

Regular Meeting
Monday, August 19, 2024 6:30 PM

Cannady Cedar Hill Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER
FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.
2. CLOSED SESSION
Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section: 551.071) Private consultation with the board's attorney, 551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.
551.082) Considering discipline of a public school child, or complaint or charge against personnel.

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

3. PUBLIC SESSION
 - 3.A. Pledge to Flags
 - 3.A.1. Pledge to the American Flag
 - 3.A.2. Pledge to the Texas Flag
 - 3.B. Prayer
4. COMMUNICATIONS/RECOGNITIONS
 - 4.A. Recognitions and Acknowledgments
Presenter: Tierney Tinnin
5. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels.
6. LONE STAR GOVERNANCE
Founded on research, Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to

the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.

7. PRESENTATIONS

7.A. First Week of School Recap

Presenter: Mrs. Tierney Tinnin

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: August 19, 2024

Presented by: Dr. Gerald B. Hudson, Superintendent of Schools

Subject: First Week of School 2024-25 Recap

Information

BACKGROUND INFORMATION:

The 2024-25 school year started on Monday August 12. Members of the Cedar Hill ISD Leadership team will provide an update on enrollment, staff, transportation and other school operations.

BOARD ACTION REQUIRED:

None

POLICY AUTHORIZATION:

None

CONTACT PERSON:

Tierney Tinnin, Chief of Communications & Marketing
Hallema Jackson, Asst. Superintendent of Human Resource
Dr. Norbert Whitaker , Executive Director of Student Services
Chris Malone, Executive Director of Technology

FUNDING SOURCE:

None

ENCLOSURES:

None

7.B. Student Services DER

Presenter: Dr. Norbert Whittaker

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: August 19, 2024

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Student Services Department Efficiency Report 2024

Information

BACKGROUND INFORMATION:

This Department Efficiency Report details the organizational structure and functions of the CHISD Student Services Department. It also provides updates regarding department accomplishments and goals.

RECOMMENDATION:

Information Only

BOARD ACTION REQUIRED:

None

POLICY AUTHORIZATION:

None

CONTACT PERSON:

Norbert Whitaker, Executive Director of Student Services

FUNDING SOURCE:

None

ENCLOSURES:

Student Services DER

8. ACTION ITEMS

8.A. Adoption of Tax Rate

Presenter: Carla Settle

9. CONSENT AGENDA

9.A. Minutes from Previous Board of Trustee Meetings

Presenter: Ms. Courtney Lackey Wilson

Regular Meeting
Monday, July 22, 2024 6:30 PM Central

Cannady Cedar Hill Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

1. CALL TO ORDER at 6:30 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Gayle Sims, Dr. Denise Roache-Davis, Ramona Ross-Bacon, Carma Morgan, Dr. Lester Singleton and Ayanna Cabrera-Cook. Denishea Williams is absent.

Recess to Closed Session at 6:31 PM.

2. CLOSED SESSION opened at 6:38 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney, and

551.072) Deliberation regarding real property

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

551.082) Considering discipline of a public school child, or complaint or charge against personnel

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Denishea Williams arrived at 6:36 PM.

Closed Session closed at 7:36 PM.

3. PUBLIC SESSION reconvened at 7:43 PM.

3.A. Pledges led by Denishea Williams.

3.A.1. Pledge to the American Flag

3.A.2. Pledge to the Texas Flag

3.B. Prayer led by Carma Morgan.

4. COMMUNICATIONS/RECOGNITIONS

5. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must

limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels. **There were no public comments.**

6. PRESENTATIONS

6.A. Business Office DER

6.B. May 2024 Bond Update

7. CONSENT AGENDA

Dr. Denise Roache-Davis pulls Item 7H for further discussion.

Dr. Lester Singleton pulls Items 7D, E and F for further discussion.

Carma Morgan pulls Item 7J for further discussion.

Ramona Ross-Bacon makes the motion to approve the Consent Agenda as presented. Ayanna Cabrera-Cook seconds the motion. Unanimously approved 7-0.

7.A. Minutes from Previous Board of Trustee Meetings

7.B. RFP 22-23-01 Teaching Aids, Instructional Materials and Related Services

7.C. RFP 23-24-05 Misc. Contracted Services

7.D. Budget Amendment 1- General Fund

Dr. Lester Singleton makes the motion to approve the Budget Amendment as presented. Ayanna Cabrera-Cook seconds the motion. Motion approved 6-1 with Dr. Denise Roache-Davis voting opposed.

7.E. Instructional Resources over \$50,000- Edmentum

Dr. Lester Singleton makes the motion to approve the purchase of instructional resources. Denishea Williams seconds the motion. Unanimously approved 7-0.

7.F. Instructional Resources over \$50,000- Renewals

Dr. Lester Singleton makes the motion to oppose the Instructional Resources Renewals. There is no second and the motion dies. Dr. Denise Roache-Davis makes the motion to approve the Instructional Resources Renewal. Denishea Williams seconds the motion. Motion passes 5-2 with Carma Morgan and Dr. Lester Singleton voting opposed.

7.G. Memorandum of Understanding between CHISD and Dallas County JJAEP

7.H. 2024-2025 Student Code of Conduct

Dr. Denise Roache-Davis makes the motion to approve the Student Code of Conduct. Ayanna Cabrera-Cook seconds the motion. Unanimously approved 7-0.

7.I. 2024-2025 Academic Calendar Update

7.J. RFQ 23-24-08 Construction Manager at Risk

Carma Morgan makes the motion to approve the Construction Manager at Risk. Dr. Lester Singleton seconds the motion. Unanimously approved 7-0.

8. BOARD DISCUSSION

8.A. Upcoming Events

8.B. Training and Event Recaps

9. SUPERINTENDENT'S REPORT

9.A. Employment Retirements Resignations Terminations

9.B. May Financial Report

9.C. Purchases over \$50,000

9.D. Workers' Compensation Insurance

9.E. 168 Reports

9.F. Technology DER

10. ADJOURN at **9:33 PM.**

Gayle Sims, Board of Trustees President

Date

Ramona Ross-Bacon, Board of Trustees Secretary

Date

Called Meeting
Monday, July 29, 2024 6:00 PM Central

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

1. CALL TO ORDER at 6:00 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Dr. Denise Roache-Davis, Carma Morgan, Denishea Williams and Ayanna Cabrera-Cook. Ramona Ross-Bacon, Gayle Sims and Dr. Lester Singleton are absent.

Recess to Closed Session at 6:01 PM.

2. CLOSED SESSION opened at 6:06 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

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Ramona Ross-Bacon arrived at 6:06 PM.

Closed Session closed at 7:09 PM.

Reconvened to Public Session at 7:10 PM.

3. PUBLIC COMMENTS

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent. **There were no public comments.**

4. PRESENTATIONS

4.A. Tax Rate Calculation

4.B. Budget Update

5. ACTION ITEMS

5.A. 2024-2025 Principal Assignment-Waterford Oaks

Carma Morgan makes the motion to approve the principal assignment for Waterford Oaks ES. Denishea Williams seconds the motion. Approved 3-2 with Ramona Ross-Bacon and Dr. Denise Roache-Davis voting opposed.

6. ADJOURN at 8:35 PM.

Gayle Sims, Board of Trustees President

Date

Ramona Ross-Bacon, Board of Trustees Secretary

Date

9.B. Agreement for the Purchase of Attendance Credit
Presenter: Carla Settle

Cedar Hill Independent School District
BOARD OF TRUSTEES

Meeting Date: August 19, 2024
Presented by: Dr. Gerald Hudson, Superintendent of Schools
Subject: Netting of Attendance Credit Agreement (recapture)

Consent Item

BACKGROUND INFORMATION:

For the 2024–2025 school year, the Board of Trustees delegates contractual authority to obligate the school district under Texas Education Code (TEC) §11.1511(c)(4) to the superintendent, solely for the purpose of obligating the district under TEC, §48.257 and TEC, Chapter 49, Subchapters A and D, and the rules adopted by the commissioner of education as authorized under TEC, 49.006. This includes approval of the Agreement for the Purchase of Attendance Credit or the Agreement for the Purchase of Attendance Credit (Netting Chapter 48 Funding).

RECOMMENDATION:

“THE BOARD OF TRUSTEES OF THE CEDAR HILL INDEPENDENT SCHOOL DISTRICT approve an Agreement for the Purchase of Attendance Credit (Option 3 Agreement) and to delegate contractual authority to the Superintendent.

BOARD ACTION REQUIRED:

Approve administration recommendation.

POLICY AUTHORIZATION:

Texas Education Code (TEC) §11.1511(c)(4)

CONTACT PERSON:

Carla Settle, CFO

FUNDING SOURCE (S):

Fund 199 - General Operating

ENCLOSURES:

Recapture Agreement

9.C. RFP 23-24-01 Teaching Aids, Instructional Materials, and Related Services

Presenter: Mrs. Carla Settle

10. BOARD DISCUSSION

10.A. Upcoming Events

10.B. Training and Event Recaps

11. SUPERINTENDENT'S REPORT

11.A. 168 Reports

Presenter: Dr. Shemeka Millner-Williams

11.B. Employment Retirements Resignations Terminations

Presenter: Ms. Hallema Jackson

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: August 19, 2024

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Employment, Retirements, and Resignations
of Professional Staff

Information

BACKGROUND INFORMATION:

The following employment, retirements, resignations, and terminations reports have been submitted for board information.

RECOMMENDATION:

N/A

BOARD ACTION REQUIRED:

N/A

POLICY AUTHORIZATION:

DC (LEGAL and LOCAL) Employment Practices
DFE (LEGAL and LOCAL) Resignation

CONTACT PERSON:

Ms. Hallema Jackson, Assistant Superintendent of Human Resources

FUNDING SOURCE:

N/A

ENCLOSURES:

Under separate cover

NEW HIRES 7.1.24 TO 7.31.24

Name	Position Plan	Position	Campus	Hire Date
MOORE, FRANCES P	EM 2024-2025	ADMINISTRATOR - PRINCIPAL	041 W.S. PERMENTER MIDDLE	07/15/2024
PETTIGREW, THOMAS	EM 2024-2025	AUXILIARY	999 CUSTODIAL SERVICES	07/08/2024
HUTCHINS, DINAH	EM 2024-2025	PARAPROFESSIONAL - CLERICAL	102 PLUMMER ELEMENTARY	07/30/2024
MEDINA, SANDRA SANCHEZ	EM 2024-2025	PARAPROFESSIONAL - CLERICAL	105 HIGHLANDS ELEMENTARY	07/22/2024
TREVINO, MAKAYLA R.L.	EM 2024-2025	PARAPROFESSIONAL - CLERICAL	104 HIGH POINTE ELEMENTARY	07/29/2024
ADDISON, FREDRICK	EM 2024-2025	PARAPROFESSIONAL - INSTRUCTIONAL	107 WATERFORD OAKS ELEMENTARY	07/30/2024
AKINS, LARRY DONNELL	EM 2024-2025	PARAPROFESSIONAL - INSTRUCTIONAL	042 BESSIE COLEMAN MIDDLE	07/30/2024
DUNN, DIJONAE L	EM 2024-2025	PARAPROFESSIONAL - INSTRUCTIONAL	105 HIGHLANDS ELEMENTARY	07/30/2024
FLORES, MARIELA MAYA	EM 2024-2025	PARAPROFESSIONAL - INSTRUCTIONAL	107 WATERFORD OAKS ELEMENTARY	07/30/2024
MCGREW, KEVONDRE	EM 2024-2025	PARAPROFESSIONAL - INSTRUCTIONAL	108 LAKE RIDGE ELEMENTARY	07/30/2024
REESE, ENBIA	EM 2024-2025	PARAPROFESSIONAL - INSTRUCTIONAL	107 WATERFORD OAKS ELEMENTARY	07/30/2024
SOCKWELL, LENESHA	EM 2024-2025	PARAPROFESSIONAL - INSTRUCTIONAL	001 CEDAR HILL HIGH	07/30/2024
STANLEY, CAPREECIA	EM 2024-2025	PARAPROFESSIONAL - INSTRUCTIONAL	102 PLUMMER ELEMENTARY	07/31/2024
WINSTON, JASMINE	EM 2024-2025	PARAPROFESSIONAL - INSTRUCTIONAL	042 BESSIE COLEMAN MIDDLE	07/30/2024
BROWN, GILMICA A	EM 2024-2025	PARAPROFESSIONAL - SUPPORT	001 CEDAR HILL HIGH	07/29/2024
BROWN, GILMICA A	EM 2024-2025	PARAPROFESSIONAL - SUPPORT	107 WATERFORD OAKS ELEMENTARY	07/29/2024
BATISTE-WARD, NEVELYN MONIQUE	EM 2024-2025	PROFESSIONAL - CERTIFIED	999 SPECIAL EDUCATION	07/29/2024
HAMILTON, NIKITRA KAYE	EM 2024-2025	PROFESSIONAL - CERTIFIED	041 W.S. PERMENTER MIDDLE	07/29/2024
MOORE, DEVON DENIQUA	EM 2024-2025	PROFESSIONAL - CERTIFIED	107 WATERFORD OAKS ELEMENTARY	07/29/2024
RUTLEDGE, OLIVIA NICOLE	EM 2024-2025	PROFESSIONAL - CERTIFIED	108 LAKE RIDGE ELEMENTARY	07/22/2024
BUTLER, AARON CHARLES	EM 2024-2025	PROFESSIONAL - NON CERTIFIED	001 CEDAR HILL HIGH	07/30/2024
CHENAULT-SALISBURY, PATRICIA	EM 2024-2025	PROFESSIONAL - NON CERTIFIED	999 ADMINISTRATION	07/29/2024
RHODES, THOMAS RAY	EM 2024-2025	PROFESSIONAL - NON CERTIFIED	999 ATHLETICS	07/30/2024
BERRY, STEVEN PATRICK	EM 2024-2025	TEACHER	001 CEDAR HILL HIGH	07/30/2024
COLLIER, KAYTLYN	EM 2024-2025	TEACHER	001 CEDAR HILL HIGH	07/30/2024
DESILE, SARA ANDINE	EM 2024-2025	TEACHER	104 HIGH POINTE ELEMENTARY	07/30/2024

FLOURNOY, SHATERIKA NICOLE	EM 2024-2025	TEACHER	108 LAKE RIDGE ELEMENTARY	07/30/2024
FOSTER, REMINGTON LEE	EM 2024-2025	TEACHER	001 CEDAR HILL HIGH	07/30/2024
GRAY, KAILYNN MARSHUN	EM 2024-2025	TEACHER	001 CEDAR HILL HIGH	07/30/2024
HAMPTON, AMBER RONAE	EM 2024-2025	TEACHER	108 LAKE RIDGE ELEMENTARY	07/30/2024
HENDON, CHYNA PILAR	EM 2024-2025	TEACHER	107 WATERFORD OAKS ELEMENTARY	07/30/2024
IDEMUDIA, REGIS	EM 2024-2025	TEACHER	043 COLLEGIATE ACADEMY	07/30/2024
JENKINS, RAVEN	EM 2024-2025	TEACHER	105 HIGHLANDS ELEMENTARY	07/30/2024
JONES, ARIEL LERNICE	EM 2024-2025	TEACHER	042 BESSIE COLEMAN MIDDLE	07/30/2024
JONES, DESTINY	EM 2024-2025	TEACHER	110 COLLEGIATE PREPARATORY	07/30/2024
MACKEY JR, JEFFERY L	EM 2024-2025	TEACHER	041 W.S. PERMENTER MIDDLE	07/30/2024
NEALY, YASMEEN	EM 2024-2025	TEACHER	041 W.S. PERMENTER MIDDLE	07/30/2024
PINEDA, IVAN ISAAC	EM 2024-2025	TEACHER	041 W.S. PERMENTER MIDDLE	07/30/2024
SIMEON, MARGARET SUE	EM 2024-2025	TEACHER	001 CEDAR HILL HIGH	07/30/2024
SIMPSON, ASHLEY MARIE ANTANETTE	EM 2024-2025	TEACHER	041 W.S. PERMENTER MIDDLE	07/30/2024
SINSOOK, SAWICHAYA	EM 2024-2025	TEACHER	105 HIGHLANDS ELEMENTARY	07/30/2024
STRICKLAND, KAMALA CHERELLE	EM 2024-2025	TEACHER	108 LAKE RIDGE ELEMENTARY	07/30/2024
STUER JR, JAMES CHARLES	EM 2024-2025	TEACHER	102 PLUMMER ELEMENTARY	07/30/2024
WEATHERS, KRISTIN	EM 2024-2025	TEACHER	001 CEDAR HILL HIGH	07/30/2024
WILBORN, LORENZO	EM 2024-2025	TEACHER	108 LAKE RIDGE ELEMENTARY	07/30/2024
WILLIAMS, REMINGTON DNAE	EM 2024-2025	TEACHER	043 COLLEGIATE ACADEMY	07/30/2024

Resignations 07.01.24 to 7.31.24 PUBLIC VIEW

Name	POSITION	CAMPUS/DEPARTMENT	RESIGN EFFECTIVE DATE	Reason
ANDERSON, AKILA JALAYNE	TEACHER	999 SPECIAL EDUCATION	07/26/2024	CAREER CHANGE (Out of K-12)
BASS, SHADEIKA	TEACHER	001 CEDAR HILL HIGH SCHOOL	07/15/2024	RELOCATING OUTSIDE DFW
MALBREW, RICARDO P	TEACHER	001 CEDAR HILL HIGH SCHOOL	07/25/2024	ANOTHER DISTRICT (PROMOTION)
MANUEL, WILLIAM SHANNON	ADMINISTRATOR	105 HIGHLANDS ELEMENTARY	07/31/2024	HEALTH OR FAMILY CIRCUMSTANCES
SHORT, DANIA ARIT	TEACHER	107 WATERFORD OAKS ELEMENTARY	07/26/2024	ANOTHER DISTRICT (PROMOTION)
SMITH, ZAIRE ARIANA	TEACHER	042 COLEMAN MIDDLE SCHOOL	07/18/2024	RELOCATING OUTSIDE DFW
TATE, MARKIA LASHELLE	TEACHER	107 WATERFORD OAKS ELEMENTARY	07/19/2024	ANOTHER DISTRICT (LATERAL)
WALL, BRANDON C	PROFESSIONAL	999 ADMINISTRATION	07/29/2024	ANOTHER DISTRICT (PROMOTION)

11.C. Purchases over \$50,000

Presenter: Mrs. Carla Settle

11.D. Fine Arts Department Efficiency Report

Presenter: Mr. Derrick Walker

12. 2023-2024 T-TESS Certified Evaluators and Appraisal Calendar

Presenter: Mrs. Hallema Jackson

13. Insurance Renewals

Presenter: Mrs. Carla Settle

13.A. Property Casualty

14. ADJOURN