BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON

There will be a Regular Meeting of the
Board of Education of the Umatilla County School District 8R
at Hermiston School District Offices
Boardroom
305 S.W. 11th Street.
Hermiston, Oregon 97838
Monday, November 9, 2026, 6:00 PM

Rosa Cerda-Diaz
Executive Assistant to the
Superintendent and Board of Education

AGENDA

1. **CALL TO ORDER REGULAR MEETING** *Vice Chair Ms. Luisi*
2. **INTRODUCTORY ITEMS** *Vice Chair Ms. Luisi*
    1. Pledge of Allegiance
    2. Adoption of Agenda
    3. Approval of Minutes 3
3. **COMMUNICATIONS AND ANNOUNCEMENTS**
    1. Student Board Representative *Miss McKenzie*
    2. Oregon School Employees Association *Ms. Henderson*
    3. Hermiston Association of Teachers *Ms. Andrade*
4. **PRESENTATIONS AND RECOGNITIONS**
    1. Assessment *Dr. Farley & Mr. Depew* 7
5. **PUBLIC COMMENTS** *Vice Chair Ms. Luisi* **33**

    Welcome. This is the time we reserve in our meeting for public comment.
    According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.
    The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.
    Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.
    Is there anyone here tonight who would like to address the board?
6. **REPORTS**
    1. Board of Education *Vice Chair Ms. Luisi*

        Board of Education Goals

        1. Academic Achievement. Demonstrate continuous improvement in all measured areas for each student.
        2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.

* Timing of agenda is not meant to be time specific. Instead, the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.
** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.
*** Members of the public are invited to address the Board of Education during Public Comments.

3. Community. Engage our diverse community in creating opportunities to advance student achievement.

2. Business Office *Ms. Saul*
    1. Financial Reports 34

3. Superintendent's Office *Dr. Mooney*
    1. Enrollment Report 37

7. **STUDY ITEMS**
    1. Budget Committee Calendar *Ms. Saul* 40

8. **CONSENT ITEMS****
    1. Human Resources Department
        1. Personnel Resignation 41
        2. Personnel Appointment 42
    2. Business Office
        1. Acceptance of Gifts 43

9. **ACTION ITEMS**
    1. OSBA Resolution *Dr. Mooney* 47

10. **CALENDAR AND FUTURE ITEMS**
    1. Future Agenda Item Discussion *Vice Chair Ms. Luisi*
    2. Calendar Review *Dr. Mooney* 48

11. **EXECUTIVE SESSION**
    1. Negotiations ORS 192.660(2)(d) 52

12. **ADJOURN**

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** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

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Regular Meeting Minutes
UMATILLA COUNTY SCHOOL DISTRICT #8, HERMISTON
October 12, 2026

1. CALL TO ORDER REGULAR MEETING

Chair Hurst called to order the regular meeting 6:00 p.m.

Hermiston School Board members present: Mr. James Hurst, Ms. Bonnie Luisi, Ms. Teri Vander Stelt, Ms. Lili Gomez, Mr. Chris Elliott, Mr. Greg Jones, and Mr. Phillip Spicerkuhn. Also, in attendance were Assistant Superintendent Jake Bacon, Director of Business Services Katie Saul, and Executive Assistant to the Superintendent and Board Rosa Cerda-Diaz.

2. INTRODUCTORY ITEMS

2.1. Pledge of Allegiance

Chair Hurst led everyone to the Pledge of Allegiance.

2.2. Adoption of Agenda

Mr. Chris Elliott made a motion to adopt the agenda as presented. The motion was seconded by Ms. Lili Gomez, which passed with a vote of 7-0.

2.3. Approval of Minutes

Mr. Greg Jones made a motion to approve and accept the minutes for the September 14, 2026, Regular Meeting Minutes with the correction of Item 5.3. changing it to 5,077; September 14, 2026, Executive Session for Complaint Minutes; September 14, 2026, Executive Session for Negotiation Minutes; September 14, 2026, Executive Session for Supt. Eval. Minutes; September 21, 2026, Board Retreat Meeting Minutes; September 21, 2026, Executive Session for Negotiation Minutes; September 28, 2026, Special Meeting Minutes. The motion was seconded by Ms. Teri Vander Stelt, which passed with a vote of 7-0.

3. PRESENTATIONS AND RECOGNITIONS

3.1. 2025-2026 Div 22 Standards Assurances

Mr. Bacon shared the Division 22 Standards Assurances for the 2025-2026 School Year. Which he also reported of Hermiston School District to be in compliance with Division 22 standards for 2025-2026 school year.

4. PUBLIC COMMENTS

No written comments were provided in advance, and no requests were made to address the board virtually.

In-person public comments were provided by Nick Ridling addressing the board about the community use of district facilities and formal complaints. Kami Ridling, Shann West, Kena West, Koreana Faretta, Jessica Marcum all addressed the board about the access, youth sports, and use of facilities.

5. COMMUNICATIONS AND ANNOUNCEMENTS

5.1. Student Board Representative

Miss McKenzie shared an HHS student leadership update. She provided an overview of sports, clubs, festival activities, homecoming, spirit week, and the play of Charlotte's Web coming up on October 22, 24, 29, & 30.

5.2. Oregon School Employees Association

Ms. Henderson shared an OSEA update. She recognized custodial and maintenance for their hard work. Additionally, she provided the October 27 Negotiation meeting and treats on main that it is such a great tradition and fun for kids.

5.3. Hermiston Association of Teachers

HAT President Alayna Andrade provided an update on teachers and activities that have taken place. Ms. Andrade additionally gave a shout out and thanked all staff for hosting family nights at the elementary schools and the education pathway for teachers and students for their dedication.

6. REPORTS

6.1. Board of Education

Board members reported on activities they participated in or attended since the last board meeting.

- Chair Hurst expresses appreciation for the district's athletic events, Homecoming activities, school spirit, and all other programs. He reflected on the Board Retreat and emphasized the Board's responsibility to serve the community, provide thoughtful oversight, and identify opportunities for district improvement. He also expressed appreciation for Board members' volunteer service, preparation, and meaningful discussions focused on supporting students, families, and the community.
- Mr. Greg Jones reported that the Homecoming activities went well and shared that he had attended a football game and enjoyed supporting district athletics.
- Ms. Teri Vander Stelt highlighted the Possibility Festival as a positive event for students that promoted positivity.
- Ms. Bonnie Luisi reported on her work with the Hermiston Education Foundation (HEF), including preparations for the February Crab Feed and Auction. She also shared that HEF had provided funds to each school last month for family night, awarded eight scholarships to graduating seniors, and supported a Portland Opera Presentation for elementary students.

6.2. Business Office

6.2.1. Financial Reports

Ms. Saul reviewed the revenue, expenditure, and ending fund balance reports for August 2026. Both revenue and expenditure reports are green with an ending fund balance of 10.00%.

6.3. Superintendent's Office

6.3.1. Enrollment Report

Mr. Bacon shared the enrollment report as of September 30, 2026.

7. CONSENT ITEMS**

7.1. Human Resources Department

Ms. Bonnie Luisi made a motion to approve the consent items 7.1.1. through 7.3.1. The motion was seconded by Ms. Teri Vander, which passed with a vote of 7-0.

7.1.1. Personnel Resignation

That the Board of Education approved the resignation of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Charles Terry III	Behavior Specialist	District Office
Margaret Terry	Evaluation Specialist	District Office

7.2. Business Office

7.2.1. Acceptance of Gifts

That the Board of Education accepts the following gifts:

School/Program	Gift	Value	Donor
Hermiston School District	Fueling the Future Program	$1,786	Morrow County Grain Grower

7.3. Superintendent's Office

7.3.1. Policy Review - Second Read CBA G1-JHC D1

That the Board of Education adopted the list of policies under review, as included:

CBA G1	Qualifications and Duties of the Superintendent
CBG G1	Evaluation of the Superintendent
CEA G1	Educational Equity Advisory Committee
DBEA D1	Budget Committee
EBB D1	Integrated Pest Management
EBBA D1	Student Health Services**
GAA D1	Personnel: Definitions **(DELETE)**
GBA D1	Equal Employment Opportunity
GBA R D1	Veterans' Preference (Version 1) **DELETE**
GBA R G1	Veteran and State Servicemember Preference (Version 2)
GBN_JBA D1	Sexual Harassment
GCBDA_GDBDA R 1 D1	Family and Medical Leave
GCBDD_GDBDD D1	Sick Time
JBA_GBN D1	Sexual Harassment
JHC D1	Student Health Services and Requirements **(DELETE)**

8. ACTION ITEMS

8.1. August 14, 2026, Complaint

Ms. Bonnie Luisi made a motion that the Board takes no further action on the complaint dated August 14, 2026. With Mr. Chris Elliott not voting due to a conflict of interest. The

motion was seconded by Ms. Teri Vander Stelt, which passed with 5 votes and 1 opposed.

9. CALENDAR AND FUTURE ITEMS

9.1. November Board Meeting Dates

Chair Hurst discussed the November Board Meetings. Agreeing to cancel the November 23 Board Meeting.

9.2. Future Agenda Item Discussion

The board discussed the facility use.

9.3. Calendar Review

Mr. Bacon reviewed future calendars and upcoming events with the Board, highlighting athletic events, elementary school book fairs, and Outdoor School.

10. ADJOURN

With no further business Chair Hurst adjourned the meeting at 8:01 p.m.

_____ _____

Date Chairman

_____

Superintendent/Clerk

_____

Secretary

STUDENT LEARNING & ASSESSMENT

Assessment Results 2025-2026

From MAP Predictions to Instructional Action

Small Moves. Stronger Instruction. Better Outcomes.

OREGON’S NEW ACCOUNTABILITY MODEL

Senate Bill 141 | Shared outcomes. Context-sensitive targets. Continuous improvement.

1

STATEWIDE DIRECTION

Oregon sets seven common student-outcome measures and a 12-year improvement trajectory.

Plus one locally chosen metric

2

SIMILAR DISTRICT GROUPS

ODE groups comparable districts using demographic and community characteristics to inform fair, ambitious targets.

3

LOCAL GROWTH TARGETS

Districts and ODE co-develop four-year goals reflecting local starting points, with progress reviewed annually.

BOARD TAKEAWAY **Common expectations for all • Growth targets informed by local context • Accountability tied to improvement**

SEVEN METRICS. ONE LONG-TERM DIRECTION.

Adopted Oregon statewide targets for 2029–30 — these are NOT automatically Hermiston's local targets.

STATEWIDE INDICATOR	2024–25	2029–30 GOAL
K–2 regular attendance	70.7%	**82.0%**
K–12 regular attendance	66.5%	**78.3%**
Grade 3 ELA proficiency	**40.3%**	**52.6%**
Grade 8 math proficiency	**28.9%**	**52.0%**
Grade 9 on-track	86.6%	**94.9%**
Four-year graduation	83.0%	**92.3%**
Five-year completion	87.4%	**95.4%**

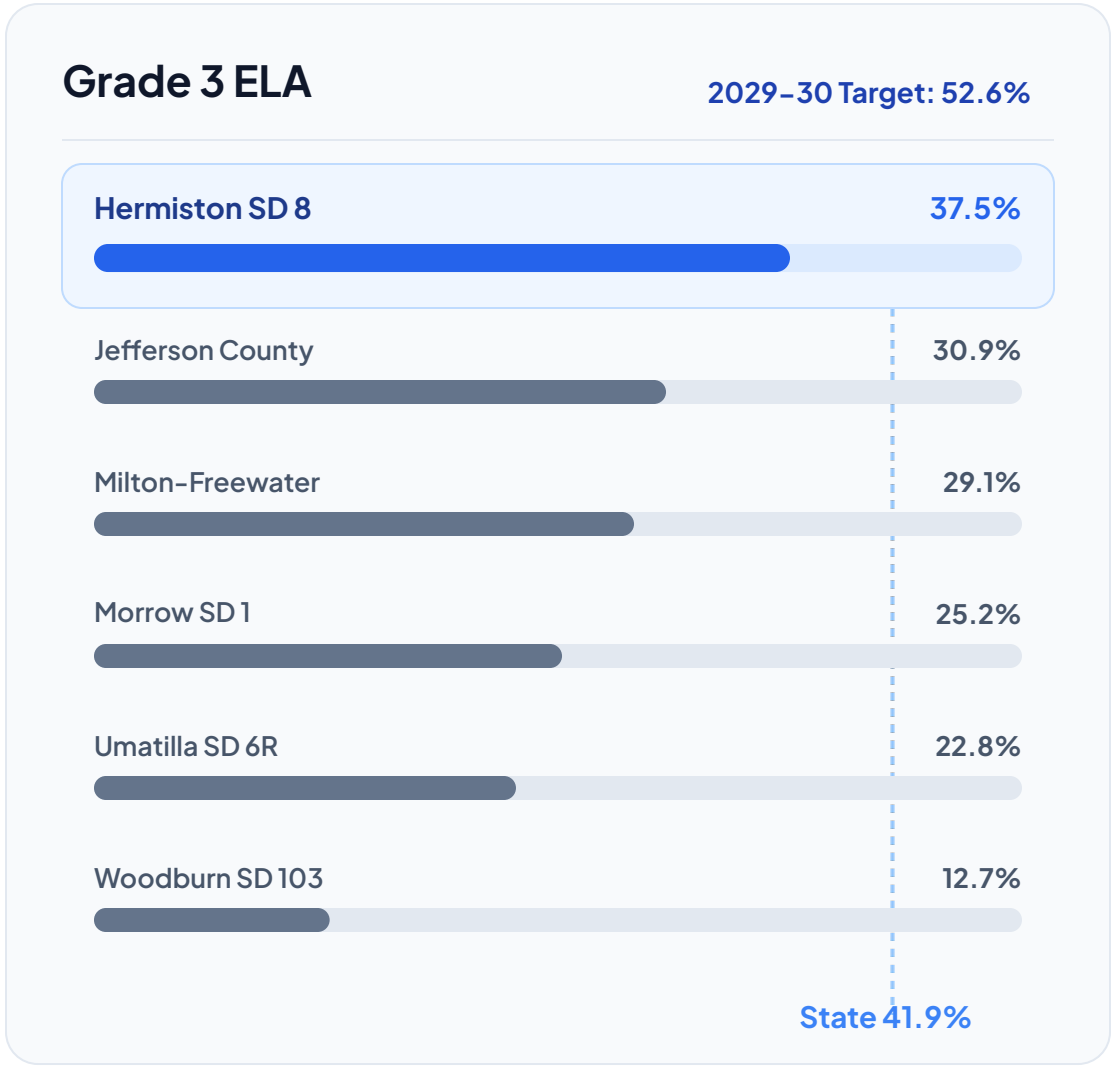
WHAT CHANGES FOR US?

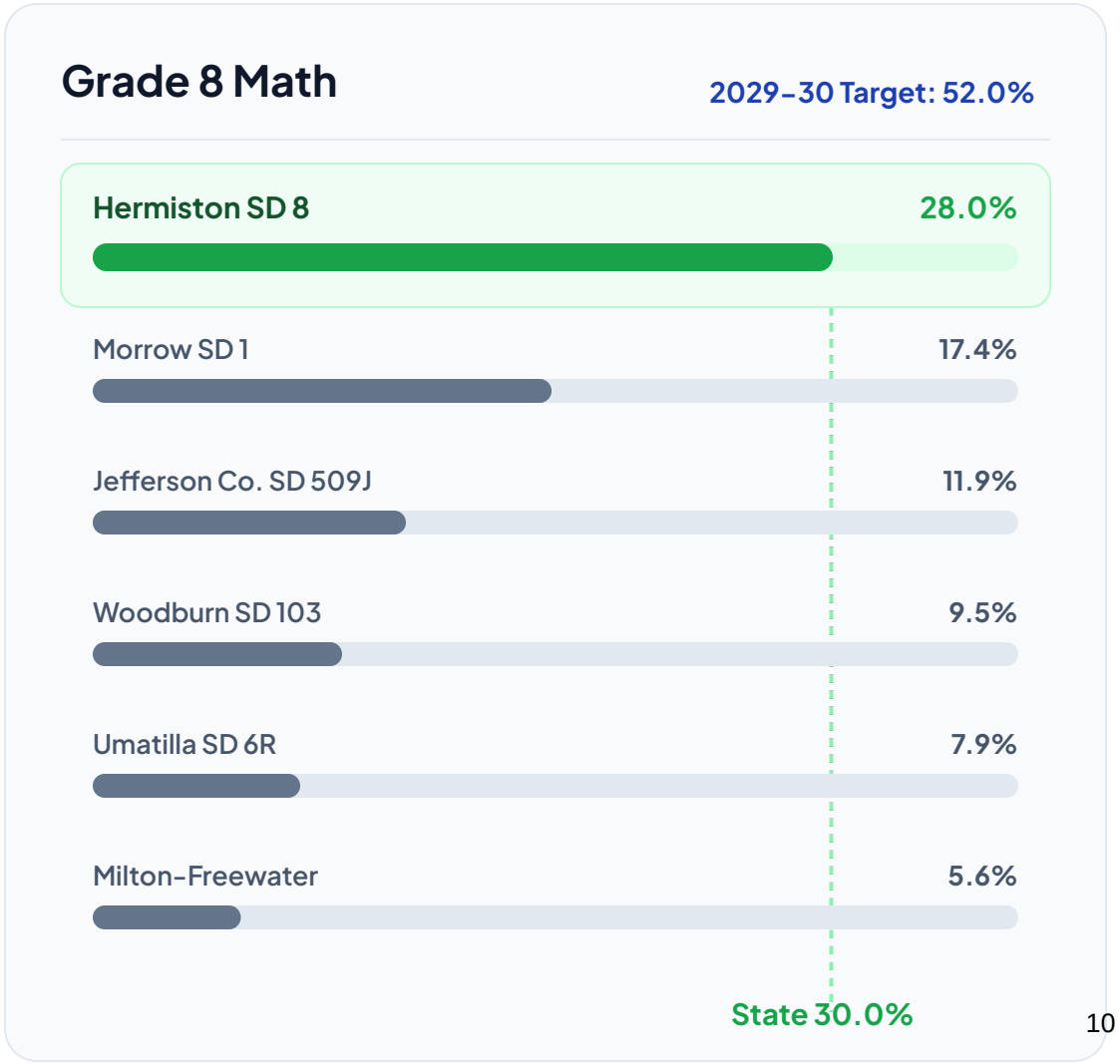
- Set locally appropriate performance growth targets
- Monitor trends across multiple student outcomes
- Use evidence to adjust supports and instruction
- Track progress toward four-, eight-, and twelve-year milestones

KEY MESSAGE **Accountability moves beyond a single test score toward measurable, sustained student success.**

2025-26 VISUAL OSAS BENCHMARK

Hermiston vs. Cluster Peer Group Comparison





How Our Assessment System Works

MAP growth model and OSAS benchmark model are designed to complement each other.

INTERIM ASSESSMENTS • MAP GROWTH

SUMMATIVE ASSESSMENT • OSAS

FALL

Identify needs & establish a baseline

→

WINTER

Monitor growth & adjust instruction

→

SPRING

Evaluate progress & readiness

ANNUAL OSAS

Measure proficiency against Oregon academic standards

One connected cycle of evidence and action

MAP helps us respond during the year. OSAS helps us evaluate outcomes and improve the system.

ASSESSMENT EVOLUTION

OREGON ASSESSMENTS: EXPECTATIONS HAVE EVOLVED

From demonstrating what students know to showing how they use what they know

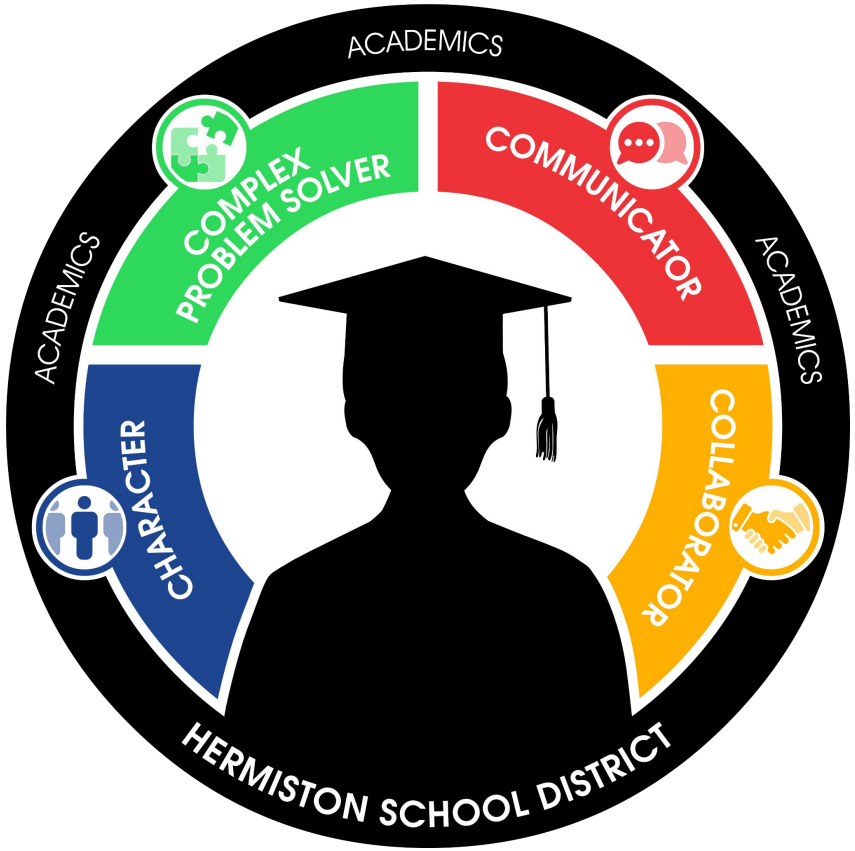
BEFORE 2015	2014–15	2018–19	2021–PRESENT
Knowledge & procedures	**Reasoning & evidence**	**Scientific practices**	**Deeper application**
Recall, selected responses, and foundational skills	Smarter Balanced: multi-step thinking, writing, and application	NGSS-aligned science: investigation, data, and explanation	Updated math standards and continued focus on modeling and conceptual understanding

THE IMPLICATION FOR INSTRUCTION

Students need regular opportunities to explain their thinking, use evidence, solve unfamiliar problems, and apply learning in meaningful contexts.

OUR PORTRAIT OF A GRADUATE IS THE BRIDGE

The competencies we value are the same habits of learning that support deeper assessment demands



COMPLEX PROBLEM SOLVING

Analyze unfamiliar problems, select strategies, model solutions, and revise thinking.

COMMUNICATION

Explain reasoning clearly, support claims with evidence, and communicate understanding.

COLLABORATION

Discuss ideas, consider different perspectives, and refine solutions through feedback.

CHARACTER

Persevere through challenging tasks, take ownership, and reflect on learning.

SMALL MOVES. STRONGER INSTRUCTION. BETTER OUTCOMES.

OUR STARTING POINT

Turning Assessment Data into Immediate Classroom Action

From Identification to Execution

"We take full ownership of these outcomes. Success will not come from worrying about last spring's state scores, but from making precise, daily instructional adjustments in our classrooms right now."

ACKNOWLEDGE (Own the gap)

PLCs will examine grade-level skill gaps alongside bright spots to identify exact learning targets where students fall short.

UNDERSTAND (Target the move)

Teams will select 1–2 high-leverage instructional changes for upcoming units while using MAP RIT benchmarks for targeted support.

RESPOND (Verify the impact)

Teams will monitor progress using common formative assessments and Winter MAP Growth data to evaluate impact.

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Administrator look-fors: are we acting on the evidence?

Move the conversation from score reporting to instructional response and measurable impact.

UNIT PLANNING	Are grade-level priorities, success criteria, and upcoming checks clear?
PLC COLLABORATION	Are teams studying student work and planning shared responses?
EXPLICIT INSTRUCTION	Do lessons model, guide, check, and release learning effectively?
MTSS & SUPPORT	Are students getting timely support without reduced expectations?
MONITORING IMPACT	Can teams show which instructional moves changed student outcomes?

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Why HSD Chose MAP Growth

One assessment system. Multiple opportunities to improve learning.

MEASURES ACHIEVEMENT	Shows where students are performing and whether they are progressing.
PREDICTS OSAS READINESS	Identifies students at risk of not meeting grade-level expectations.
INSTRUCTIONAL DECISIONS	Helps PLCs identify learning needs and monitor instructional impact.
GRADE-LEVEL PROGRESSION	Provides consistent measures for examining student progress over time.
OREGON ACCOUNTABILITY	Meets the state's approved interim assessment requirements.

MAP Reading Growth: Achievement and Growth by Grade (Fall 2025–26 vs. Fall 2026–27)

Grade	Fall 2025–26 Achievement	Fall 2026–27 Achievement	Change	National Growth Percentile
2	45th	**52nd**	+7	**55th**
3	40th	**50th**	+10	**55th**
4	48th	47th	−1	42nd
5	43rd	43rd	0	**56th**
6	52nd	44th	−8	43rd
7	38th	**42nd**	+4	**52nd**
8	40th	**42nd**	+2	**50th**
9	48th	**50th**	+2	**61st**
10	45th	42nd	−3	48th
11	46th	**49th**	+3	**54th**

KEY TAKEAWAY

Grades 2, 3, 7, 8, 9, and 11 demonstrated positive achievement growth, with Grades 2, 3, 5, 7, 8, 9, and 11 meeting or exceeding the 50th National Growth Percentile.

MAP Math Growth: Achievement and Growth by Grade (Fall 2025–26 vs. Fall 2026–27)

Grade	Fall 2025–26 Achievement	Fall 2026–27 Achievement	Change	National Growth Percentile
2	52nd	50th	−2	48th
3	50th	45th	−5	47th
4	52nd	51st	−1	41st
5	47th	46th	−1	45th
6	44th	**47th**	+3	**56th**
7	40th	**49th**	+9	**56th**
8	48th	43rd	−5	41st
9	41st	**49th**	+8	**54th**
10	52nd	**54th**	+2	**52nd**
11	39th	**43rd**	+4	47th

KEY TAKEAWAY

Grades 6, 7, 9, 10, and 11 demonstrated positive achievement growth, with Grades 6, 7, 9, and 10 exceeding the 50th National Growth Percentile.

What is the Oregon MAP Growth Linking Study?

NWEA statistically connects MAP Growth RIT scores with Oregon Smarter Balanced (OSAS) performance.

Can MAP Growth help predict student success on OSAS? Yes. The Oregon Linking Study establishes a strong, statistical connection.

01

Connects Two Assessments

Researchers analyze student performance data on both MAP Growth and OSAS to link RIT scores directly with state standards.

02

Establishes Benchmarks

Identifies precise MAP RIT scores associated with meeting grade-level proficiency expectations on Oregon's state test.

03

Provides Early Indicators

Helps predict which students are on track or need targeted support well in advance of summative spring testing.

Key Takeaway: MAP Growth provides a reliable indicator of future OSAS performance, allowing educators to identify and address learning needs before state testing.

Source: NWEA, Predicting Performance on the Oregon Smarter Balanced Summative Assessments Based on NWEA MAP Growth Scores (August 2025).

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Why the linking study gives us confidence

The association is strong enough to support early identification and ongoing checks.

0.83–0.91

SCORE CORRELATIONS

Across the study's ELA and mathematics grade-level comparisons.

87–89%

MATH CLASSIFICATION ACCURACY

Students correctly classified as proficient or not proficient using spring math cut scores.

"MAP Growth doesn't tell us with certainty how a student will perform on OSAS, but it gives us a reliable early indicator of who is on track and who may need additional support."

These are statewide research findings—not automatically Hermiston-specific performance measures. Source: NWEA Oregon linking study (2025), Figures E.1–E.2 and Table 3.7. 20

Our commitment: use MAP to help change the outcome

A predictive system is only valuable when it changes the instructional response.

Do not wait until OSAS to learn who needs support.

Use fall data to anticipate needs, winter data to evaluate progress, and spring data to verify impact.

BOARD TAKEAWAY

Our local outcomes generally follow NWEA's linking-study pattern. The next step is not simply better prediction—it is stronger instruction and greater student growth.

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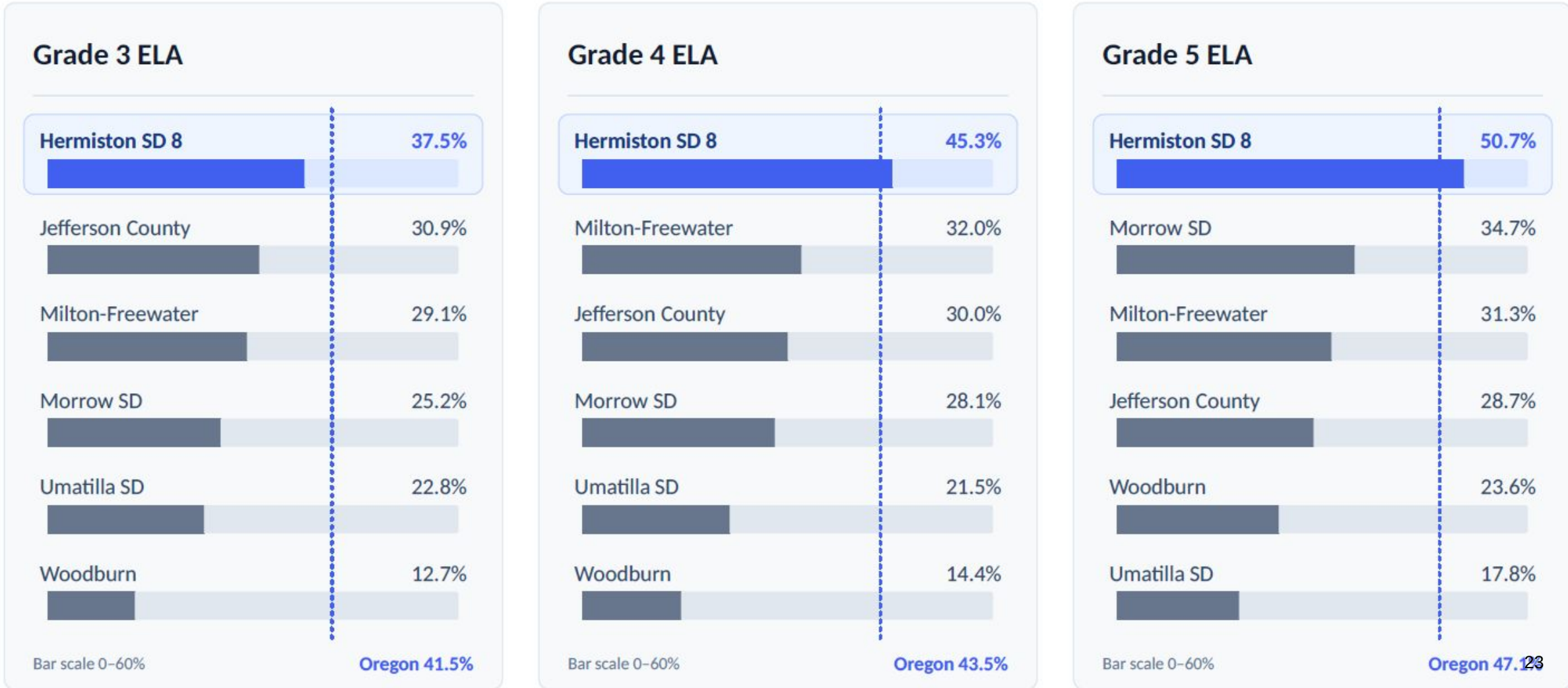
District Comparison Overview

APPENDIX

District Comparison Overview

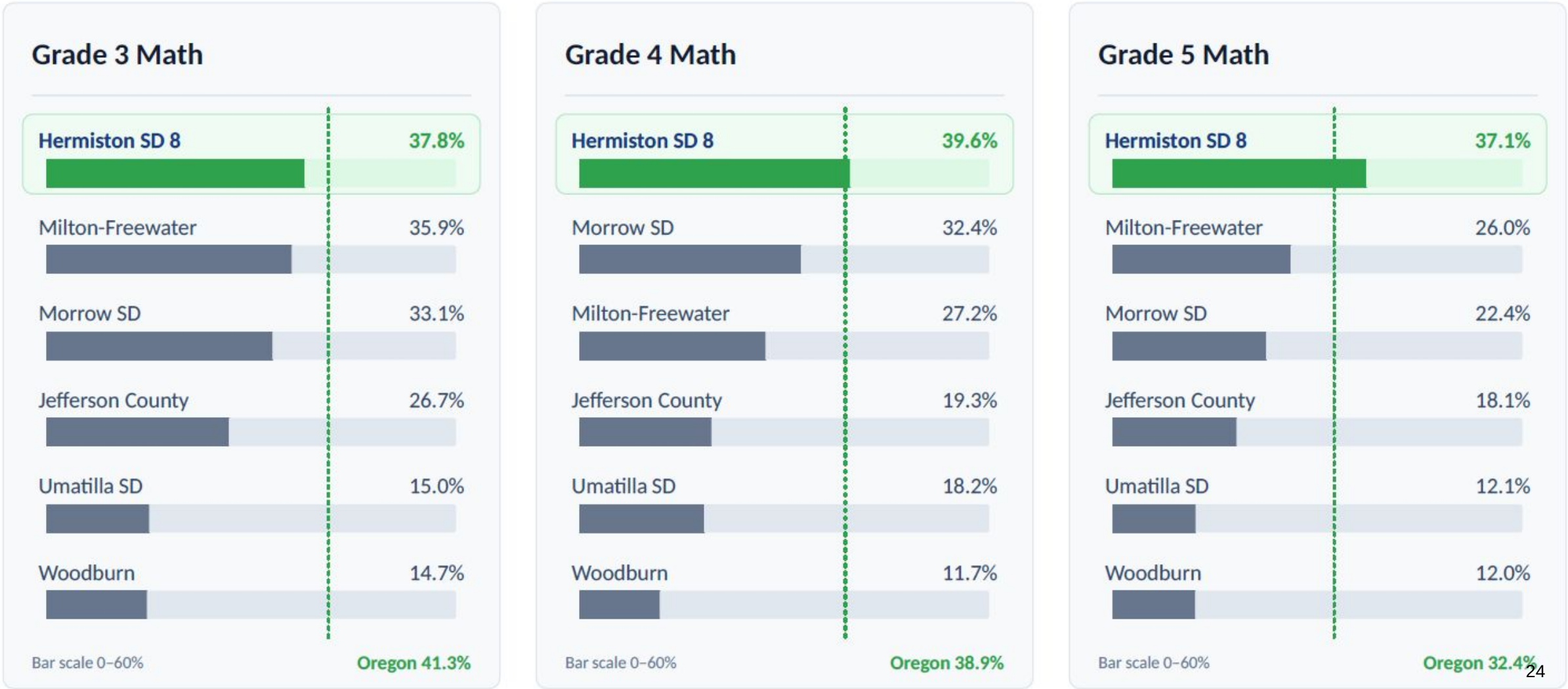
OSAS DISTRICT COMPARISON

Elementary ELA



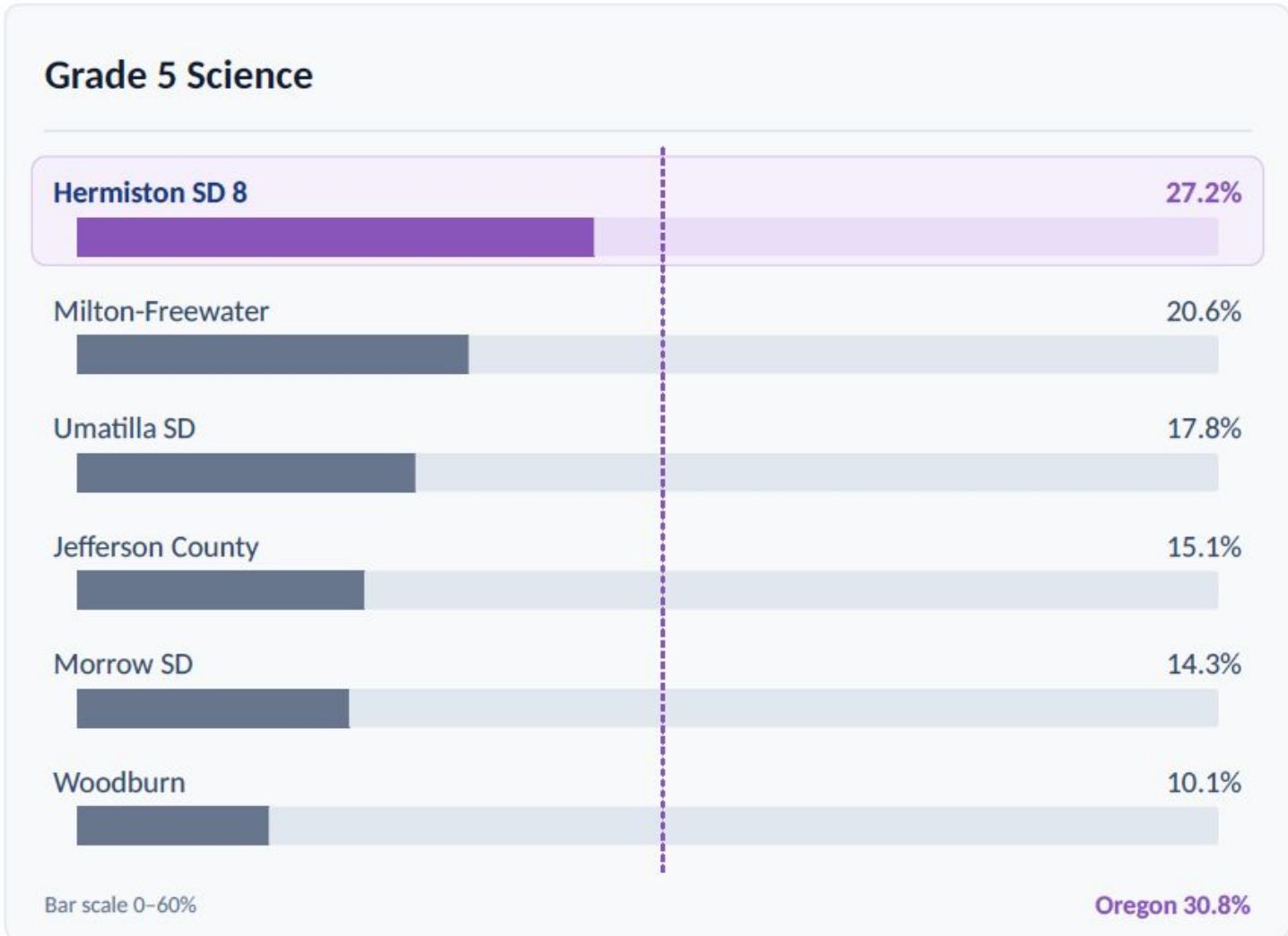
OSAS DISTRICT COMPARISON

Elementary Math



OSAS DISTRICT COMPARISON

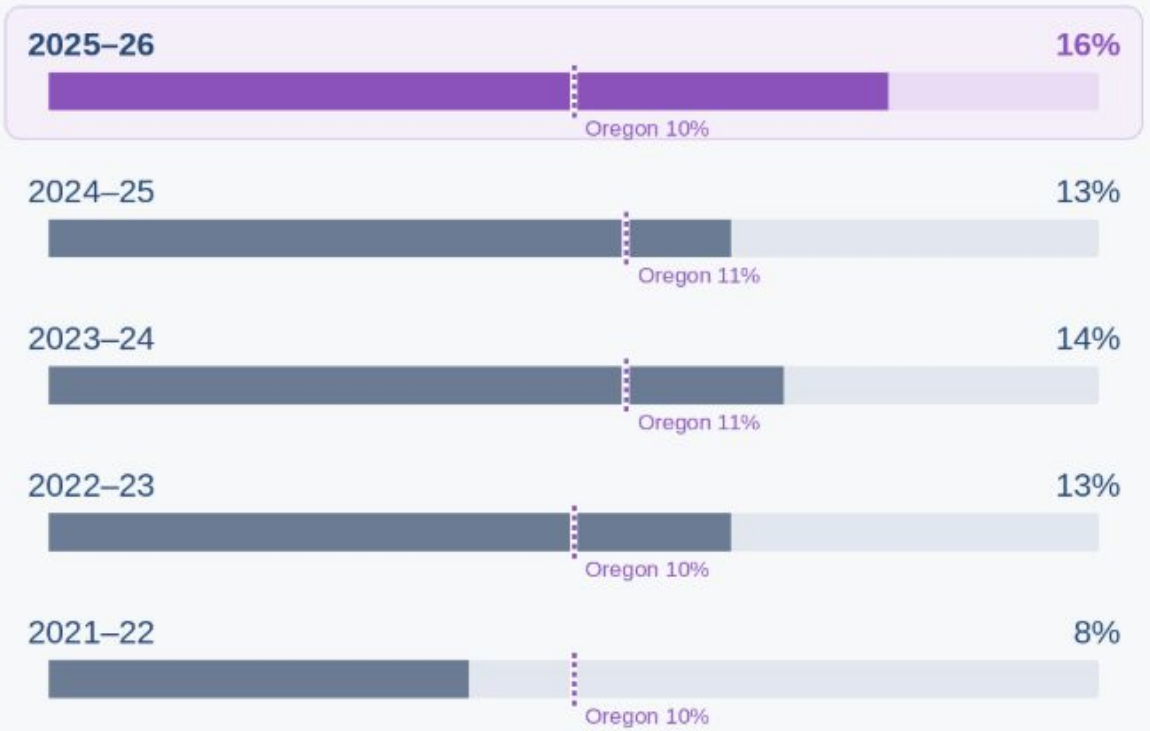
Elementary Science



English Learner Outcomes

ELPA Proficiency

Hermiston SD 8

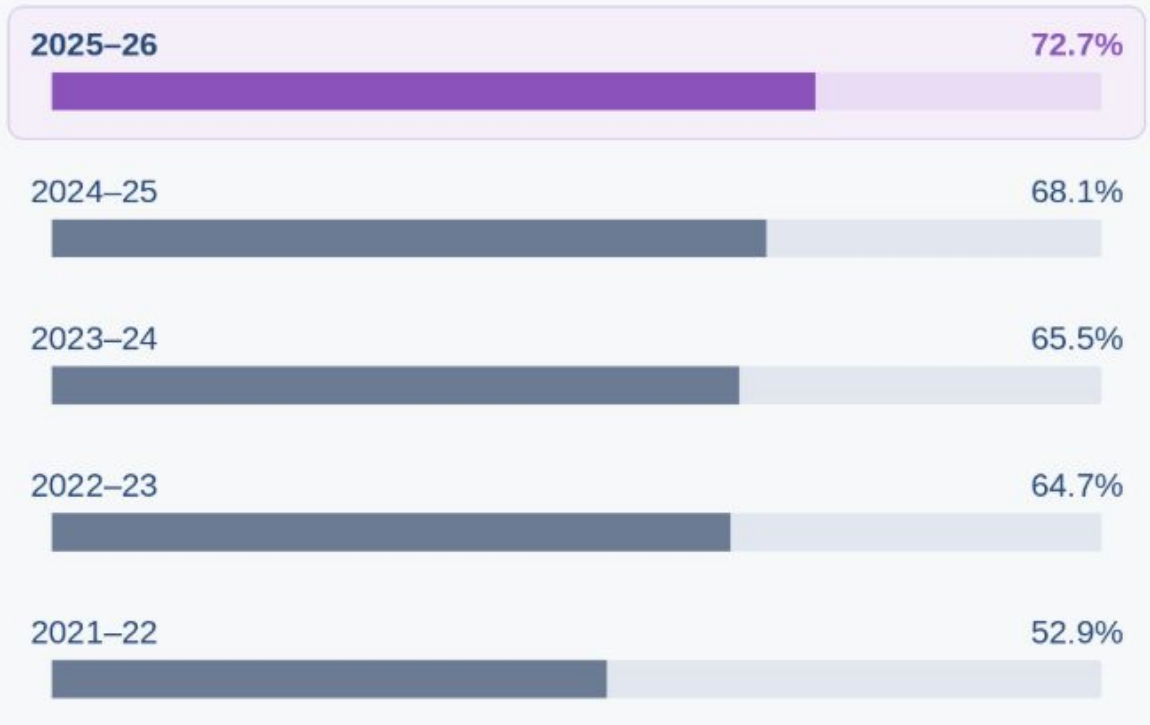


Bar scale 0–20%

Dotted markers: Oregon annual rate

On Track for EL Proficiency

Hermiston SD 8



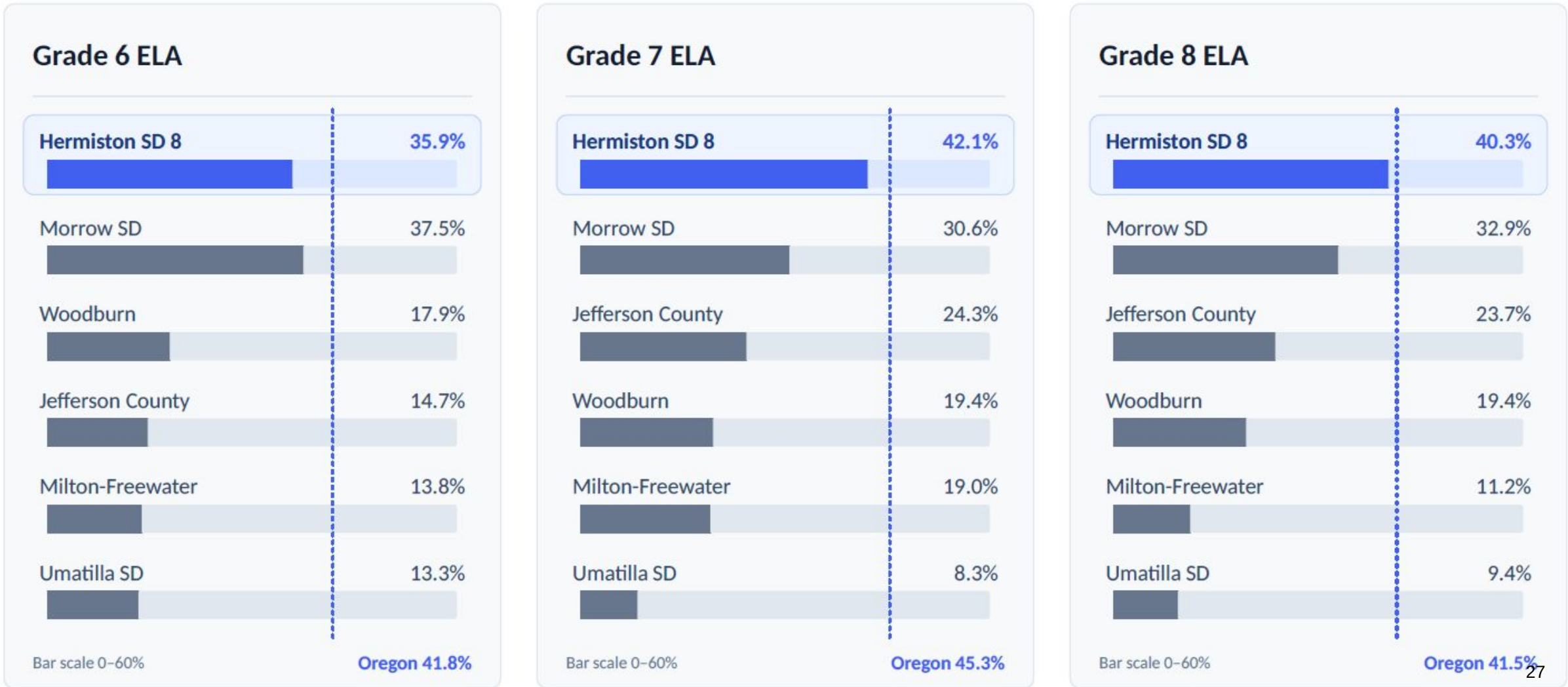
Bar scale 0–100%

+4.6 percentage points from 2024–25

Purple: 2025–26 Gray: past years

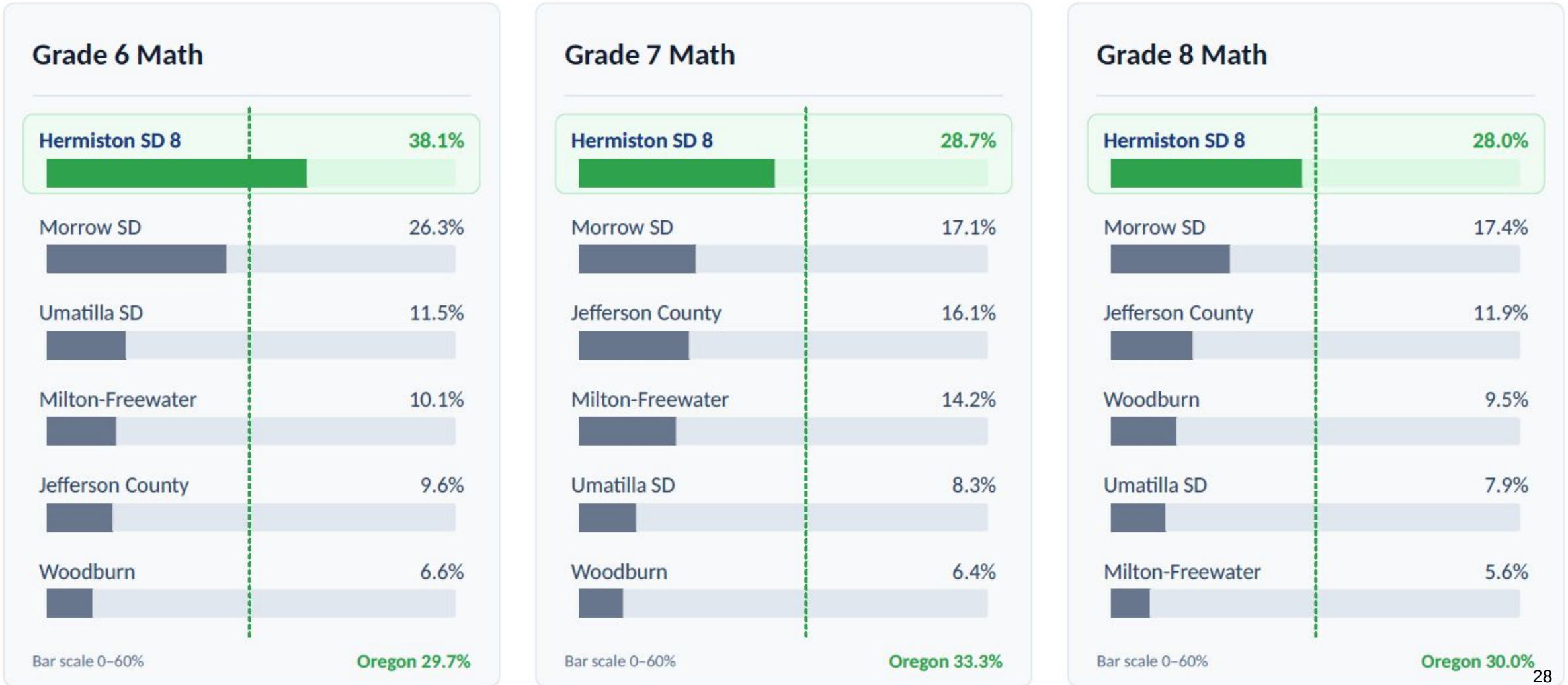
OSAS DISTRICT COMPARISON

Middle School ELA



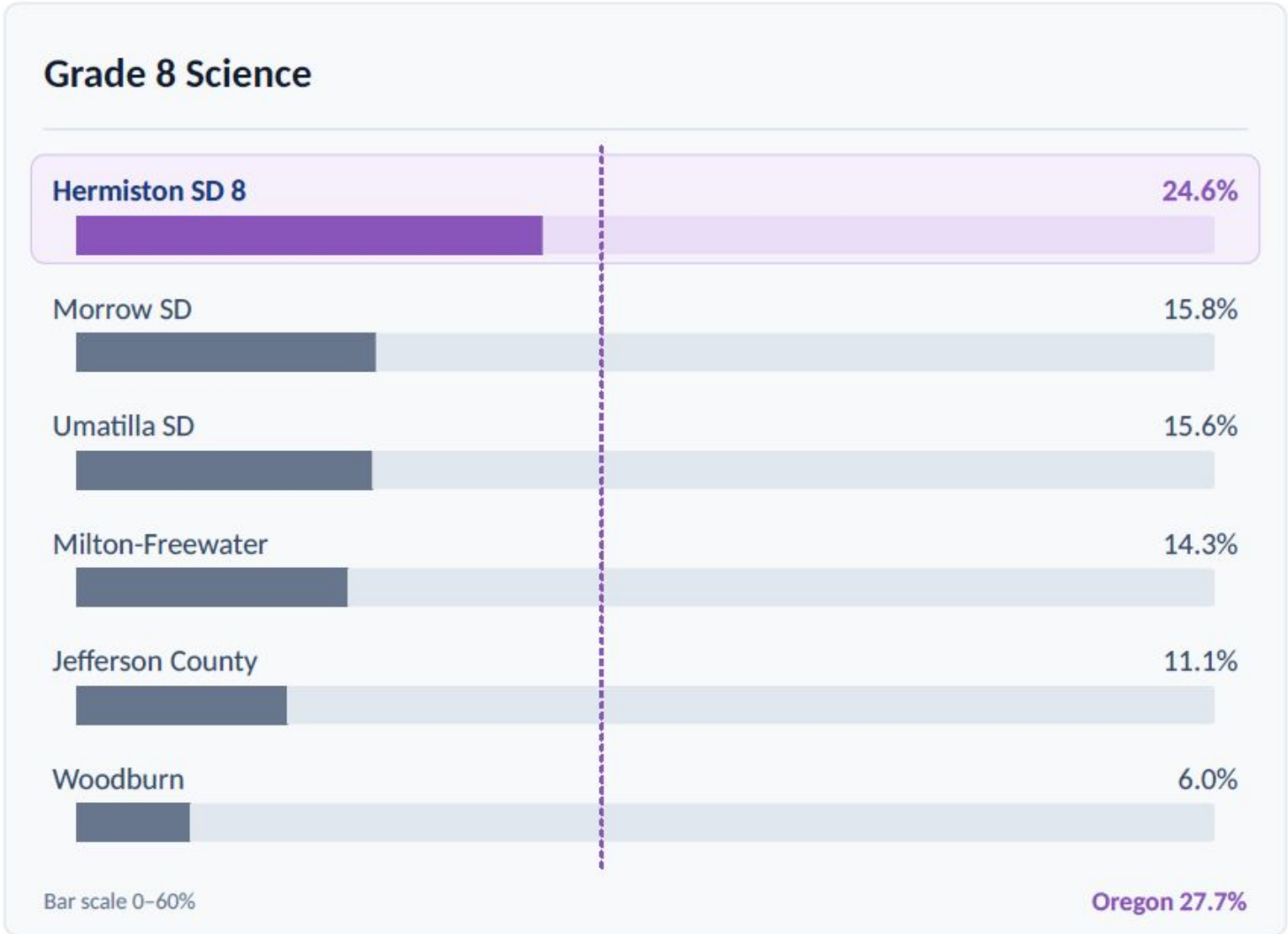
OSAS DISTRICT COMPARISON

Middle School Math



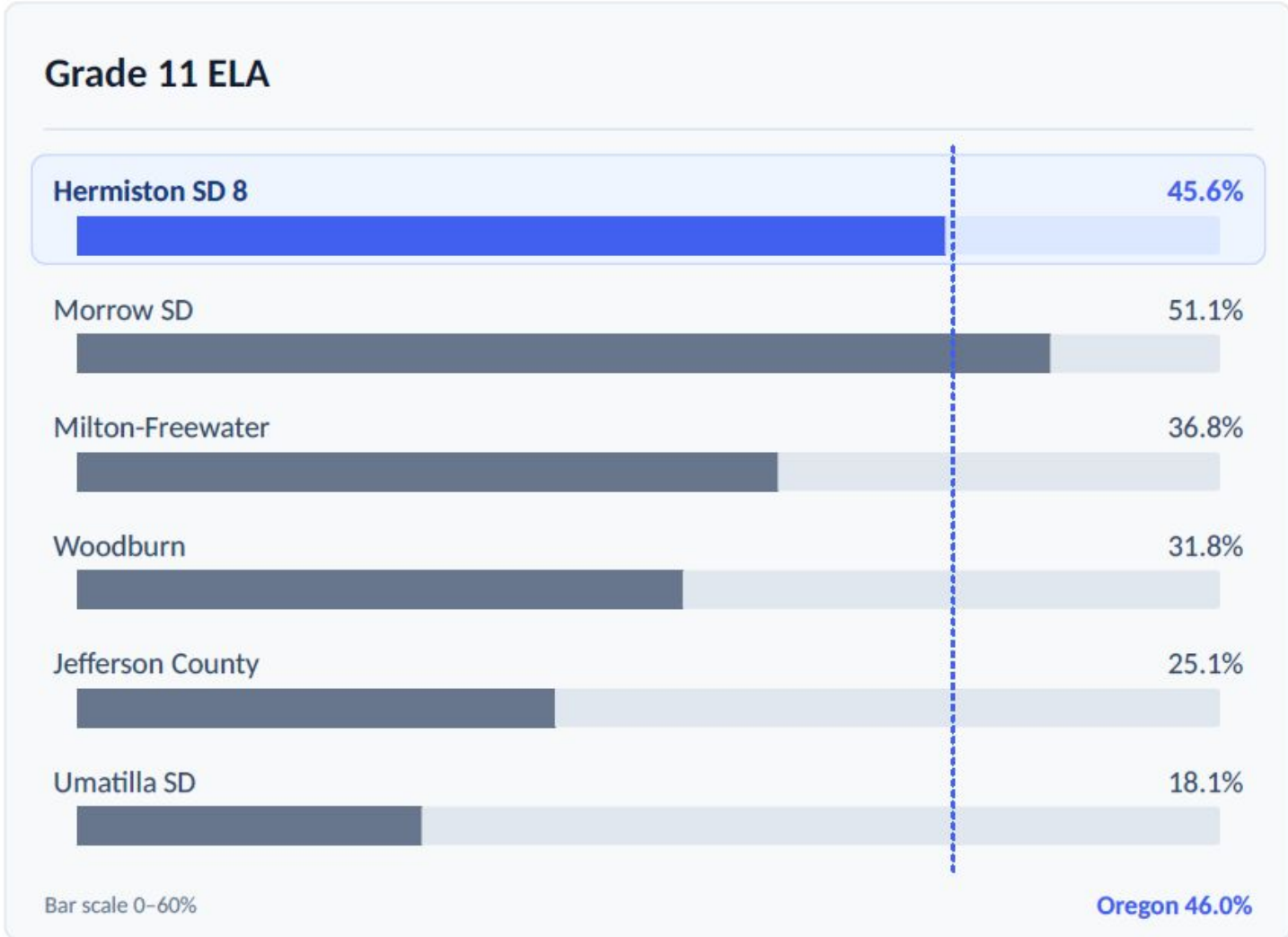
OSAS DISTRICT COMPARISON

Middle School Science



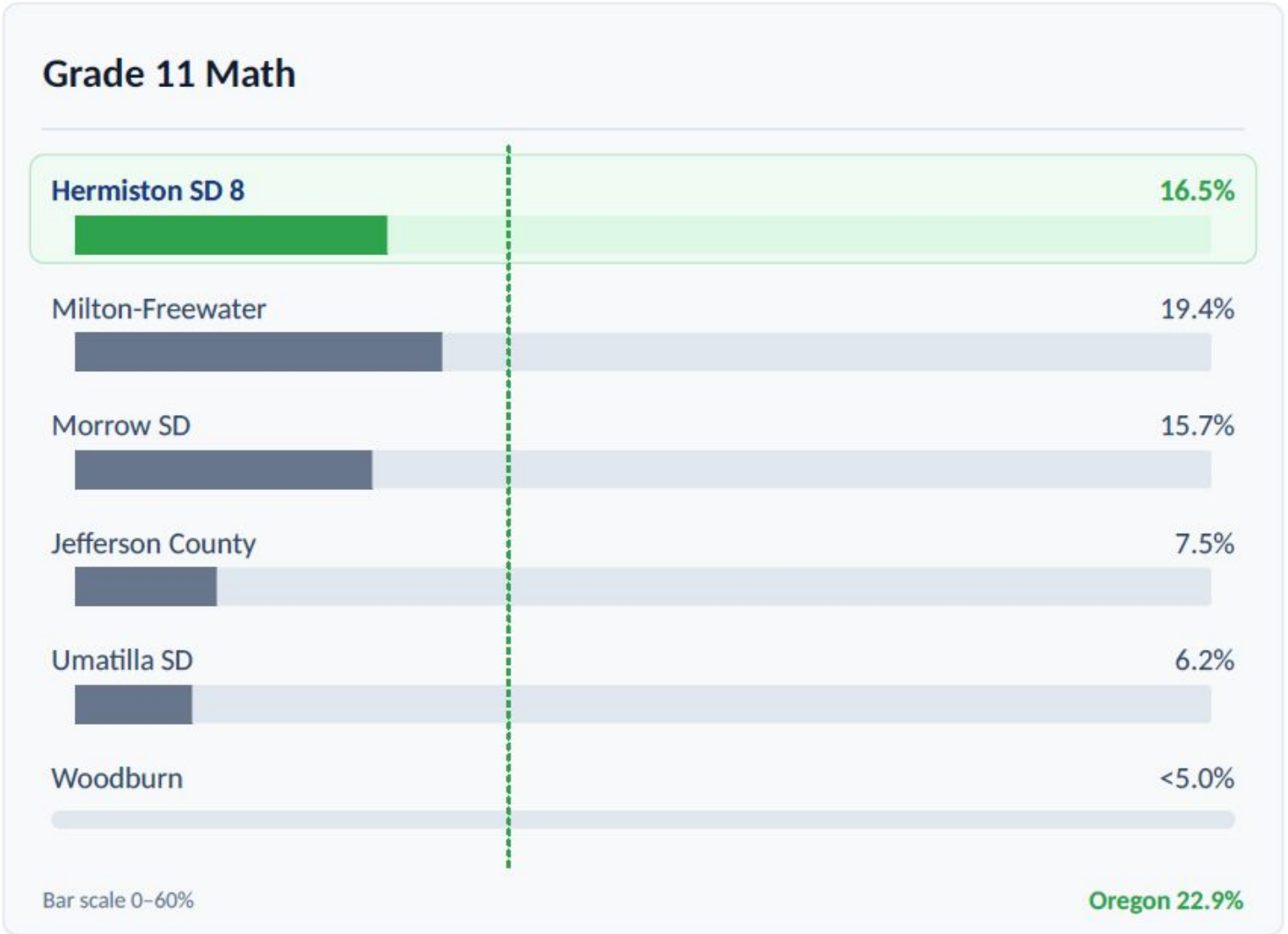
OSAS DISTRICT COMPARISON

High School ELA



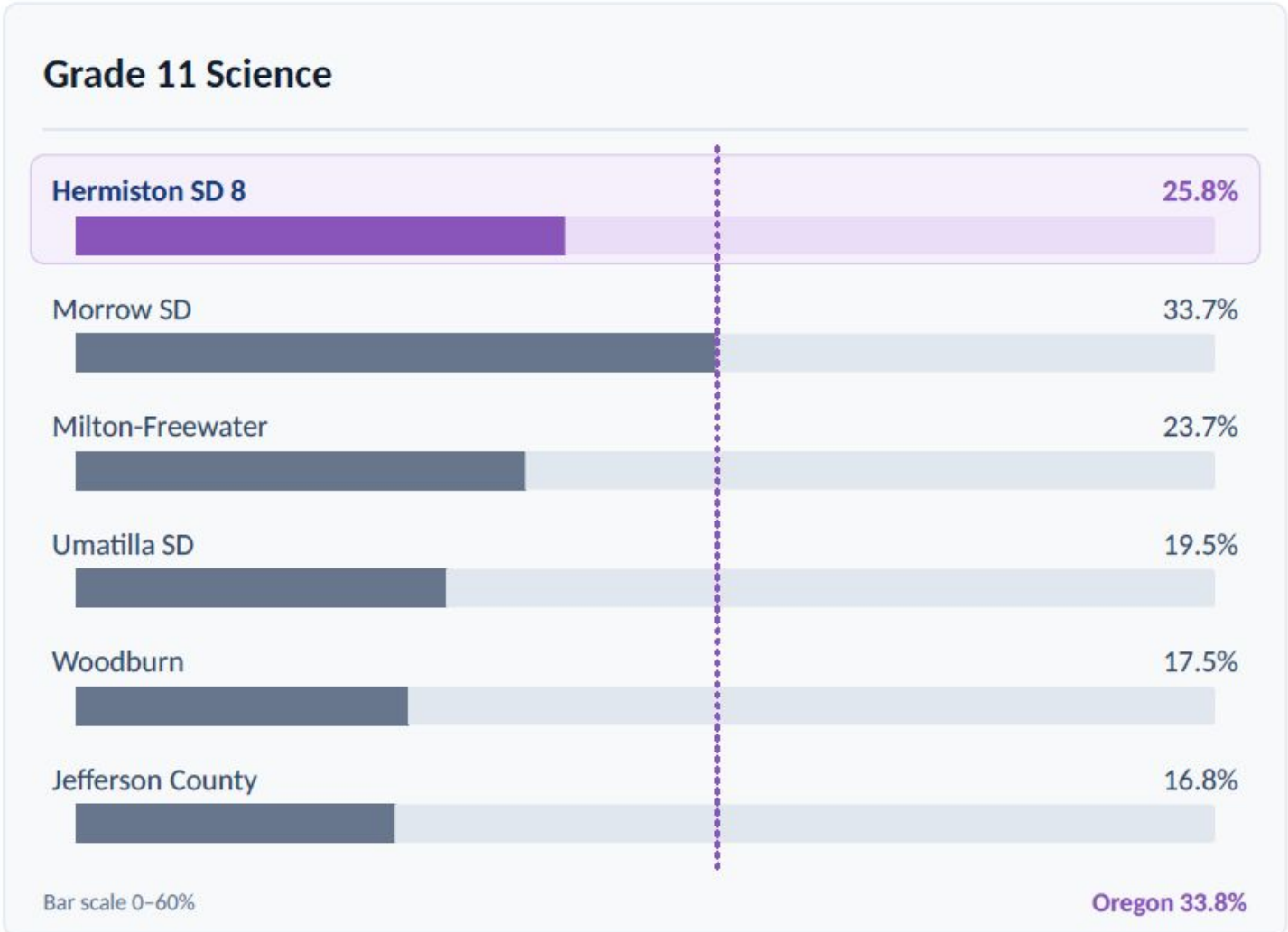
OSAS DISTRICT COMPARISON

High School Math



OSAS DISTRICT COMPARISON

High School Science



BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON

PUBLIC COMMENT GUIDELINES

Welcome. This is the time we reserve in our meeting for public comment.

According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.

The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.

Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.

Is there anyone here tonight who would like to address the board?

rcd

GENERAL FUND REVENUE DATA ENTRY REPORT

MONTH	TAXES	INTST/FEES	INTER	STATE SSF	STATE OTH	FEDERAL	OTHER	TOTAL PROJ.	TOTAL ACT.	VARIANCE	
JUL PRO	$ -	$ 92,402	$ 267,764	$ 10,265,111	$ -	$ -	$ -	$ 10,625,277		$ (0)	0.00%
JUL ACT	$ -	$ 92,402	$ 267,764	$ 10,265,111					$ 10,625,277	$ (0)	YTD
AUG PRO	$ 58,815	$ 138,136	$ 267,764	$ 5,129,477	$ -	$ 871	$ -	$ 5,595,063		$ (0)	0.00%
AUG ACT	$ 58,815	$ 138,136	$ 267,764	$ 5,129,477		$ 871			$ 5,595,063	$ (0)	YTD
SEP PRO	$ 27,598	$ 180,955	$ 277,376	$ 5,129,477	$ -	$ 3,481	$ -	$ 5,618,887		$ (33,775)	-0.60%
SEP ACT	$ 27,598	$ 147,181	$ 277,375	$ 5,129,477		$ 3,481			$ 5,585,112	$ (33,775)	YTD
OCT PRO	$ 33,866	$ 196,549	$ 267,764	$ 5,129,477	$ 13,000	$ 6,660	$ -	$ 5,647,316			
OCT ACT									$ -		
NOV PRO	$ 11,346,226	$ 206,548	$ 546,037	$ 5,129,477	$ -	$ 6,660	$ -	$ 17,234,948			
NOV ACT									$ -		
DEC PRO	$ 1,532,672	$ 204,843	$ 482,764	$ 5,129,477	$ -	$ 6,660	$ -	$ 7,356,416			
DEC ACT									$ -		
JAN PRO	$ 227,760	$ 214,691	$ 509,264	$ 5,129,477	$ -	$ 61,660	$ -	$ 6,142,852			
JAN ACT									$ -		
FEB PRO	$ 61,290	$ 191,525	$ 267,764	$ 5,129,477	$ 396,514	$ 6,660	$ -	$ 6,053,230			
FEB ACT									$ -		
MAR PRO	$ 337,097	$ 255,769	$ 278,681	$ 5,129,477	$ -	$ 6,660	$ -	$ 6,007,684			
MAR ACT									$ -		
APR PRO	$ 71,073	$ 251,769	$ 267,764	$ 5,129,477	$ -	$ 6,660	$ -	$ 5,726,743			
APR ACT									$ -		
MAY PRO	$ 95,664	$ 264,798	$ 267,764	$ 5,147,949	$ 75,000	$ 6,660	$ -	$ 5,857,835			
MAY ACT									$ -		
JUN PRO	$ 329,514	$ 262,180	$ 17,040	$ -	$ 396,514	$ 13,320	$ 2,700,000	$ 3,718,569			
JUN ACT									$ -		
Projected	**$ 14,121,575**	**$ 2,460,165**	**$ 3,717,743**	**$ 61,578,353**	**$ 881,029**	**$ 125,955**	**$ 2,700,000**	**$ 85,584,819**			
Budget Book	**$ 14,121,575**	**$ 2,639,500**	**$ 3,714,565**	**$ 62,353,380**	**$ 885,812**	**$ 145,000**	**$ 2,700,000**	**$ 86,559,832**			
Variance	**$ -**	**$ (179,335)**	**$ 3,178**	**$ (775,027)**	**$ (4,783)**	**$ (19,045)**	**$ -**	**$ (975,013)**			
TOT ACT	$ 86,413	$ 377,718	$ 812,903	$ 20,524,065	$ -	$ 4,353	$ -	$ 21,805,452	**FORECAST ACT**	**$**	**85,551,044**
% collected	0.61%	15.35%	21.87%	33.33%	0.00%	3.46%	0.00%	25.48%			

NOTE:

LEGEND	**Above or within 2.00% of projection**	**Between 2.01% & 5.00% below**	**Below 5.01% of projection**

GENERAL FUND EXPENDITURE DATA ENTRY REPORT								
MONTH	PROJ. P/R	ACTUAL P/R	PROJ. A/P	ACTUAL A/P	TOTAL		VARIANCE	
JULY PROJECTED	1,174,071		$ 1,568,435		$ 2,742,506	MONTHLY	$ (0)	0.00%
JULY ACTUAL		$ 1,174,071		$ 1,568,435	$ 2,742,506	YTD	$ (0)	0.00%
AUGUST PROJECTED	1,294,643		$ 914,966		$ 2,209,609	MONTHLY	$ 0	0.00%
AUGUST ACTUAL		$ 1,294,643		$ 914,966	$ 2,209,609	YTD	$ (0)	0.00%
SEPTEMBER PROJECTED	5,720,050		$ 1,050,514		$ 6,770,564	MONTHLY	$ 39,150	0.58%
SEPTEMBER ACTUAL		$ 5,706,125		$ 1,103,588	$ 6,809,714	YTD	$ 39,149	0.33%
OCTOBER PROJECTED	5,993,520		$ 997,330		$ 6,990,850	MONTHLY		
OCTOBER ACTUAL		$ -		$ -	$ -	YTD		
NOVEMBER PROJECTED	6,124,068		$ 990,604		$ 7,114,672	MONTHLY		
NOVEMBER ACTUAL		$ -		$ -	$ -	YTD		
DECEMBER PROJECTED	5,932,491		$ 1,071,871		$ 7,004,362	MONTHLY		
DECEMBER ACTUAL		$ -		$ -	$ -	YTD		
JANUARY PROJECTED	5,829,267		$ 1,046,873		$ 6,876,140	MONTHLY		
JANUARY ACTUAL		$ -		$ -	$ -	YTD		
FEBRUARY PROJECTED	6,112,269		$ 944,810		$ 7,057,079	MONTHLY		
FEBRUARY ACTUAL		$ -		$ -	$ -	YTD		
MARCH PROJECTED	5,950,988		$ 1,054,852		$ 7,005,840	MONTHLY		
MARCH ACTUAL		$ -		$ -	$ -	YTD		
APRIL PROJECTED	5,947,544		$ 1,037,021		$ 6,984,565	MONTHLY		
APRIL ACTUAL		$ -		$ -	$ -	YTD		
MAY PROJECTED	10,050,620		$ 1,624,993		$ 11,675,613	MONTHLY		
MAY ACTUAL		$ -		$ -	$ -	YTD		
JUNE PROJECTED	10,864,413		$ 2,254,793		$ 13,119,206	MONTHLY		
JUNE ACTUAL		$ -		$ -	$ -	YTD		
PROJECTED	$ 70,993,944		$ 14,557,062		$ 85,551,006			
BUDGET BOOK	$ 71,757,376		$ 14,925,801		$ 86,683,177			
VARIANCE	$ (763,432)		$ (368,739)		$ (1,132,171)	(proj. difference in budgeted expenditures)		
TOTAL ACTUAL		$ 8,174,839		3,586,989	$ 11,761,828	**FORECAST ACT**	**$**	**85,590,155**
% spent to date		11.51%		24.6%	13.75%			
Note:	**FTE that was budgeted as payroll has been filled as contracted services, and budget has been transferred to accounts payable.**							
LEGEND MONTHLY	**Below or within 2.00%**		**Between 2.01% & 5.00% above**		**Above 5.01% of projection**			
LEGEND YTD	**Below or within 2.00%**		**Between 2.01% & 5.00% above**		**Above 5.01% of projection**			

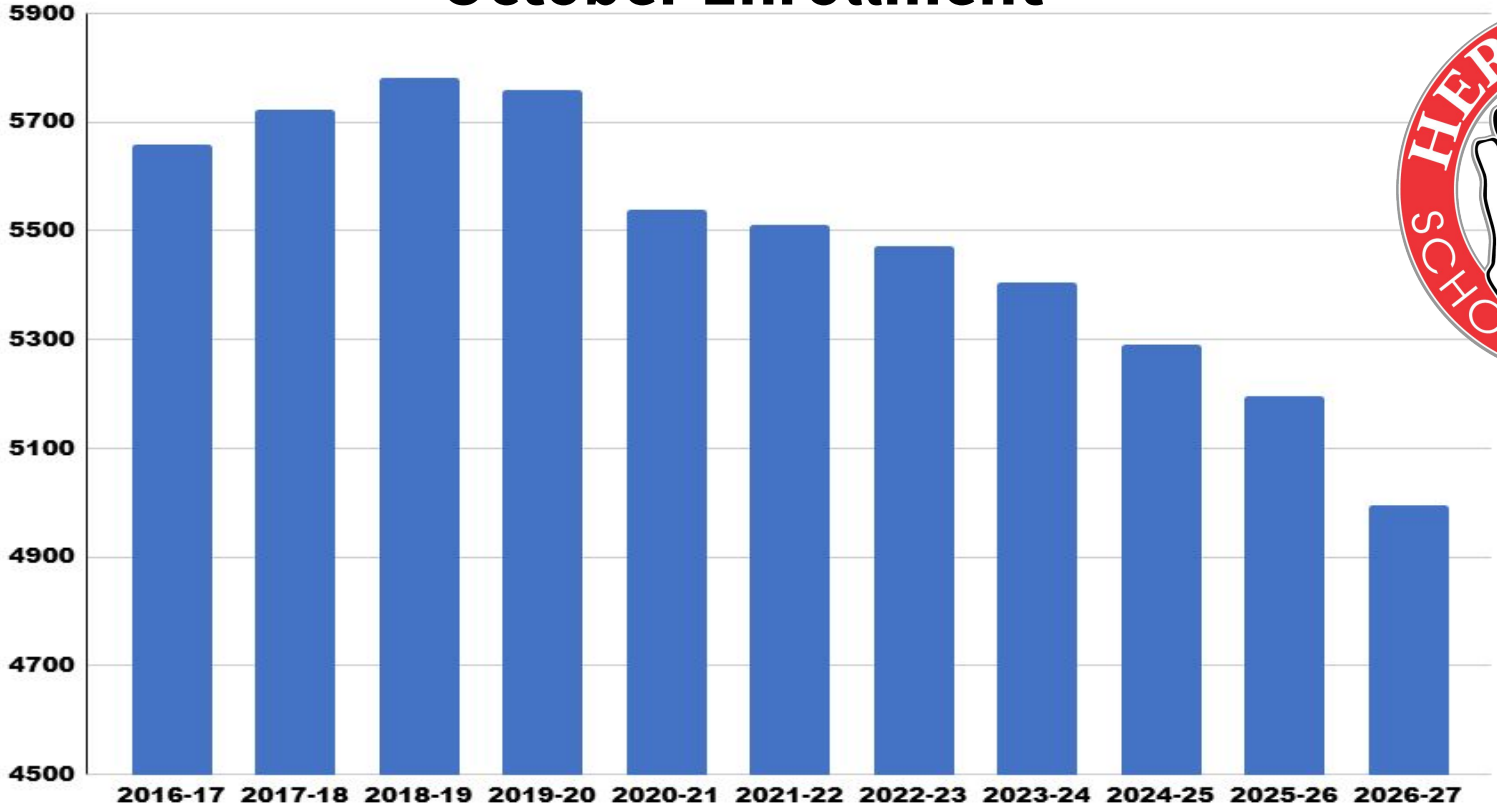
GENERAL FUND MONTHLY ENDING FUND BALANCE REPORT

DATE	Revenue	Expenditure	Ending Fund Balance	Variance		EFB Monthly Projection for Year End
1-Jul-26 PROJECTED			$ 9,467,383			
ACTUAL			$ 9,467,383			
31-Jul-26 PROJECTED	$ 10,625,277	$ 2,742,506	$ 17,350,154			
ACTUAL	$ 10,625,277	$ 2,742,506	$ 17,350,154	$ 0	0.00%	10.00%
31-Aug-26 PROJECTED	$ 5,595,063	$ 2,209,609	$ 20,735,607			
ACTUAL	$ 5,595,063	$ 2,209,609	$ 20,735,608	$ 0	0.00%	10.00%
30-Sep-26 PROJECTED	$ 5,618,887	$ 6,770,564	$ 19,583,931			
ACTUAL	$ 5,585,112	$ 6,809,714	$ 19,511,006	$ (72,925)	-0.37%	9.92%
31-Oct-26 PROJECTED	$ 5,647,316	$ 6,990,850	$ 18,240,396			
ACTUAL	$ -	$ -			0.00%	
30-Nov-26 PROJECTED	$ 17,234,948	$ 7,114,672	$ 28,360,673			
ACTUAL	$ -	$ -			0.00%	
31-Dec-26 PROJECTED	$ 7,356,416	$ 7,004,362	$ 28,712,727			
ACTUAL	$ -	$ -			0.00%	
31-Jan-27 PROJECTED	$ 6,142,852	$ 6,876,140	$ 27,979,439			
ACTUAL	$ -	$ -			0.00%	
28-Feb-27 PROJECTED	$ 6,053,230	$ 7,057,079	$ 26,975,590			
ACTUAL	$ -	$ -			0.00%	
31-Mar-27 PROJECTED	$ 6,007,684	$ 7,005,840	$ 25,977,434			
ACTUAL	$ -	$ -			0.00%	
30-Apr-27 PROJECTED	$ 5,726,743	$ 6,984,565	$ 24,719,611			
ACTUAL	$ -	$ -			0.00%	
31-May-27 PROJECTED	$ 5,857,835	$ 11,675,613	$ 18,901,833			
ACTUAL	$ -	$ -			0.00%	
30-Jun-27 PROJECTED	$ 3,718,569	$ 13,119,206	$ 9,501,196			
ACTUAL	$ -	$ -			0.00%	
INITIAL FORECASTED EFB	**$ 85,584,819**	**$ 85,551,006**	**$ 9,501,196**			10.00%
ACTUALS TO DATE	**$ 21,805,452**	**$ 11,761,828**				
ANTICIPATED ACTUALS*	**$85,551,044**	**$85,590,155**	**$ 9,428,271**			9.92%

Monthly Comp.	Above or within 2.00% of projection	Between 2.01% & 5.00% below projection	Below 5.01% of projection
	***Calculated using actuals through the current month and projected revenue and expenditures for future months**		
NOTE:	Estimated; amount may change depending on 2025-2026 fiscal year end adjustments.		

ENDING FUND BALANCE LEGEND	8.00% to 9.00% and above	Between 7.99% to 7.50%	7.49% and below

October Enrollment



10/30/2026

CUMULATIVE SCHOOL ENROLLMENT -- HERMISTON SCHOOL DISTRICT 8R

	Part Time	Kg	1st grade	2nd grade	3rd grade	4th grade	5th grade	6th grade	7th grade	8th grade	9th grade	10th grade	11th grade	12th grade	Total
DESERT VIEW		54	46	54	63	59	69								345
HIGHLAND HILLS		40	49	43	47	51	52								282
Loma Vista		82	49	69	70	69	66								405
ROCKY HEIGHTS		70	64	69	71	77	67								418
SUNSET		55	64	53	64	50	56								342
WEST PARK		67	62	55	52	67	60								363
Elementary Total		368	334	343	367	373	370								2155
VLA students				1		1					1	7	2	5	17
ALMS								210	212	222					644
SMS								167	199	202					568
															0
HHS											452	381	387	392	1612
COMBINED TOTAL		368	334	344	367	374	370	377	411	424	453	388	389	397	4996

		Increase/ Decrease
Last month's total enrollment:	5012	-16
Same month one year ago:	5195	-199

10/30/2026		HERMISTON SCHOOL DISTRICT 8R - ELEMENTARY ENROLLMENT BY TEACHER										
Desert View	**345**	**Highland Hills**	**282**	**Loma Vista**	**405**	**Rocky Heights**	**418**	**Sunset**	**342**	**West Park**	**363**	
Kinder												**Total**
McClanahan, Laura	**19**	Adams, Emily	**20**	Bartley, Renae	**20**	Chavez Lara, Areli	**23**	Brown, Jessica	**18**	Degan, Amanda	**23**	**368**
Ramirerz, Nichole	**17**	Koenig, Marian	**19**	Clark, Jenna	**18**	Merrifield, Kalei	**23**	Bruce, Madison	**19**	Kellison, Amber	**21**	
Spears, Elsy	**18**	Gutierrez, Sarajane	**1**	Dowd, Abigail	**19**	Victorio, Daisy	**23**	Hunting, Kaitlyn	**18**	Searles, Eileen	**19**	
				Tomer, Jolee	**20**	Baker, Kennidy(BRITE)	**1**			Morris, Melissa (SC)	**0**	
				Esqueda, Sierra (Life S)	**3**	Hatfield, Diana(BRITE)	**0**			Tallion, Suzette (SC)	**4**	
				Vetsch, Haley (Life S)	**2**							**Avg,**
Total	**54**		**40**		**82**		**70**		**55**		**67**	**20.4**
1st grade												**Total**
Bennett, Jeannine	**16**	Liebe, Martha	**14**	Milligan, Amber	**14**	Badillo-Juarez, Ana	**16**	Hantke, Sonia	**22**	Schaefer, Stacy	**21**	**334**
Farley, Kelsey	**16**	Seibel, Carolina	**17**	Newton, Jammie	**17**	Downing, Jeanne	**15**	Mosher, Aimee	**21**	Wattenburger, Marci	**21**	
Lillie, Shelly	**14**	Schwirse, Dezi	**17**	Powell, Annette	**14**	Dunkel, Michelle	**15**	Shasteen, Anani	**21**	Zuniga, Mariana	**19**	
		Rosenberg, Sara	**1**	Esqueda, Sierra (Life S)	**1**	Godby, Katia	**15**			Tallion, Suzette (SC)	**1**	
				Vetsch, Haley (Life S)	**3**	Baker, Kennidy(BRITE)	**0**			Morris, Melissa (SC)	**0**	
						Hatfield, Diana(BRITE)	**3**					
Total	**46**		**49**		**49**		**64**		**64**		**62**	**17.6**
2nd grade												**Total**
Lowery, Jennifer	**19**	Johnston, Osieauna	**14**	Clayton, Nicole	**23**	James, Megan	**18**	Colbray, Delta	**18**	Johnston, Dawn	**16**	**343**
Rettkowski, Tiffany	**18**	Perez, Madison	**13**	Meade, Alesia	**22**	Phillips, Bobbi	**16**	Torres, Martha	**17**	Neddo, Tess	**16**	
Wells, Sarah	**17**	Phipps, Samantha	**15**	McConnell, Jennifer	**22**	Pitney, Courtnee	**17**	Trotter, Natalie	**18**	Springstead, Amy	**15**	
		Rosenberg, Sara	1	Esqueda, Sierra (Life S)	**1**	Putman, Brittanee	**16**			Tallion, Suzette (SC)	**4**	
				Vetsch, Haley (Life S)	**1**	Baker, Kennidy(BRITE)	**2**			Morris, Melissa (SC)	**4**	
						Hatfield, Diana(BRITE)	**0**					
Total	**54**		**43**		**69**		**69**		**53**		**55**	**18.1**
3rd grade												**Total**
Artz, Cristal	**21**	Juul, Mackenzie	**23**	Mulkey, Kaitlin	**22**	Basso, Caroline	**23**	Gonzalez, Gabriela	**21**	Morgan, Michelle	**16**	**367**
Cope, Lyndsey	**20**	Ranger, Kelsey	**24**	Wilson, Hannah	**22**	Cotterell, Emily	**24**	Maddox, Noelle	**22**	Purswell, Kim	**17**	
Smith, Debra	**22**			Verwold, Taylor	**23**	Rodriguez, Adriane	**24**	Smith, Monica	**21**	Thompson, Lauren	**17**	
				Esqueda, Sierra (Life S)	**2**	Baker, Kennidy(BRITE)	**0**			Tallion, Suzette (SC)	**0**	
				Vetsch, Haley (Life S)	**1**	Hatfield, Diana(BRITE)	**0**			Morris, Melissa (SC)	**2**	
Total	**63**		**47**		**70**		**71**		**64**		**52**	**21.6**
4th grade												**Total**
Kramer, Hailey	**19**	Cooke, Angie	**26**	Hamilton, Natalie	**22**	Clary, Hannah	**24**	Price, Trinity	**17**	Dopps, Kathy	**22**	**373**
Lomas, Sara	**20**	Plum, Deanna	**25**	McCann, Jessica	**22**	Combs, Heather	**26**	Rouska, Aaron	**16**	Madrigal, Jaime	**20**	
Wellsandt, Darci	**20**			Stuart, Eleanor	**21**	Thompson, Hannah	**25**	Scofe, Bailey	**17**	Young, Makaylee	**23**	
				Esqueda, Sierra (Life S)	**0**	Baker, Kennidy(BRITE)	**2**			Tallion, Suzette (SC)	**1**	
				Vetsch, Haley (Life S)	**4**	Hatfield, Diana(BRITE)	**0**			Morris, Melissa (SC)	**1**	
Total	**59**		**51**		**69**		**77**		**50**		**67**	**21.9**
5th grade												**Total**
Dynes, Kelly	**23**	Cook, Justine	**26**	Culligan, Tracy	**22**	Best, Sara	**21**	Byrd, Kayla	**18**	Childs, Michelle	**18**	**370**
McCormack, Janey	24	Hamann, Bonnie	**26**	Hinton, Kelsey	**20**	Herrera, Daniel	**22**	Najera, Isaiah	**18**	Nyzc, David	**20**	
Miller, Sydney	**22**			Roberts, Cailyn	**21**	Linn, Josh	**23**	Stephenson, Peyton	**20**	Simpson-Pina, Faith	**17**	
				Esqueda, Sierra (Life S)	**2**	Baker, Kennidy(BRITE)	**1**			Tallion, Suzette (SC)	**1**	
				Vetsch, Haley (Life S)	**1**	Hatfield, Diana(BRITE)	**0**			Morris, Melissa (SC)	**4**	
Total	**69**		**52**		**66**		**67**		**56**		**60**	**21.8**

HERMISTON SCHOOL DISTRICT BUDGET CALENDAR

2026-27 MEETING SCHEDULE AND OBJECTIVES FOR 2027-2028 BUDGET

Monday, Feb. 22, 2027 **(Regular Board Wk Session)**	**6:00 PM DO**	**Review Financial Planning Parameters (enrollment, state funding assumptions, PERS, deficit spending, etc.)**
Monday, March 8, 2027 **(Regular Board Meeting)**	**6:00 PM DO**	**Board Approves Financial Planning Parameters**

Publish Notice of Both Budget Committee Meetings in East Oregonian (April 21 circulation) & on District Website

Monday, May 3, 2027 **(Formal Budget Comm. Mtg)**	**6:00 PM DO**	**Election of Committee Officers** **Review Budget Development Process** **Delivery of Budget Message** **Presentation and Discussion of Budget** **Public Comment Period**
Monday, May 17, 2027 **(Formal Budget Comm. Mtg)**	**6:00 PM DO**	**Recommendations for Adjustments** **Review of Tax Declaration** **Public Comment Period** **Consideration for Approval**

Publish Budget Summary and Notice of Budget Hearing in East Oregonian (June 9 circulation) & on District Website

Monday, June 14, 2027 **(Regular Board Meeting)**	**6:00 PM DO**	**Public Budget Hearing** **Adoption of Budget**

DRAFT

BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON

November 09, 2026

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

8.0. **CONSENT:** Human Resources Department

8.1.1. **TOPIC:** Personnel Resignation

It is recommended. . . .

RECOMMENDATION:

. . . . . that the Board of Education approves the resignation of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Kelsey Flores	Teacher	Sandstone Middle School

BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON

November 09, 2026

ASSISTANT SUPERINTENDENT'S RECOMMENDATION

8.0. **CONSENT:** Human Resources Department

8.1.2. **TOPIC:** Personnel Appointment

It is recommended. . . .

RECOMMENDATION:

. . . . . that the Board of Education approves the appointment of the following employees:

NAME	POSITION	BUILDING ASSIGNMENT
Marissa Farrell	Temporary Teacher	Sandstone Middle School

BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON

November 9, 2026

SUPERINTENDENT'S RECOMMENDATION

8.2. Business Office

8.2.1. TOPIC: Acceptance of Gifts

It is recommended. . ..

RECOMMENDATION:

. . . . . that the Board of Education accepts the following gifts:

School/Program	Gift	Value	Donor
West Park School	General Fund	$100	Schweitzer Engineering Lab. Inc.
Hermiston High School	Boys Soccer, Track & Field, Baseball	$27,199.34	HHS Sports Boosters
Hermiston High School	Key Club	$100	Schweitzer Engineering Lab Inc.

rcd

Hermiston School District 8R
305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: West Park Elementary School

Name of Donor: Schweitzer Engineering Laboratories Inc.

Donor Address: 2350 NE Hopkins Court Pullman, WA 99163-5603

Donor Telephone Number: 509-332-1890

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check # 00566024 $100.00

Purpose of gift/donation: General Fund 255 Fund

Signature of Donor: N/A

Date: _____

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator _____ Date: 10/08/26

Recommendation of Business Manager Katie L Dawes Date: 10/21/2026

Recommendation of Superintendent _____ Date: 10·30·26

Action of the Board of Education: Accepted _____ Not Accepted_____

Secretary to the Board of Education _____ Date: _____

Hermiston School District 8R
305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Athletics - B. Soccer, Track & Field, Baseball

Name of Donor: Hermiston High School Sports Boosters

Donor Address: PO Box 284, Hermiston, OR 97838

Donor Telephone Number: N/A

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: Check #4006 for $27,199.34

Purpose of gift/donation: See attached item description. Boys Soccer $8,417.5 / Track & Field $11,244.34 Baseball $7,537.50

Signature of Donor: _____

Date: 10/09/2026

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator _____ Date: _____

Recommendation of Business Manager _____ Date: 10/21/2026

Recommendation of Superintendent _____ Date: 10.30.26

Action of the Board of Education: Accepted _____ Not Accepted_____

Secretary to the Board of Education _____ Date: _____

Hermiston School District 8R
305 SW 11TH Street, Hermiston, Oregon 97838-2103
Phone: (541) 667-6000 Fax: (541) 667-6050
www.hermiston.k12.or.us

APPLICATION FOR ACCEPTANCE OF GIFT

Unit to be presented with Gift/Donation: Key Club Communicare

Name of Donor: Schweitzer Engineering Labs

Donor Address: 2350 NE Hopkins Court, PUllman, WA 99163-5603

Donor Telephone Number: 509-332-1890

Description of gift(s)/donation(s) including Serial #, purchase date, original purchase price and current cash value: CK #565786 for $100

Purpose of gift/donation: Donation to Key Club for club supplies and/or activities

Signature of Donor: N/A

Date: 10/07/2026

Authority to accept a gift, donation, emolument, favor, or gratuity to the School District is vested in the Board of Education. All such gifts shall become property of the School District.

Gifts will be considered for acceptance, with full District responsibility for maintenance, if they are of a type appearing on approved standard equipment lists or are closely related in instructional value.

Recommendation of Unit Administrator _____ Date: 10/8/26

Recommendation of Business Manager _____ Date: 10/21/2026

Recommendation of Superintendent _____ Date: 10.30.26

Action of the Board of Education: Accepted _____ Not Accepted_____

Secretary to the Board of Education _____ Date: _____

BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON
November 9, 2026

SUPERINTENDENT'S RECOMMENDATION

9.0. **ACTION ITEM**

9.1. **TOPIC:** OSBA Resolution

It is recommended that. . . . .

The board votes in opposition to the amendments to the OSBA Bylaws as outlined in Resolution 1.

BOARD MEMBERS CALENDAR

Tue Nov 10, 2026

3:00pm – 5:00pm Girls Varsity Bowling @ Walla Walla HS
Where: Bowlaway Lanes, 411 Ash St., Walla Walla, WA
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Wed Nov 11, 2026

Veterans Day
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Thu Nov 12, 2026

80th OSBA Annual Convention Meeting Nov in Portland 12 - 14
Where: Portland Marriott Downtown Waterfront
Calendar: Board Members
Created by: Rosa Cerda-Diaz

West Park Elementary Fall Book Fair
Where: WPES, 555 SW 7th St., Hermiston, OR
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Fri Nov 13, 2026

80th OSBA Annual Convention Meeting in Portland Nov 12 - 14
Where: Portland Marriott Downtown Waterfront
Calendar: Board Members
Created by: Rosa Cerda-Diaz

West Park Elementary Fall Book Fair
Where: WPES, 555 SW 7th St., Hermiston, OR
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Sat Nov 14, 2026

80th OSBA Annual Convention Meeting Nov in Portland 12 - 14
Where: Portland Marriott Downtown Waterfront
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Tue Nov 17, 2026

3:30pm – 5:30pm Girls Varsity Bowling @ Chiawana HS
Where: Atomic Bowl, 8125 West Argent, Pasco, WA
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Thu Nov 19, 2026

7:00am-8:00am HAT Morning Meeting
Where: DO – Superintendent's Conference Room
Calendar: Board Members
Created by: Rosa Cerda-Diaz

3:00pm – 5:00pm Girls Varsity Bowling @ Sageview HS
Where: Atomic Bowl, 624 Wellsian Way, Richland, WA
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Tue Nov 24, 2026

3:00pm – 5:00pm Girls Varsity Bowling vs Richland HS
Where: 1545 N 1st St, Hermiston
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Wed Nov 25, 2026

Thanksgiving Break Nov. 25-27
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Thu Nov 26, 2026

Thanksgiving Break Nov. 25-27
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Fri Nov 27, 2026

Thanksgiving Break Nov. 25-27
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Tue Dec 1, 2026

3:00pm – 5:00pm Girls Varsity Bowling vs Kamiakin HS
Where: Desert Lanes Bowling Alley, 1545 N 1st St, Hermiston
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Thu Dec 3, 2026

3:00pm – 5:00pm Fall Community Book Fair
Where: The Next Chapter Bookstore, 1000 S Hwy 395 Suite C, Hermiston
Calendar: Board Members
Created by: Rosa Cerda-Diaz

5:00pm – 7:30pm Girls Varsity Wrestling vs Chiawana HS
Where: HHS, Main Gym, 600 S 1st St, Hermiston
Calendar: Board Members
Created by: Rosa Cerda-Diaz

6:00pm – 7:00pm Girls Varsity Wrestling vs Chiawana HS
Where: HHS, Main Gym, 600 S 1st St, Hermiston
Calendar: Board Members
Created by: Rosa Cerda-Diaz

7:00pm – 8:30pm Boys Varsity Wrestling vs Chiawana HS
Where: HHS, Main Gym, 600 S 1st St, Hermiston
Calendar: Board Members
Created by: Rosa Cerda-Diaz

BOARD MEMBERS CALENDAR

Fri Dec 4, 2026

5:30pm – 7:00pm Girls Varsity Basketball @ Sunnyside HS
Where: Sunnyside HS, 1801 Edison Ave, Sunnyside, WA
Calendar: Board Members
Created by: Rosa Cerda-Diaz

7:00pm – 8:30pm Boys Varsity Basketball @ Sunnyside HS
Where: Sunnyside HS, 1801 Edison Ave, Sunnyside, WA
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Mon Dec 7, 2026

8:30am-9:30am HSD Board Finance Committee Meeting
Where: DO – Superintendent's Conference Room
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Tue Dec 8, 2026

3:30pm – 4:45pm Girls Varsity Bowling @ Pasco HS
Where: Atomic Bowl, 624 Wellsian Way, Richland, WA
Calendar: Board Members
Created by: Rosa Cerda-Diaz

5:30pm – 7:00pm Girls Varsity Basketball vs Moses Lake, HS
Where: HHS, Main Gym, 600 S 1st, Hermiston
Calendar: Board Members
Created by: Rosa Cerda-Diaz

6:00pm – 7:00pm Girls Varsity Wrestling vs Walla Walla, HS
Where: WWHS, Small Gym, 800 Abbott Rd, Walla Walla, WA
Calendar: Board Members
Created by: Rosa Cerda-Diaz

7:00pm – 8:30pm Boys Varsity Wrestling vs Walla Walla, HS
Where: WWHS, Small Gym, 800 Abbott Rd, Walla Walla, WA
Calendar: Board Members
Created by: Rosa Cerda-Diaz

7:00pm – 8:30pm Boys Varsity Basketball vs Moses Lake, HS
Where: HHS, Main Gym, 600 S 1st, Hermiston
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Thu Dec 10, 2026

3:00pm – 5:00pm Girls Varsity Bowling @ Southridge, HS
Where: Desert Lanes Bowling Alley, 1545 N 1st St, Hermiston
Calendar: Board Members
Created by: Rosa Cerda-Diaz

6:00pm – 7:00pm Girls Varsity Wrestling @ Sageview, HS
Where: Sageview HS, 6091 Burns Rd, Pasco, WA
Calendar: Board Members
Created by: Rosa Cerda-Diaz

7:00pm – 9:00pm Boys Varsity Wrestling @ Sageview, HS
Where: Sageview HS, 6091 Burns Rd, Pasco, WA
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Fri Dec 11, 2026

5:30pm – 6:30pm Girls Varsity Basketball @ Richland, HS
Where: Richland High School, 930 Long Ave, Richland, WA
Calendar: Board Members
Created by: Rosa Cerda-Diaz

7:30pm – 9:30pm Girls Varsity Basketball @ Richland, HS
Where: Richland High School, 930 Long Ave, Richland, WA
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Mon Dec 14, 2026

6:00pm-8:00pm Regular Board Meeting
Where: DO Boardroom
Calendar: Board Members
Created by: Rosa Cerda-Diaz

BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON
HERMISTON, OREGON

November 9, 2026

EXECUTIVE SESSION

The board of education will now meet in executive session pursuant to the following Oregon Revised Statute(s):

	Statutory Citation	Subject	Media Permitted?
	ORS 192.660(2)(a)	To consider the employment of a public officer, employee, staff member or individual agent.	Yes
	ORS 192.660(2)(b)	To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.	Yes
X	ORS 192.660(2)(d)	To conduct deliberations with persons designated by the governing body to carry on labor negotiations.	No
	ORS 192.660(2)(e)	To conduct deliberations with persons designated by the governing body to negotiate real property transactions.	Yes
	ORS 192.660(2)(f)	To consider information or records that are exempt by law from public inspection.	Yes
	ORS 192.660(2)(h)	To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.	No
	ORS 192.660(2)(i)	To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee, or staff member who does not request an open hearing.	Yes
	ORS 192.660(2)(k)	To consider matters relating to school safety or a plan that responds to safety threats made toward a school.	Yes
	ORS 332.061(1)	To conduct a hearing to expel minor students or to examine confidential medical records	No

The Hermiston School District Board of Education will now meet in executive session pursuant to ORS **(per above)**. Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session, except for a student expulsion. At the end of the executive session, the board will return to open session and welcome the audience back into the room.
Attorney General's Public Records and Meetings Manual, p. K-9.

Board Policy BDC-AR: Executive Sessions – News Media
http://policy.osba.org/hermiston/AB/BDC%20R%20G1.PDF

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