HAZEL PARK SCHOOLS
Today's Learners, Tomorrow's Leaders
Amy Wilcox, Ed.D.
Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

Agenda
Committee of the Whole Meeting
Ford Administration Building
1620 E Elza Avenue
Hazel Park, MI 48030
November 9, 2026
5:30 PM

LOCATION AND FORMAT: The meeting will be held at the Ford Administration Building, 1620 E Elza Hazel Park, Michigan. It will be live-streamed on YouTube. Members of the public wishing to speak during the public comment portion of the meeting may do so in-person or by emailing Board President, Beverly Hinton, prior to the meeting at beverly.hinton@myhpsd.org.

CALL TO ORDER
ROLL CALL
APPROVAL OF THE AGENDA (ACTION ITEM)
PUBLIC COMMENT
The Board of Education recognizes the value of public comment on education items and the importance of allowing members of the public to express themselves on District matters. During this portion of public comment, each statement made by a participant shall be limited to five (5) minutes and participants must identify themselves by name and address.

CLOSED SESSION

A. Motion to recess into closed session 8(1)(h) to consider material exempt from discussion or disclosure by state or federal statute - attorney client privilege for investigations.

B. Motion to recess into closed session 8(1)(e) to consult with its attorney regarding connection with specific pending litigation, but only if an open meeting would have a detrimental financial effect on the litigating or settlement position of the public body pursuant to Section 8(1)(e) of the Open Meetings Act.

NEW BUSINESS

A. **PERSONNEL**

1) 2026-27 HPS Employee Handbook 3
2) Nonunion/Unafilliated Benefit Information 59
3) Preschool Academy Classroom

4) Special Education Department Update
5) Approval of Griff Mills Superintendent Contract

B. **POLICY**

1) Bloodborne Pathogen Exposure Control Plan 66
2) Wellness Committee Update

C. **BUILDINGS & GROUNDS**

1) Aero Filter Purchase 72
2) Hazel Park Junior High Elevator — Emergency Repair 79
3) Purchase of Maintenance Equipment 81
4) Maintenance Truck Purchase 86

D. **FINANCE**

1) Webb Elementary Walk-in Freeze Replacement 89
2) Check Register & CC Statement 91

E. **OTHER**

1) HPCC Director Performance Stipend 136
2) AI Task Force Proposal 138
3) ELA & Math Task Force Proposals 145
4) Grant Funded CTE Conference Approval
5) Miller Johnson Investigation

PUBLIC COMMENT

During this portion of public comment, each statement made by a participant shall be limited to three (3) minute and participants must identify themselves by name and address.

ADJOURNMENT

Any person with a disability who needs accommodation for participation in this meeting should contact the Superintendent's office at (248) 658-5220 at least five (5) days in advance of the meeting to request assistance.

All Official minutes of school board meetings are stored and available for inspection in the Ford Administration office at the above address.

This notice is given in compliance with Act No. 267 of the Public Acts Michigan, 1976

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Griff Mills, Ed.S.
Interim Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Mr. Griff Mills, Interim Superintendent
From: Kristy Cales, Director of Human Resources
Subject: 2026/27 Employee Handbook
Date: November 9, 2026

The Employee Handbook serves as a resource for district employees by outlining workplace expectations, employment procedures, employee responsibilities, and applicable district policies. The handbook has been reviewed and updated for the 2026–2027 school year to provide greater clarity, consistency, and accessibility for staff.

Summary of Updates

The updated handbook includes several revisions and enhancements, including:

- **Updated to match Miller Johnson Policies:** Handbook fully updated to match Miller Johnson Policy Manual that was approved by the board.
- **Employee Dress Code:** Expanded guidelines regarding professional attire, appropriate workplace appearance, employee safety considerations, and district-approved athletic apparel and branding.
- **Confidentiality and Personnel Records:** Clarified expectations regarding the protection of confidential employee and student information, including Social Security numbers and personnel records.
- **Attendance and Leave:** Updated and organized guidance regarding attendance expectations, leave procedures, the Family and Medical Leave Act (FMLA), and the Michigan Earned Sick Time Act (ESTA).
- **Employee Conduct and Responsibilities:** Consolidated expectations regarding professional conduct, digital communications, technology use, and maintaining a respectful educational environment.
- **Health, Safety, and Student Protection:** Included guidance and references related to workplace safety, injury reporting, mandated reporting, bullying, discrimination, harassment, and student safety procedures.
- **Organization and Accessibility:** Improved the handbook's organization and presentation to make district procedures and expectations easier for employees to locate and understand.

The handbook is intended to supplement existing Board policies, administrative regulations, and applicable collective bargaining agreements, which continue to govern in the event of conflicting provisions.

Following Board approval, the 2026–2027 Employee Handbook will be distributed to district employees. Staff will be required to review the handbook and complete an acknowledgment of receipt.

Funding Source: N/A

Strategic Goal Alignment -
Academics & Programs: The Hazel Park School District will prepare students to think critically, communicate effectively, and contribute to their community.
Learning Environment & Culture: The Hazel Park School District will embrace diversity and cultivate a positive, inclusive, and supportive learning environment for all.
Communication & Community Engagement: The Hazel Park School District will increase family and community engagement and provide consistent and intentional communication.
Personnel & Leadership: The Hazel Park School District will cultivate a culture where outstanding educators and staff choose to join, grow, and remain committed to supporting students and families.
Operations: The Hazel Park School District will maximize its resources, foster financial stability, and preserve and utilize quality facilities.

Recommendation : Administration recommends that the Board of Education approve the Hazel Park Schools 2026–2027 Employee Handbook as presented.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Griff Mills, Ed. S.

Griff Mills, Ed.S.
Superintendent

HAZEL PARK SCHOOLS

Hazel Park Schools

Employee Handbook

2026-2027

TODAY'S LEARNERS, TOMORROW'S LEADERS

MILLER JOHNSON
School Policy Services

Miller Johnson School Policy Services

This Employee Handbook is copyrighted to Miller, Johnson, Snell & Cummiskey, PLC. It is intended for the sole and exclusive use of Miller Johnson and Hazel Park School District. No portion of the document may otherwise be reproduced, copied, distributed, or sold, in any form, without the prior written permission of Miller Johnson.

WELCOME

Dear Hazel Park Schools Employees,

Welcome to Hazel Park Schools! We are excited to have you on our team and be part of a school community dedicated to supporting students, families, and one another.

At Hazel Park Schools, we believe every employee plays an important role in student success. Whether you work directly with students, support classroom instruction, maintain our facilities, or provide essential services behind the scenes, your contributions make a meaningful difference. Together, we create an environment where students feel supported, valued, and empowered to succeed.

As a member of our team, you will work alongside dedicated professionals who share a commitment to educational excellence, collaboration, and mutual respect.

The Employee Handbook is an important resource outlining district expectations, standards of professional conduct, policies, and procedures. All employees are responsible for reviewing its contents, understanding the expectations outlined, and complying with applicable district policies and procedures.

The most current version of the handbook is available on the Human Resources page of the Hazel Park Schools website. Employees are expected to review updates as they are communicated and complete the required acknowledgment confirming receipt of and responsibility for reviewing the handbook.

The handbook is intended to provide general guidance and does not constitute an employment contract or guarantee continued employment. Nothing in the handbook is intended to supersede applicable laws, collective bargaining agreements, or individual employment contracts. In the event of a conflict, the applicable law or governing agreement will control.

If you have questions or need clarification regarding any information in the handbook, please contact your building administrator, supervisor, or the Human Resources Department.

We recognize that the strength of Hazel Park Schools comes from the dedicated individuals who serve our students and community each day. We value the experience, talents, and perspectives you bring to our district and look forward to the contributions you will make.

Thank you for choosing to be part of Hazel Park Schools. We are glad you are here!

Sincerely,

Griff Mills
Interim Superintendent
Hazel Park Schools

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VISION

A community where learners are empowered to thrive.

MISSION STATEMENT

Together, we cultivate an environment rooted in critical thinking, empathy, and adaptability, creating learners who are prepared to shape the future.

BELIEFS

We believe:

- Each student has the right to a high-quality education within a safe environment.
- All students have the ability to learn.
- Students are successful when staff, families, and community are engaged and support learning.
- Students succeed in an environment of shared accountability.
- The whole child must remain the focus of everything we do.
- Diversity makes us better.
- Each student should be prepared to thrive in life, learning, work, and community.

GOAL STATEMENTS

Academics & Programs

Hazel Park Schools will prepare students to think critically, communicate effectively, and contribute to their community.

Learning Environment & Culture

Hazel Park Schools will embrace diversity and cultivate a positive, inclusive, and supportive learning environment for all.

Communications & Community Engagement

Hazel Park Schools will increase family and community engagement and provide consistent and intentional communication.

Personnel & Leadership

Hazel Park Schools will cultivate a culture where outstanding educators and staff choose to join, grow, and remain committed to supporting students and families.

Operations

Hazel Park Schools will maximize its resources, foster financial stability, and persevere and utilize quality facilities.

GENERAL INFORMATION

CENTRAL OFFICE ADMINISTRATION

Hazel Park Public Schools
1620 E Elza, Hazel Park, Michigan 48030
(248) 658-5200

Interim Superintendent: Griff Mills	griff.mills@myhpsd.org
Assistant Superintendent of Teaching & Learning: Dr. Stephanie Dulmage	stephanie.dulmage@myhpsd.org
Assistant Superintendent of Business & Operations: Monica Papasian	monica.papasian@myhpsd.org
Executive Director of Student Support Services: Dr. Megan Papasian-Broadwell	megan.papasian-broadwell@myhpsd.org
Director of Business: Crystal Mubarak	crystal.mubarak@myhpsd.org
Director of Human Resources: Kristy Cales	kristy.cales@myhpsd.org
Director of Communications/Interim Athletic Dir: Chuck Pleiness	charles.pleiness@myhpsd.org
Director of Technology: Bradley Wilkins	bradley.wilkins@myhpsd.org
Student Services Supervisor: Emily Breigier	emily.breigier@myhpsd.org
Student Services Supervisor: Tracy Murphy	tracy.murphy@myhpsd.org
Community Schools Director: Karla Graessley	karla.graessley@myhpsd.org
Supervisor of Custodial & Maintenance Gregory Richardson	gregory.richardson@myhpsd.org
Transportation Supervisor Tiffany Brew	tiffany.brew@myhpsd.org

BOARD OF EDUCATION

Beverly Hinton - President	boardmembers@hazelparkschools.org
Deborah Laframboise- Vice President	boardmembers@hazelparkschools.org
Heidi Fortress - Treasurer	boardmembers@hazelparkschools.org
April Beaton - Secretary	boardmembers@hazelparkschools.org
Darrin Fox – Trustee	boardmembers@hazelparkschools.org
Monica Rattee - Trustee	boardmembers@hazelparkschools.org
Nathan Becker - Trustee	boardmembers@hazelparkschools.org

REGULAR BOARD OF EDUCATION MEETINGS

Meetings are held monthly at the Ford Administration Center at 1620 East Elza. A schedule of meetings is available on the Hazel Park Schools website at www.hazelparkschools.org or from the Administrative Central Office. Community residents and staff members are always encouraged to attend and participate at Board meetings.

Board meetings agendas and minutes are available on the district website under Board of Education. Public Notices of meetings are posted at the Ford Administration Center at 1620 East Elza on the front door and on the Hazel Park Schools Website under Board of Education. Public notice of regular meetings are posted at least 18 hours before a Board meeting, however, board meeting agendas can be changed at the discretion of the board at the table.

HOW TO PARTICIPATE

If you would like to address the Board during its public meeting, you may do so during the public comment section of the agenda. Request cards are available at the meeting and must be completed in order to be included in public comment. Public comment is available at the beginning (five minutes per speaker) and end (three minutes per speaker) of each board meeting.

HOW TO WRITE TO THE BOARD

Letters from residents and staff may be addressed to the Board of Education and mailed to the Administrative Central Office at 1620 East Elza, Hazel Park 48030. Letters can also be forwarded to the Board in their weekly letters or in the Board of Education packet.

BOARD OF EDUCATION ELECTIONS

Board members are elected at the bi-annual school elections after the first Monday in November every other year. Trustees are elected to four year terms on a rotation basis. No more than four vacancies occur at the same time, except when a seat vacated in mid-term must be filled for less than four years. Board members serve for a $40 a month compensation. To qualify to run for the Board of Education, you must be a citizen of the United States, a resident of the school district and the state of Michigan for at least 30 days preceding the election, and a registered voter.

Complete information on Board candidacy requirements and petitions can be obtained from the Oakland County Director of Elections (Oakland County Clerk's Office, 1200 North Telegraph, Pontiac, Michigan 48341).

BOARD POLICIES

The Hazel Park Board of Education Policy Manual is available online. Board Policies
If you have any questions, please contact:

Jamie Buczko
Administrative Assistant to the Superintendent
jamie.buczko@myhpsd.org (248) 658-5220

EMPLOYEE HANDBOOK

This handbook and most forms that employees need are available online at the district website, www.hazelparkschools.org
Any conflict between the Employee Handbook and Board Policy, Board Policy will supersede.

Questions regarding the Employee Handbook should be directed to:
Human Resources
If you have any questions, please contact:

Kristy Cales Director of Human Resources kristy.cales@myhpsd.org (248) 658-5241	Nancy Anderson Human Resources Specialist nancy.anderson@myhpsd.org (248) 658-5201

BARGAINING UNIT INFORMATION

All bargaining unit contracts are available online.

- Go to the district website at www.hazelparkschools.org
- Click on the box on the far right that says “Transparency Reporting” https://dashboard.eidexinsights.com/Hazel-Park/
- Click on “Current Bargaining Agreements”

Union Leadership:

American Federation of State, County, & Municipal Employees **(AFSCME)**
Raymond Brew, Union Representative

Hazel Park Association of School Administrators **(HPASA)**
Dr. Michelle Krause, Union Representative

Hazel Park Education Association **(HPEA)**
Monica Gregory, Union Representative

Hazel Park Early Childhood Education Association **(HPECEA)**
Tracy Steen, Union Representative

Hazel Park Paraprofessional Association **(HPPA)**
Joan Rybinski, Union Representative

Secretaries (**Teamsters 214**)
Samantha Rhoades, Chief Steward

Hazel Park Central Office Administrators (**Teamsters 214**)
Megan Papasian-Broadwell, Chief Steward

Hazel Park Central Office Nonsupervisory Staff (**Teamsters 214**)
Nancy Anderson, Chief Steward

PERSONAL ITEMS AND VALUABLES

Hazel Park Public Schools does not assume responsibility for personal items and valuables which are lost, stolen, damaged or destroyed. Please keep valuables at home or locked in a workspace.

TECHNOLOGY ISSUES

For **TECHNOLOGY** issues, employees must submit a ticket via FMX
Or call the Help Desk: In-District: 5555

STAFF POWERSCHOOL

For Staff PowerSchool issues, contact:
Samantha Rhoades
Samantha.Rhoades@myhpsd.org
(248) 658-5232

STAFF PROFESSIONAL LEARNING MANAGEMENT (PLM)

For PLM issues, contact:
Linda Yates
linda.yates@myhpsd.org
(248) 658-5223

All professional development will be tracked and submitted through Frontline Professional Growth PLM, which is a software system that tracks and manages professional learning for teachers, staff and administrators. Your login for PLM is the same as any of your Frontline accounts, you will see Professional Growth as a choice in the upper left corner in Frontline. It is your responsibility to view Frontline PLM to see the listing/calendar of professional learning. Click this link to review the directions for use of the PLM system.

HAZEL PARK SCHOOL DISTRICT PHONE AND VOICEMAIL INSTRUCTIONS

Directions on how to use the Hazel Park School District phones can be found by clicking the links below:

Hazel Park Phone Directions

Hazel Park Voicemail Directions

HAZEL PARK SCHOOLS PRINCIPAL CONTACT INFORMATION & LOCATIONS

Edison School
1650 Mapledale
Ferndale, MI 48220
Phone: (248) 658-5403
Fax: (248) 544-5264
Principal: Dr. Michelle Krause
michelle.krause@myhpsd.org

Hazel Park High School
23400 Hughes
Hazel Park, MI 48030
Phone: (248) 658-5100
Fax: (248) 544-5389
Principal: George Dimas
george.dimas@myhpsd.org

Hoover Elementary School
23720 Hoover Avenue
Hazel Park, MI 48030
Phone: (248) 658-5300
Fax: (248) 658-1131
Principal: Debbie Dimas
debbie.dimas@myhpsd.org

United Oaks Elementary School
1001 E Harry Avenue
Hazel Park, MI 48030
Phone: (248) 658-2400
Fax: (248) 542-3530
Principal: Lisa Bernys
lisa.bernys@myhpsd.org

Webster Early Childhood Center
431 West Jarvis Avenue
Hazel Park, MI 48030
Phone: (248) 658-5550
Fax: (248) 544-5424
Supervisor: Christina Saferian
christina.saferian@myhpsd.org

Hazel Park Advantage Alternative School
1620 E Elza Avenue
Hazel Park, MI 48030
Phone: (248) 658-5280
Fax: (248) 544-5391
Principal: Kendal Smith
kendal.smith@myhpsd.org

Hazel Park Junior High School
22770 Highland Avenue
Hazel Park, MI 48030
Phone: (248) 658-2300
Fax: (248) 586-5875
Principal: Heather Agueros
heather.agueros@myhpsd.org

Jardon Vocational School
2200 Woodward Heights Avenue
Ferndale, MI 48220
Phone: (248) 658-5950
Fax: (248) 544-5292
Principal: Heidi Kunz
heidi.kunz@myhpsd.org

Webb Elementary School
2100 Woodward Heights Avenue
Ferndale, MI 48220
Phone: (248) 658-5900
Fax: (248) 544-5316
Principal: Corri Nastasi
corri.nastasi@myhpsd.org

Hazel Park Schools District Map



1. **Administration Building**
1620 E Elza
Hazel Park, MI 48030
248-658-5200

2. **Hazel Park High School**
23400 Hughes
Hazel Park, MI 48030
248-658-5100

3. **Hoover Elementary**
23720 Hoover
Hazel Park, MI
248-658-5300

4. **Webb Elementary**
2100 Woodward Heights
Ferndale, MI 48220
248-658-5900

5. **Edison**
1650 Mapledale
Ferndale, MI 48220
248-658-5400

6. **Hazel Park Junior High**
22770 Highland
Hazel Park, MI 48030
248-658-2300

7. **Jardon**
2200 Woodward Heights
Ferndale, MI 48220
248-658-5950

8. **United Oaks Elementary**
1001 E. Harry
Hazel Park, MI 48030
248-658-2400

9. **Webster Early Childhood Center**
431 E. Jarvis
Hazel Park, MI 48030
248-658-5550

10. **INVEST Roosevelt High School**
24131 S Chrysler Dr,
Hazel Park, MI 48030
(248) 399-7033

11. **Hazel Park Advantage Alternative School**
1620 E Elza
Hazel Park, MI 48030
248-658-5282

CALENDARS

A district calendar of all events can be found here: District Calendar

Individual calendars for each program by school can also be found on the district website or by clicking on the program link below:

Elementary School	Edison	Webster Early Childhood Center
Junior High	Jardon	INVEST Calendar
High School	Advantage Alternative	Michigan Cyber Academy

PURCHASING OF SUPPLIES, MATERIALS AND EQUIPMENT

The Director of Business and Operations is responsible for all supplies and equipment necessary for the operation of the District's facilities.

Staff wishing to purchase supplies, materials, equipment, etc. will submit a request to their supervisor. The request should be submitted using the HP Purchase Request form located here at Business Office Forms. This form is to be completed and submitted to their supervisor for processing.

Staff who are provided a district-issued purchasing card (P-Card) will keep the card secure at all times. Staff will not share the P-Card with others. Sales tax on purchases will not be paid unless prior approval is received from the Business Office. Purchases not substantiated with a receipt will be considered a personal purchase and will be deducted from the employee's paycheck. Intentional misuse of the P-Card will result in discipline up to and including dismissal. P-Card reconciliation is completed through the P-Card website and should be completed and submitted to the business office by the 10th of every month.

CRISIS RESPONSE PLAN

The Superintendent will appoint a District Crisis Response Team. The Team will meet during the month of August, each year, to review and consider revisions to the School District's School Crisis Response Plan. The Superintendent authorizes and directs the Principal of each building to appoint a School Crisis Team to coordinate the response to crises that may arise at the building. The principal of each building will notify the Superintendent of the members of the building's crisis team no later than September 15 of each school year. In addition, the Board will develop and adopt an Emergency Operations Plan pursuant to MCL 380.1308b.

During a crisis, staff are **NOT** to communicate with the media.

It is the staff's responsibility to review the emergency procedures in the building and review the available videos to maintain safety in the school.

CONFERENCE/MEETING ATTENDANCE

Attendance at conferences, meetings, or in-services is subject to the approval of the supervisor and the Superintendent/Designee. Approval will be granted only for meetings that are relevant to the employee's job.

Conference attendance must be submitted in Frontline Professional Growth, using the Conference Request form.

- Following a submission, check Frontline for the approval status and any additional information that is requested.

- Per the contract, guest teachers must be requested in Professional Growth Management (formerly AESOP) at least 14 days before the event. **To stay in alignment with the contract, we are asking that all conference requests be placed in Frontline Professional Growth 21 days or Three Weeks before the event.** Conference requests not submitted using the above guidelines will be denied unless attendance is necessary for the staff members' job responsibilities.
- As a reminder, if a guest teacher is not in Frontline Professional Growth 14 days prior, and a guest teacher is not available, you will not be able to attend.
- Routing & Approval Process Overview - (minimum of 4-5 days process; this timeframe is no different than the previous paper process)
    - **Staff Member** - Enter conference request in Frontline Professional Growth
    - **Building Principal** – The form will be sent to your building principal for review. If approved, it will move on to the next approver.
    - **Griff Mills** – The form will then be routed to Griff Mills for review. If approved, the request will move on to the next approver(s).
    - **Dr. Megan Papasian-Broadwell (if applicable)** – If your role falls under Student Services and you selected "Yes" on the form, it will proceed to Dr. Papasian-Broadwell.
    - **Dr. Stephanie Dulmage** – Final approver - If the request is approved, a guest teacher will be initiated in Frontline.
    - **Linda Yates -** Completes registration and payment, if applicable.
        - Staff Members **SHOULD NOT** pay for any conference-related expenses or process registration on their own.

- ***Linda Yates will register all staff members for conferences following the final approval. You must add all registration information to the conference description when you submit the request. A staff member should not register or pay for conferences unless they have received approval from the Teaching and Learning Office.***

- For Information on Conference Requests, please contact:
  Linda Yates at linda.yates@myhpsd.org or(248) 658-5223.

FIELD TRIPS AND OTHER DISTRICT-SPONSORED TRIPS

Field Trip request, along with the Transportation request, must be submitted **at least four weeks** before the field trip.

- Field Trip Approval and Process
- Field Trip Permission form for students
- Transportation Approval Form

Important Note: All out-of-district overnight and/or out-of-state field trips MUST be approved by the Board of Education. Please complete these tasks a minimum of two (2) months before the trip to allow adequate time to get placed on the next Regular Meeting Agenda and complete the required steps and forms below.

- **Staff Member** - Completes the forms, signs, and submits forms to the building principal.
- **Building Principal** – The forms will be sent to your building principal for review. If approved, it will move on to the next approver.

- **Dr. Stephanie DuImage** – Final approver - If the request is approved, forms will be given to Thelma Hardy for distribution.
- **Karla Graessley -** Final approver for Community Schools activities- If the request is approved, forms will be given to Thelma Hardy for distribution.
- **Thelma Hardy -** Sends final approval to teacher(s) in charge, principal, Transportation Supervisor, and building secretaries.

- For Information on Field Trip and Transportation Requests, please contact Linda Yates at linda.yates@myhpsd.org.
- Do not contact Tiffany Brew regarding transportation; all questions and/or requests regarding transportation must go through Ms. Yates in the Teaching and Learning Department.
- Once the forms are submitted, staff members and building principals will receive an email confirming transportation and approval of the field trip.

FIELD TRIP TIMELINE

Field trips should be planned far enough in advance in order to ensure alignment between areas of study and to complete the Field Trip Request process appropriately. The minimum timeline for proposing a field trip to fulfilling the trip is as follows:

1. **AT LEAST ONE MONTH PRIOR:**
    a. Submit School Sponsored Field Trip Proposal Form to your supervising administrator prior to the proposed trip.
2. **AT LEAST ONE MONTH PRIOR:**
    a. Submit Request for Use of School Bus form with Sponsored Field Trip Proposal Form. Transportation cannot be secured any less than two weeks prior to the scheduled trip. Transportation to school-sponsored trips may only occur via school bus transportation, unless alternative arrangements have been submitted for Principal, Superintendent, and as needed, Board approval.
3. **AT LEAST TWO WEEKS PRIOR:**
    a. Upon permission being granted for the trip, Field Trip Parent Consent Forms must be distributed to all students eligible for the trip. These forms must be returned one week prior to the scheduled trip.
    b. If classroom coverage is required for any students not attending the field trip, teacher vacancy must be entered for substitute coverage.
4. **AT LEAST TWO WEEKS PRIOR:**
    a. Any adult chaperoning the trip who is not a HPHS employee must submit and pass an iChat background check (see iChat procedures) prior to being approved for attending the trip.
5. **ONE WEEK PRIOR:**
    a. A roster of students attending the trip will be provided to the Principal one week prior to the trip. This roster will be shared with the Attendance Secretary and distributed to staff one day prior to the trip so staff are aware of what students will be excused from class.

Students may need to meet attendance, academic, and behavior eligibility to have administrative approval to attend trips.

6. **AT LEAST THREE SCHOOL DAYS:**
    a. Three school days prior to the trip, the Box Lunch Request Form must be completed and submitted to the Principal's Secretary or Lead Manager in the Kitchen.
7. **ONE DAY OF TRIP:**
    a. Confirm final attendance roster for trip with Attendance Secretary. Submit an announcement (see Announcements) reminding students and staff of the field trip, including time and method students will be dismissed from class to board the bus to trip and the anticipated time you will return.
8. **DAY OF TRIP:**
    a. Contact Supervising Administrator and Principal via email notifying them of any issues, highlights, and photos from the trip.

TRANSPORTATION

Student Transportation If bus transportation is provided by the School District, the Superintendent shall develop rules and regulations necessary and appropriate for the transportation of students. The School District may provide transportation services for field trips, co-curricular and extra-curricular activities, and a fee may be charged for such transportation. Violation of the School District transportation rules and regulations may result in the student's removal from School District-provided transportation services. The School District will determine the geographic parameters for student eligibility for bus transportation in accordance with state law, rules and regulations. The School District will not provide transportation for open enrollment students, or students admitted to the School District through any school of choice program, unless expressly authorized by the Board. Students with IEPs or 504s requiring School District transportation will be provided the same as required by law.

Business Transportation The Superintendent is authorized to determine the extent to which District owned vehicles may be used for official school business. Drivers of school owned vehicles shall be properly licensed.

The Superintendent is authorized to reimburse School District employees for School District-related travel outside the boundaries of the School District at the rate established by the Internal Revenue Service.

Private Transportation In cases where an enrolled student wishes to transport him/herself by private vehicle, the parent(s) or guardian(s) of the student may request permission for their child to self-transport him/herself to and from a District site or program, subject to rules and regulations established by the Superintendent.

EMPLOYEE HANDBOOK POLICIES

1.0 GENERAL GUIDELINES FOR ALL EMPLOYEES

Unless explicitly stated otherwise, all references to the Superintendent are also references to his/her designee.

1.1 Introduction

All employees are subject to this Employee Handbook as well as all Board of Education Policies, Administrative Regulations, and state and federal law. In the event the provisions of this Employee Handbook are inconsistent with Board of Education Policies and Administrative Regulations, the Policies and Administrative Regulations supersede this Employee Handbook.

All Hazel Park School District employees are expected to sign and return a copy of the attached Employee Handbook Acknowledgment of Receipt.

1.2 Terms of Employment

If an employee is subject to the terms of a collective bargaining agreement (CBA), the agreement supersedes any inconsistent term, policy, procedure, or benefit contained herein. This handbook does not constitute an employment contract between the School District and its employees. The provisions contained in this handbook supersede any and all contrary representations that may have been made either by the School District or the employee.

No employee, supervisor, or other person, except the Board of Education or the Superintendent has the authority to enter into any employment agreement on behalf of the School District. All employment contracts will be in writing and signed by the Superintendent and the Board of Education pursuant to MCL 380.1231 of the Revised School Code.

Unless provided for through a specific CBA, the School District is an at-will employer. This means that the employment relationship is for an indefinite period of time and can be terminated at any time, with or without cause, and with or without notice, except where otherwise stated in a CBA or employment contract.

Any and all statements contained herein are subject to change, in whole or in part, by the School District at any time. The School District retains the right to change, modify, suspend, interpret, or cancel, in whole or in part, any of the published or unpublished personnel policies and procedures of the School District without advance notice and without having to give cause, justification, or consideration to any employee. The School District will make every effort to provide notice to all staff members of changes to the handbook in a reasonable time frame. The statements contained herein do not afford employees enforceable contractual rights, and employees may not rely on these statements as affording them contractual rights.

1.3 Equal Employment Opportunity

The School District is an equal opportunity employer that supports and subscribes to a policy of non-discrimination in all aspects of employment. Specifically, Board of Education Policy [4002] provides:

• The Board is committed to equal employment opportunities in all aspects of employment, including recruitment, selection, training, promotion, and retention of staff.

• The Board is committed to maintaining a learning/working environment in which all individuals are treated with dignity and respect, free from illegal discrimination and harassment. There will be no tolerance for discrimination or harassment in employment on the basis of race, color, national origin,

religion, sex, marital status, pregnancy status, genetic information, disability, age, or any other illegal grounds. See also, Policy [8007].

Unless explicitly stated otherwise, all references to the Superintendent are also references to his/her designee.

Under Michigan law, an employee may not be discriminated against because of a disability that can be reasonably accommodated to enable that employee to perform his/her job. Employees who feel accommodations are necessary to perform their job must notify the Human Resources Department in writing of the need for accommodation as soon as possible after the employee knew or reasonably should have known an accommodation was needed. The person designated to handle any complaints or requests for accommodations is the Human Resources Director

1.4 Confidentiality

FERPA
The Family Educational Rights and Privacy Act (FERPA) (20 U.S.C. § 1232g; 34 CFR Part 99) is a Federal law that protects the privacy of student education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education.

In the course of employment, an employee may have access to information about the School District, students, parents, and other employees. The School District expects such information will be kept confidential. If an employee is uncertain about whether information is confidential, check with a supervisor before disclosing the information to any person or entity. Violations of this mandate may result in formal discipline.

1.5 Personnel Files

Generally The Bullard Plawecki Employee Right to Know Act defines what constitutes a personnel record or personnel file, limits its use, provides for employee review, and restricts its disclosure to third parties. Employees have a right to examine their personnel files. Please contact the Human Resources in advance and make arrangements during normal business hours and outside of scheduled work time to retrieve the personnel file.

Required Employment Documentation:

- **Application:** A completed, signed application must be on file
- **Federal Income Tax Withholding Form:** W-4 FEDERAL Tax Form
- **State Income Tax Withholding Form:** W-4 STATE Tax Form
- **Immigration Form (I-9):** The United States Department of Justice requires every employee to complete an I-9 form to verify employment eligibility. Supporting documents are required, such as a driver's license (or State ID) and social security card, passport (if available).
- **Social Security Card:** The IRS requires new employees to present their social security card. Photocopies will **not** be accepted.
- **Authorization and Release of Personnel Record Information:** All employees must provide authorization for release of personnel record information from prior employers regarding any misconduct, acts of immorality, moral turpitude or inappropriate behavior.
- **Criminal Conviction History and Fingerprints:** In accordance with Michigan School Safety Initiative legislation, all school district staff must undergo a criminal history check which requires LIVESCAN fingerprinting for "School Employment (SE)". School staff may not start work until a clear fingerprint report is received by the Human Resources Office. A LIVESCAN Fingerprint

Request form will be provided by the Human Resources Office. It must be completed by employee, taken with them for fingerprinting, and returned to the Human Resources Office. If you have had your fingerprints done to work in another district, please talk to the Human Resources Department to see if you can sign a release to obtain a copy of your criminal history check from that school district.

- **Additional Requirements for ECC & Latchkey Staff Members**
  Staff Members who are employed at Webster School and/or HPS Latchkey must meet the following State of Michigan- Licensing and Regulatory Affairs (LARA) requirements prior to the date of employment:
    - Orientation on Center's Policies/Practices and Child Care Licensing Rules
    - Infant/Adult/Child CPR & First Aid
    - Health and Safety Trainings
        - MiRegistry Course 1 or Michigan Module A
        - MiRegistry Course 2 or Michigan Module B
    - Consent and Disclosure Form
    - Fingerprints (date eligible) - Child Care Background Check
    - Signed Abuse/Neglect Statement
- **Direct Deposit Form:** Hazel Park Public Schools uses Direct Deposit for employee paychecks and the Direct Deposit Form may be obtained from the Human Resources Office as part of the employment packet and is located at this link Payroll Forms labeled HP Direct Deposit Form. A voided check is requested to be submitted along with this form. This form also must be submitted in person to eliminate the risk of fraudulent changes.

FOIA Personnel files are considered public information and may be requested under Michigan's Freedom of Information Act. If so requested, the School District will contact the employee to inform them of the request.

Social Security Numbers The School District collects and maintains social security numbers of employees, students, and others in the ordinary course of business. As required by law, the School District will implement all appropriate measures to ensure the confidentiality of social security numbers. These measures include:

- Social security numbers will only be requested or obtained when required by law or otherwise essential for a School District purpose.
- Access to documents or other forms of information containing the social security number of an employee, student, or other person will be limited to those School District employees whose specific job duties and responsibilities require such access.
- Documents containing a social security number that are no longer required for School District purposes, and that are not legally required to be retained, may be disposed of by shredding or another process that ensures strict confidentiality.

Violation of these mandates may result in appropriate disciplinary action against the violator.

Change of Name/Address If an employee has a change of name or address, please contact Human Resources. Employees can change their name with the Michigan Department of Education, by logging in to their MOECS account and choosing "Manage Demographics" to make such changes. Employees may then print a new certificate, if applicable.

1.6 Outside Activities/Employment

Employees may not engage in activities which interfere with their School District duties and responsibilities or denigrate the School District or the employee's profession. Teachers are not permitted to receive pay for tutoring students currently assigned to them. Teachers may tutor other students of the School District with the prior permission of their building principal. No private tutoring may be provided during the regular school day, on School District property at any time, or using School District equipment or supplies.

1.7 Conflict of Interest/Gifts

School District employees are prohibited from engaging in any illegal conflict of interest as determined by state law. See, e.g., MCL 380.1203 and Contracts of Public Servants with Public Entities, MCL 15.321 et seq.

Employees are prohibited from using their position for private advantage or gain. Staff will refrain from receiving financial remunerations from suppliers, contractors, vendors, parents, or other persons who would have the opportunity to influence the decisions of the employee, nor participate in any activity where the employee's positions as a School District employee is used or could be interpreted as being used to sell or promote the sale of goods, services, or to grant favorable conditions, treatment, or status to students, associates, or patrons of the School District.
Employees may not use their position within the School District to sell any products, goods, or services on school property for their own personal gain. Any employee wishing to sell products or services related to a non-profit organization must discuss with and receive permission from their supervisor prior to such sales. Employees are prohibited from attempting to sell items or services to students or to solicit for or contribute to any personal activity.

1.8 Political Activities

Employees have the right to campaign for and hold elected public office. However, political activities of any employee shall be conducted outside of District buildings, off District premises, and outside working hours. "Political Activities" include, but are not limited to, attempting to persuade or dissuade anyone to be for or against any candidate or issue while on duty. Employees shall not use Students for any Political Activity unless the Activity is student-initiated and parent approved. In accordance with Michigan law, District resources are, in no way, to be used in furtherance of any political activities.

1.9 Reference Checks

All requests for reference checks should be directed to Human Resources. Only Human Resources personnel are permitted to provide information in response to a reference check. In the absence of a written release from the former employee and a written request from the prospective employer, Human Resources personnel will only confirm dates of employment, salary, and job title.

1.10 Anti-Moonlighting

School District employees are prohibited from simultaneously working for another entity when that work conflicts with their employment for the School District. Whether a conflict exists is within the discretion of the School District. A conflict includes, but is not limited to, an overlap of timing and responsibilities, worsening job performance, abusing School District resources, or a leave of absence concurrent with employment for another entity. Moonlighting that conflicts with employment for the School District may result in discipline, up to and including termination.

1.11 Student Surveys

Parents may inspect all materials used for any student survey, analysis or evaluation conducted by the School District in connection with a program that is funded by the United States Department of Education. The School District will not, without the consent of the parents of a student, require the student to participate in such a survey, analysis or evaluation that reveals or is intended to reveal information concerning the student or the student's parents':

- Political or religious affiliations, beliefs or practices;
- Mental or psychological problems;
- Sexual behavior or attitudes;
- Illegal, anti-social, self-incriminating or demeaning behavior;
- Critical appraisals of other individuals with whom the student or the student's parents have close family relationships;
- Legally recognized privileged or analogous relationships, such as those with lawyers, physicians and ministers; or
- Income, other than when required by law to determine eligibility for programs or financial assistance.

Parents have the right to inspect, upon request, a survey or evaluation created by a third party before it is administered or distributed to students.

Parents have the right to inspect, upon request, any instructional material used as part of the educational curriculum of the student. The parent will have access to the instructional material within a reasonable period of time after the request is made. "Instructional material" does not include academic tests or assessments.

1.12 Feature Films Shown to Students

When feature films or videos are provided for student viewing, only "G" rated films may be shown to students without prior administrative approval. "PG" and "PG-13" rated films or film clips may be shown only after receiving approval from the building principal. All "NC-17" and "X" rated films are strictly prohibited.

In order to show an "R" rated film, the teacher must first forward a formal written request to the building principal containing the name of the film, the rating, and rationale for showing the film to students. Upon receipt, the building principal may, at his or her discretion, deny the showing of the film. Alternatively, the principal may forward the request to the Superintendent, or his/her designee, for approval.

Upon receipt, the Superintendent will convene a review panel composed of parents, community members, teachers, and/or other appropriate individuals. The panel will meet within a reasonable time following submission of the request to consider the request and to view the feature film. In consideration of the request, the review panel will deliberate the merits of the request and provide a recommendation, through a majority vote of the review panel members present, in writing, to the Superintendent. Upon receipt, the Superintendent will either accept or reject the request within a reasonable period of time. The decision of the Superintendent is considered final.

If permission is granted by the School District to show an “R” rated film, the teacher will provide prior written notice to applicable parents which will include: the name of the film, the rating of the film, a brief description of the film, and a brief rationale about why the film will be shown. The notice must afford parents the opportunity to opt their child out of watching the film. Such students will be provided an alternative assignment during the opt-out period.

1.13 Student Medication

Administration of Medication by School District Personnel School District personnel will not administer medication to students except in accordance with Administrative Regulations [2007-AR (Medication)].

The parent must submit a request to administer prescription or non-prescription medication to the building administrator on a form approved by the Superintendent and signed by both the parent and the student’s physician. The request must include at least the following information: the name of the student, the name of medication, the dosage, the time and frequency of administration during the school day, and other special instructions, if any. Upon approval by the building administrator, School District personnel will administer medication to students subject to the following conditions:

1. Medication must be submitted in its original container, whenever possible. If medication is not in its original container, the parent must label the container with the following information: the name of the student, the name of medication, the dosage, the time and frequency of administration during the school day, and other special instructions, if any.
2. Medication must be brought to and returned from the school by the parent for elementary students;
3. The parent must ensure that an adequate amount of medication is on hand at the school for the duration of the student's need to take medication;
4. The parent must ensure that the school is informed in writing of any changes in medication instructions; and,
5. In the event a student refuses medication, the parent will be notified immediately.

Storage and Monitoring The building administrator is responsible for properly storing and monitoring medications administered by School District personnel. Medications will be secured by lock and access to medication storage keys will be limited to the building principal and designated school staff. Following administration, the medication container will be properly sealed and returned to storage.

Administration of Medication by Students Students are prohibited from sharing or administering medication with or to each other, except in cases of a life-threatening emergency. The building administrator may grant a student permission to self-administer medication if the student’s parent has provided written permission. For prescription medications, the parent must also provide the building administrator with written approval of the student’s physician. A student who has been approved for self-medication may have in his/her possession only the quantity of medication needed for that school day, unless otherwise approved, in writing, by the building administrator.

Forms. All forms related to medication of students may be found here: Health Services.

1.15 Epinephrine Auto-Injectors

Student Possession and Use Students may possess, when appropriate, and, if necessary, use epi-pens on School District premises and at school-related activities, programs and events if the following three conditions are met:

1. The student has permission to use the epi-pen from his or her physician and, if the student is a minor, from his or her parent(s);
2. The building administrator has received a copy of the necessary written permissions; and,
3. The school has on file a written emergency care plan (or IEP or 504 Plan that includes a written emergency care plan, however designated) prepared or approved by a licensed physician in collaboration with the student and the student's parent(s) that is updated as necessary to account for any change in the student's circumstances.

The building administrator will notify each teacher of each student in his or her classroom who is permitted to possess and use an epi-pen pursuant to Administrative Regulation [2007 (Epinephrine Auto-Injectors (Epi-Pens))].

District Acquisition and Maintenance The School District will acquire and deliver at least two otherwise unassigned functioning epi-pens to each school building. The building administrator is responsible for maintaining the epi-pens at his or her building, making them readily accessible to designated staff members, and notifying the Superintendent if the building administrator believes the necessary number of epi-pens is not available or functional.

Training and Designation The School District is responsible for training (and maintaining a record of such training) a sufficient number of staff members in each school to properly administer epi-pens, as follows: at least one staff member if the instructional and administrative staff is less than 10; and, at least two staff members if the instructional and administrative staff is more than 10. All training will be supervised, evaluated, and approved by a licensed registered professional nurse. The building administrator is responsible for designating the necessary number of staff members to administer epi-pen injections on school grounds. The building administrator is also responsible for informing other school personnel which staff members have been designated to administer epi-pen injections on school grounds and for notifying the Superintendent if there are an insufficient number of trained or designated staff members in the building.

Administration of Epi-Pen Injectors Designated staff members who have been trained in accordance with these procedures are required to administer an epi-pen injection to any person on school grounds who is believed to be suffering an anaphylactic reaction. An anaphylactic reaction is a severe, potentially life-threatening allergic reaction that may occur within seconds or minutes of exposure to an allergen. Common allergens that cause anaphylactic reactions in school include, but are not limited to, peanuts and tree nuts and venom from bee stings. All administrators and teachers are required to notify a designated staff member in the event he or she believes an individual on school grounds is suffering an anaphylactic reaction.

Reporting The building administrator is required to call 911 and then notify the parent of any student who receives an epi-pen injection. Notification is to be made to the Superintendent and the School District nurse at the same time. The Superintendent designates School District's nurse to annually report to the Michigan Department of Education the number of epi-pen injections provided to students at school each year; the number of epi-pen injections to such students who were not previously known

to have allergies; and, the number of students who were administered epi-pens from the School District's stock of epi-pens.

2.0 WORK PLACE ENVIRONMENT

2.1 Attendance

The School District expects all employees to regularly appear for work in a punctual manner. Employees are expected to report to work on time and be prepared to begin work at their scheduled start time. Employees are also expected to work productively until the end of their scheduled shift or duties, with the exception of scheduled breaks and lunches. Excessive absenteeism, whether excused or not, is unacceptable. Each situation of excessive absenteeism or tardiness will be evaluated and resolved on a case-by-case basis.

Jury Duty Regular full-time employees will continue to receive their regular daily wages for each day they report for or perform jury duty, provided the employee would have normally been scheduled to work that day(s). Payment will be made as provided in the applicable CBA or employment contract for an individual employee. The jury duty absence will be charged against the accrued sick leave balance. In order to restore the sick leave absence, employees must furnish the payroll office with written verification of any pay received from the court and the dates the jury duty service was performed. Employees must also provide a check or money order made payable to Hazel Park Schools for the full amount of the jury pay received, excluding any mileage or travel reimbursements. Once the School District receives all required documentation and payment, the sick leave deduction will be reversed and time will be restored to the employee's sick leave balance.

2.2 Dress Code

Discretion and good judgment on the part of employees in their dress, grooming, and personal appearance are important to maintaining a professional educational environment. Employees are expected to dress in a professional manner appropriate to their position, assigned duties, work environment, and interactions with students, families, colleagues, and members of the community.

Clothing must provide appropriate coverage and must not be excessively tight, sheer, transparent, low-cut, or otherwise revealing. Clothing that exposes the chest, cleavage, midriff, buttocks, or undergarments is not appropriate for the workplace. Leggings, compression-style pants, or similarly form-fitting garments may only be worn with attire that provides appropriate coverage when necessary to maintain a professional appearance.

Shorts, skirts, dresses, and other attire must provide appropriate coverage while standing, sitting, bending, reaching, or performing the normal duties of the employee's position. Appropriate coverage for such garments includes that its length is at maximum 3 inches above the knee. Employees should consider the nature of their work and their interaction with students when determining whether attire is appropriate and provides coverage.

Clothing displaying language, images, or messages that are obscene, sexually suggestive, discriminatory, threatening, or that promote alcohol, tobacco, marijuana, illegal drugs, or other content inappropriate for a school environment is prohibited.

Casual attire may be permitted on designated days or when appropriate to an employee's assignment; however, casual dress does not eliminate the expectation of appropriate coverage and professional appearance.

Hats are not permitted as part of the standard employee dress code unless specifically authorized for certain positions or departments based on job duties, working conditions, safety considerations, or other operational needs. This restriction does not apply to head coverings worn for religious, cultural, medical, or other legally protected reasons.

Coaches may wear team-specific apparel while coaching, attending competitions, or performing other athletic-related duties. Apparel worn for games, competitions, or other official athletic events is subject to the approval of the Athletic Department.

All team and coaching apparel representing Hazel Park Schools must use district-approved names, logos, mascots, and other branding. Apparel featuring alternative, modified, unofficial, or unapproved versions of Hazel Park Schools mascots or logos may not be worn while representing the District unless specifically approved by the Athletic Department or District administration.

Certain positions or departments may require uniforms, protective clothing, closed-toe footwear, or other attire based upon safety or operational requirements.

Employees who report to work in attire that does not meet these expectations may be directed by their supervisor to change or otherwise correct the concern before returning to their duties. Repeated violations may result in corrective or disciplinary action. Click the photo for a full sized version of the style guide.



2.3 School-Community Relations

It is the expectation of the School District that every employee represents the School District in a positive and helpful manner at all times. When working with students, parents, guardians, co-workers, and community members, employees must always be courteous, polite, and patient. The School District's families are its customers and happy customers are our best referrals.

2.4 Digital Communications

Pursuant to Policy [8009] and Administrative Regulation [8009-AR], all digital communication (including social networking) that occurs on School District premises or involves the use of School District

equipment is governed by Policy [8001]. These policies also apply to digital communication that occurs off School District premises and/or using non-School District equipment.

Digital communication (including social networking) provides educational and other opportunities for staff and students. The School District expects that staff and students who engage in digital communication will do so in a reasonable and appropriate manner. Specifically, digital communication between staff and students, or to which students reasonably may be exposed, should be professional and of the same content, tone, and demeanor as in-school communication between staff and students. Similarly, digital communication between staff and parents, community members, and other adults, or to which staff members, parents, and community members reasonably may be exposed, should be professional.

The School District does not have the inclination, resources, or ability to police the off-duty behavior of staff members. At the same time, staff must be cognizant of the fact they serve as role models for our students. Furthermore, their communications and behavior may affect the reputation of the School District and their colleagues. For these reasons, staff are reminded that off-duty digital communication may result in investigation, disciplinary sanctions, or discharge when those communications, characterizations, or depictions of staff behavior, disrupt the educational environment or adversely affect or undermine their ability to perform their jobs.

2.5 Money in the Classroom

Employees routinely collect funds from students and parents for various programs and activities. Funds are not to be kept overnight in classrooms or offices, nor taken home. Prior to leaving the building, all funds are to be deposited daily with the building's office staff, no later than end of day. Office staff will utilize the School District's courier services to deposit funds with the bank on a regular basis with communication from the Business department. .

2.6 Search and Seizure

From time to time, school property, such as lockers, desks, the School District email servers, classrooms, and technology devices, may be assigned to a School District employee. Employees do not acquire a reasonable expectation of privacy in such property. The School District reserves the unrestricted right to search and seize property assigned to an employee at any time, for any reason, with or without notice to the employee. The privacy rights of employees will be respected regarding any items found during a search that are not illegal or otherwise against School District policy or administrative regulation.

Any containers or packages (regardless of ownership) that an employee carries into or out of the School District's premises or at a School District function, as well as personal automobiles on School District premises or at a School District function, are subject to inspection. The School District will attempt to advise the employee at the time of a search or inspection, but reserves the right to make any investigation or search without notice to the employee and in the employee's absence. Refusal to submit to an inspection may be grounds for dismissal.

2.7 Inclement Weather / Emergency Closings

When the School District or individual buildings are closed due to inclement weather or an emergency situation, employees are directed to follow their CBAs and/or the directions of the building supervisor.

2.8 Personal Calls, Texts, and Emails

School District telephones are intended for the use of conducting School District business. Personal use of School District telephones during business hours is discouraged, except for emergencies. All personal calls should be brief. Cell phones should be silenced and personal emails, texting, and social media usage are prohibited in the classroom. Please restrict use of personal communication devices to lunch or break periods.

Employees must have their computers and cell phones locked when in the presence of students or when there is a possibility a student may be able to access the computer or cell phone.

2.9 Keys, Badges, School/Personal Property & Devices

Badges New employees are issued an ID badge, entry/swipe card and a Centegix badge when fingerprint results have been received and new hire paperwork is complete. Employees are required to wear an employee identification badge in a way which can be easily observed at all times. The Human Resources Department will take a picture of the employee for their badge at onboarding, the initial badge will be issued through the HR department. Employees may update their badge yearly during picture day in their building.

ID Badges and Swipe Cards are never to be loaned to another person whether they are an employee or a student. ID Badges and Swipe Cards must be surrendered upon termination of employment. If your ID Badge or Swipe Card is lost, please notify the Director of Technology immediately. All employees are required to sign the HP Swipe Card Agreement. Please note there is a $10 fee for lost Swipe Cards. To obtain a replacement card or badge, please contact:
Bradley Wilkins, Director of Technology bradley.wilkins@myhpsd.org (248) 658-5231

Keys Employees may also be provided with keys to their work area and/or building. Keys and ID badges are School District property, may never be copied, and are never to be loaned to another employee, student, or other third party. All School District property must be surrendered upon termination of employment. If an employee loses a key, they must notify their supervisor immediately.

School/ Personal Property & Devices Information, materials, equipment, and supplies provided by the School District are for the exclusive use of employees while completing their assigned duties, and should not be used for personal projects. Employees are responsible for the loss or damage of School District property due to the employee's negligence. All assets or property must be returned to the School District in the same condition in which it was received, subject to reasonable wear and tear. If property is worn or damaged through normal use, employees should return it to their supervisor for replacement. If an employee's employment terminates, they must return all assets or property at the time of termination. **The School District may deduct the cost of the missing property from the employee's final paycheck.**

Teachers and Ancillary Staff are issued a District laptop. These will be assigned specifically to the staff member and should never be loaned out to someone else. There is a form that is required to be signed and kept on file to receive the district laptop. It goes over responsibility of the device and what to do should it become lost/stolen. While in possession of the device it is still solely 100% a district device and can be collected at any time.

Often staff request to borrow items from the school for the purpose of personal activities. This is not allowed per board policy.

Hazel Park Schools is not responsible for replacing personal items lost, stolen or damaged if a staff member brings this into the school.

2.10 Performance Evaluations

Performance evaluations will take place annually and in accordance with Policy [4004] and Administrative Regulation [4004-AR]. The goal of annual performance evaluations is to provide feedback to School District personnel which provides support and room for improvement.

Specific information related to the annual evaluation can be found in an employee's CBA, if applicable, or their employment contract. Any questions pertaining to the evaluation process should be directed to the employee's building administrator, immediate supervisor, and/or the Superintendent.

2.11 Exceptions When Addressing Students

All employees, as well as all individuals who work with or have contact with students, are reminded that they must be sure to draw clear and professional boundaries with their students. While the School District encourages the cultivation of positive relationships with students, employees, and all other individuals who interact with the school community, all individuals working directly with students must always use good judgment and avoid unprofessional situations. To that end, the following should be avoided:

• Meeting individually with a student behind closed doors, regardless of gender.

• Engaging in any behaviors, either directly or indirectly with a student or in the presence of a student, that are unprofessional, unethical, illegal, immoral, or exploitative.

• Giving students gifts, rewards, or incentives that are not school-related and for which it is directly or implicitly suggested that a student is to say or do something in return.

• Making statements or comments, either directly or in the presence of a student, which are not age-appropriate, professional, or sexual in nature, harassing, or demeaning.

• Touching or having physical contact with a student that is not age-appropriate or is outside the scope of the employee's/individual's responsibilities and/or duties.

• Transporting a student in a personal vehicle without proper written administrator and parent authorization forms on file in advance or transporting a student in a vehicle without another adult or School District staff member present.

• Taking or accompanying a student off campus for activities other than a School District-approved school event or field trip.

• Meeting with or being in the company of a student off campus, with the exception of school-authorized and/or school-approved activities.

• Communicating with a student, in writing, by phone/email/texting/electronically, via the internet, or in person, at any time, for purposes that are not specifically school-related.

• Calling or texting a student at home or on their cell phone, except for specific school-related purposes and/or situations.

• Providing a student with a personal home/cell telephone number, personal email address, home address, or other personal contact information, including personal digital accounts (social media), except for specific school-related purposes.

Questions or requests for further information should be directed to Kristy Cales at kristy.cales@myhpsd.org.

2.12 Freedom of Speech in Non-Instructional Settings

The School District acknowledges the right of its employees to speak out on issues of public concern. When those issues are related to the School District or the employee's professional responsibilities, however, the employee's expression must be balanced against the interests of this School District. The following guidelines are intended to help clarify and avoid situations in which an employee's expression could conflict with the School District's interests. This is not an exhaustive list concerning employee expression. The employee should:

• State clearly that his/her expression represents personal views and not necessarily those of the School District;

• Refrain from making expressions that would disrupt harmony among co-workers or interfere with the maintenance of discipline by school officials;

• Refrain from making threats or abusive or personally-defamatory comments about co-workers or officials of the School District;

• Refrain from making public expressions which s/he knows to be false or are made without regard for truth or accuracy;

• Refrain from violating confidentiality of protected information acquired during the course of employment; and

• Avoid making school-related public comments, through social media or otherwise, that do not relate to a matter of public concern protected by the First Amendment.

2.13 Religion at School

In accordance with First Amendment protection against the establishment of religion in schools, no employee may promote religion in the classroom or in the School District's curriculum, or compel or pressure any student to participate in devotional exercises. Instructional activities must not advance or inhibit any particular religion or religion generally, including non-religion.

The curriculum may include instruction about the numerous religions of the world. The School District acknowledges the degree to which a religious consciousness has permeated the arts, literature, music,

and issues of morality. Instructional materials approved for School District use frequently contain religious references or concern moral issues that have traditionally been the focus of religious concern. That is, however, insufficient to bar their use. The School District directs that employees using such materials be neutral in their approach.

No classroom teacher will be prohibited from providing reasonable periods of time for activities of a moral, philosophical, or patriotic theme. No student shall be required to participate in such activities if they are contrary to the religious convictions of the student or his/her parents or guardians. Students are free to express their individual and voluntary religious beliefs. However, such exercise or expression may be limited to lunch periods or other noninstructional time periods when students are free to associate.

2.14 School District Email

When available, the School District's email system must be used by employees for any official School District email communications. Personal email accounts may be blocked at any time if concerns of network security, spam, or virus protection arise. Employees are expected to take appropriate precautions to prevent viruses from entering the School District's network when opening or forwarding any emails or email attachments that originate from unknown sources. Employees are prohibited from sending or forwarding mass emails, even if the emails concern School District business, without prior approval of the Director of Technology.

Employees may join listservs or other email services (e.g., RSS feeds) that pertain to their responsibilities in the School District. The Director of Technology is authorized to block email from listservs or email services if the emails received by employees become excessive.

Public Records The School District complies with all relevant laws pertaining to electronic mail. Accordingly, emails written by or sent to School District employees may be public records if their content concerns District business, or education records if their content includes personally identifiable information about a student. Emails that are public records are subject to retention and disclosure, upon request, in accordance with Policy [7001] and Administrative Regulation [7001-AR].

Emails written by or sent to School District employees via private email accounts may be public records if the content of the emails concerns School District business, or education records if their content includes personally identifiable information about a student. Consequently, employees must comply with a School District request to produce copies of emails in their possession that are either public records or education records, even if such records reside on the employees' personal email accounts only.

Retention Emails that are public records or education records, and emails that are subject to a litigation hold must be retained.

Authorized Use and Training Pursuant to Board of Education Policy [8001], employees using the School District's email system will comply with the School District's policy on acceptable use and safety.

2.15 Access to the District's Technology Resources

Employees, students, contractors, vendors, guests, and agents are permitted to use their personal electronic devices to wirelessly access the School District's technology resources (guest or business

networks, servers, projectors, printers, etc.) while they are on-site at any School District facility. Access to the business/guest network requires authentication.

For purposes of this policy, “personal electronic device” means a privately owned device that is used for audio, video, or text communications, including cell phones, personal laptops, smartwatches and other wireless device connections.

The Director of Technology will develop the necessary standards for connecting personal electronic devices to the School District’s technology resources and making the standards available upon request. The standards will be designed and enforced to minimize the School District's exposure to damages from unauthorized use.

The use of personal electronic devices must be consistent with the established standards for acceptable use as defined in Policy [8001] and its implementing Administrative Regulation [8001-AR]. When an individual connects to and uses the School District’s technology resources, s/he must agree to abide by all applicable policies, administrative guidelines and laws (e.g., the user will be presented with a "splash screen" that sets forth the terms and conditions under which s/he will be able to access the School District’s technology resources; the user will need to accept the stated terms and conditions before being provided with access to the specified technology resources).

The owner of a personal electronic device bears all responsibility and assumes all risk of theft, loss, or damage to, or misuse or unauthorized use of the device while it is on School District property. This provision applies to everyone, regardless of their affiliation or connection to the School District.

3.0 PAYROLL AND EMPLOYEE BENEFITS

3.1 Introduction

As a School District employee, level of pay and type and amount of fringe benefits are based on the employee classification or type. Such information is most likely contained either in an applicable CBA or individual employment contract. Please contact Julie Drew in payroll (julie.drew@myhpsd.org or 248-658-5214) for any questions related to pay or fringe benefits.

3.2 Payroll

School District employees are paid bi-weekly on Friday and according to the School District payroll schedule. Holiday schedules may result in a variation of pay dates. Depending on employee classification, some employees may have the option to elect to be paid on a 21-pay schedule (no summer pay). The annual pay date schedule is available online and in the Business Office Forms link on the website. You can find the pay date schedule located at Payroll Forms labeled HP Pay Date Schedule 2026-2027. This schedule will not only indicate the pay date but also when timesheets and extra items are due for reimbursement.

Direct Deposit All employees are required to participate in direct deposit. Direct Deposit information can be changed at any time by contacting payroll.

Pay Stubs are available through **Employee Online (EO)** which is available at this link:
https://hazelpark.mipeer.org/BusinessPLUS/employeeonline/CheckStub
Please note, you must be logged in under your HPS google account to access the information.

Withholdings To change the number of income tax exemptions, please fill out a new federal W-4, Michigan MI-W4, and/or city tax withholding form (located on the School District's drive in the Payroll Forms Folder and return the form to the Payroll Specialist.

If your status changes as a result of marriage, divorce, or dependent status, you may need to complete a new W-4 Federal Tax Form and a new W-4 State Tax Form. You may also need to change your beneficiary with the Michigan Public School Employees Retirement System (MPSERS) miAccount Information. You can change the status of your exemptions in **Employee Online (EO**) which is at this link https://hazelpark.mipeer.org/BusinessPLUS/employeeonline/CheckStub and you must update your W-4 with a paper document located at this link Payroll Forms The appropriate forms are Labeled Federal W-4 or Michigan W-4 Form. No changes will be made to your file until the proper paperwork is received by the Business Office.

Change of Name, **Address or Phone Number** If your name changes due to marriage, divorce or other reason, you must present your new Social Security card (no photocopies) reflecting your new name to the Human Resources Department, in order for the change to become effective. There are no exceptions. Please fill out the HP Change of Name-Address form and submit it to Human Resources It is important that the District always maintains accurate information with respect to an employee's home address and phone number. This information is necessary for emergency contacts as well as for insurance information and other items. It is the responsibility of the employee to advise the Human Resources Office and employee's supervisor of any changes of address or phone number, the following form may be used HP Change of Name-Address. Phone numbers that are "unlisted" will be considered confidential upon an employee's written request and distributed only to appropriate administrators. Address changes and phone numbers can also be conducted in the Employee Online (EO) portal linked here: https://hazelpark.mipeer.org/BusinessPLUS/employeeonline/CheckStub**.**

Deductions The Board of Education shall provide, through its Payroll Office, payroll deductions for the purposes outlined in collective bargaining agreements*,* as a service to District employees. Voluntary deductions include optional insurances, annuities, Flexible Spending, Dependent Care, and Health Savings Accounts. The Board shall not assume any obligation, financial or otherwise, arising out of the provisions of this section. The individual employee shall indemnify and hold the Board and its payroll staff harmless for any and all claims, grievances, arbitrations, awards, suits, attachments, or other proceedings arising out of or by reason of any action with respect to any payroll deduction of funds.

Garnishments Federal law limits the amount creditors can obtain through the garnishment of wages. The School District may not discipline or discharge employees because their wages have been garnished. The School District must comply with all writs of garnishment it receives. Employees will be notified at the time garnishments are made and information about the garnishment will be held in confidence.

Timesheets Timesheets must be submitted within 30 days of the completion of the work, with the further understanding that any request for payment must be submitted within the same school year in which the work is done. Work done in June of a school year must be submitted within two pay periods of the end of June of that same school year. The district shall not be required to pay employees who fail to submit timely requests for payment for extra hourly assignments. The district shall pay within two pay periods any time submitted via a time sheet.

The work week, for purposes of computation of earnings, will start on a Sunday and end on the following Saturday. Electronic timesheets are available here Payroll Forms. The timesheet is labeled HP Timesheet. The District follows a pay date schedule which is also located with the Payroll Forms labeled HP Pay Date Schedule 2026-2027.

Overtime Overtime pay will be administered in accordance with the Fair Labor Standards Act and any applicable collective bargaining agreement. Overtime must be pre-approved by the employee's immediate supervisor in advance of the work being performed. A timesheet is necessary to be approved by the employee's immediate supervisor and submitted to the business office.

Reimbursements Any requests for reimbursements must be first approved by your immediate supervisor and be made in writing with the HP Employee Reimbursement Form. Reimbursements should be submitted within 30 days of the expense and include any receipts or proof of payment. **Failure to submit on time will result in non-payment.**

Mileage Reimbursements Eligible mileage shall be paid at the current per mile rate established by the Internal Revenue Service (IRS). Mileage will be reported on the Mileage Report form and will be based on the number of miles to and from the District and the travel destination, not from the employee's home address. The mileage form can be located here Payroll Forms and is labeled HP Mileage Form. Reimbursements should be submitted within 30 days of the expense and include supporting documentation showing the route and mileage traveled (e.g., Google Maps, MapQuest or other mapping service). **Failure to submit on time will result in non-payment.**

FLSA Hours of work, level of compensation and benefit eligibility can be found in each employee's employment contract, collective bargaining agreement or salary notice. For employees not covered by a collective bargaining agreement, annual salary adjustments, if awarded, are generally effective on July 1, or on an alternate date determined by the Board of Education. Salary adjustments will be made in accordance with the budget position of the District and may not occur on an annual basis. Staff should be aware that they are responsible for reviewing their pay stub to confirm that they have received the correct number of pays along with ensuring that sick and personal days are properly calculated.

The FLSA establishes minimum wage, overtime pay, recordkeeping, and youth employment standards affecting employees in the private sector and in Federal, State and local governments. Covered nonexempt workers are entitled to a minimum wage of not less than **$13.73** for the year 2026 and **$15.00** for the year 2027. Overtime pay at a rate not less than one and one-half times the regular rate of pay is required after 40 hours of work in a workweek.

3.3 Fringe Benefits, Generally

The School District provides a comprehensive package of fringe benefits for its employees. Enrollment, however, is not automatic. Employees who are eligible for insurance coverage through the Board must sign applications within 30 days of hire before coverage can take effect. Application forms are available at the Human Resources Department at 1620 E. Elza., Hazel Park, MI 48030.

Fringe benefits are negotiated as a part of employee contracts, CBAs, or granted by the Board to non-unionized personnel. Any questions regarding benefits should be directed to Human Resources.

An employee who is on an unpaid leave of absence will not have fringe benefit allowances paid by the Board, except for those qualified under the Family Medical Leave Act. In some instances, an employee may keep group coverage in effect by making direct payments while on leave. If these arrangements are not made, insurance will lapse. In any event, it is necessary to re-enroll within 30 days of the official date of returning to work. Contact the Human Resources Office for advice. Refer to the CBA, insurance information from the carrier, or contact the Human Resources Office for answers to individual questions.

For specific questions on claims or services covered under each plan, an employee may contact their insurance company directly using the contact information provided below.

https://www.messa.org/

Monday – Friday, 8 a.m. to 5 p.m. Call to connect with a member service specialist at 800.336.0013.

A “qualifying event” is a change in an employee’s personal life which will allow the employee to make a corresponding change in their insurance benefits, outside of the annual Open Enrollment period. These include:

• Marriage or divorce;

• Birth, adoption, or guardianship;

• Death;

• A dependent who is now over the age of 26 or otherwise ceases to be a dependent; or

• A spouse gaining or losing insurance coverage through their job.

These changes must be reported to the Human Resources Department within **30 calendar days** of the event, with proof. During Open Enrollment, which the School District performs annually each November, a qualifying event is not required to make insurance changes. The form can also be found here: MESSA Enrollment Form

Cash in Lieu Married School District employees may not have double coverage for medical insurance, although there may be a coordination of benefits for dental and vision insurances. If an employee has group health insurance through a spouse or another source, the employee may qualify for a cash payment in lieu of medical benefits, depending on the language of the applicable CBA or individual employment contract.

To be eligible for cash in lieu, an employee must provide proof of other qualifying group medical coverage, which cannot be government-provided insurance (e.g., Medicare, Medicaid, Tricare, VA, MIChild), COBRA, or any plan purchased as an individual, including those purchased through the Health Insurance Marketplace. If the employee refuses School District-provided medical insurance without proof of other coverage, they are not eligible for cash in lieu.

Insurance questions should be directed to Human Resources at Kristy Cales kristycales@myhpsd.org or Nancy Anderson nancy.anderson@myhpsd.org.

COBRA Continuation of Coverage

Consolidated Omnibus Budget Reconciliation Act (COBRA)

Federal law provides employees and their eligible family members the opportunity to temporarily continue group health coverage when coverage would otherwise end due to certain qualifying events.

Qualifying events may include termination of employment or a reduction in work hours. For a spouse or dependent child, qualifying events may also include the death of the covered employee, divorce or legal separation, certain circumstances involving Medicare entitlement, or a dependent child losing eligibility under the District's health plan.

The length of COBRA continuation coverage depends upon the qualifying event and individual circumstances. Generally, continuation coverage may be available for 18 months following termination of employment or a reduction in hours and up to 36 months for certain other qualifying events. Certain individuals may qualify for an extension of coverage.

Employees and qualified beneficiaries are responsible for notifying the Plan Administrator of certain qualifying events, including divorce, legal separation, or a dependent child's loss of eligibility, in accordance with the procedures and timeframes established by the Plan.

Employees and their covered spouses will receive a COBRA General Notice explaining their rights and responsibilities under COBRA. Individuals who experience a qualifying event will receive additional information regarding eligibility, election procedures, coverage periods, premiums, deadlines, and available coverage alternatives.

COBRA continuation coverage is generally provided at the individual's expense. Employees and qualified beneficiaries are responsible for keeping the Plan Administrator informed of their current address and should contact the MESSA with questions regarding COBRA eligibility or continuation coverage.

Additional information regarding COBRA continuation coverage is available through the U.S. Department of Labor, Employee Benefits Security Administration.

3.4 Retirement

All employees of a public school district are required by law to be members of the Michigan Public School Employees Retirement System (MPSERS). The Board of Education pays a set percentage amount of the employee’s gross salary and the employee pays a set amount. To find out the current contribution percentage, contact the payroll department.

The School District recommends all employees request a retirement application at least six months before expecting to begin drawing retirement benefits.

Questions on retirement can be directed to:

Michigan Public School Employees’ Retirement System
P.O. Box 30026
Lansing, MI 48909
(517) 322-6000 or (800) 381-5111
www.michigan.gov/ors

3.5 Tax Sheltered Annuity

The School District offers all employees the opportunity to participate in the Tax Sheltered Annuity (TSA) program. Therein, employees' pay is reduced by an elected amount, free from federal and state income taxes, until the employee withdraws it at a future date. There are annual calendar year limitations for the maximum amount that can be contributed to a TSA before taxes and other penalties apply. Questions should be directed to the employee's TSA carrier representative: PenServe more information can also be found here: Business Office.

3.6 Health Savings Accounts

Health savings accounts (HSAs) are like personal savings accounts, but the money is used to pay for health care expenses. The employee - not the District - owns and controls the money in their HSA. The HSA enables participants of a high deductible medical insurance plan to pay for healthcare expenses with pre-tax dollars. Annual contribution limits are adjusted annually. To apply or sign up for an HSA, please contact payroll.

3.8 Other Benefits

For any information regarding the full list of fringe benefits provided by the School District, please contact Human Resources for further information.

4.0 LEAVE

4.1 Introduction

The School District provides paid personal/sick leave days and/or paid vacation days for eligible regular and full-time employees. Employees should refer to their CBAs, individual contracts, or other conditions of employment to determine how many leave days they are allotted each year and how such days may be utilized. Personal/sick leave days cannot be utilized on a day immediately before or after a holiday, vacation, or at the very beginning or end of a school year, without either prior approval from the Superintendent or a doctor's note.

Use of vacation and personal/sick leave days may be subject to the approval of an employee's supervisor and/or the Human Resources department, depending on the terms of the employee's applicable contract.

Any leave that is for more than 3 days must be approved by the employees' immediate supervisor and Human Resources. Please email the request to both the supervisor and Human Resources. If approved, it is the responsibility of the employee to enter in the absence management system.

4.2 Sick Bank

Sick bank benefits may be available to eligible employees in certain bargaining units, as outlined in their respective Collective Bargaining Agreements (CBAs). Eligibility requirements, participation guidelines, and procedures for accessing sick bank benefits vary by bargaining unit. Employees are encouraged to review their applicable CBA or contact their union leadership for additional information regarding sick bank availability, eligibility, and the process for requesting assistance.

4.3 Family Medical Leave Act (FMLA)

Eligibility School District employees may be eligible for up to 12 weeks of unpaid leave under the Family and Medical Leave Act (FMLA). Employees are eligible if they: have at least 12 months of

service with the School District; and, have worked for the School District for at least 1,250 hours within the preceding 12-month period. The 12-month period will be calculated separately for each employee. It will be determined based on a rolling calendar, looking backward from the commencement of the FMLA leave.

Qualifying Events FMLA leave may be taken: for the birth of a child and to care for a newborn child; for the placement of a child with the employee for adoption or foster care; to care for a child, spouse, or parent of the employee who has a serious health condition; for the employee's own serious health condition which causes the employee to be unable to perform the essential functions of his or her job; where the employee experiences a qualifying exigency arising out of the fact that the employee's spouse, parent, or child is a covered military member on active duty or has been called to or on covered active duty status in the National Guard or Reserves; or, to care for an armed forces member or qualified veteran who is a spouse, parent, child, or next of kin of the employee and who is injured while on covered active duty, including an injury that manifests itself after completion of active duty.

Serious Health Condition A "serious health condition" for purposes of this administrative regulation is an illness, injury, impairment, or physical or mental condition that involves: an overnight stay in a hospital, hospice, or residential medical care facility; a period of incapacity for more than three consecutive days, combined with continuing treatment or supervision by a health care provider; a period of incapacity due to pregnancy or for prenatal care; a period of incapacity due to a chronic serious health condition; a period of incapacity that is permanent or long term; or, a period of absence during which the employee will receive multiple treatments from a health care provider for restorative surgery or for a condition that would likely result in a period of incapacity of more than three full calendar days in the absence of medical treatment (e.g. chemotherapy, physical therapy or radiation).

Applying for Leave Under the FMLA An employee who plans to take FMLA leave must provide the School District with written notice at least 30 days in advance. If the FMLA leave is not foreseeable, and 30 days' notice cannot be given, the employee must submit the request for leave as soon as possible (within two working days of learning of the need for leave, absent extenuating circumstances). Where an employee fails, or is unable to provide thirty 30 days' notice of a foreseeable leave, the School District may delay the commencement of the leave for up to 30 days after the employee provides the required notice.

The School District will provide employees requesting FMLA leave with written notice specifying the expectations and obligations of the employee while on leave and explaining the consequences of failure to meet those obligations.

Intermittent Leave FMLA leave taken to care for a family member with a serious health condition or due to the employee's own serious health condition may be taken intermittently or on a reduced schedule, when medically necessary.

FMLA leave requested for the birth of a child, to care for a newborn child or for the placement of a child with the employee for purposes of adoption or foster care may not be taken intermittently or on a reduced leave schedule unless the employee and School District agree.

Instructional employees who request intermittent leave or a reduced schedule FMLA leave that constitutes more than 20% of the working days in the period during which the leave would extend may

be required to choose either to: take FMLA leave for all or part of the FMLA leave period; or, transfer temporarily to an alternative position with equivalent pay and benefits that better accommodates the School District's needs during the leave.

Instructional employees who request FMLA leave that will end near the conclusion of an academic term may be required to continue the leave until the end of the term.

Group health plan benefits will be maintained for the employee during the FMLA leave and the School District will contribute the same portion of the premium as it did while the employee was working. If the employee fails to make timely payment of his/her portion of the premium, the School District reserves the right to cease to maintain the employee's health benefits, provided the School District notifies the employee in writing at least 15 days before health coverage will lapse. If the employee fails to return from leave, the employee may be required to reimburse the School District for all premiums paid by the School District during the leave.

FMLA leave is generally unpaid. The School District requires that any of the employee's available accrued paid vacation or personal leave be substituted for any part of the twelve (12) week FMLA leave period. The School District requires that an employee's available sick leave be substituted for any part of the FMLA leave if the employee or a family member of the employee has a serious health condition for which sick leave is otherwise available. FMLA leave may run concurrently with workers' compensation or disability insurance coverage for a serious health condition.

The School District may require that any FMLA leave request be supported by certification (and, in appropriate cases, by periodic re-certifications) from a health care provider. The certification should be provided before the leave begins, if foreseeable, and must, in any event, be provided within 15 calendar days of a request made by the School District. The failure to provide a required medical certification in a timely fashion may result in denial of the leave until the certification is provided.

An employee is not entitled to the accrual of any seniority or employment benefits that would have otherwise accrued during the period of leave unless specifically provided by the applicable collective bargaining agreement or an individual contract of employment.

The School District is prohibited from terminating or in any other manner discriminating against an employee for exercising rights under the FMLA.

Return from Leave The School District requires that an employee returning from FMLA leave due to a serious health condition obtain certification from his/her health care provider that the employee is able to resume his/her duties and responsibilities.

Upon returning from FMLA leave, the employee may be returned to the same position he/she previously held or to an equivalent position with equivalent pay, benefits and other terms and conditions of employment. However, an employee on FMLA leave has no greater right to reinstatement or other benefits than if he or she had been continuously employed during the leave period. An employee on FMLA leave remains subject to legitimate job changes and reductions in force that occur during the leave, and such changes may result in the employee being denied reinstatement. The School District may, after notice, deny reinstatement to the highest paid 10% of all employees ("key employees") where necessary to prevent substantial and grievous economic injury to the School District.

4.4 Earned Sick Time Act (ESTA)

Earned Sick Time Unless specifically enumerated by a collective bargaining agreement, contract, or handbook, eligible full-time employees will be provided 72 hours or more of sick time (EST) which may be used consistent with the Earned Sick Time Act (ESTA) per benefit year. The School District's benefit year begins on [insert date]. Eligible employees hired after the beginning of the benefit year and part-time employees will be provided EST on a pro-rata basis depending on the month hired or position full-time-equivalent. Eligible employees may not carry over EST from one benefit year to the next. Days when school is closed will not be considered closed due to a public health emergency unless specifically designated as such by the School District's Superintendent. EST must be used in one hour increments, unless otherwise noted in your CBA. Eligible employees are required to follow all rules for calling in to report absences, tardiness, or leaving early. When foreseeable, employees must provide at least seven days' notice, or as soon as practicable if such notice is impossible. Eligible employees who use or wish to use EST may be required to provide documentation acceptable to the School District after more than three consecutive absences to determine EST is being used only for reasons permitted by Michigan law. EST has no cash value and accrued but unused time shall be forfeited upon separation from employment.

Positions Ineligible for ESTA. In addition to unpaid trainees or interns, individuals employed in accordance with the Youth Employee Standards Act, and public officials, the Director of Human Resources may designate certain positions as ineligible to earn EST because they are permitted to schedule their own working hours. The School District is prohibited from taking adverse personnel action against an employee in these positions for the sole purpose that the employee does not schedule a minimum number of working hours. The following positions are ineligible to earn EST:

- Coaches
- Game Workers
- Daily Substitutes

4.5 Military Duty Leave

Employers are required by law to allow regular employees job-protected, temporary leaves of absence without pay for military leave. In general, employees who enter active military duty are entitled to return to the same positions they held at the time they left, if the active duty does not exceed four years. Additionally, an employee may not be discharged from employment without cause within one year after returning to the School District.

5.0 HEALTH AND SAFETY

5.1 Drug and Alcohol Free Workplace

In accordance with Board of Education Policy [4003], the School District maintains a workplace free of alcohol and illegal drugs, as well as prescription drugs for which the employee does not have a current, valid prescription. An employee who is found to have unlawfully manufactured, distributed, dispensed, possessed, or used alcohol or any drug in the workplace shall be disciplined, up to and including discharge from employment. Similarly, an employee who is found to have been present in the workplace while under the influence of illegal drugs, prescription drugs for which the employee does not have a current, valid prescription or alcohol will be subject to discipline, up to and including discharge from employment. The Superintendent may require an employee to submit to a medical examination when there is a reasonable suspicion that the employee is under the influence of drugs or alcohol while performing job duties or on school grounds.

Notwithstanding state permissibility, the use and possession of marijuana and marijuana-induced intoxication are prohibited on school grounds.

The School District's Human Resources Department is directed to establish a drug-free awareness program to inform employees about: the dangers of drug abuse in the workplace; employee awareness of this policy; and available drug counseling, rehabilitation, and employee assistance programs.

5.2 Self Reporting Requirements

All employees must notify the School District, in writing, if charged with a violation of a criminal drug statute occurring in the workplace. Notification must be provided no more than three (3) business days after being arraigned for the crime. All employees agree to abide by this policy as a condition of employment.
This notification requirement does not eliminate the obligation of School District employees or volunteers to report convictions of felonies and/or listed offenses, as otherwise required by law.

5.3 Physicals, Drug and Alcohol Testing

Upon a conditional offer of employment, the employee or candidate must have a physical examination in order to determine the physical capacity to perform assigned duties. Such examination shall be done in accordance with the Superintendent's guidelines and/or the terms of the negotiated, collectively bargained agreements.

The form and directions where to go for the physical examination will be provided by the Human Resources Office as part of the employment packet.

As a condition of employment, all School District Transportation employees are required to submit to drug and alcohol testing as a new hire. Employees will also undergo alcohol and drug testing any time the District has reasonable suspicion to believe the employee has violated Board of Education Policy [4003]. Refusal to consent to testing will result in disciplinary action, up to and including termination of employment.

School District employees who test positive for alcohol, marijuana, and/or other controlled substances and who are not hired or are terminated for violating School District policy are not eligible for reemployment.

The District will comply with the Omnibus Transportation Employee Testing Act of 1991. For details concerning the District's process for conducting alcohol and drug testing of employees working in safety sensitive transportation positions, please see Administrative Regulation [4003-AR], posted on the School District's website at www.hazelparkschools.org.

5.4 Employee Assistance Program

The School District offers an employee assistance program which provides counseling services to all employees of the School District. Services are provided by Ulliance in a private, confidential setting. State and federal law prohibit Ulliance from disclosing anything told to a Hazel Park Schools employee or agent during a counseling session.

Please visit www.lifeadvisor.com to learn more about the services provided by Ulliance.

5.5 Hazardous Materials

The School District has established a program to ensure employees are made aware of the hazards of chemicals found in the workplace, please see Administrative Regulation [6005-AR]. Each District building has posted a Materials Safety Data Sheet (MSDS) with information concerning any chemicals that could be found hazardous therein.

5.6 Bloodborne Pathogens

For the safety of themselves and other School District staff members, students, and visitors, employees are encouraged to practice universal precautions to prevent the transmissions of bloodborne diseases. This includes the use of gloves when dealing with or handling the bodily fluids of another individual. The School District's Exposure Control Plan is available within each school building for review. The Plan contains details for complying with the federal Occupational, Safety and Health Administration and Michigan Occupational, Safety and Health Administration standards on blood borne pathogens. Additionally, each School District employee is required to complete annual online training in the handling of bloodborne pathogens.

5.7 Employee Accidents, Injuries & Workers' Compensation

All employees are covered by Workers' Compensation for work-related injuries. Any accident or injury that occurs while working or conducting District business must be reported promptly, regardless of how minor it may appear.

If You Are Injured at Work

1. Report the injury immediately.
Notify your Building Administrator or Supervisor as soon as possible. Administration will contact:

Nancy Anderson: (248) 658-5201
Kristy Cales: (248) 658-5241

Be prepared to provide:

- Employee's name
- Date and location of injury
- Brief description of what happened
- Type of injury

For a medical emergency or if an employee is unresponsive, call 911 immediately.

2. Complete the required reports.
The following forms must be completed for all work-related injuries, whether or not medical treatment is needed:

Employee Injury Report
Supervisor Accident Report

Additional information:
Workers' Compensation Procedure | Decision Tree

If Medical Treatment Is Needed

Once the injury is reported, an **Authorization to Treat** will be prepared and emailed to the employee. The employee must print the authorization and take it to the designated clinic. For urgent situations, Nancy or Kristy will contact the clinic directly.

Employees will be directed to an approved clinic for evaluation.

Following the evaluation, the clinic should provide the employee with documentation regarding the injury, evaluation, treatment recommendations, and any work restrictions.

Before returning to their building, the employee must bring the clinic paperwork to the Administration Building and see a member of Human Resources. Human Resources will provide the necessary information to CCMSI to initiate the Workers' Compensation claim process.

Once the claim has been established, CCMSI will contact the employee regarding next steps and any authorized follow-up treatment. Employees should not schedule follow-up treatment related to the work injury without authorization from CCMSI, as unauthorized treatment may not be covered.

Return-to-Work Instructions
Employees who have been off work due to an illness, injury, or surgery—or who are returning with medical restrictions—must provide the appropriate medical documentation **before returning to work.**

Returning without restrictions:
Submit a physician's release to Human Resources and provide a copy to your supervisor before returning to work.

Returning with restrictions:
Submit a physician's release to Human Resources and provide a copy to your supervisor before returning to work. The documentation must clearly identify:

- The specific restrictions (for example, a lifting restriction must include the maximum weight);
- The duration of the restrictions; and
- Any other limitations relevant to the employee's work.

Human Resources, the Superintendent, and the employee's supervisor will review the restrictions and determine whether they can be accommodated. Employees working with temporary restrictions must provide updated medical documentation when restrictions change or are lifted.

Remaining off work:
If an employee is medically unable to return to work, documentation from the treating physician must be provided to Human Resources, with a copy to the employee's supervisor, indicating the anticipated period the employee will remain off work.

Student and Visitor Accidents and Injuries All reasonable efforts must be made to ensure a safe learning and working environment for students and School District employees. To that end, employees must report all student accidents so they may be evaluated. Any accident that results in an injury, however slight, to a student or a visitor to the schools must be reported promptly and in writing to your building administrator or direct supervisor and the office of the superintendent.

All student accidents and injuries must be documented in PowerSchool by the employee responsible for reporting the incident. The report should include the date, time, and location of the incident; the names of all individuals involved; the nature of the injury, to the extent known; and a description of the circumstances surrounding the incident.

To document a student accident or injury in PowerSchool:

1. Navigate to the student's profile in PowerSchool.
2. Select **Health** from the left-hand menu.
3. Navigate to **Health > Office Visits > Add**.
4. Complete the required information regarding the accident or injury.

This section also allows you to view the student's previous office visits.

Once the report has been completed, notify the Superintendent's Secretary, who will print a copy of the report for the student.

If you do not have access to the Health section in PowerSchool, please use the Health Visit Form to document the incident.

All reports should be completed accurately and promptly to ensure proper documentation of student accidents and injuries.

5.8 Firearms and Other Weapons

Firearms and weapons are prohibited from school property, except as permitted by Board of Education Policy [6003]. Except as noted therein, the District prohibits all persons – including employees, agents, volunteers, visitors, and students – from possessing a firearm or weapon on any school property to the full extent permitted by law.

6.0 DUTIES & RESPONSIBILITIES

As an employee of Hazel Park Public Schools, you have certain responsibilities to the School District, Board of Education, Administration, fellow employees, parents, students and other members of the educational community. Some of these are identified on the following pages.

It is the expectation of the District that every employee represents Hazel Park Public Schools in a positive and helpful manner at all times. When working with parents, guardians, students, co-workers and members of the community, it is the expectation that we are to always be courteous, polite and patient. Occasionally, a situation or question may arise that you are uncomfortable responding to. In such cases, inform the individual that you will contact your supervisor and get back to them promptly. The District expectation is that phone calls will be returned within **48 hours**. Our families deserve our best customer support.

6.1 Mandatory Training

Every employee of Hazel Park Public Schools is required to complete the training annually on mandatory subjects. Training is done on the internet.

How to log onto the Vector Training (formerly SafeSchools) online training system:

1. Use the link: https://hazelpark-mi.safeschools.com/login
2. Enter your user name, which is first initial, last name (example: jdoe)
3. Click on “log me in”

For questions or issues with SafeSchools (now known as Vector Training) log in, please contact:

Bradley Wilkins

Director of Technology
bradley.wilkins@myhpsd.org
(248) 658-5231

6.2 Security & Student Code of Conduct

All teachers are expected to secure their respective teaching areas at the close of their teaching day. This includes closing all windows, turning off lights and locking doors in room and storage areas.

The School District's Student Code of Conduct is contained within the Student Handbook and can be found at Code of Conduct. All School District employees are expected to read and follow the policies contained in the Student Code of Conduct. In addition, all School District employees are expected to read and follow all Board of Education Policies and Administrative Regulations which can be found on the School District's website at Board Policies.

Student Conduct – Classroom Rules and Expectations To reduce the number and severity of Student Code of Conduct violations, teachers should define and review individual classroom rules and expectations with students. When a student exhibits ongoing behavior which interferes with the learning environment, a teacher should follow the following overarching principles and procedures:

• Address and redirect the behavior. If the behavior persists, the student may be removed from a grade K-5 classroom for no more than 15 minutes, and removed from a grade 6-12 classroom for no more than 20 minutes.

• If the behavior is persistent (across class periods), the teacher must identify, implement, and document an age/developmentally appropriate intervention strategy, as follows:

• Continuous Student Code of Conduct violations must be addressed and documented with a best practice strategy before further behavior interventions and/or discipline can occur.

• Teachers may need to try more than one strategy, which should all be documented.

• If a student engages in conduct which unquestionably interferes with the education of him/herself or other students, or a teacher has good reason to believe a student has engaged in conduct which poses a clear and present danger to him/herself or other students, the teacher may suspend the student from a class, subject, or activity for one full school day.

• Once all classroom strategies have been exhausted, the student can be referred to the school office. Please provide administration with a copy of the documented interventions.

6.3 Child Abuse and Neglect Reporting

The Michigan Child Protection Law provides, in part, that all School District staff who have reasonable cause to suspect a child is being abused or neglected must immediately, by telephone or otherwise, make an oral report of suspected child abuse or neglect to the Michigan Department of Human Services (DHS). DHS should maintain the confidentiality of the reporting person's identity. Any person acting in good faith in making such a report, cooperating in an investigation, or assisting in any other requirements of the Act, is immune from civil or criminal liability.

Reporting Process for Mandatory Reporters All mandatory reporters must:

• Notify their immediate supervisor, prior to reporting to DHS;

• Call DHS' Centralized Intake at (855) 444-3911 to provide a verbal report;

• Fill out Report of Actual/Suspected Abuse/Neglect form located on the School District's Google Drive at Abuse/Neglect Form and send the form to DHS within 72 to either by email to DHS-CPS-CIGroup@michigan.gov or fax to (616) 977-1154 or (616) 977-1158 or 616-977-8900 or report online at MiBridges; and

• Provide one copy of the written report to his/her supervisor, to keep on file.

The employee's immediate supervisor, or his/her designee, must:

• Verify that a written report has been made to the DHS within 72-hours;

• Notify the Superintendent as soon as possible;

• Allow access to the child without parental consent, if such access is necessary to complete the investigation or to prevent abuse or neglect; and

• Involve the social worker and other appropriate personnel to work on the case

Indications of Neglect Indications of neglect include, but are not limited to: facial and bodily cuts, bruises and welts; repeated wearing of torn and dirty clothing; lack of personal hygiene; inadequate or seasonally inappropriate clothing; a child who always appears to be hungry; frequent absences or tardiness; untreated medical problems; failure to seek appropriate care and treatment for disabilities; statements made by the child; statements made by friends and classmates of the child; inability to concentrate on school work; inappropriate classroom behavior; impairment of development for other than organic reasons

Failure to Report An employee's failure to report abuse or neglect could result in possible disciplinary action and other sanctions under the law.

6.4 Bullying and Cyberbullying

The Board of Education has adopted a policy on bullying and cyberbullying, Policy [2006] and a [Discrimination and Harassment] Policy, Policy [8007]. These Policies are intended to protect students from bullying, including cyberbullying, and harassment regardless of the subject matter or motivation for the behavior. School District employees must immediately report any incidents of bullying or cyberbullying to the building principal or direct supervisor.

Complaint Procedure The School District's complaint procedure regarding discrimination and harassment can be found under Administrative Regulations [8007.1-AR – 8007.3-AR].

In order to implement the bullying policy, the District has developed the following complaint procedure:

A student who believes that he/she has been the victim of bullying or cyberbullying must immediately report the incident(s) to the building principal. A student's parent must also report any such incident(s) on behalf of the student. Upon receipt of a report (complaint), the principal or his/her designee (the investigator) will conduct a prompt investigation. At the request or with the permission of the complainant, the investigator may first attempt to resolve the matter informally, such as through restorative practices. Informal steps will not, however, cause a substantial delay in the investigation. The complainant may, at any time, request that the matter move to a formal investigation. Where the bullying activity is alleged to have been based, in whole or in part, on the protected classifications of race, color, sex, national origin, or disability, the building principal will notify the School District's designated Compliance Officer or Coordinator pursuant to Board of Education Policy [8007].

Step 1: Formal Investigation. The investigator will interview the complainant and document the interview. Generally, the complainant will be asked to reduce the complaint to writing, to provide the names and contact information, if known, of any persons who witnessed and may be able to substantiate the allegations of the complaint, and to produce any documents or other things supporting the complaint. The complainant will be directed not to discuss the complaint with other students while the investigation is pending.

The investigator will interview the accused and document the interview. Generally, the accused will be asked to reduce his/her response to writing and to produce any documents or other things supporting his/her response. The investigator should not disclose the identity of the complainant unless this is necessary to enable the accused student to respond to the allegations. The accused will be directed not to contact the complainant, if the complainant's identity is known or suspected, or retaliate or threaten to retaliate in any way against the complainant or any potential witnesses

In the event of a significant discrepancy between the complainant and the accused, the investigator will interview other persons reasonably necessary to resolve the discrepancy.

Step 2: Decision.

Complaint Found Valid. If the investigator concludes that the complaint is valid (i.e., bullying or cyberbullying in violation of School District policy has occurred), the following actions will be taken:

- The parent of both the complainant and the accused will be notified of the results of the investigation;
- The results of the investigation will be reported to the Superintendent;
- The Superintendent will consider whether restorative practices may be appropriate and, if so, invite the complainant and the accused to participate in a restorative practices team meeting;
- The Superintendent will consider whether disciplinary action may be appropriate and, if so, initiate disciplinary action in accordance with the Student Code of Conduct; and
- The Superintendent will determine whether relief to the complainant is feasible and available.

Complaint Found Not Valid. If the investigator concludes that the complaint is not valid (i.e., no bullying or cyberbullying in violation of School District policy has occurred or can be substantiated), the following actions will be taken:

- The parent of both the complainant and the accused will be notified of the results of the investigation;
- The complainant and the accused will be reminded the School District prohibits retaliation or threats of retaliatory action;
- The results of the investigation will be reported to the Superintendent; and
- Any references to the complaint will be removed from the education records of the accused. The investigator will retain the investigative file for at least three years.

Annual Report. The Superintendent will prepare an annual written report to the Board, including all verified incidents of bullying or cyberbullying and the resulting consequences that were imposed.

6.5 Discrimination and Harassment

The Board of Education has adopted a Discrimination and Harassment policy, Policy [8007], which prohibits illegal harassment and other forms of illegal discrimination within the District. The Board of Education's policy prohibits illegal harassment and discrimination by, among others, Board members, school district employees, and students. The School District's policies are also inclusive of Title IX, which prohibits discrimination on the basis of sex.

A student or employee who believes that s/he has been the victim of illegal discrimination or harassment may seek resolution of his/her complaint through the applicable Complaint Procedure, which is contained in the School District's Administrative Regulations [8007.1-AR – 8007.3-AR] and which can be found on the School District's website at Administrative Regulations.

The School District recognizes its obligation under the law to investigate reported instances of sex-based discrimination and harassment. Staff members are expected to report instances of sex-based discrimination that they are made aware of and/or instances in which the staff member suspects may involve sex-based harassment.

While it is expected that all instances of sex-based discrimination and harassment will be reported to School District administration, consistent with School District policy, instances may arise where a person does not report the concern to the School District. If the School District becomes aware that an allegation of sex-based discrimination or harassment occurring on school grounds has been made to law enforcement, the School District will investigate such claims, even if local law enforcement is independently investigating the claim and/or the complainant did not inform the School District directly of the concern.

6.6 Student Promotion and Retention

Students typically advance to the next grade after the end of the school year. The building administrator will use the following process if a student's teacher or parent recommends retention:

- Teachers should identify students who are not meeting grade level objectives in one or more subjects and notify the building administrator and the students' parents by the end of the first semester of each school year. When such notification occurs:
    - The teacher, building administrator, and parents should meet to review the student's academic record, current test scores, work samples, and anticipated progress; and
    - Follow-up meetings may be scheduled between the teacher, building administrator, and parents.

- The building administrator is responsible for making a final decision on retention, after consulting the teacher and the parents, and considering the following factors, among others:
    - The student's academic achievement in all subject areas, especially attainment of grade level objectives, as determined by the School District's curriculum, assessments, progress reports, tests, assignments, and work samples;
    - The student's chronological age;
    - The student's attendance; and
    - The student's social and emotional maturity.

6.7 Alternatives to Corporal Punishment

The School District prohibits any employee, volunteer, or contractor from inflicting corporal punishment on any student and from causing corporal punishment to be inflicted upon a student under any circumstances. Violation of this mandate may result in discipline of the employee, volunteer, or contractor, up to and including dismissal from employment.

State law (MCL 380.1312(9)) requires school districts to distribute a list of alternatives to corporal punishment. The list is not exhaustive and is not presented in order of priority:

• Provide direct instruction throughout the school year to students in social skills and problem-solving strategies.
• Use positive reinforcement to teach and maintain the use of appropriate problem-solving and social skills.
• Incorporate self-esteem enhancing activities to support and maintain the use of problem-solving and social skills.
• Apply logical predetermined procedures, plans, and consequences that will teach students personal responsibility for their actions.
• Employ problem-solving classroom, small group, and/or individual meetings with students to honestly discuss problems and appropriate solutions.
• Continually support and encourage student ownership of and responsibility for solutions to problems.
• Establish a variety of strategies for communicating with parents.
• Communicate with school counselors, school administrators, or student assistance teams to develop action plans which address specific student needs and behaviors.
• Evaluate and arrange appropriate support for students who need academic acceleration, special education, alternative education, or services targeted to individual student needs.
• Take action in accordance with District and building approved student codes of conduct and due process of law when disruptive behavior occurs after all other alternatives have been exhausted.

6.8 Staff Ethics

The Michigan Code of Educational Ethics provides principles for best practice, mindfulness, self-reflection, and decision-making – setting the groundwork for self-regulation and self-accountability. The establishment of this Code honors the public trust and upholds the dignity of education across the state. Please see Michigan Code of Educational Ethics for more detail.

Hazel Park Public Schools requires the services of persons of integrity and expects all staff members to maintain high standards in their working relationships and in the performance of their professional duties. In keeping with these ideals, employees are prohibited from establishing personal relationships with students that are unprofessional and thereby inappropriate.

7.0 ADDITIONAL IMPORTANT POLICIES

7.1 School Safety Legislation Summary (2005 PA 129-131 and 138)

The District shall not employ, in any capacity, an individual who has been convicted of a listed offense (a crime that required registration as a sex offender). A district may employ an individual who has been convicted of a non-listed offense only if the superintendent and school board each specifically approve the employment or work assignment in writing.

Any full-time or part-time employee who is assigned to regular and continuous work shall be fingerprinted for the purpose of performing a criminal history background check.

Individuals who are employed in any capacity by the district, have applied for a position, have had an initial criminal history check, or are regularly or continuously working under contract in a district, shall report to the Michigan Department of Education and the school district that they have been charged with certain crimes within 3 (three) business days after being arraigned for the crime. If employees do not report the charge or conviction, they are guilty of an additional crime and may be subject to further discipline.

Staff members who leave the district cannot have their fingerprints shared with another district or place of employment once their relationship with the district is severed.

7.2 Violence in the Workplace

It is the Board's desire to create and maintain an environment free from disruptive, threatening, and violent behavior. The Board will not tolerate inappropriate or intimidating behavior within the workplace.

7.3 The Michigan Whistleblower's Protection Act

The Whistleblower's Protection Act (Act 469 of 1980) provides protection to employees who report a violation or suspected violation of state, local, or federal law and to provide protection to employees who voluntarily participate in hearings, investigations, legislative inquiries or court actions.

The Board of Education expects all its employees to be honest and ethical in their conduct, and to comply with applicable State and Federal law, Board policies and administrative guidelines. The Board encourages and requires staff to report possible violations of these Board expectations. Parents, volunteers, contractors and concerned citizens are encouraged to report possible violations, when done in good faith.

7.4 Video Surveillance

In order to protect Board property, promote security and protect the health, welfare and safety of students, staff and visitors, the Board of Education authorizes the use of video surveillance and electronic monitoring equipment on school property and in school buildings and school buses.

Information obtained through video surveillance/electronic monitoring may be used to identify intruders and persons breaking the law, Board policy, or the Student Code of Conduct (i.e., it may be used as evidence in disciplinary actions and criminal proceedings).

The monitoring of actions and behavior of individuals who come onto school property is a significant factor in maintaining order and discipline and protecting students, staff, visitors, and school and student property. Video surveillance/electronic monitoring systems serve to complement other means being employed in the District to promote and foster a safe and secure teaching and learning environment for students and staff. The Board recognizes that the use of a video surveillance/electronic monitoring system does not replace the need for the ongoing vigilance of the school staff assigned by the building principal to monitor and supervise the school building. Rather, the video surveillance/electronic monitoring system serves as an appropriate and useful tool with which to augment or support the in-person supervision provided by staff. The building principal is responsible for verifying that due diligence is observed in maintaining general campus security.

The Superintendent is responsible for approving where and when to install and operate fixed-location video surveillance/electronic monitoring equipment in the District. The building principals and administrators responsible for other facilities shall be responsible for recommending use of video surveillance/electronic monitoring. The determination of where and when to use video surveillance/electronic monitoring equipment will be made in a nondiscriminatory manner. Video surveillance/electronic monitoring equipment may be placed in common areas in school buildings (e.g., school hallways, entryways, the front office where students, employees and visitors are permitted to freely come and go, gymnasiums, cafeterias, libraries), the school parking lots and other outside areas, and in school buses. Except in extraordinary circumstances and with the written authorization of the Superintendent or Board President, video surveillance/electronic monitoring equipment shall not be used in areas where persons have a reasonable expectation of privacy (e.g., restrooms, locker rooms, changing areas). The Superintendent shall carefully consider and consult with District legal counsel before authorizing placement in, private offices (unless there is express consent given by the office occupant), or conference/meeting rooms, or in individual classrooms during instructional times.

Any person who takes action to block, move, or alter the location and/or viewing angle of a video camera shall be subject to disciplinary action.

Legible and visible signs shall be placed at the main entrance to buildings and in the areas where video surveillance/electronic monitoring equipment is in use. Signs shall be reasonably designed to notify people that their actions/behavior are being monitored/recorded. Additionally, the Superintendent is directed to annually notify parents and students via school newsletters and the Student Handbook, and staff via the Staff Handbook, of the use of video surveillance/electronic monitoring systems in their schools.

Any information obtained from video surveillance/electronic monitoring systems may only be used to support the orderly operation of the School District's schools and facilities, and for law enforcement purposes, and not for any other purposes. As such, recordings obtained through the use of video surveillance/electronic monitoring equipment may be used as evidence in any disciplinary proceedings, administrative proceeding or criminal proceeding, subject to Board policy and regulations. Further, such recordings may become a part of a student's education record or staff member's personnel file.

The Board will not use video surveillance/electronic monitoring equipment to obtain information for the purpose of routine staff appraisal/evaluation or monitoring.

7.5 Emergency Situations at School

The Board of Education is committed to providing a safe learning and work environment. Unfortunately, natural and man-made disasters do occur. Such emergencies are best met by preparedness and planning.

A. **Emergency Preparedness**

The District shall develop emergency preparedness procedures that address the following goals and/or objectives:

1. the health and safety of students and staff are safeguarded
2. the time necessary for instructional purposes is not unduly diverted
3. minimum disruption to the educational program occurs
4. students are helped to learn self-reliance and trained to respond sensibly to emergency situations

All threats to the safety of District facilities shall be identified by appropriate personnel and responded to promptly in accordance with the plan for emergency preparedness.

School personnel, including teachers, shall provide for unrestricted emergency egress during school hours and when the school is open to the public.

B. **Drills**

1. Each school shall conduct a minimum of five (5) fire drills each school year. Three (3) of the fire drills shall be held by December 1st of the school year, and two (2) shall be held during the remaining part of the school year, with a reasonable spacing interval between each drill.
2. Each school shall conduct a minimum of two (2) tornado safety drills each school year. At least one (1) of the tornado safety drills shall be conducted during March of the school year. These drills shall be conducted for the purpose of preventing injuries caused by severe weather.
3. Each school shall conduct a minimum of three (3) drills in which the occupants are restricted to the interior of the building and the building secured each school year. At least one (1) of these drills shall be conducted by December 1st of the school year, and at least one (1) shall be conducted after January 1st of the school year, with a reasonable spacing interval between each drill. Such drills shall include security measures that are appropriate to an emergency such as the release of a hazardous material or the presence of a potentially dangerous individual on or near the premises. The Superintendent shall seek input from local public safety officials on the nature of the drills to be conducted under this subsection.
4. Each school shall conduct at least one (1) of the drills required under Sections 2(A)-(C) during a lunch or recess period, or at another time when a significant number of the students are gathered but not in the classroom.
5. Schools shall not conduct a drill required under Sections 2(A)-(C) at a time that would interfere with the conduct of a state-mandated assessment.
6. Not later than September 15th of each school year, the Principal shall provide a list of the scheduled drill days to the county emergency management coordinator.
7. If a drill is not conducted on a scheduled drill day due to conditions not within the control of school authorities, such as severe storms, fires, epidemics, utility power unavailability, water or sewer failure, or health conditions as defined by the city, county, or State health authorities, the school shall reschedule the drill to occur within ten (10) school days after the scheduled date of the canceled drill. The school's Principal shall notify the county

emergency management coordinator of the rescheduled date for the drill.

C. **Drill Result Publication**

1. The Principal shall provide that documentation of a completed school safety drill is posted on the school's website within thirty (30) school days after the drill is completed and is maintained on the website for at least three (3) years.
2. The documentation posted on the website shall include at least all of the following:
    a. name of the school
    b. school year of the drill
    c. date and time of the drill
    d. type of drill completed
    e. number of completed drills for that school year for each type of drill required under Sections 2(A)-(C)
    f. signature of the school principal or his/her designee acknowledging the completion of the drill
    g. name of the individual in charge of conducting the drill, if other than the school Principal

D. **Cardiac Emergency Response Plan**

1. Use and regular maintenance of automated external defibrillators, if available.
2. Activation of a cardiac emergency response team during an identified cardiac emergency.
3. A plan for effective and efficient communication throughout the school campus.
4. If the school includes grades 9 to 12, a training plan for the use of an automated external defibrillator and in cardiopulmonary resuscitation techniques.
5. Incorporation and integration of the local emergency response system and emergency response agencies with the school's plan.
6. An annual review and evaluation of the cardiac emergency response plan.

7.6 Use of Seclusion and Restraint

Seclusion and Restraint The Board directs School District personnel and others to comply with Michigan law prohibiting seclusion and restraint, except for emergency seclusion and emergency physical restraint in the manner permitted by law. This policy is intended to:

- Promote the care, safety, welfare and security of the school community and the dignity of each pupil;
- Encourage the use of proactive, effective, evidence- and research-based strategies and best practices to reduce the occurrence of challenging behaviors, eliminate the use of seclusion and restraint, and increase meaningful instructional time for all pupils; and
- Ensure that seclusion and physical restraint are used only as a last resort in an emergency situation and are subject to diligent assessment, monitoring, documentation and reporting by trained personnel.

The School District further defines an imminent risk to safety as the reasonable expectation that serious physical injury will occur at any moment. Physical restraint or seclusion should not be used except in situations where the child's behavior poses imminent danger of serious physical harm to self or others and other interventions are ineffective and should be discontinued as soon as imminent danger of serious physical harm to self or others has dissipated. The Superintendent shall develop administrative regulations consistent with this policy.

7.7 Student Organization Fundraising Requests

Fundraising, Generally Any fundraising projects carried on by a school organization shall require the approval of the Superintendent. All school-wide fundraising projects shall require the approval of the Superintendent. All fundraising projects shall be compatible with the District's purpose, goals, and general community expectations. The use of the name of the District (either directly or through inference/affiliation) or the Board shall not be used in any fundraising efforts or on any materials, notices or advertising unless the Superintendent's approval is received prior to such use.

Online Fundraising No employee shall create, post, or sponsor any online fundraiser seeking to secure or generate funds from the public for school purposes, purchases for school, or utilizing the District's name, logo, or likeness, without prior written consent from the Superintendent. If permission to create, post, or sponsor an online fundraiser is provided by the Superintendent, any property secured or purchased through such fundraising activities shall become the property of the District and not the employee. This policy applies, but is not limited to, online fundraising services.

All student clubs/organizations must register their fundraisers prior to the fundraiser taking place, the form can be found here. Planning in advance is essential.

7.8 Grant Funds

State/Federal Grants and Awards The Superintendent will promulgate legally-compliant administrative regulations concerning expenditures of funds received through state/federal grants and awards. The Superintendent shall establish and maintain effective internal control over financial grants and awards that provide reasonable assurance that the program and funds are managed in compliance with applicable statutes, regulations, and the terms and conditions of the awards. **See section 5003 of the District Administrative Guidelines for more information.**

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders
Griff Mills, Ed.S.
Interim Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

Employee Handbook Acknowledgment of Receipt

Hazel Park School District
20____ - 20_____ School Year

By signing and returning this form to my immediate supervisor, I acknowledge that I have received a copy of the Employee Handbook, have read it, and understand I am bound by the expectations, rules, and guidelines set forth therein. I also understand I am still bound by the Employee Handbook even if I have not read it or did not return a signed copy of this form to my immediate supervisor.
The Employee Handbook may be amended throughout the year and, if so, I understand I am also bound by any amendments.

I understand that I should consult my immediate supervisor, building administrator, Superintendent or Human Resources with any questions I may have regarding the handbook.

I have entered into my employment relationship with the School District voluntarily and acknowledge that there is no specified length of employment. Accordingly, either I or the School District can terminate the relationship at will, with or without cause, at any time, so long as there is no violation of applicable federal or state law.

This handbook and the information contained herein supersede any and all prior practices, oral or written representations, or statements regarding the terms and conditions of my employment with the School District, unless otherwise addressed by my applicable collective bargaining agreement or employment contract. By distributing this Employee Handbook, the School District expressly revokes any and all previous policies and procedures which are inconsistent with those contained herein.

I understand and agree that nothing in the handbook creates, or is intended to create, a promise or representation of continued employment. I acknowledge that this Employee Handbook is neither a contract of employment nor a legal document, and that its contents are simply guidelines subject to the Board of Education Policies and Administrative Regulations, as well as state and federal law.

_____
Employee Name (print)

_____ _____
Employee Name (signature) Date

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Griff Mills, Ed.S.
Interim Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Mr. Griff Mills, Interim Superintendent
From: Kristy Cales, Director of Human Resources
Subject: Changes to NonUnion & Unaffiliated Contract
Date: November 9, 2026

We are seeking the approval for the following changes to the NonUnion Unaffiliated contract:
4.25% Increase to the Security Guard Salary Schedule - Already approved by board

4.25% Increase for MCA Staff - Already approved by board

The document also includes a listing of paid holidays for Unaffiliated Central Office Staff, Vendor Staff & Security Guards as well as a listing of benefits available to them.

Funding Source: N/A

Strategic Goal Alignment -
Academics & Programs: The Hazel Park School District will prepare students to think critically, communicate effectively, and contribute to their community.
Learning Environment & Culture: The Hazel Park School District will embrace diversity and cultivate a positive, inclusive, and supportive learning environment for all.
Communication & Community Engagement: The Hazel Park School District will increase family and community engagement and provide consistent and intentional communication.
Personnel & Leadership: The Hazel Park School District will cultivate a culture where outstanding educators and staff choose to join, grow, and remain committed to supporting students and families.
Operations: The Hazel Park School District will maximize its resources, foster financial stability, and preserve and utilize quality facilities.

Recommendation : Administration recommends that the Board of Education approve the Hazel Park Schools 2026–2027 NonUnion & Unaffiliated contract as presented.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Griff Mills, Ed. S.

Griff Mills, Ed.S.
Superintendent

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders
Griff Mills, Ed.S.
Interim Superintendent

Ford Administration
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www.hazelparkschools.org

Non-Union Employee Salary & Benefit Summary

Central Office Staff (Non-Union)

Vacation Days: Central Office Staff will be provided with paid vacation time according to the following schedule below:

- Vacation requests must be approved in advance by the employee's immediate supervisor.
- Vacation time is expected to be used by June 30 of each year.
- Central Office Non-Union Staff may carry over unused vacation days to August 31st, upon written approval from the Superintendent.
- The Superintendent may waive this maximum vacation carryover for extenuating circumstances on a case by case basis.

Years of Service	# of Days
0 to 4 Years	10 Days
5 to 9 Years	15 Days
10 or More Years	20 Days

Sick Time: Unused sick time for Central Office Non-Union Staff shall not accumulate above 50 days.

Upon retirement or death, Central Office Non-Union Staff shall be paid one-half of their unused cumulative sick days up to a maximum of 50 full days of pay. The total payment shall not exceed $5,000.
Employees shall be allocated sick leave days at the beginning of the contract year for the purposes of personal illness or injury, or illness in the immediate family (interpreted as spouse, son or daughter, parents, or other dependents). Employees who terminate

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before the end of the school year and have used their allocated sick leave will have their days prorated as appropriate.

Central Office sick leave shall be allocated as follows:

- Employees will be allowed 12 days per year without loss of salary.
- Not more than two (2) sick leave days may be used for personal business; such leave shall be granted upon written request from the employee to his/her supervisor, in advance if possible.
- In the event of an emergency, personal business leave may be approved after the absence of the employee.
- If you are out for three or more days, the employee must return with a Doctor's note stating that the employee is fit for duty.

Insurance: Non-union Central Office Staff working 30 hours or more per week are eligible for Single Subscriber, 2-Person, or Full Family Medical, Dental, Vision and ancillary insurance coverage, subject to annual hard cap limits. Medical and ancillary benefit insurance plan carriers and benefit levels may be changed at the discretion of the Board of Education.

Cash-in-lieu: Employees not electing medical insurance shall receive $1000 cash-in-lieu of medical benefits. All other benefits will be provided at no cost.

Longevity: Central Office Staff will be paid longevity according to the following schedule those receiving longevity before 2017-2018 shall remain on the previous hourly rate of $1.75 and below is for those after 2018:

Years of Service	Hourly Rate	Annual Hours (2080)
Prior to 2017-18 20 or more years	$1.75	$3,640.00
2017-18 and Onward 20 or more years	$1.50	$3,120.00

Paid Holidays: Employees shall receive the following paid holidays:

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Friday before Labor Day	Christmas Eve	Good Friday
Labor Day	Christmas Day	First Day of Spring Break
Wednesday before Thanksgiving*	New Years Eve	Memorial Day
Thanksgiving Day	New Years Day	Juneteenth
Friday after Thanksgiving	MLK Day*	July 4th

**If school is not in session.*

In the event that one of the above holidays falls on a Saturday or Sunday, an alternate holiday will be awarded, not to be in conflict with the school calendar.

When July 4th falls on Tuesday, Monday July 3rd shall be an additional paid holiday.
When July 4th falls on Thursday, Friday, July 5th shall be an additional paid holiday.

District Substitutes

Salary/Rate: $43,647 Annually

Sick Time: District Substitute Teachers shall be considered as 10-month employees and authorized 10 days each year without loss of salary.

- Not more than two (2) sick leave days may be used for personal business; such leave shall be granted upon written request from the employee to his/her supervisor, in advance if possible.
- In the event of an emergency, personal business leave may be approved after the absence of the employee.
- If you are out for three or more days, the employee must return with a Doctor's note stating that the employee is fit for duty.
- Unused sick leave time shall accumulate in an employee's sick leave bank up to a maximum of 50 days. Upon retirement an employee shall receive a payment equivalent to $20 per day for up to 50 days, with a maximum payment of $1,000.
- Employees shall be allocated sick leave days at the beginning of the contract year for the purposes of personal illness or injury, or illness in the immediate

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family (interpreted as spouse, son or daughter, parents, or other dependents). Employees who terminate before the end of the school year and have used their allocated sick leave will have their days prorated as appropriate.

Insurance: Staff working 30 hours or more per week are eligible for Single Subscriber Medical, Dental, Vision and ancillary insurance coverage, subject to annual hard cap limits. Medical and ancillary benefit insurance plan carriers and benefit levels may be changed at the discretion of the Board of Education. Benefits details are available on the district google drive and can be obtained from Human Resources.

Cash-in-lieu: Employees not electing medical insurance shall receive $400 cash-in-lieu of medical benefits. All other benefits will be provided at no cost.

Vendor Alternative Education Staff

MCA Salary: The hourly pay rate for employees working at vendor alternative education programs is $22.68 per hour.

Invest Salary: Salary is determined by Invest.

Sick Time: Vendor Alternative Education Teachers shall be considered as 10-month employees and authorized 10 days each year without loss of salary.

- Not more than two (2) sick leave days may be used for personal business; such leave shall be granted upon written request from the employee to his/her supervisor, in advance if possible.
- In the event of an emergency, personal business leave may be approved after the absence of the employee.
- If you are out for three or more days, the employee must return with a Doctor's note stating that the employee is fit for duty.
- Unused sick leave time shall accumulate in an employee's sick leave bank up to a maximum of 50 days. Upon retirement an employee shall receive a payment equivalent to $20 per day for up to 50 days, with a maximum payment of $1,000.

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- Employees shall be allocated sick leave days at the beginning of the contract year for the purposes of personal illness or injury, or illness in the immediate family (interpreted as spouse, son or daughter, parents, or other dependents). Employees who terminate before the end of the school year and have used their allocated sick leave will have their days prorated as appropriate.

Insurance: Staff working 30 hours or more per week are eligible for single subscriber, 2-Person, or Full Family Medical, Dental, Vision and ancillary insurance coverage, subject to annual hard cap limits. Medical and ancillary benefit insurance plan carriers and benefit levels may be changed at the discretion of the Board of Education. Benefits details are available on the district google drive and can be obtained from Human Resources.

Security Staff

Salary: Security personnel are employed on an hourly basis as follows:

	26/27 rates
1st year	$17.18/hour
2nd year	$17.71/hour
3rd Year	$18.26/hour
4th Year	$18.80/hour

Sick Time: Security personnel shall be considered as 10-month employees and authorized 10 days each year without loss of salary.

- Not more than two (2) sick leave days may be used for personal business; such leave shall be granted upon written request from the employee to his/her supervisor, in advance if possible.
- In the event of an emergency, personal business leave may be approved after the absence of the employee.

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- If you are out for three or more days, the employee must return with a Doctor's Note that they are fit for duty.
- Unused sick leave time shall accumulate in an employee's sick leave bank up to a maximum of 50 days. Upon retirement or death an employee shall receive a payment equivalent to $20 per day for up to 50 days, with a maximum payment of $1,000.
- Employees shall be allocated sick leave days at the beginning of the contract year for the purposes of personal illness or injury, or illness in the immediate family (interpreted as spouse, son or daughter, parents, or other dependents). Employees who terminate before the end of the school year and have used their allocated sick leave will have their days prorated as appropriate.

Insurance: Staff working 30 hours or more per week are eligible for single subscriber, Dental, Vision and ancillary insurance coverage, subject to annual hard cap limits. Medical and ancillary benefit insurance plan carriers and benefit levels may be changed at the discretion of the Board of Education. Benefits details are available on the district google drive and can be obtained from Human Resources.

Cash-in-lieu: Employees not electing medical insurance shall receive $400 cash-in-lieu of medical benefits. All other benefits will be provided at no cost.

Paid Holidays: Employees shall receive the following paid holidays:

Friday before Labor Day	Friday after Thanksgiving	MLK Day*
Labor Day	Christmas Day	Good Friday
Wednesday before Thanksgiving*	New Years Eve	First Day of Spring Break
Thanksgiving Day	New Years Day	Memorial Day
Juneteenth**		

**If school is not in session*
***if school is in session*

In the event that one of the above holidays falls on a Saturday or Sunday, an alternate holiday will be awarded, not to be in conflict with the school calendar.

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Interim Superintendent

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To: Griff Mills, Interim-Superintendent
From: Dr. Megan Papasian-Broadwell, Executive Director of Student Services
Subject: Bloodborne Pathogen Control Plan
Date: November 16, 2026

Purpose:
Hazel Park Schools is committed to providing a safe and healthy work environment for all employees. The district will take reasonable and required measures to eliminate or minimize occupational exposure to bloodborne pathogens in accordance with MIOSHA Part 554 and OSHA 29 CFR 1910.1030.

Bloodborne Pathogen Control Plan Summary:
This plan will establish procedures for identifying occupational exposure, using appropriate protective equipment, handling contaminated materials, providing employee training and hepatitis B vaccination, and responding to exposure incidents.This plan applies to district employees whose assigned duties may reasonably result in occupational exposure to blood or other potentially infectious materials (OPIM).

Funding Source: Not applicable

Strategic Goal:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art-technology.

Recommendation : The Board of Education approve the Bloodborne Pathogen Control Plan as attached.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Griff Mills, Ed. S.
Griff Mills, Ed.S.
Interim Superintendent

Hazel Park Schools
Bloodborne Pathogen Exposure Control Plan

I. Purpose and policy

Hazel Park Schools is committed to providing a safe and healthy work environment for all employees. The district will take reasonable and required measures to eliminate or minimize occupational exposure to bloodborne pathogens in accordance with MIOSHA Part 554 and OSHA 29 CFR 1910.1030.

This plan establishes procedures for identifying occupational exposure, using appropriate protective equipment, handling contaminated materials, providing employee training and hepatitis B vaccination, and responding to exposure incidents.

This plan applies to district employees whose assigned duties may reasonably result in occupational exposure to blood or other potentially infectious materials (OPIM).

II. Program administration and responsibilities

The superintendent or designee is responsible for ensuring district implementation of this plan.

The designated program administrator will:

- Maintain, communicate, review, and update the Exposure Control Plan at least annually.
- Maintain the district's exposure determination and employee training records.
- Ensure that appropriate personal protective equipment (PPE), supplies, and disposal containers are available.
- Coordinate required training, hepatitis B vaccination offers, and post-exposure medical evaluations.
- Investigate exposure incidents and document corrective actions.
- Ensure that employees can access the current plan during working hours.

Building administrators and department supervisors will ensure that employees follow established procedures and report exposure incidents promptly.

Employees will follow universal precautions, use required PPE, complete assigned training, and immediately report exposure incidents, unsafe conditions, or inadequate supplies.

III. Employee exposure determination

The district will identify occupational exposure based on actual job duties and tasks, without considering the use of PPE.

A. Category A: Employees that may have occupational exposure

Depending on assigned duties, these employees may include:

- School nurses and health aides.
- Special education and personal-care staff.
- Designated first-aid responders.

- Custodians and maintenance employees assigned to bodily-fluid cleanup.
- Coaches, athletic trainers, and other staff providing injury care.
- Transportation employees assigned to provide first aid or clean contaminated areas.
- Other employees whose routine or nonroutine duties include reasonably anticipated contact with blood or OPIM.

All other employees fall under Category B.

B. Exposure determination by job classification

The district will maintain two lists for Category A employees:

1. Job classifications in which all employees have occupational exposure.
2. Job classifications in which only some employees have occupational exposure, with the specific exposed tasks identified.

Potential exposure tasks include providing first aid for bleeding injuries, handling contaminated sharps, assisting with personal care involving blood, and cleaning or handling blood-contaminated materials.

Inclusion as a Category A or Category B employee will be determined by the district's documented task assessment. A job title alone does not establish that every employee in that classification is covered.

IV. Methods of compliance

A. Universal precautions

All employees covered by this plan (Category A employees) will treat human blood and applicable OPIM as potentially infectious, regardless of the individual's known health status.

B. Engineering and work-practice controls

The district will provide and maintain appropriate controls, including:

- Readily accessible handwashing facilities.
- Appropriate sharps containers where sharps may be encountered.
- Safer medical devices, when applicable.
- Procedures that minimize splashing, spraying, and direct contact.
- Prohibitions on bending or breaking contaminated needles by hand, recapping needles except as permitted by the standard, and manually handling contaminated sharps unnecessarily.
- Prohibitions on mouth pipetting or suctioning.

Employees will wash their hands promptly after removing gloves and following contact with blood or OPIM. If handwashing facilities are not immediately available, an appropriate antiseptic hand cleanser with clean cloth or paper towels or antiseptic towelettes will be used, followed by washing with soap and running water as soon as feasible.

Food and drink must not be stored or consumed in areas where blood or OPIM are handled. Smoking, applying cosmetics and lip balm, and handling contact lenses is also prohibited in areas where blood or OPIM are handled.

C. Personal protective equipment (PPE)

The district will provide appropriate PPE at no cost to employees with occupational exposure. Depending on the task, PPE may include:

- Disposable gloves.
- Protective gowns or aprons.
- Masks and eye protection or face shields when splashes or sprays are reasonably anticipated.
- Other appropriate protective equipment based on the exposure risk.

Employees must inspect PPE before use, remove it safely after the task, and dispose of or decontaminate it appropriately. The district will clean and maintain reusable equipment as required by law. The district will maintain written procedures identifying tasks which require employees to wear PPE.

D. Housekeeping and contaminated materials

The district will maintain written procedures for cleaning and disinfecting blood-contaminated surfaces and equipment.

Employees will:

- Restrict access to the affected area as appropriate.
- Wear suitable PPE.
- Use an appropriate disinfectant according to its label and applicable procedures.
- Clean and decontaminate contaminated equipment and surfaces promptly.
- Place regulated waste and contaminated sharps in appropriate containers.
- Handle contaminated laundry as little as possible, using suitable PPE and appropriate containment.
- Report spills, damaged containers, and unsafe disposal conditions.

Employees who are not trained or equipped for a cleanup must secure the area and contact the designated responder.

V. Hepatitis B vaccination

The district will make the hepatitis B vaccination series available at no cost to Category A employees, following the required training and within the time frame established by the standard.

Employees may decline vaccination by signing the required declination statement. An employee who initially declines may later request vaccination while still covered by the standard.

The district will maintain required documentation confidentially and will not require prescreening as a condition of receiving vaccination.

VI. Exposure incident response

An exposure incident may include a needlestick or other puncture involving contaminated material, blood, or OPIM contacting the eyes, mouth, or other mucous membrane, or blood or OPIM contacting nonintact skin.

Following a potential exposure, the employee must:

1. Immediately wash needlestick, cut, or exposed skin areas with soap and water.
2. Flush eyes, mouth, or other affected mucous membranes with water as appropriate.
3. Notify the supervisor or designated district contact immediately.
4. Obtain prompt, confidential medical evaluation and follow-up through the district's designated provider or emergency medical services, as appropriate.
5. Complete the district's incident report and cooperate with the required review.

The district will arrange required medical evaluation and follow-up at no cost to the employee, including source-individual testing when legally permissible, appropriate laboratory testing, counseling, and prophylaxis when indicated.

The healthcare professional will receive the information required by the standard, including relevant job duties, exposure routes and circumstances, source-individual information when available, and relevant medical records. Testing of and preservation of samples from of the source-individual will be conducted and preserved in accordance with the law.

The district will provide the employee with the healthcare professional's written opinion within the required time frame.

VII. Evaluation of exposure incidents

The district will investigate each reported exposure incident to identify its cause and determine corrective actions.

The review will document, as applicable:

- Date, time, and location.
- Employee's job duties and activity at the time.
- Route and circumstances of exposure.
- Equipment, devices, and PPE involved.
- Work practices and controls in use.
- Employee training relevant to the incident.
- Corrective measures and follow-up responsibilities.

Incident reviews will be conducted in a manner that protects employee confidentiality. Required sharps injury records will be maintained when applicable.

VIII. Employee information and training

Employees covered by this plan will receive training at initial assignment and at least annually thereafter, as required by the standard. Additional training will be provided when required by changes in tasks or procedures. Training will be provided to employees during work hours, at no cost, and all associated materials will be appropriate for employees' education level, literacy, and language background.

Training will address:

- Bloodborne pathogen hazards, symptoms, and modes of transmission.

- The contents and availability of this plan and the rules under MIOSHA Part 554, including appendices.
- Universal precautions and exposure prevention, including recognition of tasks that may involve exposure.
- PPE selection, use, removal, and disposal.
- Cleaning, disinfection, and regulated waste handling.
- Hepatitis B vaccination.
- Exposure reporting and post-exposure medical procedures.
- Questions and answers with a qualified trainer.

The district will maintain training documentation, including dates, content, trainer qualifications, and employee attendance.

IX. Recordkeeping and confidentiality

The district will maintain required training records, employee medical records, and sharps injury logs when applicable.

Medical records will be maintained confidentially and separately from ordinary personnel files, with access limited as required by law. Records will be retained for the applicable regulatory periods.

The district will provide access to the plan and required records in accordance with applicable requirements.

X. Annual review and approval

The district will review this plan at least annually and whenever changes in job classifications, tasks, equipment, or procedures affect occupational exposure.

The annual review will document consideration of appropriate commercially available and effective safer medical devices when applicable. Required input from nonmanagerial employees responsible for direct patient care and potentially exposed to contaminated sharps will be solicited and documented when applicable.

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Griff Mills, Ed.S.
Interim Superintendent

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www.hazelparkschools.org

To: Hazel Park Board of Education
From: Griff Mills, Interim Superintendent
Subject: HVAC Filter Replacement
Date: November 4, 2026

In our continued efforts to maintain healthy indoor air quality and ensure the longevity of our HVAC systems, we are requesting approval to proceed with the replacement of HVAC filters across all district buildings. This routine preventative maintenance is essential to keeping our equipment in proper working condition and supporting a safe learning and working environment.

As a reminder, this was part of the district's ongoing cost-saving efforts; the HVAC filter replacement schedule was reduced from three replacements annually to two. This adjustment will help reduce maintenance costs while continuing to support proper HVAC system operation and indoor air quality throughout the district.

The replacement filters will be purchased through Aero Filter, Inc. The costs for the district-wide replacement are as follows:

Building	Cost	Building	Cost	Building	Cost
United Oaks	$ 163.57	Hoover	$ 372.31	Webster	$ 968.62
Hazel Park Junior High	$ 398.02	Longfellow	$ 567.12	Edison	$ 530.94
Ford	$ 663.78	Jardon	$ 264.28	Invest	$ 556.08
Hazel Park High School	$ 1,808.43	Webb	$ 711.79	**Total Cost**	**$ 7,004.94**

Funding Source: General Fund

Strategic Goal Alignment:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approves the purchase of HVAC replacement filters from Aero Filter, Inc., at a cost not to exceed $7,004.94, as presented.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Griff Mills, Ed. S.

Griff Mills, Ed.S.,
Interim Superintendent

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- Cottonwood Screens
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Fax: 248-837-4110

sales@aerofilter.com
aerofilter.com

Hazel Park Schools **1620 East Elza** **Hazel Park, MI. 48030** **Attn: Greg Richardson** **Verbal PO Greg Richardson**	**Date: 10-25-26** Ph: 248-658-5216 C: 248-867-0394 greg.richardson@hazelparkschools.org

Quantity	Part Number	Description	Price	
Hazel Park Schools **Each School a separate order**				
United Oaks Elementary **1001 East Harry Ave.** **Hazel Park, MI. 48030**				
2pcs.	SC4D22020CI	20x20x2 MERV 10 Std Cap Pleat	$4.54ea.	$9.08
Tag: United Oaks AHU#3				
2pcs.	SC4D22020CI	20x20x2 MERV 10 Std Cap Pleat	$4.54ea.	$9.08
Tag: United Oaks AHU#5				
2pcs.	SC4D22020CI	20x20x2 MERV 10 Std Cap Pleat	$4.54ea.	$9.08
Tag: United Oaks AHU#6				
6pcs.	SC4D22424CI	24x24x2 MERV 10 Std Cap Pleat	$5.65ea.	$33.90
Tag: United Oaks AHU#4				
4pcs.	SC4D22424CI	24x24x2 MERV 10 Std Cap Pleat	$5.65ea.	$22.60
4pcs.	SC4D21224CI	12x24x2 MERV 10 Std Cap Pleat	$3.75ea.	$15.00
Tag: United Oaks AHU#1				
8pcs.	SC4D22424CI	24x24x2 MERV 10 Std Cap Pleat	$5.65ea.	$45.20
4pcs.	SC4D21224CI	12x24x2 MERV 10 Std Cap Pleat	$3.75ea.	$15.00
Tag: United Oaks AHU#2				
1pcs.	SC4D12025CI	20x25x1 MERV 10 Std Cap Pleat	$4.63ea.	$4.63
Tag: United Oaks RTU#1				
		Total United Oaks		**$163.57**
Hazel Park Jr. High School **22770 Highland Ave.** **Hazel Park, MI. 48030**				
12pcs.	SC4D22424CI	24x24x2 MERV 10 Std Cap Pleat	$5.65ea.	$67.80
7pcs.	SC4D21224CI	12x24x2 MERV 10 Std Cap Pleat	$3.75ea.	$26.25
Tag: Jr High AHU#1				
2pcs.	SC4D22424CI	24x24x2 MERV 10 Std Cap Pleat	$5.65ea.	$11.30
3pcs.	SC4D21224CI	12x24x2 MERV 10 Std Cap Pleat	$3.75ea.	$11.25
Tag: Jr High AHU#3				
3pcs.	SC4D22024CI	20x24x2 MERV 10 Std Cap Pleat	$4.73ea.	$14.19
Tag: Jr High AHU#6				
3pcs.	SC4D22024CI	20x24x2 MERV 10 Std Cap Pleat	$5.09ea.	$15.27

Tag: Jr High AHU#7				
12pcs.	SC4D22424CI	24x24x2 MERV 10 Std Cap Pleat	$5.65ea.	$67.80
4pcs.	SC4D21224CI	12x24x2 MERV 10 Std Cap Pleat	$3.75ea.	$15.00
Tag: Jr High AHU#2				
1pcs.	SC4D22024CI	20x24x2 MERV 10 Std Cap Pleat	$5.09ea.	$5.09
1pcs.	SC4D22424CI	24x24x2 MERV 10 Std Cap Pleat	$5.65ea.	$5.65
Tag: Jr High AHU#4				
1pcs.	SC4D22424CI	24x24x2 MERV 10 Std Cap Pleat	$5.65ea.	$5.65
Tag: Jr high RTU#1				
1pcs.	SC4D12025CI	20x25x1 MERV 10 Std Cap Pleat	$4.63ea.	$4.63
Tag: JR High RTU#2				
12pcs.	SC4D22424CI	24x24x2 MERV 10 Std Cap Pleat	$5.65ea.	$67.80
Tag: JR High AHU#8				
3pcs.	SC4D22424CI	24x24x2 MERV 10 Std Cap Pleat	$5.65ea.	$16.95
3pcs.	SC4D21224CI	12x24x2 MERV 10 Std Cap Pleat	$3.75ea.	$11.25
Tag: JR High AHU#9				
6pcs.	SC4D22424CI	24x24x2 MERV 10 Std Cap Pleat	$5.65ea.	$33.90
2pcs.	SC4D21224CI	12x24x2 MERV 10 Std Cap Pleat	$3.75ea.	$7.50
Tag: JR High AHU#10				
1pcs.	SC4D22024CI	20x24x2 MERV 10 Std Cap Pleat	$5.09ea.	$5.09
1pcs.	SC4D22424CI	24x24x2 MERV 10 Std Cap Pleat	$5.65ea.	$5.65
Tag: Jr High AHU#11				
		Total Jr. High School		**$398.02**

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Hazel Park, MI. 48030

4pcs.	SC4D22025CI	20x25x2 MERV 10 Std Cap Pleat	$5.19ea.	$20.76
4pcs.	SC4D22020CI	20x20x2 MERV 10 Std Cap Pleat	$4.54ea.	$18.16
Tag: Ford RTU#1				
8pcs.	FM256PN1500180	15x18 2 Ply Panel	$5.24ea.	$41.92
Tag: Ford Old Airdale				
16pcs.	SCDA-AF20-0600-0799	14.75x51.5x1 MERV 10 Std Cap Pleat	$16.84ea.	$269.44
Tag: Ford Rms 1-12 & Gym				
9pcs.	SCDA-AF20-0180-0300	8x36x1 MERV 10 Std Cap Pleat	$13.60ea.	$122.40
Tag: Ford Rms 20,22,28				
13pcs.	SCDA-AF20-0400-0599	8x65x1 MERV 10 Std Cap Pleat	$14.70ea.	$191.10
Tag: Ford Rooms				
		Total Ford Administration		**$663.78**

Hazel Park High School
23400 Hughes Ave
Hazel Park, MI. 48030

8pcs.	SC4D21624CI	16x24x2 MERV 10 Std Cap Pleat	$4.73ea.	$37.84
2pcs.	SC4D21620CI	16x20x2 MERV 10 Std Cap Pleat	$4.04ea.	$8.08
Tag: HS AHU#1 Pool				
8pcs.	SC4D21624CI	16x24x2 MERV 10 Std cap Pleat	$4.73ea.	$37.84
2pcs.	SC4D21620CI	16x20x2 MERV 10 Std Cap Pleat	$4.04ea.	$8.08
Tag: HS AHU#2 Pool				
3pcs.	SC4D12020CI	20x20x1 MERV 10 Std Cap Pleat	$4.17ea.	$12.51
Tag: HS RTU#1,#2,#3				
2pcs.	SC4D21625CI	16x25x2 MERV 10 Std Cap Pleat	$4.59ea.	$9.18

Tag: HS RTU#4				
2pcs.	SC4D12025CI	20x25x1 MERV 10 Std Cap Pleat	$4.63ea.	$9.26
Tag: HS RTU#5				
4pcs.	SC4D21620CI	16x20x2 MERV 10 Std Cap Pleat	$4.04ea.	$16.16
Tag: HS RTU#6				
60pcs.	SC4D22025CI	20x25x2 MERV 10 Std Cap Pleat	$5.19ea.	$311.40
16pcs.	SC4D21624CI	16x24x2 MERV 10 Std cap Pleat	$4.73ea.	$75.68
2pcs.	SCDB-AF10-0600-0699	24x25x2 MERV 10 Std Cap Pleat	$12.88ea.	$25.76
10pcs.	SC4D21625CI	16x25x2 MERV 10 Std Cap Pleat	$4.59ea.	$45.90
Tag: HS Main Gym				
2pcs.	SC4D21224CI	12x24x2 MERV 10 Std Cap Pleat	$3.75ea.	$7.50
3pcs.	SC4D22020CI	20x20x2 MERV 10 Std Cap Pleat	$4.54ea.	$13.62
8pcs.	SC4D22024CI	20x24x2 MERV 10 Std Cap Pleat	$5.09ea.	$40.72
Tag: HS Aux Gym Mezz				
8pcs.	SC4D21625CI	16x25x2 MERV 10 Std Cap Pleat	$4.59ea.	$36.72
Tag: HS Tunnel Vestibule AHU				
18pcs.	SC4D22025CI	20x25x2 MERV 10 Std Cap Pleat	$5.19ea.	$93.42
Tag: HS Tunnel Media Ctr AHU				
94pcs.	SCDB-AF10-0300-0399	17x22x2 MERV 10 Std cap Pleat	$10.68ea.	$1,003.92
Tag: HS S Door Airdale				
4pcs.	SC4D11224CI	12x24x1 MERV 10 Std Cap Pleat	$3.71ea.	$14.84
Tag: HS D Door Rm131 & Rm135				
		Total High School		**$1,808.43**

Hoover Elementary School
23720 Hoover Ave
Hazel Park, MI. 48030

6pcs.	SC4D22424CI	24x24x2 MERV 10 Std Cap Pleat	$5.65ea.	$33.90
Tag: Hoover AHU#1				
2pcs.	SC4D22424CI	24x24x2 MERV 10 Std Cap Pleat	$5.65ea.	$11.30
3pcs.	SC4D21224CI	12x24x2 MERV 10 Std Cap Pleat	$3.75ea.	$11.25
Tag: Hoover AHU#2				
1pcs.	SC4D22424CI	24x24x2 MERV 10 Std Cap Pleat	$5.65ea.	$5.65
1pcs.	SC4D21224CI	12x24x2 MERV 10 Std Cap Pleat	$3.75ea.	$3.75
Tag: Hoover AHU#3				
28pcs.	SCDB-AF10-0300-0399	17x22x2 MERV 10 Std Cap Pleat	$10.68ea.	$299.04
Tag: Hoover S Door Airdale				
2pcs.	SC4D11224CI	12x24x1 MERV 10 Std Cap Pleat	$3.71ea.	$7.42
Tag: Hoover D Door Rm 129				
		Total Hoover		**$372.31**

Jardon Vocational School
2200 Woodward Heights
Ferndale, MI. 48220

6pcs.	SC4D21625CI	16x25x2 MERV 10 Std Cap Pleat	$4.59ea.	$27.54
Tag: Jardon RTU #1, #2, #3				
6pcs.	SC4D22424CI	24x24x2 MERV 10 Std Cap Pleat	$5.65ea.	$33.90
Tag: Jardon RTU #4				
8pcs.	SC4D12025CI	20x25x1 HC MERV 10 Std Cap Pleat	$4.63ea.	$37.04
Tag: Jardon RTU #5 & #6				
5pcs.	SCDA-AF20-0600-0799	14.75x51.5x1 MERV 10 Std Cap Pleat	$16.84ea.	$84.20
Tag: Jardon Rm 163,165,151, Quarentine				

6pcs.	SCDA-AF20-0180-0399	8x30x1 MERV 10 Std Cap Pleat	$13.60ea.	$81.60
Tag: Jardon Classrooms				
		Total Jardon Vocational		**$264.28**

Webb Elementary School
2200 Woodward Heights
Ferndale, MI. 48220

4pcs.	SC4D12025CI	20x25x1 MERV 10 Std Cap Pleat	$4.63ea.	$18.52
Tag: Webb RTU #7				
4pcs.	SC4D22020CI	20x20x2 MERV 10 Std Cap Pleat	$4.54ea.	$18.16
2pcs.	SC4D22025CI	20x25x2 MERV 10 Std Cap Pleat	$5.19ea.	$10.38
Tag: Webb RTU #8				
3pcs.	SC4D12020CI	20x20x1 MERV 10 Std Cap Pleat	$4.17ea.	$12.51
Tag: Webb RTU #9 & #10 & #12				
6pcs.	SC4D22424CI	24x24x2 MERV 10 Std Cap Pleat	$5.65ea.	$33.90
Tag: Webb RTU #11				
4pcs.	SC4D22025CI	20x25x2 MERV 10 Std Cap Pleat	$5.19ea.	$20.76
Tag: Webb RTU #13				
28pcs.	SC4D21625CI	16x25x2 MERV 10 Std Cap Pleat	$4.59ea.	$128.52
Tag: Webb Bsmt AHU				
6pcs.	SC4D22025CI	20x25x2 MERV 10 Std Cap Pleat	$5.19ea.	$31.14
Tag: Webb Music AHU				
34pcs.	SCDB-AF10-0300-0399	17x22x2 MERV 10 Std cap Pleat	$10.68ea.	$363.12
Tag: Webb S Door Airdale				
8pcs.	SC4D11224CI	12x24x1 MERV 10 Std Cap Pleat	$3.71ea.	$7.42
Tag: Webb D Door Rm 403				
4pcs.	SCDA-AF20-0600-0799	14.75x51.5x1 MERV 10 Std Cap Pleat	$16.84ea.	$67.36
Tag: Webb Café				
		Total Webb		**$711.79**

Webster Early Childhood Center
431 West Jarvis Ave
Hazel Park, MI. 48030

4pcs.	SC4D22020CI	20x20x2 MERV 10 Std Cap Pleat	$4.54ea.	$18.16
2pcs.	SC4D22025CI	20x25x2 MERV 10 Std Cap Pleat	$5.19ea.	$10.38
Tag: Webster RTU #1				
18pcs.	SCDA-AF20-0400-0599	8x65x1 MERV 10 Std Cap Pleat	$14.70ea.	$176.40
Tag: Webster Classrooms				
14pcs.	SCDA-AF20-0180-0399	8x35x1 MERV 10 Std Cap Pleat	$13.60ea.	$163.20
Tag: Webster Classrooms				
12pcs.	SCDA-AF20-0180-0399	8x46x1 MERV 10 Std Cap Pleat	$13.60ea.	$163.20
Tag: Webster Classrooms				
12pcs.	SCDA-AF20-0600-0799	14.75x51.5x1 MERV 10 Std Cap Pleat	$16.84ea.	$202.08
8pcs.	SCDAAF20-0400--0499	10.75x42.5x1 MERV 10 Std Cap Pleat	$14.70ea.	$117.60
Tag: Webster Classrooms				
8pcs.	SCDAAF20-0400--0499	10.75x42.5x1 MERV 10 Pleat	$14.70ea.	$117.60
Tag: Wqebster Gym				
		Total Webster		**$968.62**

Edison School
1650 Mapledale
Ferndale, MI. 48220

2pcs.	SC4D22424CI	24x24x2 MERV 10 Std Cap Pleat	$5.65ea.	$11.30
Tag: Edison RTU#1				
4pcs.	SC4D21620CI	16x20x2 MERV 10 Std Cap Pleat	$4.04ea.	$16.16
Tag: Edison MAU#1				
4pcs.	SC4D22025CI	20x25x2 MERV 10 Std Cap Pleat	$5.19ea.	$20.76
Tag: Edison AHU#1				
2pcs.	SC4D22025CI	20x25x2 MERV 10 Std Cap Pleat	$5.19ea.	$10.38
Tag: Edison AHU#2				
1pcs.	SC4D21625CI	16x25x2 MERV 10 Std Cap Pleat	$4.59ea.	$4.59
Tag: Edison AHU#3				
2pcs.	SC4D21620CI	16x20x2 MERV 10 Std Cap Pleat	$4.04ea.	$8.08
Tag: Edison AHU#4				
1pcs.	SC4D21625CI	16x25x2 MERV 10 Std Cap Pleat	$4.59ea.	$4.59
Tag: Edison AHU#5				
2pcs.	SC4D21620CI	16x20x2 MERV 10 Std Cap Pleat	$4.04ea.	$8.08
Tag: Edison AHU#6				
2pcs.	SC4D22025CI	20x25x2 MERV 10 Std Cap Pleat	$5.19ea.	$10.38
Tag: Edison AHU#7				
1pcs.	SC4D21625CI	16x25x2 MERV 10 Std Cap Pleat	$4.59ea.	$4.59
Tag: Edison AHU#8				
1pcs.	SC4D21625CI	16x25x2 MERV 10 Std Cap Pleat	$4.59ea.	$4.59
Tag: Edison AHU#9				
42pcs.	SC4D21818CI	18x18x2 MERV 10 Std Cap Pleat	$5.96ea.	$250.32
Tag: Edison VUV #1 thru #21				
12pcs.	SCDA-GF-0250-0299	8.625x31.75x1/2" MERV 10 Std Cap Pleat	$14.76ea.	$177.12
Tag: Edison mCUH #1 thru #12				
		Total Edison		**$530.94**

Invest Roosevelt High School
24131 South Chrysler Drive
Hazel Park, MI. 48030

24pcs.	SCDA-AF10-0200-0299	12x21.5x1 MERV 10 Std Cap Pleat	$7.40ea.	$177.60
12pcs.	SCDA-AF20-0600-0799	12x54.5x1 MERV 10 Std Cap Pleat	$16.84ea.	$202.08
12pcs.	SCDA-AF20-0400-0599	12x43.5x1 MERV 10 Std Cap Pleat	$14.70ea.	$176.40
Tag: Invest Roosevelt Classrooms				
		Total Invest Roosevelt		**$556.08**

Longfellow Community Center
24400 Battelle Avenue
Hazel Park, MI.48030

24pcs.	TA20AX-GF-0300-0399	7-3/4x45x1/2 Fiberglass TA	$13.07ea.	$313.68
Tag: Longfellow Rms				
12pcs.	TA20AX-GF-0300-0399	15x51-1/2x1 Fiberglass TA	$15.78ea.	$189.36
Tag: Longfellow Gym				
6pcs.	SCDB-AF10-0300-0399	17x22x2 MERV 10 Std cap Pleat	$10.68ea.	$64.08
Tag: Longfellow Gym				
		Total Longfellow Comm Ctr		**$567.12**

Total Hazel Park School District **$7,004.94**

Delivery: 5-6 Weeks
Freight: Allowed delivered Hazel Park Schools. Aero Truck. Coordinate with Bob Buckley
Delivery contact Greg Richardson 248-867-0394
Terms: Net 30 Days
Pricing Firm for 60 Days.

Thank you,

Bob Buckley
Aero Filter Inc.
PH: 888-837-4100
FX: 888-837-4110
Cell: 248-765-3793

NADCA
The HVAC Inspection, Maintenance and Restoration Association

FILTRATION PRODUCTS • POWER TRANSMISSION V-BELTS, PULLEYS & SHEAVES
FILTER REPLACEMENT SERVICE • VENTILATION CLEANING • INFRARED INSPECTION SERVICES

NAFA
National Air Filtration Association

HAZEL PARK SCHOOLS

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Griff Mills, Ed.S.
Interim Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Board of Education
From: Griff Mills, Interim Superintendent
Date: November 5, 2026
Re: Otis Elevator Company – Emergency Repair and Invoice Approval

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The administration is requesting Board of Education approval for payment of an invoice from Otis Elevator Company for emergency repairs to the Gal Mover Door Operator at Hazel Park Junior High School, located at 22770 Highland Avenue.

This repair was necessary to address an immediate equipment issue and ensure the district remained in compliance with Americans with Disabilities Act (ADA) requirements. Due to the urgency of the situation and the need to maintain accessibility, the repair required immediate attention and could not be delayed through the normal approval process.

The invoice, dated September 11, 2026, reflects the 100% down payment for Machine #D78978, in accordance with Proposal #QTE-002533003.

The invoice details are as follows:

Description	**Amount**
Gal Mover Door Operator	$30,592.03
Total	**$30,592.03**

Approval is requested to authorize payment to Otis Elevator Company in the amount of **$30,592.03** for the emergency repair necessary to maintain ADA compliance and accessibility at Hazel Park Junior High School.

Funding Source: Sinking Fund

Strategic Goal Alignment -
Operations: The Hazel Park School District will maximize its resources, foster financial stability, and preserve and utilize quality facilities.

Recommendation: That the Board of Education approve the Hazel Park Junior High to authorize payment to Otis Elevator Company for the emergency repair necessary to maintain ADA compliance and accessibility, not to exceed $30,592.03.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Griff Mills, Ed. S.

Griff Mills, Ed.S.,
Interim Superintendent

HAZEL PARK PROMISE

OTIS

11760 U.S. Hwy 1
West Tower, Suite 103
Palm Beach Gardens, FL 33408

CUSTOMER NO.	DATE	INVOICE NO.
297312	09/11/26	CVD22288200

INVOICE

AMOUNT DUE
30,592.03

PAYMENT DUE UPON RECEIPT

MAIL PAYMENT TO:
OTIS ELEVATOR COMPANY
P.O. BOX 73579

CHICAGO IL
606733579

HAZEL PARK SCHOOLS
ATTN A/P
1620 ELZA AVE
HAZEL PARK MI
480302358

ENCLOSE THIS COUPON WITH YOUR PAYMENT.
MAKE CHECK PAYABLE TO: OTIS ELEVATOR COMPANY

TO PAY YOUR INVOICES ONLINE, OR TO SET UP RECURRING PAYMENTS, PLEASE VISIT OUR PAYMENT PORTAL AT:
HTTPS://OTIS.PAYINVOICEDIRECT.COM/

INVOICE DETACH RETURN DOCUMENT ALONG PERFORATION

OTIS ELEVATOR COMPANY
** INVOICE CHARGES **

BUILDING REFERENCE	CUSTOMER NO.	DATE	INVOICE NO.
HAZEL PARK JUNIOR HIGH 22770 HIGHLAND AVE HAZEL PARK MI 48030	297312	09/11/26	CVD22288200

100% DOWN PAYMENT: MACHINE #:D78978
PER PROPOSAL#QTE-002533003
*
GAL MOVFR DOOR OPERATOR
PER PROPOSAL #QTE-002533003

SUBTOTAL	30,592.03
TAX	.00
FREIGHT	.00
TOTAL AMOUNT DUE	30,592.03

ANY QUESTIONS CONCERNING THIS INVOICE, CONTACT OTIS AT: (844-636-6847)

WE CERTIFY THAT GOODS WERE PRODUCED IN COMPLIANCE WITH ALL APPLICABLE REQUIREMENTS OF SECTIONS 6, 7 AND 12 OF THE FAIR LABOR STANDARDS ACT, AS AMENDED, AND OF REGULATIONS AND ORDERS OF THE UNITED STATES DEPARTMENT OF LABOR ISSUED UNDER SECTION 14 HEREOF.
OVERDUE PAYMENTS SHALL BEAR AN INTEREST CHARGE OF THE OVERDUE AMOUNT CALCULATED FROM THE PAYMENT DUE DATE OF THE INVOICE AT THE RATE OF ONE AND ONE HALF PERCENT (1.5%) PER MONTH OR THE MAXIMUM RATE ALLOWED BY APPLICABLE LAW, WHICHEVER IS LESS. A PROCESSING FEE WILL BE APPLIED TO CREDIT CARD PAYMENTS.

HAZEL PARK SCHOOLS

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Griff Mills, Ed.S.
Interim Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Griff Mills, Interim Superintendent
Subject: Approval of Snow Plow and Salt Spreader Equipment for District Truck
Date: November 9, 2026

In preparation for the upcoming winter season, the district is seeking approval to purchase and install snow removal equipment for a 2019 Ford F-250 district truck. This equipment will support district maintenance and operations by providing the necessary tools to safely and efficiently maintain parking lots, driveways, and other district properties during winter weather conditions.

The proposed purchase from ITU NBC Truck Equipment, Inc. includes the following:

- Snow Plow: Western 8-1/2' MVP Plus V-Blade, including mounting equipment, headlights, and installation labor – $7,712.00.
- Salt Spreader: Western 8' Tornado Hopper Spreader, including hold-down kit, OEM camera installation, and installation labor – $8,365.00.

Financial Impact:

Description	**Cost**
Snow Plow Equipment	$ 7,712.00
Salt Spreader Equipment	$ 8,365.00
Total	**$16,077.00**

Funding Source: General Fund

Strategic Goal Alignment:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the purchase and installation of the snow plow and salt spreader equipment from ITU NBC Truck Equipment, Inc., at a total cost not to exceed $16,077.00.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Griff Mills, Ed. S.

Griff Mills, Ed.S.,
Interim Superintendent

HAZEL PARK PROMISE

Detroit Location
28130 Groesbeck Hwy
Roseville MI 48066
Phone: (586) 774-4900
ituinc.com

QUOTE

Quote ID: Q59829 **Rev:** 0
Quote Date: 10/13/2026
Quote Valid Until: 10/28/2026
Payment Terms:
Salesperson: Grant Roland

Sold To:

Highland Park School District
12360 Woodward Avenue
Highland Park MI 48203

Contact: Greg Richardson
Phone:
Email: greg.richardson@myhpsd.org

Deliver To:

ITU NBC Truck Equipment, Inc.
28130 Groesbeck

Roseville, MI 48066

Make	Model	Year	VIN
Ford	F-250	2019	
Cab Type	**Wheel Base**	**Cab to Axle**	**Factory Order Number**

Quantity	PartNumber	Description	Unit Price	Amount
1	**Title**	**Salt Spreader**	$8,365.00	**$8,365.00**
	Salt Spreader			
1 EA	**WS 78003-1**	**Western 78003-1 8' Tornado Hopper Spreader**		
	Western 78003-1 8' Tornado Hopper Spreader			
1 EA	**WS 68790**	**Western 68790 Hold Down Kit (ratchet & Web) Set Of 4**		
	Western 68790 Hold Down Kit (ratchet & Web) Set Of 4			
1 HR	**INSTALL OEM CAMERA**	**Install supplied OEM Camera**		
	Install supplied OEM Camera			
8 HR	**ITU SHOP LABOR**	**ITU SHOP LABOR**		
	ITU SHOP LABOR			
1 EA	**DETROIT MISC MATERIALS**	**DETROIT MISC MATERIALS**		
	DETROIT MISC MATERIALS			

Sub Total:	**$8,365.00**
Tax:	**$0.00**
Total:	**$8,365.00**

Note:

Customer must fill out the information below before the order can be processed:

Detroit Location
28130 Groesbeck Hwy
Roseville MI 48066
Phone: (586) 774-4900
ituinc.com

QUOTE

Quote ID: Q59829 **Rev:** 0
Quote Date: 10/13/2026
Quote Valid Until: 10/28/2026
Payment Terms:
Salesperson: Grant Roland

Accepted by:	
Signature:	
Company:	
Date:	
P.O. Number:	
VIN / Factory Order Number:	

THE INDEPENDENT TRUCK UPFITTERS (“ITU”) TERMS AND CONDITIONS OF SALE, ACCESSIBLE AT HTTP://ITUINC.COM/TERMS, ARE AN INTEGRAL PART OF THIS AGREEMENT AND ARE HEREBY INCORPORATED BY REFERENCE. ITU’S WILLINGNESS TO SELL TO BUYER IS EXPRESSLY CONDITIONED ON BUYER’S ASSENT TO, AND WILLINGNESS TO BE BOUND BY, ITU’S TERMS AND CONDITIONS OF SALE.

By signing this quote you agree to pay the total quoted amount in full before receipt of the quoted items.
All prices are valid for 30 days from the time of the quote date.
Freight for product from the manufacturer to mounting stations is calculated at standard rates. Freight surcharges may apply.
Restocking charges may apply to cancelled orders. Rate will be based on the status of the order at the time of cancellation.
Quoted prices are valid only if total units quoted are ordered.
No additional discounts or rebates apply to the quoted prices.
3% service charge will be applied if paid by card.
Quoted prices do not include any applicable taxes or FET unless stated.

Detroit Location
28130 Groesbeck Hwy
Roseville MI 48066
Phone: (586) 774-4900
ituinc.com

QUOTE

Quote ID: Q59833 **Rev:** 0
Quote Date: 10/13/2026
Quote Valid Until: 10/28/2026
Payment Terms:
Salesperson: Grant Roland

Sold To:

Highland Park School District
12360 Woodward Avenue
Highland Park MI 48203

Contact: Greg Richardson
Phone:
Email: greg.richardson@myhpsd.org

Deliver To:

ITU NBC Truck Equipment, Inc.
28130 Groesbeck

Roseville, MI 48066

Make	Model	Year	VIN
Ford	F-250	2019	
Cab Type	**Wheel Base**	**Cab to Axle**	**Factory Order Number**

Quantity	PartNumber	Description	Unit Price	Amount
1	**Title**	**Snow Plow Generic**	$7,712.00	**$7,712.00**
	Snow plow			
	Snow Plow Generic			
1 EA	**WS 44485-1**	**Western 8-1/2' Mvp V Plus Blade**		
	Western 8-1/2' Mvp V Plus Blade			
1 EA	**WS 75300-3**	**WESTERN 75300-3 AQ & L BOX**		
	WESTERN 75300-3 AQ & L BOX			
1 EA	**WS 72530**	**WESTERN 72530 HALOGEN HEADLIGHTS - NIGHTHAWK DUAL CAVITY HEADLAMPS**		
	WESTERN 72530 HALOGEN HEADLIGHTS - NIGHTHAWK DUAL CAVITY HEADLAMPS			
2.5 HR	**ITU SHOP LABOR**	**ITU SHOP LABOR**		
	ITU SHOP LABOR			
1 EA	**PARTS INBOUND FREIGHT**	**PARTS INBOUND FREIGHT**		
	PARTS INBOUND FREIGHT			

Sub Total:	**$7,712.00**
Tax:	**$0.00**
Total:	**$7,712.00**

Note:

Customer must fill out the information below before the order can be processed:

Detroit Location
28130 Groesbeck Hwy
Roseville MI 48066
Phone: (586) 774-4900
ituinc.com

QUOTE

Quote ID: Q59833 **Rev:** 0
Quote Date: 10/13/2026
Quote Valid Until: 10/28/2026
Payment Terms:
Salesperson: Grant Roland

Accepted by:	
Signature:	
Company:	
Date:	
P.O. Number:	
VIN / Factory Order Number:	

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By signing this quote you agree to pay the total quoted amount in full before receipt of the quoted items.
All prices are valid for 30 days from the time of the quote date.
Freight for product from the manufacturer to mounting stations is calculated at standard rates. Freight surcharges may apply.
Restocking charges may apply to cancelled orders. Rate will be based on the status of the order at the time of cancellation.
Quoted prices are valid only if total units quoted are ordered.
No additional discounts or rebates apply to the quoted prices.
3% service charge will be applied if paid by card.
Quoted prices do not include any applicable taxes or FET unless stated.

HAZEL PARK SCHOOLS

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Interim Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Mr. Griff Mills, Interim Superintendent
From: Monica Papasian, Assistant Superintendent of Business
Subject: Maintenance & Operations vehicle purchase
Date: 11/9/2026

In the summer of 2025, Maintenance & Operations was required to retire one of its plow vehicles, a 2000 Ford Ranger plow truck, following an accident. As a result, the department has been operating with one fewer plowing vehicle than needed. Currently, Maintenance & Operations has a fleet of nine vehicles, six of which are equipped with plows or have plowing capabilities (see attached vehicle inventory). The current plow trucks are model years 2004, 2005, 2007, 2014, 2014, and 2019.

The replacement vehicle is included in the Maintenance & Operations three-year plan and is scheduled for purchase during the current fiscal year. Delaying this purchase would leave the department short one vehicle for snow removal operations.

The selected vehicle was identified through the State of Michigan's MiDEAL cooperative purchasing program. The selection was based on the lowest-cost vehicle that met the department's plowing requirements, subject to vehicle availability.

Gorno Ford Vehicle
$45,567.00 – 2027 Ford F250
9,703.00 – 8'6" Western MVP 3 Plow
550.00 – spray in bed liner
$55,820.00 – Total purchase price

Funding Source: Sinking Fund

Strategic Goal Alignment -
Operations: The Hazel Park School District will maximize its resources, foster financial stability, and preserve and utilize quality facilities.

Recommendation :
That the Board of Education approve the purchase of a 2027 Ford F250 from Gorno Ford at a cost not to exceed $55,820

APPROVED AND RECOMMENDED FOR BOARD ACTION

Griff Mills, Ed.S.
Interim Superintendent

HAZEL PARK SCHOOLS

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Interim Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
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Maintenance & Operations Vehicle Inventory

Year	Make/Model	Mileage	Purpose	Procurement Notes
2004	GMC 2500	93,000	Plow Truck	
2005	Ford 250	71,000	Plow Truck	used from Ferndale in 2025
2007	Chevy Utility Truck	107,000	Plow Truck	used from Dundee in 2023
2010	Ford Van	79,000	Work Truck	used from Ferndale in 2025
2012	GMC Utility Truck	124,000	Work Truck	used from Dundee in 2023
2014	Ford F350	57,000	Plow Truck/Salt Truck	
2014	Ford F350	43,000	Plow Truck/Salt Truck	
2017	Savana Van	5,200	Work Truck	
2019	Ford F350	26,000	Plow Truck	

Preview Order F100 - F2B 4x4 Reg Cab SRW : Order Summary Time of Preview: 11/04/2026 11:56:35 Receipt: NA

Dealership Name : Gorno Bros Inc **Sales Code :** F48022

Dealer Rep.	patrick southward	**Type**	Fleet	**Vehicle Line**	Superduty	**Order Code**	F100
Customer Name	HAZEL PARK	**Priority Code**	M4	**Model Year**	2027	**Price Level**	720

DESCRIPTION	DESCRIPTION
F250 4X4 STYLESIDE PICKUP/142	SPARE TIRE AND WHEEL
TOTAL BASE VEHICLE	TRAILER BRAKE CONTROLLER
OXFORD WHITE	JACK
VINYL 40/20/40 SEATS	SPLASH GUARDS - FRONT
MEDIUM DARK SLATE	SPLASH GUARDS - REAR
PREFERRED EQUIPMENT PKG.600A	UPFITTER SWITCHES
.XL TRIM	350 AMP ALTERNATOR
.AIR CONDITIONING -- CFC FREE	DUAL BATTERY
.AM/FM STEREO MP3/CLK	CONN PKG:1 YR INCL W/FORD APP
.7.3L DEVCT NA PFI V8 ENGINE	SECURITY PACKAGE: 1 YR INCL
.10-SPEED AUTO TORQSHIFT-G	XL CHROME PACKAGE
LT245/75R17E BSW ALL-TERRAIN	.FOG LAMPS
3.73 ELECTRONIC-LOCKING AXLE	SPECIAL DEALER ACCOUNT ADJUSTM
JOB #1 ORDER	SPECIAL FLEET ACCOUNT CREDIT
FORD FLEET SPECIAL ADJUSTMENT	FUEL CHARGE
PLATFORM RUNNING BOARDS	NET INVOICE FLEET OPTION (B4A)
10000# GVWR PACKAGE	PRICED DORA
50 STATE EMISSIONS	ADVERTISING ASSESSMENT
SNOWPLOW PREP/CAMPER PACKAGE	DESTINATION & DELIVERY

TOTAL BASE AND OPTIONS

DISCOUNTS

TOTAL

MI Deal # MA240000001193

MI Deal Price Delivered $45,567.00 For Truck Only

Plow Options

8'6" Westerm MVP 3 $9,703.00
8' Western Strait Plow $8,327.00
Spray In Bed Liner $550.00

This order has not been submitted to the order bank.

This is not an invoice.

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Griff Mills, Ed.S.
Interim Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Mr. Griff Mills, Interim Superintendent
Subject: Webb Elementary – Walk-In Freezer Replacement
Date: November 9, 2026

The administration is requesting Board of Education approval to proceed with the replacement of the existing walk-in freezer at Webb Elementary.

The proposed project includes the removal of the existing freezer and installation of a new custom-built walk-in freezer measuring 12' W x 18'6" L x 8' H. The replacement package includes a new evaporator coil, outdoor condensing unit, refrigeration lines, electrical connections, controls, and condensate drains. The contractor will also test the system to ensure proper operation and remove all project debris upon completion.

The initial proposal from Macomb Food Service Group, dated September 9, 2026, includes the following costs:

Description	**Cost**
Parts and Equipment	$43,722.10
Labor	$21,375.00
Total Project Cost	**$65,097.10**

Additional quotes are currently being requested and will be added to the agenda materials and provided to the Board of Education prior to the regular Board meeting for review and consideration.

Approval is requested to authorize the replacement of the Webb Elementary walk-in freezer following review of the additional proposals.

Funding Source: General Fund
Strategic Goal Alignment -

Operations: The Hazel Park School District will maximize its resources, foster financial stability, and preserve and utilize quality facilities.

Recommendation : That the Board of Education approve the replacement of the Webb Elementary walk-in freezer, as presented.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Griff Mills, Ed. S.

Griff Mills, Ed.S.
Interim Superintendent

HAZEL PARK PROMISE

MACOMB
FACILITY SOLUTIONS GROUP
BUILT ON SERVICE. DRIVEN BY TRUST.

13290 W STAR DR, SHELBY TWP, MI 48315 | 586-703-8437

Date: 09/09/2026

☐ Order ☑ Quote

Sales Rep: Rich

Customer Name: Hazel Park School District - Webb Elementary Phone:

Address: 2100 Woodward Heights Ave. City: Ferndale State: MI Zip: 48220

Customer Email Address: brenda.sapp@myhpsd.org

Equipment ID	Quantity	Description	Unit Price	Total
	1	12' W X 18'-6" L X 8' H White custom walk-in freezer	$39,739.70	$39,739.70
	12	R448 Refrigerant	$75.00	$900.00
	1	25ft 7/8" and 3/8" Copper Pipe & Fittings	$695.00	$695.00
	1	Torch fee /Silver Braising	$147.00	$147.00
	1	Electrical conduit, wire, disconnect box & misc.	$1,550.00	$1,550.00
	2	FIXTURE, LED 48" 65W 120-270V	$345.20	$690.40
			Total Parts/Equipment	**$43,722.10**

Work to be performed

Scope of work:
Remove refrigerant from freezer box. Remove existing walk-in freezer boxes. Install New custom walk-in freezer box, Install new evaporator coil in box Run new electrical from interior to exterior locations as required. Install a new condensing unit mounted outside according to code and clearance requirements. Connect new refrigeration lines, controls, and condensate drains. Test the system for proper operation, adjust as needed, and remove all debris when finished.

****CUSTOM WALK-IN FREEZER PACKAGE INCLUDES NEW EVAPORATOR AND OUTDOOR CONDENSING UNIT.

TERMS: DUE UPON COMPLETION

Project timelines are subject to change upon approval date, supplier delays, scheduling changes, etc. Total project cost includes only items within this project quote. The total quote price is subject to change if additional items are requested, or changes to the project scope are being made. The quote timeline is subject to change if payment terms are not completed in timely fashion as listed above.

I have the authority to order the above work and do so order as outlined above. It is agreed that the seller will retain title to any equipment or material furnished until final and complete payment is made. And if settlement is not made as agreed, the seller shall have the right to remove same and the seller will be held harmless for any damage resulting from removal thereof. **Quotes valid for 30 days**

Parts/Equip	**$43,722.10**
Tax	
Labor	**$21,375.00**
Shipping	
TOTAL	**$65,097.10**

TO APPROVE THIS ORDER, PLEASE SIGN AND RETURN TO INFO@MACOMBFSG.COM

Customer Signature

Customer – Print Name

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders
Griff Mills, Ed.S.
Interim Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

TO: The School District of the City of Hazel Park
Board of Education

FROM: Crystal Mubarak
Director of Business

RE: Treasurer's Report October, 2026

DATE: November 5, 2026

Attached is the check register (including current period voids), a listing of ACH debits, wire transfers, and P-Card purchases made during the period

GENERAL FUND (11)		994,661.78	
	Total - General Fund	**$ 994,661.78**	
CENTER PROGRAM (22)		27,632.94	
COMMUNITY SERVICE (23)		353.00	
FOOD SERVICE FUND (25)		362,165.88	
COMMON DEBT (31-39)		0.00	
CAPITAL PROJECTS (41-49)		46,470.00	
	Total - Special Revenue Funds	**$ 436,621.82**	
TRUST FUNDS (51)		0.00	
INTERNAL ACCOUNT FUNDS (29)		8,126.40	
	Total - Other Funds	**$ 8,126.40**	
TOTAL CHECK DISBURSEMENTS		**$ 1,439,410.00**	$ 1,439,410.00
ACH DEBITS			3,034,396.54
PAYROLL			2,639,515.88
OUTGOING WIRE TRANSFERS			3,367,651.99
P-CARD PURCHASES			52,290.05
			9,093,854.46
TOTAL DISBURSEMENTS IN PERIOD			**$ 10,533,264.46**

I certify that the disbursements listed on the attached check registers and listing of ACH debits, wire transfers, and P-Card purchases were payments made for obligations of The School District of the City of Hazel Park and that all materials or services listed on the invoices have been received or performed.

Crystal Mubarak
Digitally signed by Crystal Mubarak
Date: 2026.11.05 17:03:50 -05'00'

Crystal Mubarak
Director of Business

Hazel Park Schools
Budget to Actual by St Revenue and St Function
As of 10/31/2026

St Revenue/Function	Description		Original Budget	Encumbrance	Actual	Balance	Percent
Type: 4 Revenue							
St Revenue: 100	Revenue from Local Sources	Total:	8,050,189.00	-	5,038,222.07	3,011,966.93	62.59%
St Revenue: 300	Rev from State Sources	Total:	43,050,066.00	-	9,992,836.97	33,057,229.03	23.21%
St Revenue: 400	Rev from Federal Sources	Total:	2,289,441.00	-	141,905.63	2,147,535.37	6.20%
St Revenue: 500	Incoming Transfer/Oth Transact	Total:	3,917,994.00	-	971,350.00	2,946,644.00	24.79%
St Revenue: 600	Fund Modifications	Total:	2,487,267.00	-	-	2,487,267.00	0.00%
Type: 4	RevenueTotal:		59,794,957.00	-	16,144,314.67	43,650,642.33	27.00%
Type: 5 Expense							
St. Function:110	Basic Programs	Total:	22,377,895.00	194,955.74	4,603,362.74	17,774,532.26	20.57%
St. Function:120	Added Needs	Total:	11,216,561.00	73,103.03	2,789,440.80	8,427,120.20	24.87%
St. Function:210	Support Services-Pupil	Total:	4,143,976.00	-	1,156,039.51	2,987,936.49	27.90%
St. Function:220	Support Services-Instr Staff	Total:	3,535,507.00	210,249.47	1,425,155.68	2,110,351.32	40.31%
St. Function:230	Support Services-General Admin	Total:	821,618.00	-	399,840.84	421,777.16	48.67%
St. Function:240	Support Services-School Admin	Total:	2,617,990.00	2,116.21	737,025.28	1,880,964.72	28.15%
St. Function:250	Support Services-Business	Total:	1,051,774.00	-	321,574.06	730,199.94	30.57%
St. Function:260	Operations and Maintenance	Total:	5,518,396.00	38,336.10	2,013,304.79	3,505,091.21	36.48%
St. Function:270	Pupil Transportation Services	Total:	2,581,278.00	1,214,220.00	357,781.03	2,223,496.97	13.86%
St. Function:280	Support Services-Central	Total:	2,296,221.00	848.00	973,231.43	1,322,989.57	42.38%
St. Function:290	Support Services-Other	Total:	785,867.00	40,664.60	156,696.38	629,170.62	19.94%
St. Function:330	Community Activities	Total:	569,107.30	-	-	569,107.30	0.00%
St. Function:390	Other Community Services	Total:	100,430.70	-	270,409.03	(169,978.33)	269.25%
St. Function:440	Pymts to Other Govnmt	Total:	811,591.00	-	-	811,591.00	0.00%
St. Function:510	Debt Services - Long Term Only	Total:	-	-	-	-	0.00%
St. Function:600	Transfers Out	Total:	125,000.00	-	-	125,000.00	0.00%
Type: 5	ExpenseTotal:		58,553,212.00	1,774,493.15	15,203,861.57	43,349,350.43	25.97%
		Grand Total:	1,241,744.00		940,453.10	301,290.90	

Monthly Summary of EFT's from HP Bank Accounts

Oct-26

Date	Amount	Bank Acct Taken From	Reason
10/2/2026	$569.37	Gen Funds	Latchkey Fees
10/1/2026	$40,833.28	Gen Funds	EduStaff Payment October 2nd
10/15/2026	$48,700.96	Gen Funds	EduStaff Payment October 16th
10/29/2026	$46,980.46	Gen Funds	EduStaff Payment October 28th
10/6/2026	$8,561.59	Gen Funds	Health Equity Payment October 2nd Payroll
10/16/2026	$8,611.59	Gen Funds	Health Equity Payment October 16th Payroll
10/7/2026	$25,180.72	Gen Funds	Penserv Payment October 2nd Payroll
10/19/2026	$25,105.13	Gen Funds	Penserv Payment October 16th Payroll
10/5/2026	$516,527.45	MESSA	MESSA Payment
10/1/2026	$421,200.93	Ret W/H	Payroll Retirement Withholding September 18th
10/16/2026	$424,205.48	Ret W/H	Payroll Retirement Withholding October 2nd
10/29/2026	$431,374.52	Ret W/H	Payroll Retirement Withholding October 16th
10/2/2026	$297,327.32	Tax W/H	Payroll Federal Tax Withholding October 2nd
10/16/2026	$301,926.65	Tax W/H	Payroll Federal Tax Withholding October 16th
10/30/2026	$337,115.55	Tax W/H	Payroll Federal Tax Withholding October 30th
10/5/2026	$43,599.46	Tax W/H	Payroll State Tax Withholding October 2nd
10/19/2026	$44,193.00	Tax W/H	Payroll State Tax Withholding October 16th
10/6/2026	$11,163.19	UIA	Unemployment Payment
10/16/2026	$1,219.89	Gen Funds	Service Fees
	$3,034,396.54	**Total ACH Debits**	

Date	Amount	Payroll
10/2/2026	$846,742.96	General Payroll on October 2nd
10/16/2026	$859,884.15	General Payroll on October 16th
10/30/2026	$932,888.77	General Payroll on October 30th
	$2,639,515.88	**Total Payroll**

Date	Amount	Wires
10/26/2026	$3,367,651.99	MVCA Wire State Aid
	$3,367,651.99	**Total Wires**

Date	Amount	P-Card Purchases	
10/21/2026	$52,290.02	General	P-Card charges Huntington Bank
	$52,290.02	**Total P-Card Purchases**	

Hazel Park Schools
Detailed Check Register w FQA
Check Date From 10/1/2026 TO 10/31/2026

PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	DMND RND TTH PICKS 41860	P2700066	4.92
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	Precision Laboratories PTC Pap	P2700066	5.35
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	hand2mind Hand Lens with Lanya	P2700066	18.99
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	Wincup Styrofoam Cup 16 Oz Bag	P2700066	12.95
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	Elmer's All Purpose School Glu	P2700066	19.99
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	United Scientific Microscope S	P2700066	10.30
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1QLJTWNYF1L	Ireer 10 Sets Magnetic Ten Fra	P2700084	122.29
100550	AMAZON CAPITAL SERVICES	10-221-0000-0000-000-0221-55110000	EH 00002322	10/01/2026	1QMC9LQJ7G3	Visible Learning for Mathemati	P2700076	44.75
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1YJC19MC7Q7	Lockport Silver Duct Tape - 6	P2700070	26.07
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1YJC19MC7Q7	Amazon Basics Hydrogen Peroxid	P2700070	7.64
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1YJC19MC7Q7	Bekith 100 Pack Plastic Petri	P2700070	17.98
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1YJC19MC7Q7	20 Pack Stainless Steel Surgic	P2700070	30.59
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1QLJTWNYF1L	Learning Resources Plastic Pat	P2700084	12.44
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1QLJTWNYF1L	Teacher Created Resources Foam	P2700084	20.97
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1QLJTWNYF1L	edxeducation Transparent Large	P2700084	32.28
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1QLJTWNYF1L	Jexine 800 Pcs Foam Math Count	P2700084	151.90
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1QLJTWNYF1L	ZYFLSQ 200 PCS Counting Bears	P2700084	94 35.36
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1QLJTWNYF1L	Base Ten Blocks with Place Val	P2700084	119.95
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1LKKF6LNJKV	Amazon Basics Clear Thermal La	P2700084	40.83
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1LKKF6LNJKV	Amazon Basics Sheet Protectors	P2700084	26.20
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1LKKF6LNJKV	50 Pack 16MM White Dice - Six	P2700084	42.91
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1LKKF6LNJKV	Jenaai 1000 Pcs Linking Counti	P2700084	105.98
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1LKKF6LNJKV	Batiyeer 24 Pcs Teaching Clock	P2700084	77.97
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1LKKF6LNJKV	SCHOLOX Hundreds Pocket Chart	P2700084	67.45
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	17M3NYCQQ4	100 Pieces Pom Poms for Crafts	P2700066	6.49
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	17M3NYCQQ4	60cc Plastic Syringe - Large S	P2700066	11.99
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	17M3NYCQQ4	Lamosi 100 Pack 12 oz Paper Cu	P2700066	12.98
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1LKKF6LNJKV	Learning Resources Plastic Pat	P2700084	92.59
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1LKKF6LNJKV	Creativity Street Wood Crafts	P2700084	68.80
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	1LKKF6LNJKV	hand2mind Plastic Two-Color Co	P2700084	93.10
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	17M3NYCQQ4	Isaac Jacobs 2-Pack Large Clea	P2700066	33.24
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	17M3NYCQQ4	moveland 15PCS 3ml Disposable	P2700066	3.68
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	17M3NYCQQ4	SpriteGru 200PCS Math Linking	P2700066	13.99
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	17M3NYCQQ4	Lamosi 100 Pack 9 oz Clear Pla	P2700066	9.98
100550	AMAZON CAPITAL SERVICES	10-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	17M3NYCQQ4	Freshware 16 oz Clear Disposab	P2700066	28.78

Selection:

OH_DTL.[oh_ck_dt] <= '10/31/2026' AND OH_DTL.[oh_ck_dt] >= '10/01/2026'

Hazel Park Schools
Detailed Check Register w FQA
Check Date From 10/1/2026 TO 10/31/2026

PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	17M3NYCQQ4	Hygloss Compressed Sponges for	P2700066	15.99
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	16QYWHGLK1	SWRT 9 Mil 10-Pack Silver Heav	P2700058	26.99
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	16QYWHGLK1	Shipping Charge	P2700058	6.99
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	17M3NYCQQ4	Karlash Jumbo craft sticks 6"	P2700066	5.50
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	17M3NYCQQ4	Miracle-Gro Moisture Control P	P2700066	12.20
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	17M3NYCQQ4	KESOTE Tissue Paper Bulk for C	P2700066	7.59
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	17M3NYCQQ4	Amaney 500pcs 6x9mm Pony Beads	P2700066	5.30
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	LesNice 55 Inch Wooden Coffee	P2700066	5.69
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	YEEHAW 100 Sets - 1 oz Jello S	P2700066	6.63
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	PACKOVE Plastic Water Pitcher	P2700066	12.57
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	Spray Bottles 16 Oz 2-pack, 3	P2700066	6.96
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	16QYWHGLK1	Elmer's White Liquid School Gl	P2700058	14.80
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	16QYWHGLK1	Amazon Basics Cardstock Paper,	P2700058	25.98
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	Amazon Basics Plastic Wrap, 3	P2700066	3.36
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	2 Pounds Natural Decorative Re	P2700066	12.34
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	Amaney Yellow Pony Beads with	P2700066	5.40
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	Amaney Red Pony Beads 6x9mm Ac	P2700066	95 5.40
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	KTOJOY 55inch Wooden Coffee St	P2700066	6.49
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	Amazon Basics Multi-Surface Ma	P2700066	4.39
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	Amazon Basics Strong Adhesive	P2700066	12.35
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	Mr Pen- Packing Tape, 2 Pack,	P2700066	6.29
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	Amazon Grocery, Assorted Food	P2700066	2.20
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	MED PRIDE NitrileVinyl Blend E	P2700066	7.93
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	Amazon Basics Heavy Duty Alumi	P2700066	11.41
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002322	10/01/2026	11Y7Q96319XV	Femometer Digital Thermometer	P2700066	3.79
100550	AMAZON CAPITAL SERVICES	110-221-0000-2940-170-2940-55110000	EH 00002322	10/01/2026	1JDVGWYT7Q	36 Pack Small White Boards 9"x	P2700081	177.96
100550	AMAZON CAPITAL SERVICES	110-252-0000-0000-000-0060-55910000	EH 00002322	10/01/2026	1HMDCK631VH	DOCU SCANNER ADMIN		328.99
							Vendor Total:	**2,173.17**
100137	BISON PLUMBING INC	420-456-0000-0000-170-0000-56220000	EH 00002323	10/01/2026	626984	LEAKING BACK FLOWS WEBSTER		260.00
100137	BISON PLUMBING INC	420-456-0000-0000-170-0000-56220000	EH 00002323	10/01/2026	627044	REPLACE RPZ W/AIRGAP		12,015.00
							Vendor Total:	**12,275.00**
100495	C&G NEWSPAPERS	110-282-0000-0000-000-0060-53510000	EH 00002324	10/01/2026	48504	1/2 PG ADVERTIZING 4PAPERS		2,579.40
							Vendor Total:	**2,579.40**
100316	ECOLAB PEST ELIMINATION	110-261-0000-0000-060-0065-54915000	EH 00002325	10/01/2026	5033609	PEST CONTROL SEP26		103.07

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100316	ECOLAB PEST ELIMINATION	110-261-0000-0000-170-0065-54915000	EH 00002325	10/01/2026	5033610	PEST CONTROL SEP26		118.84
100316	ECOLAB PEST ELIMINATION	110-261-0000-0000-130-0065-54915000	EH 00002325	10/01/2026	5033611	PEST CONTROL SEP26		103.07
100316	ECOLAB PEST ELIMINATION	110-261-0000-0000-560-0065-54915000	EH 00002325	10/01/2026	5033612	PEST CONTROL SEP26		103.07
100316	ECOLAB PEST ELIMINATION	110-261-0000-0000-550-0065-54915000	EH 00002325	10/01/2026	5033613	PEST CONTROL SEP26		103.07
100316	ECOLAB PEST ELIMINATION	110-261-0000-0000-650-0065-54915000	EH 00002325	10/01/2026	5033614	PEST CONTROL SEP26		90.95
100316	ECOLAB PEST ELIMINATION	110-261-0000-0000-600-0065-54915000	EH 00002325	10/01/2026	5033615	PEST CONTROL SEP26		181.90
100316	ECOLAB PEST ELIMINATION	110-261-0000-0000-200-0065-54915000	EH 00002325	10/01/2026	5033617	PEST CONTROL SEP26		175.83
100316	ECOLAB PEST ELIMINATION	110-261-0000-0000-300-0065-54915000	EH 00002325	10/01/2026	5033618	PEST CONTROL SEP26		284.97
							Vendor Total:	**1,264.77**
100319	G N E PAINT & SUPPLY	110-261-0000-0000-200-0065-55990000	EH 00002326	10/01/2026	0435144	PAINTING SUPPLIES		106.23
							Vendor Total:	**106.23**
100292	INVEST CENTERS LLC	110-125-0000-3071-560-3070-53110000	EH 00002327	10/01/2026	100126	TITLE 1 FY 2027		12,484.49
							Vendor Total:	**12,484.49**
100745	KSS ENTERPRISES	110-261-0000-0000-000-0065-55993000	EH 00002328	10/01/2026	1796494	CUSTODIAL SUPPLIES		221.53
100745	KSS ENTERPRISES	110-261-0000-0000-600-0065-55993000	EH 00002328	10/01/2026	17937491	CUSTODIAL SUPPLIES		285.81
100745	KSS ENTERPRISES	110-261-0000-0000-130-0065-55993000	EH 00002328	10/01/2026	17937491	CUSTODIAL SUPPLIES		285.81
100745	KSS ENTERPRISES	110-261-0000-0000-650-0065-55993000	EH 00002328	10/01/2026	17937491	CUSTODIAL SUPPLIES		285.81
100745	KSS ENTERPRISES	110-261-0000-0000-150-0065-55993000	EH 00002328	10/01/2026	17937491	CUSTODIAL SUPPLIES		285.81
100745	KSS ENTERPRISES	110-261-0000-0000-190-0065-55993000	EH 00002328	10/01/2026	17937491	CUSTODIAL SUPPLIES		285.84
100745	KSS ENTERPRISES	110-261-0000-0000-200-0065-55993000	EH 00002328	10/01/2026	17937491	CUSTODIAL SUPPLIES		285.81
100745	KSS ENTERPRISES	110-261-0000-0000-300-0065-55993000	EH 00002328	10/01/2026	17937491	CUSTODIAL SUPPLIES		285.81
100745	KSS ENTERPRISES	110-261-0000-0000-170-0065-55993000	EH 00002328	10/01/2026	17937491	CUSTODIAL SUPPLIES		285.81
100745	KSS ENTERPRISES	110-261-0000-0000-400-0065-55993000	EH 00002328	10/01/2026	17937491	CUSTODIAL SUPPLIES		285.81
							Vendor Total:	**2,793.85**
100205	MACMILLAN HOLDINGS LLC	110-113-0000-0000-300-0311-55110000	EH 00002329	10/01/2026	91169003	Meyers Psychology for the AP C	P2700085	4,259.70
100205	MACMILLAN HOLDINGS LLC	110-113-0000-0000-300-0311-55110000	EH 00002329	10/01/2026	91169003	Teacher's edition with Online	P2700085	0.00
100205	MACMILLAN HOLDINGS LLC	110-113-0000-0000-300-0311-55110000	EH 00002329	10/01/2026	91169003	Test Bank for Myer's Psycholog	P2700085	0.00
100205	MACMILLAN HOLDINGS LLC	110-113-0000-0000-300-0311-55110000	EH 00002329	10/01/2026	91169003	Hazel Park High School - Emily	P2700085	0.00
							Vendor Total:	**4,259.70**
101315	MACOMB SALES & SERVICE	250-297-0000-0000-000-0000-53190000	EH 00002330	10/01/2026	66219	CHARTWELLS EQUIPMENT		514.98
101315	MACOMB SALES & SERVICE	250-297-0000-0000-000-0000-53190000	EH 00002330	10/01/2026	66226	VULCAN HEART STEAMER WEBB		312.50
							Vendor Total:	**827.48**
101612	MADISON HEIGHTS GLASS	110-261-0000-0000-650-0065-54110000	EH 00002331	10/01/2026	ARINV000076	GLASS REPAIR EDISON		582.00
							Vendor Total:	**582.00**

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OH_DTL.[oh_ck_dt] <= '10/31/2026' AND OH_DTL.[oh_ck_dt] >= '10/01/2026'

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100380	OAKLAND SCHOOLS	220-226-0081-0000-600-0600-57410000	EH 00002332	10/01/2026	A0004623	26/27 TLC DUES		250.00
100380	OAKLAND SCHOOLS	220-226-0081-0000-600-0600-57410000	EH 00002332	10/01/2026	A0004661	SEAOC DUES SY26/27		700.00
							Vendor Total:	**950.00**
100064	REPUBLIC SERVICES INC	110-261-0000-0000-081-0065-53840000	EH 00002333	10/01/2026	0237002257203	WASTE DISPOSAL OCT26		202.01
							Vendor Total:	**202.01**
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-600-0602-53130000	EH 00002334	10/01/2026	3088	CNA 9/8-9/11/26		742.50
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-600-0601-53130000	EH 00002334	10/01/2026	3088	RN 8/31-9/11/26		3,348.00
							Vendor Total:	**4,090.50**
100364	VIGILANTE SECURITY INC	110-266-0000-0000-060-0066-53155000	EH 00002335	10/01/2026	790608	CELLULAR MONITORING OCT26		123.33
100364	VIGILANTE SECURITY INC	110-266-0000-0000-060-0066-53155000	EH 00002335	10/01/2026	INV6837	BURG UPGRADE FORD26		4,730.41
							Vendor Total:	**4,853.74**
101634	AFSCME MICHIGAN 925	110-000-0000-0000-000-0000-24517000	EH 00002336	10/02/2026	2825/2601200	PAYROLL		536.13
							Vendor Total:	**536.13**
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0200-55110000	EH 00002337	10/08/2026	11T6JFKRC7W	Fushing 100 Pcs Clear Plastic	P2700097	13.95
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0200-55110000	EH 00002337	10/08/2026	11T6JFKRC7W	Bird Fiy Red Lanyard 100 Pack	P2700097	88.44
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0200-55110000	EH 00002337	10/08/2026	11T6JFKRC7W	Bird Fiy Lanyard 100 Pack Bulk	P2700097	88.44
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0200-55110000	EH 00002337	10/08/2026	11T6JFKRC7W	Bird Fiy Lanyard 100 Pack Bulk	P2700097	88.44
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0200-55110000	EH 00002337	10/08/2026	11T6JFKRC7W	Shipping Charge	P2700097	6.99
							Vendor Total:	**286.26**
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-53150000	EH 00002338	10/08/2026	X400081126	SUPERVISORY & CLERICAL		7,492.93
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-53151000	EH 00002338	10/08/2026	X400081126	ADMIN & FEE EXPENSE		498.64
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-53190000	EH 00002338	10/08/2026	X400081126	DIRECT LABOR		45,836.10
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-55610000	EH 00002338	10/08/2026	X400081126	NET PRODUCT COST		62,801.15
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-55640000	EH 00002338	10/08/2026	X400081126	TOTAL OTHER COSTS		5,083.44
							Vendor Total:	**121,712.26**
100802	CURRICULUM ASSOCIATES	110-113-0000-0000-560-0560-55110000	EH 00002339	10/08/2026	90984653	I-Ready Assessment and persona	P2700094	14,530.00
100802	CURRICULUM ASSOCIATES	110-113-0000-0000-560-0560-55110000	EH 00002339	10/08/2026	90984653	Online educator learning site	P2700094	0.00
							Vendor Total:	**14,530.00**
100451	J W PEPPER & SONS	110-113-0000-0000-300-0301-55110000	EH 00002340	10/08/2026	368798434	EPRINT MUSIC		155.30
							Vendor Total:	**155.30**
100745	KSS ENTERPRISES	110-261-0000-0000-060-0065-55993000	EH 00002341	10/08/2026	17937492	PAD ERASER X12		531.96
100745	KSS ENTERPRISES	110-261-0000-0000-060-0065-55993000	EH 00002341	10/08/2026	17964941	LAUNDRY DETERGENT		96.90
							Vendor Total:	**628.86**

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101315	MACOMB SALES & SERVICE	250-297-0000-0000-000-0000-53190000	EH 00002342	10/08/2026	66267	VULCAN HEART STEAMER		882.46
101315	MACOMB SALES & SERVICE	250-297-0000-0000-000-0000-53190000	EH 00002342	10/08/2026	66281	CONTINENTAL COOLER REPAIR		900.00
							Vendor Total:	**1,782.46**
100589	MILLENNIUM BUSINESS	110-113-0000-0000-560-0560-54220000	EH 00002343	10/08/2026	43026400	TOSHIBA IR AUG26		431.88
							Vendor Total:	**431.88**
100550	AMAZON CAPITAL SERVICES	110-111-0000-0000-170-0170-55910000	EH 00002344	10/09/2026	1VF4QDT9C77	GBC Thermal Laminating Film Ro	P2700091	109.52
							Vendor Total:	**109.52**
100567	APPLE INC	420-284-0000-9900-000-0284-56420000	EH 00002345	10/09/2026	MD10155701	13-inch MacBook Neo: Apple A18	P2700099	20,790.00
100567	APPLE INC	420-284-0000-9900-000-0284-56420000	EH 00002345	10/09/2026	MD10155701	4-Year AppleCare+ for Schools	P2700099	6,125.00
							Vendor Total:	**26,915.00**
101306	BUILDING WINGS LLC	110-122-0193-0000-150-0660-55110000	EH 00002346	10/09/2026	606403	Readtopia License - one year	P2700088	897.73
101306	BUILDING WINGS LLC	110-122-0193-0000-150-0660-55110000	EH 00002346	10/09/2026	606403	ReadtopiaGO license - one year	P2700088	722.25
101306	BUILDING WINGS LLC	110-122-0193-0000-150-0660-55110000	EH 00002346	10/09/2026	606403	resource and support fee	P2700088	162.00
							Vendor Total:	**1,781.98**
101634	AFSCME MICHIGAN 925	110-000-0000-0000-000-0000-24517000	EH 00002347	10/15/2026	2825/2601210	PAYROLL		536.13
							Vendor Total:	**536.13**
101162	ALRO STEEL CORPORATION	110-113-0000-2230-300-2230-55110000	EH 00002348	10/15/2026	GI20657TZ	STEEL SOLIDS		156.50
							Vendor Total:	**156.50**
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0200-55110000	EH 00002349	10/15/2026	11X3-PG17-	24 PCS Chair Pockets forClassr	P2700105	131.98
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0200-55110000	EH 00002349	10/15/2026	11X3-PG17-	Shipping Charge	P2700105	4.66
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002349	10/15/2026	1WCHHHJ99KY	Sharpie Permanent Markers, Fi	P2700058	23.67
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002349	10/15/2026	1WCHHHJ99KY	Aleene's Original Tacky Glue 4	P2700058	116.48
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002349	10/15/2026	1WCHHHJ99KY	AdTech Hot Glue Sticks, 4 Inc	P2700058	19.19
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002349	10/15/2026	1WCHHHJ99KY	AdTech Cool Tool Kit with Low-	P2700058	95.64
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002349	10/15/2026	1WCHHHJ99KY	TAPEBEAR General Purpose Maski	P2700058	15.28
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002349	10/15/2026	1WCHHHJ99KY	Jenaai 300 Pcs Counting Cubes,	P2700058	43.96
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002349	10/15/2026	1WCHHHJ99KY	ZLemma Kids Cardboard Construc	P2700058	89.90
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0201-55110000	EH 00002349	10/15/2026	1WCHHHJ99KY	Henoyso 110 Pack 11 X 14 Inch	P2700058	42.98
100550	AMAZON CAPITAL SERVICES	110-261-0000-0000-000-0065-55990000	EH 00002349	10/15/2026	16WW-GDMV-	CHOKE KNOB KIT		16.48
100550	AMAZON CAPITAL SERVICES	110-261-0000-0000-000-0065-55990000	EH 00002349	10/15/2026	1C9N-MTYV-	MULTI BIT SCREWDRIVER SET X2		24.61
							Vendor Total:	**624.83**
100431	CLARK HILL PLC	110-231-0000-0000-000-0660-53170000	EH 00002350	10/15/2026	1792853	MATTER 0093599		105.00
							Vendor Total:	**105.00**
100503	HEMPLE, CHARLES	110-293-0000-0000-300-0350-53197000	EH 00002351	10/15/2026	090926	VFB CLOCK SEP 9,11,18		120.00

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							Vendor Total:	**120.00**
101224	HOPSKIPDRIVE INC	110-271-0000-6010-000-6010-53310000	EH 00002352	10/15/2026	014330926A	RIDE DATES 9/1/26-9/30/26		35,198.50
101224	HOPSKIPDRIVE INC	110-271-0099-0000-000-0660-53310000	EH 00002352	10/15/2026	014330926A	RIDE DATES 9/1/26-9/30/26		12,687.00
101224	HOPSKIPDRIVE INC	110-271-0000-6010-000-6010-53310000	EH 00002352	10/15/2026	048090626A	RIDE DATES 6/1/26-6/4/26		441.87
							Vendor Total:	**48,327.37**
100574	INSTITUTE FOR EXCELLENCE	110-232-0000-0000-000-0060-53150000	EH 00002353	10/15/2026	2026686	SUPPORT MVA APRIL26		1,500.00
100574	INSTITUTE FOR EXCELLENCE	110-232-0000-0000-000-0060-53150000	EH 00002353	10/15/2026	2026758	SUPPORT MVA MAY26		1,500.00
100574	INSTITUTE FOR EXCELLENCE	110-232-0000-0000-000-0060-53150000	EH 00002353	10/15/2026	2026841	SUPPORT MVA JUNE26		1,500.00
100574	INSTITUTE FOR EXCELLENCE	110-232-0000-0000-000-0060-53150000	EH 00002353	10/15/2026	2027032	HOSTING SERVICES FY 26/27		2,500.00
100574	INSTITUTE FOR EXCELLENCE	110-232-0000-0000-000-0060-53150000	EH 00002353	10/15/2026	2027182	SUPPORT MVA AUG26		1,500.00
100574	INSTITUTE FOR EXCELLENCE	110-232-0000-0000-000-0060-53150000	EH 00002353	10/15/2026	2027211	SUPPORT MVA SEP26		1,500.00
100574	INSTITUTE FOR EXCELLENCE	110-232-0000-0000-000-0060-53150000	EH 00002353	10/15/2026	2027274	SUPPORT MVA OCT26		1,500.00
							Vendor Total:	**11,500.00**
100451	J W PEPPER & SONS	110-113-0000-0000-300-0301-55110000	EH 00002354	10/15/2026	368825415	EPRINT MUSIC		134.00
							Vendor Total:	**134.00**
101315	MACOMB SALES & SERVICE	250-297-0000-0000-000-0000-53190000	EH 00002355	10/15/2026	66301	MILK COOLER FOLLOW UP		453.60
101315	MACOMB SALES & SERVICE	250-297-0000-0000-000-0000-53190000	EH 00002355	10/15/2026	66305	DOOR ROLLERS VULCAN OVEN		391.40
101315	MACOMB SALES & SERVICE	250-297-0000-0000-000-0000-53190000	EH 00002355	10/15/2026	66322	MILK COOLER INSPECTION		322.50
101315	MACOMB SALES & SERVICE	250-297-0000-0000-000-0000-53190000	EH 00002355	10/15/2026	66326	OVEN REPAIR		2,314.10
							Vendor Total:	**3,481.60**
100413	MCGRAW HILL BOOK CO	110-112-0000-0000-200-0201-55110000	EH 00002356	10/15/2026	141839477001	Connecting Math Concepts for M	P2700089	616.86
100413	MCGRAW HILL BOOK CO	110-112-0000-0000-200-0201-55110000	EH 00002356	10/15/2026	141839477001	Connecting Math Concepts MTSS	P2700089	0.00
100413	MCGRAW HILL BOOK CO	110-112-0000-0000-200-0201-55110000	EH 00002356	10/15/2026	141839477001	Connecting Math Concepts MTSS	P2700089	482.88
100413	MCGRAW HILL BOOK CO	110-112-0000-0000-200-0201-55110000	EH 00002356	10/15/2026	141839477001	Connecting Math Concepts MTSS	P2700089	482.88
100413	MCGRAW HILL BOOK CO	110-122-0194-0000-200-0660-55110000	EH 00002356	10/15/2026	141952095002	corrective reading decoding c	P2700095	611.82
100413	MCGRAW HILL BOOK CO	110-122-0194-0000-200-0660-55110000	EH 00002356	10/15/2026	141952095002	corrective reading decoding c	P2700095	1,776.24
100413	MCGRAW HILL BOOK CO	110-122-0194-0000-200-0660-55110000	EH 00002356	10/15/2026	141952095002	corrective reading comprehensi	P2700095	1,886.25
100413	MCGRAW HILL BOOK CO	110-122-0194-0000-200-0660-55110000	EH 00002356	10/15/2026	141952095002	Corrective reading comprehensi	P2700095	580.80
100413	MCGRAW HILL BOOK CO	110-122-0194-0000-200-0660-55110000	EH 00002356	10/15/2026	141952095002	Corrective reading comprehensi	P2700095	638.04
100413	MCGRAW HILL BOOK CO	110-122-0194-0000-200-0660-55110000	EH 00002356	10/15/2026	141952095002	shipping and handling	P2700095	275.03
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Comprehensi	P2700093	0.00
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Comprehensi	P2700093	957.06
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Comprehensi	P2700093	0.00
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Comprehensi	P2700093	1,900.80

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Comprehensi	P2700093	579.15
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Shipping and handling	P2700093	646.72
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Decoding B2	P2700093	0.00
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Decoding B2	P2700093	957.06
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Decoding B2	P2700093	0.00
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Decoding 2	P2700093	968.40
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Decoding B2	P2700093	807.00
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Comprehensi	P2700093	638.04
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Decoding Wo	P2700093	363.00
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Decoding En	P2700093	0.00
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Decoding B1	P2700093	638.04
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Decoding B1	P2700093	0.00
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Decoding Wo	P2700093	1,049.10
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Decoding Wo	P2700093	807.00
100413	MCGRAW HILL BOOK CO	110-112-0000-0000-200-0201-55110000	EH 00002356	10/15/2026	141839477001	Connecting Math Concept - MTSS	P2700089	557.76
100413	MCGRAW HILL BOOK CO	110-112-0000-0000-200-0201-55110000	EH 00002356	10/15/2026	141839477001	Connecting Math Concepts - MTS	P2700089	320.64
100413	MCGRAW HILL BOOK CO	110-112-0000-0000-200-0201-55110000	EH 00002356	10/15/2026	141839477001	Shipping and Handling	P2700089	100360.63
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Decoding B2	P2700093	80.70
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Decoding B2	P2700093	403.50
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002356	10/15/2026	141952095001	Corrective Reading Decoding A	P2700093	467.28
100413	MCGRAW HILL BOOK CO	110-112-0000-0000-200-0201-55110000	EH 00002356	10/15/2026	141839477001	Connecting Math Concepts - Stu	P2700089	320.64
100413	MCGRAW HILL BOOK CO	110-112-0000-0000-200-0201-55110000	EH 00002356	10/15/2026	141839477001	Connecting Math Concepts - MTS	P2700089	557.76
100413	MCGRAW HILL BOOK CO	110-112-0000-0000-200-0201-55110000	EH 00002356	10/15/2026	141839477001	Connecting Math Concepts - MTS	P2700089	320.64
100413	MCGRAW HILL BOOK CO	110-112-0000-0000-200-0201-55110000	EH 00002356	10/15/2026	141839477001	Connecting Math Concepts - MTS	P2700089	993.36
100413	MCGRAW HILL BOOK CO	110-112-0000-0000-200-0201-55110000	EH 00002356	10/15/2026	141839477001	Connecting Math Concepts - MTS	P2700089	0.00
100413	MCGRAW HILL BOOK CO	110-112-0000-0000-200-0201-55110000	EH 00002356	10/15/2026	141839477001	Connecting Math Concepts MTSS	P2700089	650.70
							Vendor Total:	**22,695.78**
100589	MILLENNIUM BUSINESS	220-122-0140-0000-650-0650-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	220-122-0140-0000-650-0650-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	110-113-0000-0000-300-0300-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	110-113-0000-0000-300-0300-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	110-113-0000-0000-300-0300-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	220-122-0120-0000-600-0600-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	110-118-0000-0000-190-0190-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	110-112-0000-0000-200-0200-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18

Selection:

OH_DTL.[oh_ck_dt] <= '10/31/2026' AND OH_DTL.[oh_ck_dt] >= '10/01/2026'

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100589	MILLENNIUM BUSINESS	110-112-0000-0000-200-0200-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	110-112-0000-0000-200-0200-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.11
100589	MILLENNIUM BUSINESS	250-297-0000-0000-000-0000-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		169.57
100589	MILLENNIUM BUSINESS	110-285-0000-0000-000-0060-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	110-125-0000-0000-400-0400-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	110-111-0000-0000-170-0170-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	110-111-0000-0000-170-0170-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	110-241-0000-0000-170-0170-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	220-122-0120-0000-600-0600-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	110-111-0000-0000-130-0130-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	110-111-0000-0000-130-0130-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	110-111-0000-0000-150-0150-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	110-111-0000-0000-150-0150-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	110-252-0000-0000-000-0060-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	110-221-0000-0000-000-0221-54220000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		223.18
100589	MILLENNIUM BUSINESS	220-122-0140-0000-650-0650-54129000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		580.26
100589	MILLENNIUM BUSINESS	110-113-0000-0000-300-0300-54129000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		111.13
100589	MILLENNIUM BUSINESS	110-111-0000-0000-130-0130-54129000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		804.92
100589	MILLENNIUM BUSINESS	110-111-0000-0000-150-0150-54129000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		599.15
100589	MILLENNIUM BUSINESS	110-221-0000-0000-000-0221-54129000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		124.31
100589	MILLENNIUM BUSINESS	110-285-0000-0000-000-0060-54129000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		89.57
100589	MILLENNIUM BUSINESS	110-252-0000-0000-000-0060-54129000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		567.61
100589	MILLENNIUM BUSINESS	110-111-0000-0000-170-0170-54129000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		762.66
100589	MILLENNIUM BUSINESS	220-122-0120-0000-600-0600-54129000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		226.74
100589	MILLENNIUM BUSINESS	110-118-0000-0000-190-0190-54129000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		344.62
100589	MILLENNIUM BUSINESS	110-112-0000-0000-200-0200-54129000	EH 00002357	10/15/2026	43123204	08/26/2026-9/25/26/2026		2,330.88
							Vendor Total:	**12,621.31**
100380	OAKLAND SCHOOLS	110-252-0000-0000-000-0660-58220000	EH 00002358	10/15/2026	A0004573	MISTAR/ONE CON 7/1/26-6/30/26		12,333.05
							Vendor Total:	**12,333.05**
100675	PROCARE SOFTWARE LLC	230-351-0000-0000-190-0230-57410000	EH 00002359	10/15/2026	INV1381295	SCW PRO/CON SEP26		353.00
							Vendor Total:	**353.00**
100064	REPUBLIC SERVICES INC	110-261-0000-0000-150-0065-53840000	EH 00002360	10/15/2026	0214004315360	WASTE REMOVAL OCT26		663.68
100064	REPUBLIC SERVICES INC	110-261-0000-0000-560-0065-53840000	EH 00002360	10/15/2026	0214004315360	WASTE REMOVAL OCT26		331.84
100064	REPUBLIC SERVICES INC	110-261-0000-0000-130-0065-53840000	EH 00002360	10/15/2026	0214004315360	WASTE REMOVAL OCT26		395.84

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100064	REPUBLIC SERVICES INC	110-261-0000-0000-550-0065-53840000	EH 00002360	10/15/2026	0214004315360	WASTE REMOVAL OCT26		112.21
100064	REPUBLIC SERVICES INC	110-261-0000-0000-650-0065-53840000	EH 00002360	10/15/2026	0214004315360	WASTE REMOVAL OCT26		249.09
100064	REPUBLIC SERVICES INC	110-261-0000-0000-060-0065-53840000	EH 00002360	10/15/2026	0214004315360	WASTE REMOVAL OCT26		290.42
100064	REPUBLIC SERVICES INC	110-261-0000-0000-170-0065-53840000	EH 00002360	10/15/2026	0214004315360	WASTE REMOVAL OCT26		331.84
100064	REPUBLIC SERVICES INC	110-261-0000-0000-300-0065-53840000	EH 00002360	10/15/2026	0214004315360	WASTE REMOVAL OCT26		427.84
100064	REPUBLIC SERVICES INC	110-261-0000-0000-190-0065-53840000	EH 00002360	10/15/2026	0214004315360	WASTE REMOVAL OCT26		249.09
100064	REPUBLIC SERVICES INC	110-261-0000-0000-060-0065-53840000	EH 00002360	10/15/2026	0214004315360	WASTE REMOVAL OCT26		331.84
100064	REPUBLIC SERVICES INC	110-261-0000-0000-200-0065-53840000	EH 00002360	10/15/2026	0214004315360	WASTE REMOVAL OCT26		767.16
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100428	ROYAL ROOFING	420-452-0000-0000-550-0550-54110000	EH 00002361	10/15/2026	S134159	ROOF REPAIR LF		505.00
100428	ROYAL ROOFING	420-452-0000-0000-200-0200-53190000	EH 00002361	10/15/2026	S134158	ROOF REPAIR JH		920.00
							Vendor Total:	**1,425.00**
100241	SPINA ELECTRIC	110-261-0000-0000-300-0065-55990000	EH 00002362	10/15/2026	SI1009774973	MAINTENANCE SUPPLIES HVAC		720.00
100241	SPINA ELECTRIC	110-261-0000-0000-130-0065-55990000	EH 00002362	10/15/2026	SI1009775500	MAINTENANCE SUPPLIES HVAC		360.00
100241	SPINA ELECTRIC	110-261-0000-0000-300-0065-55990000	EH 00002362	10/15/2026	SI1009775761	MAINTENANCE SUPPLIES HVAC		210.00
							Vendor Total:	**1,290.00**
100342	TONYS HARDWARE	110-261-0000-0000-000-0065-55990000	EH 00002363	10/15/2026	093026	MAINTENANCE SUPPLIES SEP26		887.45
							Vendor Total:	**887.45**
100550	AMAZON CAPITAL SERVICES	110-112-0000-0000-200-0200-55110000	EH 00002364	10/20/2026	19MN-63JT-	24 PCS Chair Pockets forClassr	P2700105	68.32
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100888	CONSTELLATION	110-261-0000-0000-600-0065-55510000	EH 00002365	10/20/2026	4698798	GAS SUPPLY CHARGES SEP26		4.20
100888	CONSTELLATION	110-261-0000-0000-150-0065-55510000	EH 00002365	10/20/2026	4698798	GAS SUPPLY CHARGES SEP26		20.98
100888	CONSTELLATION	110-261-0000-0000-060-0065-55510000	EH 00002365	10/20/2026	4698798	GAS SUPPLY CHARGES SEP26		4.20
100888	CONSTELLATION	110-261-0000-0000-130-0065-55510000	EH 00002365	10/20/2026	4698798	GAS SUPPLY CHARGES SEP26		20.98
100888	CONSTELLATION	110-261-0000-0000-560-0065-55510000	EH 00002365	10/20/2026	4698798	GAS SUPPLY CHARGES SEP26		8.39
100888	CONSTELLATION	110-261-0000-0000-650-0065-55510000	EH 00002365	10/20/2026	4698798	GAS SUPPLY CHARGES SEP26		12.59
100888	CONSTELLATION	110-261-0000-0000-400-0065-55510000	EH 00002365	10/20/2026	4698798	GAS SUPPLY CHARGES SEP26		20.98
100888	CONSTELLATION	110-261-0000-0000-190-0065-55510000	EH 00002365	10/20/2026	4698798	GAS SUPPLY CHARGES SEP26		8.39
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100888	CONSTELLATION	110-261-0000-0000-200-0065-55510000	EH 00002365	10/20/2026	4698798	GAS SUPPLY CHARGES SEP26		50.35
100888	CONSTELLATION	110-261-0000-0000-170-0065-55510000	EH 00002365	10/20/2026	4698798	GAS SUPPLY CHARGES SEP26		25.17
100888	CONSTELLATION	110-261-0000-0000-600-0065-55510000	EH 00002365	10/20/2026	4698798	GAS SUPPLY CHARGES SEP26		8.39
100888	CONSTELLATION	110-261-0000-0000-300-0065-55510000	EH 00002365	10/20/2026	4698798	GAS SUPPLY CHARGES SEP26		142.66
							Vendor Total:	**335.67**

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Connecting Math Concepts Workb	P2700093	1,215.21
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Connecting Math Concepts Workb	P2700093	377.25
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Connecting Math Concepts Stude	P2700093	0.00
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Connecting Math Concepts Stude	P2700093	0.00
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Corrective Math - Subtraction	P2700093	656.25
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Corrective Math - Addition wor	P2700093	656.25
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Corrective Math - Multiplicati	P2700093	262.50
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Corrective Math - Diivision Wo	P2700093	262.50
100413	MCGRAW HILL BOOK CO	110-122-0194-0000-200-0660-55110000	EH 00002366	10/20/2026	141953065002	Corrective math- addition work	P2700095	656.25
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Connecting Math Concepts Workb	P2700093	905.40
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Connecting Math Concepts - Wor	P2700093	271.62
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Connecting Math Concepts - Wor	P2700093	1,045.80
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Connecting Math Concepts - Tea	P2700093	993.36
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Connecting Math Concepts ABC C	P2700093	0.00
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Connecting Math Concepts Teach	P2700093	0.00
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Connecting Math Concepts Workb	P2700093	905.40
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Connecting Math Concepts Workb	P2700093	226.35
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Connecting Math Concepts Stude	P2700093	0.00
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Connecting Math Concepts Teach	P2700093	1,233.72
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Connecting Math Concepts ABC C	P2700093	0.00
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0131-55110000	EH 00002366	10/20/2026	141953065001	Connecting Math Concepts A, B,	P2700093	0.00
100413	MCGRAW HILL BOOK CO	110-122-0194-0000-200-0660-55110000	EH 00002366	10/20/2026	141953065002	corrective math - subtraction	P2700095	1,575.00
100413	MCGRAW HILL BOOK CO	110-122-0194-0000-200-0660-55110000	EH 00002366	10/20/2026	141953065002	Corrective math - multiplicati	P2700095	1,050.00
100413	MCGRAW HILL BOOK CO	110-122-0194-0000-200-0660-55110000	EH 00002366	10/20/2026	141953065002	corrective math- Division work	P2700095	846.31
100413	MCGRAW HILL BOOK CO	110-111-0000-0000-130-0130-55110000	EH 00002366	10/20/2026	141977969001	SHIPPING INV141953065001		3,163.50
							Vendor Total:	**16,302.67**
100351	AIRGAS GREAT LAKES	110-113-0000-2230-300-2230-55110000	EH 00002367	10/22/2026	9175773993	WIRE ROD BEANIE GLOVES		201.31
							Vendor Total:	**201.31**
100550	AMAZON CAPITAL SERVICES	220-122-0190-0000-600-0602-55110000	EH 00002368	10/22/2026	1MKJ-M4CT-	TIDI 981002 Everyday Exam Tabl	P2700100	113.16
100550	AMAZON CAPITAL SERVICES	220-122-0190-0000-600-0602-55110000	EH 00002368	10/22/2026	1MKJ-M4CT-	Basic Medical Synmax Vinyl Exa	P2700100	232.20
100550	AMAZON CAPITAL SERVICES	220-122-0190-0000-600-0602-55110000	EH 00002368	10/22/2026	1MKJ-M4CT-	Thick-It Original Food &amp Be	P2700100	64.22
100550	AMAZON CAPITAL SERVICES	110-284-0000-0000-000-0284-55910000	EH 00002368	10/22/2026	1PKX-MNPF-	USB, STICKER PAPER TEACHER		424.80
100550	AMAZON CAPITAL SERVICES	110-118-0000-0000-190-0190-55990000	EH 00002368	10/22/2026	19YL-1H6C-	McKesson Medical Exam Table Pa	P2700104	42.48
100550	AMAZON CAPITAL SERVICES	110-118-0000-0000-190-0190-55990000	EH 00002368	10/22/2026	19YL-1H6C-	DIYMAG Magnets with Adhesive B	P2700104	19.54

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100550	AMAZON CAPITAL SERVICES	110-118-0000-0000-190-0190-55990000	EH 00002368	10/22/2026	19YL-1H6C-	TUXIYA 800 Sheets 85" X 11" Co	P2700104	119.98
100550	AMAZON CAPITAL SERVICES	110-232-0000-0000-000-0060-55990000	EH 00002368	10/22/2026	1G7M-QXCD-	STAFF APPRECIATION		123.30
							Vendor Total:	**1,139.68**
100479	CRISIS PREVENTION	110-216-0041-0000-150-0660-55110000	EH 00002369	10/22/2026	NAIN263061	CRISIS INTERVENTION 3RD X30		761.70
							Vendor Total:	**761.70**
100503	HEMPLE, CHARLES	110-293-0000-0000-300-0350-53197000	EH 00002370	10/22/2026	101426	CLOCK HS 9/30,10/09,10/14		120.00
							Vendor Total:	**120.00**
100292	INVEST CENTERS LLC	110-271-0000-6013-560-6013-53190000	EH 00002371	10/22/2026	2224	INV24 SUMMER RAGS		13,079.85
100292	INVEST CENTERS LLC	110-266-0000-6013-560-6013-53190000	EH 00002371	10/22/2026	2224	RAGS SUMMER26		2,499.00
100292	INVEST CENTERS LLC	110-125-0000-6010-560-6010-53110000	EH 00002371	10/22/2026	102226	TITLE 1 FY 2027		28,543.39
100292	INVEST CENTERS LLC	110-125-0000-6013-560-6013-53110000	EH 00002371	10/22/2026	2224	INV22 SUMMER RAGS		27,438.00
100292	INVEST CENTERS LLC	110-125-0000-3071-560-3070-53110000	EH 00002371	10/22/2026	IR102226	SECTION 41 PRYR		24,930.76
100292	INVEST CENTERS LLC	110-113-0000-0000-560-0000-53110000	EH 00002371	10/22/2026	IRAUGSEP26	IR AUG/SEP26 PYMT 1		176,559.97
							Vendor Total:	**273,050.97**
101315	MACOMB SALES & SERVICE	250-297-0000-0000-000-0000-53190000	EH 00002372	10/22/2026	66368	TRUE REACH IN COOLER REPAIR		749.19
							Vendor Total:	**749.19**
100428	ROYAL ROOFING	420-452-0000-0000-200-0200-54110000	EH 00002373	10/22/2026	S134390	ROOF REPAIR JH		705.00
							Vendor Total:	**705.00**
100241	SPINA ELECTRIC	110-261-0000-0000-130-0065-55990000	EH 00002374	10/22/2026	SO100086884	MAINTENANCE SUPPLIES		360.00
							Vendor Total:	**360.00**
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-600-0601-53130000	EH 00002375	10/22/2026	3122	RN 9/28-10/9/26		3,487.50
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-600-0602-53130000	EH 00002375	10/22/2026	3122	CNA 9/28-10/9/26		1,665.00
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-150-0603-53130000	EH 00002375	10/22/2026	3122	LPN 9/28-10/9/26		1,348.89
							Vendor Total:	**6,501.39**
100357	STAPLES BUSINESS	110-111-0000-0000-130-0130-55110000	EH 00002376	10/22/2026	6074964654	OFFICE SUPPLIES		50.28
100357	STAPLES BUSINESS	110-111-0000-0000-130-0130-55110000	EH 00002376	10/22/2026	6075369644	BULLETIN BOARD PAPER		44.29
100357	STAPLES BUSINESS	110-111-0000-0000-130-0130-55110000	EH 00002376	10/22/2026	6076076248	CREDIT FADELESS PAPER ROLL		-44.29
100357	STAPLES BUSINESS	110-111-0000-0000-130-0130-55110000	EH 00002376	10/22/2026	6076558256	CREDIT FADELESS PAPER		-25.29
							Vendor Total:	**24.99**
100045	A & I ENTERPRISES	110-113-0000-0000-570-0570-53110000	EH 00002377	10/23/2026	102326	MCA SEP26 PYMT #1		199,812.12
							Vendor Total:	**199,812.12**
100351	AIRGAS GREAT LAKES	110-113-0000-2230-300-2230-55110000	EH 00002378	10/29/2026	5527584738	CYL RENTAL SEP26		401.90
100351	AIRGAS GREAT LAKES	110-113-0000-2230-300-2230-55110000	EH 00002378	10/29/2026	GLA0632TZ	WELDING CLASS		382.44

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100351	AIRGAS GREAT LAKES	110-113-0000-2230-300-2230-55110000	EH 00002378	10/29/2026	GLF0673TZ	WELDING CLASS		312.31
							Vendor Total:	**1,096.65**
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-53190000	EH 00002379	10/29/2026	X400081226	DIRECT LABOR SEP26		96,809.51
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-53150000	EH 00002379	10/29/2026	X400081226	SUPERVISORY & CLERICAL SEP26		7,844.76
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-53151000	EH 00002379	10/29/2026	X400081226	ADMIN & FEE EXPENSE SEP26		10,872.22
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-55610000	EH 00002379	10/29/2026	X400081226	NET PRODUCT COST SEP26		110,448.20
100118	CHARTWELLS DINING	250-297-0000-0000-000-0000-55640000	EH 00002379	10/29/2026	X400081226	TOTAL OTHER COSTS SEP26		5,756.32
							Vendor Total:	**231,731.01**
100431	CLARK HILL PLC	110-231-0000-0000-000-0660-53170000	EH 00002380	10/29/2026	092826	SERVICES 8/3/26-8/31/26		4,655.00
100431	CLARK HILL PLC	110-231-0000-0000-000-0060-53170000	EH 00002380	10/29/2026	092826	SERVICES 8/3/26-8/31/26		19,951.00
							Vendor Total:	**24,606.00**
100604	CORRIGAN RECORD	110-261-0000-0000-060-0065-54910000	EH 00002381	10/29/2026	1273659	SERVICE 9/1/26		185.82
100604	CORRIGAN RECORD	110-261-0000-0000-130-0065-54910000	EH 00002381	10/29/2026	1273659	SERVICE 9/1/26		31.50
100604	CORRIGAN RECORD	110-261-0000-0000-400-0065-54910000	EH 00002381	10/29/2026	1273659	SERVICE 9/1/26		31.50
100604	CORRIGAN RECORD	110-261-0000-0000-170-0065-54910000	EH 00002381	10/29/2026	1273659	SERVICE 9/1/26		31.50
100604	CORRIGAN RECORD	110-261-0000-0000-150-0065-54910000	EH 00002381	10/29/2026	1273659	SERVICE 9/1/26		101.71
100604	CORRIGAN RECORD	110-261-0000-0000-600-0065-54910000	EH 00002381	10/29/2026	1273659	SERVICE 9/1/26		89.99
100604	CORRIGAN RECORD	110-261-0000-0000-200-0065-54910000	EH 00002381	10/29/2026	1273659	SERVICE 9/1/26		31.50
100604	CORRIGAN RECORD	110-261-0000-0000-650-0065-54910000	EH 00002381	10/29/2026	1273659	SERVICE 9/1/26		31.50
							Vendor Total:	**535.02**
101482	GRAFTON SCHOOL	110-122-0194-0000-200-0660-55110000	EH 00002382	10/29/2026	GIHNINV01091	BODY SHIELD/FLEX SHEILD		657.68
101482	GRAFTON SCHOOL	110-122-0194-0000-130-0660-55110000	EH 00002382	10/29/2026	GIHNINV01091	BODY SHIELD/FLEX SHEILD		1,192.68
101482	GRAFTON SCHOOL	110-122-0194-0000-150-0660-55110000	EH 00002382	10/29/2026	GIHNINV01091	BODY SHIELD/FLEX SHEILD		1,192.68
							Vendor Total:	**3,043.04**
100503	HEMPLE, CHARLES	110-293-0000-0000-300-0350-53197000	EH 00002383	10/29/2026	102926	VF CLOCK 10/23/26		40.00
							Vendor Total:	**40.00**
101315	MACOMB SALES & SERVICE	250-297-0000-0000-000-0000-53190000	EH 00002384	10/29/2026	66412	TRUE FREEZER WEBSTER		476.14
101315	MACOMB SALES & SERVICE	250-297-0000-0000-000-0000-53190000	EH 00002384	10/29/2026	66415	WALK IN HS		1,236.17
							Vendor Total:	**1,712.31**
101639	MANER COSTERISAN	110-231-0000-0000-000-0060-53180000	EH 00002385	10/29/2026	90712	2026 AUDIT		13,400.00
							Vendor Total:	**13,400.00**
100380	OAKLAND SCHOOLS	110-282-0000-0000-000-0060-53510000	EH 00002386	10/29/2026	A0004740	TRAINING/PROF DEVELOPEMENT		150.00
							Vendor Total:	**150.00**
100489	PEARSON EDUCATION	110-214-0021-0000-000-0660-55110000	EH 00002387	10/29/2026	33166357	TESTING MATERIALS DISTRICT		28.32

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100489	PEARSON EDUCATION	110-214-0021-0000-200-0660-55110000	EH 00002387	10/29/2026	33177711	TESTING MATERIALS DISTRICT		103.53
							Vendor Total:	**131.85**
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-150-0603-53130000	EH 00002388	10/29/2026	3105	CNA 9/14/26-9/25/26		1,423.13
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-600-0601-53130000	EH 00002388	10/29/2026	3105	LPN 9/14/26-9/25/26		4,030.00
100515	STAFF CONNECTIONS LLC	220-213-0015-0000-600-0602-53130000	EH 00002388	10/29/2026	3105	CNA 9/14/26-9/25/26		1,755.00
							Vendor Total:	**7,208.13**
101494	THRUN MAATSCH AND	110-231-0000-0000-000-0060-53180000	EH 00002389	10/29/2026	316620	AUDIT LETTER		3,644.00
101494	THRUN MAATSCH AND	110-231-0000-0000-000-0060-53170000	EH 00002389	10/29/2026	316620	8/25/26, 9/15/26		1,240.00
101494	THRUN MAATSCH AND	110-231-0000-0000-000-0060-53170000	EH 00002389	10/29/2026	316621	ATTORNEY FEES 8/21-9/17/26		6,362.35
101494	THRUN MAATSCH AND	110-231-0000-0000-000-0660-53170000	EH 00002389	10/29/2026	316621	ATTORNEY FEES 8/21-9/17/26		315.00
							Vendor Total:	**11,561.35**
101162	ALRO STEEL CORPORATION	110-113-0000-2230-300-2230-55110000	EH 00002390	10/30/2026	GJA0632TZ	STEEL WELDING CLASS		382.44
101162	ALRO STEEL CORPORATION	110-113-0000-2230-300-2230-55110000	EH 00002390	10/30/2026	GJF0673TZ	STEEL WELDING CLASS		312.31
							Vendor Total:	**694.75**
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6053678147	OFFICE SUPPLIES		114.18
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6063577488	OFFICE SUPPLIES		213.66
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6072018393	OFFICE SUPPLIES		54.98
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6072018394	OFFICE SUPPLIES		442.98
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6073623596	OFFICE SUPPLIES		79.92
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6072631332	CREDIT MEMO		-9.63
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6072631333	CREDIT MEMO		-46.90
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6072631334	CREDIT MEMO		-37.52
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6072631335	CREDIT MEMO		-249.90
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6072631336	CREDIT MEMO		-164.94
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6073333124	OFFICE SUPPLIES		8.88
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6072109334	OFFICE SUPPLIES		154.87
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6072109335	OFFICE SUPPLIES		59.55
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6072416118	OFFICE SUPPLIES		724.11
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6072631329	CREDIT MEMO		-18.47
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6072631330	CREDIT MEMO		-26.01
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6072631331	CREDIT MEMO		-242.93
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6072018395	OFFICE SUPPLIES		251.96
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6072018396	OFFICE SUPPLIES		14,098.83
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6072018397	OFFICE SUPPLIES		492.85

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100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6072018400	OFFICE SUPPLIES		1,453.95
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6072018401	OFFICE SUPPLIES		74.91
100357	STAPLES BUSINESS	110-232-0000-0000-000-0060-55910000	EH 00002391	10/30/2026	6072018402	OFFICE SUPPLIES		45.56
							Vendor Total:	**17,474.89**
100090	A & G CENTRAL MUSIC	110-112-0000-0000-200-0204-55990000	HP 00506642	10/01/2026	167508	BAND REPAIRS/EQUIPMENT JH		104.60
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-55110000	HP 00506642	10/01/2026	169036	SUPPLIES FOR BAND		40.50
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-55110000	HP 00506642	10/01/2026	169077	SUPPLIES FOR BAND		137.65
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-55110000	HP 00506642	10/01/2026	169140	SUPPLIES FOR BAND		59.50
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-55110000	HP 00506642	10/01/2026	169165	SUPPLIES FOR BAND		131.20
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-55110000	HP 00506642	10/01/2026	169440	SUPPLIES FOR BAND		107.00
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-55110000	HP 00506642	10/01/2026	170404	SUPPLIES FOR BAND		98.00
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506642	10/01/2026	84449	REPAIRS FOR BAND		40.00
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506642	10/01/2026	84835	REPAIRS FOR BAND		85.00
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506642	10/01/2026	85001	REPAIRS FOR BAND		120.00
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506642	10/01/2026	85002	REPAIRS FOR BAND		85.00
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506642	10/01/2026	85003	REPAIRS FOR BAND		95.00
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506642	10/01/2026	85005	REPAIRS FOR BAND		107 95.00
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506642	10/01/2026	85006	REPAIRS FOR BAND		52.00
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506642	10/01/2026	85007	REPAIRS FOR BAND		60.00
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506642	10/01/2026	85008	REPAIRS FOR BAND		45.00
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506642	10/01/2026	85211	REPAIRS FOR BAND		85.00
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506642	10/01/2026	85212	REPAIRS FOR BAND		45.00
							Vendor Total:	**1,485.45**
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506643	10/01/2026	238480	Grade 4 Unit 1 Nonfiction Only	P2700077	220.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506643	10/01/2026	238480	ARC Literacy Lab Grade 6 Core	P2700077	65.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506643	10/01/2026	238480	ARC Literacy Lab Grade 7 Core	P2700077	130.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506643	10/01/2026	238480	ARC Literacy Lab Grade 8 Core	P2700077	195.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506643	10/01/2026	238480	Grade 2 Unit 1 Personal Narrat	P2700077	110.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506643	10/01/2026	238480	Grade 2 Unit 1 Poetry Core Tex	P2700077	220.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506643	10/01/2026	238480	Grade 2 Unit 1 Word Study Note	P2700077	1,440.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506643	10/01/2026	238480	Grade 3 Unit 1-2 Word Study No	P2700077	1,440.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506643	10/01/2026	238480	Grade 3 Unit 1 (5 additional c	P2700077	55.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506643	10/01/2026	238480	Grade 4 Unit 1 Fiction Only (5	P2700077	165.00
							Vendor Total:	**4,040.00**

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101292	AMERICAN RED CROSS	110-283-0000-0000-000-0060-53190000	HP 00506644	10/01/2026	23487183	ADULT AND PED FIRST TRAINING		10.00
							Vendor Total:	**10.00**
100354	AUTO ZONE	110-261-0000-0000-000-0065-54130000	HP 00506645	10/01/2026	0254173140	WINDSHIELD FLUID X6		29.34
							Vendor Total:	**29.34**
100346	BIG D LOCK & KEY	110-261-0000-0000-600-0065-55990000	HP 00506646	10/01/2026	8188	5 BEST A COPIES		28.75
							Vendor Total:	**28.75**
100321	CITY OF HAZEL PARK	110-261-0000-0000-000-0065-55710000	HP 00506647	10/01/2026	13385	MAINTENANCE FUEL JUN26		1,528.26
100321	CITY OF HAZEL PARK	110-271-0000-0000-000-0061-55710000	HP 00506647	10/01/2026	13385	TRANS FUEL JUN26		227.68
100321	CITY OF HAZEL PARK	110-271-0000-0000-000-0061-55710000	HP 00506647	10/01/2026	13385	TRANS DIESEL JUN26		487.41
100321	CITY OF HAZEL PARK	110-271-0000-0000-000-0660-55710000	HP 00506647	10/01/2026	13385	TRANS MAINT FEE JUN26		676.39
100321	CITY OF HAZEL PARK	110-261-0000-0000-000-0065-55710000	HP 00506647	10/01/2026	13415	MAINTENANCE FUEL AUG26		1,687.17
100321	CITY OF HAZEL PARK	110-271-0000-0000-000-0061-55710000	HP 00506647	10/01/2026	13415	TRANS DEISEL AUG26		421.51
100321	CITY OF HAZEL PARK	110-271-0000-0000-000-0660-55710000	HP 00506647	10/01/2026	13415	TRANS MAINT FEE AUG26		887.17
							Vendor Total:	**5,915.59**
100309	CONSUMERS ENERGY	110-261-0000-0000-081-0065-55510000	HP 00506648	10/01/2026	6349AUG26	ACCT# 1000 1193 2769 HW		148.17
100309	CONSUMERS ENERGY	110-261-0000-0000-081-0065-55510000	HP 00506648	10/01/2026	6379AUG26	ACCT# 1000 1193 2843 HW		44.06
							Vendor Total:	**192.23**
100453	DECKER EQUIPMENT	110-261-0000-0000-000-0065-55990000	HP 00506649	10/01/2026	090926	JANITORIAL CART		417.70
							Vendor Total:	**417.70**
101132	ENTECH MEDICALL	110-213-0015-0000-130-0660-53130000	HP 00506650	10/01/2026	16822	PPE: 9/13/26		819.50
101132	ENTECH MEDICALL	110-213-0015-0000-190-0660-53130000	HP 00506650	10/01/2026	16823	PPE: 9/13/26		774.80
101132	ENTECH MEDICALL	110-213-0015-0000-150-0660-53130000	HP 00506650	10/01/2026	16824	PPE: 9/13/26		819.50
101132	ENTECH MEDICALL	110-213-0015-0000-190-0660-53130000	HP 00506650	10/01/2026	16825	PPE: 9/13/26		1,512.00
							Vendor Total:	**3,925.80**
101429	FOXPASS INC	110-284-0000-0000-000-0284-53450000	HP 00506651	10/01/2026	A7C986540004	ADVANCED RADIUS W/CERT+EX		4,249.15
							Vendor Total:	**4,249.15**
101112	IMAGINE LEARNING LLC	110-112-0000-0000-200-0201-53450000	HP 00506652	10/01/2026	1172095	IMAGINE MATH SITE LICENCE		10,000.00
							Vendor Total:	**10,000.00**
100830	INTERACTIVE LIGHTING	110-261-0000-0000-150-0065-55990000	HP 00506653	10/01/2026	20220692	ELECTRIC SUPPLIES		500.00
							Vendor Total:	**500.00**
100329	MICHIGAN MAINTENANCE	110-261-0000-0000-000-0065-55990000	HP 00506654	10/01/2026	16913	MOP HANDLE GRABBER		59.97
							Vendor Total:	**59.97**
100341	SULLIVANS FLEET SERV INC	110-261-0000-0000-000-0065-54130000	HP 00506655	10/01/2026	27354	2013 FORD MIRROR REPAIR		394.55

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
							Vendor Total:	**394.55**
100032	VERIZON WIRELESS	110-284-0000-0000-000-0284-53415000	HP 00506656	10/01/2026	6153471803	CELLULAR TECH/MAINTENANCE		38.12
100032	VERIZON WIRELESS	110-261-0000-0000-000-0065-53415000	HP 00506656	10/01/2026	6153471803	CELL TECH/MINTENANCE		38.12
							Vendor Total:	**76.24**
100522	WWWILLIAMS	110-261-0000-0000-200-0065-54110000	HP 00506657	10/01/2026	056W25395	GENERATOR SERVICE JUN26		691.00
100522	WWWILLIAMS	110-261-0000-0000-170-0065-54110000	HP 00506657	10/01/2026	056W25396	GENERATOR SERVICE JUN26		678.00
							Vendor Total:	**1,369.00**
101547	BUTLER ROWSE-OBERLE	110-000-0000-0000-000-0000-24516000	HP 00506658	10/02/2026	2840/2601200	PAYROLL		350.00
							Vendor Total:	**350.00**
101530	LLOYD & MCDANIEL PLC	110-000-0000-0000-000-0000-24516000	HP 00506659	10/02/2026	2840/2601200	PAYROLL		146.45
							Vendor Total:	**146.45**
101601	MARILYN NAIMAN-KOHN	110-000-0000-0000-000-0000-24516000	HP 00506660	10/02/2026	2840/2601200	PAYROLL		37.50
							Vendor Total:	**37.50**
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		6.32
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		27.14
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		27.14
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		21.63
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		9.23
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		22.94
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		23.17
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		20.75

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		24.25
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		26.28
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		24.24
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		30.21
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		25.43
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		23.68
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		23.76
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		24.92
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		26.04
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		24.18
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		23.08
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		27.36
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		22.13
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		110 50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		21.62
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		11.07
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		24.55
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.08
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.08
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		26.66
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		33.51
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		51.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		26.05

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		45.93
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		24.29
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.08
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		24.35
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		51.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506661	10/02/2026	2825/2601200	PAYROLL		52.20
							Vendor Total:	**2,582.75**
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00506662	10/02/2026	2800/2601200	PAYROLL		75.63
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00506662	10/02/2026	2800/2601200	PAYROLL		144.60
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00506662	10/02/2026	2800/2601200	PAYROLL		88.25
							Vendor Total:	**308.48**
101535	STATE DISBURSEMENT UNIT	110-000-0000-0000-000-0000-24516000	HP 00506663	10/02/2026	2800/2601200	PAYROLL		281.15
							Vendor Total:	**281.15**
101452	TEAMSTERS LOCAL 214	110-000-0000-0000-000-0000-24517000	HP 00506664	10/02/2026	2825/2601200	PAYROLL		237.50
							Vendor Total:	**237.50**
101292	AMERICAN RED CROSS	110-283-0000-0000-000-0060-53190000	HP 00506665	10/08/2026	23489128	ADULT AND PED FIRST TRAINING		25.00
							Vendor Total:	**25.00**
100321	CITY OF HAZEL PARK	110-261-0000-0000-000-0065-55710000	HP 00506666	10/08/2026	167	MAINTENANCE FUEL SEP26		1,591.19
100321	CITY OF HAZEL PARK	110-261-0000-0000-000-0061-55710000	HP 00506666	10/08/2026	167	TRANS GAS SEP26		143.39
100321	CITY OF HAZEL PARK	110-271-0000-0000-000-0061-55710000	HP 00506666	10/08/2026	167	TRANS DIESEL SEP26		804.15
100321	CITY OF HAZEL PARK	110-271-0000-0000-000-0660-55710000	HP 00506666	10/08/2026	167	SET		699.63
							Vendor Total:	**3,238.36**
100453	DECKER EQUIPMENT	110-261-0000-0000-000-0065-55990000	HP 00506667	10/08/2026	091126	LEVER LATCH MOP HANDLE X12		295.33
							Vendor Total:	**295.33**
101132	ENTECH MEDICALL	110-213-0015-0000-130-0660-53130000	HP 00506668	10/08/2026	16890	PPE:9/20/26		975.95
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00506668	10/08/2026	16891	PPE:9/20/26		834.40
101132	ENTECH MEDICALL	110-213-0015-0000-150-0660-53130000	HP 00506668	10/08/2026	16892	PPE:9/20/26		983.40
101132	ENTECH MEDICALL	110-213-0015-0000-190-0660-53130000	HP 00506668	10/08/2026	16893	PPE:9/20/26		1,890.00
							Vendor Total:	**4,683.75**
100089	MCNAUGHTON-MCKAY	110-261-0000-0000-000-0065-55990000	HP 00506669	10/08/2026	2716398200	ELECTRIC SUPPLIES		265.41

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100089	MCNAUGHTON-MCKAY	110-261-0000-0000-000-0065-55990000	HP 00506669	10/08/2026	2717355200	ELECTRIC SUPPLIES		240.86
							Vendor Total:	**506.27**
100329	MICHIGAN MAINTENANCE	110-261-0000-0000-000-0065-55990000	HP 00506670	10/08/2026	16977	TOWELS GLOVE ORANGE		392.00
							Vendor Total:	**392.00**
100341	SULLIVANS FLEET SERV INC	110-271-0000-0000-000-0061-54130000	HP 00506671	10/08/2026	27116	UNIT#52 REPAIRS		10,231.85
							Vendor Total:	**10,231.85**
100322	CITY HAZEL PARK WATER	110-261-0000-0000-060-0065-53830000	HP 00506672	10/09/2026	90226	CITY OF HP WATER BILL JUN		184.11
100322	CITY HAZEL PARK WATER	110-261-0000-0000-060-0065-53830000	HP 00506672	10/09/2026	90226	CITY OF HP WATER BILL JUN		122.87
100322	CITY HAZEL PARK WATER	110-261-0000-0000-130-0065-53830000	HP 00506672	10/09/2026	90226	CITY OF HP WATER BILL JUN		46.32
100322	CITY HAZEL PARK WATER	110-261-0000-0000-130-0065-53830000	HP 00506672	10/09/2026	90226	CITY OF HP WATER BILL JUN		168.80
100322	CITY HAZEL PARK WATER	110-261-0000-0000-300-0065-53830000	HP 00506672	10/09/2026	90226	CITY OF HP WATER BILL JUN		46.32
100322	CITY HAZEL PARK WATER	110-261-0000-0000-300-0065-53830000	HP 00506672	10/09/2026	90226	CITY OF HP WATER BILL JUN		5,680.40
100322	CITY HAZEL PARK WATER	110-261-0000-0000-190-0065-53830000	HP 00506672	10/09/2026	90226	CITY OF HP WATER BILL JUN		46.32
100322	CITY HAZEL PARK WATER	110-261-0000-0000-550-0065-53830000	HP 00506672	10/09/2026	90226	CITY OF HP WATER BILL JUN		46.32
100322	CITY HAZEL PARK WATER	110-261-0000-0000-560-0065-53830000	HP 00506672	10/09/2026	90226	CITY OF HP WATER BILL JUN		230.04
100322	CITY HAZEL PARK WATER	110-261-0000-0000-560-0065-53830000	HP 00506672	10/09/2026	90226	CITY OF HP WATER BILL JUN		107.56
100322	CITY HAZEL PARK WATER	110-261-0000-0000-170-0065-53830000	HP 00506672	10/09/2026	90226	CITY OF HP WATER BILL JUN		46.32
100322	CITY HAZEL PARK WATER	110-261-0000-0000-170-0065-53830000	HP 00506672	10/09/2026	90226	CITY OF HP WATER BILL JUN		413.76
100322	CITY HAZEL PARK WATER	110-261-0000-0000-190-0065-53830000	HP 00506672	10/09/2026	90226	CITY OF HP WATER BILL JUN		77.72
100322	CITY HAZEL PARK WATER	110-261-0000-0000-300-0065-53830000	HP 00506672	10/09/2026	90226	CITY OF HP WATER BILL JUN		46.32
100322	CITY HAZEL PARK WATER	110-261-0000-0000-200-0065-53830000	HP 00506672	10/09/2026	90226	CITY OF HP WATER BILL JUN		107.56
100322	CITY HAZEL PARK WATER	110-261-0000-0000-200-0065-53830000	HP 00506672	10/09/2026	90226	CITY OF HP WATER BILL JUN		199.42
100322	CITY HAZEL PARK WATER	110-261-0000-0000-066-0065-53830000	HP 00506672	10/09/2026	90226	CITY OF HP WATER BILL JUN		46.32
100322	CITY HAZEL PARK WATER	110-261-0000-0000-550-0065-53830000	HP 00506672	10/09/2026	90226	CITY OF HP WATER BILL JUN		46.32
100322	CITY HAZEL PARK WATER	110-261-0000-0000-550-0065-53830000	HP 00506672	10/09/2026	90226	CITY OF HP WATER BILL JUN		46.32
							Vendor Total:	**7,709.12**
100796	SAVVAS LEARNING	110-221-0000-0000-000-0221-55910000	HP 00506673	10/09/2026	4027625847	Student Workbooks - Grade 4	P2700096	2,485.00
100796	SAVVAS LEARNING	110-221-0000-0000-000-0221-55910000	HP 00506673	10/09/2026	4027625847	Student workbooks - Grade 5	P2700096	3,195.00
100796	SAVVAS LEARNING	110-221-0000-0000-000-0221-55910000	HP 00506673	10/09/2026	4027625847	Student workbooks - Grade 2	P2700096	1,242.50
100796	SAVVAS LEARNING	110-221-0000-0000-000-0221-55910000	HP 00506673	10/09/2026	4027625847	Shipping and Handling	P2700096	553.80
							Vendor Total:	**7,476.30**
100090	A & G CENTRAL MUSIC	110-112-0000-0000-200-0204-55990000	HP 00506674	10/15/2026	166721	BAND SUPPLIES		43.30
100090	A & G CENTRAL MUSIC	110-112-0000-0000-200-0204-55990000	HP 00506674	10/15/2026	170508	BAND SUPPLIES		11.50
							Vendor Total:	**54.80**

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PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
101292	AMERICAN RED CROSS	110-283-0000-0000-000-0060-53190000	HP 00506675	10/15/2026	23491569	ADULT AND PED FIRST TRAINING		95.00
							Vendor Total:	**95.00**
101547	BUTLER ROWSE-OBERLE	110-000-0000-0000-000-0000-24516000	HP 00506676	10/15/2026	2840/2601210	PAYROLL		130.19
							Vendor Total:	**130.19**
101252	CEIA USA LTD	110-266-0000-0000-200-0066-53190000	HP 00506677	10/15/2026	102998	METAL DETECTOR INSTALL JH		3,000.00
							Vendor Total:	**3,000.00**
100309	CONSUMERS ENERGY	110-261-0000-0000-650-0065-55510000	HP 00506678	10/15/2026	1650SEP26	ACCT# 1030 3562 4669 EDISON		181.33
100309	CONSUMERS ENERGY	110-261-0000-0000-600-0065-55510000	HP 00506678	10/15/2026	2200MGSEP26	ACCT# 1000 0000 8944 MAINT GAR		136.26
100309	CONSUMERS ENERGY	110-261-0000-0000-150-0065-55510000	HP 00506678	10/15/2026	2200SEP26	ACCT# 1000 0000 8951 WEBB		1,552.46
100309	CONSUMERS ENERGY	110-261-0000-0000-600-0065-55510000	HP 00506678	10/15/2026	2200U2SEP26	ACCT# 1000 0000 8936 JARDON		130.06
100309	CONSUMERS ENERGY	110-261-0000-0000-300-0065-55510000	HP 00506678	10/15/2026	234002SEP26	ACCT# 1000 0000 8902 HS		1,438.94
100309	CONSUMERS ENERGY	110-261-0000-0000-130-0065-55510000	HP 00506678	10/15/2026	23720SEP26	ACCT# 1000 0000 8910 HOOVER		165.21
100309	CONSUMERS ENERGY	110-261-0000-0000-560-0065-55510000	HP 00506678	10/15/2026	24131SEP26	ACCT# 1000 0000 8969 IR		165.05
100309	CONSUMERS ENERGY	110-261-0000-0000-190-0065-55510000	HP 00506678	10/15/2026	4312SEP26	ACCT# 1000 0000 8795 WEBSTER		175.49
100309	CONSUMERS ENERGY	110-261-0000-0000-083-0065-55510000	HP 00506678	10/15/2026	45SEP26	ACCT# 1000 0000 8886 MUSEUM		62.74
							Vendor Total:	**4,007.54**
100533	DRAMATIC GRAPHICS	110-293-0000-0000-200-0250-55990000	HP 00506679	10/15/2026	3313	TRACK PRINTING		96.00
							Vendor Total:	**96.00**
100313	DTE ENERGY	110-261-0000-0000-300-0065-55520000	HP 00506680	10/15/2026	23400RSEP26	ACCT# 9100-3181-6663 HS		862.06
100313	DTE ENERGY	110-261-0000-0000-130-0065-55520000	HP 00506680	10/15/2026	23720SEP26	ACCT# 9100-0574-5468 HOOVER		5,518.92
100313	DTE ENERGY	110-261-0000-0000-560-0065-55520000	HP 00506680	10/15/2026	24131SEP26	ACCT# 9100-1345-0978 IR		2,483.79
100313	DTE ENERGY	110-261-0000-0000-190-0065-55520000	HP 00506680	10/15/2026	431SEP26	ACCT# 9100-0574-5609 WEBSTER		3,132.02
100313	DTE ENERGY	110-261-0000-0000-083-0065-55520000	HP 00506680	10/15/2026	45SEP26	ACCT# 9100-3998-1691 MUSEUM		63.41
100313	DTE ENERGY	110-261-0000-0000-550-0065-55520000	HP 00506680	10/15/2026	570SEP26	ACCT# 9200-0643-3964 LF		1,828.04
100313	DTE ENERGY	110-261-0000-0000-170-0065-55520000	HP 00506680	10/15/2026	1001SEP26	ACCT# 9100-0574-4974 UO		6,882.44
100313	DTE ENERGY	110-261-0000-0000-650-0065-55520000	HP 00506680	10/15/2026	1585SEP26	ACCT# 9100-0574-5351 EDISON		17.66
100313	DTE ENERGY	110-261-0000-0000-060-0065-55520000	HP 00506680	10/15/2026	1620STE116SEP	ACCT# 9100-4056-3207 FORD		1,325.99
100313	DTE ENERGY	110-261-0000-0000-060-0065-55520000	HP 00506680	10/15/2026	1620STE117SEP	ACCT# 9100-0574-5088 FORD		3,047.60
100313	DTE ENERGY	110-261-0000-0000-650-0065-55520000	HP 00506680	10/15/2026	1650SEP26	ACCT# 9100-3999-6442 EDISON		3,800.70
100313	DTE ENERGY	110-261-0000-0000-150-0065-55520000	HP 00506680	10/15/2026	2200SEP26	ACCT# 9200-5074-2112 WEBB		11,385.74
							Vendor Total:	**40,348.37**
101528	ENGLISH, ALISON	290-296-9309-0000-000-0300-57920000	HP 00506681	10/15/2026	101526	DRAMA SET REIMB		327.19
							Vendor Total:	**327.19**
101132	ENTECH MEDICALL	110-213-0015-0000-130-0660-53130000	HP 00506682	10/15/2026	16958	PPE:9/27/26 HOOVER		923.80

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101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00506682	10/15/2026	16959	PPE:9/27/26 UO		774.80
101132	ENTECH MEDICALL	110-213-0015-0000-150-0660-53130000	HP 00506682	10/15/2026	16960	PPE:9/27/26 WEBB		990.85
101132	ENTECH MEDICALL	110-213-0015-0000-190-0660-53130000	HP 00506682	10/15/2026	16961	PPE:9/27/26 WEBSTER		1,890.00
101132	ENTECH MEDICALL	110-213-0015-0000-130-0660-53130000	HP 00506682	10/15/2026	17029	PPE:9/27/26 HOOVER		864.20
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00506682	10/15/2026	17030	PPE:9/27/26 UO		871.65
101132	ENTECH MEDICALL	110-213-0015-0000-150-0660-53130000	HP 00506682	10/15/2026	17031	PPE:9/27/26 WEBB		908.90
101132	ENTECH MEDICALL	110-213-0015-0000-190-0660-53130000	HP 00506682	10/15/2026	17032	PPE:9/27/26 WEBSTER		1,755.00
							Vendor Total:	**8,979.20**
101463	GOLD, JOSEPH	420-452-0000-0000-150-0150-53190000	HP 00506683	10/15/2026	02632	WEBB BUS AREA DEPOSIT		5,150.00
							Vendor Total:	**5,150.00**
100707	HARRIS, JEFFREY	290-296-9450-0000-000-0450-57920000	HP 00506684	10/15/2026	70126	TRACK COACH REIMB		895.32
							Vendor Total:	**895.32**
101138	HODGSON , JASON	110-293-0000-0000-300-0350-53197000	HP 00506685	10/15/2026	91126	VFB ANNOUNCER 9/11,9/18		80.00
							Vendor Total:	**80.00**
101358	IBH ANALYTICS LLC	110-391-0000-8160-000-8160-53190000	HP 00506686	10/15/2026	12	EVALUATION WORK YEAR 3		3,000.00
							Vendor Total:	**3,000.00**
101663	ISABELLE OREN	110-293-0000-0000-300-0350-53190000	HP 00506687	10/15/2026	071426	SUMMER26 LIFEGUARD		160.00
							Vendor Total:	**160.00**
101658	JAMES C ZELLEN P69241	110-000-0000-0000-000-0000-24516000	HP 00506688	10/15/2026	2840/2601210	PAYROLL		573.35
							Vendor Total:	**573.35**
100323	JOSTENS INC	110-113-0000-0000-560-0000-55990000	HP 00506689	10/15/2026	40212303	DIPLOMA		36.18
100323	JOSTENS INC	110-113-0000-0000-570-0000-55990000	HP 00506689	10/15/2026	40212304	DIPLOMA		57.96
							Vendor Total:	**94.14**
101231	LITTLE CAESARS	290-296-9131-0000-000-0150-57920000	HP 00506690	10/15/2026	218174	SCHOOL FUNDRAISER		1,633.00
							Vendor Total:	**1,633.00**
101530	LLOYD & MCDANIEL PLC	110-000-0000-0000-000-0000-24516000	HP 00506691	10/15/2026	2840/2601210	PAYROLL		146.45
							Vendor Total:	**146.45**
101601	MARILYN NAIMAN-KOHN	110-000-0000-0000-000-0000-24516000	HP 00506692	10/15/2026	2840/2601210	PAYROLL		37.50
							Vendor Total:	**37.50**
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		27.14

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100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		27.14
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		21.63
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		9.23
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		6.32
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		23.17
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		20.75
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		24.25
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		26.28
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		24.24
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		30.21
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		25.43
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL	115	23.68
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		23.76
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		24.92
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		26.04
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		24.18
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		23.08
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		27.36
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		22.13
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		21.62
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		24.55
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.08
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.08

Selection:

OH_DTL.[oh_ck_dt] <= '10/31/2026' AND OH_DTL.[oh_ck_dt] >= '10/01/2026'

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100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		26.66
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.08
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		33.51
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		11.07
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		45.93
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		24.29
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.08
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		116 51.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		51.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		51.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		26.05
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		24.35
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		14.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506693	10/15/2026	2825/2601210	PAYROLL		50.95
							Vendor Total:	**2,834.14**
100043	MECHANICAL SYSTEMS	110-261-0000-0000-150-0065-55990000	HP 00506694	10/15/2026	261699	VFD REPLACED WEBB		3,247.96

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							Vendor Total:	**3,247.96**
100329	MICHIGAN MAINTENANCE	110-261-0000-0000-000-0065-55990000	HP 00506695	10/15/2026	17133	MAINTENANCE SUPPLIES		819.73
100329	MICHIGAN MAINTENANCE	110-261-0000-0000-000-0065-55990000	HP 00506695	10/15/2026	17156	TOILET PLUNGER		87.58
							Vendor Total:	**907.31**
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00506696	10/15/2026	2800/2601210	PAYROLL		75.63
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00506696	10/15/2026	2800/2601210	PAYROLL		144.60
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00506696	10/15/2026	2800/2601210	PAYROLL		88.25
							Vendor Total:	**308.48**
101180	NEW HAVEN COMMUNITY	110-293-0000-0000-300-0350-57410000	HP 00506697	10/15/2026	081726	MAC BRONZE QUAD MEET		87.50
							Vendor Total:	**87.50**
100335	OAKLAND COUNTY	110-259-0000-0000-000-0060-57610000	HP 00506698	10/15/2026	93026	TAX ABATEMENT 2023-25		1,324.78
							Vendor Total:	**1,324.78**
100001	OAKLAND UNIVERSITY	110-221-0000-2480-000-2480-53190000	HP 00506699	10/15/2026	27	GRAD SCHOOL APPLICATION		45.00
							Vendor Total:	**45.00**
100543	PETTY CASH	220-122-0193-0000-600-0601-55110000	HP 00506700	10/15/2026	9826	REIMBURSEMENT JARDON		315.11
							Vendor Total:	**315.11**
100338	QUICK MADE SIGNS &	110-293-0000-0000-300-0350-55990000	HP 00506701	10/15/2026	1000652	WEIGHT LIFTING UNIFORMS		4,479.00
							Vendor Total:	**4,479.00**
101662	RAYDEN GAFFKE	110-293-0000-0000-300-0350-53190000	HP 00506702	10/15/2026	070726	SUMMER26 LIFEGUARD		240.00
							Vendor Total:	**240.00**
100796	SAVVAS LEARNING	110-221-0000-0000-000-0221-55910000	HP 00506703	10/15/2026	4027628085	Student Workbook - Grade 1	P2700096	3,067.20
							Vendor Total:	**3,067.20**
100652	SCHOLASTIC INC	220-122-0140-0000-650-0650-55110000	HP 00506704	10/15/2026	M7742718	SCHOLASTIC MAGIZINES EDISON		1,493.69
							Vendor Total:	**1,493.69**
101535	STATE DISBURSEMENT UNIT	10-000-0000-0000-000-0000-24516000	HP 00506705	10/15/2026	2800/2601210	PAYROLL		281.15
							Vendor Total:	**281.15**
101452	TEAMSTERS LOCAL 214	110-000-0000-0000-000-0000-24517000	HP 00506706	10/15/2026	2825/2601210	PAYROLL		237.50
							Vendor Total:	**237.50**
100356	UNITY SCHOOL BUS PARTS	110-271-0000-0000-000-0061-54130000	HP 00506707	10/15/2026	0641205	USE 159.57 CREDIT		59.34
							Vendor Total:	**59.34**
101661	ZONOSANITECH LLC	110-261-0000-0000-190-0065-55990000	HP 00506708	10/15/2026	94019	REPLACE STOP BUTTON		397.90
							Vendor Total:	**397.90**
100346	BIG D LOCK & KEY	110-261-0000-0000-000-0065-55990000	HP 00506709	10/22/2026	8201	BEST A,Y11 COPIES		22.00

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100346	BIG D LOCK & KEY	110-261-0000-0000-200-0065-55990000	HP 00506709	10/22/2026	8201	BEST A COPIES		48.00
							Vendor Total:	**70.00**
100347	BILLINGS LAWN EQUIPMENT	110-261-0000-0000-000-0065-55990000	HP 00506710	10/22/2026	506682	LID DRUM BELT		224.96
100347	BILLINGS LAWN EQUIPMENT	110-261-0000-0000-000-0065-55990000	HP 00506710	10/22/2026	510329	OIL ARMATURE, MAGNETO		137.48
100347	BILLINGS LAWN EQUIPMENT	110-261-0000-0000-000-0065-55990000	HP 00506710	10/22/2026	510599	SPEED FEED		142.52
							Vendor Total:	**504.96**
100309	CONSUMERS ENERGY	110-261-0000-0000-081-0065-55510000	HP 00506711	10/22/2026	6349SEP26	ACCT# 1000 1193 2769 HW		113.39
100309	CONSUMERS ENERGY	110-261-0000-0000-081-0065-55510000	HP 00506711	10/22/2026	6379SEP26	ACCT# 1000 1193 2843 HW		37.71
							Vendor Total:	**151.10**
101664	CYDNEY ELLIS	290-296-9464-0000-000-0450-57920000	HP 00506712	10/22/2026	101326	TEAM BONDING/PINK OUT SHIRTS		396.00
							Vendor Total:	**396.00**
101576	DANCE FORCE XPRESS LLC	290-296-9469-0000-000-0450-57920000	HP 00506713	10/22/2026	101526	NOV26 COMP		2,100.00
							Vendor Total:	**2,100.00**
100313	DTE ENERGY	110-261-0000-0000-200-0065-55520000	HP 00506714	10/22/2026	22770SEP26	ACCT# 9100-4094-6980 JH		16,842.27
100313	DTE ENERGY	110-261-0000-0000-300-0065-55520000	HP 00506714	10/22/2026	23400SEP26	ACCT# 9200-5074-2120 HS		19,789.43
							Vendor Total:	**36,631.70**
101132	ENTECH MEDICALL	110-213-0015-0000-130-0660-53130000	HP 00506715	10/22/2026	17100	PPE 10/11/26 HOOVER		685.40
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00506715	10/22/2026	17101	PPE 10/11/26 UO		774.80
101132	ENTECH MEDICALL	110-213-0015-0000-150-0660-53130000	HP 00506715	10/22/2026	17102	PPE 10/11/26 WEBB		804.60
101132	ENTECH MEDICALL	110-213-0015-0000-190-0660-53130000	HP 00506715	10/22/2026	17103	PPE 10/11/26 WEBSTER		1,890.00
							Vendor Total:	**4,154.80**
100681	GREYSTONE GARDENS INC	290-296-9610-0000-000-0600-57920000	HP 00506716	10/22/2026	9	PLANTS FOR MUM SALE		682.00
							Vendor Total:	**682.00**
101138	HODGSON , JASON	110-293-0000-0000-200-0250-53197000	HP 00506717	10/22/2026	102226	CLOCK JH 10/13/26		40.00
101138	HODGSON , JASON	110-293-0000-0000-300-0350-53197000	HP 00506717	10/22/2026	102226	ANNOUNCER HS 10/9/26		40.00
							Vendor Total:	**80.00**
100868	KS VENTURES INC	110-261-0000-0000-150-0065-54120000	HP 00506718	10/22/2026	2170	REPAIR AIR RM 103 WEBB		750.00
							Vendor Total:	**750.00**
100452	NORTHWEST POOLS INC	110-261-0000-0000-300-0065-55990000	HP 00506719	10/22/2026	1182908	POOL SUPPLIES		879.10
							Vendor Total:	**879.10**
101583	QUIKPRINTS	110-293-0000-0000-300-0350-55990000	HP 00506720	10/22/2026	1000652	WEIGHT LIFTING UNIFORMS		4,479.00
							Vendor Total:	**4,479.00**
100440	SCHOLASTIC BOOK FAIRS	290-000-9100-0000-000-0130-41790000	HP 00506721	10/22/2026	W6127715BF	BOOK FAIR		1,392.89

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							Vendor Total:	**1,392.89**
100749	SONITROL GREAT LAKES	110-261-0000-0000-650-0065-53155000	HP 00506722	10/22/2026	605225	REPAIR HOLD UP BUTTON LATCH		333.28
							Vendor Total:	**333.28**
101105	STATE OF MICHIGAN	110-261-0000-0000-300-0065-57410000	HP 00506723	10/22/2026	102226	RENEWAL REC# 99R2607681		293.55
							Vendor Total:	**293.55**
100046	THE DAVEY TREE EXPERT	110-261-0000-0000-300-0065-54110000	HP 00506724	10/22/2026	920892529	FERT/WEED CONTROL BB/SB		997.00
							Vendor Total:	**997.00**
101668	WARRIOR ACADEMY	110-125-0000-6013-400-6013-53190000	HP 00506725	10/28/2026	102826	MALE LEADSHIP PROGRAM 1ST		19,000.00
							Vendor Total:	**19,000.00**
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506726	10/29/2026	169495	INSTRUMENT REPAIRS		62.00
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506726	10/29/2026	169501	INSTRUMENT REPAIRS		136.15
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506726	10/29/2026	169703	INSTRUMENT REPAIRS		60.90
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506726	10/29/2026	169747	INSTRUMENT REPAIRS		130.60
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506726	10/29/2026	170609	INSTRUMENT REPAIRS		125.20
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506726	10/29/2026	85213	INSTRUMENT REPAIRS		45.00
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506726	10/29/2026	R85009	INSTRUMENT REPAIRS		63.00
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506726	10/29/2026	R85176	INSTRUMENT REPAIRS		19.00
100090	A & G CENTRAL MUSIC	110-113-0000-0000-300-0301-53190000	HP 00506726	10/29/2026	R85210	INSTRUMENT REPAIRS		75.00
							Vendor Total:	**716.85**
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506727	10/29/2026	239834	Grad 4 Unit 2 Animal Adaptatio	P2700077	275.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506727	10/29/2026	239834	Grade 5 Unit 2 Ecosystem Exemp	P2700077	2,310.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506727	10/29/2026	239834	Core Text (English Pu and abov	P2700077	455.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506727	10/29/2026	239834	Grade 2 Unit 2 Bugs in their E	P2700077	1,815.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506727	10/29/2026	239834	Grade 2 Unit 2 Bugs in Their E	P2700077	165.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506727	10/29/2026	239834	Grade 2 Unit 2 Word Study Note	P2700077	1,440.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506727	10/29/2026	239834	Grade 3 Unit 2 Weather and Cli	P2700077	220.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506727	10/29/2026	239834	Grade 3 Unit 2 Weather and Cli	P2700077	1,815.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506727	10/29/2026	239834	Grade 3 Unit 2 Weather and Cli	P2700077	275.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506727	10/29/2026	239834	Grade 4 Unit 2 Animal Adaptati	P2700077	165.00
101104	AMERICAN READING	110-221-0000-0000-000-0221-55110000	HP 00506727	10/29/2026	239834	Grade 4 Unit 2 Animal Adaptati	P2700077	1,870.00
							Vendor Total:	**10,805.00**
900004	ARBITER SPORTS LLC	110-293-0000-0000-300-0350-53190000	HP 00506728	10/29/2026	INV90296	26/27 ANNUAL SUB		1,337.50
900004	ARBITER SPORTS LLC	110-293-0000-0000-300-0350-53190000	HP 00506728	10/29/2026	INV73181A	OR INV SET TO WP OFFSET		730.00
							Vendor Total:	**2,067.50**

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100453	DECKER EQUIPMENT	110-261-0000-0000-000-0065-55990000	HP 00506729	10/29/2026	668333A	JANITORIAL CART		260.31
							Vendor Total:	**260.31**
100361	DOWNRIVER	110-261-0000-0000-000-0065-55990000	HP 00506730	10/29/2026	2158829	TRANE LIMIT		81.38
100361	DOWNRIVER	110-261-0000-0000-000-0065-55990000	HP 00506730	10/29/2026	2159861	UNIVERSAL IGNITION		186.05
100361	DOWNRIVER	110-261-0000-0000-000-0065-55990000	HP 00506730	10/29/2026	2160311	TRANE RELAY FAN		63.12
							Vendor Total:	**330.55**
101132	ENTECH MEDICALL	110-213-0015-0000-130-0660-53130000	HP 00506731	10/29/2026	17171	PPE: 10/18/26 HOOVER		1,080.25
101132	ENTECH MEDICALL	110-213-0015-0000-170-0660-53130000	HP 00506731	10/29/2026	17172	PPE: 10/18/26 UO		953.60
101132	ENTECH MEDICALL	110-213-0015-0000-150-0660-53130000	HP 00506731	10/29/2026	17173	PPE: 10/18/26 WEBB		1,005.75
101132	ENTECH MEDICALL	110-213-0015-0000-190-0660-53130000	HP 00506731	10/29/2026	17174	PPE: 10/18/26 WEBSTER		1,890.00
							Vendor Total:	**4,929.60**
100446	FAR THERAPEUTIC &	220-219-0075-0000-600-0602-53130000	HP 00506732	10/29/2026	41170	GROUP MOVEMENT JARDON SXI		496.59
100446	FAR THERAPEUTIC &	220-219-0073-0000-600-0602-53130000	HP 00506732	10/29/2026	41172	REC THERAPY JARDON SXI OCT26		810.68
100446	FAR THERAPEUTIC &	220-219-0073-0000-150-0604-53130000	HP 00506732	10/29/2026	41173	REC THERAPY WEBB ASD OCT26		253.88
100446	FAR THERAPEUTIC &	220-219-0072-0000-600-0602-53130000	HP 00506732	10/29/2026	41174	GROUP ART JARDON SXI OCT26		591.24
100446	FAR THERAPEUTIC &	220-219-0072-0000-600-0601-53130000	HP 00506732	10/29/2026	41174	GROUP ART JARDON ASD OCT26		346.26
100446	FAR THERAPEUTIC &	220-219-0073-0000-600-0602-53130000	HP 00506732	10/29/2026	41178	REC THERAPY JARDON SXI OCT26		197.08
100446	FAR THERAPEUTIC &	220-219-0072-0000-600-0601-53130000	HP 00506732	10/29/2026	41178	GROUP ART JARDON ASD OCT26		115.24
100446	FAR THERAPEUTIC &	220-219-0075-0000-600-0600-53130000	HP 00506732	10/29/2026	41170	GROUP MOVEMENT JARDON		169.47
100446	FAR THERAPEUTIC &	220-219-0075-0000-600-0601-53130000	HP 00506732	10/29/2026	41170	GROUP MOVEMENT JARDON ASD		323.94
100446	FAR THERAPEUTIC &	220-219-0071-0000-600-0600-53130000	HP 00506732	10/29/2026	41171	MUSIC THERAPY-JARDON MOC		88.90
100446	FAR THERAPEUTIC &	220-219-0071-0000-600-0601-53130000	HP 00506732	10/29/2026	41171	MUSIC THERAPY-JARDON ASD		212.88
100446	FAR THERAPEUTIC &	220-219-0071-0000-600-0602-53130000	HP 00506732	10/29/2026	41171	MUSIC THERAPY-JARDON SXI		393.22
100446	FAR THERAPEUTIC &	220-219-0073-0000-600-0601-53130000	HP 00506732	10/29/2026	41172	REC THERAPY JARDON ASD		465.44
							Vendor Total:	**4,464.82**
100217	GIANT PLUMBING &	110-261-0000-0000-000-0065-55990000	HP 00506733	10/29/2026	414413	SUMP PUMP		200.61
							Vendor Total:	**200.61**
100544	HENRY FORD EMPLOYER	110-283-0000-0000-000-0061-53190000	HP 00506734	10/29/2026	203981303	OH DOT/CDL NEW CERT X2		200.00
100544	HENRY FORD EMPLOYER	110-283-0000-0000-000-0060-53190000	HP 00506734	10/29/2026	203981303	OH PHYSICAL EXAM		770.00
100544	HENRY FORD EMPLOYER	110-283-0000-0000-000-0060-53190000	HP 00506734	10/29/2026	204810354	OH PHYSICAL EXAM		70.00
100544	HENRY FORD EMPLOYER	110-283-0000-0000-000-0060-53190000	HP 00506734	10/29/2026	204810514	OH PHYSICAL EXAM X19		1,330.00
							Vendor Total:	**2,370.00**
101138	HODGSON , JASON	110-293-0000-0000-300-0350-53197000	HP 00506735	10/29/2026	102926	VF ANNOUNCER 10/23/26		40.00
							Vendor Total:	**40.00**

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100488	HOME DEPOT CREDIT	110-113-0000-0000-300-0301-55990000	HP 00506736	10/29/2026	103126	MBAND SET SUPPLIES		826.90
100488	HOME DEPOT CREDIT	110-261-0000-0000-190-0065-55990000	HP 00506736	10/29/2026	103126	MOP X3		101.00
100488	HOME DEPOT CREDIT	110-261-0000-0000-650-0065-55990000	HP 00506736	10/29/2026	103126	BATTERIES		201.50
100488	HOME DEPOT CREDIT	110-261-0000-0000-150-0065-55990000	HP 00506736	10/29/2026	103126	MULTI PURP SPRAY SCREWS		79.81
100488	HOME DEPOT CREDIT	110-261-0000-0000-060-0065-55990000	HP 00506736	10/29/2026	103126	POLY RIGID DRILL		275.99
							Vendor Total:	**1,485.20**
101023	LANGUAGE LINE SERVICES	110-226-0082-0000-000-0660-53150000	HP 00506737	10/29/2026	12038751	PHONE INTERPRETATION		3.84
							Vendor Total:	**3.84**
100089	MCNAUGHTON-MCKAY	110-261-0000-0000-000-0065-55990000	HP 00506738	10/29/2026	2721809800	BATTERIES,PHILLIPS/SLOTTED,WI		236.73
							Vendor Total:	**236.73**
100329	MICHIGAN MAINTENANCE	110-261-0000-0000-170-0065-55990000	HP 00506739	10/29/2026	17287	TENANT TYPHOON,BOWL SWAB		464.00
							Vendor Total:	**464.00**
100352	MICHIGAN SCHOOL BAND	110-112-0000-0000-200-0204-57410000	HP 00506740	10/29/2026	101926	26/27 MEMBERSHIP		375.00
							Vendor Total:	**375.00**
100202	ORKIN LLC	110-261-0000-0000-081-0065-54915000	HP 00506741	10/29/2026	297628174	PEST CONTROL SEP26 HW		187.92
							Vendor Total:	**187.92**
100856	SHOWCASE AMERICA	290-296-9469-0000-000-0450-57920000	HP 00506742	10/29/2026	0221	HOST SANCTION FEE		700.00
							Vendor Total:	**700.00**
101667	TANEATIA ANDREWS	110-391-0000-9012-170-9012-53221000	HP 00506743	10/29/2026	103026	CAMP HAZEPWOOD FAM DAY26		137.50
							Vendor Total:	**137.50**
101450	UHY CERTIFIED PUBLIC	110-231-0000-0000-000-0060-53180000	HP 00506744	10/29/2026	550472497	AUDIT OF FINANCIALS		864.23
							Vendor Total:	**864.23**
101264	ULLIANCE INC	110-283-0000-0000-000-0060-53190000	HP 00506745	10/29/2026	40220	LIFE ADVISOR EMP 4TH QTR26		3,441.48
							Vendor Total:	**3,441.48**
100003	UNIVERSITY OF OREGON	220-122-0120-0000-600-0600-55110000	HP 00506746	10/29/2026	INV00085051	PBIS Swis Renewal	P2700109	500.00
							Vendor Total:	**500.00**
100321	CITY OF HAZEL PARK	110-271-0000-0000-000-0660-55710000	HP 00506747	10/30/2026	13563	TRANS SPEC ED FUEL SEP26		3,144.24
100321	CITY OF HAZEL PARK	110-261-0000-0000-000-0061-55710000	HP 00506747	10/30/2026	13563	TRANS GAS SEP26		970.88
100321	CITY OF HAZEL PARK	110-261-0000-0000-000-0065-55710000	HP 00506747	10/30/2026	13563	MAINTENANCE FUEL SEP26		1,857.48
100321	CITY OF HAZEL PARK	110-271-0000-0000-000-0061-55710000	HP 00506747	10/30/2026	13563	TRANS DIESEL SEP26		1,933.03
							Vendor Total:	**7,905.63**
101658	JAMES C ZELLEN P69241	110-000-0000-0000-000-0000-24516000	HP 00506748	10/30/2026	2840/2601220	PAYROLL		573.35
							Vendor Total:	**573.35**

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101530	LLOYD & MCDANIEL PLC	110-000-0000-0000-000-0000-24516000	HP 00506749	10/30/2026	2840/2601220	PAYROLL		146.45
							Vendor Total:	**146.45**
101601	MARILYN NAIMAN-KOHN	110-000-0000-0000-000-0000-24516000	HP 00506750	10/30/2026	2840/2601220	PAYROLL		37.50
							Vendor Total:	**37.50**
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		53.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		6.32
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.08
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.08
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.08
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		50.95

Hazel Park Schools
Detailed Check Register w FQA
Check Date From 10/1/2026 TO 10/31/2026

PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		51.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		51.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		51.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		45.93
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.08
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		52.20
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		14.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		50.95
100843	MEA - MEMBERSHIP	110-000-0000-0000-000-0000-24517000	HP 00506751	10/30/2026	2825/2601220	PAYROLL		50.95
							Vendor Total:	**2,241.37**
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00506752	10/30/2026	2800/2601220	PAYROLL		123 75.63
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00506752	10/30/2026	2800/2601220	PAYROLL		144.60
100387	MISDU	110-000-0000-0000-000-0000-24516000	HP 00506752	10/30/2026	2800/2601220	PAYROLL		88.25
							Vendor Total:	**308.48**
100481	OAKLAND COMMUNITY	110-113-0000-9022-300-9022-53710000	HP 00506753	10/30/2026	22835	FALL 2026		837.50
100481	OAKLAND COMMUNITY	110-113-0000-9022-300-9022-53710000	HP 00506753	10/30/2026	22837	FALL 2026		1,282.88
100481	OAKLAND COMMUNITY	110-113-0000-9022-300-9022-53710000	HP 00506753	10/30/2026	22838	FALL 2026		1,356.69
100481	OAKLAND COMMUNITY	110-113-0000-9022-300-9022-53710000	HP 00506753	10/30/2026	22839	FALL 2026		885.17
100481	OAKLAND COMMUNITY	110-113-0000-9022-300-9022-53710000	HP 00506753	10/30/2026	22846	FALL 2026		467.00
100481	OAKLAND COMMUNITY	110-113-0000-9022-300-9022-53710000	HP 00506753	10/30/2026	22840	FALL 2026		532.95
100481	OAKLAND COMMUNITY	110-113-0000-9022-300-9022-53710000	HP 00506753	10/30/2026	22841	FALL 2026		949.95
100481	OAKLAND COMMUNITY	110-113-0000-9022-300-9022-53710000	HP 00506753	10/30/2026	22842	FALL 2026		532.95
100481	OAKLAND COMMUNITY	110-113-0000-9022-300-9022-53710000	HP 00506753	10/30/2026	22843	FALL 2026		532.95
100481	OAKLAND COMMUNITY	110-113-0000-9022-300-9022-53710000	HP 00506753	10/30/2026	22844	FALL 2026		532.95
100481	OAKLAND COMMUNITY	110-113-0000-9022-300-9022-53710000	HP 00506753	10/30/2026	22845	FALL 2026		527.00
							Vendor Total:	**8,437.99**
101535	STATE DISBURSEMENT UNIT	10-000-0000-0000-000-0000-24516000	HP 00506754	10/30/2026	2800/2601220	PAYROLL		281.15
							Vendor Total:	**281.15**

Hazel Park Schools
Detailed Check Register w FQA
Check Date From 10/1/2026 TO 10/31/2026

PE ID	Vendor Name	FQA	Check#	Check Date	Invoice #	Description	PO#	Amount
101452	TEAMSTERS LOCAL 214	110-000-0000-0000-000-0000-24517000	HP 00506755	10/30/2026	2825/2601220	PAYROLL		100.00
							Vendor Total:	**100.00**
			Total # of Checks:	**184**			**Grand Total:**	**1,439,410.00**

End of Report

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CORPORATE ACCOUNT SUMMARY

Previous balance	$52,290.02	Statement date	10/31/26
Payments	52,290.02	Number of days in billing cycle	31
Credits	2,766.23	Credit limit	500,000.00
Purchases and other debits	75,633.06	Available credit	426,685.00
Cash advances	0.00	Cash limit	0.00
Fees charged	50.00	Available cash	0.00
FINANCE CHARGES	0.00		
New balance	$72,916.83	Payment due date	11/20/26
		Amount due	$72,916.83

Call Us:
Continental US: 866-643-4203
Report Lost or Stolen Cards: 866-643-4203

Write Us:
CUSTOMER SERVICE
PO BOX 1558, COLUMBUS, OH 43272

Online Access:
www.huntington.com

Congratulations! You have earned $364 based on your company's Commercial Card spend this period. This rebate amount will be deposited directly into your company's Huntington Business checking account. Thank you for your business.
Your next authorized automatic payment of $72,916.83 will be debited from your account on the payment due date listed on page one of this statement.
If you have any questions regarding your account, please call us at 1-866-643-4203.

CORPORATE ACCOUNT ACTIVITY

HAZEL PARK SCHOOLS
XXXX XXXX XXXX 5846

TOTAL ACTIVITY
$52,290.02 CR

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/20	**10/20**	**F128600MM00CHGDDA**	**AUTOMATIC PAYMENT - THANK YOU**	**$52,290.02 CR**

5548 YNH 001 7 31 261031 0 PAGE 1 of 11 1 0 1286 1000 T007 O1AK5548

Please detach bottom portion and submit with payment using enclosed envelope

HUNTINGTON NATIONAL BANK
PO BOX 2360
OMAHA NE 68103-2360

Account Number XXXX XXXX XXXX 5846
Payment Due Date November 20, 2026
Total Amount Due $72,916.83
You are set up with Automatic Payment in the amount of $72,916.83

Amount Enclosed
$

Make Check Payable to:

ATTN: BUSINESS OFFICE
HAZEL PARK SCHOOLS
1620 EAST ELZA AVE
HAZEL PARK SCHOOLS
HAZEL PARK MI 48030

HUNTINGTON NATIONAL BANK
PO BOX 182387
COLUMBUS OH 43218-2387

125
1581055632900004330730729168307291683 2

:598990208: 5563293004515846

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY

JAMIE BUCZKO

XXXX XXXX XXXX 8074	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT $5,000.00	$3,639.95	$0.00	$0.00	$217.56 CR	$3,422.39

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/06	10/05	8702130M6EHPKEHT6	OAKLAND SCHOOLS WATERFORD MI	45.00
10/08	09/30	5543687M87LN4SHZK	COMFORT INNS MT PLEASANT MI CREDIT	217.56 CR
			CHECK IN:09/28/2026 NUMBER OF NIGHTS:	
			CHECK OUT:09/29/2026	
			DAILY RATE: 0.00	
10/22	10/21	5754024MNMK3LLLGY	SUPPLYHOUSE.COM 8887574774 NY	970.48
10/22	10/21	5754024MNMK3LLLL1	SUPPLYHOUSE.COM 8887574774 NY	970.48
10/22	10/21	5754024MNMK3LLLRE	SUPPLYHOUSE.COM 8887574774 NY	485.24
10/23	10/22	5543286MP5ZV3W3WQ	SQ *THE ATS STORE HAZEL PARK MI	33.10
10/27	10/25	5550629MVVG62DG7M	COUNCIL FOR EXCEPTIONA ARLINGTON VA	409.00
10/27	10/26	5754024MVLWP83Y16	SUPPLYHOUSE.COM 8887574774 NY	501.65
10/27	10/26	8702130MVEHTM9FMX	OAKLAND SCHOOLS WATERFORD MI	225.00

DEBRA DIMAS

XXXX XXXX XXXX 8508	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT $5,000.00	$3,177.48	$0.00	$0.00	$0.00	$3,177.48

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/02	10/01	5543286M362167WWZ	TST*NEW YORK BAGEL - F FERNDALE MI	104.50
10/06	10/05	5543286M6636J9EPF	AMAZON MKTPL*598DG8TU0 SEATTLE WA	27.98
10/07	10/06	8211755M8EHM8G399	BOUNCEBROZ.COM WARREN MI	87.50
10/08	10/07	5543286M95SV7XQR0	TST*NEW YORK BAGEL - F FERNDALE MI	104.50
10/08	10/07	8230509M8EHNDTP78	AMAZON RETA* 590V368P0 SEATTLE WA	34.22
10/08	10/07	8230509M9EHMQDFZA	AMAZON RETA* 5E92G1JZ1 SEATTLE WA	63.90
10/08	10/08	5543286M95SRKWTXS	AMAZON MKTPL*5E56K2TZ1 SEATTLE WA	118.04
10/08	10/08	5543286M95SRK04AF	AMAZON MKTPL*592OZ62C0 SEATTLE WA	6.98
10/09	10/09	5543286MA5V4KKW3P	AMAZON MKTPL*5936K4AP2 SEATTLE WA	29.51
10/11	10/09	5543286MA5VD8X3FF	AMAZON MKTPL*599IN7P92 SEATTLE WA	55.48
10/11	10/09	8230509MAEHP18167	AMAZON RETA* 598VN01D2 SEATTLE WA	63.92
10/11	10/09	8211755MBEHM8BZXQ	BOUNCEBROZ.COM WARREN MI	584.90
10/11	10/10	5543286MB5VN8PBVZ	AMAZON MKTPL*5E8WE7231 SEATTLE WA	90.95
10/13	10/12	5543286MD5WAFV5QJ	AMAZON MKTPL*5E5KQ65I0 SEATTLE WA	75.12
10/13	10/12	5543286MD5WE7F4DX	AMAZON MKTPL*5P7G40ZF1 SEATTLE WA	49.98
10/14	10/06	7526586MEFZMDPWBJ	OTC BRANDS *OTC BRAND OMAHA NE	241.10
10/14	10/13	0543684MFBLL66G3N	SAMS CLUB #6659 MADISON HEIGH MI	172.30
10/14	10/14	5543286MF5WX9XPGS	AMAZON MKTPL*5E9H95U40 SEATTLE WA	26.97
10/14	10/14	5543286MF5WY971R1	AMAZON MKTPL*5E3NH1IE0 SEATTLE WA	72.97
10/15	10/14	5543286MG5X9163PP	TST*NEW YORK BAGEL - F FERNDALE MI	131.50
10/15	10/15	5543286MG5X8S98NH	AMAZON MKTPL*CS15W0TI3 SEATTLE WA	22.99
10/20	10/20	5543286MM5YYZDJK8	AMAZON MKTPL*YL6GJ1ZK3 SEATTLE WA	41.98
10/20	10/20	5543286MM5YY22EY2	AMAZON MKTPL*SW58U7PC3 SEATTLE WA	19.98
10/22	10/21	5543286MN5ZHET6TG	AMAZON MKTPL*DJ30B5VY3 SEATTLE WA	45.98
10/22	10/21	5543286MP5ZMQA4HV	TST*NEW YORK BAGEL - F FERNDALE MI	64.00
10/25	10/24	5543286MT60JVW12L	AMAZON MKTPL*SP8DK8B53 SEATTLE WA	299.99
10/27	10/26	5543286MV617KEEQP	AMAZON MKTPL*EZ3WW9MD3 SEATTLE WA	20.99
10/28	10/27	8230509MXEHMBBZSA	AMAZON RETA* 5124H6503 SEATTLE WA	291.81
10/29	10/26	7526586MXJBY7EMH3	OTC BRANDS *OTC BRAND OMAHA NE	16.11
10/29	10/26	7526586MXJBY7QK61	OTC BRANDS *OTC BRAND OMAHA NE	18.96

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

DEBRA DIMAS
XXXX XXXX XXXX 8508
CREDIT LIMIT $5,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/29	10/28	5543286MY6231Q5WE	TST*NEW YORK BAGEL - F FERNDALE MI	104.50
10/29	10/28	5116094MY0YL68XNM	SAMSCLUB #6659 MADISON HEIGH MI	52.90
10/31	10/30	0543684MZ8PNKSVQY	KROGER #447 HAZEL PARK MI	34.97

KARLA GRAESSLEY
XXXX XXXX XXXX 2857
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$448.39	$0.00	$0.00	$70.55 CR	$377.84

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/09	10/08	5543286M95SZP28ND	AMAZON MKTPL*594MH8JA2 SEATTLE WA	217.83
10/09	10/09	5543286MA5V5WJRAS	AMAZON MKTPL*5E75B1OI0 SEATTLE WA	100.44
10/09	10/09	5543286MA5V5226XF	AMAZON MKTPLACE PMTS SEATTLE WA CREDIT	35.00 CR
10/09	10/09	5543286MA5V6Q12GB	AMAZON MKTPLACE PMTS SEATTLE WA CREDIT	15.89 CR
10/11	10/10	5543286MB5VR65QHP	AMAZON MKTPL*5E9EL2291 SEATTLE WA	109.01
10/11	10/10	5543286MB5VT8TWH1	AMAZON MKTPLACE PMTS SEATTLE WA CREDIT	19.66 CR
10/14	10/13	1230202ME01N0MS4G	PETSMART PHOENIX AZ	11.58
10/14	10/14	5543286MF5WWB365S	AMAZON MKTPL*5E92769J0 SEATTLE WA	9.53

MICHELLE KRAUSE
XXXX XXXX XXXX 7323
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$264.98	$0.00	$0.00	$0.00	$264.98

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/02	10/01	1230202M2009GS32H	EVERYDAY SPEECH, LLC BOSTON MA	59.99
10/11	10/09	5550629MBSYNVEK35	WOLCOTT METROPARK BRIGHTON MI	90.00
10/26	10/24	0543684MS5SA79KMP	GFS STORE #0240 CHESTERFIELD MI	14.99
10/27	10/26	8173261MVEHY6RLH2	SAMASTAH YOGA FERNDALE MI	100.00

CORRI NASTASI
XXXX XXXX XXXX 6896
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$2,980.83	$0.00	$0.00	$0.00	$2,980.83

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/01	09/30	5543286M161QBW64B	AMAZON MKTPL*511SL57O1 SEATTLE WA	106.68
10/01	09/30	0543684M2BLK46FHH	WM SUPERCENTER #3487 SHELBY TOWNSH MI	40.14
10/02	10/01	0543684M3EHW1MVVW	LITTLE CAESARS #0174 FERNDALE MI	47.88
10/02	10/01	0543684M3EHW1MW1J	LITTLE CAESARS #0174 FERNDALE MI	21.16
10/05	10/04	0543684M6BLKB1FFZ	SAMS CLUB #6664 UTICA MI	77.10
10/07	10/06	5543286M85SF8PQFR	TST*NEW YORK BAGEL - F FERNDALE MI	104.50
10/07	10/06	8230509M7EHNRTK6K	AMAZON MARK* 5154Q09T2 SEATTLE WA	50.84
10/08	10/07	5543687M93JQ5EB1S	OUTDOOR ADVEN CNTR POS DETROIT MI	230.00
10/08	10/08	8230509M9EHMSH9H1	AMAZON MARK* 5905S87J0 SEATTLE WA	123.98
10/11	10/09	8230509MBEHMQZ7GY	AMAZON MARK* 593OA1G02 SEATTLE WA	16.99
10/11	10/10	8230509MBEHN0Z71L	AMAZON MARK* 590PC9XT2 SEATTLE WA	17.99
10/11	10/10	8230509MBEHN10P4H	AMAZON MARK* 5E3D44DO1 SEATTLE WA	26.99
10/13	10/12	0543684MD8PPXGR1E	KROGER #447 HAZEL PARK MI	41.27
10/14	10/13	5543286MF5WXZ2FXL	TST*NEW YORK BAGEL - F FERNDALE MI	118.00
10/14	10/13	5554750MFATSGVAD8	MAD SCIENCE OF DETROIT LIVONIA MI	200.00
10/16	10/15	8230509MHEHMSV45E	AMAZON MARK* CS1OR2LI3 SEATTLE WA	19.97
10/16	10/16	8230509MHEHN0TY35	AMAZON MARK* 5E08L81S2 SEATTLE WA	25.99

5548 YNH 001 7 31 261031 0 PAGE 3 of 11 1 0 1286 1000 T007 O1AK5548

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

CORRI NASTASI
XXXX XXXX XXXX 6896
CREDIT LIMIT $5,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/18	10/16	5526352MJV5S4XFWT	MEIJER STORE #237 WARREN MI	15.56
10/18	10/16	8230509MJEHMDLZYG	AMAZON MARK* OI8J666U3 SEATTLE WA	12.99
10/19	10/18	0543684MLBLLGX4GB	SAMS CLUB #6664 UTICA MI	123.46
10/19	10/18	0543684MLBLLGX4JY	SAMS CLUB #6664 UTICA MI	112.94
10/19	10/19	8230509MLEHMPE8HB	AMAZON MARK* 5E0ZM6992 SEATTLE WA	15.99
10/20	10/19	8230509MLEHNK3HP0	AMAZON MARK* 5E87X9UM2 SEATTLE WA	9.99
10/20	10/20	8230509MMEHMXY5YT	AMAZON RETA* OJ4DE6C03 SEATTLE WA	18.69
10/20	10/20	8230509MMEHN01BG8	AMAZON MARK* ZY0600O83 SEATTLE WA	161.67
10/21	10/20	5543286MN5ZAQXE7P	TST*NEW YORK BAGEL - F FERNDALE MI	118.00
10/21	10/20	8230509MMEHNNAD5X	AMAZON MARK* NZ87O6X23 SEATTLE WA	69.99
10/22	10/21	5543286MN5ZEL6LJ2	SQ *THE REPTARIUM / LE UTICA MI	600.00
10/27	10/26	0543684MWEHV5YQBZ	LITTLE CAESARS #0174 FERNDALE MI	27.45
10/28	10/27	5543286MX61PV4ZEK	TST*NEW YORK BAGEL - F FERNDALE MI	118.00
10/28	10/27	0543684MW8PM5KQNZ	KROGER #737 SHELBY TOWNSH MI	55.92
10/28	10/27	0543684MXBLKRTG63	WM SUPERCENTER #3487 SHELBY TOWNSH MI	13.56
10/29	10/28	0543684MX8PMB89G8	KROGER #759 WHITE LAKE MI	44.96
10/29	10/28	6891331MY0000K8ET	APPLE FRITTER DONUT SH FERNDALE MI	137.28
10/30	10/29	0543684MZEHWLZL1P	LITTLE CAESARS #0174 FERNDALE MI	27.45
10/30	10/29	0543684MZEHWLZL73	LITTLE CAESARS #0174 FERNDALE MI	27.45

MEGAN PAPASIAN-BROADWELL
XXXX XXXX XXXX 5029
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$1,971.58	$0.00	$0.00	$0.00	$1,971.58

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/01	09/30	5543286M161BS7PBW	AMAZON.COM*512V68P20 SEATTLE WA	75.18
10/01	09/30	0230537M200LGVP53	TOBII DYNAVOX SYSTEMS PITTSBURGH PA	199.00
10/01	10/01	5543286M261J9ERJ8	AMAZON MKTPL*517OL7R71 SEATTLE WA	324.89
10/06	10/06	5543286M763BJM8AF	AMAZON MKTPL*590QT2KI1 SEATTLE WA	37.98
10/06	10/06	5543286M763DXLJSW	AMAZON MKTPL*594XT59N1 SEATTLE WA	28.99
10/16	10/16	5543286MH5XJJG69N	AMAZON MKTPL*SI8YE36U3 SEATTLE WA	179.13
10/20	10/19	5543687MMJNRSV120	MSF MACC APP FEE LANSING MI	10.00
10/22	10/21	5543286MN5ZD59MFF	AMAZON MKTPL*5P89O1JG2 SEATTLE WA	28.51
10/22	10/21	5543286MN5ZGKF77R	AMAZON MKTPL*2R1QC60H3 SEATTLE WA	115.98
10/23	10/22	1230202MP000L4D9Y	EVERYDAY SPEECH, LLC BOSTON MA	499.99
10/25	10/24	5543286MT60AL8NYP	AMAZON MKTPL*X60XP2S53 SEATTLE WA	24.57
10/26	10/25	5543286MS60S839FJ	AMAZON MKTPL*X01YM97R3 SEATTLE WA	75.98
10/26	10/25	5543286MS60XEBQGX	AMAZON MKTPL*PH37G5KV3 SEATTLE WA	193.42
10/26	10/25	5543286MS60XE9SB8	AMAZON.COM*IG4UN4ER3 SEATTLE WA	36.98
10/28	10/28	5543286MX61MXF2G0	AMAZON MKTPL*GK9ZJ8XG3 SEATTLE WA	41.98
10/31	10/30	8211755N0EHM8M2MD	SMORE.COM - EDUCATOR HATTIESBURG MS	99.00

GREG RICHARDSON
XXXX XXXX XXXX 2959
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$108.02	$0.00	$0.00	$0.00	$108.02

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/19	10/17	2230379MK03MS50MM	CITGO - JT 3643 GRAND RAPIDS MI	108.02
			QUANTITY: 24.12 UNIT OF MEASURE:GAL	

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

GREG RICHARDSON
XXXX XXXX XXXX 2959
CREDIT LIMIT $5,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
			FUEL SALE AM: 108.02	
			FUEL UNIT AM: 4.479 ODO:	

ROCHELLE TASSIE
XXXX XXXX XXXX 9695
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$2,598.39	$0.00	$0.00	$0.00	$2,598.39

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/01	09/30	5550629M1SKNLSA0K	ZERO TO THREE WASHINGTON DC	204.75
10/01	10/01	5543286M261M2EY8A	AWL*PEARSON EDUCATION UPPER SADDLE NJ	390.93
10/04	10/02	8514051M4S66MMGJS	ENABLING DEVICES HAWTHORNE NY	179.95
10/11	10/11	5543286MQ5VXYT8HQ	AWL*PEARSON EDUCATION UPPER SADDLE NJ	203.52
10/14	10/13	8567826MEEHNTPA27	WPS PUBLISH TORRANCE CA	300.00
10/14	10/14	5543286MF5WYBR4RW	AWL*PEARSON EDUCATION UPPER SADDLE NJ	55.00
10/16	10/16	5543286MH5XJ3VV7V	AMAZON MKTPL*EI6Y49M03 SEATTLE WA	107.96
10/18	10/16	8230509MJEHMKXWKY	SP DIANE ALBER TEMPE AZ	51.46
10/21	10/21	5543286MN5ZB5G85E	AWL*PEARSON EDUCATION UPPER SADDLE NJ	65.00
10/21	10/21	5543286MN5ZB61TY6	AWL*PEARSON EDUCATION UPPER SADDLE NJ	97.50
10/28	10/27	5543286MW61DTFQ50	AWL*PEARSON EDUCATION UPPER SADDLE NJ	425.48
10/29	10/29	5543286MY623DWX9E	AWL*PEARSON EDUCATION UPPER SADDLE NJ	55.00
10/30	10/30	5543286MZ62EJKYV3	AWL*PEARSON EDUCATION UPPER SADDLE NJ	205.64
10/30	10/30	5543286MZ62EJL2LJ	AWL*PEARSON EDUCATION UPPER SADDLE NJ	102.20
10/31	10/30	8545491MZS66DKQL4	NASN SILVER SPRING MD	154.00

BRADLEY WILKINS
XXXX XXXX XXXX 6906
CREDIT LIMIT $100,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$33,960.11	$0.00	$0.00	$1,656.28 CR	$32,303.83

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/02	10/01	1527021M201ARK3J9	GOOGLE CLOUD 9JF7ZP MOUNTAIN VIEW CA	10.99
10/02	10/01	8271116M3EHM6KF7X	OPENAI SAN FRANCISCO CA	80.22
10/04	10/02	8514051M4S66MMGJA	ENABLING DEVICES HAWTHORNE NY	750.85
10/04	10/02	5548077M37FWSX781	VOXTELESYS LLC WAHOO NE	1,700.44
10/04	10/03	1230202M401QF61RQ	EBAY O*06-15255-21718 SAN JOSE CA	1,852.20
10/04	10/03	1230202M401QF90FR	EBAY O*06-15255-21719 SAN JOSE CA	1,060.00
10/06	10/05	5541734M67LPJMTA6	PRECISION ROLLER PHOENIX AZ	398.37
10/06	10/05	1230202M601VR8YVV	SOUNDTRAP US INC. CHICAGO IL	399.00
10/08	10/07	7270363M87SFG3H2R	B&H PHOTO 800-606-6969 NEW YORK NY	429.00
10/08	10/07	7270363M87SF2T1T1	B&H PHOTO 800-606-6969 NEW YORK NY	1,716.00
10/09	10/08	5270487MAF4EGQYE9	FS COM INC NEW CASTLE DE	645.55
10/11	10/09	8211755MBEHMAEN6F	SP LAND O RADIOS WEST MIAMI FL	2,355.79
10/16	10/15	5543286MG5XAAH43K	TMOBILE*AUTO PAY BELLEVUE WA	630.01
10/16	10/16	5543286MH5XJ3D8S1	ULINE *SHIP SUPPLIES PLEASANT PRAI WI	4,353.18
10/20	10/19	5513158MLV8JDFSVL	CDW GOVT #ZR01564599 800-808-4239 IL	4,995.00
10/20	10/20	5543286MM5YY5SPVV	AMAZON MKTPL*9Z1E329X3 SEATTLE WA	31.00
10/21	10/20	1230202MM015WXXZ1	EBAY O*12-15318-22359 SAN JOSE CA	1,620.81
10/21	10/20	1230202MM015WYRAX	EBAY O*12-15318-22360 SAN JOSE CA	1,656.28
10/21	10/20	1230202MM015WZ6ZK	EBAY O*12-15318-22361 SAN JOSE CA	1,305.94
10/21	10/20	5265384MMLTRTMSDH	MONOPRICE, INC. 8772712592 CA	714.18

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

BRADLEY WILKINS
XXXX XXXX XXXX 6906
CREDIT LIMIT $100,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/21	10/21	8230509MNEHMWJ3XE	AMAZON MARK* RR25536G3 SEATTLE WA	110.04
10/23	10/21	0543684MP2X7DRA6K	MICRO CENTER #055-RETA MADISON HEIGH MI	157.96
10/23	10/22	5531020MRFQ92N20N	TONYS ACE HDWE HAZEL PARK MI	72.31
10/25	10/23	8536943MTHRQT0E7X	GRAND TRAVERSE RESORT ACME MI	173.00
			CHECK IN:10/22/2026 NUMBER OF NIGHTS:0000	
			CHECK OUT:10/23/2026	
			DAILY RATE: 0.00	
10/25	10/23	5754024MRLPGWSAA7	VISTAPRINT 8662074955 MA	83.72
10/26	10/25	8910178MSEHYV4FW9	ALOHI * FAXPLUS PLAN-LES-OUAT DU	199.79
10/27	10/26	1230202MV012E0A2J	EBAY O*12-15318-22361 SAN JOSE C CREDIT	1,656.28 CR
10/27	10/26	7270363MV7VTFRPXG	B&H PHOTO 800-606-6969 NEW YORK NY	639.36
10/28	10/27	8230509MXEHMVV4H4	BITLY.COM NEW YORK NY	313.20
10/28	10/27	8230509MXEHMX517Y	BITLY.COM NEW YORK NY	50.00
10/28	10/27	8271116MWEHP07NBM	CLEVER INC. SAN FRANCISCO CA	5,410.80
10/30	10/28	7536943MYJJ8YBM4N	GTR - FOOD & BEV ACME MI	24.14
10/31	10/29	7536943MZJPQS9DY1	GTR - FOOD & BEV ACME MI	20.98

CHARLES PLEINESS
XXXX XXXX XXXX 4166
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$4,909.74	$0.00	$0.00	$0.00	$4,909.74

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/01	09/30	8702130M2EHM957ZH	SP SWIMOUTLET.COM CAMPBELL CA	208.56
10/01	09/30	8567826M2EHM8T4LK	AGONSWM* C/EBABA288 NASHVILLE TN	351.90
10/02	10/01	8567826M3EHM91PKF	MIVCA FEES FLINT MI	83.20
10/04	10/02	0531461M4EHZ6LHFA	JIMMY JOHNS - 2213 - E HAZEL PARK MI	333.96
10/04	10/02	8230509M4EHM56MAF	SP QUIKPRINTS MADISON HEIGH MI	26.50
10/04	10/02	8211755M4EHM9AXGF	ROKSPARK CHICAGO IL	299.00
10/04	10/02	8211755M4EHM9QDQV	MHSFCA.COM BIRCH RUN MI	49.00
10/04	10/03	8230509M5EHMEP5JD	SP APPAREL WHOLESALE WARREN MI	226.74
10/06	10/05	5543286M6639GRM7M	AMAZON MKTPL*5975K9E60 SEATTLE WA	54.90
10/06	10/06	5543286M763D48VTN	AMAZON MKTPL*590PE41N0 SEATTLE WA	60.33
10/06	10/06	5543286M763D720BB	AMAZON MKTPL*514KA7K72 SEATTLE WA	16.94
10/07	10/06	5543286M75SAY3D02	IN *HEALTHY KIDZ INC. DETROIT MI	135.00
10/08	10/07	5543286M85SL3116L	SQ *GLAMMA S CUSTOM LL SAINT CLAIR S MI	436.72
10/08	10/07	8702130M9EHM5Q60G	SP SWIMOUTLET.COM CAMPBELL CA	238.50
10/21	10/20	8211755MNEHM8L7L7	SP TITAN FITNESS MEMPHIS TN	458.56
10/21	10/20	8211755MNEHM838N9	SP TITAN FITNESS MEMPHIS TN	174.79
10/22	10/21	8702130MPEHMA1A5X	SP SWIMOUTLET.COM CAMPBELL CA	278.89
10/22	10/21	8702130MPEHM9KX91	SP SWIMOUTLET.COM CAMPBELL CA	97.94
10/27	10/26	5265384MVMK33VXZR	JOSTENS, INC. 9528303300 MN	1,338.31
10/27	10/26	8567826MWEHM9GAGZ	MHSAA EAST LANSING MI	40.00

RICK NAGY
XXXX XXXX XXXX 6712
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$0.00	$0.00	$25.00	$0.00	$25.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/23	10/23	F128600MR000AFDF+	ANNUAL PROGRAM FEE	25.00

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

LINDA YATES

XXXX XXXX XXXX 0268	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT $40,000.00	$9,816.39	$0.00	$0.00	$592.96 CR	$9,223.43

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/01	09/30	5754024M1LT758HZL	EB *2026 SPECIAL POPUL 8014137200 CA	280.00
10/02	10/01	7541823M27S02K6WG	COLLEGEBOARD*PRODUCTS NEW YORK NY	445.00
10/02	10/01	8702130M2EHNXJ64V	OAKLAND SCHOOLS WATERFORD MI	80.00
10/04	10/02	8702130M3EHRN0SKX	OAKLAND SCHOOLS WATERFORD MI	175.00
10/04	10/02	8702130M3EHR9HLRM	OAKLAND SCHOOLS WATERFORD MI	30.00
10/06	10/05	8702130M6EHPL4SRV	OAKLAND SCHOOLS WATERFORD MI	175.00
10/07	09/28	5543687M74PHN4PTA	COMFORT INNS MT PLEASANT MI CREDIT	168.98 CR
			CHECK IN:09/27/2026 NUMBER OF NIGHTS:	
			CHECK OUT:09/28/2026	
			DAILY RATE: 0.00	
10/07	09/28	5543687M74PHN4PT2	COMFORT INNS MT PLEASANT MI CREDIT	168.98 CR
			CHECK IN:09/27/2026 NUMBER OF NIGHTS:	
			CHECK OUT:09/28/2026	
			DAILY RATE: 0.00	
10/07	10/06	5543286M75SAY1TRW	IN *AVANT ASSESSMENT, EUGENE OR	39.80
10/11	10/08	8702130MAEHNY3JA4	OAKLAND SCHOOLS WATERFORD MI CREDIT	105.00 CR
10/12	10/11	8702130MQEHP43VBP	OAKLAND SCHOOLS WATERFORD MI	150.00
10/13	10/12	8702130MDEHP5PFBJ	OAKLAND SCHOOLS WATERFORD MI	25.00
10/13	10/12	8702130MDEHP7ZR97	OAKLAND SCHOOLS WATERFORD MI	20.00
10/13	10/12	8702130MDEHP8QW6K	OAKLAND SCHOOLS WATERFORD MI	50.00
10/13	10/12	8702130MDEHP8YJYP	OAKLAND SCHOOLS WATERFORD MI	25.00
10/14	10/13	8702130MEEHPH68MF	OAKLAND SCHOOLS WATERFORD MI	50.00
10/14	10/13	8702130MEEHPL5ESJ	OAKLAND SCHOOLS WATERFORD MI	25.00
10/14	10/13	8702130MEEHPNYKVQ	OAKLAND SCHOOLS WATERFORD MI	20.00
10/14	10/13	8702130MFEHPAWJNH	OAKLAND SCHOOLS WATERFORD MI CREDIT	25.00 CR
10/14	10/14	5543286MF5WVYKNWK	DBC*BLICK ART MATERIAL GALESBURG IL	815.59
10/15	10/14	5543687MG510AWZJS	HAMPTON INNS EAST LANSING MI	110.74
			CHECK IN:10/13/2026 NUMBER OF NIGHTS:	
			CHECK OUT:10/14/2026	
			DAILY RATE: 0.00	
10/15	10/14	8567826MGEHM9Z6Y2	MICHIGAN ART EDUCATION WATERS MI	321.00
10/16	10/15	8230509MHEHM62FGT	SP PLANNED PARENTHOOD WASHINGTON DC	175.00
10/16	10/15	8702130MGEHT3VXYM	OAKLAND SCHOOLS WATERFORD MI	20.00
10/16	10/15	8702130MGEHT8Y9RB	OAKLAND SCHOOLS WATERFORD MI	85.00
10/18	10/16	5548077MJ7KHR5L60	OAKLAND PRESS PONTIAC MI	14.00
10/18	10/16	8702130MHEHTB7H2H	OAKLAND SCHOOLS WATERFORD MI	50.00
10/20	10/19	5543286ML5YR6RJHH	SQ *DECA INC. RESTON VA	221.00
10/20	10/19	5543286ML5YWMDS12	NYTIMES* NEW YORK NY	30.00
10/20	10/19	8702130MLEHSK5X5W	OAKLAND SCHOOLS WATERFORD MI	30.00
10/20	10/19	8702130MLEHSMPQP5	OAKLAND SCHOOLS WATERFORD MI	50.00
10/20	10/19	8702130MLEHS7SE9Z	OAKLAND SCHOOLS WATERFORD MI	100.00
10/22	10/21	5270487MNFBFW3WQM	MACOMB INTRMDT SCH DIS CLINTON TOWNS MI	50.00
10/23	10/21	8702130MPEHR6GX11	OAKLAND SCHOOLS WATERFORD MI CREDIT	50.00 CR
10/25	10/23	8702130MTEHMDD1HH	OAKLAND SCHOOLS WATERFORD MI	25.00
10/25	10/23	8702130MTEHMDZM4K	OAKLAND SCHOOLS WATERFORD MI	25.00
10/25	10/23	8702130MTEHMEYFA3	OAKLAND SCHOOLS WATERFORD MI	25.00
10/25	10/23	8702130MTEHM8KV43	OAKLAND SCHOOLS WATERFORD MI	25.00

5548 YNH 001 7 31 261031 0 PAGE 7 of 11 1 0 1286 1000 T007 O1AK5548

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

LINDA YATES
XXXX XXXX XXXX 0268
CREDIT LIMIT $40,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/25	10/24	8702130MTEHTF5JXY	OAKLAND SCHOOLS WATERFORD MI	25.00
10/25	10/24	8702130MTEHTGPA8S	OAKLAND SCHOOLS WATERFORD MI	25.00
10/25	10/24	8702130MTEHTG0DR6	OAKLAND SCHOOLS WATERFORD MI	20.00
10/25	10/24	8702130MTEHTG0F4A	OAKLAND SCHOOLS WATERFORD MI	25.00
10/25	10/24	8702130MTEHTG7EQ9	OAKLAND SCHOOLS WATERFORD MI	25.00
10/25	10/24	8702130MTEHTG999R	OAKLAND SCHOOLS WATERFORD MI	25.00
10/27	10/26	5543286MV61585A5J	SQ *DECA INC. RESTON VA	102.00
10/27	10/26	5543286MV618GH4FT	IN *AH PRODUCTIONS LLC BLOOMFIELD HI MI	2,429.26
10/28	10/26	8702130MWEHRHFHPK	OAKLAND SCHOOLS WATERFORD MI CREDIT	25.00 CR
10/28	10/26	8702130MWEHRNRKXQ	OAKLAND SCHOOLS WATERFORD MI CREDIT	25.00 CR
10/28	10/27	0543684MW8PM5LEA9	FSP*SHAPE-MICHIGAN GRAND JUNCTIO MI	190.00
10/28	10/27	8702130MWEHSD8NTT	OAKLAND SCHOOLS WATERFORD MI	25.00
10/28	10/27	8702130MWEHTPV8WY	OAKLAND SCHOOLS WATERFORD MI	25.00
10/28	10/27	8702130MWEHTW2F0G	OAKLAND SCHOOLS WATERFORD MI	25.00
10/28	10/27	8702130MWEHTXSXR6	OAKLAND SCHOOLS WATERFORD MI	25.00
10/28	10/28	6512700MX0000LJAV	IMSE HUNTINGTON WO MI	2,700.00
10/29	10/28	5543286MX61XB2HFQ	SQ *DECA INC. RESTON VA	68.00
10/29	10/28	8702130MXEHTNHEZB	OAKLAND SCHOOLS WATERFORD MI	25.00
10/31	10/29	8702130MZEHR2QRGR	OAKLAND SCHOOLS WATERFORD MI CREDIT	25.00 CR
10/31	10/30	5543286MZ62H4S3QR	SQ *MICHIGAN BUSINESS FLINT MI	295.00

JOAN RYBINSKI
XXXX XXXX XXXX 4803
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$885.58	$0.00	$0.00	$0.00	$885.58

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/06	10/05	0543684M7BLK916GA	WM SUPERCENTER #2559 STERLING HEIG MI	430.19
10/06	10/05	0230537M700M85ALX	BJS WHOLESALE #383 MADISON HEIGH MI	355.46
10/23	10/22	0543684MP8PMRBNY9	KROGER #447 HAZEL PARK MI	29.97
10/27	10/26	0543684MV8PMFZHGG	KROGER #447 HAZEL PARK MI	69.96

HEIDI KUNZ
XXXX XXXX XXXX 7221
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$2,262.98	$0.00	$0.00	$0.00	$2,262.98

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/06	10/05	5270487M6F2DYRXDZ	MACOMB INTRMDT SCH DIS CLINTON TOWNS MI	25.00
10/07	10/07	5543286M85SFTPVDF	AMAZON MKTPL*597BZ9810 SEATTLE WA	65.02
10/08	10/07	5543286M85SH51RG7	AMAZON MKTPL*595563C72 SEATTLE WA	68.41
10/09	10/09	5543286MA5V5NJ1YA	AMAZON MKTPL*5E3XZ4CS0 SEATTLE WA	64.90
10/14	10/14	5543286MF5WY90NA8	AMAZON MKTPL*DV50F1BY3 SEATTLE WA	104.36
10/16	10/15	5543286MG5XE85691	AMAZON MKTPL*OR1SH5SV3 SEATTLE WA	21.13
10/19	10/17	5543286MK5YE5GW1D	SHERATON NEW ORLEANS NEW ORLEANS LA	840.90
			CHECK IN:10/14/2026 NUMBER OF NIGHTS:0003	
			CHECK OUT:10/17/2026	
			DAILY RATE: 236.00	
10/19	10/17	5543286MK5YE5GW1M	SHERATON NEW ORLEANS NEW ORLEANS LA	840.90
			CHECK IN:10/14/2026 NUMBER OF NIGHTS:0003	
			CHECK OUT:10/17/2026	

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

HEIDI KUNZ
XXXX XXXX XXXX 7221
CREDIT LIMIT $5,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
			DAILY RATE: 236.00	
10/22	10/21	5543286MN5ZBP6FM3	AMAZON MKTPL*U99AX8N23 SEATTLE WA	45.66
10/25	10/24	0230537MS00NK85FL	BJS WHOLESALE #383 MADISON HEIGH MI	120.29
10/26	10/25	0543684MVBLLKMYZ1	SAMS CLUB #6659 MADISON HEIGH MI	22.76
10/29	10/28	0543684MX8PMBAAZT	KROGER #743 ROYAL OAK MI	19.91
10/30	10/29	5543286MY628NP323	AMAZON MKTPL*ZG7IO1X33 SEATTLE WA	23.74

KRISTY CALES
XXXX XXXX XXXX 1852
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$1,702.00	$0.00	$0.00	$0.00	$1,702.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/01	09/29	5542135M1VAMLPZMM	MICHIGAN SCHOOL BUSINE LANSING MI	220.00
10/14	10/13	5543687ME7LTZL8XG	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
10/15	10/14	5543687MF7LSQ2FG0	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
10/18	10/16	5543687MH7Y51JBKH	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
10/18	10/16	5543687MH7Y51JBK9	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
10/18	10/16	5543687MH7Y51JBPX	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
10/20	10/19	5543687ML511F27YX	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
10/20	10/19	5543687ML511F27Z5	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
10/21	10/20	5543687MM7LW3N7D2	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
10/21	10/20	5543687MM7LW3N7FE	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
10/21	10/20	5543687MM7LW3N7FN	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
10/23	10/22	5543687MR3VSHEGA2	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
10/23	10/22	5543687MR3VSHEGB3	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
10/25	10/23	5543687MR7Y6YYLRM	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
10/25	10/23	5543687MR7Y6YYLRX	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
10/25	10/23	5543687MR7Y6YYLT5	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
10/27	10/26	5543687MV513JFE9F	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
10/27	10/26	5543687MV513JFE97	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
10/29	10/28	5543687MX7LYH1E7W	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00
10/30	10/29	5543687MY7Y8MMHQF	A1 FINGERPRINTS OF MIC OAK PARK MI	78.00

SHANA E WILLIAMS
XXXX XXXX XXXX 8194
CREDIT LIMIT $15,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$1,145.82	$0.00	$0.00	$228.88 CR	$916.94

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/13	10/12	0543684MD8PPXH5M5	KROGER #447 HAZEL PARK MI	23.76
10/13	10/12	0543684MD8PPXH5PE	KROGER #447 HAZEL PARK MI	159.75
10/16	10/15	5543286MG5XD37AJ5	AMAZON MKTPL*5P1M58ZR0 SEATTLE WA	29.99
10/16	10/15	5543286MG5XD5SR74	AMAZON MKTPL*5E0A12AO2 SEATTLE WA	52.45
10/16	10/16	5543286MH5XKPJ8B6	AMAZON MKTPL*8C0NF0G63 SEATTLE WA	33.23
10/18	10/17	5543286MJ5XYW3RJ9	AMAZON MKTPL*WX9EU7Z13 SEATTLE WA	136.89
10/20	10/19	0543684ML8PM5L2YF	KROGER #447 HAZEL PARK MI	23.96
10/23	10/22	5543286MP5ZP2VX8E	AMAZON.COM*AI9219P53 SEATTLE WA	29.36
10/23	10/22	5543286MP5ZR2DK4Y	AMAZON MKTPL*5D8801DP1 SEATTLE WA	13.77
10/23	10/22	5543286MP5ZV4GLB9	AMAZON MKTPL*ZZ9RL1WX3 SEATTLE WA	200.60
10/27	10/26	5270487MWFEL3K50B	DD/BR #306487 Q35 FERNDALE MI	31.98

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Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

SHANA E WILLIAMS
XXXX XXXX XXXX 8194
CREDIT LIMIT $15,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/28	10/27	5543286MW61G3H0F6	AMAZON MKTPL*ZS3483SX3 SEATTLE WA	324.24
10/28	10/27	5543286MW61J91G9P	AMAZON MKTPL*DD2ES43Q3 SEATTLE WA	40.86
10/28	10/27	0543684MW8PM5KVH9	KROGER #447 HAZEL PARK MI	44.98
10/31	10/30	5543286MZ62G0P0F6	AMAZON MKTPLACE PMTS SEATTLE WA CREDIT	85.83 CR
10/31	10/30	5543286MZ62G0R0WB	AMAZON MKTPLACE PMTS SEATTLE WA CREDIT	57.22 CR
10/31	10/30	5543286MZ62G2VTVB	AMAZON MKTPLACE PMTS SEATTLE WA CREDIT	85.83 CR

HEATHER L AGUEROS
XXXX XXXX XXXX 8621
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$0.00	$0.00	$25.00	$0.00	$25.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/25	10/25	F128600MU000AFDF+	ANNUAL PROGRAM FEE	25.00

LISA BERNYS
XXXX XXXX XXXX 3002
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$514.05	$0.00	$0.00	$0.00	$514.05

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/04	10/03	5543286M462K8GJDA	AMAZON MKTPL*597PV7PJ1 SEATTLE WA	90.83
10/15	10/14	5544641MF6DXSKNX8	AAA SAFETY PATROL FL09 TAMPA FL	81.25
10/18	10/16	0543684MJBLLHEQ1P	SAMS CLUB #6659 MADISON HEIGH MI	145.02
10/21	10/21	5543286MN5ZA8FH73	AMAZON MKTPL*787ME28D3 SEATTLE WA	10.59
10/27	10/26	5543687MWJNSX4X8B	OUTDOOR ADVENT CENTER DETROIT MI	180.00
10/30	10/29	0543684MZ00E09G4S	DOLLAR TREE HAZEL PARK MI	6.36

GEORGE W DIMAS
XXXX XXXX XXXX 8851
CREDIT LIMIT $5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$2,860.46	$0.00	$0.00	$0.00	$2,860.46

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/16	10/15	0543684MHBLL89FH1	SAMS CLUB #6659 MADISON HEIGH MI	211.63
10/22	10/22	8230509MPEHMWA1QR	AMAZON RETA* AE5BT8VN3 SEATTLE WA	42.98
10/22	10/22	8230509MPEHMY0YLS	AMAZON RETA* DZ2F35K63 SEATTLE WA	14.95
10/29	10/28	8271116MYEHM6PGNX	BROADWAY PLUS NEW YORK NY	500.00
10/29	10/28	8702130MXEHTZT6J5	WWW.MICHIGANTHESPIANS. FENTON MI	2,090.90

ADAM SHIRLEY
XXXX XXXX XXXX 7264
CREDIT LIMIT $2,500.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
$965.82	$0.00	$0.00	$0.00	$965.82

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/02	10/01	7541823M27S0RNK47	ALRO STEEL CORP JACKSON MI	382.44
10/07	10/06	7541823M77SD0XDS0	ALRO STEEL CORP JACKSON MI	312.31
10/20	10/18	5270715ML09G7QXTP	THE HOME DEPOT #2773 FARMINGTON MI	95.77
10/23	10/22	5544641MP6FTV975Y	DETROIT BAND SAW WOR SOUTHFIELD MI	105.75
10/23	10/23	5543286MR5ZZLR6F4	AMAZON MKTPL*9A2512803 SEATTLE WA	69.55

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

CHRISTOPHER BENEDETTO

XXXX XXXX XXXX 3458	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT $2,500.00	$750.12	$0.00	$0.00	$0.00	$750.12

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/12	10/11	5543286MQ5W0BD5YB	AMAZON MKTPL*5E7NP9IQ1 SEATTLE WA	9.53
10/12	10/11	5543286MQ5W2LBLNX	AMAZON MKTPL*5E4384GY0 SEATTLE WA	23.31
10/12	10/11	5543286MQ5W21TDVA	AMAZON MKTPL*5E17T9RA1 SEATTLE WA	114.41
10/13	10/12	8271116MEEHM842S1	SP ADVMACHINERY.COM NEW CASTLE DE	178.75
10/15	10/15	5543286MG5X82N3L9	AMAZON MKTPL*5P0HV6FZ0 SEATTLE WA	89.99
10/16	10/16	5543286MH5XKXX7W3	AMAZON.COM*2Q5D16VT3 SEATTLE WA	315.88
10/21	10/20	5543286MM5Z6P99E0	AMAZON MKTPL*G50TU2YB3 SEATTLE WA	18.25

TIFFANY BREW

XXXX XXXX XXXX 8965	PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT $5,000.00	$670.37	$0.00	$0.00	$0.00	$670.37

Post Date	Tran Date	Reference Number	Transaction Description	Amount
10/09	10/08	5531020M9F427FHK2	BSN SPORTS LLC FARMERS BRANC TX	670.37

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HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders
Griff Mills, Ed.S.
Interim Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Griff Mills, Superintendent
From: Stephanie Dulmage, Assistant Superintendent of Teaching and Learning
Subject: DFC Grant Funded Performance Stipend - Executive Director of HPCC
Date: 11/16/26

As a part of the original hiring agreement set by the HPCC's (Hazel Park's Community Coalition) President and Vice President, the Executive Director is eligible for a 10% performance stipend of up to $8,055. The full performance stipend is contingent on Ms. Williams achieving the following objectives:

Goal	Strategic Actions	Mid Year Status
1. Community Engagement & Outreach Goals	Cultivate youth leaders by expanding opportunities for leadership development, civic engagement, peer-to-peer education, and meaningful participation in community prevention efforts.	Completed
	Develop and publish a comprehensive impact report and an interactive, web-based data visualization tool to showcase HPCC's prevention efforts, highlight measurable outcomes, increase community awareness, and promote transparency and stakeholder engagement.	In Progress
	Deliver annual update presentations for Hazel Park School Board and City Council meetings to advocate for substance prevention and community initiatives.	Not Started
	Launch a fully functional, user-friendly HPCC website by Q4 2027, establishing a centralized digital hub for prevention education, community resources, event calendars, data and informational materials, and volunteer engagement opportunities. Secure a dedicated HPCC domain to strengthen organizational visibility, improve access to information, and expand community engagement.	In Progress
	Develop and implement a comprehensive Board Member Orientation and Training Program to streamline onboarding, strengthen governance capacity, and equip new and existing HPCC Board members with the knowledge, resources, and tools needed to effectively fulfill their roles, support coalition operations, and advance HPCC's mission and strategic priorities.	In Progress
2. Program Development & Impact Goals	Adherence to DFC grant goals for the 2026-2027 school year.	In Progress
3. Grant Compliance & Fundraising Goals	Ensure 100% compliance with Alliance grant requirements by tracking all deadlines, maintaining accurate records, and submitting timely reports.	In Progress
	Cultivate strategic funding partnerships and explore long-term revenue opportunities to strengthen HPCC's financial sustainability. Diversify funding streams through grant opportunities, corporate sponsorships, and community investments, with the goal of securing at least one new funding source within the next fiscal year to support coalition operations, expand prevention initiatives, and advance organizational priorities.	In Progress

4. Leadership & Professional Development Goals	Participate in at least one national or regional professional development conference annually to expand knowledge of emerging substance use prevention strategies, strengthen coalition leadership and organizational capacity, cultivate strategic partnerships, and identify innovative practices that can be integrated into HPCC's programs and community initiatives.	Completed
	Pursue leadership opportunities that strengthen executive level competencies, elevate HPCCs presence within the broader prevention community and position the organization as a valued partner in advancing regional prevention initiatives.	Completed
5. Strategic Planning & Sustainability Goals	Develop a one-year, three-year, and five-year strategic and financial plan with measurable goals and action steps by September 2027.	In Progress
	Hire Youth Coordinator	In Progress
	Establish a formal volunteer training program to increase engagement and leadership of the coalition.	Not Started
	Finalize standard operating procedures for key organizational functions.	In Progress

The initial $2,750 will be disbursed no later than December 31, 2026. The remaining portion of the performance stipend, in the amount of $5,305, will be disbursed by June 30, 2027, pending the successful completion of the goals and strategic actions.

This is a budgeted expense that is entirely funded by the DFC grant. As the fiscal pass-through for these grant funds, we wanted to ensure the Board of Education was aware of this action.

Funding Source: DFC Grant

Strategic Objective Alignment

- **Community Relations:** The Hazel Park School District, through strong community relations and collaboration with all stakeholders, will develop high-achieving students.
- **Resources:** The Hazel Park School District will maximize its resources to ensure high-quality education by fostering financial stability, preserving and utilizing high-quality facilities, and integrating state-of-the-art technology.

Recommendation: That the Board of Education approve the mid-year performance stipend of $2,750 for the HPCC Executive Director, with the remaining portion of $5,305 to be disbursed by June 30 2027, upon successful completion of the 2026-2027 goals and strategic actions.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Griff Mills, Ed. S.

Griff Mills, Ed.S.
Interim Superintendent

HAZEL PARK SCHOOLS

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Griff Mills, Ed.S.
Interim Superintendent

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www.hazelparkschools.org

To: Mr. Griff Mills, Interim Superintendent
From: Dr. Stephanie Dulmage, Assistant Superintendent of Teaching and Learning
Subject: AI & Instructional Technology Task Force
Date: 11/16/26

Background

Artificial intelligence and instructional technology continue to rapidly evolve and increasingly influence teaching and learning. Hazel Park School District has an opportunity to take a proactive, coordinated approach to ensure that technology and AI are used ethically, equitably, effectively, and in developmentally appropriate ways across the district.

The proposed task force will bring together a representative cross-section of district stakeholders to examine current practices, research, technology use, and emerging guidance. The work will result in a districtwide Artificial Intelligence and Instructional Technology Framework that provides clear expectations, practical implementation guidance, and professional learning recommendations.

Alignment to the Strategic Plan Priorities

This work directly supports the first-year Academic & Programs priority to establish an AI and Instructional Technology Task Force and develop a comprehensive framework for purposeful, responsible, and developmentally appropriate technology use. The task force will:

- Review current district technology practices, AI use, instructional technology resources, and grade-level expectations.
- Conduct a PK–12 audit to determine when, why, and how students use digital tools throughout the instructional day.
- Examine national, state, and local research and guidance related to AI and effective instructional technology integration.
- Establish balanced grade-band expectations, including specific recommendations for PK–2.
- Develop district guidance for ethical, equitable, responsible, and effective AI and instructional technology use.
- Prepare implementation tools, communication resources, and professional learning recommendations for the 2027–2028 school year.
- Establish monitoring measures and benchmarks to evaluate implementation, instructional effectiveness, student engagement, and academic outcomes.

This work also advances the district's broader goal of preparing students to think critically, communicate effectively, and contribute to their community.

Purpose

The purpose of the K–12 AI & Instructional Technology Task Force is to develop a comprehensive district framework that establishes shared expectations for the intentional and responsible use of AI and instructional technology. The task force will review current practices and conduct a PK–12 audit; examine relevant research and guidance; establish developmentally appropriate grade-band expectations, including guidance for PK–2; and develop recommendations, resources, and implementation supports. The framework will help educators make

informed decisions about when and how technology can support instructional goals while ensuring that technology enhances, rather than drives, teaching and learning.

Expected Outcomes

The primary outcome will be a comprehensive PK–12 Artificial Intelligence and Instructional Technology Framework that establishes consistent expectations while maintaining flexibility for educators to make instructional decisions based on student needs, content standards, and learning objectives.

The framework will emphasize that AI and instructional technology should enhance, not drive, teaching and learning and will provide particular attention to maintaining an appropriate balance between digital and non-digital experiences, foundational skills, hands-on learning, collaboration, and interpersonal interaction.

The completed work will also provide the foundation for implementation, professional learning, communication, and monitoring beginning in the 2027–2028 school year.

Staff Compensation

Administration is requesting authorization to compensate 14 staff members for up to 24 hours each for participation in task force work outside of the regular workday.

Budget Item	**Cost/Staff Member**	**Amount**
Staff Compensation	14 staff × 24 hours × $50/hour	$16,800
Benefits	14 staff × 24 hours × $25/hour	$8,400
Total Financial Impact	**336 total hours**	**$25,200**

Timeline

- **November 2026:** Establish a task force, identify stakeholders, and clarify scope and outcomes.
- **December 2026 - February 2027:** Review current practices and conduct the PK–12 technology audit.
- **March - April 2027:** Examine research and develop the initial framework and recommendations.
- **May - August 2027:** Finalize the framework, implementation tools, communication resources, professional learning recommendations, and monitoring benchmarks.

Funding Source: $25,200

- General Fund - Teaching and Learning Budget

Strategic Goal Alignment

- **Academics & Programs:** The Hazel Park School District will prepare students to think critically, communicate effectively, and contribute to their community.

Recommendation: That the Hazel Park School District Board of Education approve the establishment of the K-12 AI & Instructional Technology Task Force and authorize compensation and associated benefits for up to 14 participating staff members for up to 24 hours each, for a total financial impact not to exceed $25,200.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Griff Mills, Ed. S.

Griff Mills, Ed.S.
Interim Superintendent

Project Title: K-12 AI & Instructional Technology Task Force

Project Status: Proposal/Action Plan Completed
Board of Education Approval Required: Yes
Approved/Recommended by Assistant Superintendent
Approved By: Not Yet Discussed
Approved By: Not Yet Discussed
Decision Date:
Department: Teaching and Learning

Part I

Project Need (Include Data Source, Strategic Plan Alignment, and Proposed Impact)

As artificial intelligence (AI) and instructional technology continue to evolve, Hazel Park School District recognizes the need for a comprehensive, coordinated framework to guide their ethical, equitable, effective, and developmentally appropriate use across PK–12 classrooms. While digital tools can expand access to learning, support differentiated instruction, and create opportunities for innovation, inconsistent practices and unclear expectations can limit their instructional effectiveness and create challenges related to student engagement, responsible use, and equitable access.

The district must establish a clearer understanding of when, why, and how students and educators are using technology throughout the instructional day. A comprehensive review of current practices, available resources, and grade-level expectations will provide the foundation for developing consistent guidance that prioritizes instructional quality, student learning, and developmentally appropriate technology integration. Particular attention will be given to balancing technology-supported instruction with hands-on learning, interpersonal interaction, foundational skill development, and other high-quality instructional experiences, especially in the early elementary grades.

This project will establish a districtwide Artificial Intelligence and Instructional Technology Framework that provides clear expectations, practical implementation guidance, and professional learning recommendations. The framework will support educators in making intentional, research-informed instructional decisions while promoting responsible AI use, student agency, critical thinking, and academic growth.

Project Overview and Details

<u>Introduction and Overview</u>

The Artificial Intelligence and Instructional Technology Task Force will develop a comprehensive K–12 framework that establishes a shared vision and consistent expectations for the effective and responsible integration of AI and instructional technology. The task force will examine existing practices, relevant research, and emerging guidance to determine how technology can best support high-quality instruction while maintaining a developmentally appropriate balance between digital and non-digital learning experiences.

The task force will include teachers, building and district administrators, instructional technology staff, students, and community representatives. The resulting framework will provide educators with clear expectations while allowing for instructional flexibility based on student needs, content standards, and learning objectives. It will also strengthen communication with families and support a coherent districtwide approach to instructional technology.

Alignment to the Strategic Plan Goals:

This project directly supports, and is identified as a priority, in Hazel Park School District's strategic plan goals in the areas of Curriculum and Instruction and School Climate and Culture. By establishing a coherent framework for AI and instructional technology, the district will strengthen high-quality instruction and promote the development of innovative, independent, and persistent learners who demonstrate critical thinking and effective communication. Clear expectations for responsible technology use will support positive learning environments, student engagement, digital citizenship, and equitable access to meaningful instructional experiences.

Additionally, transparent communication regarding district technology expectations and practices will strengthen partnerships with families and the community. This work reinforces the district's commitment to ensuring that instructional decisions are intentional, evidence-informed, and aligned with the needs of students across all grade levels.

Description (Include evidence of impact/supporting research)

The Artificial Intelligence and Instructional Technology Task Force will research, develop, and recommend a comprehensive district framework that guides the purposeful integration of technology into teaching and learning. The framework will address instructional effectiveness, developmental appropriateness, responsible AI use, digital citizenship, and the professional learning necessary to support consistent implementation.

Research on effective technology integration emphasizes that digital tools are most beneficial when their use is guided by clear instructional objectives, evidence-based teaching practices, and ongoing evaluation of their impact on student learning. The U.S. Department of Education's 2024 National Educational Technology Plan emphasizes addressing disparities in technology use, access, and design to ensure that technology supports meaningful learning opportunities. Similarly, UNESCO's guidance on generative AI in education highlights the importance of human-centered approaches, age-appropriate use, equity, and educator preparedness.

The task force will also examine research on developmental needs and technology use, particularly in K–2 classrooms, to ensure that digital experiences complement rather than replace essential opportunities for foundational literacy and mathematics instruction, hands-on exploration, play, collaboration, and interpersonal communication.

The district will use the findings from its K–12 technology audit, stakeholder input, and relevant research to establish expectations that distinguish purposeful instructional technology use from technology use that does not meaningfully advance learning. The task force will also develop guidance for AI literacy, academic integrity, privacy, appropriate student and educator use, and the role of human judgment in instructional decisions.

By establishing consistent expectations, professional learning supports, and implementation benchmarks, the district will strengthen instructional coherence, support educator decision-making, and ensure that AI and instructional technology serve as tools to enhance, rather than drive, teaching and learning.

Goals

- Develop a comprehensive PK–12 Artificial Intelligence and Instructional Technology Framework that establishes consistent expectations for ethical, equitable, effective, and developmentally appropriate use.
- Ensure technology integration is intentional, aligned with instructional goals, and supports student engagement, critical thinking, communication, and academic achievement.
- Establish balanced technology integration expectations by grade band, including specific guidance for PK–2.
- Strengthen educator knowledge and preparedness through professional learning, implementation resources, and clear district guidance.
- Establish measures to monitor implementation, instructional effectiveness, student engagement, and academic outcomes.

Objectives

- Conduct a comprehensive review and PK–12 audit of current AI and instructional technology use, available resources, and instructional practices.
- Analyze national, state, and local research and guidance to identify evidence-based practices and effective implementation frameworks.
- Develop districtwide guidance for responsible AI use, including expectations related to academic integrity, privacy, digital citizenship, and instructional decision-making.
- Establish grade-band expectations for appropriate technology use, including the balance between digital and non-digital instructional experiences.
- Develop practical implementation tools and communication resources for educators, students, and families.
- Identify professional learning priorities and develop an implementation plan for the 2027–2028 school year.
- Establish monitoring measures and benchmarks to evaluate implementation and inform ongoing improvements.

Student Population

This initiative will impact all K–12 students across Hazel Park School District. Particular attention will be given to ensuring technology integration is developmentally appropriate and provides equitable access to meaningful learning experiences for all students, including students with disabilities, English learners, and students with varying academic and instructional needs. The framework will emphasize age-appropriate technology use, student safety, digital citizenship, and the development of critical thinking, communication, and independent learning skills.

Staff Involvement

The task force will include a representative cross-section of district stakeholders, including:

- K–12 teachers across grade levels and content areas, including general and special education.
- Building and district-level administrators
- Instructional technology and technology services staff
- Curriculum, instruction, and assessment leaders

Additional stakeholder input may be gathered to ensure that recommendations reflect instructional needs, operational considerations, and family perspectives.

General Timeline

- **November 2026| Task Force Establishment**
    - Establish the AI and Instructional Technology Task Force, identify representative stakeholders, and clarify the scope, outcomes, and processes for the work.
- **December - February 2026 | Current-State Review and Audit**
    - Review existing district practices, AI use, instructional technology resources, and grade-level expectations. Conduct a PK–12 audit to identify when, why, and how technology is used throughout the instructional day.
- **March - April 2027 | Research and Framework Development**
    - Examine relevant research and guidance. Develop initial recommendations for responsible AI use, balanced technology integration, and developmentally appropriate grade-band expectations, with particular attention to PK–2.
- **May - August 2027 | Finalization and Implementation Planning**
    - Finalize the district framework and PK–12 guidance. Develop communication materials, implementation tools, professional learning recommendations, and monitoring benchmarks to support implementation during the 2027–2028 school year.

Implementation Fit (Completed Collaboratively by Selected Reviewers)

Implementation Category	**1** **No or None**	**2** **Minimal**	**3** **Some**	**4** **Good**	**5** **Strong**
Fit (Does the program or practice fit with all of the current priorities/goals?)	☐	☐	☐	☐	☑
Usability (ease of implementation and usability by stakeholders)	☐	☐	☐	☑	☐
Capacity (Do we have the resources and capacity to implement?)	☐	☐	☐	☑	☐
Supports (Do we have the necessary supports in place?	☐	☐	☐	☑	☐

Budget Details

Staff Compensation (If applicable)

Budget Item	Number of Staff Members	Hours/Staff Member	Total Hours	Total Expenses
Salary	14	24	288	$14,400
Benefits	14	24	288	$7,200
			Grand Total	$21,600

Resource/Materials Costs

Budget Item	Cost/Unit	# of Licenses	Total Cost	Total Expenses
			Grand Total	

Training Fees

Budget Item	Number of Staff Members	Training Fees	Total Cost	Total Expenses
			Grand Total	

Financial Impact: $21,600

Funding Source: General Fund

Recommendation:

- That the Hazel Park School District Board of Education approve the establishment of the K-12 AI & Instructional Technology Task Force and authorize compensation and associated benefits for up to 14 participating staff members for up to 24 hours each, for a total financial impact not to exceed $25,200.

Part II (complete following approval)

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders
Griff Mills, Ed.S.
Interim Superintendent

Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Mr. Griff Mills, Interim Superintendent
From: Dr. Stephanie Dulmage, Assistant Superintendent of Teaching and Learning
Subject: K-12 ELA Task Force 2026-2027
Date: 11/16/26

Background

The purpose of the K–12 ELA Work Group is to support continuous improvement in English Language Arts teaching and learning through coordinated curriculum development. This work will strengthen instructional coherence across all grade levels while ensuring alignment with district priorities, standards, and effective instructional practices.

The work group will collaborate with K–12 ELA teachers to develop a comprehensive K–12 ELA curriculum that strengthens coherence and usability for teachers and provides professional learning focused on evidence-based literacy instructional practices that promote student understanding and engagement.

Establishing a K–12 ELA Work Group to develop instructional frameworks and curriculum aligned to the Science of Reading has been identified as a key priority in the district's strategic plan.

Alignment to the Strategic Plan Priorities

This work supports the district's first-year strategic priorities by:

- Revising the EC–12 English Language Arts curriculum to ensure alignment with the Science of Reading.
- Providing collaborative professional learning focused on the curriculum, instructional framework, assessment updates, and implementation expectations.
- Developing coherent EC–12 curriculum units, learning progressions, essential standards, assessments, pacing guidance, teacher resources, and professional learning materials.
- Creating opportunities for teacher voice and leadership through collaboration in curriculum development, implementation, and continuous improvement.
- Strengthening foundational literacy skills, disciplinary literacy across grades 6–12—with an emphasis on vocabulary and writing—and evidence-based practices to support students with characteristics of dyslexia.

Purpose

The purpose of the K–12 ELA Task Force is to:

- Collaboratively review and revise the EC–12 English Language Arts curriculum to ensure alignment with the Science of Reading and grade-level standards.
- Strengthen curriculum coherence, learning progressions, essential standards, and instructional expectations across early childhood, elementary, middle, and high school.
- Identify and address instructional priorities related to foundational literacy skills, disciplinary literacy—with an emphasis on vocabulary and writing—and evidence-based practices to support students with characteristics of dyslexia.

HAZEL PARK PROMISE

- Incorporate teacher expertise and classroom experience in the development of curriculum units, instructional resources, assessments, and pacing guidance.
- Identify professional learning, coaching, and instructional support needed to strengthen curriculum implementation and meet the needs of all learners.

Expected Outcomes

- The K–12 ELA Task Force will:
    - Review the current EC–12 ELA curriculum to identify strengths, gaps, and revisions needed to ensure alignment with the Science of Reading, grade-level standards, and district instructional priorities.
    - Identify and establish essential curriculum components, including learning progressions, essential standards, and instructional expectations that promote coherence across early childhood, elementary, middle, and high school.
    - Develop and revise curriculum units that strengthen foundational literacy skills, disciplinary literacy across grades 6–12—with an emphasis on vocabulary and writing—and evidence-based practices to support students with characteristics of dyslexia.
    - Develop assessments and pacing guidance aligned to revised curriculum units, learning progressions, and essential standards.
    - Incorporate teacher expertise and voice in the development and review of curriculum units, instructional resources, assessments, and implementation expectations.
    - Develop implementation resources and professional learning materials to support consistent curriculum implementation across EC–12.
    - Identify ongoing professional learning and implementation supports, including job-embedded coaching, instructional labs, PLCs, and PDSA cycles, to support continuous improvement.

Participation and Timeline

The task force will include:

- 1–2 teachers from each grade level, K–5
- 1 teacher from each grade level, 6–12
- District leadership as appropriate to support the work

The proposal anticipates bi-monthly 90-minute meetings beginning in December, with approximately 15–20 hours of work per participating staff member

Staff Compensation

Budget Item	**Number of Staff Members**	**Hours/Staff Member**	**Total Hours**	**Total Expenses**
Elementary Staff Salary	11	25	275	$13,750
Elementary Staff Benefits	10	25	275	$6,875
Secondary Staff Salary	7	25 146	175	$8,750
Secondary Staff Benefits	7	25	175	$4,375

	Grand Total	$33,750

Timeline

- **November 2026:** Establish a task force, identify stakeholders, and clarify scope and outcomes.
- **December 2026 - February 2027:** Review current practices and conduct the PK–12 technology audit.
- **March - April 2027:** Examine research and develop the initial framework and recommendations.
- **May - August 2027:** Finalize the framework, implementation tools, communication resources, professional learning recommendations, and monitoring benchmarks.

Funding Source: $33,750

- General Fund - Teaching and Learning Budget

Recommendation **Strategic Goal Alignment**

- **Academics & Programs:** The Hazel Park School District will prepare students to think critically, communicate effectively, and contribute to their community.

Recommendation: That the Board of Education approve the establishment of the K–12 ELA Work Group and staff compensation, in an amount not to exceed $33,750, for work completed outside of the regular school day.

APPROVED AND RECOMMENDED FOR BOARD ACTION

Griff Mills, Ed. S.

Griff Mills, Ed.S.
Interim Superintendent

Project Title: K-12 ELA Work Group

Project Status: Proposal/Action Plan Completed
Board of Education Approval Required: Yes
Approved/Recommended by Assistant Superintendent
Approved By: Superintendent
Approved By: Not Yet Discussed
Decision Date:
Department: Teaching and Learning

Part I

Project Need (Include Data Source, Strategic Plan Alignment, and Proposed Impact) & Overview

The purpose of this proposal is to support continuous improvement in ELA teaching and learning through coordinated curriculum development. This work will strengthen instructional coherence across all grade levels while ensuring alignment with district priorities, standards, and effective instructional practices.

We will collaborate with K-12 ELA teachers to write a comprehensive K-12 ELA curriculum to strengthen coherence and usability for teachers, and provide professional learning focused on evidence-based literacy instructional practices that promote student understanding and engagement.

Establishing a K-12 ELA Task Force to develop instructional frameworks and curriculum that is aligned to the science of reading, was identified as a key priority in the district's strategic plan.

Alignment to the Strategic Plan Priorities

This work supports the district's first-year strategic priorities by:

- Revising the EC–12 English Language Arts curriculum to ensure alignment with the Science of Reading.
- Providing collaborative professional learning focused on the curriculum, instructional framework, assessment updates, and implementation expectations.
- Developing coherent EC–12 curriculum units, learning progressions, essential standards, assessments, pacing guidance, teacher resources, and professional learning materials.
- Creating opportunities for teacher voice and leadership through collaboration in curriculum development, implementation, and continuous improvement.
- Strengthening foundational literacy skills, disciplinary literacy across grades 6–12—with an emphasis on vocabulary and writing—and evidence-based practices to support students with characteristics of dyslexia.

Description (Include evidence of impact/supporting research

Research supports the development of a coherent, vertically aligned K–12 ELA curriculum grounded in the Science of Reading and broader literacy research. RAND's research on ELA instructional systems found that coherence is strongest when curriculum, assessment, professional learning, instructional resources, and other system components send teachers consistent messages about what and how to teach. RAND: Exploring Coherence in ELA Instructional Systems Similarly, the Institute of Education Sciences (IES) emphasizes using evidence-based literacy practices within a continuous improvement cycle, including monitoring implementation, addressing barriers, and gathering ongoing stakeholder feedback. IES: A Practitioner's Guide to Improving Literacy Outcomes For ELA, this means establishing a clear K–12 progression of foundational skills, vocabulary, morphology, fluency, comprehension, knowledge building, writing, discussion, and increasingly complex texts rather than treating each grade level as a separate instructional experience.

Research also supports meaningful teacher expertise and voice in curriculum development and implementation. RAND found that school leaders reported involving teachers in instructional-material selection as a way to build buy-in, while effective implementation requires a balance between teacher autonomy and fidelity to the curriculum. RAND: School Leaders' Role in Selecting and Supporting Teachers' Use of Instructional Materials More recent research on Science of Reading implementation similarly positions teachers as active interpreters of evidence and emphasizes collaboration, practice-embedded professional learning, and coherent systemic support. 2026 study: Toward an Equitable Implementation of the Science of Reading Thus, teacher voice does not mean that individual teachers independently determine curriculum; rather, teachers use their professional expertise to help build, test, implement, and refine a common evidence-based framework.

For Hazel Park, this supports a model in which the district establishes the research-based K–12 ELA framework and essential expectations, while teacher teams help develop and continuously refine units, texts, tasks, assessments, and instructional practices. This approach is consistent with research showing that simply adopting standards-aligned curriculum materials is not enough; teachers need professional learning, feedback, and ongoing support to implement materials effectively. RAND: How Instructional Materials Are Used and Supported in K–12 Classrooms In this model, the Science of Reading becomes the research foundation for a coherent K–12 literacy system—built with teachers, supported by evidence, and continuously improved based on student learning and classroom experience.

Theory of Action: If Hazel Park Schools collaboratively revises the EC–12 English Language Arts curriculum to align with the Science of Reading while providing sustained professional learning, coaching, and implementation supports then educators will consistently implement a coherent, research-based ELA curriculum across all grade levels, so that instructional quality, student achievement, academic growth, and literacy outcomes improve for all students.

Overarching Goal:

To strengthen teacher capacity to implement the ELA curriculum and to build coherent instructional systems K-12. We will develop a comprehensive ELA curriculum to ensure consistency, rigor, and

standards alignment to strengthen coherence and usability for teachers, that promotes student understanding and engagement.

Objectives:

- Review the current EC–12 ELA curriculum to identify strengths, gaps, and revisions needed to ensure alignment with the Science of Reading, grade-level standards, and district instructional priorities.
- Identify and establish essential curriculum components, including learning progressions, essential standards, and instructional expectations that promote coherence across early childhood, elementary, middle, and high school.
- Develop and revise curriculum units that strengthen foundational literacy skills, disciplinary literacy across grades 6–12—with an emphasis on vocabulary and writing—and evidence-based practices to support students with characteristics of dyslexia.
- Develop assessments and pacing guidance aligned to revised curriculum units, learning progressions, and essential standards.
- Incorporate teacher expertise and voice in the development and review of curriculum units, instructional resources, assessments, and implementation expectations.
- Develop implementation resources and professional learning materials to support consistent curriculum implementation across EC–12.
- Identify ongoing professional learning and implementation supports, including job-embedded coaching, instructional labs, PLCs, and PDSA cycles, to support continuous improvement.

Student Population:

- K-12 students

Staff Involvement:

- K-5 6-10 teachers (1-2 teachers per grade level)
- Elementary Instructional Coach
- 6-12 4-6 teachers
- Secondary Instructional Coach

<u>General Timeline:</u>

- January 2027 - August 2027

Implementation Fit (Completed Collaboratively by Selected Reviewers)

Implementation Category	**1** **No or None**	**2** **Minimal**	**3** **Some**	**4** **Good**	**5** **Strong**
Fit (Does the program or practice fit with all of the current priorities/goals?)	☐	☐	☐	☐	☑
Usability (ease of	☐	☐	☐	☑	☑

implementation and usability by stakeholders)					
Capacity (Do we have the resources and capacity to Implement)	☐	☐	☐	☐	☑
Supports (Do we have the necessary supports in place?	☐	☐	☐	☐	☑

Budget Details

Staff Compensation (If applicable)

Budget Item	**Number of Staff Members**	**Hours/Staff Member**	**Total Hours**	**Total Expenses**
Elementary Staff Salary	11	25	275	$13,750
Elementary Staff Benefits	10	25	275	$6,875
Secondary Staff Salary	7	25	175	$8,750
Secondary Staff Benefits	7	25	175	$4,375
			Grand Total	$33,750

Resource/Materials Costs

Budget Item	**Cost/Unit**	**# of Licenses**	**Total Cost**	**Total Expenses**
			Grand Total	$0.00

Training Fees

Budget Item	**Number of Staff Members**	**Training Fees**	**Total Cost**	**Total Expenses**
			Grand Total	$0.00

Financial Impact: $33,750

Funding Source: General Fund

Goal Statement/Strategic Plan Alignment

- Hazel Park Schools will prepare students to think critically, communicate effectively, and contribute to their community

Recommendation

- Administration recommends that the Board of Education approve the establishment of the K–12 ELA Work Group and staff compensation, in an amount not to exceed $33,750, for work completed outside of the regular school day.

Part II (complete following approval)

Plan of Action and Program Evaluation (Insert Action Plan Spreadsheet)

HAZEL PARK SCHOOLS

Today's Learners, Tomorrow's Leaders

Griff Mills, Ed.S.
Interim Superintendent

Ford Administration
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To: Mr. Griff Mills, Interim Superintendent
From: Dr. Stephanie Dulmage, Assistant Superintendent of Teaching and Learning
Subject: K-12 Mathematics Task Force 2026-2027
Date: 11/16/26

Background

The Hazel Park School District is continuing its work to strengthen mathematics instruction and curriculum across the district. As part of this work, the district is establishing a K–12 Mathematics Task Force composed of teachers and district leaders who will examine the current mathematics curriculum, identify areas for refinement, and research high-quality instructional resources for potential implementation.

The task force will provide an opportunity for educators across grade levels to contribute their expertise and classroom experience to the district's mathematics work. Particular attention will be given to resources and instructional practices that support Concrete–Representational–Abstract (CRA) instruction, mathematical reasoning, problem solving, discourse, conceptual understanding, and procedural fluency.

The task force will ensure that resource decisions are grounded in teacher experience, student needs, curriculum standards, instructional priorities, and evidence of effectiveness.

Alignment to the Strategic Plan Priorities

This work directly supports the first-year Academic & Programs priority to strengthen implementation of the EC–12 mathematics curriculum and assessments with fidelity. The district's first-year objectives include collaborative professional learning, job-embedded support, regular data and coaching cycles, a K–5 mathematics resource pilot, and review of implementation and its impact. The Mathematics Task Force will contribute to this work by:

- Reviewing the current K–12 mathematics curriculum and providing teacher feedback on strengths, gaps, sequencing, coherence, and standards requiring additional instructional support.
- Examining opportunities to strengthen implementation of Concrete–Representational–Abstract (CRA) practices and students' conceptual understanding.
- Considering how curriculum resources support mathematical reasoning, problem solving, discourse, purposeful questioning, and student explanation and justification.
- Researching and evaluating potential K–5 mathematics resources using a common evaluation rubric and evidence gathered by task force members.
- Developing recommendations regarding resources that may be considered for a K–5 pilot, with the option to inform future consideration of resources for grades 6–12.
- Providing educator input to inform continued curriculum implementation and planning for the next year.

This work also advances the district's broader goal of preparing students to think critically, communicate effectively, and contribute to their community.

HAZEL PARK PROMISE

This work also supports the district's goal of preparing students to think critically, communicate effectively, and contribute to their community.

Purpose
The purpose of the K–12 Mathematics Task Force is to:

- Gather teacher feedback regarding the strengths and areas for improvement within the current K–12 mathematics curriculum.
- Identify opportunities to strengthen curriculum sequencing, coherence, and instructional support.
- Examine opportunities to strengthen CRA implementation and students' mathematical understanding.
- Research and evaluate potential K–5 mathematics resources.
- Develop recommendations regarding resources that may be considered for a K–5 mathematics pilot.

Expected Outcomes
The Mathematics Task Force will:

1. **Review the current K–12 mathematics curriculum** to identify strengths, gaps, sequencing and coherence needs, standards requiring additional support, and opportunities to strengthen reasoning and problem solving.
2. **Examine implementation of CRA practices**, including opportunities for students to move between concrete models, visual representations, and mathematical symbols while developing conceptual understanding.
3. **Research and evaluate potential K–5 mathematics resources** based on their support for conceptual understanding, reasoning, problem solving, discourse, differentiation, grade-level standards, coherence, intervention, and teacher usability.
4. **Develop recommendations for a potential K–5 mathematics pilot** using a common evaluation rubric and evidence gathered by task force members.

Participation and Timeline
The task force will include:

- 1–2 teachers from each grade level, K–5
- 1 teacher from each grade level, 6–12
- District leadership as appropriate to support the work

The proposal anticipates bi-monthly 90-minute meetings beginning in December, with approximately 15–20 hours of work per participating staff member

Staff Compensation

The projected costs are listed in the tables that follow as information items. **In June 2026, $44,000 was approved for staff compensation for a K-5 and 6-12 math pilot. The budgeted amount will cover the proposed staff compensation.**

Budget Item	Number of Staff Members	Hours/Staff Member	Compensation	Total Expenses
Staff Compensation	14	24	$50/hour	$16,800
Benefits	14	24	$25/hour	$8,400
			Grand Total	$25,200

Resource/Materials Costs

In June 2026, $12,000 was approved for pilot materials and resources.

Budget Item	Cost/Unit	# of Licenses	Total Cost	Total Expenses
Math Pilot Costs	$12,000	N/A	$12,000	$12,000
			Grand Total	$12,000

Timeline

- **November 2026:** Establish a task force, identify stakeholders, and clarify scope and outcomes.
- **December 2026 - February 2027:** Review current practices and conduct the PK–12 technology audit.
- **March - April 2027:** Examine research and develop the initial framework and recommendations.
- **May - June 2027:** Finalize the framework, implementation tools, communication resources, professional learning recommendations, and monitoring benchmarks.

Funding Source: $37,200

- General Fund - 2026-2027 Approved Teaching and Learning Budget

Recommendation **Strategic Goal Alignment**

- **Academics & Programs:** The Hazel Park School District will prepare students to think critically, communicate effectively, and contribute to their community.

Recommendation: Not Applicable - Approved in 2026-2027 Budget

APPROVED AND RECOMMENDED FOR BOARD ACTION

Griff Mills, Ed. S.

Griff Mills, Ed.S.
Interim Superintendent

Project Title: K-12 Math Task Force and Pilot

Project Status: Proposal/Action Plan Completed
Board of Education Approval Required: Yes
Approved/Recommended by Assistant Superintendent
Approved By: Not Yet Discussed
Approved By: Not Yet Discussed
Decision Date:
Department:

Part I

Project Need (Include Data Source, Strategic Plan Alignment, and Proposed Impact) & Overview

Introduction and Overview

The K–12 Mathematics Task Force will bring together teachers and district leaders to strengthen mathematics instruction and curriculum across the district. The task force will provide ongoing feedback on the current K-12 mathematics curriculum, identify areas for refinement, and research high-quality instructional resources for a potential K–5 pilot.

A primary focus of the work will be identifying resources that support a Concrete–Representational–Abstract (CRA) approach to mathematics instruction, while also promoting mathematical reasoning, problem solving, discourse, conceptual understanding, and procedural fluency.

The task force will ensure that resource decisions are grounded in teacher experience, student needs, curriculum standards, instructional priorities, and evidence of effectiveness.

Alignment to the Strategic Plan Priorities

This work directly supports the first-year Academic & Programs priority to strengthen implementation of the EC–12 mathematics curriculum and assessments with fidelity. The district's first-year objectives include collaborative professional learning, job-embedded support, regular data and coaching cycles, a K–5 mathematics resource pilot, and review of implementation and its impact. The Mathematics Task Force will contribute to this work by:

- Reviewing the current K–12 mathematics curriculum and providing teacher feedback on strengths, gaps, sequencing, coherence, and standards requiring additional instructional support.
- Examining opportunities to strengthen implementation of Concrete–Representational–Abstract (CRA) practices and students' conceptual understanding.
- Considering how curriculum resources support mathematical reasoning, problem solving, discourse, purposeful questioning, and student explanation and justification.
- Researching and evaluating potential K–5 mathematics resources using a common evaluation rubric and evidence gathered by task force members.

- Developing recommendations regarding resources that may be considered for a K–5 pilot, with the option to inform future consideration of resources for grades 6–12.
- Providing educator input to inform continued curriculum implementation and planning for the next year.

This work also advances the district's broader goal of preparing students to think critically, communicate effectively, and contribute to their community.

Description (Include evidence of impact/supporting research)

Goal 1: Gather Feedback on the Current K–12 Mathematics Curriculum
The task force will examine the current curriculum and identify:

- Strengths of the existing curriculum
- Gaps or areas where additional resources are needed
- Standards that may require stronger instructional support
- Opportunities to improve sequencing and coherence
- Areas where students need additional opportunities for reasoning and problem solving
- Resources, lessons, and tasks that teachers find particularly effective
- Areas where teachers experience challenges implementing the curriculum

Goal 2: Strengthen CRA Implementation

Members will examine whether current curriculum resources provide meaningful opportunities for students to:

Concrete → Representational → Abstract

- Build understanding through hands-on experiences and manipulatives
- Connect physical models to visual representations
- Connect representations to mathematical symbols and procedures
- Explain mathematical thinking
- Make connections among representations
- Develop conceptual understanding before relying primarily on symbolic procedures

The goal is not for every lesson to follow a rigid three-step sequence, but for students to have intentional opportunities to move between representations as they develop mathematical understanding.

Goal 3: Research K–5 Mathematics Resources

The task force will research and review potential K–5 mathematics resources. Resources will be examined for their ability to support:

- Concrete–Representational–Abstract instruction
- Conceptual understanding
- Mathematical reasoning
- Problem solving

- Mathematical discourse
- Purposeful questioning
- Student explanation and justification
- Differentiation and accessibility
- Grade-level standards
- Coherence across grade levels
- Intervention and support for students who need additional instruction
- Teacher usability and professional learning needs

Goal 4: Identify Resources for a K–5 Pilot

By the conclusion of the project, the task force will make recommendations regarding resources that could be considered for a K–5 pilot. Recommendations will be based on a common evaluation rubric and evidence collected by task force members.

Student Population:
K-12 students

Staff Involvement:
- 1-2 teachers from each grade level: K-5
- 1 teacher from each grade level: 6-12

General Timeline:
- Bi-Monthly 90 minute meetings beginning in December
- Approx. 15-20 hours per staff member

Implementation Fit (Completed Collaboratively by Selected Reviewers)

Implementation Category	**1** **No or None**	**2** **Minimal**	**3** **Some**	**4** **Good**	**5** **Strong**
Fit (Does the program or practice fit with all of the current priorities/goals?)	☐	☐	☐	☐	☑
Usability (ease of implementation and usability by stakeholders)	☐	☐	☐	☑	☐
Capacity (Do we have the resources and capacity to Implement)	☐	☐	☐	☐	☑
Supports (Do we have the necessary supports in place?	☐	☐	☐	☐	☑

Budget Details

Staff Compensation (If applicable)

Budget Item	Number of Staff Members	Hours/Staff Member	Total Hours	Total Expenses
*Elementary Staff Salary	12	20	240	$12,000
*Elementary Staff Benefits	12	20	240	$6,000
HPJH Staff Salary	1	20	20	$1,000
HPJH Staff Benefits	1	20	20	$500
HPHS Staff Salary	1	20	20	$1,000
HPHS Staff Benefits	1	20	20	$500
			Grand Total	$12,000

*Math Pilot costs in the amount of $25,000 were approved in June, 2026 for the 2026-2027 budget for K-5; 19,000 was approved for 6-12 piloting.

Resource/Materials Costs

Budget Item	Cost/Unit	# of Licenses	Total Cost	Total Expenses
Math Pilot Costs	$12,000	N/A	$12,000	$12,000
			Grand Total	$12,000

*Math pilot material costs in the amount of $12,000 were approved in June, 2026 for the 2026-2027 budget.

Training Fees

Budget Item	Number of Staff Members	Training Fees	Total Cost	Total Expenses
			Grand Total	**$0.00**

Financial Impact: $33,000
Funding Source: General Fund
Goal Statement/Strategic Plan Alignment:

- **<u>Academics & Programs:</u>** The Hazel Park School District will prepare students to think critically, communicate effectively, and contribute to their community.

<u>Recommendation</u>

Part II (complete following approval)

Plan of Action and Program Evaluation (Insert Action Plan Spreadsheet)