

# CASCADE SCHOOL DISTRICT #5

## Regular Meeting

**March 8, 2021 - High School Auditorium**

**10226 Marion Rd SE**

**Turner, Oregon 97392 at 7:00 PM**

1. Call to Order - Regular Meeting in District Office Board Room
2. Executive Session per ORS 192.660 (2) (i) Superintendent Evaluation
3. Return to Open Session in High School Auditorium
  - A. Pledge of Allegiance
4. Visitor's Guest List
5. Approval of Minutes - Feb 22, 2021 3
6. Prioritize Agenda
7. Reports
  - A. Auditor's Report
  - B. Superintendent's Report
  - C. Finance Director's Report
  - D. High School Principal's Report
  - E. High School Assistant Principal's Report
  - F. Athletic Director's Report
  - G. Junior High Principal's Report
  - H. Elementary Principal's Report
    1. Cloverdale Elementary & District Safety Report
    2. Turner Elementary Report
  - I. Elementary Assistant Principal's Report
  - J. Special Services Director's Report
  - K. Assistant Superintendent's Report
8. Discussion and Communication
  - A. Personnel
    1. Licensed Staff Renewals
    2. Resignations
    3. Retirement from PERS
    4. New Hire Recommendations
  - B. Budget Committee Member Renewal
9. Informational Items
  - A. Bond Update
  - B. Senior All Night Party
  - C. Coach/Advisor List

D. Policy on Photos of Students	
E. Correspondence - Kibby	9
F. Correspondence - Womack	11
10. Public Comment	
11. Resolutions	
A. Resolution regarding School Calendar 20-21	
B. Resolution Regarding Licensed Staff Renewals	
C. Resolution regarding Resignations	
D. Resolution regarding Retirement from PERS	
E. Resolution regarding New Hire Recommendation	
F. Resolution regarding Budget Committee Members	
G. Resolution Regarding Approving Ammended Appropriations of Expenditures Not Requiring a Supplemental Budget in 2020-21	
12. Future Agenda Items	
13. Adjournment	

**Cascade School District #5**  
**Board of Education Regular Meeting Minutes**  
**February 22, 2021**

---

The Cascade School District #5, Board of Directors, Marion County, Oregon convened at Cascade High School, 10226 Marion Rd SE, Turner, Oregon 97392 for the regular Board meeting at 5:30p.m. The meeting began with an executive session in room A103. The regular board meeting reconvened in the high school auditorium in-person and via Zoom: <https://us02web.zoom.us/j/89662336829?pwd=RHVKR3NSSm9FNIV6TFErUWpTNnlnQT09>.

**Board Members Present:**

Brett Stegall  
Dan Van De Hey  
Karen Ramseyer  
David Kuenzi  
Ruth Stevens

**Others Present:**

Darin Drill, Superintendent  
Cheryl Harmon, Board Secretary  
See Guest List

**1. Call to Order - Regular Meeting**

The regular Board meeting was called to order at 5:35p.m.

**3. Executive Session per ORS 192.660 (2)(b)**

The Board adjourned to executive session at 5:38p.m. in Room A103. The regular meeting reconvened in the high school auditorium at 7:11p.m.

**2. Pledge of Allegiance**

**4. Visitor's Guest List**

Mr. Stegall asked everyone to sign in on the guest list.

**5. Approval of Minutes 1-11-21**

Moved by Mr. Van De Hey, seconded by Ms. Ramseyer to approve the regular board meeting minutes for January 11, 2021. Motion carried (all voted yes).

**6. Superintendent Update**

Mr. Drill stated that the effects of the ice storm were devastating and caused four non-school days. Mr. Drill will provide a recommendation on how to proceed with the calendar next month. We are still on track with the bond measure for \$54 million. The current bond ends in 2026 and the new bond is for 25 years. Each building would get safety, security and technology upgrades. Enrollment is holding at 2,475 students. Hybrid K-12 learning begins on Monday. He made a statement to the crowd that there have been families who have pitted themselves against each other on Facebook. This

district is about the ability to have differences and get along. Our goal is to get kids back in school as safely as we can. For the most part, people want their students back in school. Please contact an administrator or the superintendent if you see something concerning. He encouraged people to share their ideas with the district and not share issues on social media. Please work with us to help get our kids back to school.

## **7. Discussion and Communication**

### **A. Bond Update**

Ms. Sattler provided a brief update on the bond campaign. If the bond passes we will have a bond oversight committee who will make sure we do what we should do, keep us on track, and make decisions on what any extra money will be spent on.

### **B. Complaint**

Mr. Van De Hey began by reading the instructions regarding the procedures for a complaint against the Board chair. The complainant provided a statement regarding her complaint against the board chair about possible disclosure of confidential information. The Board chair then provided his statement. The Board discussed whether or not Mr. Stegall was involved in this complaint.

### **C. Legal Access Trust**

Ms. Moorefield provided background information on the need for the Legal Access Trust through OSBA.

## **8. Public Comment**

Lisa Newton inquired about how much time has been spent on the social media post and safety of the students.

Ryan Records asked about the rights of privacy for the students because pictures were taken inside the school grounds.

James Swift asked for the protocol of a person on campus that has not signed in.

Travis Newton questioned why a person was allowed on school grounds to take pictures of students.

Carrie Jones was told to document safety issues. She just wanted the school to know of safety concerns.

Josh Hunsaker questioned if the parent who took pictures was talked to and understands they will be trespassed.

Stuart Gamble stated that many people have sacrificed and taken risks. Students need to be back in school.

Vicki Huber asked how it will be addressed if a child refuses to wear a mask.

Trisha Frizelle would not like pictures of her kids taken. She wants the kids back in school; they need socialization. Thank you for getting our kids back safely.

Lisa Newton asked about the hybrid model and athletes. How does the cohort work for athletes? If they attend online can they still participate in sports?

Ryan Records believes we are failing the students and wants to know who is fighting the governor for our kids.

Linda Martinka asked about mask fit for small children. Is the district going to provide masks to students? Will the district be enforcing students wearing them properly?

Elijah Newton expressed his concern that he is not in school and is missing his time in the building.

Amber Burns questioned if the measures are lifted do we anticipate students returning to school more than hybrid.

Anne Farrell inquired if Marion County decides when we come back and about the A/B schedule.

Brandi Records explained that the students who were photographed were in a cohort and the issue with picture taking has now changed the normalcy for these students.

Ty Copple asked about the guidance and if can it be taken implemented at the zip code level.

Shay Copple asked how the district is planning to deal with the mental health, suicide, and other issues when the students return.

Riley Martinka would like to see the district keep the pace up and keep being better. He also asked where parents can find the most updated information.

Molly Martinka, has had a challenging year and wanted to know if students would have more time for assignments when they return to the building.

Elijah Newton asked how much interaction the board has had with students.

Linda Martinka inquired if volunteers could help.

Lisa Wiley asked if the district will make meeting with the counselors a requirement for students.

Carlos Huber thinks students need to be back in school, to have a safe place, before students get into trouble.

## 9. Resolutions

### D. Resolution Regarding Bond & Ballot

Moved by Mr. Van De Hey, seconded by Ms. Ramseyer for A RESOLUTION OF CASCADE SCHOOL DISTRICT NO. 5, MARION COUNTY, OREGON, CALLING A MEASURE ELECTION TO SUBMIT TO THE ELECTORS OF THE DISTRICT THE QUESTION OF CONTRACTING GENERAL OBLIGATION BONDED INDEBTEDNESS IN AN AGGREGATE PRINCIPAL AMOUNT NOT TO EXCEED \$56,300,000 TO FINANCE CAPITAL COSTS; AND RELATED MATTERS.

**Proposed Motion:** WHEREAS, the Board of Directors (the “Board”) of Cascade School District No. 5, located in Marion County, Oregon, (the “District”) has determined that a need exists for the District to finance capital costs, as more fully described in the ballot title attached hereto as Exhibit A (the “Project”) and pay bond issuance costs; and

WHEREAS, in connection with the Project, the District has evaluated the need for safety improvements, including the joint funding of safety improvements with other public and private entities and the funding of safety improvements in accordance with ORS 332.176; and

WHEREAS, the District applied for the Oregon School Capital Improvement Match (the “Match Program”) and has received a \$4,000,000 grant assuming voters approve the Bonds; and

WHEREAS, the costs of the Project from bond funds and issuance costs are estimated to be not more than \$56,300,000; and

WHEREAS, the District anticipates incurring expenditures (the “Expenditures”) to finance the costs of the Project and wishes to declare its official intent to reimburse itself for any Expenditures it may make from its general funds on the Project from the proceeds of voter-approved general obligation bonds which may be issued as tax-exempt obligations; and

WHEREAS, ORS 328.205, as amended, subject to voter approval, authorizes the District to contract bonded indebtedness to provide funds to finance the costs of the Project and to pay bond issuance costs;

NOW, THEREFORE, the Board of Directors of Cascade School District No. 5, located in Marion County, Oregon, resolves as follows:

1. The measure election is hereby called for the purpose of submitting to the electors of the District the question of contracting general obligation bonded indebtedness in the name

of the District in an amount not to exceed \$56,300,000 (the “Bonds”). Bond proceeds will be used to finance the Project and pay all Bond issuance costs. The Bonds shall mature over a period of not more than twenty-five (25) years from the date of issue and may be issued in one or more series.

2. The measure election hereby called shall be held in the District on the 18<sup>th</sup> day of May, 2021. As authorized by the County Clerk of Marion County, Oregon, and the Oregon Secretary of State, the election shall be conducted by mail pursuant to ORS 254.465 and 254.470.

3. The District authorizes the Chair, Superintendent, Business Manager (each an “Authorized Representative”) or his/her designee to submit the final ballot title and explanatory statement and to take such further action as is necessary to carry out the intent and purposes herein in compliance with the applicable provisions of law.

4. The Authorized Representative shall cause to be delivered to the Election Officer of Marion County, Oregon (the “Election Officer”) a ballot title in substantially the form attached hereto as Exhibit A (the “Ballot Title”), which shall be approved and filed by the Authorized Representative of the District on Form SEL 805, not later than February 26, 2021 (eighty (80) days prior to the election date). The Authorized Representative shall also cause to be delivered to the Election Officer Form SEL 803, not later than March 18, 2021 (sixty-one (61) days prior to the election date).

5. The District hereby declares its official intent pursuant to Treasury Regulation Section 1.150-2 to reimburse itself with the proceeds of the Bonds for any of the Expenditures incurred by it prior to the issuance of the Bonds.

6. The Authorized Representative is hereby authorized to execute all documents necessary in conjunction with the Match Program.

7. The law firm of Hawkins Delafield & Wood LLP, is hereby appointed to serve as Bond Counsel with respect to the issuance of the Bonds. Piper Sandler & Co. is hereby appointed to serve as Underwriter or Placement Agent with respect to the issuance of the Bonds. The District will pay the fees and expenses of Bond Counsel and the Underwriter or Placement Agent from Bond proceeds.

ADOPTED by the Board of Directors of Cascade School District No. 5, located in Marion County, Oregon this 22 day of February, 2021.

Motion carried (all voted yes).

E. Resolution Regarding Complaint

Moved by Ms. Ramseyer seconded by Mr.Kuenzi to dismiss the complaint against the board chair and consider it concluded. Motion carried (all voted yes).

F. Resolution Regarding Request for LAT Assistance

Moved by Mr Kuenzi seconded by Ms. Stevens, WHEREAS, the Cascade School District Board is a member of the Oregon School Boards Association, and a current dues-paying member of the Legal Assistance Trust;

NOW, THEREFORE, BE IT RESOLVED that the Cascade School District Board hereby requests assistance from the OSBA Legal Assistance Trust to assist the Cascade School District Board with the costs of litigation in the case involving Bureau of Labor and Industries Order Determination Case #20-1125.

ADOPTED this 22nd day of February 2021.

Motion carried (all voted yes).

**10. Future Agenda Items**

G. Superintendent Evaluation

Policy on Photos of Students

Funding for Senior All Night Party

Bond Update

The meeting moved to executive session at 9:23p.m in Room A103. Executive session ended at 9:49p.m. and the regular meeting reconvened at 9:50p.m.

**11. Adjournment**

Having no further business the regular Board meeting was adjourned at 9:50p.m.

**Onica Kibby**

Wed, Feb 24,  
9:41 AM

to [REDACTED]

Hello,

After Monday night's public board meeting, I wanted to take some time to collect my thoughts and respond respectfully and directly to those in a position to affect change.

What happened on Monday, February 22, 2021 at the public meeting of the Cascade School District was not only harmful to certain individuals, but incredibly harmful to our community and the district. By allowing the public to berate, threaten, slander and defame members of our community, the district has furthered the dangerous division festering in this community. Somebody on that stage should have cut the microphone of the public who threatened, slandered or defamed the complainants. Nobody stood up for us. Not even the [REDACTED] who specifically asked for pictures (I was asked in an October email [REDACTED] included in the email) to provide pictures. [REDACTED] has been asked by other safety managers for documentation. No one told the truth on Monday night when asked directly by the public who asked for pictures. The [REDACTED] to be publicly bullied for all of the community to cheer on, for actions taken as a request from the district to report safety violations. How horrible was that?!

On multiple occasions during my complaint hearing at the public meeting, I was forced to remind the board to consistently apply the protocol to all members of the board (namely no outside advocates, no releasing of names). Also, I was not afforded the same opportunity to engage character witnesses (by [REDACTED] who were supposed to remain impartial) that was provided to the other party, [REDACTED].

I want to commend Mr. Stegall for his willingness to participate fully in an investigation. I think the board made a very poor decision to not investigate. Not because I suspect guilt, but because it would show the district's commitment to the thoroughness, integrity and transparency. Their inaction further erodes the trust our community has in the board's integrity.

The district also did not apply the same policies consistently to the public. The enforcement was primarily directed at [REDACTED] as we were trying to speak. Since both of us are actively involved in an ongoing investigation within the district regarding bullying and unequal application of board policies, the decisions to not control the mob and prevent further harm to [REDACTED] are woefully ignorant and dangerously complicit.

During the public comment period, both individuals who are currently being investigated for bullying stated they had indeed targeted [REDACTED] for our protected actions of reporting safety violations to the school district authorities. These statements publicly

contradicted statements provided to me from the investigation by the district. These statements further imperils the district, and these individuals.

[REDACTED]

Because of the very nature of the complaint and investigation, the district was on notice that this meeting would be emotional. The district should have been prepared for this group to engage in the way they did. The bullying and pressure at the public meetings is a pattern by this group. The district had a responsibility to protect [REDACTED].

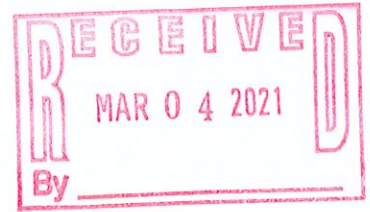
I have made a request for the Zoom recording of the public meeting on Monday, February 22, 2021. This is a matter of personal safety for [REDACTED] and this is the third request for the immediate release of the recording.

I demand the Zoom recording is released immediately, as well as a public response from the district acknowledging their responsibilities and failures to act to protect our public during the meeting on Monday. Also, the district must establish a clear and appropriate way for these discussions to occur in a public forum without threats to families for engaging in a protected activity.

On a separate, but consequential note, I was in the middle of submitting my school board campaign forms. After Monday's meeting, I feel I would not be safe even within the school board due to the inactions of the very board I would be serving with. That was made very clear on Monday. I will continue to advocate for the change I want to see in our community as a private citizen with very public safety concerns.

Sincerely,  
Onica Kibby

Cascade School District  
2/26/2021



School Board,

This was Black History Month. As usual, you teach our students falsehoods, lies and suppress the truth about our country.

Asked my older grandkids what they learned about Black History this month. As usual, it is what they don't learn that is upsetting.

Slavery has been around since time began. Every nation or empire has had slaves, including our American Indians.

America is the only country to fight a war to free slaves.

**4 OUT OF 5 SLAVES THAT CAME TO THE COLONIES /AMERICA WERE  
WHITE .....NOT BLACK.**

8 out of 10 slaves picking cotton were white not black.

In 1884, over a 160 White people were lynched in one day.

The 1st black slave was owned by a black free man. At least 10,000 or more blacks were owned by blacks.

You would have to be a descendant of someone that lived here in America over 170 years ago and they would have to have been a slave.

620,000 Americans died in the Civil War. 99.5% of them were WHITE. Only .5% were BLACK.

100 years ago 93% of all Americans lived in poverty. Didn't matter if you were black, white, brown, pink, purple and etc. If your family has lived here at least a 100 years, you have gone from poverty to prosperity. No matter what your color is or where you lived.

Black Lives Matter is a Marxist/Communist organization. They even tell you that. BLM has burned down black businesses, killed black people, and destroyed black people's property. BLM has done nothing to improve or help one single black person.

Yet, our public schools, media, Disney, NFL and other companies support this Communist group of thugs. That seek to destroy black lives and bring about division.

Why do these organization, public schools, media, sports organizations, businesses support them? BECAUSE THEY DON'T REALLY CARE. They want to bring about division and hate among citizens. They want to destroy America.

If any of these groups really cared they would be helping the 46,000,000 MILLION people that are slaves today....Feb 26, 2021. With 21 million in Africa and Muslim countries alone. That's right...millions...sold and treated as cattle. If these groups cared at all...they would try to stop the sex trafficking & slavery here in America and around the world. The rest are in India. Of course China doesn't count...everyone there is a slave.

America: 1st nation to be governed by a constitution; rights guaranteed by God and protecting individual rights.  
1st nation to fight a war to free slaves  
1st nation to win 2 world wars and not occupy the countries they beat.  
1st nation to help rebuild the counties they fought.  
1st nation that laws were supposed to be made by the citizens.  
1st nation to patrol the oceans to protect all nations for safe travel.  
1st nation to be a totally capitalist country  
1st nation to help in times of need to almost every country on this planet.  
1st nation to give freedom to all religions.

America was the greatest Nation to ever exist on this planet. The public schools, main stream media, liberals, democrats, Hollywood etc has spent the last 35 years trying to destroy this country. They have succeeded. We are now a Socialist country...soon to be a total Communist country.

May God...NOT have mercy on your souls. For everyone of you knew exactly what you were doing. You lied, taught falsehoods, and most of all...SUPPRESSED the truth about this great country.

You have failed your students  
You have failed your country

Janice Womack  
5786 59th ct se  
Salem, ore 97317

p.s. why are the students not learning that everything the state/governor is doing with covid-19 is UNCONSTITUTIONAL....if we need permission to work, worship, leave our homes, have a wedding or funeral...then we have no constitutional rights...supreme court years ago ...stated in a court case.." no gov. agency including governors can suspend these rights, EVEN IN AN EMERGENCY...it even said in the court case. the governor should be arrested and removed from office. WHY DO YOUR STUDENTS NOT KNOW THIS???