

AGENDA

Board of Education Policy Committee
Independent School District No. 110
Waconia, Minnesota
October 14, 2019 - 6:00 PM
Waconia City Hall

1. Series #400 Personnel

A. 401 Equal Employment Opportunity

- MSBA recommended changes since last review

B. 402 Disability Nondiscrimination Policy

- MSBA recommended changes since last review

C. 402 Form

- Form developed by ISD 110

D. 404 Employment Background Checks

- MSBA recommended changes since last review

E. 410 Family and Medical Leave Policy

- Required annual review; no MSBA recommended changes since last review

F. 412 Expense Reimbursement

- 3-year review; no MSBA recommended changes since last review

G. 413 Harassment and Violence

- Required annual review; no MSBA recommended changes since last review

H. 413 Form

- Required annual review; no MSBA recommended changes since last review

I. 414 Mandated Reporting of Child Neglect of Physical or Sexual Abuse

- MSBA recommended changes since last review

J. 414 Form

- MSBA recommended changes since last review

K. 415 Mandated Reporting of Maltreatment of Vulnerable Adults

- Required annual review; no MSBA recommended changes since last review

L. 416 Drug and Alcohol Testing

- 3-year review; no MSBA recommended changes since last review

M. 417 Chemical Use and Abuse

- 3-year review; no MSBA recommended changes since last review

N. 418 Drug-Free Workplace/Drug-Free School Policy

- MSBA recommended changes since last review

O. 419 Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices

- MSBA recommended changes since last review

P. 420 Students and Employees with Sexually Transmitted Infections and Diseases and Certain Other Communicable Diseases and Infectious Conditions

- 3-year review; no MSBA recommended changes since last review

Q. 421 Gifts to Employees and School Board Members

- MSBA recommended changes since last review

R. 422 Policies Incorporated by Reference

- 3-year review; no MSBA recommended changes since last review

S. 423 Employee-Student Relationships

- MSBA recommended changes since last review

T. 424 License Status

- MSBA recommended changes since last review

U. 425 Staff Development

- MSBA recommended changes since last review and Director of T & L recommends the changes on pages 2 & 4.

V. 429 Extra Curricular Staffing

- 3-year review; no MSBA recommended changes since last review

W. 430 Recruiting, Hiring, Resignation, and Termination of Staff

- 3-year review; no MSBA recommended changes since last review