623	1/12 00080	168-61-6399.00-999-499000	PIZZAS FOR CONC/PARTIES	35.00	N
			241623	1/13 00001	168-61-6399.00-999-499000	PIZZAS FOR CONC/PARTIES	35.00	N
			241623	1/13 00003	168-61-6399.00-999-499000	PIZZAS FOR CONC/PARTIES	85.00	N
			241623	1/13 00002	168-61-6399.00-999-499000	PIZZAS FOR CONC/PARTIES	35.00	N
			241623	1/13 00143	168-61-6399.00-999-499000	PIZZAS FOR CONC/PARTIES	25.00	N
			241535	1/09 00007	199-13-6497.00-999-423023	ARD TRAINING	85.00	N
						<b>Totals for Check 004882</b>	<b>475.00</b>	
004883	01-25-2024	POSITIVE PROMOTIONS	241526	07307850	199-11-6399.93-041-411000	STUDENT OF THE MONTH	624.40	N
004884	01-25-2024	PURIFY	240479	141295790176	199-51-6259.74-999-499000	VVTP/WTP CHEMICALS	288.50	N
004885	01-25-2024	RANDALL REED'S PLAN	240375	FOCS162044	199-34-6249.00-999-499000	Repairs	1,110.75	N
004886	01-25-2024	HEC SOFTWARE INC.	241283	57808	263-11-6399.00-999-425600	NEWCOMER CURRICULUM	6,155.98	N
004887	01-25-2024	REGION VI - ED. SERV.	241157	065301	199-13-6239.00-999-425000	ESL BILINGUAL	6,000.00	N
			240707	066691	199-13-6411.00-101-499000	TRAINING STAAR RLA	100.00	N
			240997	065983	199-13-6411.00-999-423023	REGION 6 TRAINING	50.00	N
			240998	065984	199-13-6411.00-999-423023	REGION 6 TRAINING	50.00	N

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			241034	067275	199-13-6411.00-999-423023	504 CHILD FIND TRAINING	10.00	N
			241078	065907	199-31-6411.00-001-499000	S MARTINEZ - COUNSELING	75.00	N
			240055	065998	199-34-6239.00-999-499000	School Bus Driver Cert	125.00	N
			240055	066259	199-34-6239.00-999-499000	School Bus Driver Cert	10.00	N
			240055	067289	199-34-6239.00-999-499000	School Bus Driver Cert	125.00	N
			241519	066865	199-34-6239.00-999-499000	School Bus Driver Cert	750.00	N
			241157	065840	199-41-6239.00-750-499000	TSDS	4,250.00	N
			241157	066157	199-41-6239.00-750-499041	EDUHERO	3,002.50	N
						<b>Totals for Check 004887</b>	<b>14,547.50</b>	
004888	01-25-2024	RESPONSIVE LEARNING	241506	16600-2	199-13-6299.00-001-499000	T-TESS ORIENTATION	76.00	N
004889	01-25-2024	REX FRY	005116	01232024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	20.00	N
004890	01-25-2024	ROBERT FOX	005140	01/19-21	199-34-6411.00-999-499000	TAPT CLASSES TRAVEL	116.00	N
004891	01-25-2024	RYAN RAMSEY	005135	02/07-10	199-36-6412.29-001-499000	STATE BAND PERFORMANCE	564.00	N
004892	01-25-2024	SAM HOUSTON STATE U	241653	ID# 000934864	429-13-6221.00-999-499038	SHSU TUITION EVA BAKER	3,038.19	N
004893	01-25-2024	SANDRA MERCURI EDU	240535	110623	199-13-6299.00-999-425000	DUAL LANGUAGE CYCLE 1&2	2,800.00	N
004894	01-25-2024	SCHOOLCOMP	241485	16740	199-00-1411.00-000-400000	WORKERS COMP 2023-24	2,584.58	N
004895	01-25-2024	SCIENCE TEACHERS AS	241134	292845	199-13-6411.00-105-499000	STAT CAST CONF MCKENNA	330.00	N
			241135	283680	199-13-6411.00-105-499000	STAT CAST CONG RICHARDSON	330.00	N
						<b>Totals for Check 004895</b>	<b>660.00</b>	
004896	01-25-2024	SHERWIN WILLIAMS	240328	3693-6	199-51-6319.00-999-499000	MAINTENANCE SUPPLIES	257.84	N
004897	01-25-2024	SHOES FOR CREWS	240190	47426448	240-35-6395.00-999-499000	UNIFORMS-SHOES	169.38	N
004898	01-25-2024	SIENVIROMENTAL ,LLC	241607	135749	199-51-6259.74-999-499000	WWTP/WTP OPERATIONS	4,783.33	N
			241608	135751	199-51-6259.74-999-499000	WWTP/WTP REPAIRS	710.00	N
			241609	135990	199-51-6259.74-999-499000	WWTP/WTP LABS	687.70	N
						<b>Totals for Check 004898</b>	<b>6,181.03</b>	
004899	01-25-2024	SISD ACTIVITY FUND	005126	ROTC DEPOSIT	199-11-6499.99-999-411000	ROTC DEPOSIT	488.00	N
004900	01-25-2024	SPEECH AND LANGUAG	241644	115268-4	224-11-6299.00-999-423000	SPEECH AND LANGUAGE	152.00	N
004901	01-25-2024	SULLIVAN SCREEN	240922	124419	199-51-6299.79-999-499091	ATHLETIC FIELDS SERVICES	16,000.00	N
004902	01-25-2024	SUMMIT K12 HOLDINGS	241539	5006	199-11-6399.00-999-425000	SUMMIT K12 TELPAS	5,903.65	N
004903	01-25-2024	SUNSET FIRE & SECURI	240251	020772	199-51-6249.77-999-499000	SECURITY MONITORING FEE	1,190.70	N
004904	01-25-2024	SWICEGOOD MUSIC CO	240556	R224326	199-11-6249.29-041-411000	BAND REPAIRS	245.00	N
			240556	R224291	199-11-6249.29-041-411000	BAND REPAIRS	145.00	N
			240556	R224512	199-11-6249.29-041-411000	BAND REPAIRS	110.00	N
			240556	R224894	199-11-6249.29-041-411000	BAND REPAIRS	165.00	N
			240556	R224896	199-11-6249.29-041-411000	BAND REPAIRS	95.00	N
						<b>Totals for Check 004904</b>	<b>760.00</b>	
004905	01-25-2024	TAPT	240074	0137-0001	199-34-6411.00-999-499000	Professional Development Class	230.00	N
			240074	0136-0124	199-34-6411.00-999-499000	Professional Development Class	170.00	N
			240074	0136-0123	199-34-6411.00-999-499000	Professional Development Class	230.00	N
			240074	0137-0018	199-34-6411.00-999-499000	Professional Development Class	220.00	N

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			240074	0138-0020	199-34-6411.00-999-499000	Professional Development Class	650.00	N
						<b>Totals for Check 004905</b>	<b>1,500.00</b>	
004906	01-25-2024	TASB	241600	647398	199-11-6299.00-999-423000	STUDENT SOLUTIONS	950.00	N
004907	01-25-2024	TASBT	241638	F32E27T1	199-34-6411.00-999-499000	Training	225.00	N
			241638	F34E17T1	199-34-6411.00-999-499000	Training	180.00	N
			241638	F34E32T1	199-34-6411.00-999-499000	Training	230.00	N
			241638	F34E34T1	199-34-6411.00-999-499000	Training	230.00	N
			241638	F34E33T1	199-34-6411.00-999-499000	Training	230.00	N
						<b>Totals for Check 004907</b>	<b>1,095.00</b>	
004908	01-25-2024	TERRACON CONSULTA	241560	TK62927	199-81-6629.00-999-499000	PRE DEMO ASBESTOS INSPECTI	2,875.00	N
004909	01-25-2024	TEXAS COLOR GUARD	241615	451175234805	199-36-6499.29-001-499000	R. MEADOWS - BAND	50.00	N
004910	01-25-2024	TEXAS DEPT OF PUBLIC	240023	CR276414	199-41-6499.00-750-499041	CRIMINAL HISTORIES	15.00	N
004911	01-25-2024	TEXAS LETTER JACKET	241296	6279	169-36-6399.06-001-491000	FALL SPORT JACKETS	1,482.00	N
004912	01-25-2024	THE COLLEGE BOARD	241552	P2310163121	199-31-6339.00-001-499039	PSAT NMSQT Grade 10 & 11	3,209.94	N
			241553	P2310163131	199-31-6339.39-001-499039	PSAT 8/9	866.32	N
						<b>Totals for Check 004912</b>	<b>4,076.26</b>	
004913	01-25-2024	THE STEPPING STONES	241556	MO185919	224-11-6299.00-999-423000	MUSIC THERAPY	113.75	N
004914	01-25-2024	THOMAS BUS GULF	241464	SIP-02581209	199-34-6319.00-999-499000	Parts	57.82	N
			241464	SIP-02581398	199-34-6319.00-999-499000	Parts	54.99	N
			241464	SIP-02581489	199-34-6319.00-999-499000	Parts	93.68	N
			241464	SIP-02581540	199-34-6319.00-999-499000	Parts	200.00	N
						<b>Totals for Check 004914</b>	<b>406.49</b>	
004915	01-25-2024	THSWPA	005122	MEMBERSHIP	169-36-6495.00-001-491000	2024 MEMBERSHIP FEE GPWL	100.00	N
004916	01-25-2024	TNT PRINTING CO.	241564	68659	199-11-6399.93-101-411000	BOARD APPRECIATION	177.50	N
004917	01-25-2024	TRACY STANTON	005131	02/02-07	199-53-6411.00-999-499000	TCEA CONF TRAVEL	256.00	N
004918	01-25-2024	TRANSFINDER	241637	55171	199-34-6411.00-999-499000	Training	1,750.00	N
004919	01-25-2024	TUNE IN	241002	952274	199-36-6412.00-101-499000	UIL MATERIAL	89.50	N
004920	01-25-2024	TURNER & TOWNSEND	240135	PJIN0039219	699-81-6629.00-999-499000	BOND PROGRAM MANAGEMENT	48,076.00	N
004921	01-25-2024	UIL REGION 9 MUSIC	241614	02/03 CONTEST	199-36-6412.22-001-499000	C. REYNA - CHOIR	204.00	N
004922	01-25-2024	WETZELS STATE INSPE	240062	T-20/2025	199-34-6249.00-999-499000	Vehicle Inspections	25.50	N
004923	01-25-2024	WILBANKS CONTRACTO	241574	INV-WCH-	199-51-6248.77-999-499000	EMERGENCY HS BOILER REPAIR	1,562.92	N
004924	01-25-2024	WORTH HYDROCHEM O	240141	127313	282-51-6248.77-999-499000	HVAC WATER TREATMENT SERVI	795.00	N
004925	01-25-2024	YU SOUTH & ASSOCIAT	240024	7976	199-41-6211.00-750-425041	LEGAL SERVICES	5,910.00	N
004926	01-25-2024	YUMI ICE CREAM CO., IN	005107	23138419	240-35-6341.00-041-499000	ICE CREAM DELIVERED	354.48	N
004927	01-25-2024	ZTASTIC SOLUTIONS LL	241533	241	199-11-6399.00-041-425000	ESL SESSIONS W/ STUDENTS	3,000.00	N
004928	01-31-2024	ABEL VEGA	005158	REIMB	199-34-6399.00-999-499000	PROPANE REIMB	19.99	N

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004929	01-31-2024	ALEXIS WHEELER	005154	01252024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	130.00	N
004930	01-31-2024	AMAZON CAPITAL	241427	01/06-24	199-00-1312.00-000-400000	DISTRICT STOCK 2023-2024	5,159.72	N
004931	01-31-2024	AMY BURLESON	005162	02/07-10	199-13-6411.29-041-499000	TMEA TRAVEL	180.00	N
004932	01-31-2024	ANTHONY RODRIQUEZ	005153	01252024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	110.00	N
004933	01-31-2024	ARC MECHANICAL LLC	005142	i13581	240-35-6249.00-041-499000	FREEZER REPAIR/PART WARRANT	435.00	N
004934	01-31-2024	AT&T	240112	2572145801	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	356.55	N
			240112	6899965801	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	1,412.37	N
						<b>Totals for Check 004934</b>	<b>1,768.92</b>	
004935	01-31-2024	AT&T	240111	0592900751001	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	56.63	N
004936	01-31-2024	CAREEM MCBEAN	241555	12	224-11-6299.00-999-423000	SPEECH AND LANGUAGE EVALU	2,000.00	N
004937	01-31-2024	BRIAN KROEGER	005161	01/28-31	199-41-6411.00-750-499041	TASA TRAVEL	379.00	N
004938	01-31-2024	BRIGHTVIEW	240006	8762741	199-51-6299.79-999-499000	DISTRICT LANDSCAPING	12,039.81	N
004939	01-31-2024	CDW GOVERNMENT	241478	PD92981	199-11-6398.00-102-411000	STAFF CHROMEBOOK FOR GLE	511.19	N
			241634	PF11534	199-51-6398.00-999-499000	MAINTENANCE STAFF LAPTOP	1,745.00	N
						<b>Totals for Check 004939</b>	<b>2,256.19</b>	
004940	01-31-2024	CHICK FIL A LIVINGSTON	005156	1445727	169-36-6412.00-001-491000	HS BOYS BBALL MEALS 01/26	298.82	N
004941	01-31-2024	CHONDRA BEATY	005155	01252024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	130.00	N
004942	01-31-2024	CINTAS CORPORATION	240042	4181418811	199-34-6299.00-999-499000	Dry Cleaning	124.05	N
			241465	5194543170	199-34-6319.00-999-499000	First Aid Kit Supplies	89.30	N
						<b>Totals for Check 004942</b>	<b>213.35</b>	
004943	01-31-2024	CITY GLASS & HOME CE	241592	76035	429-51-6299.00-999-499052	HS WINDOW SECURITY FILM	403.65	N
004944	01-31-2024	CRAWFORD ELECTRIC	241610	214500	240-35-6249.00-999-499000	DISH MACHINE PARTS	1,785.78	N
004945	01-31-2024	CUSTOM BUILT AWARD	241659	39686	199-34-6319.00-999-499000	Employee of the year - Award	49.00	N
004946	01-31-2024	CYNTHIA GIBSON	005152	01252024	169-36-6294.00-001-491000	BASKETBALL OFFICIAL	110.00	N
004947	01-31-2024	DARCAS MOODY	005159	SUPPLY REIMB	199-34-6399.00-999-499000	SUPPLY REIMB	31.08	N
004948	01-31-2024	TX DEPT. OF INFORMATI	240113	24121387N	199-51-6259.71-999-499000	DISTRICT PHONE SERVICE	401.69	N
004949	01-31-2024	DUSTY HART	005151	02/09-14	199-11-6411.61-001-422000	SAN ANTONIO BREEDSHOW	176.00	N
004950	01-31-2024	ELEVATION LAND SOLU	241194	66196	699-81-6629.00-999-499071	PCE GENERAL CONSULTATION	260.00	N
			241193	66197	699-81-6629.00-999-499072	LGI GLE SITE ACQUISITION	1,040.00	N
						<b>Totals for Check 004950</b>	<b>1,300.00</b>	
004951	01-31-2024	ENTERGY	240101	220005833873	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	7,448.38	N
			240101	275006409167	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	985.02	N
			240101	240005873582	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	1,990.53	N
			240101	165007378746	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	876.82	N
			240101	125007491595	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	9,108.87	N
			240101	175007337891	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	278.55	N
			240101	90007922859	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	761.03	N
			240101	125007491592	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	528.09	N

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			240101	125007491594	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	7,897.06	N
			240101	125007491593	199-51-6259.72-999-499000	DISTRICT ELECTRICITY	49.88	N
						<b>Totals for Check 004951</b>	<b>29,924.23</b>	
004952	01-31-2024	FIRETRON, INC.	240148	247221	199-81-6629.00-999-499000	PWE PORTABLES-FIBER INSTALL	4,217.00	N
004953	01-31-2024	GOWAN INC.	241101	910035026	282-51-6299.00-999-499000	HVAC REPAIR @ PCE	3,100.00	N
			240948	910035025	282-51-6299.00-999-499000	HS CHILLER 2 LEAK REPAIR	8,994.16	N
			241273	910033369	282-51-6299.00-999-499000	HVAC REPAIR-HS CHILLER 2 LEA	15,369.00	N
						<b>Totals for Check 004953</b>	<b>27,463.16</b>	
004954	01-31-2024	GRAINGER	241612	9968635749	199-51-6399.02-999-499078	DEPARTMENT SUPPLIES	187.80	N
004955	01-31-2024	HARDIES	005144	05852265	240-35-6341.00-001-499000	PRODUCE DELIVERED	564.59	N
			005144	05852265	240-35-6341.00-001-499021	PRODUCE DELIVERED	221.71	N
			005144	05852266	240-35-6341.00-041-499000	PRODUCE DELIVERED	1,044.77	N
			005144	05852266	240-35-6341.00-041-499021	PRODUCE DELIVERED	412.44	N
			005144	05852263	240-35-6341.00-101-499000	PRODUCE DELIVERED	957.89	N
			005144	05852263	240-35-6341.00-101-499021	PRODUCE DELIVERED	392.98	N
			005144	05852261	240-35-6341.00-102-499000	PRODUCE DELIVERED	730.33	N
			005144	05852261	240-35-6341.00-102-499021	PRODUCE DELIVERED	247.54	N
			005144	05852264	240-35-6341.00-104-499000	PRODUCE DELIVERED	1,071.49	N
				05852264	240-35-6341.00-104-499000	SHORTED ON TRUCK	-57.75	N
			005144	05852264	240-35-6341.00-104-499021	PRODUCE DELIVERED	228.56	N
			005144	05852267	240-35-6341.00-105-499000	PRODUCE DELIVERED	950.36	N
			005144	05852267	240-35-6341.00-105-499021	PRODUCE DELIVERED	227.94	N
						<b>Totals for Check 004955</b>	<b>6,992.85</b>	
004956	01-31-2024	HB MECHANICAL SERVI	241272	112580	282-51-6299.00-999-499000	HVAC REPAIR @ HS GYM-AHU10	1,450.00	N
			241272	112877	282-51-6299.00-999-499000	HVAC REPAIR @ HS GYM-AHU10	12,055.07	N
						<b>Totals for Check 004956</b>	<b>13,505.07</b>	
004957	01-31-2024	HILAND DAIRY FOODS C	005145	0122249059222	240-35-6341.00-001-499000	MILK DELIVERED	315.68	N
			005145	0124249063053	240-35-6341.00-001-499000	MILK DELIVERED	246.63	N
			005145	0126249065746	240-35-6341.00-001-499000	MILK DELIVERED	138.11	N
			005145	0122249059222	240-35-6341.00-001-499021	MILK DELIVERED	315.68	N
			005145	0124249063053	240-35-6341.00-001-499021	MILK DELIVERED	246.62	N
			005145	0126249065746	240-35-6341.00-001-499021	MILK DELIVERED	138.11	N
			005145	0122249059221	240-35-6341.00-041-499000	MILK DELIVERED	217.03	N
			005145	0124249063052	240-35-6341.00-041-499000	MILK DELIVERED	118.38	N
			005145	0126240013928	240-35-6341.00-041-499000	MILK DELIVERED	108.52	N
			005145	0122249059221	240-35-6341.00-041-499021	MILK DELIVERED	217.03	N
			005145	0124249063052	240-35-6341.00-041-499021	MILK DELIVERED	118.38	N
			005145	0126240013928	240-35-6341.00-041-499021	MILK DELIVERED	108.51	N
			005145	0122249059224	240-35-6341.00-101-499000	MILK DELIVERED	157.84	N
			005145	0124249063055	240-35-6341.00-101-499000	MILK DELIVERED	157.84	N
			005145	0126249065748	240-35-6341.00-101-499000	MILK DELIVERED	118.38	N
			005145	0122249059224	240-35-6341.00-101-499021	MILK DELIVERED	157.84	N
			005145	0124249063055	240-35-6341.00-101-499021	MILK DELIVERED	157.84	N
			005145	0126249065748	240-35-6341.00-101-499021	MILK DELIVERED	118.38	N

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			005145	0122249059223	240-35-6341.00-102-499000	MILK DELIVERED	177.57	N
			005145	0124249063054	240-35-6341.00-102-499000	MILK DELIVERED	197.30	N
			005145	0126249065747	240-35-6341.00-102-499000	MILK DELIVERED	157.84	N
			005145	0122249059223	240-35-6341.00-102-499021	MILK DELIVERED	177.57	N
			005145	0124249063054	240-35-6341.00-102-499021	MILK DELIVERED	197.30	N
			005145	0126249065747	240-35-6341.00-102-499021	MILK DELIVERED	157.84	N
			005145	0122249060298	240-35-6341.00-104-499000	MILK DELIVERED-PTO EVENT	236.76	N
			005145	0122249059220	240-35-6341.00-104-499000	MILK DELIVERED	200.00	N
			005145	0124249063051	240-35-6341.00-104-499000	MILK DELIVERED	450.00	N
			005145	0122249059220	240-35-6341.00-104-499021	MILK DELIVERED	155.14	N
			005145	0124249063051	240-35-6341.00-104-499021	MILK DELIVERED	260.28	N
			005145	0122249059219	240-35-6341.00-105-499000	MILK DELIVERED	265.30	N
			005145	0124249063050	240-35-6341.00-105-499000	MILK DELIVERED	404.27	N
			005145	0126240013927	240-35-6341.00-105-499000	MILK DELIVERED	176.87	N
			005145	0122249059219	240-35-6341.00-105-499021	MILK DELIVERED	132.65	N
			005145	0124249063050	240-35-6341.00-105-499021	MILK DELIVERED	202.13	N
			005145	0126240013927	240-35-6341.00-105-499021	MILK DELIVERED	88.43	N
						<b>Totals for Check 004957</b>	<b>6,794.05</b>	
004958	01-31-2024	HUGO CASTRO	005163	02/07-10	199-13-6411.29-041-499000	TMEA TRAVEL	180.00	N
004959	01-31-2024	HUNTON SERVICES	240950	SVC239102	199-51-6248.77-999-499000	HVAC SERVICE	3,708.00	N
004960	01-31-2024	HUNTSVILLE SOFTBALL	005164	03/7-9	169-36-6499.17-001-491000	JV SOFTBALL TOURN ENTRY	300.00	N
004961	01-31-2024	JASON'S DELI	241675	24012306906013	199-21-6497.00-999-499040	WORKING LUNCH-HFC INTERVIE	241.28	N
004962	01-31-2024	JOHNSON SUPPLY	240447	04281930	282-51-6248.77-999-499000	HVAC SUPPLIES	218.19	N
004963	01-31-2024	JUDY JUDY	005157	HOTEL REIMB	199-34-6411.00-999-499000	HOTEL REIMB - CARD DID NOT W	552.12	N
004964	01-31-2024	KIMBALL MIDWEST	241640	101851755	199-34-6319.00-999-499000	Parts	115.60	N
004965	01-31-2024	KLEIN COLLINS GOLF B	005148	GOLF 02/26	169-36-6499.25-001-491000	GOLF TOURN ENTRY FEES	220.00	N
004966	01-31-2024	LABATT FOOD SERVICE	005146	01237507	240-35-6341.00-001-499000	FOOD DELIVERED	5,202.50	N
			005146	01237508	240-35-6341.00-001-499000	FOOD DELIVERED	148.54	N
			005146	01237507	240-35-6341.00-001-499021	FOOD DELIVERED	1,403.34	N
			005146	01237508	240-35-6341.00-001-499021	FOOD DELIVERED	135.92	N
			005146	01237509	240-35-6341.00-101-499000	FOOD DELIVERED	2,573.28	N
			005146	01237509	240-35-6341.00-101-499021	FOOD DELIVERED	1,513.57	N
			005146	01237510	240-35-6341.00-102-499000	FOOD DELIVERED	2,324.25	N
			005146	01237510	240-35-6341.00-102-499021	FOOD DELIVERED	921.32	N
			005146	01237506	240-35-6341.00-104-499000	FOOD DELIVERED	3,650.99	N
			005146	01237506	240-35-6341.00-104-499021	FOOD DELIVERED	1,147.29	N
			005146	01237505	240-35-6341.00-105-499000	FOOD DELIVERED	2,720.76	N
			005146	01237505	240-35-6341.00-105-499021	FOOD DELIVERED	992.50	N
			005146	01237511	240-35-6341.00-999-499000	FOOD DELIVERED	644.41	N
			005146	01237507	240-35-6342.00-001-499000	FOOD DELIVERED	285.26	N
			005146	01237507	240-35-6342.00-001-499021	FOOD DELIVERED	285.26	N
			005146	01237509	240-35-6342.00-101-499000	FOOD DELIVERED	130.50	N

## For the Month of January

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
			005146	01237509	240-35-6342.00-101-499021	FOOD DELIVERED	130.51	N
			005146	01237510	240-35-6342.00-102-499000	FOOD DELIVERED	135.74	N
			005146	01237510	240-35-6342.00-102-499021	FOOD DELIVERED	81.98	N
			005146	01237506	240-35-6342.00-104-499000	FOOD DELIVERED	400.00	N
			005146	01237506	240-35-6342.00-104-499021	FOOD DELIVERED	236.29	N
			005146	01237505	240-35-6342.00-105-499000	FOOD DELIVERED	561.48	N
			005146	01237505	240-35-6342.00-105-499021	FOOD DELIVERED	270.45	N
						<b>Totals for Check 004966</b>	<b>25,896.14</b>	
004967	01-31-2024	LANSDOWNE-MOODY	241372	ID78350	199-51-6319.00-999-499000	MAINTENANCE SUPPLIES	150.00	N
004968	01-31-2024	LIBERTY OFFICE	241646	740414	199-00-1312.00-000-400000	DISTRICT STOCK 2023-2024	501.10	N
004969	01-31-2024	LONE STAR A/C	005143	LS2285	240-35-6249.00-101-499000	COLD PLATE	215.00	N
			005143	LS2284	240-35-6249.00-102-499000	DEFROST CLOCK ON MEAT FREE	360.00	N
			005143	LS2286	240-35-6249.00-105-499000	CONDENSATE LOOP ON DOUBLE	855.00	N
						<b>Totals for Check 004969</b>	<b>1,430.00</b>	
004970	01-31-2024	MICRO INTEGRATION IN	241630	240049	199-11-6398.00-001-411000	FOUR PHONES FOR INVENTORY	1,120.20	N
004971	01-31-2024	MONTGOMERY HS GOL	005147	BOYS GOLF	169-36-6499.25-001-491000	GOLF TEAM ENTRY	250.00	N
004972	01-31-2024	FOUR PZ PIZZA, INC.	241623	00031 1/19	168-61-6399.00-999-499000	PIZZAS FOR CONC/PARTIES	35.00	N
			241623	0001 1/20	168-61-6399.00-999-499000	PIZZAS FOR CONC/PARTIES	55.00	N
			241623	0002 1/20	168-61-6399.00-999-499000	PIZZAS FOR CONC/PARTIES	45.00	N
			241623	0003 1/20	168-61-6399.00-999-499000	PIZZAS FOR CONC/PARTIES	55.00	N
			241623	0004 1/20	168-61-6399.00-999-499000	PIZZAS FOR CONC/PARTIES	35.00	N
			241623	00001 1/21	168-61-6399.00-999-499000	PIZZAS FOR CONC/PARTIES	45.00	N
			241483	00023 1/18	199-61-6497.00-101-499000	WATCH DOGS COUNSELING EVE	101.53	N
						<b>Totals for Check 004972</b>	<b>371.53</b>	
004973	01-31-2024	PTSOLUTIONS	005165	002839069	199-11-6399.67-001-422000	MACHINING TOOLS	595.77	N
004974	01-31-2024	RED'S DIESEL REPAIR	241269	2598	199-34-6249.00-999-499087	AC on Buses	6,800.00	N
004975	01-31-2024	REGION VI - ED. SERV.	240973	065962	199-12-6411.00-999-499000	Library Training Session	100.00	N
			240957	065961	199-12-6411.00-999-499000	Training for Library.	50.00	N
						<b>Totals for Check 004975</b>	<b>150.00</b>	
004976	01-31-2024	SANDRA MERCURI EDU	240535	012224	199-13-6299.00-999-425000	DUAL LANGUAGE CYCLE 1&2	2,800.00	N
004977	01-31-2024	SIENVIROMENTAL ,LLC	241608	136765	199-51-6259.74-999-499000	WWTP/WTP REPAIRS	8,467.25	N
			241609	126865	199-51-6259.74-999-499000	WWTP/WTP LABS	3,221.15	N
			241606	136923	199-51-6259.74-999-499000	WTP PERMIT RENEWAL	3,163.70	N
			241607	136858	199-51-6259.74-999-499000	WWTP/WTP OPERATIONS	4,783.33	N
			005149	132534	199-51-6259.74-999-499000	WWP MONTHLY OPERATION	4,783.33	N
			005149	132571	199-51-6259.74-999-499000	WWP REPAIRS AND MAINT	3,147.00	N
						<b>Totals for Check 004977</b>	<b>27,565.76</b>	
004978	01-31-2024	SUMMIT AIR LLC	241611	222	199-51-6248.77-999-499000	HVAC SERVICE @ PCE	1,006.25	N
004979	01-31-2024	SYSTEMATES INC	005150	18766	699-81-6629.00-999-499000	ANNUAL LICENSE, REVIEW & TRA	34,750.00	N

For the Month of January

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
004980	01-31-2024	TAPT	241660	0137-0305	199-34-6411.00-999-499000	TAPT Classes	110.00	N
			241660	0137-0312	199-34-6411.00-999-499000	TAPT Classes	110.00	N
			241660	0137-0334	199-34-6411.00-999-499000	TAPT Classes	220.00	N
			241660	0137-0297	199-34-6411.00-999-499000	TAPT Classes	220.00	N
			241660	0137-0304	199-34-6411.00-999-499000	TAPT Classes	220.00	N
			241660	0137-0338	199-34-6411.00-999-499000	TAPT Classes	110.00	N
			240076	F128E898T1	199-34-6495.00-999-499000	Membership Dues	50.00	N
<b>Totals for Check 004980</b>							<b>1,040.00</b>	
004981	01-31-2024	TASN HEADQUARTERS	241650	SUM2024	240-35-6495.00-999-499000	TASN MEMBERSHIP DUES	272.00	N
004982	01-31-2024	TCASE	241216	300014434	199-13-6411.00-104-499000	MTSS/RTI VIRTUAL CONFERENC	199.00	N
004983	01-31-2024	TEXAS DEPARTMENT O	240315	10133458	199-51-6299.00-999-499000	BOILER LICENSING	70.00	N
			240315	10157267	199-51-6299.00-999-499000	BOILER LICENSING	315.00	N
<b>Totals for Check 004983</b>							<b>385.00</b>	
004984	01-31-2024	THE WHOLE KID AND KA	241665	01232024	199-41-6299.00-750-499042	Advertising	275.00	N
004985	01-31-2024	THOMAS BUS GULF	241464	SIP-02581627	199-34-6319.00-999-499000	Parts	387.13	N
			241464	SIP-02581653	199-34-6319.00-999-499000	Parts	47.91	N
			241464	SIP-02581692	199-34-6319.00-999-499000	Parts	1,607.33	N
			241464	SIP-02581785	199-34-6319.00-999-499000	Parts	472.49	N
<b>Totals for Check 004985</b>							<b>2,514.86</b>	
004986	01-31-2024	THORNTON PRINTERS	241583	1751	199-31-6399.00-041-499000	COUNSELING SUPPLIES	90.00	N
004987	01-31-2024	TNT PRINTING CO.	241580	68654	199-21-6399.00-999-499040	POCKET FOLDERS	655.00	N
004988	01-31-2024	TUNE IN	241139	952540	199-36-6399.00-104-499000	UIL MATERIALS - ART SMART	149.45	N
004989	01-31-2024	VERIZON	240167	9954462750	199-52-6299.00-999-499000	YEARLY MDT WIRELESS CARDS	76.30	N
004990	01-31-2024	VOSS LIGHTING	241586	44149452-00	199-51-6319.00-999-499000	DISTRICT LIGHTING SUPPLIES	496.20	N
004991	01-31-2024	WETZELS STATE INSPE	240062	PD-17-2025	199-34-6249.00-999-499000	Vehicle Inspections	25.50	N
004992	01-31-2024	WEX BANK	240063	94515060	199-34-6311.00-999-499000	Fuel	850.43	N
004993	01-31-2024	YUMI ICE CREAM CO., IN	005141	23737608	240-35-6341.00-102-499000	ICE CREAM DELIVERED	350.40	N
			005141	23737612	240-35-6341.00-105-499000	ICE CREAM DELIVERED	428.64	N
<b>Totals for Check 004993</b>							<b>779.04</b>	
004994	01-31-2024	ZTASTIC SOLUTIONS LL	241624	245	199-11-6299.00-102-425000	INSTRUCTION SERVICES TELPAS	3,000.00	N
136250	01-30-2024	FIRST FINANCIAL ADMIN	DEDCH		863-00-2153.00-310-400000	JAN DED LIFE INSURANCE	646.80	N
			DEDCH		863-00-2153.00-311-400000	JAN DED LIFE INSURANCE	9,974.50	N
			DEDCH		863-00-2159.00-235-400000	JAN DED MISCELLANEOUS DEDU	4,980.92	N
			DEDCH		863-00-2159.00-312-400000	JAN DED MISCELLANEOUS DEDU	2,321.38	N
			DEDCH		863-00-2159.00-313-400000	JAN DED MISCELLANEOUS DEDU	199.00	N
			DEDCH		863-00-2159.00-314-400000	JAN DED MISCELLANEOUS DEDU	14,198.38	N
			DEDCH		863-00-2159.00-315-400000	JAN DED MISCELLANEOUS DEDU	6,111.52	N
			DEDCH		863-00-2159.00-316-400000	JAN DED MISCELLANEOUS DEDU	697.67	N
			DEDCH		863-00-2159.00-512-400000	JAN DED MISCELLANEOUS DEDU	5,686.06	N
			DEDCH		863-00-2159.00-520-400000	JAN DED MISCELLANEOUS DEDU	2,086.00	N
			DEDCH		863-00-2159.00-600-400000	JAN DED MISCELLANEOUS DEDU	533.40	N

## For the Month of January

Check Nbr	Check Date	Payee	PO Nbr	Invoice Nbr	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount	EFT
			DEDCH		863-00-2159.00-601-400000	JAN DED MISCELLANEOUS DEDU	1,789.60	N
			DEDCH		863-00-2159.00-613-400000	JAN DED MISCELLANEOUS DEDU	2,768.78	N
			DEDCH		863-00-2159.00-614-400000	JAN DED MISCELLANEOUS DEDU	12,310.44	N
			DEDCH		863-00-2159.00-620-400000	JAN DED MISCELLANEOUS DEDU	4,480.57	N
					<b>Totals for Check 136250</b>		<b>68,785.02</b>	
136251	01-30-2024	TEXAS CLASSROOM TE	DEDCH		863-00-2159.00-802-400000	JAN DED MISCELLANEOUS DEDU	148.90	N
136252	01-30-2024	TIVA	DEDCH		863-00-2159.00-709-400000	JAN DED MISCELLANEOUS DEDU	29.16	N
136253	01-30-2024	TEXAS AFT AMP	DEDCH		863-00-2159.00-804-400000	JAN DED MISCELLANEOUS DEDU	123.38	N
136254	01-30-2024	WILLIAM E. HEITKAMP, T	DEDCH		863-00-2159.00-108-400000	JAN DED MISCELLANEOUS DEDU	1,460.00	N
136255	01-30-2024	TCG ADMINISTRATORS	DEDCH		863-00-2159.00-100-400000	JAN DED 457 DEFERRED COMP.	6,419.58	N
			DEDCH		863-00-2159.00-415-400000	JAN DED TAX SHEL. ANNUITY	13,484.66	N
			DEDCH		863-00-2159.00-416-400000	JAN DED ROTH ANNUITY	3,479.00	N
			DEDCH		863-00-2159.00-418-400000	JAN DED PAYROLL DEDUCTION	6,050.00	N
			DEDCH		863-00-2159.00-419-400000	JAN DED 457 DEFERRED COMP.	6,400.00	N
					<b>Totals for Check 136255</b>		<b>35,833.24</b>	
136256	01-30-2024	FINANCIAL BENEFIT SE	DEDCH		863-00-2159.00-522-400000	JAN DED MISCELLANEOUS DEDU	4,033.33	N
			DEDCH		863-00-2159.00-607-400000	JAN DED MISCELLANEOUS DEDU	3,608.60	N
			DEDCH		863-00-2159.00-619-400000	JAN DED MISCELLANEOUS DEDU	5,516.50	N
					<b>Totals for Check 136256</b>		<b>13,158.43</b>	
136257	01-30-2024	EECU	DEDCH		863-00-2159.00-616-400000	JAN DED HSA	2,090.00	N
136258	01-30-2024	HIGGINBOTHAM	DEDCH		863-00-2159.00-611-400000	JAN DED DEPENDENT CHILD	1,791.66	N
			DEDCH		863-00-2159.00-612-400000	JAN DED MISCELLANEOUS DEDU	11,825.60	N
					<b>Totals for Check 136258</b>		<b>13,617.26</b>	
					<b>Total Checks</b>		<b>3,590,087.15</b>	

End of Report

**BOARD CHECK PAYMENT RECAP**  
**For the month ending Jan 31, 2024**

**ACCOUNTS PAYABLE**

Skating Rink	3,921.76
Athletics	10,795.48
General Fund	707,179.50
Food Service	230,126.72
Bond Fund	2,497,270.80
Payroll Clearing	140,792.89
<b>TOTAL ACCOUNTS PAYABLE*</b>	<b>\$ 3,590,087.15</b>

**PAYROLL**

Skating Rink	11,698.34
General Fund	3,510,854.42
Food Service	99,624.04
Grants	261,390.17
<b>TOTAL PAYROLL</b>	<b>\$ 3,883,566.97</b>

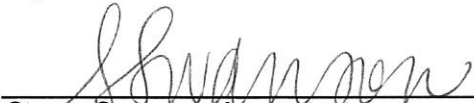
**WIRE TRANSFERS**

Bond Payments to Computershare	-
Bond Payments to Bank of NY Mellon	-
Other Wires (land purchases)	-
<b>TOTAL OUTGOING WIRES</b>	<b>\$ -</b>

**TOTAL DISBURSEMENTS** **\$ 7,473,654.12**

\*See attached Check Register

Signed:

  
\_\_\_\_\_  
Stacey Swanson, Accountant

  
\_\_\_\_\_  
Kevin Lynch, CFO

For the Month of January

Check Nbr	Check Date	Payee	Organization	Fnd-Fnc-Obj.So-Org-Prog	Reason	Amount
					Totals for Fund 168 / 4	3,921.76
					Totals for Fund 169 / 4	10,795.48
					Totals for Fund 199 / 4	518,538.33
					Totals for Fund 224 / 4	10,549.70
					Totals for Fund 240 / 4	230,126.72
					Totals for Fund 244 / 4	6,873.00
					Totals for Fund 255 / 4	2,000.00
					Totals for Fund 263 / 4	6,429.15
					Totals for Fund 279 / 4	866.39
					Totals for Fund 282 / 4	96,268.60
					Totals for Fund 429 / 4	65,654.33
					Totals for Fund 699 / 4	2,497,270.80
					Totals for Fund 863 / 4	140,792.89
					Totals For Checks	3,590,087.15

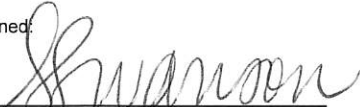
Estimated Number Of Unpaid Checks To Print:

End of Report

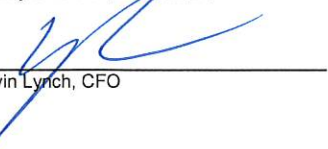
**Splendora ISD Investment Report  
January-24**

FUND ACCOUNT	INTEREST RATE	INVESTMENT LOCATION	BEGINNING BALANCE	DEPOSITS / (WITHDRWS)	INTEREST EARNED	FISCAL YTD INTEREST	ENDING BALANCE	TOTAL BY FUND
<b>199 GENERAL OPERATING</b>								
Checking Account	0.75%	Southside Bank	6,092,294.76	1,017,557.58	4,141.74	17,036.44	7,113,994.08	
TexPool	5.35%	TexPool	5,484,939.51	5,000,000.00	41,740.10	201,043.78	10,526,679.61	
Government Overnight Fund	5.34%	LoneStar Inv Pool	287,075.37	(0.00)	1,299.12	26,333.06	288,374.49	
Texas CLASS Government	5.28%	Texas CLASS Pool	72,947.82	(0.00)	326.64	13,615.74	73,274.46	
								<b>18,002,322.64</b>
<b>599 DEBT SERVICE</b>								
Money Market Account	1.50%	Southside Bank	2,258,986.74	4,000,831.95	5,915.04	19,660.81	6,265,733.73	
								<b>6,265,733.73</b>
<b>699 CAPITAL PROJECTS</b>								
Checking Account	0.75%	Southside Bank	455,859.96	2,729.20	560.13	4,651.84	459,149.29	
TexPool	5.35%	TexPool	1,133,504.22	0.00	5,146.08	35,009.10	1,138,650.30	
Bond Trust Account	5.13%	Southside Trust	94,703,135.72	(2,500,000.00)	415,909.76	2,523,535.95	92,619,045.48	
								<b>94,216,845.07</b>
<b>240 FOOD SERVICES</b>								
Checking Account	0.75%	Southside Bank	1,101,993.75	185,571.97	694.71	5,200.65	1,288,260.43	
TexPool	5.35%	TexPool	550,127.50	0.00	2,497.56	16,991.16	552,625.06	
								<b>1,840,885.49</b>
<b>TOTALS</b>			<b>112,140,865.35</b>	<b>7,706,690.70</b>	<b>478,230.88</b>	<b>2,863,078.53</b>	<b>120,325,786.93</b>	<b>120,325,786.93</b>

Signed:

  
 \_\_\_\_\_  
 Stacey Swanson, Accountant

Kevin Lynch, CFO

  
 \_\_\_\_\_  
 Kevin Lynch, CFO

Board Report  
 Recap Comparison of Revenue to Budget  
 SPLENDORA ISD  
 As of January

	<u>Estimated Revenue (Budget)</u>	<u>Revenue Realized Current</u>	<u>Revenue Realized To Date</u>	<u>Revenue Balance</u>	<u>Percent Realized</u>
168 / 4 SKATING RINK	250,000.00	-29,530.84	-156,866.28	93,133.72	62.75%
169 / 4 ATHLETICS	80,000.00	-6,015.00	-72,400.24	7,599.76	90.50%
199 / 4 GENERAL FUND	55,415,300.00	-8,755,675.48	-27,275,663.90	28,139,636.10	49.22%
240 / 4 NATL SCHOOL LUNCH	3,600,000.00	-520,562.06	-1,733,966.82	1,866,033.18	48.17%
599 / 4 DEBT SERVICE	8,255,000.00	-2,950,154.63	-3,648,072.40	4,606,927.60	44.19%
699 / 4 CAPITAL PROJECTS	.00	-433,453.81	-3,172,323.89	-3,172,323.89	.00%
<b>Total 5000 Revenues</b>	<b>67,600,300.00</b>	<b>-12,695,391.82</b>	<b>-36,059,293.53</b>	<b>31,541,006.47</b>	<b>53.34%</b>
<b>Total 7000 Revenues</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00%</b>
<b>Total Revenues</b>	<b>67,600,300.00</b>	<b>-12,695,391.82</b>	<b>-36,059,293.53</b>	<b>31,541,006.47</b>	<b>53.34%</b>

Board Report  
 Recap Comparison of Expenditures and Encumbrances to Budget  
 SPLENDORA ISD  
 As of January

	<u>Budget</u>	<u>Encumbrance YTD</u>	<u>Expenditure YTD</u>	<u>Current Expenditure</u>	<u>Balance</u>	<u>Percent Expended</u>
168 / 4 SKATING RINK	-243,000.00	11,802.72	142,763.89	18,135.35	-88,433.39	58.75%
169 / 4 ATHLETICS	-315,000.00	13,965.05	178,442.22	14,395.44	-122,592.73	56.65%
199 / 4 GENERAL FUND	-66,681,300.00	1,824,503.56	28,763,657.28	4,002,709.70	-36,093,139.16	43.14%
240 / 4 NATL SCHOOL LUNCH	-4,350,000.00	34,633.60	1,864,160.12	330,720.47	-2,451,206.28	42.85%
599 / 4 DEBT SERVICE	-8,456,000.00	.00	3,022,031.84	.00	-5,433,968.16	35.74%
699 / 4 CAPITAL PROJECTS	-103,237,076.88	7,801,302.37	11,313,145.53	2,509,108.64	-84,122,628.98	10.96%
<b>Total 6000 Expenditures</b>	<b>-183,282,376.88</b>	<b>9,686,207.30</b>	<b>45,284,200.88</b>	<b>6,875,069.60</b>	<b>-128,311,968.70</b>	<b>24.71%</b>
<b>Total 8000 Expenditures</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00</b>	<b>.00%</b>
<b>Total Expenditures</b>	<b>-183,282,376.88</b>	<b>9,686,207.30</b>	<b>45,284,200.88</b>	<b>6,875,069.60</b>	<b>-128,311,968.70</b>	<b>24.71%</b>
<b>End of Report</b>						

**SPLENDORA ISD MC TAX COLLECTION**  
**December-23**

<b>YEAR</b>	<b>M&amp;O AMOUNT</b>	<b>I&amp;S AMOUNT</b>	<b>LEVY PAID</b>	<b>P&amp;I AMOUNT</b>	<b>ATTORNEY</b>	<b>TOTAL</b>
2023	4,882,678.10	2,936,056.95	7,818,735.05	0.00	0.00	7,818,735.05
2022	3,792.98	1,790.94	5,583.92	3,680.38	4,049.29	13,313.59
2021	1,624.39	753.06	2,377.45	1,091.13	892.55	4,361.13
2020	998.20	440.20	1,438.40	9,956.04	409.88	11,804.32
2019	780.63	314.18	1,094.81	636.76	346.30	2,077.87
2018	20.41	7.50	27.91	19.54	9.49	56.94
2017	117.45	43.17	160.62	89.82	50.09	300.53
2016	0.00	0.00	0.00	0.00	0.00	0.00
2015	0.00	0.00	0.00	0.00	0.00	0.00
2014	0.00	0.00	0.00	0.00	0.00	0.00
2013	0.00	0.00	0.00	0.00	0.00	0.00
PRIOR	73.35	16.31	89.66	184.55	54.85	329.06
<b>TOTAL</b>	<b>\$4,890,085.51</b>	<b>\$2,939,422.31</b>	<b>\$7,829,507.82</b>	<b>\$15,658.22</b>	<b>\$5,812.45</b>	<b>\$7,850,978.49</b>



# Monthly Newsletter: February 2024

## ANNOUNCEMENTS

**We welcome the following entities who have joined both TexPool and TexPool Prime in January 2024:**

- City of Port Neches
- City of Pineland
- Deep East Texas Council of Governments
- Rancho del Cielo Municipal Utility District
- Town of Copper Canyon
- San Patricio County Groundwater Conservation District
- Memorial Point Utility District
- Freeport Economic Development Corporation
- Nocona Independent School District
- City of Danbury
- Roscoe Collegiate ISD
- Bexar Metro 911 Network District

### Upcoming Events

- February 19, 2024  
**Texas Association of School Business Officials (TASBO) Annual Conference Houston, TX**
- February 22 2024  
**SAFE-D 2024 Annual Conference Irving, TX**
- February 25 2024  
**Government Treasurers' Organization of Texas (GTOT) Winter Seminar San Antonio, TX**

### TexPool Advisory Board Members

- |                     |                 |
|---------------------|-----------------|
| Patrick Krishock    | David Landeros  |
| Belinda Weaver      | Sharon Matthews |
| Deborah Lauder milk | David Garcia    |
| Valarie Van Vlack   | Dina Edgar      |

Overseen by the State of Texas Comptroller of Public Accounts Glenn Hegar

Operated under the supervision of the Texas Treasury Safekeeping Trust Company

*\*Please be advised that there was an update to TexPool Prime's Portfolio Composition section of the mailed version of the "Monthly Newsletter: January 2024." The updated percentages for Commercial Paper and Variable Rate Notes are reflected on the online version of the newsletter.*

## Economic and Market Commentary: Sun setting on the tightening cycle

February 1, 2024

A busy month of news pertaining to the liquidity markets ended on a high note when the Federal Reserve maintained the target fed funds rate at 5.25-5.50% and pushed the probable first rate hike to late spring at the earliest.

### Degrees of confidence

Fed Chair Jerome Powell returned to the word "confidence" many times in his post-FOMC meeting press conference. He said the Fed has much confidence in the authenticity of inflation's downward trajectory over the last six months, but needs more. Not sure two months will make that much of a difference, but this stance allows policymakers to sneak in a few more months of "higher for longer." Think of it as an "insurance pause" lest inflation hover at present levels for a few readings. While the phrase "reduce the target range" appeared amid the extensive changes to the FOMC statement, Powell slammed the door on any chance of easing in March, saying it is not the "base case."

His pronouncement means March will be a busy meeting, as Powell revealed the future of QT will also be discussed at length. While Powell characterized it as working well, he acknowledged hearing market rumblings about how the reduction of the Fed's balance sheet might soon negatively impact liquidity in the Treasury market. This doesn't mean the Fed will adjust the amount of the security roll-off immediately, but certainly suggests trimming it

*(continued page 6)*

### Performance as of January 31, 2024

	TexPool	TexPool Prime
Current Invested Balance	\$35,746,685,549	\$14,799,102,482
Weighted Average Maturity**	30 Days	33 Days
Weighted Average Life**	85 Days	65 Days
Net Asset Value	1.00001	1.00030
Total Number of Participants	2,836	554
Management Fee on Invested Balance	0.0450%	0.0550%
Interest Distributed	\$153,021,026.74	\$66,285,607.31
Management Fee Collected	\$1,135,045.46	\$576,472.18
Standard & Poor's Current Rating	AAAm	AAAm
<b>Month Averages</b>		
Average Invested Balance	\$33,731,090,799	\$14,066,640,689
Average Monthly Rate*	5.35%	5.55%
Average Weighted Average Maturity**	35	37
Average Weighted Average Life**	88	69

*\*This average monthly rate for TexPool Prime for each date may reflect a waiver of some portion or all of each of the management fees.*

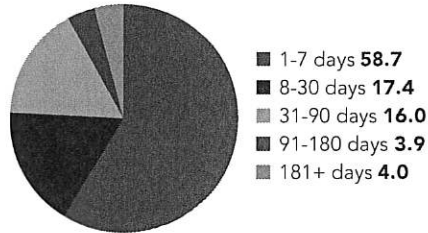
*\*\*See page 2 for definitions.*

*Past performance is no guarantee of future results.*



## Portfolio by Maturity (%)

As of January 31, 2024



## Portfolio by Type of Investment (%)

As of January 31, 2024



### Portfolio Asset Summary as of January 31, 2024

	Book Value	Market Value
Uninvested Balance	\$575.99	\$575.99
Receivable for Investments Sold	0.00	0.00
Accrual of Interest Income	92,917,497.56	92,917,497.56
Interest and Management Fees Payable	-153,033,742.88	-153,033,742.88
Payable for Investments Purchased	-2,333,839,999.93	-2,333,839,999.93
Accrued Expenses & Taxes	-40,324.24	-40,324.24
Repurchase Agreements	9,839,096,000.00	9,839,096,000.00
Mutual Fund Investments	1,867,085,200.00	1,867,085,200.00
Government Securities	12,001,977,179.32	12,001,905,712.65
US Treasury Bills	12,757,923,503.73	12,758,796,003.23
US Treasury Notes	1,674,599,659.68	1,674,261,939.85
<b>Total</b>	<b>\$35,746,685,549.23</b>	<b>\$35,747,148,862.23</b>

Market value of collateral supporting the Repurchase Agreements is at least 102% of the Book Value. The portfolio is managed by Federated Investment Counseling and the assets are safe kept in a separate custodial account at State Street Bank in the name of TexPool. The only source of payment to the Participants is the assets of TexPool. There is no secondary source of payment for the pool such as insurance or State guarantee. Should you require a copy of the portfolio, please contact TexPool Participant Services.

### Participant Summary

	Number of Participants	Balance
School District	622	\$12,386,723,400.71
Higher Education	60	\$1,557,003,793.65
County	198	\$4,367,097,972.43
Healthcare	93	\$1,854,974,596.07
Utility District	925	\$4,998,920,037.61
City	504	\$8,842,120,785.79
Emergency Districts	106	\$409,141,829.87
Economic Development Districts	90	\$194,795,317.74
Other	238	\$1,135,532,694.38

#### \*\*Definition of Weighted Average Maturity and Weighted Average Life

WAM is the mean average of the periods of time remaining until the securities held in TexPool (a) are scheduled to be repaid, (b) would be repaid upon a demand by TexPool, or (c) are scheduled to have their interest rate readjusted to reflect current market rates. Securities with adjustable rates payable upon demand are treated as maturing on the earlier of the two dates set forth in (b) and (c) if their scheduled maturity is 397 days or less; and the later of the two dates set forth in (b) and (c) if their scheduled maturity is more than 397 days. The mean is weighted based on the percentage of the amortized cost of the portfolio invested in each period.

WAL is calculated in the same manner as WAM, but is based solely on the periods of time remaining until the securities held in TexPool (a) are scheduled to be repaid or (b) would be repaid upon a demand by TexPool, without reference to when interest rates of securities within TexPool are scheduled to be readjusted.



### Daily Summary

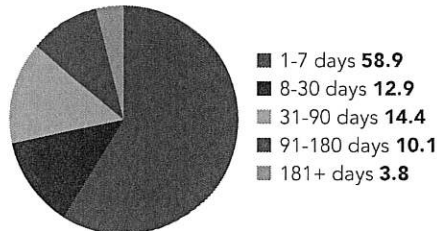
Date	Money Mkt. Fund Equiv. (SEC Std.)	Dividend Factor	TexPool Invested Balance	NAV	WAM Days	WAL Days
1/1	5.3836%	0.000147495	\$31,950,119,975.73	1.00000	38	92
1/2	5.3189%	0.000145722	\$32,690,577,370.21	0.99996	36	89
1/3	5.3559%	0.000146738	\$32,657,265,704.08	0.99997	37	87
1/4	5.3552%	0.000146717	\$33,079,290,489.26	0.99998	37	91
1/5	5.3438%	0.000146406	\$32,850,560,493.26	0.99996	38	92
1/6	5.3438%	0.000146406	\$32,850,560,493.26	0.99996	38	92
1/7	5.3438%	0.000146406	\$32,850,560,493.26	0.99996	38	92
1/8	5.3426%	0.000146373	\$32,930,306,150.11	0.99999	36	90
1/9	5.3418%	0.000146351	\$33,021,978,784.23	0.99998	37	92
1/10	5.3444%	0.000146422	\$33,047,270,457.24	0.99999	36	91
1/11	5.3433%	0.000146393	\$33,145,339,985.89	0.99997	36	90
1/12	5.3435%	0.000146397	\$33,301,489,601.12	0.99996	36	89
1/13	5.3435%	0.000146397	\$33,301,489,601.12	0.99996	36	89
1/14	5.3435%	0.000146397	\$33,301,489,601.12	0.99996	36	89
1/15	5.3435%	0.000146397	\$33,301,489,601.12	0.99996	36	89
1/16	5.3249%	0.000145887	\$33,729,542,262.73	0.99998	33	85
1/17	5.3467%	0.000146485	\$33,519,849,035.05	0.99997	35	86
1/18	5.3473%	0.000146502	\$33,595,550,559.89	0.99995	36	86
1/19	5.3446%	0.000146428	\$33,814,516,412.70	0.99993	35	85
1/20	5.3446%	0.000146428	\$33,814,516,412.70	0.99993	35	85
1/21	5.3446%	0.000146428	\$33,814,516,412.70	0.99993	35	85
1/22	5.3432%	0.000146388	\$34,071,458,154.06	0.99996	33	87
1/23	5.3459%	0.000146462	\$34,208,402,152.87	0.99997	35	91
1/24	5.3456%	0.000146455	\$34,289,851,806.13	0.99999	35	91
1/25	5.3457%	0.000146457	\$34,605,092,778.11	1.00000	34	89
1/26	5.3474%	0.000146505	\$34,900,037,119.50	0.99997	34	88
1/27	5.3474%	0.000146505	\$34,900,037,119.50	0.99997	34	88
1/28	5.3474%	0.000146505	\$34,900,037,119.50	0.99997	34	88
1/29	5.3470%	0.000146492	\$35,670,747,229.07	0.99999	31	84
1/30	5.3450%	0.000146439	\$35,803,185,858.58	0.99998	31	83
1/31	5.3508%	0.000146596	\$35,746,685,549.23	1.00001	30	85
<b>Average:</b>	<b>5.3455%</b>	<b>0.000146451</b>	<b>\$33,731,090,799.46</b>	<b>0.99997</b>	<b>35</b>	<b>88</b>



## TexPool Prime

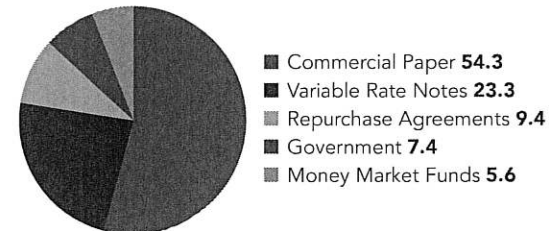
### Portfolio by Maturity (%)

As of January 31, 2024



### Portfolio by Type of Investment (%)

As of January 31, 2024



### Portfolio Asset Summary as of January 31, 2024

	Book Value	Market Value
Uninvested Balance	\$536.78	\$536.78
Receivable for Investments Sold	0.00	0.00
Accrual of Interest Income	21,300,128.84	21,300,128.84
Interest and Management Fees Payable	-66,285,611.35	-66,285,611.35
Payable for Investments Purchased	0.00	0.00
Accrued Expenses & Taxes	-19,960.86	-19,960.86
Repurchase Agreements	1,396,563,000.00	1,396,563,000.00
Commercial Paper	9,363,437,704.99	9,366,716,355.09
Mutual Fund Investments	830,153,483.22	830,275,032.26
Government Securities	1,096,953,200.49	1,096,967,744.00
Variable Rate Notes	2,157,000,000.00	2,158,038,563.05
<b>Total</b>	<b>\$14,799,102,482.11</b>	<b>\$14,803,555,787.81</b>

Market value of collateral supporting the Repurchase Agreements is at least 102% of the Book Value. The portfolio is managed by Federated Investment Counseling and the assets are safe kept in a separate custodial account at State Street Bank in the name of TexPool Prime. The assets of TexPool Prime are the only source of payments to the Participants. There is no secondary source of payment for the pool such as insurance or State guarantee. Should you require a copy of the portfolio, please contact TexPool Participant Services

### Participant Summary

	Number of Participants	Balance
School District	154	\$4,846,705,397.17
Higher Education	19	\$865,392,815.30
County	51	\$1,341,413,779.19
Healthcare	21	\$566,038,601.45
Utility District	67	\$450,789,065.07
City	110	\$3,362,702,736.23
Emergency Districts	27	\$89,732,412.56
Economic Development Districts	20	\$54,889,703.25
Other	85	\$3,221,415,984.65



## TEXPOOL *Prime*

### Daily Summary

Date	Money Mkt. Fund Equiv. (SEC Std.)	Dividend Factor	TexPool <i>Prime</i> Invested Balance	NAV	WAM Days	WAL Days
1/1	5.6106%	0.000153715	\$12,905,533,292.61	1.00030	44	68
1/2	5.5190%	0.000151206	\$13,299,061,364.85	1.00040	40	63
1/3	5.5642%	0.000152443	\$13,477,995,103.17	1.00038	38	63
1/4	5.5740%	0.000152713	\$13,554,359,650.29	1.00037	39	64
1/5	5.5529%	0.000152135	\$13,743,616,242.01	1.00020	38	70
1/6	5.5529%	0.000152135	\$13,743,616,242.01	1.00020	38	70
1/7	5.5529%	0.000152135	\$13,743,616,242.01	1.00020	38	70
1/8	5.5416%	0.000151826	\$13,794,996,673.82	1.00035	38	73
1/9	5.5463%	0.000151954	\$13,843,630,201.77	1.00035	38	75
1/10	5.5446%	0.000151908	\$13,885,593,993.99	1.00036	38	74
1/11	5.5445%	0.000151903	\$13,925,840,431.49	1.00036	38	74
1/12	5.5437%	0.000151881	\$14,044,641,504.22	1.00016	38	73
1/13	5.5437%	0.000151881	\$14,044,641,504.22	1.00016	38	73
1/14	5.5437%	0.000151881	\$14,044,641,504.22	1.00016	38	73
1/15	5.5437%	0.000151881	\$14,044,641,504.22	1.00016	38	73
1/16	5.5465%	0.000151958	\$14,083,804,673.43	1.00037	36	70
1/17	5.5459%	0.000151942	\$14,136,385,198.14	1.00035	35	69
1/18	5.5502%	0.000152060	\$14,111,221,331.74	1.00033	35	71
1/19	5.5494%	0.000152038	\$14,064,247,033.72	1.00015	36	71
1/20	5.5494%	0.000152038	\$14,064,247,033.72	1.00015	36	71
1/21	5.5494%	0.000152038	\$14,064,247,033.72	1.00015	36	71
1/22	5.5476%	0.000151990	\$14,135,047,937.70	1.00031	34	68
1/23	5.5484%	0.000152012	\$14,152,469,918.41	1.00030	34	69
1/24	5.5441%	0.000151892	\$14,353,454,891.76	1.00031	34	68
1/25	5.5381%	0.000151729	\$14,457,601,376.74	1.00030	34	67
1/26	5.5399%	0.000151777	\$14,643,264,914.48	1.00015	35	68
1/27	5.5399%	0.000151777	\$14,643,264,914.48	1.00015	35	68
1/28	5.5399%	0.000151777	\$14,643,264,914.48	1.00015	35	68
1/29	5.5437%	0.000151882	\$14,710,628,575.24	1.00029	34	66
1/30	5.5382%	0.000151732	\$14,907,183,688.63	1.00029	33	64
1/31	5.5389%	0.000151750	\$14,799,102,482.11	1.00030	33	65
<b>Average:</b>	<b>5.5480%</b>	<b>0.000152000</b>	<b>\$14,066,640,689.46</b>	<b>1.00026</b>	<b>37</b>	<b>69</b>



Participant Services  
 1001 Texas Ave. Suite 1150  
 Houston, TX 77002

is on the horizon. Powell affirmed that policymakers could reduce the balance sheet and rates in tandem.

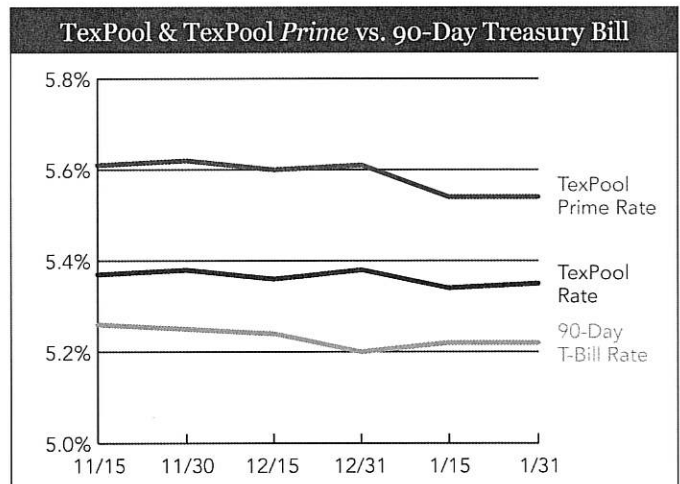
Investing in the front end of the Treasury yield curve improved last month as the markets pushed out forecasts for the first cut past March, a development likely to continue after Powell's comments yesterday. Trades are now more in line with our firm view of 75 basis points of cuts this year, helping us find more value along the curve than when the fed futures trading called for upwards of six cuts. This should be aided by the U.S. Treasury's quarterly refunding plans released this week that indicate bill supply will likely remain robust.

**New birds, same cage**

The composition of the FOMC changes each year when the presidents of four regional Fed branches have a hockey-like line change. Occasionally, this can shift the alignment of the 12 voting members, but this time the change will be negligible as none of the new voters hold extreme views. We consider Atlanta's Raphael Bostic a centrist, Cleveland's Loretta Mester and Richmond's Tom Barkin as hawkish, and San Francisco's Mary Daly dovish. Given the momentum the Fed has in this current cycle, the change won't make much of a difference.

**Bye-bye, BSBY**

We, and the greater financial world, thought we'd finally put the London interbank finance rate (Libor) price-fixing scandal behind us when the British Financial Conduct Authority ceased to support it last year. With the Fed's Secured Overnight Financing Rate (SOFR) now serving as the risk-free benchmark, the Bloomberg Short Term Bank Yield Index (BSBY) emerged in 2021 as an alternative reference rate for transactions in the credit markets. While it had worked well, it was punched in the gut punch by regulators over the summer and has been used less and less, and Bloomberg will shut it down by November. We and others made the case for it, but to no avail. The irony is that, while regulators



*90-Day Treasury Bill is a short-term debt instrument backed by the national government. These are used to collect immediate cash to meet outstanding obligations.*

*Any private investor can invest in a Treasury bill. The 90-Day Treasury Bill is a weighted average rate of the weekly auctions of 90-Day Treasury Bills.*

*Past performance is no guarantee of future results.*

such as the International Organization of Securities Commissions (IOSCO) and the SEC say BSBY is not secure enough to base short-term contracts on, market participants are now left with pricing rates at a spread over SOFR, meaning the risk of mispricing loans remains. At the end of the month, yields on 1-, 3-, 6- and 12-month U.S. Treasuries were 5.37%, 5.38%, 5.20% and 4.72%, respectively.



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## Fund Performance Update

### December 31, 2023

*Comments by Mellon, Investment Manager*

*Custodian Bank: State Street Bank*  
*Investment Managers:*  
*American Beacon Advisors and*  
*Mellon Investments Corp (Dreyfus)*

The Lone Star Investment Pool Information Statement should be read carefully before investing. Investors should consider the investment objectives, risks, changes, and expenses associated with this or any security prior to investing. Investment in Lone Star Investment Pool is not insured or guaranteed by the Federal Deposit Insurance Corporation (FDIC) or any other government agency, and although Lone Star seeks to preserve the value of the investment at a fixed share price, it is possible to lose money by investing in Lone Star. For further information or for an Information Statement contact First Public at 800-558-8875. The return information is net of all current operating expenses. The return represents past performance and is no indication of future results.

U.S. Treasury bond yields moved sharply lower in December due to a dovish Federal Open Market Committee (FOMC) meeting. Yields fell as much as 49 basis points during the month, with the largest declines occurring in bonds maturing beyond one year. The equity markets rallied on the notion of lower interest rates as the S&P 500 Index gained over 4% in December. For 2023, the S&P 500 Index rose by over 24%. Both the inflation and labor data released during the month were in line with expectations as the labor market remained resilient and inflation was just above 3%. The market mover in December was the surprisingly dovish Federal Reserve (Fed) meeting. The policy range was held steady at 5.25-5.50%, but the statement noted that growth of economic activity “had slowed from its strong pace in the third quarter,” while inflation “had eased over the past year but remains elevated.” These changes would not have been too dovish, but the dot plot moved sharply lower. From September’s Summary of Economic Projections, the median dot for the end of 2024 fell from 5.1% to 4.6%, indicating 75 basis points of cuts during the year. These changes caused an immediate downward move in yields across the curve. The market pricing is much more aggressive than the Fed dots indicated. At the end of December, the future market was pricing in six rate cuts of 25 basis points in 2024.

### Active Participants This Month

Schools and Colleges	587
Other Governmental Entities	90
<i>Total</i>	<i>677</i>

## Government Overnight Fund

### Return Information

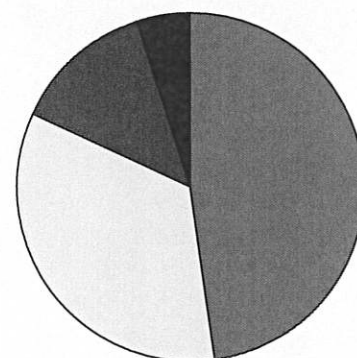
December 31, 2023

Average Monthly Return (a)	5.35%
SEC 7-day Fund Yield (b)	5.37%
Weighted Average Maturity One (c)	41 days
Weighted Average Maturity Two (c)	103 days
Portfolio Maturing beyond One Year	8%
Net Asset Value (NAV)	\$1.00
Annualized Expense Ratio	0.06%
Standard & Poor's Rating	AAAm

### Inventory Position

	Book Value	Market Value
Cash/Repo	2,128,234,497.66	2,128,234,497.66
US Treasuries	817,028,808.95	817,381,304.90
Agencies	3,027,784,347.65	3,028,101,193.31
Money Market Funds	351,751,404.58	351,751,404.58
<b>Total Assets</b>	<b>6,324,799,058.84</b>	<b>6,325,468,400.45</b>

### Investment Distribution



■ Agencies	48%
□ Cash Repo	34%
■ Treasuries	13%
■ Money Market	5%

(a) The return information represents the average annualized rate of return on investments for the time period referenced. Return rates reflect a partial waiver of the Lone Star Investment Pool operating expense. Past performance is no guarantee of future results.

## Corporate Overnight Fund

### Return Information

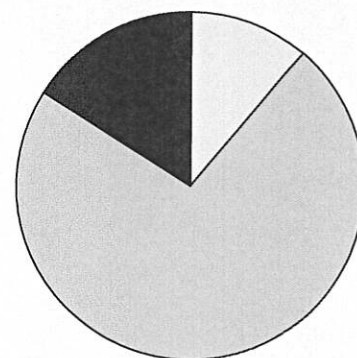
December 31, 2023

Average Monthly Return (a)	5.60%
SEC 7-day Fund Yield (b)	5.59%
Weighted Average Maturity One (c)	50 days
Weighted Average Maturity Two (c)	72 days
Portfolio Maturing beyond One Year	0%
Net Asset Value (NAV)	\$1.00
Annualized Expense Ratio	0.06%
Standard & Poor's Rating	AAAm

### Inventory Position

	Book Value	Market Value
Cash/Repo	384,363,549.99	384,363,549.99
US Treasuries	-	-
Agencies	-	-
Commercial Paper	2,481,807,317.66	2,482,238,575.15
Money Market Funds	530,475,422.20	530,497,929.18
<b>Total Assets</b>	<b>3,396,646,289.85</b>	<b>3,397,100,054.32</b>

### Investment Distribution



Commercial Paper	73%
Money Market	16%
Cash/Repo	11%

(b)

SEC 7-Day Yield Calculation

$$\text{Yield} = 2 \left[ \left[ \frac{a-b}{cd} + 1 \right]^6 - 1 \right]$$

*a - Dividend and interest income  
b - Expenses accrued for the period  
c - Average daily number of shares outstanding during the period that was entitled to dividends  
d - Maximum offering price per share on the last day of the period*

## Corporate Overnight Plus Fund

### Return Information

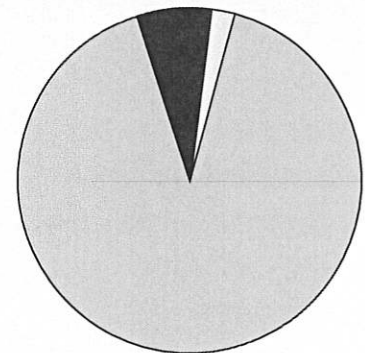
December 31, 2023




Average Monthly Return (a)	5.65%
SEC 7-day Fund Yield (b)	5.65%
Weighted Average Maturity One (c)	68 days
Weighted Average Maturity Two (c)	91 days
Portfolio Maturing beyond One Year	0%
Net Asset Value (NAV)	\$1.00
Annualized Expense Ratio	0.06%
Standard & Poor's Rating	AAAf/S1+

### Inventory Position

	Book Value	Market Value
Cash/Repo	250,597,931.66	250,597,931.66
US Treasuries	-	-
Agencies	-	-
Commercial Paper	9,256,917,072.04	9,258,268,979.17
Money Market Funds	664,591,596.16	664,593,643.10
<i>Total Assets</i>	<i>10,172,106,599.86</i>	<i>10,173,460,553.93</i>

### Investment Distribution



 Commercial Paper	91%
 Money Market	7%
 Cash/Repo	2%

(c) The Weighted Average Maturity One calculation uses the industry standard definition of state maturity for floating rate instruments, the number of days until the next reset date. The Weighted Average Maturity Two calculation uses the final maturity of any floating rate instruments, as opined in Texas Attorney General Opinion No. JC0359.

**SPLENDORA INDEPENDENT SCHOOL DISTRICT**

**FINANCIAL STATEMENT**

**February 12, 2024**

THIS IS TO CERTIFY THAT THE BOARD OF EDUCATION OF THE SPLENDORA INDEPENDENT SCHOOL DISTRICT IN A MEETING WITH A QUORUM PRESENT ON THIS DATE APPROVED THE FINANCIAL STATEMENT FOR THE PERIOD ENDING JANUARY 31, 2024.

\_\_\_\_\_

PRESIDENT

\_\_\_\_\_

SECRETARY



**Splendoria ISD Board of Trustees  
Agenda Item Information Form**

**Board Meeting Date: February 12, 2024**

**Submitted Date: February 8, 2024**

**Agenda Business Items:**

- Consent Agenda Item**
- New Action**

**Information Only Items:**

- Presentation**
- Recognition**
- Information**

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**Name of Person Responsible: PWE Elementary**

**Department or Campus:**

**Topic: Mary H. Cain Foundation Donation**

**Background Information: The Mary H. Cain Foundation is donating \$15,000 to Piney Woods Elementary.**

**Attachments: Donation Letter**

**Superintendent's Resolutions: Recommended**

# The Mary H. Cain Foundation

December 18, 2023

Splendora Independent School District –  
Piney Woods Elementary  
Attention: Mr. Heath Lucas, Principal  
and Ms. Kristy Stepp  
23395 FM 2090  
Splendora, Texas 77372

Dear Mr. Lucas and Ms. Stepp:

I am pleased to inform you that The Mary H. Cain Foundation has approved funding in the amount of \$15,000 to be applied towards the Splendora Independent School District – Piney Woods Elementary. These funds are to be used as outlined in your grant request.

Our check is enclosed and we ask that you forward a receipt of the \$15,000.00 contribution at your earliest convenience, and also confirm that no goods or services were provided in exchange for your contribution.

We wish you the greatest success.

Sincerely,



Margaret W. Weaver  
Chairman

MWW:plw  
Enclosure



**Splendoria ISD Board of Trustees  
Agenda Item Information Form**

**Board Meeting Date: February 12, 2024**

**Submitted Date: February 8, 2024**

**Agenda Business Items:**

- Consent Agenda Item**
- New Action**

**Information Only Items:**

- Presentation**
- Recognition**
- Information**

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**Name of Person Responsible: Deana Eubanks**

**Department or Campus: Athletic Director**

**Topic: Athletic Booster Club Donations**

**Background Information: The Athletic Booster Club is donating \$3,353.30 for weight training & track & field.**

**Attachments: Photo of Checks**

**Superintendent's Resolutions: Recommended**

**SPLENDORA ATHLETIC BOOSTER CLUB**  
23747 FM 2090  
SPLENDORA, TX 77372

Date 1-31-24 2041  
88-2360/1119

CHECK ARMOR  
FRAUD PROTECTION

Pay to the Order of Splendor High School \$ 2,000  
Two thousand & 00/100 Dollars

Photo Safe Deposit®  
Details on back

**S** SOUTHSIDE  
BANK

For Track + Field [Signature]

⑆ 111923607⑆ ⑆ 700100420 ⑆ 02041

**SPLENDORA ATHLETIC BOOSTER CLUB**

23747 FM 2090  
SPLENDORA, TX 77372

2039

88-2360/1119

Date 1-23-24

CHECK ARMOR  
FRAUD PROTECTION

Pay to the Order of Splendora High School \$ 1353.30  
One thousand three hundred fifty three <sup>30/100</sup> Dollars

Photo Safe Deposit®  
Details on back



For Bowflex max-Training [Signature]

⑆ 111923607⑆ ⑆ 700100420⑆ 02039



**Splendoria ISD Board of Trustees  
Agenda Item Information Form**

**Board Meeting Date: February 12, 2024**

**Submitted Date: January 26, 2024**

**Agenda Business Items:**

- ~~Consent Agenda Item~~  
(Board has acted on items such as this previously)
- New Action**  
(Board has not seen information previously and allows for more time to discuss)

**Information Only Items:**

- Presentation**
  - Recognition**
  - Information**
- 

**Name of Person Responsible:**

Calesta House, Director of Federal Programs and Compliance;  
Eric Reimer, Maintenance Director

**Department or Campus:**

Business Department: Federal Programs and Compliance, Maintenance

**Topic:**

TEA 2023-2024 Application for Other Waiver  
Requesting a waiver for 19 TAC 61.1031 (10) Communication Infrastructure for the  
current campuses of Peach Creek Elementary and Green Leaf Elementary

**Background Information:**

Compliance Assessment SY24  
Bond 2022 Proposition A  
Splendoria ISD's Strategic Plan

**Attachments:**

[19 TAC 61.1031](#)

**Superintendent's Resolutions: Recommended**



# Waivers

**2023-2024 Application for Other Waiver**

**Waiver ID: 74505**

## Application Information

**Category:** General

**Creator:** Calesta House, District Editor

**Status:** Draft

**Creation Date:** 1/24/2024

**Approving Superintendent:**

**Assigned To:** Calesta House

## LEA Contact

**Full Name:** Calesta House

**Phone:** (281) 689-4002

**Email:** chouse@splendoraisd.org

## LEA Information

**LEA:** SPLENDORA ISD (170907)

**Address:** 23419 FM 2090, SPLENDORA, TX 77372-6211

**Phone:** (281) 689-3128

## Date of LEA Board of Trustees Approval

**Date:**

## Special Instructions

This waiver allows districts and charter schools to request a waiver of a requirement, restriction, or prohibition imposed by the Texas Education Code (TEC) or rule of the board or commissioner, except as prohibited by TEC § 7.056 (e).

## Waiver Description

**Enter a brief waiver description:**

Compliance Assessment SY24 - 19 TAC 61.1031 Communication Infrastructure

## General Questions

**1. Give a brief narrative description of the requested waiver.**

Splendora ISD is requesting a waiver of the 19 TAC 61.1031 (10) Communication Infrastructure due to the large cost to meet the requirements at our current Peach Creek Elementary and Green Leaf Elementary. Bond 2022 Proposition A was passed and these two campuses have new schools under construction to be open in August of 2025. The current campuses will then be utilized as support areas or torn down but will not be used as student educational facilities.

**2. Does the district or campus plan reflect the need for this waiver? If yes, what is the specific objective impacted by the waiver?**

Priority 4: Strategic Alignment of Financial and Operational Systems for Long Term District Growth

**3. Cite the section(s) of the Texas Education Code or the Texas Administrative Code that the district or campus wishes to waive.**

19 TAC 61.1031 (10) Communication Infrastructure

**4. Describe the plan to be implemented, if the waiver is granted.**

Splendora ISD has a strategic plan with a priority to focus on the alignment of financial and operational systems for long term district growth. Within that priority we have goals to develop systematic long range facility plans, ensure efficiency, cost avoidance and strategic alignment of resources as well as ensure coherent and transparent budget development, adoption and management. Splendora ISD will continue to meet the guidelines of 19 TAC 61.1031 with the exception of communication infrastructure at the current campuses for Peach Creek Elementary and Green Leaf Elementary. The new building plans for these schools include all 19 TAC 61.1031 safety and security requirements including communication infrastructure.

**5. How will granting this waiver help achieve the district's or campus' objective?**

Our district is focusing on the strategic alignment of financial and operational systems for long term district growth to ensure efficiency, cost avoidance and strategic alignment of resources.

**6. Please explain how the school district or campus will evaluate the impact of the waiver towards meeting the district's or campus' goal.**

Safety and security measures are routinely assessed and evaluated at the current campuses of Peach Creek Elementary and Green Leaf Elementary. The district design team meets regularly to review and evaluate district and campus needs assessments from all stake holders. The team strategically forms plans to meet these needs and evaluates the progress of the district's current goals and priorities.

**Requested Years**

2023-2024  
2024-2025

**LEA Attachments (0)**

There are no LEA attachments.



**Splendoria ISD Board of Trustees  
Agenda Item Information Form**

**Board Meeting Date:** February 12, 2024

**Submitted Date:** February 7, 2024

**Agenda Business Items:**

- X Consent Agenda Item  
(Board has acted on items such as this previously)  
New Action  
(Board has not seen information previously and allows for more time to discuss)

**Information Only Items:**

- Presentation
- Recognition
- Information

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**Name of Person Responsible:** Kevin Lynch

**Department or Campus:** Administration Office

**Topic:** Consider resolution regarding Review of Investment Policy and Strategies

**Background Information:** The Board is required to review the Investment Policy as set forth by the Public Funds Investment Act (Texas Government Code Chapter 2256, Subchapter A)

**Attachments:** Investment Strategies, Resolution, CDA Legal, CDA Local.

[https://pol.tasb.org/Policy/Download/913?filename=CDA\(LEGAL\).docx](https://pol.tasb.org/Policy/Download/913?filename=CDA(LEGAL).docx)

[https://pol.tasb.org/Policy/Download/913?filename=CDA\(LOCAL\).docx](https://pol.tasb.org/Policy/Download/913?filename=CDA(LOCAL).docx)

**Superintendent's Resolutions:** Recommended

**RESOLUTION OF THE BOARD REGARDING REVIEW OF THE INVESTMENT POLICY & STRATEGIES**

WHEREAS, the Public Funds Investment Act requires the Board of Trustees of Splendor Independent School District to:

- (a) review the District's investment policy and investment strategies not less than annually; and,
- (b) adopt a resolution reflecting the Board's review and recording any changes made to the investment policy or strategies; and,

WHEREAS, the District's investment policy has been presented to the Board for its consideration and approval, as required by the Act; and

WHEREAS, the District's investment officer and administration have presented the annual investment report:

NOW THEREFORE BE IT RESOLVED that the Board of Trustees of Splendor Independent School District has reviewed the District's investment policy, and hereby adopts the policy as is currently stated.

And, furthermore, does hereby approve the investment strategies as presented by the Chief Financial Officer.

Adopted this 12th day of February, 2024, by the Board of Trustees.

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary

## INVESTMENT STRATEGIES

February 2024

Splendora ISD adheres to the Investment policy of the Board of Trustees as stated in CDA Legal and CDA Local. The Public Funds Investment Act (Chapter 2256, Government Code) requires its investment program to determine compliance with the Act.

The following organizations are used for investments with the following priorities in order of importance:

1. Understanding of the suitability of the investment to the financial requirements of the Board.
2. Preservation and safety of principal
3. Liquidity
4. Marketability of the investment if the investment needs to be liquidated before maturity
5. Diversification of the investment portfolio.

Funds are not pooled for investment purposes or accounting. The Board is informed monthly of the value of investments according to PFIA 2256.023. Funds are audited annually by an independent auditor for compliance with Board and local policy. The Board shall review the policy and strategies annually for any changes that might have occurred during the year. PFIA 2256.005(e)

### Southside Bank

Southside Bank (First Bank and Trust) was named depository by Resolution for the 2020-2021 Biennium and renewed through the year 2026. Accounts are listed as follows:

General Operating

Finance Clearing

Payroll Clearing

Food Service

Workers Comp

Debt Service

Campus Activity

Bond Trust

### Southside Bank

The Administration continues to work with Southside Bank regarding investments of money held in the General Operating Account. The Administration continues to monitor the balances for security pledges

and moves to the pools when necessary. The pools, Tex Pool, Lone Star and TexasCLASS, are generally more competitive with the bank on interest rates; however, the bank has exceeded the interest offered on the Interest and Sinking account on a regular basis. The main consideration for the Interest and Sinking fund is the availability of funds for payments of debt in the month of February and August. The administration has actively sought other venues of investment opportunities through the depository; And as such, the Trust Department of the depository has invested the proceeds of the 2016 and 2022 bond issuance as approved by the SISD Board.

#### Texas CLASS

In 1996, The Texas Cooperative Liquid Assets Securities System Trust (Texas CLASS) was created as a local government investment pool (LGIP) pursuant to Section 2256.016 of the Public Funds Investment Act, Texas Government Code (PFIA). Per state code, entities may pool any of their funds, or funds under their control, to preserve principal, maintain the liquidity of the funds, and maximize yield. The Texas CLASS Trust Agreement is an agreement of indefinite term regarding the investment, reinvestment, and withdrawal of local government funds. The parties to the Trust Agreement are Texas local government entities that choose to participate in the Trust (the Participants), Public Trust Advisors, LLC (Public Trust) as Program Administrator, and UMB Bank, N.A. as Custodian.

#### TEXPOOL

Texpool is an investment service for public funds managed by Federated Investors, Inc. The pool maintains an AAAM rating and meets the diversification and yield criteria of the Investment policy of Splendora ISD. The yield is market driven and the fund is not protected against market fluctuations.

Splendora ISD Board of Trustees voted to participate in TEXPOOL Prime. This investment is AAA-rated committed to maintaining safety, liquidity and competitive rates of return. It is managed under a contract with the Comptroller by Federated Investors.

#### LONE STAR

Lone Star is the pool sponsored by Texas Association of School Boards and funds are protected up to \$500,000 by the Securities Investor Protection Corporation (SIPC). The fund is market driven and the account is not protected against losses due to market fluctuation.

#### ADDITIONAL STRATEGIES

Pursuit of other banks to offer Certificate of Deposits and/or Investments for Bond Dollars.

#### INTERNAL CONTROLS

In making these investments, the administration is always concerned with the internal controls of investment practices. With only two persons available for these controls, the actual wire transfers are

made by the district accountant while the investment decisions are made by the Assistant Superintendent of Business and Operations. All decisions are made by both parties to better invest available funds.

Kevin Lynch, Chief Financial Officer



**Splendoria ISD Board of Trustees  
Agenda Item Information Form**

**Board Meeting Date: 02/12/2024**

**Submitted Date: 02/07/2024**

**Agenda Business Items:**

- Consent Agenda Item
- New Action

**Information Only Items:**

- Presentation
- Recognition
- Information

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Name of Person Responsible:

Brian Kroeger

Department or Campus:

Human Resources

Topic:

Update TTESS Appraisers in the District.

Background Information:

With the ongoing changes in our administration, we need to update the list of our TTESS Appraisers for Splendoria ISD.

Attachments:

 UPDATE T-TESS CERTIFIED APPRAISERS 2023-2024

Superintendent's Resolutions:

Recommended



**Splendoria ISD Board of Trustees  
Agenda Item Information Form**

**Board Meeting Date: 02/12/2024**

**Submitted Date: 0/25/2024**

**Agenda Business Items:**

- Consent Agenda Item
- New Action

**Information Only Items:**

- Presentation
- Recognition
- Information

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Name of Person Responsible:

Brian Kroeger

Department or Campus:

Human Resources

Topic:

Agent of Record for Medical Benefits

Background Information:

We have spent the last 6 months researching medical plans for the upcoming year. ANCO has provided a very strong, financially feasible and sound medical plan for our employees in the 2024-2025 school year.

Attachments:

[Letter](#)

Superintendent's Resolutions:

Recommended



**AGENT OF RECORD LETTER**

February 12, 2024

RE: Agent of Record Letter

To Whom It May Concern:

This letter acknowledges that effective immediately, ANCO Insurance is recognized as the Agent of Record for the Splendor Independent School District to act as our representative in negotiations for our Medical Insurance Plans.

This letter rescinds any previous Agent of Record letter(s) for Splendoria ISD.

This letter remains in effect until withdrawn or superseded in writing by our company. Should you have any questions, please do not hesitate to contact us.

Sincerely,

Brian Kroeger  
Executive Director of Human Resources



**SPLENDORA INDEPENDENT SCHOOL DISTRICT**

**23419 FM 2090 • Splendora, Texas 77372**

**(281) 689-3129 • Fax (281) 689-7509**

TO: DR. JEFF BURKE, SUPERINTENDENT

FROM: BRAIN KROEGER, EXECUTIVE DIRECTOR OF HUMAN RESOURCES

DATE: WEDNESDAY, FEBRUARY 1, 2024

RE: RECOMMENDATIONS OF ADMINISTRATORS

1. The following professional employee(s) are recommended for a Certified Administrator Term Contract for the 2024-2025 school year.
2. The following professional employee(s) are recommended to move to a term administrator contract for the 2024-2025 school year from their current Probationary contract.

<b>Nichole Gardner</b>	<b>Lonny Harris</b>	<b>Elyse McGinnis</b>
<b>Allen Painter</b>	<b>Forrest Patterson</b>	<b>Brandi Perkins</b>
<b>Shelley Wells</b>	<b>Orlando Vargas</b>	

3. The following professional employee(s) are recommended for a one-year extension of their present term contract making it a new one-year administrator contract for the 2024-2025 school year, subject to assignment by the administration and availability of funds.

<b>Dianna Archer</b>	<b>Jonathan Andrews</b>	<b>Nathan Bally</b>
<b>Molly Buford</b>	<b>Shane Conklin</b>	<b>John DeBrock</b>
<b>Kristy Dietrich</b>	<b>Deana Eubanks</b>	<b>Carrie Garza</b>
<b>Harrison Gillaspay</b>	<b>Bay Hill<sup>146</sup></b>	<b>Dawn Jackson</b>

<b>Deitra Johnson</b>	<b>Brian Kroeger</b>	<b>Adam Lira</b>
<b>Kevin Lynch</b>	<b>Tameka Martin</b>	<b>Stephanie Morse</b>
<b>Sonya Simpson</b>	<b>Jessica Sowell</b>	<b>Patricia Tillery</b>
<b>Itzil Welch</b>	<b>Laura Wildman</b>	<b>Loydette Youngblood</b>

4. The following professional employee(s) are recommended for a Probationary one-year term administrator contract for the 2024-2025 school year.

<b>Calesta House</b>		
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\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

**RESOLUTION  
SPLENDORA INDEPENDENT SCHOOL DISTRICT  
BOARD OF TRUSTEES**

**WHEREAS**, the 88<sup>th</sup> Texas Legislature has passed Senate Bill 763, which adds section 23.001 to the Texas Education Code; and

**WHEREAS**, Section 23.001 of the Texas Education Code authorizes, but does not require, school districts to employ or accept as a volunteer a chaplain to provide support, services, and programs for students as assigned by the board of trustees of the district; and

**WHEREAS**, Senate Bill 763 requires each school board to take a record vote not later than six months after the effective date of Senate Bill 763 on whether to adopt a policy authorizing a campus of the district to employ or accept as a volunteer a chaplain under section 23.001 of the Texas Education Code; and

**WHEREAS**, the Board of Trustees of the Splendora Independent School District has determined that such a policy is not necessary.

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Trustees of Splendora Independent School District hereby votes not to adopt a policy authorizing a campus of the District to employ or accept as a volunteer a chaplain under Chapter 23 of the Texas Education Code.

This resolution is not intended to prevent a chaplain from volunteering in his or her capacity for some other volunteer opportunity provided by the District.

Adopted this [day] of [month], 2024, by the Board of Trustees of the Splendora Independent School District.

Attest:

By: \_\_\_\_\_  
Allen Wells  
President, Splendora Independent School District Board of Trustees

By: \_\_\_\_\_  
Kim Klepcyk  
Secretary, Splendora Independent School District Board of Trustees

POSSIBLE AGENDA ITEMS FOR NEXT REGULAR MEETING:

- A. Campus Spotlight: Greenleaf Elementary
- B. Professional Non-Administrative Contracts
- C. Program Manager Update
- D. Architect Update
- E. Textbook Committee Recommendation
- F. SHAC Update
- G. OFSDP Public Hearing
- H. ECHS Designation Renewal