



Special Board Meeting OF THE BOARD OF DIRECTORS

Friday, October 24, 2025 - 12:30 PM

This meeting will be held virtually.

AGENDA

1. **Call to Order / Roll Call**
2. **Interview Professional Services Search Firms** **2**
 - a. McPherson & Jacobson, LLC
 - b. Hazard Young Attea & Associates (HYA)
 - c. Ray & Associates, Inc.
3. **Action Agenda**
 - a. Board Deliberation & Search Firm Selection
4. **Adjournment**

We welcome all attendees and are here to help accommodate requests for participation. Requests for interpretation, translation services, an interpreter for the hearing impaired, or other accommodations can be made in advance (48 hours) by emailing the [Superintendent's office](#) or by phone at 541-842-3621.



EXECUTIVE SUMMARY

Meeting Date:	October 24, 2025
Agenda Item:	Interview Professional Services Search Firms & Select Firm
Item Type:	Discussion & Action
Administrator:	Board Chair
Objective:	Interview professional services search firms and make final selection of firm

Background: The district issued a Request for Proposals (RFP) seeking qualified professional services firms to assist with the superintendent search process. Four firms submitted proposals for consideration. The Board reviewed the proposals and met on October 22 to determine which firms to interview.

Based on individual Board member evaluations using the established criteria, the following firms were selected for interviews: McPherson & Jacobson, LLC; Hazard, Young, Attea & Associates (HYA); and Ray & Associates, Inc.

At this meeting, the Board will conduct interviews with each firm and determine which firm to engage for the superintendent search.

Additional Materials: Distributed to Board members prior to the meeting.

Recommendation: Interview search firms and make a final decision on which firm to engage.

Suggested Motion: *“I move to approve (firm name) _____ to assist the Medford School Board with the superintendent search process.”*