



**Douglas County School District**  
Regular Board Meeting  
**Douglas High School-Media**  
**Center & Zoom**  
**1670 Highway 88**  
**Minden , NV 89423**  
Tuesday, September 14, 2021  
4:00 PM

## Agenda

Please use the following link to join the webinar: <https://dcsd-k12.zoom.us/j/87608851884> Passcode: Sept2021  
To join by telephone: Dial 669 900 6833 Webinar ID: 876 0885 1884 Passcode: 82611038

### 1. Call to Order

#### A. Pledge of Allegiance

#### B. Approval of a Flexible Agenda (*For Possible Action*)

The Trustees reserve the right to take items in a different order to accomplish business in the most efficient manner.

### 2. Consent Items SG-G (*For Possible Action*)

Information concerning the following consent items has been forwarded to each Board Member for study prior to this meeting. Unless a Trustee or member of the audience has a question concerning a particular item and asks that it be withdrawn from the consent list, the items are approved at one time by the Board of Trustees.

Note: If one of the following items is removed for discussion, it will be heard at the end of the consent items.

#### A. Minutes of the Regular Board Meeting of August 10, 2021

Attached are Minutes of the Regular Board Meeting of August 10, 2021 for review and approval.

**RECOMMENDATION: Approve the Minutes of the Regular Board Meeting of August 10, 2021.**

#### B. Minutes of the Special Board Meeting of August 2, 2021

Attached are Minutes of the Special Board Meeting of August 2, 2021 for review and approval.

**RECOMMENDATION: Approve the Minutes of the Special Board Meeting of August 2, 2021.**

#### C. Accounts Payable Special and Regular Run Vouchers

A complete list of payments contained in Accounts Payable Special Vouchers numbers 9928, 9927, 9926, 9925, 9924, 9923, 9922, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, and Regular Run Voucher Number 2218 and 2219 are attached. Vouchers have been prepared in accordance to state law and copies of the Vouchers are available for review by the public at the Superintendent's office prior to the meeting.

**RECOMMENDATION: Approve Special Run Voucher Numbers 9928, 9927, 9926, 9925, 9924, 9923, 9922, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, and Regular Run Voucher Number 2218 and 2219.**

#### D. Personnel Report No. 21-09

Listed on the Personnel Report No. 21-09 are personnel actions presented for consideration by the Board of Trustees. Salaries for individuals employed will be determined in accordance with salary regulations of the District.

**RECOMMENDATION: Approve personnel actions in Personnel Report No. 21-09.**

**E. Budget Voucher Adjustments**

A complete list of budget adjustments made by the Director of Business Services during the recent course of business is provided for review and approval by the Board of Trustees as required by NRS 354.598005.

**RECOMMENDATION: Approve the Budget Voucher Adjustments as submitted.**

**F. Monthly Update of Enrollment Counts (*Information Only*)**

Monthly update on enrollment numbers for each school site is provided to the Board.

**3. Nevada Association of School Boards (NASB) Report SG-G (*Information and Discussion*)**

Linda Gilkerson, NASB Director, will present details of NASB accomplishments, current issues, and goals.

**4. Board Reports SG-G, C&R (*Information and Discussion*)**

Brief updates from the Board regarding District activities.

**5. Correspondence**

**6. Good News SG-C (*Information Only*)**

Each month the Board President will share "good news", which may include recognizing employees, students, and/or groups.

**7. Superintendent Report SG-G (*Administrative Report*)**

Superintendent, Keith Lewis, will report to the Board regarding activities of the past month and upcoming District events that may be of interest to them.

Below is a summary of donations received by school sites over the last month. The District wishes to acknowledge and thank the generosity of all donors on behalf of the students we serve.

District Wide

Starbuck's Roasting Plant donated over 130 cases of bagged coffee for DCSD staff.

**8. School Resource Officer Report - SG-G (*Information Only*)**

The Board will receive a report from Officer John Meyer on the statistics related to School Resource Officer interaction with students on the campuses of the District.

**9. Timeline for a Future Board Discussion Related to Critical Race Theory SG-AS, G (*Discussion and For Possible Action*)**

The Board will engage in a discussion regarding the process and timeline they will use to address the future agenda item related to Critical Race Theory.

**10. Overview of the Douglas County School District ESSER Plans AG-G (*Information Only*)**

Executive Director of Educational Services Area 2, Brian Frazier, will provide a presentation on the DCSD ESSER Plans.

**11. Implementation of the Nevada Educator Performance Framework (NEPF) SG-G (*Information Only*)**

NRS 391.485 requires the board of trustees of each school district to annually review the manner in which schools in the school district carry out the evaluation of teachers and administrators pursuant to the statewide performance evaluation system.

DCSD Executive Director of Human Resources, Joe Girdner, has provided an informational overview outlining the steps the District takes to ensure the full implementation of the Nevada Educator Performance Framework for all Douglas County School District certified employees.

**12. Public Comment (5:30 p.m.)**

Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A sign-up sheet is provided and individuals who wish to address the Board are asked to indicate their desire to speak and the topic about which they will speak. Individuals wishing to address the Board at this time will be limited to three minutes. The Board is precluded from acting on items raised during Public Comment that are not already on the agenda.

**13. Nevada Educator Performance Framework (NEPF) Data Report SG-G (*Information Only*)**

DCSD Executive Director of Human Resources, Joe Girdner, has compiled a report on the Nevada Educator Performance Framework (NEPF) outlining teacher and administrator evaluation data for 2016-17, 2017-18, 2018-19, 2019-20 and 2020-21 school years.

**14. Designation of Positions as Critical Shortage Need SG-AS,G (*Discussion and For Possible Action*)**

The Board will consider continuing to designate School Psychologist and Teacher of the Visually Impaired as positions qualifying to be filled under Critical Shortage Need. The District has had a very difficult time recruiting qualified candidates to fill multiple positions currently open in the district. Designating these positions as Critical Shortage Need, if approved by the State, will enable the District to consider candidates who have previously retired within the State, but have a desire to fill the position until it can be filled by an otherwise qualified candidate.

**RECOMMENDATION: It is recommended that the Board approve the requested positions for Critical Shortage Need.**

**15. Superintendent Evaluation Process (*Discussion and For Possible Action*)**

The Board will discuss the process they will utilize in their formal evaluation of the superintendent.

**16. Date Change for February Board Meeting SG-G (*Discussion and For Possible Action*)**

Due to a scheduling conflict, Superintendent Lewis is requesting the Board consider a date change for the February board meeting.

**17. Closed Session (*Discussion and For Possible Action*)**

The Board will recess to closed session in order to discuss matters with its management representatives pursuant to NRS 288.220(4).

**18. Prioritizing Agenda-Possible Items for Future Board Meetings (*Discussion and For Possible Action*)**

The Board will seek requests from its members for items to be placed on future meeting agendas in accordance with its policies. The Board will discuss all agenda items on the list and prioritize those it wishes to come forward at the next Board Meeting.

**19. Public Comment**

Comments from the public are invited at this time on topics not specifically addressed elsewhere in the agenda. A sign-up sheet is provided and individuals who wish to address the Board are asked to indicate their desire to speak and the topic about which they will speak. Individuals wishing to address the Board at this time will be limited to three minutes. The Board is precluded from acting on items raised during Public Comment that are not already on the agenda.

**20. Adjournment**

(\*) Times are estimated. Items on the Agenda may be taken out of order. The Board of Trustees may combine two or more agenda items for consideration, and may remove an item from the agenda or delay discussion relating to an item on the agenda at any time. Generally speaking, the item will be heard no earlier than the time indicated.

**If copies of the complete agenda (and supporting materials) are desired in advance, they may be obtained at the District Office on the Friday or Monday preceding a regular Tuesday meeting of the Board. Please contact**

**Caryn Harper at 775-782-5134 or Charper@dcsd.k12.nv.us.**

Notice to Individuals with Disabilities: Members of the public who require special assistance or accommodations are asked to notify the District Administration at 1638 Mono Avenue, Minden, Nevada, 89423, or by calling 782-5134, so that such notification is received at least twenty four (24) hours prior to the meeting. In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Douglas County School Board of Trustees has been posted at the following locations:

Gardnerville Post Office, Gardnerville, NV  
Genoa Post Office, Genoa, NV  
Minden Post Office, Minden, NV  
Stateline Post Office, Stateline, NV  
Zephyr Cove Post Office, Zephyr, NV  
Douglas County School District, Minden, NV  
District website: [www.dcsd.k12.nv.us](http://www.dcsd.k12.nv.us)  
State of Nevada website: <https://notice.nv.gov>