

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

**There will be a Regular Meeting of the  
Board of Education of the Umatilla County School District 8R  
at Hermiston School District Offices  
Boardroom  
305 S.W. 11th Street.  
Hermiston, Oregon 97838  
Monday, September 8, 2025, 6:00 PM**

**Rosa Cerda-Diaz**  
Executive Assistant to the  
Superintendent and Board of Education

**AGENDA**

1. **CALL TO ORDER BUDGET HEARING (6:00 p.m.)** *Chair Hurst*
2. **SUPPLEMENTAL BUDGET HEARING (6:00 p.m.)** *Chair Hurst* **3**
3. **ADJOURN BUDGET HEARING (6:10 p.m.)** *Chair Hurst*
4. **CALL TO ORDER REGULAR MEETING (6:15 p.m.)** *Chair Hurst*
5. **INTRODUCTORY ITEMS (6:15 p.m.)** *Chair Hurst*
  1. Pledge of Allegiance
  2. Adoption of Agenda **5**
  3. Approval of Minutes **6**
6. **PUBLIC COMMENTS (6:20 p.m.)** *Chair Hurst* **13**

Welcome. This is the time we reserve in our meeting for public comment.  
According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.  
The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.  
Those wishing to address the board in person should stand and be recognized, then move forward to the microphone at the center table. Prior to making your comments, state your first and last name and school or topic. Please limit your comments to a maximum of three (3) minutes and address them to me.  
Is there anyone here tonight who would like to address the board?
7. **COMMUNICATIONS AND ANNOUNCEMENTS (6:30 p.m.)**
  1. Student Board Representative *Miss Kari Bazan*
  2. Oregon School Employees Association *Ms. Chapman*
  3. Hermiston Association of Teachers *Mr. Robledo*
8. **REPORTS (6:45 p.m.)**
  1. Board of Education *Chair Hurst*

**Board of Education Goals**

    1. Academic Achievement. Demonstrate continuous improvement in all measured areas for each student.
    2. Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.

\* Timing of agenda is not meant to be time specific. Instead, the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

\*\* Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

\*\*\* Members of the public are invited to address the Board of Education during Public Comments.

3. Community. Engage our diverse community in creating opportunities to advance student achievement.	
2. Business Office <i>Ms. Saul</i>	
3. Superintendent's Office <i>Dr. Mooney</i>	
1. Enrollment Report	14
2. 2024-25 Integrated Plan Annual Report	18
<b>9. CONSENT ITEMS** (7:00 p.m.)</b>	
1. Human Resources Department	
1. Personnel Appointment	21
2. Business Office	
1. Acceptance of Gifts	
2. Hermiston Education Foundation Board Appointment	22
3. Supplemental Budget Resolution #25-26-01	23
4. Budget Adjustment #25-26-02	25
<b>10. ACTION ITEMS (7:10 p.m.)</b>	
1. Weber Concession Stand	27
2. 2025-2027 HAT Working Agreement	29
<b>11. CALENDAR AND FUTURE ITEMS (7:30 p.m.)</b>	
1. Future Agenda Item Discussion <i>Chair Hurst</i>	
2. Calendar Review <i>Dr. Mooney</i>	30
<b>12. EXECUTIVE SESSION (7:45 p.m.)</b>	
1. ORS 192.660(2)(i)	33
<b>13. ADJOURN (8:00 p.m.)</b>	

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**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

September 8, 2025

**2.0. BUDGET HEARING**

Welcome. This is the time reserved for those who wish to comment on the supplemental budget as presented for adoption. Anyone wishing to address the board regarding the supplemental budget should stand and be recognized, then move forward to the microphone at the center table. Prior to stating your comments, please state your first and last name. Please limit your comments to a maximum of three (3) minutes and address them to me.

Is there anyone here tonight who would like to address the board regarding the supplemental budget?



## Future Focused: *Building Knowledge and Skills for Tomorrow*

### SUPPLEMENTAL BUDGET HEARING

The Hermiston School District 8R finds the need to revise the three federal grant funds, to account for additional funds allocated to the district, after the budget process. Funds will be utilized to continue grant activities outlined in the approved ODE budget narratives. This proposed change will result in a change of more than 10 percent in each fund listed, and therefore requires a public hearing. A summary of the proposed change is outlined below. Additional funds will also be revised via resolution at this board meeting, but those changes will not exceed 10 percent per fund.

#### REVENUES

Fund	Category	Category Description	Prior Budgeted	Change Amount	New Budget
218	R4500	Restricted Federal Revenue	\$200,802	\$51,100.00	\$251,902
221	R4500	Restricted Federal Revenue	\$1,385,206	\$731,856.00	\$2,117,062
232	R4500	Restricted Federal Revenue	\$64,953	\$22,000.00	\$86,953

#### EXPENDITURES

Fund	Category	Category Description	Prior Budgeted	Change Amount	New Budget
218	2000	Support Services	\$200,802	\$51,100.00	\$251,902
221	1000	Instruction	\$1,359,993	\$521,856.00	\$1,881,849
221	2000	Support Services	\$22,563	\$75,000.00	\$97,563
221	3000	Enterprise and Community Services	\$2,650	\$135,000.00	\$137,650
232	2000	Support Services	\$64,953	\$22,000.00	\$86,953

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

September 8, 2025

**SUPERINTENDENT'S RECOMMENDATION**

**5.0. INTRODUCTORY ITEMS**

**5.2. TOPIC:** Adoption of the Agenda

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that the Board of Education adopts the agenda as presented.

**Regular Meeting Minutes**  
**Umatilla County School District #8R, Hermiston**  
**August 11, 2025**

**1. CALL TO ORDER REGULAR MEETING**

Chair Hurst called the regular meeting to order at 6:01 p.m.

Hermiston School Board members present: Mr. James Hurst, Ms. Bonnie Luisi, Ms. Liliana Gomez, Ms. Teri Vander Stelt, Mr. Chris Elliott, Mr. Phillip Spicerkuhn, and Mr. Greg Jones. Also, in attendance were Superintendent Dr Tricia Mooney, Assistant Superintendent Jake Bacon, Director of Business Services Katie Saul, and Executive Assistant to the Superintendent and Board Rosa Cerda-Diaz.

**2. INTRODUCTORY ITEMS**

**2.1. Pledge of Allegiance**

Chair Hurst led everyone in the Pledge of Allegiance.

**2.2. Adoption of Agenda**

Ms. Bonnie Luisi made a motion to adopt the agenda as presented. The motion was seconded by Mr. Phillip Spicerkuhn and passed unanimously with a vote of 7-0.

**2.3. Approval of Minutes**

Mr. Greg Jones moved to amend the July 14, 2025, Regular Meeting Minutes, specifically Section 2.3: Election Board Chair Votes. The motion was seconded by Ms. Bonnie Luisi and was unanimously approved by a vote of 7-0.

**3. PUBLIC COMMENTS**

Chair Hurst read Board Policy KL to members of the public that addressed concerns and complaints to the Hermiston School District Board of Education.

No written public comment was submitted prior to the meeting.

There was one in-person comment by Mr. Roy Barron. He addressed the board about the potential for school board members to receive a stipend for their service.

**4. COMMUNICATIONS AND ANNOUNCEMENTS**

**4.1. Student Board Representative**

In the absence of Kari Bazan, Ms. Catherine Doherty served as the student board representative and Leadership Advisor Ms. McKenzie Davis presented updates regarding upcoming events at the Hermiston High School. Ms. Doherty welcomed the new board members and expressed appreciation for the custodial staff, acknowledging their hard work and dedication in preparing the school building for the return of staff and students. She also shared important upcoming dates and events, including:

- August 18 - teachers return to classroom
- August 21 at 6pm - Annual Athletes BBQ
- August 25 – Start of Fall Sports
- August 27 - First Day of School, including 5:45 AM Senior Sunrise, student

schedule pick up, and late start.

- August 29 - First school assembly to welcome students and staff
- September 2 – School Picture Day

#### 4.2. Oregon School Employees Association

OSEA President Ms. Chapman was not in attendance.

#### 4.3. Hermiston Association of Teachers

Ms. Stacey Robledo, past president, filled for HAT President Mr. Jonathan Robledo as he was not present. Ms. Robledo provided information such as new members in the team like Samantha Phipps joining the executive team, new president elect Eleya Andrade.

### 5. REPORTS

#### 5.1. Board of Education

Ms. Teri Vander Stelt welcomed the district’s new teachers. Mr. Phillip Spicerkuhn attended Winnie the Pooh musical by the Hermiston City and turned out great.

#### 5.2. Business Office

Ms. Saul did not provide reports for this month as negotiations are still going on. New reports will be generated in September.

### 6. CONSENT ITEMS\*\*

#### 6.1. Human Resources Department

Ms. Bonnie Luisi made a motion to approve the consent items 6.1.1. through 6.2. The motion was seconded by Mr. Greg Jones and passed unanimously with a vote of 7-0.

##### 6.1.1. Personnel Resignations

That the Board of Education approves the resignation of the following employees:

<b>NAME</b>	<b>POSITION</b>	<b>BUILDING ASSIGNMENT</b>
Malynda Barron	Fifth Grade Teacher	Sunset Elementary School
Nicholas Bower	Social Studies Teacher	Hermiston High School
Esther Reddish Hanner	Science Teacher	Armand Larive Middle School
Brianna Forgey	ELL Assistant	Sunset Elementary
Dave Rohrman	Social Studies Teacher	Hermiston High School
Kayla Cheek	Fifth Grade Teacher	Sunset Elementary School
Crystal Klein	District Nurse	District Office

##### 6.1.2. Personnel Appointments

That the Board of Education approves the resignation of the following employees:

<b>NAME</b>	<b>POSITION</b>	<b>BUILDING ASSIGNMENT</b>
Hailey Roberts	Educational Asst.	Loma Vista Elementary
Hayden Meyers	Print Shop Operator	District Office
Callista Owens	SpEd Assistant	Sandstone Middle School

Elisa Reyes Ojeda	SpEd Assistant	West Park Elementary
Mackenzie Gonzalez	Media Assistant	Hermiston High School
Michelle Lee	SpEd Assistant	Desert View Elementary
Sydney Parker	Educational Assistant	Desert View Elementary
Sarah Estock	Speech Lang. Path. Asst.	District Office
Rian Woodard	SpEd Assistant	Sandstone Middle School
Michael Day	ASPIRE Coordinator	Hermiston High School
Cody Henderson	SpEd Asst., Life Skills	Hermiston High School
Liliana Guerrero	SpEd, Life Skills	sandstone middle School
Holly Kress	Librarian	District Office
Lindsey Pope	Fourth Grade Teacher	Sunset Elementary School
Lyndsey Ellingsen	Science Teacher	Armand Larive Middle School
Howard Mackie	Social Studies Teacher	Hermiston High School

6.1.3. Extra Responsibility & Extra Duty Contracts

That the Board of Education approves the resignation of the following employees:

<b>NAME</b>	<b>POSITION</b>	<b>BUILDING ASSIGNMENT</b>
Angel Young	Asst. Volleyball Coach	Hermiston High School
Sarann Leon	Volleyball Coach	Armand Larive Middle School
Omar medina	Tennis Coach	Sandstone Middle School
Gerardo Chavez	Track Coach	Sandstone Middle School
Bailey Srofe	Leadership Team	Sunset Elementary
Holly Moss	Leadership Team	District Office
Melissa Morris	Leadership Team	West Park Elementary School
Jennifer Lowry	Leadership Team	Desert View Elementary School
Carrie Ferguson	ELD Committee	Sunset Elementary School
Kayla Byrd	Math Committee	Sunset Elementary School

6.2. Athletics & Activities Department

That the Board of Education approve the out-of-state travel for Hermiston High School Career & Technical Education and the performing arts department to attend national competition and conventions during the 2025-26 school year.

6.3. Business Office

6.3.1. Acceptance of Gifts

No acceptance of gifts to approve.

**7. RETREAT**

Annual retreat will be on Monday, August 18 at 5:00 p.m.

**8. CALENDAR AND FUTURE ITEMS**

8.1. Future Agenda Item Discussion

No future discussions.

8.2. Calendar Review

Dr. Mooney reviewed future calendars and upcoming events. She provided of attending Odds & Ends, New Classified Orientation, Student Athlete’s BBQ Annual, District Kick-Off, open house, Students back to school, and OSBA conference in November and registrations open on September 2<sup>nd</sup>.

Chair Hurst recessed the regular meeting at 6:42 p.m.

**9. EXECUTIVE SESSION**

9.1. ORS 192.660(2)(d)

The board convened in executive session under ORS 192.660(2)(d) To conduct deliberations with persons designated by the governing body to carry on labor negotiations.

Chair Hurst reconvened the Executive Session at 6:51 p.m.

**10. ADJOURN**

With no further business, Chair Hurst adjourned the meeting at 7:53 p.m.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Superintendent/Clerk

\_\_\_\_\_  
Secretary

**Special Meeting Minutes**  
**Umatilla County School District #8R, Hermiston**  
**August 25, 2025**

**1. CALL TO ORDER SPECIAL MEETING**

Chair Hurst called the special meeting to order at 6:30 p.m.

Hermiston School Board members present: Ms. Bonnie Luisi, Mr. James Hurst, Ms. Teri Vander Stelt, Mr. Greg Jones, and Mr. Phillip Spicerkuhn (joined the meeting at 6:34 p.m.) Also, in attendance were Superintendent Dr. Tricia Mooney, Assistant Superintendent Jake Bacon, and Assistant to the Superintendent and Board Rosa Cerda-Diaz

Absent Board Members: Ms. Lili Gomez and Mr. Chris Elliott

**2. INTRODUCTORY ITEMS**

2.1. Pledge of Allegiance

Chair Hurst led everyone in the Pledge of Allegiance.

2.2. Adoption of Agenda

Ms. Bonnie Luisi made a motion to adopt the agenda as presented. The motion was seconded by Ms. Teri Vander Stelt and passed unanimously with a vote of 4-0. (Mr. Spicerkuhn was not in attendance.)

**3. REPORTS**

3.1. Board of Education

- Mr. James Hurst attended the Open House event, which was well-received and turned out great.
- Ms. Teri Vander Stelt visited Desert view and Hermiston high School and also attended the District Kick-Off. The construction at Desert View was completed successfully, and the Kick-Off event was a highlight, featuring an inspiring speech on resilience by Brad Snyder.
- Ms. Bonnie Luisi took part in both the District Kick-Off and contract negotiations.
- Mr. Greg Jones also attended the Kick-Off and expressed appreciation for the keynote speaker's message.

3.2. Superintendent's Office

3.2.1. 2025-2026 Goals

Dr. Mooney provided goals for the 2025-2026 school year.

**4. STUDY ITEMS**

4.1. Policy Adoption Process

Chair Hurst provided information about the process the board will use to set policy for the district.

## 5. CONSENT ITEM

### 5.1. Human Resources Department

Ms. Bonnie Luisi made a motion to approve the consent items 5.1.1. through 5.2.1. The motion was seconded by Mr. Greg Jones and passed unanimously with a vote of 5-0.

#### 5.1.1. Personnel Appointments

That the Board of Education approves the appointments of the following employees:

<b>NAME</b>	<b>POSITION</b>
Peyton Stephenson	Teacher
Anthony Cruz	Teacher
Rodney Coder	Special Education Teacher

### 5.2. Business Services

#### 5.2.1. Meal Price Consideration

that the Board of Education declare Hermiston School District as district-wide Community Eligibility Provision, offering free breakfast and lunch to all enrolled students. It is further recommended that the Board of Education set the following paid food service prices for the 2025-26 school year.

#### **2025-2026      Recommended**

<b>Lunch</b>	<b>Prices</b>
Elem	\$0.00
MS	\$0.00
HS	\$0.00
Adult	\$5.25

<b>Breakfast</b>	
Elem	\$0.00
MS	\$0.00
HS	\$0.00
Adult	\$3.40

Each enrolled student is eligible for one (1) no-cost breakfast and one (1) no-cost lunch per day. Second meals may be purchased at the following rates: Student breakfast: \$3.40; Elementary & middle school lunch \$3.20; High school lunch \$3.70.

## 6. CALENDAR AND FUTURE ITEMS

### 6.1. Future Agenda Item Discussion

No future agenda item discussion.

### 6.2. Calendar Review

Dr. Mooney presented the upcoming school calendars and highlighted key events. The first day of school will include a late start for secondary students. ODOT will be conducting crosswalk work at the intersection of Highway 395 and Highland, which may result in traffic delays. There will be no school on Monday in observance of Labor Day. On Friday, September 5, the “Salute to Service” event and the Bulldog Spirit Leadership Conference will be held at EOTEC. Board members are welcome to attend sport activities at no cost.

Chair Hurst recessed the regular meeting at 7:15 p.m.

**7. EXECUTIVE SESSION**

7.1. ORS 192.660(2)(i)

The board convened in executive session under *ORS 192.660(2)(i)* To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee, or staff member who does not request an open hearing.

**8. ADJOURN**

With no further business, Chair Hansell adjourned the meeting at 8:34 p.m.

\_\_\_\_\_  
Date

\_\_\_\_\_  
Chairman

\_\_\_\_\_  
Superintendent/Clerk

\_\_\_\_\_  
Secretary

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

**PUBLIC COMMENT GUIDELINES**

Welcome. This is the time we reserve in our meeting for public comment.

According to Board Policy KL, any complaint regarding a specific employee of the Hermiston School District must be routed through the superintendent's office.

The Hermiston School District Board of Education accepts public comments virtually and in person. Members of the public wishing to address the board virtually submitted written statements or requests by 4:00 p.m. prior to this meeting.

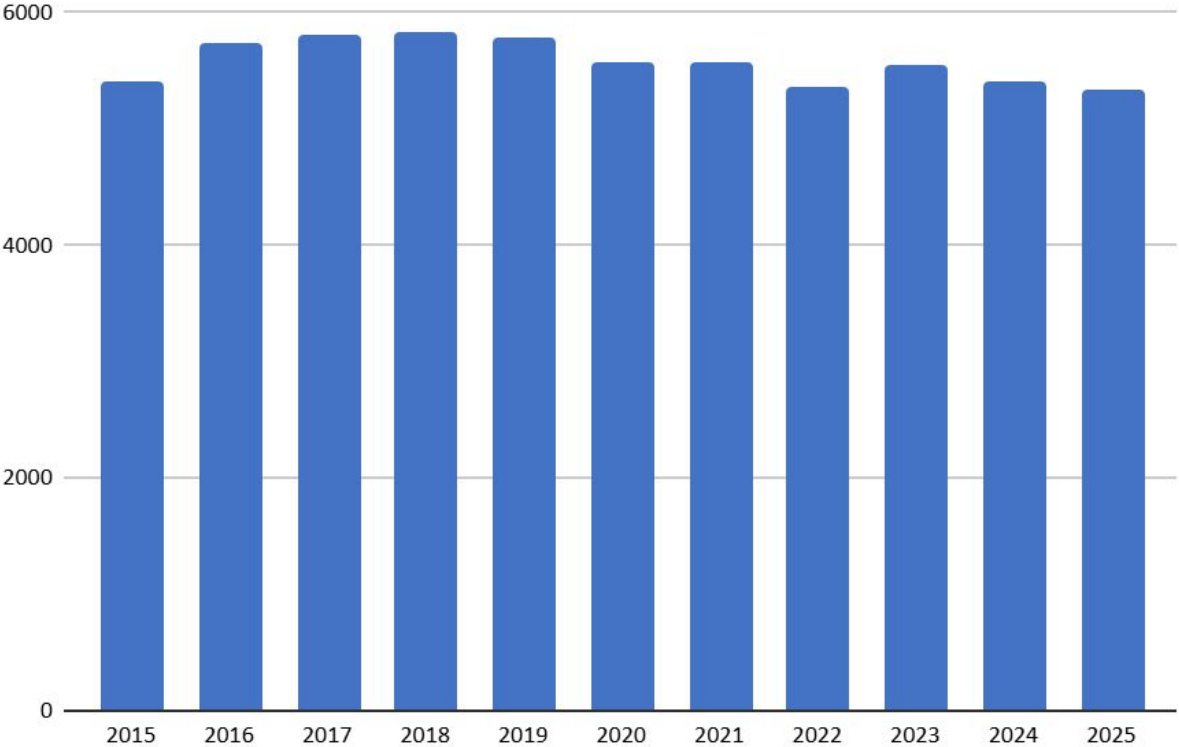
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Is there anyone here tonight who would like to address the board?

# August Enrollment



Enrollment



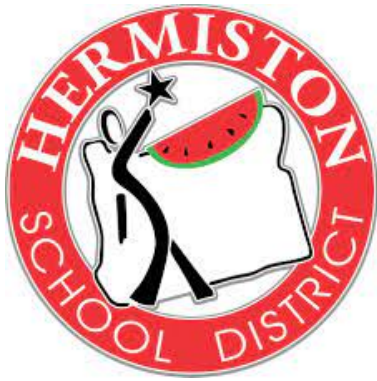
8/29/2025

## HERMISTON SCHOOL DISTRICT 8R - ELEMENTARY ENROLLMENT BY TEACHER

Desert View	360	Highland Hills	315	Loma Vista	390	Rocky Heights	441	Sunset	345	West Park	406	
<b>Kinder</b>				Gall, Nicole (Life S)	1	Baker, Kennedy(Able)	0			Diaz, Savannah (SC)	2	<b>Total</b>
McClanahan, Laura	17	Adams, Emily	16	Perkins, S (Life S)	1	Hatfield, Diana( Team)	0	Brown, Jessica	21	Morris, Melissa (SC)	0	364
Ramirez, Nichole	17	Koenig, Marian	16	Bartley, Renae	17	Jones, Wendy	19	Bruce, Madison	22	Jones, Anne	4	
Spears, Elsy	17	Schwirse, Dezi	16	Dowd, Abigail	17	Merrifield, Kalei	20	Hunting, Kaitlyn	22	Gorham, Mary	22	
				Padberg, Janna	16	Moreno, Mya	19			Kellison, Amber	22	
						Victorio, Daisy	18			Searles, Eileen	22	
<b>Total</b>	<b>51</b>		<b>48</b>		<b>52</b>		<b>76</b>		<b>65</b>		<b>72</b>	<b>Avg,</b> <b>19.2</b>
<b>1st grade</b>		Gutierrez, Sarajane (SP)	1	Gall, Nicole (Life S)	1	Baker, Kennedy(Able)	1			Diaz, Savannah (SC)	5	<b>Total</b>
Bennett, Jeannine	17	Liebe, Martha	16	Perkins, S (Life S)	1	Hatfield, Diana( Team)	1	Hantke, Sonia	15	Morris, Melissa (SC)	1	353
Farley, Kelsey	17	Seibel, Carolina	16	Milligan, Amber	18	Badillo-Juarez, Ana	18	Mosher, Aimee	15	Schaefer, Stacy	20	
Lillie, Shelly	16	Watson, Bailey	15	Powell, Annette	18	Downing, Jeanne	17	Shasteen, Anani	14	Wattenburger, Marci	19	
				Newton, Jammie	18	Dunkel, Michelle	18			Zuniga, Mariana	20	
				Tomer, Jolee	17	Godby, Katia	18					
<b>Total</b>	<b>50</b>		<b>48</b>		<b>73</b>		<b>73</b>		<b>44</b>		<b>65</b>	<b>17.7</b>
<b>2nd grade</b>				Gall, Nicole (Life S)	2	Baker, Kennedy(Able)	2			Diaz, Savannah (SC)	1	<b>Total</b>
Lowery, Jennifer	19	Johnston, Osieauna	17	Perkins, S (Life S)	1	Hatfield, Diana( Team)	0	Colbray, Delta	22	Morris, Melissa (SC)	3	380
Rettkowski, Tiffany	19	Perez, Madison	17	Clayton, Nicole	22	Combs, Heather	20	Torres, Martha	20	Johnston, Dawn	19	
Wells, Sarah	19	Phipps, Samantha	16	Meade, Alesia	22	Putman, Brittanee	19	Trotter, Natalie	21	Neddo, Tess	18	
				McConnell, Jennifer	22	Rodriguez, Adriane	21			Springstead, Amy	18	
						West, Courtnee	20					
<b>Total</b>	<b>57</b>		<b>50</b>		<b>69</b>		<b>82</b>		<b>63</b>		<b>59</b>	<b>20.0</b>
<b>3rd grade</b>				Gall, Nicole (Life S)	3	Baker, Kennedy(Able)	0			Diaz, Savannah (SC)	1	<b>Total</b>
Artz, Cristal	18	Juul, Mackenzie	18	Perkins, S (Life S)	1	Hatfield, Diana( Team)	2	Maddox, Noelle	19	Morris, Melissa (SC)	1	378
Cope, Lyndsey	18	Ranger, Kelsey	18	Mulkey, Kaitlin	21	Basso, Caroline	25	Smith, Monica	19	Morgan, Michelle	22	
Smith, Debra	18	Verwold, Taylor	17	Walchli, Courtney	21	Cotterell, Emily	26	Zumaya, Gabriela	19	Purswell, Kim	21	
				Wilson, Hannah	21	Phillips, Bobbi	26			Smith, Brittany	22	
								Arenas, Patti (NC)	1			
<b>Total</b>	<b>54</b>		<b>53</b>		<b>67</b>		<b>79</b>		<b>58</b>		<b>67</b>	<b>21.0</b>
<b>4th grade</b>				Gall, Nicole (Life S)	2	Baker, Kennedy(Able)	0			Diaz, Savannah (SC)	1	<b>Total</b>
Kramer, Hailey	24	Cooke, Angie	27	Perkins, S (Life S)	2	Hatfield, Diana( Team)	1	Pope, Lindsey	19	Morris, Melissa (SC)	3	386
Lomas, Sara	24	Plum, Deanna	27	Hamilton, Natalie	20	Lindeman, Alissa	23	Rouska, Aaron	18	Dopps, Kathy	22	
Wellsandt, Darci	24			McCann, Jessica	19	James, Megan	23	Scofe, Bailey	20	Madrigal, Jaime	22	
				Stuart, Eleanor	20	Thompson, Hannah	24			Young, Makaylee	21	
								Arenas, Patti (NC)	0			
<b>Total</b>	<b>72</b>		<b>54</b>		<b>63</b>		<b>71</b>		<b>57</b>		<b>69</b>	<b>22.7</b>
<b>5th grade</b>				Gall, Nicole (Life S)	2	Baker, Kennedy (Able)	2			Morris, Melissa (SC)	0	<b>Total</b>
Dynes, Kelly	24	Cook, Justine	21	Perkins, S (Life S)	2	Hatfield, Diana( Team)	0	Byrd, Kayla	19	Childs, Michelle	25	393

McCormack, Janey	24	Greenough, Kelly	20	Culligan, Tracy	21	Best, Sara	20	Cruz, Anthony	18	Degan, Amanda	24	
Miller, Sydney	25	Hamann, Bonnie	21	Hinton, Kelsey	20	Herrera, Daniel	19	Stephenson, Peyton	18	Nyzc, David	25	
				Roberts, Cailyn	21	Linn, Josh	19					
								Arenas, Patti (NC)	3			
<b>Total</b>	<b>73</b>		<b>62</b>		<b>66</b>		<b>60</b>		<b>58</b>		<b>74</b>	<b>21.8</b>





# Hermiston School District

## Fall Update 2025

During the 2024-25 school year, the district implemented Year Two of a 4-year Integrated Plan that aligns the common goals and requirements of nine state and federal initiatives into a roadmap for improving learning conditions for students and educators. Simultaneously we engaged our stakeholders in assessing progress and submitted a Plan Update for the 2025-27 biennium. This document serves as our Annual Report to the community and summarizes the district's Outcomes, Strategies and Activities for the next two years, dependent on funding. Please reach out to Superintendent Tricia Mooney at 541-667-6000 with questions. Access the full plan by visiting the district office or website.

### 2024-25 Annual Report on the Integrated Plan

**Progress:** The district remains committed to building and strengthening systems that support student learning, which are reflected in our Outcomes. Outcome A in particular supports the conditions for learning (physical, emotional, mental, behavioral safety) which is a perennial work as facilities age, technology and other outside sources impact learning, and students turnover. So far funding has allowed us to continue providing services to mitigate the increasing behavioral and social emotional needs of our students as well as other wraparound services. This biennium, we combined our systems-building approach in Outcome A with an emphasis on empowering and engaging all families but particularly underserved families (Outcome D) by updating our communications platform to align messaging and simplify access to district information. We partner with the Cook Center to provide anonymous support to families, emphasize parent engagement at the building levels and hold an annual parent resource fair with invited partners among other ongoing events during the year. We attribute the outperformance of our Regular Attendance target by over 14% for our combined focal groups to this consistent work. For these underserved students we have almost closed the gap with the state average. Regular attendance for all students also increased by 3%. Our youngest students and their families have been the beneficiaries of these systems, and the intervention support related to Outcome B, since the beginning of their school careers and the results are also showing in their 3rd grade reading scores, which jumped 9% from the prior year.

#### **Challenges:**

It is gratifying to see the results of our systems work on our younger students and their families in particular and it also underscores the challenges of supporting a large, vulnerable population still disproportionately and profoundly impacted and recovering from the pandemic as well as the reality that our community remains largely in flux with rapidly changing demographics, languages and trauma. Our staff are constantly learning and adapting services to meet their unique needs. The high school has leaned on their robust Pathways and CTE programming (Outcome C) to support the upperclassmen who started their high school careers during the pandemic and had success helping students complete a credential during a 5th year. The reality that many of these students had to work or care for siblings and had more limited academic support is still reflected in their graduation and completion rates. Staff refined their 9th grade onboarding to anticipate and address potential issues as soon as possible to make sure that students start and finish strong. This commitment and vision to ensure every Hermiston

student has a meaningful and productive high school career is embodied in the Portrait of a Graduate work that is working its way down to our elementary schools.

**Performance:**

Longitudinal Performance Growth Targets set in 2022-23 established annual growth goals for All Students and Combined Focal Groups to determine over time if our systems and interventions are achieving not just individual student growth but collective growth across the district in 5 Common Measures. The most recent data provided by ODE is from 2023-24. As described above, lingering pandemic challenges impacted our graduation and completion rates and we didn't quite meet our targets or the statewide average. However, the high school did make progress in closing the 9th grade on-track rate gap for our combined focal groups, almost meeting the state average. Also, the 9th grade class of 2023-24 outperformed the class ahead of them and significantly outperformed the class that

entered high school in the middle of the pandemic. That progress looks like light at the end of the tunnel. We credit the combined efforts of our families and staff for helping us meet our benchmarks in 3rd Grade Reading and Attendance. We are particularly proud that all of our 3rd graders also outperformed the

state average. We are confident that the systems we are implementing and the additional supports (e.g. summer school, interventionists and specialists, family liaisons, etc.) are making a difference and will be reflected in the data in future years.

<b>2023-24: Common Measures</b> <i>All Student/Focal Group Student %</i>	<b>Targets</b>	<b>Actual</b>	<b>Statewide Performance</b>
<b>Four-year Graduation</b>	82.93/79.65	80/74.4	83.08 / 77.41
<b>Five-year Completion</b>	88.31/85.08	84.8/81.1	87.81 / 83.26
<b>Ninth Grade On-Track</b>	83.99/81.15	81.4/77.9	85.26 / 80.01
<b>Third Grade Reading</b>	33.6/32.08	40.5/36.1	39.49 / 29.94
<b>Regular Attenders</b>	56.10/45	62.3/59.2	66.02 / 60.63

**2025-27 Integrated Plan Snapshot**

As we enter into a new biennium, our Plan Update now includes Early Literacy Success. Our budget was built on preliminary estimates and approved by the Board in the Spring of 2025. After final allocations are received, we will adjust as needed.

<b>Initiative: 2025-26</b>	<b>Preliminary Estimates</b>
Student Investment Account	\$5,703,268.58
High School Success	\$1,574,999.34
Early Indicator & Intervention Systems	\$15,953.85
Early Literacy Success	\$408,565.63
Perkins	\$86,138
Federal School Improvement	\$240,805.86

## Our intended Outcomes and the Strategies to help us achieve them are:

**Early Literacy:** All students in Hermiston will receive Early Literacy support to read on grade-level by the end of 3rd grade.

- ★ Provide professional learning for Hermiston staff related to the research-based best practices promoted through Oregon's Early Literacy Framework.
- ★ Implement supplemental programming, which could include High Dosage Tutoring and/or Extended Learning, and instructional resources to support early literacy skill attainment.
- ★ Engage parents and caregivers as partners in supporting reading attainment.

**A: Implement systems to support students' physical, mental, emotional, behavioral, and safety needs.**

- ★ Provide equitable access to social, behavioral and mental health supports.
- ★ Maintain staff and facilities dedicated to supporting student physical health.
- ★ Partner with community agencies to support student and staff safety.

**B: Hermiston SD will implement systems PreK-12 to ensure graduation rates improve for all student subgroups.**

- ★ Implement culturally-responsive pedagogy and curriculum for equitable outcomes for all.
- ★ Support transitions for student elementary, secondary, and post secondary success.
- ★ Fully implement a K-12 Multi-Tiered System of Support (MTSS) to close the opportunity and achievement gap.
- ★ Prioritize peer-based professional development for instructional staff.
- ★ Provide out-of-school opportunities to support student success.

**C: Implement a future-focused approach to personalized learning and career development for students in grades K-12.**

- ★ Align school operations and pedagogy around a collective vision for student future-ready success.
- ★ Increase program capacity and expansion of CTE and STEAM offerings in secondary grades to increase enrollment opportunities for high-demand programs.
- ★ Implement a professional development plan to support CTE and future-ready skills.

**D: Empower and engage families of underserved or marginalized student populations.**

- ★ Prioritize family engagement through family support and community partnerships.
- ★ Build school culture by practicing deep hospitality.

**Initiative dollars supplement district sources by funding activities that align with our Integrated Plan strategies. Key investments for the upcoming biennium include staffing and programming costs to:**

- Provide wraparound student services
- Offer multiple opportunities for a well-rounded education through individualized & targeted support, reduced class size, professional learning and resources for instructors and supplemental programming for students.
- Sustain Community Engagement & Outreach

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

September 8, 2025

**SUPERINTENDENT’S RECOMMENDATION**

**9.1 CONSENT ITEMS:** Human Resources Department

**9.1.1 TOPIC:** Personnel Appointment

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that the Board of Education approve the following appointments:

Brenda Appleton	Teacher (Temporary Contract)
Dave Rohrman	Teacher (Temporary Contract)

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

September 8, 2025

**SUPERINTENDENT'S RECOMMENDATION**

**9.0. CONSENT ITEMS**

**9.2.2. TOPIC:** Hermiston Education Foundation Board Appointments

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that the Board of Education approves Dean Moore as a member of the Hermiston Education Foundation Board.

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

September 8, 2025

**DIRECTOR OF BUSINESS SERVICES RECOMMENDATION**

**9.2. CONSENT:** Business Office

**9.2.3 TOPIC:** Supplemental Budget Resolution #25-26-01

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that the Board of Education adopt the 2025-2026 Supplemental Budget per the attached resolution #25-26-01.

## HERMISTON SCHOOL DISTRICT #8R Resolution # 25-26-01

WHEREAS, Hermiston School District #8R finds the need to amend the budgeted appropriations as follows for federal grants funds, and

WHEREAS, Oregon Revised Statues 294.471 and 294.473 allow the District to amend budget appropriations resulting in a change of more than 10 percent via resolution only after holding a properly noticed public hearing, and

WHEREAS, the District published the required notification on its website and in the local newspaper and offered the opportunity for public input at a public hearing,

THEREFORE, BE IT RESOLVED that the Board of Education of Hermiston School District #8R hereby approves the following changes in appropriations and expenditures for the fiscal year 2025-2026 Budget.

### Supplemental Budget:

#### REVENUES

Fund	Category	Category Description	Prior Budgeted	Change Amount	New Budget
218	R4500	Restricted Federal Revenue	\$200,802	\$51,100.00	\$251,902
221	R4500	Restricted Federal Revenue	\$1,385,206	\$731,856.00	\$2,117,062
232	R4500	Restricted Federal Revenue	\$64,953	\$22,000.00	\$86,953

#### EXPENDITURES

Fund	Category	Category Description	Prior Budgeted	Change Amount	New Budget
218	2000	Support Services	\$200,802	\$51,100.00	\$251,902
221	1000	Instruction	\$1,359,993	\$521,856.00	\$1,881,849
221	2000	Support Services	\$22,563	\$75,000.00	\$97,563
221	3000	Enterprise and Community Services	\$2,650	\$135,000.00	\$137,650
232	2000	Support Services	\$64,953	\$22,000.00	\$86,953

Considered and adopted at the meeting of the Board of Education of the Hermiston School District #8R, on the 8th day of September 2025.

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**Board Chairman**  
**Hermiston School District #8R**

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**Secretary to the School Board**  
**Hermiston School District #8R**

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

September 8, 2025

**DIRECTOR OF BUSINESS SERVICES RECOMMENDATION**

**9.2. CONSENT:** Business Office

**9.2.4. TOPIC:** Budget Adjustment #25-26-02

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that the Board of Education adopt the 2025-2026 Budget Adjustment per the attached resolution #25-26-02.

**HERMISTON SCHOOL DISTRICT #8R  
Resolution # 25-26-02**

WHEREAS, Hermiston School District #8R finds the need to amend the budgeted appropriations as follows for expenditures related to specific purpose federal grant funds, and

WHEREAS, Oregon Revised Statute allows the District to authorize such transfers of appropriation via resolution, and expend funds after enactment of an appropriations resolution,

THEREFORE, BE IT RESOLVED that the Board of Education of Hermiston School District #8R hereby approves the following changes in appropriations and expenditures for the fiscal year 2025-2026 Budget.

Fund	Category	Category Description	Prior Budgeted	Change Amount	New Budget
220	1000	Instruction	\$123,717	(\$5,000.00)	\$118,717
220	3000	Enterprise and Community Services	\$5,065	\$5,000.00	\$10,065
216	2000	Support Services	\$35,135	(\$5,000.00)	\$30,135
216	3000	Enterprise and Community Services	\$98,248	\$5,000.00	\$103,248

Considered and adopted at the meeting of the Board of Education of the Hermiston School District #8R, on the 8th day September 2025.

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**Board Chairman  
Hermiston School District #8R**

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**Secretary to the School Board  
Hermiston School District #8R**

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

September 8, 2025

**SUPERINTENDENT'S RECOMMENDATION**

**10.0. ACTION ITEMS**

**10.1. TOPIC:** Weber Field Concession and Bathroom

It is recommended. . . . .


**RECOMMENDATION:**

. . . . . that the Board of Education approve the Recommendation of Award to Knerr Construction, Inc., of Hermiston, Oregon, for the Weber Field Concession and Bathroom Building, in the amount of \$490,800.

# BID TABULATION

## Weber Concession & Bathroom (ITB 2026-1)

Bids due: September 3, 2025 at 2 p.m. local time

	Knerr Construction, Inc	Kirby Nagelhout Construction, Co
BID FORM & CERTIFICATIONS	Yes	Yes
AFFIDAVIT OF NON-COLLUSION	Yes	Yes
BID SECURITY	Yes	Yes
<b>BASE BID</b>	\$ 490,800.00	\$ 527,000.00
<b>FIRST-TIER SUBCONTRACTOR LIST (DUE W/IN 2 HOURS OF BID DATE)</b>	Yes	Yes

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

September 8, 2025

**SUPERINTENDENT'S RECOMMENDATION**

**10.0. ACTION ITEMS**

**10.2. TOPIC: 2025-2027 Hermiston Association of Teachers Working Agreement**

It is recommended. . . . .

**RECOMMENDATION:**

. . . . . that the Board of Education approves the 2025-2027 Working Agreement of the Hermiston Association of Teachers which includes:

Year 1-2.5% COLA increase and \$60 increase on insurance cap.

Year 2-2.5% COLA increase and \$60 increase on insurance cap.

## BOARD MEMBERS CALENDAR

**Tue Sept 9, 2025**

**5:00pm – 8:00pm Girls Varsity Softball vs AC Davis HS**

**Where:** Hermiston High School

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**5:00pm – 7:30pm Girls Varsity Swimming vs WWHS**

**Where:** Whitman College Walla Walla

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**7:00pm – 9:00pm Girls Varsity Soccer vs Pasco HS**

**Where:** Edgar Brwon Stadium

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**7:00pm – 9:00pm Girls Varsity Volleyball vs Richland HS**

**Where:** Hermiston High School

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**Thu Sept 11, 2025**

**3:30pm – 5:00pm Girls Varsity Softball vs Eisenhower HS**

**Where:** Eisenhower High School

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**7:00pm – 9:00pm Girls Varsity Soccer vs Walla Walla HS**

**Where:** Hermiston High School

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**7:00pm – 9:00pm Girls Varsity Volleyball vs Kamiakin HS**

**Where:** Hermiston High School

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**7:00pm – 10:00pm Boys Varsity Football vs Walla Walla HS**

**Where:** Walla Walla High School

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**Sat Sept 13,2025**

**10:00am – 1:00pm Girls Varsity Swimming vs Kamiakin HS**

**Where:** Kamiakin High School

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

## BOARD MEMBERS CALENDAR

Tue Sept 16, 2025

**4:00pm – 5:30pm Girls Varsity Softball vs Pasco HS**

**Where:** Pasco Sporting Complex

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**5:00pm – 7:00pm Girls Varsity Swimming vs Kamiakin HS**

**Where:** Kenneth Serier Memorial Pool

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**5:30pm – 7:00pm Girls Varsity Softball vs Pasco HS**

**Where:** Pasco Sporting Complex

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**5:30pm – 7:00pm Girls Varsity Softball vs Pasco HS**

**Where:** Pasco Sporting Complex

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**7:00pm – 9:00pm Girls Varsity Soccer vs Southridge HS**

**Where:** Hermiston High School

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**7:00pm – 8:00pm Girls Varsity Volleyball vs Sageview HS**

**Where:** Sageview High School

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

Wed Sept 17, 2025

**7:00pm – 9:00pm Girls Varsity Soccer vs Kennewick HS**

**Where:** Lampson Stadium

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

Thu Sept 18, 2025

■ **7:00am-8:00am HAT Morning Meeting**

**Where:** DO

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**5:00pm – 6:30pm Girls Varsity Softball vs Chiawana HS**

**Where:** Hermiston High School

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**6:30pm – 8:00pm Girls Varsity Softball vs Chiawana HS**

**Where:** Hermiston High School

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

## BOARD MEMBERS CALENDAR

**7:00pm – 9:00pm Girls Varsity Volleyball vs Kennewick HS**

**Where:** Hermiston High School

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**Fri Sept 19, 2025**

**7:00pm – 10:00pm Boys Varsity Football vs Chiawana HS**

**Where:** Walla Walla High School

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**Sat Sept 20, 2025**

**11:00am – 12:30pm Girls Varsity Softball vs Sageview HS**

**Where:** Sageview High School

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**12:30am – 2:00pm Girls Varsity Softball vs Sageview HS**

**Where:** Sageview High School

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**1:00pm – 3:00pm Girls Varsity Volleyball vs Sageview HS**

**Where:** Sageview High School

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**Mon Sept 22, 2025**

**7:30am-12:00pm DO Staff Pictures**

**Where:** DO Boardroom B

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**6:00am-8:00pm Board Special Meeting**

**Where:** DO Boardroom

**Calendar:** Board Members

**Created by:** Rosa Cerda-Diaz

**BOARD OF EDUCATION  
UMATILLA COUNTY SCHOOL DISTRICT #8R, HERMISTON  
HERMISTON, OREGON**

September 8, 2025

**EXECUTIVE SESSION**

The board of education will now meet in executive session pursuant to the following Oregon Revised Statute(s):

	<b>Statutory Citation</b>	<b>Subject</b>	<b>Media Permitted?</b>
	ORS 192.660(2)(a)	To consider the employment of a public officer, employee, staff member or individual agent.	Yes
	ORS 192.660(2)(b)	To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.	Yes
	ORS 192.660(2)(d)	To conduct deliberations with persons designated by the governing body to carry on labor negotiations.	No
	ORS 192.660(2)(e)	To conduct deliberations with persons designated by the governing body to negotiate real property transactions.	Yes
	ORS 192.660(2)(f)	To consider information or records that are exempt by law from public inspection.	Yes
	ORS 192.660(2)(h)	To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.	No
<b>X</b>	ORS 192.660(2)(i)	To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee, or staff member who does not request an open hearing.	Yes
	ORS 192.660(2)(k)	To consider matters relating to school safety or a plan that responds to safety threats made toward a school.	Yes
	ORS 332.061(1)	To conduct a hearing to expel minor students or to examine confidential medical records	No

The Hermiston School District Board of Education will now meet in executive session pursuant to ORS **(per above)**. Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session, except for a student expulsion. At the end of the executive session, the board will return to open session and welcome the audience back into the room.

Attorney General's Public Records and Meetings Manual, p. K-9.

Board Policy BDC-AR: Executive Sessions – News Media  
<http://policy.osba.org/hermiston/AB/BDC%20R%20G1.PDF>