

School Board Meeting

Monday, February 26, 2024 Doors open at 6:15pm

Elmira Elementary School Library, 88960 Territorial Rd, Elmira, Oregon 97437

1. Call to Order: Public - 6:30 p.m.

We have a shared vision in the Fern Ridge School District: Provide excellence for every student so that each will reach their greatest potential. We are always happy to have parents and other community members at our meetings.

Thank you to the members of the public who have joined us. As a reminder, School Board meetings and work sessions are meetings of the Board held in public, providing an opportunity to observe the Board's discussions and actions.

In an effort to conduct official Board business, we ask that the audience be respectful and refrain from questions, comments and unnecessary noise while the Board conducts the meeting.

There is an opportunity for citizen comment tonight, and the Board looks forward to hearing from those who signed up. I will share some reminders when we get to that portion of the meeting.

Also, please note that all Board meetings are live streamed and posted on the School Board area of the district website.

2. Citizenship Award

Presenter: Director
Forrest Cooper

3. Flag Salute led by Citizenship Award Winner

4. Public Comment: The Fern Ridge School Board encourages public input. A person wanting to provide public comment will need to complete and submit an Intent to Speak form to the Board secretary by 1:00 pm on the day of the board meeting.

Public comment is limited to this place on the agenda not to exceed a total of 30 minutes for all commenters. A person giving public comment is limited to an established time limit of (3) three minutes. While speakers may, during public meetings, offer objective criticism of school operations and programs, the Board will not hear personal complaints concerning district personnel nor against any person connected with the school system.

Please state your name and address. If speaking for an organization, state the name of the

organization. The Board reserves the right to refer the matter to the administration.

5. Monthly Items:

5.A. Approval of Minutes - Board Action

6. Business Office

Presenter: Business
Manager, Quanah
Bennett

6.A. Enrollment Report - Quanah Bennett, Business
Manager

6.B. General Fund Revenue and Expenditure Report -
Board Action

7. Reports:

7.A. Elmira High School Report

Presenter: Principal
Cydney Vandercar

7.B. Fern Ridge Education Association

Presenter: Jennifer
Snider-Prutzman

7.C. Student Representatives to the School Board
Report

7.D. Director of K-12 Programs

Presenter: Michelle
Marshall

7.E. Superintendent's Report

8. Discussion Items

8.A. Lane Education Service District Year Two -
Board Action

8.B. Resolution 23-24/04 General Obligation Bonds -
Board Action

8.C. 2023-2024 14-Hour Instructional Time Waiver per
OAR 581-022-2320 - Board Action

8.D. First Reading of the Proposed 2024-2025
Calendar

8.E. Superintendent Evaluation

9. Personnel

9.A. Licensed Employees Resignations/New
Hires/Transfers/Other

9.A.1. Resignation of Debra St. Hilaire, 1.0 FTE
teacher at Elmira High School, effective June 30,
2024.

9.A.2. Retirement of John Wagner, 1.0 FTE
Teacher at Elmira High School, effective July 31,
2024.

9.A.3. Hiring of Dawn Dean, 1.0 FTE
Administrator at Veneta Elementary School,
effective the 2024-2025 school year.

9.A.4. Hiring of Jeremy Yarbrow, Temporary 1.0
FTE teacher at Elmira High School, effective
August 23, 2023

9.A.5. Hiring of E Viviana Marcel, Temporary 1.0
FTE Teacher at Fern Ridge Middle School,
effective February 7, 2024 until June 17, 2024.

9.A.6. Hiring of John Bowden, 1.0 FTE Teacher at Elmira High School, effective the 2024-2025 school year.

9.B. Non-Licensed Personnel Report

10. Late Items/Closing Comments

11. Upcoming Events:

March 4 - 8: Classified Appreciation Week

Elmira Elementary

Feb 27: 100th Day of School

March 19: PTA Meeting at 6pm

Veneta Elementary

Feb 23: Final OBOB Battles

Feb 27: 100th Day of School

March 6: PALS Meeting at 5pm

Fern Ridge Middle School

Feb 28: 7th Grade Boys Basketball vs. Oakridge

Elmira High School

Feb 26: Spring Sports Begin

March 7: Staff vs. Students Volleyball Game

12. Adjournment



FERN RIDGE SCHOOL DISTRICT 28J
School Board Meeting Minutes

REGULAR MEETING of the FERN RIDGE SCHOOL BOARD

January 22, 2024

Zoom Webinar & In-Person Meeting
88960 Territorial Rd.
Elmira, Or 97437

CALL TO ORDER (Agenda Item 1): The regular meeting was called to order at 6:30 pm.

We have a shared vision in the Fern Ridge School District: Provide excellence for every student so that each will reach their greatest potential.

Thank you to the members of the public who have joined us. As a reminder, School Board meetings and work sessions are meetings of the Board held in public, providing an opportunity to observe the Board's discussion and actions.

In an effort to conduct official Board business, we ask that the audience be respectful and refrain from questions, comments, and unnecessary noise while the Board conducts the meeting.

There is an opportunity for citizen comment tonight, and the Board looks forward to hearing from those who signed up. I will share some reminders when we get to that portion of the meeting.

Also, please note that all Board meetings are live streamed and posted on the School Board area of the website.

In attendance were Directors Mark Boren, Andrea Larson, Barbara Graham-Adams, Kathleen Pizzola, Lisa McCann, Student Representatives to the Board Gavin Snell, and Superintendent Gary Carpenter.

CITIZENSHIP AWARD (Agenda Item 2): The January Citizenship Award was presented to Elmira Elementary student, Logan Humphrey. Mrs. Perrier shared that Logan is a kind, thoughtful, and caring student. His teachers report that he is a critical thinker and is a great classmate to others.

FLAG SALUTE (Agenda Item 3): Chair Boren led the flag salute.

PUBLIC COMMENT (Agenda Item 4): Jesseca Colwell gave public comment on her concerns around 5th grade human growth and development.

There was a time of dialogue about the Planned Parenthood curriculum between individual board members and Ms. Colwell.

LANE EDUCATION SERVICE DISTRICT 2023-25 LOCAL SERVICE PLAN YEAR TWO (Agenda Item 5): Lane ESD Superintendent, Mr. Tony Scurto, presented the 2023-25 year two service plan to the board. He reminded the directors that this plan is approved by Lane County superintendents and the Lane ESD Board of Directors before it is sent to each local district board for approval.

5. A. Lane ESD Service Plan Year 2 Resolution #23-24/03: Director Pizzola asked to table the resolution until the next board meeting since the ice storm disrupted internet and power so not everyone had a chance to review the plan. As such, this presentation will be considered a first reading with a second reading and vote placed on the February board meeting agenda.

2024 BOND UPDATE (Agenda Item 6): Scott Rose presented an update on the needs around the district. The list presented has been modified at the last committee meeting based on the community survey results and the possibility of receiving grant funds.

Fern Ridge School District has applied for the Oregon School Capital Improvement Matching (OSCIM) grant. As of this meeting, the district was not awarded any grant dollars but is high on the waiting list. One of the requirements for this grant is that a school district must pass a bond to receive the funds.

Mr. Rose reviewed the project priority list with a breakdown of what projects would be completed with bond dollars and which projects would be completed with OSCIM grant dollars if the board approves a bond, the bond passes, and OSCIM grant dollars are approved.

The bond will be added to the February 2024 board meeting for board action.

There was a time of discussion on how local companies can have opportunities within the parameters of state requirements for bond projects.

MONTHLY ITEMS (Agenda Item 7):

7. A. The minutes from the regular meetings on December 18, 2023, were presented for approval.

Director Pizzola moved to approve the minutes from December 18; seconded by Director Larson. There was no discussion. The motion carried with directors Boren, Larson, Graham-Adams, Pizzola, and McCann voting yes. 5-0.

BUSINESS OFFICE (Agenda Item 8):

8. A. Enrollment Report: Business Manager Quannah Bennett reviewed the enrollment report as of January 1, 2024.

Director Pizzola asked Superintendent Carpenter if there was a way for the district to implement exit surveys for students who transferred out of the district.

Superintendent Carpenter has not heard of this model but will check with local districts to see if they have a student exit survey.

8. B. General Fund Revenue and Expenditure Report: Business Manager Quanah Bennett reviewed the general fund revenue and expenditure report as of December 31, 2023.

A supplemental budget will be presented to the board once the auditors have submitted their final audit report.

Director Pizzola moved to approve the general fund revenue and expenditures; seconded by Director Larson. There was no discussion. The motion carried with Directors Boren, Larson, Graham-Adams, Pizzola, and McCann voting yes. 5-0.

REPORTS (Agenda Item 9):

9. A. Fern Ridge Education Association: President Jennifer Snider reported on upcoming sporting events and the winter music concert happening at the high school.

Jennifer recognized Paul Lambert for all of his work on keeping the district technology up and running during the ice storm. She also recognized Quanah Bennett for all of her work behind the scenes for staff.

FREA members from the schools recognized a school board member and thanked them for the work they are doing on behalf of students and staff.

9. B. Student Representatives to the School Board Report: Representative Gavin Snell informed the board of rescheduled activities at the high school, including the theatre production and winter formal dance. Representative Snell thanked the maintenance staff for the work they did during and after the ice storm.

9. C. Director of K12 Programs: Director Marshall thanked the school board for the time they give to their community. She reported that early literacy success grant has been submitted to the Oregon Department of Education (ODE). It was accepted by ODE but has not yet been approved.

Work continues on the science curriculum adoption with the goal of having materials available for review prior to spring break. The integrated plan quarter two report deadline has been pushed back by ODE, an update will be presented during the February school board meeting.

Upcoming events that were discussed include the Heart of the Community, Oregon Response to Instruction and Intervention training, two workshops for staff, ongoing professional development, and planning for summer school.

9.D. Superintendent's Report:

- Superintendent Carpenter thanked the maintenance staff, administrators, and district office staff who were onsite and helped to get school buildings ready to open back up for

students.

- The district reader board includes a shout-out to the school board for school board appreciation month. Buildings provided some snacks and cards to each board member.
- Building presentations to the board will begin in February, with Elmira High School going first.
- The ice storm did some damage to buildings in the district, including one HVAC unit at Veneta Elementary, a leak from ice building up at the middle school, and some issues at the high school where the power was out the longest.
- The water pump at the middle school was out this morning, impacting both the middle school and the district office. The pump has been replaced so water is flowing at both buildings. Port-a-potties are still on site but will be cleared out within the next day or so.
- The Oregon Department of Education has issued a 14-hour waiver for districts impacted by the ice storm.

There was a time of discussion around the proposed calendar change. Director Pizzola has been approached by several parents about the calendar change and how it will impact families who work.

Considerations are around shifting the end of the first semester so that students have a couple more days to prepare for their final exams.

Director McCann confirmed that with the HVAC damage, there were heaters available for any classrooms that needed them.

DISCUSSION ITEMS (Agenda Item 10):

10. A. Vote on the renewal of West Lane Charter School as per ORS 338.065(5)(d):

Superintendent Carpenter reminded the board that the Oregon School Board Association assisted with the evaluation of West Lane Charter School.

The recommendation from OSBA and Superintendent Carpenter is that the board renew the West Lane Charter School. He noted that Director Stuller has been doing a great job with West Lane Charter. If the board chooses to renew West Lane Charter, then work will start on negotiating a new contract.

Director Larson moved to approve the renewal; seconded by Director Pizzola.

Director Larson stated that although the West Lane Charter School has low graduation rates, if the school is able to save one student, it's worth having the charter school in our district.

The motion carried with Directors Boren, Larson, Graham-Adams, Pizzola, and McCann voting yes. 5-0.

10.B. 2023-2024 Calendar: The calendar proposal moves the end of the first semester to Tuesday, January 30th. Wednesday, January 31, would be a no-school day for students, with Friday, January 26, being proposed as a school day for students. This gets the students the time they need to be successful with their final exams and keeps the district aligned with the instructional minutes requirement.

There was a time of discussion around the impact the calendar change would have on families with young children. Principal Vandercar and Director Marshall offered to work with high school leadership to provide childcare for elementary-age students on Wednesday, January 31.

Principal Vandercar noted that high school students are feeling the stress of missing school and losing time with teachers to prepare for final exams.

Director Larson moved to approve the change to the calendar; seconded by Director Pizzola.

There was clarification on the timeline of the calendar change and a restatement of the dates. School will be in session on Friday, January 26, with no school for a teacher grading day on Wednesday, January 31.

The motion carried with Directors Boren, Larson, Graham-Adams, Pizzola, and McCann voting yes. 5-0.

PERSONNEL (Agenda Item 11):

11. A. Licensed Employees Resignations/New hires/Transfers/Other:

11. A.1 None at this time.

11. A.2 Non-Licensed Personnel Report: The non-licensed personnel report was presented for review:

- Resignation of Tiffany Forsman, 6.50 Special Education Instructional Assistant at Veneta Elementary School, effective January 26, 2024.
- Resignation of Eric Anderson, 6.50 Special Education Instructional Assistant at Fern Ridge Middle School, effective January 2, 2024.
- Hiring of Kevin Perrier, 1.0 FTE Grounds/Maintenance, effective January 22, 2024.
- Hiring of Rindy Spicer, Head Softball Coach at Elmira High School, effective the 2023-2024 season.

LATE ITEMS/CLOSING COMMENTS (Agenda Item 12): Director Larson asked Superintendent Carpenter if there was an estimate of how many weeks the district could operate with our existing fund balance.

Superintendent Carpenter estimated that the district had approximately 12 weeks of operation with the ending fund balance.

UPCOMING DATES (Agenda Item 13): February 19 – No School (In Observance of President’s Day)

ADJOURNMENT (Agenda Item 14): Chair Boren adjourned the meeting at 8:55 pm.

Attest: _____

School Board Representative

Gary E. Carpenter, Jr., Superintendent

Avg.
Class
Size

	K	1	2	3	4	5	6	7	8	9	10	11	12	TOTAL
EES Teacher 1	19													19
EES Teacher 2	17													17
EES Teacher 3		23												23
EES Teacher 4		9	15											24
EES Teacher 5			22											22
EES Teacher 6			21											21
EES Teacher 7				22										22
EES Teacher 8				21										21
EES Teacher 9					25									25
EES Teacher 10					25									25
EES Teacher 11						22								22
EES Teacher 12						22								22
Elmira Elementary	36	32	58	43	50	44								263
VES Teacher 1	15													15
VES Teacher 2	16													16
VES Teacher 3	15													15
VES Teacher 4		23												23
VES Teacher 5		23												23
VES Teacher 6		24												24
VES Teacher 7			26											26
VES Teacher 8			26											26
VES Teacher 9				29										29
VES Teacher 10				29										29
VES Teacher 11					26									26
VES Teacher 12					25									25
VES Teacher 13						27								27
VES Teacher 14						28								28
Veneta Elementary	46	70	52	58	51	55								332
Total Elementary	82	102	110	101	101	99								595
Fern Ridge Middle School							100	86	87					273
FRMS Options							1	1	5					7
Elmira High School										104	88	86	75	353
EHS Options										3	5	14	20	42
EE Bridges (K-2)	1	5	2											8
EE Bridges (3-5)				3	1	3								7
VES (Structured Learning)		1	2	1	3	2								9
Home Tutor														-
FRMS Bridges (6-8)							3	2	1					6
Total In-District Enrollment	83	108	114	105	105	104	104	89	93	107	93	100	95	1,300
<i>Change from Adopted Budget (based on ADMr of 1346)</i>														(46)
Out of District Placements	2	3		2	1	2	1	2	1		3	1	6	24
<i>Change from Adopted Budget (based on ADMr of 16)</i>														8
Total WLTL Charter School										9	24	24	20	77
FRSD Attending WLTL										2	13	14	11	40
<i>Change from Adopted Budget (based on ADMr of 65)</i>														12
Total District/ Out of District /Charter School Enrollment														1,401
<i>Change from Adopted Budget (based on ADMr of 1427)</i>														(26)

21.92

23.71


FERN RIDGE SCHOOL DISTRICT 28J

General Fund Revenue and Expenditures

January 31, 2024	ADOPTED 23-24 BUDGET	2023-2024							TOTAL YTD	REMAINING BALANCE
		JULY	AUG	SEPT	OCT	NOV	DEC	JAN		
Beginning Fund Balance	4,803,178	-	-	-					-	4,803,178
OPERATING REVENUE:										
PROPERTY TAXES	5,334,638	2,429	9,588	6,597	6,246	3,419,165	1,601,369	49,177	5,094,572	240,067
COUNTY SCHOOL FUNDS	20,000	-	-	-	-	-	-	-	-	20,000
COMMON SCHOOL FUND	209,012	-	-	-	-	-	-	-	-	209,012
STATE MANAGED COUNTY TIMBER	-	658,672	-	-	-	-	-	-	658,672	(658,672)
FEDERAL FOREST FEES	-	-	-	-	-	-	-	-	-	-
OTHER REVENUES	419,514	32,821	59,019	47,900	60,091	54,692	67,680	66,032	388,234	31,280
STATE SCHOOL FUND	11,334,714	2,004,655	973,917	948,992	959,693	948,071	961,087	954,923	7,751,337	3,583,377
OTHER RESTRICTED GRANTS	-	-	-	-	-	-	-	-	-	-
RESTRICTED FR FED/GOV ST	-	-	-	-	-	-	-	-	-	-
INTERUND TRANSFERS	-	-	-	-	-	-	-	-	-	-
SALE OF FIXED ASSETS	-	-	-	-	-	-	-	-	-	-
TOTAL OPERATING REVENUE	17,317,878	2,698,576	1,042,524	1,003,489	1,026,030	4,421,927	2,630,136	1,070,132	13,892,814	3,425,064

**TOTAL BUDGETED REVENUE (INCLUDES
BEGINNING FUND BALANCE)**

22,121,056

80%

13,892,814

OPERATING EXPENDITURES:										
SALARIES	7,840,816	146,183	172,728	612,554	622,338	624,235	626,121	620,388	3,424,547	4,416,269
BENEFITS	5,954,679	90,117	111,293	451,547	444,389	445,211	441,826	429,254	2,413,638	3,541,041
PURCHASED SERVICES	3,427,959	102,202	101,842	256,942	141,284	334,200	128,777	597,416	1,662,662	1,765,297
SUPPLIES & MATERIALS	470,217	27,150	14,365	50,713	56,054	31,238	15,495	58,603	253,619	216,598
CAPITAL OUTLAY	-	-	-	-	8,432	-	-	-	8,432	(8,432)
OTHER	255,287	235,491	11,446	3,139	4,099	5,891	-	717	260,783	(5,496)
TOTAL OPERATING EXPENDITURES	17,948,958	601,143	411,674	1,374,895	1,276,597	1,440,774	1,212,220	1,706,378	8,023,681	9,925,277

45%

NON-OPERATING EXPENDITURES

INTERFUND TRANSFERS	2,068,500	-	-	-	-	-	2,060,000	-	2,060,000	8,500
CONTINGENCY	2,103,598	-	-	-	-	-	-	-	-	2,103,598
TOTAL NON-OPERATING EXPENDITURES	4,172,098	-	-	-	-	-	2,060,000	-	2,060,000	2,112,098

TOTAL BUDGETED EXPENDITURES

22,121,056

10,083,681

February 26, 2024 – Resolution #23-24/03

FERN RIDGE SCHOOL DISTRICT 28J

**88834 Territorial Road
Elmira, OR 97437
RESOLUTION NO. 23-24/03**

**Lane Education Service District
2023-25 Local Service Plan - Year Two
Fern Ridge School District Board Action**

As required by ORS 334.175, Lane Education Service District has developed a Local Service Plan. The process in developing this plan included analysis of all resolution and core service offerings available to component school districts.

The **2023-25 Local Service Plan - Year Two** was developed in collaboration with component district superintendents, Lane ESD administrators and staff, and reviewed and approved by the Lane ESD Board of Directors on December 5, 2023.

The Local Service Plan contains all services mandated by law. Local Service Plan services are intended to: Improve student learning; enhance the quality of instruction provided to students; assure equitable access to resources; and maximize operational and fiscal efficiencies.

The Board of Directors of the Oakridge School District has completed their annual review of the Lane ESD **2023-25 Local Service Plan - Year Two** which includes services for:

- Students with Special Needs
- Instruction, Equity and Partnerships (School Improvement)
- Technology
- Administrative and Support
- Custom Services

The Lane ESD **2023-25 Local Service Plan** provides a two-year framework which must be approved annually by Lane ESD and component district boards no later than March 1 (ORS 334-175 (5)(b)).

BE IT RESOLVED that the Board of Directors of Oakridge School District No. 76 hereby authorizes the approval the Lane ESD **2023-25 Local Service Plan - Year Two** and requests the Lane ESD to provide the services described during the 2024-25 (year two) fiscal year in accordance with ORS 334.175.

This resolution adopted this 26th day of February, 2024.

Board of Directors, Chair

Superintendent

February 26, 2024 – Resolution #23-24/04

FERN RIDGE SCHOOL DISTRICT 28J

88834 Territorial Road

Elmira, OR 97437

RESOLUTION NO. 23-24/04

A RESOLUTION OF FERN RIDGE SCHOOL DISTRICT 28J CALLING A MEASURE ELECTION FOR GENERAL OBLIGATION BONDS; AND RELATED MATTERS.

WHEREAS, the Board of Directors (the “Board”) of Fern Ridge School District 28J located in Lane and Douglas Counties, Oregon, (the “District”) has determined that a need exists for the District to finance capital costs, as more fully described in the ballot title attached hereto as Exhibit A (collectively, the “Project”); and

WHEREAS, in connection with the Project, the District has evaluated the need for safety improvements, including the joint funding of safety improvements with other public and private entities and the funding of safety improvements in accordance with ORS 332.176; and

WHEREAS, the District has applied for the Oregon School Capital Improvement Match (the “Match Program”) and will receive a \$6,000,000 grant if voters approve the bonds; and

WHEREAS, the District anticipates incurring expenditures (the “Expenditures”) to finance the costs of the Project and wishes to declare its official intent to reimburse itself for any Expenditures it may make on the Project from the proceeds of voter-approved general obligation bonds which may be issued as tax-exempt obligations in multiple series; and

WHEREAS, ORS 328.205 subject to voter approval, authorizes the District to contract bonded indebtedness to provide funds to finance the costs of the Project;

NOW, THEREFORE, the Board of Directors of Fern Ridge District 28J, located in Lane and Douglas Counties, Oregon, resolves as follows:

1. The measure election is hereby called for the purpose of submitting to the electors of the District the question of authorizing general obligation bonds in the name of the District in a principal amount not to exceed \$16,115,000 (the “Bonds”). Bond proceeds will be used to finance the Project.

2. The measure election hereby called shall be held in the District on the 21st day of May, 2024.

3. The District authorizes the Chair and Superintendent (each an “Authorized Representative”) or designee of any of those officials to finalize the ballot title in substantially the form attached hereto as Exhibit A but with such changes as the Authorized Representative shall approve (the “Ballot Title”), to submit the Ballot Title and explanatory statement, if required, and

to execute any documents and take any other action necessary or desirable to facilitate the measure election and to obtain funds through the Match Program.

4. The Authorized Representative shall cause Form SEL 805 to be delivered to the Election Officer of Lane County, Oregon (the "Election Officer") not later than March 1, 2024 (eighty-one (81) days prior to the election date). The Authorized Representative shall also cause Form SEL 803 to be delivered to the Election Officer not later than March 21, 2024 (sixty-one (61) days prior to the election date).

5. The District hereby declares its official intent pursuant to Treasury Regulation Section 1.150-2 to reimburse itself with the proceeds of the Bonds for any of the Expenditures incurred by it prior to the issuance of the Bonds.

6. The law firm of Hawkins Delafield & Wood LLP, is hereby appointed to serve as Bond Counsel with respect to the issuance of the Bonds. Piper Sandler & Co. is hereby appointed to serve as Underwriter or Placement Agent with respect to the issuance of the Bonds.

ADOPTED by the Board of Directors of Fern Ridge School District 28J, located in Lane and Douglas Counties, Oregon this February 26, 2024.

**FERN RIDGE SCHOOL DISTRICT 28J
LANE AND DOUGLAS COUNTIES, OREGON**

By: _____
Deputy Clerk

ATTEST:

By: _____
Superintendent

By: _____
Board Chair

EXHIBIT A

BALLOT TITLE

**FERN RIDGE SCHOOL DISTRICT 28J
LANE AND DOUGLAS COUNTIES, OREGON**

**CAPTION: (10 WORD LIMIT THAT REASONABLY IDENTIFIES THE SUBJECT OF
THE MEASURE)**

Bonds to Build, Renovate and Improve Schools

**QUESTION: (20 WORD LIMIT AND QUESTION MUST PLAINLY PHRASE THE
CHIEF PURPOSE OF THE MEASURE)**

Shall Fern Ridge School District issue up to \$16,115,000 in bonds to improve schools; receive a \$6,000,000 grant? If the bonds are approved, they will be payable from taxes on property or property ownership that are not subject to the limits of sections 11 and 11b, Article XI of the Oregon Constitution.

**SUMMARY: (175 WORD LIMIT. A CONCISE AND IMPARTIAL STATEMENT
SUMMARIZING THE MEASURE AND ITS MAJOR EFFECT. MUST ALSO
PROVIDE A REASONABLY DETAILED, SIMPLE AND UNDERSTANDABLE
DESCRIPTION OF THE USE OF PROCEEDS)**

District proposes to issue \$16,115,000 in bonds and receive \$6,000,000 state grant only if bonds are approved. Funds would finance capital costs, including:

- Elmira HS:
 - Update HVAC system and instructional spaces
 - Construct new multi-use turf field, track, athletic complex
 - Repair and replace doors, parking lot, driveways
- Fern Ridge MS:
 - Update HVAC system, instructional spaces, outdoor space
 - Improve traffic flow by repairing and replacing parking lot and driveway
- Elmira ES:
 - Provide security fencing
 - Improve drainage

- Expand play area, add walking track
- Veneta ES:
 - Upgrade gymnasium
 - Replace and expand parking
 - Improve drainage
- Add and improve sports fields
- Update and repair restrooms
- Site improvements, demolition, furnishings, equipment, interest, bond issuance costs.

Citizen oversight committee.

Bonds may be issued in multiple series; maturing within 16 years from issuance. Estimated overall combined bond annual tax rate would be \$2.20 per \$1,000 of assessed value. Actual levy rates may differ due to final interest rates and changes in assessed value.



Fern Ridge School District 2024-2025 Public Calendar

Proposed: 2/26/2024

JULY 2024				
M	T	W	TH	F
1	2	3	4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30	31		

Elementary Student: 22

Secondary Student: 21

AUGUST 2024				
M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

14: Kindergarten Registration
20-22: Registration

Elementary Student: 14

Secondary Student: 16

Student: 20

SEPTEMBER 2024				
M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

3: First Day - Grades 1-5, 6,9 Report
4: Grades 1-5, 7-12 Report
5: Grades 1-12 Report
9: Kindergarten Reports

OCTOBER 2024				
M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30	31	

11: No School - State In-Service Day
17: MS/HS Parent Teacher Conf. (Evening Only)
18: MS/HS No School
Parent Teacher Conferences (a.m. only)
31: End of 1st Quarter

Student: 18

NOVEMBER 2024				
M	T	W	TH	F
				1
4	5	6	7	8
11	12	13	14	15
18	19	20	21	22
25	26	27	28	29

1: No School - Teacher Workday
11: No School - Veterans Day
25-26: Elem. No School - Parent Teacher Conf.
27-29: No School - Thanksgiving Break

Student: 19

DECEMBER 2024				
M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30	31			

16-31: No School - Winter Recess

Student: 15

JANUARY 2025				
M	T	W	TH	F
		1	2	3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

1: No School - Non-Contract (New Year's)
20: No School - MLK Jr Holiday
23: End of 2nd Quarter / 1st Semester
24: No School - Teacher Workday

Elementary Student: 20

Secondary Student: 21

FEBRUARY 2025				
M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28

17: No School - President's Day

Student: 20

MARCH 2025				
M	T	W	TH	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

20: MS/HS Parent-Teacher Conferences (Evening Only)
21: No School - Elem. Work Sample Day-
MS/HS Conf. Exchange Day
24-28: No School - Spring Break

Student: 15

APRIL 2025				
M	T	W	TH	F
	1	2	3	4
7	8	9	10	11
14	15	16	17	18
21	22	23	24	25
28	29	30		

3: End of 3rd Quarter
4: No School - Teacher Workday
17: Elem. Parent-Teacher Conf. (Evening)
18: Elem. No-School-Parent-Teacher Conf.

Student: 20

MAY 2025				
M	T	W	TH	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	30

23: No School - Work Sample Day
26: No School - Memorial Day Holiday

Student: 9

JUNE 2025				
M	T	W	TH	F
2	3	4	5	6
9	10	11	12	13
16	17	18	19	20
23	24	25	26	27
30				

4: Potential Make up day for Seniors
11: No Early Release
12: Last Day of School - Early Release
16-20: Potential Make up Days (Grade K-11)

- Kindergarten Registration
- Registration
- First & Last Day of School
- Parent-Teacher Conference

- End of Quarter
- Potential Make Up Days (Grades K-11)
- Potential Make Up Day (Grade 12)

- No School Day
- Parent Teacher Conf.
- Potential Make Up Days

Primary Student Days:

172

Secondary Student Days

174



Fern Ridge School District 28J

Gary E. Carpenter Jr.
Superintendent

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Classified/Confidential/Manager/Coach Employees Resignations/New Hires/Transfers/Other Report

February 26, 2024

Resignations/Retirements

1. None at this time.

New Hires/Transfers

1. Hiring of Robin Younger, 6.50 Special Education Instructional Assistant at Fern Ridge Middle School, effective January 26, 2024.
2. Hiring of Randall Fox, 1.0 FTE Custodian, effective January 26, 2024.
3. Transfer of Megan Full, 6.00 Title Instructional Assistant at Veneta Elementary School to 6.25 Special Education Instructional Assistant at Veneta Elementary School effective February 5, 2024.
4. Hiring of Clarisa Kinser-McDougal, Temporary 5.00 PASS Instructional Assistant at Elmira Elementary School, effective February 8, 2024.

Other

1. None at this time.

Coaches

1. Resignation of William Hill, JV Softball Coach at Elmira High School, effective January 9, 2024.
2. Hiring of Mikaylah Hammontree, JV Softball Coach at Elmira High School, effective the 2023-2024 season.

The Fern Ridge School District is an equal opportunity educator and employer.