



EDEN PRAIRIE SCHOOLS

Inspiring each student every day

SCHOOL BOARD Regular Workshop Meeting

Monday, October 12, 2026

6:30 PM

MEETING AGENDA

*The mission of Eden Prairie Schools is to inspire each student to learn continuously so they are empowered
To reach personal fulfillment and contribute purposefully to our ever-changing world.*

1. CONVENE - Immediately after the Joint Meeting

School Board Members:

Present: Ann Bradsher, Steve Bartz, Aaron Casper, Abby Libsack, Kim Ross, Jody Ward-Rannow

Not Present: Debjyoti Dwivedy

2. Administration: Setting Stage for Fiscal Year 2027-28 Budget Guidelines 2

3. Negotiations Committee Process for Superintendent Contract

4. Policy Monitoring: Review Governance Process: (GP's) 4.0, 4.1, 4.2, 4.3 and 4.9

A. GP 4.0 - Global Governance Commitment 6

B. GP 4.1 - Governing Style 7

C. GP 4.2 - School Board Job Products 9

D. GP 4.3 - Annual Work Plan 11

E. GP 4.9 - Governance Investment 13

5. Policy Recommendations Discussion 15

6. Flight Plan 2035 Facilities Planning Discussion

7. Work Plan "Change" Document 17

8. 2026-27 School Board Annual Work Plan 18

9. Confirm Agenda for next Board Workshop

Setting the Stage 2027-28 Budget Timeline



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2027-28 Budget Timeline

Date	Budget Event	Group/Action
September 2026	Preliminary FY 2027-28 Levy Certification	Board - Required Action
	Preliminary FY 2026-27 Enrollment Report	Board - Sup't Incidental
	Preliminary FY 2025-26 Year-End Financial Report	Board - Sup't Incidental
October 2026	October 1 Enrollment	Board - Sup't Incidental
November 2026	FY 2025-26 Audit Report	Board - Required Action
December 2026	Truth in Taxation Hearing	Board - Required Reporting
	Final Levy Certification (Payable 2027; FY 2027-28 Revenue)	Board - Required Action

2027-28 Budget Timeline (Continued)

Date	Budget Event	Group/Action
January 2027	FY 2027-28 Budget Assumptions & Budget Timeline	Board - Decision Prep
February 2027	5-Year Financial Forecast (Updated for Mid-Year Budget)	Board - Workshop
	FY 2026-27 Mid-Year Budget Update	Board - Required Action
	FY 2027-28 Capital items Which Require Advance Ordering (i.e. School Buses)	Board - Sup't Consent
March 2027	FY 2027-28 Capital Budget - 1st Reading	Board - Decision Prep
	Final FY 2027-28 Budget Assumptions	Board - Required Action
April 2027	FY 2027-28 Capital Budget Adoption	Board - Required Action
May 2027	FY 2027-28 Budget Presentation - 1st Reading	Board - Decision Prep
June 2027	General Fund Budget Q&A	Board - Workshop
	FY 2027-28 Budget Adoption	Board - Required Action

A large, stylized graphic of a wing or feather, rendered in a lighter shade of red, is positioned on the left side of the slide.

THANK YOU

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Record of Board Self-Evaluation

Governance Process and Board Management Delegation Policies

July 1, 2025–June 30, 2026

POLICY TYPE: Governance Process
POLICY TITLE: 4.0 Global Governance Commitment

The purpose of the School Board on behalf of owners, defined as Eden Prairie taxpayers and residents, is to ensure that the Eden Prairie Public School district:

- 4.0.1 Achieves results for students that meet or exceed School Board Ends policies through the effective utilization of the financial resources it has available.
- 4.0.2 Avoids unacceptable actions and situations as prohibited in School Board Executive Limitations policies

Policy	Date of Self-Evaluation	Board Behavior Fully Compliant	Board Behavior needing Improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
4.0 Global Governance Commitment	Oct. 26, 2026				
4.0.1	Oct. 26, 2026				
4.0.2	Oct. 26, 2026				

Adopted: 10/23/2012
Revised: 03/24/2015

Record of Board Self-Evaluation

Governance Process and Board Management Delegation Policies

July 1, 2025–June 30, 2026

POLICY TYPE: Governance Process

POLICY TITLE: 4.1 Governing Style

The School Board will govern lawfully, observing the principles of the Policy Governance model, with an emphasis on (a) outward vision rather than an internal preoccupation, (b) encouragement of diversity in viewpoints, (c) strategic leadership more than administrative detail, (d) clear distinction of School Board and Superintendent roles, (e) collective rather than individual decisions, and (f) the future rather than the past. Accordingly:

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- 4.1.1 The School Board will cultivate a sense of group responsibility. The School Board, not the staff, will be responsible for excellence in governing. The School Board will be the initiator of policy, not merely a reactor to staff initiatives. The School Board will not allow the expertise/position of individual members to substitute for the judgment of the School Board, although the expertise of individual members may be used to enhance the understanding of the School Board as a body.
 - 4.1.2 The School Board will direct and govern the district through the establishment of written policies reflecting the values of its owners. The School Board's major policy focus will be on the expected long-term student achievement goals of the district, not on the administrative or programmatic means of attaining those goals.
 - 4.1.3 The School Board will enforce upon itself discipline as needed to govern with excellence including matters of attendance, preparation for meetings, policymaking, respect and fulfillment of roles, adherence to policy and assuring the continuance of governance capability. The School Board may change its Governance Process policies at any time, however, it will scrupulously observe those currently in force.

- 4.1.4 School Board development is ongoing and encompasses on-boarding of new School Board members, continuous development of each School Board Member, and on-going monitoring of School Board processes and procedures for optimal efficiency and effectiveness.
- 4.1.5 The School Board will allow no officer, individual, or committee of the School Board to hinder or serve as an excuse for not fulfilling group obligations.
- 4.1.6 The School Board will monitor and discuss the School Board's process and performance at each meeting. Self-monitoring will include comparison of School Board activity and discipline to policies in the Governance Process and Board-Management Delegation categories.

Policy	Date of Self-Evaluation	Board Behavior Fully Compliant	Board Behavior needing Improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
4.1 Governing Style	October 26, 2026				
4.1.1	October 26, 2026				
4.1.2	October 26, 2026				
4.1.3	October 26, 2026				
4.1.4	October 26, 2026				
4.1.5	October 26, 2026				
4.1.6	October 26, 2026				

Adopted: 10/23/2012

Revised: 03/24/2015; 04/28/2015

Record of Board Self-Evaluation

Governance Process and Board Management Delegation Policies

July 1, 2025–June 30, 2026

POLICY TYPE: Governance Process
POLICY TITLE: 4.2 School Board Job Products

Specific job outputs of the School Board, as an informed agent of the owners, are those that assure appropriate district performance. Accordingly, the School Board has direct responsibility to:

4.2.1 Maintain purposeful and ongoing linkage with owners.

4.2.2 Review and refine governing policies that realistically address the broadest levels of all district decisions and situations:

- A. Ends: district products, impacts, benefits, outcomes, recipients, and their relative worth (what good, for whom and at what cost)
- B. Executive limitations: constraints on executive authority that establish the prudence and ethics boundaries within which all executive activity and decisions must take place
- C. Governance process: specification of how the School Board conceives, carries out, and monitors its own task
- D. Board-management delegation: how power is delegated and its proper use; the Superintendent's role, authority, and accountability

4.2.3 Monitor district performance through its Ends and Executive Limitations Policies

Policy	Date of Self-Evaluation	Board Behavior Fully Compliant	Board Behavior needing Improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
4.2 School Board Job Products	October 26, 2026				
4.2.1	October 26, 2026				
4.2.2	October 26, 2026				
4.2.2 (A)	October 26, 2026				
4.2.2 (B)	October 26, 2026				
4.2.2 (C)	October 26, 2026				
4.2.2 (D)	October 26, 2026				
4.2.3	October 26, 2026				

Adopted: 10/23/2012

Revised: 04/23/2013; 03/24/2015

Record of Board Self-Evaluation

Governance Process and Board Management Delegation Policies

July 1, 2025–June 30, 2026

POLICY TYPE: Governance Process

POLICY TITLE: 4.3 Annual Work Plan

The School Board will follow an annual work plan that schedules time to a) maintain purposeful and ongoing linkage with owners, b) review and refine its Ends policies, c) review and refine its Executive Limitations policies, d) monitor all written policies and e) continually improve School Board performance through School Board development and education.

- 4.3.1 The cycle will start with the School Board’s development of the basics of its annual work plan for the next fiscal year 30 days prior to the start of the fiscal year.
- 4.3.2 Throughout the year, all items moved to another meeting, added to the annual work plan or placed in placeholders by School Board vote, will be addressed within the current fiscal year.
- 4.3.3 The cycle will conclude at the end of each fiscal year so that administrative planning and budgeting can be based on accomplishing a one-year segment of the School Board’s most recent statement of long-term ends

Policy	Date of Self-Evaluation	Board Behavior Fully Compliant	Board Behavior needing Improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
4.3 Annual Work Plan	October 26, 2026				
4.3.1	October 26, 2026				

4.3.2	October 26, 2026				
4.3.3	October 26, 2026				

Adopted: 10/23/2012

Revised: 11/13/2012; 03/12/2013; 03/24/2015

Record of Board Self-Evaluation

Governance Process and Board Management Delegation Policies

July 1, 2025–June 30, 2026

POLICY TYPE: Governance Process
POLICY TITLE: 4.9 Governance Investment

Because poor governance costs more than learning to govern well, the School Board will invest in its governance capacity. Accordingly:

- 4.9.1 School Board skills, methods, and supports will be sufficient to assure governing with excellence.
 - 4.9.1.1 Training and retraining will be used to orient new members and candidates for membership, as well as to maintain and increase existing member skills and understandings.
 - 4.9.1.2 Outside monitoring assistance will be arranged so that the School Board can exercise confident control over district performance. This includes, but is not limited to, financial audits.
 - 4.9.1.3 Outreach mechanisms will be used as needed to assure the School Board's ability to listen to owner viewpoints and values.
- 4.9.2 Costs will be prudently incurred, though not at the expense of endangering the development and maintenance of superior capability. Actual costs (stipend, training, dues, memberships, meeting costs, professional fees, etc.) will not exceed the approved fiscal year budget amount.
- 4.9.3 The School Board will establish its cost of governance budget for the next fiscal year during the annual budgeting process.

Policy	Date of Self-Evaluation	Board Behavior Fully Compliant	Board Behavior needing Improvement or opportunity for continuous improvement	Commitment Made/Action Taken	Completed
4.9 Governance Investment	October 26, 2026				
4.9.1	October 26, 2026				
4.9.1.1	October 26, 2026				
4.9.1.2	October 26, 2026				
4.9.1.3	October 26, 2026				
4.9.2	October 26, 2026				
4.9.3	October 26, 2026				

Adopted: 10/23/2012

Revised: 03/24/2015



**Eden Prairie School Board
Policy Committee Recommendations
September 24, 2026**

Charter per Board Policy GP 4.8: This committee will meet at the request of the School Board to create and recommend new School Board policies and/or School Board policy revisions for School Board consideration. The Policy Committee may bring forward additional recommendations on reordering or re-wording related policies to ensure consistency. In addition, this committee will maintain the necessary processes and procedures for the School Board's review of the Ends and Executive Limitation policies.

Committee Members: Debjyoti "DD" Dwivedy, Jody Ward-Rannow, Kim Ross

The policy committee recommends the following updates to the Board's Ends Policies and presents them for a first reading at the September 28, 2026, Board meeting.

Recommendation: Current Ends policy 1.2 will be replaced with the following updated policy.

1.2 Each student will demonstrate aggressive growth to proficiency, and beyond to the application of reading, data literacy, and digital literacy skills, across grade bands.

1.2.1 Each student will demonstrate aggressive growth and proficiency expectations in reading by the end of elementary school.

1.2.2 Each student will demonstrate aggressive growth and proficiency expectations in digital and data literacy by the end of middle school.

1.2.3 Each student will graduate prepared to apply reading, digital literacy, and data literacy in authentic real-world settings.

Recommendation: Delete current Ends policy 1.4.

Recommendation: Current Ends policy 1.5 will be replaced with the following updated policy and renumbered to 1.4.

1.4 Each student will demonstrate proficiency in skills necessary to successfully navigate further education, career, community, and personal life.

1.4.1 Each student will be proficient in the 4 Cs: collaboration, communication, creativity, and critical thinking.

1.4.2 Each student will demonstrate the ability to apply their knowledge and skills to make responsible financial decisions.

1.4.3 Each student will demonstrate the ability to apply interdisciplinary knowledge to solve problems and adapt to changing circumstances.

1.4.4 Each student has the knowledge that citizens and residents of the United States need to contribute positively to society.

Recommendation: Delete current Ends policy 1.6 as it is now part of Ends policy 1.4 (1.4.4).

Eden Prairie School Board 2026-27 Work Plan (*Proposed*) Changes

October 12, 2026



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Date of Meeting/Workshop	Changes Requested
Monday, October 26, 2026	
Monday, November 9, 2026 - <i>Workshop</i>	
Monday, November 23, 2026	
Monday, December 14, 2026	
Monday, January 4, 2027 – <i>Annual Organizational Meeting</i>	
Monday, January 4, 2027 - <i>Workshop</i>	
Monday, January 25, 2027	
February 8, 2027 - <i>Workshop</i>	
February 22, 2027	
Placeholder – General Board Work	
Board Development Workshop – Spring	
Placeholder – Policy Review	

School Board – 2026–2027 ANNUAL WORK PLAN

Approved: May 26, 2026

School Board “New Candidate” Informational Session (1 of 2) – Thursday, July 23, 2026, 6:00 PM – ASC/EDC

****Brief Business Meeting – Monday, July 27, 2026, 8:00 AM****

Board Work				Superintendent Work	
Policy Monitoring ENDs, EL’s, BMD’s & GP’s	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
				Monthly Reports – TASSEL Student Handbook – EPO Student Handbook – Student Handbooks: – High School – Middle School – Elementary Schools – Summary Detail Included	

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School Board Candidate” Post-filing Meeting – Monday, August 24, 2026 4:00 PM

School Board – 2026–2027 ANNUAL WORK PLAN

Approved: May 26, 2026

Board Meeting – Monday, August 24, 2026, 6:00 PM

Board Work				Superintendent Work	
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
<ul style="list-style-type: none"> - EL 2.1 Emergency Supt. Succession - EL 2.2 Treatment of Students - EL 2.7 Asset Protection 		Record of Board Self-Evaluation	- Discuss: Fall 2026 Inspiring News Topic	- Monthly Reports	<ul style="list-style-type: none"> - Morris Leatherman Survey Results
POST Board Meeting Workshop – Monday, August 24, 2026 School Board Self-Assessment					

Brief Business Meeting – Monday, September 14, 2026, 6:00 PM

Board Work				Superintendent Work	
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
				Approval of Contract Agreement: <ul style="list-style-type: none"> • MSEA – Paraprofessionals 	

School Board – 2026–2027 ANNUAL WORK PLAN

Approved: May 26, 2026

Board Workshop – Monday, September 14, 2026, 6:15 PM

Workshop Topics

- ADMIN Proposals for FY 2026–27 Workshops
- Policy Monitoring: All BMD Policies: BMD's 3.0 – 3.3
- Policy Monitoring: GP Policies: GP's: 4.4, 4.5, 4.6, 4.7, 4.8 & 4.10
- *Draft:* Fall 2026 Inspiring News

- NEW Policy Development Discussion (Ends & EL Policies)
- Facilities Planning Recommendations
- Confirm Agenda for next Board Workshop

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Board Meeting – Monday, September 28, 2026, 6:00 PM

Board Work				Superintendent Work	
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
<ul style="list-style-type: none"> - EL 2.3 Treatment of Parents - EL 2.6 Financial Management & Operations <u>All BMD Policies</u> <ul style="list-style-type: none"> -3.0 Single Point of Connection -3.1 Unity of Control -3.2 Delegation to the Superintendent -3.3 Superintendent Accountability & Performance <u>GP Policies</u> <ul style="list-style-type: none"> - 4.4 Officer Roles - 4.5 School Board Member Code of Conduct - 4.6 Process for Addressing School Board Members' Violations 		<ul style="list-style-type: none"> - Approval of Preliminary 2027–28 School Year Levy Tax Levy Comparison - Tax Levy Presentation Pay 27 - Record of Board Self-Evaluation 	<ul style="list-style-type: none"> - <i>Final Approval:</i> Fall 2026 Inspiring News 	Monthly Reports	<ul style="list-style-type: none"> - Comprehensive Achievement & Civic Readiness Report 2024–25 - Achievement Integration Summary Report - <u>Superintendent Incidentals:</u> <ul style="list-style-type: none"> - FY 2025–26 Year-end Preliminary Financial Report - FY 2026–27 Preliminary Enrollment Report

School Board – 2026–2027 ANNUAL WORK PLAN

Approved: May 26, 2026

<ul style="list-style-type: none"> - 4.7 School Board Committee Principles - 4.8 School Board Committee Structure - 4.10 Operation of School Board Governing Rules 					
POST Board Meeting Workshop – Monday, September 28, 2026 School Board Self-Assessment					21

Joint Meeting: Eden Prairie City Council & Eden Prairie School Board
Monday, October 12, 2026, 5:30 PM at Eden Prairie Schools Valley View Property

School Board – 2026–2027 ANNUAL WORK PLAN

Approved: May 26, 2026

Board Workshop – Monday, October 12, 2026, 6:30 PM (After Joint Meeting)

Workshop Topics

- Administration: Setting Stage for FY 2027–28 Budget Guidelines
- Policy Monitoring: GP's 4.0, 4.1, 4.2, 4.3 & 4.9
- Policy Recommendations Discussion

- Negotiations Committee process for Superintendent Contract
- Flight Plan 2035 Facilities Planning Discussion
- Confirm Agenda for next Board Workshop

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Board Meeting – Monday, October 26, 2026, 6:00 PM

Board Work				Superintendent Work	
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
<ul style="list-style-type: none"> -Ends 1.1 – 1.6 Evidence (2025–26 School Year) - EL 2.4 Treatment of Staff - EL 2.8 Compensation and Benefits <u>GP Policies</u> <ul style="list-style-type: none"> - 4.0 Global Governance Commitment - 4.1 Governing Style - 4.2 School Board Job Products - 4.3 Annual Work Plan - 4.9 Governance Investment 	Flight Plan 2035 Facilities Planning Discussion	- Record of Board Self-Evaluation		<ul style="list-style-type: none"> - Monthly Reports - MSHSL Form A 	<ul style="list-style-type: none"> - Comprehensive Achievement & Civic Readiness Report - 2024–25 Achievement Integration Summary Report <u>Superintendent Incidental:</u> <ul style="list-style-type: none"> - Enrollment Report as of 10/1/2026

School Board – 2026–2027 ANNUAL WORK PLAN

Approved: May 26, 2026

POST Board Meeting Workshop – Monday, October 26, 2026 School Board Self-Assessment

****Brief Business Meeting – Monday, November 9, 2026, 6:00 PM****

Board Work				Superintendent Work	
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
		- Resolution Authorizing Issuance of Certificates of Election			

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Board Workshop – Monday, November 9, 2026, 6:10 PM (After Business Meeting)

Workshop Topics

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| <ul style="list-style-type: none"> Review of School Board Treasurer's Mid-Year Report Flight Plan 2035 Facilities Planning Discussion | <ul style="list-style-type: none"> New Policy Introductions Confirm Agenda for next Board Workshop |
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School Board "New Director" Orientation Session – Date: TBD

School Board – 2026–2027 ANNUAL WORK PLAN

Approved: May 26, 2026

Board Meeting – Monday, November 23, 2026, 6:00 PM					
Board Work				Superintendent Work	
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, ²⁴ Required Reporting, Incidentals, Etc.
–EL 2.5 Financial Planning and Budgeting – EL 2.9 Communication and Support to the School Board	– School Board Mid-Year Treasurer's Report – Pay 27 Tax Levy Update	– Record of Board Self-Evaluation		Monthly Reports	– FY 2025–26 Audited Financial Presentation <u>Incidentals:</u>
POST Board Meeting Workshop – Monday, November 23, 2026 School Board Self-Assessment					

School Board – 2026–2027 ANNUAL WORK PLAN

Approved: May 26, 2026

Board Meeting – Monday, December 14, 2026, 6:00 PM					
Board Work				Superintendent Work	
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, ²⁵ Required Reporting, Incidentals, Etc.
- EL 2.0 Global Executive Constraint		<ul style="list-style-type: none"> - Approval of Final FY 2027–28 Levy - Approval of School Board Mid-Year Treasurer's Report - <u>Closed Session:</u> - Review of FY 2025–26 Superintendent Annual Review (MN Statute 13D.05, Subd.3(a)) - Record of Board Self-Evaluation 	- <i>Discuss:</i> Spring 2027 Inspiring News Topic	<ul style="list-style-type: none"> - Monthly Reports - MSHSL Grant Application 	<ul style="list-style-type: none"> - Truth in Taxation Hearing <p><u>Superintendent Incidental:</u></p> <ul style="list-style-type: none"> - Update: New Programming Courses, Pathways, Etc. - Note: Recognition of Outgoing Board Members
POST Board Meeting Workshop – Monday, December 14, 2026 School Board Self-Assessment					

Board Workshop – Governance Training – December 2026	
Workshop Topics	
<ul style="list-style-type: none"> • Governance Training (for new Board Members) 	

School Board – 2026–2027 ANNUAL WORK PLAN

Approved: May 26, 2026

Annual Organizational Meeting – Monday, January 4, 2027, 6:00 PM					
Board Work				Superintendent Work	
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc. ²⁶
		2026 Annual Organizational Mtg. - Election of Officers - School Board Compensation - School Board Meeting Calendar (Jan-Jun) - Appointment for Intermediate District 287 Representative - Resolution for Combining Polling Places for the General Elections - Annual Review Statement		- 2026 Annual School District Organizational Items: - School District Newspaper - School District Depository/Financial Institutions - Money Wire Transfers - Early Claims Payment - School District Legal Counsel - School District Responsible Authority - Deputy Clerk & Deputy Treasurer - Facsimile Signature Authorization - Authorization to Sign Contracts - Local Education Agency (LEA) Representative - MDE Designation of Identified Official with Authority (IOWA)	

School Board – 2026–2027 ANNUAL WORK PLAN

Approved: May 26, 2026

Board Workshop – Monday, January 4, 2027, 6:30 PM (After Organizational Meeting)

Workshop Topics

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| <ul style="list-style-type: none"> • 2026 Committees & Outside Organization Discussion • Budget: 5-Year Financial Forecast • Bonds & Operating Levy Schedule • Finance 101 • Sample Agenda & Discussion of Agenda elements | <ul style="list-style-type: none"> • Source of Agenda Items: Board Request for Information; Superintendent Information; Agenda Timeline • Draft: Spring 2027 Inspiring News Topic • New Policy Introductions • Confirm agenda for next Board Workshop |
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Board Meeting – Monday, January 25, 2027, 6:00 PM

Board Work				Superintendent Work	
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
	<ul style="list-style-type: none"> - FY 2027-28 Final School Calendar (<i>Draft</i>) - FY 2028-29 Preliminary School Calendar (<i>Draft</i>) - FY 2027-28 Budget Timelines – <i>First Reading</i> - FY 2027-28 Budget Assumptions – <i>First Reading</i> 	<ul style="list-style-type: none"> - FY 2026-27 Mid-Year Budget Approval - Approval FY 2026-27 Mid-Year School Board Budget - Record of Board Self-Evaluation 	<ul style="list-style-type: none"> - 2027 School Board Committee & Outside Organization Assignments - <i>Final approval:</i> Spring 2027 Inspiring News Topic 	<ul style="list-style-type: none"> - Monthly Reports - FY 2027-28 Bus Purchase 	

POST Board Meeting Workshop – Monday, January 25, 2027 School Board Self-Assessment

Board Workshop – Monday, February 8, 2027, 6:00 PM

School Board – 2026–2027 ANNUAL WORK PLAN

Approved: May 26, 2026

Workshop Topics

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| <ul style="list-style-type: none"> Budget: 5-Year Financial Forecast “Inspire” Magazine Joint Message Theme and Input | <ul style="list-style-type: none"> Finance Overview Confirm agenda for next Board Workshop |
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Board Meeting – Monday, February 22, 2027, 6:00 PM

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Board Work

Superintendent Work

Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
		<ul style="list-style-type: none"> FY 2026–27 Mid-Year Budget Approval Record of Board Self-Evaluation 		<ul style="list-style-type: none"> Monthly Reports Approval of FY 2027–28 School Calendar Approval of Preliminary FY 2028–29 School Calendar American Indian Education Report/Resolution 	<u>Board Education:</u> <ul style="list-style-type: none"> Safety & Security Update (MN Statute 13D.05, Subd. 3(d))

POST Board Meeting Workshop – Monday, February 22, 2027 School Board Self-Assessment

Board Workshop – Monday, March 8, 2027, 6:00 PM

School Board – 2026–2027 ANNUAL WORK PLAN

Approved: May 26, 2026

Workshop Topics

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| <ul style="list-style-type: none"> • Communication: Supporting the Board in the Role of Governance • Review Draft of “Inspire” Magazine Joint Message • Define Policy under Policy Governance: Ends, EL’s, GP’s & BMD’s (Goals, Purpose & Structure of Policies) | <ul style="list-style-type: none"> • Mechanics of Monitoring • New Policy Introductions • Confirm agenda for next Board Workshop |
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Board Meeting – Monday, March 22, 2027, 6:00 PM

Board Work				Superintendent Work	
Policy Monitoring ENDs, EL’s, BMD’s & GP’s	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
	- FY 2027-28 Capital Budget – <i>First Reading</i>	- Final FY 2027-28 Budget Assumptions - Resolution: 2027 Facilities Maintenance Bonds (LTFM) – “Sale Day Report” - Approval of Annual “Inspire” Magazine Joint Message - Record of Board Self-Evaluation		- Monthly Reports - Resolution to Release Probationary Teachers	

POST Board Meeting Workshop – Monday, March 22, 2027 School Board Self-Assessment

Board Workshop – Monday, April 12, 2027, 6:00 PM

School Board – 2026–2027 ANNUAL WORK PLAN

Approved: May 26, 2026

Workshop Topics

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| <ul style="list-style-type: none"> FY 2027–28 Annual Work Plan Discussion Discussion/Review all items in Placeholder area on “Work Plan Changes Document FY 2027–28 School Board Meeting Calendar Discussion | <ul style="list-style-type: none"> FY 2027–28 School Board Budget Discussion New Policy Introductions/Process Confirm agenda for next Board Workshop |
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Board Meeting – Monday, April 26, 2027, 6:00 PM

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Board Work				Superintendent Work	
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
	<ul style="list-style-type: none"> FY 2027–28 School Board Work Plan – <i>First Reading</i> FY 2027–28 School Board Budget – <i>First Reading</i> 	<ul style="list-style-type: none"> Approval of FY 2027–28 Capital Budget Approval of FY 2027–28 School Board Meeting Calendar Record of Board Self-Evaluation 		Monthly Reports	<ul style="list-style-type: none"> <u>Closed Session</u>: Negotiation Strategy (MN Statute 13D.03)

POST Board Meeting Workshop – Monday, April 26, 2027 School Board Self-Assessment

Board Workshop – Monday, May, 10, 2027, 6:00 PM

School Board – 2026–2027 ANNUAL WORK PLAN

Approved: May 26, 2026

Workshop Topics

- | | |
|---|--|
| <ul style="list-style-type: none"> Overview of Measurement/Assessment Strategies | <ul style="list-style-type: none"> Confirm agenda for next Board Workshop |
|---|--|

Board Meeting – Monday, May 24, 2027, 6:00 PM

Board Work				Superintendent Work		31
Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.	
	- FY 2027-28 Budget – <i>First Reading</i> - FY 2027-28 School Meal Prices – <i>DRAFT</i>	- Approval of FY 2027-28 School Board Work Plan - Approval of FY 2027-28 School Board Budget - Record of Board Self-Evaluation - Triennial Assessment		Monthly Reports		
POST Board Meeting Workshop – Monday, May 24, 2027 School Board Self-Assessment						

Board Workshop – Monday, June 14, 2027, 6:00 PM

School Board – 2026–2027 ANNUAL WORK PLAN

Approved: May 26, 2026

Workshop Topics

- | | |
|--|--|
| <ul style="list-style-type: none"> • General Fund Budget Q&A • All Ends 1.1 – 1.6 OI's | <ul style="list-style-type: none"> • Confirm agenda for next Board Workshop |
|--|--|

Board Meeting – Monday, June 28, 2027, 6:00 PM

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Board Work

Superintendent Work

Policy Monitoring ENDs, EL's, BMD's & GP's	Decision Preparation	Required Board Action	Board Action on Committee Reports & Minutes	Superintendent Agenda Items (HR, Business Services Reports)	Board Education, Required Reporting, Incidentals, Etc.
OI's for FY 2026–27 ALL Ends 1.1 through 1.6		- Approval of FY 2027–28 Adopted Budget - ISD 287 10–Year Facilities Maintenance Resolution - Approval of FY 2027–28 School Meal Prices - Record of Board Self-Evaluation		- Monthly Reports - EPS 10–Year Facilities Maintenance Plan - Q-Comp Annual Report - Annual Review of District Mandated Policies - MSHSL Resolution for Membership	

POST Board Meeting Workshop – Monday, June 28, 2027 School Board Self-Assessment