



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

Agenda

Regular Meeting

Ford Administration Building
1620 E Elza Avenue
Hazel Park, MI 48030
September 16, 2024
2:00 PM

LOCATION AND FORMAT: The meeting will be held at the Ford Administration Building, 1620 E Elza Hazel Park, Michigan. It will be live-streamed on YouTube. Members of the public wishing to speak during the public comment portion of the meeting may do so in-person or by emailing Board President, Rick Nagy, prior to the meeting at rick.nagy@myhpsd.org.

CALL TO ORDER

ROLL CALL

PLEDGE OF ALLEGIANCE

APPROVAL OF THE AGENDA (ACTION ITEM)

PUBLIC COMMENT

The Board of Education recognizes the value of public comment on education items and the importance of allowing members of the public to express themselves on District matters. During this portion of public comment, each statement made by a participant shall be limited to three (3) minutes and participants must identify themselves by name and address.

CONSENT AGENDA (Action Items)

The Board of Education shall use a consent agenda to keep routine matters within a reasonable time frame. A member of the Board may request any item to be removed from the consent agenda and defer it for more discussion and specific action.

A. Approval of Minutes

1) Board Meetings

- a. April 16, 2024 - Special Workshop Meeting 4
- b. June 24, 2024 - Workshop Meeting 6
- c. August 19, 2024 Regular Meeting 8

2) Committee Meetings

- a. September 9, 2024 - Committee of the Whole 17
- b. *September 9, 2024 Closed Session

B. Monthly Financial Reports 21

C. Personnel Recommendations 37

D. <u>Conference Requests (Under \$500)</u>	<u>38</u>
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CLOSED SESSION

A. Motion to recess into closed session (c) for strategy and negotiation session connected with the negotiation of a collective bargaining agreement pursuant to Section 8(c) of the Open Meetings Act.

UNFINISHED BUSINESS

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B. OCSA Alumni Pathways (Action Item)	45
C. Allocation of Concession Dollars (Action Item)	72
D. SET SEG Deductible (Action Item)	74
E. FASTBridge SAEBRS Renewal (Action Item)	76

NEW BUSINESS

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D. Summer School Update (Informational Item)	83
E. Cogna Increase (Action Item)	86
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H. Additional Staffing (Action Item)	93
I. Additional Paraprofessional - Webb Elementary School (Level IV Resource) (Action Item)	94
J. HPPA LOA - RBT & Virtual Classroom Para (Action Item)	96
K. PowerSchool Special Programs Digital Signature (Action Item)	98
L. District Radios (Action Item)	99
M. MVCA Lease Contract (Action Item)	100
N. Door Numbers (Action Item)	140
O. Winter Athletic Order (Action Item)	190
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SUPERINTENDENT REPORT

A. ADK Grant Winners	
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C. Enrollment	205

REQUESTS FOR FUTURE AGENDA ITEMS**CALENDAR DATES**

- A. Monday, October 7, 2024 - Board of Education Workshop - 5:00pm
- B. Monday, October 14, 2024 - Board of Education Committee of the Whole - 3:00pm
- C. Monday, October 21, 2024 - Board of Education Regular Meeting - 5:30pm

PUBLIC COMMENT

During this portion of public comment, each statement made by a participant shall be

limited to one (1) minute and participants must identify themselves by name and address.

**BOARD MEMBER AND ADMINISTRATION COMMENTS
ADJOURNMENT**

Any person with a disability who needs accommodation for participation in this meeting should contact the Superintendent's office at (248) 658-5220 at least five (5) days in advance of the meeting to request assistance.

All Official minutes of school board meetings are stored and available for inspection in the Ford Administration office at the above address.

This notice is given in compliance with Act No. 267 of the Public Acts Michigan, 1976



SCHOOL DISTRICT OF THE
CITY OF HAZEL PARK
COUNTY OF OAKLAND AND STATE OF MI
SPECIAL BOARD OF EDUCATION WORKSHOP
April 16, 2024 5:30 PM

CALL TO ORDER

The Special Workshop Meeting of the Hazel Park Board of Education was held on April 16, 2024 and was called to order by President Nagy at 5:30 p.m.

ROLL CALL

Members Present: Fortress, Hinton, Laframboise, Rattee, Nagy
Members Absent: Baldwin
Others Present: Kruppe

PUBLIC COMMENT- None

APPROVAL OF THE AGENDA (ACTION ITEM)

Moved by Fortress, supported by Rattee, that the Board of Education approve the agenda as written.

Discussion

Roll Call Vote

Yeas: Fortress, Rattee, Hinton, Laframboise, Nagy

Nays:

Motion carried.

PUBLIC COMMENT - None

NEW BUSINESS

A. Board Trustee Candidate Review

Discussion The Board members discussed the applications of all the candidates and selected the following candidates to be interviewed: Adam Duberstein, Charles Hemple, Laura Adkins, Darrin Fox, Nathan Becker and Dennis Whittie. The interviews will be held during a Special Meeting on April 18, 2024 at 4:00pm.

The following applicants were not selected to interview for the vacancy.

David Morabito (Hazel Park)	April Beaton (Hazel Park)
Audrey Yates (Hazel Park)	Marrianna Dilorenzo (Hazel Park)
Rachel Zivojnovity (Hazel Park)	Tamara Ward (Detroit)
Artismessia Drake (Hazel Park)	Stephanie Thornton (Warren)
Nancy Cepeda (Hazel Park)	Stacy Agustin (Caloocan City)

PUBLIC COMMENT - None

BOARD MEMBER AND ADMINISTRATION COMMENTS

Deborah Laframboise, Board Trustee None

Melissa Baldwin, Secretary None

Heidi Fortress, Board Trustee None

Beverly Hinton, Board Trustee None

Monica Rattee, Board Treasurer None

Rick Nagy, Board President None

Dr. Amy Kruppe, Superintendent President Nagy can second and make motions, as president. Also, I wanted to make you aware that Non-Union Staffing was not renewed. This means if it isn't approved in May we will need to begin layoffs for next year to include secretaries, paraprofessionals and the custodial/maintenance groups.

Moved and supported that the meeting be adjourned by 6:04 pm
Unanimous approval.

Respectfully Submitted,

Melissa Baldwin, Secretary
Hazel Park Board of Education

___Check here for Board Designee



SCHOOL DISTRICT OF THE
CITY OF HAZEL PARK
COUNTY OF OAKLAND AND STATE OF MI
Workshop Meeting
June 24, 2024 at 2:30 PM

CALL TO ORDER

The Workshop Meeting of the Hazel Park Board of Education was held at the Ford School Administration Office on June 24, 2024 and was called to order by President Nagy at 2:33 pm.

Roll Call:

Members Present: Beaton, Baldwin, Hinton, Laframboise, Rattee, Nagy
Members Absent: Fortress (2:37pm)
Others Present: Kruppe

APPROVAL OF THE AGENDA (Action Item)

Moved by Baldwin, supported by Rattee, that the agenda be approved, as presented.

Roll Call Vote:

Yeas: Baldwin, Rattee, Beaton, Hinton, Laframboise, Nagy
Nays:

Motion Carried.

PUBLIC COMMENT - None

CLOSED SESSION

- A. Motion to resume closed session (a) to consider a periodic personnel evaluation of a public officer, employee, staff members, or individual agent, if the person requests a closed hearing. A person requesting a closed hearing may rescind the request at any time, in which case the matter at issue shall be considered after the rescission only in open sessions; which is exempt from disclosure pursuant to Section 8(a) of the Open Meeting Act.

Moved by Baldwin, supported by Rattee, that the Board of Education recess into closed (a) to consider a periodic personnel evaluation of a public officer, employee, staff members, or individual agent, if the person requests a closed hearing. A person requesting a closed hearing may rescind the request at any time, in which case the matter at issue shall be considered after the rescission only in open sessions; which is exempt from disclosure pursuant to Section 8(a) of the Open Meeting Act.

Discussion

Roll Call Vote:

Yeas: Baldwin, Rattee, Beaton, Hinton, Laframboise, Nagy
Nays:

Motion Carried.

There was unanimous approval that the Board of Education adjourned the Closed Session at 2:35pm. The Board of Education returned to the open meeting at 4:14pm.

NEW BUSINESS

A. Superintendent Evaluation (Action Item)

Moved by Baldwin, supported by Rattee, that the Board of Education approve the Superintendent Evaluation with a rating of highly effective for the 2023/24 school year.

Discussion

Roll Call Vote:

Yeas: Baldwin, Rattee, Beaton, Nagy

Nays: Fortress, Hinton, Laframboise

Motion Carried.

PUBLIC COMMENT - None

BOARD MEMBERS AND ADMINISTRATION COMMENTS

Deborah Laframboise, Board Trustee

(Board Member had no comments to share)

Melissa Baldwin, Secretary

I look forward to the next time. The information was very valuable but in the future I think a few more specific examples could be very helpful.

Heidi Fortress, Board Trustee

(Board Member had no comments to share)

Beverly Hinton, Board Trustee

(Board Member had no comments to share)

April Beaton, Board Trustee

(Board Member had no comments to share)

Dr. Amy Kruppe, Superintendent

(Board Member had no comments to share)

Rick Nagy, Board President

I enjoyed all the comments and the different suggestions. I would also like to remind everyone the Budget Hearing is Wednesday (June 26, 2024) at 3pm.

Monica Rattee, Board Treasurer

(Board Member had no comments to share)

ADJOURNMENT

Moved and supported that the meeting be adjourned at 4:19 pm.

Unanimous Approval.

Respectfully Submitted,

Melissa Baldwin, Secretary
Hazel Park Board of Education

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**SCHOOL DISTRICT OF THE
CITY OF HAZEL PARK
COUNTY OF OAKLAND AND STATE OF MICHIGAN
REGULAR MEETING**

CALL TO ORDER

The Regular Meeting of the Hazel Park Board of Education was held at the Ford Administration on August 19, 2024 and was called to order by President Nagy at 2:00 PM.

ROLL CALL

Members Present: Baldwin, Beaton, Fortress, Hinton, Laframboise, Rattee, Nagy
Members Absent:
Others Present: Kruppe, Zirniss, Dulmage, Cales

PLEDGE OF ALLEGIANCE

APPROVAL OF THE AGENDA (Action Item)

Moved by Baldwin, supported by Rattee, that the Board of Education accept the Agenda, with two changes. To add the 2024 Annual Leadership Conference to the agenda and item D, the HPEA Letter of Agreement from an informational item to an action item.

Discussion

Roll Call Vote

Yeas: Baldwin, Rattee, Beaton, Fortress, Hinton, Laframboise, Nagy
Nays:

Motion carried.

SPECIAL ORDER OF BUSINESS

A. Donation Recognition

The Board of Education recognized Mr. Mike Wilds of House of Shamrocks and the family of Randy Weston, for a recent fundraising effort to award to our Athletic Department in his honor. These funds purchased our First Pitch Quarterback Football Machine.

B. MSBO Recognition

The Board of Education recognized Mr. Brad Wilkins completed his certification from the MSBO for Chief Technology Officer.

C. Attendance Recognition

The Board of Education recognized the following staff members for their 23/24 Perfect Attendance.

Nancy Stevens - ASD Teacher @ Jardon
Brody Mundy - Custodian at Hoover Elementary
Maria Johnson - District Substitute Teacher
Fenton Jones - Paraprofessional at Webb Elementary
Summer Griesinger - Social Worker at Webb Elementary
Randy Bartek - Custodian at Hazel Park Junior High
Sheryl Norris - Media Paraprofessional at Hoover Elementary

D. LEO Presentation

Dr. Stephanie Dulmage shared that Oakland Schools will support Hazel Park's teaching and learning in literacy and math through Project Literacy Essentials Oakland (LEO) in the 2024-2025 school year, providing up to \$125,000 in funding for an Early Literacy Coach. This partnership includes ongoing

training, coaching, and collaboration with consultants, as well as participation in the Cultivating Continuous Improvement (CCI) series. The Literacy Leadership Team (LLT) will focus on systems, leadership, and coaching to improve staff capacity and student outcomes. Future reports will detail the specific actions and outcomes from this initiative.

PUBLIC COMMENT

1. Bennett Salamond
(Former HPS student at Edison)

Spoke in support of the Seclusion & Restraint Reduction Plan for the district. She spoke of his time at Edison and his struggles with dyslexia and ADHD and the importance of understanding mental health and the trauma that our students are facing instead of punishing them for things that are not understood. Wishes to see seclusion and restraint to only be used in emergency situations.

2. Melissa Freel
(Parent of Bennett Salamond)

Parent of Bennett, she shared experiences that Bennett had and how he was misunderstood at Edison because of his disabilities.. Her belief and support that the process needs to be changed in the way mental health is handled. She applauds the Board of Education and the district for taking steps to not only address the issue but to implement other ways to help students cope with the trauma they have experienced.

3. Bernadette Minaudo
14540 Blue Heron Dr
Fenton MI

Mother of a child that has been secluded in Fenton, shared how the trauma affects the whole family when this happens. She applauds Hazel Park for taking on new strategies to reduce seclusion and restraint. Her hope is that one day it will only be used for emergency situations. She believes social and emotional learning needs to be nurtured as our brains are not fully developed until age 26.

4. Mary Allam
107 W Sunnybrook

Parent whose student is doing homebound because she doesn't want her student to attend Edison. She commends the board for taking a stand and working on a deep systemic change to end seclusion and restraint for students. She commends the Board of Education and the district for this undertaking.

5. Katie Kinde
9249 Vine Ave
Allen park MI 48101
- As an EndSAR Advocate, she went understands this because she went through the trauma associated with having Autism. As a student, she was secluded when she needed help. When she was diagnosed and teachers and other adults were able to understand she began to thrive in school. She would like to see neuro diversity acceptance throughout the district. Train staff and other professionals who are in the classrooms in autism acceptance.
6. Christine Peterson
39221 Woodward Ave
Bloomfield Hills
- Has a current student at Edison in going into second grade. She had asked questions about seclusion and restraining but she did not receive answers. She was very pleased to see the district has formed a committee. She shared information on Dr. Ross Green and recommended his title “The Explosive Child” and suggested specific training for school and educational settings.
7. Cassie Atallah
Roxiticus Rd
Mendham
- She believes the district has a great opportunity to make Edison a model school and Hazel Park as a model district for ending seclusion and restraint. On behalf of the EndSAR she would like to request the following four items: 1) Meaningful Oversight 2) Effective Approaches 3) Three past & present Edison parents on the team 4) Survey staff, parents and students now and after the plan has been implemented.

CONSENT AGENDA (Action Items)

- A. Approval of Minutes
- 1) Board Meetings
 - a. 06.20.24 BOE Workshop Meeting - Closed Session Minutes*
 - b. 06.24.24 BOE Workshop Meeting - Closed Session Minutes*
 - 2) Committee Meetings
 - a. 08.12.24 BOE Committee of the Whole - Closed Session Minutes*
- B. Monthly Financial Reports
- C. Personnel Recommendations
- D. Conference Requests (under \$500)
- E. Superintendent Membership Renewals

- 1) Michigan Elementary and Middle School Principals Association (MEMSPA) Membership Renewal
- 2) 2024-25 Michigan School Business Officials (MSBO) Membership Renewal
- 3) National Association for Family, School and Community Engagement (NAFSCE) Renewal
- 4) 2024-25 NASS Membership Renewal
- 5) Michigan Association of School Personnel Administrators (MASPA) Membership Renewal
- 6) Women Officials Network Foundation Annual Membership

Moved by Hinton, supported by Fortress, that the Board of Education approve the consent agenda with the adjustment of moving the April 16, 2024 and June 24, 2024 meetings to next month to allow for changes..

Discussion

Roll Call Vote

Yeas: Hinton, Fortress, Baldwin, Beaton, Laframboise, Rattee, Nagy

Nays:

Motion carried.

NEW BUSINESS

- A. 2024-2025 Hazel Park District Improvement Plan (DIP) (Action Item)

Moved by Rattee, supported by Fortress, that the Board of Education approve the District Improvement Plan, as written.

Discussion

Roll Call Vote

Yeas: Rattee, Fortress, Baldwin, Beaton, Hinton, Laframboise, Nagy

Nays:

Motion carried.

- B. High-Dosage Tutoring (Action Item)

Moved by Rattee, supported by Baldwin, that the Board of Education approve the estimated budget for high-dosage tutoring, homework help, and behavioral supports, in the amount of \$284,286.

Discussion

Roll Call Vote

Yeas: Rattee, Baldwin, Beaton, Fortress, Hinton, Laframboise, Nagy

Nays:

Motion carried.

- C. Teamsters Union Contract (Action Item)

Moved by Rattee, supported by Baldwin, that the Board of Education approve the collective bargaining agreement for the Teamsters Union Group, as presented.

Discussion

Roll Call Vote

Yeas: Rattee, Baldwin, Beaton, Nagy

Nays: Fortress, Hinton, Laframboise

Motion carried.

- D. Hazel Park Education Association (HPEA) LOA - Duty Free Lunch (~~Informational~~ Action Item)

Moved by Rattee, supported by Baldwin, that the Board of Education approve the HPEA Letter of Agreement as presented.

Discussion

Roll Call Vote

Yeas: Rattee, Baldwin, Beaton, Fortress, Hinton, Laframboise, Nagy

Nays:

Motion carried.

E. Seclusion & Restraint Reduction Plan (Action Item)

Moved by Rattee, supported by Beaton, that the Board of Education approve the plan to reduce seclusion and restraining across the district, as presented.

Discussion

Roll Call Vote

Yeas: Rattee, Beaton, Baldwin, Fortress, Hinton, Laframboise, Nagy

Nays:

Motion carried.

F. Ukeru (Action Item)

Moved by Rattee, supported by Baldwin, that the Board of Education approve the purchase of materials and training to implement UKERU.

Discussion

Roll Call Vote

Yeas: Rattee, Baldwin, Beaton, Fortress, Hinton, Laframboise, Nagy

Nays:

Motion carried/failed.

G. Conference Requests (over \$500) (Action Item)

Moved by Baldwin, supported by Rattee that the Board of Education approve the conference requests over \$500, as presented.

Discussion

Roll Call Vote

Yeas: Baldwin, Rattee, Beaton, Fortress, Hinton, Laframboise, Nagy

Nays:

Motion carried.

H. MSBO Administration Membership (Action Item)

Moved by Rattee, supported by Baldwin, that the Board of Education approve the MSBO membership renewals for the listed employees at a cost of \$1200.00, as presented.

Discussion

Roll Call Vote

Yeas: Rattee, Baldwin, Beaton, Fortress, Hinton, Laframboise, Nagy

Nays:

Motion carried.

I. Critical Response Group Emergency Maps (Action Item)

Moved by Rattee, supported by Baldwin, that the Board of Education approve the creation of evacuation maps by CRG in the amount of \$7,500.

Discussion

Roll Call Vote

Yeas: Rattee, Baldwin, Beaton, Fortress, Hinton, Laframboise, Nagy

Nays:

Motion carried.

J. High School Plumbing Repair (Action Item)

Moved by Rattee, supported by Baldwin, that the Board of Education approve the plumbing repairs at the High School at the estimated cost of \$14,160.

Discussion

Roll Call Vote

Yeas: Rattee, Baldwin, Beaton, Fortress, Hinton, Laframboise, Nagy

Nays:

Motion carried.

K. Roosevelt Gym Floor (Action Item)

Moved by Rattee, supported by Rattee, that the Board of Education approve the replacement of the Roosevelt Gym Floor for \$65,155.42.

Discussion

Roll Call Vote

Yeas: Baldwin, Rattee, Beaton, Nagy

Nays: Fortress, Hinton, Laframboise

Motion carried.

L. Integrated Pest Management Handbook (Action Item)

Moved by Rattee, supported by Baldwin, that the Board of Education approve the Integrated Pest Management Handbook, as presented

Discussion

Roll Call Vote

Yeas: Rattee, Baldwin, Beaton, Fortress, Hinton, Laframboise, Nagy

Nays:

Motion carried.

M. Advantage Oakland 80 Office (Action Item)

Moved by Rattee, supported by Baldwin, that the Board of Education approve the purchase of the cubicles for Oakland 80 staff in the amount of \$8,135.50.

Discussion

Roll Call Vote

Yeas: Rattee, Baldwin, Beaton, Fortress, Hinton, Laframboise, Nagy

Nays:

Motion carried.

N. High School Wrestling Mats (Action Item)

Moved by Rattee, supported by Baldwin, that the Board of Education approve the purchase of two wrestling mats at a cost not to exceed \$21,000 for our Athletic Department, as presented.

Discussion

Roll Call Vote

Yeas: Rattee, Baldwin, Beaton, Fortress, Hinton, Laframboise, Nagy

Nays:

Motion carried.

O. 2024-2025 Calendars (Action Item)

Moved by Rattee, supported by Beaton, that the Board of Education approve the calendars for the 2024/25 school year.

Discussion

Roll Call Vote

Yeas: Rattee, Beaton, Baldwin, Fortress, Hinton, Laframboise, Nagy

Nays:

Motion carried.

P. Board Protocols (Action Item)

Moved by Rattee, supported by Beaton, that the Board of Education approve the updates to the 2024/25 Board of Education Operating Procedures, as presented.

Discussion

Roll Call Vote

Yeas: Rattee, Beaton, Baldwin, Fortress, Hinton, Laframboise, Nagy

Nays:

Motion carried.

Q. Bylaws (First Reading) (Action Item)

Moved by Rattee, supported by Beaton, that the Board of Education approve the first reading of the bylaws, as presented.

Discussion

Roll Call Vote

Yeas: Rattee, Beaton, Baldwin, Fortress, Hinton, Laframboise, Nagy

Nays:

Motion carried.

R. Article VI Finances (First Reading) (Action Item)

Moved by Baldwin, supported by Rattee, that the Board of Education approve the first reading of Article VI Finances, as presented.

Discussion

Roll Call Vote

Yeas: Baldwin, Rattee, Beaton, Fortress, Hinton, Laframboise, Nagy

Nays:

Motion carried.

S. 2024-25 Organizational Chart (Informational item)

T. Freedom Of Information Act (FOIA) (Informational Item)

U. 2024 Annual Leadership Conference (Action Item)

Moved by Rattee, supported by Beaton, that the Board of Education approve the 2024 Annual Leadership Conference, as presented.

Discussion

Roll Call Vote

Yeas: Rattee, Beaton, Baldwin, Fortress, Hinton, Laframboise, Nagy

Nays:

Motion carried.

SUPERINTENDENT REPORT

A. Enrollment

The current number is 3200 students but we're still making phone calls and confirming the students that are returning, we will bring another update next month. We have a lot of things going on in the district as we prepare to begin the new school year! I am grateful that we have three institute days next week. We have the Hometown Huddle coming up on August 29th

at the High School from 5 - 6:30pm. That is also the first half day of school. We have Kindergarten Open House happening tomorrow at each of the elementary schools beginning a 2pm. On September 23 and 24th, we will begin work on the Portrait of a Learner where we will invite the community to join us. We are excited to see what Ukeru can bring to our district and we will reach out to the ISD to join us in this effort. As we have 28 districts that should all be implementing these changes at this time.

REQUESTS FOR FUTURE AGENDA ITEMS

CALENDAR DATES

PUBLIC COMMENT None

BOARD MEMBER AND ADMINISTRATION COMMENTS

Deborah Laframboise, Trustee	Congrats to Brad. Congrats to the young man who came up to speak. Thank you to those who came out. I'm glad to see so many teachers here today.
Heidi Fortress, Trustee	Thanks to all who have attended and for those who spoke, its not easy to get up to get up there so thank you.
Beverly Hinton, Trustee	Yes, thank you. I agree with what the families have said. We should contact legislatures to get action for the mental health cuts in funding. We should all write letters to legislation to get things done. I also wanted to say the sign at the high school is beautiful. Thank you all for coming.
Monica Rattee, Treasurer	Also, I want to thank House of Shamrocks for their recent fundraiser over the weekend. We also have a golf outing coming up for the Junior Vikings. They will also be playing at the Big House this year, that's really exciting! Come out and join us if you can. I'm really excited to be back and knowing that school is about to start!
April Beaton, Trustee	I am excited to be back, as well. The countdown to next Thursday has begun! I agree with what Bev mentioned about the funding cuts to mental health. Thank you to the parents and advocates who are here. I have two students of my own who are very young, one has been restrained and they have both been secluded. I can say every person in this district is in support of the mental health of our students. So to the parents and teachers, we hear you and we can do it! We recognize we have students struggling.
Melissa Baldwin, Secretary	Thank you to all of those who spoke up. I appreciate the attitude of encouragement. Thank you to the district for bringing these resources to us. Thank you for being here. We have some new people running for the school board, and I have to say this is like a family. It has been a great experience.
Amy Kruppe, Superintendent	(No additional comments to share)
Rick Nagy, President	I would definitely love to thank the speakers. I have some family members that also struggle with some mental health concerns and have gone through this same restraint issue. We hear you and it needs to be addressed immediately. I also want to say I love being a part of negotiations. I'm looking forward to the beginning of the school year;

Adjournment

Moved and supported that the meeting be adjourned at 3:24pm.
Unanimous Approval.



SCHOOL DISTRICT OF THE
CITY OF HAZEL PARK
COUNTY OF OAKLAND AND STATE OF MI
COMMITTEE OF THE WHOLE MEETING
September 9, 2024 5:30 PM

CALL TO ORDER

The Committee of the Whole Meeting of the Hazel Park Board of Education was held on September 9, 2024 and was called to order by President Nagy at 5:30 p.m.

ROLL CALL

Members Present: Beaton, Fortress, Hinton, Laframboise, Rattee, Nagy
Members Absent: Baldwin
Others Present: Kruppe, Zirnis, Dulmage, Cales

APPROVAL OF THE AGENDA (ACTION ITEM)

Moved by Laframboise, supported by Beaton, that the Board of Education approve the agenda with the addition of a Closed Session under 8(c) for Negotiations in accordance with the Open Meeting Act.

Discussion

Roll Call Vote

Yeas: Laframboise, Beaton, Fortress, Hinton, Rattee, Nagy
Nays:

Motion carried.

CLOSED SESSION

- A. Motion to recess into closed session (c) for strategy and negotiation sessions connected with the negotiation of a collective bargaining agreement pursuant to Section 8(c) of the Open Meetings Act.

Moved by Fortress, supported by Rattee, that the Board of Education approve the motion to recess into closed session under Sections 8(c) for Negotiations in accordance with the Open Meetings Act.

Discussion

Roll Call Vote

Yeas: Fortress, Rattee, Beaton, Hinton, Laframboise, Nagy
Nays:

Motion carried.

Moved to closed session 5:34pm.

Meeting called back to order at 6:12pm.

PUBLIC COMMENT None

NEW BUSINESS

A. PERSONNEL

1) Substitute Pay Rates

Discussion: Ms. Cales shared a request to the Board for substitute rates keeping in line with district increases. This item will move forward to the regular meeting for approval.

2) Staffing

Discussion: Ms. Cales shared a request to hire two additional teachers for United Oaks for 2nd and 4th grade. This item will move forward to the regular meeting for approval.

3) HPPA LOA - RBT & Virtual Classroom Para

Discussion: Ms. Cales shared two recently signed Letters of Agreement for the HPPA. This item will move forward to the regular meeting for approval.

4) Additional Paraprofessional - Webb Elementary School (Level IV Resource)

Discussion: Dr. Papasian-Broadwell shared a request to hire an additional paraprofessional at Webb Elementary. This item will move forward to the regular meeting for approval.

B. POLICY

1) Article I Bylaws (Second Reading)

Discussion: The Board reviewed the Bylaws and this item will move forward to the regular meeting for an approval on the second reading.

2) Article VI Finance (Second Reading)

Discussion: The Board reviewed Article VI Finance and this item will move forward to the regular meeting for an approval on the second reading.

C. BUILDINGS & GROUNDS

1) Longfellow

Discussion: Mr. Zirnis provided an update on the status of Longfellow in regards to the grant.

2) Door Numbers

Discussion: Mr. Zirnis shared the cost with the Board for interior door numbers needed to match the exterior door number. This item will move forward to the regular meeting for approval.

D. FINANCE

1) HUDL

Discussion: Dr. Kruppe shared information on the current HUDL subscription and requested to upgrade the package which will allow for more coverage of our sporting events. This item will move forward to the regular meeting for approval.

2) Finance Questions

Discussion: Mr. Zirnis answered all questions received through email from Trustee Laframboise.

3) Math Materials

Discussion: Dr. Dulmage requested supplemental resources for the district. This item will move forward to the regular meeting for approval.

4) Radios

Discussion: Dr Kruppe shared information on the request from the Technology Department to purchase additional district radios. This item will move forward to the regular meeting for approval.

5) PowerSchool Special Programs Digital Signature

Discussion: Dr. Kruppe shared information on the request from the Technology Department to purchase additional district radios. This item will move forward to the regular meeting for approval.

6) Grants

- a) 2024 Fresh Fruit and Vegetable Program Grant Award
- b) Electric Bus Grant

Discussion: Dr. Kruppe shared information on two recent grants that the district has received.

7) SET/SEG Deductible

Discussion: Mr. Zirnis brought back the cost for this program as requested by the Board last month. This item will move forward to the regular meeting for approval.

8) Credit Card Statement and Check Register

Discussion: Mr. Zirnis answered questions asked from the Board for the financial reports.

E. OTHER

1) Winter Athletic Order

Discussion: Dr Kruppe shared the requested items for Winter Sports from the Athletic Department. This item will move forward to the regular meeting for approval.

2) Cognia

Discussion: Dr Kruppe shared with the Board that the cost for Cognia Accreditation will be increasing. This item will move forward to the regular meeting for approval.

3) MVCA Lease Contract Second Amendment

Discussion: Dr Kruppe shared with the Board the request for MVCA to continue their current lease in the Grand Rapids office.

4) Board Goals

Discussion: The Board discussed waiting on goals to be created until the Board has been selected in January.

REQUESTS FOR FUTURE AGENDA ITEMS

PUBLIC COMMENT None

BOARD MEMBER AND ADMINISTRATION COMMENTS

Deborah Laframboise, Trustee	(No comments to share)
Heidi Fortress, Trustee	(No comments to share)
Monica Rattee, Board Treasurer	(No comments to share)
April Beaton, Board Trustee	(No comment to share)
Beverly Hinton, Board Trustee	(No comments to share)
Dr. Amy Kruppe, Superintendent	(No comments to share)
Rick Nagy, Board President	(No comments to share)

Moved and supported that the meeting be adjourned by 7:22 PM.

Unanimous approval.



Ford Administration
Jason Zirnis, Assistant Superintendent of Business and Operations
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5217 | F: 248-544-5443
www.hazelparkschools.org

TO: The School District of the City of Hazel Park
Board of Education

FROM: Jason Zirnis
Assistant Superintendent, Business & Operations

RE: Treasurer's Report August 2024

DATE: September 11, 2024

Attached is the check register (including current period voids), a listing of ACH debits, wire transfers, and P-Card purchases made during the period

GENERAL FUND (11)		1,504,467.13	
	<i>Total - General Fund</i>	<u>\$ 1,504,467.13</u>	
CENTER PROGRAM (22)		5,876.60	
COMMUNITY SERVICE (23)		0.00	
FOOD SERVICE FUND (25)		83,708.81	
COMMON DEBT (31-39)		0.00	
CAPITAL PROJECTS (41-49)		112,362.85	
	<i>Total - Special Revenue Funds</i>	<u>\$ 201,948.26</u>	
TRUST FUNDS (51)		0.00	
INTERNAL ACCOUNT FUNDS (29)		8,666.32	
	<i>Total - Other Funds</i>	<u>\$ 8,666.32</u>	
TOTAL CHECK DISBURSEMENTS		<u><u>\$ 1,715,081.71</u></u>	\$ 1,715,081.71
ACH DEBITS			5,707,331.73
PAYROLL			1,359,383.50
P-CARD PURCHASES			<u>134,842.74</u>
TOTAL DISBURSEMENTS IN PERIOD			<u><u>\$ 8,916,639.68</u></u>

I certify that the disbursements listed on the attached check registers and listing of ACH debits, wire transfers, and P-Card purchases were payments made for obligations of The School District of the City of Hazel Park and that all materials or services listed on the invoices have been received or performed.

Jason Zirnis
Assistant Superintendent, Business & Operations

Monthly Summary of EFT's from HP Bank Accounts

8/30/2024

<u>Date</u>	<u>Amount</u>	<u>Bank Acct Taken From</u>	<u>Reason</u>
8/2/2024	213.24	Gen Funds	Latchkey Fees
8/12/2024	6381.65	Gen Funds	Health Equity Payment
8/28/2024	6212.9	Gen Funds	Health Equity Payment
8/29/2024	4500	Gen Funds	Arbitor Pay
8/8/2024	2543.07	Gen Funds	Edustaff LLC
8/8/2024	5674.04	Gen Funds	Pittney Bowes
8/15/2024	492693.05	Gen Funds	MESSA
8/15/2024	2163.89	Gen Funds	MESSA
8/1/2024	21,571.26	Gen Funds	Penserv Payment
8/28/2024	108,129.97	Gen Funds	Penserv Payment
8/13/2024	24,679.13	Gen Funds	Penserv Payment
8/28/2024	20,284.08	Gen Funds	Penserv Payment
8/1/2024	17,675.02	Gen Funds	Payroll Federal Tax
8/9/2024	244,692.86	Gen Funds	Payroll Federal Tax
8/26/2024	240,159.03	Gen Funds	Payroll Federal Tax
8/12/2024	36,089.78	Gen Funds	Payroll State Tax
8/27/2024	35,548.26	Gen Funds	Payroll State Tax
8/1/2024	460,091.82	Gen Funds	Ret W/H
8/8/2024	333,039.92	Gen Funds	Ret W/H
8/8/2024	59,927.15	Gen Funds	Ret W/H
8/27/2024	63,059.69	Gen Funds	Ret W/H
8/27/2024	339,546.54	Gen Funds	Ret W/H
8/29/2024	460,597.97	Gen Funds	Ret W/H
8/29/2024	\$2,721,857.41	State Aid	MVCA
	5,707,331.73	Total ACH Debits	

<u>Date</u>	<u>Amount</u>	<u>Payroll</u>
8/9/2024	682,800.16	General Payroll
8/23/2024	676,583.34	General Payroll
	\$1,359,383.50	Total Payroll

<u>Date</u>	<u>Amount</u>	<u>P-Card Purchases</u>
8/21/2024	134,842.74	General P-Card charges Huntington Bank
	\$134,842.74	Total P-Card Purchases

Hazel Park Schools

Check Register by Fund

Check Date From 8/1/2024 TO 8/30/2024

Check Date	Check#	PE ID	Vendor Name	PO#	Amount
Fund: 110					
08/01/2024	EH 00001214	100600	A C BUILDERS HARDWARE INC		236.00
08/01/2024	EH 00001215	100439	AERO FILTER INC		117.60
08/01/2024	EH 00001216	100550	AMAZON CAPITAL SERVICES INC	P2500020	1,145.25
08/01/2024	EH 00001217	100319	G N E PAINT & SUPPLY		122.93
08/01/2024	EH 00001218	100241	SPINA ELECTRIC		320.00
08/01/2024	EH 00001219	100515	STAFF CONNECTIONS LLC		2,052.00
08/01/2024	EH 00001220	100349	YOUNG SUPPLY CO		35.09
08/01/2024	HP 00503755	101374	ALL AMERICAN CAMPS LLC		4,580.00
08/01/2024	HP 00503756	100544	ASCENSION MICHIGAN EMPLOYER SOLUTIONS		128.00
08/01/2024	HP 00503757	100347	BILLINGS LAWN EQUIPMENT		389.74
08/01/2024	HP 00503760	100321	CITY OF HAZEL PARK		11,383.66
08/01/2024	HP 00503762	100446	FAR THERAPEUTIC & PERFORMING ARTS		880.00
08/01/2024	HP 00503763	101183	HUTSON		404.33
08/01/2024	HP 00503764	101170	IMPRESSIVE TILE		198.54
08/01/2024	HP 00503765	100868	KS VENTURES INC		815.00
08/01/2024	HP 00503767	101413	MCBA		500.00
08/01/2024	HP 00503768	100089	MCNAUGHTON-MCKAY ELECTRIC COMP		112.00
08/01/2024	HP 00503769	100043	MECHANICAL SYSTEMS SERVICES		2,005.00
08/01/2024	HP 00503770	100497	OTIS ELEVATOR		2,932.65
08/01/2024	HP 00503771	100337	PETERSON GLASS CO		879.10
08/01/2024	HP 00503772	101259	POWERSCHOOL GROUP LLC		5,473.70
08/01/2024	HP 00503773	101378	SPORTS IMPORTS INC	P2500010	17,377.85
08/01/2024	HP 00503774	100809	TRANE US INC		648.85
08/01/2024	HP 00503775	101142	UNIVERSAL PLUMBING SUPPLY		431.79
08/01/2024	HP 00503776	100032	VERIZON WIRELESS		153.54
08/05/2024	HP 00503777	100063	21ST CENTURY MEDIA NEWSPAPER		527.25
08/07/2024	HP 00503778	101268	IDEMIA		66.25
08/07/2024	HP 00503779	101268	IDEMIA		66.25
08/07/2024	HP 00503780	101268	IDEMIA		66.25
08/07/2024	HP 00503781	101268	IDEMIA		66.25

Hazel Park Schools

Check Register by Fund

Check Date From 8/1/2024 TO 8/30/2024

Check Date	Check#	PE ID	Vendor Name	PO#	Amount
08/07/2024	HP 00503782	101268	IDEMIA		66.25
08/09/2024	EH 00001221	100550	AMAZON CAPITAL SERVICES INC	P2400343	1,544.39
08/09/2024	EH 00001222	100861	FORTRESS, HEIDI		281.46
08/09/2024	EH 00001223	100056	HINTON, BEVERLY		122.32
08/09/2024	EH 00001224	100574	INSTITUTE FOR EXCELLENCE IN ED		1,500.00
08/09/2024	EH 00001226	100428	ROYAL ROOFING		497.00
08/09/2024	EH 00001227	100357	STAPLES BUSINESS ADVANTGE	P2400318	656.97
08/09/2024	HP 00503783	101104	AMERICAN READING COMPANY INC	P2500003	53,710.00
08/09/2024	HP 00503785	100512	CHAPTER 13 TRUSTEE - T. TERRY		1,053.41
08/09/2024	HP 00503786	100322	CITY HAZEL PARK WATER		8,361.40
08/09/2024	HP 00503787	100309	CONSUMERS ENERGY		3,154.03
08/09/2024	HP 00503788	100459	CONVERGENT TECH PARTNERS		23.75
08/09/2024	HP 00503789	101335	CORKER CONSULTING LLC		1,500.00
08/09/2024	HP 00503790	100609	DAVID RUSKIN		141.20
08/09/2024	HP 00503791	101184	LAFRAMBOISE, DEBORAH		1,093.92
08/09/2024	HP 00503792	100361	DOWNRIVER REFRIGERATION SUPPLY		260.35
08/09/2024	HP 00503794	100510	FOSTER SPECIALTY FLOORS		7,370.00
08/09/2024	HP 00503795	100455	GRAINGER		4,858.66
08/09/2024	HP 00503796	100404	HASTINGS AUTO PARTS		54.43
08/09/2024	HP 00503797	100023	HOUGHTON MIFFLIN HARCOURT	P2500015	11,700.00
08/09/2024	HP 00503798	100868	KS VENTURES INC		7,370.00
08/09/2024	HP 00503799	100089	MCNAUGHTON-MCKAY ELECTRIC COMP		126.08
08/09/2024	HP 00503800	100043	MECHANICAL SYSTEMS SERVICES		659.91
08/09/2024	HP 00503801	100589	MILLENNIUM BUSINESS SYSTEMS		335.15
08/09/2024	HP 00503802	100387	MISDU		632.98
08/09/2024	HP 00503803	101139	SCHEER GREEN AND BURKE CO. LPA		356.73
08/09/2024	HP 00503804	100740	SPECTRUM WIRELESS USA INC		280.00
08/09/2024	HP 00503805	100580	STENGER & STENGER		343.65
08/09/2024	HP 00503806	101387	STUDENT ASSURANCE SERVICES INC		12,650.00
08/09/2024	HP 00503807	100809	TRANE US INC		291.83
08/09/2024	HP 00503808	101416	VESCO OIL CORPORATION		1,619.40

Current Date: 09/11/2024
Current Time: 16:23:12

User: ZIRNISJ - Jason Zimis
Report: OSAP5009 - OSAP5009: Check Register by Fund
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Selection: OH_DTL.[oh_ck_dt] <= '08/30/2024' AND OH_DTL.[oh_ck_dt] >= '08/01/2024'

Hazel Park Schools

Check Register by Fund

Check Date From: 8/1/2024 TO 8/30/2024

Check Date	Check#	PE ID	Vendor Name	PO#	Amount
08/09/2024	HP 00503809	101415	YOUTH FOR CHRIST		1,650.00
08/09/2024	HP 00503810	100309	CONSUMERS ENERGY		161.51
08/09/2024	HP 00503811	100313	DTE ENERGY		9,050.30
08/12/2024	HP 00503812	101417	WILSON, REGINALD OMAR		3,046.75
08/19/2024	EH 00001228	100351	AIRGAS GREAT LAKES		265.97
08/19/2024	EH 00001230	101071	DAKTRONICS INC		377.50
08/19/2024	EH 00001231	100319	G N E PAINT & SUPPLY		291.28
08/19/2024	EH 00001232	100430	JG POLY SALES		521.15
08/19/2024	EH 00001233	100745	KSS ENTERPRISES		600.67
08/19/2024	EH 00001234	100428	ROYAL ROOFING		683.00
08/19/2024	EH 00001235	100515	STAFF CONNECTIONS LLC		1,562.50
08/19/2024	EH 00001236	100349	YOUNG SUPPLY CO		1,723.60
08/19/2024	HP 00503813	101104	AMERICAN READING COMPANY INC	P2500007	126,000.00
08/19/2024	HP 00503814	100544	ASCENSION MICHIGAN EMPLOYER SOLUTIONS		138.00
08/19/2024	HP 00503815	100526	CAROLINA BIOLOGICAL SUPPLY CO	P2500028	10,622.23
08/19/2024	HP 00503816	100321	CITY OF HAZEL PARK		2,535.14
08/19/2024	HP 00503817	100888	CONSTELLATION		236.02
08/19/2024	HP 00503818	101399	COPENHAGEN, MARY		400.00
08/19/2024	HP 00503819	100479	CRISIS PREVENTION INSTITUTE		5,998.00
08/19/2024	HP 00503820	100361	DOWNRIVER REFRIGERATION SUPPLY		89.89
08/19/2024	HP 00503821	100313	DTE ENERGY		18,299.02
08/19/2024	HP 00503822	100446	FAR THERAPEUTIC & PERFORMING ARTS		258.75
08/19/2024	HP 00503823	100640	FIBER LINK INC		181.50
08/19/2024	HP 00503824	100217	GIANT PLUMBING & HEATING SUPPLY		77.77
08/19/2024	HP 00503825	101400	GOODALL, ELIZABETH RACHEL		400.00
08/19/2024	HP 00503826	101421	GSA SOLUTIONS LLC		1,100.00
08/19/2024	HP 00503827	101405	HANNAH, BROOKELYN		200.00
08/19/2024	HP 00503828	101418	HARTE, MARITONI		2,000.00
08/19/2024	HP 00503829	101215	HOLLAND BUS COMPANY	P2500009	69,000.00
08/19/2024	HP 00503830	100023	HOUGHTON MIFFLIN HARCOURT	P2500025	6,500.00
08/19/2024	HP 00503831	101396	IRWIN JR, WILLIAM HUGH		200.00

Hazel Park Schools

Check Register by Fund

Check Date From 8/1/2024 TO 8/30/2024

Check Date	Check#	PE ID	Vendor Name	PO#	Amount
08/19/2024	HP 00503832	101190	KIMBERLY FENCE & SUPPLY		1,616.36
08/19/2024	HP 00503833	101419	LIVING ARTS		21,420.00
08/19/2024	HP 00503834	101273	MADISON HEIGHTS PLBG & HTG SUPPLY INC		192.05
08/19/2024	HP 00503835	100089	MCNAUGHTON-MCKAY ELECTRIC COMP		98.45
08/19/2024	HP 00503836	100329	MICHIGAN MAINTENANCE SUPPLY		212.80
08/19/2024	HP 00503837	100202	ORKIN LLC		160.99
08/19/2024	HP 00503838	101259	POWERSCHOOL GROUP LLC		5,291.30
08/19/2024	HP 00503839	101391	STAGES PUBLISHING	P2500033	4,067.74
08/19/2024	HP 00503840	101420	TAYLOR, MATTHEW ALLEN		200.00
08/19/2024	HP 00503841	100809	TRANE US INC		4,302.14
08/19/2024	HP 00503842	101264	ULLIANCE INC		3,441.48
08/19/2024	HP 00503843	101108	YMCA OF METROPOLITAN DETROIT		3,680.00
08/21/2024	HP 00503844	101422	BIGTEAMS LLC		1,250.00
08/23/2024	EH 00001237	100550	AMAZON CAPITAL SERVICES INC	P2500038	614.76
08/23/2024	EH 00001238	100319	G N E PAINT & SUPPLY		182.75
08/23/2024	EH 00001239	100430	JG POLY SALES		654.45
08/23/2024	EH 00001240	100050	JOHNSTONE SUPPLY		245.21
08/23/2024	EH 00001241	100393	KILBURNS EQUIPMENT RENTALINC		23.99
08/23/2024	EH 00001242	100428	ROYAL ROOFING		1,574.00
08/23/2024	EH 00001243	101328	JOHNSON CONTROLS FIRE PROTECTION LP		3,820.50
08/23/2024	HP 00503845	100347	BILLINGS LAWN EQUIPMENT		317.98
08/23/2024	HP 00503846	100526	CAROLINA BIOLOGICAL SUPPLY CO	P2500040	840.79
08/23/2024	HP 00503847	100512	CHAPTER 13 TRUSTEE - T. TERRY		1,115.00
08/23/2024	HP 00503848	100309	CONSUMERS ENERGY		113.96
08/23/2024	HP 00503849	101313	CRITICAL RESPONSE GROUP INC		3,375.00
08/23/2024	HP 00503850	100609	DAVID RUSKIN		141.20
08/23/2024	HP 00503852	100313	DTE ENERGY		24,010.02
08/23/2024	HP 00503853	100456	FOLLETT SOFTWARE COMPANY		1,702.92
08/23/2024	HP 00503854	100455	GRAINGER		170.83
08/23/2024	HP 00503855	101425	IDA PUBLIC SCHOOLS		100.00
08/23/2024	HP 00503856	100589	MILLENNIUM BUSINESS SYSTEMS		2,300.35

Current Date: 09/11/2024
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Hazel Park Schools

Check Register by Fund

Check Date From 8/1/2024 TO 8/30/2024

Check Date	Check#	PE ID	Vendor Name	PO#	Amount
08/23/2024	HP 00503857	100589	MILLENNIUM BUSINESS SYSTEMS		457.38
08/23/2024	HP 00503858	100387	MISDU		498.96
08/23/2024	HP 00503859	100070	MUNETRIX LLC		7,332.50
08/23/2024	HP 00503860	100337	PETERSON GLASS CO		206.00
08/23/2024	HP 00503861	101259	POWERSCHOOL GROUP LLC		5,076.99
08/23/2024	HP 00503862	101139	SCHEER GREEN AND BURKE CO. LPA		356.73
08/23/2024	HP 00503863	101378	SPORTS IMPORTS INC		635.00
08/23/2024	HP 00503864	100580	STENGER & STENGER		343.65
08/23/2024	HP 00503865	101123	VALUE CARPET N MORE		2,300.00
08/23/2024	HP 00503866	100364	VIGILANTE SECURITY INC		1,029.50
08/23/2024	HP 00503867	100395	WEINGARTZ SUPPLY COMPANY		721.50
08/27/2024	EH 00001244	100045	A & I ENTERPRISES		184,976.78
08/27/2024	EH 00001245	100292	INVEST CENTERS LLC		200,483.33
08/29/2024	EH 00001246	100439	AERO FILTER INC		29.40
08/29/2024	EH 00001247	100550	AMAZON CAPITAL SERVICES INC		76.79
08/29/2024	EH 00001248	100084	FIRE EXTINGUISHER SALES SERVICE		1,969.10
08/29/2024	EH 00001249	100319	G N E PAINT & SUPPLY		129.30
08/29/2024	EH 00001250	100745	KSS ENTERPRISES		21,993.92
08/29/2024	EH 00001251	100380	OAKLAND SCHOOLS		40.00
08/29/2024	EH 00001252	100504	SET SEG		343,558.00
08/29/2024	EH 00001253	100515	STAFF CONNECTIONS LLC		1,176.00
08/29/2024	EH 00001254	100292	INVEST CENTERS LLC		36,863.27
08/29/2024	HP 00503869	100544	ASCENSION MICHIGAN EMPLOYER SOLUTIONS		406.00
08/29/2024	HP 00503870	100346	BIG D LOCK & KEY	P2500047	36.95
08/29/2024	HP 00503871	100735	BURKES SPORT HAVEN	P2500041	480.00
08/29/2024	HP 00503872	100526	CAROLINA BIOLOGICAL SUPPLY CO		2,363.09
08/29/2024	HP 00503873	101252	CEIA USA LTD		42,182.00
08/29/2024	HP 00503874	101341	CENTRAL SELECT LTD		2,258.00
08/29/2024	HP 00503875	100309	CONSUMERS ENERGY		1,281.30
08/29/2024	HP 00503877	100361	DOWNRIVER REFRIGERATION SUPPLY		31.95
08/29/2024	HP 00503879	100313	DTE ENERGY		16,910.67

User: ZIRNISI - Jason Zimis
 Report: OSAP5009 - OSAP5009: Check Register by Fund
 Selection: OH_DTL.[oh_ck_dt] <= '08/30/2024' AND OH_DTL.[oh_ck_dt] >= '08/01/2024'

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Current Date: 09/11/2024
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Hazel Park Schools Check Register by Fund

Check Date From 8/1/2024 TO 8/30/2024

Check Date	Check#	PE ID	Vendor Name	PO#	Amount
08/29/2024	HP 00503880	100254	ENVIRONMENTAL MAINTENANCE ENGINEERS		15,800.00
08/29/2024	HP 00503881	100455	GRAINGER		21.23
08/29/2024	HP 00503882	101224	HOPSKIPDRIVE INC		16,197.86
08/29/2024	HP 00503883	100069	HUDL		10,442.46
08/29/2024	HP 00503884	100569	INTEGRITY BUSINESS SOLUTIONS LLC		10,077.20
08/29/2024	HP 00503885	100868	KS VENTURES INC		8,400.00
08/29/2024	HP 00503886	100043	MECHANICAL SYSTEMS SERVICES		630.00
08/29/2024	HP 00503887	100589	MILLENNIUM BUSINESS SYSTEMS		317.38
08/29/2024	HP 00503888	101130	NAVIGATE 360 LLC		10,223.95
08/29/2024	HP 00503889	100461	NOVA ENVIRONMENTAL INC		495.00
08/29/2024	HP 00503890	100481	OAKLAND COMMUNITY COLLEGE		1,183.00
08/29/2024	HP 00503891	101259	POWERSCHOOL GROUP LLC		6,540.00
08/29/2024	HP 00503893	101378	SPORTS IMPORTS INC		708.50
08/29/2024	HP 00503895	100016	TCI	P2500042	15,267.00
08/29/2024	HP 00503896	100701	UCP SEGUIN INFINITEC OF CHICAGO		2,180.78
08/29/2024	HP 00503897	101123	VALUE CARPET N MORE		477.00
08/29/2024	HP 00503898	101416	VESCO OIL CORPORATION		954.00
08/29/2024	HP 00503899	101426	WELCH, JACQUELINE		210.00
Fund: 220					Total:
08/01/2024	HP 00503762	100446	FAR THERAPEUTIC & PERFORMING ARTS		523.05
08/19/2024	HP 00503815	100526	CAROLINA BIOLOGICAL SUPPLY CO	P2500018	93.16
08/19/2024	HP 00503822	100446	FAR THERAPEUTIC & PERFORMING ARTS		103.75
08/23/2024	HP 00503856	100589	MILLENNIUM BUSINESS SYSTEMS		472.04
08/29/2024	HP 00503868	101104	AMERICAN READING COMPANY INC	P2500002	3,245.00
08/29/2024	HP 00503884	100569	INTEGRITY BUSINESS SOLUTIONS LLC		1,439.60
Fund: 220					Total:
Fund: 250					Total:
08/01/2024	HP 00503766	101315	MACOMB SALES & SERVICE LLC		1,191.95
08/09/2024	EH 00001225	100380	OAKLAND SCHOOLS		100.00
08/19/2024	EH 00001229	100118	CHARTWELLS DINING SERVICES		82,320.43

Hazel Park Schools

Check Register by Fund

Check Date From 8/1/2024 TO 8/30/2024

Check Date	Check#	PE ID	Vendor Name	PO#	Amount
08/23/2024	HP 00503856	100589	MILLENNIUM BUSINESS SYSTEMS		78.93
08/23/2024	HP 00503866	100364	VIGILANTE SECURITY INC		17.50
			Fund 250 Total:		83,708.81
Fund: 290					
08/01/2024	HP 00503758	100735	BURKES SPORT HAVEN		1,477.96
08/01/2024	HP 00503761	101414	ESP INSURANCE SPECIALTY PROGRAM GROUP		2,537.36
08/09/2024	HP 00503784	100735	BURKES SPORT HAVEN		445.00
08/23/2024	HP 00503851	101153	DIXON, BRADY		750.00
08/29/2024	HP 00503878	100533	DRAMATIC GRAPHICS		3,456.00
			Fund 290 Total:		8,666.32
Fund: 420					
08/01/2024	HP 00503759	101370	C & M ASSOC. LLC		23,590.00
08/29/2024	HP 00503876	100038	DELTA NETWORK SERVICES LLC		53,035.33
08/29/2024	HP 00503892	101103	S&A CONCRETE CONSTRUCTION INC		25,000.00
08/29/2024	HP 00503894	101423	STEWART SIGNS	P2500061	10,737.52
			Fund 420 Total:		112,362.85
			Grand Total:		1,715,081.71

End of Report



Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY						
JAMIE BUCZKO						
XXXX XXXX XXXX 8074		PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$20,000.00		\$551.88	\$0.00	\$0.00	\$0.00	\$551.88
Post Date	Tran Date	Reference Number	Transaction Description	Amount		
07/16	07/15	5265384JN1YDN1NBT	MASB 5173275900 MI	297.00		
07/19	07/18	0230537JT00JXABTQ	BJS.COM #5490 WESTBOROUGH MA	140.88		
07/23	07/22	7518738JWS66JTYKF	QUICK MADE TROPHY SALE WARREN MI	15.00		
07/26	07/25	5265384JZ1YT0NB30	MASB 5173275900 MI	99.00		
DEBRA DIMAS						
XXXX XXXX XXXX 8828		PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$5,000.00		\$1,868.20	\$0.00	\$0.00	\$0.00	\$1,868.20
Post Date	Tran Date	Reference Number	Transaction Description	Amount		
07/17	07/17	5543286JP5WDJKDK4	AMAZON MKTPL*RS1W280E1 AMZN.COM/BILL WA	61.98		
07/21	07/19	5543286JT5XAEELQY	AMAZON.COM*RS21Q3UQ1 AMZN.COM/BILL WA	17.99		
07/22	07/22	5543286JW5XYE1TFJ	AMAZON MKTPL*RJ4MK2MU0 AMZN.COM/BILL WA	42.04		
07/22	07/22	5543286JW5Y0ZM08P	AMAZON MKTPL*RJ4N03PS2 AMZN.COM/BILL WA	161.49		
07/26	07/25	5543286JZ5Z31FDDQ	SQ *BOUNCE-N-SLIDE PAR DETROIT MI	1,584.70		
STEPHANIE DULMAGE						
XXXX XXXX XXXX 5092		PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$5,000.00		\$125.00	\$0.00	\$0.00	\$0.00	\$125.00
Post Date	Tran Date	Reference Number	Transaction Description	Amount		
07/14	07/12	5543687JKJMVLF4HK	SOM LARA CCLB LICENSE LANSING MI	125.00		
KARLA GRAESSLEY						
XXXX XXXX XXXX 2857		PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$5,000.00		\$361.77	\$0.00	\$0.00	\$0.00	\$361.77
Post Date	Tran Date	Reference Number	Transaction Description	Amount		
07/25	07/24	5543286JY5YS1YYW2	IN*GENESIS GRAPHICS I 906-7864913 MI	326.80		
07/25	07/25	5531020JZ0NT5HY63	AMAZON.COM*RV7117C70 SEATTLE WA	34.97		
TECHNOLOGY HP						
XXXX XXXX XXXX 8518		PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$5,000.00		\$199.79	\$0.00	\$0.00	\$0.00	\$199.79
Post Date	Tran Date	Reference Number	Transaction Description	Amount		
07/26	07/25	8538390JZ000Q88P0	ALOHI * FAXPLUS PLAN-LES-OUAT DU	199.79		
AMY KRUPPE						
XXXX XXXX XXXX 5012		PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$25,000.00		\$159.43	\$0.00	\$0.00	\$0.00	\$159.43
Post Date	Tran Date	Reference Number	Transaction Description	Amount		
07/08	07/07	5543687JE4DF603K2	TOP DRAFT SPORTS BAR ATLANTA GA	159.43		
SHEILA OKANE						
XXXX XXXX XXXX 1086		PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$5,000.00		\$44.88	\$0.00	\$0.00	\$0.00	\$44.88
Post Date	Tran Date	Reference Number	Transaction Description	Amount		
07/15	07/14	8230509JL000K5VR7	LIBIB.COM COVINA CA	11.00		
07/24	07/23	5543286JX5YGZKYT	AMAZON MKTPL*RJ1BO5M51 AMZN.COM/BILL WA	33.88		

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)						
GREG RICHARDSON						
XXXX XXXX XXXX 2959		PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$20,000.00		\$936.30	\$0.00	\$0.00	\$0.00	\$936.30
Post Date	Tran Date	Reference Number	Transaction Description	Amount		
07/03	07/02	5531020J90AWJKJVL	TONYS ACE HDWE HAZEL PARK MI	13.85		
07/09	07/08	5531020JF0E235S8Y	TONYS ACE HDWE HAZEL PARK MI	29.61		
07/09	07/08	5531020JF0E235TF2	TONYS ACE HDWE HAZEL PARK MI	29.99		
07/09	07/08	5531020JF0E235T4J	TONYS ACE HDWE HAZEL PARK MI	49.28		
07/10	07/09	5531020JG0EL4846Y	TONYS ACE HDWE HAZEL PARK MI	31.49		
07/11	07/10	5531020JH0F60EYXK	TONYS ACE HDWE HAZEL PARK MI	5.30		
07/11	07/10	5531020JH0F60EYZ5	TONYS ACE HDWE HAZEL PARK MI	17.05		
07/12	07/11	5531020JJ0FRQ79F9	TONYS ACE HDWE HAZEL PARK MI	4.12		
07/14	07/12	5531020JK0GAQM65S	TONYS ACE HDWE HAZEL PARK MI	45.57		
07/16	07/15	5531020JN0HXN1J4N	TONYS ACE HDWE HAZEL PARK MI	41.88		
07/16	07/15	5531020JN0HXN1J5N	TONYS ACE HDWE HAZEL PARK MI	18.04		
07/16	07/15	5550629JM0VVBWPL2	YOUNGS TURF FARM FOWLERVILLE MI	57.60		
07/16	07/15	5269215JM0VR5HLPV	AJAX TRAILERS LLC WARREN MI	15.87		
07/17	07/16	5531020JP0JG0WK4G	TONYS ACE HDWE HAZEL PARK MI	42.74		
07/19	07/18	5531020JT0KJDN4Y1	TONYS ACE HDWE HAZEL PARK MI	57.53		
07/21	07/19	5531020JS0L5N2X2M	TONYS ACE HDWE HAZEL PARK MI	18.99		
07/23	07/22	5531020JX0MRVLAHP	TONYS ACE HDWE HAZEL PARK MI	16.14		
07/23	07/22	5531020JX0MRVL9VJ	TONYS ACE HDWE HAZEL PARK MI	13.28		
07/23	07/22	5531020JX0MRVL9XX	TONYS ACE HDWE HAZEL PARK MI	12.90		
07/24	07/23	5531020JY0NAM2F77	TONYS ACE HDWE HAZEL PARK MI	40.83		
07/26	07/24	5531020JZ0NWP86SZ	TONYS ACE HDWE HAZEL PARK MI	23.35		
07/26	07/25	5554650JZ14N9X30E	ALEX'S 2 GO HOLLY MI	31.01		
			QUANTITY: 7.95 UNIT OF MEASURE:GAL			
			FUEL SALE AM: 31.01			
			FUEL UNIT AM: 3.899 ODO:			
07/26	07/25	5554650JZ14N9X306	ALEX'S 2 GO HOLLY MI	22.25		
07/26	07/25	5531020K00PETG7BW	TONYS ACE HDWE HAZEL PARK MI	16.32		
07/26	07/25	5531020K00PETG701	TONYS ACE HDWE HAZEL PARK MI	11.76		
07/31	07/30	5531020K50S5MBXM7	TONYS ACE HDWE HAZEL PARK MI	95.20		
07/31	07/30	5531020K50S5MBXVD	TONYS ACE HDWE HAZEL PARK MI	9.49		
07/31	07/30	5531020K50S5MBXWP	TONYS ACE HDWE HAZEL PARK MI	15.19		
07/31	07/30	5531020K50S5MBXWY	TONYS ACE HDWE HAZEL PARK MI	52.33		
07/31	07/30	5531020K50S5MBYNG	TONYS ACE HDWE HAZEL PARK MI	92.05		
07/31	07/30	5531020K50S5MBY3Y	TONYS ACE HDWE HAZEL PARK MI	5.29		

TAMMY MCHENRY						
XXXX XXXX XXXX 9812		PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$10,000.00		\$193.71	\$0.00	\$0.00	\$0.00	\$193.71
Post Date	Tran Date	Reference Number	Transaction Description	Amount		
07/07	07/06	5543286JQ62K6EJAX	AMAZON MKTPL*R71B1R10 AMZN.COM/BILL WA	41.34		
07/26	07/26	5543286K05Z8SHSMY	TST* CRISPELLIS - TROY 248-680-0066 MI	152.37		

ACCOUNTS PAYABLE						
XXXX XXXX XXXX 0249		PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
CREDIT LIMIT \$250,000.00		\$86,783.16	\$0.00	\$0.00	\$0.00	\$86,783.16
Post Date	Tran Date	Reference Number	Transaction Description	Amount		
07/02	07/01	5543286J76156NSAF	IN *ACCELERATE4KIDS 313-7570124 MI	21,600.00		



Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

ACCOUNTS PAYABLE				
XXXX XXXX XXXX 0249				
CREDIT LIMIT \$250,000.00				
Post Date	Tran Date	Reference Number	Transaction Description	Amount
07/03	07/01	7541823J75XM9NB73	PB *CRANBROOK ED BLOOMFIELD HI MI	18,820.00
07/03	07/02	5543286J861QFG3KE	TMOBILE*AUTO PAY 800-937-8997 WA	2,000.00
07/03	07/02	5544641J803ZGRRMK	RIDDELL ALL AMERICAN DES PLAINES IL	7,671.96
07/04	07/03	5543286J961TWL4VM	PB LEASING 844-256-6444 CT	664.80
07/07	07/06	5543286JQ62HPQK0G	TMOBILE*AUTO PAY 800-937-8997 WA	342.92
07/11	07/10	5550629JG0PDN5E5F	ECOLAB INC SAINT PAUL MN	274.01
07/11	07/10	5550629JG0PDN5E6H	ECOLAB INC SAINT PAUL MN	99.11
07/11	07/10	5550629JG0PDN5E6T	ECOLAB INC SAINT PAUL MN	99.11
07/11	07/10	5550629JG0PDN5E61	ECOLAB INC SAINT PAUL MN	174.90
07/11	07/10	5550629JG0PDN5E69	ECOLAB INC SAINT PAUL MN	87.45
07/12	07/11	5544641JH05X40KJJ	RIDDELL ALL AMERICAN DES PLAINES IL	17,481.53
07/12	07/11	5544641JH05X40KJQ	RIDDELL ALL AMERICAN DES PLAINES IL	10,991.56
07/14	07/12	5550629JJ0T7NF3BS	ECOLAB INC SAINT PAUL MN	169.07
07/14	07/12	5550629JJ0T7NF3QA	ECOLAB INC SAINT PAUL MN	99.11
07/14	07/12	5550629JJ0T7NF3Q2	ECOLAB INC SAINT PAUL MN	114.27
07/16	07/15	5544641JM06RDJZM9	CORRIGAN MOVING SYSTEM FARMINGTON HI MI	617.36
07/16	07/15	5270824JM0VBVBSKE	REPUBLIC SERVICES TRAS PHOENIX AZ	218.72
07/16	07/15	5270824JM0VBVHRK8	REPUBLIC SERVICES TRAS PHOENIX AZ	3,201.06
07/17	07/16	0230537JP00JWRLGQ	AUTOZONE #2254 HAZEL PARK MI	44.12
07/17	07/16	0230537JP00JWRLJZ	AUTOZONE #2254 HAZEL PARK MI	39.98
07/18	07/17	5550629JPOXKP54PY	ECOLAB INC SAINT PAUL MN	99.11
07/23	07/22	7545084JW0GMFLAFD	PROCARE SOFTWARE MEDFORD OR	359.00
07/24	07/23	5550629JX12VLQQF5	ECOLAB INC SAINT PAUL MN	139.92
07/26	07/25	5544641JZ08ZTLA0V	RIDDELL ALL AMERICAN DES PLAINES IL	171.21
07/29	07/28	8514051K2S66DRQ78	CLEAR RATE COMMUNICATI 248-5564500 MI	1,202.88

ROCHELLE TASSIE						
XXXX XXXX XXXX 9695						
CREDIT LIMIT \$5,000.00						
		PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
		\$348.16	\$0.00	\$0.00	\$0.00	\$348.16
Post Date	Tran Date	Reference Number	Transaction Description	Amount		
07/14	07/13	5543286JK5VB4AWMY	AMAZON MKTPL*RY4WY76V1 AMZN.COM/BILL WA	106.81		
07/14	07/13	5543286JK5VB4YWYH	AMAZON MKTPL*RY0M14WH0 AMZN.COM/BILL WA	47.98		
07/17	07/16	5543286JN5WB4WR99	AMZN MKTP US*RS2WT0TF2 AMZN.COM/BILL WA	25.20		
07/29	07/28	5543286K26016700T	AMAZON MKTPL*RV8EM2X30 AMZN.COM/BILL WA	168.17		

BRADLEY WILKINS						
XXXX XXXX XXXX 2278						
CREDIT LIMIT \$25,000.00						
		PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
		\$22,958.76	\$0.00	\$0.00	\$0.00	\$22,958.76
Post Date	Tran Date	Reference Number	Transaction Description	Amount		
07/02	07/01	5543286J7612TYV3P	AMZN MKTP US*R77RP3AY0 AMZN.COM/BILL WA	259.95		
07/02	07/01	5543286J7613086J7	GOOGLE *CLOUD 8KXKNC 650-253-0000 CA	8.80		
07/03	07/02	5548077J804HQ2GNE	VOXTELESYS LLC WAHOO NE	1,554.89		
07/03	07/03	5543286J961JJHPAA	APPLE.COM/US 800-676-2775 CA	999.00		
07/03	07/03	5543286J961JJHP7F	APPLE.COM/US 800-676-2775 CA	159.00		
07/03	07/03	5543286J961JJH6TB	APPLE.COM/US 800-676-2775 CA	1,249.00		
07/08	07/07	5543286JD62Y0WM9T	AMAZON MKTPL*R78GQ0231 AMZN.COM/BILL WA	275.39		
07/09	07/08	8271116JE0007HLT2	WIZER INC NEWTON CENTER MA	8,640.00		

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

BRADLEY WILKINS
 XXXX XXXX XXXX 2278
 CREDIT LIMIT \$25,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
07/18	07/18	5543286JR5WNZKYVM	APPLE.COM/US 800-676-2775 CA	2,498.00
07/21	07/19	5513158JT0ZASLDK9	APPLE.COM/US CUPERTINO CA	1,629.00
07/21	07/20	5542950JLSL4HYF2Z	PROMETHEAN, INC 8886522848 WA	1,574.55
07/22	07/21	7541823JV5YZQHYS	FS *4N6SOFT SANTA BARBARA CA	99.00
07/23	07/22	8271116JW0009YYX4	CLEVER INC. SAN FRANCISCO CA	2,400.00
07/29	07/28	7541823K25ZE0NRQS	INTELIUS 888-245-1655 SEATTLE WA	35.30
07/30	07/30	5543286K460DBYS6K	VOLUME CASES 917-533-5160 FL	1,080.00
07/31	07/30	5543286K560RW0XM8	FOUR STAR WIRE & CABLE STERLING HEIG MI	312.00
07/31	07/31	5543286K560NJ0FE1	AMZN MKTP US*RV73G5YL2 AMZN.COM/BILL WA	184.88

CHARLES PLEINESS
 XXXX XXXX XXXX 4166
 CREDIT LIMIT \$5,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
\$234.95	\$0.00	\$0.00	\$0.00	\$234.95

Post Date	Tran Date	Reference Number	Transaction Description	Amount
07/16	07/16	1527021JN00HX98WL	FACEBK *M4D3S44MA2 MENLO PARK CA	125.00
07/28	07/27	1527021K100EZNKRA	FACEBK *ADPF85YLA2 MENLO PARK CA	9.70
07/28	07/27	1527021K100XWRMES	FACEBK *8F55C54MA2 MENLO PARK CA	100.25

GINA BREW
 XXXX XXXX XXXX 8853
 CREDIT LIMIT \$20,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
\$2,239.58	\$0.00	\$0.00	\$0.00	\$2,239.58

Post Date	Tran Date	Reference Number	Transaction Description	Amount
07/17	07/16	0230537JN8PM84EFF	POMPS TIRE 221 WARREN MI	2,239.58

LINDA YATES
 XXXX XXXX XXXX 0268
 CREDIT LIMIT \$10,000.00

PURCHASES	CASH ADV	FEES CHARGED	CREDITS	TOTAL ACTIVITY
\$3,994.25	\$0.00	\$0.00	\$995.00 CR	\$2,999.25

Post Date	Tran Date	Reference Number	Transaction Description	Amount
07/02	07/01	8271116J7000ENTTB	OAKLAND SCHOOLS WATERFORD MI	130.00
07/02	07/01	8271116J7000EVD7	OAKLAND SCHOOLS WATERFORD MI	130.00
07/02	07/01	8271116J7000FFT3F	OAKLAND SCHOOLS WATERFORD MI	25.00
07/03	07/02	8271116J8000AD58R	OAKLAND SCHOOLS WATERFORD MI	100.00
07/03	07/02	8271116J8000ATRM6	OAKLAND SCHOOLS WATERFORD MI	130.00
07/03	07/02	8271116J8000A7TVK	OAKLAND SCHOOLS WATERFORD MI	130.00
07/03	07/02	8271116J8000BQM90	OAKLAND SCHOOLS WATERFORD MI	130.00
07/03	07/02	8271116J8000B3QFZ	OAKLAND SCHOOLS WATERFORD MI	20.00
07/03	07/02	8271116J8000B9F25	OAKLAND SCHOOLS WATERFORD MI	20.00
07/03	07/02	8271116J80009KPR5	OAKLAND SCHOOLS WATERFORD MI	130.00
07/04	07/03	8271116J90008DLD9	OAKLAND SCHOOLS WATERFORD MI	130.00
07/09	07/08	8271116JE0007QXHF	OAKLAND SCHOOLS WATERFORD MI	130.00
07/09	07/08	8271116JE0007XPYK	OAKLAND SCHOOLS WATERFORD MI	40.00
07/09	07/08	8271116JE0008A8M2	OAKLAND SCHOOLS WATERFORD MI	130.00
07/09	07/08	8271116JE0008FBJY	OAKLAND SCHOOLS WATERFORD MI	40.00
07/09	07/08	8271116JE00081WHD	OAKLAND SCHOOLS WATERFORD MI	130.00
07/09	07/08	8271116JE00085N3R	OAKLAND SCHOOLS WATERFORD MI	40.00
07/12	07/11	0230537JJEHVYT8Z7	OFFICEMAX/DEPOT 6026 MADISON HEIGH MI	786.49
07/17	07/15	0543684JN8PKJZY9Q	WALMART.COM 8009256278 BENTONVILLE AR	114.00



Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

LINDA YATES
 XXXX XXXX XXXX 0268
 CREDIT LIMIT \$10,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
07/21	07/18	5543687JT7L0MVRXD	HILTON PALMER HOUSE CHICAGO IL CHECK IN:07/14/2024 NUMBER OF NIGHTS: CHECK OUT:07/18/2024 DAILY RATE: 0.00	1,122.36
07/21	07/18	0230537JT2X7XWKP4	BARNES & NOBLE #2923 TROY MI	386.40
07/21	07/19	2524780JT03F4DV7S	EMU WEB PURCHASE YPSILANTI MI CREDIT	995.00 CR

CARLA BEACH
 XXXX XXXX XXXX 1145
 CREDIT LIMIT \$5,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
		PURCHASES	CASH ADV	FEES CHARGED
		\$819.07	\$0.00	\$0.00
		CREDITS	TOTAL ACTIVITY	\$0.00
				\$819.07
07/16	07/16	5543286JN5W1HFGMZ	AMAZON MKTPL*RS9JG51Y0 AMZN.COM/BILL WA	66.40
07/17	07/16	5543286JN5W8380GL	AMAZON MKTPL*RS9HY93F1 AMZN.COM/BILL WA	164.64
07/25	07/24	0543684JY8PKA3MNV	KROGER #447 HAZEL PARK MI	98.74
07/25	07/24	8271116JZ00037YT5	MASSP & MASC/MAHS LANSING MI	450.00
07/30	07/29	6271291K400009LKM	HAZEL PARK FOOD CENTER HAZEL PARK MI	8.58
07/31	07/30	0543684K48PKFA0P8	KROGER #447 HAZEL PARK MI	30.71

JOHN BARNETT
 XXXX XXXX XXXX 8016
 CREDIT LIMIT \$5,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
		PURCHASES	CASH ADV	FEES CHARGED
		\$0.00	\$0.00	\$25.00
		CREDITS	TOTAL ACTIVITY	\$0.00
				\$25.00
07/12	07/12	F128600JJ000AFDF+	ANNUAL PROGRAM FEE	25.00

JOAN RYBINSKI
 XXXX XXXX XXXX 4803
 CREDIT LIMIT \$5,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
		PURCHASES	CASH ADV	FEES CHARGED
		\$710.57	\$0.00	\$0.00
		CREDITS	TOTAL ACTIVITY	\$0.00
				\$710.57
07/09	07/08	0543684JE8PKEP86A	KROGER #447 HAZEL PARK MI	63.66
07/09	07/08	0230537JF00KB80MN	BJS WHOLESALE #383 MADISON HEIGH MI	330.37
07/12	07/11	0543684JH8PKNPKKJ	KROGER #447 HAZEL PARK MI	7.28
07/18	07/16	5550629JP0XGK30BD	ANN ARBOR HANDS-ON MUS ANN ARBOR MI	110.00
07/18	07/16	5550629JP0XGK30VE	ANN ARBOR HANDS-ON MUS ANN ARBOR MI	85.30
07/24	07/23	0543684JX8PKA0NQJ	KROGER #447 HAZEL PARK MI	43.96
07/26	07/25	5543687K03HNEF52F	OUTDOOR ADVEN CNTR POS DETROIT MI	70.00

HEIDI KUNZ
 XXXX XXXX XXXX 7221
 CREDIT LIMIT \$5,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
		PURCHASES	CASH ADV	FEES CHARGED
		\$33.96	\$0.00	\$0.00
		CREDITS	TOTAL ACTIVITY	\$0.00
				\$33.96
07/28	07/26	0543684K1BLL6E1JS	SAMS CLUB #6659 MADISON HEIGH MI	33.96

KRISTY CALES
 XXXX XXXX XXXX 1852
 CREDIT LIMIT \$5,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
		PURCHASES	CASH ADV	FEES CHARGED
		\$765.00	\$0.00	\$0.00
		CREDITS	TOTAL ACTIVITY	\$0.00
				\$765.00
07/03	07/02	0534588J88PM0YYGZ	A 1 FINGERPRINT OAK PARK MI	75.00

Corporate Account Name: HAZEL PARK SCHOOLS

Corporate Account Number: XXXX XXXX XXXX 5846

CARDHOLDER ACCOUNT ACTIVITY (continued)

KRISTY CALES
 XXXX XXXX XXXX 1852
 CREDIT LIMIT \$5,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
07/12	07/11	0534588JH8PLM8NFD	A 1 FINGERPRINT OAK PARK MI	75.00
07/16	07/15	8535335JMQER798J3	MSBO 5173272584 MI	200.00
07/18	07/17	0534588JP8PLEMGFG	A 1 FINGERPRINT OAK PARK MI	75.00
07/18	07/17	0534588JP8PLEMGQX	A 1 FINGERPRINT OAK PARK MI	75.00
07/19	07/18	5543687JTMXEE73X	MDE EDUCATOR LICENSE LANSING MI	40.00
07/24	07/23	0534588JX8PL6WP24	A 1 FINGERPRINT OAK PARK MI	75.00
07/31	07/30	0534588K48PLBSDGP	A 1 FINGERPRINT OAK PARK MI	75.00
07/31	07/30	0534588K48PLBSDK0	A 1 FINGERPRINT OAK PARK MI	75.00

RYANN VOSS
 XXXX XXXX XXXX 5452
 CREDIT LIMIT \$25,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
		PURCHASES	CASH ADV	FEES CHARGED
		\$9,961.17	\$0.00	\$0.00
		CREDITS	TOTAL ACTIVITY	\$0.00
				\$9,961.17
Post Date	Tran Date	Reference Number	Transaction Description	Amount
07/01	07/01	5543286J760YXSRPA	AMAZON MKTPL*RC82417Z1 AMZN.COM/BILL WA	5,758.74
07/16	07/15	5543286JM5VYN138V	SQ *ALLSTAR CREATIONZ GOSQ.COM MI	1,256.25
07/16	07/15	0230537JNEHY5NS0Q	OFFICEMAX/DEPOT 6026 MADISON HEIGH MI	255.30
07/19	07/18	0543684JR8PKEE1YR	KROGER #447 HAZEL PARK MI	79.69
07/24	07/23	5543687JYJMYWTQZD	MI HEALTH FAC LICENSE LANSING MI	510.00
07/26	07/25	0543684JZ8PKG6AN	KROGER #447 HAZEL PARK MI	95.64
07/30	07/29	5543286K3607SB5TJ	SQ *ALLSTAR CREATIONZ GOSQ.COM MI	418.75
07/31	07/30	5543286K460KXAM7J	SQ *ALLSTAR CREATIONZ GOSQ.COM MI	1,506.80
07/31	07/30	5543286K460LERN9E	SQ *ALLSTAR CREATIONZ GOSQ.COM MI	80.00

RAMONA SOULEYRETTE
 XXXX XXXX XXXX 6440
 CREDIT LIMIT \$5,000.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
		PURCHASES	CASH ADV	FEES CHARGED
		\$300.00	\$0.00	\$0.00
		CREDITS	TOTAL ACTIVITY	\$0.00
				\$300.00
Post Date	Tran Date	Reference Number	Transaction Description	Amount
07/19	07/18	8271116JR000D0LB6	OAKLAND SCHOOLS WATERFORD MI	300.00

JR VIKINGS
 XXXX XXXX XXXX 1499
 CREDIT LIMIT \$7,500.00

Post Date	Tran Date	Reference Number	Transaction Description	Amount
		PURCHASES	CASH ADV	FEES CHARGED
		\$2,223.15	\$0.00	\$0.00
		CREDITS	TOTAL ACTIVITY	\$0.00
				\$2,223.15
Post Date	Tran Date	Reference Number	Transaction Description	Amount
07/04	07/03	6271291JA0000NP1H	ARTECH PRINTING 2485450088 MI	96.46
07/07	07/04	5542950JB06A3SVDJ	PRICELINE.COM 8007742354 CT	446.36
07/10	07/08	0543684JF5SASNVXT	LITTLE CAESARS #174 FERNDAL MI	146.96
07/11	07/10	7541823JG5Y7REX6L	NUWAYCOMBAT WILMINGTON MA	619.50
07/11	07/10	7541823JG5Y7RQ0K2	NUWAYCOMBAT WILMINGTON MA	619.50
07/18	07/17	7541823JP5YPKVVG	NUWAYCOMBAT WILMINGTON MA	63.34
07/18	07/17	8271116JP0009XNTQ	EVENTGROOVE HARLOWTON MT	120.84
07/19	07/17	8530961JRLDPHWQXJ	RAFFLESFORLESS.COM 570-664-6191 PA	73.00
07/28	07/27	0543684K200B51B6E	FAMILY DOLLAR WARREN MI	37.19



Ford Administration
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www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe, Superintendent
Subject: Personnel Recommendations Report
Date: September 16, 2024

Please see the personnel actions as indicated on the *Hazel Park Board of Education Personnel Recommendations* report for the September 16, 2024 Board of Education regular meeting. The packet also includes supporting documentation.

Goal Statement - Resources

The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approve the Personnel Recommendations as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



Attendee	EVENT	DATES OF EVENT	Location	ESTIMATED COST
Barbieri, Victoria	EPLI Trainer Essential Foundation Bootcamp	11/13/24-11/14/24; 12/3/24	LCC West, Lansing, MI	\$0.00
Barbieri, Victoria	EPLI Trainer Essential Foundation Bootcamp	3/18/25-3/19/24; 4/15/24	LV Eberhard Center, Grand Rapids	\$0.00
Kondek, Debbie	Math Leadership Team Conference	10/15/24, 1/7/25, 2/26/25, 4/16/25, 6/17/25	Math Leadership Team Conference	\$0.00
Hardy, Thelma	Alliance For Housing Shelter Diversion Training	9/25/24- 9/26/24	OCHN Troy, MI	\$0.00
Bryant, Taylor	Starr Clinical Foundations Training	5/13/24 - 5/14/24	Oakland Schools	\$0.00
Byerly, Katherine	Behavior Escalation & Scripts Training	9/12/24 & 9/19/24	Virtual	\$0.00
Casalou, Jocelyn	Early Middle College 101 Virtual Workshop	9/19/24	Virtual	\$0.00
Zeigler, Radiance	Behavior Curriculum Protocols: A MTSS-B Roadmap Training	N/A	Virtual	\$130.00
Gulian, Armen	Executive Functioning with Sarah Ward	9/10/24	Oakland Schools	\$0.00
Gulian, Armen	Neurodiversity in Education Series	9/12/24, 10/15/24, 11/12/24, 12/12/24, 1/15/25, 3/12/25	Virtual	\$0.00
Mahoney, Heather	School Social Worker: Community of Practice: Election Day Event	11/5/24	Walsh College	\$20.00
Ryan, Karen	Circles Project Oakland Schools	9/26/24	Oakland Schools	\$0.00
Martin, Stephanie	Starr Clinical Foundations Training	5/13/25-5/14/25	Oakland Schools	\$0.00
Borkowski, Alyssa	Pathways to Trauma Conference	11/12/24-11/13/24	Oakland Schools	\$0.00
Borkowski, Alyssa	Pathway 2: Starr Commonwealth Clinical Foundation Conference	5/13/25-5/14/25	Oakland Schools	\$0.00
Hunter, Bianca	Pathway 2: Starr Commonwealth Clinical Foundation Conference	5/13/25-5/14/25	Oakland Schools	\$0.00
Hunter, Bianca	Pathways to Trauma Conference	11/12/24-11/13/24	Oakland Schools	\$0.00
Ishakis, Devorah	ATPS 2024/2025 Adult Transition Programs & Service Workshop	10/8/24, 12/19/24, 3/20/25	Oakland Schools	
Williams, Nancy	Pathway 2: Starr Commonwealth Clinical Foundation Conference	5/13/25-5/14/25	Oakland Schools	\$0.00
Williams, Nancy	Pathways to Trauma Conference	11/12/24-11/13/24	Oakland Schools	\$0.00
Ziegler, Radiance	Pathways to Trauma Conference	11/12/24 - 11/13/24	Oakland Schools	\$0.00
Flores, Usha	EL Network Meeting	9/17/24, 5/20/25	Oakland Schools	\$25.00
Jankowski, Jamie	EL Network Meeting	9/17/24, 5/20/25	Oakland Schools	\$25.00
Bellini, James	Pathways to Trauma Conference	11/12/24-11/13/24	Oakland Schools	\$0.00
Bellini, James	Pathways 2: Starr Commonwealth Clinical Foundation Conference	5/13/25-5/14/25	Oakland Schools	\$0.00



Strategic Plan

School Climate and Culture

Hazel Park Schools will provide a unified system of support for all students, embracing diversity and fostering a positive school climate.

Strategy 1: Foster Equitable and Inclusive Learning Environments

- **Establish a cohesive framework that integrates robust social-emotional learning (SEL) practices with fair and effective disciplinary measures**
 - Launch and implement restorative practices
 - Review and revise the district-wide discipline framework to ensure that it effectively incorporates research-based best practices for equitable discipline in all tiers of the school system.
 - Provide ongoing professional learning for teachers and school staff on effective strategies for non-exclusionary and culturally responsive disciplinary practices.
 - In collaboration with stakeholders, develop a comprehensive plan to reduce timeout and physical restraints throughout the district.

- **Create a bias-free curriculum and culturally responsive classrooms that value and celebrate the diverse backgrounds of our students.**
 - Revise curriculum and instructional frameworks to reduce bias and inequitable teaching and learning practices.
 - Collaborate with Midwest Equity to participate in training on evaluating bias in curriculum and standards.

- **Inclusive Learning Practices**
 - Ensure that learning materials, resources, and environments are accessible to all students, including those with disabilities or diverse learning needs.
 - Develop a 3-year plan to implement UDL (Universal Design for Learning), across all instructional settings, that includes professional development and job-embedded coaching.
 - Integrate Universal Design for Learning (UDL) principles in district curriculum and instructional frameworks.
 - Support the use of Augmentative Alternative Communication (AAC) and Assistive Technology (AT) to ensure that all students have access to grade level curriculum content.
 - Implementation of Peer-to-Peer and Unified Sports in all schools.



Community Relations

The Hazel Park Schools, through strong community relations and collaboration with all stakeholders, will develop high-achieving students.

Strategy 1: Provide Opportunities for Robust Stakeholder Engagement

- Enhance educational outcomes, student well-being, and community engagement by expanding the number of Community Schools across the district.
- Develop targeted parent/guardian education to support student success, family engagement, and community involvement.
- Engage district stakeholders in a collaborative process to develop a comprehensive district plan through the portrait of a learner and a multi-year strategic plan.

Strategy 2: Prioritize Effective Communication

- Use a variety of tools and activities to provide open and accessible communications.
- Develop and expand outreach strategies to retain students.
- Increase stakeholder input for short and long-range planning.

Resources

Hazel Park Schools will maximize its resources to assure high-quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Strategy 1: Ensure a balanced budget by evaluating the return on investment (ROI) of programs and services using student outcomes and performance metrics.

- Implement zero-based budgeting.
- Utilize ECRA data analytics to review program costs, ensuring that programs and services optimize and maximize student outcomes.
- Align spending with strategic plan outcomes to ensure the 2025-2026 budget is balanced.
- Evaluate contracts and services purchased for cost savings and effectiveness.



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Strategy 2: Enhance the safety and security of Hazel Park Schools through targeted facility improvements and effective use of current resources and grants.

- Utilize the current resources & grants, as dollars allow, to make necessary improvements to doors/locks and other items per the safety audit.
- Utilize the state police protocols to update the Emergency Operations Plans (EOPs) and classroom maps.
- Collaborate with the Hazel Park/Ferndale Police and Fire Departments to review the current EOP and Safety Assessments.
- Review of building assessment reports, and implement agreed-upon changes by the district's safety committee.

Curriculum & Instruction

Hazel Park Schools will develop innovative, independent, and persistent learners who think critically, communicate effectively, and positively influence the local and global community.

Goals, strategies, and actions represent all students, general and special education.

Reading District Improvement Goals, Strategies, and Actions

Hazel Park School District will implement research-based strategies to improve foundational reading and comprehension skills to increase the percentage of students in grades K-5 scoring mid/above grade level by 4%, with a minimum of 50% at Tier 1, and increase the percentage of students in grades 6-8 scoring mid/above grade level by 4%, with a minimum of 25% at Tier 1 from Spring 2024 to Spring 2025 on the i-Ready Reading diagnostic.

Hazel Park School District will implement research-based interventions to improve foundational reading and language comprehension skills to decrease the percentage of grades 3-8 students scoring in Tier 3 by 5% from Spring 2024 - Spring 2025 on the iReady Reading Diagnostic.

Hazel Park School District will implement research-based strategies to improve language comprehension, academic vocabulary, and writing skills to increase the percentage of students meeting EBRW benchmarks by 5% for all student populations by June 2025 on the i-Ready reading diagnostic.



Strategies and Actions - Early Childhood - Grade 12

Strategy 1: Explicit, direct instruction in language comprehension, word recognition, and writing.

- Implement cycles of inquiry, using improvement science and the Plan-Do-Study-Act method, to improve foundational literacy skills.
- **Preschool:** Provide two professional learning sessions and five instructional coaching sessions to implement the Creative Curriculum literacy framework with fidelity.
- **Grades K-8** Provide a minimum of 4 professional learning sessions and ongoing job-embedded coaching to implement research/evidence-based instructional strategies and the literacy framework.
- **Grades 9-10** Provide a minimum of 6 professional learning sessions and ongoing job-embedded coaching to implement research-based instructional strategies, the literacy framework, and ARC Core.
- **Grades K-8 & 9** Provide professional learning to targeted groups including MTSS, resource teachers, and instructional coaches on effective implementation of the Tier 2 IRLA tool kits and ARC Accelerator.
- **Grades 5-9** Provide professional learning on the Vocabulary Workshop program and implement a progress monitoring plan for vocabulary development.
- Develop and implement a plan to assess new students and provide early and intentional, targeted interventions through high-dose tutoring and extended learning opportunities

Strategy 2: Essential Practices for Disciplinary Literacy Instruction in Secondary Classrooms

- System-wide implementation of disciplinary literacy strategies to improve vocabulary and writing.
- Participate in the 2024-2025 disciplinary literacy cohort.
- Develop a 2024-2025 action plan to improve vocabulary and writing through standards-aligned disciplinary literacy.

Math District Improvement Goals, Strategies, and Actions

Hazel Park School District will provide opportunities for teachers to build capacity in strategies to improve foundational math and algebra skills, to increase the percentage of students in grades K-5 scoring mid/above grade level by 3%, with a minimum of 36% at Tier 1, and increase the percentage of students in grades 6-8 scoring mid/above grade level by 3%, with a minimum of 20% at Tier 1 from Spring 2024 to Spring 2025.



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Hazel Park School District will implement research-based interventions to improve foundational math skills to decrease the percentage of grades 3-8 students scoring in Tier 3 by 5% from Spring 2024 - Spring 2025.

Hazel Park School District will implement research-based strategies and interventions to improve foundational math and algebra skills to increase the percentage of students in grades 9-11 who have met the Math PSAT and SAT benchmarks by 5% for all student populations by June 2025.

Strategies and Activities

Strategy 1: Explicit, direct instruction in foundational math skills, mathematical reasoning and problem-solving, and algebraic thinking.

- Implement cycles of inquiry, using improvement science and the Plan-Do-Study-Act method, to improve foundational math skills.
- Provide two professional learning sessions to develop foundational math skills using the math components of the Creative Curriculum.
- Professional learning and job-embedded coaching on research and evidence-based instructional strategies.
- Provide training on research/evidence-based practices through a book talk on Principles to Action.

Strategy 2: Facilitate meaningful mathematical discourse to develop a connected and strong understanding of mathematical concepts.

- Select and implement a common set of talk moves to frame effective discourse.
- Implement number talks, based on the priority standards and math progressions, to establish a discourse-rich learning community to develop foundational math skills, reasoning and problem-solving, and algebraic thinking.
- Provide training on effective mathematical discourse through a book talk (Building Thinking Classrooms in Mathematics), professional learning, and/or instructional coaching support.

Strategy 3: Utilize formative assessment and acceleration to improve foundational math skills, mathematical reasoning and problem-solving, and algebraic thinking.

- Provide job-embedded coaching on effective formative assessment and use the results to drive Tier 1 and 2 small group instruction.
- Use math priority standards and learning progressions to guide the development of formative assessment and instruction designed to accelerate learning (Acceleration).



Universal Strategy: Implement a Comprehensive Multi-Tiered System of Student Support (MTSS)

- Allocate resources to place MTSS teachers in buildings serving K-12 students.
- Revise and implement system-wide expectations, processes, and procedures to monitor student growth and achievement.
- Develop and utilize intervention-specific entry and exit criteria for students receiving Tier 2 and Tier 3 interventions.
- Provide high-dosage tutoring and expanded learning opportunities
- Develop a systematic plan to implement fidelity checks for Tier 3 interventions, and monitor the impact of a tiered system of student support.
- Utilize the Power School MTSS Solution to monitor student growth, and fidelity of implementation, and analyze outcome data on students participating in Tier 2 and 3 interventions.
- Implement a tiered response to chronic absenteeism that breaks down barriers and provides targeted support.
- Pilot Forefront Early Numeracy Screener and Spring Math.

Intergovernmental Agreement For Alumni Pathways
For
Employment Outcomes

This Intergovernmental Agreement For Alumni Pathways For Employment Outcomes (the “Agreement”) is entered into as of the Effective Date by and between **Oakland Schools**, a Michigan intermediate school district, whose address is 2111 Pontiac Lake Rd, Waterford, MI, 48328 (“Oakland Schools”) and _____, a Michigan general powers school district, whose address is _____ (the “School District”). In this Agreement, Oakland Schools and the School District may be referred to individually as a “Party” or jointly as the “Parties.”

RECITALS

- A. Oakland Schools is a Michigan intermediate school district organized and operated in accordance with the Michigan Revised School Code, MCL 380.1 *et seq.* (the “Revised School Code”).
- B. The School District is a general powers school district organized and operated in accordance with the Revised School Code.
- C. The Parties desire to develop and establish a system under which the Parties are able to utilize available information to track the progress of students who graduated from educational programs operated by the School District (the “System”). The Parties intend for this System to be able to assist the Parties in developing and modifying the educational programs of the School District (“Students”).
- D. Oakland Schools and the School District are desirous of entering into this Agreement in order to memorialize the obligations of the Parties regarding the terms and conditions under which the Parties will operate and participate in the System.

NOW THEREFORE, in consideration of the mutual promises, obligations, representations and assurances in this Agreement, the Parties agree as follows:

1. Purpose of Agreement

- 1.1. Pursuant to the Intergovernmental Contracts between Municipal Corporations Act, 1951 PA 35, MCL 124.1, *et seq.*, Oakland Schools and the School District may enter into this Agreement in order to establish the terms and conditions upon which the System will be operated and set forth the roles and responsibilities of each Party.

2. Obligations of Oakland Schools

- 2.1 In addition to any other obligations of Oakland Schools set forth in this Agreement, Oakland Schools agrees to perform and carry out the following:

- 2.1.1. Enter into an appropriate services agreement with Economic Modeling, LLC (d/b/a Lightcast) in order to obtain specific data collection and analytical services for the System.
- 2.1.2. Retrieve/collect the necessary data from Michigan Center for Educational Performance and Information (CEPI) regarding the Students.
- 2.1.3. Share CEPI data regarding Students with Lightcast, as well as engage Lightcast to collect additional data on the Students.
- 2.1.4. Utilize the data and information and Lightcast reports to inform the School District and Oakland Schools regarding findings and outcomes on Students' utilization of their diplomas and certificates.
- 2.1.5. Utilize the data and information and Lightcast reports to better inform the School District and Oakland Schools regarding future educational program offerings and impact on recruitment, enrollment, completion and certifications.
- 2.1.3. Run the requested data reports from Lightcast as requested by the School District and permitted under the Lightcast services agreement.

3. **Obligations of School District**

- 3.1 In addition to any other obligations of the School District set forth in this Agreement, the School District agrees to perform and carry out the following:
 - 3.1.1. School District shall agree to share, permit access and/or transmit all necessary CEPI data and information to/with Oakland Schools as necessary for the System.
 - 3.1.2. School District shall only use any reports or data from Lightcast in the normal course of the School District's educational operations, provided that Lightcast is cited as the source of the data/reports.
 - 3.1.3. School District shall not distribute any elements of the data/reports from Lightcast to any third party in any manner that allows it to be further manipulated for that third party's independent use.
 - 3.1.4. School District shall not use any automated means or form of scraping or data extraction to access, query or otherwise collect Lightcast content from the reports/data, or otherwise access the Lightcast web applications or the data by any automated means or process.
 - 3.1.5. School District shall not attempt to replicate the Lightcast web

applications or the data/reports in design, content, or functionality.

- 3.1.6 School District shall only use the Lightcast reports/data for research purposes only and shall not use any reports/data for the purposes of targeted advertising, including outreach by or on behalf of a postsecondary institution to students who are currently enrolled in, or who were previously enrolled in, another postsecondary institution, for enrollment or transfer purposes.
- 3.1.7. Designate an authorized School District personnel to work with Oakland Schools to facilitate the System.
- 3.1.8. Participate in any meetings to discuss the data from Lightcast and Oakland Schools reports.
- 3.1.9. Share information with Oakland Schools on how the School District is using the data and reports from Oakland Schools generated through the System.

4. **Term**

Unless otherwise terminated in accordance with the terms herein, the term of this Agreement shall be for a period of approximately one year beginning on the Effective Date and ending June 30, 2025 (the “Initial Term”). Upon expiration of the Initial Term, this Agreement shall automatically renew annually through June 30, 2027, unless either party provides 60-days written notice of termination to the other party (“Renewal Terms”).

5. **Termination**

Either Party may terminate this Agreement, with or without cause, upon ninety (90) days prior written notice. Notwithstanding the foregoing, if either Party fails to carry out its obligations under this Agreement and fails to cure such default within thirty (30) days from the date of receipt of written notice from the other Party detailing such default, the non-defaulting Party may thereafter terminate this Agreement.

6. **Data Confidentiality**

- 6.1. The School District’s students have privacy rights protected by Family Educational Rights and Privacy Act of 1974 and its accompanying regulations (“FERPA”). For purposes of this Agreement, “FERPA” includes any amendments or other relevant provisions of the Family Rights and Educational Privacy Act, as well as all requirements of 34 CFR §99.1 et seq. of the Code of Federal Regulations. The Parties agree to share data in an effort to develop the System, which may identify individual students. The School District

acknowledges that the activities undertaken pursuant to this Agreement may provide a substantial benefit to the School District.

- 6.2. The Parties intend for this Agreement to allow Oakland Schools to receive the School District's data under any and all possible FERPA provisions, including, but not limited to, the "studies" and "school official/contractor" provisions, being 34 CFR § 99.31(a)(6) and 34 CFR § 99.31(a)(1)(i).
- 6.3. Oakland Schools and the School District shall comply with the FERPA Regulations governing re-disclosure of personally identifiable information.

7. Fee and Payment Terms

The Parties acknowledge and agree that the additional funding for the development of the System and for Oakland Schools to carry out its obligations under this Agreement shall be paid using the Oakland County Vocational Education Millage and there shall be no cost to the School District.

8. Availability of Funds

The Parties acknowledge that Oakland Schools' performance under this Agreement is contingent upon the availability of funds in the amount anticipated by Oakland Schools and payment of the Fee. Oakland Schools may, at its sole discretion, unilaterally rescind, terminate or reduce the scope of this Agreement at any time due to the non-availability of the specific funds in the amount anticipated. Oakland Schools shall provide the School District with notice of a change in anticipated funding within a reasonable time if Oakland Schools intends to take a unilateral action based on such notice.

9. No Employee-Employer Relationship

The relationship between the Parties is that of independent contracting parties. Nothing in this Agreement shall be construed as creating an employer-employee relationship between Oakland Schools (including any of its employees) and the School District (including any of its employees). Accordingly, each Party shall meet all of its obligations and responsibilities for payment of all taxes including Federal, State and Local taxes arising out of its activities in accordance with this Agreement, including by way of illustration but not limitation, Federal and State income tax, Social Security tax, Unemployment Insurance taxes, Workers' Compensation Insurance and any other taxes or business license or permits fees as required. This Agreement shall not be construed as authority for either Party to act for the other Party in any agency or other capacity or to make commitments of any kind for the account of, or on behalf of, the other Party, except to the extent, and for the purposes, expressly provided for and set forth herein, and no partnership or joint venture is created hereby. Neither Party, nor its respective employees are entitled to participate in any plans, arrangements, or distributions by the other pertaining to or in connection with any fringe, pension, bonus, profit sharing, or similar benefits, or any medical, dental, life or disability insurance plans. Nothing in this Agreement shall be construed to interfere with or otherwise affect the rendering of their obligations hereunder by either Party in

accordance with its independent and professional judgment.

10. Insurance and Liability

During the term of this Agreement, the School District shall procure and maintain, at its sole costs and expense, commercial general liability and other insurance policies as required by law, with minimum limits as customary and commercially reasonable for the operations of the School District. Each Party shall be responsible for the acts and omissions of its respective employees and agents. However, this Agreement does not, and is not intended to impair, divest, delegate, or contravene any constitutional, statutory, and/or other legal right, privilege, power, obligation, duty or immunity of each Party and shall not be construed to waive the defense of governmental immunity held by any Party to this Agreement.

11. No Third-Party Beneficiaries

Except as provided for the benefit of the Parties, this Agreement does not and is not intended to create any obligation, duty, promise, contractual right or benefit, right to indemnification, right to subrogation and/or any other right in favor of any other person or entity.

12. Reservation of Rights

This Agreement does not, and is not intended to impair, divest, delegate, or contravene any constitutional, statutory, and/or other legal right, privilege, power, obligation, duty or immunity of the Parties and shall not be construed to waive the defense of governmental immunity held by the School District and Oakland Schools.

13. Compliance with Laws

Both Parties, when performing under this Agreement, shall abide by and adhere to all applicable federal, state and local laws, rules, regulations and ordinances pertaining to the performance of any obligations under this Agreement, including, but not limited to, the Revised School Code and the State School Aid Act.

14. Miscellaneous Provisions

- a. Notices. All notices, consents, approvals, requests and other communications, herein collectively called “Notices,” required or permitted under this Agreement shall be given in writing, signed by an authorized representative of Oakland Schools or the School District and mailed by certified or registered mail, return receipt requested, personally delivered, sent by overnight courier or sent by facsimile or electronic mail transmission to the other Party as follows:

Oakland Schools: Oakland Schools
 Attn: Superintendent
 2111 Pontiac Lake Road

Waterford, Michigan 48328
Tel: (248) 209 -2424
Fax: (248) 209 -2206

With Copy to: Oakland Schools
Attn: Legal Department
2111 Pontiac Lake Road
Waterford, Michigan 48328
Tel: (248) 209 -2062
Fax: (248) 209 -2131

_____: _____ School District
Attn: _____

Tel: (____) _____
Fax: (____) _____

Unless otherwise provided for in this Agreement, all such notices, certificates or other communications shall be deemed served upon the date of personal delivery, the day after delivery to a recognized overnight courier, the date of the transmission by facsimile or other electronic means is verified or two days after mailing by registered or certified mail. Any Party may designate any further or different addresses or recipients to which subsequent notices, certificates or communications hereunder shall be sent.

- b. Entire Agreement. This Agreement sets forth all the covenants, agreements, stipulations, promises, conditions and understandings between Oakland Schools and the School District concerning the activities contemplated herein. Neither Oakland Schools, nor its respective Board members, employees, attorneys, consultants, advisors, agents, representatives or students, have made any covenant, agreement, stipulation, promise, condition or understanding, warranty or representation, either oral or written, other than set forth herein.
- c. Amendment. This Agreement shall not be modified, altered or amended except by written agreement duly executed by Oakland Schools and School District in accordance with the terms hereof.
- d. Invalidity of Particular Provision. The invalidity of any article, section, subsection, clause or provision of this Agreement shall not affect the validity of the remaining sections, subsections, clauses or provisions hereof which remain valid and be enforced to the fullest extent permitted by law.

- e. Captions. The captions in this Agreement are inserted only as a matter of convenience and for reference and in no way define, limit, enlarge or describe the scope or intent of this Agreement nor in any way shall affect this Agreement or the construction of any provision hereof.
- f. Waivers. A Party may not waive any default, condition, promise, obligation or requirement applicable to the other Party hereunder, unless such waiver is in writing signed by an authorized representative of such Party and expressly stated to constitute such waiver. Such waiver shall only apply to the extent given and shall not be deemed or construed to waive any such or other default, condition, promise, obligation or requirement in any past or future instance. No failure by Oakland Schools or the School District to insist upon strict performance of any covenant, agreement, term, or condition of this Agreement, or to the exercise any right or remedy in the event of default, shall constitute a waiver of any such default of such covenant, agreement, term or condition.
- g. Governing Law. This Agreement shall be governed by, construed and enforced in accordance with, the laws of the State of Michigan. Oakland Schools and the School District agree, consent and submit to the personal jurisdiction of any competent court of jurisdiction in Oakland County, Michigan, or the United States Federal Courts sitting in the Eastern District of Michigan, for any action brought against it arising out of this Agreement.
- h. Successors and Assigns. The covenants, conditions and agreements in this Agreement shall be binding upon and inure to the benefit of Oakland Schools and the School District, their respective legal representatives, successors and assigns.
- i. Counterparts. This Agreement may be executed in any number of counterparts, each of which shall be an original, but all such counterparts shall together constitute one and the same instrument.
- j. Effective Date. The Effective Date of this Agreement is the date the last Party executes this Agreement by a duly authorized representative.
- k. Authorized Signatory. Both Parties represent that the individual executing this Agreement is duly authorized by, and has the authority to execute this Agreement and bind, the respective Party.

IN WITNESS WHEREOF: the Parties hereto on this day execute this Intergovernmental Agreement For Alumni Pathways For Employment Outcomes as of the Effective Date.

OAKLAND SCHOOLS

_____ **SCHOOL DISTRICT**

By: _____

By: _____

Its: _____

Its: _____

Date: _____

Date: _____

OSLA.2024.06.10.v02



Where do our students go after they graduate?

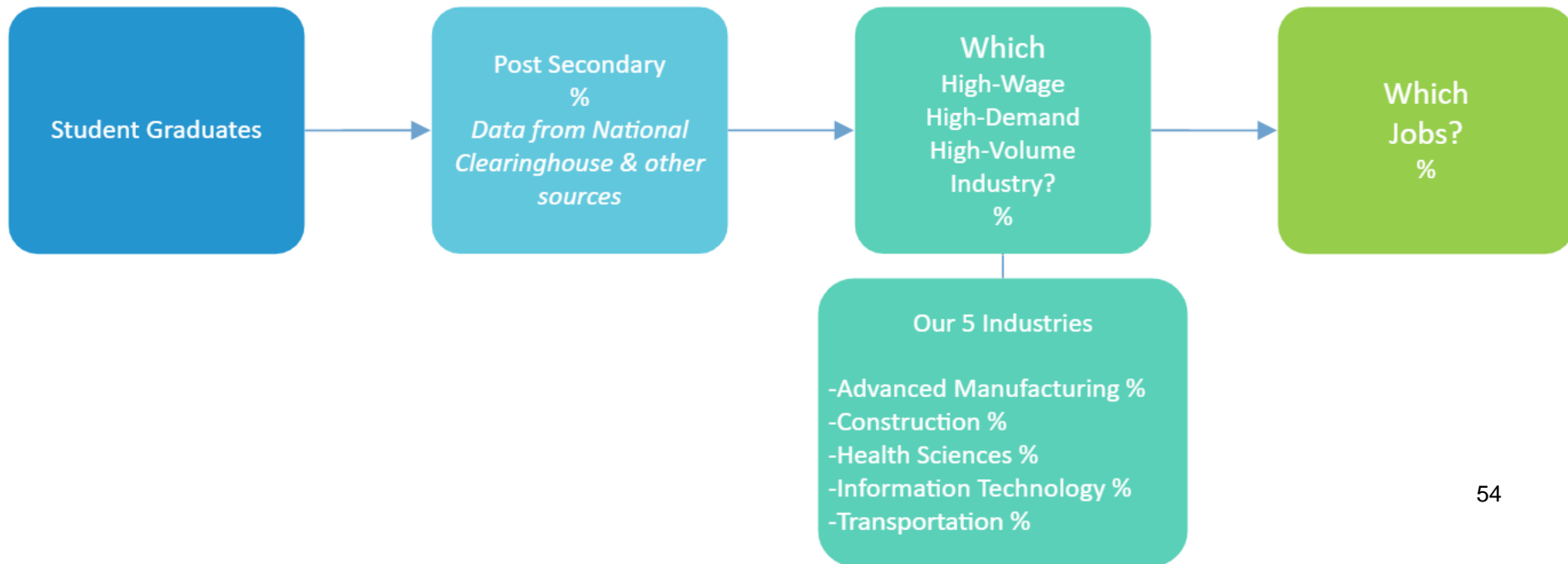
Jarrad Grandy

3/15/2024

53



The Project





About Lightcast

Lightcast is the standard most workforce and economic development groups use for data sources regarding:

- industry trends
- occupational trends
- in-demand skills

Nationwide (by overall county & school district)

Get the standard data – Use filters to view your data by school, district, or a variety of other factors such as:



Top employers



Top industries & occupations



Career pathways



Top cities



Job titles



Skills



Percentage of students in field



Estimated annual salary

56

Get the CEPI Enriched data (optional) – Use filters to view your data by school, district, or a variety of other factors such as:



**Top
Institutions**



**Top Areas
of Study**



**Program
Enrollments**



**Program
Completions**



Education Pathways



**% of Students
pursuing college**

Additional Data Sources (Beyond CEPI/National Clearinghouse)



Job Postings

Collected from thousands of sources daily for an up-to-date view of the labor market

AI-guided and human-refined analysis of skills, compensation, benefits, and locations

Over 1 billion historical postings in our database to see historical trends



Career Profiles

Anonymized, aggregated data to show education, location, and experience

Insights into career pathways, skills, and regional supply of available workers



Taxonomies

Skills: 32,000+

Occupations: 2,000+

Enriched and refined by human professionals for a clear, granular, standardized view

Data Requirements (140 million in the workforce non-duplicated)

(1) Required:

- First name
- Middle name
- Last name
- Email address personal & school
- Physical address
- Graduation '13 to '22 (and subsequent years)

Data Requirements

(2) Preferred:

- Phone number
- Nickname/Preferred name
- Alternate last names (e.g. maiden names)
- Birth date and/or Birth year

Data Gathering: The Standard Process

Alumni Pathways starts with a verification process that matches your system's student records with Lightcast's database of over 140 million professional profiles and resumes aggregated from the open web.

- **Submit** – We provide an excel file that details the student record information we need. A Lightcast specialist will walk you through the process and answer any questions you have. You can also include additional information such as high school name, school district name, etc., that you'd like to use as a filter post-match.
- **Match** – Once we receive all the necessary data, it takes about four weeks to process the match and get the results piped in to Alumni Pathways.
- **Insight** – Your staff gets busy accessing data, exporting graphics, and gaining insight to your student outcomes; and we'll provide training and resources to help you get started and use the tool effectively.

Top Occupations



Occupation (SOC)	Profiles	Percent
Chief Executives	8,261,408	8.05%
General and Operations Managers	3,613,625	3.52%
Managers, All Other	3,401,803	3.31%
First-Line Supervisors of Office and Administrative Support Workers	2,281,684	2.22%
Registered Nurses	1,864,836	1.82%
Sales Managers	1,795,001	1.75%
Software Developers	1,599,335	1.56%
Marketing Managers	1,572,711	1.53%
Customer Service Representatives	1,568,287	1.53%
Financial Managers	1,567,638	1.53%

Top Job Titles



Job Title	Profiles	Percent
Owners	3,511,584	3.42%
Presidents	1,215,987	1.18%
Chief Executive Officers	1,025,926	1.00%
Teachers	995,044	0.97%
Mill Managers	994,107	0.97%
Registered Nurses	837,359	0.82%
Project Managers	613,322	0.60%
Business Owners	576,865	0.56%
Administrative Assistants	570,241	0.56%
Customer Service Representatives	505,581	0.49%

Top Specialized Skills



Skill	Frequency in Profiles	Profiles with Skill / Total Profiles (2023 - 2024)
Marketing	8%	8,178,796 / 102,664,841
Project Management	7%	7,461,524 / 102,664,841
Event Planning	4%	4,025,641 / 102,664,841
Sales Management	3%	3,291,098 / 102,664,841
Accounting	3%	3,272,503 / 102,664,841
Business Development	3%	3,189,119 / 102,664,841
Process Improvement	3%	2,835,033 / 102,664,841
Data Analysis	3%	2,826,193 / 102,664,841
Operations Management	3%	2,777,496 / 102,664,841
Social Media	3%	2,709,241 / 102,664,841

Top Common Skills



Skill	Frequency in Profiles	Profiles with Skill / Total Profiles (2023 - 2024)
Customer Service	16%	16,198,488 / 102,664,841
Sales	14%	14,200,894 / 102,664,841
Management	12%	12,595,237 / 102,664,841
Leadership	10%	10,761,433 / 102,664,841
Microsoft Office	10%	9,955,196 / 102,664,841
Research	9%	9,065,629 / 102,664,841
Microsoft Excel	8%	8,246,158 / 102,664,841
Operations	7%	7,589,525 / 102,664,841
Public Speaking	7%	6,848,589 / 102,664,841
Communication	6%	6,370,216 / 102,664,841

Privacy

Lightcast's Alumni Pathways offering is fully FERPA compliant. Some excerpts from their contract language:

- To access education records there must be a legitimate educational interest and must be essential to complete a function or task under this agreement.
- Lightcast will provide a secure method of data transfer to obtain any selected data files containing personally identifiable information.
- Lightcast understands and agrees that it is prohibited from re-disclosing any personally identifiable information from the education records at any time or for any purpose whatsoever.
- Lightcast will destroy the student information provided to Lightcast by the Licensee within 60 days of expiration of the Subscription Term.

Discussion

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Privacy

Lightcast's Alumni Pathways offering is fully FERPA compliant. Excerpts from our contract language:

Data Use Agreement

- All student records provided to Lightcast are subject to the Family Educational Rights and Privacy Act ("FERPA"), may be used only for the purposes authorized in this agreement, and may not be re-disclosed to other persons or parties without specific written authorization from the Licensee.

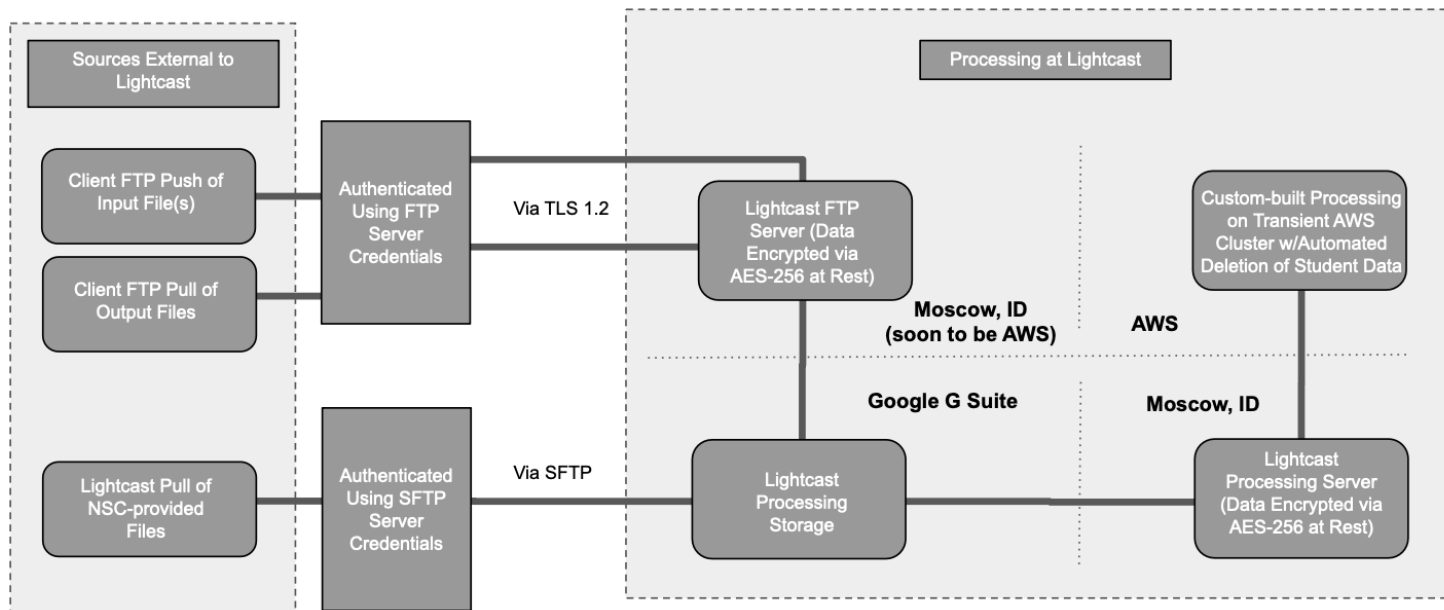
FERPA Compliance

- For purposes of carrying out this Work Agreement, Lightcast will perform an institutional service or function for which the Licensee would otherwise use employees, and is hereby designated by Licensee as a school official having a legitimate educational interest in accessing, using, and tracking student education records, as permitted by the Family Educational Rights and Privacy Act, (FERPA) (34 CFR Part 99.3).
- Lightcast understands and agrees to comply with FERPA (20 U.S.C. § 1232g; 34 CFR Part 99) in that the storage and use of student education records by Lightcast will comply with all FERPA requirements.
- Lightcast understands and agrees that it remains under direct control of Licensee with respect to the use and maintenance of the education records. Lightcast understands that the use of educational records is limited in scope and purpose. To access education records there must be a legitimate educational interest and must be essential to complete a function or task under this agreement.
- Lightcast understands and agrees that it is prohibited from re-disclosing any personally identifiable information from the education records at any time or for any purpose whatsoever.
- Any failure to comply with applicable FERPA requirements by Lightcast or any of its employees will be immediately reported to Licensee by Lightcast.
- Data Destruction
- Lightcast will destroy the student information provided to Lightcast by the Licensee within 60 days of expiration of the Subscription Term.
- Access to Personally Identifiable Data
- Lightcast will provide a secure method of data transfer for Licensee to obtain any selected data files containing personally identifiable information.

Security

Lightcast's Alumni Pathways offering follows strict data protection protocols. Excerpts from our documentation:

Lightcast Alumni Pathways/GoRecruit Student Data Flow and Inputs/Outputs



Data Flow Diagram: AP/GR Student Data Flow
Created By: David Wallace
Last Updated: 2/10/2023

Lightcast Alumni Pathways is a suite of subscription products that uses student data obtained from National Student Clearinghouse and/or a client institution and profiles from Lightcast's Profile Analytics product to produce a data file containing the institution's original student data, and an analysis file scrubbed of personally identifiable information. Related consulting deliverables also may be produced. The web-based portion of Alumni Pathways builds upon the same core data sets and its architecture is shown on a separate page.

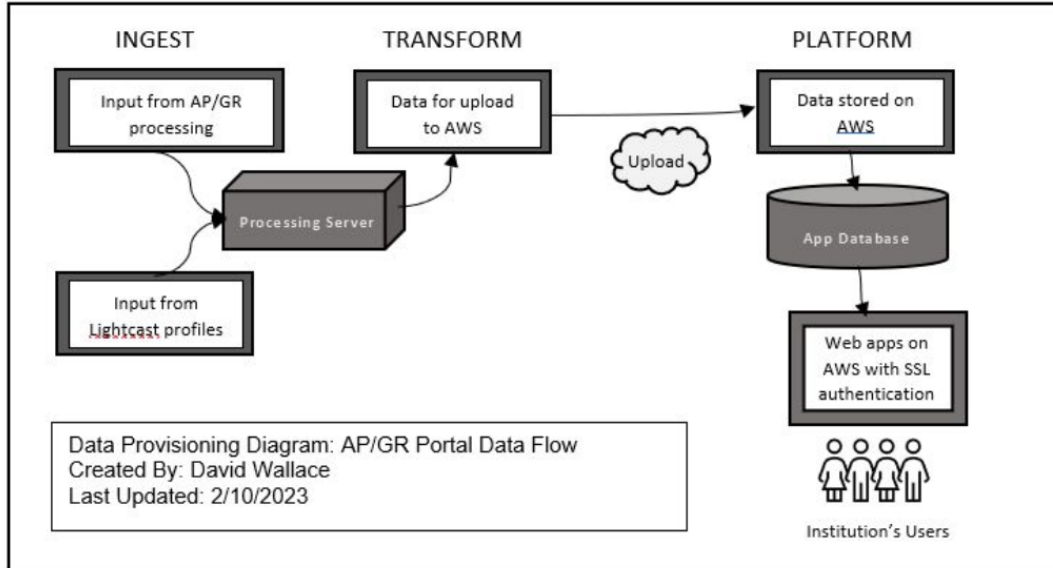


Security Cont.

Lightcast's Alumni Pathways offering follows strict data protection protocols. Excerpts from our documentation:

Alumni Pathways/GoRecruit Database Provisioning Diagram

Lightcast's Alumni Pathways is a suite of subscription products that uses student data obtained from National Student Clearinghouse and/or a client institution and profiles from Lightcast's Profile Analytics product to produce both a data file containing the institution's original student data, and an analysis file scrubbed of personally identifiable information. Related consulting deliverables also may be produced. The web-based portion of Alumni Pathways builds upon the same core data sets.





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe
Subject: Food Concession Profit
Date: September 16, 2024

Hazel Park food service Chartwells began supporting concessions for our district during the 2023-2024 school year. This included an update of the athletic field concession stand, the purchase of a hotdog cart for baseball, softball and more. Chartwells also provides ServSafe and have certified individual working and serving food which is a requirement for food service production and sales. We also are able to provide more dollars to our teams than in the past.

The change in this provided an increase in concessions available to our families at events and significantly increased revenue.

The Board of Education has requested that they set the allocation of the revenue received from this which is located in the food service fund.

Chartwells expenses and revenues were as follows:

Revenue:	\$56,695
Expenses:	\$47,869
Profit:	\$8829 (16%)

Additional information consists of \$24,970 for production cost or 44% of total expenses. Labor was \$22,033 or 40% of total expenses.

At the Board of Education workshop, as trustees you requested all teams receive a small stipend for their activity account. The remaining would be allocated to the eleven organizations that were able to utilize concessions. The request made by board trustees allow funds to be provide by team as follows:

\$150 allocations for those without food service: \$900 allocation

Band, Cross Country, Golf, Bowling, Tennis and Cheerleading

\$7,929 allocations divided evenly between the sports supported: \$566 allocation per team

Swimming, Football, Soccer (two teams), Track and Field, Junior Vikings (two teams), Baseball, Softball
Basketball (two teams), Dance, Wrestling and Volleyball





Strategic Goal Alignment - The request for allocating the dollars focuses on the following

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Community Relations: The Hazel Park School District through strong community relations and collaboration with all stakeholders will develop high-achieving students.

Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Funding Source: The funds are coming from the food service fund.

Recommendation

That the Board of Education approve the allocation of funds to the programs listed above.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Amy Kruppe, Superintendent
From: Jason Zirnig, Assistant Superintendent of Business and Operations
Subject: SET SEG Insurance Deductible Change
Date: September 16, 2024

As part of our ongoing efforts to identify cost-saving opportunities across all areas of district operations, we recently conducted a review of our insurance policies with representatives from SET SEG. During this review, I explored the possibility of increasing our deductible on claims to generate savings for the district.

Premiums (before deductible changes) were as follows:

2024-25 - \$409,869
2023-24 - \$368,393
2022-23 - \$297,714

Over the past five years, the district has averaged one major claim per year. We have received quotes outlining the potential savings associated with increasing our deductible, along with an analysis of the potential impact on our budget:

- \$10,000 deductible will result in a savings of approximately \$31,508.
- \$25,000 deductible will result in a savings of approximately \$76,827.

The District's current deductible is \$5,000.

Here is an analysis of the potential impact (total saving less, new deductible rate less old deductible).

Number of Claims	Savings at \$10,000 Deductible	Savings at \$25,000 Deductible
Claim 1	26,508	56,827
Claim 2	21,508	36,827
Claim 3	16,508	16,827
Claim 4	11,508	(3,173)
Claim 5	6,508	
Claim 6	1,508	
Claim 7	(3,492)	

Goal Statement-Resources:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Funding Source: General Fund

Recommendation

That the Board of Education approve changing the deductible from \$5,000 to \$25,000, as presented.

APPROVED AND RECOMMENDED FOR





**HAZEL PARK
SCHOOLS**

BOARD ACTION

Amy Y. Kruppe, Ed.D.
Superintendent



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Amy Kruppe, Superintendent
From: Stephanie Dulmage, Assistant Superintendent of Teaching & Learning
Subject: Social and Emotional Behavioral Screener – Yearly Renewal Fee
Date: September 16, 2024

Social-Emotional Screeners

Universal screening is an important element of a Multi-Tiered System of Support (MTSS). It provides educators with an accurate understanding of students' strengths and needs in academics, social-emotional health, and behavior. Hazel Park Schools understands the benefit of gathering information about a student's social-emotional and behavioral (SEB) health as part of a comprehensive system of student support.

To support this goal, we are requesting approval of the yearly renewal fees for Fastbridge SAEBRS (Social and Emotional Behavioral Screener). The SAEBRS assesses student risk for emotional and behavioral challenges. The screener includes 19 items, each of which relates to a broad factor (General Behavior) and three narrow factors: Social Behavior (6 items), Academic Behavior (6 items), and Emotional Behavior (7 items). In alignment with the principles of prevention science, each factor corresponds to various risk and protective factors suggested by developmental psychological research to predict the development of emotional/behavioral disorders. The articles below provide more in-depth information about the benefits of a SEB screener.

- [Best Practices in Universal Social, Emotional, and Behavioral Screening](#)
- [A District Leader's Guide to Integrating SEL Into MTSS](#)

Total Financial Impact: \$8,408.25 Fastbridge Renewal Fee

Strategic Goal Alignment

Resources: The Hazel Park School District will maximize its resources to assure high-quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Funding Source: General Fund

Recommendation

That the Board of Education approve the SAEBRS renewal fee in the amount of \$8,408.25 for the 2024-2025 school year.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education=
From: Dr. Amy Kruppe, Superintendent
Subject: Non-Tenure/Tenure Status
Date: September 16, 2024

It is a pleasure to present to the Board of Education the informational item below demonstrating our District teachers status of non-tenure probationary / tenure for the completed on the first day of 2024- 2025 school year. The law has changed for 2024 with four years completing tenure instead of five.

The following teachers have achieved tenure with the first day of the 2024- 2025 school year.

Completed four & five years of service. The first day of school has achieved tenure (24/25)

Bruss, Mackenzie	Suder, Jennifer	VanBibber, Kathleen
McGuire, Matthew	Bailey, Erica	Bienstock, Susan
Bowker, Ashley	Mac, Mary	Hensley, Sarah
McCuiston, Jennifer	Negovani, Hanna	Shivers, Leah
Manson, Lauren	Ogles, Dakota	Darawi, Jennifer
Joseph-Parry, Emmanuelle	Daley, Sarah	Parmelee, Sarah
Saferian, Christina	Decatur, Amy	Dimas, Caroline
Hall-Pavlak, Mary	Kondek, Deborah	Schumacker, Tammy
Torres, Ashley	Hazen, Lori	Kaza, Stephanie
Buback, Kaitlyn	Stevens, Nancy	Kroneck, Lauren
Tschirhart, Jennifer		





2nd year employees completed first year of service toward tenure (27/28)

Dover, Lura	Bodrie, Jalen	Moore, Ruthanne
Wood, Jessica	Clark, Jillian	Baber, Brendan
Berry, Amy	Breshgold, Erica	Brew, Alexandria
Brodsky, Ronda	Denham, LaRhonda	Fell, Nicholas
Fitall, Catherine	Hicks, John	Hill, Shymia
Jones, Erica	London, Audrey	McGowan, Katie
Miller, Mary	Trainor, Erin	Williams, Sarah
Wolson, Charlene	Agueros, Tyler	Pierce, Whitney
Kawala, Stephanie	Swanson, Deanna	Gulian, Armen
Marx, Lean	Badgley, Madeline	Tomich, Thomas

3rd year staff members finished two years of service toward their four years of tenure. (26/27)

Fairbrother, Mark	Major, Evan	Beinstock, Robert
Cephas, Vinette	Pedley, Dena	Pitchford, Nadja
Belegu, Majlinda	Geldhof, Samantha	Griesinger, Summer
Knox, Kari	Lee, Markeata	Lowe, Mary
McClenahan, Courtney	Naumann, Laura	Pannecouk, Emily
Prussian, Dorrie	Renberg, Holly	Rivers, Keisha
Surratt, Julie	Vanas, Monica	Wood, Nancy
Zeigler, Radiance	Murray, William	Mahoney, Heather
Miller, Dana	Williams, Nancy	Seikaly, Danielle
Klecha, Rachel	Klecha, Rachel	



4th year staff members finished three years of service toward their four years of tenure. (25/26)

Johnson, Shawn	Stepp, Jasmine	Bailey, Hanna
Gill, Kelly	Mingle-Lovitt, Katherine	Northrup, Sherry
Platt, Shelby	Quiring, Keely	Ris, Gina
Shirley, Adam	Snyder, Emily	Trathen, Rebecca
Ishakis, Devorah	Mecum, Oliva	Bryant, Taylor
Elia, Carly	Higginbotham, David	Ferrise, Gabriel
Danial, Kimberly		

**APPROVED AS BOARD
INFORMATIONAL ITEM**

Amy Y. Kruppe, Ed.D.
Superintendent



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe
Subject: Article I - Bylaws - Second Reading
Date: September 16, 2024

We are requesting approval for the second reading of the Bylaws. The proposed bylaws have been developed to govern the operations and procedures of Hazel Park School District. These bylaws were carefully reviewed and discussed by the Board during the August regular meeting, where all Board members had the opportunity to provide feedback and suggest revisions.

The final version of the bylaws reflects the consensus of the Board and incorporates all necessary revisions to ensure they are aligned with the goals and regulatory requirements of Hazel Park Schools.

Strategic Goal Alignment - The request for allocating the dollars focuses on the following
Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.
Community Relations: The Hazel Park School District through strong community relations and collaboration with all stakeholders will develop high-achieving students.
Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Funding Source: N/A

Recommendation

That the Board of Education approve the second reading of Article I - Bylaws, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe
Subject: Article VI - Finance - Second Reading
Date: September 16, 2024

We are requesting approval for the second reading of Article VI - Finance. As presented at the August 19, 2024, regular Board of Education meeting, the following position titles have been authorized to use District credit and debit cards for official school district business. The Board of Education requested to be specific on the amount for staff who have over a \$5000 limit.

- Superintendent: \$ 10,000
- Assistant Superintendent: \$ 20,000
- Administrator: \$ 5,000
- Principal \$ 5,000
- Supervisor/Coordinator: \$ 5,000
- Building and Administrative Secretaries: \$ 5,000
- Maintenance Staff: \$ 5,000
- Technology Director: \$100,000
- Business Office Staff: \$250,000

- Other positions as designated by the Superintendent
- Individual limits can be raised at the approval of the superintendent for approved expenditures, not exceeding 30 days.

The final version of the Article VI - Finance reflects the consensus of the Board and incorporates all necessary revisions to ensure they are aligned with the goals and regulatory requirements of Hazel Park Schools.

Strategic Goal Alignment - The request for allocating the dollars focuses on the following

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

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Funding Source: N/A

Recommendation

That the Board of Education approve the second reading of Article VI - Finance, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Amy Kruppe, Superintendent
From: Stephanie Dulmage, Assistant Superintendent of Teaching and Learning
Subject: Summer School/Summer Programming Update
Date: 9/16/24

Summer School Preschool-Grade 12

This past summer, the Hazel Park School District ran several successful summer school programs that impacted students from preschool through 12th grade. Throughout the majority of the summer programming, teachers focused on reading, writing, and math. At all levels, students also had the opportunity to engage in non-academic areas including STEM, fine arts, and sports-related activities. The information below provides an overview of the number of teachers and paraprofessionals involved in the programming, the number of students who participated, and highlights of both academic and non-academic experiences:

Programming for rising 1st graders through rising 5th graders at United Oaks, and rising 6th graders through rising 9th graders at HPJH, was supported by the Summer Discovery grant, funded by the Ballmer Group. The grant awards were as follows: United Oaks, \$336,000, and Hazel Park Junior High, \$188,000. This grant allowed us to:

- Expand the number of teachers and paraprofessionals, which enabled smaller class sizes, more individualized learning, and an expansion of the number and quality of non-academic offerings.
- Provide attendance/enrollment incentives for students and staff (staff incentives were dependent on meeting attendance and enrollment criteria).
- Based on initial information, the K-4 program met the attendance and enrollment threshold, and the grades 5-8 program met the attendance threshold.

The district is awaiting the final review by Ballmer to determine if we will receive full funding, which will allow us to pay staff stipends.

We also had a strong Kindergarten Readiness and credit recovery program. The attendance rate for the Kindergarten Readiness program was solid and we had the opportunity to transition to the new Subject.com online course provider for students in grades 9-12.

Kindergarten Readiness

- Number of Teachers: 4
- Number of Paraprofessionals: 2
- Number of Students - Academic: 24
- Attendance rate: 13/24 students had an attendance rate of 75% or Higher
- Academic Highlights:
 - Counting, Number, and Shape recognition
 - Letter Identification
 - Rhyming and Phonemic Awareness



- Non-Academic Highlights:
 - Social-Emotional
 - Kindergarten Readiness
 - Living Arts Wolf Trap Programming - Movement and Arts

Grades K (Rising 1st) - 4th (Rising 5th) Summer School

- Number of Teachers: 14
- Number of Paraprofessionals: 5
- Certified Nurse Assistant: 1
- Number of Students - Academic Tutoring in Reading and Math: 160 (approximately 25% more than in 2023)
- Average Attendance Rate: 74% (2023 68%)
- Number of Students - Non-Academic Experiences: 105 Participants
- Academic Highlights:
 - Foundational Skills in Reading and Math
 - Phonemic Awareness and Phonics
 - Reading with ARC Tool Kits
 - Math Fact Practice
- Non-Academic Highlights:
 - YMCA Fine Arts, Nutrition and Sports
 - Cranbrook Onsite Hands-On Experiences K-2 and 3-4 programmings
 - Living Arts Detroit - Movement and Fine Arts K-1 and 2-4 programming
 - Accelerate4 Kids - Coding
 - Clever Creators & Nature Adventures

Grades 5 (Rising 6th) - 8 (Rising 9th) - Summer School

- Number of Teachers/Building Principals: 9
- Number of Paraprofessionals: 1
- Number of Students: 48 (approximately 50% more than in 2023)
- Average Attendance Rate: 80%
- Number of Students - Non-Academic Experiences: Approximately 35
- Academic Highlights:
 - ARC Toolkit Lessons
 - Explicit Direct Instruction in Math
 - Vocabulary Development
- Non-Academic Highlights:
 - Connections Club - Enrichment Activities (team and community building)
 - Living Art Detroit - Hip Hop
 - Martial Arts
 - Culture Curios Cooking & Game On

Grades 9-12 Summer School

- Number of Teachers: 1 (plus Subject platform content teachers)
- Number of Paraprofessionals: 0



- Credit Recovery
 - Drop-In Sessions: 0
 - Number of Students Registered: 145
 - Number of Classes Students Enrolled In 449
 - Academic Highlights:
 - Number of classes started: 368
 - Number of classes completed: 174
 - Course completion percentage: 47% (Likely impacted by new and unfamiliar platform)
 - Grades Earned:
 - As: 25
 - Bs: 61
 - Cs: 44
 - Ds: 37
- Spanish Elective - In-Person
 - Number of Students: 3
 - Academic Highlights: Spanish 1 Content
 -
- Welding - In-Person
 - Number of Students: 9
 - Academic Highlights:
 - Non-Academic Skills Development: Welding 1 Content

Strategic Goal Alignment

Curriculum & Instruction: Hazel Park Schools will develop innovative, independent, and persistent learners who think critically, communicate effectively, and positively influence the local and global community.

Resources: The Hazel Park School District will maximize its resources to assure high-quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Kruppe, Superintendent
Subject: Cognia - Fee Increase
Date: September 16, 2024

We have been informed of an upcoming adjustment in fees for the continuous improvement services provided by Cognia. The annual fee will increase to \$9,600.

This is this year's fee to keep our membership current. For the 2025-2026 school year the fee will be per building as this will be the evaluation year , so costs will rise to support the work that will need to be completed for full re-accreditation.

This work mirrors the state work already expected by the state for the District Improvement Plan.

Goal Statement-Resources:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Funding Source: General Fund

Recommendation

That the Board of Education approve the increased fee for Cognia, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent





Jamie Buczko <jamie.buczko@myhpsd.org>

Fwd: HP Renewal Fees

3 messages

Stephanie Dulmage <stephanie.dulmage@myhpsd.org> Tue, Sep 10, 2024 at 2:18 PM
To: Jamie Buczko <jamie.buczko@myhpsd.org>, Jason Zirnis <jason.zirnis@myhpsd.org>, Amy Kruppe <amy.kruppe@myhpsd.org>

In Kindness

Dr. Stephanie Dulmage, Ed.D.
Assistant Superintendent of Teaching and Learning
Hazel Park School District
(248) 658-5234



Hazel Park Schools - Focusing on the Future
"ALL IN ALL THE TIME"

----- Forwarded message -----

From: **Patricia Eary** <patricia.eary@cognia.org>
Date: Thu, Sep 5, 2024 at 8:18 PM
Subject: Re: HP Renewal Fees
To: Stephanie Dulmage <stephanie.dulmage@myhpsd.org>, Michael Nauss <michael.nauss@cognia.org>

Hello Stephanie,

I just saw your email. Sorry I didn't answer sooner.

The renewal fee for Hazel Park Schools for the 2024-25 school year is \$9,600. The invoice should be sent out around October 1, 2024.

Please let me know if I can be of further assistance.

Kind regards,
Patricia

Patricia Eary | Lead Analyst Midwest Region
Cognia®
888.413.3669 ext. 3555
patricia.eary@cognia.org



CONFIDENTIALITY NOTICE:

This message is intended exclusively for the individual or entity to which it is addressed. This communication may contain information that is proprietary, privileged, confidential, or otherwise legally exempt from disclosure. If you are not the named addressee, you are not authorized to read, print, retain, copy, or disseminate this message or any part of it.

If you have received this message in error, please notify the sender immediately by phone or reply to this email, and delete all copies of this message

From: Stephanie Dulmage <stephanie.dulmage@myhpsd.org>
Sent: Thursday, September 5, 2024 5:22 PM
To: Michael Nauss <michael.nauss@cognia.org>; Patricia Early <patricia.early@cognia.org>
Subject: HP Renewal Fees

Michael and Patricia,

Can you tell me the renewal amount for HP this year? I am hoping you can get this to me in the next hour or so.

In Kindness

Dr. Stephanie Dulmage, Ed.D.
Assistant Superintendent of Teaching and Learning
Hazel Park School District
(248) 658-5234

Hazel Park Schools - Focusing on the Future
"ALL IN ALL THE TIME"



Hazel
Park Schools • Today's Learners, Tomorrow's Leaders.
The
Cornerstone of Oakland, Macomb and Wayne Counties.

District

Communication's Protocol:

RR

= Response Required Within One Working Business Day



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www.hazelparkschools.org

To: Amy Kruppe, Superintendent
From: Stephanie Dulmage, Assistant Superintendent of Teaching & Learning
Subject: Supplementary Digital Math Tool
Date: September 16, 2024

Analysis of i-Ready and M-STEP performance data indicates a need to improve math proficiency for all students, particularly in grades 3-11. To address this need, the district has developed targeted strategies and actions that aim to deepen core math instruction. While we know high-quality core instruction is a key factor for math proficiency, we recognize the need to take a multi-tiered approach to address knowledge and skill gaps, which includes the use of supplementary resources that are personalized and responsive to individual student needs.

The district is in the process of evaluating two supplementary tools: i-Ready Math Personalized Instruction and Imagine Math. Both of these tools are adaptive math programs designed to support student learning, but they have some key differences in approach, features, and instructional content. We are seeking approval to purchase year-long licenses for students in grades K-10. If the budgeted amount is approved, the district will use a data-driven approach when evaluating and selecting a tool.

Both programs have a record of positive impact on students as evidenced by the following articles

- [The Impacts of i-Ready Personalized Instruction on Student Math Achievement in Multiple School Districts](#)
- [Evidence for ESSA - i-Ready Personalized Instruction Math](#)
- [The Impact of Imagine Math® on ISAT Performance: 2021–2022](#)
- [Empowering Diverse Students Nationwide: The Impact of Imagine Math on Math Proficiency](#)

The chart below provides a detailed side-by-side comparison.

Feature	i-Ready Math Personalized Instruction	Imagine Math
Adaptive Learning & Personalization	Personalized lessons based on diagnostic assessment and student performance. Lessons adapt to students' levels of proficiency.	Provides adaptive learning that adjusts continuously based on student performance. Focuses on both foundational and advanced skills.
Curriculum Alignment & Scope	Aligned with Common Core State Standards (CCSS) and state standards. Covers K-8 skills including basic operations, number sense, and algebraic thinking.	Aligned with CCSS and state standards. Covers grades 3 through high school, including advanced topics like Algebra I & II, and Geometry.
Instructional Approach	Provides direct instruction, guided practice, and instant feedback. Strong focus on remediation in foundational skills.	Emphasizes inquiry-based learning and problem-solving through real-world scenarios. Features math journals and scaffolded instruction.





Motivation & Engagement	Uses rewards, badges, and game-like elements. Progress tracking with animated characters.	Offers gamification, allowing students to earn points for rewards or donations to charities, fostering social responsibility.
Reporting and Data for Teachers	Detailed reports on student progress, growth areas, and areas needing support. Diagnostic assessments offer an overview across math domains.	Robust real-time reporting tools to monitor engagement and conceptual understanding. Provides insights into student growth and problem-solving abilities.
Target Audience	Primarily for K-8 students, focusing on foundational skills, intervention, and enrichment.	Designed for grades 3-12, making it more versatile for advanced math learners and credit recovery. Live tutor support is available.

Total Financial Impact: \$55,000

Strategic Goal Alignment

Resources: The Hazel Park School District will maximize its resources to assure high-quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Funding Source: General Fund

Recommendation

That the Board of Education approve the purchase of a supplementary digital math tool in an amount not to exceed 55,000.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Dr. Amy Kruppe, Superintendent
From: Kristy Cales, Human Resources
Subject: Substitute Pay Rates
Date: 9-16-24

Administration is providing the following informational items with regards to substitute pay rates for positions across the District. Due to changes in contracts for 24/25, see updated sub rates for Custodians, Bus Drivers and Secretaries.

Category	24/25 Pay Rate	23/24 Pay Rate
Custodian	\$18.03/hour	\$17.50/hour
Office Para	\$15.00/hour	\$15.00/hour
Bus Driver	\$24.21/hour	\$23.50/hour
Secretary	\$18.18/hour	\$18.00/hour
Daily Sub Teacher	\$145.00/day	\$145.00/day
Long Term Sub Teacher (10 days)	\$232.60/day	\$232.60/day
Retired Hazel Park Teacher	\$220.00/day	Added 24/25
Retired Teacher	\$195.00/day	\$150.00/day

Strategic Goal Alignment - The request for allocating the dollars focuses on the following

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Curriculum & Instruction: Hazel Park Schools will develop innovative, independent and persistent learners who think critically, communicate effectively, and positively influence the local and global com.

Funding Source: Funding source is predicated on the assignment of the position.





Recommendation

That the Board of Education approve the pay rates for the substitute positions.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Dr. Amy Kruppe, Superintendent
From: Kristy Cales, Director of Human Resources
Subject: Additional Staffing
Date: 9/16/2024

Currently, our 2nd and 4th grade classrooms at United Oaks are at 30 students per class. While we are still awaiting final enrollment numbers after open enrollment closes, we would like to request approval to hire up to two (2) additional general education teachers at the elementary level. This would ensure that, should our student count exceed 30 students we can quickly post to hire new staff members.

Funding Source: General Fund - Amount based placement of teacher on the HPEA Salary Scale

Strategic Goal Alignment -

Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Community Relations: The Hazel Park School District through strong community relations and collaboration with all stakeholders will develop high-achieving students.

Curriculum & Instruction: Hazel Park Schools will develop innovative, independent and persistent learners who think critically, communicate effectively, and positively influence the local and global community.

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation : That the Board of Education approve additional staff members for United Oaks if student counts exceed 30 kids per class.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Dr. Amy Kruppe, Superintendent
From: Dr. Megan Papasian-Broadwell, Executive Director of Student Services
Subject: Additional Paraprofessional - Webb Elementary School (Level IV Resource)
Date: 9/16/2024

We are requesting the hiring of an additional paraprofessional for Webb Elementary School (Level IV Resource). Michigan School Districts must provide appropriate support for students who qualify as a student with Autism Spectrum Disorder.

Program Name Level 4 - Oakland Schools Plan for the Delivery of Special Education Services

Programming Student Population Served Based on individual student need and goals identified by the Individualized Education Program (IEP) Team, any student who exhibits a need for extensive, ongoing support across environments may be provided with Level 4 Programming. A student in Level 4 Programming: a. May need behavior accommodations or supports b. May receive paraprofessional support based on individual needs c. Will follow the General Education Curriculum with either accommodations or modifications as defined in the Individualized Education Program (IEP) d. May take state and district assessments with accommodations as outlined by approved standard or non-standard criteria; and as defined in the Individualized Education Program (IEP) e. May receive either a regular diploma or a certificate of completion The Level 4 Teacher: a. May consult with staff on behalf of the student b. May issue grades or grant credit for any class or subject c. May provide direct instruction to the student up to full time in the special education setting d. May serve a caseload of not more than 12 students - May serve not more than 5 students in a general education classroom setting at any time - May serve not more than 12 students in a special education classroom setting at any time e. Must have the ability to address the goals and objectives for all students assigned to the caseload f. Must be a special education teacher with either a Master's Degree or a Bachelor's Degree Role of Teachers or Service Providers Direct Instruction Certification and/or endorsement of the teachers and service providers.

Strategic Goal Alignment:

- **Curriculum & Instruction:** Hazel Park Schools will develop innovative, independent and persistent learners who think critically, communicate effectively, and positively influence the local and global community.
- **Climate and Culture:** The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.
- **Resource:** The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.





Ford Administration
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Funding Source:

- General Fund
- Estimated Employee Salary + Fringe Benefits: HPPA Salary Schedule

Recommendation

That the Board of Education approve the hiring of an Additional Paraprofessional - Webb Elementary School (Level IV Resource).

**APPROVED AND RECOMMENDED
FOR BOARD ACTION**

Amy Y. Kruppe, Ed.D.,
Superintendent



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Amy Kruppe, Superintendent
From: Kristy Cales, Director of Human Resources
Subject: HPPA LOA - RBT & Virtual Classroom Para
Date: September 16, 2024

We have signed an agreement with the HPPA Group in regard to changes in the Behavior Para position and an addition of the Virtual Classroom Paraprofessional. (LOA Attached)

Behavior Para position would become a **Registered Behavior Technician (RBT)** and include a requirement for the employee to train as an RBT through a 40 hour virtual training program and maintain certification as an RBT. This training would be paid at the paraprofessionals regular rate of pay. Once certification has been received, the employee would move to a new Class 7 position which includes an increase in their rate of pay from Class 5. Other members of the paraprofessional group would be offered the opportunity to attend RBT training as well and once certified would receive a \$1/hour increase to their rate of pay. The positions are as follows, 1 at United Oaks, 1 at Hoover, 2 at Webb. (Job description attached)

It is our belief that offering this additional training to our paraprofessional staff will result in many positive outcomes for the district including, enhanced support for students with special needs, consistency in behavioral approaches, and enhanced inclusive education experiences for our special needs students.

Addition of the **Virtual Program Support Para** position designated to supervise students in a classroom space used for virtual learning. This is a Class 4 position. 1 position at Advantage Alternative School (Job description attached)

Other items in the LOA include the deduction of Union dues from employee paychecks should they request it and the sharing of information between the district and the MEA in regard to their rate of pay.

Strategic Goal Alignment -

Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Community Relations: The Hazel Park School District through strong community relations and collaboration with all stakeholders will develop high-achieving students.

Curriculum & Instruction: Hazel Park Schools will develop innovative, independent and persistent learners who think critically, communicate effectively, and positively influence the local and global community.

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.



Funding Source: General Fund

Recommendation

That the Board of Education approves the LOA with the HPPA as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Amy Kruppe, Superintendent
From: Bradley Wilkins, Director of Technology
Subject: PowerSchool Special Programs Digital Signature
Date: 9/16/24

We are seeking Board approval for PowerSchool Special Programs Digital Signature software. This will help streamline the process for digital signatures for the Student Services department, with IEPs, 504's and other materials that require a parent/guardian signature.

Total cost of the software being requested: \$5,300.14

Strategic Goal Alignment -


Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Funding Source: Special Education fund - \$5,300.14

Recommendation

That the Board of Education approve the purchase of PowerSchool Special Programs Digital Signature software.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**



Amy Y. Kruppe, Ed.D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Amy Kruppe, Superintendent
From: Bradley Wilkins, Director of Technology
Subject: Additional District Radios
Date: 9/16/24

We are seeking Board approval for additional District Radios (Walkie-Talkies). This will allow us to be able to communicate more effectively should there be a crisis or an emergency within the district. This addresses safety concerns at some buildings due to them not having enough radios.

Total cost of the software being requested: \$6,611.00

Strategic Goal Alignment -

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Funding Source: General and Special Ed Fund - Equipment costs \$6,611.00

Recommendation

That the Board of Education approve the purchase of additional radios for the schools.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent





Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe
Subject: Approval of Second Amendment to MVCA Lease for Grand Rapids Office
Date: September 16, 2024

We are requesting the Board of Education to approve the Second Amendment to the lease agreement for Michigan Virtual Charter Academy (MVCA).

MVCA has submitted a request to extend the current lease for five (5) years beginning October 1, 2024 and ending September 30, 2029, unless extended or sooner terminated. The initial lease agreement, as well as the first amendment, has provided MVCA with the necessary office space to support their operations in the Grand Rapids area.

Strategic Goal Alignment - The request for allocating the dollars focuses on the following
Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.
Community Relations: The Hazel Park School District through strong community relations and collaboration with all stakeholders will develop high-achieving students.
Climate and Culture: The Hazel Park School District will provide a unified system of support for all students, embracing diversity, and fostering a positive school climate.

Funding Source: N/A

Recommendation

That the Board of Education approve the five (5) year lease extension for Michigan Virtual Charter Academy.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent

LEASE

BY AND AMONG

101

CONCORD CAPITAL REAL ESTATE, L.L.C.

AS LANDLORD

AND

**MICHIGAN VIRTUAL CHARTER ACADEMY,
a Michigan Public School Academy**

AS TENANT

DATED: August 30, 2019

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LEASE

ARTICLE I. PARTIES

THIS LEASE ("**Lease**") made as of September 15th 2019, by and between CONCORD CAPITAL REAL ESTATE, L.L.C., a Michigan Limited Liability Company, of 3020 Charlevoix Drive SE, Grand Rapids, Michigan 49546, its successors and assigns ("**Landlord**"), and Michigan Virtual Charter Academy, a Michigan non-profit corporation operating as a Michigan public school academy, organized and created under Section 6E of the Michigan Revised School Code ("**Code**") ("**Tenant**"), each a "party" or collectively "parties" as referred to herein.

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ARTICLE II. PREMISES

Landlord leases to Tenant and Tenant leases from Landlord an area known as 5910 Tahoe Drive SE, Grand Rapids, Michigan 49546 ("**Premises**") comprising Five Thousand Eight Hundred Thirty Eight (5,838) rentable square feet located on the 1st floor of the building (depicted as Exhibit A, Suite B) located within the Centennial Office Park ("**Building**"), together with the right to use in common with other tenants in the Building and Landlord, the common exterior walks, parking areas, hallways, lawns, loading area, driveways and other areas designated by Landlord from time to time for the common use and enjoyment of the tenants of the Building (collectively "**Common Areas**").

ARTICLE III. USE

Tenant shall use and occupy the Premises solely for general office purposes and ancillary uses, and for no other use or purpose.

ARTICLE IV. TERM AND POSSESSION

4.01 Term. The term ("**Term**") of this Lease shall be Five (5) years, fifteen (15) days, commencing on September 15, 2019 ("**Commencement Date**"), and ending on September 30, 2024, unless extended or sooner terminated as provided in this Lease. The term "Lease Year" as used herein shall mean each consecutive twelve (12) month period commencing on the first (1st) day of the first (1st) full month following the Commencement Date. Tenant may occupy the Premises on September 6, 2019 for the purpose of installing IT equipment, furniture, and telephones.

4.02 Holding Over. If Tenant shall remain in possession of the Premises after the expiration of the Term of this Lease and without executing a new Lease, then such holding over

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shall at Landlord's option be construed as a tenancy from month-to-month with Base Rent increasing following the first full month after expiration of the Term to one hundred twenty-five percent (125%) of the Base Rent being charged Tenant just prior to such expiration and otherwise subject to all of the conditions, provisions, and obligations of the Lease insofar as the same are applicable to a month-to-month tenancy.

4.03 Tenant's Option to Terminate. Provided Tenant is not then in default in the performance of any of its covenants and agreements under this Lease beyond any applicable grace period, Tenant shall have the option to terminate this Lease at any time following the date that is 36 months from the Commencement Date by providing Landlord with written notice of its intent to cancel on not less than 180 days prior written notice. If Tenant exercises its right to cancel, Tenant shall pay to Landlord an amount equivalent to: the unamortized costs associated with the Landlord Improvements and all unamortized brokerage commissions paid by Landlord over the Lease Term with such payment being due to Landlord on the date the option to terminate is exercised.

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4.04 Tenant's Option to Extend. Tenant shall have the right to extend the Term of the Lease for two (2) periods of five (5) years each, commencing on the expiration of the original Lease Term or the expiration of the first option period, as the case may be. Written notice of Tenant's election to extend the Term of this Lease must be received by Landlord via certified mail, return receipt requested, at least one hundred eighty (180) days prior to the expiration of the original Lease Term or the first option period, as the case may be, failing which Tenant shall be deemed to waive such option, time being declared of the essence. Said renewals shall be on all the same terms and conditions of this Lease, with Base Rent increased as provided below. In no event shall Tenant be entitled to extend the Term of this Lease more than a total of ten (10) years beyond the original Lease Term. The Minimum Rent during the Option Terms(s) shall be as follows:

<u>Lease Year</u>	<u>Annual Rent</u>	<u>Monthly Rent</u>	<u>Per Square Foot Rate</u>
<u>6</u>	\$ 97,494.60	\$ 8,124.55	\$16.70
<u>7</u>	\$ 99,888.18	\$ 8,324.02	\$17.11
<u>8</u>	\$102,398.52	\$ 8,533.21	\$17.54
<u>9</u>	\$104,967.24	\$ 8,747.27	\$17.98
<u>10</u>	\$107,594.34	\$ 8,966.20	\$18.43
<u>11</u>	\$110,279.82	\$ 9,189.99	\$18.89
<u>12</u>	\$113,023.68	\$ 9,418.64	\$19.36
<u>13</u>	\$115,884.30	\$ 9,657.03	\$19.85
<u>14</u>	\$118,744.92	\$ 9,895.41	\$20.34
<u>15</u>	\$121,722.30	\$10,143.53	\$20.85

4.05 Tenant's Right of First Offer. Subject to the terms and conditions set forth in this Section. Tenant shall have an ongoing right of first offer (the "Right of First Offer") with respect

to any adjacent contiguous space, any suite on the floor above or below the Premises within the Building (the "First Offer Space"). Provided that Tenant is not then in default of its obligations under the Lease. Landlord shall notify Tenant if the First Offer Space: (i) is available for lease: or (ii) will be available for lease within thirty (30) days after such notice is given. Tenant shall within fifteen (15) days after the receipt of such notice, if at all, submit to Landlord a written offer to lease the First Offer Space at the following terms or better, which offer Landlord may accept or reject in its sole discretion: (i) minimum rent and charges at the same rate as the then existing Premises, (ii) for the entire remaining term of the Lease for the then existing Premises. If Tenant does not timely make an offer pursuant to the immediately preceding sentence, or if Landlord does not accept Tenant's offer, Landlord may enter into a lease or leases for all or a part of the First Offer Space upon such terms and conditions and with such tenants as Landlord shall determine in its sole discretion and Tenant's Right of First Offer for such available space shall become null and void.

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4.06 Basement Storage. Tenant shall be provided the right of first offer to lease from Landlord 821 square feet of secured storage space located in the basement of the Building at a rate of \$6.00 per square foot for the First Lease Year increasing at the rate of 2.5% each year thereafter.

ARTICLE V. RENT

Landlord and Tenant hereby agree that the following rent shall be payable by Tenant to Landlord:

5.01 Base Rent. So long as the Premises has been turned over to the Tenant on September 15, 2019 (the "Rent Commencement Date"), Tenant shall pay to Landlord the rental amounts set forth in Section 5.02, to be paid in advance in equal monthly installments on the last business day of the month preceding the month for which such rental covers ("Base Rent"). Base Rent shall abate entirely from the Commencement Date to the Rent Commencement Date.

5.02 Base Rent Amounts.

FIRST FLOOR

<u>Lease Year</u>	<u>Cost Per Square Foot</u>	<u>Monthly</u>	<u>Yearly</u>
1	\$14.75	\$7,175.88	\$86,110.56
2	\$15.12	\$7,355.88	\$88,270.56
3	\$15.50	\$7,540.75	\$90,489.00
4	\$15.89	\$7,730.49	\$92,765.88
5	\$16.29	\$7,925.09	\$95,101.08

If Tenant timely exercises its option to extend the Lease pursuant to Section 4.04 hereof. Basic Rent shall as set forth in Section 4.04 herein and increase by 2.5% from the immediately preceding year.

5.03 Additional Rent. All sums which Tenant in any of the provisions of this Lease assumes or agrees to pay, or which are to be at the expense or debt of Tenant or the responsibility of Tenant, including expenses incurred by Landlord as a result of Tenant's default, are deemed and considered to be "**Additional Rent**," which shall be due upon Landlord's demand unless otherwise provided in this Lease. In the event of non-payment thereof, Landlord shall have all of the rights and remedies provided for herein and by law, in the case of non-payment of rent. Base Rent and Additional Rent shall hereafter be referred to as "**Rent**."

5.04 Form of Payment. Rent shall be paid without notice or demand (except where notice or demand is required by the terms of this Lease) in such coin or currency of the United States of America as at the time shall be legal tender for the payment of public and private debts to Landlord at 3020 Charlevoix Drive SE, Grand Rapids, Michigan 49456, or to such other person or place as Landlord shall from time to time designate by giving written notice thereof to Tenant as in Article XVII of this Lease.

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5.05 Security Deposit. None.

5.06 Late Charge. Any monthly installment of the Base Rent payable under this Lease that is paid more than five (5) business days from its due date shall be assessed an automatic late charge of five percent (5%) of the overdue Rent. Tenant shall only be entitled to this 5-day grace period two (2) times in any calendar year and which shall not exceed ten (10) times cumulatively during the Term. Should Tenant default more than the permitted number, there shall be no grace period and the late charge shall accrue on the date the applicable Rent was due. Acceptance of any late charge shall not constitute a waiver of Tenant's default with respect to the overdue amount.

5.07 Set-Off. Subject to Tenant's rights under Article XXVI, any Rent due under this Lease shall be paid by Tenant when due without any setoff, deduction or reduction whatsoever. Tenant's obligation to pay Rent that is accrued and unpaid under this Lease shall survive the expiration or termination of the Term.

5.08 Interest. Rent which is not paid within five (5) business days of the date due shall bear interest from the date due until paid at a rate equal to the lesser of twelve percent (12%) per annum or the highest amount permitted by law. Tenant shall only be entitled to this 5-day grace period two (2) times in any calendar year and which shall not exceed ten (10) times cumulatively during the Term. Should Tenant default more than the permitted number, there shall be no grace period and interest shall accrue on the date the applicable Rent was due. The payment of such interest shall not excuse or cure any default by Tenant under this Lease. Such interest shall be in addition to, and not in lieu of, any late charge imposed. The payment of interest shall not excuse or cure any default by Tenant under this Lease. Payments received from

Tenant shall be applied by Landlord as follows: first to late fees and accrued interest; second to Additional Rent; and third to Base Rent.

ARTICLE VI. LANDLORD'S REQUIREMENTS

6.01 Services. So long as Tenant is in no manner of payment default following notice and opportunity to cure, Landlord shall:

(a) **Heat.** Furnish heat to the Premises, when necessary, on business days from 8 a.m. to 6 p.m. ("**Business Hours**") adequate for general office use.

(b) **Air Conditioning.** Furnish air conditioning to the Premises, on business days during Business Hours adequate for general office use.

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(c) **Janitorial Services.** Subject to Tenant's obligation to pay for such services pursuant to Section 7.01(b), furnish Janitorial Services to the Premises and the Common Areas. "**Janitorial Services**" shall mean cleaning the Premises and Common Areas in accordance with cleaning standards for similar office buildings in the Grand Rapids area, but only on business days, periodically cleaning the windows as Landlord shall determine to be necessary, replacing light bulbs that have burned out in the Premises and Common Areas, spraying to control pests as Landlord shall determine to be necessary, and furnishing all supplies that are used in connection with the foregoing.

(d) **Electricity.** Subject to Tenant's obligation to pay for such service pursuant to Section 7.01(b), furnish an adequate amount of electricity for general office use in the Premises and Common Areas during Business Hours on business days.

(e) **Insurance.** Insure the Building against loss or damage under a "Special Risk" policy of fire and extended coverage insurance for the replacement cost of the Building.

(f) **Maintenance and Repair.** Provide at its sole cost all maintenance and repair services for the Premises, the Building, and the Common Areas, excluding those items that are the responsibility of Tenant as set forth below.

(g) **Sewer and Water.** Furnish sewer and water services to the Premises and the Building.

(h) **Pay Mortgage.** Pay and perform when due Landlord's obligation under any mortgage, lien, or other encumbrance covering the Building.

(i) **Parking.** Provide and maintain for Tenant's and each of the Building's other tenant's non-exclusive use the current existing fifty-five (55) parking spaces (which number shall not be reduced) including those adjacent to Tenant's entrance to the Building and provide for snow removal of such parking area and walkways thereto. Signage to be at Tenant's Expense with Landlord's reasonable prior approval.

(j) **Access to Premises.** Provide twenty-four (24) hour, seven (7) days per week, (365) days per year access to the Premises, except as may be temporarily limited by Sections 6.02 and 8.02 of this Lease. All door locks to the Common Areas of the Building will use a master key system which will allow Tenant such access at all times.

(k) **Signage.** Tenant shall have the right to display a sign on the monument sign at the corner of Charlevoix and Tahoe, at the entrance of its suite and in any Building Directory. All signage shall conform with and be subject to municipal and Landlord reasonable approval.

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6.02 Suspend Utilities. Landlord may, without liability or responsibility to Tenant, from time to time, suspend the operation of the heating, air conditioning, elevator, plumbing and electrical systems, or any services required to be rendered to Tenant under this Lease: (a) when such suspension shall become necessary by reason of strike, accident, emergency, or any other cause beyond Landlord's reasonable control, or (b) at such time as in the judgment of Landlord, repairs, alterations, replacements, or improvements thereto are required to be made, provided there is not an unreasonable interference with the conduct of Tenant's business for more than a forty-eight (48) hour period. Landlord shall give Tenant advance notice of such interruption of services whenever possible.

6.03 Landlord Selects Services. All services to the Building provided by Landlord hereunder shall be selected by Landlord and such selection shall be Landlord's sole control and discretion, subject to standards for similar buildings in the Grand Rapids area.

6.04 Possession. Landlord shall deliver possession of the Premises on the Commencement Date, but may deliver possession earlier to Tenant for the sole purpose of allowing Tenant to make Landlord-approved Alterations, if any, and to move in Tenant's personal property, provided; however, in such case Tenant shall assume all responsibilities and obligations of Tenant under this Lease except the obligation to pay Base Rent. Notwithstanding the foregoing, Landlord shall provide Tenant with immediate access to the Premises for purposes of allowing Tenant to move Tenant's furniture, fixtures, and equipment into the Premises and ready the Premises for Tenant's use.

ARTICLE VII. TENANT'S COVENANTS

7.01 Tenant shall:

(a) **Pay Rent.** Pay the Rent.

(b) **Pay Electricity and Janitorial Charges.** Pay as Additional Rent the prorated cost to furnish electricity to the Premises and Common Areas and the Janitorial Services for the Premises and Common Areas referenced in Sections 6.01 (d) and 6.01(c) above, respectively. The “prorated cost” shall be calculated as the percentage of Tenant’s Premises compared to the occupied office space in the Building at the time such proration is calculated each month.

(c) **Excess Utility Use and Rubbish Removal.** Pay the costs charged by Landlord as Additional Rent for excess services if, in Landlord's reasonable judgment, Tenant shall at any time during the Term of this Lease: (i) Use any utility, such as water, in an extravagant or unreasonable manner or in excess of services customarily used for general office usage, which are not separately charged to Tenant by Landlord or paid directly by Tenant to the utility provider; or (ii) Require removal of refuse and rubbish from the Premises in an amount greater than that customary and reasonable for general office use unless such refuse and garbage removal is already paid for Tenant pursuant to Section 7.01(b) above.

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(d) **Maintain Premises.** Keep the Premises in good order and repair. Tenant shall maintain and repair the painted surfaces and tile wall in the Premises. Tenant shall have the right, but not the obligation, to paint and decorate the Premises with prior written approval of Landlord. Tenant shall pay as Additional Rent the cost of repair or restoration of the Premises or Building, or any part thereof, if damaged by the intentional act or negligence of Tenant or Tenant’s agents, employees, contractors, or invitees (collectively, “Tenant’s Agents”). Tenant shall only replace and pay the cost of glass, windows, doors, door frames, ceiling, elevators, or fixtures if same are broken or damaged solely due to negligent or intentional acts of Tenant or Tenant’s Agents.

(e) **Communication Service.** Provide, at Tenant's sole expense, communication services, including, but not limited to, telephone services.

(f) **Re-Deliver Possession.** Upon the expiration or termination of this Lease, whether by lapse of time, operation of law or pursuant to the provisions of this Lease, Tenant shall: (i) Restore the Premises to the same condition in which they were in at the beginning of the Term (except normal wear and tear, and as otherwise provided in this Lease), remove all of its personal property (including all signs, symbols and trademarks pertaining to its business) from the Premises, and repair any damage to the Premises caused by such removal; and (ii) Surrender possession of the Premises to Landlord. If Tenant shall fail or refuse to restore

the Premises as hereinabove provided, Landlord may do so and recover its cost for so doing as Additional Rent. If Tenant shall fail or refuse to comply with Tenant's duty to remove all personal property from the Premises and the Building upon the expiration or termination of this Lease, the parties hereto agree and stipulate that Landlord may, at its election: (i) treat such failure or refusal as an offer by Tenant to transfer title to such personal property to Landlord, in which event the title thereto shall thereupon pass under this Lease as a bill of sale; or (ii) treat such failure or refusal as conclusive evidence, on which Landlord shall be entitled to rely absolutely, that Tenant has forever abandoned such personal property. In either event, Landlord may, with or without accepting title thereto, keep or remove, store, destroy, discard or otherwise dispose of all or any part thereof in any manner that Landlord shall choose without incurring liability to Tenant or to any other person. In no event shall Landlord ever become or be charged with the duties of a bailee of any personal property of Tenant. The failure of Tenant to remove any personal property from the Premises shall forever bar Tenant from bringing any action or asserting any liability against Landlord with respect to any such property which Tenant fails to remove. If Tenant shall fail or refuse to surrender possession of the Premises to Landlord upon termination or expiration of this Lease, Landlord may immediately, without notice, re-enter the Premises and dispossess all persons and effects therefrom, using such force as may be necessary. Landlord shall also be entitled to such other remedies as may be provided by law or in equity.

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(g) **Comply With Laws.** Comply promptly with all laws, rules, regulations, and ordinances and other notices, requirements, orders, regulations, and recommendations of any and all federal, state, county, municipal and/or other authorities (collectively, "**Applicable Laws**") and of the board of fire underwriters and any insurance organizations or associations, and/or companies, with respect to Tenant's conduct or use of the Premises, and pay to Landlord, as Additional Rent, any and all increases in premiums on insurance (hazard and liability) now or hereafter carried by Landlord on the Premises, land, or Building, which increases are caused by Tenant's breach of any of the provisions of this Lease.

(h) **Use Precaution.** Use reasonable precaution against fire, or other casualty.

(i) **Provide Notice.** Give to Landlord prompt written notice of any accident, fire, casualty, theft or damage occurring on or to the Premises, and of any defects in the apparatus or equipment in the Premises.

(j) **Certification of Lease.** Within twenty (20) days after request therefor by Landlord, deliver to Landlord in recordable form a certificate to such person as Landlord may designate certifying (if such be the case) that this Lease is

in full force and effect and that there are no alleged defaults by Landlord hereunder or stating those claimed by Tenant, the amount of the Rent and security deposit, and any other information regarding the Lease that is reasonably requested. Landlord shall upon Tenant's request provide a similar certificate to Tenant.

(k) **Lock Doors.** Lock all exterior doors and turn out lights in the Premises before leaving the Premises unoccupied. All door locks in the Premises are to be keyed to the Building master key system, providing that only Landlord and the Building cleaning personnel shall have access to the Premises under such master key system.

(l) **Basement Access.** Permit access to the Premises in order to allow Landlord to fully comply with any and all fire or emergency requirements involving access from the basement of the Building, as well as to allow Landlord, its agents, and other tenants of the Building who have property and/or storage space in the basement to access such basement area when the elevator in the Common Areas does not provide sufficient access to the basement. Such entranceway to the stairwell for the basement may have an alarm system with respect to the opening but shall remain unlocked for immediate access at all times. Landlord will require access thru Tenants basement space to service room adjacent to the west storage locker.

(m) **Personal Property Taxes.** Pay all personal property taxes relating to Tenant's personal property and trade fixtures, on the Premises before any penalty or interest attaches.

7.02 Tenant shall not perform or permit any of the following acts to be performed by Tenant or Tenant's Agents without the prior written consent of Landlord:

(a) **Purpose.** Occupy or use the Premises in any other manner or for any other purpose than as set forth in this Lease.

(b) **Alterations.** Except as permitted by the Lease terms, make any Alterations to the Premises.

(c) **Harmful Machinery.** Use or operate any machinery that, in Landlord's reasonable opinion, is harmful to the Building or disturbing to tenants occupying other parts thereof.

(d) **Weights.** Place any weights in any portion of the Building beyond the safe carrying capacity of the structure and, if applicable, elevator.

(e) **Commodities.** Manufacture any commodity.

(f) **Insurance Compliance.** Do or suffer to be done, any act, matter, or thing in violation of the provisions of any insuring policies or whereby the insurance or any other insurance now in force or hereafter to be placed on the Premises, or on the land and Building shall become void or suspended, or whereby the same shall be rated as a more hazardous risk than Tenant's intended use on the date of execution of this Lease.

(g) **Odors and Noise.** Permit any odor, noise, sound, or vibration which may, in Landlord's reasonable judgment, unreasonably impair the use of any part of the land and Building or reasonably interfere with the business and/or occupancy of any other tenants, or make or permit any disturbances of any kind in the Building, or reasonably interfere in any way with other tenants or those having business in the Building.

(h) **Obstructing Common Areas.** Obstruct any Common Areas, use the same for any purpose other than egress and ingress to and from the Premises, use the same as a waiting room or lounging place for Tenant or Tenant's Agents, or use the same in any way that interferes with the use or enjoyment by any other person.

(i) **Window Coverings.** Tenant shall have the right to install window blinds or draperies provided that Landlord, in its sole discretion, approves the style and color of the exterior surface of such blinds or draperies.

(j) **Kitchen and Bathroom Use.** Use or permit any of the kitchen, toilet rooms, water closets, sinks, or other apparatus or systems to be used for any purpose other than those for which they were constructed, or permit any sweepings, rubbish, rags, ashes, chemicals, or refuse or other unsuitable substances to be thrown or placed therein.

(k) **Outside of Premises.** Place or allow to be placed any items on the outside of the Building, on the windows, window sills, or projections thereof including, without limitation, any awnings, or other projection to the roof or outside walls of the Premises or of the Building.

(l) **Signs.** Inscribe, paint, or affix or permit to be inscribed, painted, or affixed any sign, advertisement, or notice on any part of the Building, inside or out, except that Tenant has the exclusive right at its sole expense to place its name on the entrance door to the Premises and exclusive use of the monument sign located along Tahoe Drive, subject to Landlord's prior approval, which shall not be unreasonably withheld, delayed, or conditioned.

(m) **Animals.** Keep any animal in or about the Premises.

(n) **Roof.** Enter upon the roof of the Building or any adjoining buildings except as reasonably necessary for the installation, maintenance, replacement and repair of Tenant's antennae, satellite and weather station equipment.

(o) **Electricity.** Intentionally use electricity in the Premises in excess of the capacity of any of the electrical conductors and equipment in or otherwise serving the Premises or make any alteration or addition to the electric system of the Premises.

(p) **Liens.** Execute or deliver any financing or security agreement of any kind that may be considered a lien upon the Premises, the land, or Building, do any act which will in any way encumber the title of Landlord in and to the Premises, including, without limitation, allowing or authorizing a lien for construction work, or allow the interest or estate of Landlord in the Premises be in any way subject to any claim whatsoever by virtue of any act or omission of Tenant.

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ARTICLE VIII. RIGHTS RESERVED TO LANDLORD

Landlord shall have the right, but shall be under no obligation, to do the following things, at any time in or about the Premises, the land, or Building:

8.01 Rules. Make such reasonable uniform rules and regulations not inconsistent with the provisions of this Lease that shall uniformly apply to all tenants as in Landlord's reasonable judgment may from time to time be necessary for the safety, care, and cleanliness of the Premises, land, or Building, and for the preservation of good order therein but nothing in this Lease shall be construed to mean that Landlord is assuming responsibility for the security and safety of Tenant, Tenant's Agents, or their respective property. Such rules and regulations shall, when notice thereof is given to Tenant, form a part of this Lease.

8.02 Discontinue Services. So long as it does not unreasonably interfere with Tenant's use and enjoyment of the Premises, Landlord may discontinue all facilities furnished and services rendered by Landlord or any of them, not expressly covenanted for herein, it being understood that they constitute no part of the consideration for this Lease.

8.03 Alterations. Make alterations or additions to and build additional stories upon the Building or build an adjoining building provided there is not a material adverse effect upon Tenant's use of the Premises.

8.04 Entry of Premises. Enter and go upon the Premises and every part thereof by itself or its duly authorized agents, at reasonable times and upon reasonable advance notice

which shall not unreasonably interfere with Tenant's normal business operations (except in case of emergency which shall not require such advance notice or to access the basement as provided above) including, but not limited to, the purposes of:

(a) To inspect the Premises and every part thereof and to make repairs, alterations, and additions thereto and to the Building and to run such wires, utility systems, or appurtenances thereto and in connection with the foregoing to take such material into and upon the Premises that may be required therefore, all as Landlord shall deem necessary for the safety, improvement, preservation, or restoration of the Building, or the Premises, or for the safety or convenience of the present or future occupants thereof, and

(b) To exhibit the Premises to parties desiring to lease the same within six (6) months prior to termination of this Lease, or to show the Premises to any prospective purchasers of the Building or any other parties having an interest or prospective interest therein.

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Landlord shall be neither liable nor responsible for any loss to Tenant or Tenant's business which may occur by reason of such entry, so long as Landlord acts reasonably to minimize interference with Tenant's use of the Premises. If Tenant is not present to open and permit an entry into the Premises, Landlord or Landlord's agents may enter the same whenever such entry cannot be accomplished at another time and is necessary by master key or in an emergency forcibly.

8.05 No Right to Relocate. Landlord shall have no right to relocate Tenant.

ARTICLE IX. COVENANT OF QUIET ENJOYMENT

Landlord warrants that it has the power and authority to enter into this Lease, and so long as Tenant keeps and performs each and every covenant, agreement, term, provision, and condition herein contained on the part and on behalf of Tenant to be kept and performed, Tenant shall quietly enjoy the Premises without hindrance or molestation by Landlord or by any person claiming under Landlord, subject nevertheless to all of the covenants, agreements, terms, provisions, and conditions of this Lease and/or mortgage to which this Lease is or shall be subject and subordinate, as limited by Article XXV below.

ARTICLE X. INSURANCE

10.01 Tenant's Indemnification. To the extent permitted by law, Tenant shall defend, indemnify, and save harmless Landlord against and from any and all liabilities, obligations, damages, penalties, claims, costs, charges, expenses, and attorneys' fees paid or incurred by Landlord as a result of or in connection with:

(a) Tenant's use of the Premises and the Common Areas;

(b) Loss of life, personal injury and/or damage to property occurring in or about, or arising out of the Premises, to the extent the same are occasioned wholly or in part by reason of any act or omission of Tenant or Tenant's Agents; or

(c) Any failure on the part of Tenant to keep, observe, and perform any of the terms, covenants, agreements, conditions, or limitations contained in this Lease which on Tenant's part are to be kept, observed, and performed.

10.02 Landlord's Indemnification. Except as otherwise prohibited by law, Landlord shall not be liable for any damage, either to person or property, sustained by any party not due solely to the negligence of Landlord.

10.03 Commercial General Liability Insurance.

(a) Tenant shall, at its expense, maintain throughout the Term of this Lease, with an insurance carrier acceptable to Landlord and having an A.M. Best rating of "A-" or better, commercial general liability insurance (including contractual liability, personal injury, broad-form property damage, extended liability, and products coverage) insuring against death and/or injuries sustained or claimed to have been sustained on or about the Premises or directly or indirectly arising out of Tenant's business in the Premises. Said insurance shall be in an amount not less than Two Million Dollars (\$2,000,000) for each occurrence of bodily injury and/or property damage and shall be an "occurrence" policy, not a "claims-made" policy. By endorsement, Landlord shall be named as an additional insured at no cost to Landlord. The certificate or copy of the policy required under subparagraph 10.05 below shall identify all exclusions or reductions in coverage to the standard ISO 1986 general liability policy.

(b) Landlord shall, at its expense, maintain throughout the Term of this Lease, with an insurance carrier having an A.M. Best rating of "A-" or better, commercial general liability insurance. Said insurance shall be in an amount not less than Two Million Dollars (\$2,000,000) for each occurrence of bodily injury and/or property damage and shall be an "occurrence" policy, not a "claims-made" policy.

(c) Tenant shall, at its expense, also obtain and maintain during the Term of this Lease workers' compensation insurance on its employees and in all respects comply with all workers' compensation laws and regulations of the State of Michigan. No persons hired by Tenant shall be deemed employees of Landlord. Evidence of workers' compensation insurance reasonably acceptable to Landlord shall be promptly sent to Landlord.

(d) Tenant shall insure, during the Term of this Lease, all its personal property upon the Premises or elsewhere located in the Building or on the land to the full extent of its replacement value under a policy of fire and extended coverage and vandalism and malicious mischief insurance.

(e) Tenant shall maintain, during the Term of this Lease, business interruption insurance with respect to Tenant's business operations in the Premises, in amounts and coverages sufficient to insure Tenant against casualties typically covered by a policy of fire and extended coverage and vandalism and malicious mischief insurance.

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10.04 Subrogation. Except as otherwise provided in this Lease, Landlord and Tenant hereby release the other from any and all liability or responsibility to the other or anyone claiming through or under them by way of subrogation or otherwise for any loss or damage to property covered (or required by this Lease to be covered) by any insurance, even if such fire or other casualty shall have been caused by the fault or negligence of the other party, or anyone for whom such party may be responsible; provided, however, that this release shall be applicable and in force and effect only with respect to any loss or damage occurring during such time as the policy or policies or insurance covering said loss shall contain a clause or endorsement to the effect that this release shall not adversely affect or impair said insurance or prejudice the right of the insured to recover thereunder. Landlord and Tenant hereby agree that their respective insurance policies shall during the Term contain a waiver of subrogation clause.

10.05 General Insurance Requirements. All policies of insurance required to be carried by this Lease shall provide, by endorsement or otherwise, that such insurance may not be canceled, terminated, amended or modified for any reason whatsoever, except upon thirty (30) days' prior written notice. Prior to the time such insurance is first required to be carried, and thereafter, at least fifteen (15) days prior to the expiration of any such policy, the insured agrees to deliver to the other party either a duplicate original of the aforesaid policy or a certificate evidencing each such insurance coverage, together with evidence of payment for the policies. If a certificate is provided, it shall contain a statement substantially in the form of the first sentence of this paragraph. A party's failure to provide and keep in force the aforementioned insurance shall be regarded as a material default hereunder, entitling the other party to exercise any or all of the remedies as provided in this Lease in the event of that party's default.

ARTICLE XI. CONDEMNATION

11.01 Waiver. Tenant hereby waives any loss or damages or claims therefore resulting from the exercise of the power by eminent domain of any governmental or other party exercising the same, whether such loss or damage results from condemnation of part or all of the Premises or any portion of the land, Building or Common Area, except that Tenant may claim against the condemning authority for relocation and moving expenses, provided it does not reduce or diminish Landlord's award.

11.02 Partial Taking. If only a part of the Premises shall be so taken, and sufficient area remains to allow Tenant to properly perform its normal business functions, as reasonably determined by Tenant, and this Lease is not terminated by Landlord or Tenant as hereinafter provided, the Base Rent shall be abated in proportion to the area so taken, as of the date of taking by the public authority.

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11.03 Termination Due to Taking. In the event any part of the Premises or any part of the Common Areas or parking areas serving the Building shall be taken as a result of the exercise of the power of eminent domain, Landlord and/or Tenant, if such taking results in insufficient area for the conduct of Tenant's business as reasonably determined by Tenant, may terminate this Lease by giving notice thereof to the other party within sixty (60) days after the date of said taking and in such event this Lease shall thereupon terminate on such date and Base Rent shall be apportioned as of the date of said termination. In addition, Tenant may terminate this Lease if, after a taking, (a) Landlord has not restored the Premises or the Building within six (6) months of the date of the taking (regardless of force majeure) or (b) fewer than twenty-four (24) months remain in the term of the Lease as of the date of the taking. Landlord covenants that it will give reasonable notice to Tenant of any proceedings of eminent domain concerning the Premises and reasonable notice of any taking in whole or in part of the Premises, to the extent Landlord has received such notice.

11.04 Landlord's and Tenant's Obligation for Restoration. In the event (i) neither party hereto shall elect to terminate this Lease, or (ii) less than thirty percent (30%) of the Premises are so taken, Landlord shall, at its own cost and expense, make all necessary repairs and alterations to the basic building and Premise, as to constitute the remaining premises a complete architectural unit; and Tenant shall, at Tenant's sole cost and expense, repair and restore the interior of the Premises, trade fixtures, furnishings, operating equipment and personal property, including signs, wall coverings, carpeting and drapes. In the event this Lease shall not be terminated, all of the terms herein provided shall continue in effect, except, that the minimum rent shall be reduced in proportion to the amount of the Premises taken.

11.05 Unsafe Premises. If the Premises or the Building are declared unsafe by any duly constituted authority having the power to make such determination, or are the subject of a violation notice or notice requiring substantial repair or reconstruction, Landlord at its option may terminate this Lease, and in such event, Tenant shall immediately surrender the Premises to

Landlord and thereupon this Lease shall terminate and the Base Rent shall be apportioned as of the date of such termination.

ARTICLE XII. DAMAGE OR DESTRUCTION

12.01 Casualty Damage. If the Premises shall be damaged by the elements or fire or other casualty but are not thereby rendered untenable or unfit for the conduct of Tenant's business in whole or in part, Landlord shall cause such damage to be promptly repaired to the condition prior to such occurrence (so long as Landlord's mortgagee permits the insurance proceeds to be so applied) and the Rent shall not be abated unless such damage renders the Premises partially unfit for the conduct of Tenant's business in which event rent shall abate in proportion to the area rendered unfit for Tenant's use until such damage is repaired. If the Premises shall be rendered wholly untenable or unfit for the conduct of Tenant's business by reason of such occurrence, Landlord shall cause such damage to be repaired (so long as Landlord's mortgagee permits the insurance proceeds to be so applied) and Rent meanwhile shall be abated in whole; provided, however that Landlord or Tenant shall have the right, to be exercised by notice in writing delivered to the other party within sixty (60) days from and after said occurrence, to terminate this Lease and the tenancy hereby created shall cease as of the date of said occurrence and the Rent shall be adjusted as of said date. If Landlord's mortgagee shall not permit the insurance proceeds to be applied as outlined above, Tenant shall have the right to terminate this Lease and any rent paid in advance shall be promptly refunded to Tenant.

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12.02 Substantial Damage. If the Building (but not the Premises) shall be substantially damaged by elements of fire or other casualty, Landlord shall cause such damage to be promptly repaired to the condition prior to such occurrence (so long as Landlord's mortgagee permits the insurance proceeds to be so applied). If Landlord's mortgagee shall not permit the insurance proceeds to be applied as outlined above, Tenant shall have the right to terminate this Lease and any rent paid in advance shall be promptly refunded to Tenant.

ARTICLE XIII. ASSIGNMENT AND SUBLETTING

13.01 Written Consent. Tenant shall not assign this Lease, or sublet the Premises or improvements thereon, or any portion or interest hereof, without in each case first obtaining the written consent thereto of Landlord, which consent shall not be unreasonably withheld, conditioned, or delayed. Tenant shall not permit any transfer by operation of law or permit the use of the interest in the Premises acquired by or through this Lease. Any assignment not in accordance with the provisions of this section shall be null and void. No consent by Landlord to an assignment or subletting shall be construed to relieve Tenant from its obligations under this Lease or from obtaining Landlord's written consent to any further assignment or subletting, unless Landlord consents in writing to release Tenant from the obligations. Tenant shall pay Landlord's reasonable attorneys' fees and other out-of-pocket costs in reviewing and acting upon any requested assignment or subletting under this Lease to a maximum of Five Hundred (\$500)

dollars. Landlord shall have no right to recapture any portion of the Premises which is subject to a permitted assignment or sublease.

13.02 Subsidiary Assignment/Sublease. Notwithstanding the above, it is understood and agreed that Tenant may assign or sublet this Lease without Landlord's consent, at any time during the Term of this Lease to any subsidiary or affiliate of Tenant or any entity which directly or indirectly controls or is controlled by; or under common control of the Tenant, or to any other entity which succeeds to all or substantially all of the assets for business of Tenant, providing said assignment or subletting shall not release Tenant from the obligations of this Lease and Tenant shall remain primarily responsible for the payment of Rent and for the performance of all other terms and conditions of this Lease.

ARTICLE XIV. ENVIRONMENTAL RESTRICTIONS

14.01 Hazardous Substances. Landlord will not use Hazardous Materials as hereinafter defined, on or at the Premises in any manner that violates federal, state or local laws, ordinances, rules, regulations or policies governing the use, storage, treatment, transportation, manufacture, refinement, handling, production or disposal of Hazardous Materials. In the event Landlord uses or stores any Hazardous Materials on the Premises, then with regard to such use or storage of any Hazardous Materials upon the Premises, the Hazardous Materials shall be stored and/or used in compliance with all federal, state and local laws and regulations; and without limiting the foregoing. Landlord shall not cause the Premises to be used to generate, manufacture, refine, transport, treat, store, handle, dispose of, transfer, produce or process Hazardous Materials, except in compliance with all applicable Environmental Laws, nor shall Landlord cause, as a result of any intentional or unintentional act or omission on the part of Landlord, the release of Hazardous Materials into the Premises.

Tenant will not use Hazardous Materials as hereinafter defined, on or at the Premises in any manner that violates federal, state or local laws, ordinances, rules, regulations or policies governing the use, storage, treatment, transportation, manufacture, refinement, handling, production or disposal of Hazardous Materials. In the event Tenant uses or stores any Hazardous Materials on the Premises, then with regard to such use or storage of any Hazardous Materials upon the Premises, the Hazardous Materials shall be stored and/or used in compliance with all applicable federal, state and local laws and regulations; and without limiting the foregoing Tenant shall not cause the Premises to be used to generate, manufacture, refine, transport, treat, store, handle, dispose of, transfer, produce or process Hazardous Materials, except in compliance with all applicable Environmental Laws, nor shall Tenant cause, as a result of any intentional or unintentional act or omission on the part of Tenant, the release of Hazardous Materials onto the Premises.

Except as otherwise provided in immediately preceding Section, with respect to the release of Hazardous Materials upon the Premises to the extent caused by or resulting from the activities of Tenant, its employees, invitees or agents on the Premises (excluding the migration of existing Hazardous Substances, except to the extent such migration is caused or contributed to by

Tenant). Tenant shall; (i) to the extent required by applicable Environmental Law, conduct and complete all investigations, studies, sampling and testing, and perform all remedial, removal, response and other actions necessary to clean up and remove all Hazardous Materials, on, under, from or affecting the Premises in accordance with all applicable Environmental Law, and in accordance with the orders and directives of all federal, state, and local governmental authorities; and (ii) to the fullest extent permitted by law, defend, indemnify and hold harmless Landlord and its employees, managers, partners, officers, directors, attorneys, contractors and agents from and against any claims, demands, penalties, fines, liabilities, settlements, damages, costs or expenses of whatever kind or nature, known or unknown, contingent or otherwise, arising out of, or in any way related to; (1) the presence, disposal, removal, or release of any Hazardous Materials on, over, under, from or affecting the Premises or the soil, water, vegetation, buildings, personal property, persons or animals thereon to the extent caused or contributed to by Tenant, its employees, officers, agents or invitees; (2) any personal injury (including wrongful death) or property damage (real or personal) arising out of or related to Hazardous Materials to the extent caused or contributed to by Tenant; and (3) any violation of Environmental Laws which are based upon or in any way related to Hazardous Materials to the extent caused or contributed to by Tenant, including, without limitation, reasonable attorneys' and consultants' fees, investigation and laboratory fees, court costs and litigation expenses. Tenant's obligations under this Section excludes the release of Hazardous Materials upon the Premises that were caused or resulted from activities occurring prior to Tenant occupying the Premises.

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14.02 Indemnification. Excluding matters disclosed by any baseline assessment and any matter identified by a study or report previously prepared. To the extent permitted by law, Tenant shall indemnify, defend, and hold harmless Landlord, its contractors, employees, agents, successors and assigns, from and against any and all damages, claims, liabilities or losses, including, without limitation, environmental investigation and remediation costs and reasonable attorneys' and other fees, arising out of the breach of this Article XIV by Tenant or Tenant's Agents. Such duty of indemnification shall include, but not be limited to, damage, liability or loss arising under all Applicable Laws (including, but not limited to, environmental Applicable Laws), and shall survive the termination of this Lease.

Landlord shall defend, indemnify and hold Tenant harmless from and against all claims, losses, damages, costs, response costs and expenses, liabilities, and other expenses caused by, arising out of, or in connection with the presence of Hazardous Substances to the extent specifically disclosed by a previous baseline assessment or any matter identified by a study or report previously prepared.

14.03 Notification. Tenant agrees to notify Landlord immediately of any disposal of a Hazardous Substance on or near the Premises, of any discovery of a Hazardous Substance on or near the Premises, and of any notice received from a governmental authority or private party alleging or suggesting that a disposal of a Hazardous Substance on or near the Premises may have occurred, as soon as Tenant becomes aware of any such information or notice. Furthermore, Tenant agrees to provide to Landlord full and complete access to any documents or information in Tenant's possession or control relevant to the question of generation, release, manufacture,

production, processing, treatment, storage or disposal of a Hazardous Substances on or near the Premises.

14.04 Corrective Action. In the event that an environmental review discloses that the Premises contain any such Hazardous Substance, and the Hazardous Substance that first arose as a result of any act or omission by Tenant or Tenant's Agents, Tenant shall immediately, at its sole cost and expense, commence and pursue diligently to completion all corrective action required to both (a) bring the Premises into compliance with Applicable Laws, and (b) reasonably satisfy Landlord that the Hazardous Substance has been removed to the extent reasonably possible. In the event any of the Hazardous Substance remains, Tenant's liability for the removal of the same shall continue indefinitely, and Landlord may by written notice to Tenant require Tenant to perform further remediation efforts if in the future (i) Applicable Laws change in such a manner as to make the concentration of Hazardous Substance illegal, or (ii) remediation technology changes in such a manner that it becomes possible to successfully remediate more of the Hazardous Substance.

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14.05 Definition. "Hazardous Substance" shall mean (a) any hazardous substance as that term is defined in the Comprehensive Environmental Response, Compensation and Liability Act ("CERCLA"), 42 U.S.C. 9601 et seq, as amended, (b) any hazardous waste or hazardous substance as those terms are now or hereafter defined in any Applicable Law, (c) petroleum products, including, without limitation, crude oil or any fraction thereof, or (d) any other substance now or hereafter declared to be hazardous or toxic under the common law.

ARTICLE XV. ALTERATIONS

15.01 Written Consent. With the exception of painting and decorating by Tenant, Tenant shall not do any work in or about the Premises or make any alterations, modifications, improvements, or additions (collectively, "Alterations") thereto without the written consent of Landlord, which shall not be unreasonably withheld. All work to be done or performed in or about the Premises by Tenant, shall be at Tenant's cost and expense, in accordance with such Landlord-approved plans and specifications prepared by and at the expense of Tenant, and performed by Landlord-approved contractors and subcontractors.

Fixtures purchased by the Tenant with Tenant's funds are owned by Tenant. All furnishings and equipment which are not attached or affixed to the Premises made or placed by Tenant upon the Premises shall be the property of the Tenant. Tenant shall be permitted to remove the same at the end of the term of this Lease, but only if such removal causes no molestation or injury to the Premises or the building in which the Premises are located.

15.02 Construction Liens. In the event any labor, materials, or equipment are furnished to Tenant with respect to which any construction, mechanic's or materialman's lien might be filed against the Premises, the land, or Building, Tenant shall take such other appropriate action prior to the furnishing of such labor, materials, or equipment to assure that no such lien may be filed and pay, when due, all sums of money that may become due for any such labor, materials, or

equipment and to cause any such lien to be fully discharged and released promptly upon receiving notice thereof. However, Tenant shall have the right to contest in good faith any such lien provided Tenant first provides a bond or other security satisfactory to Landlord and Landlord's mortgagee.

15.03 Landlord Keeps Improvements. Any Alterations made by Tenant, as well as Landlord's Work (as defined in Article XXVII) shall remain upon the Premises at the expiration and early termination of this Lease and shall become the property of Landlord, unless Landlord and Tenant shall agree in writing at the time of such installation that Tenant may remove the same, in which event Tenant shall remove such Alterations and restore the Premises to the same good order and condition in which they were upon completion of Landlord's Work (provided; however, Tenant or Tenant's Agents have not destroyed or damaged the Premises between the time of taking possession to the Premises and the date Landlord's Work is complete) of this Lease. Should Tenant fail to do so, Landlord may do so, and the cost and expense thereof shall be paid promptly by Tenant to Landlord as Additional Rent. Notwithstanding anything to the contrary, if the Tenant makes improvements to the Premises, Tenant is entitled to recoup those investments if the Lease is terminated by Landlord without cause prior to the conclusion of the Lease term.

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ARTICLE XVI. PERFORMANCE OF TENANT'S COVENANTS

Tenant shall perform all agreements herein expressed on its part to be performed, and it will promptly upon receipt of written notice of nonperformance thereof, comply with the requirements of such notice; and further, if Tenant shall not comply with such notice to the satisfaction of Landlord within twenty (20) business days after delivery thereof (or, if such compliance cannot reasonably be completed within twenty (20) business days, except in the case of emergency which shall require prompt action, if Tenant shall not commence to comply within such period and thereafter proceed to completion with due diligence), Landlord may, at its option, do or cause to be done any or all of the things specified in said notice, and in so doing Landlord shall have the right to cause its agents, employees, and contractors to enter upon the Premises in a reasonable manner, and Tenant shall pay promptly upon demand any expense incurred by Landlord in taking such action as Additional Rent.

ARTICLE XVII. NOTICES

If there be more than one Tenant, any notice or demand given by or to any one thereof shall have the same force and effect as if given by or to all. Any notice or demand given by Landlord to Tenant shall be in writing and may be personally delivered or forwarded by Federal Express or certified mail, postage prepaid, addressed to Tenant as follows:

Administrative Office: Michigan Virtual Academy
Attn: Board President
5910 Tahoe Drive, SE
Grand Rapids, MI 49546

and

Field Office: Michigan Virtual Academy
Attn: Board President
1620 E. Elza
Hazel Park, Michigan 48030

or such other address as Tenant may from time to time designate by written notice to Landlord. Any notice or demand to be given by Tenant to Landlord shall be in writing and may be personally delivered or forwarded by Federal Express or certified mail, postage prepaid, addressed to Landlord as follows:

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Concord Capital Real Estate, L.L.C.
3020 Charlevoix Drive SE
Grand Rapids, Michigan 49546
Telephone: (616) 949-0121

or such other address or addresses as Landlord may from time to time designate by written notice to Tenant.

ARTICLE XVIII. EVENTS OF DEFAULT

The occurrence of any of the following shall constitute an event of default hereunder:

18.01 Bankruptcy. The filing of a petition by or against Tenant for adjudication as bankrupt or insolvent, or for its reorganization or for the appointment of a receiver or trustee of Tenant's property; an assignment by Tenant for the benefit of creditors; or the taking possession of the property of Tenant by any governmental officer or agency pursuant to statutory authority for the dissolution or liquidation of Tenant, which action is not discharged or dismissed within sixty (60) days of filing.

18.02 Rent payment. Failure of Tenant to pay any portion of Rent within five (5) business days following written notice of such default from Landlord.

18.03 Covenants. Tenant's failure to perform any other covenant or condition of this Lease within thirty (30) days after written notice and demand.

ARTICLE XIX. RIGHTS OF LANDLORD UPON DEFAULT BY TENANT

19.01 Accelerated Rent. In the event of occurrence of an event of default under Article XVIII:

(a) The whole Rent for the balance of the Term of this Lease, as hereinafter computed, or any part thereof, at the option of Landlord shall become due and payable as if by the terms of this Lease the same were payable in advance; and

(b) Landlord may, with ten (10) business days' prior written notice, proceed to collect or bring action for the whole Rent or such part thereof as aforesaid, as being Rent in arrears, or may file a Proof of Claim in any bankruptcy or insolvency proceeding for such proceedings, whether similar to the foregoing or not, to enforce payment thereof.

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19.02 Rent After Default. Additional Rent for each year for the balance of the term after the occurrence of any event of default for the purpose of computing the whole Rent for the balance of the Term of this Lease under Sections 19.01 and 19.05 hereof shall be computed as equal to the yearly average of the stated Additional Rent payable by Tenant pursuant to Article V of this Lease for the last three (3) full Lease years immediately preceding the event of default. If less than three (3) full Lease years have not preceded the occurrence of the event of default, then the annual average of Additional Rent payable by Tenant pursuant to Article V of this Lease theretofore required to be paid by Tenant shall be used in the computation of the Rent.

19.03 Re-entry. As long as the whole Rent or any part thereof as aforesaid remains unpaid, then Landlord may, at any time thereafter, with or without termination of this Lease, without notice, re-enter and repossess the Premises and any part thereof and attempt to relet all or any parts of such Premises for the account of Tenant for such and upon such terms and to such persons, firms, or corporations and for such period or periods as Landlord, in its sole discretion, shall determine, including the term beyond the termination of this Lease. For the purpose of such reletting, Landlord may decorate or make repairs, changes, alterations, or additions in or to the Premises to the extent deemed by Landlord desirable or convenient, and the cost of such decoration, repairs, changes, alterations, or additions shall be charged to and be payable to Tenant as Additional Rent hereunder, as well as any brokerage and legal fees expended by Landlord, and any sums collected by Landlord from any new tenant obtained on account of Tenant shall be credited against the balance of Rent due hereunder as aforesaid.

19.04 Lease Termination. At any time after any uncured event of default shall occur, Landlord, at its option, may terminate this Lease and all of the right, title, and interest of Tenant hereunder shall wholly cease and expire and become void in the same manner and with the same force and effect (except as to Tenant's liability) as if the date fixed in such notice were the date herein specified for expiration of the Term of this Lease. Thereupon, Tenant shall immediately quit and surrender to Landlord the Premises, and Landlord may enter into and repossess the

Premises by summary proceedings, detainer, ejectment, or otherwise, and remove all occupants thereof and, at Landlord's option, any property thereon without being liable to indictment, prosecution, or damages therefore.

19.05 Rent After Termination. In the event of termination of this Lease pursuant to provisions of Section 19.04 hereof, Tenant shall pay to Landlord all Rent due and unpaid to the specified date of termination, as if the same had not been terminated, the Rent for the balance of the Term of this Lease is to be computed in the same manner as provided in Sections 19.01 and 19.02 hereof.

ARTICLE XX. CUSTOM AND USAGE

Any law, usage, or custom to the contrary notwithstanding, Landlord shall have the right at all times to enforce the covenants and conditions of this Lease in strict accordance with the terms hereof and, notwithstanding any conduct or customs on the part of Landlord in refraining from so doing at any time. The failure of Landlord at any time to enforce its rights under said covenants and provisions strictly in accordance with the same shall not be construed as having created a custom in any way or manner contrary to the specific terms, provisions, and covenants of this Lease or as having in any way or manner modified or waived the same.

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ARTICLE XXI. SCOPE AND INTERPRETATION OF LEASE; RECORDING

This Lease shall be considered to be the only agreement between the parties hereto pertaining to the Premises. All negotiations and oral agreements acceptable to both parties are included herein. The laws of the State of Michigan shall govern the validity, interpretation, performance, and enforcement of this Lease. Tenant shall not record this Lease.

ARTICLE XXII. NO INTERFERENCE

No provision of this Lease shall interfere with the Tenant's Board's exercise of its statutory, contractual and fiduciary responsibilities governing the operation of its charter school. No provision of this Lease shall prohibit the Tenant's Board from acting as an independent, self-governing public body, or allow public decisions to be made other than in compliance with the Open Meetings Act.

ARTICLE XXIII. GOVERNMENTAL IMMUNITY

This Lease shall not restrict the Tenant's Board from waiving its governmental immunity or require the Tenant's Board to assert, waive or not waive its governmental immunity.

ARTICLE XXIV. RECORDS TO TENANT'S AUDITOR

All lease records of the Landlord related to the Tenant will be made available to the Tenant's independent auditor and the Authorizer's Superintendent or designee.

ARTICLE XXV. CAPTIONS

Any headings preceding the text of the several Articles and Sections here are inserted solely for convenience of reference and shall not constitute a part of this Lease, nor shall they affect its meaning, construction, or effect.

ARTICLE XXVI. SEVERABILITY

In the event any provision(s) of this Lease is or are held to be invalid, the same shall not affect the remaining provisions of this Lease, which shall continue in full force and effect.

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ARTICLE XXVII. PARTIES, SUCCESSORS, AND ASSIGNS

27.01 Landlord. The term "Landlord" as used in this Lease shall refer to the owner of Landlord's estate in the land and Building, only for the time being. Landlord shall be and is hereby relieved of all covenants and obligations of Landlord hereunder after the date of transfer of Landlord's estate in the land and Building following entry of a customary assignment and assumption of lease by the purchaser/new landlord, and it shall be construed without further agreement between the parties that the transferee has assumed and agreed to carry out any and all covenants and obligations of the Landlord hereunder during such time as said transferee shall own or hold Landlord's estate or interest in the land and Building. Landlord shall be released from any further obligations or liability under this Lease. The provisions of this Article XXVII shall apply to each successive transfer of Landlord's interest or estate in said land and Building. The liability of Landlord under this Lease shall be and hereby is limited to its interest in the land and Building and insurance maintained on the land and Building and no other assets of Landlord shall be affected by reason of any liability which Landlord may have to Tenant or to any other person by reason of the execution of this Lease or acquisition of Landlord's interest in the land and Building of this Lease.

27.02 Successors. Subject to the provisions of Section 27.01, all rights, obligations, and liabilities hereupon given to or imposed upon the respective parties hereto shall extend to and bind the several respective heirs, executors, administrators, successors, sublessees, and assigns of said parties.

ARTICLE XXVIII. SUBORDINATION, NON-DISTURBANCE, AND ATTORNMENT

Tenant agrees that Tenant's rights under this Lease are and shall always be subject and subordinate to all ground or underlying leases (if any) affecting the Premises or any part thereof or any real estate of which the Premises are a part, and to the lien of any mortgage or mortgages now or hereafter placed from time to time upon the Premises or any part thereof or any real estate of which the Premises are a part, or leasehold interest therein, and to any renewals, extensions, modifications, or consolidations thereof, and to all advances hereafter made from time to time upon the security thereto; provided, however, that so long as Tenant shall not be in default under the Lease following notice and opportunity to cure, Tenant shall not be disturbed in its occupancy of the Premises and this Lease shall continue in full force and effect with Tenant recognizing and attorning to the then owner of the Premises as its "Landlord" hereunder. Landlord shall obtain from each mortgagee or ground lessor a commercially reasonable form of Subordination, Non Disturbance, and Attornment Agreement ("SNDA"), which shall also be executed by Tenant, provided that such mortgagee or ground lessor enters into a commercially reasonable SNDA with Tenant recognizing the Lease and the Landlord's obligations thereunder and that any purchaser at a foreclosure sale honors this Lease.

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Tenant shall, upon written demand from Landlord, execute such other and further instruments or assurances subordinating this Lease to any such ground and underlying leases and the lien or liens of any such mortgages or trust deeds and making such modifications or clarifications of this Lease as shall reasonably be required by Landlord's mortgagee or proposed mortgagee provided that such modification does not increase either the obligations of Tenant or the rights and remedies of Landlord under this Lease or decrease the rights or remedies of Tenant or the obligations of Landlord under this Lease.

ARTICLE XXIX. REMEDIES OF TENANT ON DEFAULT

Landlord shall be in default of this Lease if Landlord fails or refuses to perform any provision of this Lease that Landlord is obligated to perform and if the failure to perform is not cured within thirty (30) days after notice of the default has been given by Tenant to Landlord. If default cannot reasonably be cured within thirty (30) days, Landlord shall not be in default of this Lease if Landlord commences to cure the default within the thirty (30) day period and diligently and in good faith continues to cure the default, provided however such default is cured within ninety (90) days after commencement of cure. If Landlord shall fail to cure such default within the time required hereby, then, Tenant, at its option, may by written notice to Landlord terminate this Lease or may cure the default at Tenant's cost. If Tenant so cures Landlord's default, then Landlord shall reimburse Tenant for the cost of cure, upon demand. If Landlord fails to reimburse Tenant with ten (10) days after demand by Tenant, then the amount owing by Landlord shall accrue interest at a rate equal to the lesser of twelve percent (12%) per annum or the highest amount permitted by law from the date demanded until the date paid, and Tenant may file suit against Landlord to recover the amount owed. The party that prevails in that lawsuit shall be entitled to recover its reasonable attorneys fees expended in that lawsuit from the other party.

ARTICLE XXX. IMPROVEMENTS

Landlord agrees to provide to Tenant certain improvements to the Premises including painting and new carpeting throughout the Premises in an amount not to exceed \$57,270.00. Such improvements shall be mutually agreed upon and managed by the landlord and shall be completed within 45 days following Tenant's submission of its paint and carpet selections.

ARTICLE XXXI. BROKER'S COMMISSION

Tenant represents and warrants unto the Landlord that other than Jones Lang LaSalle Michigan, LLC, there are no claims for brokerage commissions or finder's fees in connection with this Lease, and Tenant agrees to indemnify Landlord and hold it harmless from all liabilities arising from any such claim arising from an alleged agreement or act by the indemnifying party (including, without limitation, the cost or counsel fees in connection therewith); such agreement to survive the termination of this Lease. Landlord shall pay Jones Lang LaSalle Michigan, LLC its commission pursuant to the terms of a separate agreement.

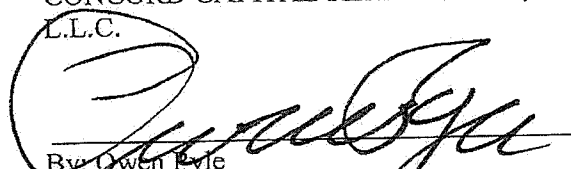
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ARTICLE XXXII. ENTIRE AGREEMENT

This Lease and the Exhibits attached hereto and forming a part hereof set forth all of the covenants, promises, agreements, conditions, and understandings between Landlord and Tenant governing the lease of the Premises. With respect to the lease of the Premises, there are no covenants, promises, agreements, conditions, and understandings, either oral or written, between them other than those herein set forth. Except as herein provided, no subsequent alterations, amendments, changes, or additions to this Lease shall be binding upon the Landlord or Tenant unless and until reduced to writing and signed by both parties.

IN WITNESS WHEREOF, the parties have signed this Lease as of the day and year first above written.

Date: 9/12/19

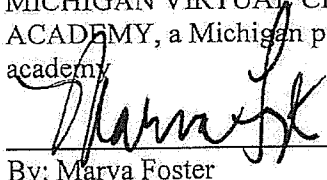
CONCORD CAPITAL REAL ESTATE,
L.L.C.

By: Owen Pyle
Its: President and Managing Member

Landlord

Date: _____

9/11/19

MICHIGAN VIRTUAL CHARTER
ACADEMY, a Michigan public school
academy

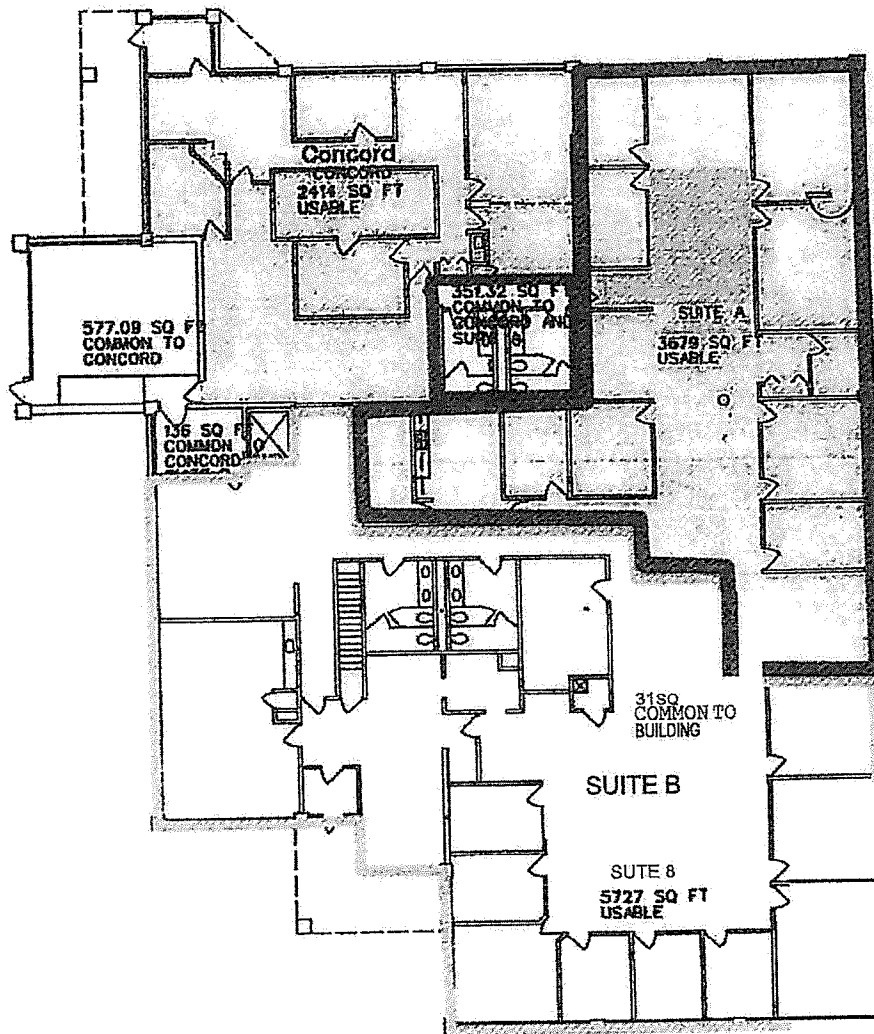

By: Marva Foster
Its: Board President

Tenant

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EXHIBIT A

PREMISES



FIRST AMENDMENT OF LEASE

THIS FIRST AMENDMENT OF LEASE ("First Amendment") dated this 28th day of October, 2019, by and between CONCORD CAPITAL REAL ESTATE, L.L.C., a Michigan limited liability company ("Landlord"), and MICHIGAN VIRTUAL CHARTER ACADEMY, a Michigan Public School Academy ("Tenant").

RECITALS

- A. Landlord and Tenant entered in to a Lease Agreement dated August 30, 2019 ("Lease") for premises located at 5910 Tahoe Drive SE, Grand Rapids, Michigan, as more fully described therein.
- B. Landlord and Tenant desire to amend the Lease to provide for the rental of the Basement Storage area as set forth in Section 4.06 of the Lease.

NOW, THEREFORE, in consideration of the mutual covenants and agreements herein contained, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the Landlord and Tenant do hereby agree as follows:

AGREEMENT

1. The foregoing recitals are incorporated herein and made part hereof.
2. **Exercise of Option to Rent Basement Storage Space.** Landlord agrees to rent to Tenant and Tenant agrees to rent from Landlord the Basement Storage Space pursuant to the terms set forth herein.
3. **Premises.** Article II of the Lease shall be amended to read as follows: "Landlord leases to Tenant and Tenant leases from Landlord an area known as 5910 Tahoe Drive SE, Grand Rapids, Michigan 49546 (collectively the "**Premises**") comprising Five Thousand Eight Hundred Thirty Eight (5,838) rentable square feet located on the 1st floor of the building (depicted as Exhibit A, Suite B) (the "**First Floor Space**") and Eight Hundred Twenty One (821) rentable square feet of storage space located in the basement of the building (the "**Basement Space**") all located within the Centennial Office Park ("**Building**"), together with the right to use in common with other tenants in the Building and Landlord, the common exterior walks, parking areas, hallways, lawns, loading area, driveways and other areas designated by Landlord from time to time for the common use and enjoyment of the tenants of the Building (collectively "**Common Areas**")."
4. **Basement Storage Lease Terms.** Section 4.06 of the Lease shall be deleted and replaced with the following:

4.06 **Basement Storage Rent.** Tenant shall pay to Landlord the rental amounts set forth in this Section 4.06, to be paid in advance in equal monthly installments on the last

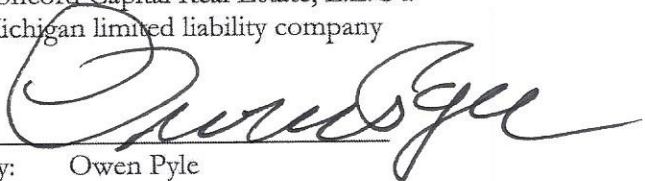
8. **Miscellaneous.** Except to the extent amended or modified by this First Amendment, all other terms, conditions and provisions of the Lease as amended are, and shall remain, in full force and effect and are hereby ratified and confirmed. This First Amendment, together with the Lease, sets forth the entire agreement between the parties with respect to the subject matter set forth herein and therein and may not be modified, amended or altered except by subsequent written agreement between the parties. There have been no additional oral or written representations or agreements. In the event that any provision of this First Amendment shall be held invalid or unenforceable, such provision shall be severable from, and such invalidity or unenforceability shall not be construed to have any effect on, the remaining provisions of this First Amendment. In case of any inconsistency between the provisions of the Lease as amended and this First Amendment, the latter provisions shall govern and control.

9. **Effective Date.** This First Amendment to Lease shall be effective as of October 1, 2019 following the full execution of this First Amendment.

IN WITNESS WHEREOF, the undersigned have executed this First Amendment as of the date first above written.

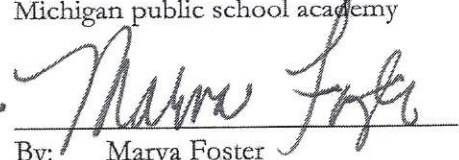
LANDLORD:

Concord Capital Real Estate, L.L.C a
Michigan limited liability company


By: Owen Pyle
Its: President and Managing Member

TENANT:

Michigan Virtual Charter Academy, a
Michigan public school academy


By: Marva Foster
Its: Board President

business day of the month preceding the month for which such rental covers ("**Basement Base Rent**").

BASEMENT BASE RENT

<u>Lease Year</u>	<u>Cost Per Square Foot</u>	<u>Monthly</u>	<u>Yearly</u>
1	\$6.00	\$410.50	\$4,926.00
2	\$6.15	\$420.76	\$5,049.12
3	\$6.30	\$431.03	\$5,172.63
4	\$6.46	\$441.97	\$5,303.64
5	\$6.62	\$452.92	\$5,435.04

The term of the lease for the Basement Space shall commence on October 1, 2019 and end on September 30, 2024, unless extended or sooner terminated as provided in this Lease. The total monthly Base Rent for the First Floor Space and the Basement Space is set forth on Exhibit "A" hereto.

5. **Shelving Units.** On the commencement date for the rental of the Basement Storage Space, there were fifty-eight (58) shelving units located within the Basement Storage Space which the Tenant may use pursuant to the terms of this Lease. Upon the expiration or early termination of the Lease, the shelving units shall remain the Landlord's property and shall remain with the Leased Premises, unless otherwise agreed to by Landlord in writing.

6. **Option Rent for Basement Space.** Section 4.04 of the Lease shall be amended to add the Minimum Rent for the Basement Space during the Option Term(s) which shall be as follows:

<u>Lease Year</u>	<u>Annual Rent</u>	<u>Monthly Rent</u>	<u>Per Square Foot Rate</u>
<u>6</u>	\$5,574.60	\$464.55	\$6.79
<u>7</u>	\$5,714.16	\$476.18	\$6.96
<u>8</u>	\$5,853.72	\$487.81	\$7.13
<u>9</u>	\$5,993.28	\$499.44	\$7.30
<u>10</u>	\$6,141.12	\$511.76	\$7.48
<u>11</u>	\$6,297.12	\$524.76	\$7.67
<u>12</u>	\$6,453.12	\$537.76	\$7.86
<u>13</u>	\$6,617.28	\$551.44	\$8.06
<u>14</u>	\$6,781.44	\$565.12	\$8.26
<u>15</u>	\$6,953.88	\$579.49	\$8.47

The total monthly Minimum Rent for the First Floor Space and the Basement Space during the Option Term(s) is set forth on Exhibit "A" hereto.

7. **Binding Effect.** This First Amendment shall be binding upon and shall inure to the benefit of Landlord and Tenant and their respective beneficiaries, legal representatives, heirs, successors and assigns.

EXHIBIT "A"

TOTAL BASE RENT FOR FIRST FLOOR SPACE AND BASEMENT SPACE

<u>Lease Year</u>	<u>Monthly Rent</u>	<u>Annual Rent</u>
<u>1</u>	\$7,586.38	\$91,036.56
<u>2</u>	\$7,776.64	\$93,319.68
<u>3</u>	\$7,971.78	\$95,661.36
<u>4</u>	\$8,172.43	\$98,069.16
<u>5</u>	\$8,378.01	\$100,536.12

**TOTAL MINIMUM RENT FOR FIRST FLOOR SPACE AND
BASEMENT SPACE DURING OPTION TERMS**

<u>Lease Year</u>	<u>Monthly Rent</u>	<u>Annual Rent</u>
<u>6</u>	\$8,589.10	\$103,069.20
<u>7</u>	\$8,800.20	\$105,602.40
<u>8</u>	\$9,021.02	\$108,252.24
<u>9</u>	\$9,246.71	\$110,960.52
<u>10</u>	\$9,477.96	\$113,735.52
<u>11</u>	\$9,714.75	\$116,577.00
<u>12</u>	\$9,956.40	\$119,476.80
<u>13</u>	\$10,208.47	\$122,501.64
<u>14</u>	\$10,460.53	\$125,526.36
<u>15</u>	\$10,723.02	\$128,676.24

SECOND AMENDMENT
OF LEASE

THIS SECOND AMENDMENT OF LEASE ("Second Amendment") is made and entered into as of August 30 2024 (the "Effective Date") and is attached to and made part of the Lease Agreement dated August 20, 2019 and the First Amendment of Lease dated October 28, 2019 (collectively the "Lease"), by and between **5910 TAHOE, LLC**, a Michigan limited liability company, whose address is 3020 Charlevoix Drive SE, Grand Rapids, Michigan 49546 (hereinafter referred to as the "Landlord"), **MICHIGAN VIRTUAL ACADEMY**, a Michigan nonprofit corporation operating as a Michigan public school academy, organized and created under section 6E of the Michigan Revised school Code ("Code"), whose address is 5910 Tahoe Drive, SE, Grand Rapids, Michigan 49546 (hereinafter referred to as the "Tenant").

RECITALS

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WHEREAS, Landlord and Tenant have entered into the Lease and now desire to modify certain terms and conditions of the Lease based on the modifications contained in this Second Amendment; and

NOW, THEREFORE, for good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties hereto agree as follows:

A. THE FOLLOWING PARAGRAPHS/ARTICLES WITHIN THE LEASE ARE HEREBY AMENDED AND RESTATED IN ITS ENTIRETY AS FOLLOWS, AS IF THE SAME HAD BEEN ORIGINALLY INCORPORATED THEREIN:

1. **4.01 Term.** The current Lease expires on September 30, 2024, unless extended as provided in the Lease. The Tenant extended the Term in accordance with Sections 4.04 and 4.06 of the Lease. Therefore, the Term under this Second Amendment commences on October 1, 2024, and ends on September 30, 2029, unless extended or sooner terminated as provided in this Lease.

2. ARTICLE XVII. NOTICES

If there be more than one Tenant, any notice or demand given by or to any one thereof shall have the same force and effect as if given by or to all. Any notice or demand given by Landlord to Tenant shall be in writing and may be personally delivered or forwarded by Federal Express or certified mail, postage prepaid, addressed to Tenant as follows:

Grand Rapids Administrative
Office:

Michigan Virtual Academy
Attn: Board President
5910 Tahoe Drive, SE
Grand Rapids, MI 49546

and

Main/Administrative Office: Michigan Virtual Academy
Attn: Board President
1620 E. Elza
Hazel Park, Michigan 48030

or such other address as Tenant may from time to time designate by written notice to Landlord. Any notice or demand to be given by Tenant to Landlord shall be in writing and may be personally delivered or forwarded by Federal Express or certified mail, postage prepaid, addressed to Landlord as follows:

5910 TAHOE, LLC
3020 Charlevoix Drive SE
Grand Rapids, Michigan 49546
Telephone: (231) 736-9170

or such other address or addresses as Landlord may from time to time designate by written notice to Tenant.

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B. THE FOLLOWING PARAGRAPHS ARE HEREBY ADDED TO THE LEASE AND STATED IN ITS ENTIRETY AS FOLLOWS, AS IF THE SAME HAD BEEN ORIGINALLY INCORPORATED THEREIN:

1. In or about April/May 2022, in accordance with Section 27.01 of the Lease the Landlord under the original Lease, Concord Capital Real Estate, L.L.C., a Michigan limited liability company, assigned its rights, covenants and obligations under the Lease to the Landlord named under this Second Amendment, being 5910 TAHOE, LLC, a Michigan limited liability company, who assumed all such obligations thereunder.

C. THE LEASE IS HEREBY RATIFIED AND REAFFIRMED AND SHALL CONTINUE IN FULL FORCE AND EFFECT IN ACCORDANCE WITH THE PROVISIONS THEREOF EXCEPT AS MODIFIED BY THIS SECOND AMENDMENT. IN THE EVENT OF A CONFLICT BETWEEN THIS SECOND AMENDMENT AND THE LEASE, THIS SECOND AMENDMENT SHALL CONTROL.

The Parties have caused this Second Amendment of Lease Agreement to be executed as of the Effective Date.

LANDLORD:

5910 TAHOE, LLC

By: *[Signature]*

Its: Owner

Date: 8/30/24

TENANT:

MICHIGAN VIRTUAL CHARTER ACADEMY

By: *[Signature]*

Its: Board President

Date: 8/26/24

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MICHIGAN VIRTUAL CHARTER ACADEMY AND BOARD OF EDUCATION FOR THE CITY OF HAZEL PARK SCHOOL DISTRICT-CONTRACT AMENDMENT NO. 1- SECOND AMENDMENT OF LEASE-GRAND RAPIDS OFFICE

In accordance with Article VIII, Section 8.1 of the Terms and Conditions of the Contract (“Contract”), dated July 1, 2024, between The Board of Education for The City of Hazel Park School District (“District Board”) and Michigan Virtual Charter Academy (the “Academy”), the parties wish to amend the Contract by amending Schedule 10 (Description of Physical Plant, Lease and Occupancy/Inspection Permits).

Therefore, the Parties make the following amendments to the Contract:

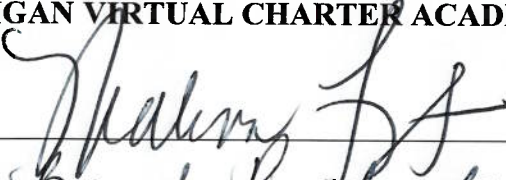
- Schedule 10: The Second Amendment of Lease between Michigan Virtual Charter Academy and the Landlord of the Academy’s Grand Rapids office, 5910 Tahoe, LLC, effective October 1, 2024, shall be added to the end of the Schedule 10 of the Contract. The Second Amendment of Lease extends the term of the Lease which commences on October 1, 2024, and ends on September 30, 2029, unless extended or sooner terminated and updates the Notices provisions. The Second Amendment of Lease is attached to the Lease Agreement dated August 20, 2019 (first floor office space) and First Amendment of Lease dated October 28, 2019 (basement storage), (collectively the “Lease”). The Second Amendment of Lease is attached hereto as **Tab A**.

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All relevant documents are attached to this Amendment.

This Amendment is hereby approved by the District Board and the Academy through their authorized designees below.

MICHIGAN VIRTUAL CHARTER ACADEMY

By: 
Its: Board President
Dated: 8/26/24

THE BOARD OF EDUCATION FOR THE CITY OF HAZEL PARK SCHOOL DISTRICT

By: _____
Its: _____
Dated: _____

TAB A

Contract Amendment No. 1

Michigan Virtual Charter Academy and Board of Education for the City of Hazel
Park School District-Second Amendment to Lease-Grand Rapids Office



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Amy Kruppe, Superintendent
From: Jason Zirniss, Assistant Superintendent of Business and Operations
Subject: Door Numbers
Date: 9/16/2024

In an effort to coordinate with local law enforcement the District completed building mapping (paid for through grant dollars) which included the renumbering of all rooms due to the fact a number of offices or areas did not have a room number. The numbers were included on the exterior windows (if applicable) as we did for the doors. We have been working on Webster Early Childhood Center with a sample for the new internal door plaques and are recommending after their install that we use the same format throughout the District. Total costs for the remaining building is estimated to be around \$25,000, We have a quote for the current buildings but as we installed the set at Webster slight alterations needed to be made.

We are requesting the Board approve the purchase of room number plaques for the remaining buildings at a cost not to exceed \$25,000.

Goal Statement-Resources:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Funding Source: General Fund

Recommendation

That the Board of Education approve the purchase of room number plaques for the remaining buildings at a cost not to exceed \$25,000.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent



DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



Order # 578162A	Quotation	Quote Date 05/28/24	Page 1
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<p style="text-align: center;">Bill To</p> <p>ACCOUNTS PAYABLE HAZEL PARK COMMUNITY SCHOOLS 1620 E ELZA AVE HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 866-8717 ALT/FAX: (248) 586-5866</p>	<p style="text-align: center;">Ship To</p> <p>RYANN VOSS HAZEL PARK COMMUNITY SCHOOLS 1620 E ELZA AVE HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 658-5216 ALT/FAX: () -</p>
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Customer No. 17142	Sales I.D. CLA/CLA	Purchase Order #	Source 1AP/	Terms QUOTATION			
Invoice Method	Warehouse	Phone Number (248) 866-8717	Total Wt. 0.0 Lbs	Zone	Pkg 0	Ship Via FEG	

Quotation

Qty	B/O	Ship	Item #	Description	Un. Price	Ds	Amount
20			ADP66A	6in. X 6in. Classic Series Custom Plastic Indoor Only Sign w/Grade 2 Braille	35.9500	--	719.00
				BACKGROUND: MAROON FONT:GREY			
				ADMIN/FORD BLDG			
				RESTROOM			
				1			
				2			
				3			
				4			
				5			
				6			
				STORAGE			
				1			
				2			
				3			
				CUSTODIAL CLOSET			
				1			
				2			
				3			
				BOARD ROOM			
				MAIN OFFICE			
				MECHANICAL			
				ELECTRICAL			
				KITCHEN			
				GYMNASIUM			
				BOILER ROOM			
				RECEIVING			

Girls 1
 Girls 2
 Girls 3
 Boys 1
 Boys 2
 Restroom 1

add +
 Room 113
 Room 114
 mail room

Remove -
 office 5
 office 6
 office 7

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 VASSAR, MI 48768-8802



Order # 578162A	Quotation	Quote Date 05/28/24	Page 2
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<p style="text-align: center;">Bill To</p> <p>ACCOUNTS PAYABLE HAZEL PARK COMMUNITY SCHOOLS 1620 E ELZA AVE HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 866-8717 ALT/FAX: (248) 586-5866</p>	<p style="text-align: center;">Ship To</p> <p>RYANN VOSS HAZEL PARK COMMUNITY SCHOOLS 1620 E ELZA AVE HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 658-5216 ALT/FAX: () -</p>
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Customer No. 17142	Sales I.D. CLA/CLA	Purchase Order #	Source 1AP/	Terms QUOTATION			
Invoice Method	Warehouse	Phone Number (248) 866-8717	Total Wt. 0.0 Lbs	Zone	Pkg 0	Ship Via FEG	

Quotation

Qty	B/O	Ship	Item #	Description	Un. Price	Ds	Amount
35			ADP83A	6in. X 6in. Classic Series Change Out Slot Plastic Sign w/ Grade 2 Braille	47.5000	--	1662.50
				BACKGROUND: MAROON FONT:GREY ADMIN/FORD BLDG ROOM 101 102 103 104 105 106 107 108 109 110 111 112 ADMIN OFFICE A1 A2 A3 A4 A5 A6 A7 A8			

DECKER EQUIPMENT
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Order # 578162A	Quotation	Quote Date 05/28/24	Page 3
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<p style="text-align: center;">Bill To</p> <p>ACCOUNTS PAYABLE HAZEL PARK COMMUNITY SCHOOLS 1620 E ELZA AVE HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 866-8717 ALT/FAX: (248) 586-5866</p>	<p style="text-align: center;">Ship To</p> <p>RYANN VOSS HAZEL PARK COMMUNITY SCHOOLS 1620 E ELZA AVE HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 658-5216 ALT/FAX: () -</p>
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Customer No. 17142	Sales I.D. CLA/CLA	Purchase Order #	Source 1AP/	Terms QUOTATION			
Invoice Method	Warehouse	Phone Number (248) 866-8717	Total Wt. 0.0 Lbs	Zone	Pkg 0	Ship Via FEG	

Quotation

Qty	B/O	Ship	Item #	Description	Un. Price	Ds	Amount
			A9				
			A10				
			A11				
			A12				
			A13				
			A14				
			A15				
			A16				
			OFFICE				
			1				
			2				
			3				
			4				
			5				
			6				
			7				

MERCHANDISE QUOTATION TOTAL \$ 2381.50
 ESTIMATED SHIPPING & HANDLING \$ 17.70
QUOTATION TOTAL \$ 2399.20

DECKER EQUIPMENT
 50 ENTERPRISE DR.
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 VASSAR, MI 48768-8802



Order # 578190A	Quotation	Quote Date 05/28/24	Page 1
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Bill To ACCOUNTS PAYABLE HAZEL PARK COMMUNITY SCHOOLS 1620 E ELZA AVE HAZEL PARK, MI 48030-2358 PHONE: (248) 866-8717 ALT/FAX: (248) 586-5866	Ship To RYANN VOSS HAZEL PARK COMMUNITY SCHOOLS 1620 E ELZA AVE HAZEL PARK, MI 48030-2358 PHONE: (248) 658-5216 ALT/FAX: () -
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Customer No. 17142	Sales I.D. CLA/CLA	Purchase Order #	Source 1AP/	Terms QUOTATION			
Invoice Method	Warehouse	Phone Number (248) 866-8717	Total Wt. 0.0 Lbs	Zone	Pkg 0	Ship Via FEG	

Quotation

Qty	B/O	Ship	Item #	Description	Un. Price	Ds	Amount
25			ADP66A	6in. X 6in. Classic Series Custom Plastic Indoor Only Sign w/Grade 2 Braille	34.8500	--	871.25
			HOOVER				
			RESTROOM				
			1				
			2				
			3				
			4				
			5				
			STORAGE				
			1				
			2				
			3				
			CUSTODIAL CLOSET				
			1				
			2				
			3				
			STAFF				
			1				
			2				
			KITCHEN				
			MAIN OFFICE				

DECKER EQUIPMENT
 50 ENTERPRISE DR.
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 VASSAR, MI 48768-8802



Order # 578190A	Quotation	Quote Date 05/28/24	Page 2
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<p style="text-align: center;">Bill To</p> <p>ACCOUNTS PAYABLE HAZEL PARK COMMUNITY SCHOOLS 1620 E ELZA AVE HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 866-8717 ALT/FAX: (248) 586-5866</p>	<p style="text-align: center;">Ship To</p> <p>RYANN VOSS HAZEL PARK COMMUNITY SCHOOLS 1620 E ELZA AVE HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 658-5216 ALT/FAX: () -</p>
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Customer No. 17142	Sales I.D. CLA/CLA	Purchase Order #	Source 1AP/	Terms QUOTATION			
Invoice Method	Warehouse	Phone Number (248) 866-8717	Total Wt. 0.0 Lbs	Zone	Pkg 0	Ship Via FEG	

Quotation

Qty	B/O	Ship	Item #	Description	Un. Price	Ds	Amount
			MEDIA CENTER GYMNASIUM CAFETERIA RECEIVING				
28			ADP83A	6in. X 6in. Classic Series Change Out Slot Plastic Sign w/ Grade 2 Braille	47.5000	--	1330.00
			HOOVER 101 102 103 104 105 106 107 108 109 110 111 112 113 114 115 116 117 118				

DECKER EQUIPMENT
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 VASSAR, MI 48768-8802



Order # 578190A	Quotation	Quote Date 05/28/24	Page 3
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<p style="text-align: center;">Bill To</p> <p>ACCOUNTS PAYABLE HAZEL PARK COMMUNITY SCHOOLS 1620 E ELZA AVE HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 866-8717 ALT/FAX: (248) 586-5866</p>	<p style="text-align: center;">Ship To</p> <p>RYANN VOSS HAZEL PARK COMMUNITY SCHOOLS 1620 E ELZA AVE HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 658-5216 ALT/FAX: () -</p>
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Customer No. 17142	Sales I.D. CLA/CLA	Purchase Order #	Source 1AP/	Terms QUOTATION			
Invoice Method	Warehouse	Phone Number (248) 866-8717	Total Wt. 0.0 Lbs	Zone	Pkg 0	Ship Via FEG	

Quotation

Qty	B/O	Ship	Item #	Description	Un. Price	Ds	Amount
			119				
			120				
			121				
			122				
			123				
			OFFICE				
			1				
			2				
			3				
			4				
			5				

MERCHANDISE QUOTATION TOTAL \$ 2201.25
 ESTIMATED SHIPPING & HANDLING \$ 17.70
QUOTATION TOTAL \$ 2218.95

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<p style="text-align: center;">Bill To</p> <p>ACCOUNTS PAYABLE HAZEL PARK COMMUNITY SCHOOLS 1620 E ELZA AVE HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 866-8717 ALT/FAX: (248) 586-5866</p>	<p style="text-align: center;">Ship To</p> <p>RYANN VOSS HAZEL PARK COMMUNITY SCHOOLS 1620 E ELZA AVE HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 658-5216 ALT/FAX: () -</p>
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Customer No. 17142	Sales I.D. CLA/CLA	Purchase Order #	Source 1AP/EMAIL	Terms QUOTATION			
Invoice Method	Warehouse	Phone Number (248) 866-8717	Total Wt. 0.0 Lbs	Zone	Pkg 0	Ship Via FEG	

Quotation

Qty	B/O	Ship	Item #	Description	Un. Price	Ds	Amount
55			ADP66A	6in. X 6in. Classic Series Custom Plastic Indoor Only Sign w/Grade 2 Braille	34.8500	--	1916.75
				HP HIGH SCHOOL RESTROOM			
			1				
			2				
			3				
			4				
			5				
			6				
			7				
			8				
			9				
			10				
			11				
			12				
			13				
			14				
				STORAGE			
			1				
			2				
			3				
			4				
			5				
			6				
			7				
			8				
			9				

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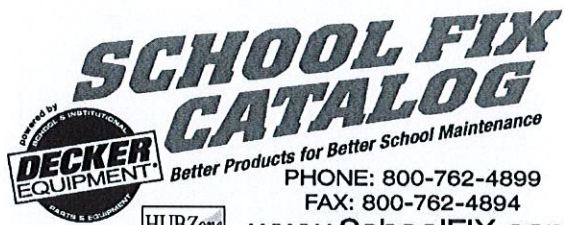
<p style="text-align: center;">Bill To</p> <p>ACCOUNTS PAYABLE HAZEL PARK COMMUNITY SCHOOLS 1620 E ELZA AVE HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 866-8717 ALT/FAX: (248) 586-5866</p>	<p style="text-align: center;">Ship To</p> <p>RYANN VOSS HAZEL PARK COMMUNITY SCHOOLS 1620 E ELZA AVE HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 658-5216 ALT/FAX: () -</p>
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Customer No. 17142	Sales I.D. CLA/CLA	Purchase Order #	Source 1AP/EMAIL	Terms QUOTATION			
Invoice Method	Warehouse	Phone Number (248) 866-8717	Total Wt. 0.0 Lbs	Zone	Pkg 0	Ship Via FEG	

Quotation

Qty	B/O	Ship	Item #	Description	Un. Price	Ds	Amount
			10				
			11				
			12				
			13				
			14				
			15				
			16				
			17				
			18				
			19				
			20				
			21				
			22				
			23				
			24				
				CUSTODIAL CLOSET			
			1				
			2				
			3				
				STAFF			
			1				
			2				
				RECEIVING			
				MEDIA CENTER			
				MUSIC			
				AUDITORIUM			
				MAIN OFFICE			
				GYMNASIUM			

DECKER EQUIPMENT
 50 ENTERPRISE DR.
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 VASSAR, MI 48768-8802



Order # 578193A	Quotation	Quote Date 05/28/24	Page 3
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Bill To ACCOUNTS PAYABLE HAZEL PARK COMMUNITY SCHOOLS 1620 E ELZA AVE HAZEL PARK, MI 48030-2358 PHONE: (248) 866-8717 ALT/FAX: (248) 586-5866	Ship To RYANN VOSS HAZEL PARK COMMUNITY SCHOOLS 1620 E ELZA AVE HAZEL PARK, MI 48030-2358 PHONE: (248) 658-5216 ALT/FAX: () -
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Customer No. 17142	Sales I.D. CLA/CLA	Purchase Order #	Source 1AP/EMAIL	Terms QUOTATION			
Invoice Method	Warehouse	Phone Number (248) 866-8717	Total Wt. 0.0 Lbs	Zone	Pkg 0	Ship Via FEG	

Quotation

Qty	B/O	Ship	Item #	Description	Un. Price	Ds	Amount
			1				
			2				
				BOILER ROOM			
				POOL			
				SERVERY			
				CAFETERIA			
				CLINIC			
~~~~~							
87			<b>ADP83A</b>	6in. X 6in. Classic Series Change Out Slot Plastic Sign w/ Grade 2 Braille	47.5000	--	4132.50
				HP HIGH SCHOOL			
				ROOM			
				101			
				102			
				103			
				104			
				105			
				106			
				107			
				108			
				109			
				110			
				111			
				112			
				113			
				114			

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 VASSAR, MI 48768-8802



Order # 578193A	<b>Quotation</b>	Quote Date 05/28/24	Page 4
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<p style="text-align: center;"><b>Bill To</b></p> <p><b>ACCOUNTS PAYABLE</b>  <b>HAZEL PARK COMMUNITY SCHOOLS</b>  <b>1620 E ELZA AVE</b>  <b>HAZEL PARK, MI 48030-2358</b></p> <p><b>PHONE: (248) 866-8717</b>  <b>ALT/FAX: (248) 586-5866</b></p>	<p style="text-align: center;"><b>Ship To</b></p> <p><b>RYANN VOSS</b>  <b>HAZEL PARK COMMUNITY SCHOOLS</b>  <b>1620 E ELZA AVE</b>  <b>HAZEL PARK, MI 48030-2358</b></p> <p><b>PHONE: (248) 658-5216</b>  <b>ALT/FAX: ( ) -</b></p>
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Customer No. 17142	Sales I.D. CLA/CLA	Purchase Order #	Source 1AP/EMAIL	Terms QUOTATION			
Invoice Method	Warehouse	Phone Number (248) 866-8717	Total Wt. 0.0 Lbs	Zone	Pkg 0	Ship Via FEG	

**Quotation**

Qty	B/O	Ship	Item #	Description	Un. Price	Ds	Amount
			115				
			116				
			117				
			118				
			119				
			120				
			121				
			122				
			123				
			124				
			125				
			126				
			127				
			128				
			129				
			130				
			131				
			132				
			133				
			134				
			135				
			136				
			137				
			138				
			201				
			202				
			203				
			204				

DECKER EQUIPMENT  
 50 ENTERPRISE DR.  
 P.O. BOX 176  
 VASSAR, MI 48768-8802



Order # 578193A	<b>Quotation</b>	Quote Date 05/28/24	Page 5
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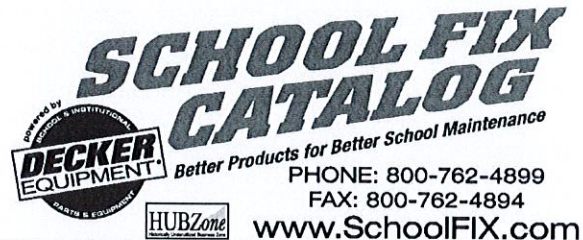
<p style="text-align: center;"><b>Bill To</b></p> <p><b>ACCOUNTS PAYABLE</b>  <b>HAZEL PARK COMMUNITY SCHOOLS</b>  <b>1620 E ELZA AVE</b>  <b>HAZEL PARK, MI 48030-2358</b></p> <p><b>PHONE: (248) 866-8717</b>  <b>ALT/FAX: (248) 586-5866</b></p>	<p style="text-align: center;"><b>Ship To</b></p> <p><b>RYANN VOSS</b>  <b>HAZEL PARK COMMUNITY SCHOOLS</b>  <b>1620 E ELZA AVE</b>  <b>HAZEL PARK, MI 48030-2358</b></p> <p><b>PHONE: (248) 658-5216</b>  <b>ALT/FAX: ( ) -</b></p>
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Customer No. 17142	Sales I.D. CLA/CLA	Purchase Order #	Source 1AP/EMAIL	Terms QUOTATION			
Invoice Method	Warehouse	Phone Number (248) 866-8717	Total Wt. 0.0 Lbs	Zone	Pkg 0	Ship Via FEG	

**Quotation**

Qty	B/O	Ship	Item #	Description	Un. Price	Ds	Amount
			205				
			206				
			207				
			208				
			209				
			OFFICE				
			1				
			2				
			3				
			4				
			5				
			6				
			7				
			8				
			9				
			10				
			11				
			12				
			13				
			14				
			15				
			16				
			17				
			18				
			19				
			20				
			21				
			22				

DECKER EQUIPMENT  
 50 ENTERPRISE DR.  
 P.O. BOX 176  
 VASSAR, MI 48768-8802



Order # 578193A	<b>Quotation</b>	Quote Date 05/28/24	Page 6
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**Bill To**  
**ACCOUNTS PAYABLE**  
**HAZEL PARK COMMUNITY SCHOOLS**  
**1620 E ELZA AVE**  
**HAZEL PARK, MI 48030-2358**  
  
**PHONE: (248) 866-8717**  
**ALT/FAX: (248) 586-5866**

**Ship To**  
**RYANN VOSS**  
**HAZEL PARK COMMUNITY SCHOOLS**  
**1620 E ELZA AVE**  
**HAZEL PARK, MI 48030-2358**  
  
**PHONE: (248) 658-5216**  
**ALT/FAX: ( ) -**

Customer No. 17142	Sales I.D. CLA/CLA	Purchase Order #	Source 1AP/EMAIL	Terms QUOTATION			
Invoice Method	Warehouse	Phone Number (248) 866-8717	Total Wt. 0.0 Lbs	Zone	Pkg 0	Ship Via FEG	

**Quotation**

Qty	B/O	Ship	Item #	Description	Un. Price	Ds	Amount
			23				
			24				
			25				
			26				
			27				
			28				
			29				
			30				
			31				
			32				
			33				
			34				
			35				
			36				
			37				
			38				
			39				
			40				

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MERCHANDISE QUOTATION TOTAL \$ 6049.25
ESTIMATED SHIPPING & HANDLING \$ 17.70
QUOTATION TOTAL \$ 6066.95

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



| | | | |
|--------------------|------------------|------------------------|-----------|
| Order #
578187A | Quotation | Quote Date
05/28/24 | Page
1 |
|--------------------|------------------|------------------------|-----------|

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|---|--|
| <p style="text-align: center;">Bill To</p> <p>ACCOUNTS PAYABLE
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 866-8717
 ALT/FAX: (248) 586-5866</p> | <p style="text-align: center;">Ship To</p> <p>RYANN VOSS
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 658-5216
 ALT/FAX: () -</p> |
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|-----------------------|-----------------------|--------------------------------|----------------------|--------------------|----------|-----------------|--|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/EMAIL | Terms
QUOTATION | | | |
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG | |

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|----------------------------|---|----------------|----|----------------|
| 45 | | | ADP66A | 6in. X 6in. Classic Series Custom Plastic Indoor Only Sign
w/Grade 2 Braille | 34.8500 | -- | 1568.25 |
| | | | HP JUNIOR HIGH
RESTROOM | | | | |
| | | | 1 | | | | |
| | | | 2 | | | | |
| | | | 3 | | | | |
| | | | 4 | | | | |
| | | | 5 | | | | |
| | | | 6 | | | | |
| | | | 7 | | | | |
| | | | 8 | | | | |
| | | | 9 | | | | |
| | | | 10 | | | | |
| | | | 11 | | | | |
| | | | 12 | | | | |
| | | | STORAGE | | | | |
| | | | 1 | | | | |
| | | | 2 | | | | |
| | | | 3 | | | | |
| | | | 4 | | | | |
| | | | 5 | | | | |
| | | | 6 | | | | |
| | | | 7 | | | | |
| | | | 8 | | | | |
| | | | 9 | | | | |
| | | | 10 | | | | |
| | | | 11 | | | | |

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



| | | | |
|--------------------|------------------|------------------------|-----------|
| Order #
578187A | Quotation | Quote Date
05/28/24 | Page
2 |
|--------------------|------------------|------------------------|-----------|

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|---|--|
| <p style="text-align: center;">Bill To</p> <p>ACCOUNTS PAYABLE
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 866-8717
 ALT/FAX: (248) 586-5866</p> | <p style="text-align: center;">Ship To</p> <p>RYANN VOSS
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 658-5216
 ALT/FAX: () -</p> |
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|-----------------------|-----------------------|--------------------------------|----------------------|--------------------|----------|-----------------|--|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/EMAIL | Terms
QUOTATION | | | |
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG | |

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|-------------|-------------|-----------|----|--------|
| | | | 12 | | | | |
| | | | 13 | | | | |
| | | | 14 | | | | |
| | | | STAFF | | | | |
| | | | 1 | | | | |
| | | | 2 | | | | |
| | | | 3 | | | | |
| | | | 4 | | | | |
| | | | 5 | | | | |
| | | | MUSIC | | | | |
| | | | 1 | | | | |
| | | | 2 | | | | |
| | | | 3 | | | | |
| | | | 4 | | | | |
| | | | GYMNASIUM | | | | |
| | | | 1 | | | | |
| | | | 2 | | | | |
| | | | MAIN OFFICE | | | | |
| | | | MECHANICAL | | | | |
| | | | CAFETERIA | | | | |
| | | | BOILER ROOM | | | | |
| | | | RECEIVING | | | | |
| | | | SERVERY | | | | |
| | | | KITCHEN | | | | |
| | | | RECEIVING | | | | |

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



| | | | |
|--------------------|------------------|------------------------|-----------|
| Order #
578187A | Quotation | Quote Date
05/28/24 | Page
3 |
|--------------------|------------------|------------------------|-----------|

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|---|--|
| <p style="text-align: center;">Bill To</p> <p>ACCOUNTS PAYABLE
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 866-8717
 ALT/FAX: (248) 586-5866</p> | <p style="text-align: center;">Ship To</p> <p>RYANN VOSS
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 658-5216
 ALT/FAX: () -</p> |
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|-----------------------|-----------------------|--------------------------------|----------------------|--------------------|----------|-----------------|--|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/EMAIL | Terms
QUOTATION | | | |
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG | |

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|------------------------|---|----------------|----|----------------|
| 61 | | | ADP83A | 6in. X 6in. Classic Series Change Out Slot Plastic Sign
w/ Grade 2 Braille | 47.5000 | -- | 2897.50 |
| | | | HP JUNIOR HIGH
ROOM | | | | |
| | | | 101 | | | | |
| | | | 102 | | | | |
| | | | 103 | | | | |
| | | | 104 | | | | |
| | | | 105 | | | | |
| | | | 106 | | | | |
| | | | 107 | | | | |
| | | | 108 | | | | |
| | | | 109 | | | | |
| | | | 110 | | | | |
| | | | 111 | | | | |
| | | | 112 | | | | |
| | | | 113 | | | | |
| | | | 114 | | | | |
| | | | 115 | | | | |
| | | | 116 | | | | |
| | | | 117 | | | | |
| | | | 118 | | | | |
| | | | 201 | | | | |
| | | | 202 | | | | |
| | | | 203 | | | | |
| | | | 204 | | | | |
| | | | 205 | | | | |
| | | | 206 | | | | |

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



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|--------------------|------------------|------------------------|-----------|
| Order #
578187A | Quotation | Quote Date
05/28/24 | Page
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|--------------------|------------------|------------------------|-----------|

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|--|---|
| Bill To
ACCOUNTS PAYABLE
HAZEL PARK COMMUNITY SCHOOLS
1620 E ELZA AVE
HAZEL PARK, MI 48030-2358

PHONE: (248) 866-8717
ALT/FAX: (248) 586-5866 | Ship To
RYANN VOSS
HAZEL PARK COMMUNITY SCHOOLS
1620 E ELZA AVE
HAZEL PARK, MI 48030-2358

PHONE: (248) 658-5216
ALT/FAX: () - |
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|-----------------------|-----------------------|--------------------------------|----------------------|--------------------|----------|-----------------|--|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/EMAIL | Terms
QUOTATION | | | |
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG | |

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|--------|-------------|-----------|----|--------|
| | | | 207 | | | | |
| | | | 208 | | | | |
| | | | 209 | | | | |
| | | | 210 | | | | |
| | | | 211 | | | | |
| | | | 212 | | | | |
| | | | 213 | | | | |
| | | | 214 | | | | |
| | | | 215 | | | | |
| | | | 216 | | | | |
| | | | 217 | | | | |
| | | | OFFICE | | | | |
| | | | 1 | | | | |
| | | | 2 | | | | |
| | | | 3 | | | | |
| | | | 4 | | | | |
| | | | 5 | | | | |
| | | | 6 | | | | |
| | | | 7 | | | | |
| | | | 8 | | | | |
| | | | 9 | | | | |
| | | | 10 | | | | |
| | | | 11 | | | | |
| | | | 12 | | | | |
| | | | 13 | | | | |
| | | | 14 | | | | |
| | | | 15 | | | | |
| | | | 16 | | | | |

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



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|--------------------|------------------|------------------------|-----------|
| Order #
578187A | Quotation | Quote Date
05/28/24 | Page
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|---|--|
| <p style="text-align: center;">Bill To</p> <p>ACCOUNTS PAYABLE
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 866-8717
 ALT/FAX: (248) 586-5866</p> | <p style="text-align: center;">Ship To</p> <p>RYANN VOSS
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 658-5216
 ALT/FAX: () -</p> |
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|-----------------------|-----------------------|--------------------------------|----------------------|--------------------|----------|-----------------|--|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/EMAIL | Terms
QUOTATION | | | |
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG | |

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|--------|-------------|-----------|----|--------|
| | | | 17 | | | | |
| | | | 18 | | | | |
| | | | 19 | | | | |
| | | | 20 | | | | |
| | | | 21 | | | | |
| | | | 22 | | | | |
| | | | 23 | | | | |
| | | | 24 | | | | |
| | | | 25 | | | | |
| | | | 26 | | | | |

MERCHANDISE QUOTATION TOTAL \$ 4465.75
 ESTIMATED SHIPPING & HANDLING \$ 17.70
QUOTATION TOTAL \$ 4483.45

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



| | | | |
|--------------------|------------------|------------------------|-----------|
| Order #
578189A | Quotation | Quote Date
05/28/24 | Page
1 |
|--------------------|------------------|------------------------|-----------|

Bill To
ACCOUNTS PAYABLE
HAZEL PARK COMMUNITY SCHOOLS
1620 E ELZA AVE
HAZEL PARK, MI 48030-2358

PHONE: (248) 866-8717
ALT/FAX: (248) 586-5866

Ship To
RYANN VOSS
HAZEL PARK COMMUNITY SCHOOLS
1620 E ELZA AVE
HAZEL PARK, MI 48030-2358

PHONE: (248) 658-5216
ALT/FAX: () -

| | | | | |
|-----------------------|-----------------------|------------------|----------------|--------------------|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/ | Terms
QUOTATION |
|-----------------------|-----------------------|------------------|----------------|--------------------|

| | | | | | | |
|----------------|-----------|--------------------------------|----------------------|------|----------|-----------------|
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG |
|----------------|-----------|--------------------------------|----------------------|------|----------|-----------------|

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|------------------|--|----------------|----|---------------|
| 19 | | | ADP66A | 6in. X 6in. Classic Series Custom Plastic Indoor Only Sign w/Grade 2 Braille | 35.9500 | -- | 683.05 |
| | | | INVEST | | | | |
| | | | RESTROOM | | | | |
| | | | 1 | | | | |
| | | | 2 | | | | |
| | | | 3 | | | | |
| | | | 4 | | | | |
| | | | 5 | | | | |
| | | | 6 | | | | |
| | | | 7 | | | | |
| | | | STORAGE | | | | |
| | | | 1 | | | | |
| | | | 2 | | | | |
| | | | 3 | | | | |
| | | | 4 | | | | |
| | | | STAFF | | | | |
| | | | 1 | | | | |
| | | | 2 | | | | |
| | | | 3 | | | | |
| | | | CUSTODIAL CLOSET | | | | |
| | | | KITCHEN | | | | |
| | | | GYMNASIUM | | | | |
| | | | MAIN OFFICE | | | | |
| | | | RECEIVING | | | | |

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



| | | | |
|--------------------|------------------|------------------------|-----------|
| Order #
578189A | Quotation | Quote Date
05/28/24 | Page
2 |
|--------------------|------------------|------------------------|-----------|

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|---|--|
| <p style="text-align: center;">Bill To</p> <p>ACCOUNTS PAYABLE
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 866-8717
 ALT/FAX: (248) 586-5866</p> | <p style="text-align: center;">Ship To</p> <p>RYANN VOSS
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 658-5216
 ALT/FAX: () -</p> |
|---|--|

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|-----------------------|-----------------------|--------------------------------|----------------------|--------------------|----------|-----------------|--|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/ | Terms
QUOTATION | | | |
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG | |

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|---------------|---|----------------|----|---------------|
| 17 | | | ADP83A | 6in. X 6in. Classic Series Change Out Slot Plastic Sign
w/ Grade 2 Braille | 49.5000 | -- | 841.50 |
| | | | INVEST | | | | |
| | | | ROOM | | | | |
| | | | 101 | | | | |
| | | | 102 | | | | |
| | | | 103 | | | | |
| | | | 104 | | | | |
| | | | 105 | | | | |
| | | | 106 | | | | |
| | | | 107 | | | | |
| | | | 108 | | | | |
| | | | 109 | | | | |
| | | | 110 | | | | |
| | | | 111 | | | | |
| | | | 112 | | | | |
| | | | 113 | | | | |
| | | | OFFICE | | | | |
| | | | 1 | | | | |
| | | | 2 | | | | |
| | | | 3 | | | | |
| | | | 4 | | | | |

MERCHANDISE QUOTATION TOTAL \$ 1524.55
ESTIMATED SHIPPING & HANDLING \$ 17.70
QUOTATION TOTAL \$ 1542.25

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



| | | | |
|--------------------|------------------|------------------------|-----------|
| Order #
578189A | Quotation | Quote Date
05/28/24 | Page
3 |
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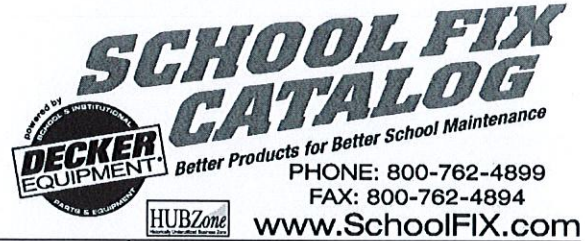
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|---|--|
| <p style="text-align: center;">Bill To</p> <p>ACCOUNTS PAYABLE
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 866-8717
 ALT/FAX: (248) 586-5866</p> | <p style="text-align: center;">Ship To</p> <p>RYANN VOSS
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 658-5216
 ALT/FAX: () -</p> |
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| | | | | | | | |
|-----------------------|-----------------------|--------------------------------|----------------------|--------------------|----------|-----------------|--|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/ | Terms
QUOTATION | | | |
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG | |

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|--------|-------------|-----------|----|--------|
|-----|-----|------|--------|-------------|-----------|----|--------|

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



| | | | |
|--------------------|------------------|------------------------|-----------|
| Order #
578194A | Quotation | Quote Date
05/28/24 | Page
1 |
|--------------------|------------------|------------------------|-----------|

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|--|---|
| Bill To
ACCOUNTS PAYABLE
HAZEL PARK COMMUNITY SCHOOLS
1620 E ELZA AVE
HAZEL PARK, MI 48030-2358

PHONE: (248) 866-8717
ALT/FAX: (248) 586-5866 | Ship To
RYANN VOSS
HAZEL PARK COMMUNITY SCHOOLS
1620 E ELZA AVE
HAZEL PARK, MI 48030-2358

PHONE: (248) 658-5216
ALT/FAX: () - |
|--|---|

| | | | | | | | |
|-----------------------|-----------------------|--------------------------------|----------------------|--------------------|----------|-----------------|--|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/EMAIL | Terms
QUOTATION | | | |
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG | |

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|-------------------------|---|----------------|----|----------------|
| 35 | | | ADP66A | 6in. X 6in. Classic Series Custom Plastic Indoor Only Sign
w/Grade 2 Braille | 34.8500 | -- | 1219.75 |
| | | | UNITED OAKS
RESTROOM | | | | |
| | | | 1 | | | | |
| | | | 2 | | | | |
| | | | 3 | | | | |
| | | | 4 | | | | |
| | | | 5 | | | | |
| | | | 6 | | | | |
| | | | 7 | | | | |
| | | | 8 | | | | |
| | | | 9 | | | | |
| | | | 10 | | | | |
| | | | 11 | | | | |
| | | | 12 | | | | |
| | | | 13 | | | | |
| | | | 14 | | | | |
| | | | STORAGE | | | | |
| | | | 1 | | | | |
| | | | 2 | | | | |
| | | | 3 | | | | |
| | | | 4 | | | | |
| | | | 5 | | | | |
| | | | 6 | | | | |
| | | | 7 | | | | |
| | | | CUSTODIAL CLOSET | | | | |
| | | | 1 | | | | |

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



| | | | |
|--------------------|------------------|------------------------|-----------|
| Order #
578194A | Quotation | Quote Date
05/28/24 | Page
2 |
|--------------------|------------------|------------------------|-----------|

| | |
|---|--|
| <p style="text-align: center;">Bill To</p> <p>ACCOUNTS PAYABLE
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 866-8717
 ALT/FAX: (248) 586-5866</p> | <p style="text-align: center;">Ship To</p> <p>RYANN VOSS
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 658-5216
 ALT/FAX: () -</p> |
|---|--|

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|-----------------------|-----------------------|--------------------------------|----------------------|--------------------|----------|-----------------|--|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/EMAIL | Terms
QUOTATION | | | |
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG | |

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-------|-----|------|---------------|---|----------------|----|----------------|
| | | | 2 | STAFF | | | |
| | | | 1 | | | | |
| | | | 2 | RECEIVING | | | |
| | | | | MAIN OFFICE | | | |
| | | | | CLINIC | | | |
| | | | | ELECTRICAL | | | |
| | | | | KITCHEN | | | |
| | | | | MECHANICAL | | | |
| | | | 1 | | | | |
| | | | 2 | GENERATOR | | | |
| | | | | MUSIC | | | |
| | | | | MEDIA CENTER | | | |
| ~~~~~ | | | | | | | |
| 27 | | | ADP83A | 6in. X 6in. Classic Series Change Out Slot Plastic Sign
w/ Grade 2 Braille | 47.5000 | -- | 1282.50 |
| | | | UNITED OAKS | | | | |
| | | | ROOM | | | | |
| | | | 101 | | | | |
| | | | 102 | | | | |
| | | | 103 | | | | |
| | | | 104 | | | | |
| | | | 105 | | | | |
| | | | 106 | | | | |

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



| | | | |
|--------------------|------------------|------------------------|-----------|
| Order #
578194A | Quotation | Quote Date
05/28/24 | Page
3 |
|--------------------|------------------|------------------------|-----------|

| | |
|--|---|
| Bill To
ACCOUNTS PAYABLE
HAZEL PARK COMMUNITY SCHOOLS
1620 E ELZA AVE
HAZEL PARK, MI 48030-2358

PHONE: (248) 866-8717
ALT/FAX: (248) 586-5866 | Ship To
RYANN VOSS
HAZEL PARK COMMUNITY SCHOOLS
1620 E ELZA AVE
HAZEL PARK, MI 48030-2358

PHONE: (248) 658-5216
ALT/FAX: () - |
|--|---|

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|-----------------------|-----------------------|--------------------------------|----------------------|--------------------|----------|-----------------|--|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/EMAIL | Terms
QUOTATION | | | |
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG | |

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|--------|-------------|-----------|----|--------|
| | | | 107 | | | | |
| | | | 108 | | | | |
| | | | 109 | | | | |
| | | | 201 | | | | |
| | | | 202 | | | | |
| | | | 203 | | | | |
| | | | 204 | | | | |
| | | | 205 | | | | |
| | | | 206 | | | | |
| | | | 207 | | | | |
| | | | 208 | | | | |
| | | | 209 | | | | |
| | | | OFFICE | | | | |
| | | | 1 | | | | |
| | | | 2 | | | | |
| | | | 3 | | | | |
| | | | 4 | | | | |
| | | | 5 | | | | |
| | | | 6 | | | | |
| | | | 7 | | | | |
| | | | 8 | | | | |
| | | | 9 | | | | |

MERCHANDISE QUOTATION TOTAL \$ 2502.25
 ESTIMATED SHIPPING & HANDLING \$ 17.70
QUOTATION TOTAL \$ 2519.95

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



| | | | |
|--------------------|------------------|------------------------|-----------|
| Order #
578192A | Quotation | Quote Date
05/28/24 | Page
1 |
|--------------------|------------------|------------------------|-----------|

| | |
|--|---|
| Bill To
ACCOUNTS PAYABLE
HAZEL PARK COMMUNITY SCHOOLS
1620 E ELZA AVE
HAZEL PARK, MI 48030-2358

PHONE: (248) 866-8717
ALT/FAX: (248) 586-5866 | Ship To
RYANN VOSS
HAZEL PARK COMMUNITY SCHOOLS
1620 E ELZA AVE
HAZEL PARK, MI 48030-2358

PHONE: (248) 658-5216
ALT/FAX: () - |
|--|---|

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|-----------------------|-----------------------|--------------------------------|----------------------|--------------------|----------|-----------------|--|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/ | Terms
QUOTATION | | | |
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG | |

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|-------------------------|---|----------------|----|----------------|
| 50 | | | ADP66A | 6in. X 6in. Classic Series Custom Plastic Indoor Only Sign
w/Grade 2 Braille | 34.8500 | -- | 1742.50 |
| | | | WEBB/JARDON
RESTROOM | | | | |
| | | | 1 | | | | |
| | | | 2 | | | | |
| | | | 3 | | | | |
| | | | 4 | | | | |
| | | | 5 | | | | |
| | | | 6 | | | | |
| | | | 7 | | | | |
| | | | 8 | | | | |
| | | | 9 | | | | |
| | | | 10 | | | | |
| | | | 11 | | | | |
| | | | 12 | | | | |
| | | | 13 | | | | |
| | | | 14 | | | | |
| | | | 15 | | | | |
| | | | 16 | | | | |
| | | | STORAGE | | | | |
| | | | 1 | | | | |
| | | | 2 | | | | |
| | | | 3 | | | | |
| | | | 4 | | | | |
| | | | 5 | | | | |
| | | | 6 | | | | |
| | | | 7 | | | | |

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



| | | | |
|--------------------|------------------|------------------------|-----------|
| Order #
578192A | Quotation | Quote Date
05/28/24 | Page
2 |
|--------------------|------------------|------------------------|-----------|

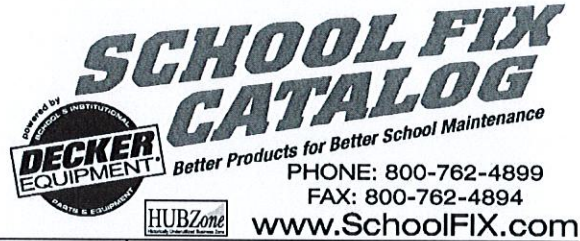
| | |
|---|--|
| <p style="text-align: center;">Bill To</p> <p>ACCOUNTS PAYABLE
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 866-8717
 ALT/FAX: (248) 586-5866</p> | <p style="text-align: center;">Ship To</p> <p>RYANN VOSS
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 658-5216
 ALT/FAX: () -</p> |
|---|--|

| | | | | | | | |
|-----------------------|-----------------------|--------------------------------|----------------------|--------------------|----------|-----------------|--|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/ | Terms
QUOTATION | | | |
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG | |

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|--------|------------------|-----------|----|--------|
| | | | 8 | | | | |
| | | | 9 | | | | |
| | | | 10 | | | | |
| | | | 11 | | | | |
| | | | 12 | | | | |
| | | | 13 | | | | |
| | | | | CUSTODIAL CLOSET | | | |
| | | | 1 | | | | |
| | | | 2 | | | | |
| | | | 3 | | | | |
| | | | 4 | | | | |
| | | | 5 | | | | |
| | | | 6 | | | | |
| | | | | GREENHOUSE | | | |
| | | | | STORE | | | |
| | | | | SERVERY | | | |
| | | | | FILBERT ROOM | | | |
| | | | | TRANSPORTATION | | | |
| | | | | FOOD SERVICES | | | |
| | | | | GARAGE | | | |
| | | | | CLINIC | | | |
| | | | | GYMNASIUM | | | |
| | | | | LATCHKEY | | | |
| | | | | MUSIC | | | |
| | | | | MEDIA CENTER | | | |
| | | | | CAFETERIA | | | |
| | | | | RECEIVING | | | |
| | | | | KITCHEN | | | |

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



| | | | |
|--------------------|------------------|------------------------|-----------|
| Order #
578192A | Quotation | Quote Date
05/28/24 | Page
3 |
|--------------------|------------------|------------------------|-----------|

| | |
|--|---|
| Bill To
ACCOUNTS PAYABLE
HAZEL PARK COMMUNITY SCHOOLS
1620 E ELZA AVE
HAZEL PARK, MI 48030-2358

PHONE: (248) 866-8717
ALT/FAX: (248) 586-5866 | Ship To
RYANN VOSS
HAZEL PARK COMMUNITY SCHOOLS
1620 E ELZA AVE
HAZEL PARK, MI 48030-2358

PHONE: (248) 658-5216
ALT/FAX: () - |
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|-----------------------|-----------------------|--------------------------------|----------------------|--------------------|----------|-----------------|--|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/ | Terms
QUOTATION | | | |
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG | |

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|---------------------|---|-----------|----|---------|
| 83 | | | ADP83A | 6in. X 6in. Classic Series Change Out Slot Plastic Sign
w/ Grade 2 Braille | 47.5000 | -- | 3942.50 |
| | | | WEBB/JARDON
ROOM | | | | |
| | | | 101 | | | | |
| | | | 102 | | | | |
| | | | 103 | | | | |
| | | | 104 | | | | |
| | | | 105 | | | | |
| | | | 106 | | | | |
| | | | 107 | | | | |
| | | | 108 | | | | |
| | | | 109 | | | | |
| | | | 110 | | | | |
| | | | 111 | | | | |
| | | | 112 | | | | |
| | | | 113 | | | | |
| | | | 114 | | | | |
| | | | 115 | | | | |
| | | | 116 | | | | |
| | | | 201 | | | | |
| | | | 202 | | | | |
| | | | 203 | | | | |
| | | | 204 | | | | |
| | | | 205 | | | | |
| | | | 206 | | | | |

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



| | | | |
|--------------------|------------------|------------------------|-----------|
| Order #
578192A | Quotation | Quote Date
05/28/24 | Page
4 |
|--------------------|------------------|------------------------|-----------|

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|---|--|
| <p style="text-align: center;">Bill To</p> <p>ACCOUNTS PAYABLE
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 866-8717
 ALT/FAX: (248) 586-5866</p> | <p style="text-align: center;">Ship To</p> <p>RYANN VOSS
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 658-5216
 ALT/FAX: () -</p> |
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|-----------------------|-----------------------|--------------------------------|----------------------|--------------------|----------|-----------------|--|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/ | Terms
QUOTATION | | | |
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG | |

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|--------|-------------|-----------|----|--------|
| | | | 207 | | | | |
| | | | 208 | | | | |
| | | | 209 | | | | |
| | | | 210 | | | | |
| | | | 211 | | | | |
| | | | 212 | | | | |
| | | | 213 | | | | |
| | | | 214 | | | | |
| | | | 215 | | | | |
| | | | 216 | | | | |
| | | | 217 | | | | |
| | | | 218 | | | | |
| | | | 219 | | | | |
| | | | 220 | | | | |
| | | | 221 | | | | |
| | | | 222 | | | | |
| | | | 223 | | | | |
| | | | 224 | | | | |
| | | | 225 | | | | |
| | | | 226 | | | | |
| | | | 227 | | | | |
| | | | 228 | | | | |
| | | | 229 | | | | |
| | | | 230 | | | | |
| | | | OFFICE | | | | |
| | | | 1 | | | | |
| | | | 2 | | | | |
| | | | 3 | | | | |

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



| | | | |
|--------------------|------------------|------------------------|-----------|
| Order #
578192A | Quotation | Quote Date
05/28/24 | Page
5 |
|--------------------|------------------|------------------------|-----------|

| | |
|--|---|
| Bill To
ACCOUNTS PAYABLE
HAZEL PARK COMMUNITY SCHOOLS
1620 E ELZA AVE
HAZEL PARK, MI 48030-2358

PHONE: (248) 866-8717
ALT/FAX: (248) 586-5866 | Ship To
RYANN VOSS
HAZEL PARK COMMUNITY SCHOOLS
1620 E ELZA AVE
HAZEL PARK, MI 48030-2358

PHONE: (248) 658-5216
ALT/FAX: () - |
|--|---|

| | | | | | | | |
|-----------------------|-----------------------|--------------------------------|----------------------|--------------------|----------|-----------------|--|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/ | Terms
QUOTATION | | | |
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG | |

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|--------|-------------|-----------|----|--------|
| 4 | | | | | | | |
| 5 | | | | | | | |
| 6 | | | | | | | |
| 7 | | | | | | | |
| 8 | | | | | | | |
| 9 | | | | | | | |
| 10 | | | | | | | |
| 11 | | | | | | | |
| 12 | | | | | | | |
| 13 | | | | | | | |
| 14 | | | | | | | |
| 15 | | | | | | | |
| 16 | | | | | | | |
| 17 | | | | | | | |
| 18 | | | | | | | |
| 19 | | | | | | | |
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| 21 | | | | | | | |
| 22 | | | | | | | |
| 23 | | | | | | | |
| 24 | | | | | | | |
| 25 | | | | | | | |
| 26 | | | | | | | |
| 27 | | | | | | | |
| 28 | | | | | | | |
| 29 | | | | | | | |
| 30 | | | | | | | |
| 31 | | | | | | | |

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



| | | | |
|--------------------|------------------|------------------------|-----------|
| Order #
578192A | Quotation | Quote Date
05/28/24 | Page
6 |
|--------------------|------------------|------------------------|-----------|

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|---|--|
| <p style="text-align: center;">Bill To</p> <p>ACCOUNTS PAYABLE
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 866-8717
 ALT/FAX: (248) 586-5866</p> | <p style="text-align: center;">Ship To</p> <p>RYANN VOSS
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 658-5216
 ALT/FAX: () -</p> |
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|-----------------------|-----------------------|--------------------------------|----------------------|--------------------|----------|-----------------|--|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/ | Terms
QUOTATION | | | |
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG | |

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|--------|-------------|-----------|----|--------|
| | | | 32 | | | | |
| | | | 33 | | | | |
| | | | 34 | | | | |
| | | | 35 | | | | |
| | | | 36 | | | | |
| | | | 37 | | | | |

MERCHANDISE QUOTATION TOTAL \$ 5685.00
ESTIMATED SHIPPING & HANDLING \$ 17.70
QUOTATION TOTAL \$ 5702.70

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



| | | | |
|--------------------|------------------|------------------------|-----------|
| Order #
578165A | Quotation | Quote Date
05/28/24 | Page
1 |
|--------------------|------------------|------------------------|-----------|

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|---|--|
| <p style="text-align: center;">Bill To</p> <p>ACCOUNTS PAYABLE
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 866-8717
 ALT/FAX: (248) 586-5866</p> | <p style="text-align: center;">Ship To</p> <p>RYANN VOSS
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 658-5216
 ALT/FAX: () -</p> |
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|-----------------------|-----------------------|--------------------------------|----------------------|--------------------|----------|-----------------|--|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/ | Terms
QUOTATION | | | |
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG | |

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|---------------|--|-----------|----|--------|
| 24 | | | ADP66A | 6in. X 6in. Classic Series Custom Plastic Indoor Only Sign w/Grade 2 Braille | 34.8500 | -- | 836.40 |

WEBSTER ECC
 RESTROOM

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12

CUSTODIAL CLOSET

- 1
- 2
- 3
- 4
- 5
- 6

MAIN OFFICE
 BOILER ROOM
 STAFF
 MEDIA CENTER
 GYMNASIUM

*girls
boys*

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



| | | | |
|--------------------|------------------|------------------------|-----------|
| Order #
578165A | Quotation | Quote Date
05/28/24 | Page
2 |
|--------------------|------------------|------------------------|-----------|

| | |
|---|--|
| <p style="text-align: center;">Bill To</p> <p>ACCOUNTS PAYABLE
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 866-8717
 ALT/FAX: (248) 586-5866</p> | <p style="text-align: center;">Ship To</p> <p>RYANN VOSS
 HAZEL PARK COMMUNITY SCHOOLS
 1620 E ELZA AVE
 HAZEL PARK, MI 48030-2358</p> <p>PHONE: (248) 658-5216
 ALT/FAX: () -</p> |
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|-----------------------|-----------------------|--------------------------------|----------------------|--------------------|----------|-----------------|--|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/ | Terms
QUOTATION | | | |
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG | |

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|--------|-------------|-----------|----|--------|
|-----|-----|------|--------|-------------|-----------|----|--------|

KITCHEN
RECEIVING

| | | | | | | | |
|----|--|--|--|---|----------------|----|----------------|
| 47 | | | ADP83A | 6in. X 6in. Classic Series Change Out Slot Plastic Sign
w/ Grade 2 Braille | 47.5000 | -- | 2232.50 |
| | | | WEBSTER
ROOM
101
102
103
104
105
106
107
108
109
110
111
112
113
114
115
116
117
118
119 | | | | |

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



| | | | |
|--------------------|------------------|------------------------|-----------|
| Order #
578165A | Quotation | Quote Date
05/28/24 | Page
3 |
|--------------------|------------------|------------------------|-----------|

| | |
|--|---|
| Bill To
ACCOUNTS PAYABLE
HAZEL PARK COMMUNITY SCHOOLS
1620 E ELZA AVE
HAZEL PARK, MI 48030-2358

PHONE: (248) 866-8717
ALT/FAX: (248) 586-5866 | Ship To
RYANN VOSS
HAZEL PARK COMMUNITY SCHOOLS
1620 E ELZA AVE
HAZEL PARK, MI 48030-2358

PHONE: (248) 658-5216
ALT/FAX: () - |
|--|---|

| | | | | |
|-----------------------|-----------------------|------------------|----------------|--------------------|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/ | Terms
QUOTATION |
|-----------------------|-----------------------|------------------|----------------|--------------------|

| | | | | | | |
|----------------|-----------|--------------------------------|----------------------|------|----------|-----------------|
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG |
|----------------|-----------|--------------------------------|----------------------|------|----------|-----------------|

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|--------|-------------|-----------|----|--------|
| | | | 120 | | | | |
| | | | 121 | | | | |
| | | | 122 | | | | |
| | | | 123 | | | | |
| | | | 124 | | | | |
| | | | 125 | | | | |
| | | | 126 | | | | |
| | | | 127 | | | | |
| | | | 128 | | | | |
| | | | 129 | | | | |
| | | | 130 | | | | |
| | | | OFFICE | | | | |
| | | | 1 | | | | |
| | | | 2 | | | | |
| | | | 3 | | | | |
| | | | 4 | | | | |
| | | | 5 | | | | |
| | | | 6 | | | | |
| | | | 7 | | | | |
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| | | | 10 | | | | |
| | | | 11 | | | | |
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| | | | 13 | | | | |
| | | | 14 | | | | |
| | | | 15 | | | | |
| | | | 16 | | | | |

DECKER EQUIPMENT
 50 ENTERPRISE DR.
 P.O. BOX 176
 VASSAR, MI 48768-8802



| | | | |
|--------------------|------------------|------------------------|-----------|
| Order #
578165A | Quotation | Quote Date
05/28/24 | Page
4 |
|--------------------|------------------|------------------------|-----------|

| | |
|--|---|
| Bill To
ACCOUNTS PAYABLE
HAZEL PARK COMMUNITY SCHOOLS
1620 E ELZA AVE
HAZEL PARK, MI 48030-2358

PHONE: (248) 866-8717
ALT/FAX: (248) 586-5866 | Ship To
RYANN VOSS
HAZEL PARK COMMUNITY SCHOOLS
1620 E ELZA AVE
HAZEL PARK, MI 48030-2358

PHONE: (248) 658-5216
ALT/FAX: () - |
|--|---|

| | | | | | | | |
|-----------------------|-----------------------|--------------------------------|----------------------|--------------------|----------|-----------------|--|
| Customer No.
17142 | Sales I.D.
CLA/CLA | Purchase Order # | Source
1AP/ | Terms
QUOTATION | | | |
| Invoice Method | Warehouse | Phone Number
(248) 866-8717 | Total Wt.
0.0 Lbs | Zone | Pkg
0 | Ship Via
FEG | |

Quotation

| Qty | B/O | Ship | Item # | Description | Un. Price | Ds | Amount |
|-----|-----|------|--------|-------------|-----------|----|--------|
|-----|-----|------|--------|-------------|-----------|----|--------|

17

MERCHANDISE QUOTATION TOTAL \$ 3068.90
 ESTIMATED SHIPPING & HANDLING \$ 17.70
QUOTATION TOTAL \$ 3086.60



Erie Marking, Inc. - Erie Custom Signs
 1017 S. Wheeler Street
 Saginaw, MI 48602

Estimate

| | | |
|---|-----------|------------|
| Web Site | Date | Estimate # |
| https://ericustomsigns.com | 4/17/2024 | 34456 |

| | | | |
|---------|----------------|-------|----------------|
| Phone # | (989) 754-8360 | Fax # | (989) 754-5651 |
|---------|----------------|-------|----------------|

| Name / Address |
|---|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park MI 48030 |

| Ship To |
|--|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park, MI 48030 |

| | | |
|---------------------|------------------------------|------------------------|
| P.O. No. / Job Name | Production Business Days APA | Terms |
| UNITED OAKS | 9 | Credit Card - 50% Down |

| Description | Qty | Rate | Total |
|--|-----|-------|-----------|
| REFERENCE EXPLANATION- ECONOMY SERIES | | 0.00 | 0.00T |
| 6.0" x 6.0" CLASSROOM & OFFICE INSERT SIGNS | 27 | 51.41 | 1,388.07T |
| A. FACE: 1/16" ROWMARK [stock]
1/16" CLEAR HM WINDOW

B. ADA PRINTED 1/32" RAISED TEXT [COLOR]
ADA PRINTED GRADE 2 BRAILLE [COLOR]
FONT[ARIAL]

C. ACRYLIC SPACER WITH ADHESIVE ON BOTH SIDES
[1/16" acry6a]

D. ACRYLIC BACKER [1/8" stock] | | | |
| 101-112 | | | |
| 4.0" X 8.0" ROOM SIGNS | 21 | 30.75 | 645.75T |
| A. FACE: 1/8" [STOCK]

B. ADA PRINTED 1/32" RAISED TEXT [COLOR]
ADA PRINTED GRADE 2 BRAILLE [COLOR]
FONT[ARIAL] | | | |

| |
|-------------------------|
| Subtotal |
| Sales Tax (6.0%) |
| Total |



Erie Marking, Inc. - Erie Custom Signs
 1017 S. Wheeler Street
 Saginaw, MI 48602

Estimate

| | | |
|---|-----------|------------|
| Web Site | Date | Estimate # |
| https://eriecustomsigns.com | 4/17/2024 | 34456 |

| | | | |
|---------|----------------|-------|----------------|
| Phone # | (989) 754-8360 | Fax # | (989) 754-5651 |
|---------|----------------|-------|----------------|

| Name / Address |
|---|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park MI 48030 |

| Ship To |
|--|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park, MI 48030 |

| | | |
|---------------------|------------------------------|------------------------|
| P.O. No. / Job Name | Production Business Days APA | Terms |
| UNITED OAKS | 9 | Credit Card - 50% Down |

| Description | Qty | Rate | Total |
|---|-----|-------|---------|
| 6.0" X 8.0" RESTROOM
A. FACE: 1/8" [STOCK]
B. 1/32" RAISED TEXT [COLOR]
GRADE 2 BRAILLE [COLOR]
FONT[ARIAL] | 14 | 43.29 | 606.06T |
| WHITE FOAM TAPE,
* APPLIED TO BACK OF SIGN | 1 | 0.00 | 0.00T |

| | | |
|--|-------------------------|------------|
| SHIPPING AND HANDLING TO BE ADDED. ESTIMATE VALID FOR 30 DAYS.
ALL ESTIMATES MUST HAVE A WRITTEN APPROVAL BEFORE PRODUCTION | Subtotal | \$2,639.88 |
| | Sales Tax (6.0%) | \$158.39 |
| | Total | \$2,798.27 |



Erie Marking, Inc. - Erie Custom Signs
 1017 S. Wheeler Street
 Saginaw, MI 48602

Estimate

| | | |
|---|-----------|------------|
| Web Site | Date | Estimate # |
| https://eriecustomsigns.com | 4/17/2024 | 34455 |

| | | | |
|---------|----------------|-------|----------------|
| Phone # | (989) 754-8360 | Fax # | (989) 754-5651 |
|---------|----------------|-------|----------------|

| |
|---|
| Name / Address |
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park MI 48030 |

| |
|--|
| Ship To |
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park, MI 48030 |

| | | |
|----------------------------|-------------------------------------|------------------------|
| P.O. No. / Job Name | Production Business Days APA | Terms |
| HP HIGH SCHOOL | 9 | Credit Card - 50% Down |

| Description | Qty | Rate | Total |
|--|-----|-------|-----------|
| REFERENCE EXPLANATION- ECONOMY SERIES | | 0.00 | 0.00T |
| 6.0" x 6.0" CLASSROOM & OFFICE INSERT SIGNS | 87 | 51.41 | 4,472.67T |
| A. FACE: 1/16" ROWMARK [stock]
1/16" CLEAR HM WINDOW

B. ADA PRINTED 1/32" RAISED TEXT [COLOR]
ADA PRINTED GRADE 2 BRAILLE [COLOR]
FONT[ARIAL]

C. ACRYLIC SPACER WITH ADHESIVE ON BOTH SIDES
[1/16" acry6a]

D. ACRYLIC BACKER [1/8" stock] | | | |
| 101-112 | | | |
| 4.0" X 8.0" ROOM SIGNS | 41 | 30.75 | 1,260.75T |
| A. FACE: 1/8" [STOCK]

B. ADA PRINTED 1/32" RAISED TEXT [COLOR]
ADA PRINTED GRADE 2 BRAILLE [COLOR]
FONT[ARIAL] | | | |

| |
|-------------------------|
| Subtotal |
| Sales Tax (6.0%) |
| Total |



Erie Marking, Inc. - Erie Custom Signs
 1017 S. Wheeler Street
 Saginaw, MI 48602

Estimate

| | | |
|---|-----------|------------|
| Web Site | Date | Estimate # |
| https://ericcustomsigns.com | 4/17/2024 | 34455 |

| | | | |
|---------|----------------|-------|----------------|
| Phone # | (989) 754-8360 | Fax # | (989) 754-5651 |
|---------|----------------|-------|----------------|

| Name / Address |
|---|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park MI 48030 |

| Ship To |
|--|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park, MI 48030 |

| | | |
|---------------------|------------------------------|------------------------|
| P.O. No. / Job Name | Production Business Days APA | Terms |
| HP HIGH SCHOOL | 9 | Credit Card - 50% Down |

| Description | Qty | Rate | Total |
|---|-----|-------|---------|
| 6.0" X 8.0" RESTROOM
A. FACE: 1/8" [STOCK]
B. 1/32" RAISED TEXT [COLOR]
GRADE 2 BRAILLE [COLOR]
FONT[ARIAL] | 14 | 43.29 | 606.06T |
| WHITE FOAM TAPE,
* APPLIED TO BACK OF SIGN | 1 | 0.00 | 0.00T |

| | | |
|--|-------------------------|------------|
| SHIPPING AND HANDLING TO BE ADDED. ESTIMATE VALID FOR 30 DAYS.
ALL ESTIMATES MUST HAVE A WRITTEN APPROVAL BEFORE PRODUCTION | Subtotal | \$6,339.48 |
| | Sales Tax (6.0%) | \$380.37 |
| | Total | \$6,719.85 |



Erie Marking, Inc. - Erie Custom Signs
 1017 S. Wheeler Street
 Saginaw, MI 48602

Estimate

| | | |
|---|-----------|------------|
| Web Site | Date | Estimate # |
| https://ericustomsigns.com | 4/17/2024 | 34454 |

| | | | |
|---------|----------------|-------|----------------|
| Phone # | (989) 754-8360 | Fax # | (989) 754-5651 |
|---------|----------------|-------|----------------|

| Name / Address |
|---|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park MI 48030 |

| Ship To |
|--|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park, MI 48030 |

| | | |
|---------------------|------------------------------|------------------------|
| P.O. No. / Job Name | Production Business Days APA | Terms |
| WEBB/JARDON | 9 | Credit Card - 50% Down |

| Description | Qty | Rate | Total |
|--|-----|-------|-----------|
| REFERENCE EXPLANATION- ECONOMY SERIES | | 0.00 | 0.00T |
| 6.0" x 6.0" CLASSROOM & OFFICE INSERT SIGNS | 84 | 51.41 | 4,318.44T |
| A. FACE: 1/16" ROWMARK [stock]
1/16" CLEAR HM WINDOW | | | |
| B. ADA PRINTED 1/32" RAISED TEXT [COLOR]
ADA PRINTED GRADE 2 BRAILLE [COLOR]
FONT[ARIAL] | | | |
| C. ACRYLIC SPACER WITH ADHESIVE ON BOTH SIDES
[1/16" acry6a] | | | |
| D. ACRYLIC BACKER [1/8" stock] | | | |
| 101-112 | | | |
| 4.0" X 8.0" ROOM SIGNS | 34 | 30.75 | 1,045.50T |
| A. FACE: 1/8" [STOCK] | | | |
| B. ADA PRINTED 1/32" RAISED TEXT [COLOR]
ADA PRINTED GRADE 2 BRAILLE [COLOR]
FONT[ARIAL] | | | |

| |
|-------------------------|
| Subtotal |
| Sales Tax (6.0%) |
| Total |



Erie Marking, Inc. - Erie Custom Signs
 1017 S. Wheeler Street
 Saginaw, MI 48602

Estimate

| | | |
|---|-----------|------------|
| Web Site | Date | Estimate # |
| https://eriecustomsigns.com | 4/17/2024 | 34454 |

| | | | |
|---------|----------------|-------|----------------|
| Phone # | (989) 754-8360 | Fax # | (989) 754-5651 |
|---------|----------------|-------|----------------|

| Name / Address |
|---|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park MI 48030 |

| Ship To |
|--|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park, MI 48030 |

| | | |
|---------------------|------------------------------|------------------------|
| P.O. No. / Job Name | Production Business Days APA | Terms |
| WEBB/JARDON | 9 | Credit Card - 50% Down |

| Description | Qty | Rate | Total |
|---|-----|-------|---------|
| 6.0" X 8.0" RESTROOM
A. FACE: 1/8" [STOCK]
B. 1/32" RAISED TEXT [COLOR]
GRADE 2 BRAILLE [COLOR]
FONT[ARIAL] | 16 | 43.29 | 692.64T |
| WHITE FOAM TAPE,
* APPLIED TO BACK OF SIGN | 1 | 0.00 | 0.00T |

| | | |
|--|-------------------------|------------|
| SHIPPING AND HANDLING TO BE ADDED. ESTIMATE VALID FOR 30 DAYS.
ALL ESTIMATES MUST HAVE A WRITTEN APPROVAL BEFORE PRODUCTION | Subtotal | \$6,056.58 |
| | Sales Tax (6.0%) | \$363.39 |
| | Total | \$6,419.97 |



Erie Marking, Inc. - Erie Custom Signs
 1017 S. Wheeler Street
 Saginaw, MI 48602

Estimate

| | | |
|---|-----------|------------|
| Web Site | Date | Estimate # |
| https://ericcustomsigns.com | 4/17/2024 | 34453 |

| | | | |
|---------|----------------|-------|----------------|
| Phone # | (989) 754-8360 | Fax # | (989) 754-5651 |
|---------|----------------|-------|----------------|

| Name / Address |
|---|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park MI 48030 |

| Ship To |
|--|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park, MI 48030 |

| | | |
|---------------------|------------------------------|------------------------|
| P.O. No. / Job Name | Production Business Days APA | Terms |
| HOOVER | 9 | Credit Card - 50% Down |

| Description | Qty | Rate | Total |
|---|-----|-------|-----------|
| REFERENCE EXPLANATION- ECONOMY SERIES | | 0.00 | 0.00T |
| 6.0" x 6.0" CLASSROOM & OFFICE INSERT SIGNS | 28 | 51.41 | 1,439.48T |
| A. FACE: 1/16" ROWMARK [stock]
1/16" CLEAR HM WINDOW

B. ADA PRINTED 1/32" RAISED TEXT [COLOR]
ADA PRINTED GRADE 2 BRAILLE [COLOR]
FONT[ARIAL]

C. ACRYLIC SPACER WITH ADHESIVE ON BOTH SIDES
[1/16" acry6a]

D. ACRYLIC BACKER [1/8" stock]

101-112 | | | |
| 4.0" X 8.0" ROOM SIGNS | 20 | 30.75 | 615.00T |
| A. FACE: 1/8" [STOCK]

B. ADA PRINTED 1/32" RAISED TEXT [COLOR]
ADA PRINTED GRADE 2 BRAILLE [COLOR]
FONT[ARIAL] | | | |

| |
|-------------------------|
| Subtotal |
| Sales Tax (6.0%) |
| Total |



Erie Marking, Inc. - Erie Custom Signs
 1017 S. Wheeler Street
 Saginaw, MI 48602

Estimate

| | | |
|---|-----------|------------|
| Web Site | Date | Estimate # |
| https://ericcustomsigns.com | 4/17/2024 | 34453 |

| | | | |
|---------|----------------|-------|----------------|
| Phone # | (989) 754-8360 | Fax # | (989) 754-5651 |
|---------|----------------|-------|----------------|

| Name / Address |
|---|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park MI 48030 |

| Ship To |
|--|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park, MI 48030 |

| | | |
|---------------------|------------------------------|------------------------|
| P.O. No. / Job Name | Production Business Days APA | Terms |
| HOOVER | 9 | Credit Card - 50% Down |

| Description | Qty | Rate | Total |
|---|-----|-------|---------|
| 6.0" X 8.0" RESTROOM
A. FACE: 1/8" [STOCK]
B. 1/32" RAISED TEXT [COLOR]
GRADE 2 BRAILLE [COLOR]
FONT[ARIAL] | 5 | 43.29 | 216.45T |
| WHITE FOAM TAPE,
* APPLIED TO BACK OF SIGN | 1 | 0.00 | 0.00T |

| | | |
|--|-------------------------|------------|
| SHIPPING AND HANDLING TO BE ADDED. ESTIMATE VALID FOR 30 DAYS.
ALL ESTIMATES MUST HAVE A WRITTEN APPROVAL BEFORE PRODUCTION | Subtotal | \$2,270.93 |
| | Sales Tax (6.0%) | \$136.26 |
| | Total | \$2,407.19 |



Erie Marking, Inc. - Erie Custom Signs
 1017 S. Wheeler Street
 Saginaw, MI 48602

Estimate

| | | |
|---|-----------|------------|
| Web Site | Date | Estimate # |
| https://eriecustomsigns.com | 4/17/2024 | 34452 |

| | | | |
|---------|----------------|-------|----------------|
| Phone # | (989) 754-8360 | Fax # | (989) 754-5651 |
|---------|----------------|-------|----------------|

| Name / Address |
|---|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park MI 48030 |

| Ship To |
|--|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park, MI 48030 |

| | | |
|---------------------|------------------------------|------------------------|
| P.O. No. / Job Name | Production Business Days APA | Terms |
| INVEST | 9 | Credit Card - 50% Down |

| Description | Qty | Rate | Total |
|--|-----|-------|---------|
| REFERENCE EXPLANATION- ECONOMY SERIES | | 0.00 | 0.00T |
| 6.0" x 6.0" CLASSROOM & OFFICE INSERT SIGNS | 17 | 51.41 | 873.97T |
| A. FACE: 1/16" ROWMARK [stock]
1/16" CLEAR HM WINDOW
B. ADA PRINTED 1/32" RAISED TEXT [COLOR]
ADA PRINTED GRADE 2 BRAILLE [COLOR]
FONT[ARIAL]
C. ACRYLIC SPACER WITH ADHESIVE ON BOTH SIDES
[1/16" acry6a]
D. ACRYLIC BACKER [1/8" stock] | | | |
| 101-112 | | | |
| 4.0" X 8.0" ROOM SIGNS | 12 | 30.75 | 369.00T |
| A. FACE: 1/8" [STOCK]
B. ADA PRINTED 1/32" RAISED TEXT [COLOR]
ADA PRINTED GRADE 2 BRAILLE [COLOR]
FONT[ARIAL] | | | |

| |
|-------------------------|
| Subtotal |
| Sales Tax (6.0%) |
| Total |



Erie Marking, Inc. - Erie Custom Signs
 1017 S. Wheeler Street
 Saginaw, MI 48602

Estimate

| | | |
|---|-----------|------------|
| Web Site | Date | Estimate # |
| https://eriecustomsigns.com | 4/17/2024 | 34452 |

| | | | |
|---------|----------------|-------|----------------|
| Phone # | (989) 754-8360 | Fax # | (989) 754-5651 |
|---------|----------------|-------|----------------|

| Name / Address |
|---|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park MI 48030 |

| Ship To |
|--|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park, MI 48030 |

| | | |
|---------------------|------------------------------|------------------------|
| P.O. No. / Job Name | Production Business Days APA | Terms |
| INVEST | 9 | Credit Card - 50% Down |

| Description | Qty | Rate | Total |
|---|-----|-------|---------|
| 6.0" X 8.0" RESTROOM
A. FACE: 1/8" [STOCK]
B. 1/32" RAISED TEXT [COLOR]
GRADE 2 BRAILLE [COLOR]
FONT[ARIAL] | 7 | 43.29 | 303.03T |
| WHITE FOAM TAPE,
* APPLIED TO BACK OF SIGN | 1 | 0.00 | 0.00T |

| | | |
|--|-------------------------|------------|
| SHIPPING AND HANDLING TO BE ADDED. ESTIMATE VALID FOR 30 DAYS.
ALL ESTIMATES MUST HAVE A WRITTEN APPROVAL BEFORE PRODUCTION | Subtotal | \$1,546.00 |
| | Sales Tax (6.0%) | \$92.76 |
| | Total | \$1,638.76 |



Erie Marking, Inc. - Erie Custom Signs
 1017 S. Wheeler Street
 Saginaw, MI 48602

Estimate

| | | |
|---|-----------|------------|
| Web Site | Date | Estimate # |
| https://ericcustomsigns.com | 4/17/2024 | 34451 |

| | | | |
|---------|----------------|-------|----------------|
| Phone # | (989) 754-8360 | Fax # | (989) 754-5651 |
|---------|----------------|-------|----------------|

| |
|---|
| Name / Address |
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park MI 48030 |

| |
|--|
| Ship To |
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park, MI 48030 |

| | | |
|----------------------------|-------------------------------------|------------------------|
| P.O. No. / Job Name | Production Business Days APA | Terms |
| HP JUNIOR HIGH | 9 | Credit Card - 50% Down |

| Description | Qty | Rate | Total |
|--|-----|-------|-----------|
| REFERENCE EXPLANATION- ECONOMY SERIES | | 0.00 | 0.00T |
| 6.0" x 6.0" CLASSROOM & OFFICE INSERT SIGNS | 61 | 51.41 | 3,136.01T |
| A. FACE: 1/16" ROWMARK [stock]
1/16" CLEAR HM WINDOW

B. ADA PRINTED 1/32" RAISED TEXT [COLOR]
ADA PRINTED GRADE 2 BRAILLE [COLOR]
FONT[ARIAL]

C. ACRYLIC SPACER WITH ADHESIVE ON BOTH SIDES
[1/16" acry6a]

D. ACRYLIC BACKER [1/8" stock] | | | |
| 101-112 | | | |
| 4.0" X 8.0" ROOM SIGNS | 33 | 30.75 | 1,014.75T |
| A. FACE: 1/8" [STOCK]

B. ADA PRINTED 1/32" RAISED TEXT [COLOR]
ADA PRINTED GRADE 2 BRAILLE [COLOR]
FONT[ARIAL] | | | |

| |
|-------------------------|
| Subtotal |
| Sales Tax (6.0%) |
| Total |



Erie Marking, Inc. - Erie Custom Signs
 1017 S. Wheeler Street
 Saginaw, MI 48602

Estimate

| | | |
|---|-----------|------------|
| Web Site | Date | Estimate # |
| https://ericustomsigns.com | 4/17/2024 | 34451 |

| | | | |
|---------|----------------|-------|----------------|
| Phone # | (989) 754-8360 | Fax # | (989) 754-5651 |
|---------|----------------|-------|----------------|

| |
|---|
| Name / Address |
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park MI 48030 |

| |
|--|
| Ship To |
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park, MI 48030 |

| | | | |
|---|-------------------------------------|------------------------|--------------|
| P.O. No. / Job Name | Production Business Days APA | Terms | |
| HP JUNIOR HIGH | 9 | Credit Card - 50% Down | |
| Description | Qty | Rate | Total |
| 6.0" X 8.0" RESTROOM
A. FACE: 1/8" [STOCK]
B. 1/32" RAISED TEXT [COLOR]
GRADE 2 BRAILLE [COLOR]
FONT[ARIAL] | 12 | 43.29 | 519.48T |
| WHITE FOAM TAPE,
* APPLIED TO BACK OF SIGN | 1 | 0.00 | 0.00T |

| | | |
|--|-------------------------|------------|
| SHIPPING AND HANDLING TO BE ADDED. ESTIMATE VALID FOR 30 DAYS.
ALL ESTIMATES MUST HAVE A WRITTEN APPROVAL BEFORE PRODUCTION | Subtotal | \$4,670.24 |
| | Sales Tax (6.0%) | \$280.21 |
| | Total | \$4,950.45 |



Erie Marking, Inc. - Erie Custom Signs
 1017 S. Wheeler Street
 Saginaw, MI 48602

Estimate

| | | |
|---|-----------|------------|
| Web Site | Date | Estimate # |
| https://ericcustomsigns.com | 4/16/2024 | 34444 |

| | | | |
|---------|----------------|-------|----------------|
| Phone # | (989) 754-8360 | Fax # | (989) 754-5651 |
|---------|----------------|-------|----------------|

| |
|---|
| Name / Address |
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park MI 48030 |

| |
|--|
| Ship To |
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park, MI 48030 |

| | | |
|---------------------|------------------------------|------------------------|
| P.O. No. / Job Name | Production Business Days APA | Terms |
| Admin/Ford Bldg | 9 | Credit Card - 50% Down |

| Description | Qty | Rate | Total |
|--|-----|-------|-----------|
| REFERENCE EXPLANATION- ECONOMY SERIES | | 0.00 | 0.00T |
| 6.0" x 6.0" CLASSROOM & OFFICE INSERT SIGNS | 35 | 51.41 | 1,799.35T |
| A. FACE: 1/16" ROWMARK [stock]
1/16" CLEAR HM WINDOW | | | |
| B. ADA PRINTED 1/32" RAISED TEXT [COLOR]
ADA PRINTED GRADE 2 BRAILLE [COLOR]
FONT[ARIAL] | | | |
| C. ACRYLIC SPACER WITH ADHESIVE ON BOTH SIDES
[1/16" acry6a] | | | |
| D. ACRYLIC BACKER [1/8" stock] | | | |
| 101-112 | | | |
| 4.0" X 8.0" ROOM SIGNS | 14 | 30.75 | 430.50T |
| A. FACE: 1/8" [STOCK] | | | |
| B. ADA PRINTED 1/32" RAISED TEXT [COLOR]
ADA PRINTED GRADE 2 BRAILLE [COLOR]
FONT[ARIAL] | | | |

| |
|-------------------------|
| Subtotal |
| Sales Tax (6.0%) |
| Total |



Erie Marking, Inc. - Erie Custom Signs
 1017 S. Wheeler Street
 Saginaw, MI 48602

Estimate

| | | |
|---|-----------|------------|
| Web Site | Date | Estimate # |
| https://eriecustomsigns.com | 4/16/2024 | 34444 |

| | | | |
|---------|----------------|-------|----------------|
| Phone # | (989) 754-8360 | Fax # | (989) 754-5651 |
|---------|----------------|-------|----------------|

| Name / Address |
|---|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park MI 48030 |

| Ship To |
|--|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park, MI 48030 |

| | | |
|---------------------|------------------------------|------------------------|
| P.O. No. / Job Name | Production Business Days APA | Terms |
| Admin/Ford Bldg | 9 | Credit Card - 50% Down |

| Description | Qty | Rate | Total |
|---|-----|-------|---------|
| 6.0" X 8.0" RESTROOM
A. FACE: 1/8" [STOCK]
B. 1/32" RAISED TEXT [COLOR]
GRADE 2 BRAILLE [COLOR]
FONT[ARIAL] | 6 | 43.29 | 259.74T |
| WHITE FOAM TAPE,
* APPLIED TO BACK OF SIGN | 1 | 0.00 | 0.00T |

| | | |
|--|-------------------------|------------|
| SHIPPING AND HANDLING TO BE ADDED. ESTIMATE VALID FOR 30 DAYS.
ALL ESTIMATES MUST HAVE A WRITTEN APPROVAL BEFORE PRODUCTION | Subtotal | \$2,489.59 |
| | Sales Tax (6.0%) | \$149.38 |
| | Total | \$2,638.97 |



Erie Marking, Inc. - Erie Custom Signs
 1017 S. Wheeler Street
 Saginaw, MI 48602

Estimate

| | | | |
|---------|----------------|-------|----------------|
| Phone # | (989) 754-8360 | Fax # | (989) 754-5651 |
|---------|----------------|-------|----------------|

| | | |
|---|-----------|------------|
| Web Site | Date | Estimate # |
| https://eriecustomsigns.com | 4/17/2024 | 34450 |

| |
|---|
| Name / Address |
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park MI 48030 |

| |
|--|
| Ship To |
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park, MI 48030 |

| |
|----------------------------|
| P.O. No. / Job Name |
| WEBSTER ECC |

| | |
|-------------------------------------|------------------------|
| Production Business Days APA | Terms |
| 9 | Credit Card - 50% Down |

| Description | Qty | Rate | Total |
|--|-----|-------|-----------|
| REFERENCE EXPLANATION- ECONOMY SERIES | | | |
| 6.0" x 6.0" CLASSROOM & OFFICE INSERT SIGNS | 47 | 0.00 | 0.00T |
| A. FACE: 1/16" ROWMARK [stock]
1/16" CLEAR HM WINDOW | | 51.41 | 2,416.27T |
| B. ADA PRINTED 1/32" RAISED TEXT [COLOR]
ADA PRINTED GRADE 2 BRAILLE [COLOR]
FONT[ARIAL] | | | |
| C. ACRYLIC SPACER WITH ADHESIVE ON BOTH SIDES
[1/16" acry6a] | | | |
| D. ACRYLIC BACKER [1/8" stock] | | | |
| 101-112 | | | |
| 4.0" X 8.0" ROOM SIGNS | 21 | 30.75 | 645.75T |
| A. FACE: 1/8" [STOCK] | | | |
| B. ADA PRINTED 1/32" RAISED TEXT [COLOR]
ADA PRINTED GRADE 2 BRAILLE [COLOR]
FONT[ARIAL] | | | |

| |
|-------------------------|
| Subtotal |
| Sales Tax (6.0%) |
| Total |



Erie Marking, Inc. - Erie Custom Signs
 1017 S. Wheeler Street
 Saginaw, MI 48602

Estimate

| | | |
|---|-----------|------------|
| Web Site | Date | Estimate # |
| https://ericustomsigns.com | 4/17/2024 | 34450 |

| | | | |
|---------|----------------|-------|----------------|
| Phone # | (989) 754-8360 | Fax # | (989) 754-5651 |
|---------|----------------|-------|----------------|

| Name / Address |
|---|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park MI 48030 |

| Ship To |
|--|
| Hazel Park Schools
Ryann Voss
1620 E. Elza
Hazel Park, MI 48030 |

| | | |
|---------------------|------------------------------|------------------------|
| P.O. No. / Job Name | Production Business Days APA | Terms |
| WEBSTER ECC | 9 | Credit Card - 50% Down |

| Description | Qty | Rate | Total |
|---|-----|-------|---------|
| 6.0" X 8.0" RESTROOM
A. FACE: 1/8" [STOCK]
B. 1/32" RAISED TEXT [COLOR]
GRADE 2 BRAILLE [COLOR]
FONT[ARIAL] | 12 | 43.29 | 519.48T |
| WHITE FOAM TAPE,
* APPLIED TO BACK OF SIGN | 1 | 0.00 | 0.00T |

| | | |
|--|-------------------------|------------|
| SHIPPING AND HANDLING TO BE ADDED. ESTIMATE VALID FOR 30 DAYS.
ALL ESTIMATES MUST HAVE A WRITTEN APPROVAL BEFORE PRODUCTION | Subtotal | \$3,581.50 |
| | Sales Tax (6.0%) | \$214.89 |
| | Total | \$3,796.39 |



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Amy Kruppe, Superintendent
Subject: Winter Athletic Order
Date: September 16, 2024

As we prepare for the upcoming winter sports season, I would like to present the specific needs and budget requests for our athletic programs. We are requesting the approval of this budget to ensure that our student-athletes have the resources they need for a successful winter sports season. Below is a breakdown of the necessary equipment and expenses for each sport:

Cheerleading (Competitive)

| | |
|--|-------------------|
| Choreography for Round 3 | \$1,000.00 |
| Tumbling Coach (once a week for 3 months, \$12 per athlete, based on last year's number of participants) | \$2,520.00 |
| Adult Tumbling Octagon | \$160.00 |
| Adult Tumbling Cheese Wedge | \$200.00 |
| Stretch Bands for Flexibility | \$200.00 |
| Cheerleading Balance Trainer Stands (2 needed) | \$130.00 |
| Total for Cheerleading: | \$4,210.00 |

Varsity Boys Basketball

| | |
|--|-------------------|
| 4 Rawlings MHSAA Boys Basketballs (\$80 each) | \$320.00 |
| 8 Wilson Jr NBA Practice Basketballs (\$55 each) | \$440.00 |
| 15 Warm-Up Jerseys (\$25 each) | \$375.00 |
| Total for Varsity Boys Basketball: | \$1,135.00 |

Varsity Girls Basketball

| | |
|--|-----------------|
| 4 Rawlings MHSAA Boys Basketballs (\$80 each) | \$320.00 |
| 8 Wilson Jr NBA Practice Basketballs (\$55 each) | \$440.00 |
| Total for Varsity Girls Basketball: | \$760.00 |

7th/8th Grade Boys Basketball

| | |
|--|-----------------|
| 4 Rawlings MHSAA Boys Basketballs (\$80 each): | \$320.00 |
| 8 Wilson Jr NBA Practice Basketballs (\$55 each) | \$440.00 |
| Total for Middle School Boys Basketball: | \$760.00 |





Varsity Wrestling

| | |
|--|------------|
| 30 Girls Singlets (\$65 each) | \$1,950.00 |
| 30 Headgear with Vikings logo (\$56 each) | \$1,680.00 |
| 30 Knee Pads (\$35 each) | \$1,050.00 |
| 40 Warm-Up Shorts (\$18 each) | \$720.00 |
| 50 Wrestling T-Shirts (\$9 each) | \$450.00 |
| 30 Wrestling Bags with logo for girl wrestlers (\$50 each) | \$1,500.00 |
| 30 Two-Piece Girls Warm-Ups (\$50 each) | \$1,500.00 |
| Scale (\$740.00 + \$25 for shipping) | \$765.00 |

Total for Varsity Wrestling: \$9,615.00

Swim Team

| | |
|---|------------|
| 30 Screen Printed tees (\$9 each) | \$270.00 |
| 30 custom shorts (\$18 each) | \$540.00 |
| 30 Logo backpacks (\$35 each) | \$1,500.00 |
| 30 Custom hoodies (\$18 each) | \$540.00 |
| 30 Custom Sweatpants with pockets (\$19 each) | \$570.00 |
| 30 Custom Warm ups (\$55 each) | \$1,650.00 |

Total for Swim Team: \$5,070.00

Winter Sports Order Grand Total \$21,640.00

Goal Statement-Resources:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Funding Source: General Fund

Recommendation

That the Board of Education approve the purchase of the winter sports equipment and uniforms, as presented.

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

Amy Y. Kruppe, Ed.D.
Superintendent

Delivering to Hazel Park 48060
Update location

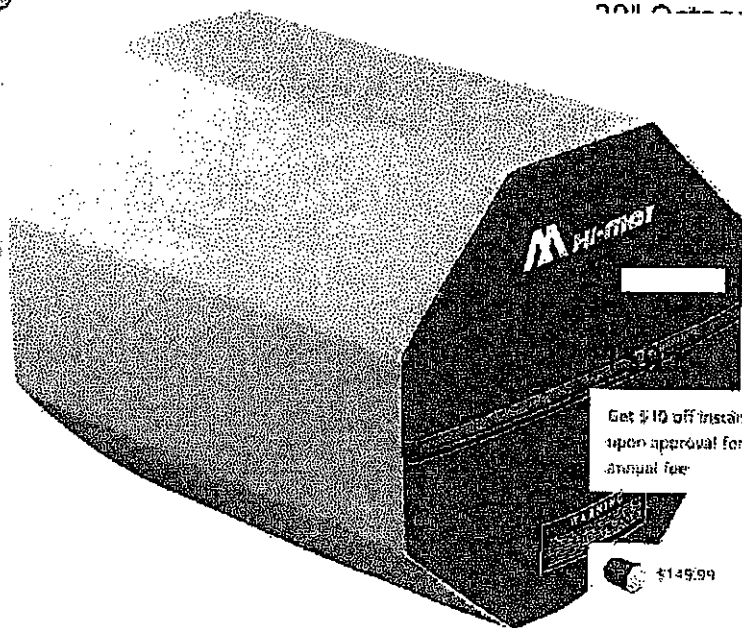
All **adult tumbling octagon**

Account & Lists
Orders & Returns

Sports & Outdoors Outdoor Recreation Hunting Fishing & Boating Cycling Exercise & Fitness Sports Golf Game Room & Outdoor Games Fanshop Sales & Deals

Back to results

Amazon



Octagon Tumbler 24.4" x 28.7" Octagon Gymnastics Mat Skill Shape Handsprings Backbend Somersault Tumbling Trai... Home Gym

\$159.99

FREE delivery **September 16 - 17**. Details

Delivering to Hazel Park 48060
Update location

In Stock

Quantity: 1

Add to Cart

Buy Now

Ships from M HI-mat
Sold by M HI-mat
Returns 30-day refund/replacement
Payment Secure transaction

Add to List

Get \$10 off instantly. Pay \$149.99 \$159.99 upon approval for the Amazon Store Card. No annual fee.

1k

\$149.99

\$159.99

\$154.99

Roll Over Storage to open it

- Color** Purple & Pink
- Brand** M HI-Mat
- Material** Polyethylene Foam, Vinyl
- Product Care** Hand Wash Only
- Instructions**
- Product Dimensions** 28.7"L x 24.4"W x 24.4"Th

See more

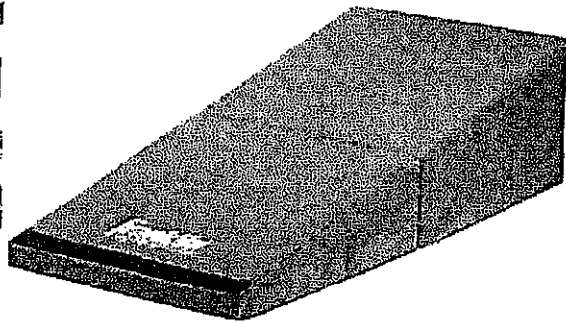
Sponsored

About this item

- **[PREMIUM MATERIALS]:** The cover of this octagon tumbler is made from Tear-Resistant Heavy Duty Vinyl surface with Zipper, which is convenient to clean
- **[REINFORCED STITCHING]:** To make the Gymnastics Octagon mat tear-resistant and durable, we reinforce the stitching on all sides
- **[EPE FOAM STUFF]:** The stuffing is high-quality EPE pearl foam, soft and high elasticity, helps absorb impact to assist in injury prevention
- **[MULTI FUNCTION]:** The Octagon Tumblers are a great tool for front and back handsprings, leaps, tick-tocks and ideal for skill development and coordination training
- **[SATISFACTION GUARANTEED]:** We provide satisfied and professional service, if you need

Sponsored

Back to results



Roll over image to zoom in

Franklin Sports Folding Gymnastics Cheese Mat, Institutional Grade - Gym Equipment - Gymnastics Mats - Bar - Beam - Tumbling - Exercise - For Gym and Home - Incline - Wedge

Visit the Franklin Sports Store
4.5 (164 ratings)
| Search this page

\$199.99

FREE Returns

Get \$10 off instantly. Pay \$189.99 ~~\$199.99~~ upon approval for the Amazon Store Card. No annual fee.

Style: 24" x 48" x 14"

24" x 48" x 14"
\$199.99

30" x 68" x 16"
\$575.98

Color Blue
Brand Franklin Sports
Material Foam, Vinyl
Product Care Instructions Hand Wash Only
Product Dimensions 48"L x 24"W x 14"Th

See more

About this item

- PREMIUM QUALITY:** This wedge mat is constructed from premium foam and vinyl materials for durable kid safe performance
- TRAINING EQUIPMENT:** This cheese mat is perfect for teaching young gymnasts how to tumble safely so they can practice their gymnastics skills
- PORTABLE FOLDING MAT:** When not in use, this mat folds into a convenient cube shape so you can take it on the go or store away with ease
- MULTI-PURPOSE:** In addition to tumbling, this mat is perfect for teaching kids how to perform back handsprings and walkovers with no fear of falling
- DIMENSIONS:** The mat is 48" long, 24" wide, and 14" tall which makes it the perfect size for youth gymnastics

Sponsored



Enjoy fast, free delivery, exclusive deals, and award-winning movies & TV shows with Prime. Try Prime and start saving today with fast, free delivery.

\$199.99

FREE Returns

FREE delivery **Wednesday, September 11**

Or Prime members get FREE delivery **Monday, September 9**. Order within 11 hrs 1 min. Join Prime

Delivery to Hazel Park 48030. Update location

Only 1 left in stock - order soon.

Add to Cart

Buy Now

Ships from Amazon.com
Sold by Amazon.com
Returns 30-day refund/replacement
Payment Secure transaction
See more

Add a gift receipt for easy returns

Add to List

Shipping to Hazel Park 48030

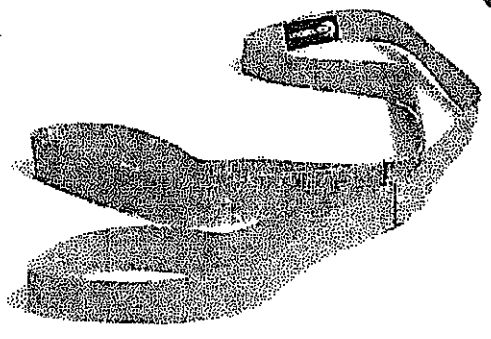
Sports & Outdoors stretch bands for flexibility

Amazon Prime

Sports & Outdoors Outdoor Recreation Hunting Fishing & Boating Cycling Exercise & Fitness Sports Golf Game Room & Outdoor Games Fan Shop Sales & Deals

Back to results

Sign out



Roll over image to zoom in

Myosource Kinetic Bands
Increasing Flexibility
Stunt Strap - Improve
Strength and Stunts for
Cheerleaders &
Gymnastics &
Dance Therapy - Stunt
Strap Present for Kids

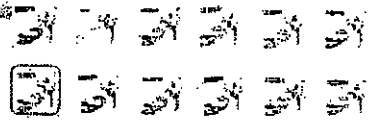
12 Colors
Myosource Kinetic Bands Store
1,051 ratings

Age
Bought in past month

Shipping with Amazon Prime

Returns

Get \$10 off instantly. Pay \$0.00 \$9.95 upon approval for the Amazon Store Card. No annual fee.



| | |
|-------------|---------------------------------------|
| Brand | Myosource Kinetic Bands |
| Material | Nylon |
| Color | Pink |
| Item Weight | 1 Ounces |
| Sport | Cheerleading, Dance, Gymnastics, Yoga |

About this item

- Nylon
- Imported
- Increase flexibility, improve stretching, and perfect stunts in cheerleading, gymnastics, and dance. Easily stretch and warm-up before practicing or competing to help reduce the risk of injury
- Lightweight & portable - Easily toss the flexibility stunt strap into your gym bag, backpack or purse and stretch out anywhere. Bring it with you to practice, competitions, recitals or while traveling
- Free starter guide - Download our free digital starter guide to start increasing your flexibility today! It's a great piece of

Prime

Enjoy fast, free delivery, exclusive deals, and award-winning movies & TV shows with Prime. Try Prime and start saving today with fast, free delivery.

Need 10 Delivery Pickup

\$9.95 X 10.

Get Fast, Free Shipping with Amazon Prime. FREE Returns

FREE delivery Wednesday, September 11 on orders shipped by Amazon over \$35

Or Prime members get FREE delivery Monday, September 9. Order within 10 hrs 57 mins. Join Prime

Shipping to Hazel Park 48030. Visit Amazon

In Stock

Quantity: 1

Add to Cart Buy Now

Shipping from Amazon. Sold by Myosource Kinetic Bands. Returns: 30-day refund/replacement. Payment: See the transaction.

Add a gift receipt for easy returns

Add to List

Other sellers on Amazon

New (2) from \$9.95 FREE Shipping on orders over \$35.00 shipped by Amazon.

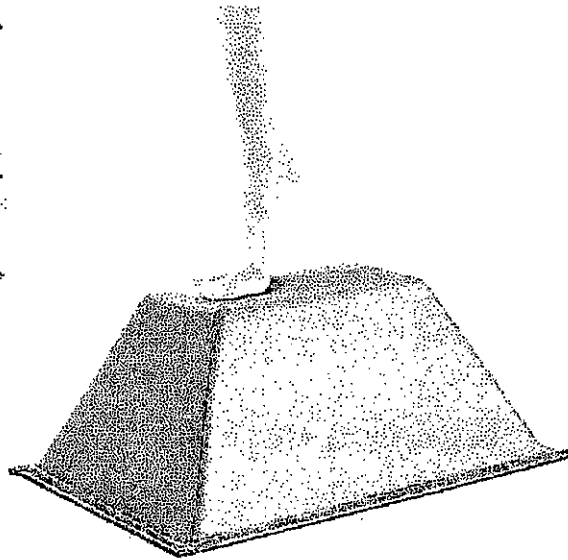
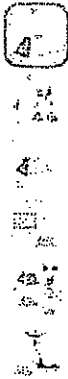
Home & Garden

AR > cheerleading balance trainer

Sports & Outdoors: Outdoor Recreation: Hunting: Fishing & Boating: Cycling: Exercise & Fitness: Sports: Golf: Game Room & Outdoor Games: Fan Shop: Sales & Deals

Click to zoom

Zoomed



Roll over image to zoom in

Poen Stunt Training Stand Cheerleading Balance Trainer Cheer Flyer Stand Balance and Flexibility Trainer for Flexibility Core Strength and Conditioning Promotes Kids Adults

Brand: Poen

5.0

8 ratings

Search this page

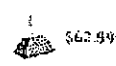
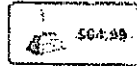
50+ bought in past month

~~\$64.99~~

FREE Returns

Get \$10 off instantly. Pay \$54.99 ~~\$64.99~~ upon approval for the Amazon Store Card. No annual fee.

Color: Pink



Brand: Poen

Color: Pink

Material: polyethylene foam, vinyl fabric

Product Dimensions: 14"L x 9.1"W x 6"H

Manufacturer: Poen

About this item

- **Balance Stand:** this balance trainer is designed to improve balance holding stunts, stunt training stand for practice cheerleading, gymnastics balance beam and other required events, can develop good balance ability, you can use this stand to complete the basic training
- **Sturdy Design:** made of polyethylene foam and covered with vinyl fabric, this cheer flyer stand contains absolutely no metal or wood and will not scratch you when practicing, giving you a good use experience
- **Reliable to Use:** the balance foam trainer has a wide base to prevent tipping, and the foam core is strong enough and stable enough to simulate the floor, providing enough cushion for your training.
- **Portable Size:** top: 4 x 7.9 inches, base: 9.1 x 14 inches, height: 6 inches, the small size of the exercise balance stand allows you to practice at home, at the gym, or anywhere else, convenient to use



Enjoy fast, free delivery, exclusive deals, and award-winning movies & TV shows with Prime. Try Prime and start saving today with fast, free delivery

Needs Z

Delivery

Pickup

~~\$64.99~~ X Z

FREE Returns

FREE delivery **Wednesday, September 11**

Or Prime members get **FREE delivery Monday, September 9.** Order within 10 hrs 56 mins. Join Prime

Delivering to Haver Park 45232 - Update location

In Stock

Quantity: 1

Add to Cart

Buy Now

Ships from Amazon
Sells by Huisin
Returns 30-day return/replacement
Packaging Ships in product packaging
See more

Add a gift receipt for easy returns

Add to List

Zoomed

Burke's Sport Haven, Inc.

21529 Kelly Road
Eastpointe, MI 48021

Phone (586) 776-3590 Fax (586) 776-6596

E-Mail: burkessport1@comcast.net

DATE: August 12, 2024
INVOICE #

Bill To: HAZEL PARK

Comments or Special Instructions:

| SALESPERSON | P.O. NUMBER | SHIP DATE | SHIP VIA | F.O.B. POINT |
|-------------|-------------|-----------|----------|--------------|
| DENNIS | | | | |

| QUANTITY | DESCRIPTION | UNIT PRICE |
|----------|---|------------|
| 4 | RAWLINGS MHSAA BOYS BASKETBALLS | \$80.00 |
| 8 | WILSON JR. NBA PRACTICE BASKETBALLS | 55.00 |
| | This is also same price for
Girls Basketballs. | |



Allstar Creationz
(566) 301-9023

Invoice #000071

Issue date
Sep 6, 2024

Invoice #000071

| | | | |
|---|--|---|---|
| Customer
Hazel Park Schools
Ryan.voss@myhpsd.org | Invoice Details
PDF created September 5,
2024
\$8,850.00 | Deposit
Due Sep 5, 2024
\$7,080.00 | Balance
Due October 5, 2024
\$1,770.00 |
|---|--|---|---|

| Items | Quantity | Price | Amount |
|-----------------------------|----------|---------|------------|
| Singlets | 30 | \$65.00 | \$1,950.00 |
| Headgear | 30 | \$56.00 | \$1,680.00 |
| Warm up shorts | 40 | \$18.00 | \$720.00 |
| Warm up printed tees | 50 | \$9.00 | \$450.00 |
| Wrestling bags with logo | 30 | \$50.00 | \$1,500.00 |
| Girls 2 piece warm up set | 30 | \$50.00 | \$1,500.00 |
| Plain black knee pads (set) | 30 | \$35.00 | \$1,050.00 |
| Subtotal | | | \$8,850.00 |

Total Due **\$8,850.00**

| | |
|----------------|------------|
| Deposit | \$7,080.00 |
| Balance | \$1,770.00 |

BEFOUR

102 Progress Drive • Saukville, WI 53080
(800) 367-7109
sales@befour.com • www.befour.com

QUOTATION

Quotation No.: 118

Date: 08/29/2024

James Paterson
Hazel Park School District
23400 Hughes
Hazel Park, MI 48030
248-658-5225
james.paterson@myhpsd.org

We are pleased to quote the following:

| Qty | Product # / Description | Unit Price | Extension |
|-----|-------------------------------|--------------------|-----------------|
| 1 | PS-6615 - Portable Scale - 16 | \$645.00 | \$645.00 |
| | | *Shipping costs: | \$42.00 |
| 1 | AC Adapter (03049-06) | \$53.00 | \$53.00 |
| | | Total Cost. | \$740.00 |

Additional Notes:

\*Shipping costs assume UPS Ground shipping to business or school in MI

Optional Accessories Available:

| Product # / Description | Unit Price | Add'l Ship cost ea |
|--------------------------------|------------|--------------------|
| Bluetooth Module - Wrestling | 90.00 | 0.00 |
| Hard-shell Carry Case (HC1825) | 287.00 | 0.00 |
| Soft-Sided Carry Case (SC1816) | 98.00 | 25.00 |

Quote provided by Charolette Engberts

Please contact me at sales@befour.com or 1-800-367-7109, if you have any questions.

Additional Product Information can be found on our website at www.befour.com

| | |
|-------------------|--|
| VALIDITY: | This Quote is valid for 30 days |
| LEAD TIME: | 7-10 Business Days ARO (subject to change based on current production). |
| TERMS: | Prepaid prior to shipment with approved school Purchase Order or credit card |

THANK YOU FOR THE OPPORTUNITY TO QUOTE



Allstar Creations
(586) 301-9623

Invoice #000071

Issue date
Sep 6, 2024

Invoice #000071

| | | | |
|---|--|---|---|
| Customer
Hazel Park Schools
Ryan.voss@myhpsd.org | Invoice Details
PDF created September 6,
2024
\$5,070.00 | Deposit
Due Sep 6, 2024
\$4,050.00 | Balance
Due October 6, 2024
\$1,014.00 |
|---|--|---|---|

| Items | Quantity | Price | Amount |
|--------------------------------|----------|---------|------------|
| Screen printed tees | 30 | \$9.00 | \$270.00 |
| Custom shorts | 30 | \$18.00 | \$540.00 |
| Logo backpacks | 30 | \$50.00 | \$1,500.00 |
| Custom hoodies | 30 | \$18.00 | \$540.00 |
| Custom sweatpants with pockets | 30 | \$19.00 | \$570.00 |
| Custom warm ups | 30 | \$55.00 | \$1,650.00 |
| Subtotal | | | \$5,070.00 |

Total Due **\$5,070.00**

| | |
|-----------------------------|------------|
| Deposit | \$4,050.00 |
| Unpaid • Due on Sep 6, 2024 | |
| Balance | \$1,014.00 |
| Unpaid • Due on Oct 6, 2024 | |



Allstar Creationz
(586) 301-9623

Invoice #000071

Issue date
Sep 6, 2024

Invoice #000071

| | | | |
|--|--|---|---|
| Customer
Hazel Park Schools
Ryann.voss@myhpsd.org | Invoice Details
PDF created September 6,
2024
\$5,070.00 | Deposit
Due Sep 6, 2024
\$4,056.00 | Balance
Due October 6, 2024
\$1,014.00 |
|--|--|---|---|

| Items | Quantity | Price | Amount |
|--------------------------------|----------|---------|------------|
| Screen printed tees | 30 | \$9.00 | \$270.00 |
| Custom shorts | 30 | \$18.00 | \$540.00 |
| Logo backpacks | 30 | \$50.00 | \$1,500.00 |
| Custom hoodies | 30 | \$18.00 | \$540.00 |
| Custom sweatpants with pockets | 30 | \$19.00 | \$570.00 |
| Custom warm ups | 30 | \$55.00 | \$1,650.00 |
| Subtotal | | | \$5,070.00 |

Total Due **\$5,070.00**

| | |
|-----------------------------|------------|
| Deposit | \$4,056.00 |
| Unpaid • Due on Sep 6, 2024 | |
| Balance | \$1,014.00 |
| Unpaid • Due on Oct 6, 2024 | |



Ford Administration
1620 E. Elza, Hazel Park, MI 48030 | 248-658-5200 | F: 248-544-5223
www.hazelparkschools.org

To: Hazel Park Board of Education
From: Dr. Amy Kruppe, Superintendent
Subject: Board Member Training
Date: September 16, 2024

Attached, you will find a spreadsheet detailing the training requests that have been submitted by our board members. These training sessions are highly encouraged as they will assist our members in navigating their roles more effectively and contribute to the overall governance and leadership of our district.

Funding Source: General Fund

Goal Statement-Resources:

Resources: The Hazel Park School District will maximize its resources to assure high quality education by fostering financial stability, preserving and utilizing quality facilities, and integrating state-of-the-art technology.

Recommendation

That the Board of Education approves the Board Member Training requests, as presented..

**APPROVED AND RECOMMENDED FOR
BOARD ACTION**

\_\_\_\_\_
Amy Y. Kruppe, Ed.D.
Superintendent



| Attendee/Title | Event | Dates of Event | Location | Cost | Mileage | Notes |
|---------------------|--------------|----------------|-----------------|---------|---------|-------|
| Beverly Hinton | OSCBA Dinner | 9/18/2024 | Oakland Schools | \$45.00 | No | |
| Deborah Laframboise | OSCBA Dinner | 9/18/2024 | Oakland Schools | \$45.00 | No | |
| Heidi Fortress | OSCBA Dinner | 9/18/2024 | Oakland Schools | \$45.00 | No | |
| Monica Rattee | OSCBA Dinner | 9/18/2024 | Oakland Schools | \$45.00 | No | |
| April Beaton | OSCBA Dinner | 9/18/2024 | Oakland Schools | \$45.00 | No | |
| Rick Nagy | OSCBA Dinner | 9/18/2024 | Oakland Schools | \$45.00 | No | |
| Beverly Hinton | OSCBA Dinner | 11/20/24 | Oakland Schools | \$45.00 | No | |
| Deborah Laframboise | OSCBA Dinner | 11/20/24 | Oakland Schools | \$45.00 | No | |
| Heidi Fortress | OSCBA Dinner | 11/20/24 | Oakland Schools | \$45.00 | No | |
| April Beaton | OSCBA Dinner | 11/20/24 | Oakland Schools | \$45.00 | No | |
| Beverly Hinton | OSCBA Dinner | 12/18/24 | Oakland Schools | \$45.00 | No | |
| Deborah Laframboise | OSCBA Dinner | 12/18/24 | Oakland Schools | \$45.00 | No | |
| Heidi Fortress | OSCBA Dinner | 12/18/24 | Oakland Schools | \$45.00 | No | |
| April Beaton | OSCBA Dinner | 12/18/24 | Oakland Schools | \$45.00 | No | |

| Sponsors Name | Organization | Type of Fundraiser | Purpose | Beginning Date | Principal/
Athletic
Director
Approved | Superintende
nt Approved | Board Shared |
|----------------------------|------------------------|---------------------------|---|---|--|-----------------------------|--------------|
| Katherine Fox | Webb Music Program | DonorsChoose Projects | 1. Modern Ukuelele Lab Curriculum (Lifetime Access) Estimating Posting (September - December 2024), 2. Modern Recorder Lab Curriculum (Lifetime Access) Estimated Posting (December 2024 - March 2025), 3. Modern Piano Lab Curriculum (Lifetime Access) Estimated Posting (March 2025 - June 2025) | 1 - September 2024
2 - December 2024
3 - March 2025 | Yes | Yes | 9/16/24 |
| Katherine Fox | Webb Music Program | DonorsChoose Projects | To obtain 30 music chairs | September 2024 | Yes | Yes | 9/16/24 |
| Hazel Park Junior High PTA | Hazel Park Junior High | Little Caesars Pizza Kits | PTA to plan dances and fun | 9/9/2024 | Yes | Yes | 9/16/24 |
| Sherry Rietz | Volleyball | Team Fi | team building, trips, college games, applications visits | 9/9/2024 | Yes | Yes | 9/16/24 |

