

CASCADE SCHOOL DISTRICT #5

Regular Meeting

**July 12, 2021 - Cascade High School Library
10226 Marion Rd SE
Turner, Oregon 97392 at 7:00 PM**

1. Call to Order - Regular Meeting
 - A. Oath of Office 3
2. Pledge of Allegiance
3. Visitor's Guest List
4. Approval of Minutes - Board & Budget Hearing & Work Session June 28, 2021 4
5. Prioritize Agenda
6. Reports
 - A. Superintendent's Report (oral)
 - B. Finance Director's Report (oral)
7. Discussion and Communication
8. Informational Items
9. Public Comment
10. Resolutions
 - A. Resolution regarding Election of Board Chair
 - B. Resolution regarding Election of Board Vice Chair
 - C. Resolution regarding Establishment of Regular Monthly Board Meeting Date/Time/Place
 - D. Resolution regarding Bonded Employees
 - E. Resolution regarding Designate for Chief Administrator, Clerk, Budget Officer and Deputy Clerk
 - F. Resolution regarding Designate for Custodian of Funds
 - G. Resolution regarding Designate for Labor Negotiations
 - H. Resolution regarding Legal Counsel
 - I. Resolution regarding Depositories of Funds
 - J. Resolution regarding Board Committee Appointments
 - K. Resolution regarding Agent of Record
 - L. Resolution regarding Building/Fire/Liability/Auto & Worker's Comp Insurance for 2021-22
 - M. Resolution regarding Financial Auditors
11. Executive Session in accordance with ORS 192.660 (2) (d) to discuss negotiations
12. Future Agenda Items

13. Adjournment

OATH OF OFFICE

“I, _____, do solemnly swear (or affirm) that I will support the Constitution of the United States, the Constitution of the State of Oregon and the laws thereof, and the policies of the Cascade School District. During my term, I will faithfully and impartially discharge the responsibilities of the Office of Board of Education School Board Member to the best of my ability.

Legal reference: ORS 332.005

Cascade School District #5
Board of Education Regular Meeting
& Budget Hearing Minutes
June 28, 2021

The Cascade School District #5, Board of Directors, Marion County, Oregon convened in the Cascade High School Library, 10226 Marion Rd SE, Turner, Oregon 97392 for the regular Board meeting and budget hearing at 7:00 p.m. in person and via zoom:
<https://us02web.zoom.us/j/88670638799?pwd=dVVydkV3bDRWaGFScjhPcFd0T1dVZz09>.

Board Members Present:

Brett Stegall
Dan Van De Hey
Karen Ramseyer
David Kuenzi
Ruth Stevens

Others Present:

Darin Drill, Superintendent
Jennifer Thatcher, HR Assistant
See Guest List

1. Call to Order - Regular Meeting

The regular Board meeting was called to order at 7:00p.m.

2. Visitor's Guest List

Mr. Stegall asked everyone to sign in on the guest list.

3. Approval of Minutes – May 10, 2021

Moved by Mr. Van De Hey, seconded by Ms. Stevens to approve the May 10, 2021 regular Board Meeting minutes and Budget Meeting minutes. Motion carried (all voted yes).

4. Prioritize Agenda

No changes were made to the agenda.

5. Reports

5.1 Superintendent's Report

Mr. Drill presented his report to the board highlighting that the legislature has finished their session with only a slight increase in funding to Oregon public schools. He emphasized that Cascade has been conservative financially, putting the District in a good position moving into

the 2021-22 school year. Negotiations with the teacher's association have finished – Mr. Drill thanked Ms. Ishii, present at the board meeting, on behalf of CEA. Negotiations with the classified association are ongoing. Mr. Drill thanked the administrators and staff in each building for providing opportunities for students to attend graduations and promotions throughout the District at the high school, junior high, and elementary levels. Finally, Mr. Drill indicated that Governor Brown has released guidance in relation to protocols and mandates in the coming year. It appears that many decisions have been left up to individual school districts for the 2021-22 school year. We will be having continued conversations over the summer about masks, social distancing, and how we “do school” moving into next year and expect further guidance from ODE in July.

5.2 Finance Director's Report

Mr. Pillar shared with the board that, due to our conservative budget process last year and the state's promise to maintain the budget, we are in good shape to finish the fiscal year strong. Although student enrollment was impacted by the unusual circumstances of the last year in relation to the pandemic, we are anticipating continued growth in enrollment heading into the 2021-22 school year as school continues to return to normal. Mr. Stegall asked if the District knew where the kids went this year; as it appears that enrollment in every school across the state declined? Mr. Pillar and Mr. Drill indicated that many chose to homeschool or attend online school. It is also quite possible that many families left the state. Mr. Pillar indicated that he will be presenting a resolution of change for the current budget this evening as the District has received summer grant money. Next year's budget, to be presented to the Board tonight, is the same budget approved by the budget committee – Mr. Pillar pointed out that the budget includes the money appropriated for the bond, despite the fact that the bond did not pass. After consulting with Mr. Drill, the decision was made to leave the bond money in the budget to avoid the need to reconvene the budget committee should the decision be made to go out for another bond in the fall. He assured the board that this only allows you to spend the funds should the bond pass in November. There are no changes in the budget from what the budget committee approved.

5.3 High School Principal's Report

Mr. Thatcher addressed Mr. Stegall's prior question regarding student declining numbers across the state. He indicated that some students transferred to private schools; in particular there is a private school in our district that has over 200 new applicants for the coming year – the applicants are not all from our district but from surrounding areas. Many of these students went to school very little in the 2020-21 school year.

Mr. Thatcher presented his written report to the board with additional comments. Graduation was a highlight this year and an opportunity to recognize the kids we serve. Mr. Stegall thanked Mr. Thatcher and the high school staff for an awesome job and experience for the students. Mr. Thatcher thanked all staff for making it through a difficult year. He pointed out the contribution of Counselor Cristina Williams who worked diligently with freshman

students to help them be successful and prepared for next year. Mr. Thatcher also thanked Tim Ganfield, the Athletic Director, who managed to coordinate 10 months of athletics and fit it all into 2 months; he also volunteered to host other events like the 4A State Wrestling Tournament. Mr. Thatcher completed his remarks by indicating that, after 14 years as the High School Principal, this is his last report to the board. He expressed his appreciation and thanks to the board and is looking forward to transitioning into his new position in the District Office. He has already begun preliminary meetings with teachers and administrators and will be reporting more to the board on those developments in the coming months. Ms. Ramseyer and the Board thanked Mr. Thatcher for everything he has done and will continue to do for the district.

5.4 Junior High Principal's Report

Mr. Rasmussen thanked the staff for an incredible and unique eighth grade promotion. They created a drive-through carnival-style event and went above and beyond to honor students and families. The event was so successful Ms. LeDay is considering changing the format in the future. The sixth grade staff also pulled off a successful outdoor school, bussing students each day to Camp Tadmor. The school received great feedback and Mr. Rasmussen thanked all the teachers, counselors, and staff. Mr. Stegall asked Mr. Rasmussen what he believes outdoor school may look like in the fall. Mr. Rasmussen indicated they are optimistic and have a date picked in October with Camp Tadmor; the junior high administration will look closely at the guidance and make decisions about overnight stays. Mr. Rasmussen thanked the board for their support of him as junior high principal and he looks forward to continuing to work with them from the high school.

5.5 Athletic Director's Report

Mr. Ganfield indicated that, once able to begin, sports seasons moved quickly. Winter sports finished up last Saturday and were very successful. Cascade had one first place winner in wrestling, Lance Van Hoose. Mr. Ganfield thanked the maintenance and technology staff for all of their help with the state wrestling tournament. He received nothing but positive comments and requests to have it at Cascade every year. The boys varsity basketball team finished second at the state tournament in Coos Bay. We hired a new swim coach this year and were one of the only teams in the area with an outdoor pool; two swimmers placed seventh. The fact that Cascade had sports seasons was the most positive part – it was a struggle but it was clearly worth the effort for kids and the community. Mr. Ganfield is planning for regular full sports starting in the fall – schedules are already completed for next year. Ms. Stevens and Ms. Ramseyer thanked Mr. Ganfield for all of his efforts this year.

5.6 Elementary Principal's Report

Ms. Ganfield shared data to give perspective on where Aumsville Elementary ended the year. Aumsville administered statewide assessments after the regular school day so they didn't have to give up instruction time in the already shortened day – close to 70% of kids stayed for assessments in the afternoon. In reviewing data Aumsville has lost ground in reading, missing instruction in the fall carried some heavy data impacts but she has a plan to correct that in the

coming year. It was great meeting with Mr. Thatcher and the math coaches today – there is a great plan moving forward. Ms. Ganfield reviewed statistics from the elementary online program. Many students plowed through and finished early. Aumsville will be running the traditional academic morning for summer programming this year – combining KPI, migrant education, and summer enrichment dollars; approximately 140 students are enrolled. The afternoon summer enrichment program will be funded entirely by summer enrichment grant money and will be planned around the theme of “programming” - Week 1 ESPN (all sports activities); Week 2 DIY Network (construction, building, robotics); Week 3 Food Network (local farm to table, cooking, dairy). Approximately the same number of students are signed up for summer afternoon programming. Finally, this year, in lieu of traditional home visits for pre-kinder engagement, kids were brought on campus and it worked so well Aumsville may continue the format in the future.

5.7 Curriculum Director’s Report

In Ms. Moorefield’s absence, Mr. Drill presented her written report on curriculum to the board. The board will hear from Math Teacher, Misty Pyburn, later tonight concerning the i-Ready math curriculum adoption.

5.8 Opportunity School Director’s Report

Ms. Thompson shared her report with the board and emphasized the increase in student enrollment and engagement this year due to COVID. The Opportunity School was able to develop new and exciting educational opportunities such as the Maker space – a creative space for students. The center also held the first annual graduation/celebration dinner for students and families held at the Turnaround Café which included student acknowledgement and door prizes. Mr. Rasmussen was the speaker for the event. Staff received specialized training in the fall to assist students with social, emotional supports. Mr. Stegall questioned if the attendance numbers indicate that 40% of the students are not attending. Ms. Thompson indicated that attendance is better than it has been and the numbers are somewhat misleading as it depends on how absences are tracked. That said, they are conducting home visits, sending attendance letters, and pursuing other avenues to encourage attendance and let students know they are invested in their success. Ms. Ramseyer asked if they anticipate some students returning to traditional school next year as things return to normal. Ms. Thompson does believe that will be the case.

5.9 Technology Director’s Report

Mr. Essex spoke about the challenges in equipment and supplies this year. As the pandemic started, the District moved as quickly as possible to meet technology needs, using every means possible. There were many challenges as we were competing with other schools across the nation to obtain equipment. In the fall, Cascade was able to provide every family with at least one device and increase that to every student within a few weeks. Technology staff went above and beyond to locate any devices available online and in local stores. Scott Pillar in the fiscal office was instrumental in obtaining funds to get an additional 1,000 computers over the summer. The District is now prepared moving into the fall with new equipment and new carts

that will be available in all district schools. The technology department is now focused on increasing security and addressing password protection across the district and any vulnerabilities to ransomware. Mr. Stegall expressed that he is pleased we are addressing cyber security. He also asked how many chromebooks were distributed to students and how many were returned at the end of the year. Mr. Essex indicated there were about 1,600 distributed – some they did not expect to have returned because they were not in great condition however, overall, he has been surprised that most devices have in fact been returned, more than expected. Ms. Stevens complemented the technology department on their effort to work hard and provide for every student.

5.10 Food Service Director's Report

Mr. Vetter introduced himself to the board as the new Food Services Director. He thanked Mr. Drill for giving him the opportunity to work with Cascade and the freedom to make improvements. He is also the Food Services Director for North Santiam and his goal is to partner with North Santiam in the same buying group which will save money overall and make our program here at Cascade a viable program that is not dependent on general funds. He will achieve this by taking full advantage of government programs and local produce. To this end he has just applied for an Oregon Farmer's School grant. The goal of the food service program in 2021-22 will be to have a normal school experience. Every student will have a free meal as a result of the USDA program. It will be a non-select hot meal, although self-select items will not be returning for some time. For the last year the staff has done a fantastic job and provided over 900 meals/day at the high school alone. Mr. Stegall asked why Cascade was providing so many meals per day. Mr. Vetter indicated that North Santiam was doing 150-200 take-home-and-cook meals per day and Cascade was perfecting a hot food service for a 5-day school week. Due to our high volume we have generated revenue that will allow us to update equipment. Mr. Stegall asked if the District makes money on the 900 meals/day. Mr. Vetter and Mr. Pillar indicated that there is a net gain to the District; in fact, the District may solve the deficit problem this year alone. Mr. Stegall and Ms. Ramseyer discussed with Mr. Vetter the use of disposable or reuseable trays and utensils. He indicated that it is more cost-effective to use reuseable trays at the elementary level and that is his goal. He will continue to use disposable at the secondary level. Ms. Ramseyer asked if the District will be providing summer lunches. Mr. Vetter explained that lunches this summer will be in August only. Most kitchen staff have worked for a full year with no breaks and they need a break to begin strong in August.

6.0 Open Budget Hearing

The Board Chair opened the budget hearing.

7.0 Discussion and Communication

7.1 Teacher Presentation

Junior High Math Teacher, Ms. Pyburn, shared with the Board the work of the Math Committee to select a new math curriculum. They started with six programs and narrowed that down to one, the i-Ready program. Although it was not an adoption year for math, the committee chose to move forward as the funds were available. Ms. Pyburn believes the i-Ready program is the best option out of those reviewed and will result in incredible gains for students in mathematics. Students will take several diagnostic tests each year to reveal gains and challenges and develop individual plans for struggling students. It will also give teachers a clear picture of where students need assistance. Mr. Stegall inquired if this is an online or book program. Ms. Pyburn indicated it is a book program but does include online individualized plans for each student as well. Mr. Stegall asked Ms. Pyburn what she saw as the biggest gain for this program. She indicated that she believes it is the individual plans for each student but also the math discourse that will encourage students to engage with each other to think and solve every lesson. Mr. Stegall confirmed with Ms. Pyburn that this is a six-year commitment. Mr. Stegall wished Ms. Pyburn good luck in her future endeavors.

7.2 Personnel

7.2a Certified Staff (PERS Retirees)

Michael Hawkins has retired from PERS and will be returning.

7.2b Resignations

Resignations include Julia Gould, JH Counselor; Misty Pyburn, JH Math Teacher, and Kara Vining, Aumsville Elementary Teacher.

7.2c New Hire Recommendations

Recommendations include Kristian Ambrosek, CTE Automotive Teacher; Laura Braa, Life Skills Teacher; Caleb Conley, Resource Teacher; Amanda Cool, Elementary Teacher; Jeffrey Deale, Elementary Teacher; Jessica Fredricks, Elementary Teacher; Krista Jansen, Drama Teacher; Emilee Lloyd, Elementary Teacher; Kurt Potter, Elementary Teacher; Elizabeth Schmidgall, Junior High Counselor; Sarah Shaw, Alternative Education Teacher; Wendy Smith, Speech Language Pathologist; Andrew Spiek, Temporary Science Teacher; David Thompson, Math Teacher; Christina Walters, Resource Teacher; and Meghan Whipple, Science Teacher.

Furthermore, to approve the administrative staff recommendations of Sarah Federico, Turner Elementary Assistant Principal and Dean of Students; Molly Gehley, Junior High Assistant Principal and Director of Federal Programs; and Toni Wallisa, High School Assistant Principal and Director of CTE Programs.

Additionally, to rehire PERS Retiree Michael Hawkins as a 6th grade teacher, as recommended by the administration.

7.3 Marion County Election Results

Mr. Drill confirmed that the Marion County Clerk has advised that board members Karen Ramseyer, David Kuenzi and Brett Stegall were elected in the May 18th Special District Election.

7.4 Certified Collective Bargaining 21-25

Mr. Drill thanked all those working on both sides of the table to reach an amicable agreement for the next four years. The agreement will be opened up for salary and benefits only in two years.

7.5 2021-22 Budget – Discussion and Hearing from Public

There were no questions from the board or the public.

7.6 Informational Items – all presented by Mr. Drill

7.6a Coach/Advisor List

Mr. Drill stated this is the last coach/advisor list for this year.

7.6b Correspondence – Hastings

Ms. Hastings correspondence thanked the board for their assistance in moving her property boundary.

7.6c Third Trimester Staff Recognition

Mr. Drill highlighted the recipients of this trimesters staff recognition.

7.6d Board Member Recognition

Mr. Stegall presented a plaque to Board Member Dan Van De Hey as this is his last board meeting. He thanked Mr. Van De Hey for being part of the team and wished him the best in his upcoming move.

Mr. Stegall indicated that the board reviewed all eight applicants for the open board position during a work session prior to tonight's meeting and have elected to interview all eight applicants. Applicants will be contacted to schedule interviews for July 12th.

8.0 Public Comment & Statement

Mr. Stegall began this segment with a statement regarding public comments. There were no public comments.

9.0 Close Budget Hearing

Mr. Stegall closed the budget hearing.

10.0 Resolutions

10.1 Resolution Regarding Retirement from PERS

Moved by Mr. Van De Hey seconded by Ms. Ramseyer to accept the retirement from PERS for Michael Hawkins effective May 3, 2021.

Motion carried (all voted yes).

10.2 Resolution Regarding Resignations

Moved by Ms. Ramseyer seconded by Mr. Kuenzi to approve the resignations of Julia Gould, JH Counselor; Misty Pyburn, JH Math Teacher, and Kara Vining, Aumsville Elementary Teacher.

Motion carried (all voted yes).

10.3 Resolution Regarding New Staff Recommendations

Moved by Mr. Kuenzi seconded by Ms. Stevens to approve the hire of Kristian Ambrosek, CTE Automotive Teacher; Laura Braa, Life Skills Teacher; Caleb Conley, Resource Teacher; Amanda Cool, Elementary Teacher; Jeffrey Deale, Elementary Teacher; Jessica Fredricks, Elementary Teacher; Krista Jansen, Drama Teacher; Emilee Lloyd, Elementary Teacher; Kurt Potter, Elementary Teacher; Elizabeth Schmidgall, Junior High Counselor; Sarah Shaw, Alternative Education Teacher; Wendy Smith, Speech Language Pathologist; Andrew Spiek, Temporary Science Teacher; David Thompson, Math Teacher; Christina Walters, Resource Teacher; and Meghan Whipple, Science Teacher.

Furthermore, to approve the administrative staff recommendations of Sarah Federico, Turner Elementary Assistant Principal and Dean of Students; Molly Gehley, Junior High Assistant Principal and Director of Federal Programs; and Toni Wallisa, High School Assistant Principal and Director of CTE Programs.

Additionally, to rehire PERS Retiree Michael Hawkins as a 6th grade teacher, as recommended by the administration.

Motion carried (all voted yes).

10.4 Resolution Regarding Marion County Election Results

Moved by Karen Ramseyer seconded by Dan Van De Hey to approve the May 2021 Special Election Results for Board Position 3, Karen Ramseyer; Board Position 4, David Kuenzi; and Board Position 5, Brett Stegall, for another four-year term ending June 30, 2025.

Motion carried (all voted yes).

10.5 Resolution Regarding Certified Collective Bargaining Agreement 2021-25

Moved by Dan Van De Hey seconded by Karen Ramseyer to approve the Certified Collective Bargaining Agreement for 2021 to 2025.

Motion carried (all voted yes).

10.6 Resolution Regarding Amended Appropriations of Expenditures Not Requiring a Supplemental Budget in 2021-21 Budget

Moved by Karen Ramseyer seconded by David Kuenzi WHEREAS, ORS 294.311(3) provides for the preparation of an adopted budget for the fiscal year 2020-21 and further allows the amendment of appropriation levels of that budget through resolution when certain conditions exist; and,

WHEREAS, unexpected pandemic relief funding occurred after the 2020-21 budget was adopted; and,

WHEREAS, ORS 294.331 does not allow the creation of a new fund mid-school year without a full supplemental budget process; and,

WHEREAS, the State School Fund, the major source of revenue in the General Fund was higher than expected; and,

WHEREAS, pandemic remediation requiring capital expenditures and supplies were higher than expected; and,

WHEREAS, the Board of Directors has determined the need for additional reserves in the general fund over the initial 2020-21 appropriation to guard against unexpected expenditures and to prepare for future resource challenges; and,

WHEREAS, ORS 294.463 allows for the Amendment of Appropriation levels of existing Appropriation categories through Resolution rather than Supplemental Budget Process.

BE IT THEREFORE RESOLVED, that the Board hereby adopts the Amended Appropriation Level for the General Fund for the 2020-21 fiscal year, summarized below and in compliance with Oregon budget law.

Fund 10x (Changed amounts bolded)

Resource	Newly revised amount	Expenditure	Revised Amount
1000 - Local Sources	\$ 6,568,166	1000- Instruction	\$16,593,949
2000 – Intermediate	\$ 210,000	2000- Support	\$10,819,950
3000 – State Sources	\$ 21,508,279	5000 -Other Uses	\$ 1,795,000
4000 - Federal Sources	\$ 476,000	6000- Contingency	\$ 2,712,987
5000 – Other sources	\$ 3,159,441		
Total Appropriation	\$ 31,921,886	Total Expenditure	\$31,921,886

Action Taken: Moved By: _____
 Seconded By: _____
 Voting Results: _____

Motion carried (all voted yes).

10.7 Resolution Regarding Adopting, Appropriating, Imposing, and Categorizing the Budget

Moved by David Kuenzi seconded by Ruth Stevens to hereby adopt the budget for fiscal year 2021-22 in the total of \$113,215,43. This budget is now on file at Cascade School District’s Fiscal Office at 10226 Marion Rd SE, Turner, Oregon 97392.

RESOLUTION MAKING APPROPRIATIONS

BE IT RESOLVED that the amounts for the fiscal year beginning July 1, 2021, and for the purposes shown below are hereby appropriated:

General Fund		Capital Projects	
Instruction.....	\$18,780,991	Support Services.....	\$4,590,000
Support Services.....	\$11,715,592	Facilities Construction	\$56,300,000
Transfers.....	\$640,000	Contingency	\$320,000
Contingency.....	\$2,000,000	Total.....	\$61,210,000
Total.....	\$33,136,583		
		Endowment	
Special Revenue Funds		Enterprise and Community	
Instruction.....	\$7,801,227	Services.....	\$0
Support Services.....	\$3,300,178	Other Uses.....	\$26,059
Enterprise & Community		Total.....	\$26,059
Services.....	\$1,378,546		
Transfers.....	\$903,000	Total Appropriations, All Funds	\$113,115,437
Contingency.....	\$570,091	Total Unappropriated and Reserve	
Total.....	\$13,953,042	Amounts, All Funds \$	\$100,000
		TOTAL ADOPTED BUDGET	\$113,215,437
Debt Service			
Support Services	\$2,000.00		
Debt Service.....	\$4,665,284		
Contingency	\$122,470		
Total.....	\$4,789,754		

RESOLUTION IMPOSING THE TAX

BE IT RESOLVED that the following ad valorem property taxes are hereby imposed for tax year 2020-21 upon the assessed value of all taxable property within the district:

- (1) In the amount \$4.6405 per \$1,000 of assessed value, the permanent tax rate, for general operations;
- (2) In the amount of \$1.2208 per \$1000 (\$1,734,184) of assessed value for debt service for general obligation bonds;

RESOLUTION CATEGORIZING THE TAX

BE IT RESOLVED that the taxes imposed are hereby categorized for purposes of Article XI section 11b as:

	Education Limitation	Excluded from Limitation
Permanent Rate Tax	\$4.6405/\$1,000	
General Obligation Debt Service		\$1.2208/\$1000 \$1,734,185

The above resolution statements were approved and declared adopted on this 28th day of June, 2021.

Motion Carried (all voted yes)

11.0 Future Agenda Items

11.1 Board Position 2 Interviews

Next Meeting July 12.

Mr. Drill thanked Jennifer Thatcher for filling in for Board Secretary Cheryl Harmon at tonight's meeting. Ms. Harmon will be back for the July 12th meeting.

12.0 Executive Session – in accordance with ORS 192.660 (2) (d)

The Board met in executive session during the work session that was held immediately before the regular session.

13.0 Adjournment

Having no further business the regular Board meeting was adjourned at 8:19p.m.

**CASCADE SCHOOL DISTRICT #5
Work Session Minutes**

June 28, 2021

The Cascade School District #5, Board of Directors, Marion County, Oregon convened in the Cascade High School Library for a work session at 6:15p.m.

AGENDA

Board Applicant Review

BOARD MEMBERS PRESENT

Brett Stegall
Dan Van De Hey
Karen Ramseyer
David Kuenzi
Ruth Stevens

OTHERS PRESENT

Mr. Drill
Ms. Thatcher
Guest List

BOARD APPLICATION REVIEW FOR POSITION 2

The Board reviewed the eight applications for the replacement of Dan Van De Hey, Position 2, with the term ending June 30, 2023.

EXECUTIVE SESSION

The work session moved to executive session at 6:40p.m. in accordance with ORS 192.660 (2) (d) to discuss negotiations.

The executive session reconvened to the work session at 6:55p.m.

The Board work session adjourned at 6:56p.m.

Minutes taken by Jennifer Thatcher, HR Assistant