

Agenda of Special Meeting

The Board of Trustees Splendora ISD

A Special meeting of the Board of Trustees of Splendora ISD will be held November 30, 2020, beginning at 5:30 PM in the Video Conference.

The subjects to be discussed or considered or upon which any formal action may be taken are as listed below. Items do not have to be taken in the order shown on this meeting notice.

Unless removed from the consent agenda, items identified within the consent agenda will be acted on at one time.

- | | |
|---|---|
| 1. Strategic Direction - Why We Exist | 2 |
| 2. ROLL CALL | |
| 3. VideoConference Script to be Read by Board President | 3 |
| 4. INVOCATION BY | |
| 5. U.S. & STATE OF TEXAS PLEDGE OF ALLEGIANCES | 4 |
| 6. GOOD THINGS | |
| 7. AUDIENCE | 5 |
| 8. ACTION ITEM(S) | |
| A. Reorganization of Board | 6 |
| 9. INFORMATION ITEM(S) | |
| A. Discussion Regarding Incentive & Retention Plan | 8 |
| 10. DECEMBER REGULAR MEETING AGENDA REVIEW | 9 |
| 11. ADJOURN | |

If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E. Before any closed meeting is convened, the presiding officer will publicly identify the section or sections of the Act authorizing the closed meeting. All final votes, actions, or decisions will be taken in open meeting.

The notice for this meeting was posted in compliance with the Texas Open Meeting Act on _____, at _____

For the Board of Trustees



STRATEGIC DIRECTION - *why we exist*

VISION Right People. Right Things. Right Way. Right Resources. Right Relationships

MISSION Cultivating Exceptional People

BELIEFS - <i>why we act</i>	PRINCIPLES
<u>Student-Focused</u> : We believe the greatest outcomes result when students come first.	<ul style="list-style-type: none"> • Be accountable. • Live with integrity. • Focus on student needs.
<u>Relationships</u> : We believe positive and supportive relationships create the conditions for students to be advocates in their education.	<ul style="list-style-type: none"> • Value each other.
<u>Culture</u> : We believe a healthy, collaborative culture fosters exploration and innovation in a supportive environment.	<ul style="list-style-type: none"> • Ensure a safe physical, emotional, + social environment.
<u>Servant Leaders</u> : We believe servant leaders and critical thinkers strengthen our community and democracy.	<ul style="list-style-type: none"> • Develop servant leaders.
<u>Learning</u> : We believe all students deserve high-quality, engaging learning experiences that honor the potential in each student.	<ul style="list-style-type: none"> • Create a dynamic learning environment.

LEARNER PROFILE

The Splendor ISD Learner Profile provides an educational setting where every student is empowered to be: Self Motivated, Confident, An Adaptable Learner, A Critical Thinker, A Productive Citizen

STRATEGIC GOALS

Goal 1: Establish a shared commitment to district beliefs, the need for continuous innovation, and a focus on the future.

Goal 2: Ensure the focus of school district activity is on improving the quality of learning experiences for all.

Goal 3: Enhance the capacity to increase student engagement through digital learning.

Goal 4: Enact a communication strategy that results in a common language and a shared commitment to student success.

Goal 5: Establish a culture that promotes social, emotional and physical well-being for all.

On March 16th Governor Gregg Abbott granted a request by Attorney General Ken Paxton to temporarily suspend a limited number of open meetings laws to the extent necessary to allow telephonic or videoconference meetings in response to the Coronavirus (COVID-19). In accordance with those suspended rules, we certify the following:

- 1) Notice of this meeting has been posted online for at least 72 hours (1 hour if an emergency meeting or emergency supplemental item).
- 2) Although members of the board are not gathered in a central, physical location, we do have a quorum in attendance at this meeting by videoconference or telephone call.
- 3) We are meeting by use of ZOOM software application which allows two-way communication for members of the public.
- 4) As we would at any in-person meeting, members of the public who have followed the instructions on the meeting notice for registering to speak during the public comment portion will be unmuted for 3 minutes to speak. If the speaker submitted written comments in advance, Katie Key (Superintendent's secretary) or the Board Secretary, will read the comments into record before or during the board's consideration of that item. If you would like to provide comment at a future meeting conducted by videoconference or telephone call, please follow instructions on the meeting notice.
- 5) All other meeting procedures will adhere to board-adopted procedures to the extent practicable.
- 6) An audio recording of this meeting is being made and will be available to the public at a later date.
- 7) This software application allows for up to 100 people to view and interact at a time. We apologize in advance for any unforeseeable difficulties and ask for your patience as we navigate unprecedented conditions.
- 8) If you have questions about these suspended laws, please call the Office of the Attorney General at 888-672-6787 or by email at TOMA@oag.texas.gov

U.S. Pledge:

"I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation under God, indivisible, with liberty and justice for all."

Texas Pledge:

"Honor the Texas flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible."

Participants must have signed up prior to Board Meeting start time. Participants may address the Board on any agenda item. Participation is limited to three minutes to make comments to the Board, unless the participant requires the use of a translator, in which case participation is limited to six minutes. The Board will only consider complaints that remain unresolved after being addressed through proper administrative channels and when they have been placed on the agenda. Please note that the Board of Trustees shall not deliberate, respond, or make decisions regarding any subject that is not included on the agenda that is posted. In lieu of a public appearance at the Board Meeting, members of the public may participate in the meeting from their computer, smart phone, or tablet by logging on by copying and pasting this link in to your web browser: <https://us02web.zoom.us/j/89339052175?pwd=S2xyQ3pUQjFtVEh1Um1jd090WVZWdz09>,

Meeting ID: 893 3905 2175, Passcode: 5W9TEp.

Members of the public may sign up prior to the beginning of the meeting via email addressed to kkey@splendoraisd.org. In your email, please state your name and agenda topic.

For further information on these requirements, contact Katie Key, Superintendent Secretary, at kkey@splendoraisd.org or 281-689-4441.



**Splendoria ISD Board of Trustees
Agenda Item Information Form**

Board Meeting Date: 11/30/20

Submitted Date: 11/10/20

Agenda Business Items:

- Consent Agenda Item
(Board has acted on items such as this previously)
- New Action
(Board has not seen information previously and allows for more time to discuss)

Information Only Items:

- Presentation
- Recognition
- Information

Name of Person Responsible:

Department or Campus:

Topic: Reorganize School Board of Trustees

Background Information:

Attachments: BDAA Local Policy

Superintendent's Resolutions: Recommended

OFFICERS AND OFFICIALS
DUTIES AND REQUIREMENTS OF BOARD OFFICERS

BDAA
(LOCAL)

Board Officers	The Board shall elect a President, a Vice President, a Secretary, and an Assistant Secretary who shall be members of the Board. The Board may assign a District employee to provide clerical assistance to the Board. Officers shall be elected by majority vote of the members present and voting.
Vacancy	A vacancy among officers of the Board shall be filled by majority action of the Board.
Term and Duties	Board officers shall serve for a term of one year or until a successor is elected. Officers may succeed themselves in office. Each officer shall perform any legal duties of the office and other duties as required by action of the Board.
President	In addition to the duties required by law, the President of the Board shall: <ol style="list-style-type: none">1. Preside at all Board meetings unless unable to attend.2. Have the right to discuss, make motions and resolutions, and vote on all matters coming before the Board.
Vice President	The Vice President of the Board shall: <ol style="list-style-type: none">1. Act in the capacity and perform the duties of the President of the Board in the event of the absence or incapacity of the President.2. Become President only upon being elected to the position.
Secretary	The Secretary of the Board shall: <ol style="list-style-type: none">1. Ensure that an accurate record is kept of the proceedings of each Board meeting.2. Ensure that notices of Board meetings are posted and sent as required by law.3. In the absence of the President and Vice President, call the meeting to order and act as presiding officer.4. Sign or countersign documents as directed by action of the Board.
Assistant Secretary	The Assistant Secretary of the Board shall act in the capacity and perform the duties of the Secretary in the event of the Secretary's absence or disability.



**Splendoria ISD Board of Trustees
Agenda Item Information Form**

Board Meeting Date: 11/30/20

Submitted Date: 11/20/20

Agenda Business Items:

- Consent Agenda Item
(Board has acted on items such as this previously)
- New Action
(Board has not seen information previously and allows for more time to discuss)

Information Only Items:

- Presentation
- Recognition
- Information

Name of Person Responsible: Dr Jeff Burke

Department or Campus: Superintendent

Topic: Discussion regarding Incentive & Retention Plan

Background Information: Discussion regarding Incentive & Retention Plan

Attachments:

Superintendent's Resolutions: Recommended



**Splendoria ISD Board of Trustees
Agenda Item Information Form**

Board Meeting Date: November 30, 2020

Submitted Date: November 20, 2020

Agenda Business Items:

- Consent Agenda Item
(Board has acted on items such as this previously)
- New Action
(Board has not seen information previously and allows for more time to discuss)

Information Only Items:

- Presentation
- Recognition
- Information

Name of Person Responsible: Dr Jeff Burke

Department or Campus: Superintendent

Topic: Regular Meeting December 14, 2020 Agenda Review

Background Information: Regular Meeting Agenda Review

Attachments: N/A

Superintendent's Resolutions: