



**Board of Directors Meeting
December 18, 2024
SASED Administrative Center
2900 Ogden
Lisle, IL 60532
2:00 PM
AGENDA**

1. **Call to Order/Roll Call**
2. **Pledge of Allegiance**
3. **Public Comment**
4. **Consent Agenda**
 - a. Approval of minutes from November 20, 2024 Board of Directors meeting
 - b. Personnel Recommendations
 - 1) Accept/Approve the Resignations, Retirements, Employment, and Change of Employment Status of Educational Support Staff, Licensed Staff, Registered Staff and Contract Staff as presented.
 - 2) Approve the Supplemental Staffing Provider Agreement with Aya Healthcare, Inc.
 - c. Financial
 - 1) Budget Reports
 - 2) Treasurers/Investments Reports
 - 3) Gross Payrolls for November 2024
 - 4) Payroll Liabilities for November 2024
 - 5) Bill List for December 2024
 - 6) Interim Checks for November 2024
 - 7) Voids for November 2024
 - d. Governance
 - 1) Approve the Intergovernmental Agreement to enroll a non-member district student in a SASED program
 - 2) Accept the Donation from the Clarendon Hills Lions Club to the Vision and D/HH Program
5. **Discussion/Information**
 - a. Buildings and Grounds Update
 - b. SASED SY24-25 Enrollment
 - c. Human Resources Staffing Update
 - d. Committee Reports
 - e. SASED Strategic Plan Updates
 - f. Executive Director Report
6. **Closed Session**
 - a. To convene in closed session to discuss the appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. 5 ILCS 120/2c1
 - b. To convene in closed session to discuss collective negotiating matters between the public body and its employees or their representatives, or deliberations concerning salary schedules for one or more class of employees. 5 ILCS 120/2c2

7. **Reconvene into Open Session**
8. **Adjournment**



ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: SASED Administration
Date: December 18, 2024
Re: Approval of Board of Directors Meeting Minutes

Open session meeting minutes from the November 20, 2024 Board of Directors Meeting.

Recommended Action: SASED Administration requests that the Board of Directors approve the open session meeting minutes from the November 20, 2024 Meeting.



SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE

**SASED Board of Directors Meeting
November 20, 2024 - 2:00 PM
SASED Administration Center
2900 Ogden Avenue, Lisle, IL 60532**

OPEN SESSION MINUTES

Mr. Mark Cross, Chairperson, called the SASED Board of Directors meeting to order at 2:01 pm and welcomed those in attendance.

1. Roll call was taken with the following responding:

Present:	District	Representative
	Keeneyville School District 20	Dr. Omar Castillo
	Benjamin School District 25	Dr. Jim Woell
	Winfield School District 34	Dr. Matt Rich
	DuPage County School District 45	Dr. Brian Graber
	Salt Creek School District 48	Dr. Amy Zaher
	Downers Grove School District 58	Dr. Kevin Russell
	Maercker School District 60	Dr. Dean Nugent
	Cass School District 63	Mr. Mark Cross
	Center Cass School District 66	Dr. Andrew Wise (arrived 2:07)
	Woodridge School District 68	Dr. Patrick Broncato
	DuPage High School District 88	Dr. Jean Barbanente
	Community High School District 94	Dr. Kurt Johansen
	Community High School District 99	Dr. Hank Thiele
	Community Consolidated School District 180	Dr. Charlie Kyle
	Lisle Community Unit School District 202	Dr. Keith Filipiak
	Elmhurst Community Unit School District 205	Dr. Keisha Campbell
Absent:	West Chicago Elementary School District 33	
	Westmont CUSD 201	

Present: 16 Districts **Absent:** 2 Districts

Also in attendance:

Dr. Kim Dryier, Executive Director, SASED
Ms. Rachel Wisniewski, CSBO, SASED
Dr. Elizabeth VanderWoude, Asst. Dir. Programs and Services, SASED
Ms. Senga Lowe, Board Recording Secretary, SASED
Ms. Tiffanie Torrisi, Director of Student Services, Westmont CUSD 201
VP Trinh, ARCON Associates
Robin Cox, SASED
Lynn Moynihan, SASED

Dr. Kim Dryier introduced one of the students in the Transition program. The student told the Board a little about herself and what she is doing in the program.

Chairperson Mark Cross introduced Tiffanie Torrisi from Westmont CUSD 201. She is present representing her district, but will not have the option of voting.

2. Pledge of Allegiance

3. Public Comment - None

Chairperson Cross appointed Dr. Jean Babanente, SD 88, to serve as Secretary Pro-Tem for this meeting.

Dr. Dryier introduced Dan Lawler, SASED's new Technology Coordinator, as the Board welcomed him to SASED.

Dr. Dryier also recognized the Board for National Board Members Day and thanked the members for their continued commitment to SASED.

4. Space Utilization Study Proposal Presentation

VP Trinh from ARCON Associated presented the space utilization study proposal to the Board. He discussed the timeline, user groups that would be interviewed, and what the next steps would be. He answered questions from the board members. Board approved the \$15,000 cost for the study, no action needed due to the cost being under \$25,000. ARCON will follow up with Dr. Dryier once the study is underway.

5. Consent Agenda

- a. Personnel Recommendations
 1. Accept/Approve the Resignations, Retirements, Employment, and Change of Employment Status of Educational Support Staff, Licensed Staff, Registered Staff and Contract Staff as presented.
- b. Financial
 1. Budget Reports
 2. Treasurers/Investments Reports
 3. Gross Payrolls for October 2024
 4. Payroll Liabilities for October 2024
 5. Bill List for November 2024
 6. Interim Checks for October 2024
 7. Voids for October 2024
- c. SASED Governance
 1. First Reading and Adoption of SASED Board Policy Manual Revisions per IASB PRESS Release 117 dated October 2024, as well as Policy 5:50 and 5:170 which have minor changes made by SASED.
 2. Approve the Application for the FY25 School Maintenance Project Grant
 3. Approve the Affiliation Agreement with Calvin University
 4. Approve the SY24-25 School-Based Educational Agreement with Midwestern University

A motion was made to approve the consent agenda items as presented. This motion was made by Member Rich and seconded by Member Wise.

Upon Roll Call Vote:

Ayes: Castillo SD20, Woell SD25, Rich SD34, Graber SD45, Zaher SD48, Russell SD58, Nugent SD60, Cross SD63, Wise SD66, Broncato SD68, Barbanente SD88, Johansen SD94, Thiele SD 99, Kyle SD180, Filipak SD202, Campbell SD205.

Nays: None

Ayes: 16 Districts

Nays: None

Absent: 2 District

Upon roll call vote, motion passed.

6. Approval of Minutes

- a. Approved the open session and closed session minutes from the Board of Directors Meeting on 10-16-24.

A motion was made to approve the open and closed session minutes from the Board of Directors Meeting on 10-16-24. This motion was made by Member Woell and seconded by Member Kyle.

Upon voice vote of all ayes from all 16 districts present, motion passed.

7. Discussion with Action

- a. Approved the additional staffing need of .5 FTE for audiology department staff - Dr. Dryier provided a summary of the need for the additional position.

A motion was made to approve the additional staffing need of .5 FTE for the audiology department. This motion was made by Member Rich and seconded by Member Castillo.

Upon Roll Call Vote:

Ayes: Castillo SD20, Woell SD25, Rich SD34, Graber SD45, Zaher SD48, Russell SD58, Nugent SD60, Cross SD63, Wise SD66, Broncato SD68, Barbanente SD88, Johansen SD94, Thiele SD 99, Kyle SD180, Filipak SD202, Campbell SD205.

Nays: None

Ayes: 16 Districts

Nays: None

Absent: 2 District

Upon roll call vote, motion passed.

- b. Approved the SY24-25 Employment Agreement for Dan Lawler, Technology Coordinator.

A motion was made to approve the SY24-25 Employment Agreement for SASED's new Technology Coordinator, Mr. Dan Lawler. This motion was made by Member Rich and seconded by Member Nugent.

Upon Roll Call Vote:

Ayes: Castillo SD20, Woell SD25, Rich SD34, Graber SD45, Zaher SD48, Russell SD58, Nugent SD60, Cross SD63, Wise SD66, Broncato SD68, Barbanente SD88, Johansen SD94, Thiele SD 99, Kyle SD180, Filipak SD202, Campbell SD205.

Nays: None

Ayes: 16 Districts

Nays: None

Absent: 2 District

Upon roll call vote, motion passed.

8. Discussion/Information

- a. Classroom needs for ESY 24-25 (June 23, 2025 - July 17, 2025) and SY 25-26
Dr. Dryier provided information to the Board that SASED would need 24 new classrooms to host ESY 24-25; plus an additional 5 for the Vision Program for SY 25-26. She asked the Board to please review their available classroom space and to provide her with that information as soon as possible so planning can be started.
- b. SASED Annual Financial Report (AFR) Extension - The extension was approved by the ROE and is due December 15, 2024.
- c. Final Lease Clarification
Dr. Dryier provided a brief summary for information purposes. All needs within host-district classrooms are currently being met. No further action needed at this time.



ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Julie Grohn, Assistant Director of Human Resources
Date: December 18, 2024
Re: Personnel Recommendations

We are pleased to present this month's personnel report for your review. This report provides a comprehensive update on staffing changes, including new hires, departures, and any leaves. Human Resources remains committed to ensuring that we continue to attract top talent.

Please see the attached Personnel Notes.

Financial Impact: Filled positions have been accounted for in the FY25 budget.

Recommended Action: SASED Administration requests that the Board of Directors approve the personnel recommendations as presented.



School Association for Special Education in DuPage

Teaching ♦ Leading ♦ Believing

PROPOSED PERSONNEL ACTION

1. Resignations/Retirements/Terminations – Licensed Staff

<u>Name</u>	<u>Position</u>	<u>Funding</u> <u>Source</u>	<u>Initial</u> <u>Employment</u> <u>Date</u>	<u>Last Day</u> <u>Worked</u>	<u>Reason</u>
Nile, Brittany	Teacher/SLE Kingsley	Tuition	8/12/2024	12/20/2024	Personal reasons

2. Resignations/Retirements/Terminations – Educational Support Staff

Burger, Joan	Business Office Assistant Central Office	Local Funds	8/16/1982	12/31/2025	Retiring
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3. Appointments – Licensed Staff

<u>Name</u>	<u>Position</u>	<u>Funding</u> <u>Source</u>	<u>Initial</u> <u>Employment</u> <u>Date</u>	<u>Hourly</u> <u>Rate</u>	<u>Salary</u>
Lupie, Megan	Art Teacher Southeast School	Tuition	1/6/2025		\$27,299.08 Prorated from \$52,874.00

NOTE: The Administration assures the Board that all of the above salaries are within Board approved ranges and/or schedules.



School Association for Special Education in DuPage

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FOR INFORMATION ONLY

1. Leave of Absence/FMLA – Administrative Staff

<u>Name</u>	<u>Position</u>	<u>Length of Leave</u>
Grohn, Julie	Assistant Director of Human Resources/SAC	12/2/2024 – Intermittent

2. Leave of Absence/FMLA – Educational Support Staff

Leonard, Zachary	Signing Assistant/DHH North School	12/6/2024 - Intermittent
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12/18/2024



PROPOSED PERSONNEL ACTION – CONTRACT STAFF

1. Resignations/Retirements/Terminations – Educational Support Staff - Contracted

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Initial Employment Date</u>	<u>Last Day Worked</u>	<u>Reason</u>
Lee, Briana	1:1 Teacher Assistant SLE - Amergis	User Fee Dist. #20	09/23/2024	11/08/2024	Personal reasons
McDaniel, Nikita	1:1 Teacher Assistant SLE - Amergis	User Fee Dist. #68	10/07/2024	11/14/2024	Personal reasons
Reyes, Amaya, Karla	Teacher Assistant Pathways - Amergis	Tuition	08/16/2024	11/14/2024	Personal reasons

2. Appointments – Licensed Staff- Contracted

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Initial Employment Date</u>	<u>Hourly Rate</u>	<u>Salary</u>
Jacobs, Laura	Social Worker Pathways -BW	Tuition	12/09/2024	\$78.00	

3. Appointments – Registered Staff - Contracted

Zalesny, Lora	Occupational Therapist Pediastaff	Tuition	11/11/2024	\$82.00	
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4. Appointments – Educational Support Staff - Contracted

Anderson, Tinesha	1:1 Teacher Assistant SLE - Amergis	User Fee Dist. #68	12/06/2024	\$40.00	
Azam, Hummaira	1:1 Teacher Assistant SLE - BW	User Fee Dist. #20	11/15/2024	\$48.00	
Bailey, Tanika	1:1 Teacher Assistant SLE - Amergis	User Fee Dist. #44	09/30/2024	\$40.00	
Buliox, Vernea	1:1 Teacher Assistant SLE - BW	User Fee Dist. #68	11/15/2024	\$48.00	
Cotton, William	1:1 Teacher Assistant SLE - BW	User Fee Dist. #68	11/20/2024	\$48.00	
Diaz, Cruz	1:1 Teacher Assistant SLE - BW	User Fee Dist. #66	11/18/2024	\$48.00	
Dixon, Jaria	1:1 Teacher Assistant SLE - Amergis	User Fee Dist. #58	11/11/2024	\$40.00	



School Association for Special Education in DuPage

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4. Appointments – Educational Support Staff – Contracted - continued

<u>Name</u>	<u>Position</u>	<u>Funding Source</u>	<u>Initial Employment Date</u>	<u>Hourly Rate</u>	<u>Salary</u>
Dobbs, Deja	1:1 Teacher Assistant SLE - Amergis	User Fee Dist. #33	12/02/2024	\$40.00	
Garcia, Paloma	1:1 Teacher Assistant SLE - Amergis	User Fee Dist. #20	12/04/2024	\$40.00	
Hernandez, Belen	1:1 Teacher Assistant SLE - BW	User Fee Dist. #180	11/15/2024	\$48.00	
Hudson, Victoria	1:1 Teacher Assistant SLE - Amergis	User Fee Dist. #60	11/11/2024	\$40.00	
Lance, Jasmine	1:1 Teacher Assistant SLE - Amergis	User Fee Dist. #34	11/07/2024	\$40.00	
Lapetina, Denise	1:1 Teacher Assistant SLE - Amergis	User Fee Dist. #180	12/10/2024	\$40.00	
St John, Andrea	1:1 Teacher Assistant SLE - Amergis	User Fee Dist. #68	12/02/2024	\$40.00	
Starling, Danielle	1:1 Teacher Assistant SLE - Amergis	User Fee Dist. #60	11/18/2024	\$40.00	
Troupe, Charlene	1:1 Teacher Assistant SLE - BW	User Fee Dist. #202	12/03/2024	\$48.00	
Valtierra, Jasmine	1:1 Teacher Assistant SLE - Amergis	User Fee Dist. #60	11/20/2024	\$40.00	
Vasquez, Debra	1:1 Teacher Assistant SLE - BW	User Fee Dist. #45	12/09/2024	\$48.00	
Weiss, Hanna	1:1 Signing TA DHH - Amergis	User Fee Dist. #89	11/13/2024	\$45.00	

NOTE: The Administration assures the Board that all of the above salaries are within Board approved ranges and/or schedules.

12/18/2024

Brittney Nile
574 Hitchcock Ave
Lisle, IL. 60532
630-518-0363

December 11, 2024

Julie Grohn
Assistant Director of Human Resources
SASED
2900 Ogden Ave
Lisle, IL 60532

To Julie Grohn,

This letter is to inform you of my resignation from the SASED SLE Teaching Position at Kingsley Elementary within District 58. My last day can be the given 30 day advance required by SASED but would like to suggest my last day being the last day before winter break, December 20th, 2024. This would allow for a smoother transition for everyone, however, I will wait for your acceptance of this letter and/or a sooner date that you have in mind.

After careful and thought out consideration, I have come to terms that this is not the best fit for me professionally or personally. I am grateful for the experience and lessons learned and am happy to assist in making this a smooth transition for everyone but most importantly for the students.

Thank you for the opportunity to be a part of SASED and hope positive changes are made that better set teachers up for success and ultimately allow for the success of each student. I will miss each of them tremendously and wish them a great second half to their school year.

Sincerely,
Brittney Nile

Brittney Nile

Primary SLE Teacher at Kingsley Elementary

Joan Burger
1533 Ascot Place
Addison, IL 60101

November 27, 2024

SASED
2900 Ogden Ave.
Lisle, IL 60532

Rachel,

I am writing to submit my retirement from the Business Office of SASED effective December 31, 2025.

It has been a pleasure working with you specifically after all the upheaval of the previous four years prior to your arrival. I have enjoyed my work here at SASED for the past 42 years and have grown immensely over that time period.

I wish you well and continued success in your endeavors.

Sincerely,


Joan Burger



ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Julie Grohn, Assistant Director of Human Resources
Date: December 18, 2024
Re: AYA Healthcare Contract Approval

We are pleased to recommend a partnership with AYA Healthcare to address the need to fill open positions at SASED. AYA Healthcare specializes in providing qualified professionals for short- and long-term staffing solutions, particularly in areas experiencing shortages.

Given the increasing difficulty in filling positions through traditional recruitment methods, this partnership represents a strategic step toward maintaining operations and supporting our students

Please see the attached contract.

Financial Impact: Positions have been accounted for in the FY25 budget.

Recommended Action: SASED Administration requests that the Board of Directors approve the contract with AYA Healthcare as presented.

Supplemental Staffing Provider Agreement (Education)

This Supplemental Staffing Provider Agreement (Education) (the "**Agreement**") is made and entered into as of the date of the last signature hereto (the "**Effective Date**") between Aya Healthcare, Inc., located at 5930 Cornerstone Court West, Suite 300, San Diego, CA 92121 ("**Aya**") and The School Association for Special Education in DuPage County located at 2900 Ogden Avenue, Lisle, IL 60532 ("**Client Entity**"). Aya and Client (as defined in the Agreement) are sometimes referred to in this Agreement individually as a "**Party**" or collectively as the "**Parties**".

NOW, THEREFORE, for and in consideration of the mutual covenants and conditions contained herein, Aya and Client agree as set forth below.

I. STRATEGIC STAFFING PROVIDER RELATIONSHIP

- a. **CLIENT ENTITY AND ITS PARTICIPATING FACILITIES.** Client Entity owns, operates or contracts with one or more schools, institutions or related facilities or locations (the "**Participating Facilities**"). The list of Participating Facilities may be modified by mutual written agreement of Client Entity and Aya. Client Entity and the Participating Facilities are collectively, referred to as "**Client**".
- b. **FULFILLMENT OF CANDIDATE NEEDS.** From time to time Client utilizes Candidates (as defined below in section II-(a)) to supplement their existing workforces with contingent labor. Aya shall act as Client's non-exclusive strategic staffing provider with respect to the provision of Candidates to Client. Client will communicate its need for Candidates to Aya using a method agreed to by the Parties. Aya will use commercially reasonable efforts to recruit, submit and staff qualified Candidates to fulfill Client's needs.
- c. **CONSOLIDATED INVOICING AND PAYMENT TERMS.** Aya will send a single, consolidated invoice covering all services performed under this Agreement for a given weekly billing period to the contact designated by Client. Client will pay Aya in accordance with the Illinois Local Government Prompt Payment Act, 50 ILCS 505/1 et seq., after (a) completion of the services; (b) Client's receipt of an itemized invoice reflecting the date(s) of service and the time incurred; and (c) upon following Board approval of such invoices.
- d. **INDEPENDENT CONTRACTOR.** Each party to this Agreement hereby agrees, that it is an independent contractor and is not any other party's agent or employee. At no time shall Aya or its Candidates, as defined below, be considered an employee of Client for any reason. Candidates shall not be entitled to any of the rights and privileges established for the employees of Client, including but not limited to, vacations and vacation pay, sick leave with pay, paid holidays, life, accident or health insurance, participation in retirement programs provided by the Client, or severance pay upon termination of this Agreement.

II. PROVISION OF CANDIDATES

- a. **CANDIDATES.** As used in this Agreement, the phrase "**Candidates**" means the following types of personnel, as well as those listed in Addendum A-1:
 - i. **Clinical Candidates:** Therapists, registered nurses, clinical technicians, and other clinical, nursing and allied healthcare professionals (not including advanced practice nurses, physicians, or physicians' assistants) who are assigned to perform work for Client on a temporary or supplemental basis.
 - ii. **Non-Clinical Candidates:** Professionals, personnel, and laborers who are assigned to perform non-clinical work (including, but not limited to, teachers, education specialists, IT, and all other non-clinical supplemental labor) for Client on a temporary or supplemental basis for a specified assignment duration of one (1) to fifty-two (52) weeks in length.
- b. **SCHEDULING, RATE AND CANDIDATE TERMS.** The scheduling, rate, and billing terms applicable to Aya Candidates' offered positions by Client are set forth in the attached Addendum A as determined by Candidate type. The Addendum A may be amended, as mutually agreed by Client Entity and Aya in writing. The details relating to a particular Aya Candidate's assignment, such as department, schedule, and dates of assignment will generally be confirmed in writing through a work order confirmation; provided that this Agreement will govern in the event of any conflict between the terms of the work order and this Agreement.
- c. **CANDIDATE TIMEKEEPING & APPROVAL.** Client is responsible for accurately recording and approving the time worked by Aya Candidates. Client shall not permit Aya Candidates to perform work "off-the-clock." Each week, Client will provide Aya with approved weekly time records for all Aya Candidates in an electronic or other format acceptable to Aya by noon on the Tuesday following the end of the workweek, or Wednesday if Tuesday is an Illinois or federal holiday. The time records shall reflect all time worked by each Aya Candidate (including the start and stop times of each work period and start and stop times of each meal

Supplemental Staffing Provider Agreement (Education)

period) as well as any other billable time. If Client fails to timely provide or otherwise promptly approve or object to time records, the time records submitted by the Aya Candidate or Aya will be presumed accurate.

- d. **RATES INCLUSIVE.** All rates stated in the Addendum A are all-inclusive and include recruitment fees, travel reimbursement, lodging per diem reimbursement, meal & incidental expense per diem reimbursement and compensation for Aya Candidates. Client warrants and represents it is a tax-exempt entity under section 501(c)(3) of the Internal Revenue Code and agrees to notify Aya immediately in the event that such status is modified and that it shall be subject to the 50% deduction under IRC section 274(n) to the extent applicable. At no additional charge, Aya may also provide access to a technology solution (subject to the terms relating to use of such solution) chosen in Aya's sole discretion or Aya clinical interview screening of Clinical Candidates submitted by Aya.
- e. **CANDIDATE SCREENING & CLIENT POLICIES.** Client shall screen, interview and accept or reject Candidates submitted by Aya in a timely manner and notify Aya of the starting date, schedule, and orientation schedule for each accepted Aya Candidate. Prior to any Aya Candidate commencing work with Client, Client shall furnish Aya and the Aya Candidate with copies of all Client policies and procedures relevant to the scope of practice or profession and duties of such Aya Candidate's assignment and with which the Aya Candidate will be expected to comply, including, but not limited to, as applicable, the following: job description(s), performance standards, infection control, blood borne pathogen protective policies, corporate compliance and ethics codes, abuse and neglect, patient privacy and confidentiality, and medical record keeping.
- f. **CANDIDATE COMPETENCY DOCUMENTATION AND COMPLIANCE DOCUMENTATION.**
 - i. **Competency and Compliance Documentation.** Except where prohibited by law, Aya will maintain on file or contractually require the applicable employer to maintain on file Competency Documentation and Compliance Documentation for each Aya Candidate. "**Competency Documentation**" will generally include documentation of the qualifications of each Aya Candidate as reasonably necessary to establish competency, which may depend on the position and type of Candidate at issue but may include a resumé. For Candidates, Competency Documentation generally includes (as applicable for the position at issue) primary source verification of State Licensure (as applicable for professional). "**Compliance Documentation**" will include a criminal background check.
 - ii. **Criminal History Records Checks and Employment History Reviews.** For any Aya Candidate who will provide services to Client, Aya will conduct, at its expense, fingerprint-based criminal history records check in accordance with 105 ILCS 5/10-21.9, and conduct checks of the Statewide Sex Offender Database and the Statewide Murderer and Violent Offender Against Youth Database in accordance with 105 ILCS 5/10-21.9. For any Aya Candidate who will have direct contact with Client's students, Aya will ensure compliance with Section 22-94 of the Illinois School Code (105 ILCS 5/22-94), to include an employment history review, using forms consistent with the template forms issued by the Illinois State Board of Education, and other compliance with the requirements applicable to contractors. By assigning any such Aya Candidates to Client, Aya represents that the employee(s) is not disqualified from such work based on sexual misconduct allegations and that the employee(s): (A) has never been the subject of a sexual misconduct allegation unless a subsequent investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated; (B) has never been discharged from, been asked to resign from, resigned from, or otherwise been separated from any employment, been removed from a substitute list, been disciplined by an employer, or had an employment contract not renewed due to an adjudication or finding of sexual misconduct or while an allegation of sexual misconduct was pending or under investigation, unless the investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated; and (C) has never had a license or certificate suspended, surrendered, or revoked or had an application for licensure, approval, or endorsement denied due to an adjudication or finding of sexual misconduct or while an allegation of sexual misconduct was pending or under investigation, unless the investigation resulted in a finding that the allegation was false, unfounded, or unsubstantiated.
 - iii. **Provision of Documentation.** Unless prohibited by law, Aya shall use commercially reasonable efforts to provide to or make available for inspection by Client, the Competency Documentation and Compliance Documentation one (1) week prior to the Aya Candidate's start date, but Aya's failure to provide such documentation one (1) week prior shall not affect the Aya Candidate's ability to start an assignment, provided the required documentation is provided by the time of start. Aya may provide

Supplemental Staffing Provider Agreement (Education)

attestations that Competency Documentation and Compliance Documentation is maintained in Aya's files in lieu of copies of such documents, including, but not limited to background check documentation, to the extent consistent with standards of applicable laws. All Client requests for additional documentation must be made in writing, but Aya shall not be obligated to provide such additional documentation. Client also agrees that for some positions including crisis or rapid response positions, the Parties may mutually agree to waive certain compliance documentation requirements and such waivers may be made orally or in writing, including through electronic mail.

- iv. **Client Compliance with Laws.** Client agrees to treat all Competency Documentation, Compliance Documentation, and other personnel information relating to Aya Candidates as Confidential Information within the meaning of this Agreement, including as required by applicable state and federal law, such as the Americans with Disabilities Act, and to not disclose such documentation unless authorized by law, Aya, or the Aya Candidate. Client also agrees to comply with all applicable laws governing the use and handling of personnel files and backgrounds checks, including, but not limited to, the federal Fair Credit Reporting Act, as well as any other applicable federal, state, or local laws.
- g. **CANDIDATE COMPENSATION.** Aya or an affiliate will (i) employ and compensate the Aya Candidates for hours worked for Client; (ii) deduct all applicable payroll taxes such as FICA, Federal and State from the compensation of Aya Candidates in compliance with state and federal law; and (iii) maintain relevant employment documentation such as an I-9 form, W-4 form, and photo identification for Aya Candidates.
- h. **PERFORMANCE OUTCOMES.** Client shall notify the designated Aya representative immediately and provide written documentation (incident report) of any unsatisfactory performance or conduct of any Aya Candidates. Client will provide performance evaluations from its director of nursing or equivalent personnel to Aya in the event of any unsatisfactory performance or conduct and at the end of each assignment.
- i. **SENTINEL EVENT & INJURY REPORTING.** In the event of any incidents, including errors, unanticipated deaths, injuries, hazardous or infectious disease exposure, safety hazards or other events or claims ("**Sentinel Events**") involving or relating to any Aya Candidate, Client must immediately report the Sentinel Event to Aya within twenty-four hours or earlier where required by applicable occupational health and safety laws. Reports should include the name of Aya Candidate and any other persons involved, as well as the date, time, location, and description of facts and circumstances surrounding the Sentinel Event. The Parties agree to use reasonable efforts to timely assist each other in conducting investigations of such Sentinel Events. In the event any Aya Candidate makes a claim against Client alleging any wrongdoing, Client shall immediately notify Aya.
- j. **INJURY, ILLNESS & EXPOSURE RESPONSE.** In the event of an injury, illness or hazardous or infectious disease exposure to any Aya Candidate at Client's job site, Client will instruct the Aya Candidate to notify its employer and to seek treatment at a third-party healthcare provider designated by its applicable employer unless the injury is an emergency. In the event of an emergency, Client will immediately send the Aya Candidate to the closest emergency room and provide transportation if necessary or appropriate. Client must promptly complete and submit to Aya a written incident report in a format acceptable to Aya that includes the name of Candidate involved, as well as the date, time, location, and brief description of events and other persons involved in the incident.
- k. **MANNER OF WORK.** Aya Candidates are not supervised by Aya; they are subject at all times to Client's direct and indirect supervision. Client shall be solely responsible for the direction, control and supervision of all Aya Candidates and shall retain professional and administrative responsibility for the work performed by Aya Candidates. Client shall be responsible for determining the clinical and any other competencies required of Aya Candidates. Notwithstanding the foregoing, Client shall not, without the prior written consent of Aya, permit or request any Aya Candidate to perform any work or task or render any service that does not fall within the scope of the duties and responsibilities for such Aya Candidate's confirmed assignment or at any work location other than the confirmed location. Client shall not, under any circumstances, entrust any Aya Candidate with unattended premises, cash, checks, keys, credit cards, merchandise, confidential or trade secret information, negotiable instruments or other valuables without the express prior written permission of Aya. Client shall not, under any circumstances, request or permit any Aya Candidate to use any vehicle, regardless of ownership, in connection with the performance of any work or service for Client without the written permission of Aya. Client shall not float Candidates except upon written authorization from Aya and any floating of Clinical Candidates must be done in accordance with Client's policies and clinical experiences of the Aya Candidate being asked to float. Client confirms that

Supplemental Staffing Provider Agreement (Education)

Client's policies on floating comply with current standards of The Joint Commission or Client's accrediting body and include the provision of an appropriate orientation to the new unit.

- I. **SAFETY.** Client agrees to provide Aya Candidates with a safe and healthy work environment and to provide safety training, equipment, clothing, or devices necessary or required by all applicable laws for any work to be performed, or which is used by Client's own employees or other contractors in the performance of similar work. Client shall also designate a member of its staff who shall act as a coordinator to train and orient the Aya Candidates to all applicable operational and safety procedures. Client agrees that it shall have in place at all times policies and protocols in compliance with all laws related to employee health, safety and well-being and make such policies available to Aya Candidates as if they were a member of Client's regular workforce.
- m. **COVID-19 RESPONSE.** Client agrees to comply with all applicable occupational health and safety standards and standards and guidance of the Centers for Disease Control, including all precautions and guidance relating to the treatment of patients with or under observation for communicable diseases, including COVID-19 (aka 2019 Novel Coronavirus).
- n. **MEAL AND REST BREAKS.** Client shall schedule Aya Candidates so as to allow them sufficient time to take any legally required meal, rest, or recovery breaks. If, in the sole and absolute discretion of Aya, it is determined that paying a meal, rest or recovery period premium or other pay to those Aya Candidates who, as a result of Client's action, have missed any rest, meal, and/or recovery break(s) is advisable, then Aya retains the right to bill Client for said premium payment. Client hereby agrees to be responsible and indemnify Aya for, and any payments or other expenses incurred by Aya relating to Client's failure to provide any legally required rest, meal, and/or recovery periods.

III. DIRECT HIRE (PERMANENT) STAFFING SERVICES

- a. **DESCRIPTION OF DIRECT HIRE RECRUITMENT SERVICES.** During the term of this Agreement and on a non-exclusive basis, as requested by Client, Aya will also use commercially reasonable efforts to recruit qualified applicants for direct hire by Client (the "**Direct Hire Applicants**"). If Client hires a Direct Hire Applicant presented to Client by Aya, within twelve (12) months of the initial presentation by Aya, Client will pay Aya a recruiting fee equal to the greater of: (i) thirty-five percent (35%) of Direct Hire Applicant's anticipated annual salary, or (ii) \$20,000; which obligation shall, notwithstanding anything in the Agreement to the contrary, survive any termination or expiration of the Agreement. If Aya presents a Direct Hire Applicant to Client to which Client has previously been introduced within the twelve (12) months prior to the submission, Client shall promptly notify Aya of this fact within three (3) business days following submission, otherwise the Direct Hire Applicant will be presumed to have been introduced to Client by Aya. Other than for normal interviews, Client shall not communicate directly with any Direct Hire Applicant without Aya's written consent. Direct Hire Applicants who are hired by Client will be the permanent employees of Client. Client will be solely responsible for all credentialing, insurance, benefits, tax withholdings and all other functions customarily required of employers in Client's industry with respect to Direct Hire Applicants. Further, notwithstanding anything to the contrary in this Agreement, Aya shall not be required to defend, indemnify, or hold Client harmless from claims, damages, interest, penalties, and attorneys' fees and costs arising out of the negligent or willful acts or omissions of or violations of applicable law by Direct Hire Applicants hired by Client.
- b. **PLACEMENT GUARANTEE.** If a hired Direct Hire Applicant is employed by Client for fewer than thirty (30) days, Client shall notify Aya immediately upon the termination of employment. Aya will have one-hundred and eighty (180) days from the date Aya receives notice of the Direct Hire Applicant's termination of employment to present to Client a reasonably adequate substitute for the Direct Hire Applicant. If Aya fails to introduce a reasonably adequate substitute for the Direct Hire Applicant within such one-hundred and eighty (180) day period, Aya will refund eighty percent (80%) of the recruiting fees. This section does not apply in the event of layoffs, change of the original job description, change of the employment location, or elimination of the position. Further, this section does not apply where a Aya Candidate is hired by Client (i.e., temporary to permanent conversion), in which case the applicable conversion fees set forth in Addendum A shall apply.
- c. **INVOICING AND PAYMENT.** Aya will invoice Client, by sending an invoice to the Client contact designated by Client, for the Direct Placement Fee required by this Section upon the Direct Hire Applicant's first day of employment with Client. Client will pay Aya in accordance with the Illinois Local Government Prompt Payment Act, 50 ILCS 505/1 et seq., after (a) Client's receipt of an itemized invoice; and (b) upon following Board approval of such invoice.

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IV. GENERAL TERMS

- a. **TERM; TERMINATION.** The term of this Agreement shall be for a period of three (3) years, and thereafter, this Agreement will renew automatically for successive one (1) year periods, unless and until terminated as provided herein. Either Party may terminate this Agreement, with or without cause, at any time upon thirty (30) days' written notice to the other Party. Either Party may also terminate this Agreement upon the occurrence of any of the following events (a "**Termination for Cause**"): (i) the other Party has materially breached any of the terms or conditions of this Agreement and such breach, if capable of cure, is not cured by the breaching Party within ten (10) calendar days following written notice to the breaching Party, (ii) the other Party dissolves; (iii) the other Party becomes insolvent or institutes insolvency proceedings or files, or is subject to a voluntary bankruptcy proceeding, petition, or action; (iv) the filing of relief against the other Party of, or the other Party is otherwise subject to, an involuntary bankruptcy proceeding, petition or action where such action is not removed or terminated within sixty (60) calendar days; (v) the assignment by the other Party of its property for the benefit of creditors; or (vi) the appointment of any receiver, trustee or liquidator for the other Party or for any property of the other Party, where such appointment is not removed or terminated within sixty (60) calendar days. If either Party terminates this Agreement (other than a Termination for Cause), all Candidates then on an assignment will continue on and complete their assignments, in accordance with the terms of this Agreement. The provisions of this Agreement relating to confidentiality and any other provisions which by their nature should survive termination or expiration of this Agreement shall so survive.
- b. **CONFIDENTIALITY.** The Parties acknowledge that they may receive from each other from time to time, information and/or material which is confidential in nature, including, but not limited to, school student records, marketing, pricing, or other confidential business information relating to Aya, Client, or each of their clients, customers, patients, subcontractors or employees, or personnel, Compliance Documentation or Competency Documentation of Aya Candidates, or applicants (collectively "**Confidential Information**"). The Parties agree to treat as confidential and not to divulge to any third-parties any Confidential Information of the other Party (and with respect to Client of any affiliates or subcontractors of Aya), except as required by law, or to their own employees, agents, attorneys, accountants, affiliates, or representatives (collectively, "**Representatives**"), and to use such Confidential Information only for legitimate business needs relating to the performance, administration or enforcement of this Agreement. In the event a Party provides Confidential Information to such Party's Representatives, the Party shall be liable for such Representatives' compliance with the terms of this paragraph and shall require the Representatives to treat such information and/or material as confidential. Nothing herein, shall prohibit either Party from responding to lawful inquiries from government agencies or other lawful process, such as subpoenas. The Parties agree to the issuance of an injunction to prevent violations of Paragraph IV(b).

All of the school student records maintained by Client that are used by Aya and its Candidates in connection with the provision of the services shall be and remain the property of Client. Candidates shall have the right to use school student records as may be permitted by law. Each party to this Agreement shall make available to the other party to this Agreement school student records and other information, as may be permitted by law, for defense of any claim. Aya and its Candidates shall adhere to the *Family Educational Rights and Privacy Act*, the *Illinois School Student Records Act*, the *Illinois Mental Health and Development Disabilities Confidentiality Act*, and the *Health Insurance Portability and Accountability Act of 1996*, and their respective regulations, regarding student records and the information contained therein.

For purposes of implementing this Agreement and performing services hereunder, Aya may have, and Candidates will have, access to information that constitutes "school student records" as defined in the *Illinois School Student Records Act* (105 ILCS 10/1, et seq.) and/or "education records" as defined in the *Family Educational Rights and Privacy Act* ("FERPA," 20 U.S.C. §1232g) and/or "personally identifiable information" as defined in FERPA's implementing regulations (34 CFR §99.3), which information is hereinafter collectively referred to as "Student Data." With regard to Student Data:

- i. Aya certifies that it and its Candidates will comply with all applicable laws and regulations, including FERPA and the *Illinois School Student Records Act*, relating to confidentiality, privacy, and data security.
- ii. Aya and its Candidates will have access to Student Data on an "as needed" basis, only as necessary to perform the services under this Agreement.
- iii. When Aya or any of its Candidates are provided access to Student Data, Aya and its Candidates will use the information only for the purposes for which access was provided.

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- iv. Aya agrees that it and its Candidates will comply with 34 CFR §99.33(a) relating to the use and redisclosure of Student Data.
 - v. Aya and its Candidates shall maintain in force measures reasonably available within the information technology industry to prevent any unauthorized person from gaining access to or altering, viewing, manipulating or affecting the Student Data in any way. Aya and its Candidates shall maintain, encrypt, and secure the Student Data in accordance with industry standards. Aya agrees that it and its Candidates will maintain the confidentiality of the Student Data using at least the degree of care and security as Aya uses to maintain the confidentiality of its own confidential information.
 - vi. Aya agrees to direct its personnel, owners, directors, members, employees, and contractually require its agents to adhere to the confidentiality requirements set forth herein.
 - vii. Upon termination, cancellation, expiration, or other conclusion of this Agreement, Aya and its Candidates shall return all Student Data to Client and shall delete all Student Data from its operational systems to the extent applicable, or keep such information confidential in accordance with this Agreement.
- c. **INSURANCE.** Aya will provide general liability insurance with a limit of one million dollars (\$1,000,000) per occurrence and three million dollars (\$3,000,000) aggregate per year. Aya will provide professional liability insurance with a limit of one million dollars (\$1,000,000) per occurrence and three million dollars (\$3,000,000) aggregate per year for Clinical Candidates employed by Aya or its affiliates. Aya will also provide or cause to be provided worker's compensation insurance with statutory limits required by applicable law for each Candidate employed by Aya. Aya will provide certificates of insurance to Client if requested.
- d. **INDEMNIFICATION.**
- i. **Aya and Client Mutual Indemnification.** To the fullest extent permitted by law, each Party (an "**Indemnifying Party**") agrees to indemnify and hold the other Party and the other Party's respective affiliates, and each of their respective officers, directors, agents, and employees (each an "**Indemnified Party**"), harmless from any claims, damages, interest, penalties, and attorneys' fees and costs ("**Losses**") to the extent caused by: (i) any breach of this Agreement by the Indemnifying Party or its agents; (ii) violations of applicable law by the Indemnifying Party or its agents in connection with the performance of this Agreement; or (iii) negligent or willful acts or omissions of the Indemnifying Party or its agents in connection with the performance of this Agreement; except that the indemnity obligations in this section shall not apply to the extent the Losses are caused by the negligent act or omission, willful misconduct, breach of this Agreement or unlawful act of an Indemnified Party. With respect to Client as the Indemnifying Party, the phrase Indemnified Party shall also include affiliates and subcontractors of Aya.
 - ii. **Indemnification Procedure:** Any person or entity claiming a right to indemnity under this section (iv) (the "**Indemnitee(s)**") shall notify all entities and persons that it believes may owe a duty to indemnify it (the "**Indemnitor(s)**") in writing promptly after receiving notice of a claim, lawsuit, demand, or action or threatened claim lawsuit, demand, or action for Losses covered by the indemnity obligations in this section (a "**Claim**") and provide documentation pertaining to the Claim to the Indemnitors upon request. The Indemnitees and Indemnitors agree to keep each other reasonably informed regarding the status of any Claims and allow each other reasonable opportunities to participate in the defense and settlement of Claims, including by providing notice and consulting with each other prior to settling any Claim. Any omission or delay in complying with this section by an Indemnitee shall relieve an Indemnitor of its obligations to the extent it is prejudiced by such omission or delay. Notwithstanding anything to the contrary in this Agreement, this section shall survive any termination or expiration of this Agreement.
- e. **LIMITATION OF LIABILITY; DISCLAIMER.** NOTWITHSTANDING ANY OTHER AGREEMENT OR PROVISION TO THE CONTRARY IN THIS AGREEMENT, UNDER NO CIRCUMSTANCES WILL EITHER PARTY HERETO BE LIABLE FOR ANY INDIRECT, SPECIAL OR CONSEQUENTIAL DAMAGES OF ANY KIND (AND TO THE FULLEST EXTENT PERMITTED BY LAW, PUNITIVE DAMAGES) INCLUDING, BUT NOT LIMITED TO, FINES OR PENALTIES AND LOSS OF PROFITS, WHETHER IN CONTRACT, TORT, NEGLIGENCE, WARRANTY OR OTHERWISE, WHETHER OR NOT A PARTY HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH LOSS OR DAMAGE. NOTWITHSTANDING ANYTHING TO THE CONTRARY

Supplemental Staffing Provider Agreement (Education)

HEREIN, AYA'S LIABILITY HEREUNDER SHALL BE NO GREATER THAN THE AMOUNT PAID BY CLIENT FOR THE SERVICES FOR THE PRECEDING SIX (6) MONTH PERIOD PRIOR TO THE INCIDENT GIVING RISE TO THE CLAIM THAT IS THE BASIS FOR SUCH LIABILITY. Client acknowledges and agrees that the Aya Candidates who perform work for Client are provided by Aya for the sole purpose of supplementing Client's existing work force, and Client hereby expressly disclaims any representation or warranty that such Aya Candidates will enable Client to attain any particular goal or objective or provide Client with any solution to any particular problem. Notwithstanding anything to the contrary in this Agreement, this section shall survive any termination or expiration of this Agreement.

- f. **TECHNOLOGY SOLUTION.** Provided Client complies with the terms and conditions of this Agreement, Client may be given access to a technology solution(s), provided by Aya or a third party, to facilitate or in connection with the performance of this Agreement, such as Aya's proprietary web-based portals known as "LotusOne" (collectively, the "**Technology Solutions**"). Client agrees to comply with all terms of use requirements for such Technology Solutions, and to execute further agreements as may be required to obtain access to such systems. The current terms of use of LotusOne are attached as Addendum B (the "**Terms of Use**"), and are incorporated by reference herein. Client agrees to the Terms of Use and that it is an "Entity" as defined and used in the Terms of Use.
- g. **ACCESS CLAUSE: COMPLIANCE WITH SECTION 420.302(b).** To the extent required by applicable law, Aya agrees to comply with 42 C.F.R. Section 420.302(b) and will provide access to the Comptroller General of the United States, the Department of Health and Human Services and their duly authorized representatives to this Agreement and all books, documents and records necessary to certify the nature and extent of the costs of the services performed. This includes Aya subcontractors that have a contract with Aya for which the cost or value is \$10,000 or more in a twelve (12) month period. Said access shall be limited to a period of four (4) years after the furnishing of services under this Agreement hereunder.
- h. **COMPLIANCE WITH APPLICABLE LAWS & ACCREDITING STANDARDS.** The Parties will abide by and comply with all applicable local, state, and federal laws and regulatory agency requirements in performing this Agreement. Client will also comply with all applicable standards of any accrediting organizations of which it is a member or by which it is accredited.
- i. **NONDISCRIMINATION.** In compliance with federal law, including the provisions of the Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Acts of 1973, and the American with Disabilities Act of 1990, the Parties hereto will not discriminate on the basis of race, sex, religion, color, national or ethnic origin, age, disability, sexual orientation or military service.
- j. **INDEPENDENT NATURE OF PARTIES.** Aya provides services to Client as an independent contractor. Neither Party to this Agreement shall be considered the agent, partner, joint venture, franchisor, franchisee, employer, or employee of the other Party. Client acknowledges that Aya and its affiliates are not licensed to practice medicine and do not engage in the practice of medicine and that Client is responsible for ensuring compliance with applicable scope of practice and corporate practice laws and regulations to the extent applicable to work performed by Candidates and that nothing herein shall be construed in a manner that would require Aya or an affiliate thereof to engage in any task that could be considered the corporate practice of medicine or any other similarly regulated profession.
- k. **SUBCONTRACTORS.** Aya may use affiliates and subcontractors to perform its duties and obligations under this Agreement, including to provide Candidates.
- l. **NOTICES.** All notices, requests, demands or other communications under this Agreement shall be in writing and shall be deemed to have been duly given on the date of service if served personally on the Party to whom notice is to be given, or on the second day after mailing if mailed to the Party to whom notice is to be given, by first class mail, registered or certified, postage prepaid, and properly addressed as provided below. Any Party may change its address for purposes of this paragraph by giving the other Party written notice of the new address in the manner set forth above.

**Supplemental Staffing Provider Agreement
(Education)**

**To: The School Association for Special Education
in DuPage County**

ATTN: Julie Grohn
2900 Ogden Avenue
Lisle, IL 60532
Email: jgrohn@sased.org

To: Aya Healthcare, Inc.

Attn: Facility Contracts
5930 Cornerstone Court West, Suite 300
San Diego, CA 92121
Email: facilitycontracts@ayahealthcare.com

CC: Attn: Legal

Aya Healthcare, Inc.
5930 Cornerstone Court West, Suite 300
San Diego, CA 92121

- m. **ASSIGNMENT.** Client will not assign this Agreement or any of its rights or duties under this Agreement except upon prior written notice to Aya. Aya may not assign this Agreement without the prior written consent of Client.
- n. **FORCE MAJEURE.** Aya shall not be responsible for failure or delay in providing or continuing to provide services to Client under this Agreement if such failure or delay is due to labor disputes, strikes, fires, riots, war, acts of God, voluntary termination by personnel assigned to Client or any other acts, causes or occurrences beyond the control of Aya.
- o. **ENTIRE AGREEMENT.** This Agreement, including all exhibits and addenda, contains the entire agreement between the Parties relating to the subject matter hereof. All prior and contemporaneous oral and written agreements, understandings, negotiations, commitments and practices between the Parties are hereby superseded. No amendments to this Agreement may be made except by a written agreement signed by both Client Entity and Aya.
- p. **GOVERNING LAW; ARBITRATION.** The Parties hereto agree that this Agreement will be governed by and construed in accordance with the laws of the State of Illinois. The prevailing party in any action or arbitration shall be entitled to recover its reasonable attorneys' fees and costs. Notwithstanding anything to the contrary in this Agreement, this section shall survive any termination or expiration of this Agreement.
- q. **SEVERABILITY.** If any provision of this Agreement is held to be invalid, void or unenforceable such provision shall be amended to the extent permissible as to effectuate the original intent of the parties, and all other provisions shall remain valid and be enforced and construed as if such invalid provision were never a part of this Agreement.
- r. **SURVIVAL.** Those provisions that by their nature are intended to survive termination or expiration of this Agreement shall so survive, including, but not necessarily limited to, all indemnity, payment, confidentiality and insurance obligations set forth herein.
- s. **INCORPORATION BY REFERENCE.** Each Exhibit, Schedule or Addendum attached to this Agreement is hereby incorporated by reference in this Agreement as if the same was set out in full in the text of this Agreement.
- t. **ADVICE OF COUNSEL.** Each Party acknowledges that it has been given the opportunity to discuss this Agreement with their legal counsel and utilized that opportunity to the extent desired. Should any provision of this Agreement require judicial interpretation, the court interpreting or construing the provision shall not apply the rule of construction that a document is to be construed more strictly against one Party.
- u. **WAIVER.** The failure of either Party to enforce at any time, or from time to time, any provision of Agreement shall not be construed as a waiver thereof.
- v. **AUTHORITY.** Each person signing this Agreement on behalf of a Party represents that they have the authority to bind the Party for whom they are signing to this Agreement. By signing this Agreement, Client represents that it is entering this Agreement on behalf of Participating Facilities, and that it has the authority to bind Participating Facilities to the terms of this Agreement. Client Entity and the applicable Participating Facility shall be irrevocably, jointly and severally liable under this Agreement.

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(Education)**

- w. **HEADINGS.** The titles of the articles, sections, subsections, paragraphs and subparagraphs of this Agreement are for convenience of reference only and are not to be considered in construing this Agreement.
- x. **COUNTERPARTS.** This Agreement may be executed in one or more counterparts and transmitted and executed electronically, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.
- y. **HEALTHCARE FACILITY.** Client hereby represents and warrants that Client is not licensed, certified, or registered as a health care facility under Section 3 of the Illinois Health Facilities Planning Act, under the Assisted Living and Shared Housing Act, under the Illinois Public Aid Code, or under any other law.

– SIGNATURE PAGE FOLLOWS –

**Supplemental Staffing Provider Agreement
(Education)**

AGREED TO AND ACCEPTED BY:

**The School Association for Special Education
in DuPage County**

Aya Healthcare, Inc.

By: 
Name: Dr. Kim Dryier
Title: Executive Director
Date: 12-11-24

By: 
Name: Peter Kaufman
Title: EVP, Enterprise Services
Date: 12/12/2024

**Supplemental Staffing Provider Agreement
(Education)**

ADDENDUM A – TERMS AND CONDITIONS FOR CANDIDATES

1. CANDIDATE RATES & RATE RULES

- 1.1. **Regular Rates.** Regular rate ranges for certain positions are set forth on Addendum A-1. The exact Regular Rate for a Candidate will be confirmed by work order confirmation or otherwise in writing prior to the Candidate starting work. Regular rates for positions not covered on Addendum A-1 or, where the Parties agree a higher rate for a position listed is appropriate, will be mutually agreed to between the Parties and confirmed by work order confirmation or otherwise in writing prior to the Candidate starting work.
- 1.2. **Overtime.**
 - 1.2.1. Overtime will be billed at a premium overtime rate of one and one-half times (1.5x) the regular rate.
 - 1.2.2. Overtime is generally defined as hours worked in excess of forty (40) hours in one workweek.
- 1.3. **Orientation.** Client will provide Candidates with orientation in accordance with all applicable standards and laws, and Client's policies. All time spent by Candidates in Client-provided or required orientation is billable.
- 1.4. **Mileage.** For Candidates where driving is required to perform their job, Client will reimburse Aya for mileage incurred for the driving between the schools, excluding the mileage to the Candidate's first visit in a day and from the Candidate's final visit in a day. All mileage shall be reimbursed at the IRS Standard Mileage Rate in effect at the time of travel.

2. SCHEDULING AND CANCELLATION POLICIES FOR CANDIDATES

- 2.1. **Scheduling & Guaranteed Workdays.** Candidates will be confirmed for assignments for lengths set forth in a work order confirmation. Each Candidate's schedule will be confirmed in a work order confirmation and Client will guarantee the minimum number of workdays over the course of assignment. Client is financially responsible for all scheduled workdays in the event of schedule modifications or cancellations; provided, however, that Client shall not be billed for hours not worked during any regularly scheduled school closures.
- 2.2. **Pre-Start Cancellations.** After acceptance of Candidate for assignment by Client, Client may not cancel that assignment within two (2) weeks prior to the assignment start date. If deemed necessary and should Client be unable to provide such two weeks' notice, Aya reserves the right to bill Client for two (2) weeks of service at the regular hourly billing rate. Client shall be responsible for any residual costs or other expenses incurred by Aya, such as housing, travel, disbursements, compliance, screening or other onboarding related costs, and other costs or expenses incurred by Aya as a result of such cancellation.
- 2.3. **Post-Start Cancellations.** Client shall provide sixty (60) days written notice of any cancellation of an assignment for reasons other than Candidate's inability to perform essential functions of the job unless otherwise agreed upon by the Parties. Should Client be unable to provide such sixty (60) days cancellation notice, Aya reserves the right to bill Client for sixty (60) days of service at the regular hourly billing rate. In the event of a cancellation, including, without limitation, cancellations with proper notice, Client shall be responsible for any housing, travel, and other costs or expenses incurred by Aya as a result of such cancellation, and any other fixed costs, expenses and disbursements (e.g., licensure, exam application, visa, etc.) incurred by Aya with respect to placing such Candidate with Client.

3. **CONVERSION/ PLACEMENT FEE STIPULATION.** If Client hires a Candidate for permanent or temporary services within the twelve (12) month period following the later of: (i) the date the Candidate is introduced to Client by Aya; or (ii) the conclusion of the Candidate's assignment with Client, then Client agrees to pay Aya a placement fee equal to the greater of: (i) thirty-five percent (35%) of the Candidate's anticipated annual salary, or (ii) \$20,000. If the Candidate hired by the Client has worked for at least 180 workdays with the Client, then the placement fee will be reduced to \$5,000 for each paraprofessional or assistant, and \$10,000 for all other positions. Notwithstanding the foregoing, this section shall not apply, and no fee shall be owed, where and to the extent such conversion or placement fees are prohibited by applicable law. Notwithstanding anything to the contrary in this Agreement, this Section shall survive any termination or expiration of this Agreement.

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- 4. STATEMENTS OF WORK.** The Parties may agree to additional terms in a Statement of Work covering a position or class of positions. Such terms may include, but will not be limited to reimbursable expenses, cancellation policies and alternative placement fees.

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ADDENDUM A-1

RATE TABLE FOR CANDIDATES

Profession / Specialty	Regular hourly rate ranges:	
Therapy		
Speech Language Pathologist (SLP)	\$ 92.00	\$ 112.00
Speech Language Pathologist (SLP) CFY	\$ 85.00	\$ 108.00
Speech Language Pathologist Assistant (SLPA)	\$ 72.00	\$ 92.00
Occupational Therapist (OT)	\$ 80.00	\$ 100.00
Certified Occupational Therapist Assistant (COTA)	\$ 72.00	\$ 92.00
Physical Therapist (PT)	\$ 80.00	\$ 100.00
Physical Therapist Assistant (PTA)	\$ 72.00	\$ 92.00
Behavioral Therapy		
Registered Behavior Technician (RBT)	\$ 50.00	\$ 70.00
Board Certified Behavior Analyst (BCBA)	\$ 84.00	\$ 104.00
Mental Health / Counseling Services		
School Psychologist	\$ 93.00	\$ 113.00
School Social Worker	\$ 80.00	\$ 100.00
School Counselor	\$ 75.00	\$ 95.00
Teaching / Instruction		
Special Education Teacher	\$ 80.00	\$ 100.00
Teacher of the VI / DHH	\$ 90.00	\$ 110.00
Nursing		
Certified School Nurse (CSN)	\$ 80.00	\$ 100.00
Registered Nurse (RN, BSN)	\$ 75.00	\$ 95.00
LVN	\$ 58.00	\$ 78.00
Certified Nursing Assistant (CNA)	\$ 40.00	\$ 60.00
Support / Other Services		
Paraprofessionals / Instructional Aides	\$ 40.00	\$ 60.00

At any point during the term of this Agreement, rates may be renegotiated and accepted in writing by both Parties.

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ADDENDUM B

Terms of Use – Entity Users

(Rev. September 19, 2024)

These Terms of Use – Entity Users (the “**Terms**”) are incorporated by reference into an agreement executed between Aya Healthcare, Inc. or its affiliate (which may include, but is not limited to, Qualivis, LLC, Vaya Workforce Solutions, LLC, Symmetry Workforce Solutions, LLC, or Bespoke Workforce, LLC) and an applicable Entity (the “**Underlying Agreement**”). As a result of Aya Healthcare, Inc. or its affiliate and the applicable counterparty (“**Entity**”) entering the Underlying Agreement which references and incorporates these Terms, Aya Healthcare, Inc. and Entity agree as follows:

1. **Application.** These Terms apply to all applications (including mobile applications), websites, portals or pages owned or operated by Aya Healthcare, Inc. and its affiliates and subsidiaries (collectively, “**Aya**”), including those accessible through the domains and subdomains: ayaconnect.com, shifts.com, lotusone.com, ayahealthcare.com, or ayaeducation.com, or distributed via the App Store, Google Play Store, or similar application marketplaces (collectively, the “**LotusOne Sites**”).
2. **General Uses and Restrictions.** By accessing and using the LotusOne Sites, Entity agrees that Entity and all its employees, agents, officers, directors, owners, contractors or representatives using the LotusOne Sites (the “**Users**”) will abide by the Terms. Aya permits Entity to use and access the LotusOne Sites for lawful purposes only and only in a manner consistent with the Terms. Entity’s agreement to the Terms is a condition of being granted access to and use of the LotusOne Sites. The Terms apply to all visits and use of the LotusOne Sites, as well as to the content, information, recommendations, or services provided or transmitted on or through the LotusOne Sites. By using and accessing the LotusOne Sites, Entity represents that its Users (and itself if Entity is an individual) are all at least 18 years of age and that all information provided by Entity, including, but not limited to the identity, contact information, experience, qualifications, available positions, and facility details of Entity and its Users, is accurate and current. Entity shall be responsible for any violation of the Terms by Entity or its Users.
3. **Restricted Sites; Registered Users.** Aya has restricted access to certain portions of the LotusOne Sites, including the LotusOne portal, and its application, profile, shift, and other sections of lotusone.com (collectively the “**Restricted Sites**”), to users with legitimate Aya-related business reasons for using such Restricted Sites who have registered with Aya or to whom Aya has otherwise provided an account, username or password (the “**Registered Users**”). Entity agrees that Entity’s use of, and access to, the Restricted Sites shall be limited only to the extent such access and use directly relates to, or is necessary for, Entity’s performance under the Underlying Agreement (the “**Permitted Uses**”).

Entity agrees any username or password used by Entity to access Restricted Sites is Confidential Information, as defined below. Entity agrees not to use another Registered User’s username and password nor to allow any other person, other than Entity’s employees or agents, to use the username or password used by Entity. Entity is solely responsible for all activity conducted using Entity’s username or password. Entity will immediately notify Aya if Entity become aware of any loss or theft of Entity’s username or password or any unauthorized use of Entity’s username and password. Aya is not liable for any loss or damage arising from Entity’s failure to comply with these obligations. Aya reserves the right to reset, lock, delete, or suspend Entity’s account or login credentials at any time and for any reason. Entity shall be responsible for notifying Aya promptly if Entity’s relationship with any employee or agent who had access to the Restricted Sites is severed so passwords may be updated or accounts disabled.

4. **Use Restrictions.** Entity shall not, and shall ensure that its employees, agents, representatives, and contractors do not, use or make the LotusOne Sites available for use by any unauthorized persons or for any use not explicitly permitted by the Terms, and Entity agrees it shall be responsible for any violation by Entity or its employees, agents, representatives, and contractors of these Terms.
5. **Electronic Consent Agreement.** Entity consents to do business with Aya electronically and agrees to the terms of the electronic consent policy, which is located at: <https://www.ayahealthcare.com/electronic-consent-agreement/>, and incorporated by reference as though set forth in full at this point.

**Supplemental Staffing Provider Agreement
(Education)**

6. **Push Notifications.** If Entity downloads any desktop or mobile application (the “App”), Entity may receive push notifications sent to Entity outside or inside the App which may include alerts, badges, banners and sounds (“Push Notifications”). If Entity agrees to allow Push Notifications, then the App will generate Push Notifications on Entity’s mobile device. Entity may control the Push Notifications in Entity’s device’s settings. Some of the Push Notifications may be related to Entity’s location. Entity’s carrier may charge standard data and other fees for use of Push Notifications, and these fees may appear on Entity’s mobile bill or be deducted from Entity’s pre-paid balance. Entity’s carrier may prohibit or restrict certain Push Notifications and certain Push Notifications may be incompatible with Entity’s carrier or mobile device. Contact Entity’s carrier with questions regarding these issues. Entity may discontinue Push Notifications in Entity’s device’s settings or by deleting the App. Aya may collect information related to Entity’s use of Push Notifications.
7. **Confidential Information.**
1. When accessing or using the Restricted Sites, Entity may be able to upload, download, receive, transmit, view, create, enter, access, post, share, display, or otherwise use or access information, documents, or other material that is confidential in nature (collectively “**Confidential Information**”). Confidential Information includes but is not limited to: (i) marketing, job orders, personal identifying information, and other information relating to Aya’s business, customers, agents, employees, or subcontractors or (ii) private or sensitive information relating to healthcare professionals and other workers provided by Aya, its affiliates, agents, or subcontractors, such as personnel, medical, financial, credentialing, or other compliance documentation or records. Entity agrees to only use Confidential Information for lawful, Permitted Uses or as otherwise permitted by law. Entity agrees to limit access to Confidential Information to only those employees or agents of Entity’s who reasonably require access to such information for the Permitted Uses. If Entity provide any Confidential Information to Entity’s employees or agents, Entity shall require all such employees or agents to abide by these Terms, as well as any applicable laws or agreements relating to such information. Entity agrees that Entity will be responsible for any breach of any provision of these Terms by Entity’s employees or agents. Entity shall take all necessary precautions, but not less than a reasonable standard of care, to protect the confidential nature of the Confidential Information, including, without limitation, reasonable security measures and all precautions Entity use with respect to Entity’s own confidential information.
 2. In the event Entity or any of Entity’s representatives are requested or required by any government or governmental agency or authority to disclose any of the Confidential Information (by oral questions, interrogatories, requests for information or documents, subpoena, civil investigative demand, any informal or formal investigation by any government or governmental agency or authority or otherwise), Entity will notify Aya promptly in writing so that Aya may seek a protective order or other appropriate remedy or, in Aya’s sole discretion, waive compliance with these Terms. Entity agrees not to oppose any action by Aya to obtain a protective order or other appropriate remedy. If no protective order or other remedy is obtained or Aya waives compliance with these Terms, Entity agrees to furnish only that portion of the Confidential Information, which Entity is advised is legally required.
 3. If Entity discovers or is notified of a breach or potential breach of security with respect to any Confidential Information provided or made available by Aya, Entity shall immediately: (i) notify Aya of such breach or such potential breach at the address specified below, (ii) immediately investigate such breach or such potential breach and inform Aya of the results of such investigation, and (iii) assist Aya as reasonably necessary to enforce Aya’s rights and to enable Aya to comply with any state or federal law requiring the provision of notice of any security breach with respect to the breach.
 4. Notwithstanding any other provision of these Terms, Confidential Information shall not include any information, data, material, document, patent or idea, which: (i) is within the public domain prior to the time of disclosure or thereafter becomes within the public domain other than as a result of disclosure by Entity or Entity’s representatives in violation of these Terms; (ii) was, on or before the date of disclosure in Entity’s possession, as shown by Entity, unless it was acquired by Entity from a third party who was under an obligation of confidentiality to Aya; (iii) is acquired by Entity from a third party not under an obligation of confidentiality to Aya; or (iv) was independently developed by Entity without the use of Confidential Information or other breach of these Terms.
8. **No Guarantee.** Aya does not guarantee that Entity will receive candidates through the LotusOne Sites. Aya is not Entity’s agent based solely on Entity’s usage of the LotusOne Sites.

Supplemental Staffing Provider Agreement (Education)

9. Aya's Retention of Proprietary Rights.

1. Aya hereby grants Entity with a limited, revocable, temporary, non-exclusive, and non-transferable ability to access and use the LotusOne Sites in accordance with these Terms. All text, graphics, user interfaces, visual interfaces, photographs, sounds, artwork, computer code (including html code), programs, software, products, information, and documentation as well as the design, structure, selection, coordination, expression, "look and feel," and arrangement of any content contained on or available through the LotusOne Sites, unless otherwise indicated, are owned, controlled, or licensed by Aya. Entity may not copy, store, reproduce, transmit, distribute, display, rent, lease, sell, modify, alter, license, sublicense, or commercially exploit the LotusOne Sites, Aya's or LotusOne's name, Aya's or LotusOne's logo, Aya's or LotusOne's marks, or any other data or information provided on or through the LotusOne Sites in any manner or use the LotusOne Sites in any manner not expressly permitted by these Terms. Except for the limited, non-exclusive, revocable use rights expressly granted herein, Aya reserves all rights, titles, and interests not expressly granted to Entity and Entity agrees that these Terms and the Underlying Agreement do not transfer any ownership, intellectual property or other right, title or interest in the LotusOne Sites, LotusOne Technology Information or other Aya Confidential Information to Entity, any Users, or anyone else.
 2. Entity agrees that the entirety of the LotusOne Sites, including, but not limited to, its design, source code, databases, content, and data or materials stored on, generated by, created using, or transmitted through it (collectively "**LotusOne Technology Information**") shall be considered Confidential Information of Aya.
 3. The LotusOne Sites are Copyright © 2024 Aya Healthcare, Inc. All rights reserved. Entity's unauthorized use of the LotusOne Sites, Confidential Information, Aya or LotusOne logos, names, or marks, or any other information or data contained therein may violate intellectual property or other rights of third parties and/or laws, regulations, and statutes.
10. **Compliance with Applicable Laws.** Entity agrees to abide by all applicable local, state, federal, national, and international laws, rules, and regulations with respect to Entity's use of the LotusOne Sites or any Confidential Information or other information obtained by Entity while using the LotusOne Sites. The Terms are also subject to any applicable export laws, orders, restrictions, or regulations. Entity shall not export the LotusOne Sites or access or use the LotusOne Sites without complying with such laws, orders, restrictions, or regulations.
11. **Prohibited Uses; Entity's Transmissions**

1. Entity may not use the LotusOne Sites to send, upload, share, email, post, publish, edit, modify, or otherwise transmit material or information, or use information obtained through the LotusOne Sites, in any manner that: (i) violates any applicable law or regulations; (ii) is false or misleading; (iii) is defamatory, offensive, obscene, harassing, or discriminatory, including on any basis protected by applicable federal, state or local law; (iv) violates or infringes on the intellectual property or privacy rights of any other person, including but not limited to rights arising from copyrights, trademarks, patents, or a person's likeness; (v) constitutes unsolicited marketing efforts, including "junk email," "spam," or chain letters; (vi) interferes with or disrupts the performance of the LotusOne Sites or servers or systems used to host or operate the LotusOne Sites, Aya's servers or systems, or the servers or systems of other users of the LotusOne Sites; or (vii) attempts to circumvent or misuse the user authentication or security measures of the LotusOne Sites.
2. By sending, uploading, sharing, emailing, posting, publishing, editing, modifying, or otherwise transmitting content to the LotusOne Sites or submitting any content to or through the LotusOne Sites or to Aya relating to the LotusOne Sites (including, documentation, information, data, materials or feedback) (collectively, the "**Content**"), Entity automatically grants (or warrants that the owner of such rights has expressly granted), Aya a worldwide, perpetual, royalty-free, irrevocable, nonexclusive right and license to use, reproduce, modify, adapt, publish, transmit and distribute such Content in any form, medium, or technology now known or later developed. In addition, Entity warrants that all so-called moral rights in the content have been waived. Aya assumes no responsibility for the deletion of or failure to store any posting, transmission, documents, or information stored or submitted on the LotusOne Sites. Notwithstanding the foregoing, this section is not intended to and does not supersede any applicable laws or separate written agreements between Entity and Aya that are signed by an authorized

Supplemental Staffing Provider Agreement (Education)

representative of Aya, to the extent such laws or agreements restrict or govern Aya's use of confidential information provided by Entity to Aya as part of a business transaction.

3. Aya is not responsible for screening, policing, editing, or monitoring Entity's or any User's transmissions, submissions, and postings or other Content. Accordingly, Aya encourages Users to use reasonable discretion and caution in submitting or reviewing any transmission or posting. Moreover, Aya does not make any representation with respect to, nor does it endorse the accuracy, completeness, timeliness, or reliability of any advice, opinion, statement, or other material displayed, uploaded, or distributed by Entity or any User. Nevertheless, Aya reserves the right to delete or take other action with respect to transmissions or postings (or parts thereof) that Aya believes in good faith violate the Terms or are potentially, unlawful, or harmful to Aya, its products, services, or goodwill.
12. **Privacy Policy.** Entity's use of the LotusOne Sites may be monitored, including to monitor usage levels, collect data and information, and to ensure compliance with the Terms, Underlying Agreement, applicable laws and other agreements. Accordingly, if Entity accesses the LotusOne Sites, Entity acknowledges and consents to Aya's monitoring, collection and use practices. Please see Aya's Privacy Policy, which is located at: <https://www.ayahealthcare.com/privacy-policy/>, for a summary of its practices in this regard, which Entity agrees to and which is incorporated by reference as though set forth in full at this point.
13. **Alleged Copyright Violations.** It is the policy of Aya to take appropriate actions under the Digital Millennium Copyright Act and other applicable intellectual property laws. If Entity becomes aware of transmissions or postings that violate these rules or believes Entity's copyrighted work has been inappropriately used or made accessible through the LotusOne Sites, please notify Aya in writing at the address provided below.
14. **Links to Other Sites.** Aya may provide links, in its sole discretion, to other sites on the World Wide Web for Entity's convenience. These sites have not necessarily been reviewed by Aya and are maintained by third parties over which Aya exercises no control. Accordingly, Aya expressly disclaims any responsibility for the content, the materials, the accuracy of the information, and/or the quality of the products or services provided by, available through, or advertised on these third-party websites. Moreover, these links do not imply that Aya has endorsed any third party, any third-party website, or the products or services provided by any third party.

15. Disclaimer

1. THE LOTUSONE SITES AND ALL INFORMATION, SERVICES, PROGRAMS, SOFTWARE, AND MATERIALS AVAILABLE ON OR THROUGH THE LOTUSONE SITES ARE PROVIDED ON AN "AS-IS" AND "AS AVAILABLE" BASIS AND MAY INCLUDE ERRORS, OMISSIONS, OR OTHER INACCURACIES. AYA MAY MAKE MODIFICATIONS AND/OR CHANGES TO THE LOTUSONE SITES OR TO THE INFORMATION, SERVICES, PROGRAMS, SOFTWARE, AND MATERIALS AVAILABLE ON THE LOTUSONE SITES AT ANY TIME AND FOR ANY REASON. ENTITY ASSUME THE SOLE RISK OF MAKING USE OF AND/OR RELYING ON THE INFORMATION, SERVICES, PROGRAMS, AND MATERIALS AVAILABLE ON THE LOTUSONE SITES. AYA MAKES NO REPRESENTATIONS OR WARRANTIES ABOUT THE RESULTS THAT CAN BE ACHIEVED FROM OR THE SUITABILITY, COMPLETENESS, TIMELINESS, RELIABILITY, LEGALITY, OR ACCURACY OF THE INFORMATION, SERVICES, PROGRAMS, AND MATERIALS AVAILABLE ON THE LOTUSONE SITES FOR ANY PURPOSE. AYA EXPRESSLY DISCLAIMS ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING, WITHOUT LIMITATION, ANY WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, OR NON-INFRINGEMENT OR ANY OTHER IMPLIED WARRANTY INCLUDING, BUT NOT LIMITED TO ANY IMPLIED WARRANTIES UNDER THE UNIFORM COMPUTER INFORMATION TRANSACTIONS ACT AS ENACTED BY ANY STATE. AYA ALSO MAKES NO REPRESENTATION OR WARRANTY THAT THE LOTUSONE SITES WILL OPERATE ERROR FREE OR IN AN UNINTERRUPTED FASHION OR THAT ANY FILES OR INFORMATION THAT ENTITY DOWNLOAD FROM THE SITE WILL BE FREE OF VIRUSES OR CONTAMINATION OR DESTRUCTIVE FEATURES. ENTITY UNDERSTANDS AND ACKNOWLEDGES THAT ENTITY'S SOLE AND EXCLUSIVE REMEDY WITH RESPECT TO ANY DEFECT IN, OR DISSATISFACTION WITH, THE LOTUSONE SITES OR ANY INFORMATION THEREIN IS TO CEASE USE OF THE LOTUSONE SITES.
2. MOREOVER, IN NO EVENT SHALL AYA BE LIABLE FOR ANY INDIRECT, PUNITIVE, INCIDENTAL, SPECIAL, OR CONSEQUENTIAL DAMAGES ARISING OUT OF OR RELATED TO THE USE OF, OR ACCESS TO, THE LOTUSONE SITES OR THE DELAY OR INABILITY TO USE THE LOTUSONE

**Supplemental Staffing Provider Agreement
(Education)**

- SITES, WHETHER BASED IN CONTRACT, TORT, STRICT LIABILITY, OR OTHERWISE, EVEN IF AYA HAS BEEN ADVISED OF THE POSSIBILITY OF SUCH DAMAGES. BECAUSE SOME STATES/JURISDICTIONS DO NOT ALLOW THE EXCLUSION OR LIMITATION OF LIABILITY FOR CONSEQUENTIAL OR INCIDENTAL DAMAGES, THE ABOVE LIMITATION MAY NOT APPLY. ENTITY ACKNOWLEDGES AND AGREES THAT ENTITY'S SOLE AND EXCLUSIVE REMEDY FOR DISSATISFACTION WITH THE LOTUSONE SITES IS TO STOP USING THE LOTUSONE SITES.
3. NOTWITHSTANDING THE FOREGOING, TOTAL LIABILITY OF AYA FOR ANY REASON WHATSOEVER RELATED TO ENTITY'S USE OF, OR ACCESS TO, THE LOTUSONE SITES AND ALL INFORMATION AND SERVICES THEREIN, OR WITH THE DELAY OR INABILITY TO USE THE LOTUSONE SITES, INFORMATION, OR SERVICES THEREIN, SHALL NOT EXCEED TEN THOUSAND DOLLARS \$10,000.00.
 4. Applicable law may not allow for limitations on certain implied warranties, or exclusions or limitations of certain damages; solely to the extent that such law applies to Entity, some or all of the above disclaimers, exclusions or limitations may not apply to Entity, and Entity may have certain additional rights.
16. **Indemnification.** Entity agrees to defend, indemnify, and hold harmless Aya and its affiliates and each of their officers, directors, employees, agents, licensors, clients, and subcontractors from and against any and all claims, damages, losses, liabilities, costs, and expenses (including attorneys' fees) relating to or arising from: (i) Entity's use of the LotusOne Sites, (ii) Entity's violation of the Terms; (iii) Entity's violation of any third-party rights relating to or arising out of Entity's use of the LotusOne Sites, or (iv) Entity's violation of any law or regulation relating to, or arising out of, Entity's use of, or access to, the LotusOne Sites.
17. **Term and Termination**
1. The Terms shall take effect immediately upon the earlier of: Entity's access to, or use of, the LotusOne Sites after the Terms are posted or the effective date of the Underlying Agreement. The LotusOne Sites are provided as a convenience to assist Aya in conducting its business. Aya reserves the right to modify, change, or disable the LotusOne Sites or Entity's use of, or access to, the LotusOne Sites, at any time with or without notice. Aya shall not be liable for damages in connection with such terminations, disabling, modifications, or changes.
 2. In addition, Aya reserves the right to modify or terminate the Terms at any time upon reasonable notice to Entity. Entity agrees that Aya may provide reasonable notice of such modifications by posting the new or modified terms (the "**Modified Terms**") on the LotusOne Sites and specifying an effective date that is at least 10 days after the date the Modified Terms are initially posted, or if posted with an effective date that is less than 10 days after the date of posting, Aya and Entity agree they will not apply until 10 days after posting. Entity agrees that if Entity continues to use the LotusOne Sites without written objection to Aya, Entity shall be considered to have accepted the Modified Terms as of the effective date stated therein. Such Modified Terms shall apply prospectively only. If the Terms are terminated or modified, these Terms shall apply only to pre-termination or pre-modification use, access, actions, or omissions.
 3. Entity may terminate any of Entity's obligations under the Terms at any time by ceasing to use the LotusOne Sites and, if Entity is a Registered User, by notifying Aya of Entity's desire to terminate Entity's account; provided, however, those provisions that by their nature are intended to survive termination of the Terms shall so survive. Upon termination, Entity must destroy all copies of Confidential Information in Entity's possession, custody, or control, except that Entity may be permitted to obtain a copy of certain Confidential Information to the extent permitted in writing by Aya or where Entity is legally required to retain such records.
18. **Notices.** All notices, requests, demands or other communications to Aya shall be made in writing and shall be addressed to:

Aya Healthcare, Inc.
Attention: Legal
5930 Cornerstone Court West, Suite 300
San Diego, CA 92121

Aya may provide notice to Entity by posting on the LotusOne Sites or addressed as set forth in the Underlying Agreement.

Supplemental Staffing Provider Agreement (Education)

19. Miscellaneous.

1. These Terms and any claims arising out of or relating to these Terms or Entity's use of the LotusOne Sites shall be governed by and construed in accordance with the laws of the State of California, without reference to its conflict of law principles. Entity hereby consents to the exclusive personal jurisdiction in any state or federal court or arbitral forum located in San Diego, California. If any provision of the Terms is held to be invalid, void, or unenforceable, all other provisions shall remain valid and be enforced and construed as if such invalid provision were never a part of the Terms. Unless otherwise provided herein, any dispute, controversy or claim arising out of or relating to these Terms shall be submitted to binding arbitration before the office of Judicial Arbitration and Mediation Services ("JAMS") located in San Diego, California, as the exclusive remedy.
2. Entity acknowledges that any breach, threatened or actual, of the Terms will cause irreparable injury to Aya, such injury would not be quantifiable in monetary damages, and Aya would not have an adequate remedy at law. Entity therefore agrees that Aya shall be entitled, in addition to other available remedies, to seek and be awarded an injunction or other appropriate equitable relief from a court of competent jurisdiction restraining any breach, threatened or actual, of Entity's obligations under any provision of the Terms. Accordingly, Entity hereby waives any requirement that Aya post any bond or other security in the event any injunctive or equitable relief is sought by, or awarded to, Aya to enforce any provision of the Terms.
3. Entity's access and use of the LotusOne Sites may be terminated: (i) upon Entity's breach of the Terms or Underlying Agreement, (ii) automatically upon the termination or expiration of the Underlying Agreement, or (iii) at Aya's discretion upon notice. In no event shall Aya be liable for damages in connection with such termination.
4. Entity may not assign or delegate Entity's rights or obligations under these Terms to any other person or entity without Aya's prior written consent.
5. No waiver, delay, or failure by Aya with respect to any right or provision under the Terms shall be deemed a waiver of any other provision or constitute a continuing waiver.
6. The headings in the Terms are for convenience or reference only and are not to be considered when construing the Terms.
7. The Terms represent the entire agreement between Entity and Aya with respect to use of the LotusOne Sites. The Terms supersede all prior or contemporaneous communications and proposals, whether electronic, oral, or written between Entity and Aya that govern Entity's use of, or access to, the LotusOne Sites. As between Aya and the Entity, in the event of a conflict between these Terms and any contrary terms posted on the LotusOne Sites or through which individual users agree, or that are in the Underlying Agreement or any other agreement between the Entity and Aya, these Terms shall control unless explicitly stated otherwise herein or in the Underlying or other written agreement between Entity and Aya.
8. Each affiliate of Aya Healthcare, Inc. shall be an intended third-party beneficiary of these Terms and each such affiliate shall be entitled to enforce the provisions hereof as if such affiliate was a party hereto.

These Terms are effective as of September 19, 2024 and replace any prior versions in their entirety. Prior or superseded versions of these Terms, where applicable, can be found at www.lotusone.com/legacy-entity-terms-of-use and accessed by password: "LotusOneLegacyEntityTOU2024".



ACTION ITEM

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Rachel Wisniewski, Assistant Director of Business/CSBO
Date: December 18, 2024
Re: Approval of Financial Reports

Summary: The Budget Progress report and the Treasurer's report for the period ending November 30, 2024 are attached for your review.

Financial Impact: Revenue for the month of November 2024 totaled approximately \$7.3 M and consisted primarily of tuition. Year to date revenues including Medicaid flow thru through November totaled \$27,015,493, representing 68% of budgeted revenue. Expenditures for the month of November 2024 totaled approximately \$4.5 M and consisted of regular and customary expenditures, including salaries and benefits, and contractual payments. Year to date expenditures through November 2024 totaled \$13,041,414, representing 30% of budgeted expenditures. Compared to last year, the budget is trending on track.

The Treasurer's report shows that as of November 30, 2024 SASED's cash balance totaled approximately \$13.5 M. From this balance, \$9,030,347 is held in our demand deposit account at Fifth Third. The remaining \$4,460,552 is held in investments through PMA and Fifth Third Securities. SASED's fund balance at the end of November is 32% of budgeted expenditures.

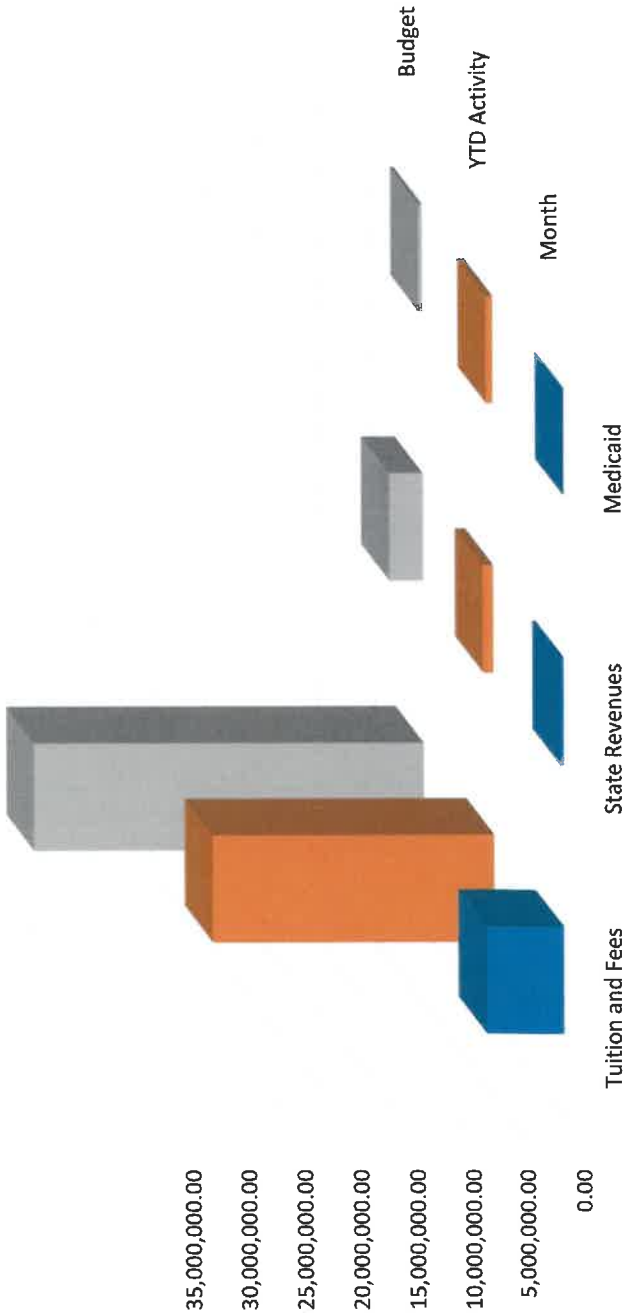
Recommended Action: SASED Administration requests that the Board of Directors approve the financial reports as presented.

SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY
MONTHLY REVENUE REPORTING
30-Nov-24

SASED PROGRAMS

Program	Nov-24 Monthly Activity	2024-25 FYTD Activity	2024-25 Original Budget	% YTD
Tuition and Fees	6,959,898.76	25,106,918.84	34,884,985.00	72.0%
State Revenues	254,510.00	939,275.42	3,014,420.00	31.2%
Medicaid	0.00	617,030.06	330,000.00	187.0%
Total	7,214,408.76	26,663,224.32	38,229,405.00	69.7%

SASED PROGRAM REVENUE



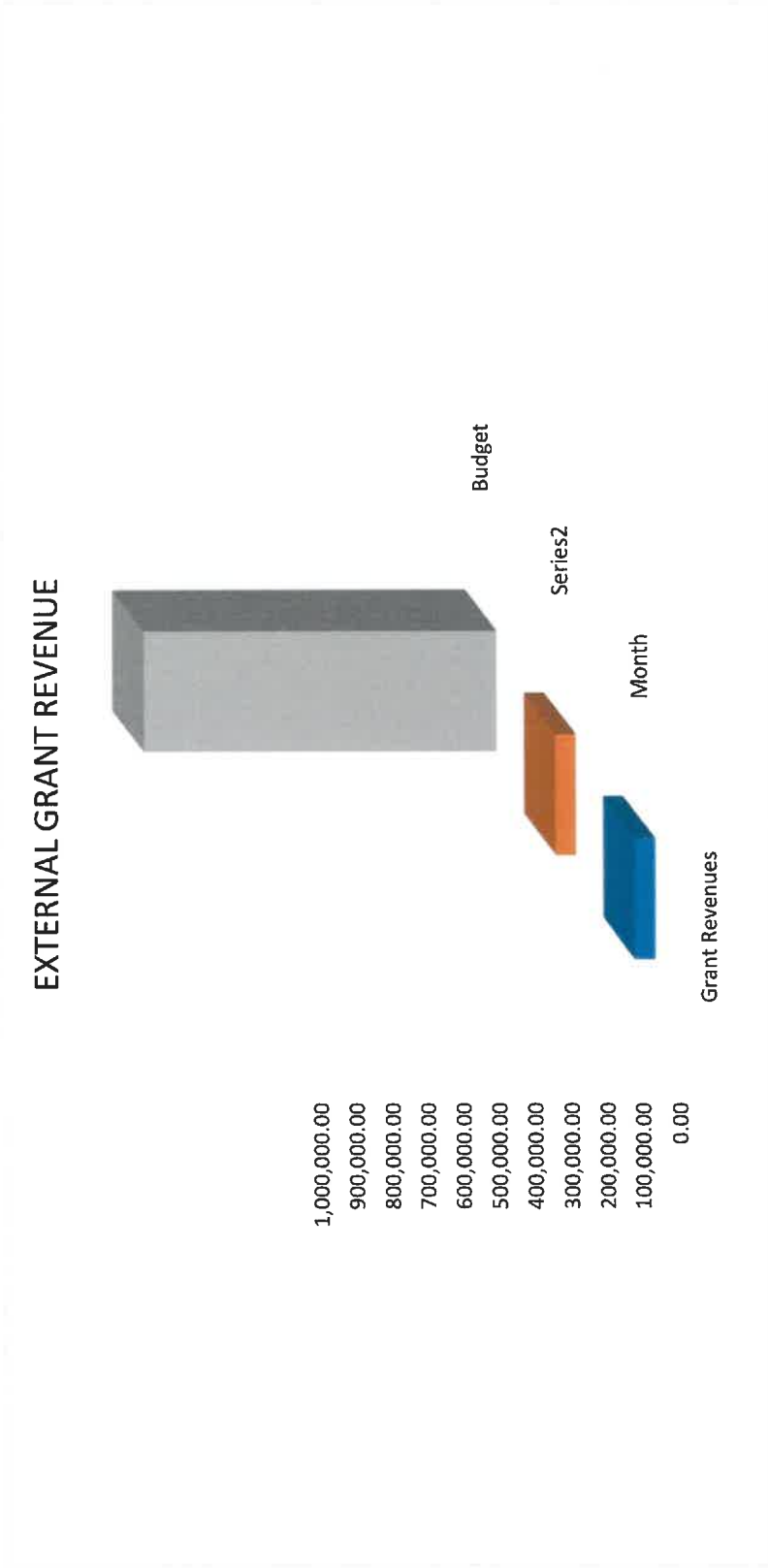
SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY

MONTHLY REVENUE REPORTING

30-Nov-24

EXTERNAL GRANT PROGRAMS

Program	Nov-24	2024-25	2024-25	%
	Monthly Activity	FYTD Activity	Original Budget	YTD
Grant Revenues	<u>56,406.42</u>	<u>338,457.94</u>	<u>988,623.00</u>	<u>34.2%</u>

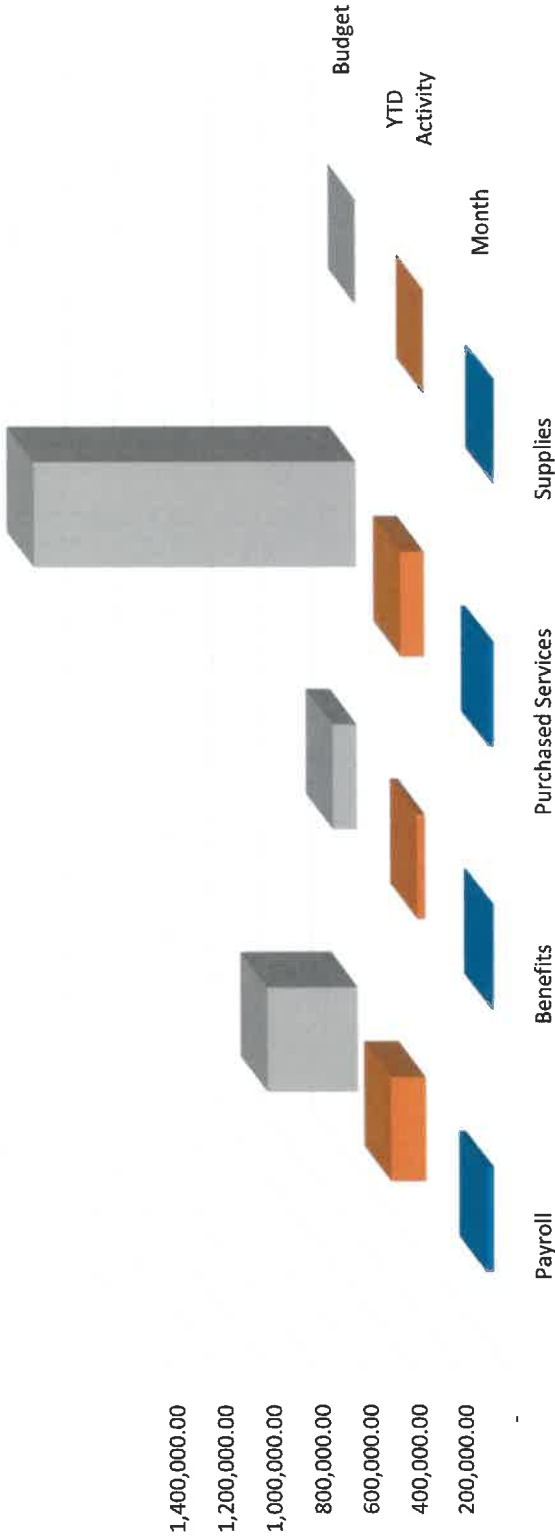


SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY
MONTHLY EXPENDITURE REPORTING
30-Nov-24

EXTERNAL GRANT PROGRAMS

Program	Nov-24		2024-25		2024-25		%
	Monthly Activity	FYTD Activity	Original Budget	YTD	Original Budget	YTD	
Payroll	28,559.00	144,794.00	376,106.00	38.5%	376,106.00	38.5%	
Benefits	6,663.00	32,715.00	102,055.00	32.1%	102,055.00	32.1%	
Purchased Services	17,924.00	98,867.00	1,333,314.00	7.4%	1,333,314.00	7.4%	
Supplies	-	219.00	3,984.00	5.5%	3,984.00	5.5%	
Total	53,146.00	276,595.00	1,815,459.00	15.2%	1,815,459.00	15.2%	

EXTERNAL GRANT EXPENDITURES



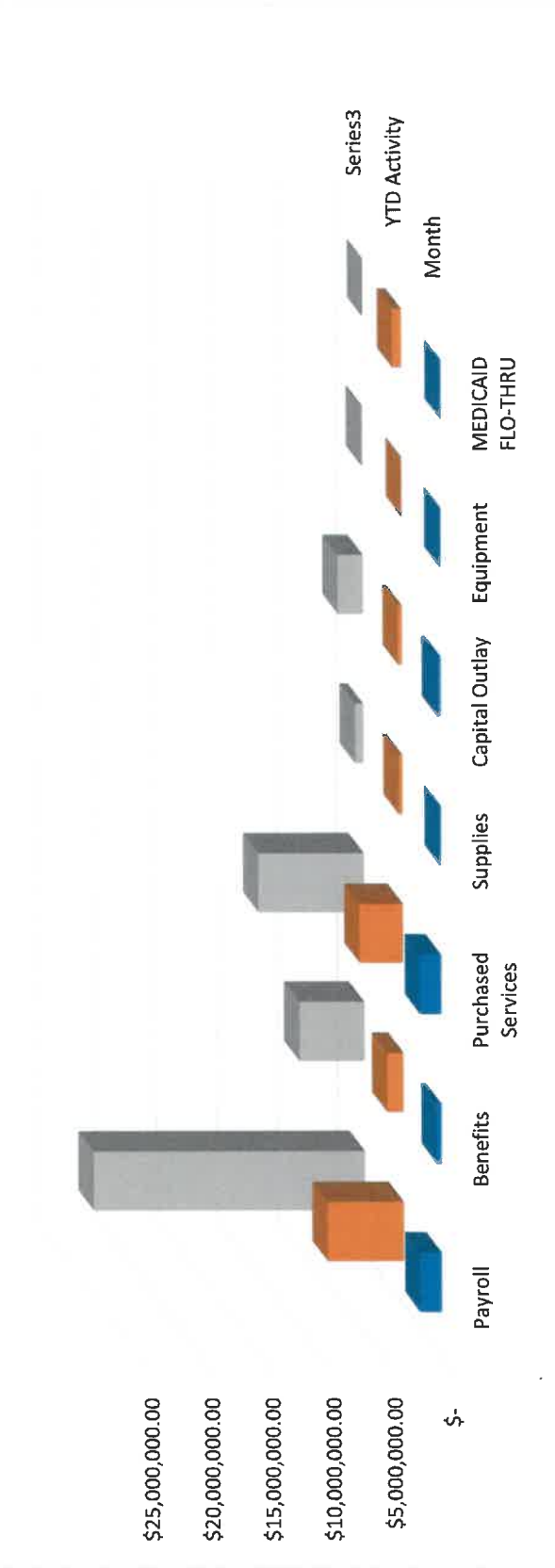
SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY
MONTHLY EXPENDITURE REPORTING

30-Nov-24

SASED PROGRAMS

	Program	Nov-24 Monthly Activity	2024-25 FYTD Activity	2024-25 Original Budget	% YTD
(1)	Payroll	\$ 1,845,125.00	\$ 6,318,648.00	\$ 22,495,851.00	<u>28.1%</u>
(2)	Benefits	\$ 393,855.00	\$ 1,341,922.00	\$ 5,371,167.00	<u>25.0%</u>
(3)	Purchased Services	\$ 1,800,421.00	\$ 3,586,124.00	\$ 8,739,782.00	<u>41.0%</u>
(4)	Supplies	\$ 69,021.00	\$ 321,216.00	\$ 698,340.00	<u>46.0%</u>
(5)	Capital Outlay	\$ 263,394.00	\$ 345,511.00	\$ 2,096,425.00	<u>16.5%</u>
(7)	Equipment	\$ 39,111.00	\$ 45,854.00	\$ 128,339.00	<u>35.7%</u>
(6)	MEDICAID FLO-THRU	\$ -	\$ 743,005.00	\$ -	
		<u>\$ 4,410,927.00</u>	<u>\$ 12,702,280.00</u>	<u>\$ 39,529,904.00</u>	<u>32.1%</u>

SASED PROGRAM EXPENDITURES



School Association for Special Education in DuPage County							
Budget Report (accrual basis)							
For the Month Ending November 2024							
					<u>Unexpended</u>		
<u>Revenues</u>	<u>Original Budget</u>	<u>Monthly Activity</u>	<u>FYTD Activity</u>	<u>Encumbered</u>	<u>Budget Balance</u>	<u>% of Budget</u>	<u>% of Budget (prior year)</u>
Tuition and Fees	\$ 34,639,685	\$ 6,936,102	\$25,028,389		\$ 9,611,296	72.3%	72.8%
State Revenue	\$ 3,017,420	\$ 254,616	\$ 1,071,834		\$ 1,945,586	35.5%	31.4%
Federal Revenue	\$ 404,923	\$ 37,501	\$ 200,048		\$ 204,875	49.4%	7.8%
Medicaid Revenue	\$ 330,000	\$ -	\$ 617,031				
Grant Revenue	\$ 826,000	\$ 56,406	\$ 98,192		\$ 727,808	11.9%	19.6%
Total Revenues	\$ 39,218,028	\$ 7,284,625	\$27,015,493		\$12,489,565	68.2%	67.0%
<u>Expenditures</u>							
Payroll	\$ 22,871,957	\$ 1,873,684	\$ 6,463,440	\$15,408,400	\$16,408,518	28.3%	28.6%
Benefits	\$ 5,473,222	\$ 400,518	\$ 1,374,635	\$ 3,380,464	\$ 4,098,587	25.1%	22.8%
Purchased Services	\$ 10,214,328	\$ 1,818,345	\$ 3,747,523	\$ 248,109	\$ 6,466,805	36.7%	40.4%
Supplies	\$ 702,324	\$ 69,030	\$ 321,447	\$ 15,998	\$ 380,877	45.8%	31.4%
Capital Outlay	\$ 2,096,425	\$ 263,394	\$ 345,511	\$ 13,960	\$ 1,750,914	16.5%	16.4%
Medicaid Flow Through	\$ -	\$ -	\$ 743,004	\$ -			
Equipment	\$ 128,339	\$ 39,111	\$ 45,853	\$ 4,690	\$ 82,486	35.7%	62.7%
Total Expenses	\$ 41,486,595	\$ 4,464,082	\$13,041,414	\$19,071,621	\$29,188,185	29.6%	32%

School Association for Special Education in DuPage County
Treasurer's Report
November 30, 2024

CASH ACTIVITY REPORT

	A EDUCATION FUND	B SELF FUNDED MEDICAL INSUR	C SELF FUNDED DENTAL INSUR	D FSA	A + B + C + D TOTAL EDUCATION FUND
Beginning Balance	13,926,432.86	(610,491.14)	360,983.81	(10,160.27)	13,666,765.26
Investments					
November activity					
Interest Earned	17,421.65				17,421.65
Gains/(Losses) on Sales of Securities					-
Record Health Fund Transfers	14,056.73	(33,714.67)	15,497.89	4,160.05	-
Cash Receipts	4,287,331.88	5,655.96	804.54	(4,672.26)	4,289,120.12
Cash Disbursements - General	(2,608,723.19)				(2,608,723.19)
- Payroll	(1,873,684.67)				(1,873,684.67)
Subtotal	(163,597.60)	(28,058.71)	16,302.43	(512.21)	(175,866.09)
Ending Balance	13,762,835.26	(638,549.85)	377,286.24	(10,672.48)	13,490,899.17
Investment - Demand Deposit - Fifth Third Bank	9,304,071.45	(644,205.81)	376,481.70	(6,000.22)	9,030,347.12
IL School District Liquid Asset Fund	22,814.49				22,814.49
Fifth Third Securities	4,437,737.56				4,437,737.56
	13,764,623.50	(644,205.81)	376,481.70	(6,000.22)	13,490,899.17

Rachel Wisniewski

Rachel Wisniewski, Treasurer

SCHOOL ASSOCIATION FOR SPECIAL EDUCATION IN DUPAGE COUNTY
SCHEDULE OF INVESTMENTS
11/30/2024

EDUCATION FUND	AMOUNT	INTEREST RATE	TERM	LOCATION	Security/Collateralization
PMA IL School District Liquid Asset Fund					
Depository Accounts - Liquid	22,814.49	0.482%	Money Market	ISDLAF	Money Market Mutual Fund
Depository Accounts - Liquid - DuPage West Cook	22,814.49	0.482%	Money Market	ISDLAF	Money Market Mutual Fund
FIFTH THIRD BANK					
Depository and Demand Deposit Accounts	9,304,071.45	0.65%	N/A	Fifth Third Bank	Collateralized Deposit
Demand Deposit - Health Insurance Reserves	(294,915.16)	0.65%	N/A	Fifth Third Bank	Collateralized Deposit
Demand Deposit - Health Insurance Reserves	21,190.83	0.65%	N/A	Fifth Third Bank	Collateralized Deposit
	9,030,347.12				
FIFTH THIRD SECURITIES					
Cash & Cash Equivalents	2,462,737.56	Varies	Money Market	Fifth Third Securities, Custodian	Money Market Mutual Fund
Certificates of Deposit - short-term		Varies	Various, < 1 yr	Fifth Third Securities, Custodian	FDIC Insured
Certificates of Deposit - long-term	1,225,000.00	Varies	Various, > 1 yr	Fifth Third Securities, Custodian	FDIC Insured
U S Treasuries - short-term		Varies	Various	Fifth Third Securities, Custodian	US Gov't. Obligation
U S Treasuries - long term	500,000.00	Varies	Various	Fifth Third Securities, Custodian	US Gov't. Obligation
U S Agencies - Short term		Varies	Various	Fifth Third Securities, Custodian	"Full faith and credit of US..."
U S Agencies - long term	250,000.00	Varies	Various	Fifth Third Securities, Custodian	"Full faith and credit of US..."
Corporate Bonds	-				
Municipal Bonds	-				
Other assets, including prepaid interest	-				
	4,437,737.56				
	13,490,899.17	TOTAL			

GROSS PAYROLL

November 2024 \$ 1,873,684.67

TOTAL SALARY	:	1,873,684.67
TOTAL DEDUCTIONS	:	646,468.95
TOTAL EMPLOYEES	:	332

***** End of report *****

15.24.10.00.00-010123

Check Verification Register for Payroll Run: REG /REGULAR PAYROLL

CHECK DATE 11/15/2024 - Detail Report

*****PAYROLL TOTALS*****

*****EMPLOYEE COUNTS*****

	FEDERAL	STATE	MEDICARE
TOTAL GROSS PAY :	938,117.54	938,117.54	938,117.54
TOTAL TSA'S - BEFORE TAX :	20,620.86	20,620.86	0.00
TOTAL TAX SHELTERED RETIREMENT:	65,226.09	65,226.09	0.00
TOTAL OTHER BEF TAX DEDUCTIONS:	57,401.16	57,401.16	57,401.16
TOTAL TAXABLE BENEFITS :	23.00	23.00	23.00
TOTAL TAXABLE GROSS :	794,892.43	794,892.43	880,739.38

TOTAL EMPLOYEES :	328
TOTAL FEMALE EMPLOYEES:	287
TOTAL MALE EMPLOYEES :	41
TOTAL FACULTY MEMBERS :	144

*****DEDUCTION/BENEFIT LEGEND*****

Deduction	Benefit
pretax: D = Federal	Taxable: D = Federal
S = State	S = State
F = FICA/Medicare	F = FICA/Medicare
I = IMRF	T = TRS
	I = IMRF

R = Reimbursed

***** End of report *****

15.24.10.00.00-010123

Check Verification Register for Payroll Run: REG /REGULAR PAYROLL

CHECK DATE 11/29/2024 - Detail Report

*****PAYROLL TOTALS*****

*****EMPLOYEE COUNTS*****

	FEDERAL	STATE	MEDICARE
TOTAL GROSS PAY :	935,567.13	935,567.13	935,567.13
TOTAL TSA'S - BEFORE TAX :	24,510.70	24,510.70	0.00
TOTAL TAX SHELTERED RETIREMENT:	64,343.75	64,343.75	0.00
TOTAL OTHER BEF TAX DEDUCTIONS:	57,709.81	57,709.81	57,709.81
TOTAL TAXABLE BENEFITS :	23.00	23.00	23.00
TOTAL TAXABLE GROSS :	789,025.87	789,025.87	877,880.32

TOTAL EMPLOYEES :	327
TOTAL FEMALE EMPLOYEES:	285
TOTAL MALE EMPLOYEES :	42
TOTAL FACULTY MEMBERS :	143

*****DEDUCTION/BENEFIT LEGEND*****

Deduction	Benefit
pretax: D = Federal	Taxable: D = Federal
S = State	S = State
F = FICA/Medicare	F = FICA/Medicare
I = IMRF	T = TRS
	I = IMRF

r = Reimbursed

***** End of report *****

PAYROLL LIABILITIES

November 2024	\$ 637,836.03
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11/15/2024 Payroll Accounts Payable Check Register

<u>Check #</u>	<u>Vendor Name</u>	<u>Check Date</u>	<u>Check Amount</u>	
242500360	SASED EDUCATION ASSOCIATION	11/15/2024	\$4,110.52	
242500361	SASED SUPPORT STAFF ASSOCIATION	11/15/2024	\$782.09	
		2 ACH Check(s) For a Total of		\$4,892.61
104684	STATE DISBURSEMENT UNIT	11/15/2024	\$172.26	
104685	STATE DISBURSEMENT UNIT	11/15/2024	\$860.35	
		2 Computer Check(s) For a Total of		\$1,032.61
202400179	ILLINOIS DEPT OF REVENUE	11/15/2024	\$38,562.56	
202400182	TEACHERS RETIREMENT (2.2%)	11/15/2024	\$3,197.55	
202400183	TEACHERS RETIREMENT SYSTEM	11/15/2024	\$49,617.10	
202400184	THIS (TRS HEALTH) FUND	11/15/2024	\$8,655.37	
202400185	MB FINANCIAL (FEDERAL)	11/15/2024	\$73,859.46	
202400186	MB FINANCIAL BANK (FICA-E)	11/15/2024	\$35,125.77	
202400187	MB FINANCIAL BANK (FICA-W)	11/15/2024	\$35,125.77	
202400188	THE OMNI GROUP	11/15/2024	\$3,973.00	
202400189	TRUSTAGE	11/15/2024	\$24,240.44	
202400190	TEACHERS RETIREMENT SYSTEM SSP	11/15/2024	\$1,798.18	
202400191	ILL DEPT EMPLOYMENT SEC	11/15/2024	\$8,649.00	
		11 Wire Transfer Check(s) For a Total of		\$282,804.20
		2 ACH Checks For a Total of		\$4,892.61
		2 Computer Checks For a Total of		\$1,032.61
		Total for 15 Manual, Wire Tran, ACH & Computer Checks		\$288,729.42
		Net Amount		\$288,729.42
10	EDUCATION FUND			\$288,729.42

11/29/2024 Payroll Accounts Payable Check Register

<u>Check #</u>	<u>Vendor Name</u>	<u>Check Date</u>	<u>Check Amount</u>
242500438	SASED EDUCATION ASSOCIATION	11/29/2024	\$4,072.72
242500439	SASED SUPPORT STAFF ASSOCIATION	11/29/2024	\$762.71
		2 ACH Check(s) For a Total of	\$4,835.43
104774	STATE DISBURSEMENT UNIT	11/29/2024	\$172.26
104775	STATE DISBURSEMENT UNIT	11/29/2024	\$860.35
		2 Computer Check(s) For a Total of	\$1,032.61
202400180	IMRF (EMPLOYEES CONT)	11/15/2024	\$19,597.10
202400181	IMRF (EMPLOYERS CONT)	11/15/2024	\$14,085.86
202400192	ILLINOIS DEPT OF REVENUE	11/29/2024	\$38,283.97
202400193	IMRF (EMPLOYEES CONT)	11/29/2024	\$19,679.04
202400194	IMRF (EMPLOYERS CONT)	11/29/2024	\$14,152.59
202400195	TEACHERS RETIREMENT (2.2%)	11/29/2024	\$3,141.02
202400196	TEACHERS RETIREMENT SYSTEM	11/29/2024	\$48,740.48
202400197	THIS (TRS HEALTH) FUND	11/29/2024	\$8,502.50
202400198	MB FINANCIAL (FEDERAL)	11/29/2024	\$72,750.47
202400199	MB FINANCIAL BANK (FICA-E)	11/29/2024	\$35,282.42
202400200	MB FINANCIAL BANK (FICA-W)	11/29/2024	\$35,282.42
202400201	THE OMNI GROUP	11/29/2024	\$3,973.00
202400202	TRUSTAGE	11/29/2024	\$23,782.52
202400203	TEACHERS RETIREMENT SYSTEM SSP	11/29/2024	\$5,585.18
202400204	TEACHERS HEALTH INSURANCE SECURITY (THIS) FUNE	11/29/2024	\$400.00
		15 Wire Transfer Check(s) For a Total of	\$343,238.57
		2 ACH Checks For a Total of	\$4,835.43
		2 Computer Checks For a Total of	\$1,032.61
		Total for 19 Manual, Wire Tran, ACH & Computer Checks	\$349,106.61
		Net Amount	\$349,106.61

10 EDUCATION FUND

BILLS PAYABLE LIST – SASSED PROGRAMS

December 2024 \$ 1,129,272.75

CHECK		CHECK		INVOICE	POST	
DATE	NUMBER	VENDOR	DESCRIPTION	AMOUNT	DATE	
12/19/2024	104787	2XL POWERLIFTING LLC	APE PE Classes-December 2024	1,296.00	12/19/2024	
12/19/2024	104788	A TOUCH OF GLASS & M	Materials and Labor 11/16/24	491.92	12/19/2024	
			Invoice 45885			
12/19/2024	104789	AHS STAFFING	OT/PT Services for 10/28/24	3,150.00	12/19/2024	
			through 11/1/24			
12/19/2024	104789	AHS STAFFING	OT/PT Services for 11/11/24	378.00	12/19/2024	
12/19/2024	104789	AHS STAFFING	OT/PT Services for 11/12/24	2,520.00	12/19/2024	
			through 11/15/24			
12/19/2024	104789	AHS STAFFING	OT/PT Services for 11/4/24	2,520.00	12/19/2024	
			through 11/8/24			
12/19/2024	104789	AHS STAFFING	OT/PT Services for 11/11/24	3,034.00	12/19/2024	
			through 11/15/24			
12/19/2024	104789	AHS STAFFING	OT/PT Services for 11/18/24	3,075.00	12/19/2024	
			through 11/1/22/24			
12/19/2024	104789	AHS STAFFING	OT/PT Services for 11/18/24	3,150.00	12/19/2024	
			through 11/1/21/24			
12/19/2024	104790	ALLIED BENEFIT SYSTE	Allied FSA Invoice DECEMBER	327.75	12/19/2024	
			2024 - Auto deducted on			
			12/15/24			
12/19/2024	104794	AMERGIS HEALTHCARE S	School Nursing Services for	5,771.22	12/19/2024	
			10/28/24 and 11/1/24			
12/19/2024	104794	AMERGIS HEALTHCARE S	Behavior Tech Services for	11,091.75	12/19/2024	
			10/28/24 through 11/1/24			
12/19/2024	104794	AMERGIS HEALTHCARE S	Sign Language Interpreter	5,418.75	12/19/2024	
			Services for 10/28/24 through			
			11/1/24			
12/19/2024	104794	AMERGIS HEALTHCARE S	Behavior Tech and School Aide	18,803.75	12/19/2024	
			Services for 10/28/24 through			
			11/1/24			
12/19/2024	104794	AMERGIS HEALTHCARE S	Behavior Tech and Nursing	6,722.30	12/19/2024	
			services for 10/28/24 -			
			11-1-24			
12/19/2024	104794	AMERGIS HEALTHCARE S	Behavior Tech and School Aide	28,630.85	12/19/2024	
			services for 10/21/24 through			
			11/1/24			
12/19/2024	104794	AMERGIS HEALTHCARE S	Behavior Tech and Nursing	6,269.70	12/19/2024	
			Services for 11/4/24 through			
			11/8/24			
12/19/2024	104794	AMERGIS HEALTHCARE S	Sign Language Interpreter	4,312.50	12/19/2024	
			services for 11/4/24 through			
			11/8/24			
12/19/2024	104794	AMERGIS HEALTHCARE S	Behavior Tech and School Aide	14,396.25	12/19/2024	
			services for 11/4/24 through			
			11/8/24			
12/19/2024	104794	AMERGIS HEALTHCARE S	Behavior Tech and School Aide	22,790.40	12/19/2024	
			Services for 11/4/24 through			
			11/8/24			
12/19/2024	104794	AMERGIS HEALTHCARE S	Nursing Services for 11/4/24	4,730.70	12/19/2024	
			through 11/8/24			
12/19/2024	104794	AMERGIS HEALTHCARE S	Behavior Tech services for	6,371.25	12/19/2024	
			11/4/24 through 11/8/24			
12/19/2024	104794	AMERGIS HEALTHCARE S	Behavior Tech and School Aide	25,793.35	12/19/2024	
			Services for 11/11/24 through			
			11/15/24			
12/19/2024	104794	AMERGIS HEALTHCARE S	Behavior Tech and Nursing	8,704.85	12/19/2024	
			Services for 11/11/24 through			

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	POST AMOUNT	POST DATE
			11/15/24		
12/19/2024	104794	AMERGIS HEALTHCARE S	Nursing Services for 11/11/24 through 11/15/24	6,465.90	12/19/2024
12/19/2024	104794	AMERGIS HEALTHCARE S	Sign Language Interpreter services for 11/11/24 through 11/15/24	5,437.50	12/19/2024
12/19/2024	104794	AMERGIS HEALTHCARE S	Behavior Tech and School Aide Services for 11/11/24 through 11/15/24	17,896.65	12/19/2024
12/19/2024	104794	AMERGIS HEALTHCARE S	Behavior Tech Services for 11/11/24 through 11/15/24	9,228.75	12/19/2024
12/19/2024	104794	AMERGIS HEALTHCARE S	Sign Language Interpreter and School Aide Services for 11/18/24 through 11/22/24	6,402.75	12/19/2024
12/19/2024	104794	AMERGIS HEALTHCARE S	Behavior Tech for 11/18/24 through 11/22/24	9,758.40	12/19/2024
12/19/2024	104794	AMERGIS HEALTHCARE S	Behavior Tech and Nursing services for 11/18/24 through 11/22/24	7,844.85	12/19/2024
12/19/2024	104794	AMERGIS HEALTHCARE S	Behavior Tech and School Aide services for 11/18/24 through 11/22/24	17,427.25	12/19/2024
12/19/2024	104794	AMERGIS HEALTHCARE S	Behavior Tech and School Aide services for 11/18/24 through 11/22/24	28,462.50	12/19/2024
12/19/2024	104795	BERWYN GARAGE	Service Call 11/13-step molding MN05	183.67	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Nursing Services for 10/28/24 through 11/1/24	5,839.21	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 10/28/24 through 11/1/24	6,072.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 10/28/24 through 11/1/24	5,040.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 10/28/24 through 11/1/24	6,384.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Speech Language Interpreter services for 10/28/24 through 11/1/24	2,620.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Speech Language Interpreter services for 10/30 through 11/1/24 Two invoices for same time same person 21065493 and 21081999	1,600.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 10/28/24 through 11/1/24	7,360.68	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 10/28/24 through 11/1/24	1,435.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 11/4/24 through 11/8/24	7,451.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 11/4/24 through 11/8/24	5,581.44	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Nursing Services for 11/4/24 through 11/8/24	5,207.02	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 11/4/24 through 11/8/24	4,032.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for	4,704.00	12/19/2024

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	POST AMOUNT	POST DATE
			11/4/24 through 11/8/24		
12/19/2024	104801	BLAZERWORKS, LLC	Speech Language Interpreter services for 11/4/24 through 11/8/24	2,400.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 8/18/24	287.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 11/11/24 through 11/15/24	1,704.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Sign Language Interpreter services for 10/21/24 through 10/25/24	2,800.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Sign Language Interpreter services for 11/11/24 through 11/15/24	2,800.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 9/17/24 through 9/20/24	861.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 9/23/24 through 9/27/24	1,435.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 9/30/24 through 10/4/24	1,445.25	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 10/7/24 through 10/11/24	1,394.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 10/14/24 through 10/18/24	1,178.75	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 10/21/24 through 10/25/24	1,322.25	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 10/21/24 through 10/25/24	12,903.97	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 11/11/24 through 11/15/24	15,650.76	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Sign Language Interpreter services for 11/12/24 through 11/15/24	2,240.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional services for 10/22/24 through 10/25/24	1,368.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional services for 10/22/24 through 10/25/24	4,716.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional services for 10/21/24 through 10/25/24	6,384.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional services for 11/11/24 through 11/15/24	7,674.24	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional services for 11/11/24 through 11/15/24	5,040.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 10/29/24 through 11/1/24	1,107.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional and Nursing Services for 10/21/24 through 10/25/24	4,729.50	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional and Nursing Services for 11/11/24 through 11/15/24	6,699.04	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 10/15/24 through 10/17/24	861.00	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for 9/3/24 through 9/6/24	1,086.50	12/19/2024
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional services for	1,435.00	12/19/2024

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	POST AMOUNT	DATE
			8/26/24 through 8/30/24		
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional services for	1,435.00	12/19/2024
			85/19/24 through 8/23/24		
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for	1,394.00	12/19/2024
			9/9/24 through 9/13/24		
12/19/2024	104801	BLAZERWORKS, LLC	Paraprofessional Services for	1,373.50	12/19/2024
			10/28/24 through 11/1/24		
12/19/2024	104802	COCHLEAR AMERICAS	Audiology - Casey Fanuka -	2,918.00	12/19/2024
			Nucleus & Kanso Products		
12/19/2024	104803	CORPAY MASTERCARD	Fuel Cards/Purchases	448.51	12/19/2024
			11.106.24-11.30.24		
12/19/2024	104804	CREATIVE EXCHANGE	music invoice Transition Nov	300.00	12/19/2024
			2024		
12/19/2024	104804	CREATIVE EXCHANGE	music invoices SLE Nov 2024	1,875.00	12/19/2024
12/19/2024	104804	CREATIVE EXCHANGE	music invoice SE Alt Nov 2024	562.50	12/19/2024
12/19/2024	104804	CREATIVE EXCHANGE	music invoices	1,050.00	12/19/2024
			14774,14773,14772,14771,14779, 14775		
12/19/2024	104805	CRISIS PREVENTION IN	Coaches Materials for	2,324.25	12/19/2024
			Training - CPI APS Workbooks		
12/19/2024	104806	CRW INC.	Invoice 17540	3,672.00	12/19/2024
12/19/2024	104807	EDU HEALTHCARE, LLC	Paraprofessional Services for	1,575.00	12/19/2024
			10/28/24 through 11/1/24		
12/19/2024	104807	EDU HEALTHCARE, LLC	Paraprofessional Services for	1,260.00	12/19/2024
			11/4/24 through 11/8/24		
12/19/2024	104807	EDU HEALTHCARE, LLC	Paraprofessional Services for	1,485.00	12/19/2024
			11/11/24 through 1/1/15/24		
12/19/2024	104808	FOUR POINT 0	LAMINATOR SERVICE	90.00	12/19/2024
12/19/2024	104809	FUN AND FUNCTION	OT/PT Therapeutics 11-19-24	167.15	12/19/2024
12/19/2024	104810	HEALTH CARE SERVICE	Blue Cross/Blue Shield Claims	469,479.68	12/19/2024
			and Administration Fee		
			Invoice for November 2024		
			Invoice 6573182296 due		
			January 2, 2025		
12/19/2024	104811	HINCKLEY SPRINGS	Water Services Lisle South	472.09	12/19/2024
			and SE Alt Nov 2024		
12/19/2024	104812	ILLINOIS PRINCIPALS	Admin Academy - T Corral	314.00	12/19/2024
12/19/2024	104813	ILLINOIS STATE POLIC	Fingerprinting Invoice	1,723.25	12/19/2024
			10/1/24 - 10/31/24		
12/19/2024	104814	INTERIM SCHOOL BUSIN	Contract Services M	6,300.00	12/19/2024
			Dyrek-Bus. Office Novmeber		
			2024		
12/19/2024	104815	IXL LEARNING	curriculum online	4,950.00	12/19/2024
12/19/2024	104816	JASON JOBB	Reimburse Closing the Gap	262.15	12/19/2024
			Conference 10.2024 air and		
			meals		
12/19/2024	104816	JASON JOBB	Milage Reimbursement for	141.57	12/19/2024
			Novermber 2024		
12/19/2024	104817	KONICA MINOLTA PREMI	Copier Services	2,320.06	12/19/2024
			12/12-01/11/2024		
12/19/2024	104818	LAZZAR, DIANE	Milage Reimbursement for	150.27	12/19/2024
			November 2024		
12/19/2024	104819	WILLIAM MACGILL & CO	Underpads for SMNP	405.00	12/19/2024
12/19/2024	104820	MAXIM HEALTHCARE SER	School Nursing Services for	251.06	12/19/2024
			10/31/24 and 11/1/24		
12/19/2024	104820	MAXIM HEALTHCARE SER	Nursing Services for 11/4/24,	1,074.55	12/19/2024

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	POST AMOUNT	POST DATE
			11/6/24 and 11/8/24		
12/19/2024	104820	MAXIM HEALTHCARE SER	Nursing Services for 11/13/ 24 & 11/15/24	733.88	12/19/2024
12/19/2024	104820	MAXIM HEALTHCARE SER	Nursing Services for 11/18/24 through 11/22/24	21,990.53	12/19/2024
12/19/2024	104820	MAXIM HEALTHCARE SER	Nursing Services for 10/28/24 through 11/11/24	21,216.23	12/19/2024
12/19/2024	104820	MAXIM HEALTHCARE SER	Nursing Services for 11/18/24	366.94	12/19/2024
12/19/2024	104820	MAXIM HEALTHCARE SER	Nursing Services for 11/4/24 through 11/8/24	19,004.35	12/19/2024
12/19/2024	104820	MAXIM HEALTHCARE SER	Nursing Services for 11/11/24 through 11/15/24	22,693.11	12/19/2024
12/19/2024	104821	MCKINNEY, LAURA	Milage Reimbursement for Aug 31- Nov 08 2024	21.01	12/19/2024
12/19/2024	104822	MED-EL CORP.	Audiology, Casey Fanuka - Sonnet Charging Unit w/ cable (x3), Sonnet RCB Standard (x6), Sonnet MTD Kit w/o fine tuner (x1)	2,520.00	12/19/2024
12/19/2024	104824	MICROSONIC INC.	Invoice #: VW0742RL, Date: 10/30/2024, OLIVIA SIMMONS Earmolds	144.00	12/19/2024
12/19/2024	104824	MICROSONIC INC.	Invoice #: VW0801RL, Date: 11/7/2024, Finn Wrigley earmolds	143.00	12/19/2024
12/19/2024	104824	MICROSONIC INC.	Invoice #: VW0750RL, Date: 11/4/2024, Alondra Proa earmolds	122.00	12/19/2024
12/19/2024	104824	MICROSONIC INC.	Invoice #: WF8185R, Date: 10/24/2024 -- Ricky Trinidad Earmold	71.00	12/19/2024
12/19/2024	104824	MICROSONIC INC.	Invoice #: VW0747RL, Date: 10/30/2024, Jacob McMahan Earmolds	124.00	12/19/2024
12/19/2024	104824	MICROSONIC INC.	Invoice #: VW0749RL, Date: 12/5/2024, Client Name: ELLIE SABOUERN (Earmolds)	117.00	12/19/2024
12/19/2024	104825	NCS PEARSON	Assessment materials - Psychs	515.48	12/19/2024
12/19/2024	104826	NCS PEARSON	OT/PT Assessments 11-19-24	1,459.50	12/19/2024
12/19/2024	104827	NEDSRA	Program Excel D45 Early Learning Center-Traveling Pumpkin Patch	70.00	12/19/2024
12/19/2024	104828	ODP BUSINESS SOLUTIO	EL supplies	17.11	12/19/2024
12/19/2024	104828	ODP BUSINESS SOLUTIO	Deborah Wetherill, North Elementary - Office Depot (R) Brand Book Rings, 2" AND Loose-Leaf Rings, Assorted Sizes	12.90	12/19/2024
12/19/2024	104828	ODP BUSINESS SOLUTIO	Supplies Voc Ed	158.18	12/19/2024
12/19/2024	104828	ODP BUSINESS SOLUTIO	Supplies Voc Ed	61.08	12/19/2024
12/19/2024	104828	ODP BUSINESS SOLUTIO	Student Activity/Microbusiness	23.86	12/19/2024
12/19/2024	104828	ODP BUSINESS SOLUTIO	Student Activity/Microbusiness	22.09	12/19/2024
12/19/2024	104828	ODP BUSINESS SOLUTIO	FILE CABINET FOR AP	629.98	12/19/2024
12/19/2024	104828	ODP BUSINESS SOLUTIO	Credit Memo po 3162500007	-579.99	12/19/2024

CHECK	CHECK	INVOICE	POST		
DATE	NUMBER	VENDOR	DESCRIPTION	AMOUNT	DATE
12/19/2024	104828	ODP BUSINESS SOLUTIO	Credit memo po 3162500007	-49.99	12/19/2024
12/19/2024	104828	ODP BUSINESS SOLUTIO	File Cabinet po 3162500005	629.98	12/19/2024
12/19/2024	104828	ODP BUSINESS SOLUTIO	credit memo po 3162500005	-579.99	12/19/2024
12/19/2024	104828	ODP BUSINESS SOLUTIO	credit memo po 3162500005	-49.99	12/19/2024
12/19/2024	104828	ODP BUSINESS SOLUTIO	credit memo for PO 2052500034	-226.17	12/19/2024
12/19/2024	104829	ORKIN EXTERMINATING	SE Alt Pest services November 2024	100.99	12/19/2024
12/19/2024	104830	PHILLIP'S FLOWERS	Flower Service November 2024	198.85	12/19/2024
12/19/2024	104831	PLAY WITH A PURPOSE	Special Project: Classroom Configuration	3,962.64	12/19/2024
12/19/2024	104832	QUILL CORPORATION	Post it 3x2 dry erase surface Inv 41024045	70.18	12/19/2024
12/19/2024	104833	RIFTON	OT/PT Equipment Repair 11-4-24	78.75	12/19/2024
12/19/2024	104834	SHERWIN WILLIAMS	Paint/supplies	68.13	12/19/2024
12/19/2024	104835	SOCIAL THINKING/ THI	OT/PT Resource 11-19-24	109.97	12/19/2024
12/19/2024	104836	SONITROL CHICAGOLAND	Security Services	633.00	12/19/2024
12/19/2024	104837	SONOVA USA INC.	(Updated Phonak PO) Casey Fanuka - lava red roger focus II, precious pink roger focus II, kit roger touchscreen mic and digimaster, roger on charging cable, Sky L50 UP Black Hearing Aid	108.00	12/19/2024
12/19/2024	104837	SONOVA USA INC.	Repair #06904350	188.99	12/19/2024
12/19/2024	104838	THE STEPPING STONES	Social worker Services for Pathways 10/28/24 through 11/08/24	3,048.96	12/19/2024
12/19/2024	104838	THE STEPPING STONES	Social Work Services for 11/11/24 through 11/13/24	956.95	12/19/2024
12/19/2024	104839	WPS	OT/PT Assessment Forms 11-19-24	312.00	12/19/2024

Totals for checks 1,062,699.20

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION FUND	469,807.43	0.00	592,891.77	1,062,699.20
***	Fund Summary Totals ***	469,807.43	0.00	592,891.77	1,062,699.20

***** End of report *****

CHECK			INVOICE	POST	
DATE	NUMBER	VENDOR	DESCRIPTION	AMOUNT	DATE
12/19/2024	242500445	2955, LLC	Lease payment 2900 Ogden Ave. December 2024	50,170.33	12/19/2024
12/19/2024	242500446	AHN, MAY	Mileage Reimbursement for October 2024	205.85	12/19/2024
12/19/2024	242500447	AL WARREN OIL CO., I	Fuel Delivery 11.14.24	293.63	12/19/2024
12/19/2024	242500447	AL WARREN OIL CO., I	Fuel Delivery 11.07.24	154.87	12/19/2024
12/19/2024	242500447	AL WARREN OIL CO., I	Fuel Delivery 11/21/2024	242.04	12/19/2024
12/19/2024	242500447	AL WARREN OIL CO., I	Feul Delivery 12/05/2024	388.38	12/19/2024
12/19/2024	242500448	ALEXANDER, BRITTANY	Milage Reimbursement for Oct 31 to Nov 25 2024	24.28	12/19/2024
12/19/2024	242500449	ANDERSEN, VERONICA	Milage Reimbursement for Nov 2024	209.44	12/19/2024
12/19/2024	242500450	ARVANS, SUSAN	Milage Reimbursement for October 2024	94.55	12/19/2024
12/19/2024	242500451	BARAJAZ, DINA	Mileage Reimbursement forAugust 2024	72.25	12/19/2024
12/19/2024	242500451	BARAJAZ, DINA	Milage Reimbursement for November 2024	186.72	12/19/2024
12/19/2024	242500452	BECDAR, FRANK	Milage Reimbursement for November 2024	107.96	12/19/2024
12/19/2024	242500453	BELL, RACHEL	Milage Reimbursement for Nov 2024	78.85	12/19/2024
12/19/2024	242500454	BERGFELD, BETH	Reimburse Closing the Gap Conference Oct. 2024	12.57	12/19/2024
12/19/2024	242500454	BERGFELD, BETH	Milage Reimbursement for November 2024	147.76	12/19/2024
12/19/2024	242500455	BETTLER, MARIA	Reimburse AI Applications Course 11.13.24 registration	45.00	12/19/2024
12/19/2024	242500456	BOHNERT, SHANNON	Milage Reimbursement for October and November 2024	72.01	12/19/2024
12/19/2024	242500457	BOOTSMA, KRISTY	Milage Reimbursement for October 2024	71.49	12/19/2024
12/19/2024	242500458	BURGER, JOAN	Milage Reimbursement for November 2024	42.77	12/19/2024
12/19/2024	242500459	COHLA, STEPHANIE	Milage Reimbursement for October 2024	90.22	12/19/2024
12/19/2024	242500459	COHLA, STEPHANIE	Milage Reimbursement for November 2024	57.11	12/19/2024
12/19/2024	242500459	COHLA, STEPHANIE	Reimbursement Request-S Cohla Group consumables/materials	131.03	12/19/2024
12/19/2024	242500460	CORRAL, TARA	Milage Reimbursement for October and November 2024	230.25	12/19/2024
12/19/2024	242500461	CORSELLO, KRISTINE	Milage Reimbursement for August 2024	62.17	12/19/2024
12/19/2024	242500462	CREAGAN, HELEN	Milage Reimbursement for November 2024	57.96	12/19/2024
12/19/2024	242500463	CURBY, KATI	Mileage Reimbursement for October 2024	52.86	12/19/2024
12/19/2024	242500464	DAHL, LAURA	Reimbursement request-L. Dahl Community Trip & Class supplies and cooking materials	176.68	12/19/2024
12/19/2024	242500465	DALTON, CAITLIN	Milage Reimbursement for September, October and November 2024	1,347.84	12/19/2024
12/19/2024	242500466	DORCHACK, MARIA	Milage Reimbursement forNov	164.35	12/19/2024

CHECK DATE	CHECK NUMBER	CHECK VENDOR	INVOICE DESCRIPTION	POST AMOUNT	POST DATE
			2024		
12/19/2024	242500467	DRYIER, KIMBERLY	Travel Allowance December 2024	400.00	12/19/2024
12/19/2024	242500468	ELIAS, JENNIFER	Milage Reimbursement for October11-Nov. 25, 2024	21.17	12/19/2024
12/19/2024	242500469	FORNAL, SARAH	Milage Reimbursement Nov 2024	3.75	12/19/2024
12/19/2024	242500470	GEBRE, AMY	Reimburse Supplies-Parent Resource event	101.52	12/19/2024
12/19/2024	242500471	GROHN, JULIE	Travel Allowance December 2024	400.00	12/19/2024
12/19/2024	242500473	HEARTLAND ALLIANCE H	Invoice# 26049, Invoice Date: 10/31/2024, Heartland Alliance Translation Services	1,644.40	12/19/2024
12/19/2024	242500473	HEARTLAND ALLIANCE H	CCIS Translating Services	425.62	12/19/2024
12/19/2024	242500473	HEARTLAND ALLIANCE H	Telephonic Interpreting- CCIS 10/22/24	31.35	12/19/2024
12/19/2024	242500473	HEARTLAND ALLIANCE H	CCIS Inv. #28172 Dated 10/31/2024 Translation services 1 of 2 (split invoice with SMNP)	63.00	12/19/2024
12/19/2024	242500473	HEARTLAND ALLIANCE H	Heartland CCIS Interpreting Services Invoice 26172 2 of 2	15.75	12/19/2024
12/19/2024	242500473	HEARTLAND ALLIANCE H	Heartland Alliance Interpreting Services - Invoice Number 26097, Dated: 10/31/2024	469.00	12/19/2024
12/19/2024	242500473	HEARTLAND ALLIANCE H	Interpreter Services Cass Jr High	146.95	12/19/2024
12/19/2024	242500473	HEARTLAND ALLIANCE H	Interpreter Services Holmes	289.58	12/19/2024
12/19/2024	242500474	HOMAN, JULIA	Reimburse Closing the Gap Conference Oct. 2024	290.18	12/19/2024
12/19/2024	242500474	HOMAN, JULIA	Milage Reimbursement for November 2024	236.02	12/19/2024
12/19/2024	242500475	JONES, KRISTEN	Reimbursement Request-K Jones Cooking Groups	134.57	12/19/2024
12/19/2024	242500476	KAUFMANN, COLETTE	Reimbursement request-C. Kaufmann Blanket & Community Trip	73.39	12/19/2024
12/19/2024	242500477	LOHRENZ, ASHLEY	Milage Reimbursement for October 2024	371.18	12/19/2024
12/19/2024	242500477	LOHRENZ, ASHLEY	Milage Reimbursement for November 2024	173.93	12/19/2024
12/19/2024	242500478	LOONEY, KATHERINE	Reimbursement request-K. Looney Therapy consumables, misc. class items, transport	273.50	12/19/2024
12/19/2024	242500479	MCGANN, KATHLEEN	Milage Reimbursement for Nov 2024	14.82	12/19/2024
12/19/2024	242500480	MCKEE, AMY	Milage Reimbursement for Sept 5-Nov.21, 2024	164.96	12/19/2024
12/19/2024	242500481	MEDEARIS, CHRISTOPHE	APE Milage Reimbursement for August through October 2024	246.76	12/19/2024
12/19/2024	242500482	MOYNIHAN, LYNN	Reimburse Closing the Gap Conference Oct. 2024	12.57	12/19/2024
12/19/2024	242500482	MOYNIHAN, LYNN	Milage Reimbursement for November 2024	115.24	12/19/2024
12/19/2024	242500483	MUELLER, KIMBERLY	Milage Reimbursement for Aug	70.08	12/19/2024

CHECK		CHECK		INVOICE	POST	
DATE	NUMBER	VENDOR	DESCRIPTION	AMOUNT	DATE	
			and Sept. 2024			
12/19/2024	242500484	NATZKE, JENNIFER	Milage Reimbursement for October 2024	88.44	12/19/2024	
12/19/2024	242500484	NATZKE, JENNIFER	Milage Reimbursement for November 2024	56.28	12/19/2024	
12/19/2024	242500485	NOWAK, SUSAN	Reimbursement request-S Nowak OT HS Groups	84.18	12/19/2024	
12/19/2024	242500486	NUNZIATO, NICOLE	Milage Reimbursement for November 2024	183.22	12/19/2024	
12/19/2024	242500487	PITTMAN, ELLA	Reimbursement Request-E Pittman Field Trip	27.50	12/19/2024	
12/19/2024	242500488	POPIWCHAK, DANIELLE	Milage Reimbursement Nov. 1-Dec.5, 2024	252.48	12/19/2024	
12/19/2024	242500489	SANZENBACHER, ERIN	Milage Reimbursement for Aug. 22-Oct. 17, 2024	36.05	12/19/2024	
12/19/2024	242500490	SEGOVICH, ALEXIS	Milage Reimbursement for November 2024	96.81	12/19/2024	
12/19/2024	242500490	SEGOVICH, ALEXIS	Milage Reimbursement for October 2024	119.21	12/19/2024	
12/19/2024	242500491	SEYLER, NICOLE	Milage Reimbursement for Aug 5- Oct 31 2024	115.24	12/19/2024	
12/19/2024	242500492	SHANAHAN, KERRY	Milage Reimbursement for November 2024	254.81	12/19/2024	
12/19/2024	242500493	SMITH, CLAIRE	Reimburse Closing the Gap Conference 10.2024 travel and meals	397.58	12/19/2024	
12/19/2024	242500493	SMITH, CLAIRE	Milage Reimbursement for November 2024	198.25	12/19/2024	
12/19/2024	242500494	SOBERON, SAMANTHA	Mileage Reimbursement for Aug 20 - Oct 29 2024	121.94	12/19/2024	
12/19/2024	242500494	SOBERON, SAMANTHA	Reimbursement request-S. Soberon HS classroom supplies and materials	63.61	12/19/2024	
12/19/2024	242500495	SPILLAN, DOROTHY	Milage Reimbursement for Sept. 25 to November 25 2024	29.59	12/19/2024	
12/19/2024	242500496	STRINGFELLOW, JILLIA	Milage Reimbursement for Oct and November 2024	347.06	12/19/2024	
12/19/2024	242500497	TATHAM, SARA	Milage Reimbursement for October 2024	150.75	12/19/2024	
12/19/2024	242500497	TATHAM, SARA	Reimburse Il statewide Transition Conference 11/7-8/2024	880.70	12/19/2024	
12/19/2024	242500498	TSCHETTER, CYNTHIA	Milage Reimbursement for Nov. 2024	45.65	12/19/2024	
12/19/2024	242500499	UHLIR, ELLEN	Reimbursement request-E Uhler iPad case	28.99	12/19/2024	
12/19/2024	242500500	URBAN, JESSICA	Milage Reimbursement for September 2024	65.79	12/19/2024	
12/19/2024	242500500	URBAN, JESSICA	Milage Reimbursement for November 2024	51.46	12/19/2024	
12/19/2024	242500500	URBAN, JESSICA	Milage Reimbursement for August 2024	82.61	12/19/2024	
12/19/2024	242500501	VANCLEVE, CASSIDY	Milage Reimbursement for November 2024	114.97	12/19/2024	
12/19/2024	242500502	VANDERWOUDE, ELIZABE	Travel Allowance December 2024	400.00	12/19/2024	

CHECK	CHECK	INVOICE	POST		
DATE	NUMBER	VENDOR	DESCRIPTION	AMOUNT	DATE
12/19/2024	242500503	WALSH, ANNA	Milage Reimbursement for Oct and Nov 2024	163.95	12/19/2024
12/19/2024	242500503	WALSH, ANNA	Reimbursement request-A Walsh Misc. items for various classrooms	173.47	12/19/2024
12/19/2024	242500504	WARD, KRISTEN	Milage Reimbursement for October 2024	118.42	12/19/2024
12/19/2024	242500505	WAWCZAK, ELIZABETH	Milage Reimbursement for Oct and Nov 2024	244.03	12/19/2024
12/19/2024	242500506	WISNIEWSKI, RACHEL	Travel Allowance December 2024	400.00	12/19/2024
Totals for checks				66,573.55	

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION FUND	0.00	0.00	66,573.55	66,573.55
***	Fund Summary Totals ***	0.00	0.00	66,573.55	66,573.55

***** End of report *****

BILLS PAYABLE LIST – GRANTS

December 2024	\$ 9,540.62
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CHECK		CHECK		INVOICE	POST	
DATE	NUMBER	VENDOR	DESCRIPTION	AMOUNT	DATE	
12/19/2024	242500440	ACCOUNTABILITY SOLUT	FY 2025 contract for services	8,500.00	12/19/2024	
12/19/2024	242500441	BAIN, AMY	November 2024 Travel for Amy	144.94	12/19/2024	
			Bain			
12/19/2024	242500442	KREMER, ANN	November 2024 Travel for Ann	469.03	12/19/2024	
			Kremer			
12/19/2024	242500443	ROPARS, EMILY	November 2024 Travel for	37.35	12/19/2024	
			Emily Ropars			
12/19/2024	242500444	TOKAT, TALIN	November 2024 Travel for	389.30	12/19/2024	
			Talin Tokat			
Totals for checks				9,540.62		

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION FUND	0.00	0.00	9,540.62	9,540.62
***	Fund Summary Totals ***	0.00	0.00	9,540.62	9,540.62

***** End of report *****

BILLS PAYABLE LIST – FLOW THROUGH

December 2024 \$ 0

INTERIM CHECKS

November 2024 \$ 34,314.29

CHECK		INVOICE		POST	
DATE	NUMBER VENDOR	DESCRIPTION	AMOUNT	DATE	
11/12/2024	104682 BMO	SAC office supplies	39.52	11/12/2024	
11/12/2024	104682 BMO	Shredder for Vocational tasks	187.99	11/12/2024	
11/12/2024	104682 BMO	Vision Program - Amy Gebre	-83.67	11/12/2024	
		Instructional Supplies AMAZON			
		8/19/2024			
11/12/2024	104682 BMO	Vision program - Emilia	20.99	11/12/2024	
		Ariano Instructional /			
		Supplies Addison Trail High			
		School AMAZON 9/19/2024			
11/12/2024	104682 BMO	Vision Program - Jillian	35.80	11/12/2024	
		Stringfellow Instructional			
		PE Supplies AMAZON 9/20/2024			
11/12/2024	104682 BMO	Vision Program - NATASHA	39.95	11/12/2024	
		ARROYO Instructional Supplies			
		- Swartz AMAZON 9/24/2024			
11/12/2024	104682 BMO	Vision Program - PATRICIA	82.98	11/12/2024	
		VANDERCAR Instructional			
		Materials ADL Albright Middle			
		School AMAZON 9/30/2024			
11/12/2024	104682 BMO	Vision Program - JACQUELINE	33.98	11/12/2024	
		JACKSON Supplies - ATHS			
		AMAZON 10/2/2024			
11/12/2024	104682 BMO	Vision Program - TRACEY NARDI	38.64	11/12/2024	
		Instructional Materials -			
		Books O&M For Itinerant			
		Student AMAZON 10/2/2024			
11/12/2024	104682 BMO	EC ESSERS Order, Part 1 ---	1,678.75	11/12/2024	
		Three Light Tables and			
		Protection Plans (DJ Spillan,			
		Jessica Holle, Amy Brady) ---			
		Wood Light Table (Brittany			
		Alexander) --- Rug (Brittany			
		Alexander) --- Rocking Chair			
		(Gabi Barnes) --- Ball Pit			
		(Gabi Barnes)			
11/12/2024	104682 BMO	EC ESSERS Order, Part 2 ---	302.55	11/12/2024	
		Swivel Chair (Carly Kirkman)			
		--- Scoop Rockers (Carly			
		Kirkman) --- Body Sock (Carly			
		Kirkman) --- Round Rug (Gabi			
		Barnes) --- Bean Bag Chair			
		(Diana Barrutia)			
11/12/2024	104682 BMO	EC ESSERS Order, Part 3 --- 3	529.96	11/12/2024	
		Tables with blue edge, red			
		edge, yellow edge (Carly			
		Kirkman)			
11/12/2024	104682 BMO	EC ESSERS Order, Part 5 -	663.36	11/12/2024	
		Three Cube Chairs and three			
		trays (Diana Barrutia)			
11/12/2024	104682 BMO	BEAN BAG CHAIR ESSER FUNDS	41.99	11/12/2024	
11/12/2024	104682 BMO	Supplies/ Learning	74.80	11/12/2024	
		Necessities for Classrooms -			
		North & ECC (Transparent			
		Letters and Numbers Set,			
		Transparent Geometric Solids			
		Set, Transparent Pebbles Set,			

CHECK DATE	CHECK NUMBER	VENDOR	INVOICE DESCRIPTION	AMOUNT	POST DATE
			pom poms for class-wide behavior, sensory chews)		
11/12/2024	104682	BMO	Supplies/ Learning	105.07	11/12/2024
			Necessities for Classrooms - North (Sensory Chews, Small reusable paint bottles, Book holder, Whiteboard markers for students to use on board in art center, Motivational Reward Stickers, Bubbles, Visual Timers)		
11/12/2024	104682	BMO	School Supplies/ Learning Materials - Sensory Chewy (5 pack), Sensory Chewy (8 pack), Noise Cancelling Headphones, Command Hooks, Loops that twist to lock to make low-tech corebooks, Sensory Writing Tool (for those who do not yet show an interest in crayons/markers; to use as a calming tool)	65.50	11/12/2024
11/12/2024	104682	BMO	NORTH - CARLY KIRKMAN - Velcro Dots	17.90	11/12/2024
11/12/2024	104682	BMO	NORTH - Leah Rhead - Dish Soap	13.00	11/12/2024
11/12/2024	104682	BMO	Supplies Room 1	16.95	11/12/2024
11/12/2024	104682	BMO	Missing consumable items Gaona/Tassone/Balogh	111.56	11/12/2024
11/12/2024	104682	BMO	Instructional Material Kaite Q.	199.04	11/12/2024
11/12/2024	104682	BMO	Huerta/Supplies	108.55	11/12/2024
11/12/2024	104682	BMO	Mr Z supplies	18.99	11/12/2024
11/12/2024	104682	BMO	Office supplies	59.99	11/12/2024
11/12/2024	104682	BMO	Nurse Building supplies	54.66	11/12/2024
11/12/2024	104682	BMO	Name Stamp for X. Naveda	15.95	11/12/2024
11/12/2024	104682	BMO	Medical Supplies for SMNP	29.99	11/12/2024
11/12/2024	104682	BMO	SLP Supplies	45.62	11/12/2024
11/12/2024	104682	BMO	SLP Supplies- Willowbrook	100.49	11/12/2024
11/12/2024	104682	BMO	Supplies- Paul Martinez & Marc Granrath- Willowbrook	50.99	11/12/2024
11/12/2024	104682	BMO	MISC-SLP-AC	54.99	11/12/2024
11/12/2024	104682	BMO	MISC-SLP-ES	15.88	11/12/2024
11/12/2024	104682	BMO	MISC-SLP-EU	176.39	11/12/2024
11/12/2024	104682	BMO	MISC-SLP ALL	17.50	11/12/2024
11/12/2024	104682	BMO	MISC-WINFIELD-CI	110.86	11/12/2024
11/12/2024	104682	BMO	MISC-APE-DL	31.22	11/12/2024
11/12/2024	104682	BMO	MISC-APE SUPPLIES	525.65	11/12/2024
11/12/2024	104682	BMO	MISC-SW-AW	24.94	11/12/2024
11/12/2024	104682	BMO	MISC-SLP-SC	24.29	11/12/2024
11/12/2024	104682	BMO	MISC-PV-JS	358.31	11/12/2024
11/12/2024	104682	BMO	Rug for Hillcrest-JG	64.99	11/12/2024
11/12/2024	104682	BMO	MISC ITEMS FOR SLPS FOR SMNP & SLE	153.57	11/12/2024
11/12/2024	104682	BMO	General Supplies, Hand Sanitizers M. Baker	54.30	11/12/2024

CHECK		CHECK		INVOICE	POST	
DATE	NUMBER	VENDOR	DESCRIPTION	AMOUNT	DATE	
11/12/2024	104682	BMO	OT/PT Office Supplies 9-19-24	35.30	11/12/2024	
11/12/2024	104682	BMO	mtgs supplies	94.45	11/12/2024	
11/12/2024	104682	BMO	New Classroom supplies	1,248.94	11/12/2024	
11/12/2024	104682	BMO	new classroom supplies - Lisle South	420.60	11/12/2024	
11/12/2024	104682	BMO	new classrooms - Lisle South	18.95	11/12/2024	
11/12/2024	104682	BMO	Supplies for Classroom Team Projects	354.39	11/12/2024	
11/12/2024	104682	BMO	Educational books for the Coaching Staff for the 2024-2025 Year	390.15	11/12/2024	
11/12/2024	104682	BMO	Supplies for Classroom Team Projects	72.18	11/12/2024	
11/12/2024	104682	BMO	Dymo Nylon Labels	34.82	11/12/2024	
11/12/2024	104682	BMO	bathroom door sign	7.99	11/12/2024	
11/12/2024	104682	BMO	Card holder, small tree, and angel ornaments for sunshine committee project	56.57	11/12/2024	
11/12/2024	104682	BMO	2 desk calendars and a vacant sign for the Mothers Room at SAC	42.17	11/12/2024	
11/12/2024	104682	BMO	Bukimas Ace HARDwar, keys for southeast Alt.	323.19	11/12/2024	
11/12/2024	104682	BMO	City of Naperville water service SE Alt October 2024	301.13	11/12/2024	
11/12/2024	104682	BMO	SIS-meetings and Registrations 10.2024	841.28	11/12/2024	
11/12/2024	104682	BMO	First Commuication Bills October 2024	1,449.90	11/12/2024	
11/12/2024	104682	BMO	Gopher Sports	2,971.98	11/12/2024	
11/12/2024	104682	BMO	SEL Curriculum	600.00	11/12/2024	
11/12/2024	104682	BMO	IAASE conference memberships/registrations	4,350.00	11/12/2024	
11/12/2024	104682	BMO	Illinois Principals Association memberships 10.2024	428.00	11/12/2024	
11/12/2024	104682	BMO	Intitute for the Brain Conference Registration	178.00	11/12/2024	
11/12/2024	104682	BMO	Iron Mountain Shredding Service 10.2024	150.10	11/12/2024	
11/12/2024	104682	BMO	Kagen Conference Registrations	418.00	11/12/2024	
11/12/2024	104682	BMO	Paypal fee October 2024	30.00	11/12/2024	
11/12/2024	104682	BMO	Pitney Bowes Machine Lease Quarterly payment 10.2024	995.46	11/12/2024	
11/12/2024	104682	BMO	Pods Rental October 2024	242.20	11/12/2024	
11/12/2024	104682	BMO	SIS Confereance Lodging 10.2024	1,307.62	11/12/2024	
11/12/2024	104682	BMO	Totally Promotional items-s. lowe	492.20	11/12/2024	
11/12/2024	104682	BMO	FSA/PBIS-Dombrow	69.13	11/12/2024	
11/12/2024	104682	BMO	PBIS Walmart	102.09	11/12/2024	
11/12/2024	104682	BMO	Terzick/FCS	67.50	11/12/2024	
11/12/2024	104682	BMO	PBIS (Out Of The Blue) Bdombrow	119.68	11/12/2024	
11/12/2024	104682	BMO	WCI Groot Waste Service	1,368.71	11/12/2024	

CHECK		CHECK		INVOICE	POST	
DATE	NUMBER	VENDOR		DESCRIPTION	AMOUNT	DATE
				October 2024		
11/12/2024	104682	BMO		Zoom License Renewal	4,050.00	11/12/2024
11/12/2024	104682	BMO		Vision Program	14.95	11/12/2024
11/12/2024	104682	BMO		Noise Cancelling Headphones-SMNP	18.99	11/12/2024
11/12/2024	104682	BMO		SAC office supplies	89.83	11/12/2024
11/12/2024	104682	BMO		BMO P-CARD 10-24	45.00	11/12/2024
11/12/2024	104682	BMO		PI Card - October 2024	719.88	11/12/2024
11/12/2024	104682	BMO		Technology Pcard purchases 10.2024	458.95	11/12/2024
11/12/2024	104682	BMO		October 2024 P-Card Purchases	271.13	11/12/2024
11/12/2024	104682	BMO		P-Card Reconciliation for Senga Lowe	365.64	11/12/2024
11/12/2024	104682	BMO		Building and Grounds pcard purchases 10.2024	80.31	11/12/2024
11/12/2024	104682	BMO		P-card Statement 10/20/2024 A. McKee	149.90	11/12/2024
11/12/2024	104682	BMO		Oct 2024 P-Card	95.24	11/12/2024
11/12/2024	104682	BMO		Vision Program - KIRSTIN PEAHL P-Card Transition Cash load and funds to student Ventra accounts for IEP Goals 10/21/2024	60.00	11/12/2024
11/12/2024	104682	BMO		paypal registratio for Layering Complexities of School Interpreting	40.00	11/12/2024
11/12/2024	104682	BMO		Sonny Acres visit for 15 students paid for by Lions Club Donation	180.00	11/12/2024
11/12/2024	104682	BMO		insturctional/Consumables	8.48	11/12/2024
11/12/2024	104682	BMO		Vision Program - MARK RENC P-Card Purchase Instructional GABRIELLA VARGAS Student Instruction - October 2024	11.20	11/12/2024
11/12/2024	104682	BMO		Vision Program - AMY GEBRE P-Card Purchases Instructional Supplies - October 2024	174.34	11/12/2024
11/12/2024	104682	BMO		Pcard purchases for Sept-Oct 2024	349.00	11/12/2024
11/12/2024	104682	BMO		Professional Learning, Training and Supplies for the SIIS/PD/AT Team	242.37	11/12/2024
11/12/2024	104682	BMO		Vision Program - CHERISE JERRARD P-CARD Instructional / Activities - O&M 10/28/2024	96.62	11/12/2024
11/12/2024	104682	BMO		Vision Program - CARLY REDDY P-Card Instructional - ADL Student Transportation O&M ATHS October 2024	48.30	11/12/2024
11/12/2024	104682	BMO		Vision Program - TRACEY NARDI P-Card Instructional / Travel / Parking - O&M 10/28/2024	127.62	11/12/2024
11/12/2024	104683	CASH		Reimbursement Petty Cash	500.00	11/12/2024

Totals for checks

34,095.16

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION FUND	500.00	8.48	33,586.68	34,095.16
***	Fund Summary Totals ***	500.00	8.48	33,586.68	34,095.16

***** End of report *****

CHECK	CHECK	INVOICE	POST		
DATE	NUMBER	VENDOR	DESCRIPTION	AMOUNT	DATE
11/27/2024	104776	CORPAY MASTERCARD	Gas Cards Service	219.13	11/27/2024
			11/01-11/15/2024		
			Totals for checks	219.13	

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	EDUCATION FUND	0.00	0.00	219.13	219.13
***	Fund Summary Totals ***	0.00	0.00	219.13	219.13

***** End of report *****

VOIDED CHECKS

December 2024 \$ 0



INFORMATIONAL

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Rachel Wisniewski, Assistant Director of Business
Date: December 18, 2024
Re: Buildings and Grounds Update

Below is an update of the buildings and grounds department

The Health and Life Safety HVAC project at Southeast Alternative, set for completion this summer, includes replacing roof sections 3.1, 3.2, 5.0, and 6.0. These roof areas are significantly aged and have reached the end of their useful life. ARCON has prepared a proposed schedule for the roof replacement, which is attached to BoardBooks for your review. The bid opening is scheduled for January 28, 2025, and a recommendation will be presented at the February Board meeting for approval. The project is slated for completion in summer 2025.

Financial Impact: The roof replacement is budgeted for FY25.



PROPOSED PROJECT SCHEDULE

Date: 10/27/2024
 Prepared By: Brian E. McElmeel
 Project No.: 24135
 Client Name: SASED
 Project Name: 2025 ROOF REPAIRS AT S.E. ALTERNATIVE SCHOOL

✓	Project Information	Day	Date	Time	Notes
	Advertisement To Client	THUR.	12/19/24		
	Client to Advertise for Bids	MON.	1/6/25		NO LATER THAN 1/6/25
	Construction Documents to Client for Review				
	Project Out to Bid	WED.	1/15/25		
	Pre-Bid Meeting (Mandatory)	THUR.	1/16/25	3:06 PM	
	Bid Opening	TUE.	1/28/25	2:00 P	
	Recommendation to Client	THUR.	1/30/25		
	Client Approval #1	WED	2/5/25		
	Client Approval #2 (If Applicable)	WED	2/19/25		
	Important Date (e.g. last day of school) INC. EMERG. DAYS	WED	6/4/25		
	Start Date				
	Completion Date				



School Association for Special Education in DuPage

Teaching ♦ Leading ♦ Believing

Dr. Kim Dryier
Executive Director

INFORMATIONAL

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Dr. Elizabeth Vander Woude, Assistant Director of Programs and Services
Date: December 18, 2024
Re: SASED Current Enrollment

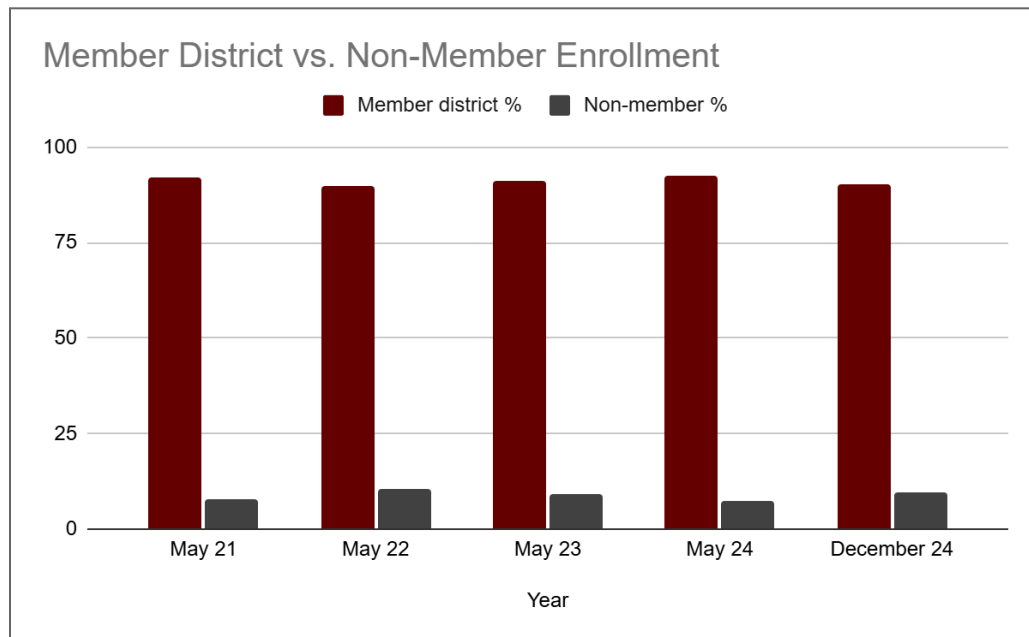
Below is a summary of the SASED programs' current enrollment, including the total number of students who receive SASED related services in SASED programs and outside of SASED programs.

	Deaf/ Hard of Hearing	Pathways	Structured Learning Environment	Supported Medical Needs	Project SEARCH	Transition	Vision	Non- SASED Program	Total:
Enrolled	55	89	152	17	11	29	36	n/a	389
OT Services	29	47	152	16	0	23	22	1904	2193
PT Services	8	0	36	16	0	9	11	309	389
DHH Itinerant		1	6	2	0	1	2	186	198
Audiology	24	0	0	0	0	0	0	186	210
Vision Itinerant	2	1	9	6	0	4	4	96	122
SIIS Student Referrals	7	2	14	0	0	2	1	60	86
Assistive Tech	8	1	21	7	0	1	1	24	63
Total:									3,650



Below is a summary of SASED program enrollment from May 2021 through December of 2024, and a graph comparing percentage of member district enrollment and non-member district enrollment.

Year	Enrollment	Change
May 2021	385	
May 2022	359	-26
May 2023	368	+9
May 2024	390	+22
December 2024	388	-2



Attached are the following reports:

- Member district enrollment from May 2022 through December 2024
- Non-member and non D/WC district enrollment from May 2022 through December 2024
- D/WC district enrollment counts from May 2022 through December 2024

Member District		May 1, 2022											May 1, 2023											May 9, 2024											December 10th, 2024										
District #	District Name	SE	DRCTN	STARS	MN	VI	DHH	TRAN	PS	Total		SE	DRCTN	STARS	MN	VI	DHH	TRAN	PS	Total	Change		SE	DRCTN	STARS	MN	VI	DHH	TRAN	PS	Total	Change		DHH	PW	SLE	SMNP	TRAN	VI	PS	Total	Change			
20	Keeneyville SD 20	2			4		1			7		2			7		1				10	3		2			8		1			11	1		1	2	9	1			13	2			
25	Benjamin SD 25				1		2			3					3		2				5	2				2		2			4	-1		2		1	2			5	1				
33	WEst Chicago ESD 33	4	1		2		2			9		9	1		3		1				14	5		8	1	1	1		3		14	0		1	7	3			1		12	-2			
34	Winfield SD 34	2	2	1						5		2	2	1							5	0		2	1	1				4	-1			3	1					4	0				
45	SD 45 DuPage County	6	2		2	1	3			14		5	3	1	1	1	1				12	-2		7	2		3	2	1		15	3		2	6	3	1		2		14	-1			
48	Salt Creek SD 48	2	2	1	2	1				8		4	2	4	1	1					12	4		2		6	3	1	1		13	1		1	2	8			1		12	-1			
58	Downers Grove ESD 58	2	4	14	17	2	1			40		4	4	12	17	1					38	-2		4	3	10	17	1	1		36	-2			8	24	5		1		38	2			
60	Maercker SD 60	2		6	11	1	2			22		3	1	5	10	1	2				22	0		4		7	11				22	0			3	16	2			21	-1				
63	Cass SD 63	1		3	3		1			8		2	1	4	3						10	2		2	1	8	5		1		17	7		1	2	10				13	-4				
66	Center Cass SD 66	1		1	6		2			10				1	5						6	-4		1		1	3				5	-1			1	5				6	1				
68	Woodridge SD 68	6	3	6	10					25		5	1	6	11		2				25	0		7	2	8	11	1			29	4			10	20	2		1		33	4			
88	DuPage HSD 88	1	2		6	4		4		17		4	3		7	1		3	2	20	3		4	1		8	1		2		16	-4			5	4	1	5	1	1	17	1			
94	CHSD 94	6	1		2			2	1	12		6	3		2			1		12	0		8	3					2	3	16	4			11	1		3			15	-1			
99	CHSD 99	8	3		6	7		1		25		8	4		5	7		3		27	2		12	4		6	4		3		29	2			11	6	1	4	2		24	-5			
180	CCSD 180	4	1	4	7	1				17		8	1	2	8	2				21	4		5		3	10	2			20	-1			5	13			2		20	0				
201	Westmont CUSD 201				5	1	1	3		10		1			7	2	1	2		13	3		1			6	1		3		11	-2			1	4	1	2	1		9	-2			
202	Lisle CUSD 202	2	2		9			3		16		4	1		10			3		18	2		1	2		15			7		25	7			5	17	1	3		1	27	2			
205	Elmhurst CUSD 205	9		1	2	2	3		2	19		8			1	2	2			13	-6		6			1	1	1		1	10	-3		2	4	1		1		1	9	-1			
										267	Percent											283	Percent											297	Percent									292	Percent
	SASED	58	23	37	95	20	18	13	3	267	74.37325905	75	27	36	101	18	12	12	2	283	76.90217391		76	20	45	110	14	11	17	4	297	76.15384615		10	86	146	17	18	12	3	292	75.25773196			
	D/WC	0	0	0	0	23	32	0	0	55	15.32033426	0	0	0	0	20	32	0	0	52	14.13043478		0	0	0	0	19	41	0	4	64	16.41025641		42	0	0	0	4	13	0	59	15.20618557			
	Non D/WC or SASED	6	1	0	2	21	0	0	7	37	10.30640669	3	1	0	2	19	1	0	7	33	8.967391304		3	1	1	5	16	3	0	0	29	7.435897436		3	3	5	0	7	11	8	37	9.536082474			
	Totals	64	24	37	97	64	50	13	10	359		78	28	36	103	57	45	12	9	368	9		79	21	46	115	49	55	17	8	390	22		55	89	151	17	29	36	11	388	-2			
		SE	DRCTN	STARS	MN	VI	DHH	TRAN	PS	Total		SE	DRCTN	STARS	MN	VI	DHH	TRAN	PS	Total	Change		SE	DRCTN	STARS	MN	VI	DHH	TRAN	PS	Total	Change		DHH	PW	SLE	SMNP	TRAN	VI	PS	Total	Change			

D/WC Members - VI/DHH		May 2022										May 2023										May 2024										December 2024									
2	Bensenville SD 2					1				1									0	0														0	0						
4	Addison SD 4									0					2				2	2													2	0							
7	Wood Dale SD 7									0					1				1	1													1	0							
15	Marquardt SD 15						2			2					1				1	1													1	0							
16	Queen Bee SD 16									0									0	0													1	1							
44	Lombard SD 44					1	1			2					1				1	1													0	-1							
61	Darien SD 61									0									0	0													1	0							
81	Schiller Park SD 81						1			1									0	0														0	0						
84	Franklin Park SD 84						2			2					2				2	2														1	0						
84.5	Rhodes SD 84.5									0									0	0														1	0						
85.5	River Grove SD 85.5						1			1					1				1	1														1	0						
86	Hinsdale Twp HSD 86									0									0	0														1	0						
87	Berkeley SD 87						3			3					1				1	1														2	-4						
87	Glenbard Twp HSD 87						3			3					3				3	3														0	-3						
88	Bellwood SD 88						1			1					2				2	2														1	0						
89	Maywood-Melsrose Broadview SD 89									0					1				1	1														4	3						
90	Rver Forest SD 90					1				1					1				1	1														1	0						
91	Forest Park SD 91					1	1			2					1	1			2	2														1	0						
92.5	Westchester SD 92.5									0					1	1			2	2														1	0						
93	Hillside SD 93					1				1					1				1	1														1	0						
96	Riverside SD 96					2	1			3					1	1			2	2														1	0						
97	Oak Park ESD 97						1			1									0	0														0	0						
98	Berwyn North SD 98						2			2					1				1	1														0	0						
99	Cicero SD 99						5			5					8				8	8														10	0						
100	Berwyn South SD 100						3			3					1				1	1														0	-1						
100	Fenton CHSD 100					1				1					1				1	1														0	-1						
102	LaGrange SD 102									0									0	0														1	1						
103	Lyons SD 103									0					2				2	2														2	0						
104	Summit SD 104						2			2					1				1	1														2	1						
108	Lake Park CHSD 108					1				1					1				1	1														1	0						
109	Indian Springs SD 109					2	1			3					1				1	1														1	0						
181	Hinsdale CCSD 181									0									0	0															0	0					
200	Oak Park River Forest SD 200									0									0																0	0					
200	Wheaton/Warrenville CUSD 200						3			3					2				2	2														3	3						
204	Indian Priarie CUSD 204						1			1					2				2	2														5	1						
204	Lyons Twp HSD 204					1				1					1				1	1														0	-1						
208	Riverside Brookfield HSD 208					1				1					2				2	2														2	0						
209	Proviso Twp HSD 209					4				4					4				4	4														3	-1						
212	Leyden CHSD 212					1				1									0	0														0	0						
220	Reavis Twp HSD 220					1				1					1				1	1														1	0						
401	Elmwood Park CUSD 401					1	1			2					1				1	1														1	1						
		SE	DRCTN	STARS	MN	VI	DHH	TRAN	PS	Total	Change	SE	DRCTN	STARS	MN	VI	DHH	TRAN	PS	Total	Change	SE	DRCTN	STARS	MN	VI	DHH	TRAN	PS	Total	Change	DHH	PW	SLE	SMNP	TRAN	VI	PS	Total	Change	

		SE	DRCTN	STARS	MN	VI	DHH	TRAN	PS	Total		SE	DRCTN	STARS	MN	VI	DHH	TRAN	PS	Total	Change	SE	DRCTN	STARS	MN	VI	DHH	TRAN	PS	Total	Change	DHH	PW	SLE	SMNP	TRAN	VI	PS	Total	Change	
Non D/WC or SASED		May 2022										May 2023										May 2024										December 2024									
15	Marquardt SD 15	1			1					2						1					1	1				1					1	0					0	-1			
16	Queen Bee SD 16									0						0					0	0				1					1	1			1	0					
41	Glen Ellyn SD 41									0		2									2	2	3			2					5	3		2	2			4	-1		
44	Lombard SD 44		1							1						0					0	0									0	0					0	0			
61	Darien SD 61				1					1						0					0	0			1						1	1			1	0					
87	Glenbard Twp HSD 87									0						0					0	0									0	0			1	1					
88	Plano CUSD 88	1								1		1									1	1									0	-1					0	0			
89	CCSD 89	4								4						0					0	0									0	0					0	0			
89	Fairmont SD 89					1				1						1		1			1	1				1					1	0			2		2	1			
100	Berwyn South SD 100									0					1						1	1			1						1	0			1	0					
117	North Palos SD 117					1				1						1		1			1	1			1						1	0			1	0					
127.5	Chicago Ridge SD 127.5					1				1						0					0	0									0	0					0	0			
128	Palos Heights SD128					1				1						0					0	0									0	0					0	0			
129	West Aurora SD 129					3				3		1				4		3			4	4	1			2					3	-1		1		2		3	0		
131	East Aurora SD 131					2				2						4		3	1		4	4				3	1				4	0				3		3	-1		
135	Orland SD 135					1				1						1		1			1	1									0	-1					0	0			
142	Forest Ridge SD 142									0						0					0	0					1				1	1			1	0					
158	Huntley SD 158					1				1						1		1			1	1									0	-1					0	0			
159	Mokena SD 159					1				1						0					0	0									0	0					0	0			
200	Wheaton/Warrenville CUSD 200								4	4						4				4	4										0	-4				6		6	6		
204	Indian Prairie CUSD 204								3	3						3				3	3										0	-3				2		2	2		
204	Joliet Twp SD 204					2				2						2		2			2	2				1					1	-1			1			1	0		
210	Lincoln-Way CHSD 210					1				1						1		1			1	1				1					1	0				1	0				
218	CHSD 218					3				3						3		3			3	3				3					3	0				1	2		3	0	
230	Cons HSD 230					2				2						2		2			2	2				2					2	0				2	0				
365U	Valley View SD 365U					1				1						1		1			1	1				1	2				3	2		3			1		4	1	



INFORMATIONAL

To: SASED Board of Directors
Via: Dr. Kim Dryier
From: Julie Grohn, Assistant Director of Human Resources
Date: December 18, 2024
Re: SASED Staffing Update

Attached is a summary of SASED's current staffing usage:

November unfilled positions were 20.60

December unfilled positions are 15.00

The following are the open positions:

- 6 certified teachers
 - 2 at Southeast - currently covered by long term subs
 - 3 in the SLE Program - currently covered by long term subs
 - 1 at the SASED Medical program that is not currently needed.
- 3 Classroom Teacher Assistants
 - 1 DHH - candidate will be a direct hire and we are awaiting licensure approval
 - 1 at Prairieview - candidate is scheduled to start on 1/6/25
 - 1 SE ABS Room
- 6 1:1 Student Assistants
 - 2 at Kingsley
 - 2 at Winfield
 - 2 SASED Lisle

For December Board Meeting

SASED Staffing Board Report

	FY25 - Board Approved	Added during 24-25 school year (IEP)	Filled with SASED Employee	Filled by Contract Employee	Unfilled	Unfilled, Never Filled	Unfilled, Due to Resignation	Unfilled, Due to FMLA
PROGRAM ADMIN	9.00		9.00	0.00	0.00			
ADMIN ASSIST	11.50		11.50	0.00	0.00			
CERTIFIED TEACHERS	59.00		53.00	0.00	6.00		2.00	
PE/ADAPTED PE TEACHER	6.00		6.00	0.00	0.00			
ELL TEACHER	2.00		2.00	0.00	0.00			
BCBA	2.00		2.00	0.00	0.00			
VOC COORDINATOR LBS II	1.00		1.00	0.00	0.00			
ART THERAPIST	2.00		2.00	0.00	0.00			
PERM SUBS	5.00		5.00	0.00	0.00			
O&M	5.00		5.00	0.00	0.00			
CERTIFIED PROGRAM ITINERANT TEACHER	1.00		1.00	0.00	0.00			
HI ITINERANT	5.00		5.00	0.00	0.00			
VI ITINERANT	3.80		3.80	0.00	0.00			
SPEECH	15.47		15.47	0.00	0.00			
BMS-Pathways	4.00		3.00	1.00	0.00			
SOCIAL WORK	9.40		9.40	0.00	0.00			
PSYCH	2.00		2.00	0.00	0.00			
NURSE - CSN	4.00		4.00	0.00	0.00			
AT - BMS	1.00		1.00	0.00	0.00			
SIIS COACH - BMS	8.83		8.83	0.00	0.00			
CUSTODIAN	1.00		1.00	0.00	0.00			
Food Handler	1.00		1.00	0.00	0.00			
BRAILIST	0.00		0.00	0.00	0.00			
Teacher Assistant/ABS Room - Pathways	2.00		1.00		1.00			
TEACHER ASST& SIGNING ASST	51.00		40.00	9.00	2.00			
1:1 Teacher Asst/1:1 Signing Asst	73.00	28.00	20.00	75.00	6.00			
TEACHER ASSISTANTS RBT	2.00		2.00	0.00	0.00			
MA/TA Classroom	0.00		0.00	0.00	0.00			
1:1 MATA	22.00	3.00	7.00	18.00	0.00			
JOB COACH	2.00		0.00	2.00	0.00	2.00		
Job Coach - PW	1.00		1.00	0.00	0.00			
AUDIOLOGIST	1.00		1.00	0.00	0.00			
LEAD INTERPRETER	1.00		1.00	0.00	0.00			
INTERPRETERS	6.00	2.00	4.00	4.00	0.00			
1:1 INTERPRETER	0.00				0.00			
MOVEMENT SPECIALIST	1.00		1.00	0.00	0.00			
OT	45.20		45.20	0.00	0.00	0.60		
PT	10.20		10.20	0.00	0.00			
COTA	2.00		2.00	0.00	0.00			
Early Choices	3.50		3.50	0.00	0.00			
TRANSPORTATION	3.00		3.00	0.00	0.00			
EXECUTIVE ADMIN	1.23		1.23	0.00	0.00			
ASST DIRECTORS	3.00		3.00	0.00	0.00			
BUSINESS SERVICES	4.00		4.00	0.00	0.00			
Medicaid	0.80		0.80	0.00	0.00			
HUMAN RESOURCES/STAFF SERVICES	2.00		2.00	0.00	0.00			
BUILDINGS & GROUNDS	1.00		1.00	0.00	0.00			
TECHNOLOGY	3.00		3.00	0.00	0.00			
DATA ANALYST	1.00		1.00	0.00	0.00			
YOUTH SERVICES COORDINATOR	1.00		1.00	0.00	0.00			
TOTAL FTE	401.93	434.93	310.93	109.00	15.00	2.60	2.00	0.00

Legend:

positions to be filled

November
20.60



INFORMATIONAL

To: SASED Board of Directors
From: Dr. Kim Dryier
Date: December 18, 2024
Re: Committee Updates

Summary: Below are updates for the SASED Board committees:

Finance Committee:

- Met December 4, 2024
- Continue to work on recommendations for Medicaid Settlement Cost Distribution
 - Categorical v Overhead
- Next Meeting: January 8, 2025

Facilities Planning Committee:

- December 12, 2024 Meeting Cancelled
- Next Meeting: January 23, 2025
 - VP Trinh will be present and prepared to share summary of focus groups
 - SASED Administration will share options for staffing patterns



School Association for Special Education in DuPage

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Dr. Kim Dryier
Executive Director

INFORMATIONAL

To: SASED Board of Directors
From: Dr. Kim Dryier
Date: December 18, 2024
Re: Strategic Plan

Summary: Below are updates for the SASED Strategic Plan:

SASED Administration is working on a mid-year Strategic Plan Update for the January 2025 Board Meeting.



INFORMATIONAL

To: SASED Board of Directors
From: Dr. Kim Dryier
Date: December 18, 2024
Re: Executive Director Report

Location Changes:

Reminders:

- January 15, 2025 Board Meeting
 - Southeast School- 6 S Cornwall Rd. Naperville
 - Board Meeting begins at 2:00
 - Tour of Southeast begins at 1:15
- February 19, 2025 Board Meeting
 - SASED Lisle South- 5205 Kingston Ave, Lisle
 - Board Meeting begins at 2:00
 - Tour of Lisle South begins at 1:30

Classroom Spaces:

- SASED needs 5 more classrooms for ESY
- SASED needs 7 more classrooms and workspaces for School Year 2026 (D34 has 5 classrooms for use)

DuPage-West Cook Board:

- The DWC Board has been critical in ensuring the needs of our low incident DHH and VI students have been met with exceptional programming
- Through the years, the DWC Board has transitioned from overseeing the daily operations of the programs, approving the budget as well as the hiring of staff to more of an advisory and informational Board. The aforementioned duties are now the responsibility of the Boards directly overseeing these programs (SASED and LADSE)
- The IGA was amended in 2019 to further support the governance of the low incident programs to fall to the Board of the organization overseeing the programs (SASED and LADSE)
- As a result, the DWC Board continues to function as a Board only in the sense of having an agenda and approving minutes of the previous DWC Board Meeting.
- Often, a quorum is not reached although the only impact is not being able to approve the agenda and minutes of the previous meeting. When there is no quorum, the meeting occurs as an informational meeting.
- Program operations have not been affected by the change in Board structure or the lack of quorum at meetings.
- Moving forward, there is a recommendation to further amend the IGA so as to eliminate the Board and instead operate as a DWC oversight committee composed of member district representatives who will meet at least twice annually to review programming and budget recommendations. Member districts will continue to have an intergovernmental cooperation agreement to support our DHH and VI low incidence communities
- The DWC Board will be reorganized to an informational organization, rather than a Board.



School Association for Special Education in DuPage

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Dr. Kim Dryier
Executive Director

- The Operating Entities will organize informational meetings with all members at least 2 times a year to discuss programming and tuition. These meetings will be held virtually to provide convenience to member district representatives.
- The DWC will take action on this recommendation at the February 13, 2025 meeting.
- If the action passes, with a quorum in attendance, each of the 92 member districts will be asked to have a resolution signed by their Board of Education.

DuPage/West Cook Intergovernmental Cooperation Agreement

Amended & Adopted – July 1, 2006
First Amendment Adopted – June 30, 2008
Addendum A Revised & Adopted – July 16, 2008
Addendum A Revised & Adopted – July 1, 2012
Addendum A Revised & Adopted – November 7, 2013
Addendum D Revised & Adopted – September 18, 2014
Second Amendment Adopted – May 16, 2019
Amended Agreement Adopted –

This DuPage/West Cook (“D/WC”) Intergovernmental Cooperation Agreement (~~hereinafter~~ “Agreement”) is entered into by and between the Operating Entities (as identified in Appendix A) and the Member School Districts (as identified in Appendix B). Boards of Education of those Member School Districts (hereinafter “Member Districts”) which are currently located in the geographical area covered by the Member School Districts listed in Addendum A (hereinafter “Catchment Area”).

Recitals:

WHEREAS, pursuant to the Illinois Constitution (Article VII, Section 10) and the Illinois Intergovernmental Cooperation Act (5 ILCS 220/3), school districts, units of local government, and public agencies are authorized to contract or otherwise associate among themselves, to obtain or share services and to exercise, combine, or transfer any power or function, and to jointly exercise any powers, privileges, functions, or authority which may be exercised by any of them; and the Member School Districts exercise their intergovernmental cooperation powers under Article VII, Section 10 of the Illinois Constitution and the Intergovernmental Cooperation Act, 5 ILCS 220/1, et seq.; and

WHEREAS, ~~this Agreement shall be deemed to incorporate by reference, all applicable provisions of the School Code of Illinois except for those provisions which are inconsistent, in letter or spirit, with the terms of this Agreement or the Intergovernmental Cooperation Act; and~~

WHEREAS, ~~the Member School Districts have been members of the DuPage/West Cook Regional Special Education Association (hereinafter “D/WC”), under ARTICLES OF AGREEMENT amended and adopted as set forth above; and~~

WHEREAS, ~~the Member School Districts desire to modify and amend the current ARTICLES OF AGREEMENT; and~~

WHEREAS, the Operating Entities and the Member School Districts have determined that it is in their best interests to enter into this amended Agreement providing for Member

~~School Districts agree that by entering into this Agreement they will be able to access to the special education programs delineated in Appendix A, Addendum B, as may be amended.~~

NOW, THEREFORE, the Operating Entities and the Member School Districts agree as follows:

ARTICLE I – PURPOSE

The purpose of D/WC is to provide special education programs as delineated in Appendix A (“the Programs”) Addendum B for students residing in the Member School Districts listed in Appendix B Addendum A and as may be otherwise provided in this Agreement. Member School Districts (and non-member school districts as otherwise provided in this Agreement) may purchase available services from ~~D/WC or the Operating Entities (hereinafter referred to as “OEs” and defined in Article III of this Agreement)~~, including (but not limited to) Pprogram participation on a tuition basis, other instructional services, related services, and professional development. School district personnel authorized to commit to the purchase of services from ~~D/WC and/or the Operating Entities~~ OEs shall (1) contact the designated administrator for the program offering the requested services; (2) provide the school student records necessary for services; and (3) comply with other purchased services policies and procedures which may be approved by the Operating Entities. ~~D/WC Board and/or the Coordinator of D/WC and/or the OE.~~

ARTICLE II – MEETINGS GOVERNANCE

At least twice annually, the Operating Entities shall organize an informational meeting to review the Programs, tuition costs, and services. The Operating Entities shall provide written notice of all such meetings to the Member School Districts, at least fourteen (14) days in advance of the meeting.

Each Member School District shall provide the Operating Entities with the name and contact information of the person designated by the Member School District to receive such meeting notices.

Section 1– D/WC Board

~~The D/WC Board shall consist of either Superintendents or State Approved Directors of Special Education (hereinafter referred to as Directors). Each DuPage and Cook County Special Education Cooperative (hereinafter “SEC”) listed on Addendum A shall appoint one representative and one alternate to the D/WC Board.~~

~~Each independent Member School District (hereinafter “ISD”) whose district enrollment is at least 5,000 students in the most recent Illinois State Board of Education Enrollment and Housing Report, has its own comprehensive plan for special education and is part of the Catchment Area is eligible to appoint one representative and one alternate to the D/WC Board. However, an ISD that appointed one representative and one alternate to the D/WC Board under the Articles of Agreement Amended and Adopted July 1, 2006 (hereinafter referred to as a “Pre July 1, 2006~~

~~Independent School District” or “Pre July 1, 2006 ISD”), shall remain eligible to appoint one representative and one alternate without regard to district enrollment.—~~

~~If more than one ISD (i.e., which is not a Pre July 1, 2006 ISD) is ineligible to appoint one representative and one alternate to the D/WC Board based on the most recent Enrollment and Housing Report, those districts may together appoint one representative and one alternate. However, an ISD which is ineligible to appoint one representative and one alternate to the D/WC Board may enter into an agreement with one or more other such ISDs to appoint one representative and one alternate provided that such districts have a combined aggregate enrollment at least 5,000 students based on the most recent Enrollment and Housing Report. Such election shall be made on a fiscal year basis (July 1 – June 30). Each ISD entering into such agreement shall, prior to July 1 every three (3) years, provide the D/WC Board with a resolution approved by its Board of Education which authorizes such representation. A sample resolution is set forth in Addendum C. No ISD shall be required to enter into such agreement with other ISDs, and the D/WC Board shall bear no responsibility to arrange or facilitate such agreements.—~~

~~In the event that an ISD is ineligible to appoint a representative and alternate to the D/WC Board based on the most recent Enrollment and Housing Report and does not participate in an agreement to appoint one representative and one alternate as permitted above, such district shall be permitted to designate one non-voting representative. Such representative may attend closed-session meetings.~~

~~Representatives of the D/WC Board appointed by a SEC and ISD shall serve staggered three-year terms.—~~

~~1.1 The D/WC Board shall schedule a meeting and attempt to meet at least quarterly. The Chairperson, or both the Vice Chairperson and the Secretary, shall have the authority to call special meetings as necessary, and fix the time and place of meetings. All meetings shall be held in compliance with the *Open Meetings Act* (5 ILS 120/1). The first meeting of each fiscal year shall include the following purposes:-~~

~~a) Election of officers of the D/WC Board:~~

- ~~i. The Chairperson of the D/WC Board shall be elected from the membership of the D/WC Board. He/she shall serve for a one year term.~~
- ~~ii. The Vice Chairperson of the D/WC Board shall be elected from the membership of the D/WC Board. He/she shall serve for a one year term.~~
- ~~iii. The Secretary shall be elected from the membership of the D/WC Board. He/she shall serve for a one year term. The D/WC Board may also appoint a recording secretary.~~

~~b) Consideration of any other matter placed on the agenda.~~

- ~~c) Consideration of the D/WC Coordinator's recommendations for the appointment of two (2) non-voting parent representatives to the D/WC Board for the remainder of the fiscal year. A parent representative must have a child attending a D/WC program. Possible appointees for the upcoming fiscal year shall be identified by D/WC program administrators and forwarded to the D/WC Coordinator prior to June 15 of each year. Parent representatives shall not be entitled to attend closed session meetings of the D/WC Board.~~
- ~~1.2 A majority of the full membership of the D/WC Board shall constitute a quorum. Unless otherwise provided in this Agreement or by law, when a vote is taken, a quorum being present, a majority of the votes of the D/WC Board Members voting shall be required for passage of the question.~~
- ~~1.3 Each D/WC Governing Board Member shall have one vote. No proxy votes shall be allowed for any member of the D/WC Board.~~
- ~~1.4 Any vacancy shall be filled by the appointment of a Superintendent or State Approved Director of Special Education.~~
 - ~~a) If a SEC has incurred the vacancy, the SEC shall select and appoint its Executive Director or another Superintendent whose Member School District belongs to that SEC to fill the vacancy.~~
 - ~~b) If an ISD eligible to appoint a representative incurs the vacancy, that ISD shall appoint its Superintendent or State Approved Director of Special Education to fill the vacancy.~~
 - ~~c) If ISDs that share a representative incur a vacancy, those ISDs shall appoint one of their Superintendents or State Approved Directors of Special Education to fill the vacancy.~~
 - ~~d) If an ISD with a nonvoting representative incurs a vacancy, the ISD shall appoint its Superintendent or State Approved Director of Special Education to fill the vacancy.~~
- ~~1.5 The powers and duties of the D/WC Board shall include, but not be limited to the following:~~
 - ~~a) Determine and approve Operating Entities (hereinafter referred to as "OEs" and defined in Article III of this Agreement) which shall provide D/WC programs and services.~~
 - ~~b) Review annual program plans, including staffing patterns, if any, recommended by the OEs.~~
 - ~~c) Review budgets presented by OEs for D/WC programs.~~

- d) ~~Review and approve the expansion or reduction of D/WC programs offered by OEs under this Agreement.~~
 - e) ~~Eliminate a D/WC program currently being offered. Any decision to eliminate a program shall be followed by written notification to the OE no later than December 1 of the anticipated last year of the program.~~
 - f) ~~Conduct a periodic review of D/WC programs offered under this Agreement.~~
 - g) ~~Determine and approve a Coordinator of D/WC to be employed by an OE to fulfill the responsibilities listed on Addendum D to this Agreement, as may be amended from time to time by the D/WC Board.~~
 - h) ~~Establish sub-committees as appropriate.~~
 - i) ~~Determine and approve a Fiscal Trustee/Manager to fulfill the responsibilities listed on Addendum E to this Agreement, as may be amended from time to time by the D/WC Board.~~
- 1.6 ~~The D/WC Board, OE and/or Fiscal Trustee shall address the termination of participation of an OE or Fiscal Trustee as follows:~~
- a) ~~For the D/WC Board, by providing written notice to an OE or Fiscal Trustee no later than eighteen (18) months prior to the nonrenewal of that entity's Intergovernmental Agreement to provide a certain program or service for the following year.~~
 - b) ~~For an OE, by providing written notice to the D/WC Board no later than eighteen (18) months prior to the nonrenewal of the OE's Intergovernmental Agreement to provide a certain program or service.~~
 - c) ~~For the Fiscal Trustee, by providing written notice to the D/WC Board no later than eighteen (18) months prior to the nonrenewal of the Fiscal Trustee's Intergovernmental Agreement.~~
- 1.7 ~~The D/WC Board shall review program costs and make non-binding recommendations to OEs regarding costs and the application of tuition formulas.~~
- 1.8 ~~The Chairperson of the D/WC Board may authorize the Fiscal Trustee to pay expenses incurred by the D/WC Board subject to ratification at the next meeting of the D/WC Board.~~
- 1.9 ~~The D/WC Board may determine, approve and direct that assessments and tuition charges be collected by the Fiscal Trustee from the Member School Districts.~~

~~Section 2—Administrative Coordination of DuPage/West Cook~~

~~The Coordinator of D/WC shall carry out the responsibilities as listed on Addendum D to this Agreement, and as may be amended from time to time by the D/WC Board.~~

~~Section 3 – Fiscal Trustee/Manager~~

~~A Fiscal Trustee/Manager, hereinafter the "Fiscal Trustee", shall carry out the responsibilities listed on Addendum E to this Agreement, and as may be amended from time to time by the D/WC Board.~~

ARTICLE III – OPERATING ENTITIES

1. ~~OE's shall provide D/WC programs. A SEC or ISD may serve as an OE.~~
 2. ~~An OE shall carry out the responsibilities listed on Addendum B to this Agreement, as may be amended from time to time by the D/WC Board.~~
 - 3.1 The Operating Entities are responsible for the Programs, including the following: duties and responsibilities of an OE are as follows:
 - a) To administer programs, which shall include the overall planning, administration, and coordination of the educational programs, ~~and~~ budget preparation, and staff recruitment.
 - b) To provide proof of the necessary insurance as may be required by law.
 - c) To charge tuition for the Programs ~~D/WC program costs~~ based upon a tuition formula established by the Operating Entity. OE. The Operating Entity OE shall notify the Member School Districts D/WC Board of the tuition formula used by the Operating Entity, OE, and the formula shall include the calculation of the tuition charged.
- D. Condon + families & annual mtgs*
- 3.24. Services may be provided to students who reside outside of the geographical area covered by the Member School Districts ("Catchment Area") provided space is available and the resident district agrees to pay the fee established by the Operating Entity. OE.

- 3.35. Member School Districts agree ~~A school district receiving D/WC program services from an OE agrees~~ to purchase low incidence special education services available only from the Operating Entities ~~this and other OE's within the D/WC Catchment Area~~ unless an IEP team determines otherwise.

~~ARTICLE IV – FINANCING~~

~~There may be periodic assessments as determined by the D/WC Board. The Member School Districts shall be assessed on the basis of their enrollment as reported in the Illinois State Board of Education most recent Enrollment and Housing Report. A Member School District shall pay an assessment within sixty (60) days of receipt of written notice thereof from D/WC.~~

ARTICLE ~~IV~~ – TRANSPORTATION

Transportation to the Programs ~~D/WC programs~~ is the responsibility of a student's district of residence as determined by law.

ARTICLE ~~VI~~ – PROCEDURES FOR WITHDRAWAL OR EXPULSION OF ~~THE BOARD OF EDUCATION OF A MEMBER SCHOOL DISTRICTS WHICH IS PARTY TO THIS AGREEMENT~~

~~Section 1-~~

~~5.1 Procedures for withdrawal or expulsion of a Member School District from this Agreement and D/WC shall be in accordance with this Agreement.~~ When a Member School District fails to abide by the terms of this Agreement or fails to meet its financial or other obligations as established or assessed pursuant to this Agreement; (1) the Operating Entities may decline to provide the defaulting Member School District with further services or access to the Programs; and/or (2) the other parties to this Agreement ~~D/WC Board~~ may expel the defaulting ~~such a~~ Member School District. The expulsion of the Member School District shall be effective upon approval of a resolution by a majority of the other Member School Districts. two thirds (2/3) of the members of the D/WC Board. ~~If expulsion of a Member School District occurs, its representatives shall no longer serve on the D/WC Board or any Committee created under this Agreement.~~

~~Section 2-~~

~~5.2~~ A Member School District seeking to withdraw from this Agreement ~~and D/WC~~ shall provide written notice thereof to the Operating Entities and the other Member School Districts. D/WC Board. Such written notice must be received by the Operating Entities and the other Member School Districts D/WC Board not later than eighteen (18) months prior to the effective date of withdrawal. Withdrawal shall be effective on July 1 of a fiscal year (i.e., written notice must be received by the Operating Entities and the other Member School Districts D/WC Board by January 1, 202~~5~~0 for a withdrawal to be effective July 1, 202~~6~~4). A Member School District withdrawing from this Agreement is responsible for all fees owed to the Operating Entities through the effective date of withdrawal.

Section 3

~~A Member School District withdrawing from this Agreement and D/WC shall comply with the applicable provisions of this Agreement and laws of the State of Illinois, as applicable. A Member School District which withdraws from D/WC prior to dissolution of this Agreement and D/WC, or is subjected to expulsion, agrees that it waives and relinquishes all claims or rights in any property, real or personal, or other assets owned by D/WC, its OEs and Fiscal Trustee, as well as property, if any, in which Member School Districts may otherwise claim a beneficial interest. However, a withdrawing Member School District also agrees that it shall remain liable for its proportionate share of any D/WC liabilities, including liabilities of OEs and the Fiscal Trustee related to D/WC and its programs, which may exist or have accrued before the effective date of withdrawal. The D/WC Board shall calculate a withdrawing Member School District's proportionate share of liabilities owing under this Agreement, if any, within sixty (60) days following the effective date of a withdrawal, and the withdrawn Member School District shall be invoiced therefor. The withdrawn Member School District shall pay D/WC the sum invoiced within thirty (30) days from the date of receipt of the invoice. A withdrawn Member School District agrees that this Agreement shall remain in force in effect until it satisfies all D/WC assessments and liability for its proportionate share of any D/WC liabilities, including liabilities of OEs and the Fiscal Trustee related to D/WC and its programs, which may exist or have accrued before the effective date of withdrawal.~~

ARTICLE VII – CONSOLIDATION ~~OR DISSOLUTION~~ OF MEMBER SCHOOL DISTRICTS; ~~AND DISSOLUTION OF D/WC~~

6.Section-1 – Consolidation ~~or Dissolution~~ of Member School Districts

In the event of consolidation of a Member School District with a non-participating school district, the consolidated non-participating school district shall be deemed a Member School District under this Agreement unless written intent to withdraw, as provided in this Agreement, is received by the Operating Entities and the other Member School Districts D/WC Board within thirty (30) days after the effective date of consolidation ~~or dissolution~~. The new Member School District shall assume the financial and legal obligations that may arise through participation in this Agreement. ~~The students from the new Member School District which had previously been enrolled in the now dissolved Member School District shall likewise be assessed all tuition, development and other charges as are required for students from other participating Member School Districts. All rules and regulations applicable to all other Member School Districts shall likewise be applicable.~~

6.Section-2 – Dissolution of D/WC

- ~~2.1~~ Dissolution of this Agreement and D/WC may be proposed by any Operating Entity or Member School District ~~commenced~~ by adoption ~~by the D/WC Board~~ of a resolution calling for the dissolution of this Agreement and D/WC ~~approved by two-thirds (2/3) of the Members of the D/WC Board~~. Dissolution shall be effective on July 1 following approval by two-thirds (2/3) of the parties to this Agreement (i.e., Operating Entities and Member School Districts). ~~If dissolution is approved by the requisite number of Member~~

~~School Districts, a dissolution committee shall be appointed by the Chairperson of the D/WC Board to determine details of dissolution. Written notice of the intention to terminate the Agreement shall be provided to the State Board of Education at least one (1) academic year (12 calendar months) in advance of the effective date of dissolution. All requirements of other governmental bodies shall also be satisfied prior to the effective date of the dissolution.~~

- 2.2 ~~Upon dissolution, all OE obligations shall be paid, if possible, from available working cash or OE funds. If necessary, the sites, facilities or equipment acquired under this Agreement may be liquidated by the D/WC Board to satisfy outstanding obligations incurred under this Agreement. If, after liquidation of assets, there are further liabilities or expenses, the D/WC Board may establish a special assessment to be paid by the Member School Districts. That assessment shall be processed in the same fashion as other assessments set forth in this Agreement. This Agreement shall be deemed to remain in force in effect until all D/WC assessments and liabilities are satisfied.~~
- 2.3 ~~Upon dissolution, if any assets remain after payment of all debts, those assets may be liquidated or distributed to all Member School Districts which had not withdrawn from D/WC by the effective date of dissolution. The division and distribution of assets shall be on a pro rata basis. The pro rata share for a Member School District shall be that amount which is in proportion to the Member School District's student enrollment figures from the most recent Illinois State Board of Education Enrollment and Housing Report in relationship to the total enrollment of students in the Catchment Area.~~

ARTICLE VIII – AMENDMENT OF ~~ARTICLES OF~~ AGREEMENT

~~Section 1~~

- 7.1 Proposed amendments to this Agreement may be recommended by any Operating Entity or Member School District by adopting a resolution setting forth the proposed amendments to the D/WC Board at any regularly scheduled or special meeting of the Board. Any such resolution shall be forwarded to all other Operating Entities and Member School Districts for consideration.

~~Section 2~~

~~Any proposed amendment which receives the approval of two thirds (2/3) of the Members of the D/WC Board shall be forwarded for adoption to the Member School Districts for consideration.~~

~~Section 3~~

- 7.2 Any amendment approved by two thirds (2/3) of the Members of the D/WC Board and being approved by a majority of the parties to this Agreement (i.e., Operating Entities and Member School Districts) shall become effective on the date that a majority of the parties Member School Districts have approved the aAmendment.

~~Section 4~~

7.3 The Operating Entities ~~D/WC Board~~ shall provide all Member School Districts with current copies of this Agreement incorporating any and all amendments that have been approved.

ARTICLE ~~VIII~~**IX** – INDEMNIFICATION ~~OF D/WC BOARD~~

Each party to this Agreement agrees to indemnify, defend and hold harmless the other parties and their Board(s), Board members, employees, volunteers and agents, against and from any and all liability, damage, claim, demand, judgment, cause of action, cost, expenses (including reasonable attorneys' fees), and losses (collectively "Loss") to the extent the Loss arises out of the acts or omissions of the indemnifying party.

~~Each Member School District listed on Addendum A agrees that it is voluntarily entering into this Agreement. It is further agreed that under this Agreement, the current and former members of the D/WC Board, and their agents, employees, and representatives, shall be released from and are further indemnified and held harmless from and against any claim, suit, cause of action, and dispute from any person, or entity, whether known or unknown, direct or indirect, latent or patent, arising from or out of any alleged debts, losses, damages, injuries, actions or omissions related to the operation of D/WC.~~

ARTICLE **IX** – GENERAL PROVISIONS

~~910.1~~ The parties ~~Member School Districts~~ agree that this Agreement ~~shall be deemed to~~ supersede~~s~~ all prior agreements regarding the establishment and operation of D/WC, and any amendments thereof.

~~910.2~~ This Agreement constitutes the entire Agreement between the parties. This Agreement may be modified only by resolutions approved, signed and dated by the parties ~~D/WC Board and the Member School Districts~~ as provided in this Agreement.

APPENDIX A

<u>OPERATING ENTITY</u>	<u>PROGRAM(S)</u>
SASED	Deaf and Hard of Hearing Programs (PreK - 8) Visually Impaired Programs (PreK - Transition) Diagnostic and Audiological Services
LADSE	Deaf and Hard of Hearing Program (9 - Transition)
~~SASED~~	~~Fiscal Trustee/Manager for all of D/WC~~

APPENDIX B ADDENDUM A

Member School Districts Participating in the DuPage/West Cook Intergovernmental Cooperation Agreement

Cooperative

Argo, Evergreen, Reavis,
Oak Lawn Special Education
(AERO)

Cooperative Association for
Special Education
(CASE)

LaGrange Area
Special Education
(LADSE)

Member School Districts

Summit School District 104
Willow Springs School District 108
Indian Springs School District 109
Central Stickney School District 110
Burbank School District 111
Ridgeland School District 122
Evergreen Park Elementary School District 124
Argo Community High School District 217
Reavis Township High School District 220
Oak Lawn Community High School District 229
Evergreen Park Community High School District 231

Marquardt School District 15
Queen Bee School District 16
Glen Ellyn Elementary School District 41
Lombard School District 44
Glenbard Township High School District 87
Glen Ellyn Community Consolidated School District 89
Carol Stream Community Consolidated School District 93

Westchester School District 92.5
Komarek School District 94
Brookfield School District 95
Riverside School District 96
Western Springs School District 101
LaGrange School District 102
Lyons School District 103
LaGrange School District (South) 105
LaGrange Highlands School District 106
Pleasantdale School District 107
Lyons Township High School District 204
Riverside Brookfield Township District 208
Butler School District 53
Darien School District 61
Gower School District 62

Leyden Area Special
Education Cooperative
(LASEC)

Rosemont Elementary School District 78
Pennoyer School District 79
Mannheim School District 83
Franklin Park School District 84
Rhodes School District 84.5
River Grove School District 85.5
Union Ridge School District 86
Leyden Community High School District 212
Ridgewood Community High School District 234
Elmwood Park Community Unit School District 401

North DuPage Special
Education Cooperative
(NDSEC)

Addison School District 4
Bensenville Elementary School District 2
Wood Dale School District 7
Itasca School District 10
Medinah Elementary School District #11
Roselle Elementary School District #12
Bloomingtondale Elementary School District #13 Fenton
Community High School District 100
Lake Park Community High School District 108

Proviso Area
Exceptional Children
(PAEC)

Berkeley School District 87
Bellwood School District 88
Lindop School District 92
Hillside School District 93
Proviso Township High School District 209

School Association for Special
Education in DuPage
(SASED)

Keeneyville School District 20
Benjamin School District 25
West Chicago Elementary School District 33
Winfield School District 34
Villa Park Elementary District 45
Salt Creek School District 48
Downers Grove Grade School District 58
Maercker School District 60
Cass School District 63
Center Cass School District 66
Woodridge Elementary School District 68
DuPage High School District 88
Community High School District 94
Community High School District 99
Community Consolidated School District 180
Westmont Community Unit School District 201
Lisle Community Unit School District 202
Elmhurst Community Unit School District 205

Pre-July 1, 2006 Independent School Districts

District 97	Oak Park Elementary School District 97
District 200	Wheaton-Warrenville Community Unit District 200
District 200	Oak Park and River Forest High School District 200
District 203	Naperville Community Unit School District 203
District 204	Indian Prairie Community Unit School District 204

Other Independent School Districts

District 80	Norridge School District 80
District 81	Schiller Park School District 81
District 86	Hinsdale Township High School District 86
District 89	Maywood-Melrose Park-Broadview School District 89
District 90	River Forest School District 90
District 91	Forest Park School District 91
District 98	Berwyn North School District 98
District 99	Cicero School District 99
District 100	Berwyn South School District 100
District 123	Oak Lawn-Hometown School District 123
District 181	Hinsdale Community Consolidated School District 181
District 201	J. S. Morton High School District 201

~~ADDENDUM B~~

~~SASED~~ — ~~Deaf and Hard of Hearing Programs (PreK–8)~~
~~Visually Impaired Programs (PreK–Transition)~~
~~Diagnostic and Audiological Services~~

~~LADSE~~ — ~~Deaf and Hard of Hearing Program (9–Transition)~~

~~SASED~~ — ~~Fiscal Trustee/Manager for all of D/WC~~

~~ADDENDUM C~~

~~(Sample Resolution)~~

~~RESOLUTION OF BOARD OF EDUCATION OF SCHOOL DISTRICT AUTHORIZING AND APPROVING JOINT REPRESENTATION TO THE DUPAGE/WEST COOK REGIONAL SPECIAL EDUCATION ASSOCIATION~~

~~WHEREAS, the Board of Education ("the Board") is a member of the DuPage/West Cook Regional Special Education Association (hereinafter "D/WC") which operates under an Intergovernmental Cooperation Agreement (hereinafter "D/WC Agreement"); and~~

~~WHEREAS, the D/WC Agreement states that the D/WC Board shall consist of either Superintendents or State Approved Directors of Special Education, and provides for representation as follows:~~

- ~~1. Each Special Education Cooperative appoints one representative and one alternate to the D/WC Board.~~
- ~~2. Each independent Member School District ("ISD") that has a district enrollment of at least 5,000 students (based on the most recent ISBE Enrollment and Housing Report) and its own comprehensive plan for special education is eligible to appoint one representative and one alternate to the D/WC Board.~~
- ~~3. An ISD that appointed one representative and one alternate to the D/WC Board under the Articles of Agreement Amended and Adopted July 1, 2006 ("Pre July 1, 2006 ISD"), remains eligible to appoint one representative and one alternate without regard to district enrollment.~~
- ~~4. If more than one ISD (i.e., which is not a Pre July 1, 2006 ISD) is ineligible to appoint one representative and one alternate to the D/WC Board based on the most recent Enrollment and Housing Report, those districts may together appoint one representative and one alternate.~~
- ~~5. An ISD which is ineligible to appoint one representative and one alternate to the D/WC Board may enter into an agreement with one or more other such ISDs to appoint one representative and one alternate provided that such districts have a combined aggregate enrollment of at least 5,000 students based on the most recent Enrollment and Housing Report.~~

~~WHEREAS, the D/WC Agreement further states that the election described in #5 (above) shall be made on a fiscal year basis (July 1—June 30), and that each ISD entering into such agreement shall, prior to July 1 every three (3) years, provide the D/WC Board with a resolution approved by its Board of Education which authorizes such representation; and~~

~~WHEREAS, pursuant to the D/WC Agreement provision described in #5, above, the Board wishes to enter into an agreement with the other ISD(s) identified herein to appoint one representative and one alternate to the D/WC Board; and~~

~~WHEREAS, the Board and the other ISD(s) identified herein have a combined aggregate enrollment of at least 5,000 students based on the most recent ISBE Enrollment and Housing Report; and~~

~~WHEREAS, the Board has determined that the joint representation provided for herein would be in the best interests of the Board;~~

~~NOW, THEREFORE, be it, and the same is hereby resolved by the Board as follows:~~

~~1. The Board hereby agrees to join with the following ISD(s) to appoint a representative and alternate to the D/WC Board: [list the school district(s) with which the Board is joining]~~

~~2. The Board hereby authorizes and approves the appointment of the following representative and alternate to the D/WC Board, to represent the Board and the ISD(s) identified in Section 1:~~

~~Name and title of representative: _____~~

~~Name and title of alternate: _____~~

~~3. The appointment of the representative and alternate (identified in Section 2) to the D/WC Board shall be effective after approval by all ISDs identified in Section 1.~~

~~4. The appointment of the representative and alternate (identified in Section 2) to the D/WC Board shall be effective on a fiscal year basis (July 1 to June 30) for the following school years: [list all school years, not to exceed three]~~

~~5. The President and Secretary of the Board are hereby authorized to execute this Resolution and cause a copy to be submitted to the D/WC Board Chairperson and Secretary.~~

~~6. This Resolution shall take effect upon its passage.~~

~~Member _____ moved that the foregoing Resolution be adopted and~~
~~Member _____ seconded the motion. Upon a roll call vote being taken,~~
~~the members voted as follows:~~

~~AYES: _____~~

~~NAYS: _____~~

~~ABSENT: _____~~

~~The President declared the motion carried and the Resolution duly adopted.~~

BOARD OF EDUCATION OF _____

SCHOOL DISTRICT _____, _____ COUNTY, _____
ILLINOIS

By: _____
President

Attest: _____
Secretary

Date: _____

STATE OF ILLINOIS _____)
) _____ SS
COUNTY OF _____)

CERTIFICATION

I, the undersigned, do hereby certify that I am the duly qualified and acting Secretary of the Board of Education of _____ School District _____, _____ County, Illinois ("the Board"), and as such official I am the keeper of the records and files of the Board.

I do further certify that the foregoing constitutes a full, true and complete copy of the Resolution adopted by the Board at its meeting held on the ____ day of _____, 20____, said Resolution entitled:

RESOLUTION OF BOARD OF EDUCATION OF
_____ SCHOOL DISTRICT _____
AUTHORIZING AND APPROVING JOINT REPRESENTATION TO
THE DUPAGE/WEST COOK REGIONAL SPECIAL EDUCATION ASSOCIATION

a true, correct and complete copy of which said Resolution as adopted at said meeting appears in the minutes of said meeting.

I do further certify that the roll call vote taken adopting said Resolution was conducted openly, that said meeting was called and held at a specified time and place convenient to the public, that said meeting was called and held in strict compliance with the applicable provisions of the *Open Meetings Act* of the State of Illinois, as amended, and that the Board of Education has complied with all of the applicable provisions of said *Act* and with all of the procedural rules of the Board.

IN WITNESS WHEREOF, I hereunto affix my official signature this ____ day of _____, 20____.

Secretary, _____ Board _____ of _____ Education _____ of _____
_____, _____ School District _____
_____, _____ County, Illinois

Secretary

ADDENDUM D

Coordinator of DuPage West Cook

Critical Functions-

~~The Coordinator reports to the Operating Entities (“OEs”) and the D/WC Board.~~

~~The following is a list of critical job functions. These can be expanded or limited based upon the recommendations of the D/WC Board. The Coordinator is responsible for providing administrative services for the D/WC Board including preparing agendas and materials for all meetings.~~

~~The Coordinator is responsible for providing a coordinated delivery system for students who are served by D/WC programs which included diagnostics, educational services, technical assistance, and case management. The Coordinator will work with OEs to ensure that there is cooperation and ongoing communication among and between D/WC programs and services.~~

Programmatic

~~Consults and assists with development of programming of educational services for eligible children who are served in D/WC programs including but not limited to instruction, assessment, and evaluation.~~

~~Consults and assists with the development of annual staffing plans for instructional programs and diagnostic services in cooperation with the OEs.~~

~~Consults and assists with the extended school year program in cooperation with the OEs.~~

~~Provides and informs staff of professional development opportunities.~~

~~Provides parent education services including, but not limited to, communication classes and parent education programs.~~

Administrative

~~Facilitate the work of the D/WC Board including agendas and maintaining its records.~~

~~Serve as D/WC’s representative, as required, on inter-agency committees, professional committees, and state and local meetings.~~

Fiscal-

~~Assists with the development of the annual budgets in cooperation with OEs.~~

~~Monitor all D/WC contracts.~~

~~Prepare state and federal grants when appropriate.~~

~~Consults and collaborates with the business services provided by the Fiscal Trustee.~~

~~Monitor D/WC's fiscal and legal compliance with all state and federal rules and regulations.~~

ADDENDUM E

FISCAL TRUSTEE

Critical Functions

~~The Trustee is the custodian of the working cash fund. As directed by the D/WC Board, the Trustee shall be charged with the duty to manage and disburse the working cash funds.~~

~~The D/WC Board shall appoint a Fiscal Trustee/Manager and authorize purchases and expenditures to be made by the Fiscal Trustee/Manager on behalf of the D/WC Board.~~

~~The D/WC Board shall maintain such funds, and Reserve Fund, as may be necessary to secure the operations of the D/WC Board.~~

~~Fiscal Trustee/Manager, hereinafter the "Trustee", shall be designated, fulfilling the role and having those responsibilities set forth below. Through these Articles of Agreement, the participating ISD's and SEC's give their consent for the establishment of the Trustee position and to the authority to act on behalf of the member districts in this regard.~~

~~When directed by the D/WC Board, the Trustee shall have the following responsibilities:~~

- ~~a) To make all purchases and expenditures required to fulfill its responsibilities as Trustee or as authorized by the D/WC Governing Board.~~
- ~~b) To contract with the necessary attorneys, auditors, consultants and agencies to carry out the Trustee's functions.~~
- ~~c) To remove funds from accounts.~~
- ~~d) To pay from D/WC funds any outstanding liabilities of D/WC, as formerly organized under prior existing Articles of Agreement including, but not limited to retirement benefits/incentives.~~
- ~~e) To monitor, collect and pay assessments and tuition surcharges as directed by the D/WC Board.~~
- ~~f) Maintain separate accounts related to the D/WC Board operations. The Trustee shall be charged with keeping records of all D/WC Board fiscal transactions, which are undertaken by the Trustee on behalf of D/WC and prepare such statements and reports as may be required by state and federal law and regulations as well as the D/WC Board. An annual audit of the Trustee's books and records shall be conducted in conjunction with the approved LEA acting as the Trustee.~~
- ~~g) Have the authority to seek an increase in the Reserve Fund from the D/WC member districts upon the direction of the D/WC Board.~~

- h) ~~Use ordinary care and reasonable diligence in the performance of its duties under these Articles. The SEC's and the ISD's, and each of them individually, agree to indemnify and hold harmless the Trustee, its Board of Education and Board members, and its employees, agents and representatives, from any and all claims, judgments, liabilities, costs, penalties, taxes, interest or expenses of whatever nature which may be imposed upon, incurred by, or asserted against the Trustee at any time by reason of its services under this Agreement, or for any act or omission by the Trustee in carrying out its duties under these articles, except to the extent that it is determined by a court of competent jurisdiction that the liability therefore was a direct consequence of willful and fraudulent actions on the part of the Trustee or its agents, servants or employees; provided, however, that in the latter event, the Trustee's unindemnified exposure shall be limited to the amount of the Reserve Fund. The duty of the SECs and independent school districts to indemnify and hold the Trustee harmless shall specifically include and extend to attorneys' fees and other costs and expenses incurred in the defense of legal proceedings, both judicial and administrative. The Trustees may defend any claim with counsel of its choice, if the indemnitors consent to such counsel (which consent shall not be unreasonably withheld).~~
- i) ~~If requested, the Trustee shall name each SEC, on behalf of the Boards of Education of their respective member school districts, and the Boards of Education of the ISD's, as additional insureds, on a primary and non contributory basis, under its liability policy for services provided under these Articles. The Trustee shall provide each above referenced entity with a certificate of insurance to this effect prior to the effective date of these Articles. The Trustee shall be named by each SEC and ISD as an additional insured under their liability policies for services provided by the Trustee under these articles. The SEC's and ISD's shall provide the Trustee with certificates of insurance to this effect prior to the effective date of these articles.~~
- j) ~~Upon termination of the existing Trustee, all Trustee obligations shall be paid, if possible, from available funds. Any assets held will be transferred to a new Trustee or distributed as directed by the D/WC Board.~~