

Regular Meeting
Monday, April 21, 2025 6:30 PM

Cannady Cedar Hill Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER
FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.
2. CLOSED SESSION
Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney, and
551.072) Deliberation regarding real property
551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.
551.082) Considering discipline of a public school child, or complaint or charge against personnel

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

3. PUBLIC SESSION
 - 3.A. Pledges
 - 3.A.1. Pledge to the American Flag
 - 3.A.2. Pledge to the Texas Flag
 - 3.B. Prayer
Presenter: Board Trustee
4. COMMUNICATIONS/RECOGNITIONS
 - 4.A. Business Professionals of America National Qualifiers
Presenter: Jacqueline Fields

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: April 21, 2025

Presented by: Jacqueline Fields (CHHS), Byron Guyton (Collegiate HS)

Subject: Business Professionals of America National Qualifiers

INFORMATION - RECOGNITIONS

Nineteen Cedar Hill ISD Scholars qualified for the Business Professionals of America (BPA) National Competition, which will be held from May 7-11 in Orlando Florida. Thirteen of the scholars are from Cedar Hill High School, with the support of coach Jacqueline Fields. Six scholars from Collegiate High School qualified, under the support of coach Byron Guyton,

Cedar Hill High School

Jailah Adams- Bell, Desymn Berliner, Saniya Brown, Jasmine Gray, Laila Guy, Anaya Hale, Alissa Hampton, Makita Jefferson, Omari Kuti, Valencia Polk, Za'Veon Robinson, Sumiyah Sacasas, Noah Williams

Collegiate High School

Jaden Aholo, Chloe Pratt, Venessa Menes, Divine Uche, Maali Thompson, Itoro Atanga

BOARD ACTION REQUIRED:

None

POLICY AUTHORIZATION:

None

CONTACT PERSON:

**Michael Sudhalter - CHISD Communications Coordinator
[Campus Principal]**

FUNDING SOURCE:

None

ENCLOSURES:

None

4.B. CHISD Purchasing Department Recognition & Leadership & Service Awards
Finalists
Presenter: Jaclyn West

Cedar Hill Independent School District BOARD OF TRUSTEES

Meeting Date: April 21, 2025

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Board Recognitions

Information

BACKGROUND INFORMATION: During the regularly scheduled Board meeting, the district will pause to recognize:

- **CHISD Business Office State Purchasing Award of Merit** - The District's Purchasing staff is one of only 80 in the state to earn a 2025 Award of Merit from Texas Association of School Business Operations (TASBO)
- **2024-25 Leadership & Service Award Finalists** - The district leaders will recognize the finalists for the Leadership & Service Awards dinner scheduled for April 29, 2025.

RECOMMENDATION:

Information Only

BOARD ACTION REQUIRED:

None

POLICY AUTHORIZATION:

None

CONTACT PERSON:

Jaclyn West - Chief Financial Officer


Eduardo Conde - Director of Family & Community Engagement

FUNDING SOURCE:

None

ENCLOSURES:

Presentation



120
years of
EDUCATION

CEDAR HILL ISD
1904-2024

April 21, 2025



Chloe Pratt (Collegiate High School) –

is the first born child of Mr. and Mrs. Kebreon Pratt. She is a Collegiate High School junior who has flourished in the Collegiate Pathway since elementary school. Chloe aspires to earn a doctorate in Veterinary Medicine from Texas A&M University. She is a member of the National Honor Society, Business Professionals of America, SKILLS USA, Cedar Crest AMA Golfer Program and a full-time dual credit student at Dallas College-Cedar Valley. Her hobbies include reading, crafts, dancing, shopping and caring for animals.

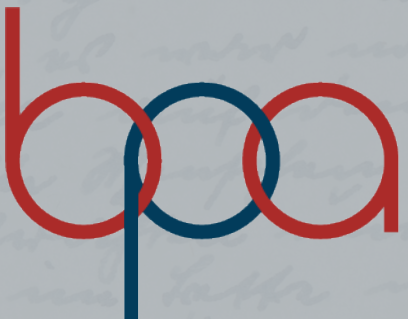


Omari Kuti (Cedar Hill High School) –

is a highly accomplished and multi-talented senior poised for future success. Demonstrating exceptional leadership, he has served for two years as both the Drum Major for the marching band and the President of the school's Business Professionals of America (BPA) chapter. His acumen in business law and ethics is notable, having qualified for BPA's national-level competition in this area for three consecutive years.

Recognized early for his musical dedication with the Freshman Band Student of the Year award, Omari's commitment to the arts continued through his leadership as Drum Major, participation in the orchestra pit for theater productions, and role as Color Guard Manager. His clarinet skills earned him the title of Clarinet Player of the Camp at the Jackson State University summer band camp.

Business Professionals of America



**BUSINESS
PROFESSIONALS**
of **AMERICA**

Nineteen Cedar Hill ISD Scholars qualified for the Business Professionals of America (BPA) National Competition, which will be held from May 7-11 in Orlando Florida. Thirteen of the scholars are from Cedar Hill High School, with the support of coach Jacqueline Fields. Six scholars from Collegiate High School qualified, under the support of coach Byron Guyton,

Cedar Hill ISD Purchasing Department



2024 STEM Teacher of the Year Finalists



2024 STEM Teacher of the Year Finalists



2024 Campus Teachers of the Year



2024 Campus Teachers of the Year



Danielle Grays-Johnson
Cedar Hill High School
TEACHER OF THE YEAR

Support CHampion of the Year

A'yana Fields - Lacy Enrollment Center
Delecia Key - Collegiate Academy & High School
Shirley McShan - Cedar Hill High School
LeKeisha Wallace - Plummer Elementary School

Guest Educator of the Year

Sharon Snowton
Helena Jones
Emma Brown

Professional Support CHampion Of the Year

Christian Lattimore - Technology
Katie Williams - Human Resources
Amber Rock - SPED
Windrell McPhaul - Business Office
William Holmes - Student Services



CEDAR HILL INDEPENDENT
SCHOOL DISTRICT

LEADERSHIP & SERVICE AWARDS

Let the good times roll!

HONORING

Teachers of the Year
STEM Teacher of the Year
Principals of the Year
Assistant Principals of the Year
Professional Support CHampion of the Year
Support CHampion of the Year
Years of Service (20+ years)
Volunteer CHampion of the Year
Community Partner of the Year
Retiring Longhorns
L.E.A.D. Fellows
Superintendent's Leadership Award
Guest Educator of the Year
Monica Kenney Excellence Award

TUESDAY, APRIL 29, 2025: 6 PM – 8 PM
MADDOX TEACHING & LEARNING CENTER
1533 HIGH POINTE LN

Superintendent's Leadership Award

Dr. Shemeka Millner-Williams - Academics

Josh Skains - Maintenance & Operations

Shentrelle Morris - Health Services

Jermaine Jones - PIEMS/Student Services

Assistant Principal of the Year

Latosha Brown - Lake Ridge

Myisha Palmer-McKinney

Dr. Porsche Colbert - Highlands

Jeremy Taulton - CHHS

Tiranus Edwards - CHHS

LaToya Hollins - Collegiate High School

Marquita Rollins-White - Collegiate Academy



CEDAR HILL INDEPENDENT
SCHOOL DISTRICT

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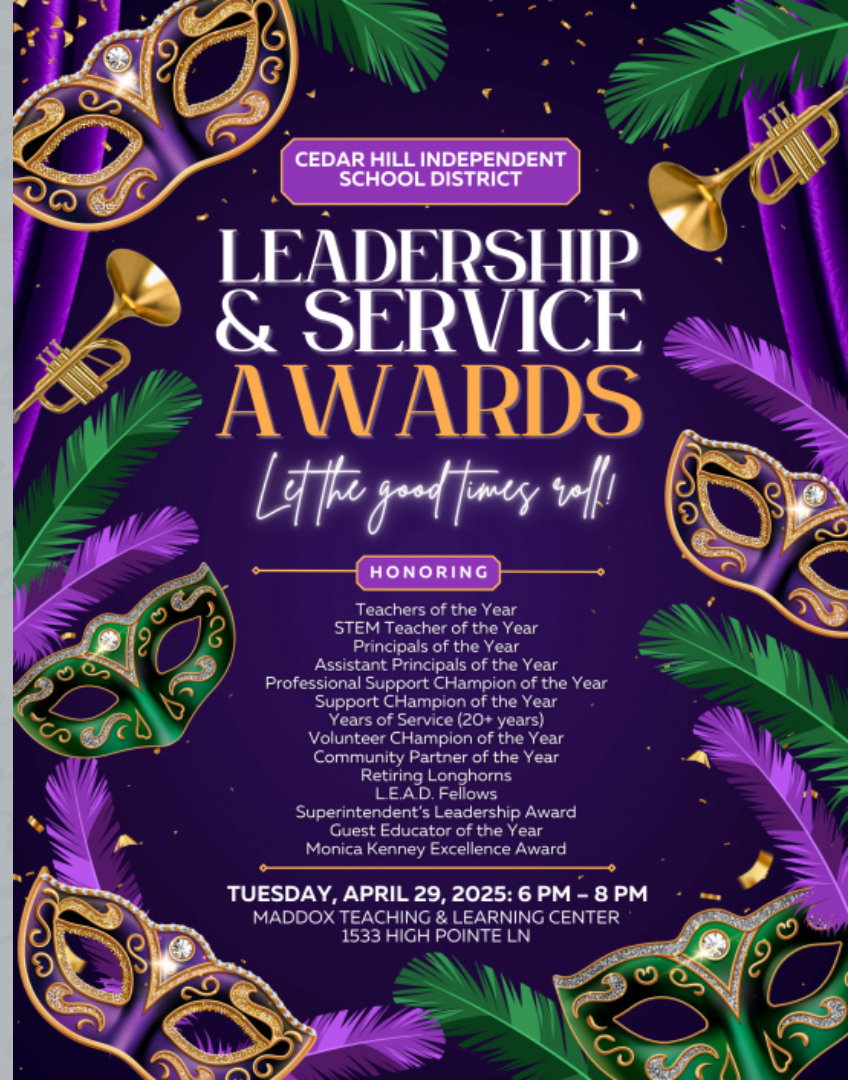
TUESDAY, APRIL 29, 2025: 6 PM - 8 PM
MADDOX TEACHING & LEARNING CENTER
1533 HIGH POINTE LN

Volunteer CHampion of the YEAR

Candice McCurdy
John Mays
Darrick Lamar

Community Partner of the Year

Cedar Hill Rotary
Pastors' Roundtable
CHAT



CEDAR HILL INDEPENDENT
SCHOOL DISTRICT

LEADERSHIP & SERVICE AWARDS

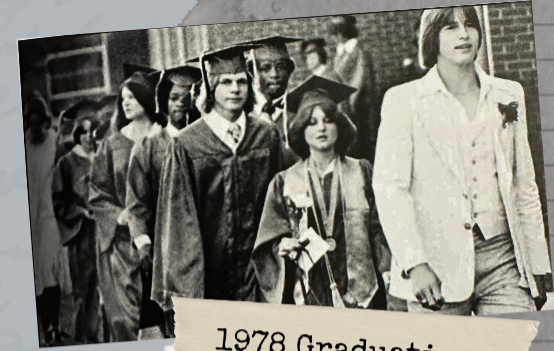
Let the good times roll!

HONORING

Teachers of the Year
STEM Teacher of the Year
Principals of the Year
Assistant Principals of the Year
Professional Support CHampion of the Year
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Years of Service (20+ years)
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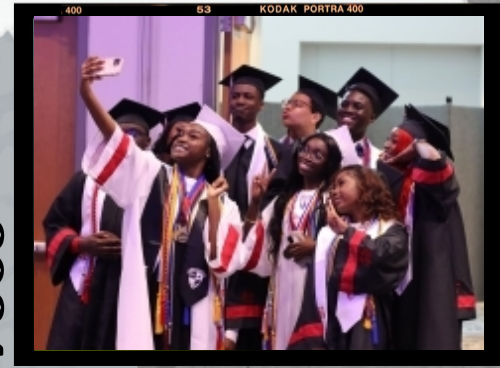
Thank You



1978 Graduation



Class rings from 1943 and 1947



2024

5. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels.
6. PRESENTATIONS
7. LONE STAR GOVERNANCE
Founded on research, Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.
8. ACTION ITEMS
 - 8.A. RFP for Health Insurance 2025-2026
Presenter: Ms. Jaclyn West
 - 8.B. Consider Voluntary Retirement Agreement of Superintendent
9. CONSENT AGENDA
 - 9.A. Minutes from Previous Board of Trustee Meetings
Presenter: Courtney Lackey Wilson

Regular Meeting
Monday, March 17, 2025 6:30 PM Central

Cannady Cedar Hill Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

1. CALL TO ORDER at 6:30 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Gayle Sims, Ayanna Cabrera-Cook and Dr. Lester Singleton. Denishea Williams is absent.

Recess to Closed Session at 6:32 PM.

2. CLOSED SESSION opened at 6:37 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney, and

551.072) Deliberation regarding real property

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

551.082) Considering discipline of a public school child, or complaint or charge against personnel

1. Superintendent Contract

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Closed Session closed at 7:36 PM.

Reconvene to Public Session at 7:38 PM.

3. PUBLIC SESSION

2.A. Pledges

2.A.1. Pledge to the American Flag was led by Alyse Harper and Brooklyn Moss from Bessie Coleman Middle School

2.A.2. Pledge to the Texas Flag was led by Madisyn Williams from High Pointe Elementary.

2.B. Prayer was led by Trustee Dr. Lester Singleton.

4. COMMUNICATIONS/RECOGNITIONS

3.A. National Theatre in Our Schools Month Resolution

3.B. Lady Longhorn Varsity Basketball State-Semi Finalists

3.C. New Hire Introduction -JaKisha Jones

5. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels. **There was one public comment, Shirley Daniels, who spoke on school safety.**

6. PRESENTATIONS

7. LONE STAR GOVERNANCE

Founded on research, Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.

8. ACTION ITEMS

7.A. Resolution Extending the Depository Contract **Gayle Sims makes the motion to accept the resolution regarding extending the depository. Ayanna Cabrera-Cook seconds the motion. Unanimously approved 6-0.**

7.B. Schematic Design for L. Kim Lewis Auxiliary Services Center **Ayanna Carbrera-Cook makes the motion to accept the schematic design for the Lewis Service Center. Gayle Sims seconds the motion. Unanimously approved 6-0.**

9. CONSENT AGENDA **Ramona Ross-Bacon makes the motion to approve the Consent Agenda as presented. Dr. Lester Singleton seconds the motion. Unanimously approved 6-0.**

8.A. Minutes from Previous Board of Trustee Meetings

8.B. Board Quarterly Report

8.C. Resolution Designating Investment Officers

10. BOARD DISCUSSION

9.A. Upcoming Events

9.B. Training and Event Recaps

11. SUPERINTENDENT'S REPORT

10.A. Employment Retirements Resignations Terminations

10.B. Financial Report

10.C. Bond Budget Update

10.D. Purchases Over \$50,000

12. ADJOURN **at 8:24 PM.**

Dr. Denise Roache-Davis, Board of Trustees President

Date

Carma Morgan, Board of Trustees Secretary

Date

Called Meeting
Saturday, March 22, 2025 8:30 AM Central

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

1. CALL TO ORDER at 8:30 AM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Gayle Sims, Ayanna Cabrera-Cook , Dr. Lester Singleton and Denishea Williams.

2. CLOSED SESSION There was no Closed Session.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

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If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

3. PUBLIC COMMENTS There were no public comments.

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent.

4. BUDGET WORKSHOP After lengthy discussion regarding the 2025-2026 Budget, Dr. Denise Roache-Davis requested a follow up Budget Workshop on March 31, 2025.

5. ADJOURN at 11:25 AM.

Dr. Denise Roache-Davis, Board of Trustees President

Date

Carma Morgan, Board of Trustees Secretary

Date

Called Meeting
Monday, March 31, 2025 6:00 PM Central

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

1. CALL TO ORDER at 6:00 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Gayle Sims, Ayanna Cabrera-Cook, and Dr. Lester Singleton. Denishea Williams and Ramona Ross-Bacon are absent.

Recess to Closed Session at 6:01 PM.

2. CLOSED SESSION opened at 6:03 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

1. Superintendent Contract

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The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Ramona Ross-Bacon arrives at 6:17 PM.

Denishea Williams arrives at 6:31 PM.

Closed Session closed at 7:07 PM.

Public Session reconvenes at 7:10 PM.

3. PUBLIC COMMENTS there are no public comments.

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent.

4. BUDGET WORKSHOP

5. ADJOURN at 8:56 PM.

—

Dr. Denise Roache-Davis, Board of Trustees President

Date

Carma Morgan, Board of Trustees Secretary

Date

Called Meeting
Monday, April 7, 2025 6:30 PM Central

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

1. CALL TO ORDER at 6:30 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Gayle Sims, Dr. Lester Singleton and Denisha Williams. Ayanna Cabrera-Cook is absent.

2. CLOSED SESSION opened at 6:35 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

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If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Ayanna Cabrera-Cook arrives at 6:41 PM.

Closed Session closed at 7:55 PM.

Reconvene to Public Session at 7:55 PM.

3. PUBLIC COMMENTS There are no public comments .

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent.

4. PRESENTATIONS

4.A. 2025-2026 Compensation Manual Gayle Sims makes the motion to table the Compensation Manual presentation until the April 14th meeting. Ramona Ross-Bacon

seconds the motion. Motion approved 6-0. Carma Mogan was not present at the time of voting.

4.B. Technology Update

4.C. Transportation Update

4.D. Bond Update - SAFETY & SECURITY

4.E. Family & Community Engagement Report

5. ACTION ITEMS

5.A. Nomination to Run for TASB Board Region 10B Ramona Ross-Bacon makes the motion to nominate Carma Mogan for the TASB Board. Gayle Sims seconds the motion. Unanimously approved 7-0.

5.B. Property Resolution Gayle Sims makes the motion to approve the property resolution. Carma Mogan seconds the motion. Motion approved 6-0. Dr. Lester Singleton was not present at the time of voting.

6. INFORMATION ITEMS

6.A. Facility Lease

6.B. Health Insurance RFP Update

6.C. Attendance Waiver- February 19, 2025

8. ADJOURN at 9:33 PM.

Dr. Denise Roache-Davis, Board of Trustees President

Date

Carma Morgan, Board of Trustees Secretary

Date

- 9.B. Transpar Contract Renewal 2025-2026
 - Presenter:** Mr. Norbert Whitaker
- 9.C. Lease Agreement
 - Presenter:** Jaclyn West
- 10. BOARD DISCUSSION
 - 10.A. Upcoming Events
 - 10.B. Training and Event Recaps
 - 10.B.1. Board Credit Reporting
- 11. SUPERINTENDENT'S REPORT
 - 11.A. Employment Retirements Resignations Terminations
 - Presenter:** Ms. Hallema Jackson
 - 11.B. Financial Report
 - Presenter:** Mrs. Paula McBride
 - 11.C. Bond Budget Update
 - Presenter:** Mrs. Paula McBride
 - 11.D. Purchases Over \$50,000
 - Presenter:** Paula McBride
- 12. ADJOURN