

Regular

Monday, May 11, 2020 7:00 PM

Virtual Meeting via Google Hangout, To view or listen to this meeting, send request to: jkilian@isd110.org, or , call: 952-442-0600

1. PUBLIC COMMENT

first 10 minutes will be available for public comment, if no comments, meeting will be called to order

2. CALL TO ORDER, ADOPTION OF AGENDA, and NOTATION OF MEMBERS IN ATTENDANCE

Presenter: Chair
Geller

3. ANNOUNCEMENTS, ACKNOWLEDGEMENTS, AND CORRESPONDENCE

3.A. 2019-2020 ONE10 Staff Retirement Recognition

3.B. 2019-2020 ONE10 School Board Student Representatives

3.C. Upcoming Meetings:

May 26 School Board Work Session 7:00 PM via Google Hangout

4. PRESENTATION

4.A. 2019-2020 Retiring Staff Video

Presenter: Paul
David, Director of
Communications

4.B. Native American Aide Plan

Presenter: Tim
Koschinska, Teaching
& Learning Manager

5. MINUTES OF PREVIOUS MEETINGS

Approve Minutes of the April 16 Regular and May 4 Special Meetings

Minutes of Special

The Board of Trustees Waconia Public Schools

A Special of the Board of Trustees of Waconia Public Schools was held Monday, May 4, 2020, beginning at 5:45 PM in the NOTE: Due to Emergency Executive Order 20-20 issued on March 25, 2020 by MN Governor Tim Walz, which directs Minnesotans to stay at home due to the COVID-19 pandemic, the ISD 110 School Board will hold their meetings via Google Hangout. To request the code to view meeting online, please contact Jessica Kilian at 952-442-0600 or jkilian@isd110.org.

1. **CALL TO ORDER, ADOPTION OF AGENDA, and NOTATION OF MEMBERS IN ATTENDANCE**

Call to order by Chair Geller at 5:45PM

Members present: Geller, Johnson, Weinand, Thom, Myers, Bullis, Varble

Members absent: none

Motion by Thom to adopt agenda

Bullis second

All in favor

Motion carried

2. **ANNOUNCEMENTS, ACKNOWLEDGEMENTS, AND CORRESPONDENCE**

3. **ACTION ITEMS**

A. Proposed 2019-2021 Terms and Conditions of Employment for Unaffiliated Directors and Managers

Presenter: Pat Devine, Superintendent

Motion by Weinand to approve the Proposed 2019-2021 Terms and Conditions of Employment for Unaffiliated Directors and Managers

Thom second

All in favor

Motion carried

B. Proposed 2019-2021 Collective Bargaining Agreement with Waconia Principal Association

Presenter: Sonya Sailer, Director of Human Resources

Motion by Weinand to approve Proposed 2019-2021 Collective Bargaining Agreement with Waconia Principal Association

Thom second

All in favor

Motion carried

C. 2020-2021 Academic Calendar Modification

Adjust last student day for 2020-2021 from June 3 to June 2.

Adjust last teacher workday for 2020-2021 from June 4 to June 3.

Presenter: Sonya Sailer, Director of Human Resources

Motion by Thom to approve calendar adjustment as presented

Weinand second

All in favor

Motion carried

4. **ADJOURNMENT**

Motion by Weinand to adjourn

Bullis second

All in favor

Motion carried

Meeting adjourned at 6:20PM

Minutes of Regular The Board of Trustees Waconia Public Schools

A Regular of the Board of Trustees of Waconia Public Schools was held Thursday, April 16, 2020, beginning at 7:00 PM in the NOTE: Due to Emergency Executive Order 20-20 issued on March 25, 2020 by MN Governor Tim Walz, which directs Minnesotans to stay at home due to the COVID-19 pandemic, the ISD 110 School Board will hold their meetings via Google Hangout. To request the code to view meeting online, please contact Jessica Kilian at 952-442-0600 or jkilian@isd110.org.

1. PUBLIC COMMENT

first 10 minutes will be available for public comment, if no comments, meeting will be called to order

2. CALL TO ORDER, ADOPTION OF AGENDA, and NOTATION OF MEMBERS IN ATTENDANCE

Presenter: Chair Geller

Members present: Geller, Johnson, Weinand, Thom, Myers, Bullis, Varble

Members absent: none

Call to order by Chair Geller at 7:08PM

Motion by Weinand to adopt agenda

Bullis second

All in favor

Motion carried

3. ANNOUNCEMENTS, ACKNOWLEDGEMENTS, AND CORRESPONDENCE

A. Upcoming Meetings:

April 27 School Board Listening Hour w/WEA 5:30 PM via Google Hangout

April 27 School Board Work Session 7:00 PM via Google Hangout

4. MINUTES OF PREVIOUS MEETINGS

Approve Minutes of the March 16 Regular Meeting

Motion by Weinand to approve minutes of the March 16 regular meeting

Bullis second

All in favor

Motion carried.

5. CONSENT AGENDA

Motion by Weinand to adopt Consent Agenda

Bullis second

All in favor

Motion carried

A. Approve Bills and Wire Transfers

Monthly bills are available for Board Members to audit before or after the

meeting. Please contact Todd Swanson with any questions or concerns regarding district bills as presented.

B. Human Resource Items

C. Receipts of Donation

\$100. donated by Community Shares of Minnesota for LT Elementary Dollars for Doers

\$5,770.43 donated by BV PTO for LightSpeed Technologies - 3rd grade Sound Systems, 2nd grade classroom needs, \$254.33 for 5th grade book room books

\$1,500 donated by Mohawk Jaycees of West Minnetonka

\$100 donated by Allina Dollars for Doers for 4th quarter 2019 Dollars for Doers

\$1,009 donated by Waconia Fire Department for WHS Prom

\$700 donated by Mohawk Jaycees of West Minnetonka for St. Boni Baseball Field Usage

6. REPORTS

A. Finance Report

Presenter: Todd Swanson reported on Shared Use Agreement w/City of Waconia, and upcoming actions items: LED Retrofit, LTFM Budget Approval, 20-21 Operating Capital Budget Approval

B. Superintendent's Report

Presenter: Pat Devine, Superintendent shared information from district leadership relative to Distance Learning at all levels. Activities still on hold. HR reports open enrollment for benefits now to May 4, SPED reports IDLP's are begin created, evaluations will continue. Waiting for further instruction from governor about returning to school and activities.

7. ACTION ITEMS

A. Extended Field Trip and Travel Application for Preliminary Approval (Spanish Class to Argentina & Chile, July 2021)

Motion by Weinand to approve Extended Field Trip and Travel Application for Preliminary Approval (Spanish Class to Argentina & Chile, July 2021)

Bullis second

All in favor

Motion carried

B. Extended Field Trip and Travel Application for Preliminary Approval (WHS Trip to Washington D.C. for Presidential Inauguration Jan. 18-21, 2021)

Motion by Weinand to approve Extended Field Trip and Travel Application for Preliminary Approval (WHS Trip to Washington D.C. for Presidential Inauguration Jan. 18-21, 2021)

Thom second

All in favor

Motion carried

C. Bright Schools Retrofit Project Contract

Motion by Myers to approve entering contract with Noble Conservation Solutions

John second
All in favor
Motion carried

D. Bright Schools Retrofit Project Lease

Motion by Weinand to approve lease as presented
Thom second
All in favor
Motion carried

E. 2020-2021 LTFM Budget Approval

Motion by Weinand to approve 2020-2021 LTFM Budget
Thom second
All in favor
Motion carried

F. 2020-2021 Operating Capital Budget Approval

Motion by Weinand to approve 2020-2021 Operating Capital Budget Approval
Thom
All in favor
Motion carried

8. DISCUSSION ITEMS

9. BOARD COMMITTEE REPORTS

- A. Leadership & District Service Committee
- B. Self-Governance & Superintendent Relations Committee
- C. Finance & Facilities Committee-of-the-Whole
- D. Policy & Advocacy Committee
- E. Teaching and Learning Advisory Council Representative
- F. Southwest Metro Intermediate District 288 Representative
- G. Community Education Advisory Council Representative
- H. MSHSL Representative
- I. Technology Committee Representative
- J. District 110 Foundation Representative
- K. Schools for Equity in Education (SEE)
- L. Carver County Elected Leaders
- M. City of Waconia Liaison
- N. City of Minnetrista Liaison
- O. City of Victoria Liaison
- P. City of St. Bonifacius Liaison
- Q. City of New Germany Liaison

10. ADJOURNMENT

Motion by Thom to adjourn

Weinand second

All in favor

Motion carried

Meeting adjourned at 8:07 PM

6. **CONSENT AGENDA**

6.A. Approve Bills and Wire Transfers

CHECK NUMBER	VENDOR	CHECK DATE	CHE TYP	AMOUNT	POST MONTH
597112	WACONIA EDUCATION ASSOCIATION	04/15/2020	R	12,405.95	April
597113	ADAMS PEST CONTROL CO	04/17/2020	R	115.43	April
597114	ALL IN ONE - TRANSLATION AGENC	04/17/2020	R	90.00	April
597115	ANDERSON'S	04/17/2020	R	139.55	April
597116	BAUMANN, AMANDA	04/17/2020	R	100.00	April
597117	BEST BUY BUSINESS ADV ACCT	04/17/2020	R	5,812.91	April
597118	BIFFS, INC	04/17/2020	R	155.00	April
597119	BOLL, MEGAN	04/17/2020	R	110.00	April
597120	CARLSON, DAN	04/17/2020	R	1,612.00	April
597121	CITY OF WACONIA	04/17/2020	R	6,452.46	April
597122	COLONY PLAZA, INC	04/17/2020	R	35.86	April
597123	CULLIGAN BOTTLED WATER	04/17/2020	R	203.55	April
597124	DAWSON, AMY	04/17/2020	R	45.00	April
597125	ECM PUBLISHERS, INC	04/17/2020	R	9,826.32	April
597126	EVERSONS HARDWARE HANK	04/17/2020	R	293.91	April
597127	FOLLETT SCHOOL SOLUTIONS	04/17/2020	R	764.76	April
597128	GOPHER SPORT	04/17/2020	R	749.98	April
597129	HILLYARD/HUTCHINSON	04/17/2020	R	3,768.98	April
597130	HOUGHTON, KARRIE	04/17/2020	R	59.00	April
597131	JOHNSON, HEATHER	04/17/2020	R	45.00	April
597132	KEEFE, TOM	04/17/2020	R	48.00	April
597133	KIRSCH, JENNIFER	04/17/2020	R	50.00	April
597134	KLAWITTER, WYLIE	04/17/2020	R	50.00	April
597135	KOHL, RANDY	04/17/2020	R	100.00	April
597136	LAMB, ELISE	04/17/2020	R	25.00	April
597137	LANTING, PATTY	04/17/2020	R	25.00	April
597138	LARSEN, MARK	04/17/2020	R	100.00	April
597139	LUNDQUIST, KATIE	04/17/2020	R	60.00	April
597140	MAYER LUMBER CO, INC	04/17/2020	R	833.98	April
597141	NIESEN, TERESA	04/17/2020	R	25.00	April
597142	OLSON, AMANDA	04/17/2020	R	100.00	April
597143	Pick A Time	04/17/2020	R	12.00	April
597144	PLANSOURCE BENEFITS ADMIN INC	04/17/2020	R	2,337.50	April
597145	RUBENSTEIN, ERIN	04/17/2020	R	50.00	April
597146	SCAN AIR FILTER, INC	04/17/2020	R	4,520.80	April
597147	SCHWARZ, JENNIFER	04/17/2020	R	25.00	April
597148	SOUTHWEST METRO INTERMEDIATE D	04/17/2020	R	6,548.85	April
597149	STAPLES ADVANTAGE	04/17/2020	R	993.34	April
597150	STATE OF MN	04/17/2020	R	11,622.95	April
597151	STEP SAVER, INC	04/17/2020	R	201.29	April
597152	STORMS, ANNE	04/17/2020	R	100.00	April
597153	A-1 ELECTRIC SERVICE	04/24/2020	R	3,565.87	April
597154	AFFINETY SOLUTIONS, INC	04/24/2020	R	610.00	April
597155	ARCADIA SOLAR LLC	04/24/2020	R	264.96	April
597156	BARNES & NOBLE	04/24/2020	R	70.38	April
597157	BERGER, CHRISTIN	04/24/2020	R	25.00	April
597158	BEST BUY BUSINESS ADV ACCT	04/24/2020	R	300.00	April
597159	BIRCHBARK BOOKS	04/24/2020	R	1,466.19	April
597160	BREYFOGLE, ROSLYN	04/24/2020	R	25.00	April
597161	CARLEX INC	04/24/2020	R	96.10	April
597162	CATRON, CHRISTI	04/24/2020	R	5.00	April
597163	CHRISTENSON, NICHOLE	04/24/2020	R	25.00	April
597164	ECM PUBLISHERS, INC	04/24/2020	R	209.70	April
597165	EDDIE, TARA	04/24/2020	R	25.00	April
597166	EDUCATORS BENEFIT CONSULTANTS	04/24/2020	R	304.84	April
597167	ELDRED, DEANNA	04/24/2020	R	25.00	April

CHECK NUMBER	VENDOR	CHECK DATE	CHE TYP	AMOUNT	POST MONTH
597168	FEEL-GOOD TEACHING, LLC	04/24/2020	R	559.72	April
597169	GREER, TROY	04/24/2020	R	5.00	April
597170	HARTWIG, SARAH	04/24/2020	R	25.00	April
597171	HILLYARD/HUTCHINSON	04/24/2020	R	107.85	April
597172	HUGHES, DAWN	04/24/2020	R	25.00	April
597173	HUNTER, JODI	04/24/2020	R	25.00	April
597174	INDIANHEAD FS DISTRIBUTOR	04/24/2020	R	50.04	April
597175	JAMISON, CINDY	04/24/2020	R	25.00	April
597176	JOHNSON CONTROLS FIRE PROTECTI	04/24/2020	R	766.30	April
597177	JW PEPPER & SON, INC	04/24/2020	R	139.75	April
597178	KENDRICK, JULIE	04/24/2020	R	25.00	April
597179	KISNER, ELIZABETH	04/24/2020	R	25.00	April
597180	LENNERS, BRENDA	04/24/2020	R	25.00	April
597181	LERFALD, JENNA	04/24/2020	R	25.00	April
597182	MACKENTHUN'S FINE FOODS	04/24/2020	R	367.67	April
597183	MDE	04/24/2020	R	175.00	April
597184	MEI TOTAL ELEVATOR SOLUTIONS	04/24/2020	R	436.50	April
597185	MERZER, SHEILA	04/24/2020	R	285.00	April
597186	MN SAFETY COUNCIL	04/24/2020	R	361.00	April
597187	MORAN, JENNY	04/24/2020	R	25.00	April
597188	NEMITZ, SHANNA	04/24/2020	R	25.00	April
597189	OFFICE OF MNIT SERVICES	04/24/2020	R	19.46	April
597190	PAN-O-GOLD BAKING CO	04/24/2020	R	399.99	April
597191	PARTS CITY WACONIA	04/24/2020	R	96.98	April
597192	PAULSON, STACEY	04/24/2020	R	25.00	April
597193	PLAINVIEW MILK PRODUCTS COOP	04/24/2020	R	12,904.22	April
597194	PORT, BENJAMIN	04/24/2020	R	25.00	April
597195	PRICE, KATHLEEN	04/24/2020	R	25.00	April
597196	RADEMACHER, BOB	04/24/2020	R	1,650.00	April
597197	READING & MATH INC	04/24/2020	R	1,000.00	April
597198	RICORD, LEON	04/24/2020	R	25.00	April
597199	ROEN, SARA	04/24/2020	R	25.00	April
597200	ROTHFUSZ, LILA	04/24/2020	R	25.00	April
597201	SCHOOL SPECIALTY, INC	04/24/2020	R	36.45	April
597202	SELL, KARI	04/24/2020	R	25.00	April
597203	SFGFII, LLC	04/24/2020	R	10,676.43	April
597204	SONOVA USA INC	04/24/2020	R	806.95	April
597205	STAPLES ADVANTAGE	04/24/2020	R	259.30	April
597206	STROSCHEIN, LINDA	04/24/2020	R	25.00	April
597207	SUFKA, LAURA	04/24/2020	R	25.00	April
597208	TEACHER'S DISCOVERY	04/24/2020	R	81.99	April
597209	THOR, KIRSTEN	04/24/2020	R	5.00	April
597210	THYMIAN, JASON	04/24/2020	R	25.00	April
597211	TITAN ENERGY SYSTEMS INC	04/24/2020	R	2,000.30	April
597212	TRIO SUPPLY COMPANY	04/24/2020	R	460.45	April
597213	UHL CO	04/24/2020	R	7,250.00	April
597214	UNITED FARMERS COOPERATIVE	04/24/2020	R	1,776.27	April
597215	USA Security	04/24/2020	R	8,155.66	April
597216	WARNER, CHRISTOPHER	04/24/2020	R	25.00	April
597217	WEITZENKAMP, JEFFREY	04/24/2020	R	25.00	April
597218	ZABEL, BRETT	04/24/2020	R	25.00	April
597219	AMAZON CAPITAL SERVICES	04/24/2020	R	4,662.42	April
597220	KOCH SCHOOL BUS SERVICE, INC	04/29/2020	R	304,530.30	April
597221	DISTRICT 110 FOUNDATION	04/30/2020	R	21.00	April
597222	ECMC	04/30/2020	R	79.53	April
597223	EYE MED-FIDELITY SECURITY LIFE	04/30/2020	R	2,066.01	April

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597224	LIFE INS CO OF NORTH AMERICA	04/30/2020	R	10,208.67	April
597225	MESSERLI & KRAMER PA	04/30/2020	R	525.73	April
597226	NCPERS GROUP LIFE INS	04/30/2020	R	128.00	April
597227	SCHOOL SERVICE EMPLOYEES	04/30/2020	R	1,527.18	April
597228	WACONIA EDUCATION ASSOCIATION	04/30/2020	R	12,405.95	April
597229	ABERNATHY, ALICIA	05/01/2020	R	66.50	May
597230	ALEKNAVICIUS, ELISHEVA	05/01/2020	R	66.50	May
597231	ALEXANDER, KARI	05/01/2020	R	87.50	May
597232	ANTOLICK, EMILY	05/01/2020	R	84.00	May
597233	BARNETT, MICHELLE	05/01/2020	R	49.00	May
597234	BERGMANN, ERICA	05/01/2020	R	105.00	May
597235	BERGREN, AMY	05/01/2020	R	42.00	May
597236	BLACK, ALIDA	05/01/2020	R	87.50	May
597237	BONO, APRIL	05/01/2020	R	119.00	May
597238	BORNTRAGER, ANNIE	05/01/2020	R	84.00	May
597239	CARVER COUNTY FINANCE	05/01/2020	R	36,990.05	May
597240	CARVER COUNTY PARKS & RECREATI	05/01/2020	R	784.00	May
597241	CD PRODUCTS INC	05/01/2020	R	24.00	May
597242	CHMIELEWSKI, ABIGAIL	05/01/2020	R	87.50	May
597243	CONTINENTAL CLAY COMPANY	05/01/2020	R	379.17	May
597244	COONEY, SHEA	05/01/2020	R	49.00	May
597245	CREATURE WORKS, INC	05/01/2020	R	51.00	May
597246	CROSBY, BETHANY	05/01/2020	R	105.00	May
597247	DEROCK, AMANDA	05/01/2020	R	105.00	May
597248	DISTRICT 112 COM ED	05/01/2020	R	1,500.00	May
597249	EASTVOLD, JENNA	05/01/2020	R	105.00	May
597250	ECM PUBLISHERS, INC	05/01/2020	R	267.30	May
597251	EDUCATORS BENEFIT CONSULTANTS	05/01/2020	R	461.63	May
597252	FINNICUM, HAYLEY	05/01/2020	R	162.50	May
597253	FIRST STUDENT	05/01/2020	R	3,180.00	May
597254	FITZSIMMONS, MELISSA	05/01/2020	R	84.00	May
597255	FOSS-BEERLING, ERIN	05/01/2020	R	105.00	May
597256	FREDERIKSEN, RAQUEL	05/01/2020	R	136.50	May
597257	GESINGER, LISA	05/01/2020	R	66.50	May
597258	GOPHERMODS	05/01/2020	R	59.00	May
597259	GREEN, THERESA	05/01/2020	R	105.00	May
597260	GRIFFITH, ALYSSA	05/01/2020	R	112.50	May
597261	GROEPPER, AMANDA	05/01/2020	R	105.00	May
597262	HANKINS, STACY	05/01/2020	R	48.00	May
597263	HAPPY FEET SOCCER TWIN CITIES	05/01/2020	R	540.00	May
597264	HEIGL, KERRY	05/01/2020	R	77.00	May
597265	HOUGHTON, MARAH	05/01/2020	R	91.00	May
597266	IEA, INC	05/01/2020	R	836.46	May
597267	INDIANHEAD FS DISTRIBUTOR	05/01/2020	R	1,181.15	May
597268	JOHANSSON, MARTHA	05/01/2020	R	108.50	May
597269	JOHNSON, MOLLY	05/01/2020	R	49.00	May
597270	JOENBY, JENELLE	05/01/2020	R	280.00	May
597271	JOSTENS	05/01/2020	R	3,036.90	May
597272	JW PEPPER & SON, INC	05/01/2020	R	155.00	May
597273	KENNY PRODUCTS	05/01/2020	R	466.00	May
597274	KNICK, NICOLE	05/01/2020	R	272.00	May
597275	LAKESIDE PROMOTIONS, LLC	05/01/2020	R	1,495.00	May
597276	LEONARD, JESSI	05/01/2020	R	87.50	May
597277	LOFFLER COMPANIES	05/01/2020	R	404.97	May
597278	LONGANECKER, JOSHUA	05/01/2020	R	60.00	May
597279	LYNNER, KATHERINE	05/01/2020	R	42.00	May

CHECK NUMBER	VENDOR	CHECK DATE	CHE TYP	AMOUNT	POST MONTH
597280	MACHOVSKY, JENNY	05/01/2020	R	36.00	May
597281	MARTINEK, ANDREA	05/01/2020	R	66.50	May
597282	MEI TOTAL ELEVATOR SOLUTIONS	05/01/2020	R	533.15	May
597283	MILLER, JILLIAN	05/01/2020	R	210.00	May
597284	MOEN, HEATHER	05/01/2020	R	77.00	May
597285	MUELLER, AMANDA	05/01/2020	R	134.00	May
597286	MUHLENBRUCH, NICK	05/01/2020	R	112.00	May
597287	MUSIC MART	05/01/2020	R	1,635.96	May
597288	NASCO	05/01/2020	R	224.32	May
597289	NEARY, KATIE	05/01/2020	R	66.50	May
597290	NGO, LISA	05/01/2020	R	66.50	May
597291	NOELDNER, KATIE	05/01/2020	R	112.50	May
597292	OLYMPUS LOCKERS & STORAGE PROD	05/01/2020	R	5,015.05	May
597293	PERLICH, DARBY	05/01/2020	R	214.00	May
597294	PETERKA, BAILEY	05/01/2020	R	181.00	May
597295	PHELPS, JILLIAN	05/01/2020	R	66.50	May
597296	PLUTH, ANTHONY	05/01/2020	R	47.50	May
597297	PONATH, BETHANY	05/01/2020	R	66.50	May
597298	RASANEN, LAURA	05/01/2020	R	105.00	May
597299	REGION V	05/01/2020	R	573.75	May
597300	REGNIER, EMMA	05/01/2020	R	42.00	May
597301	REINHART FOODSERVICE LLC	05/01/2020	R	2,370.32	May
597302	RING, KAREN	05/01/2020	R	1,629.68	May
597303	ROLF, ERIN	05/01/2020	R	139.50	May
597304	RUPP, ANDERSON, SQUIRES&WALDSPUR	05/01/2020	R	6,030.20	May
597305	SCHMIDT, ELISE	05/01/2020	R	84.00	May
597306	SCHOLASTIC, INC	05/01/2020	R	1,120.00	May
597307	SCHULZ, SONDR	05/01/2020	R	66.50	May
597308	SCOTTING, KATHERINE	05/01/2020	R	20.00	May
597309	SEACHANGE PRINT INNOVATIONS	05/01/2020	R	1,713.25	May
597310	SERVIN, SAMANTHA	05/01/2020	R	105.00	May
597311	SEVERSON, MEGAN	05/01/2020	R	181.00	May
597312	STAPLES ADVANTAGE	05/01/2020	R	55.39	May
597313	STB	05/01/2020	R	1,000.00	May
597314	STENDER, AMY	05/01/2020	R	10.00	May
597315	STEP SAVER, INC	05/01/2020	R	260.52	May
597316	STORMS, JAMIE	05/01/2020	R	180.00	May
597317	TOUHEY, JACKIE	05/01/2020	R	105.00	May
597318	TRIO SUPPLY COMPANY	05/01/2020	R	549.25	May
597319	TUREK, SHANNON	05/01/2020	R	105.00	May
597320	UHL CO	05/01/2020	R	22,440.48	May
597321	VENER, NIKKI	05/01/2020	R	87.50	May
597322	VISSMAN, ANNA	05/01/2020	R	126.00	May
597323	WALTON, AARON	05/01/2020	R	186.00	May
597324	WINTERS-BRETTO, LORELIE	05/01/2020	R	147.00	May
597325	WRIGHT, MELINDA	05/01/2020	R	165.00	May
597326	ZUMBUSCH, LIZ	05/01/2020	R	96.00	May
597327	US POSTAL SERVICE	05/05/2020	R	1,062.83	May
597328	ANDERSON, JODI	05/08/2020	R	200.00	May
597329	ANDERSON, KARA	05/08/2020	R	105.00	May
597330	ANDERSON, KEIGHLA	05/08/2020	R	75.00	May
597331	ARMSTRONG, NICK	05/08/2020	R	375.00	May
597332	AUNE, ELIZABETH	05/08/2020	R	42.00	May
597333	BAKER, KRISTEN	05/08/2020	R	200.00	May
597334	BARRETT, KATARYNA	05/08/2020	R	84.00	May
597335	BARTEN, MIMI	05/08/2020	R	31.50	May

CHECK NUMBER	VENDOR	CHECK DATE	CHE TYP	AMOUNT	POST MONTH
597336	BAUNE, STEPHANIE	05/08/2020	R	150.00	May
597337	BEST BUY BUSINESS ADV ACCT	05/08/2020	R	559.60	May
597338	BINGHAM, COLIN	05/08/2020	R	389.15	May
597339	BLILIE, HEIDI	05/08/2020	R	132.00	May
597340	BONICK, CALEB	05/08/2020	R	389.15	May
597341	BRANDT, CARLA	05/08/2020	R	42.00	May
597342	BRYANT, JACOB	05/08/2020	R	395.15	May
597343	BURESH, BRIANNA	05/08/2020	R	31.50	May
597344	BYINGTON, KADY	05/08/2020	R	179.00	May
597345	CAVANAUGH, CARTER	05/08/2020	R	397.40	May
597346	CEDERSUND, KARI	05/08/2020	R	200.00	May
597347	CONDON, JESSICA	05/08/2020	R	120.00	May
597348	CRICHTON, CLAUDIA	05/08/2020	R	84.00	May
597349	DAWSON, MARC	05/08/2020	R	120.00	May
597350	DEAN, SAMUEL	05/08/2020	R	394.02	May
597351	DEBOER, GINA	05/08/2020	R	162.00	May
597352	DELANGE, KAYE	05/08/2020	R	200.00	May
597353	DERNER, JILL	05/08/2020	R	55.00	May
597354	DORMANN, KENT	05/08/2020	R	200.00	May
597355	DUBBE, MELISSA	05/08/2020	R	49.00	May
597356	ECM PUBLISHERS, INC	05/08/2020	R	29.16	May
597357	FEIST, DARIN	05/08/2020	R	241.32	May
597358	FERRIN, MAX	05/08/2020	R	77.83	May
597359	FREY, ANDREA	05/08/2020	R	49.00	May
597360	GAUTHIER, HEATHER	05/08/2020	R	49.00	May
597361	GEER, AMY	05/08/2020	R	75.00	May
597362	GESINGER, MARY BETH	05/08/2020	R	85.50	May
597363	GIESEKE, LOGAN	05/08/2020	R	395.15	May
597364	GKSS RADIN LLC	05/08/2020	R	79.96	May
597365	HALL, ANNEMARIE	05/08/2020	R	96.00	May
597366	HANSON, AMANDA	05/08/2020	R	75.00	May
597367	HEFFELE, KELLEE	05/08/2020	R	75.00	May
597368	HENNEN, RHONDA	05/08/2020	R	200.00	May
597369	HERMAN, MIKE	05/08/2020	R	120.00	May
597370	HISSAM, JENNY	05/08/2020	R	200.00	May
597371	HOLMQUIST, ANNE	05/08/2020	R	168.00	May
597372	HOUSER, KARISSA	05/08/2020	R	49.00	May
597373	HUNTER, JENI	05/08/2020	R	200.00	May
597374	INTERMEDIATE DIST #287	05/08/2020	R	3,513.08	May
597375	JENSEN, KATHRYN	05/08/2020	R	179.00	May
597376	JOHNSON, CHRISTINA	05/08/2020	R	55.00	May
597377	JOHNSON, ERIC	05/08/2020	R	200.00	May
597378	JOHNSON, JEFFREY	05/08/2020	R	200.00	May
597379	JOHNSON, JULIE	05/08/2020	R	400.00	May
597380	JUBERIAN, COOPER	05/08/2020	R	103.77	May
597381	JUNTTI, LISA	05/08/2020	R	59.50	May
597382	KAEDING, SAMUEL	05/08/2020	R	285.32	May
597383	KALKES, SARAH	05/08/2020	R	84.00	May
597384	KARNES, BERNARD	05/08/2020	R	200.00	May
597385	KARNES, CARSON	05/08/2020	R	397.40	May
597386	KELLERMANN, BRITTANY	05/08/2020	R	49.00	May
597387	KINNEBERG KRISANNE	05/08/2020	R	200.00	May
597388	KLAWITTER, WYLIE	05/08/2020	R	55.00	May
597389	KNAAK, KERI	05/08/2020	R	77.00	May
597390	KOLSTAD, AMANDA	05/08/2020	R	31.50	May
597391	LEONARD, ASHLEY	05/08/2020	R	75.00	May

CHECK NUMBER	VENDOR	CHECK DATE	CHE TYP	POST AMOUNT	MONTH
597392	LEUKEMIA & LYMPHOMA SOCIETY	05/08/2020	R	8,618.87	May
597393	LINEHAN, JENNIFER	05/08/2020	R	200.00	May
597394	LINN, TRACY	05/08/2020	R	200.00	May
597395	LOMBARD, HATTIE	05/08/2020	R	66.50	May
597396	LOWDEN, DEBBIE	05/08/2020	R	80.00	May
597397	LOWDER, NICOLE	05/08/2020	R	66.50	May
597398	LUECKE, MICAH	05/08/2020	R	77.83	May
597399	LUEDLOFF, KRISTAL	05/08/2020	R	66.50	May
597400	MACHACEK, MICHELLE	05/08/2020	R	250.00	May
597401	MACKENTHUN'S FINE FOODS	05/08/2020	R	23.92	May
597402	MARTELL, AMY	05/08/2020	R	229.00	May
597403	MAY, BRITTONI	05/08/2020	R	31.50	May
597404	MCCABE, TIM	05/08/2020	R	200.00	May
597405	MCENELLY, SAM	05/08/2020	R	155.66	May
597406	MEIER, JENNIFER	05/08/2020	R	200.00	May
597407	MEIER-HAERTL, SCOTT	05/08/2020	R	130.32	May
597408	MIELKE, NICOLE	05/08/2020	R	40.00	May
597409	MILLER, DEAN	05/08/2020	R	200.00	May
597410	MODLIN, SHANNON	05/08/2020	R	60.00	May
597411	MOONEN, SARA	05/08/2020	R	142.50	May
597412	NASLUND, MAXWELL	05/08/2020	R	396.65	May
597413	NIJAZ, LAMIA	05/08/2020	R	200.00	May
597414	NOLL, GENEVIEVE	05/08/2020	R	168.00	May
597415	OCAMPO, EDWIN	05/08/2020	R	51.89	May
597416	OHM, MISSY	05/08/2020	R	200.00	May
597417	OLSON, BRAD	05/08/2020	R	200.00	May
597418	OLSON, CONNER	05/08/2020	R	393.15	May
597419	OPATZ, BRITTANY	05/08/2020	R	12.00	May
597420	OTTE, JAMIE	05/08/2020	R	49.00	May
597421	PALORANTA, JEFF	05/08/2020	R	120.00	May
597422	PEITZ, TREY	05/08/2020	R	392.15	May
597423	PIESCHKE, BENJAMIN	05/08/2020	R	259.43	May
597424	PINTO, BRITTANY	05/08/2020	R	108.00	May
597425	PORT, BENJAMIN	05/08/2020	R	200.00	May
597426	PRO3 SOLUTIONS	05/08/2020	R	2,011.50	May
597427	RAMIREZ, MATEO	05/08/2020	R	389.15	May
597428	REICH, KADEN	05/08/2020	R	392.39	May
597429	RITTER, JOE	05/08/2020	R	66.50	May
597430	ROTHSTEIN, CHARLIE	05/08/2020	R	402.65	May
597431	ROY, LOGAN	05/08/2020	R	77.83	May
597432	SCHIFFLER, SHANNA	05/08/2020	R	200.00	May
597433	SCHMIDT, LINDSAY	05/08/2020	R	200.00	May
597434	SCHMITZ, TAMI	05/08/2020	R	200.00	May
597435	SCHNEDLER, STEPHANIE	05/08/2020	R	76.00	May
597436	SCHULER, BLAKE	05/08/2020	R	363.20	May
597437	SCHWOB, CONNOR	05/08/2020	R	395.90	May
597438	SIEGLE, DARLENE	05/08/2020	R	200.00	May
597439	SLAGERMAN, JENNIFER	05/08/2020	R	66.50	May
597440	SONNEK, ANITA	05/08/2020	R	200.00	May
597441	STENDER, JULIANNE	05/08/2020	R	200.00	May
597442	STOCKMANN, TREVOR	05/08/2020	R	233.49	May
597443	STORMS, MASON	05/08/2020	R	413.64	May
597444	STRONG, ANDREW	05/08/2020	R	120.00	May
597445	STRONG, ERIKA	05/08/2020	R	200.00	May
597446	TRIO SUPPLY COMPANY	05/08/2020	R	506.44	May
597447	UHL CO	05/08/2020	R	2,385.44	May

CHECK NUMBER	VENDOR	CHECK DATE	CHE TYP	AMOUNT	POST MONTH
597448	URBANIAK, ASHLEY	05/08/2020	R	179.00	May
597449	USA Security	05/08/2020	R	68.00	May
597450	VEDDER, BRITTA	05/08/2020	R	208.00	May
597451	VILLEGAS, CAMILO	05/08/2020	R	51.89	May
597452	VOGT, JON	05/08/2020	R	391.40	May
597453	VORAVETH, ELDEN	05/08/2020	R	77.83	May
597454	WOLHOWE, KRISTINE	05/08/2020	R	66.50	May
597455	WORTZ, HOLLY	05/08/2020	R	208.00	May
5191779	CITY OF WACONIA	04/20/2020	R	354.00	April
192000194	HALLERMANN, SARA	05/08/2020	A	34.96	May
192000195	VAN EYLL, TONI	05/08/2020	A	166.18	May
201900995	BLUE CROSS AND BLUE SHIELD OF	04/15/2020	W	295,383.46	April
201900997	EDUCATIONAL SUPPORT PARA UNION	04/15/2020	W	1,294.00	April
201900998	INTERNAL REVENUE SERVICE	04/15/2020	W	277,792.92	April
201900999	MN CHILD SUPPORT PYMT CENTER	04/15/2020	W	487.27	April
201901000	MN DEPT OF REVENUE	04/15/2020	W	43,992.20	April
201901001	MN TEACHERS RETIREMENT ASSN	04/15/2020	W	136,724.00	April
201901002	PERA	04/15/2020	W	52,669.41	April
201901003	EDUCATORS BENEFIT CONSULTANTS	04/15/2020	W	63,010.09	April
201901004	FURTHER	04/15/2020	W	6,099.87	April
201901010	BLUE CROSS AND BLUE SHIELD OF	04/30/2020	W	295,556.19	April
201901012	EDUCATIONAL SUPPORT PARA UNION	04/30/2020	W	1,294.00	April
201901013	INTERNAL REVENUE SERVICE	04/30/2020	W	276,813.70	April
201901014	MN CHILD SUPPORT PYMT CENTER	04/30/2020	W	503.77	April
201901015	MN DEPT OF REVENUE	04/30/2020	W	43,916.83	April
201901016	MN TEACHERS RETIREMENT ASSN	04/30/2020	W	140,006.87	April
201901017	PERA	04/30/2020	W	48,606.14	April
201901018	EDUCATORS BENEFIT CONSULTANTS	04/30/2020	W	62,991.09	April
201901019	FURTHER	04/30/2020	W	10,199.79	April
201901020	BMO-MASTERCARD BILLING	04/10/2020	W	122.10	April
201901021	XCEL ENERGY CENTER	04/10/2020	W	16.00	April
201901022	APPLE INC	04/10/2020	W	2.99	April
201901023	MAILCHIMP	04/10/2020	W	229.00	April
201901024	REV.COM	04/10/2020	W	26.00	April
201901026	WACONIA CHAMBER OF COMMERCE	04/10/2020	W	75.00	April
201901027	RUTTGER'S BAY LAKE LODGE	04/10/2020	W	400.36	April
201901028	TARGET BANK	04/10/2020	W	262.77	April
201901029	PAPA MURPHY'S	04/10/2020	W	36.00	April
201901030	WEBSTAIRANT STORE	04/10/2020	W	68.06	April
201901031	ALDI	04/10/2020	W	266.43	April
201901033	GLOBAL INDUSTRIAL	04/10/2020	W	256.28	April
201901038	TEACHERS SYNERGY, LLC	04/10/2020	W	120.88	April
201901039	MN HISTORICAL SOCIETY	04/10/2020	W	72.00	April
201901040	PANTHEON	04/10/2020	W	35.00	April
201901041	PLAYWORKS	04/10/2020	W	385.00	April
201901042	USA BASEBALL	04/10/2020	W	0.00	April
201901043	MN ACADEMY OF SCIENCE	04/10/2020	W	135.00	April
201901044	REPUBLIC SERVICES	04/10/2020	W	6,098.29	April
201901045	ALEKS CORPORATION	04/10/2020	W	50.00	April
201901046	WALGREENS	04/10/2020	W	88.97	April
201901049	DOUBLE TREE HOTEL	04/10/2020	W	1,158.90	April
201901050	US CLUB SOCCER	04/10/2020	W	270.00	April
201901051	JAGUAR COMMUNICATIONS	04/10/2020	W	2,136.64	April
201901054	READ NATURALLY	04/10/2020	W	297.00	April
201901056	ZIEGLER INC	04/10/2020	W	638.72	April
201901057	PRCE HUTCHINSON	04/10/2020	W	690.00	April

CHECK NUMBER	VENDOR	CHECK DATE	CHE TYP	AMOUNT	POST MONTH
201901059	MN VALLEY ELECTRIC CORP	04/10/2020	W	25,527.38	April
201901060	GOOD TIMES PARK	04/10/2020	W	315.00	April
201901061	CITY OF WACONIA	04/10/2020	W	280.00	April
201901062	GREAT RIVER WATER PARK	04/10/2020	W	170.50	April
201901063	SIPLAY	04/10/2020	W	284.22	April
201901064	MN PARK SPORTS TURF MANAGERS A	04/10/2020	W	105.00	April
201901067	HOME DEPOT	04/10/2020	W	80.80	April
201901069	TABLECLOTHS FACTORY	04/10/2020	W	71.25	April
201901070	BAYMONT BY WYNDHAM	04/10/2020	W	4,608.00	April
201901071	TARGET CENTER	04/10/2020	W	775.00	April
201901072	INTERCONTINENTAL HOTELS/RESORT	04/10/2020	W	4,615.34	April
201901073	CHARLSON MEADOWS	04/10/2020	W	75.00	April
201901075	VEX ROBOTICS INC	04/10/2020	W	230.86	April
201901077	ALL THE RAGE	04/10/2020	W	140.00	April
201901079	APRES	04/10/2020	W	145.00	April
201901081	BARNES & NOBLE	04/10/2020	W	57.55	April
201901082	DOLLAR TREE	04/10/2020	W	34.00	April
201901083	ACDA - MN	04/10/2020	W	320.00	April
201901088	BEST BUY BUSINESS ADV ACCT	04/10/2020	W	689.97	April
201901092	MCEA EXECUTIVE OFFICE	04/10/2020	W	65.00	April
Totals for checks				2,418,418.34	

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
01	General	1,658,810.69	6,810.00	539,505.33	2,205,126.02
02	Food Service	59,667.42	0.00	27,492.32	87,159.74
04	Community Service	86,948.72	13,013.32	26,170.54	126,132.58
***	Fund Summary Totals ***	1,805,426.83	19,823.32	593,168.19	2,418,418.34

***** End of report *****

6.B. Human Resource Items

**Waconia Public Schools
Independent School District No. 110
Waconia, Minnesota**

BOARD OF EDUCATION

Regular Meeting – May 11, 2020

AGENDA SECTION: APPROVAL OF AGENDA AND CONSENT AGENDA ITEMS

AGENDA ITEM: Human Resource Recommendations

ITEM ADDED BY: Sonya Sailer, Director of Human Resources

Employment

Jane Garnatz Replacement	Student Info Systems and Enrollment Specialist 8 hours/day; 12-months	ESC
Holly Gothmann Replacement	Nutritional Assistant 4.5 hours/day; 174 days	BV
Melissa Otto Replacement	Wildcat Preschool Teacher 7.5 hours/day; 9-months	Community Ed
Haley Radel New Position	Speech-Language Pathologist 1.0 FTE Waconia (0.4 of FTE Jordan Schools) Position Shared with Jordan Schools	WMS

Employee Status Changes

Michael Johnson, Social Studies Teacher at WMS, from 0.88 FTE to 1.0 FTE.

Leaves of Absence

Juana Alvarado, Kids' Company Lead for Community Ed.
Alexa Bjerke, Kids' Company Aide for Community Ed.
Sierrah Bjerke, Kids' Company Site Lead for Community Ed.
Nick Carlson, Kids' Company Aide for Community Ed.
Grace Dickson, Kids' Company Aide for Community Ed.
Kristopher Dobmeier, Kids' Company Lead for Community Ed.
Alexis Gonzalez, Kids' Company Aide for Community Ed.

Kelly Gonzalez, Kids' Company Aide for Community Ed.
Kimberlie Gonzales-Calvante, Kids' Company Lead for Community Ed.
Kylee Gothmann, Kids' Company Aide for Community Ed.
Leah Gothmann, Kids' Company Aide for Community Ed.
Joseph Gray, Kids' Company Lead for Community Ed.
Heather Grengs, Kids' Company Aide for Community Ed.
Lauren Hackbarth, Kids' Company Lead for Community Ed.
Emily Heger, Educational Assistant at LT.
Will Holbrook, Kids' Company Aide for Community Ed.
Brooke Johnson, Kids' Company Aide for Community Ed.
Ashley Karels, Kids' Company Lead for Community Ed.
Patricia Karels, Kids' Company Admin. Asst I for Community Ed.
Scott Kline, Kids' Company Lead for Community Ed.
Doug Lakes, Performing Arts Facilities Coordinator for Community Ed.
Koby Larsin, Kids' Company Aide for Community Ed.
Grace Larson, Kids' Company Aide for Community Ed.
Jasmine Lopez, Kids' Company Aide for Community Ed.
Parker Maass, Kids' Company Aide for Community Ed.
Leann Millender, Instructional Coach at ESC.
Haley Nenovich, Kids' Company Aide for Community Ed.
Sophia Ngap, Kids' Company Aide for Community Ed.
Mckenzie Olson, Kids' Company Aide for Community Ed.
Douglas Ombati, Kids' Company Lead for Community Ed.
Bionca Patterson, Kids' Company Lead for Community Ed.
Sommer Poehler, Kids' Company Lead for Community Ed.
Rachelle Schaust, Special Education Teacher at LT.
Ashlie Scheuble, Kids' Company Site Lead for Community Ed.
Nicole Shoutz, Kids' Company Aide for Community Ed.
Charlie Swanson, Kids' Company Aide for Community Ed.
Avery Talton, Kids' Company Lead for Community Ed.
Yanira Torres, Kids' Company Lead for Community Ed.
Regina White, Kids' Company Lead for Community Ed.
Paige Young, Kids' Company Aide for Community Ed.

Retirements/Resignations/Terminations

Kim Lindmeier, Custodial Cleaner at WMS.
Jason Morris, Technology Support Specialist at SV.
Tess Servin, Educational Assistant at LT.

It is recommended that the ISD 110 Board of Education approve the above human resource actions as proposed.

6.C. Receipts of Donation

\$21 donated by Your Cause for SV General Supplies

\$24 donated by Your Cause for WMS Student

Activity Support

\$2,500 donated by Emerson for WHS Robotics
Program

\$150 donated by Anonymous for Cafe 110 Plateful
Account

\$180.10 donated by Sarah Thom for Cafe 110
Plateful Account

7. **REPORTS**

7.A. Student Board Report

Presenter: Quinn
Wambeke, Chasey Wedge

7.B. Finance Report

Presenter: Todd
Swanson

Budget and Finance Report

May 11, 2020

Discussion Items:

1.0 – Monthly Financial Reports

District staff has gathered information for the monthly financial reporting process. The monthly reports from July through February 2020 will be reviewed with the school board.

2.0 – 2020-2021 Preliminary Budget Process -

The district has begun the process of building the 2020-2021 budget. Initial input has been gathered from Principals and Administrators regarding programs and staffing levels. Input from the Finance Committee has been given as district staff moves forward with the development of the 2020-2021 Preliminary Budget. District staff feels confident about putting forward a budget with a slight surplus for the 2020-2021 school year at this point.

7.C. Superintendent's Report

Presenter: Pat
Devine,
Superintendent



LEADERSHIP HIGHLIGHTS

Elementary:

There are no words to accurately describe the last trimester of the 2019-2020 school year; however, we have many words to describe how our staff has stepped up and managed this new way of teaching with grace and by that I mean elegance!

Monday, May 4th marked 50 days of virtual learning! 50 days of completely changing the way we teach and do school! Our staff has cared for and advocated for our students! We have loved each of them from afar and have worked incredibly hard to make sure they found joy in learning over a screen! We have learned new technology platforms! We have remained close to our teams and leaned on each other to ensure every child has what he/she needs! We have reinvented how to celebrate each other and how to celebrate our students. We have had to figure out how to teach, parent, be a spouse and find a new rhythm in the middle of chaos! And we have done all of this and more with grace, creativity, a “Yes” attitude, and positivity!

These 50 days brought emotions of sadness through losses and joy in celebration of babies being born! We learned the importance of family and the meaning of time! We truly understood the words "finding peace in nature"! And we reinvented how to celebrate, mourn, care and love each other from afar! Through it all we learned what it means to be human - caring for each other and being connected to each other! At the elementary level, we say thank you!

As we close the school year, we have created fun and meaningful ways to connect with our students to celebrate their hard work, flexibility, patience, can do attitude, ability to adapt to change in this hard to understand pandemic world.

- Teachers have scheduled personalized conferences with each family to provide each student with feedback with participating in a virtual classroom and completing Distance Learning assignments at the level expected by their teachers.
- Grade 5 Recognition & Farewell will be done in great style! Decorated cars will arrive at each school's parking lot for a Drive In Program.
- Grades K-4 will also participate in an End of Year Celebration per their grade level or a school wide activities.

We send a heartfelt thank you to our ISD110 School Board members for your strong leadership, guidance, and care during these unprecedented times. We appreciate and acknowledge the long hours you are putting in to make wise decisions for our school community! Thank you!

Activities: www.waconiaathletics.com

Visit our activities website today to see the special announcements regarding our MSHSL and Athena award winners! The WHS 2020 ExCEL Awards winners are Juniors **Carrigan Dock and Bram Fitzsimonds**. The 2020 Triple "A" Award winners are Seniors **Payton Baumann and Brady Compaan** and the 2020 WHS Athena Award winner is **Sydney Shea**!! Congratulations to these incredible student participants! Well Done Wildcats!

Community Ed:

Community Education is still in a holding pattern with a lot of our activities. We are winding down with Distance Learning for our Preschool and ECFE programs. Kids' Company continues to care for children for Tier 1 and Tier 2 essential workers. We have been coming up with plans and ideas on how we can still hold some of our activities for this summer. Hoping to get more guidance soon on what will and won't be allowed for this summer.

Human Resources: Individual teaching contracts have been extended to five new teachers and applicant reviews and interviews are currently taking place for our available teaching positions. Our new teachers will begin their time with our school district during our New Faculty Orientation, which is scheduled to begin on Tuesday, August 18, 2020. Assuming that we're able to conduct our orientation in-person this year, it's tradition for our School Board members to join us for the 11:15 AM luncheon that day in the Waconia High School's New Commons. Please let Jessica Kilian know if you are available to attend.

Exit interviews are being scheduled with our School District's retiring employees and a summary of their responses will be reported to the School Board this summer. Our retirees consistently talk about how proud they are of our School District and its commitment to educating students. When asked how they're going to remember our School District, the most common answer is always "fondly!" They express thanks for the opportunities they have been provided over their many years of employment and for the wonderful friendships they have made within our ISD One10 team.

Student Services:

Special education staff and ESPs continue to successfully implement the Individual Distance Learning Plans (IDLPs), and modify them as necessary. The end of the year finish line is in sight however this can also be a stressful time, especially at the high school level as students attempt to earn credits. Though the credit component weighs on case managers at the high school, all special education staff have a lot to do with the remaining weeks. They will continue to provide great service to our students and support families in distance learning. They will also conduct IEP meetings, complete grading requirements, complete progress reports based on the IDLPs, and tie up any loose ends in paperwork. All the while doing these tasks juggling their own unique home situations. They have bravely walked into a new way of doing business, just like so many of community members. ESPs continue to do great work on a daily basis. They

go above and beyond in their support of students. At the end of May the ESPs will receive their letter of assignment for the 20-21 school year. I know they are all hoping we return in person school.

Finally, at this time of year special education staff are finalizing the details for Extended School Year (ESY). ESY are services during the summer typically for students on IEPs that meet certain criteria. These services are almost always provided in an in person format. I am pleased to get some direction from the Department of Education. Per the guidance from MDE “[UPDATED 5/5/20] **“Pending further MDE guidance, the ESY services will be delivered through a distance learning delivery model.”**” Therefore, District 110 ESY services will be implemented in a distance learning model. Case managers will now be communicating with families about the move to distance learning for ESY. This impacts between 100 and 150 students.

Superintendent:

Happy staff appreciation week!

It’s been a great week to recognize the BEST....our ONE10 Staff!! It has been a year to remember with some incredible challenges and yet, through it all, our ONE10 staff stood tall and has continued to deliver a wonderful education for all our students. I want to say Thank You for all that you do of our students, parents, community and each other. The ONE10 staff is amazing. I am so proud of all the excellent work that happens every day at Waconia Public Schools. Thank YOU!!

This week is also National Nurse Week and we want to recognize our amazing employees who work with our health services at ONE10. This group is among the most caring that you will meet. They do so much to keep all of us at ONE10 healthy. With the current pandemic happening, the following have continued to be there for all of us.

Thanks for all you do and are doing. You are the BEST!

Please find a way to say thanks to the following:

Sara Eischens, RN, PHN, LSN

Whitney Thulin-Esler, LPN

Cindy Van Kirk, RN, LSN

Vicki Sorensen, LPN

Kathleen Schultz, RN, LSN

Marissa Clark, LPN

Jodi Anderson, RN

Rachel Muchow, LPN

Angela Klym, RN

At Monday night's school board meeting we will be recognizing the following retirees:

Janet Malotky, 9 years

Karen Cardinal, 17 years

Angel Perez Chihuahua, 13 years

Cheri Parkinson, 17 years

Becky Musich, 14 years

Joanne Bongard, 26 years

Cindy Solheim, 15 years

Beth Gerritsen, 29 years

Lisa Sauer, 32 years
Cyndi Mayer, 31 years
Lisa Goede, 34 years

Brenda Grams, 35 years
Mavis Mathistad, 35 years

Together this group has over 300 years of service, dedication and commitment to ISD ONE10. Their compassion and care for students and all those at ONE10 has been amazing and they will be dearly missed. They have made such an impact on so many people and will always be remembered. A Big Thanks for all that they have done at Waconia Public Schools. We wish you the best in retirement.

Our ONE10 Student Representatives to the School Board Quinn Wambeke and Chasey Wedge have had quite the school year. We are so appreciative for the commitment they have given as a student rep to the school board. We wish them well as they finish the school year and pursue their next step in life. They have done a wonderful job representing ISD ONE10!

MDE provided Graduation Guidelines on Friday, 5/8/20. With this information each building will be working out a plan to stay in compliance with the guidelines, yet find a way to celebrate our student's achievements the best we can. More information to follow.

Our ONE10 Distance Learning Grading Protocols are set. On Monday night the school board will be asked to approve our new grading protocols during distance learning. There has been a lot of conversation from staff, admin, parents and school board to come up with these protocols for grading. The MDE guidelines have influenced our outcome in a positive way. The purpose of the new grading protocols are described in the document that will be presented at the school board meeting and then posted on our website. Thanks to all those that have given input in creating this new protocol.

A Big Thanks to All for your continued great work with Distance Learning and all the care and support you are providing to students and families!!

**ISD110: WEEKLY CAMPAIGNS
WE are ONE10 STRONG!**

Connecting From Afar and In It Together!

You can upload your photos and/or brief videos to: [Submit your photo/video Form](#)

MAY 11 - 15, 2020

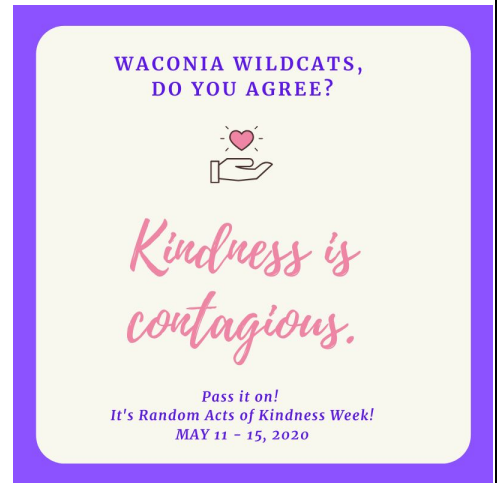
RANDOM ACTS OF KINDNESS WEEK

As Sarah Urtel of Ridgeview and a volunteer for All's Well, said, "I would encourage all of us to try something. It doesn't have to be a grandiose gesture, sometimes the simplest thing can make a meaningful impact."

Link: [May 13 - ISD 110 Annual Random Act of Kindness Day](#)

This is a great time to brighten someone's day. As my Best Special Sister Ann Devine would say...."I like it".

Enjoy bringing joy to someone in a random way next week.
Pat Devine



Have a Wonderful Weekend!
Happy Mother's Day!
WE Are ONE10!!

8. **ACTION ITEMS**

8.A. Distance Learning & Reporting Guidelines

Presenter: Kathy
Oliphant, Director of
Teaching & Learning

Waconia Public Schools - ISD 110

Distance Learning Grading & Reporting Guidelines

Purpose and Goal: During this time of distance learning our goal is to provide equitable learning opportunities, and create feedback and grading systems that hold all students harmless.

Common Understandings and Guiding Principles:

- During this time of distance learning, staff must deliver instruction based on modified priority standards, learning targets and pacing.
- Staff must monitor student learning through formative and summative assessments that are based on modified priority standards and learning targets.
- Feedback and grading must focus on meeting standards with the flexibility and understanding that many unknown variables may adversely affect student engagement and academic performance.
- Systems developed must not create inequities among protected classes of students, including special education, students with 504 plans, or English language learners.
- Systems developed should not allow for failure or retention during this unprecedented situation.
- For high school students, we must recognize that decisions regarding grading during this time of distance learning could have impacts on postsecondary schooling and future educational opportunities.

Guiding Resources: "Creating Equitable Grading Systems during COVID-19," education.mn.gov, 2020.

Timeline: D110 Board of Education approval on May 11, 2020

Grade Level	Trimester 3/Quarter 4 Grading and Reporting
K-5	<p>Infinite Campus Grading:</p> <ul style="list-style-type: none"> ● A special code will be entered for all trimester 3 subjects to indicate distance learning. ● The following comment is posted in all trimester 3 progress reports: <ul style="list-style-type: none"> ○ During the time period of March 16 - May 28 of 2020, students were engaged in a distance learning model of instruction resulting from the COVID-19 pandemic. Trimester 3 subjects have been successfully completed and recognition of effort and progress was shared on an individual basis with students and families via a spring conference. <p>Student and Family Feedback:</p> <ul style="list-style-type: none"> ● Between May 18 - 27, conferences with students and families will be scheduled to provide positive feedback and reinforcement for the hard work and learning that has occurred.

<p>6-8</p>	<p>Academic Progress Grading:</p> <ul style="list-style-type: none"> ● A, A-, B+, B, B-, C+, C <ul style="list-style-type: none"> ○ Criteria will follow the WMS Grading for Learning scale and will be calculated into student GPA. ● P - Pass/Course credit earned <ul style="list-style-type: none"> ○ This acknowledges effort and work completion sufficient to receive a pass and will not be calculated in student GPA. ● NG - No grade/No credit <ul style="list-style-type: none"> ○ This means that there is insufficient evidence of any engagement or learning. <p>Report Card Message:</p> <ul style="list-style-type: none"> ● The following statement will be included on all WMS quarter 4 grade reports: <ul style="list-style-type: none"> ○ Grades that are documented during the time period of March 16 - May 28 of 2020 reflect the distance learning period resulting from the COVID-19 pandemic. Future use of these grades for academic placement, acceleration, or remediation is discouraged and should only be used with caution after balancing the information against student performance in other grading periods. <p>Other Considerations:</p> <ul style="list-style-type: none"> ● No feedback on process learning will be entered in quarter 4 grade reports. ● No quarter 4 honor roll will be created.
<p>9-12</p>	<p>Academic Progress Grading:</p> <ul style="list-style-type: none"> ● A, A-, B+, B, B-, C+, C <ul style="list-style-type: none"> ○ Criteria will follow the WHS grading scale and will be calculated into student GPA. ● P - Pass/Course credit earned <ul style="list-style-type: none"> ○ This acknowledges effort and work completion sufficient to receive a pass and will not be calculated in student GPA. ● NG - No grade/No credit <ul style="list-style-type: none"> ○ This means that there is insufficient evidence of any engagement or learning. ○ A NG will result in a plan for credit recovery, which may require retaking the course. <p>Report Card/Transcript Message</p> <ul style="list-style-type: none"> ● The following statement will be included on all WHS trimester 3 student transcripts: <ul style="list-style-type: none"> ○ Grades that are documented during the time period of March 16 - May 28 of 2020 reflect the distance learning period resulting from the COVID-19 pandemic. Future use of these grades for academic placement, admission, acceleration, or remediation is discouraged and should only be used with caution after balancing the information against student performance in other grading periods.

	<p>Other Considerations:</p>
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- High school counselors and faculty will work directly with PSEO or concurrent enrollment students to determine grading options based on college or university guidelines.
- An appeal process will be put into place for circumstances requiring special consideration.
- No trimester 3 honor roll will be created.

8.B. Action Item by Board Chair

9. **DISCUSSION ITEMS**

10. **BOARD COMMITTEE REPORTS**

10.A. Leadership & District Service Committee

10.B. Self-Governance & Superintendent
Relations Committee

10.C. Finance & Facilities Committee-of-the-
Whole

10.D. Policy & Advocacy Committee

10.E. Teaching and Learning Advisory Council
Representative

10.F. Southwest Metro Intermediate District 288
Representative

10.G. Community Education Advisory Council
Representative

10.H. MSHSL Representative

10.I. Technology Committee Representative

10.J. District 110 Foundation Representative

10.K. Schools for Equity in Education (SEE)

10.L. Carver County Elected Leaders

10.M. City of Waconia Liaison

10.N. City of Minnetrista Liaison

10.O. City of Victoria Liaison

10.P. City of St. Bonifacius Liaison

10.Q. City of New Germany Liaison

11. **ADJOURNMENT**