



**Board of Directors Meeting
February 18, 2026
SASED Administrative Center
2900 Ogden
Lisle, IL 60532
2:00 PM
AGENDA**

1. **Call to Order/Roll Call**
2. **Pledge of Allegiance**
3. **Public Comment**
4. **Consent Agenda**
 - a. Approval of Open and Closed Session Meeting Minutes from January 21, 2026 Board of Directors Meeting
 - b. Personnel Recommendations
 - 1) Accept/Approve the Resignations, Retirements, Employment, and Change of Employment Status of Educational Support Staff, Licensed Staff, and Registered Staff as presented.
 - 2) Approve the IMRF Employee Retirement Compensation
 - 3) Approve the SY26-27 Employment Agreement for the Assistant Director of Human Resources
 - c. Financial
 - 1) Budget Reports
 - 2) Treasurers/Investments Reports
 - 3) Payroll Reports for January 2026
 - 4) Bill List for February 2026
 - 5) Interim Checks and Voids for January 2026
 - d. Governance
 - 1) Approve the Reciprocal Reporting Agreement and Intergovernmental Agreement Between the Lisle Police Department and SASED
5. **Action Items**
 - a. Approve the Proposed 2026-27 School Calendar
 - b. Approve Entering into a License Agreement with Skyward, Inc. as SASED's Student Information System Platform
6. **Discussion/Information**
 - a. FOIA Requests
 - 1) FOIA Request from Educators Support Network
 - b. SASED SY25-26 Enrollment
 - c. Human Resources Staffing Update
 - d. Committee Reports
 - e. Executive Director Report
 - f. Revisions to SY 26-27 Classroom Leases
7. **Enter into Closed Session**

*To enter into closed session to discuss:
The setting of a price for sale or lease of property owned by the public body. 5 ILCS 120/2(c)(6);
and
Collective negotiating matters between the public body and its employees or their representatives,
or deliberations concerning salary schedules for one or more classes of employees. 5 ILCS
120/2(c)(2); and
Discussion of minutes of meetings lawfully closed under this Act, whether for purposes of approval*

*by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 5
ILCS120/2(c)(21)*

8. **Reconvene into Open Session**
9. **Action Items from Closed Session**
 - a. Approve the Destruction of Closed Session Recordings from March 20, 2024, April 17, 2024 and May 22, 2024.
 - b. Approve the Semi-Annual Review and Recommendation to Maintain the Confidentiality of All Closed Session Minutes
10. **Adjournment**



Dr. Kim Dryier
Executive Director

ACTION ITEM

To: SASED Board of Directors
From: Kim Dryier, Executive Director
Date: February 18, 2026
Re: Approval of Board of Directors Open and Closed Session Meeting Minutes

Summary: Open and Closed Session meeting minutes from the January 21, 2026 Board of Directors Meeting.

Recommended Action: SASED Administration requests that the Board of Directors approve the open and closed session meeting minutes from the January 21, 2026 Meeting.

4. Consent Agenda

Dr. Dryier provided a brief summary of the items on the consent agenda, highlighting the Master Service Agreement with Sunburst. Board members had no questions.

- a. Approval of Open and Closed Session Meeting Minutes from December 17, 2025 Board of Directors Meeting
- b. Personnel Recommendations
 1. Accept/Approve the Resignations, Retirements, Employment, and Change of Employment Status of Educational Support Staff, Licensed Staff, and Registered Staff as presented.
 2. Approve the 3-Year Master Service Agreement with Sunburst Workforce Advisors
- c. Financial
 1. Budget Reports - with the total FY Revenue for the month of December 2025 compared to budget is at 74%. The total FY Expenditures for the month of December 2025 compared to budget is at 35%.
 2. Treasurers/Investments Reports - with a combined general ledger and investment balance currently at 39%.
 3. Payroll Reports for December 2025 - the gross payroll summaries for December in the amount of \$1,817,381.25, and payroll liabilities in the amount of \$617,176.878 for regular payroll for 11 month and 12 month staff dated 12/15/25 and 12/31/25.
 4. Bill List for January 2026 in the amount of \$1,175,978.88, payable on January 22, 2026.
 5. Interim Checks in the amount of \$25,820.48 for December 2025; and no voids for December 2025.
- d. Governance
 1. Approve the Intergovernmental Agreements to enroll a non-member district student in a SASED program.
 2. Approve the Independent Contractor Agreements for Presenters at Spring Institute 2026

A motion was made to approve the consent agenda items, as presented. This motion was made by Member Wise and seconded by Member Cross.

Upon Roll Call Vote:

Ayes: Castillo SD20, McGill SD25, Davis SD33, Rich SD34, Graber SD45, Russell SD58, Nugent SD60, Cross SD63, Wise SD66, Broncato SD68, Barbanente SD88, Johansen SD94, Thiele SD99, and Filipak SD202.

Nays: None

Ayes: 14 Districts

Nays: None

Absent: 4 Districts

Upon roll call vote, motion passed.

Dr. Keisha Campbell, SD205, arrived at the meeting at 2:15pm.

5. Discussion/Information

- a. SASED Enrollment - Dr. Vander Woude provided an update on SASED's current enrollment. Overall enrollment numbers have increased and referrals continue to come through.
- b. Human Resource/Staffing Update - Dr. Wheaton provided an HR update as presented in the Board packet. We are fully staffed with the exception of collapsed classrooms. Currently, there are more contract staff being hired than SASED direct hire staff.
- c. Committee Reports - Dr. Dryier provided committee updates.
 1. The Finance Committee and Policy Committee meetings were both cancelled for January.

The next Finance Committee meeting is scheduled for February 4th.
The next Policy Committee meeting is scheduled for March 12th.

2. Facility Planning Committee -

The Facility Planning Committee met on January 14th.

- a. The goal of facility planning was reviewed- to position SASSED to best meet the needs of students, families, and employees without increasing the costs to member districts
- b. Current Program locations were reviewed
- c. Four potential options for procurement were shared. One option, located in Lisle, could replace our current Administrative Center, two options, located in Naperville and Lisle, could meet SASSED's needs and we are awaiting pricing to see if either are viable options, and one potential option might be a local school building that might be vacated within the next few years.
 1. Dr. Dryier and Mr. Langton are further investigating the potential replacement for the Administrative Center. More information will be provided as it becomes available as well as possible recommendations.
- d. SASSED continues to work with Tammie Schmallo and Anjali Vig from PMA to identify the best options for funding this project. The two best options presented are to either issue debt certificates of special education bonds. They are assisting us to determine which of these two options would best serve SASSED and our member districts. The goal is to provide a location that would be cost neutral to the member districts overall. Tammie and Anjali will attend next month's Finance Committee meeting to discuss in more detail and answer questions the members may have.
- e. A member asked if Dr. Dryier would please confirm that if bonds are issued, then districts are locked in to the repayment of those bonds. Repayment of bonds would be satisfied through tuition costs.

d. Executive Director Report - Dr. Dryier provided a mid-term update of the Strategic Plan Priorities.
High Quality Staffing

1. Staffing continues to be an area in which much focus is placed, including recruitment and retention. Compared to last year, SASSED has decreased the amount of unfilled positions by close to 4%.

Exemplary Programs

1. There is a new process in place for student program consideration that includes a coordinator/principal follow-up within 72 hours. Tours and intakes are included in this new process.
2. Inclusion remains consistent throughout the programs and varies depending upon student need and building availability.
3. There has been a significant improvement in walkthrough data and also in RTO reduction.
4. The changes being made in the Transition Program are amazing. The students are working in the SASSED Station and Cafe and the PAES lab has been relocated to the administrative center and is in full use.
5. ESY - SASSED will be hosting ESY at Lisle South, York Center, Southeast, and the SAC. ESY is scheduled for June 10-25, 2026. Registration will be starting second semester.

Communication

1. In addition to the weekly newsletters, monthly newsletters, program and grade level PLC's, and formalized processes, walk through feedback is now being shared with staff. SASSED's new intranet is fully launched, providing one place for all staff to receive information on processes and procedures and necessary forms.

Operations

1. Facility Planning - Facility planning continues to be underway. The SASSED administrative team has provided 4 options for the Facility Planning Committee to review. Additionally, the SASSED administrative team continues to work with Tammie Schmallo regarding funding options. Updates are expected to be shared with the Facility and Finance Committees next month.



ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Dr. Julia Wheaton, Interim Chief Human Resource Officer *JW*
Date: February 18, 2026
Re: Personnel Recommendations

Purpose: This month's personnel report on staffing changes, including new hires, departures, and any leaves is being presented for your review.

Please see the attached Personnel Notes.

Financial Impact: Filled positions have been accounted for in the FY26 budget.

Recommended Action: SASED Administration requests that the Board of Directors approve the personnel recommendations as presented.



PROPOSED PERSONNEL ACTION

1. Resignations/Retirements/Terminations – Licensed Staff

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Initial Employment Date</u>	<u>Last Day Worked</u>	<u>Reason</u>
Pascual, LeeAnne	Teacher/SLE Winfield Central	Tuition	1/5/2026	2/11/2026	Medical reasons
Spillan, DJ	Teacher/DHH North ECC	Tuition	8/10/2022	5/21/2026	Personal reasons

2. Resignations/Retirements/Terminations – Registered Staff

Clay, Deanne	Occupational Therapist	User Fee Member Dists.	8/12/2024	2/10/2026	Personal reasons
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3. Resignations/Retirements/Terminations – Educational Support Staff

Lawson, Amy	1:1 Teacher Assistant	User Fee Dist. #41	11/12/2025	2/6/2026	Personal reasons
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4. Appointments – Educational Support Staff

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Initial Employment Date</u>	<u>Hourly Rate</u>	<u>Salary</u>
Urbik, Lesli	12-month Administrative Assistant SASED Programs	Tuition	2/9/2026	\$20.00	

5. Change of Employment Status – Administrative Staff

Flynn, Matthew	From:				
	IEP Compliance Manager SASED Programs 214 Days	Tuition	8/1/2025		\$80,000.00
	To:				
	Assistant Director for Human Resources/SAC 259 Days	Local Funds	7/1/2026		\$101,000.00

NOTE: The Administration assures the Board that all of the above salaries are within Board approved ranges and/or schedules.



LEAVE OF ABSENCES

1. Leave of Absence/FMLA – Licensed Staff

<u>Name</u>	<u>Position</u>	<u>Length of Leave</u>
Ariano, Emilia	Teacher/VI Addison Trail	2/5/2026 – 2/27/2026

2. Leave of Absence/FMLA – Registered Staff

Larson, Candice	Occupational Therapist OT/PT Program	3/18/2026 – 5/1/2026
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3. Leave of Absence/FMLA – Educational Support Staff

Edwards, Paul	Teacher Assistant/Pathways Southeast School	2/4/2026 – 5/7/2026
Hrabacka, Rebecca	Teacher Assistant/SLE Willowbrook	1/20/2026 – Intermittent
Miller, Kelly	Teacher Assistant/SMNP	1/29/2026 - Intermittent

4. Leave of Absence/Medical Leave – Administrative Staff

Shelby, Andrew	Assistant Program Administrator Pathways/Southeast School	2/4/2026 – 3/2/2026
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5. Leave of Absence/Medical Leave – Licensed Staff

Burch, Laura	Speech/Language Pathologist/DHH North School	4/9/2026 – 5/21/2026
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6. Leave of Absence/Unpaid Medical Leave – Licensed Staff

Mohammad, Kayla	Speech/Language Pathologist SLE Program	2/4/2026 – 3/31/2026
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7. Leave of Absence/Unpaid Medical Leave – Educational Support Staff

Abts, Cynthia	Medical/Teacher Assistant Transition Program	12/2/2025 – 2/16/2026 *Updated to include extended leave dates
Upadhyayula, Madhurima	Teacher Assistant/SLE Winfield Primary	2/4/2026 – 3/31/2026 *Updated to include extended leave dates

January 29, 2026

Board of Directors / Executive Board
School Association for Special Education in DuPage County (SASED)
2900 Ogden Ave
Lisle, Illinois 60532

Re: Request for Extension of Unpaid Medical Leave

Dear Members of the Board,

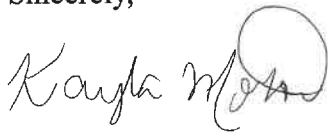
I am writing to formally request an extension of my leave. I have exhausted my FMLA entitlement, which began on September 29, 2025, and ends on February 3, 2026. I am unable to return to work at this time due to an ongoing medical need and current treatment requirements.

Accordingly, I am requesting to begin an unpaid medical leave effective February 4, 2026, and to extend my leave through March 31, 2026, or until I am medically cleared to return.

I appreciate the Board's consideration of this request and will provide a supplemental letter from my doctor directly to Human Resources for the district's records.

Thank you for your time and understanding.

Sincerely,

A handwritten signature in cursive script that reads "Kayla Mohammad". The signature is written in black ink and is positioned above the typed name.

Kayla Mohammad
Speech/Language Pathologist (SASED)
kmohammad@sased.org

February 11, 2026

To Whom it May Concern,

Due to extenuating circumstances regarding personal medical issues, I would like to submit my formal resignation from SASSED and my position as a Special Education Teacher in the SLE program at Winfield Central effective today, Wednesday, February 11, 2026.

Thank you for the opportunity to be a part of such a great organization that does so much for the students it serves.

With kind regards,

LeeAnne M. Pascual

Dorothy Spillan <dspillan@sased.org>

Fri, Feb 6, 2026 at 11:04 AM

To: Human Resources <hr@sased.org>

Cc: Tara Corral <tcorral@sased.org>

Good morning,

My name is Dorothy Spillan, DJ, and I am one of the PreK DHH teachers. After long consideration, due to personal responsibilities, I will be unable to return next year. I have loved my time with SASSED, and hope to return in the future. I will be finishing out this year, and thank you for the amazing memories I've made working at SASSED. Please let me know if you have any questions or need anything else from me.

Thank you,

DJ Spillan

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DJ Spillan

Teacher of the Deaf & Hard of Hearing

Early Childhood

D45 Early Childhood Center

Email: dspillan@sased.org

Phone: 630-516-7637

February 3, 2026

Sherilyn Genin
SASED, OT/PT Coordinator
Lisle, IL 60532

Dear Sherilyn,

Please accept this letter as formal notice of my resignation from my position, effective Tuesday, February 10, 2026.

Thank you for the experience and insight I gained during my time with SASED.

Sincerely,

A handwritten signature in black ink that reads "Deanne Clay". The signature is written in a cursive style with a long, sweeping flourish at the end of the name.

Deanne Clay

On Mon, Jan 26, 2026 at 8:15 PM Amy Lawson <alawson@sased.org> wrote:

Dear Amy Gebre,

i am writing to formally submit my notice of resignation from my position as 1:1 Aide. My last available working day is Friday, February 6, 2026. After careful consideration, I have decided to step away from this role due to personal circumstances, including the need to relocate. Thank you for the opportunity to be part of this school community and for the valuable experience I've gained during my time here.

Regards,

Amy Lawson



ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Rachel Wisniewski, Assistant Director of Business Services
Date: February 18, 2026
Re: Personnel Recommendations

Background: Historically, SASED has compensated IMRF employees with 40 or more years of service by allowing a sick day buy back option. As of June 30, 2026, Kristie Katzel will have dedicated an incredible 40 years of service as an IMRF employee, surpassing the maximum 40-year limit for IMRF pension credit. Due to this milestone, Kristie is unable to apply her accrued sick leave toward pension benefits. Kristie currently has an estimated 218 days of unused sick leave, and in recognition of her remarkable dedication and hard work, we are requesting that these days be compensated at a rate of \$40 per day to be paid post retirement. This proposal honors Kristie's long-standing commitment and ensures her contributions are appropriately acknowledged. In the event Kristie takes any sick time during the remainder of the year, the total amount of unused sick leave will be adjusted accordingly before final compensation is determined.

Financial Impact: This is a maximum amount of \$8,720.00 (218 days x \$40/day).

Recommended Action: SASED Administration requests that the Board of Directors approve the sick time payout of remaining time after June 30, 2026.



ACTION ITEM

To: SASED Board of Directors
From: Dr. Kim Dryier
Date: February 18, 2026
Re: Assistant Director of Human Resources Contract Approval

Please find below the recommendation for the contract approval for the Assistant Director of Human Resources for the 2026–2027 school year. This contract has been reviewed in accordance with Board policy and administrative procedures.

Recommended Contract for Approval:
Matt Flynn - \$101,000

Please note: All contract terms and compensation have been aligned with the Board-approved administrative compensation guidelines and reflect performance evaluations and district needs.

Please see the attached contract and resume.

Financial Impact: Position has been accounted for in the FY27 budget.

Recommended Action: SASED Administration requests that the Board of Directors approve the Assistant Director of Human Resources contract for the 2026-2027 school year as presented.

**ASSISTANT DIRECTOR OF HUMAN RESOURCES
EMPLOYMENT AGREEMENT
JULY 1, 2026 through June 30, 2027**

THIS EMPLOYMENT AGREEMENT (“Agreement”) is made on the date hereinafter set forth between Matthew Flynn (“Assistant Director of Human Resources”) and the Board of Directors of (“BOARD”) of the School Association for Special Education in DuPage County (“SASED”).

A. EMPLOYMENT AND SALARY

1. The BOARD employs the Assistant Director of Human Resources for a term of twelve months commencing on July 1, 2026 and terminating on June 30, 2027 at an annual salary of One Hundred One Thousand and No/100 Dollars (\$101,000.00). The Assistant Director of Human Resources shall work a Two Hundred Fifty-Nine (259)-day calendar each school year and shall be paid his annual salary in equal installments in accordance with SASED rules governing payment of administrative staff members.
2. In addition to the annual salary stated in Paragraph A.1 of this Agreement, the BOARD shall pay on the Assistant Director of Human Resources’ behalf to the State of Illinois Teachers' Retirement System (“TRS”) and the Teachers’ Health Insurance Security Fund (“T.H.I.S. Fund”) the Assistant Director of Human Resources’ required contributions to said pension system and health fund. It is the parties’ intention to qualify all such payments paid by the BOARD on the Assistant Director of Human Resources’ behalf as employer payments pursuant to Section 414(h) of the Internal Revenue Code of 1986, as amended. The Assistant Director of Human Resources does not have any right or claim to said amount except as it may become available at the time of retirement or resignation from the TRS. Both parties acknowledge that the Assistant Director of Human Resources did not have

the option of choosing to receive the contributed amounts directly, instead of having such contributions paid by the BOARD to the TRS, and that such contributions are made as a condition of employment to secure the Assistant Director of Human Resources' future services, knowledge and experience.

3. During the term of this Agreement, the Assistant Director of Human Resources shall hold a valid Professional Educator License, and such other relevant administrative endorsements shall qualify him to act as the Assistant Director of Human Resources of SASED under the *School Code of Illinois* and the Rules of the Illinois State Board of Education.

B. BENEFITS

1. SASED shall reimburse the Assistant Director of Human Resources for expenses incurred for business-related travel outside the Chicago metropolitan area in accordance with SASED policies and procedures.
2. As a condition of his employment, the Assistant Director of Human Resources shall be required to travel between SASED buildings and programs and make other business-related trips including, but not limited to, meetings with SASED and member school district representatives, parents and constituents, and other local, State and federal agencies and organizations. It is recognized that because of such required travel, the Assistant Director of Human Resources will incur expenses of a business nature for the lease or acquisition of a vehicle and the expenses typically associated therewith, including insurance. As a condition of his employment and in order to fulfill the aforementioned required travel, the Assistant Director of Human Resources shall provide, at his sole expense, a personally owned or leased vehicle for business purposes and bear all costs associated with the lease or purchase, upkeep and maintenance of said vehicle. The Assistant Director of Human Resources, at the Assistant Director of Human Resources' sole cost, shall also maintain automobile insurance coverage for business usage of said vehicle. Coverage shall not be less than Illinois statutory minimums, shall not have any exclusions for business use, and shall include Auto Physical Damage coverage to the vehicle as SASED's coverages will not be responsible for any physical damage

to the Assistant Director of Human Resources' vehicle. All coverages should be placed with a carrier with an AVI or greater rating by AM Best. A Certificate of Insurance shall be provided as proof of insurance and shall name SASSED, the SASSED Governing Board and SASSED Board of Directors as Additional Insureds. As and for a vehicle allowance to be used by the Assistant Director of Human Resources towards the lease or acquisition of a vehicle and all expenses associated therewith, including insurance, the BOARD shall pay to the Assistant Director of Human Resources the sum of Four Hundred and No/100 Dollars (\$400.00) per month. It shall be the Assistant Director of Human Resources' sole responsibility to maintain appropriate documentation of the business use of the vehicle for personal income tax purposes.

3. The Assistant Director of Human Resources shall also be entitled to the following BOARD-paid benefits:
 - a. Medical, dental and vision insurance for the Assistant Director of Human Resources and his eligible dependents;
 - b. Term life insurance in the face amount of Fifty Thousand Dollars (\$50,000); and
 - c. Supplemental disability insurance, when combined with TRS disability payments for which the Assistant Director of Human Resources may be eligible, shall provide no more than sixty percent (60%) of the Assistant Director of Human Resources' base salary in the event of disability.

However, in the event that the Board's contribution towards the Assistant Director of Human Resources' participation in the SASSED group hospitalization and major medical insurance group plan under this Section subjects the Board to any excise tax, civil money penalty or civil action for noncompliance with the nondiscrimination provisions of the *Patient Protection and Affordable Care Act*, P.L. 111-148 and/or the *Health Care and Education Reconciliation Act*, P.L. 111-152, the Board shall immediately reduce its contribution towards the Assistant Director of Human Resources participation by the amount necessary to avoid the imposition of an excise tax, civil money penalty or civil action. Further, and in such event, unless otherwise agreed to in writing by the Parties, the Board shall elect to

convert the amount of the reduction to an alternative form of compensation or combination of compensation and benefit(s) to the extent necessary to avoid the imposition of an excise tax, civil money penalty or civil action; however, in no event shall such an alternative form of compensation or combination of compensation and benefit(s) subject the Board to an employer contribution to TRS for an increase in creditable earnings in excess of six percent (6%).

4. The Assistant Director of Human Resources shall be entitled to receive fourteen (14) days of sick leave per year, which may accumulate up to three hundred forty (340) days. No reimbursement or buy-back of these days shall be allowed.
5. The Assistant Director of Human Resources shall be entitled to receive two (2) personal days and one (1) emergency day. Personal days and the emergency day may be used as in the case of sick leave. Any unused personal or emergency days shall be added to accumulated sick leave, pursuant to Paragraph B.5 above.
6. Paid vacation of twenty (20) working days during each school year of this Agreement will be granted. Any vacation time must be approved in advance by the Executive Director of SASED. Vacation days shall be taken during the school year for which they were granted, or by December 31 of the following school year, provided that no more than ten (10) unused vacation days may be carried over to the final school year of this Agreement. Vacation days are not cumulative. Vacation days not used in accordance with this subsection shall be deemed lost. In consideration of the salary increases provided under this Agreement and the carryover of unused vacation days as provided under this subsection, and insofar that the parties agree that any payment made to the Assistant Director of Human Resources for unused vacation at the termination of the Agreement is not intended as TRS creditable earnings, payment for unused vacation days at the Assistant Director of Human Resources final per diem rate shall become due and payable to the Assistant Director of Human Resources thirty (30) days following the later of (a) the Assistant Director of Human Resources' last day of work, (b) termination of this Agreement, or (c) the Assistant Director of Human Resources' final regular payroll.
7. The Assistant Director of Human Resources may attend, subject to the Executive

Director's Approval, appropriate professional meetings at the national and state level and documented expenses incurred shall be paid by SASSED.

8. The Assistant Director of Human Resources shall be allowed such holidays, benefits and other privileges as are set forth in the then-applicable policies of SASSED for administrative personnel, or as the BOARD may otherwise determine.
9. The BOARD shall pay all of the Assistant Director of Human Resources' dues and membership fees in professional organizations approved by the Executive Director.

C. POWERS AND DUTIES

1. The Assistant Director of Human Resources shall devote maximum attention and energy to the business of SASSED. The Assistant Director of Human Resources shall not, during the term of this Agreement, engage in other business activities which will detract from his ability to function as the Assistant Director of Human Resources. The Assistant Director of Human Resources may attend and teach with the prior approval of the Executive Director university courses, seminars, or other professional growth activities; serve as a consultant to other non-SASED districts or educational agencies for short-term duration without loss of salary; lecture; and engage in writing activities and speaking engagements. The Assistant Director of Human Resources may not jeopardize the functioning of SASSED by any lengthy and conspicuous absence for such activities.
2. The duties and responsibilities of the Assistant Director of Human Resources shall be those duties set forth in the applicable job description and such other professional duties as from time to time may be assigned to the Assistant Director of Human Resources by the Executive Director. The BOARD reserves the right to reassign the Assistant Director of Human Resources to different duties from time to time during the term of the contract, without a loss of pay.
3. The Assistant Director of Human Resources shall be responsible for and deemed to have knowledge of, all of the policies and rules and regulations established by the Board and shall comply with their requirements.

D. TERMINATION

1. This Agreement may be terminated by:
 - a. Mutual agreement;
 - b. Disability, as certified by a physician, which makes the performance of the Assistant Director of Human Resources' duties impossible;
 - c. Discharge for cause;
 - d. Death; or
 - e. Retirement of the Assistant Director of Human Resources.
2. The BOARD may terminate this Agreement by written notice to the Assistant Director of Human Resources at any time after the Assistant Director of Human Resources has been absent from employment for whatever cause for a continuous period of four (4) months after the exhaustion of sick, personal and vacation leave. All of SASSED's obligations shall cease upon such termination. Prior to termination for disability, the Assistant Director of Human Resources may request a hearing before the BOARD.
3. Discharge for cause shall be for conduct which is prejudicial to SASSED. Reasons for discharge for cause shall be given in writing, and the Assistant Director of Human Resources shall be entitled to appear before the BOARD to discuss such causes. If the Assistant Director of Human Resources chooses to be accompanied by legal counsel, he shall bear any of his costs therein involved. Such meeting shall be conducted in closed session.

E. EVALUATION

The Executive Director and the Assistant Director of Human Resources shall, on an annual basis consistent with the cycle for evaluating certified teachers, discuss and evaluate their working relationship, rapport and understanding, as well as the Assistant Director of Human Resources' progress toward annual performance goals or other performance standards. At that time, the Assistant Director of Human Resources' performance under the Agreement and progress toward the goals shall be appraised by the Executive Director and a written evaluation of that performance shall be provided to the Assistant Director of

Human Resources. The initial meeting to review the evaluation is planned occur by February 1st. The parties may schedule such other meetings to review the evaluation or other performance considerations and determine, if necessary, the terms and conditions of the continued future employment of the Assistant Director of Human Resources. The results of the evaluation, or failure by the Executive Director to complete an evaluation does not preclude dismissal or nonrenewal of the contract. At any time during the term of this Agreement, if the Assistant Director of Human Resources' performance fails to meet expectations communicated to the Director in writing, whether through an evaluation or otherwise, the BOARD may terminate this Agreement. Such termination of the Agreement for performance deficiencies is in addition to the provisions in Paragraph D, and no hearing will be required.

F. NOTICE

Any notice required to be given under this Agreement shall be deemed sufficient if it is in writing and sent by certified mail, return receipt requested, to the residence of the Assistant Director of Human Resources and to the BOARD Chairperson.

G. AMENDMENTS

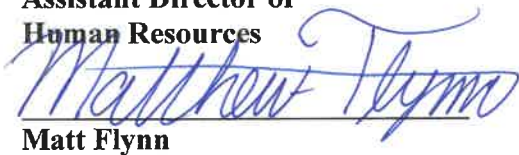
Any amendment to this Agreement shall be reduced to writing, formally approved by the BOARD, executed by the BOARD Chairperson and Secretary, and the Assistant Director of Human Resources, and appended to this Agreement.

H. MISCELLANEOUS

1. This Agreement has been executed in Illinois and shall be governed in accordance with the laws of the State of Illinois in every respect.
2. Paragraph headings and numbers have been inserted for convenience of reference only. If there is any conflict between such headings and numbers and the text of this Agreement, the text shall control.

3. This Agreement shall be executed in one or more counterparts, each of which shall be considered an original and all of which taken together shall be considered one and the same instrument.
4. This Agreement contains all the terms agreed upon by the parties with respect to the subject matter of this Agreement and supersedes all prior agreements, arrangements, and communications between the parties concerning such subject matter, whether oral or written.
5. This Agreement shall be binding upon and inure to the benefit of the Assistant Director of Human Resources, his successors, assigns, heirs, executors, and personal representatives, and shall be binding upon, and inure to the benefit of the BOARD, its successors and assigns.

**Assistant Director of
Human Resources**


Matt Flynn

2/13/26
Date:

SASED Board of Directors

By: _____
Chairperson

Attest: _____
Secretary

Date:

Matthew J. Flynn

Phone: (630) 200-0706 Email: mflynn@sased.org

Leadership & Professional Credentials

American Association of School Personnel Administrators - Professional Human Capital Leader in Education (pHCLE) – Anticipated Completion: March 2026

Illinois State University – Director of Special Education Endorsement – May 2025

Northern Illinois University – Master of Science in Special Education: Visual Impairments – May 2020

Illinois State University – Bachelor of Science in Elementary Education – May 2017

Core Competencies

- Special Education IEP Compliance
- Staff Supervision, Support, and Accountability
- Recruitment, Retention, and Workforce Planning
- Title IX Coordination in Educational Settings
- Investigations, Documentation, and Procedural Fidelity
- Cross-Functional Collaboration with HR, Legal Council, and Administration
- Process Review, Standardization, and Continuous Improvement
- Educational Information Systems
- Google Workspace and Electronic Records Management

Administrative & Compliance Experience

School Association for Special Education in DuPage County (SASED)

IEP Compliance Manager | August 2025 – Present

- Facilitate and oversee IEP meetings across all SASED programs.
- Ensure legal compliance and adherence to timelines.
- Supervise ~55 paraprofessionals; manage staffing and performance.
- Collaborate with HR on personnel processes and procedural fidelity.
- Contribute to system-level decisions with compliance and staffing input.

Instructional & Program Leadership Experience

Heart of Illinois Low Incidence Association (HILIA), Normal, IL

Teacher for Students with Visual Impairments | August 2020 – May 2025

- Delivered instruction to students with visual impairments/multiple disabilities.
- Served on various committees and co-directed Junior Gamma Phi Circus.
- Mentored student teachers and clinical students.

School Association for Special Education in DuPage County (SASED)

Teacher for Students with Visual Impairments / Multiple Disabilities | Fall 2019 – Spring 2020

- Designed and implemented IEPs for grades 2–4.
- Collaborated with multidisciplinary teams and supported remote learning.

McLean County Unit District No. 5, Normal, IL

General Education Teacher, Language Arts | August 2017 – May 2018

- Delivered standards-based instruction in middle school Language Arts.
- Implemented differentiated instruction and team-based models.

Additional Leadership & Related Experience

- Competitive Gymnastics Coach – Gymnastics Etc. (2016 – 2025)
- Lead Counselor – Envision Blind Sports Camp (Summers 2022 – 2024)
- Circus Tots Camp Director – Illinois State University (Summers 2021 – 2024)
- Future Teacher Conference Presenter (2022 – 2024)

Awards & Recognition

- Outstanding Graduate Student Award, Northern Illinois University
- SEED Student of the Month, Northern Illinois University
- Illinois State University Honors Program
- Gamma Phi Circus Trick of the Year
- Provost Office Leadership Tuition Waiver
- Brian E. Wagner Scholarship Fund Recipient

Professional Interests

- Comparative and international education systems
- Inclusive educational research of underrepresented populations
- Systems-level approaches to equity and excellence in special education



ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Rachel Wisniewski, Assistant Director of Business/CSBO
Date: February 18, 2026
Re: Approval of Financial Reports

Summary: The Budget Progress report and the Treasurer's report for the period ending January 31, 2026 are attached for your review.

Financial Impact: Revenue for the month of January 2026 totaled \$442,516 and consisted primarily of Evidence Based Funding and transportation reimbursement. Year to date revenues including Medicaid flow thru through January totaled \$30,961,561 representing 76% of budgeted revenue. Expenditures for the month of January 2026 totaled \$3,484,682 and consisted of regular and customary expenditures, including salaries and benefits, and contractual payments. Year to date expenditures through January 2026 totaled \$21,021,048 representing 43% of budgeted expenditures.

The Treasurer's report shows that as of January 31, 2026, SASED's general ledger balance totaled approximately \$15.2 M. From this balance, \$12,936,600 is held in our demand deposit account at Fifth Third. The remaining \$2,587,239 is held in investments through PMA and Fifth Third Securities. SASED's general ledger balance at the end of January is 36 % of budgeted expenditures.

Recommended Action: SASED Administration requests that the Board of Directors approve the financial reports as presented.

School Association for Special Education in DuPage County

Budget Report (accrual basis)

For the Month Ending January 2026

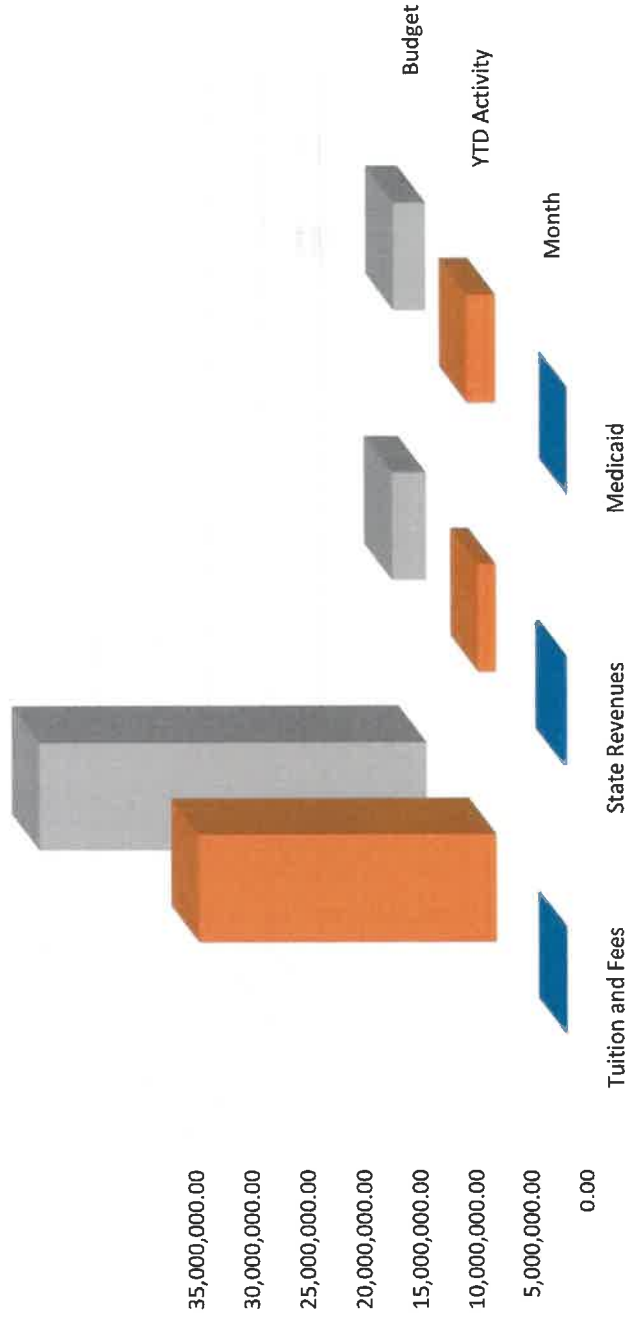
					<u>Unexpended</u>		
<u>Revenues</u>	<u>Original Budget</u>	<u>Monthly Activity</u>	<u>FYTD Activity</u>	<u>Encumbered</u>	<u>Budget Balance</u>	<u>% of Budget</u>	<u>% of Budget (prior year)</u>
Tuition and Fees	\$ 34,359,373	\$ 3,852	\$26,401,796		\$ 7,957,577	76.8%	91.1%
State Revenue	\$ 3,044,932	\$ 300,111	\$ 1,624,757		\$ 1,420,175	53.4%	49.8%
Federal Revenue	\$ 304,468	\$ 33,453	\$ 158,713		\$ 145,755	52.1%	61.2%
Medicaid Revenue	\$ 2,869,500	\$ -	\$ 2,590,808				
Grant Revenue	\$ 417,000	\$ 105,100	\$ 185,486		\$ 231,514	44.5%	42.5%
Total Revenues	\$ 40,995,273	\$ 442,516	\$30,961,561		\$ 9,755,020	75.5%	88.6%
<u>Expenditures</u>							
Payroll	\$ 23,734,033	\$ 1,816,382	\$ 9,832,929	\$11,459,279	\$13,901,104	41.4%	44.6%
Benefits	\$ 6,283,681	\$ 436,534	\$ 2,227,237	\$ 2,671,687	\$ 4,056,444	35.4%	40.8%
Purchased Services	\$ 8,632,076	\$ 836,528	\$ 5,198,150	\$ 551,345	\$ 3,433,926	60.2%	47.9%
Supplies	\$ 719,130	\$ 35,202	\$ 374,301	\$ 18,917	\$ 344,829	52.0%	54.1%
Capital Outlay	\$ 1,874,604	\$ 7,695	\$ 711,861	\$ 140,388	\$ 1,162,743	38.0%	17.0%
Other Objects/ Medicaid Flow Through	\$ 2,111,029	\$ 346,918	\$ 2,465,708	\$ 305,666			
Equipment	\$ 160,000	\$ 5,425	\$ 210,861	\$ 2,903	\$ (50,861)	131.8%	40.9%
Total Expenses	\$ 43,514,553	\$ 3,484,682	\$21,021,048	\$15,150,185	\$22,848,184	42.6%	43.7%

**SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY
MONTHLY REVENUE REPORTING
31-Jan-26**

SASED PROGRAMS

Program	Jan-26 Monthly Activity	2025-26 FYTD Activity	2025-26 Original Budget	% YTD
Tuition and Fees	37,305.13	26,563,283.43	34,610,274.00	<u>76.7%</u>
State Revenues	300,111.32	1,621,983.85	3,042,544.00	<u>53.3%</u>
Medicaid	0.00	2,590,807.68	2,869,500.00	<u>90.3%</u>
Total	<u>337,416.45</u>	<u>30,776,074.96</u>	<u>40,522,318.00</u>	<u>75.9%</u>

SASED PROGRAM REVENUE



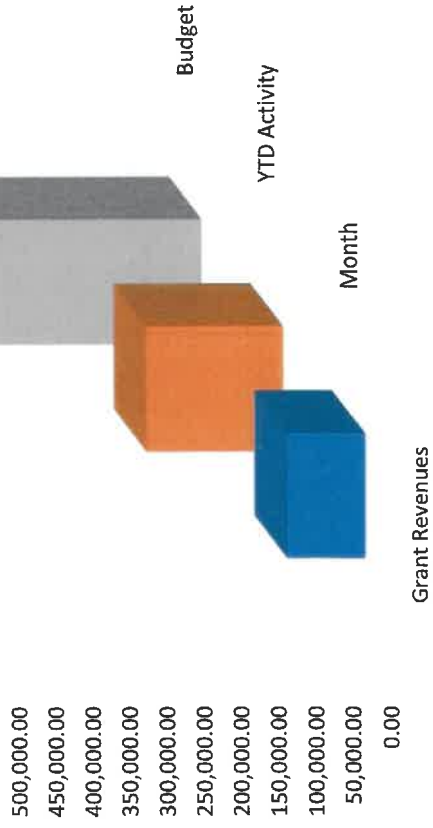
**SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY
MONTHLY REVENUE REPORTING**

31-Jan-26

EXTERNAL GRANT PROGRAMS

<u>Program</u>	<u>Jan-26</u>	<u>2025-26</u>	<u>2025-26</u>	<u>%</u>
	<u>Monthly Activity</u>	<u>FYTD Activity</u>	<u>Original Budget</u>	<u>YTD</u>
Grant Revenues	<u>105,100.00</u>	<u>185,485.80</u>	<u>472,955.00</u>	<u>39.2%</u>

EXTERNAL GRANT REVENUE



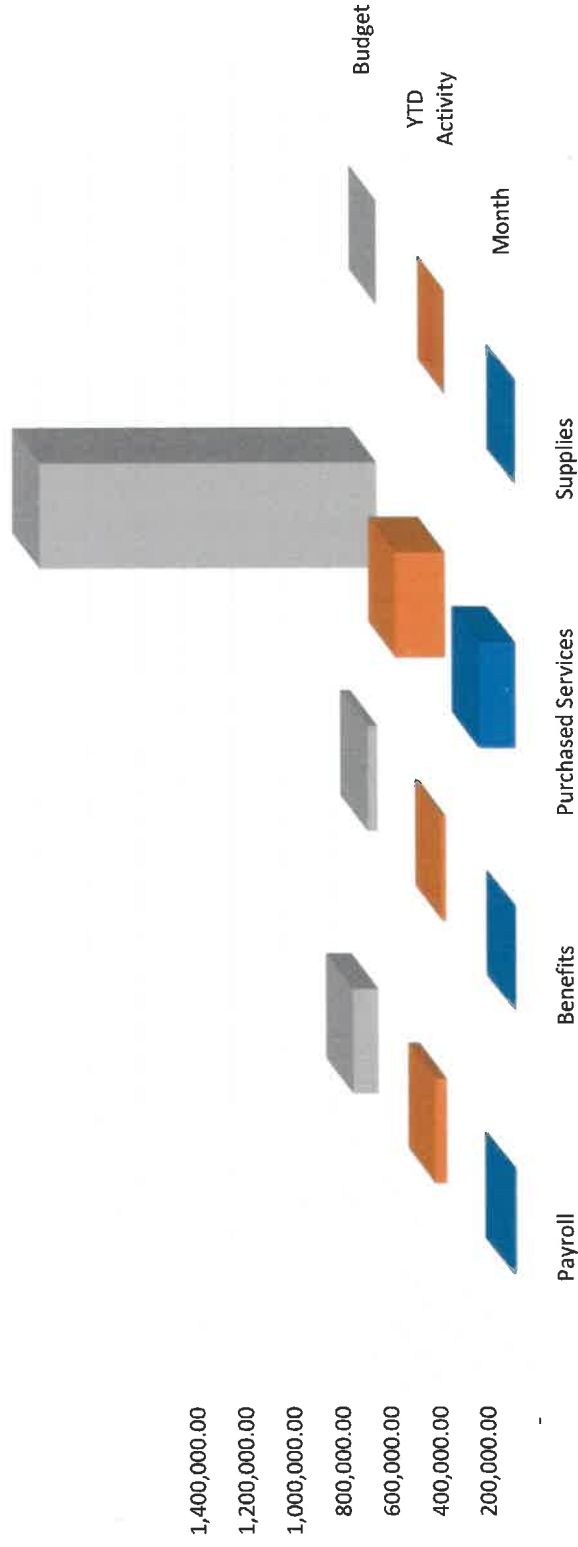
**SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY
MONTHLY EXPENDITURE REPORTING**

31-Jan-26

EXTERNAL GRANT PROGRAMS

<u>Program</u>	<u>Jan-26</u>	<u>2025-26</u>	<u>2025-26</u>	<u>%</u>
	<u>Monthly Activity</u>	<u>FYTD Activity</u>	<u>Original Budget</u>	<u>YTD</u>
Payroll	9,565.00	47,825.00	105,521.00	<u>45.3%</u>
Benefits	3,206.00	15,995.00	42,136.00	<u>38.0%</u>
Purchased Services	142,503.00	205,766.00	1,396,084.00	<u>14.7%</u>
Supplies	-	-	-	<u>0.0%</u>
Total	<u>155,274.00</u>	<u>269,586.00</u>	<u>1,543,741.00</u>	<u>17.5%</u>

EXTERNAL GRANT EXPENDITURES



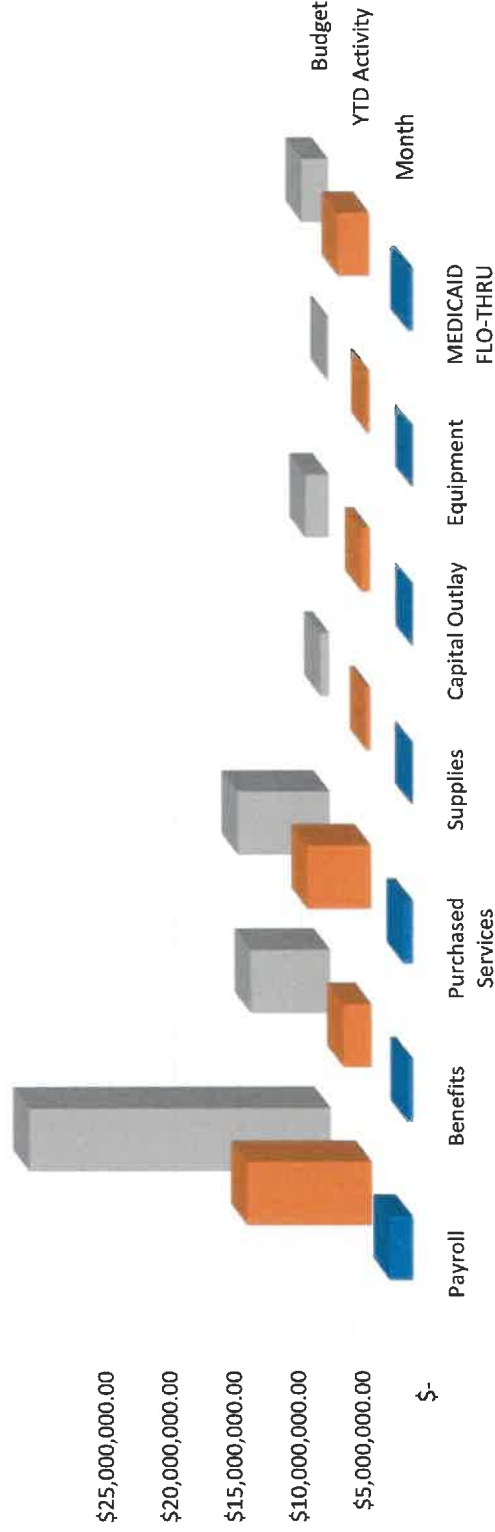
SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY MONTHLY EXPENDITURE REPORTING

31-Jan-26

SASED PROGRAMS

	Program	Jan-26 Monthly Activity	2025-26 FYTD Activity	2025-26 Original Budget	% YTD
(1)	Payroll	\$ 1,806,816.00	\$ 9,785,106.00	\$ 23,628,513.00	<u>41.4%</u>
(2)	Benefits	\$ 433,327.00	\$ 2,211,251.00	\$ 6,241,544.00	<u>35.4%</u>
(3)	Purchased Services	\$ 694,028.00	\$ 4,992,386.00	\$ 7,235,993.00	<u>69.0%</u>
(4)	Supplies	\$ 35,203.00	\$ 374,299.00	\$ 719,130.00	<u>52.0%</u>
(5)	Capital Outlay	\$ 7,694.00	\$ 711,861.00	\$ 1,874,602.00	<u>38.0%</u>
(7)	Equipment	\$ 5,425.00	\$ 210,862.00	\$ 160,000.00	<u>131.8%</u>
(6)	MEDICAID FLO-THRU	\$ 346,918.00	\$ 2,465,709.00	\$ 2,111,029.00	<u>116.8%</u>
		<u>\$ 3,329,411.00</u>	<u>\$ 20,751,474.00</u>	<u>\$ 41,970,811.00</u>	<u>49.4%</u>

SASED PROGRAM EXPENDITURES



School Association for Special Education in DuPage County
 Treasurer's Report
 January 31, 2026

	<u>A</u>	<u>B</u> SELF FUNDED MEDICAL INSUR	<u>C</u> SELF FUNDED DENTAL INSUR	<u>D</u>	<u>A + B + C + D</u>
	<u>EDUCATION FUND</u>	<u>EDUCATION FUND</u>	<u>EDUCATION FUND</u>	<u>FSA</u>	<u>TOTAL EDUCATION FUND</u>
CASH ACTIVITY REPORT					
Beginning Balance	18,254,452.48	1,661,458.53	376,684.35	3,021.37	16,966,656.93
Investments					
January activity	9,956.74				9,956.74
Interest Earned					-
Gains/(Losses) on Sales of Securities	21,549.69	7,119.58	(20,163.38)	(8,505.89)	(0.00)
Record Health Fund Transfers	2,055,620.71	835.54	758.12	(16,567.13)	2,040,647.24
Cash Receipts	(1,677,040.97)				(1,677,040.97)
Cash Disbursements - General	(1,816,381.69)				(1,816,381.69)
- Payroll					
Subtotal	(1,406,295.52)	7,955.12	(19,405.26)	(25,073.02)	(1,442,818.68)
Ending Balance	16,848,156.96	(1,653,503.41)	357,279.09	(28,094.39)	15,523,838.25
Investment - Demand Deposit - Fifth Third Bank	14,245,944.74	(1,654,338.95)	356,520.97	(11,527.26)	12,936,599.50
IL School District Liquid Asset Fund	23,944.03				23,944.03
Fifth Third Securities	2,563,294.72	(1,654,338.95)	356,520.97	(11,527.26)	2,563,294.72
	16,833,183.49	(1,654,338.95)	356,520.97	(11,527.26)	15,523,838.25

Rachel Wisniewski

Rachel Wisniewski, Treasurer

**SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY
SCHEDULE OF INVESTMENTS
1/31/2026**

	AMOUNT	INTEREST RATE	TERM	LOCATION	Security/Collateralization
EDUCATION FUND					
PMA IL School District Liquid Asset Fund					
Depository Accounts - Liquid	23,944.03	0.482%	Money Market	ISDLAF	Money Market Mutual Fund
Depository Accounts - Liquid - DuPage West Cook	23,944.03	0.482%	Money Market	ISDLAF	Money Market Mutual Fund
FIFTH THIRD BANK					
Depository and Demand Deposit Accounts	14,245,944.74	0.65%	N/A	Fifth Third Bank	Collateralized Deposit
Demand Deposit - Health Insurance Reserves	(1,384,930.74)	0.65%	N/A	Fifth Third Bank	Collateralized Deposit
Demand Deposit - Health Insurance Reserves	75,585.50	0.65%	N/A	Fifth Third Bank	Collateralized Deposit
	12,936,599.50				
FIFTH THIRD SECURITIES					
Cash & Cash Equivalents	1,333,294.72	Varies	Money Market	Fifth Third Securities, Custodian	Money Market Mutual Fund
Certificates of Deposit - short-term		Varies	Various, < 1 yr	Fifth Third Securities, Custodian	FDIC Insured
Certificates of Deposit - long-term	980,000.00	Varies	Various, > 1 yr	Fifth Third Securities, Custodian	FDIC Insured
U S Treasuries - short-term		Varies	Various	Fifth Third Securities, Custodian	US Gov't. Obligation
U S Treasuries - long term		Varies	Various	Fifth Third Securities, Custodian	US Gov't. Obligation
U S Agencies - Short term		Varies	Various	Fifth Third Securities, Custodian	"Full faith and credit of US..."
U S Agencies - long term	250,000.00	Varies	Various	Fifth Third Securities, Custodian	"Full faith and credit of US..."
Corporate Bonds	-				
Municipal Bonds	-				
Other assets, including prepaid interest	-				
	2,563,294.72				
	15,523,838.25	TOTAL			

GROSS PAYROLL

January 2026 \$ 1,816,381.69

TOTAL SALARY	:	1,816,381.69
TOTAL DEDUCTIONS	:	628,273.96
TOTAL EMPLOYEES	:	310

***** End of report *****

01/13/26

Check Verification Register for Payroll Run: REG /REGULAR PAYROLL

CHECK DATE 01/15/2016 - Detail Report

*****PAYROLL TOTALS*****				*****EMPLOYEE COUNTS*****	
	FEDERAL	STATE	MEDICARE		
TOTAL GROSS PAY :	918,638.35	918,638.35		TOTAL EMPLOYEES :	309
TOTAL TSA'S - BEFORE TAX :	20,509.10	20,509.10	0.00	TOTAL FEMALE EMPLOYEES:	263
TOTAL TAX SHELTERED RETIREMENT:	64,635.40	64,635.40	0.00	TOTAL MALE EMPLOYEES :	46
TOTAL OTHER BEF TAX DEDUCTIONS:	60,797.93	60,797.93	60,797.93	TOTAL FACULTY MEMBERS :	146
TOTAL TAXABLE BENEFITS :	43.00	43.00	43.00		
TOTAL TAXABLE GROSS :	772,738.92	772,738.92	857,883.42		

*****DEDUCTION/BENEFIT LEGEND*****

Deduction	Benefit
Pretax: D = Federal	Taxable: D = Federal
S = State	S = State
F = FICA/Medicare	F = FICA/Medicare
I = IMRF	T = TRS
	I = IMRF

* = Reimbursed

***** End of report *****

FM

01/28/26

05.25.10.00.00-010123

Check Verification Register for Payroll Run: REG /REGULAR PAYROLL

CHECK DATE 01-30-2026 - Detail Report

*****PAYROLL TOTALS*****				*****EMPLOYEE COUNTS*****	
	FEDERAL	STATE	MEDICARE		
TOTAL GROSS PAY :	897,743.34	897,743.34	897,743.34	TOTAL EMPLOYEES :	306
TOTAL TSA'S - BEFORE TAX :	20,484.90	20,484.90	0.00	TOTAL FEMALE EMPLOYEES:	259
TOTAL TAX SHELTERED RETIREMENT:	62,745.82	62,745.82	0.00	TOTAL MALE EMPLOYEES :	47
TOTAL OTHER BEF TAX DEDUCTIONS:	61,094.76	61,094.76	61,094.76	TOTAL FACULTY MEMBERS :	146
TOTAL TAXABLE BENEFITS :	43.00	43.00	43.00		
TOTAL TAXABLE GROSS :	753,460.86	753,460.86	836,691.58		

*****DEDUCTION/BENEFIT LEGEND*****

Deduction	Benefit
Pretax: D = Federal	Taxable: D = Federal
S = State	S = State
F = FICA/Medicare	F = FICA/Medicare
I = IMRF	T = TRS
	I = IMRF

* = Reimbursed

***** End of report *****

PAYROLL LIABILITIES

January 2026 \$ 536,310.01

1/30/2026 Payroll Accounts Payable Check Register

<u>Check #</u>	<u>Vendor Name</u>	<u>Check Date</u>	<u>Check Amount</u>	
252600540	SASED EDUCATION ASSOCIATION	1/30/2026	\$4,485.32	
252600541	SASED SUPPORT STAFF ASSOCIATION	1/30/2026	\$599.59	
		2 ACH Check(s) For a Total of		\$5,084.91
106137	STATE DISBURSEMENT UNIT	1/30/2026	\$750.00	
106138	STATE DISBURSEMENT UNIT	1/30/2026	\$172.26	
		2 Computer Check(s) For a Total of		\$922.26
202500209	ILLINOIS DEPT OF REVENUE	1/30/2026	\$36,578.10	
202500212	TEACHERS RETIREMENT (2.2%)	1/30/2026	\$3,047.64	
202500213	TEACHERS RETIREMENT SYSTEM	1/30/2026	\$47,292.10	
202500214	THIS (TRS HEALTH) FUND	1/30/2026	\$8,249.93	
202500215	MB FINANCIAL (FEDERAL)	1/30/2026	\$66,208.49	
202500216	MB FINANCIAL BANK (FICA-E)	1/30/2026	\$33,399.44	
202500217	MB FINANCIAL BANK (FICA-W)	1/30/2026	\$33,399.44	
202500218	THE OMNI GROUP	1/30/2026	\$1,398.00	
202500219	TRUSTAGE	1/30/2026	\$24,426.60	
202500220	TEACHERS RETIREMENT SYSTEM SSP	1/30/2026	\$4,149.25	
202500221	TEACHERS HEALTH INSURANCE SECURITY (THIS) FUND	1/30/2026	\$400.00	
		11 Wire Transfer Check(s) For a Total of		\$258,548.99
		2 ACH Checks For a Total of		\$5,084.91
		2 Computer Checks For a Total of		\$922.26
		Total for 15 Manual, Wire Tran, ACH & Computer Checks		\$264,556.16
		Net Amount		\$264,556.16
10	EDUCATION FUND			\$264,556.16

1/15/2026 Payroll Accounts Payable Check Register

<u>Check #</u>	<u>Vendor Name</u>	<u>Check Date</u>	<u>Check Amount</u>	
252600463	SASED EDUCATION ASSOCIATION	1/15/2026	\$4,386.22	
252600464	SASED SUPPORT STAFF ASSOCIATION	1/15/2026	\$599.59	
		2 ACH Check(s) For a Total of		\$4,985.81
106056	STATE DISBURSEMENT UNIT	1/15/2026	\$750.00	
106057	STATE DISBURSEMENT UNIT	1/15/2026	\$172.26	
		2 Computer Check(s) For a Total of		\$922.26
202500185	ILLINOIS DEPT OF REVENUE	1/15/2026	\$37,518.15	
202500188	TEACHERS RETIREMENT (2.2%)	1/15/2026	\$3,151.14	
202500189	TEACHERS RETIREMENT SYSTEM	1/15/2026	\$48,897.58	
202500190	THIS (TRS HEALTH) FUND	1/15/2026	\$8,529.96	
202500191	MB FINANCIAL (FEDERAL)	1/15/2026	\$69,690.41	
202500192	MB FINANCIAL BANK (FICA-E)	1/15/2026	\$34,033.22	
202500193	MB FINANCIAL BANK (FICA-W)	1/15/2026	\$34,033.22	
202500194	THE OMNI GROUP	1/15/2026	\$1,398.00	
202500195	TRUSTAGE	1/15/2026	\$24,436.40	
202500196	TEACHERS RETIREMENT SYSTEM SSP	1/15/2026	\$4,157.70	
		10 Wire Transfer Check(s) For a Total of		\$265,845.78
		2 ACH Checks For a Total of		\$4,985.81
		2 Computer Checks For a Total of		\$922.26
		Total for 14 Manual, Wire Tran, ACH & Computer Check		\$271,753.85
		Net Amount		\$271,753.85
10	EDUCATION FUND			\$271,753.85

BILLS PAYABLE LIST – FLOW THROUGH

February 2026 \$ 6,440.23

<u>CHECK</u>	<u>CHECK</u>	<u>INVOICE</u>		
<u>DATE</u>	<u>NUMBER</u>	<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
02/19/2026	252600542	SALT CREEK SCHOOL DI	Adiminstrative Outreach July - Sept 2025	6,440.23
			Totals for checks	6,440.23

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
17	MEDICAID SUB FUND	0.00	0.00	6,440.23	6,440.23
***	Fund Summary Totals ***	0.00	0.00	6,440.23	6,440.23

***** End of report *****

BILLS PAYABLE LIST – SASED PROGRAMS

February 2026 \$ 1,201,387.78

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
02/19/2026	106159	WINFIELD SCHOOL DIST	School Lunch Program - December 2025	1,636.81
02/19/2026	106160	WESTMONT CUSD #201	School Lunch Program - December 2025	538.30
02/19/2026	106161	2AXEND, LLC	2AXEND Invoice 2514	1,000.00
02/19/2026	106162	ADVOCATE OCCUPATIONA	Bus Driver Physical for Cherise Jerrard and Julie Payne. Invoice 21548486	322.00
02/19/2026	106163	AHS STAFFING	OT/PT Services for 12/15/25 through 12/19/25	3,102.50
02/19/2026	106163	AHS STAFFING	OT/PT Services for 1/5/26 through 1/9/26	2,975.00
02/19/2026	106163	AHS STAFFING	OT/PT Services for 1/6/26 and 1/7/26	1,275.00
02/19/2026	106163	AHS STAFFING	OT/PT Services for 1/13/26 & 1/14/25	1,275.00
02/19/2026	106163	AHS STAFFING	OT/PT Services for 1/12/26 through 1/16/26	3,102.50
02/19/2026	106163	AHS STAFFING	OT/PT Services for 1/20/26 through 1/21/26	1,275.00
02/19/2026	106163	AHS STAFFING	OT/PT Services for 1/20/26 through 1/23/26	2,550.00
02/19/2026	106163	AHS STAFFING	OT/PT Services for 1/26/26 through 1/30/26	2,550.00
02/19/2026	106163	AHS STAFFING	OT/PT Services for 1/27/26 and 1/28/26	1,275.00
02/19/2026	106164	ALL PRO DEPOT	PPE - Clean Smart	1,598.90
02/19/2026	106165	ALLIED BENEFIT SYSTE	Allied FSA Invoice (December Census) - Auto deducted on 2/15/26	327.75
02/19/2026	106166	AMBER MECHANICAL CON	SE Gyn Heated AHU - No Heat - Sunday night 1/25/26	1,566.52
02/19/2026	106171	AMERGIS HEALTHCARE S	Behavior Tech Services for 10/1/25	315.00
02/19/2026	106171	AMERGIS HEALTHCARE S	Sign Language Interpreter services for 10/31/25 and 12/15/25 through 12/17/25	2,184.80
02/19/2026	106171	AMERGIS HEALTHCARE S	School Aide and Behavior Tech Services for 12/3/25, 12/4/25 and 12/10/25	891.75
02/19/2026	106171	AMERGIS HEALTHCARE S	School Aide services for 12/15/25 through 12/19/25	3,155.04
02/19/2026	106171	AMERGIS HEALTHCARE S	School Aide and Behavior Tech services for 12/15/25 through 12/19/25	19,606.56
02/19/2026	106171	AMERGIS HEALTHCARE S	Nursing Services for 9/29/25, 10/02/25 & 10/6/25 through 10/17/25	6,115.50
02/19/2026	106171	AMERGIS HEALTHCARE S	School Aide and Behavior Tech services for 1/5/26 through 1/9/26	15,891.87
02/19/2026	106171	AMERGIS HEALTHCARE S	School Aide services for 1/5/26 through 1/9/26	3,163.86
02/19/2026	106171	AMERGIS HEALTHCARE S	School Aide and Behavior Tech services for 9/29/25 though 10/17/25	6,625.29

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
02/19/2026	106171	AMERGIS HEALTHCARE S	School Aide, Behavior Tech and Nursing Services for September, October and November 2025	9,049.85
02/19/2026	106171	AMERGIS HEALTHCARE S	Sign Language Interpreter services for 1/5/26 through 1/9/26	2,696.00
02/19/2026	106171	AMERGIS HEALTHCARE S	School Aide Services for 10/6/25 & 10/7/25	588.00
02/19/2026	106171	AMERGIS HEALTHCARE S	Behavior Tech services for 1/5/26 through 1/9/26	1,431.90
02/19/2026	106171	AMERGIS HEALTHCARE S	Behavior Tech services for 12/15/25 through 12/19/25	1,465.20
02/19/2026	106171	AMERGIS HEALTHCARE S	Behavior Tech, School Aide, Nursing & Social Work Services for 1/5/26 through 1/9/26	39,989.66
02/19/2026	106171	AMERGIS HEALTHCARE S	School Aide, Behavior Tech, Social Worker, Nursing Services for 1/12/26 through 1/16/26	43,207.44
02/19/2026	106171	AMERGIS HEALTHCARE S	School Aide Services for 1/12/26 through 1/16/26	3,543.54
02/19/2026	106171	AMERGIS HEALTHCARE S	Behavior Tech Services for 1/12/26 through 1/15/26	1,170.00
02/19/2026	106171	AMERGIS HEALTHCARE S	Sign Language Interpreter services for 1/12/26 through 1/16/26	2,640.00
02/19/2026	106171	AMERGIS HEALTHCARE S	School Aide and Behavior Tech Services for 1/12/26 through 1/16/26	16,950.99
02/19/2026	106171	AMERGIS HEALTHCARE S	Behavior Tech, School Aide, Social Work and Nursing Services for 12/15/25 through 12/19/25	45,999.33
02/19/2026	106171	AMERGIS HEALTHCARE S	School Aide and Behavior Tech services for 1/26/26 through 1/30/26	19,962.27
02/19/2026	106171	AMERGIS HEALTHCARE S	Behavior Tech Services for 1/26/26 through 1/30/26	1,575.00
02/19/2026	106171	AMERGIS HEALTHCARE S	Behavior Tech, School Aide, Nursing and Social Work Services for 1/26/26 through 1/30/26	40,708.20
02/19/2026	106171	AMERGIS HEALTHCARE S	Behavior Tech, School Aide, Nursing & Social Work Services for 1/20/26 through 1/22/26	27,162.47
02/19/2026	106171	AMERGIS HEALTHCARE S	Behavior Tech services for 1/20/26 through 1/22/26	936.00
02/19/2026	106171	AMERGIS HEALTHCARE S	Sign Language Interpreter services for 1/21/26 & 1/22/26	1,076.00
02/19/2026	106171	AMERGIS HEALTHCARE S	School Aide Services for 1/12/26 through 1/30/26	4,210.08
02/19/2026	106171	AMERGIS HEALTHCARE S	Contract Services week ending	2,562.00

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
			01.22.26	
02/19/2026	106171	AMERGIS HEALTHCARE S	Contract Services week ending 01/23/2026	14,988.09
02/19/2026	106171	AMERGIS HEALTHCARE S	Contract Services Sign Language Week ending 01/16/2026	480.00
02/19/2026	106171	AMERGIS HEALTHCARE S	Contract Services Sign Language week ending 01/29/2026	2,134.40
02/19/2026	106172	AMERICAN HERITAGE LI	Allstate Critical Illness and Accident Coverage Bill - February 2026	2,427.54
02/19/2026	106173	ARK THERAPEUTIC SERV	OT SUPPLIES	109.00
02/19/2026	106174	BENSON ELECTRICAL CO	Electrician for SAC UPS Installation	362.50
02/19/2026	106175	BERWYN GARAGE	misc Vehicle 01.22.26 extention cord work	531.44
02/19/2026	106175	BERWYN GARAGE	MN01 remove replae block heater harness and housing	605.53
02/19/2026	106178	BLAZERWORKS, LLC	Paraprofessional Services for 12/15/25 through 12/19/25	7,719.54
02/19/2026	106178	BLAZERWORKS, LLC	Paraprofessional Services for 11/17/25 through 11/21/25	1,576.58
02/19/2026	106178	BLAZERWORKS, LLC	Paraprofessional Services for 9-22-25 through 9-26-25	1,732.50
02/19/2026	106178	BLAZERWORKS, LLC	Paraprofessional Services	24.75
02/19/2026	106178	BLAZERWORKS, LLC	Sign Language Interpreter services for 12/1/25 through 12/5/25	2,849.39
02/19/2026	106178	BLAZERWORKS, LLC	Paraprofessional Services for 12/15/25 through 12/19/25	3,378.75
02/19/2026	106178	BLAZERWORKS, LLC	Paraprofessional and Nursing Services for 12/15/25 through 12/19/25	7,270.02
02/19/2026	106178	BLAZERWORKS, LLC	Paraprofessional Services for 12/15/25 through 12/19/25	1,597.37
02/19/2026	106178	BLAZERWORKS, LLC	Paraprofessional Services for 11/10/25 through 11/14/25	1,576.58
02/19/2026	106178	BLAZERWORKS, LLC	Paraprofessional and APE services for 11/17/25 through 11/21/25	3,450.45
02/19/2026	106178	BLAZERWORKS, LLC	Paraprofessional and APE services for 11/24/25	2,756.53
02/19/2026	106178	BLAZERWORKS, LLC	APE Services for 10/27/25 through 10/31/25	3,227.70
02/19/2026	106178	BLAZERWORKS, LLC	Sign Language Interpreter, Paraprofessional, Nursing and APE Services for 12/15/25 through 12/19/25	25,303.15
02/19/2026	106178	BLAZERWORKS, LLC	Speech Language Interpreter and APE services for 12/9/25 through 12/12/25	4,846.20
02/19/2026	106178	BLAZERWORKS, LLC	APE, Behavior Specialist and Paraprofessional services for 12/1/25 through 12/5/25	24,064.69
02/19/2026	106178	BLAZERWORKS, LLC	Paraprofessional Services for	1,435.50

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
			1/5/26 through 1/9/26	
02/19/2026	106178	BLAZERWORKS, LLC	APE Services for 11/10/25 through 11/14/25	3,227.70
02/19/2026	106178	BLAZERWORKS, LLC	APE Services for 11/3/25 through 11/7/25	3,227.70
02/19/2026	106178	BLAZERWORKS, LLC	APE Services for 10/20/25 through 10/24/25	3,227.70
02/19/2026	106178	BLAZERWORKS, LLC	Paraprofessional Services for 10/6/25 & 10/7/25	693.00
02/19/2026	106179	CREATIVE EXCHANGE	music therapy invoices - January 2026	5,025.00
02/19/2026	106180	CRISIS PREVENTION IN	Nonviolent Crisis Intervention(R) With Intermediate Physical Skills Certification Renewal Program - April 30th through May 1, 2026 in Schaumburg, IL (1311 American Lane, Schaumburg, IL 60173) - Attendees: Beth Bergfeld and Kristyn Moroz -- \$3,299.00 each -- \$6,598.00 TOTAL.	6,598.00
02/19/2026	106181	E3 DIAGNOSTICS	Replacement for piece of audiology equipment that broke (part description: probe for tymp star pro)	1,345.74
02/19/2026	106182	EDU HEALTHCARE, LLC	Paraprofessional Services for 12/15/25 through 12/19/25	1,506.50
02/19/2026	106182	EDU HEALTHCARE, LLC	Paraprofessional Services for 1/5/26 through 1/9/26	1,610.00
02/19/2026	106182	EDU HEALTHCARE, LLC	Paraprofessional Services for 1/12/2026 through 1/16/2026	1,610.00
02/19/2026	106182	EDU HEALTHCARE, LLC	Paraprofessional services for 1/20/26 through 1/22/26	966.00
02/19/2026	106182	EDU HEALTHCARE, LLC	Paraprofessional Services for 1/26/26 through 1/30/26	1,610.00
02/19/2026	106183	EDUCATIONAL BENEFIT	February 2026 Final Invoice for EBC - Medical Premium and Basic Life Premium	369,092.47
02/19/2026	106184	ENABLING DEVICES	AT Coaching Supplies for Training	1,140.85
02/19/2026	106185	ENGIE RESOURCES LLC	Energy Services SE Alt 12/30/2025 - 01/29/2026	5,190.77
02/19/2026	106186	ENGLER CALLAWAY BAAS	Invoice 36509 and 36510 for legal services from ECB&S	3,118.00
02/19/2026	106187	FTF BEHAVIORAL CONSU	Trainer Expenses	2,214.26
02/19/2026	106188	GOURMET GORILLA	SE ALT Food Service Jan 2026	8,096.89
02/19/2026	106188	GOURMET GORILLA	Transition Food Services Jan 2026	3,299.01
02/19/2026	106188	GOURMET GORILLA	Credit memo Food Service Jan 2026	-1,351.87
02/19/2026	106188	GOURMET GORILLA	SE ATL Bulk items Food Service Jan 2026	57.48
02/19/2026	106189	HINCKLEY SPRINGS	Water coolers and service Jan 2026	198.19
02/19/2026	106190	HOME DEPOT CREDIT SE	Home Depot CC Account #	765.89

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
			6035322149985602	
02/19/2026	106191	ILLINOIS DIGITAL EDU	PD - Ideacon 2026	249.00
02/19/2026	106191	ILLINOIS DIGITAL EDU	PD - Ideacon 2026	249.00
02/19/2026	106191	ILLINOIS DIGITAL EDU	PD - Ideacon 2026	249.00
02/19/2026	106191	ILLINOIS DIGITAL EDU	PD - Ideacon 2026	249.00
02/19/2026	106191	ILLINOIS DIGITAL EDU	PD - Ideacon 2026	249.00
02/19/2026	106192	INTERIM SCHOOL BUSIN	contract Business Office Services M Dyrek Jan 2026	5,554.80
02/19/2026	106193	ISIC	ISIC Run off Account Claim Funding	4,046.00
02/19/2026	106194	JOB, JASON	Mileage Reimbursement for January 2025	127.60
02/19/2026	106195	KONICA MINOLTA BUSIN	Konica Minolta Maintenance Agreement Invoice 9010750636	1,258.00
02/19/2026	106196	KONICA MINOLTA PREMI	Konica Minolta Contract 450-0068168-000 Coverage 1/26/2026-2/25/2026 Invoice 5037287433	1,032.16
02/19/2026	106196	KONICA MINOLTA PREMI	Konica Contract 2/12/2026-3/11/2026 Cust. 1055705311 Inv. 5037440887	2,320.06
02/19/2026	106197	LADSE	LADSE Interpreter Workshop Hinsdale South 01.05.25 Qty 4	200.00
02/19/2026	106198	LAZZAR, DIANE	Mileage Reimbursement for Dec 2025 SLE	42.49
02/19/2026	106198	LAZZAR, DIANE	Mileage Reimbursment for January 2026 SLE	116.12
02/19/2026	106198	LAZZAR, DIANE	Mileage Reimbursment for January 2026 V	120.66
02/19/2026	106198	LAZZAR, DIANE	Mileage Reimbursement Adjustment8-11/205	29.05
02/19/2026	106199	MAXIM HEALTHCARE SER	Nursing Services for 1/5/26 through 1/9/26	33,037.36
02/19/2026	106199	MAXIM HEALTHCARE SER	Nursing Services for 12/15/25 through 12/19/25	28,000.39
02/19/2026	106199	MAXIM HEALTHCARE SER	Nursing Services for 1/20/26 through 1/22/26	17,756.09
02/19/2026	106199	MAXIM HEALTHCARE SER	Nursing Services for 1/12/26 through 1/16/26	30,421.28
02/19/2026	106200	MICROSONIC INC.	Invoice #: VW0835RL, Date: 10/1/2025, Client Name: Edison Perez (Earmolds)	137.20
02/19/2026	106200	MICROSONIC INC.	Invoice #: WC7906RL, Date: 1/28/2026, Client Name: Taylor Teschner (earmolds)	121.00
02/19/2026	106201	MIDLAND PAPER	Copy paper	3,255.00
02/19/2026	106202	NAPERVILLE CENTRAL H	Invoice #444 Samantha Bolin Health and Driver Education	40.00
02/19/2026	106203	NAPERVILLE AREA HUMA	Pawsitive Pet Therapy 2/13/26 Invoice #SASEDN-0007	25.00
02/19/2026	106204	NET56	Net56 USAC Agreement Internet Access (Communication Taxes, Internet Access with FaaS Main Building, WAN SE)	10,159.83
02/19/2026	106204	NET56	NET56 Managed Services	29,012.33

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
			February 2025 Inv. 17222	
02/19/2026	106205	NEXTERA ENERGY SERVI	Energy Services SE Alt 12/01-12/31/2025	2,583.78
02/19/2026	106206	ODP BUSINESS SOLUTIO	WorkPro(R) Expanse Series Multifunction Ergonomic Mesh/Fabric High-Back Executive Chair, Black/Black, BIFMA Compliant - Accomodation for Brittany Wilson	193.28
02/19/2026	106207	ORKIN EXTERMINATING	Pest Control Services SE ALT Jan 2026	126.22
02/19/2026	106208	PARENTS ALLIANCE EMP	Parents Alliance Employment Project Invoices 5 of 9 Jan26	4,266.67
02/19/2026	106209	RINGCENTRAL INC	RingCentral Monthly Customer ID 63307156031	4,202.97
02/19/2026	106210	RUEB, JULIE	Mileage Reimbursement for Dec 2025 and Jan 5 2026	25.40
02/19/2026	106211	SHERWIN WILLIAMS	Paint Supplies	30.41
02/19/2026	106212	SIGN LANGUAGE INTERP	Invoice no.: 5443, Invoice date: 01/04/2026, ASL Audiology Appointment Interpreting (Student: Lise Anna)	162.00
02/19/2026	106212	SIGN LANGUAGE INTERP	Sign Language Interpreters Invoice 5443	3,676.50
02/19/2026	106212	SIGN LANGUAGE INTERP	Invoice 5443	3,087.90
02/19/2026	106212	SIGN LANGUAGE INTERP	Sign Language Interpreters Inc Invoice 5464	2,934.00
02/19/2026	106212	SIGN LANGUAGE INTERP	Interpreter Services 12-16-26 to 12-22-2026	2,549.00
02/19/2026	106213	SONITROL CHICAGOLAND	Security Services 03/01/26 to 05/31/2026	697.89
02/19/2026	106214	SONOVA USA INC.	Invoice Number: 5405664700, Ship/Invoice date: 01/26/2026, Phonak/Sonova - L&D Claim for Roger Focus II Serial number 2535NY2A4	119.99
02/19/2026	106215	SUBURBAN DRIVE LINE	Invoices 72323, 72350, 72362, 72435 - Saftety Tests Jan 2026	180.00
02/19/2026	106216	TEACHING STRATEGIES,	Yearly Subscription 26-27	810.00
02/19/2026	106217	TEAM SELECT HOME CAR	Nursing services for 12/1/25 through 12/19/25	6,642.00
02/19/2026	106217	TEAM SELECT HOME CAR	Nursing services for 12/1/25 through 12/19/25	6,696.00
02/19/2026	106217	TEAM SELECT HOME CAR	Nursing Services for 8/21/25 through 8/29/25	3,222.00
02/19/2026	106217	TEAM SELECT HOME CAR	Nursing Services for 1/5/26 through 1/9/26, 1/12/26 though 1/16/26 and 1/20/26 though 1/22/26 and 1/28/26 through 1/30/26	8,172.00
02/19/2026	106217	TEAM SELECT HOME CAR	Nursing Services for 1/5/26 through 1/7/26 and 1/28/26 through 1/30/26	3,186.00

<u>CHECK</u>	<u>CHECK</u>	<u>INVOICE</u>		
<u>DATE</u>	<u>NUMBER</u>	<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
02/19/2026	106218	TWO WAY RADIO CENTER	Two way radio extra	503.50
02/19/2026	106219	VERIZON WIRELESS	Invoices 6133910740 and 6133921577 Verizon Smartphones and Flip Phones December-January	465.89
02/19/2026	106220	WARE LANDSCAPING INC	SE - Snow Removal & Salt/Ice Melt application	4,230.00
02/19/2026	106221	WAREHOUSE DIRECT	pads and buffer	64.38
02/19/2026	106222	WIESER EDUCATIONAL	HS Science Set/Independent living skills	146.72
02/19/2026	106223	WISCONSIN CTR FOR ED	EL protocols	43.00
02/19/2026	106224	XELLO	Career software - Southeast	899.00
02/19/2026	106225	YMCA OF METROPOLITAN	Fitness Invoices - November 2025 & December 2025	342.00
02/19/2026	106226	ZOLL MEDICAL CORPORA	2900 AED 4 year battery replacement	1,497.00
02/19/2026	106226	ZOLL MEDICAL CORPORA	SE AED 4 year battery replacement	499.00
			Totals for checks	1,118,473.28

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION FUND	371,847.76	0.00	746,625.52	1,118,473.28
***	Fund Summary Totals ***	371,847.76	0.00	746,625.52	1,118,473.28

***** End of report *****

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT
02/19/2026	252600544	KEENEYVILLE DISTRICT	School Lunch Program - December 2025	417.27
02/19/2026	252600545	DUPAGE COUNTY SCHOOL	School Lunch Program - December 2025	3,319.19
02/19/2026	252600546	SALT CREEK SCHOOL DI	School Lunch Program - December 2025	639.80
02/19/2026	252600547	DOWNERS GROVE DISTRI	School Lunch Program - December 2025	914.55
02/19/2026	252600548	MAERCKER DISTRICT #6	School Lunch Program - December 2025	1,352.19
02/19/2026	252600549	CENTER CASS DISTRICT	School Lunch Program - December 2025	830.13
02/19/2026	252600550	COMMUNITY CONSOLIDAT	School Lunch Program - December 2025	627.97
02/19/2026	252600551	2955, LLC	ODGEN AVENUE RENT March 2026	55,000.00
02/19/2026	252600552	AHN, MAY	Mileage Reimbursement for Dec 2025	203.44
02/19/2026	252600552	AHN, MAY	Reimburse Registratio NASP Conf 2026	159.00
02/19/2026	252600552	AHN, MAY	Mileage Reimbursement for Jan 2026	173.81
02/19/2026	252600553	AL WARREN OIL CO., I	Fuel Delivery 01.15.2026	238.95
02/19/2026	252600553	AL WARREN OIL CO., I	Fuel Delivery 01.22.26	323.06
02/19/2026	252600553	AL WARREN OIL CO., I	Fuel Delivery 01.29.2026	355.99
02/19/2026	252600553	AL WARREN OIL CO., I	Fuel Delivery 02/05/26	340.94
02/19/2026	252600554	ALDRICH, DANA	Mileage Reimbursement for Jan 2026	22.77
02/19/2026	252600555	ALEXANDER, BRITTANY	Mileage Reimbursement for Nov 2025	11.27
02/19/2026	252600556	BELL, RACHEL	Mileage Reimbursement for Jan 2026	104.81
02/19/2026	252600556	BELL, RACHEL	Mileage Reimbursement Adjustment 11/2025	18.76
02/19/2026	252600557	BERGFELD, BETH	Mileage Reimbursement for Dec 2025	115.38
02/19/2026	252600558	BOCZKOWSKI, DEBRA	Mileage Reimbursement for Dec 2025	296.80
02/19/2026	252600559	BOHNERT, SHANNON	Mileage Reimbursment for January 2026	23.23
02/19/2026	252600560	BUNGERT, TINA	Mileage Reimbursement for Dec 2025	33.00
02/19/2026	252600561	CELINSKA, DOROTA	Mileage Reimbursement for 11/7/2025 through 2/5/2026	546.50
02/19/2026	252600562	CHAPLIN, KRISTINE	Mileage Reimbursment for January 2026	304.94
02/19/2026	252600563	COHLA, STEPHANIE	Mileage Reimbursement forJanuary 2026	96.25
02/19/2026	252600564	CREAGAN, HELEN	Mileage Reimbursements for Jan 2026	84.75
02/19/2026	252600565	DAHL, LAURA	Reimbursement to Laura Dahl for Winter Fest supplies	52.38
02/19/2026	252600565	DAHL, LAURA	Reimburse Classroom Supplies	49.56
02/19/2026	252600566	DORCHACK, MARIA	Mileage Reimbursment for January 2026	211.34
02/19/2026	252600567	DRYIER, KIMBERLY	FY26 MILEAGE ALLOTMENT Feb 2026	400.00

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
02/19/2026	252600568	DUCHARME, HANNAH	Mileage Reimbursement for Dec 2025	6.86
02/19/2026	252600569	DUGAN, PATRICK	REIMBURSEMENT REQUEST P DUGAN 02032026	37.66
02/19/2026	252600570	ELIAS, JENNIFER	Mileage Reimbursement for Jan 2026	11.82
02/19/2026	252600571	FARRELL, LYSA	Mileage Reimbursement Adjustment 08/2025	1.75
02/19/2026	252600572	GENIN, SHERILYN	Mileage Reimbursement for Nov and Dec 2025	106.05
02/19/2026	252600573	GOES, JENNIFER	Reimburse SLE Expenses	38.19
02/19/2026	252600575	HEARTLAND ALLIANCE H	CCIS Telephonic Interpreting Invoice 27796	56.00
02/19/2026	252600575	HEARTLAND ALLIANCE H	CCIS Telephonic Interpreting Services Invoice 27809	212.85
02/19/2026	252600575	HEARTLAND ALLIANCE H	Invoice# 27823, Invoice Date: 12/31/2025, Audiology Interpreting	280.00
02/19/2026	252600575	HEARTLAND ALLIANCE H	Parent Advisory Council Dec 2025 - Interpreter services	208.97
02/19/2026	252600575	HEARTLAND ALLIANCE H	CCIS Interpreting Services Invoice 27833	220.00
02/19/2026	252600575	HEARTLAND ALLIANCE H	CCIS Interpreting Services Invoice 27833 2/2	677.94
02/19/2026	252600575	HEARTLAND ALLIANCE H	CCIS Interpreting Services Invoice 27834	177.81
02/19/2026	252600575	HEARTLAND ALLIANCE H	Audiology Interpreting, Invoice # 27751, Invoice Date: 11/30/2025	10.50
02/19/2026	252600575	HEARTLAND ALLIANCE H	CCIS Telephonic Interpreting Invoice 27751	103.25
02/19/2026	252600575	HEARTLAND ALLIANCE H	Interpreting service Inv #27891	138.25
02/19/2026	252600575	HEARTLAND ALLIANCE H	CCIS Telephonic Interpreting Services- Invoice 27842	82.25
02/19/2026	252600575	HEARTLAND ALLIANCE H	Audiology Interpreting - Invoice #27842, Invoice Date: 12/31/2025	10.50
02/19/2026	252600575	HEARTLAND ALLIANCE H	CCIS Telephonic Interpreting Invoice 27887	19.25
02/19/2026	252600576	HOMAN, JULIA	Mileage Reimbursement for January 2025	292.90
02/19/2026	252600577	KADEN, PATRICIA	Mileage Reimbursement for Dec 2025	97.30
02/19/2026	252600577	KADEN, PATRICIA	Mileage Reimbursment for November 2025	128.80
02/19/2026	252600578	KANIEWSKI, ERIN	Mileage Reimbursement for Dec 2025	82.11
02/19/2026	252600579	LANGTON, JOHN	Mileage Reimbursement for 01/15/2026-02/04/2026	16.39
02/19/2026	252600580	LOHRENZ, ASHLEY	Mileage Reimbursment for January 2026	257.24
02/19/2026	252600580	LOHRENZ, ASHLEY	Mileage Reimbursement Adjustment 9 and 11/2026	7.28
02/19/2026	252600581	LOONEY, KATHERINE	Mileage Reimbursement for January 2026	60.90

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT
02/19/2026	252600582	MOROZ, KRISTYN	Reimburse Registratio NASP Conf 2026	159.00
02/19/2026	252600582	MOROZ, KRISTYN	Mileage Reimbursement for Jan 2026	98.46
02/19/2026	252600582	MOROZ, KRISTYN	Mileage Reimbursement Adjustment 10/2025	13.02
02/19/2026	252600583	MOYNIHAN, LYNN	Reimburse Meal CPI Training Conference 12.11.25	15.00
02/19/2026	252600583	MOYNIHAN, LYNN	Mileage Reimbursement for Jan 2026	152.25
02/19/2026	252600584	MUELLER, KIMBERLY	Milleage Reimbursement for Nov-Dec 2026	103.36
02/19/2026	252600585	NATZKE, JENNIFER	Mileage reimbursement for Jan 2026	78.30
02/19/2026	252600586	NOWAK, SUSAN	Mileage Reimbursement for Nov and Dec 2025	145.60
02/19/2026	252600586	NOWAK, SUSAN	Mileage Reimbursement for Jan 2026	73.95
02/19/2026	252600587	NUNZIATO, NICOLE	Mileage Reimbursement for Jan 2026	528.35
02/19/2026	252600588	ONYSCHAK, AUDREY	Mileage Reimbursement for Dec 2025 and Jan 2026	60.14
02/19/2026	252600589	PALKA, NICOLE	Mileage Reimbursement for Dec 2025	7.70
02/19/2026	252600590	PETERSON, COLLEEN	Mileage Reimbursement for Jan 2026	66.85
02/19/2026	252600591	POPIWCHAK, DANIELLE	Mileage Reimbursement for January 2025	236.70
02/19/2026	252600592	RELIANCE STANDARD LI	Reliance January 2026 Invoice	3,906.05
02/19/2026	252600592	RELIANCE STANDARD LI	Reliance February 2026 Invoice	3,994.81
02/19/2026	252600593	ROBERTS, RUTH	Mileage Reimbursement for Jan 2026	98.74
02/19/2026	252600593	ROBERTS, RUTH	Mileage Reimbursement Adjustment 10/2025	2.66
02/19/2026	252600594	RUEB, JULIE	Mileage Reimbursement for Jan 2026	25.52
02/19/2026	252600595	SEGOVICH, ALEXIS	Mileage Reimbursement for Nov, Dec, Jan 2026	207.04
02/19/2026	252600596	SHANAHAN, KERRY	Mileage Reimbursement for January 2026	317.41
02/19/2026	252600597	SMITH, CLAIRE	Mileage Reimbursement for Jan 2026	264.99
02/19/2026	252600598	SOBERON, SAMANTHA	Mileage Reimbursement 11/04/2005-12/08/2025	64.40
02/19/2026	252600599	STORNELLO, KAREN	Mileage Reimbursement for December 2025	33.60
02/19/2026	252600600	TATHAM, SARA	Mileage Reimbursement for Dec 2025	91.50
02/19/2026	252600600	TATHAM, SARA	Mileage Reimbursement for Jan 2026	59.45
02/19/2026	252600600	TATHAM, SARA	Mileage Reimbursement Adjustment 8-9/2025	9.31
02/19/2026	252600601	URBAN, JESSICA	Mileage Reimbursement for Nov and Dec 2025	83.79
02/19/2026	252600602	VANDERWOUDE, ELIZABE	FY26 MILEAGE ALLOTMENT Feb	400.00

<u>CHECK</u>	<u>CHECK</u>	<u>INVOICE</u>		
<u>DATE</u>	<u>NUMBER</u>	<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
			2026	
02/19/2026	252600603	WALSH, ANNA	Mileage Reimbursement for Dec 2025	74.13
02/19/2026	252600604	WARD, KRISTEN	Mileage Reimbursement for Jan 2026	99.54
02/19/2026	252600605	WAWCZAK, ELIZABETH	Mileage Reimbursement for Oct-Dec 2025	385.83
02/19/2026	252600606	WISNIEWSKI, RACHEL	FY26 MILEAGE ALLOTMENT	400.00
02/19/2026	252600607	ZARAGOZA, KIMBERLY	Mileage Reimbursement for Nov and Dec 2025	46.20
			Totals for checks	82,914.50

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION FUND	7,900.86	0.00	75,013.64	82,914.50
***	Fund Summary Totals ***	7,900.86	0.00	75,013.64	82,914.50

***** End of report *****

BILLS PAYABLE LIST – GRANTS

February 2026 \$ 34,564.74

<u>CHECK</u>	<u>CHECK</u>	<u>INVOICE</u>		
<u>DATE</u>	<u>NUMBER</u>	<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
02/19/2026	106158	COMMUNITY SCHOOL DIS	Wheaton Warrenville South STEP outcome reimbursement for vocational purchases (per 12/12/2025 request)	2,426.80
02/19/2026	106158	COMMUNITY SCHOOL DIS	Wheaton North STEP outcome reimbursement for vocational purchases (per 12/12/2025 request)	3,565.50
02/19/2026	106158	COMMUNITY SCHOOL DIS	Wheaton Transition STEP outcome reimbursement for vocational purchases (per 01/14/2026 request)	1,850.73
02/19/2026	106158	COMMUNITY SCHOOL DIS	Wheaton Transition STEP outcome reimbursement for vocational purchases (per 12/12/2025 request)	1,495.18
02/19/2026	106158	COMMUNITY SCHOOL DIS	Wheaton Warrenville South STEP outcome reimbursement for vocational purchases (per 01/14/2025 request)	1,562.15
02/19/2026	106158	COMMUNITY SCHOOL DIS	Wheaton North STEP outcome reimbursement for vocational purchases (per 01/27/2026 request)	17,270.47
02/19/2026	106158	COMMUNITY SCHOOL DIS	Wheaton North STEP outcome reimbursement for vocational purchases (per 01/14/2026 request)	1,316.46
02/19/2026	106158	COMMUNITY SCHOOL DIS	Wheaton North STEP outcome reimbursement for vocational purchases (per 01/07/2026 request)	4,295.88
Totals for checks				33,783.17

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION FUND	0.00	0.00	33,783.17	33,783.17
***	Fund Summary Totals ***	0.00	0.00	33,783.17	33,783.17

***** End of report *****

<u>CHECK</u>	<u>CHECK</u>	<u>INVOICE</u>		
<u>DATE</u>	<u>NUMBER</u>	<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
02/19/2026	252600543	COMMUNITY HS DISTRIC	West Chicago STEP outcome reimbursement for vocational purchases (per 01/12/2026 request)	781.57
			Totals for checks	781.57

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION FUND	0.00	0.00	781.57	781.57
***	Fund Summary Totals ***	0.00	0.00	781.57	781.57

***** End of report *****

INTERIM CHECKS

January 2026 \$ 469,014.70

<u>CHECK</u>	<u>CHECK</u>	<u>INVOICE</u>		
<u>DATE</u>	<u>NUMBER</u>	<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
01/08/2026	106052	GOURMET GORILLA	Food Service Bulk Items SE Alternative Nov 2025	57.48
01/08/2026	106052	GOURMET GORILLA	Food Service Transition Nov 2025	3,153.68
01/08/2026	106052	GOURMET GORILLA	Food Service SE Alt Nov 2025	6,806.43
01/08/2026	106053	HOME DEPOT CREDIT SE	Home Depot Credit Card account # 6035 3221 4998 5602	5,360.91
01/08/2026	106054	METLIFE	January Metlife Dental and Vision Invoice for 1/1/26-1/31/26. Due 1/1/2026	21,697.49
01/08/2026	106055	TRUSTAGE	Contract # 012-1653-4	62.50
			Totals for checks	37,138.49

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION FUND	21,697.49	0.00	15,441.00	37,138.49
***	Fund Summary Totals ***	21,697.49	0.00	15,441.00	37,138.49

***** End of report *****

<u>CHECK</u>	<u>CHECK</u>	<u>INVOICE</u>		
<u>DATE</u>	<u>NUMBER</u>	<u>VENDOR</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
01/08/2026	252600462	GAONA, NATALIE	Reimburse Lunch for AIM POints	19.94
Totals for checks				19.94

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION FUND	0.00	0.00	19.94	19.94
***	Fund Summary Totals ***	0.00	0.00	19.94	19.94

***** End of report *****

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT
01/16/2026	106136	BMO	xTool Apparel Printer and Printer Powder (Order # 349621)	8,038.00
01/16/2026	106136	BMO	Micro Business Order 5 / 5 (Dianna Leja / Megan Baker)	176.73
01/16/2026	106136	BMO	Micro Business Order 1 / 5 (Dianna Leja / Megan Baker)	238.33
01/16/2026	106136	BMO	Micro Business Order 2 / 5 (Dianna Leja / Megan Baker)	191.75
01/16/2026	106136	BMO	Micro Business Order 3 / 5 (Dianna Leja / Megan Baker)	307.20
01/16/2026	106136	BMO	Micro Business Order 4 / 5 (Dianna Leja / Megan Baker)	74.47
01/16/2026	106136	BMO	XTool Selected HP2 Auto Heat Press & 30-Day Worry-Free DTF Material Bundle	878.00
01/16/2026	106136	BMO	Emilia Ariano Materials Request	127.41
01/16/2026	106136	BMO	DHH-Cassidy Van Cleve-Material Request	24.98
01/16/2026	106136	BMO	Carly Kirkman Materials Request	40.45
01/16/2026	106136	BMO	Haley Drucker Materials Request	99.54
01/16/2026	106136	BMO	Haley Drucker Furniture & Material Request	177.61
01/16/2026	106136	BMO	Alyssa Hamblin Materials Request	30.26
01/16/2026	106136	BMO	Carly Kirkman Materials Request	43.29
01/16/2026	106136	BMO	Haley Drucker Material Request	145.79
01/16/2026	106136	BMO	Haley Drucker Materials Request	69.64
01/16/2026	106136	BMO	Deborah Wetherhill Material Request	25.33
01/16/2026	106136	BMO	AIM/Helf	224.00
01/16/2026	106136	BMO	Moses/Classroom Snacks	55.00
01/16/2026	106136	BMO	Tschetter/BMS Kids Craft Kit	26.98
01/16/2026	106136	BMO	Aim/Millane	185.95
01/16/2026	106136	BMO	Art/Lupie	40.16
01/16/2026	106136	BMO	AIM/HS/Helf	78.38
01/16/2026	106136	BMO	OT/Myers	44.99
01/16/2026	106136	BMO	Gym/Bolin	236.35
01/16/2026	106136	BMO	HS exam week/Huerta	128.87
01/16/2026	106136	BMO	Elementary ATM/Miller	239.70
01/16/2026	106136	BMO	Aim Holiday/Miller	155.38
01/16/2026	106136	BMO	Grade level Holiday/Gaona/Williams	16.99
01/16/2026	106136	BMO	Vicki Otto Medical Supplies Request	20.21
01/16/2026	106136	BMO	Laura Burch Materials Request	34.95
01/16/2026	106136	BMO	Sarah Hilb Materials Request	105.84
01/16/2026	106136	BMO	Hannah DuCharme Materials Request	31.22
01/16/2026	106136	BMO	Samantha Soberon- Paul	68.82

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	AMOUNT
01/16/2026	106136	BMO	Martinez Materials Request Jasmine Simpson Materials Request	81.03
01/16/2026	106136	BMO	Amy Klimczak Materials Request	127.46
01/16/2026	106136	BMO	Amy Warkentien Materials Request	72.01
01/16/2026	106136	BMO	Jessica Holle Material Request	70.15
01/16/2026	106136	BMO	Shelley Jobb Material Request	117.69
01/16/2026	106136	BMO	Teacher Supply Request-MB	39.03
01/16/2026	106136	BMO	Material Request M Baker	72.02
01/16/2026	106136	BMO	Office Supplies J Duncan	47.87
01/16/2026	106136	BMO	Material Request-OT Group Laura Z	41.65
01/16/2026	106136	BMO	Office Supply for OTPT Dept.	276.71
01/16/2026	106136	BMO	OT supply	68.40
01/16/2026	106136	BMO	Supplies for Classroom Team Projects and Training	196.97
01/16/2026	106136	BMO	Coaching Supplies for Classroom Team Projects and Training	65.32
01/16/2026	106136	BMO	ITINERANT SUPPLIES FOR N SEYLER	6.98
01/16/2026	106136	BMO	Amazon order for Batteries and HDMI Cables	49.02
01/16/2026	106136	BMO	Firstcomm Phone Bill November Inv. 128472450 and 128560487	1,741.00
01/16/2026	106136	BMO	Amazon Items - Onboarding Supplies Badge Holders and Badge cards Item : Matal-USA Extra-Thick Vertical ID Name Badge Holder (Clear, 2.25x3.5 Inch, 250 Pack), Plastic Nametag Card Holders with Zipper (250 Count) Item: IDCS PVC Card Premium IDCS, Graphic Quality, Size CR80, 30mil for Evolis, Zebra, HID, Fargo, Datacard, Pack of 500, Standard Plastic Credit Card Holders (Pack of 500)	-31.99
01/16/2026	106136	BMO	REPLACEMENT OF BOOKS DESTROYED FROM FLOOD DOWNSTAIRS PSK	328.25
01/16/2026	106136	BMO	Office supplies	80.41
01/16/2026	106136	BMO	Naperville Water Sewer SE ALt 11.2025	322.52
01/16/2026	106136	BMO	Paypal microbusines 12.2025	30.00
01/16/2026	106136	BMO	Secretary of state bus lic renewal	10.00
01/16/2026	106136	BMO	Meetings and Registrations charges Dec. 2025.	809.00
01/16/2026	106136	BMO	Pitney Bowes Lease	995.46
01/16/2026	106136	BMO	Water Coolers	380.07
01/16/2026	106136	BMO	SAC Office Kitchen supplies	222.30

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT
01/16/2026	106136	BMO	7 Bridges Golf Dec 2025	3,396.25
01/16/2026	106136	BMO	WCI Groot, Pods, Iron Mountain	2,713.90
01/16/2026	106136	BMO	Reimbursement for cafe supplies from SAMS Club, Office Depot, and Aldi's	294.40
01/16/2026	106136	BMO	Kati Curby P-Card 12/20/2025	439.34
01/16/2026	106136	BMO	P-Card Statement 12/20/2025 P Dugan	118.29
01/16/2026	106136	BMO	P Card Statement 12/20/2025 J Duncan	70.58
01/16/2026	106136	BMO	Bluedog Ink Purchases	1,141.30
01/16/2026	106136	BMO	December Statement	864.32
01/16/2026	106136	BMO	P-Card Requisition for Senga Lowe - December 2025	585.57
01/16/2026	106136	BMO	P Card Statement 12/20/2025 J Marchese	77.81
01/16/2026	106136	BMO	Dec Statement 2025 - Miller	68.94
01/16/2026	106136	BMO	P-Card Statement 12/20/2025 Laura Zacharski	141.08
01/16/2026	106136	BMO	L McCarthy P-card Statement 12.20.2.5	248.88
01/16/2026	106136	BMO	Transportation One P-Card 12/20/2025 2/2	83.63
01/16/2026	106136	BMO	Transportation Three P-Card 12/20/2025 2/2	61.93
01/16/2026	106136	BMO	Tara Corral P-CARD 12/20/2025	31.13
01/16/2026	106136	BMO	Transportation One P-Card 12/20/2025	40.18
01/16/2026	106136	BMO	Carly Reddy P-Card 12/20/2025	9.22
01/16/2026	106136	BMO	Transportation Three P-Card 12/20/2025	47.97
01/16/2026	106136	BMO	Transportation Two P-Card 12/20/2025	33.00
01/16/2026	106136	BMO	Transportation Two P-CARD 12/20/2025 2/2	148.83
01/16/2026	106136	BMO	S Cuomo pcard statement 12.20.25	583.40
01/16/2026	106136	BMO	Amy Gebre P-Card 12/20/2025 2/2	129.75
01/16/2026	106136	BMO	Amy Gevre p card statement 12.20.25	64.47

Totals for checks 29,996.07

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION FUND	0.00	0.00	29,996.07	29,996.07
***	Fund Summary Totals ***	0.00	0.00	29,996.07	29,996.07

***** End of report *****

<u>CHECK</u> <u>DATE</u>	<u>CHECK</u> <u>NUMBER</u> <u>VENDOR</u>	<u>INVOICE</u> <u>DESCRIPTION</u>	<u>AMOUNT</u>
01/30/2026	106139 ALLIED BENEFIT SYSTE	Allied FSA Invoice December 2025 - Auto deducted on 1/15/26	835.50
01/30/2026	106140 AMBER MECHANICAL CON	Amber Mechanical Training on new RTU units	690.00
01/30/2026	106141 CORPAY MASTERCARD	Fuel Cards/Gas Service 01/01-01/15/2026	154.97
01/30/2026	106142 DUPAGE COUNTY PUBLIC	water/sewer	16.71
01/30/2026	106143 EDUCATIONAL BENEFIT	January 2026 Final Invoice for EBC - Medical Premium and Basic Life Premium	364,090.31
01/30/2026	106144 FIRST COMMUNICATIONS	Firstcomm Phone Bill January Inv. 128761485 and 128749946	1,742.63
01/30/2026	106145 ILLINOIS STATE POLIC	Fingerprinting December, 2025 (Invoice Number - 20251207078)	378.00
01/30/2026	106146 JIM DHAMER PLUMBING	SE - Remove and replace 2 of 4 bathroom faucet in elementary wing atrium	1,338.40
01/30/2026	106147 LAUTERBACH & AMEN, I	June 30, 2025 Final Billing	2,000.00
01/30/2026	106148 METLIFE	February Metlife Dental and Vision Invoice for 2/1/26-2/28/26. Due 2/1/2026	23,566.68
01/30/2026	106149 RINGCENTRAL INC	RingCentral Professional Services Paging Setup Quote #U2025 -03930774	2,125.00
01/30/2026	106150 WARE LANDSCAPING INC	Se Winter Plowing, Shoveling, & Ice Melt Application	4,922.00
Totals for checks			401,860.20

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION FUND	388,492.49	0.00	13,367.71	401,860.20
***	Fund Summary Totals ***	388,492.49	0.00	13,367.71	401,860.20

***** End of report *****

VOIDED CHECKS

January 2026

\$ 0



The School Association for Special Education in DuPage

Dr. Kim Dryier
Executive Director

ACTION ITEM

To: SASED Board of Directors
From: Dr. Kim Dryier
Date: February 18, 2026
Re: Approve the Reciprocal Reporting Agreement and Intergovernmental Agreement with the Lisle Police Department

Summary:

SASED and the Lisle Police Department enter into this agreement to establish and maintain a reciprocal reporting system. The Intergovernmental Agreement between SASED and the Lisle Police Department regarding access to SASED facilities, supports the safety of SASED students, staff and facilities.

Financial Impact:

None

Recommended Action: SASED Administration requests that the Board of Directors approve the Reciprocal Reporting Agreement and Intergovernmental Agreement with the Lisle Police Department.

2900 Ogden Ave. Lisle, IL 60532
Telephone: (630) 778-4500 Fax: (630) 778-0196
www.sased.org

**RECIPROCAL REPORTING AGREEMENT
BETWEEN THE LISLE POLICE DEPARTMENT AND THE
SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY**

This Reciprocal Reporting Agreement is entered into between the Lisle Police Department ("the Department") and the Board of Directors of the School Association for Special Education in DuPage County ("SASED").

WHEREAS, Section 10-20.14(b) of the Illinois School Code (105 ILCS 5/10-20.14(b)) authorizes a reciprocal reporting system between SASED and local law enforcement agencies regarding criminal and civil offenses committed by students; and

WHEREAS, Section 1-7(A)(8) of the Juvenile Court Act (705 ILCS 405/1-7(A)(8)), and Section 5-905(h) of the Juvenile Court Act (705 ILCS 405/5-905(1)(h)) govern juvenile law enforcement records; and

WHEREAS, the parties wish to foster cooperation and information-sharing between the Department and SASED in order to provide a safe, healthy, and violence-free school environment; and

WHEREAS, the Department and SASED recognize the need for educators and law enforcement to share information if there is an imminent threat of physical harm to students, school personnel, or others; and

WHEREAS, Article VII, Section 10 of the Illinois Constitution of 1970 authorizes intergovernmental cooperation such as is contemplated by this Agreement, and Illinois statutes provide that public agencies may share powers through intergovernmental agreements (5 ILCS 220/1 et seq.);

NOW THEREFORE, the Department and SASED hereby agree as follows:

1. Reciprocal Reporting System. SASED and the Department enter into this Agreement to establish and maintain a reciprocal reporting system as set forth herein.
2. Responsibilities of the Department.
 - a. The Department will provide, maintain, and update as needed, a list of Department representatives who are responsible for receiving, disseminating, and coordinating the exchange of law enforcement records and student information pursuant to this Agreement, including contact information for the designated individuals.
 - b. Pursuant to 705 ILCS 405/1-7(A)(8) and 705 ILCS 405/5-905(1)(h), the Department will copy and/or allow for the inspection of law enforcement records by the Appropriate School Official(s) concerning a minor enrolled in a SASED program who has been investigated, arrested, or taken into custody before the

minor's 18th birthday, only if the agency or officer believes that there is an imminent threat of physical harm to students, school personnel, or others.

i. Inspection and copying shall be limited to law enforcement records transmitted to the Appropriate School Official(s) whom SASSED has determined to have a legitimate educational or safety interest and concerning a minor enrolled in a SASSED program who has been arrested or taken into custody for any of the following offenses:

- Any violation of Article 24 of the Criminal Code of 1961 or the Criminal Code of 2012;
- A violation of the Illinois Controlled Substances Act;
- A violation of the Cannabis Control Act;
- A forcible felony as defined in Section 2-8 of the Criminal Code of 1961 or the Criminal Code of 2012;
- A violation of the Methamphetamine Control and Community Protection Act;
- A violation of Section 1-2 of the Harassing and Obscene Communications Act;
- A violation of the Hazing Act; or
- A violation of Section 12-1, 12-2, 12-3, 12-3.05, 12-3.1, 12-3.2, 12-3.4, 12-3.5, 12-5, 12-7.3, 12-7.4, 12-7.5, 25-1, or 25-5 of the Criminal Code of 1961 or the Criminal Code of 2012.

ii. The information derived from the law enforcement records shall be kept separate from and shall not become a part of the official school record of the student and shall not be a public record. The information shall be used solely by the Appropriate School Official(s) whom SASSED has determined to have a legitimate educational or safety interest to aid in the proper rehabilitation of the child and to protect the safety of students and employees in the school. If the designated law enforcement and school officials deem it to be in the best interest of the minor, the student may be referred to in-school or community based social services if those services are available. "Rehabilitation services" may include interventions by school support personnel, evaluation for eligibility for special education, referrals to community-based agencies such as youth services, behavioral healthcare service providers, drug and alcohol prevention or treatment programs, and other interventions as deemed appropriate for the student.

iii. Information may be provided to Appropriate School Official(s) whom SASSED has determined to have a legitimate educational or safety interest, by local law enforcement officials about a minor who is the subject of a current police investigation that is directly related to school safety. This shall consist of oral information only and not written law enforcement records, and shall be used solely by the Appropriate School Official(s) to protect the safety of students and employees in the school and aid in the proper rehabilitation of the child. The information derived orally from the local law enforcement officials shall

be kept separate from and shall not become a part of the official school record of the child and shall not be a public record. For purposes of this paragraph, "investigation" means an official systematic inquiry by a law enforcement agency into actual or suspected criminal activity.

- c. Pursuant to 105 ILCS 5/22-20, the Department will report to the Program Administrator whenever a child enrolled in a SASED program is detained for proceedings for any criminal offense or a violation of a municipal or county ordinance by providing information as to the basis of the detention, the circumstances surrounding the events which led to the child's detention, the status of the proceedings, and updates as appropriate to notify the Program Administrator of developments and the disposition of the matter.
- d. Pursuant to 105 ILCS 5/10-20.14, the Department will report to SASED any other civil offenses committed by students, to the extent the Department determines that the information should be shared for educational or safety reasons.
- e. If the Department has jurisdiction to register a juvenile sex offender who is enrolled in a SASED program, the Department will provide a copy of the sex offender registration form to the SASED Program Administrator. 730 ILCS 152/100
- f. If the Department has jurisdiction to register a juvenile violent offender against youth and the individual is enrolled in a SASED program, the Department will provide a copy of the violent offender against youth registration form to the SASED Program Administrator. 730 ILCS 154/100

3. Responsibilities of SASED.

- a. SASED will provide, maintain, and update as needed, a list of Appropriate School Officials who are responsible for receiving, disseminating, and coordinating the exchange of law enforcement records and student information pursuant to this Agreement, including contact information for the designated individuals.
- b. Pursuant to 105 ILCS 5/10-27.1A, SASED will report any verified incident involving a firearm in a SASED program or on SASED-owned or leased property (including on any transportation that is owned, leased or used by SASED for its students or school personnel).
- c. Pursuant to 105 ILCS 5/10-27.1A, upon receiving a report of any of the following, the SASED Program Administrator (or designee) will immediately notify the Department: (1) the reporter has observed any person in possession of a firearm on school grounds; or (2) the reporter has become aware of any person in possession of a firearm on school grounds; or (3) the reporter has become aware of any threat of gun violence on school grounds.

- d. Pursuant to 105 ILCS 5/10-27.1B, SASED will immediately report any verified incident involving drugs in a SASED program or on SASED-owned or leased property or on any transportation that is owned, leased or used by SASED for its students or school personnel.
- e. Pursuant to 105 ILCS 5/10-21.7, upon receipt of a written complaint from any SASED personnel, SASED will immediately report incidents of battery committed against teachers, teacher personnel, administrative personnel or educational support personnel.
- f. Pursuant to 105 ILCS 127/2, within 48 hours of becoming aware of the incident, the SASED Program Administrator (or designee) will report any violation of the Methamphetamine Control and Community Protection Act, Section 5.2 of the Cannabis Control Act, or Sections 401 and 407(b) of the Illinois Controlled Substances Act in a SASED program, on SASED property, on a public way within 1,000 feet of the school, or on any transportation used by SASED to transport students.
- g. Pursuant to 720 ILCS 5/12C-50.1, a SASED official will report any act of hazing that results in death or great bodily harm.
- h. SASED must comply with state and federal laws regarding school student records, which are considered confidential, and no school student records or information contained therein may be released, transferred or disclosed except with parent/guardian consent or as otherwise permitted by the Illinois School Student Records Act, 105 ILCS 10/1, et seq. The following exceptions permit the release of student records and information to the Department without parent/guardian consent:
 - i. SASED may release student records and information pursuant to a court order.
 - ii. Student records and information can be released to a police officer in connection with a juvenile proceeding, upon the officer's request, when necessary for the discharge of the officer's official law enforcement duties, prior to adjudication of the student, and upon written certification from the officer that the information will not be disclosed to any other party, except as provided by law or order of court.
 - iii. Records and information may be released to the Department in connection with an emergency, if such information is needed by the Department to protect the health or safety of the student or other persons (considering the seriousness of the threat, the need for the requested records to meet the emergency, whether the Department is in a position to deal with the emergency, and the extent to which time is of the essence in dealing with the emergency).

- i. SASED will promptly report to the Department student activity that constitutes conduct identified in Section 2(b)(i), above, and that occurs on SASED property, in a SASED program, or at a SASED-sponsored activity.
- j. SASED may report any alleged or suspected criminal activities committed by a student enrolled in a SASED program. (1996 Ill. Atty. Gen. Op. 96-040)

4. Additional Agreements.

- a. Any information received by either party as a result of this Agreement shall be kept confidential by the parties in accordance with all applicable laws, and shall not be disclosed to another party except as provided by law.
- b. The term of this Agreement shall begin on the date on which this Agreement is fully signed, and shall end on June 30, 2026. Unless this Agreement is terminated as provided, this Agreement will automatically renew each year for a term from July 1 to June 30.
- c. Any modifications to this Agreement may be made only through written mutual consent of the parties.
- d. Either party may terminate this Agreement by providing thirty (30) days prior written notice to the other party.
- e. Except for the reports provided in accordance with Sections 2 and 3, above, any notice or demand required under this Agreement must be in writing, personally served or sent via certified mail with return receipt requested and postage prepaid, directed to the appropriate address listed below. Either party may change the address to which notices are sent by sending written notice of such change of address to the other party as provided in this paragraph:

If to SASED:

School Association for Special Education in DuPage County
Attention: Executive Director
2900 Ogden Avenue
Lisle, Illinois 60532

If to the Department:

Lisle Police Department
Attention: Chief of Police
5040 Lincoln Avenue
Lisle, Illinois 60532

- f. This Agreement may be executed in counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same instrument. Facsimile and PDF copies of the parties' signatures on this Agreement shall be deemed originals.

IN WITNESS WHEREOF, the Department and SASSED have caused this Agreement to be executed by their duly authorized representatives on the dates indicated.

LISLE POLICE DEPARTMENT

BY: [Signature]
Chief of Police

Date: 12-11-25

ATTEST: [Signature]

Date: 12-11-25

**BOARD OF DIRECTORS OF THE
SCHOOL ASSOCIATION FOR SPECIAL
EDUCATION IN DUPAGE COUNTY**

BY: _____
Chairperson

Date: _____

ATTEST: _____
Secretary

Date: _____



**INTERGOVERNMENTAL AGREEMENT BETWEEN
THE LISLE POLICE DEPARTMENT AND SASSED
REGARDING ACCESS TO SASSED FACILITIES**

This Intergovernmental Agreement is entered into between the Lisle Police Department (“the Department”) and the Board of Directors of the School Association for Special Education in DuPage County (“SASED”).

WHEREAS, Article VII, Section 10 of the Illinois Constitution of 1970 authorizes intergovernmental cooperation such as is contemplated by this Agreement, and Illinois statutes provide that public agencies may share powers through intergovernmental agreements (5 ILCS 220/1 et seq.); and

WHEREAS, the Department and SASED have determined that entering into this Agreement will support the safety of SASED’s students, staff, and facilities;

NOW THEREFORE, the Department and SASED hereby agree as follows:

1. For school safety purposes, SASED will provide the Department with keys to the SASED facilities located at 2900 Ogden Avenue, Lisle, Illinois and 5205 Kingston Avenue, Lisle, Illinois.
2. SASED and the Department will determine by mutual agreement which Department officials will have access to the keys. Thereafter, the Department will provide SASED with a written list of the individuals who have access to the keys, along with the individuals’ contact information.
3. The Department, and any authorized Department officials who have access to the keys, will ensure that the keys are kept in a secure location so that they cannot be accessed by unauthorized individuals.
4. If a key is lost or stolen, the Department immediately will notify SASED’s Executive Director.
5. The keys will be used by the Department and the Department’s authorized officials to access SASED’s facilities only as needed in an emergency or outside of school hours as warranted, and only in furtherance of a legitimate law enforcement purpose.
6. When using the keys to gain access to SASED facilities, the Department will access SASED’s facilities to the minimum extent necessary to fulfill the legitimate law enforcement purpose.
7. In connection with this Agreement, each party will comply with all applicable laws, regulations, and ordinances.
8. The term of this Agreement will begin on the date on which this Agreement is fully signed, and will end on June 30, 2026. Unless this Agreement is terminated as provided herein, this Agreement will automatically renew each year for a term from July 1 to June 30. However, at any time, either party may terminate this Agreement by providing thirty (30) days prior written notice to the other party.
9. In the event of termination of this Agreement, the Department will return all keys to SASED within five (5) days after termination.
10. Miscellaneous.

- a. Any modifications to this Agreement may be made only through mutual written consent of the parties.
- b. Any notice or demand required under this Agreement must be in writing, personally served or sent via certified mail with return receipt requested and postage prepaid, directed to the appropriate address listed below. Either party may change the address to which notices are sent by sending written notice of such change of address to the other party as provided in this paragraph:

If to SASSED:

School Association for Special Education in DuPage County
 Attention: Executive Director
 2900 Ogden Avenue
 Lisle, Illinois 60532

If to the Department:

Lisle Police Department
 Attention: Chief of Police
 5040 Lincoln Avenue
 Lisle, Illinois 60532

- c. This Agreement may be executed in counterparts, each of which shall be deemed an original and all of which together shall constitute one and the same instrument. Facsimile and PDF copies of the parties' signatures on this Agreement shall be deemed originals.

IN WITNESS WHEREOF, the Department and SASSED have caused this Agreement to be executed by their duly authorized representatives on the dates indicated.

LISLE POLICE DEPARTMENT

BY: [Signature]
 Chief of Police

Date: 12-11-25

ATTEST: [Signature]

Date: 12-11-25



**BOARD OF DIRECTORS OF THE
 SCHOOL ASSOCIATION FOR SPECIAL
 EDUCATION IN DUPAGE COUNTY**

BY: _____
 Chairperson

Date: _____

ATTEST: _____
 Secretary

Date: _____



Dr. Kim Dryier
Executive Director

ACTION ITEM

To: SASED Board of Directors

Via: Dr. Kim Dryier

From: SASED Administration

Date: February 18, 2026

Re: Approval of Proposed SY 2026-27 Calendar

In accordance with SASED Board Policy, SASED's proposed SY26-27 calendar meets the requirement of 179 Student Attendance Days. In addition, the calendar includes:

4 Teacher Institute Days

1 Full Day Parent-Teacher Conference

2 Teacher In Service Days

10 Early Release Days

5 Emergency Days

Recommended Action: SASED Administration requests that the Board of Directors approve the proposed SY 2026-27 calendar as presented. Upon Board approval, this calendar will be submitted to the ROE and ISBE for approval.



SASED 2026-2027 STUDENT CALENDAR

SCHOOL DAY:
8:30 am – 2:45 pm

Leman, Lisle South, Southeast and Transition

JULY 2026						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JANUARY 2027						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

AUGUST 2026						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

SEPTEMBER 2026						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MARCH 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

OCTOBER 2026						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

APRIL 2027						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

NOVEMBER 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

MAY 2027						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

DECEMBER 2026						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JUNE 2027						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

AUGUST 2026

12-14 - Teacher Institute Days
 17 – Teacher Workday (**No School**)
 18 - First Day of School and School Improvement Day – Early Release at 12:00 PM

SEPTEMBER 2026

2 - Early Release at 1:30 PM
 7 - Labor Day (**No School**)

OCTOBER 2026

7 – Early Release at 1:30 PM
 12 - Indigenous Peoples Day (**No School**)
 21 – School Improvement Day – Early Release at 12:00 PM

NOVEMBER 2026

4 – Early Release at 1:30 PM
 24 – Parent Teacher Conferences (**No School**)
 25-27 - Thanksgiving Break (**No School**)

DECEMBER 2026

2 – Early Release at 1:30 PM
 21 - 31 - Winter Break (**No School**)

JANUARY 2027

1 - Winter Break (**No School**)
 4 – Teacher Workday (**No School**)
 13 - Early Release at 1:30 PM
 18 - Martin Luther King, Jr. Day (**No School**)

FEBRUARY 2027

3 – School Improvement Day – Early Release at 12:00 PM
 15 - Presidents Day (**No School**)
 26 - Teacher Institute Day (**No School**)

MARCH 2027

3 – Early Release at 1:30 PM
 26 – Good Friday (**No School**)
 29-31 - Spring Break (**No School**)

APRIL 2027

1 - 2 - Spring Break (**No School**)
 28 – School Improvement Day – Early Release at 12:00 PM

MAY 2027

5 – Early Release at 1:30 PM
 28 – Last Day of School
 31 - Memorial Day (**No School**)

JUNE 2027

1-4 – Emergency Days if Needed*
 7 – Emergency Day if Needed*

*This calendar meets the 179 Attendance Days Requirement

Color Codes:

Teacher Institute (No students)	First and Last Day of School	School Closed	Early Release at 1:30 pm	School Improvement Day – Early Release at 12:00 PM	Teacher Work Day – No Student Attendance	Parent-Teacher Conferences (No students)	Emergency/Make-up Days (*)
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*Emergency/Make-up days will be used if school is canceled or closed due to weather events or other causes that prohibit schools from opening.



SASED 2026-2027

STUDENT CALENDAR

Project SEARCH

SCHOOL DAY:
7:45 am – 2:15 pm

JULY 2026						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

JANUARY 2027						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

AUGUST 2026						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

FEBRUARY 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28						

SEPTEMBER 2026						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MARCH 2027						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

OCTOBER 2026						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

APRIL 2027						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

NOVEMBER 2026						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

MAY 2027						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

DECEMBER 2026						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

JUNE 2027						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

AUGUST 2026
12-14 - Teacher Institute Days
17 – Teacher Workday (No School)
18 - First Day of School

SEPTEMBER 2026
7 - Labor Day (No School)

OCTOBER 2026
12 - Indigenous Peoples Day (No School)

NOVEMBER 2026
24 – Parent Teacher Conferences (No School)
25-27 - Thanksgiving Break (No School)

DECEMBER 2026
21 - 31 - Winter Break (No School)

JANUARY 2027
1 - Winter Break (No School)
4 – Teacher Workday (No School)
18 - Martin Luther King, Jr. Day (No School)

FEBRUARY 2027
15 - Presidents Day (No School)
26 - Teacher Institute Day (No School)

MARCH 2027
26 – Good Friday (No School)
29-31 - Spring Break (No School)

APRIL 2027
1 - 2 - Spring Break (No School)

MAY 2027
5 – Early Release at 1:30 PM
28 – Last Day of School
31 - Memorial Day (No School)

JUNE 2027
1-4 – Emergency Days if Needed*
7 – Emergency Day if Needed*

*This calendar meets the 179 Attendance Days Requirement

Color Codes:

Teacher Institute (No students)	First and Last Day of School	School Closed	Early Release at 1:30 pm	School Improvement Day – Early Release at 12:00 PM	Teacher Work Day – No Student Attendance	Parent-Teacher Conferences (No students)	Emergency/Make-up Days (*)
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*Emergency/Make-up days will be used if school is canceled or closed due to weather events or other causes that prohibit schools from opening.
Draft – February 5, 2026



ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: SASED Administration
Date: February 18, 2026
Re: Approval to Enter into a License Agreement with Skyward, Inc.

Summary:

SASED Administration is recommending the transition of our Student Information System (SIS) from Synergy to Skyward for the 2026/2027 school year. We recommend training and data migration begins following board approval to ensure adequate time for full implementation and use prior to August of 2026.

For the past five years, SASED has been using Synergy, and we have identified several persistent concerns related to data management, reporting functionality, and system performance. Some of the key issues encountered include:

- Inconsistencies between the current SIS platform, IEP system, and other data warehouses
- Difficulty maintaining, tracking, and retrieving critical student information efficiency
- Challenges with integrations across multiple platforms like Clever, Google, and Frontline.
- Excessive time required to generate reports and verify records
- Staff feedback indicate difficulties navigating the system causing delays in attendance and grade reporting

Ultimately, the limitations of our current SIS have resulted in increased manual tracking, multiple spreadsheets, increased staff workloads, which is unnecessarily burdening the organization. Skyward's capabilities far outweigh our current system and will lead to greater efficiencies, accuracy, and reliability.

Financial Impact:

The projected cost for migration and setup of Skyward includes Project Management, Training and Data Migration for a one time fee of \$55,257.00 with 50% due in FY 26 and the remainder due in FY 27. The amount due this year is included in this year's budget. The amount due in FY 27 will be incorporated into the FY 27 budget.

The current annual cost for Synergy is \$27,435.17 with a 3% increase each year.

The annual cost for Skyward will be \$7,161.00 plus a \$2,700 annual hosting fee with ISCorp. The total annual cost for Skyward will be \$9,861.00.

Recommended Action: SASED Administration requests that the Board of Directors approve SASED entering into a license agreement with Skyward, Inc., as presented.



Qmlativ

Lisle, IL

The following pricing for software and services is provided specifically for you. If you would like information on a product or service not included below, please contact your Account Executive.

Per Student Pricing - 3 Year Contract

Secure Cloud Computing Installation

The Qmlativ Student Management Core Package includes:

Student Management, Behavior Management, Family and Student Access, Gradebook, Graduation Requirements, Health Services, Professional Development Center, Student Interventions, and Test Score Import

School Management System Investment Summary

	<i>Initial Investment</i>	<i>Services</i>	<i>Full 12-Month Recurring Fees</i>	<i>Total</i>
Student Management Suite				
Estimated Installation: Beginning of Fiscal Year	\$ -	\$ 40,537.00	\$ 7,161.00	\$ 47,698.00
System Wide Services and Software	-	14,720.00	-	14,720.00
Total School Management System	\$ -	\$ 55,257.00	\$ 7,161.00	\$ 62,418.00
School Management System Investment - Including the Full 12-Month Recurring Fees *				\$ 62,418.00
School Management System Investment - No Proration	\$ -	\$ 55,257.00	\$ 7,161.00	\$ 62,418.00

See Terms and Conditions for revised payment terms.

260148drc

*** This Investment Summary reflects the recurring fees for a full 12-Month period.
The actual billing will be reflective of the actual installation date.
The customer recognizes and acknowledges that in subsequent years the Full 12-Month Recurring Fee will be billed.**



Pricing Detail

Student Management Suite

360 Students

		<i>Initial Investment</i>	<i>Services</i>	<i>Full 12-Month Recurring Fees ¹</i>	<i>Total</i>
Student Management Suite Software					
² Core Package	\$ 4,378.00 / year	\$ -	\$ -	\$ 4,378.00	\$ 4,378.00
Student Management					
Behavior Management					
Family and Student Access					
Gradebook					
Graduation Requirements					
Health Services					
³ Professional Development Center (Student Management Suite)					
Student Interventions					
Test Score Import					
Additional Functionality					
New Student Enrollment	\$ 1,060.00 / year	-	-	1,060.00	1,060.00
⁴ OneRoster API with Writeback	\$ 133.00 / year	-	-	133.00	133.00
⁵ Special Education API - Compete	\$ 530.00 / year	-	-	530.00	530.00
Support	\$ 1,060.00 / year	-	-	1,060.00	1,060.00
Student Management Suite Setup / Training					
Web Hours (145)		-	30,450.00	-	30,450.00
⁶ Student Management Suite Data Migrations					
Converting Vendor: Homegrown					
⁷ Qmlativ Student Data Migration Bundle		\$ -	\$ 10,087.00	\$ -	\$ 10,087.00
Demographics					
⁸ Transcript Grade History - High School					
Immunizations					
Scheduling - Grades 6-12					
State Reporting					
Subtotal Student Management Suite		\$ -	\$ 40,537.00	\$ 7,161.00	\$ 47,698.00
⁹ Total Student Management Suite Solution					\$ 47,698.00

System Wide Services and Software

360 Students

		<i>Initial Investment</i>	<i>Services</i>	<i>Full 12-Month Recurring Fees ¹</i>	<i>Total</i>
Installation					
¹⁰ Secure Cloud Computing Setup Assistance		\$ -	\$ 840.00	\$ -	\$ 840.00
SmartStart Implementation Service					
Consultative Services - Student		-	8,610.00	-	8,610.00
Project Management		-	5,780.00	-	5,270.00
¹¹ Project Management Discount		-	(510.00)	-	-
Subtotal System Wide Services and Software		\$ -	\$ 14,720.00	\$ -	\$ 14,720.00
Total System Wide Services and Software					\$ 14,720.00

Secure Cloud Computing Services

Secure Cloud Computing Services (SCC Services) provides an option to remotely operate your Skyward application through a secure cloud provider. Our cloud provider operates servers within its own facilities allowing you secure access to all applications through a browser via the Internet. The SCC Services are fully responsible for all aspects involved in database disaster recovery, loading releases and updates, operating and maintaining host servers, software, and databases.

Student Management Suite	360 Students	Annually	Discount	Annual Total
Silver Package		\$ 3,000.00	\$ (300.00)	\$ 2,700.00 *

* This is a 36 month contract.

The SCC hosting fees are not included in the Skyward total above. All SCC hosting fees will be invoiced by and paid directly to ISCorp.

Additional discounts may apply if your district is hosting both the School Business Suite and Student Management Suite at ISCorp. If you are interested in learning more about the SCC Services package options, please contact ISCorp, Jeff Zillner - VP Operations, 262.240.7777 or jzillner@iscorp.com.



Implementation and Training

Implementation Schedule

Skyward will establish a mutually agreed upon implementation schedule. Failure by the customer to adhere to the implementation schedule may result in delays and additional costs. The customer may be required to repurchase items if the delay causes Skyward to replicate completed items. Skyward and the customer will subsequently agree on a revised implementation schedule.

Project Management

This is going to be a significant project, and you need a professional to manage it. Skyward's project management team will facilitate the flow of information to make your implementation a success. We are heavily versed in project management best practices and apply these in conjunction with our unique industry expertise for a smooth transition.

Training

Unlike many of the one-size-fits-all training programs prevalent in our industry, Skyward delivers web and onsite sessions tailored to your best practices. We layer an initial level of consulting with your leadership team to define short- and long-term goals. We understand the comfort level of your staff is a strong indicator of long-term success, which is why these trainings are supplemented with our self-paced Professional Development Center. Skyward's training model will provide a robust plan designed to fully train your staff without the need for purchasing additional hours. By utilizing Skyward's proven methods, you are setting your team up for a successful implementation.

Customer Success After-Hours Support

Customer Success after-hours support is billed at \$210 per hour. This fee applies to all calls that are received outside of normal business hours.

Pricing Footnotes

See Terms and Conditions for revised payment terms.

260148dtc

¹ This is a 3-Year Contract with automatic renewal after the initial term. The contract will renew at the then-current rate.

² The rate per student for the recurring fee will remain unchanged as stated in the Pricing Detail section above through June 30, 2029 or August 31, 2029 as determined by your fiscal year and indicated on the Terms and Conditions.

The initial count is based on the student count as available from Market Data Retrieval (MDR) a division of Dun and Bradstreet.

The recurring fee can fluctuate for subsequent years based on obtaining enrollment information directly from each applicable state.

³ Skyward's Professional Development Center (PDC) is included in the core package. The PDC is a self-paced learning center to assist in training all staff. It includes online tutorials, simulations, and testing options. Your entire staff will have unlimited access to Skyward's on-line library and training materials for select modules.

⁴ The functionality and performance of each LMS system or education application is the sole responsibility of the supplying vendor.

⁵ This state is currently approved for selling Skyward Special Education and the customer chose another Special Education vendor.

⁶ The customer is solely responsible for having access to and obtaining all required data from their existing software system. The customer assumes responsibility for utilizing their internal resources (IT, Legal teams, etc.) to obtain said data in order to complete the purchased Data Migrations. Failure to obtain the required data will result in a change order form and require the customer to manually enter the data into Skyward.

A full database backup is recommended. Normally a full backup will provide Skyward with all the information needed to decipher what each field represents in the data. At a minimum the district is required to provide ASCII Delimited files with data mapping that identifies what data is contained in each file and what each column of data represents. Pricing is based on all data coming from the same system. If data is held in multiple systems additional charges may occur.

The customer is also responsible for completing required verification documents provided by Skyward for each migration. The verification involves specific scenarios to assist Programming and Quality Assurance to support the accuracy of the migrations.

You will need to retrieve this data and provide verification multiple times during the data migration process. It is important you have this process solidified in order to accomplish these data retrievals and verification postings. A delay in delivery of the data will delay the migration and negatively affect the quality of the migration. This also has negative effects on the training of Skyward with your new users.

Skyward does not offer field mapping for migrations.

⁷ This proposal includes the Skyward Data Migration Bundle. This data migration package is sold as a bundle. These migrations are nontransferable and nonrefundable.

⁸ The Grade History data migration is completed for the purpose of printing transcripts at the High School level only. Grades are only migrated for active students, including students graduating during the current school year. Grades are not migrated for previously graduated students. For those students, Skyward recommends printing the transcripts from the previous system and saving them as PDFs. Migrating historical graduates is generally not recommended and may incur additional charges. The Grade History data migration only includes up to 5 years of data.

⁹ Any applicable third-party product licenses may be subject to an annual increase.

Skyward requires an SSL (Secure Socket Layer) certificate to run any web-based applications.

Skyward's IT Services can provide you more information including cost and installation of an SSL certificate.

¹⁰ **Secure Cloud Computing (SCC) Setup Assistance**

Installation/Setup Services

Assistance with 3rd Party Integration Setup

¹¹ *This proposal includes a Project Management discount. This discount applies when purchasing a core product.*

Future sub module purchases will include standard Project Management fees.



Training Footnotes

Skyward consultation and training is sold as a number of days and web hours identified on the proposal. The number of days and hours sold is an estimate of customer needs based on a combination of preliminary information gathered from the customer prior to the sale and Skyward's past training experience. It will be at the discretion of the Skyward and Customer Project Managers to use the days and web hours in a manner that best suits the customer. Any time spent by Skyward consultants for preparation, follow up, and the creation of training materials or other deliverables is also considered billable and will be deducted from this consulting time at the consulting rate. The customer can purchase additional consulting hours if more consulting time is needed.

Web training allows Skyward to remotely present, discuss, and review our product directly with you. This application utilizes the Internet and is conducted live between your staff (at their own workstation) and a Skyward service representative without the need for them to travel to your location, providing you with a lower cost of training and/or implementation along with greater flexibility of your installation timeline.

Cancellation of Training. Any scheduled training days may be cancelled by the customer up to 72 hours in advance for Web Enabled training and a minimum of 30 days in advance for On-Site training. If the scheduled training is cancelled by the customer after the minimum advanced notice to Skyward, then the customer will be responsible for the full amount of the scheduled training and any airline change fees (if applicable).

The training for **Gradebook** is based on a 'Train the Trainer' approach. Skyward trainers will provide in-depth training to a select group of staff members designated for training remaining customer staff on this software module.

Custom Forms (Checks, W-2's, etc.) and Peripherals

Nelco is the exclusively recommended supplier of preprinted, blank laser, pressure seal (blank and preprinted) checks and MICR toner cartridges. To request free samples or to place your order, visit www.skywardforms.com or contact Nelco's customer service center at 1-800-266-4669.

School Technology Associates, Inc. has been a mutually exclusive partner with Skyward since 1992 and offers a complete line of hardware, software, service, and support for peripheral equipment needed to run Skyward's Student, Food Service, and TrueTime/Time Tracking software. Popular products include Tardy Kiosk, Positive Attendance, ID Badging, Time Clocks, and more! All items have been completely tested by Skyward and are in use by Skyward customers nationwide. If the district opts to use an optional third-party solution, please contact School Technology for approved hardware and system quotes. These integrated solutions are sold independently of Skyward.

For more information or to request a quote please visit our website at www.k12sta.com.

You can also contact us via email: sales@k12sta.com or phone: 877-436-4657

Secure Cloud Computing Readiness Review

As you consider Skyward's SCC Services, we can provide you with an initial readiness review to ensure your internet connection provides adequate bandwidth. Please contact your ISP (Internet Service Provider) on obtaining a usage report of your internet connection and provide the following information to your Skyward Account Executive for further analysis.

- ISP (Internet Service Provider) Name
- Type and Total bandwidth contracted with your ISP
- Available/free bandwidth during school hours (typically available through a bandwidth utilization report; preferably during the past 30 days with students present)

Recurring Fee Information

Annual Recurring Support Fee

- Unlimited software support requests for designated support contacts
- Periodic product webinars
- Quarterly customer newsletter

Annual Recurring Software Fees

- Product updates throughout the year
- State and Federal required reports
- Live Chat Support

Terms and Conditions

- See attached Terms and Conditions page for further information.
The Terms and Conditions page must be executed by an authorized representative.
- The License Agreement will be sent to you for execution.
The License Agreement page must be executed by both Skyward and an authorized representative to be valid.



TERMS AND CONDITIONS

All proposals are valid for 30 days from date of proposal.

Payment Terms:

250148dtc

1. Skyward Initial Investment Fee (if applicable)

If Core Sale: 100% payment due upon installation of software onto Customer's system or access to Skyward data through hosting services.

If Non-Core Sale: 100% payment due upon execution of Terms and Conditions or acceptance of proposal.

2. Professional Services

a. Installation and Training Services

If Core Sale: Billed for all training and installation services upon installation of any Skyward programs onto Customer's system, 50% due upon installation, 50% due 7/1/2026.

If Non-Core Sale: 100% billed upon execution of Terms and Conditions or acceptance of proposal, 50% due upon installation, 50% due 7/1/2026.

Installation and Training Services hours must be used within 12 months of installation. Unused hours will be forfeited and are not refundable.

All training days described in the Proposal may be utilized by Customer for a period of up to twelve (12) months following the implementation of each software module to which the training pertains. Any training days that are not utilized by Customer within the time provided will expire and are non-refundable.

b. Project Management / Consultative Services

Billed upon execution of Software License Agreement, Terms and Conditions or acceptance of proposal, 50% due upon installation, 50% due 7/1/2026.

All Project Management / Consultative Services days described in the proposal may be utilized by Customer for a period of up to twelve (12) months following the implementation of each software module to which these days pertain. Any Project Management / Consultative Services days that are not utilized by Customer within the time provided will expire and are non-refundable.

c. Data Migration Fees

If Core Sale: Billed for all data migration services upon installation of any Skyward programs onto Customer's system, 50% due upon installation, 50% due 7/1/2026.

If Non-Core Sale: 100% billed upon execution of Terms and Conditions or acceptance of proposal, 50% due upon installation, 50% due 7/1/2026.

Data used for the data migration must come from one system.

d. Custom Programming / Programming Condition(s) of Sale

Billed upon completion.

3. Skyward Full 12-Month Recurring Fees

If Core Sale: Skyward 12-Month Recurring Fees will begin on 4/1/2026 through June 30th or August 31st as designated within the signature section.

If Non-Core Sale: Skyward 12-Month Recurring Fees will begin on 4/1/2026 through June 30th or August 31st as designated within the signature section.

Subsequent years of Skyward 12-Month Recurring Fees will be billed on a fiscal year basis and due on the 1st day of the fiscal year.

4. Third Party Software, Hardware and Related Services

Payment due upon delivery of product and / or services.

5. Third Party 12-Month Recurring Fees

Third Party 12-Month Recurring Fees will be billed upon start of fees as indicated by the third party vendor. For the initial year, the fees will be prorated through the end of the Customer's current fiscal year if permission has been granted by said vendor. Subsequent years will renew under the same terms.

6. Scheduling of Installation

Installation of software must occur within 12 months of purchase. Purchases made subsequent to this sale will be quoted at the then-current price.

7. Taxes

If any authority imposes a duty, tax, levy or fee, excluding those based on Skyward's net income, upon the Skyward products, materials, or Skyward services, then Customer agrees to pay the amount specified and Customer is solely responsible for any personal property taxes for the Skyward products from the date they were acquired.

Customer agrees to the terms and conditions listed above and set forth in the proposal.

First Day of Fiscal Year: _____

Customer Signature

Printed Name

Date



February 10, 2026

SENT BY EMAIL TO
outreach@educatorsupportnetwork.org

Dear Requester:

On February 5, 2026, the School Association for Special Education in DuPage County (SASED) received your request for records, as follows:

Pursuant to the Illinois Freedom of Information Act (FOIA) – 5 ILCS 140/1 et seq., I am requesting copies of any existing records that describe purchasing or contracting approval authority within your School District.

Specifically, please provide records, policies, schedules, or tables that identify:

- Dollar thresholds requiring approval by school administrators (e.g., principals)
- Dollar thresholds requiring approval by central office staff or department leadership
- Dollar thresholds requiring approval by the superintendent or designee
- Dollar thresholds requiring approval by the board of education

If approval thresholds differ by category (for example, instructional materials, instructional technology, software, professional services, or consulting), please include records reflecting those distinctions.

Please note: I am not requesting the creation of any new records. This request is limited to existing records only. If no such records exist, please confirm that in writing.

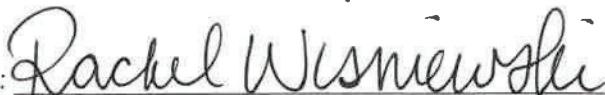
If any of the requested records are already publicly available, a link or citation to their location would be sufficient.

This response is provided in accordance with the Illinois Freedom of Information Act, 5 ILCS 140/1, et seq. (FOIA). For information regarding the District's purchase thresholds, please refer to Board Policy 4:60, Purchases and Contracts, available at the following link: [Policy 4:60 Purchases and Contracts](#)

If you have questions regarding this correspondence, please contact the undersigned.

Sincerely,

SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE

By: 
Rachel Wisniewski, Assistant Director of Business Services
Freedom of Information Act Officer



INFORMATIONAL

To: SASED Board of Directors
 Via: Dr. Kim Dryier
 From: Dr. Elizabeth Vander Woude, Assistant Director of Programs and Services
 Date: February 16th, 2026
 Re: SASED Current Enrollment

Below is a summary of the SASED programs’ current enrollment, including the total number of students who receive SASED related services in SASED programs and outside of SASED programs. Numbers in parentheses represent the change in enrollment since August of 2025.

	Deaf/ Hard of Hearing	Pathways	Structured Learning Environment	Supported Medical Needs	Project SEARCH	Transition	Vision	Total:
Enrolled	66 (+7)	70 (+7)	129 (-4)	18	12	27 (-1)	37 (-1)	357 (+5)

Below is a summary of SASED program enrollment from May 2023 through February 2026.

Year	Enrollment
May 2023	368
May 2024	390
December 2024	388
January 2025	379
February 2025	384
March 2025	381
April 2025	387
May 2025	386
September 2025	352
October 2025	365
November 2025	364
December 2025	358
January 2026	360
February 2026	359



School Association for Special Education in DuPage

Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

Below is a summary of program enrollment per member district as of February 12th, 2026.

District Name	DHH	PW	SLE	SMNP	TRAN	VI	PS	Total	Change (since 08/25)
Keeneyville SD 20	3	1	9	1				14	-1
Benjamin SD 25	2		1					3	-1
West Chicago ESD 33	2	3	3			1		9	-1
Winfield SD 34			1					1	0
SD 45 DuPage County	2	6	5	2		2		17	0
Salt Creek SD 48			8					8	-4
Downers Grove ESD 58	1	5	12	6		1		25	+1
Maercker SD 60		2	18	2		1		23	-1
Cass SD 63		1	6					7	+1
Center Cass SD 66			4					4	-1
Woodridge SD 68	1	12	16	3		2		34	+3
DuPage HSD 88		4	3	1	5	1		14	+1
CHSD 94		11	1	1			4	17	-1
CHSD 99		8	6		2			16	-2
CCSD 180		7	11			2		20	+5
Westmont CUSD 201		1	5		2	1	1	10	+2
Lisle CUSD 202		5	17	1	3	1	1	28	-1
Elmhurst CUSD 205	4	1	2		1			8	0
								258	+1
SASED	15	69	128	17	13	12	6	258	7
D/WC	45	0	0	0	7	15	0	69	+2
Non D/WC or SASED	4	1	1	1	7	10	6	30	-3

	EOY 2025	Projected 2026	Additional FTE	Feb. 2026 FTE	Feb Vacancies	Feb. 2025 FTE - Filled	Feb. Direct Hire Staff	Feb. Contract Staff
Administration	13.73	13		12.4	0	12.4	12.4	0
Certified Classroom Teachers	60	61		63	4	59	58	1
Related Services- SW, BCBA, BMS, SPL, PSYCH	32.87	29.7		31.9	1.5	30.4	27.4	3
OT/PT	58.4	55.52		55.52	0	55.52	54.76	0.76
Other Certified Staff-AT, CR, ELL, Interpreters, VI and HI Itinerants, Perm Subs, SIIS Team, APE, Art, Audio, OM, Nurse	54.63	51.8		52.2	0	52.2	46.2	6
Classroom Support Staff- Aides, Job Coaches	51	108.4	1	95	0	95	30	65
1:1 Support-Aides, MATA's,	136	50.6	13.5	68	0	68	24	44
Administrative Support Staff-Clerical Staff, Maintenance, Food, SAC Assistants, DRS, Transport	27.3	28.8	1	29.3	0	29.8	29	0.8
Technology	3	3		3	0	3	3	0
						0	0	
TOTAL:	436.93	401.82	417.32	410.32	5.5	405.32	284.76	120.56

SASED Position	Contracted Staff EOY 2025	Contracted Staff Sept. 2025	Oct. Contract Staff	Nov. Contract Staff	Dec. Contract Staff	Jan. Contract Staff	Feb. Contract Staff
Administration		0	0	0	0	0	0
Certified Classroom Teachers- PE	3	1	1	1	1	1	1
Related Services- SW, BCBA, BMS, SPL, PSYCH	1	0	0	2	2	3	3
OT/PT	1	3	0.76	0.76	0.76	0.76	0.76
Other Certified Staff-AT, CR, ELL, Interpreters, VI and HI Itinerants, Perm Subs, SIIS Team, APE, Art, Audio, OM	4	2	3	5	5	6	6
Classroom Support Staff- Aides, MATAs, Job Coaches	13	56	57	61	63	64	65
1:1 Support-Aides, MATA's,	85	36	34	40	40	42	44
Administrative Support Staff-Clerical Staff, Maintenance, Food, SAC Assistants, DRS, Transport	0.8	0.8	0.8	0.8	0.8	0.8	0.8
Technology			0	0	0	0	0
TOTAL:	107.8	98.8	96.56	110.56	112.56	117.56	120.56



School Association for Special Education in DuPage

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Dr. Kim Dryier
Executive Director

INFORMATIONAL

To: SASED Board of Directors
From: Dr. Kim Dryier
Date: February 18, 2026
Re: Committee Updates

Summary: Below are updates for the SASED Board committees:

Finance Committee:

The Finance Committee met on February 4th. Tammie Schmallo and Angali Vij from PMA reviewed options for funding any new properties or renovations SASED may want to pursue. Debt Certificates issued by SASED would allow for the most consistent current billing method via tuition. Questions remain about bylaw language in which the Policy Committee is investigating.

Rachel Wisniewski provided an update on the Annual Financial Report stating it should be available next month.

The Committee discussed the possibility of adding language for a Reduction of Fees in the SASED Lease Agreement for situations where host sites cannot fulfill all the lease obligations. Draft language will be developed and brought to the Board in February.

Facilities Planning Committee: Next Facility Committee is scheduled for February 25, 2026.

Policy Committee: Next Policy Committee is scheduled for March 12, 2025.



INFORMATIONAL

To: SASED Board of Directors
From: Dr. Kim Dryier
Date: February 18, 2026
Re: Executive Director Report

SASED Strategic Plan

High Quality Staffing:

SASED is beginning recruiting for the 2027 school year. We are exploring more co-teaching opportunities in response to our paraprofessional shortage

Exemplary Programs:

Institute Day is February 27th. SASED is expecting close to 700 participants to attend sessions offered by SASED.

Operations:

SASED Leases for SY 2026-2027 will be sent out this week. Please [click here](#) to see the list of expected satellite classroom locations for next year.

The administration continues to tour potential properties for SASED use. A previously identified property was ruled out as an option due to unsolvable transportation and bus route issues.

2900 Ogden Ave. Lisle, IL 60532
Telephone: (630) 778-4500 Fax: (630) 778-0196
www.sased.org



Dr. Kim Dryier
Executive Director

INFORMATIONAL

To: SASED Board of Directors
From: Kim Dryier, Executive Director
Date: February 18, 2026
Re: Revisions to SY 26-27 Classroom Leases

SASED Administration would like to discuss the attached redlined copy of the [SY 26-27 Classroom Lease](#). These suggested changes have been reviewed by SASED's attorney and require further discussion.



LEASE

1. **PARTIES:** The parties to this Lease are [School district Name] DuPage County, Illinois, having its principal offices at [Street Address, Town], Illinois (“Lessor”), and School Association for Special Education in DuPage County (SASED), having its principal offices at 2900 Ogden Avenue, Lisle, Illinois (“Lessee”). The rights and duties of Lessee and Lessor shall be controlled by the provisions of this Lease.

2. **PREMISES:** Lessor hereby leases to Lessee and Lessee hereby leases from Lessor the following described premises:

[NUMBER OF CLASSROOMS FOR WHICH PROGRAM AND STREET, ADDRESS, TOWN]

including all furnishings and ordinary school equipment necessary to use said rooms as classrooms (to include student and staff chairs and desks, white board, book shelves and/or book cases).

Lessor shall make available when needed by Lessee on a non-exclusive basis, Lessor’s programs, areas and facilities of common benefit (e.g., the gymnasium, playgrounds, parking areas, restrooms etc.). If a situation arises in which Lessor anticipates that Lessee’s use of facilities of common benefit will substantially disrupt or conflict with Lessor’s use, Lessor will confer with Lessee in advance to make mutually agreeable alternative arrangements.

3. **TERM:** This Lease shall be for a term of one year commencing on August 11, 2025 and continuing until August 10, 2026. Thereafter, the parties may mutually agree to renew this Lease for an additional consecutive school year term upon the same terms and conditions with rent to be mutually agreed upon by the parties. The Lessee shall notify the Lessor of any such renewal request by March 15, 2026 and the Lessor shall accept or decline the renewal request by March 31, 2026.

4. **RENT AND RELATED COSTS:** Lessee agrees to pay Lessor rent as determined by the SASED Board of Control. For the school year 2025-2026 it is hereby agreed that the fees for Space Usage are as follows:

☐ **Grades K-8: \$23,621**

☐ **High School: \$25,675**

☐ **Office Space: \$12,324**

TOTAL _____

5. **PAYMENT OF RENT:** Lessee agrees to pay rent in one lump sum on or before January 1, 2026, to the principal office of Lessor as stated above or at such other address as Lessor may designate.

6. **RENT OFFSET:**

a. If Lessor fails to fulfill any of Lessor's obligations relating to furniture, equipment, or services required by this Lease, Lessee shall provide Lessor with written notice of said failure. If Lessor fails to correct said failure within seven (7) days after receiving written notice from Lessee, Lessee may assess a rent offset by reducing the amount of rent paid.

b. The amount of the rent offset will equal either of the following, at Lessee's option:

i. Lessee may offset up to Five Hundred Dollars (\$500.00) for every month (or partial month) during which Lessor's failure continues. If Lessee reasonably anticipates that the failure will continue after the due date for rent (i.e., January 1), Lessee may assess an offset for months occurring after January 1. The specific amount of the offset (up to \$500 per month) will be determined by Lessee in its discretion.

ii. Lessee may assess an offset equal to the costs incurred by Lessee to provide the furniture, equipment, or services that Lessor has failed to provide, including any costs Lessee reasonably anticipates incurring after the due date for rent (i.e., January 1).

7. REGULATION OF STUDENTS AND CLASSROOMS: Lessor shall have the right to establish reasonable rules and regulations:

- a. For the conduct of Lessee, its agents, employees, students, or persons entering or on Lessor's premises, including that which is leased.
- b. For the reasonable use of the classroom

8. ASSIGNMENT SUBLETTING: Lessee shall neither sublet the premises or any part thereof nor assign this Lease or permit by any act or default any transfer of Lessee's interest by operation of law, or offer the premises or any part thereof for lease or sublease, nor permit the use thereof for lease or sublease, nor permit the use thereof for any purpose other than as above mentioned, without in each case, the written consent of Lessor.

9. SURRENDER OF PREMISES: Lessee shall quit and surrender the premises and the school equipment provided by Lessor at the end of the term, with all keys thereto. Lessee shall not make any alterations in the premise without the written consent of Lessor; and all alterations which may be made by either party thereto upon the premises, except movable furniture, fixtures, shelves and bulletin boards put in at the expense of Lessee, shall be the property of Lessor, and shall remain upon and be surrendered with the premises as a part thereof at the termination of this Lease.

10. NO WASTE OR MISUSE: Lessee will use the building utilities in a reasonable manner. Lessee will pay all costs and/or damages to Lessor's premises caused by waste or misuse of facilities.

11. TERMINATION, ABANDONMENT, RE-ENTRY, RELETTING: At the termination of the Lease, by lapse of time or otherwise, Lessee agrees to yield up immediate and peaceable possession to Lessor. If default be made in the payment of the rent, or any part thereof, or in any of the covenants herein contained to be kept by Lessee, it shall be lawful for the Lessor at any time, at its election, within 30 days of written notice and the right to cure, to declare the term ended and this Lease forfeited.

12. PROPERTY INSURANCE, UTILITY SERVICE, REPAIRS AND REPLACEMENT: Lessor assumes full responsibility for providing at its expense adequate insurance to protect the

classrooms, including the contents thereof owned by Lessor; from fire, lightning, vandalism or other perils. Lessee assumes full responsibility for providing at its expense adequate insurance to protect its property within said classrooms. Lessor, at its own cost and expense, shall keep the air-conditioning, heating, electrical, plumbing and all other mechanical equipment in good repair, condition and working order and shall furnish any and all said parts, mechanisms and devices required thereof. Any major repairs or replacements to said mechanical equipment, to the roof, exterior walls and structural portions of the building, shall be made by the Lessor. Lessee shall, at the expiration of the term of the Lease return the leased premises to Lessor in the same condition as received by Lessee at the commencement of the term of this Lease, ordinary wear and tear and acts of God excepted. Any repairs or replacements made necessary by the waste or misuse of the premises by Lessee, its agents, employees, or students, shall be made promptly by the Lessee, at its own expense and in a manner to prevent liens from attaching as a result thereof.

13. LIABILITY INSURANCE AND INDEMNIFICATION: Lessor shall maintain adequate insurance to insure against claims for bodily injury and property damage resulting from the use of the Lessor's premises. In addition, Lessee shall purchase General Liability coverage with a \$1,000,000 per occurrence limit, \$2,000,000 General Aggregate and \$500,000 Damage to Rented Premises Each Occurrence limit. Said General Liability coverage should name the Lessor as additional insured on a primary and non-contributory basis to insure against any claim or claims brought by any party or parties against Lessor for bodily injury, including Sexual Misconduct, resulting from acts occasioned by any negligence or recklessness or willful conduct of Lessee, its agents, employees, students, or other persons on Lessor's premises, including that leased to Lessee, for Lessee's business purposes. Certificates of Insurance for both Lessee or Lessor shall be on file at SASSED offices and Lessor's offices.

Each party to this Lease agrees to indemnify, defend and hold harmless the other party and its Board(s), Board members, employees, volunteers and agents, against and from any and all liabilities, damages, claims, demands, judgments, causes of action, costs, expenses (including reasonable attorneys' fees), and losses (collectively "Loss") arising directly or indirectly in connection with or as a result of this Lease, but only to the extent the Loss is caused by an act or omission of the indemnifying party or its Board, Board members, employees, volunteers or agents.

14. SUCCESSORS: This Lease shall be binding upon, apply and inure to the benefit of Lessor and Lessee and their respective heirs, legal representatives, successors and assigns.

15. SERVICES: Space Usage shall include the following:

- Regular classroom or equivalent space, including use of utilities, garbage removal, snow removal and lawn cutting.
- Janitorial service, supplies and general maintenance.
- A proportionate share of access to the building principal, building secretary, and other personnel and spaces available to all students in the building such as nurse, librarian, etc. SASSED staff and students are an integral part of the building, inclusive of building communications and crisis planning. Student fees required by the Lessor for students attending these programs are billed to SASSED and will be included in the tuition costs billed to the district of residence. SASSED staff members have access to the following on the same basis that other staff in the building have access: the building, general building supplies (including pens,

paper, paperclips, staples, and similar supplies), copy machine, etc. Postage can be accumulated by the Lessor and invoiced to SASSED separately. Lessor will provide internet access in sufficient quantity to meet the reasonable needs of SASSED faculty and students. Lessor will provide access to Lessor's technology staff to allow for SASSED's computers to be integrated into the Lessor's network, to access the internet and troubleshoot problems. Lessor will not be required to provide technology equipment or trouble shoot technology issues directly related to hardware or software used by SASSED. However, the Lessor's technology staff will be available to assist in resolving problems that are the result of the district network or the result of SASSED provided hardware and software interacting with the network. This assistance shall be coordinated with SASSED technology staff. SASSED teachers working with students included in district classroom programs will be allowed to participate in Lessor's staff meeting and activities, inclusive of celebrations and assemblies. The Lessor's building principal, secretary, and nurse consider the staff and students their responsibility, however, this responsibility is secondary to the SASSED program coordinator. "Inclusion fees" have been integrated into this lease agreement. The payment of rental fee provides for the cost to Lessor of having staffing patterns and other items impacted by including SASSED students in the Lessor's programs. The rent amount identified above includes, and there shall be no additional charge for, SASSED's use of the premises, facilities, utilities, supplies, maintenance services, access, support, personnel services, programs, area and facilities of common benefit described herein.

- Services provided by Lessor's school nurse will include medication management, basic first aid services, and other services provided to non-disabled peers.
- With regard to the school day for SASSED students, start and end times shall be the same as for the other students in the school.
- SASSED staff members assigned to the leased Premises shall be provided with an email account issued by Lessor and/or be included on the building and district's email distribution list. All students and their parents/guardians shall be included on the email distribution list of the Lessor's building.
- SASSED staff members will be included in Lessor's crisis planning and crisis education/training for the school. Evacuation routes will be specifically outlined and individualized in order to meet the needs of SASSED students. This may include access to ramps and/or alternate arrangements for mobility challenged students.
- SASSED Individual student inclusion consideration:
 - When considering inclusion, the host subject specific general education will be invited to the IEP meeting.
 - Decisions about individual student inclusion needs will be shared in projections in February of the upcoming school year and throughout the remainder of the school year. SASSED will provide a list of inclusion needs for the upcoming school year to both the building and district administrator in the spring of the preceding year.

16. ADDENDUM: This Lease may include an Addendum, if different/additional terms are warranted due to special circumstances (such as a unique space size). If an Addendum is used, it will be signed and dated by both parties, attached to this Lease, and considered a part of this Lease.

IN WITNESS THEREOF, the parties hereto have caused this Lease to be executed by their duly authorized officers as of the _____ day of _____.

[DISTRICT NAME]
DISTRICT #
[ADDRESS]

SCHOOL ASSOCIATION FOR SPECIAL
EDUCATION IN DUPAGE (SASED)
2900 Ogden Avenue
Lisle, IL 60532

By:

By:

Assistant Superintendent for Business

SASED Executive Director

ATTEST:

ATTEST:

Secretary

SASED Assistant Director of Business/CSBO



School Association for Special
Education in DuPage

Dr. Kim Dryier
Executive Director

ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: SASED Administration
Date: February 18, 2026
Re: Approval of the Destruction of Closed Session Recordings

Summary: Discussion of minutes of meetings lawfully closed under this Act, whether for the purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06.5 ILCS 120/2c21

Destruction of closed session recordings from March 20, 2024, April 17, 2024, May 22, 2024, as part of the semi-annual review.

Recommended Action: SASED Administration requests that the Board of Directors approve the destruction of closed session recordings as presented.



ACTION ITEM

To: SASED Board of Directors

Via: Dr. Kim Dryier

From: SASED Administration

Date: February 18, 2026

Re: Semi-Annual Review of Closed Session Minutes

Attached to this memo is the closed session minutes log starting March 5, 2003 through the present provided according to topic. The shaded dates are meetings which the board has previously taken action to destroy the electronic recording of meetings 18 months or older.

In accordance with Illinois State Law [(5 ILCS 120/2.06) amended by P.A. 102-653] public boards are required to minimally conduct a semi-annual review of closed session minutes to determine if they should be released to the public or be maintained as confidential.

Recommended Action: It is the recommendation of administration to maintain the confidentiality of all closed session minutes and to not release them for public inspection. A copy of all closed session minutes are available for review upon request.