



**North Wasco County School District 21
School Board Executive Session with
Regular Meeting to follow
5:30 PM
Thursday, December 12, 2019**

The Dalles Middle School -
Library 1100 East 12th
Street - The Dalles

Mission Statement

"Graduating all students to be college and career ready; challenging, inspiring, and empowering them to be healthy and productive citizens."

Sanctuary 7-Commitments:

Nonviolence, Emotional Intelligence, Social Learning, Democracy, Open Communication, Social Responsibility, Growth and Change



AGENDA

1. **Adjourn into Executive Session pursuant to ORS 192.660(2)(d)** - *To conduct deliberations with persons designated to carry on labor negotiations.*
2. **Call Meeting to Order and Pledge of Allegiance**
Presenter: John Nelson, Chair
3. ***Special Musical presentation by the Colonel Wright Troubadours***
4. **District Mission / Vision Statement**

Mission Statement *"Graduating all students to be college and career ready; challenging, inspiring, and empowering them to be healthy and productive citizens."*

Vision Statement *"North Wasco is a premier school district. We provide students a rigorous and relevant education with schools performing academically in the top 5% of the nation. Our students are inspired by a talented, innovative, and highly effective staff that values continuous professional growth. Our district graduates citizens who are ethical and motivated to achieve their limitless potential. North Wasco is fully embraced by the community, reflecting its health and well being."*

5. **Student Representative Reports**
6. **Comments from the Audience about Non Agenda Items**
Speakers may offer objective criticism of district operations and programs but the board will not hear complaints regarding any individual district staff member. The Board chair will direct the visitor to the procedures in Board Policy KL/GBM - Complaints for consideration of a legitimate complaint involving a staff member. A commendation involving a staff member should be sent to the superintendent, who will forward it to the employee, his/her supervisor and the Board.

7. Consent Agenda

- a. Approve the Supplemental Budget Hearing & Regular School Board Meeting Minutes from November 21st, 2019 as presented.
- b. Approve the Board Work Session Minutes from December 5th, 2019 as presented.
- c. Personnel Notes

8. School Board Sub Committee Reports:

9. New Business Discussion / Action:

a. Presentations / Reports:

1. Superintendent's Report

Presenter: Candy Armstrong

- a. Present the Continuous Improvement Plan that was submitted to ODE on December 6th, 2019

2. Chief Financial Officer's Report

Presenter: Randy Anderson

- a. Financial Statements:
- b. Student Enrollment:

3. Board Attorney's Report

Presenter: Jason Corey

10. Discussion / Action Items:

- a. Action Item: Out of State Travel - L Kaseberg, Transportation Director
- b. Action Item: Nominate one candidate for the OSBA Board of Directors from the Gorge Region (Position 2).
OSBA Board Officers: Two candidates from the Gorge Region (Position 2) are on the ballot - Scott Rogers & Paul Zastrow.
- c. Possible Action Item: Accept and Ratify ESP and Licensed Union Contracts.

11. First Reading on School Board Policies:

a. Board Policy AC-AR: Discrimination Complaint Form (1st Reading - Board adoption required)

Adoption of new and revised complaint and appeal Oregon Administrative Rules (OAR) by the State Board of Education in March 2019 affected several policies and administrative regulations. OSBA has collaborated with the Oregon Department of Education to establish how the new rules affect public charter schools. Through statute, school districts that sponsor a public charter school have jurisdiction over the public charter school for certain complaints. OSBA and ODE recommends a discussion with the public charter school and their sponsoring district to establish delegation of final decision making for complaints involving restraint or seclusion, discrimination, retaliation, or applicable Division 22 Standards, for which the school's sponsor has jurisdiction. Acknowledgment of whether a complainant may appeal to the board of the public charter school's sponsor is recommended through a resolution by the sponsoring board, adoption of policy language or by a provision in the charter agreement. Policy language is included to help the sponsoring school board decide if they will uphold the decision of the charter board, or hear the appeal from the complainant. The OARs (581-002-0003 - 581-002-0005) describe the complaints that may be appealed to ODE, and only complaints that have already reached a final decision by the school's

sponsor for which the sponsor has jurisdiction pursuant to law.

b. **Board Policy JHFE: Reporting of Suspected Abuse of a Child (current version DELETE)**

Senate Bill 155 (2019) amended statute on reporting suspected sexual conduct and suspected child abuse. SB 155 assigned investigative responsibilities to ODE for non-licensed employees for reports of sexual conduct and investigative responsibilities to TSPC for employees licensed through TSPC. The SB redefines sexual conduct, adds a definition for student in relation to sexual conduct, amends reporting requirements, makes volunteers subject to law, and maintains applicability to contractors and agents. The SB adds applicability of the law on suspected child abuse to contractors, agents and volunteers to protect students. The SB requires districts to designate a licensed administrator and alternate licensed administrator for each school building assigned to receive reports of suspected abuse or suspected sexual conduct and their contact information and other required information found in the amended policies and administrative regulations. In cases of suspected abuse, the district must also post contact information for the local Department of Human Services office and other required information noted in the amended policies and administrative regulations. There are new reporting requirements for the designated administrators to TSPC or ODE when they receive a report of suspected sexual conduct. Nothing in the bill prevents a district from conducting their own investigation and acting on information gained from the investigation prior to completion of an investigation and determination from another agency. The recommended policy to replace the current policy has extensive rewriting and the deleting/rescinding of previous versions and adoption of new versions is highly recommended.

c. **Board Policy: GBA - Equal Employment Opportunity (1st Reading- Required)**

HB 2341 (2019) makes it an unlawful employment practice for an employer to deny employment opportunities, fail to make reasonable accommodations, or take certain actions because of known limitations of an employee or applicant's pregnancy, childbirth, or related medical condition. The bill provides exemptions for a reasonable accommodation that requires significant difficulty or expense that imposes an undue hardship on district operations. It exempts districts with fewer than six employees. Additionally, SB 479 (2019) made ORS 659A.082 part of the definition of workplace harassment involving discrimination of an employee's service in a uniformed service.

d. **Board Policy IICA: Field Trips and Extended Field Trips**

Revisions recommended from the December 5th, 2019 Board Work Session.

e. **Board Policy DLC: Expense Reimbursements (1st Reading)**

Revisions recommended from the December 5th, 2019 Board Work Session.

12. **Board Policy GCPC/GDPC: Retirement of Staff and GCPC/GDPC-AR - Reemployment of PERS-Retired Staff**

The Oregon School Boards Association sent out a memo on November 26th notifying School Districts that OSBA has not released a revision of the optional Policy GCPC/GDPC and AR related to PERS retirement and work-back. OSBA is waiting for further clarification regarding the work-back provision in the new law, Senate Bill 1049. Most of SB1049 will go into effect January 1st, 2020. Policy GCPC/GDPC and AR will no longer be legal as of January 1st so these policies are being removed from NWCSB Board Policy.

13. **Information Items:**

a. **Board Policy:** IKH-AR - Credit for Proficiency - Agreement (New AR)

14. **Adjourn into Executive Session pursuant to ORS 192.660(2)(b) - "To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff**

Persons having questions about or requests for special needs and accommodation should contact the North Wasco County SD Office, 3632 West 10th, The Dalles, OR, 541-506-3420 or TDD/TRS 1-800-735-2900. Contact should be made 48 hours in advance of the event.

"The NWCSB is an equal opportunity educator and employer."

member or agent, unless he or she requests an open meeting".

15. **Adjourn Executive Session and open the Regular Session.**
 - a. **Discussion/Possible Action on Executive Session, if needed.**
16. **Adjourn the Regular School Board Meeting**