

Regular Meeting
Tuesday, October 18, 2022 6:30 PM

Cannady Cedar Hill Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

Agenda

1. CALL TO ORDER
FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.
2. PUBLIC HEARING
 - 2.A. FIRST Report

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: October 18, 2022

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Public hearing to discuss the state Financial Accountability Rating for Cedar Hill ISD

Public Hearing

BACKGROUND INFORMATION:

All school districts in the state of Texas are required to distribute at a public meeting the Financial Accountability Rating issued by the State. Preliminary ratings were released August 4, 2022. Cedar Hill ISD received a Superior rating, so there was no need to file an appeal. Without, an appeal, the preliminary rating will become the final rating.

Each school district must announce and hold a public meeting within two months of the receipt of the final FIRST rating. Notice of the meeting must be advertised in the newspaper not more than 30 days prior to or less than 10 days prior to holding the public hearing. Cedar Hill ISD published such notice on Tuesday, October 4, 2022.

CONSIDERATION:

Receive comments from the public.

CONTACT PERSON(S):

Carla Settle, Chief Financial Officer
Paula McBride, Executive Director of Finance

ENCLOSURES:

Attached

3. CLOSED SESSION

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney, and

551.072) Deliberation regarding real property

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

551.082) Considering discipline of a public school child, or complaint or charge against personnel

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

4. PUBLIC SESSION

4.A. Pledge to the American Flag

Presenter: Delaney Farr

4.B. Pledge to the Texas Flag

Presenter: Geremiah Pervis

4.C. Prayer

5. COMMUNICATIONS/RECOGNITIONS

5.A. Transportation DER

5.B. Introduction of New Hires

6. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels.

7. LONE STAR GOVERNANCE

Founded on research, Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.

7.A. Campus Spotlight

Presenter: Ms. Griffin and Dr. Mackey

7.A.1. Highlands Elementary

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: October 18, 2022

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Campus Spotlight: Highlands Elementary

Information

BACKGROUND INFORMATION:

Presenting campus highlights and campus goals for 2022-2023 school year

RECOMMENDATION:

Information Only

BOARD ACTION REQUIRED:

None

POLICY AUTHORIZATION:

None

CONTACT PERSON:

Heath Koenig, Executive Director of Elementary School Leadership and Assessment and Accountability

Candice Griffin, Principal Highlands Elementary

FUNDING SOURCE:

None

ENCLOSURES:

Spotlight Presentation

7.A.2. Plummer Elementary

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: October 18, 2022

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Campus Spotlight: Plummer Elementary

Information

BACKGROUND INFORMATION:

Presenting campus highlights and campus goals for 2022-2023 school year

RECOMMENDATION:

Information Only

BOARD ACTION REQUIRED:

None

POLICY AUTHORIZATION:

None

CONTACT PERSON:

Heath Koenig, Executive Director of Elementary School Leadership and Assessment and Accountability

Dr. Shanta Mackey, Principal Plummer Elementary

FUNDING SOURCE:

None

ENCLOSURES:

Spotlight Presentation

8. Paper Education Tutoring Program
Presenter: Shemeka Millner
9. CONSENT AGENDA
 - 9.A. Minutes from Previous Board of Trustee Meetings
Presenter: Courtney Lackey Wilson

Regular Meeting
Monday, September 19, 2022 6:30 PM Central

Cannady Cedar Hill Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

1. CALL TO ORDER at 6:31 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Robert Riggs, Gayle Sims, Ramona Ross-Bacon, and Carma Morgan. Cheryl Wesley, Dr. Denise Roache-Davis and Dr. Jeremiah Martin are absent.

Recess to Closed Session at 6:32 PM.

Cheryl Wesley arrives at 6:33 PM.

2. CLOSED SESSION Opened at 6:40 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney, and

551.072) Deliberation regarding real property

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee.

551.082) Considering discipline of a public school child, or complaint or charge against personnel

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Dr. Denise Roache-Davis arrives at 7:10 PM.

Closed Session closed at 7:28 PM.

3. PUBLIC SESSION reconvened at 7:33 PM.

3.A. Pledge to the American Flag **led by Abigail Lozano**

3.B. Pledge to the Texas Flag **led by Taylor Tolbert**

3.C. Prayer **led by Carma Morgan**

4. COMMUNICATIONS/RECOGNITIONS

4.A. Academics Department Efficiency Report

5. CITIZENS FORUM: The Board will now hear those who wish to make comments and who have completed and returned the Public Forum Citizen Participation Form. This section will be

conducted in accordance with the Texas Open Meetings Act and Board Policy. Speakers must limit comments to issues that can be presented in a public forum. Complaints about student discipline, specific student issues or personnel must be addressed through appropriate administrative channels. **There were no public comments.**

6. LONE STAR GOVERNANCE

Founded on research, Lone Star Governance (LSG) is a continuous-improvement model for governing teams—boards in collaboration with their superintendents—who choose to focus intensely on only one primary objective: Improving student outcomes. Lone Star Governance accomplishes this intense focus through tailored coaching aligned to the five pillars of the Texas Framework for School Board Development: Vision, Accountability, Structure, Advocacy, and Unity.

6.A. Campus Spotlight

7. PRESENTATION

7.A. Efficiency Audit Presentation

7.B. CHISD Education Foundation Annual Presentation

8. CONSENT AGENDA

Dr. Denise Roache-Davis pulls Items D, E, and G.

Ramona Ross-Bacon makes the motion to approve Items A, B, C, F, H, I, and J as presented. Carma Morgan seconds the motion. Unanimously approved 6-0.

8.A. Minutes from Previous Board of Trustee Meetings

8.B. Vendor List for - RFP # 22-23-01 Teaching Aids, Instructional Materials, and Related Services

8.C. Vendor List for Catering and Food Related Services pursuant to RFP 22-23-02

8.D. Budget Amendment **Cheryl Wesley makes the motion to approve the Budget Amendment as presented. Gayle Sims seconds the motion. Unanimously approved 6-0.**

8.E. Policy Update 119 **Cheryl Wesley makes the motion to pull Policy Update 119 a later date. Dr. Denise Roache-Davis seconds the motion. Unanimously approved 6-0**

8.F. T-TESS Appraisers

8.G. Family Engagement Liaison Stipend **Cheryl Wesley makes the motion to approve Family Engagement Liaison Stipend as presented. Gayle Sims seconds the motion. Motion passes 5-1 with Dr. Denise Roache-Davis voting opposed.**

8.H. Interlocal Agreement with UT Austin and UT Dallas

8.I. CHAT MOU

8.J. Executive Director of Finance

9. BOARD DISCUSSION

9.A. Upcoming Events

9.B. Training and Event Recaps

10. SUPERINTENDENT'S REPORT

10.A. Employment Retirements Resignations Terminations

10.B. Monthly Financials

10.C. Unemployment Compensation Insurance Renewal

11. ADJOURN **at 9:41 PM.**

Robert Riggs, Board of Trustees President

Date

Ramona Ross-Bacon, Board of Trustees Secretary

Date

Joint Meeting
Monday, September 26, 2022 6:30 PM Central

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

1. CALL TO ORDER Mayor Mason and President Riggs called the meeting to order at 6:00 PM. Council present were Mayor Stephen Mason, Mayor Pro Tem Alan E. Sims, Shirley Daniels, Gregory Glover, Daniel Haydin, Chad McCurdy and Clifford Shaw. Trustees present were President Robert Riggs and Vice President Gayle Sims. Dr. Jeremiah Martin, Cheryl Wesley, Dr. Denise Roache-Davis, Ramona Ross-Bacon and Carma Morgan were absent. Dr. Denise Roache-Davis arrives at 6:04 PM. Carma Morgan arrives at 6:25 PM.

2. CITIZENS FORUM/PUBLIC COMMENTS There were 5 speakers for public comments.

3. INTRODUCTION AND OPENING

3.A. Mayor Mason

3.B. Board President Riggs

4. DISCUSSION

4.A. Opportunities for Collaboration between the City and CHISD

5. ADJOURN at 6:58 PM.

Robert Riggs, Board of Trustees President

Date

Ramona Ross-Bacon, Board of Trustees Secretary

Date

Called Meeting
Monday, October 3, 2022 6:30 PM Central

Third Floor Training Room
285 Uptown Blvd.
Cedar Hill, Texas 75104

1. CALL TO ORDER at 6:30 PM.

FIRST ORDER OF BUSINESS - Announcement by the Board President whether a quorum is present, and that the notice of the meeting has been duly called, and posted in the time and manner required by the Texas Open Meetings Act, Texas Government Code Chapter 551.

Trustees present are Robert Riggs, Gayle Sims, Cheryl Wesley, Dr. Denise Roache-Davis, and Carma Morgan. Ramona Ross-Bacon and Dr. Jeremiah Martin are absent.

Recess to Closed Session at 6:32 PM.

2. CLOSED SESSION opened at 6:41 PM.

Recess to Executive Session, pursuant to Texas Open Meetings Act, Texas Government Code Section:

551.071) Private consultation with the board's attorney,

551.074) To deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee

551.082) Considering discipline of a public school child, or complaint or charge against personnel.

If, during the course of the meeting, the Board of Trustees should determine that a closed session is required, the Board will conduct a closed meeting in accordance with the Texas Open Meetings Act, Texas Government Code Section listed above.

The Board will vote on matters in Open Session considered in Closed Session or matters considered if the Board enters into a Closed meeting during the meeting, if applicable.

Dr. Jeremiah Martin arrives at 6:49 PM.

Closed Session closed at 7:25 PM.

Reconvened to Public Session at 7:30 PM.

3. PUBLIC COMMENTS

The Board encourages comments about the District from members of the public. Anyone who has signed up to speak in advance of the meeting in accordance with procedures may do so at this time. Each participant should address the Board from the podium microphone, stating their name and address before speaking. The Board asks that each participant's comments pertain to District business and be no longer than three (3) minutes. Copies of presentations should be made available to all Trustees and the Superintendent. **There was 1 public comment.**

4. INFORMATION

These items are presented to the Board for information only. No presentations will be made unless specifically requested by the Board.

4.A. Safety and Security Audit

4.B. Policy CODE (LOCAL) - Compensable Leave

4.C. Policy CO (LOCAL) - Meal Charges

4.D. CHip In Program

5. ADJOURN at **8:12 PM.**

Robert Riggs, Board of Trustees President

Date

Ramona Ross-Bacon, Board of Trustees Secretary

Date

9.B. Vendor List for - RFP # 22-23-01 Teaching Aids, Instructional Materials, and Related Services

Presenter: Mrs. Carla Settle

Cedar Hill Independent School District BOARD OF TRUSTEES

Meeting Date: October 18, 2022

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Consideration of Vendor List for Teaching Aids, Instructional Materials, and Related Services pursuant to RFP 22-23-01

Consent

BACKGROUND INFORMATION:

This is the legal requirement that will keep the District in compliance with Texas Education Code 44.031. The bid process allows procurement of goods and services at the best value with the use of public funds. Staff advertised and requested proposals for the purchase of Teaching Aids, Instructional Materials, and Related Services. The bid was designed to establish a discount from the vendor's regularly published price list and compare other cost related factors such as shipping and fees. The term of the contract will be the date after the award was made through June 30, 2026. This bid is a "Multiple Award RFP" and will allow additional vendors to respond and be awarded throughout the year. Each month, a new list of responsive bidders will be presented to the Board for approval. October's proposed vendors are included in the RFP 22-23-01 Bid Tabulation for the purchase of Teaching Aids, Instructional Materials, and Related Services.

RECOMMENDATION:

Administration recommends approval of vendors for the purchase of Teaching Aids, Instructional Materials, and Related Services through June 30, 2026 as per the attached list.

BOARD ACTION REQUIRED:

Motion to approve vendors for the purchase of Teaching Aids, Instructional Materials, and Related Services through June 30, 2026 as per the attached list.

POLICY AUTHORIZATION:

CH – LEGAL Purchasing and Acquisition
CH – LOCAL Purchasing and Acquisition

CONTACT PERSON:

Carla Settle, Chief Finance Officer
Caleb Pape, Director of Purchasing & Contracts Management

FUNDING SOURCE:

2022-2023 Budget

ENCLOSURES:

RFP 22-23-01_Bid Tabulation

Proposal Tabulation - RFP # 22-23-01
Teaching Aids, Instructional Materials, and Related Services

	MobyMax Education, LLC	S&S Worldwide, Inc.	Texas Tutors
	500 Westover Drive #12127	75 Mill St.	3824 Cedar Springs Rd., Ste. 504
	Sanford, NC 27330	Colchester, CT 06415	Dallas, TX 75219
Product/Service Provided	Educational Software	Instructional Materials & Classroom Supplies	Tutoring Services & Substitute Teachers
Minimum Order	No	No	\$10,000
Accepts Pos	Yes	Yes	Yes
Discount	Based on Bulk Orders	20% off catalog	0%
Consultant/PD Fees	\$2,995/Day On-site; \$1,995/Day Virtual \$1,195/School; \$299/Hour Webinar	N/A	\$50 per hour
Shipping	N/A	Free	N/A
HUB	No	No	No
EDGAR	Yes	Yes	Yes
EPCNT/CTPA	Yes	Yes	Yes
All Required Forms Completed, Signed and Returned	Yes	Yes	Yes
Email	rfp@mobymax.com	bids@ssww.com	tgibson@gibsoneducationalservices.com

Proposal Tabulation - RFP # 22-23-01
Teaching Aids, Instructional Materials, and Related Services

	Uworld, LLC	VentureLab	
	9111 Cypress Waters Ste. # 300	1209 Windsor Rd.	
	Dallas, TX 75019	Austin, TX 78703	
Product/Service Provided	Digital Curriculum for AP, SAT & ACT	Entrepreneurship curriculum, training, and educational support services	
Minimum Order	No	No	
Accepts Pos	Yes	Yes	
Discount	Based upon quantity of order	0%	
Consultant/PD Fees	\$0	PD is included in program price. Additional trainings at \$500/hour	
Shipping	N/A	No	
HUB	No	No	
EDGAR	Yes	Yes	
EPCNT/CTPA	Yes	Yes	
All Required Forms Completed, Signed and Returned	Yes	Yes	
Email	wsanchez@uworld.com	scott@venturelab.org	

9.C. Vendor List for Catering and Food Related Services pursuant to RFP 22-23-02
Presenter: Mrs. Carla Settle

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: October 18, 2022

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Consideration of Vendor List for Catering and Food Related Services pursuant to RFP 22-23-02

Consent

BACKGROUND INFORMATION:

This is the legal requirement that will keep the District in compliance with Texas Education Code 44.031. The bid process allows procurement of goods and services at the best value with the use of public funds. Staff advertised and requested proposals for the purchase of Catering and Food Related Services. The bid was designed to establish a discount from the vendor's regularly published price list and compare other cost related factors such as delivery and gratuity. The term of the contract will be the date after the award was made through June 30, 2026. This bid is a "Multiple Award RFP" and will allow additional vendors to respond and be awarded throughout the year. Each month, a new list of responsive bidders will be presented to the Board for approval. October's proposed vendors are included in the RFP 22-23-02 Bid Tabulation for the purchase of Catering and Food Related Services.

RECOMMENDATION:

Administration recommends approval of vendors for the purchase of Catering and Food Related Services through June 30, 2026 as per the attached list.

BOARD ACTION REQUIRED:

Motion to approve vendors for the purchase of Catering and Food Related Services through June 30, 2026 as per the attached list.

POLICY AUTHORIZATION:

CH – LEGAL Purchasing and Acquisition
CH – LOCAL Purchasing and Acquisition

CONTACT PERSON:

Carla Settle, Chief Financial Officer
Caleb Pape, Director of Purchasing & Contracts Management

FUNDING SOURCE:

2022-2023 Budget

ENCLOSURES:

Bid Tabulation RFP 22-23-02

Proposal Tabulation - RFP # 22-23-02
Catering and Food Related Services

	On the Border Mexican Grill & Cantina		
	350 FM 1382		
	Cedar Hill, TX 75104		
Minimum Order	\$100 for Delivery Orders; \$0 for pickup		
Accepts Pos	Yes		
Locations under this Proposal	All		
Discount	0%		
Delivery	\$0		
HUB	No		
EDGAR	Yes		
EPCNT/CTPA	Yes		
All Required Forms Completed, Signed and Returned	Yes		
Email	catering@ontheborder.com		

9.D. Budget Amendment
Presenter: Mrs. Carla Settle

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: October 18, 2022

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Budget Amendment #4 – General Fund

Consent Item

SUPERINTENDENT CONSTRAINT:

- Shall not make budget decisions that increase taxes

BACKGROUND INFORMATION:

Budget amendments are to be made prior to exceeding a detailed functional expenditure category, and these amendments are to be recorded in the board minutes. The attached budget amendment is necessary to make adjustments by function to the General Operating budget highlighted as follows:

Expenditures

1. *Budget neutral transfer to adjust Function 71 (Debt) and other functional budget codes due to GASB 96 Implementation (related to subscription-based information technology arrangements). Our auditors have recommended that we reclassify some of the more short-term (ending in one-year) contracts back to their functional categories.*
2. *Budget neutral transfer to increase Function 13 and 21 budget codes for revised career and technical education department professional development goals.*
3. *Budget neutral transfer to increase Function 13 budget code as planned for Tuition Costs for Grow-Your-Own Candidates. This transfer was planned for the portion of the salary budget allocated to tuition costs related to the para-professional to certified teacher program.*
4. *Budget Neutral realignment related to the most recent property/casualty and workers compensation insurance premiums. Prior year coding did not align with the new FASRG guidance published this year.*

RECOMMENDATION:

Administration recommends approval of the General Fund Budget Amendment #4 as presented in the attached supporting document.

BOARD ACTION REQUIRED:

Motion to approve budget amendment #4 as presented on the attached supporting document.

POLICY AUTHORIZATION:

CHISD POLICY CE (LOCAL) and Texas Education Code, Section 44.006

CONTACT PERSON(S):

Carla Settle, Chief Financial Officer

Funding Source:

General Operating (199)

ENCLOSURES:

Attached

CEDAR HILL INDEPENDENT SCHOOL DISTRICT
Budget Amendment: General Fund #4
October 18, 2022 for Fiscal Year 2022-2023



		2022-2023 Original Budget	2022-2023 Revised Budget	Amendments Requested	Balance Neutral Transfers Requested	Proposed Amended Budget
5700	Local Sources	\$ 49,558,708	\$ 49,558,708			\$ 49,558,708
5800	State Program Revenues	19,808,372	19,808,372			\$ 19,808,372
5900	Federal Program Revenues	1,100,000	1,438,000	-		\$ 1,438,000
	Other Financing Sources					
	Budgeted Revenue	\$ 70,467,080	\$ 70,805,080	\$ -	\$ -	\$ 70,805,080

11	Instruction	\$ 35,779,845	\$ 35,777,187	-	(145,867)	\$ 35,631,320
12	Instructional Resources & Media Services	682,695	682,695	-	6,014	688,709.00
13	Curriculum Dev & Instructional Staff Dev	1,169,383	1,186,383	-	123,617	1,310,000.00
21	Instructional Leadership	955,176	955,176	-	6,106	961,282.00
23	School Leadership	4,662,448	4,673,964	-	(38,783)	4,635,181.00
31	Guidance, Counseling, & Evaluation Services	3,133,578	3,115,453	-	27,690	3,143,143.00
33	Health Services	773,428	773,428	-	1,913	775,341.00
34	Student (Pupil) Transportation	3,259,660	3,254,159	-	38,811	3,292,970.00
35	Food Services	12,150	12,150	-	-	12,150.00
36	Extracurricular Activities	2,022,124	2,012,224	-	14,647	2,026,871.00
41	General Administration	3,760,296	3,691,937	100,000	42,996	3,834,933.00
51	Facilities Maintenance & Operations	8,479,869	8,776,941	-	57,509	8,834,450.00
52	Security & Monitoring Services	1,534,601	1,482,677	-	42,396	1,525,073.00
53	Data Processing Services	1,354,956	1,790,184	-	610,549	2,400,733.00
61	Community Services	203,296	196,936	-	6,360	203,296.00
71	Debt Service Cost	1,347,383	1,536,227	-	(793,958)	742,269.00
93	Payments to Fiscal Agent	153,518	153,518	-	-	153,518.00
95	Payments to JJAEP	20,000	20,000	-	-	20,000.00
99	Other Intergovernmental Charges	165,000	176,000	-	-	176,000.00
	Other Financing Uses	-	-			-
	Budgeted Expenditures	\$ 69,469,406	\$ 70,267,239	\$ 100,000	\$ -	\$ 70,367,239
	Net Revenue & Expenses	\$ 997,674	\$ 537,841	\$ (100,000)	\$ -	\$ 437,841

	Other Resources	\$ -	\$ -			\$ -
	Other Uses	\$ -	\$ -			\$ -
	Net of Other Resources and Other Uses	\$ -	\$ -			\$ -
	Net effect to Fund Balance	\$ 997,674	\$ 537,841	\$ (100,000)	\$ -	\$ 437,841
	<i>Effect on Committed Fund Balance</i>					\$ -
	<i>Effect on Unassigned Fund Balance</i>					\$ 437,841

9.E. TASB Policy Update 119

9.F. Policy CODE (LOCAL) Compensable Leave

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: **October 18, 2022**

Presented by: **Dr. Gerald Hudson, Superintendent of Schools**

Subject: **Reimbursement for Leave Upon Retirement**

Consent

BACKGROUND INFORMATION:

Cedar Hill ISD will reimburse employees upon retirement, for accumulated local leave, while ensuring that the Cedar Hill Independent School District is a good steward of funds. Employees must have at least five consecutive years of service in the District in order to be eligible for this payout.

RECOMMENDATION:

Administration recommends approval of the Reimbursement for Leave Upon Retirement

BOARD ACTION REQUIRED:

Motion to approve the Superintendent's recommendation to approve the Reimbursement for Leave Upon Retirement policy.

POLICY AUTHORIZATION:

DEC (LOCAL) Compensation and Benefits

CONTACT PERSON:

Hallema Jackson, Assistant Superintendent of Human Resources

FUNDING SOURCE:

Local Funds

ENCLOSURES:

Under separate cover

- 9.G. Policy CO (LOCAL) Meal Charges
- 9.H. Interlocal Agreement

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: **October 18, 2022**

Presented by: **Dr. Gerald Hudson, Superintendent of Schools**

Subject: **Consider and, if appropriate, approve Interlocal Agreement
between the City of Cedar Hill and Cedar Hill ISD**

Consent Item

BACKGROUND INFORMATION:

The purpose of this Interlocal Contract is to authorize Cedar Hill ISD to make certain its buses and other vehicles available to the City of Cedar Hill for the convenience of citizens of Cedar Hill, many of whom are also students, parents, staff members, and patrons of Cedar Hill ISD, to transport such citizens to and from designated community events and activities of common interest and educational value.

RECOMMENDATION:

The administration recommends that the board approve the Interlocal contract.

BOARD ACTION REQUIRED:

Motion to approve Interlocal Agreement.

POLICY AUTHORIZATION:

CONTACT PERSON(S):

Dr. Gerald Hudson, Superintendent of Schools

FUNDING SOURCE:

ENCLOSURES:

Attached

10. BOARD DISCUSSION

10.A. Upcoming Events

10.B. Training and Event Recaps

11. SUPERINTENDENT'S REPORT

11.A. Employment Retirements Resignations Terminations

Presenter: Hallema Jackson

**Cedar Hill Independent School District
BOARD OF TRUSTEES**

Meeting Date: **October 18, 2022**

Presented by: **Dr. Gerald Hudson, Superintendent of Schools**

Subject: **Employment, Retirements, and Resignations
of Professional Staff**

Information

BACKGROUND INFORMATION:

The following employment, retirements, resignations, and terminations reports have been submitted for board information.

RECOMMENDATION:

N/A

BOARD ACTION REQUIRED:

N/A

POLICY AUTHORIZATION:

DC (LEGAL and LOCAL) Employment Practices
DFE (LEGAL and LOCAL) Resignation

CONTACT PERSON:

Hallema Jackson, Assistant Superintendent of Human Resources

FUNDING SOURCE:

N/A

ENCLOSURES:

Under separate cover

New Hires 09.01.22-09.30-22

Name	Position	Campus	Hire Date
BANKS, MATTHEW SHANNON	TEACHER	001 CEDAR HILL HIGH	09/01/2022
BROWN, LATOSHA JUANETTE	ADMINISTRATOR - PRINCIPAL	108 LAKE RIDGE ELEMENTARY	09/19/2022
CARTER, TARA ROSHAUN	TEACHER	108 LAKE RIDGE ELEMENTARY	09/26/2022
DENSON, SHANIECE DESHMONIA	TEACHER	001 CEDAR HILL HIGH	09/19/2022
DOUGLAS, MELISSA RENEE	TEACHER	001 CEDAR HILL HIGH	09/26/2022
ECKEBERGER, MELISSA MICHELLE	TEACHER	042 BESSIE COLEMAN MIDDLE	09/06/2022
HARDAWAY, DWIGHT LEON	TEACHER	001 CEDAR HILL HIGH	09/01/2022
JOHNSON, CRYSTAL DRENELL	PROFESSIONAL - CERTIFIED	999 ADMINISTRATION	09/21/2022
PERSLEY, KALEI SYMONE	TEACHER	101 BRAY ELEMENTARY	09/06/2022
POSEY, CAMERON	TEACHER	042 BESSIE COLEMAN MIDDLE	09/26/2022
RISING JR, TIMOTHY ROGER	TEACHER	001 CEDAR HILL HIGH	09/01/2022
RISING, KRYSTAL VERNYCE-RILEY	TEACHER	110 COLLEGIATE PREPARATORY	09/12/2022
SLAYTON, DALENA M	TEACHER	102 PLUMMER ELEMENTARY	09/20/2022
WILLIAMS, ALECIA CHANEE	TEACHER	042 BESSIE COLEMAN MIDDLE	09/06/2022
WILLIAMS, ANTHONY DEWAYNE	TEACHER	001 CEDAR HILL HIGH	09/14/2022

Resignations 09.01.22-09.30.22

Name	POSITION	CAMPUS/DEPARTMENT	Effective	Reason
ABDELHADI, SAFIEH ALI	TEACHER	108 LAKE RIDGE ELEMENTARY	09/23/2022	HEALTH OR FAMILY CIRCUMSTANCES
ANDERSON, EDDIE LEROY	TEACHER	105 HIGHLANDS ELEMENTARY	09/23/2022	HEALTH OR FAMILY CIRCUMSTANCES
BARRON, TABITHA	PROFESSIONAL	999 STUDENT SERVICES	09/13/2022	RELOCATING
FLOWERS, CHEYENNE KAYE	TEACHER	101 BRAY ELEMENTARY	09/22/2022	HEALTH OR FAMILY CIRCUMSTANCES
JOHNSON, RASHONDA FONTNETTE	TEACHER	108 LAKE RIDGE ELEMENTARY	09/30/2022	PROMOTION IN ANOTHER DISTRICT
TRAN, FORSYTHIA HA	TEACHER	107 WATERFORD OAKS ELEMENTARY	09/06/2022	HEALTH OR FAMILY CIRCUMSTANCES

11.B. Financial Report

Presenter: Carla Settle

11.C. Special Education DER

11.D. Purchases Over \$50,000

Cedar Hill Independent School District BOARD OF TRUSTEES

Meeting Date: October 18, 2022

Presented by: Dr. Gerald Hudson, Superintendent of Schools

Subject: Purchases over \$50,000

Information

BACKGROUND INFORMATION:

Cedar Hill ISD Board Policy CH (LOCAL) states, The Superintendent is not required to obtain Board approval for the following types of budgeted purchases, regardless of cost, but shall subsequently report them to the Board:

1. A purchase made pursuant to a Board-approved interlocal contract, in accordance with state law;
2. A purchase made through a cooperative purchasing program, in accordance with state law;
3. A purchase made through a state purchasing program that satisfies the District's obligation for competitive purchasing;
4. The purchase of budgeted regulated utility services;
5. A continuing or periodic purchase of goods or services under a Board-approved bid or contract; or
6. A purchase for produce or fuel

RECOMMENDATION:

N/A

BOARD ACTION REQUIRED:

N/A

POLICY AUTHORIZATION:

CH – LEGAL Purchasing and Acquisition

CH – LOCAL Purchasing and Acquisition

CONTACT PERSON:

Carla Settle, Chief Financial Officer

Caleb Pape, Director of Purchasing & Contracts Management

FUNDING SOURCE:

Multiple

ENCLOSURES:

August Purchases over \$50,000

September Purchases over \$50,000

12. ADJOURN