

LANE EDUCATION SERVICE DISTRICT	BOARD MEETING
1200 Hwy 99 N	Tuesday, March 31, 2026
Eugene, Oregon 97402	Special Meeting: 5:00 PM

**LANE ESD BOARD MEETING
AGENDA**

Tuesday, March 31, 2026

1. Call Special Meeting To Order

This meeting is a special meeting of the board and public comment will not be read. The next opportunity for public comment is at the Board of Director's regular meeting scheduled for April 7th, 2026.

Board Chair Harris

2. Roll

3. Welcome and Introductions

Board Chair Harris

4. Lane Education Service District Statement of Accountability: Land Acknowledgement

Lane ESD acknowledges that the lands we call Lane County - the lands that sustain our children, our future, and our collective well-being - are the traditional ancestral home of the Kalapuya, Siuslaw, Molalla, and other indigenous people who have lived in Lane County since time immemorial. Native children, families, and communities bear witness to a legacy of displacement and forced relocation. As an educational institution we are accountable for addressing the current and former silencing, erasure and genocide of native people in Oregon and Turtle Island. We aim to join with indigenous people, honoring their resilience, courage, and self-determination in a purposeful pursuit of justice.

Board Member

5. Agenda Review

Board Chair

6. Discussion

Chair Harris

A. Superintendent Search Update

Chair Harris

7. Item for Action

Chair Harris

A. Appointment of Superintendent

Chair Harris

8. Adjournment

- The next regular meeting is scheduled to be held Tuesday, April 7th, 2026, at the Lane ESD Main Campus, 1200 Highway 99 N, Eugene.

Board Chair



LANE EDUCATION SERVICE DISTRICT

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EQUITY COMMITMENT LEADERSHIP COLLABORATION INTEGRITY

Superintendent Scurto announced his intent to retire (effective June 30th, 2026) at the October 7th, 2025, Regular Meeting of the Lane ESD Board of Directors. In partnership with Human Capital Enterprises (HCE), the Lane ESD Board led a process that began last fall to identify a new Superintendent.

The selection process was designed to be highly inclusive and community-informed. The community engagement began with a public survey in December 2025, which invited input from staff, families, community partners and members about priorities and leadership qualities for the next superintendent.

In addition, focus groups were held with a wide range of participants, including educators, staff, and community partners. Individuals were selected by invitation and by lottery to ensure diverse participation, sharing their perspectives through these facilitated sessions. The feedback gathered from both the survey and focus groups was synthesized into a draft set of leadership criteria, the *Next Superintendent Criteria*, which was shared publicly and refined through a board work session and additional public comment.

This process and confidential assurances invited highly qualified candidates from across the state and country. As the Board screened candidates and interviewed semi-finalists, it narrowed the pool to two incredibly talented and diverse leaders.

Finalist activities began with an interview with a community panel representing LESD staff - leadership, licensed and classified, component district Superintendents, and community partners. Extensive reference telephone calls were conducted by Board Directors for finalists, and a thorough background check was completed by a private investigative party. After reviewing feedback from all the parties, the Board held final in-person interviews with each candidate.

This diligent process reflects a broad cross-section of perspectives and lived experience, helping to ensure that the final decision is aligned with the values and priorities of the Lane Education Service District and the districts and community it serves.