

Sheridan School District 48J  
Work Session  
Sheridan School District Office  
Monday, February 24, 2020, 5:00 PM

Agenda

**1. PLEDGE OF ALLEGIANCE**

**2. ROLL CALL**

- [ ] Michael Griffith, Director ..... Pos. #1 - 2021
- [ ] Larry Deibel, Director ..... Pos. #2 - 2021
- [ ] Samantha Bagby, Director ..... Pos. #3 - 2023
- [ ] Judy Breeden, Vice-Chair..... Pos. #4 - 2023
- [ ] Scott Burke, Chairperson..... Pos. #5 - 2021

**3. PRESENTATIONS**

A. Review of Key Performance Indicators

- 1. How did we select these indicators?
  - a. We are focusing of Semester 1 data
    - 1. Behavior
    - 2. Academics
    - 3. Attendance
  - b. K-5 Indicators
  - c. 6-8 Indicators
  - d. 9-12 Indicators

B. Student Investment Account (SIA)

- 1. Due March 15 to April 15

C. SIA Priorities and Budget

- 1. Community, Staff and Student Engagement
  - a. Sheridan City Council
  - b. Sheridan Rotary Club
  - c. Sheridan Revitalization Committee
  - d. Parent and Student Surveys
  - e. Staff Surveys
  - f. Community Surveys
  - g. Leadership and ELL Classes
- 2. Identified Priorities
  - a. 90 Parent/Community Responses
    - 1. 16% Have Students on IEP Plans
    - 2. 3.3 Have Students on 504 Plans
    - 3. 2.2% Have Students that are Homeless
    - 4. Challenges

- a. Lack of parent involvement
- b. Bullying
- c. Behavior
- 5. Suggestions
  - a. Students Helping Students
  - b. Communication
  - c. After School Program
  - d. Reset Room
  - e. Parent Training Night
  - f. Calendar of Events
  - g. Middle School Orientation
  - h. Consistent Teaching Styles & Expectations
  - i. Counseling
  - j. Student Manager (SHS)
  - k. Resource Officer
  - l. AP Courses
- b. 43 Staff Responses
  - 1. Challenges
    - a. Apathy
    - b. Recruitment and Retention
    - c. Schedule Conflicts
    - d. Behavior
    - e. Student Trauma
    - f. Phones
    - g. Students of color feeling targeted by staff
    - h. Poverty
    - i. Drugs
    - j. Smoking
    - k. Not enough time
    - l. Class Size
    - m. Teacher Pay
    - n. Culture and Negativity
  - 2. Suggestions
    - a. Work in content teams
    - b. Hire additional staff
    - c. Alt Ed. Environment (MS)
    - d. Counselor (MS)
    - e. Intervention Classes
    - f. Competitive wages
    - g. Graduation Coach
    - h. Resource Officer
    - i. Vertical alignment
    - j. More collaboration time
    - k. Summer school (not just credit recovery)
    - l. PD with teachers from other districts

c. 472 Student Responses

1. Challenges

- a. Racism
- b. Bully
- c. Behavior
- d. Rude teachers
- e. Motivation
- f. Drugs
- g. Anxiety
- h. Mean Students

2. Suggestions

- a. Rewards Deserving Students
- b. Interventions
- c. Anti-Bully Squad
- d. Space of Upset students
- e. More extra-curricular activities
- f. More supports
- g. Communication about available supports
- h. harder/more coding classes
- i. Home Economics
- j. More Electives
- k. More Science Classes

3. Budget

a. Cutting approximately \$300,000 from the general fund

1. \$650,000

- a. Tier 3 Classroom 1.0 FTE Classified \$55,000
- b. K-5 Student Manager \$55,000
- c. 6-8 Student Manager \$55,000
- d. Mental Health \$100,000
- e. Kindergarten Transition Camp \$5,000
- f. 6th Grade Transition Camp \$5,000
- g. 2.0 Certified FTE for K-1 Class Size Reduction \$160,000
- h. 3.0 FTE Additional Education Assistants to support reading interventions and behavior support (2.0 FCS and 1.0 SHS) \$150,000
- i. Contract with PD providers to guide our Equity team and provide professional development \$5,000
- j. Preschool support to supplement our Preschool Promise Program to allow more students to attend preschool \$60,000
- k. 1.0 FTE Additional Instructional support to support reading intervention and behavior support (1.0 FCS) \$50,000 (If funds are available)

4. Targets

a. State

- a. Regular Attenders

- b. 3rd Grade ELA Proficient
  - c. 9th Grade on Track to Graduate
  - d. 4-Year Cohort Graduation Rate
  - e. 5-Year Cohort Completer Rate
- b. Local
- a. 8th Grade STAR Mathematics
  - b. Referral Counts by School
  - c. Use of Tier 3 Classroom
  - d. Number of Students Working with Yamhill County Mental Health
  - e. English Letter Recognition on Kindergarten Assessment