

NORTH SANTIAM SCHOOL DISTRICT 29J

Special Session/Executive Session - 7:00 PM

AGENDA - EXPLANATION

Thursday, June 20, 2013

District Office

The North Santiam School Board of Directors will meet in a Special Session on June 20, 2013 at 7:00 p.m. followed by an Executive Session under ORS 192.660 (2)(b)-Discipline of a Public Officer or Employee and ORS 192.660 (2)(h)-Legal Counsel. All sessions will be held in the Santiam Meeting Room located on the District Office site at 1155 N 3rd Avenue in Stayton. Executive Sessions are closed to the public.

1. CALL SPECIAL SESSION TO ORDER

2. RECESS TO EXECUTIVE SESSION

The Board will recess into Executive Session under ORS 192.660 (2)(b) -Discipline of a Public Officer or Employee to hear a grievance filed by the North Santiam Education Association.

Time:

2. 1. Grievance Hearing:

Information regarding the discipline of an employee has been privately posted for Board member review by the HR Department. The Association's case will be presented by Margaret Olney. The Board is being asked to uphold the decision or dismiss the action with regards to discipline of an employee.

3. RECESS TO SEPARATE EXECUTIVE SESSION

The Board has the prerogative of adjourning into a separate Executive Session to confer with counsel under ORS 192.660 (2)(h)-Legal Counsel prior to deliberations and making a decision.

Time:

4. ADJOURN EXECUTIVE SESSIONS & RETURN TO SPECIAL SESSION

Once deliberations are completed, the Board will move into open session to make a decision on the grievance. The Board does have the option to delay their decision for up to 15 days if more information or clarification is needed. In order for a motion to pass, a quorum of the Board (four members) must vote yes. Otherwise, the motion fails.

5. ACTION

POSSIBLE MOTION

I move the Board uphold (or dismiss) the findings of the District and the disciplinary action taken as presented during the Executive Session.

By:

Second:

Vote:

6. **ADJOURN**

Time:

EQUAL OPPORTUNITY EMPLOYER

Equal employment opportunity and treatment shall be practiced by the North Santiam School District regardless of race, color, national origin, religion, sex, age, marital status, and disability if the employee, with or without reasonable accommodation, is able to perform the essential functions of the position. This meeting location is accessible to persons with disabilities. A request for an interpreter for the hearing impaired or for other accommodations for persons with disabilities should be made at least 48 hours prior to the meeting. If you require special accommodations, please contact Mary Richards at the North Santiam School District Office at 503-769-4928.