



**2025-26 BOARD & STAFF**

**Board Chair**, Mackenzie Strawn **Board Vice-Chair**, Alisha Oliver  
**Board Members:** Mike Wagner, Erin Cramer, Mark Henderson, Coral Ford & Brunk Conley  
**Student Representatives to the Board**, Rylie Worcester & Amalia Bell  
**Superintendent**, Lee W. Loving  
**Director of Business & Fiscal Services**, Rhonda Allen  
**Director of Human Resources**, Danielle Blackwell  
**Director of Teaching & Learning**, Nicole Duncan  
**Director of Special Programs**, Melissa Glover  
**Director of Nutrition Services**, John Barnes  
**Director of Operations & Facilities**, Dave Parsons  
**Superintendent/School Board Executive Assistant**, Tonia Whisman

*Access to the agenda and meeting materials can be located on the District website at [www.nssd29j.org](http://www.nssd29j.org) > [Board of Directors](#) > [Agendas/Meeting Minutes](#)*

**NSSD Board of Directors Regular Session (Virtual only)**  
**Thursday, March 5, 2026 ~ 6:00 PM**  
**Virtual Meeting, Remotely Via Zoom, Stayton, OR 97383**  
<https://youtube.com/live/O6jrZ0XZIU0?feature=share>

**1. CALL REGULAR SESSION TO ORDER**

6:00 pm (times for agenda items are estimated)

**2. AGENDA APPROVAL**

Changes to the agenda after posting on February 27, 2026 will be acknowledged:

**Added Attachments-**

\*3.0- (revised) 2026 Licensed Contract Renewals\_Extensions 03.03.26

**RECOMMENDED MOTION-AGENDA APPROVAL**

*I move that the Board approve the agenda as modified.*

**3. APPROVAL OF LICENSED CONTRACTS**

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The Director of Human Resources, Danielle Blackwell, will provide a list of contract extensions and renewals of administrative and licensed staff for Board approval. This list will also include notices of resignations and retirements that have been received thus far; however, these do not require Board approval.

**RECOMMENDED MOTION**

*Motion that the Board extend and/or renew contracts for the individuals and time periods as proposed by the Superintendent.*

2026 Licensed Contract Renewals Extensions 03.03.26

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**4. NOTIFICATION OF OUT-OF-STATE FIELD TRIP**

Supt. Loving will provide the Board with the details for an out-of-state field trip beginning March 20, 2026.

**5. ADJOURN**

(estimated)

*EQUAL OPPORTUNITY EMPLOYER*



## North Santiam School District

### 2026 Licensed Contract Renewals/Extensions

#### Administrators:

**Currently, Probationary Year 1  
Recommend Probationary Year 2**

| <i>Name</i>   | <i>FTE</i> | <i>Location</i>       | <i>Hire Date</i> |
|---------------|------------|-----------------------|------------------|
| David Holcomb | 1          | STAYTON HIGH SCHOOL   | 7/1/2025         |
| Jessica Roth  | 1          | STAYTON MIDDLE SCHOOL | 7/1/2025         |

**Currently, Probationary Year 2  
Recommend Probationary Year 3**

| <i>Name</i>     | <i>FTE</i> | <i>Location</i>     | <i>Hire Date</i> |
|-----------------|------------|---------------------|------------------|
| *McCarty, Jamie | 1          | STAYTON HIGH SCHOOL | 7/1/2025         |

**Currently, Year 2 of a three-year contract (2024-2027)  
Recommended Year 1 of a three-year contract (2026-2029)**

| <i>Name</i>      | <i>FTE</i> | <i>Location</i>                      | <i>Hire Date</i> |
|------------------|------------|--------------------------------------|------------------|
| Duncan, Nicole   | 1          | DISTRICT OFFICE                      | 7/1/2023         |
| *Glover, Melissa | 1          | DISTRICT OFFICE                      | 7/1/2024         |
| Storey, Vicky    | 1          | DISTRICT OFFICE                      | 8/25/1997        |
| *Duerst, Sophia  | 1          | MARI-LINN                            | 7/1/2023         |
| Moore, Wendy     | 1          | STAYTON ELEMENTARY SCHOOL            | 7/24/2013        |
| Proctor, Michael | 1          | STAYTON HIGH SCHOOL                  | 9/12/2005        |
| Emmert, Bradley  | 1          | STAYTON HIGH SCHOOL/ OPTIONS ACADEMY | 7/1/2023         |
| Olson, Matthew   | 1          | STAYTON MIDDLE SCHOOL                | 7/1/2014         |
| Westenskow, Ryan | 1          | SUBLIMITY                            | 7/1/2021         |

\*SB 2900 allows licensed staff who have completed 3 years probationary and reached contract status in another Oregon district to only serve 2 years probation in the new district.

**Licensed:****Currently, Probationary Year 1****Recommend Probationary Year 2**

| <i>Name</i>         | <i>FTE</i> | <i>Location</i>       |
|---------------------|------------|-----------------------|
| HYDE, DARCLYN J     | 1.0        | MARI-LINN SCHOOL      |
| KESSLER, JAMIE J    | 1.0        | MARI-LINN SCHOOL      |
| MENDENHALL, BRADLEY | 1.0        | STAYTON HIGH SCHOOL   |
| RAMSDEN, TANNER     | 1.0        | STAYTON HIGH SCHOOL   |
| ASH, BREANNA M      | 1.0        | STAYTON MIDDLE SCHOOL |
| JONES, JORDAN T     | 1.0        | SUBLIMITY SCHOOL      |

**Currently, Probationary Year 2****Recommend Probationary Year 3**

| <i>Name</i>            | <i>FTE</i> | <i>Location</i>            |
|------------------------|------------|----------------------------|
| *RUPENSKI, MEGAN       | 1.0        | DISTRICT OFFICE            |
| HILL, KAELYN           | 1.0        | MARI-LINN SCHOOL           |
| SIEWELL, GENEVIEVE     | 1.0        | MARI-LINN SCHOOL           |
| EVANS, BETHANY         | 1.0        | MARI-LINN SCHOOL/SUBLIMITY |
| *MEADOWS, HALEY M      | 1.0        | STAYTON ELEMENTARY         |
| WEAVER, KENDRA L       | 1.0        | STAYTON ELEMENTARY         |
| *DIAZ, ABIGAIL         | 1.0        | STAYTON HIGH SCHOOL        |
| HUGHES, KYLE E         | 1.0        | STAYTON HIGH SCHOOL        |
| KING, AIDAN            | 1.0        | STAYTON HIGH SCHOOL        |
| LITTAU, AIDEN R        | 1.0        | STAYTON HIGH SCHOOL        |
| RUDISHAUSER, JOEL      | 1.0        | STAYTON HIGH SCHOOL        |
| SEARS, EMILY L         | 1.0        | STAYTON HIGH SCHOOL        |
| *SHELDON, RYAN D       | 1.0        | STAYTON HIGH SCHOOL        |
| *STANLEY, KEVIN G      | 1.0        | STAYTON HIGH SCHOOL        |
| BROMLEY, GRACE L       | 1.0        | STAYTON MIDDLE SCHOOL      |
| JOY, ROBIN             | 1.0        | STAYTON MIDDLE SCHOOL      |
| *VINSON, LUCAS A       | 1.0        | STAYTON MIDDLE SCHOOL      |
| *WINNINGHAM, TOBIAS T  | 1.0        | STAYTON MIDDLE SCHOOL      |
| *CARLGREN, KATHERINE E | 1.0        | SUBLIMITY SCHOOL           |
| HAND, CAMILLE M        | 1.0        | SUBLIMITY SCHOOL           |
| HULL, STEPHANIE E      | 0.5        | SUBLIMITY SCHOOL           |
| SCHURTER, MIA          | 1.0        | SUBLIMITY SCHOOL           |
|                        |            |                            |

**Recommend Year 1 of 2-year Contract 2026-28**

| <i>Name</i>               | <i>FTE</i> | <i>Location</i>    |
|---------------------------|------------|--------------------|
| *ROWAN, JENNIFER          | 1.0        | DISTRICT OFFICE    |
| GROSSEN, KATIE            | 1.0        | DISTRICT OFFICE    |
| *WISE, KEVIN L            | 1.0        | MARI-LINN SCHOOL   |
| CARLILE, HOLLIE           | 1.0        | MARI-LINN SCHOOL   |
| COBLENTZ, YARA K          | 1.0        | MARI-LINN SCHOOL   |
| GJONNES, TERESA           | 1.0        | MARI-LINN SCHOOL   |
| MARTIN, EMMA              | 1.0        | MARI-LINN SCHOOL   |
| MILLS, NICHOLAS A         | 1.0        | MARI-LINN SCHOOL   |
| RASMUSSEN, ANDREW T       | 1.0        | MARI-LINN SCHOOL   |
| ROGERS, JULIE A           | 1.0        | MARI-LINN SCHOOL   |
| SCHLIEVERT, CHRIS M       | 1.0        | MARI-LINN SCHOOL   |
| *BIXLER, DANIEL S         | 1.0        | OPTIONS ACADEMY    |
| BREITLING, STEFANIE       | 1.0        | OPTIONS ACADEMY    |
| KRIEGER, RACHEL L         | 1.0        | OPTIONS ACADEMY    |
| *ANDERSON-KOSTIC, ADELE J | 1.0        | STAYTON ELEMENTARY |
| *HENDERSON, JOANNA F      | 0.5        | STAYTON ELEMENTARY |
| *MACEDO, KAREN ANN        | 1.0        | STAYTON ELEMENTARY |
| *OLSON, JULI ANN          | 0.5        | STAYTON ELEMENTARY |
| *SMATLAN, MEGHAN K        | 1.0        | STAYTON ELEMENTARY |
| ALDERSON, ERIKA           | 0.5        | STAYTON ELEMENTARY |
| ANGUS, DANIELLE M         | 1.0        | STAYTON ELEMENTARY |
| CARL, EMERSON J           | 1.0        | STAYTON ELEMENTARY |
| CARTER, TEAL              | 1.0        | STAYTON ELEMENTARY |
| CLARK, SHOW-MEI           | 1.0        | STAYTON ELEMENTARY |
| COOPER, SHEALON L         | 1.0        | STAYTON ELEMENTARY |
| ERWIN, AMY M              | 1.0        | STAYTON ELEMENTARY |
| FLEMMING, KRISTI J        | 1.0        | STAYTON ELEMENTARY |
| HANSEN, ASHLEY S          | 1.0        | STAYTON ELEMENTARY |
| HILL, ALLISON             | 1.0        | STAYTON ELEMENTARY |
| HOLM, DODI J              | 1.0        | STAYTON ELEMENTARY |
| JOHNSON, CAMERON          | 1.0        | STAYTON ELEMENTARY |
| LARIMER, CHARLES B        | 1.0        | STAYTON ELEMENTARY |
| LAUGLE, JULIE M           | 1.0        | STAYTON ELEMENTARY |
| MCKIBBON, DANIELLE        | 1.0        | STAYTON ELEMENTARY |
| PHILLIPS, KATHRIN         | 1.0        | STAYTON ELEMENTARY |
| PURNELL, JULIANA          | 1.0        | STAYTON ELEMENTARY |
| ROBBINS, LARISSA          | 0.5        | STAYTON ELEMENTARY |
| RORMAN, KIMBERLY A        | 1.0        | STAYTON ELEMENTARY |
| SCHAFFER, RACHEL A        | 1.0        | STAYTON ELEMENTARY |

|                          |     |                       |
|--------------------------|-----|-----------------------|
| *ANUNDSON, NICOLAS       | 1.0 | STAYTON HIGH SCHOOL   |
| *BOOCK, CORRIE           | 1.0 | STAYTON HIGH SCHOOL   |
| *NEWQUIST, MEGAN M       | 1.0 | STAYTON HIGH SCHOOL   |
| ANFILOFIEFF, OLEMPIADA A | 1.0 | STAYTON HIGH SCHOOL   |
| FLOOD, DANIELLE E        | 1.0 | STAYTON HIGH SCHOOL   |
| FOLGER, MICHAEL          | 1.0 | STAYTON HIGH SCHOOL   |
| FULKS, STEPHEN M         | 0.5 | STAYTON HIGH SCHOOL   |
| GARBER, DEVON            | 0.5 | STAYTON HIGH SCHOOL   |
| GERASIMOVA, ELENA        | 1.0 | STAYTON HIGH SCHOOL   |
| GLOVER, KELSI E          | 1.0 | STAYTON HIGH SCHOOL   |
| GONZALEZ, ALONSO         | 1.0 | STAYTON HIGH SCHOOL   |
| HENDRICKS, EMILY J       | 1.0 | STAYTON HIGH SCHOOL   |
| KENNEDY, NEILA           | 1.0 | STAYTON HIGH SCHOOL   |
| LAVELLE, LINDSEY         | 1.0 | STAYTON HIGH SCHOOL   |
| MORENO, BERTHA           | 1.0 | STAYTON HIGH SCHOOL   |
| MUHIC, AARON S           | 1.0 | STAYTON HIGH SCHOOL   |
| NYQUIST, RANDALL N       | 1.0 | STAYTON HIGH SCHOOL   |
| NYQUIST, WENDI           | 1.0 | STAYTON HIGH SCHOOL   |
| OFSTEAD, HEATH           | 1.0 | STAYTON HIGH SCHOOL   |
| PETERSON, STUART G       | 1.0 | STAYTON HIGH SCHOOL   |
| ROBERTSON, MELISSA       | 1.0 | STAYTON HIGH SCHOOL   |
| ROBINSON, CHRISTINA R    | 1.0 | STAYTON HIGH SCHOOL   |
| ROSE, RONALD             | 1.0 | STAYTON HIGH SCHOOL   |
| SCHIEDLER, MEGAN E       | 1.0 | STAYTON HIGH SCHOOL   |
| SHAFER, NICOLE           | 1.0 | STAYTON HIGH SCHOOL   |
| SHIELDS, CHRISTOPHER T   | 1.0 | STAYTON HIGH SCHOOL   |
| SHOEMAKER, LAURA B       | 1.0 | STAYTON HIGH SCHOOL   |
| STAHL, MARY KATHARYN     | 1.0 | STAYTON HIGH SCHOOL   |
| STUTZMAN, JENNIFER L     | 1.0 | STAYTON HIGH SCHOOL   |
| STUTZMAN, RONALD C       | 1.0 | STAYTON HIGH SCHOOL   |
| SZRAMEK, KATHRYN J       | 1.0 | STAYTON HIGH SCHOOL   |
| WOLFORD, MORGAN          | 1.0 | STAYTON MIDDLE SCHOOL |
| *FREAUFF, LISA T         | 1.0 | STAYTON MIDDLE SCHOOL |
| *ZURCHER, BRITTANY       | 1.0 | STAYTON MIDDLE SCHOOL |
| BAXTER, AMY L            | 1.0 | STAYTON MIDDLE SCHOOL |
| BIVIANO, CAITLYN A       | 1.0 | STAYTON MIDDLE SCHOOL |
| CORDRY, NEAL T           | 1.0 | STAYTON MIDDLE SCHOOL |
| DANIELS, KATRINA         | 1.0 | STAYTON MIDDLE SCHOOL |
| DAYTON, MICHELLE L       | 1.0 | STAYTON MIDDLE SCHOOL |
| FULKS, STEPHEN M         | 0.5 | STAYTON MIDDLE SCHOOL |
| GARBER, DEVON            | 0.5 | STAYTON MIDDLE SCHOOL |
| GARCIA, KELSEY           | 1.0 | STAYTON MIDDLE SCHOOL |

|                        |     |                       |
|------------------------|-----|-----------------------|
| HAUCK, SAMANTHA        | 1.0 | STAYTON MIDDLE SCHOOL |
| HAWKINS, CLIFTON W     | 1.0 | STAYTON MIDDLE SCHOOL |
| HILL, ERIN K           | 1.0 | STAYTON MIDDLE SCHOOL |
| HOLM, ERIN             | 1.0 | STAYTON MIDDLE SCHOOL |
| KING, BRYAN            | 1.0 | STAYTON MIDDLE SCHOOL |
| KOEKKOEK, BRENT A      | 1.0 | STAYTON MIDDLE SCHOOL |
| LINDSEY, ROBERT WAYNE  | 1.0 | STAYTON MIDDLE SCHOOL |
| MANN, SARAH            | 1.0 | STAYTON MIDDLE SCHOOL |
| MANNIX, MICHAEL J      | 1.0 | STAYTON MIDDLE SCHOOL |
| McCAHILL, STELLA       | 1.0 | STAYTON MIDDLE SCHOOL |
| PRUETT, MADISYN        | 1.0 | STAYTON MIDDLE SCHOOL |
| PURNELL, KENNETH       | 1.0 | STAYTON MIDDLE SCHOOL |
| SERRY, SHAYLEE R       | 1.0 | STAYTON MIDDLE SCHOOL |
| SMITH, THOMAS S        | 1.0 | STAYTON MIDDLE SCHOOL |
| SOUTHERTON, TAMRA      | 1.0 | STAYTON MIDDLE SCHOOL |
| UPCHURCH, JENNIFER     | 1.0 | STAYTON MIDDLE SCHOOL |
| WOLF, ELIZABETH        | 1.0 | STAYTON MIDDLE SCHOOL |
| *FRITZ, JOSIAH         | 1.0 | SUBLIMITY SCHOOL      |
| *THOMSON, KATELYN K    | 1.0 | SUBLIMITY SCHOOL      |
| *VINSON, AMANDA R      | 1.0 | SUBLIMITY SCHOOL      |
| CARL, KATELYNN G       | 1.0 | SUBLIMITY SCHOOL      |
| GARIBALDI, MANDI N     | 1.0 | SUBLIMITY SCHOOL      |
| HAWKINS, JOHN SCOTT    | 1.0 | SUBLIMITY SCHOOL      |
| HILL, ALIYAH B         | 1.0 | SUBLIMITY SCHOOL      |
| KING, JOHN D           | 1.0 | SUBLIMITY SCHOOL      |
| KISER, JOSEPH A        | 1.0 | SUBLIMITY SCHOOL      |
| LIME, PAULIE A         | 1.0 | SUBLIMITY SCHOOL      |
| LOVING, KYLIE E        | 1.0 | SUBLIMITY SCHOOL      |
| MITCHELL, REBECCA S    | 1.0 | SUBLIMITY SCHOOL      |
| REGNIER, ALLEN         | 1.0 | SUBLIMITY SCHOOL      |
| RUIZ, DANNIE           | 1.0 | SUBLIMITY SCHOOL      |
| SMITH BROMLEY, MERYL J | 1.0 | SUBLIMITY SCHOOL      |
| SPARKS, ULRIKE         | 1.0 | SUBLIMITY SCHOOL      |
|                        |     |                       |

**Informational Only:**

**Resignation Received or Not Included for Renewal**

| <i>Name</i>     | <i>FTE</i> | <i>Location</i>       | <i>Notes</i>                   |
|-----------------|------------|-----------------------|--------------------------------|
| DANIELS, RUTH   | 1.0        | STAYTON ELEMENTARY    | WAS ON A LOA 25/26             |
| FURUYA, CASEY   | 1.0        | STAYTON MIDDLE SCHOOL | Resigned last day<br>6/11/2026 |
| FENTON, LINDSEY | 1.0        | SUBLIMITY             | Resigned last day<br>1/6/2026  |

**Temporary Contract - Ends 6/11/2026**

| <i>Name</i>      | <i>FTE</i> | <i>Location</i>  | <i>Notes</i>                   |
|------------------|------------|------------------|--------------------------------|
| HAMPTON, AIMEE   | 1.0        | SUBLIMITY SCHOOL | If position opens, can reapply |
| COUNES, HAILEY H | 1.0        | SUBLIMITY SCHOOL | If position opens, can reapply |