

**BOARD OF EDUCATION
UMATILLA COUNTY SCHOOL DISTRICT 8R, HERMISTON**

There will be a Special Meeting of the
Board of Education of the Umatilla County School District 8R
at Hermiston School District Offices
Boardroom
305 S.W. 11th Street.
Hermiston, Oregon 97838
Monday, August 25, 2025, 6:30 PM

Rosa Cerda-Diaz
Executive Assistant to the
Superintendent and Board of Education

AGENDA

1. **CALL TO ORDER SPECIAL MEETING* (6:30 p.m.)** *Chair Hurst*
2. **INTRODUCTORY ITEMS (6:35 p.m.)** *Board Chair*
 1. Pledge of Allegiance
 2. Adoption of Agenda 2
3. **REPORTS (6:45 p.m.)** *Chair Hurst*
 1. Board of Education *Chair Hurst*

Board of Education Goals

 1. **Academic Achievement. Demonstrate continuous improvement in all measured areas for each student.**
 2. **Stewardship. Maintain sound fiscal stewardship of community resources consistent with board policy.**
 3. **Community. Engage our diverse community in creating opportunities to advance student achievement.**
 2. Superintendent's Office *Dr. Mooney*
 1. 2025-2026 Goals 3
4. **STUDY ITEMS (6:55 p.m.)** *Chair Hurst*
 1. Policy Adoption Process
5. **CONSENT ITEM (7:10 p.m.)** *Board Chair*
 1. Human Resources Department
 1. Personnel Appointments 5
 2. Business Services *Katie Saul*
 1. Meal Price Consideration 6
6. **CALENDAR AND FUTURE ITEMS (7:20 p.m.)**
 1. Future Agenda Item Discussion *Chair Hurst*
 2. Calendar Review *Dr. Mooney* 7
7. **EXECUTIVE SESSION (7:30 p.m.)**
 1. ORS 192.660(2)(i) 8
8. **ADJOURN (8:00 p.m.)**

* Timing of agenda is not meant to be time specific. Instead, the time identified is for pacing purposes only. The Board of Education may modify the agenda and the order in which items are taken for consideration.

** Consent agenda items are considered for action as an entire group. Details for these items are available for public inspection at the District Office.

*** Members of the public are invited to address the Board of Education during Public Comments.

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HERMISTON, OREGON**

August 25, 2025

SUPERINTENDENT'S RECOMMENDATION

2.0. INTRODUCTORY ITEMS

2.2. TOPIC: Adoption of the Agenda

It is recommended.

RECOMMENDATION:

. that the Board of Education adopts the agenda as presented.

Board of Directors and Superintendent Goals for District Improvement



Vision: Future Focused: Building knowledge and skills for tomorrow.

Mission: Serving the needs of all students with rigorous and engaging program choices, mutual respect and high expectations.

Overview

Hermiston School District's 2025–2026 goals focus on academic achievement, fiscal stewardship, and community engagement, guided by our Portrait of a Graduate and mission to prepare every student for success beyond graduation. This work sets the foundation for the district's 2026–2031 Strategic Plan, ensuring long-term growth and continued excellence for all students.

Key Findings and Recommendations

- Boost early literacy and numeracy for a strong start.
- Improve middle and high school math and graduation readiness.
- Maintain fiscal stability with a 10% fund balance.
- Involve the community in shaping the next five-year plan.

Goals and Objectives



Academic Achievement

Board Goal: Demonstrate continuous improvement in all measured areas for each student.

Superintendent Goals:

- Kindergarten through 2nd grade attendance rate of 87%
- 3rd grade reading proficiency rate of 60% as measured by the Oregon State Assessment System (OSAS)
- 8th grade math proficiency rate of 42% as measured by the Oregon State Assessment System (OSAS)
- Freshman on Track rate of 85%
- 4-year cohort graduation rate of 82%
- 5-year completer rate of 89%
- Kindergarten through 12th grade attendance rate of 67%

Stewardship



Board Goal: Maintain sound fiscal stewardship of community resources consistent with board policy.

Superintendent Goals:

- Maintain a balanced budget with a 10% ending fund balance

Community



Board Goal: Engage our diverse community in creating opportunities to advance student achievement.

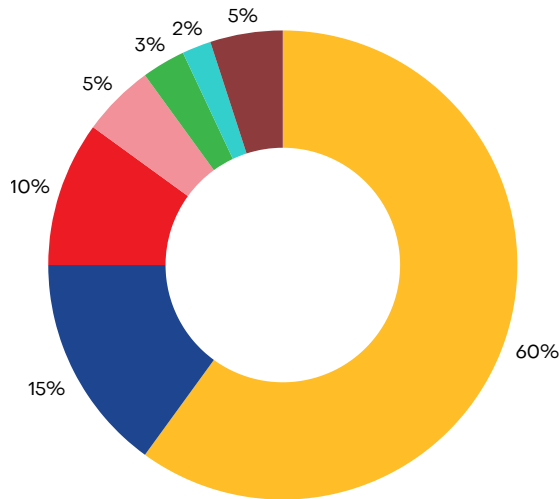
Superintendent Goals:

- Complete communication and data collection with stakeholders to guide the 2026–2031 Strategic Plan

Strategies

Key Area	Strategy
Academic Achievement	Expand early literacy supports, targeted math interventions, and track key benchmarks (reading, math, graduation).
Character & Engagement	Foster student leadership, collaboration, and problem-solving skills aligned to the Portrait of a Graduate.
Community Engagement	Conduct surveys, forums, and data collection to inform the district's 2026–2031 Strategic Plan.
Budget Stewardship	Monitor expenditures, ensure efficiency, and preserve the required 10% fund balance while investing in classroom supports.

Hermiston School District Budget Allocation



- Instruction
- Support Services
- Operations & Maintenance
- Transportation
- Food Services
- Capital Outlay
- Emergency reserve - Board policy requirement

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ASSISTANT SUPERINTENDENT'S RECOMMENDATION

5.0. CONSENT: Human Resources Department

5.1.1. TOPIC: Personnel Appointment

It is recommended.

RECOMMENDATION:

. that the Board of Education approves the appointment of the following employees:

NAME	POSITION
Peyton Stephenson	Teacher
Anthony Cruz	Teacher
Rodney Coder	Special Education Teacher

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BUSINESS SERVICES DIRECTOR'S RECOMMENDATION

5.2 **CONSENT:** Business Services

5.2.1 **TOPIC:** Meal Price Consideration

It is recommended....

RECOMMENDATION:

.....that the Board of Education declare Hermiston School District as district-wide Community Eligibility Provision, offering free breakfast and lunch to all enrolled students. It is further recommended that the Board of Education set the following paid food service prices for the 2025-26 school year.

	2025-2026 Recommended Prices
Lunch	
Elem	\$0.00
MS	\$0.00
HS	\$0.00
Adult	\$5.25
 Breakfast	
Elem	\$0.00
MS	\$0.00
HS	\$0.00
Adult	\$3.40

Each enrolled student is eligible for one (1) no-cost breakfast and one (1) no-cost lunch per day. Second meals may be purchased at the following rates: Student breakfast: \$3.40; Elementary & middle school lunch \$3.20; High school lunch \$3.70.

BOARD MEMBER CALENDAR

Mon Aug 25, 2025

- **5:30pm – 7:30pm Open House**
Where: Elementary School, Middle School, and High School
Calendar: Board Members
Created by: Rosa Cerda-Diaz

- **6:30pm – 8:00pm Board Special Meeting**
Where: DO Boardroom
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Fri Sept 5

- **Bulldog Spirit Day**
Where: All Schools
Calendar: Board Members
Created by: Rosa Cerda-Diaz

- **5:00pm – 9:00pm Boys/Girls Varsity Cross Country**
Where: 450 Hanford St. Richland WA; Hanford High School
Calendar: Board Members
Created by: Rosa Cerda-Diaz

- **7:00pm – 10:00pm Boys Varsity Football**
Where: 600 S 1st St, Hermiston, OR; Hermiston High School
Calendar: Board Members
Created by: Rosa Cerda-Diaz

Mon Sept 8

- **6:00pm – 8:00pm Board Regular Meeting**
Where: DO Boardroom
Calendar: Board Members
Created by: Rosa Cerda-Diaz

***OSBA CONFERENCE REGISTRATION
NOVEMBER 6-8***

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EXECUTIVE SESSION

The board of education will now meet in executive session pursuant to the following Oregon Revised Statute(s):

	Statutory Citation	Subject	Media Permitted?
	ORS 192.660(2)(a)	To consider the employment of a public officer, employee, staff member or individual agent.	Yes
	ORS 192.660(2)(b)	To consider the dismissal or disciplining of, or to hear complaints or charges brought against, a public officer, employee, staff member or individual agent who does not request an open hearing.	Yes
	ORS 192.660(2)(d)	To conduct deliberations with persons designated by the governing body to carry on labor negotiations.	No
	ORS 192.660(2)(e)	To conduct deliberations with persons designated by the governing body to negotiate real property transactions.	Yes
	ORS 192.660(2)(f)	To consider information or records that are exempt by law from public inspection.	Yes
	ORS 192.660(2)(h)	To consult with counsel concerning the legal rights and duties of a public body with regard to current litigation or litigation likely to be filed.	No
X	ORS 192.660(2)(i)	To review and evaluate the employment-related performance of the chief executive officer of any public body, a public officer, employee, or staff member who does not request an open hearing.	Yes
	ORS 192.660(2)(k)	To consider matters relating to school safety or a plan that responds to safety threats made toward a school.	Yes
	ORS 332.061(1)	To conduct a hearing to expel minor students or to examine confidential medical records	No

The Hermiston School District Board of Education will now meet in executive session pursuant to ORS **(per above)**. Representatives of the news media and designated staff shall be allowed to attend the executive session. All other members of the audience are asked to leave the room. Representatives of the news media are specifically directed not to report on or otherwise disclose any of the deliberations or anything said about these subjects during the executive session, except to state the general subject of the session as previously announced. No decision may be made in executive session, except for a student expulsion. At the end of the executive session, the board will return to open session and welcome the audience back into the room.

Attorney General's Public Records and Meetings Manual, p. K-9.

Board Policy BDC-AR: Executive Sessions – News Media
<http://policy.osba.org/hermiston/AB/BDC%20R%20G1.PDF>