

**BOARD OF EDUCATION MEETING
COMMUNITY HIGH SCHOOL DISTRICT 94
March 19, 2019 - 7:00 PM**

**DISTRICT ADMINISTRATIVE CENTER
326 JOLIET STREET
WEST CHICAGO, IL 60185**

A G E N D A

OPENING ACTIVITIES

1. Call to Order
 2. Salute to the Flag
 3. Reading of Mission Statement
"Community High School strives to promote and provide growth experiences in Learning, Leadership and Living."
 4. Roll Call
 5. Additions to the Agenda - (Voice Vote)
-
-

RECOMMENDED MOTION: That the Board of Education approve the addition of the topics shown above to this agenda.

GOOD NEWS OF THE DISTRICT

1. Mark Poulterer 8
In Recognition of Organizing the Feed My Starving Children event
2. Paul Lichy 9
In Recognition of IHSA Acknowledgement

STUDENT RECOGNITION

- Katherine Doremus
1. February Student of the Month: 10
 - Neve Ryan
 2. February Academic Achiever: 11
 - Adam Hey
 3. Athletes of the Winter Season: 12
 - Teegan Cook
 - Miguel Rodriguez-Soriz

PUBLIC PARTICIPATION

ADMINISTRATIVE REPORTS AND INFORMATION

1. Superintendent's Report
Doug Domeracki
 - a. Student Representative Report - Jeremy Grant
 - b. FOIA(s) 13

c. Student Support Initiative - Nicole Stadler, Brigitte Debs and Tim Dovichi	
2. Director of Business Services Report David Blatchley	
3. Director of Human Resources Report Cheryl Moore	
4. Principal's Report Moses Cheng	17
5. Insurance Consultant Recommendations Nancy Vatch	20
6. Board Organizational Special Meeting Gary Saake	
7. New Development in the Village of Winfield Gary Saake	
8. Committee and Representative Reports	
a. Communications	
b. Education	
c. Facilities	
d. Finance - March 15, 2019	30
1. RECOMMENDED MOTION: That the Finance Committee approve the minutes of the meeting listed above.	
e. Facility and Finance	
f. Human Resources	
g. Policy	
h. SASSED	
i. Other	
9. Future Dates	
10. Open Comment - Board Members Board Members	
11. Future Issues	
CONSENT AGENDA (Roll Call)	
1. Items Removed from Consent Agenda for Separate Action	
<hr/>	
<hr/>	
<hr/>	
2. Consent Agenda Action for All Items Except Those Listed in 1. Above	
CONSENT AGENDA ITEMS - RECOMMENDED ACTION:	
1. <u>Approval of Minutes</u>	
a. Regular Board of Education Meeting - February 19, 2019	96
b. Closed Session Board of Education Meeting - At Table - February 19, 2019	
c. Special Board of Education Meeting - February 22, 2019	102
d. Special Board of Education Meeting - March 7, 2019	104
1. RECOMMENDED MOTION: That the Board of Education approve the minutes of the meeting(s) as listed above.	
2. <u>Acceptance of Minutes</u>	
a. Finance Committee Meeting - March 15, 2019	106

1. RECOMMENDED MOTION: That the Finance Committee accept the minutes of the meeting as listed above.

3. Approval of Financials

- | | |
|--|-----|
| a. Approve Current Expenditures | 172 |
| b. Imprest Fund Statement | 199 |
| c. Treasurer's Report | 208 |
| d. Statement of Position/Financial Report | 209 |
| e. Statement of Revenue/Expenditures Year to Date Ending February 28, 2019 | 210 |
| f. 3-Year Budget/Actual Report | 211 |
| g. Grant Reports | 213 |
| h. Petty Cash Fund Report | 215 |
| i. Student Activity Account Fund Balance | 216 |
| j. New Vendors Monthly Report | 219 |
| k. Quarterly Financial Reports | |
| l. Referendum Revenue and Expenditure Report | 220 |
| m. Board Expenses | 224 |
| n. RECOMMENDED MOTION: That the Board of Education approve the expenditures from February 15, 2019 to March 12, 2019 and accept the financial reports. | |

4. Renewal of Illinois High School Association Membership - (Roll Call) 225

Students from West Chicago Community High School participate in Illinois High School Association Interscholastic Athletics and Activities that enrich the educational experience. The yearly renewal of membership to the Association is now due. Renewal of membership does not require payment of membership dues or entry fees. Administration is recommending the Board approve the renewal of membership to the Illinois High School Association.

- a. RECOMMENDED MOTION: That the Board of Education approve the renewal of Illinois High School Association Membership.

5. Semi-Annual Review of Closed Session Minutes - (Roll Call) 226

The School Code requires a review of closed session minutes be conducted twice a year. The motion which follows is based on the review conducted by Mr. Campos, Mr. Nagel and Dr. Domeracki on February 19, 2019.

- a. RECOMMENDED MOTION: That the Board of Education approve the report on review of closed session minutes as presented by Mr. Campos and Mr. Nagel.

6. Destruction of Closed Meeting Audio Recordings - (Roll Call)

The Legislature requires that closed session meetings of Boards of Education be audio recorded and those recordings retained for a period of 18 months. Beginning in July, 2005, Boards can destroy those recordings provided that they are at least 18 months old and that the minutes of the specific closed session meetings have been approved and are retained as part of the official records of the Board's business. It is suggested that the Board purge these audio recordings twice a year in conjunction with the semi-annual review of closed session minutes.

- a. RECOMMENDED MOTION: That the Board of Education approve the destruction of audio recordings of closed session Board of Education meetings made

prior to July 1, 2017, which meets the state criteria of being at least 18 months old, and for which approved minutes are retained as the official records of the Board's business.

OLD BUSINESS:

NEW BUSINESS:

1. Personnel Report - (Roll Call) 227
The Personnel Report consists of:
 - The employment of 1 administrative staff effective 08/02/19
 - The resignation of 1 non-certified staff effective 03/01/19
 - The retirement of 1 non-certified staff effective 05/29/19 (end of 18/19 SY)
 - The resignation of 1 certified staff effective 05/29/19 (end of 18/19 SY)
 - The leave of absence of 1 certified staff
 - The leave of absence of 1 non-certified staff
 - The resignation of 1 coach effective 02/25/19
 - The renewal of contracts and granting of tenure for 4 certified staff effective end of 18/19 SY
 - The renewal of contracts for 39 certified staff effective 08/09/19
 - The non-renewal and dismissal of 2 certified non-tenured staff effective 05/29/19 (end of 18/19 SY)
 - The approval of certified staff FTE for the 2019-2020 school year
 - a. RECOMMENDED MOTION: That the Board of Education approve the Personnel Report.
2. Separation of Employment - (Roll Call)
 - a. RECOMMENDED MOTION: That the Board of Education accept the following:
 - Resignation of Teresa Carreno Estrella, Program Assistant/Special Education Division, effective March 1, 2019
 - Resignation of Annette Snyder, Certified School Nurse, effective May 29, 2019
 - Retirement of Edith Freund, Deans Assistant/Administrative Services, effective May 29, 2019
 - Non-renewal of contract for Tracy Eier, Guidance Counselor/Counseling, effective May 29, 2019
 - Non-renewal of contract for Cheryl Marshall, Teacher/World Languages Division, effective May 29, 2019
3. Approval of Tentative 2019-2020 School Calendar - (Roll Call) 230
 - a. RECOMMENDED MOTION: That the Board of Education approve the tentative 2019-2020 school calendar.
4. Appendix B - (Roll Call) 231
Per Appendix B.B.1.d.3, the Appendix B committee has audited and evaluated Appendix B and is recommending changes to the Board of Education.
 - a. RECOMMENDED MOTION: That the Board of Education approve the recommended changes to Appendix B.
5. Superintendent Contract - (Roll Call) 233
 - a. RECOMMENDED MOTION: That the Board of Education employ Dr. Moses Cheng as Superintendent for a four year term effective July 1, 2019 per the terms of

- the contract.
6. Student Travel - LifeSmarts National Competition - (Roll Call) 249
West Chicago Community High School's LifeSmarts team is requesting a trip to Orlando, Florida, which is beyond a 250 mile radius of West Chicago Community High School. According to Policy ¶7204 - Field Trips, Student Travel and Optional Student Travel, this qualifies as Student Travel.
a. RECOMMENDED MOTION: That the Board of Education approve travel to Orlando, Florida for the LifeSmarts National Competition April 13 through 16, 2019.
7. Addition and Remodeling Project - (Roll Call) 250
The bid for the specialized roof section above the new music area and IRC came back with a quote of \$350,000. The budget for this item was \$160,000. DLA and Pepper found a solution that kept us within budget.
a. RECOMMENDED MOTION: That the Board of Education accept the following four change orders, liability and fees, which total \$153,876:
A change order to Waukegan Steel in the amount of \$79,331
A change order to Anthony Roofing Tecta in the amount of \$14,885
A change order to L.J. Morse in the amount of \$15,409
A change order to Cosgrove Construction in the amount of \$39,375
In addition, General liability and fees of \$4,876
8. Illinois Century Network Contract for 2019-2022- (Roll Call) 263
This is the renewal contract for Illinois Century Network (ICN) and the monthly bandwidth with internet egress provided. The cost for renewal contract with ICN is \$1,500/month or \$54,000 for the life of the contract.
a. RECOMMENDED MOTION: That the Board of Education approve the ICN contract for 2019-2022 school years.
9. AT&T Analog Contract for 2019-2021 - (Roll Call) 264
This is a renewal contract for AT&T analog services for the District. The cost for the new contract with AT&T is \$33/month or \$396/year.
a. RECOMMENDED MOTION: That the Board of Education approve the AT&T contract for the 2019-20 and 2020-21 school years.
10. AT&T Internet Service Contract for 2019-2022 - (Roll Call) 270
This is a renewal contract for AT&T Internet service for the District. The cost for the new contract with AT&T is \$519.41/month or \$6,232.92/year.
a. RECOMMENDED MOTION: That the Board of Education approve the AT&T contract for the 2019-20, 2020-21, and 2021-22 school years.
11. Athletic Uniform/Equipment Bid - (Roll Call) 276
District 94 went out to bid on February 23, 2019 for an exclusive five-year contract for athletic uniforms and equipment. The bid opening was held at District 94 on Wednesday, March 6, 2019. There were five bidders. The bid provided by BSN in the amount of \$130,000 to be spent over a five-year period presents the best overall value for District 94 when the rebates and annual stipend are taken into consideration.
a. RECOMMENDED MOTION: That the Board of Education accept the bid from BSN.
12. Student Fees for 2019-2020 School Year- (Roll Call) 294

This is the annual fee schedule for students. There are changes to the schedule for 2019-20.

- a. RECOMMENDED MOTION: That the Board of Education approve the fee schedule for the 2019-20 school year.

13. Ombudsman Contract for 2019-20 - (Roll Call) 295

This is the annual renewal contract for Ombudsman. Ombudsman is offering a 2% increase in the per slot price, which increases the slot price from \$6,206 to \$6,330. The District will have twelve slots again next year equating to a total of \$75,960.

- a. RECOMMENDED MOTION: That the Board of Education approve the Ombudsman contract renewal for the 2019-20 school year.

14. AVID Contract for 2019-2020 - (Roll Call) 299

This is the annual renewal contract for AVID. The cost for the new contract is \$10,559.

- a. RECOMMENDED MOTION: That the Board of Education approve the AVID contract renewal for the 2019-20 school year.

15. Technology Resource Advisors (TRA) contract for 2019-20 - (Roll Call) 307

This is a new contract for work to maintain and keep operable the current 1:1 devices utilized by students in District 94. The cost for the new contract with TRA is \$46,538.50.

- a. RECOMMENDED MOTION: That the Board of Education approve the TRA master warranty for the 2019-20 school year.

16. Board of Education Biennial Organizational Meeting - (Voice Vote)

- a. RECOMMENDED MOTION: That the Board of Education shall hold its Biennial Organizational Meeting at 7:00 p.m. on Tuesday, April 30, 2019 at the District Administrative Office.

EXECUTIVE SESSION - only if needed and with the understanding that possible action could be taken on matters discussed in closed session.

RECOMMENDED MOTION TO MOVE TO CLOSED SESSION: That the Board of Education hold a Closed Session at [Time] for the purpose(s) of [1 - 15 below].

1. The appointment, employment, compensation, discipline, performance or dismissal of specific employees.
2. Collective negotiating matters.
3. The selection of a person to fill a public office.
4. Evidence or testimony presented in open hearing, or in closed hearing, where specifically authorized by law, to a quasi-adjudicative body.
5. The purchase or lease of real property.
6. The setting of a price for sale or lease of property.
7. The sale or purchase of securities, investments, or investment contracts.
8. Emergency security procedures.
9. Student discipline.
10. The placement of individual students in special education programs.
11. Litigation has been filed and is pending before a court or administrative tribunal.
12. Establishment of reserves or settlement of claims as provided by local government and governmental employees Tort Immunity Act.
13. Self-evaluation.

14. Discussion of minutes of meetings lawfully closed under Open Meetings Act (P.A. 88-621, effective 1-1-95).

15. Considering meetings between internal or external auditors and governmental audit committees, finance committees, and their equivalents, when the discussion involves internal control weaknesses, identification of potential fraud risk areas, known or suspected frauds, and fraud interviews conducted in accordance with generally accepted auditing standards of the United States of America.

ACTION AFTER RETURN TO OPEN SESSION:

ADJOURNMENT:



Community High School District 94

157 W. Washington St. – West Chicago, IL 60185

Good News of the District

March 19, 2019

Mark Poulterer Organizes Record-breaking Event

More than 160 West Chicago Community High School students and staff converged on the Aurora location of Feed My Starving Children on February 21, 2019 to pack boxes of food. This is the third year of this event organized by teacher Mark Poulterer, and each year has been a record-breaker!

In 2017, WCCHS students and staff packed 202 boxes of food in 90 minutes.

In 2018, WCCHS students and staff packed 268 boxes of food in 90 minutes.

This year, WCCHS students and staff packed 309 boxes of food in 90 minutes setting yet another record at the facility. This translates to 66,744 meals.

This annual event brings students together from all walks of life, allowing them the opportunity to work side by side for a common purpose.



Community High School District 94

157 W. Washington St. – West Chicago, IL 60185

Good News of the District

March 19, 2019

Paul Lichy Acknowledged by IHSA

The Assistant Executive Director of the Illinois High School Association, Susan Knoblauch, recently acknowledged the positive experience she had working with our teacher and speech coach, Paul Lichy, at the state Speech Individual Event Finals in Peoria.

She said, “Paul volunteered his services the Sunday prior to state to assist in assigning judges and to work in our State Final tab room. He brought so much to “Team IHSA” during the weekend. His strengths helped to contribute to our weekend’s success all the while using his levity to make the work environment lively. Thanks for allowing Paul to be a part of IHSA State Speech. We appreciated his commitment to each and every student – he truly made a difference at our event!”

*Serving Carol Stream
Warrenville
West Chicago
Wheaton
Winfield*

Douglas P. Domeracki, Ed. D.
Superintendent

David A. Blatchley
Director of Business Services

Gordon H. Cole
Director of Building Operations

Cheryl L. Moore
Director of Human Resources

District Administrative Center

157 W. Washington Street

West Chicago, IL, 60185

Phone: (630) 876-6200

Fax: (630) 876-6217

www.d94.org

Neve Ryan Named February Student of the Month 2018-2019

West Chicago Community High School has selected Neve Ryan of West Chicago as Student of the Month for February, 2019. A senior, Neve was chosen for outstanding academic performance, leadership, and service to community.

Neve has been on High Honor Roll or Honor Roll every semester of her high school career and is a member of National Honor Society. She has earned a cumulative weighted GPA of 5.117, and is currently taking a full schedule of classes, including AP English Literature, AP Chemistry, Honors Pre-Calculus, and Honors Acapella Chamber Choir. She recently participated in Voice of Democracy.

A very involved student, Neve has been involved with WeGo Drama all 4 years and is currently serving as president. She participates in Speech Team, Choir and Chamber Choir, and has served on Tech Crew and as a Student Ambassador.

Outside of school, Neve holds a part time job at a local ice cream shop, and volunteers as a student aide with religious education classes at her church.

When asked about her favorite high school memory, Neve says, "Placing 6th at state for IHSA Group Interpretation. We worked really hard and it was an incredible experience, especially as a freshman."

Neve has this advice for future Wildcats, "Get involved early and try different things to figure out what you really love to do."

Neve is deciding between Loyola and Marquette University to study Communications. She plans to work in the business/marketing side of theater.

The Board of Education of Community High School District 94 congratulates Neve Ryan on all of her accomplishments and wishes her the best of luck in future endeavors.

*Serving Carol Stream
Warrenville
West Chicago
Wheaton
Winfield*

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District Administrative Center

157 W. Washington Street
West Chicago, IL, 60185

Phone: (630) 876-6200

Fax: (630) 876-6217

www.d94.org

Adam Hey Named February Academic Achiever 2018-2019

West Chicago Community High School has selected senior Adam Hey of West Chicago as Academic Achiever for the month of February, 2019.

With a cumulative weighted grade point average of 5.542, Adam holds one of the top 10 GPAs among senior students at West Chicago Community High School. Adam is a member of National Honor Society, the Foreign Language Honor Society, has earned Academic All Conference honors, and has been on High Honor Roll every semester of his high school career. In addition, he was named WCCHS Student of the Month for December, 2018.

A scholar athlete, Adam is the captain of the football team, and also plays basketball, lacrosse and runs track. He is the officer of public relations for Student Council, is a substitute for the Math Team, and serves as a Student Ambassador.

When asked what he is most proud of in his achievements, Adam says, "I am most proud of the relationships I have been able to make with classmates and teachers. I'm happy to have been exposed to such a diverse environment to help myself grow not only as a student, but also a person."

Adam shares the strategies he uses to balance his time: "I try to stay off my phone as much as possible until all my homework is done. No matter what is happening on social media, I tell myself that it can wait."

Adam has this advice for future WCCHS students, "Make the most of your time at Wego; it goes by way too fast. Don't over-stress yourself, and make as many memories as you can with the people you care for most."

Although still undecided on which college he will attend, Adam plans to major in Aerospace Engineering, hoping one day to work for NASA or SpaceX.

The Board of Education of Community High School District 94 congratulates Adam Hey on all of his accomplishments and wishes him the best of luck in future endeavors.

Athletes of the Winter Season 2018-2019

Now in its fifth year, the West Chicago Community High School Athlete of the Season is a way to recognize student athletes who have made a great contribution to the school. For the winter 2019 season, two student athletes have been selected for this honor.

The first athlete is Teegan Cook of West Chicago.



Teegan Cook

A sophomore, Teegan just finished his second year of swimming at WCCHS, breaking another high school varsity record in the 100 Fly, and qualifying for state. He was named 4-time All-Conference and selected MVP. This is Teegan's second time being selected as Athlete of the Season, having been named this time last year for swimming as well. In addition, he played baseball last year. A scholar-athlete, Teegan has earned placement on High Honor Roll every semester of his high school career.

When asked what inspires him as an athlete, Teegan has this to say, "My father inspires me as an athlete because he's pushed me to my limits and has taught me everything in order for me to get to the place where I am now."

Teegan has this advice about participating in athletics: "Being involved in athletics makes you feel more a part of the school and helps build great relationships with fellow peers, and builds comradery as well with the teammates."

After high school, Teegan plans to study in math and science fields, hopefully on a D1 or D2 scholarship for swimming.

The second Athlete of the Winter Season is Miguel Rodriguez-Soriz of West Chicago.



Miguel Rodriguez-Soriz

A junior, Miguel has participated in both wrestling and football all three years of high school. He placed 3rd in the Upstate Eight Conference at 220 lbs, and was named All-Conference this year.

When asked what inspires him as an athlete, Miguel credits his coaches and his teammates for inspiring him to be the best athlete he can be.

Miguel has this advice for future athletes, "Focus on the main goal, and choose a career for after sports, just in case things don't go the right way."

After high school, Miguel would like to play football or wrestle in college while studying to become a chiropractor.

The Board of Education of Community High School District 94 congratulates Teegan Cook and Miguel Rodriguez-Soriz on all of their accomplishments, and wishes them the best of luck in future endeavors.



Cheryl Glunt <cglunt@d94.org>

Fwd: FOIA request

1 message

Received 2/26/2019
 Response Due 3/5/2019

Cheryl Moore <cmoore@d94.org>

Tue, Feb 26, 2019 at 8:20 PM

To: Cheryl Glunt <cglunt@d94.org>

----- Forwarded message -----

From: **Susan Gillespie** <gillspfam@ameritech.net>

Date: Tue, Feb 26, 2019 at 7:32 PM

Subject: FOIA request

To: Cheryl Moore <cmoore@d94.org>

Hello Cheryl - I am requesting the number of cell phones owned by the district, who they are issued to, the date they were each originally issued, and any documentation as to why they were issued.

Thank you

Susan Gillespie

--

Cheryl Moore

Director of Human Resources

Community HSD94

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Cheryl Glunt <cglunt@d94.org>

Fwd: FOIA request

1 message

Received 2/28/2019
Response Due 3/7/2019

Cheryl Moore <cmoore@d94.org>
To: Cheryl Glunt <cglunt@d94.org>

Thu, Feb 28, 2019 at 6:30 PM

----- Forwarded message -----

From: **Brian Gillespie** <gillspfam@ameritech.net>
Date: Thu, Feb 28, 2019 at 5:55 PM
Subject: Re: FOIA request
To: Cheryl Moore <cmoore@d94.org>

Thank you.

I would like to ask for a new FOIA Request: All district phone bills both cellular and land line from January 2018 to June 30 2018. Thank you Susan

Sent from my iPhone

On Feb 28, 2019, at 7:49 AM, Cheryl Moore <cmoore@d94.org> wrote:

Ms. Gillespie -

Please find attached a response and records requested. I found no documentation as to why the cell phone was issued. If it is helpful to you, when I worked in Naperville 203, I was issued a district cell phone as was every Principal, Director level and above, and many facilities and maintenance staff. It was standard operating procedure.

Cheryl

On Tue, Feb 26, 2019 at 7:32 PM Susan Gillespie <gillspfam@ameritech.net> wrote:

Hello Cheryl - I am requesting the number of cell phones owned by the district, who they are issued to, the date they were each originally issued, and any documentation as to why they were issued.

Thank you
Susan Gillespie

--

Cheryl Moore
Director, Human Resources
Community High School District 94
West Chicago, IL
630-876-6216

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<Gillespie - Response 2 26 19.pdf>



Cheryl Glunt <cglunt@d94.org>

Fwd: FOIA request continued

1 message

Received 3/4/2019
Response Due 3/14/2019

Cheryl Moore <cmoore@d94.org>
To: Cheryl Glunt <cglunt@d94.org>

Mon, Mar 4, 2019 at 7:45 PM

----- Forwarded message -----

From: **Brian Gillespie** <gillspfam@ameritech.net>
Date: Mon, Mar 4, 2019 at 7:22 PM
Subject: Re: FOIA request continued
To: Cheryl Moore <cmoore@d94.org>

Hi Cheryl - I now see the district has 3 cell lines. I am asking now for all public information/documentation on when all 3 lines were activated since this wasn't disclosed previously when I asked how many cell phones the district has. I would like to see all cell phone bills for all 3 lines for the dates of June 2017-March 2019. I would also point out that the superintendent claimed he did not withhold any information in an email to me as a board member by not disclosing to you as the FOIA officer that he had a cell phone. Clearly he withheld information- that he had 2 cell phones and another staff member had a cell phone. I do not understand the secrecy. Susan Gillespie

Sent from my iPhone

On Mar 4, 2019, at 1:33 PM, Cheryl Moore <cmoore@d94.org> wrote:

Ms. Gillespie -

Please find attached a response and records you have requested.

Cheryl Moore

On Thu, Feb 28, 2019 at 5:55 PM Brian Gillespie <gillspfam@ameritech.net> wrote:

Thank you.

I would like to ask for a new FOIA Request: All district phone bills both cellular and land line from January 2018 to June 30 2018. Thank you Susan

Sent from my iPhone

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<Gillespie - Response 2 28 19.pdf>

<Gillespie - Phone Invoices 2 28 19.pdf>

Cheryl Moore
Director, Human Resources
Community High School District 94
West Chicago, IL
630-876-6216

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**WEST CHICAGO COMMUNITY HIGH SCHOOL
DISTRICT 94**

March 4, 2019

MEMORANDUM

TO: Dr. Domeracki

FROM: M. Cheng

RE: **STUDENT ATTENDANCE – FEBRUARY 2019**

FEBRUARY	<u>2014/15</u>	<u>2015/16</u>	<u>2016/17</u>	<u>2017/18</u>	<u>2018/19</u>
Average Daily Enrollment:	1928.71	1997.90	2046.16	2083.26	2013.11
Average Daily Attendance:	1806.38	1893.95	1891.95	1938.66	1910.76
Percent Attendance:	93.66	94.80	92.46	93.19	94.92

Students Added 3

Students Dropped 12

<u>Percent Attendance for Previous Months:</u>	
November 2018	94.43
December 2018	95.52
January 2019	94.06

MC/hn

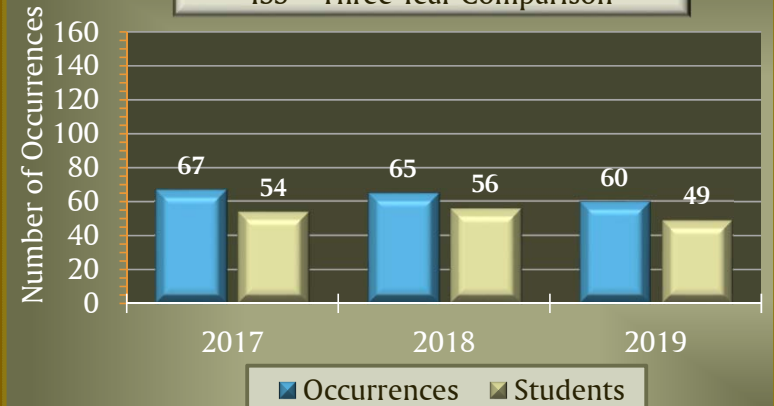
Monthly Discipline Report – February 2019

Monthly Discipline Report for February

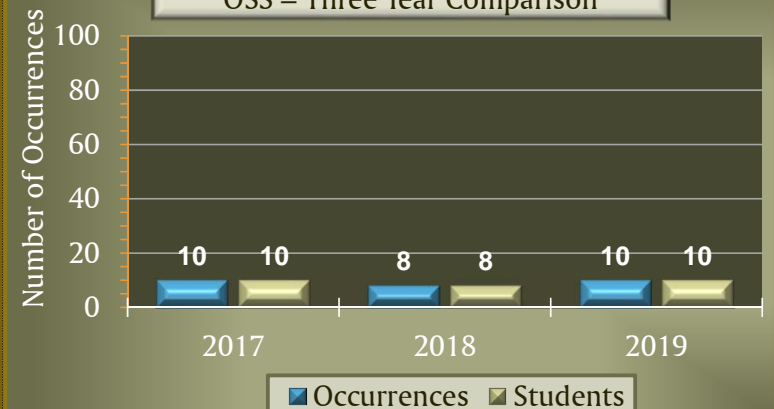
REASON FOR SUSPENSION	Monthly Discipline Numbers - February					
	2017 OCC	2018 OCC	2019 OCC	2017 STD	2018 STD	2019 STD
IN SCHOOL SUSPENSION - ISS						
DISOBEDIENCE/DISRESPECT	12	1	2	10	1	1
DISOBEDIENCE/TARDY	4	14	6	2	12	4
DISOBEDIENCE/TRUANCY	44	32	28	36	27	25
ELECTRONIC DEVICE	1	0	0	1	0	0
SATURDAY SCHOOL	5	17	20	4	15	15
OTHER	1	1	4	1	1	4
MONTHLY TOTAL ISS SUSPENSIONS	67	65	60	54	56	49

REASON FOR SUSPENSION	Monthly Discipline Numbers - February					
	2017 OCC	2018 OCC	2019 OCC	2017 STD	2018 STD	2019 STD
OUT OF SCHOOL SUSPENSION - OSS						
DISOBEDIENCE/DISRESPECT	4	2	3	4	2	3
DISOBEDIENCE/TARDY	0	0	0	0	0	0
DISOBEDIENCE/TRUANCY	1	0	0	1	0	0
ELECTRONIC DEVICE	0	0	0	0	0	0
FIGHTING	0	4	3	0	4	3
GANG REPRESENTATION/WEAPONS	0	0	0	0	0	0
ILLEGAL ACT/U.I. ALCOHOL	1	0	0	1	0	0
ILLEGAL ACT/U.I. MARIJUANA	4	1	3	4	1	3
SATURDAY SCHOOL	0	0	0	0	0	0
THEFT	0	0	0	0	0	0
OTHER	0	1	1	0	1	1
MONTHLY TOTAL OSS SUSPENSIONS - OSS	10	8	10	10	8	10

Monthly Discipline Numbers – February
ISS – Three Year Comparison



Monthly Discipline Numbers – February
OSS – Three Year Comparison

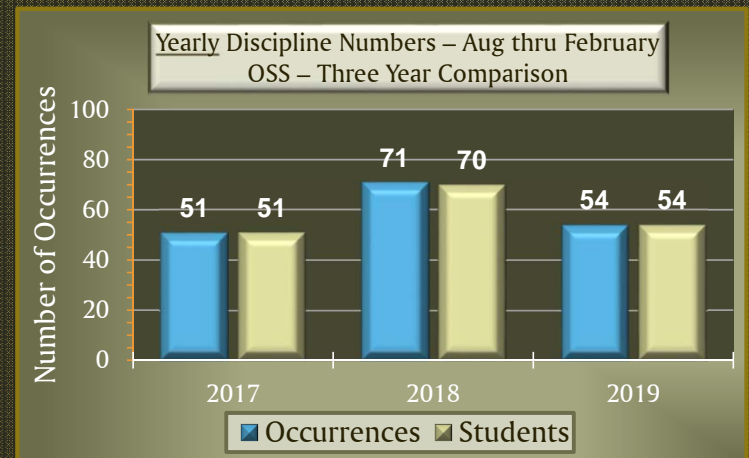
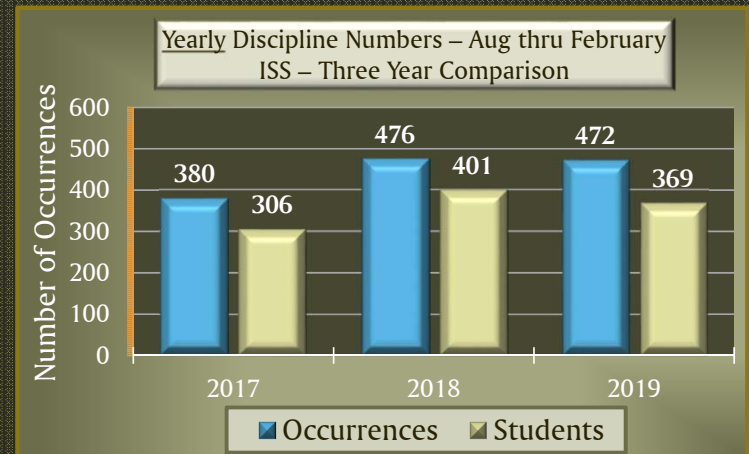


Yearly Discipline Report – Aug thru February *Yrs 17/18/19

Yearly Discipline Report for August thru February

REASON FOR SUSPENSION	Yearly Discipline Numbers - August thru February					
	2017 OCC	2018 OCC	2019 OCC	2017 STD	2018 STD	2019 STD
IN SCHOOL SUSPENSION - ISS						
DISOBEDIENCE/DISRESPECT	52	26	31	42	23	23
DISOBEDIENCE/TARDY	84	173	91	61	140	67
DISOBEDIENCE/TRUANCY	167	177	217	136	150	174
ELECTRONIC DEVICE	1	0	1	1	0	1
SATURDAY SCHOOL	74	87	107	64	77	79
OTHER	2	13	25	2	11	25
MONTHLY TOTAL ISS SUSPENSIONS	380	476	472	306	401	369

REASON FOR SUSPENSION	Yearly Discipline Numbers - August thru February					
	2017 OCC	2018 OCC	2019 OCC	2017 STD	2018 STD	2019 STD
OUT OF SCHOOL SUSPENSION - OSS						
DISOBEDIENCE/DISRESPECT	11	25	14	11	25	14
DISOBEDIENCE/TARDY	0	0	0	0	0	0
DISOBEDIENCE/TRUANCY	1	0	0	1	0	0
ELECTRONIC DEVICE	0	0	0	0	0	0
FIGHTING	16	22	20	16	21	20
GANG REPRESENTATION/WEAPONS	1	8	7	1	8	7
ILLEGAL ACT/U.I. ALCOHOL	4	1	0	4	1	0
ILLEGAL ACT/U.I. MARIJUANA	16	10	10	16	10	10
SATURDAY SCHOOL	0	0	1	0	0	1
THEFT	0	2	0	0	2	0
OTHER	2	3	2	2	3	2
MONTHLY TOTAL OSS SUSPENSIONS - OSS	51	71	54	51	70	54



*Student totals by year contain duplicates between months. August to June Graphs are adjusted at EOY to remove duplicates.



Community High School District 94

Final Analysis & Recommendations

Presented by: Nancy Vatch – Senior Vice President

DSP Analysis Performed

- Reviewed utilization claims data for calendar years 2017 and 2018
- Benchmarked D94 plans against other EBC BCBSIL clients & Mercer national benchmarking data
- Compared D94 costs to EBC and DSP's underwriting projections
- Marketed D94's plans to BC/BS
- Prepared a financial impact analysis of various plan design changes.
- Prepared financial analysis of ancillary plans (dental, life, disability) and other voluntary plans

Observations

- D94 standalone PPO PEPY (per employee per year) costs are comparable to composite EBC Rates.
- D94 standalone HMO PEPY costs are lower than the EBC rates; however HMO participation is small therefore much more volatile.
- EBC is a good value for the D94 medical; the fixed costs would increase significantly if D94 decided to break away from the EBC. No financial incentive to leave the EBC.
- D94 Dental PEPY costs are much lower than the EBC composite rates. A lower cost alternative was determined to be available.
- The PPO PEPY costs are running higher than benchmarks due to higher member ratios and richer plan design.

	Lives	7/1/2017-6/30/2018	2017 Mercer Benchmarks	7/1/2018-6/30/2019	EBC Rate Summary	2018-2019 Projection
Medical HMO	64	GBS/EBC \$11,289	\$11,767	GBS/EBC \$11,733	GBS/EBC \$14,159	DSP \$11,848
Medical PPO	149	<u>\$14,489</u>	<u>\$10,541</u>	<u>\$15,394</u>	<u>\$15,842</u>	<u>\$15,794</u>
Medical ONLY		\$13,528	\$10,909	\$14,294	\$15,336	\$14,608
Dental	232	\$723		\$753	\$911	\$873
Annual Cost		\$3,049,024		\$3,219,459	\$3,477,942	\$3,314,054

Recommendations

- **Recommendation #1 - Add a new BC Options Plan**

- PPO with tiered level providers / networks
- 4 coverage levels (single, single +spouse, single + child(ren), family)
- Potential savings to members will be determined once the EBC releases the rates for this plan design
- Potential savings to district approximately \$126,000 if 50% of the PPO \$250 Enroll in BC Options Plan
- 74% of all PPO providers utilized by D94 members are participating in the Blue Choice Options/Tier 1 network

- **Rationale:**

- A 4 tiered BC Options plan would incentivize some to change from Family PPO2 to Single +Spouse, or Single +child(ren) coverage which are lower cost to the district.
- Nothing is taken away from employees – they can remain on PPO2.
- Employees will see reduction in premiums with little to no change in benefits.

Recommendations

Recommendation #2 – PPO 2 Plan Design – Deductibles and Out Of Pocket:

Increase deductible to 500/1000

- Potential savings to the district approximately \$32,000
- 150 members of the total 403 members met the full \$250 deductible – 37%
- Plan design aligns closer the other EBC member Districts & National PPO benchmarking data
- Increase out of pocket to 2000/4000
 - Potential savings to the district approximately \$26,000
 - 48 members of the total 403 members met the \$1,300 maximum out of pocket – 12%
 - Plan design aligns closer the other EBC member Districts & National PPO benchmarking data

Rationale:

- The majority of members do not reach the deductibles or out of pocket which means most members are over insured resulting in higher rates to the district.
- While some individuals would end up paying more, the overall costs to the plan will reduce premiums for everyone.

Recommendations

Recommendation #3 – PPO 2 Plan Design – Co-Pay changes:

- Add Emergency Room & Urgent Care Copays
 - Current plan design does not provide any disincentive to seek out lower cost treatment options such as immediate / urgent care facilities
 - Adding \$150 ER and \$75 Urgent care copay would save the plan approximately \$23,000 annually
- Change copay levels for primary and specialist office visit
 - Potential savings to the district approximately \$7,000
 - Lower Primary Care copay and increase the Specialist copay; plan pays 100% thereafter
 - Eliminate the 10% coinsurance for both primary and specialist visits

Rationale:

- These plan designs incent members to use lower cost options (i.e. urgent care vs. emergency room)
- Removing co-insurance and lowering primary co-pay results in savings to employees and potentially earlier interventions.

Recommendations

Recommendation #4 – PPO 3 (HDHP):

- Add HSA Contribution to the HDHP (PPO3)
 - \$500 single/\$1000 family annually - aligns with national Employer HSA contribution benchmarking data
 - Potential annual cost to the district \$11,500 based on current enrollment
- **Rationale:**
 - Participation is very low in the PPO3 (HDHP)
 - PPO3 is a lower cost plan to the district
 - The annual contribution could incentivize employees to move from PPO2 to PPO3 which will result in cost savings to the district (TBD depending on how many would switch).

Other Recommendations to consider

- Add 4 tier options to all plans
- Consider Spousal Surcharge for spouses who have access to coverage elsewhere - Average surcharge is \$100 per month. Potential savings is unknown but may result in fewer family coverage.
- Add a 4th tier Specialty medication copay to offset the medical plan costs associated with these high cost medications. Specialty copays are common in national PPO & HMO benchmarking data; however are not common amongst the EBC member Districts. DSP recommends this change for all medical plans on a go forward basis.

Other recommendations outside bargained health plans

- Go “direct” with Metlife for Dental
- Go “direct” for Life and Disability
- Provide Wellness incentives
- Consider virtual benefit counselor software
- Educate staff on Voluntary Insurance to support enrollment in the PPO3 (HDHP).
- Replace current FSA vendor.
- *Detailed information provided to the committee on each of these*

- Questions?

Community High School District 94

**District Administrative Center
157 W. Washington Street
West Chicago, IL 60185
Finance Committee Meeting
March 15, 2019
7:30 AM**

Agenda

Committee Members:

Gary Saake, Board President

Kevin Kotche, Board Member

Ruben Campos, Board Member

Dave Blatchley, Director of Business Services

Douglas Domeracki, Superintendent, Ex Officio

1. Roll Call
2. Public Comment
3. Appendix B Discussion
4. Band Uniform Discussion
5. Upcoming Contracts/Renewals
6. Athletic Equipment Bid Update
7. Student Fees
8. Adjournment

**Finance Committee Meeting
March 15, 2019
157 W. Washington Street
District Administrative Center**

Minutes of the Finance Committee meeting held on March 15, 2019 at the District Administrative Center of Community High School District 94 from 7:30 a.m. to 9:00 a.m.

Call to Order: The meeting was called to order at 7:30 a.m.

1. Roll Call: Finance Committee Members Present: Gary Saake, Kevin Kotche, Ruben Campos, David Blatchley, Douglas Domeracki, Ex Officio

Finance Committee Members Absent: None

Others present: Dan Morris, Dr. Cheng, Chery Moore, Bob Schmidt, Dave Pater, Lisa Willuweit, James Wallace, Tyler Belding and Diane Masschelin (Recording Secretary)

2. **Public Comment:** None

3. **Appendix B Discussion:** Cheryl Moore gave the Committee a handout on Appendix B and updated the Committee on the group changes and the new stipends that were added. It was pointed out that there is now a process for new clubs to be considered for Appendix B. The Appendix B is supported by the teachers. It was recommended to have the Appendix B on the March 19 Board Agenda and present it to the full Board for approval.

4. **Band Uniform Discussion:** Lisa Willuweit and James Wallace gave a presentation on Band Uniforms. With increasing enrollment and the age of the uniforms, three (3) quotes were obtained for the purchase of new uniforms. Dave Blatchley indicated that due to the dollar threshold, the bid process would be needed. Lisa stated that she would put together the specifications, and then discuss the plan with Dave Blatchley.

5. **Upcoming Contracts/Renewals:** AT & T Complete Link 2.0, AT & T Ethernet, AT & T E-Rate, AT & T Non E-Rate, Illinois Century Network, Avid, Ombudsman were recommended to be put on the March 19 Board Agenda. Dave Blatchley will check with TRA Technology Resource Advisors on the turn-around time, parts, and performance measures. The committee would like to see all the language in the contract. It was mentioned that the TRA contract be kept on the March 19 Board Agenda providing the additions are made to the contract.

6. **Athletic Equipment Bid Update:** Five (5) Bids were received for Athletic Equipment, Apparel, and Spirit Wear. Dave Blatchley reviewed with the committee the bid spreadsheet and mentioned the winning bid was BSN Sports. It was suggested that we receive a contract from BSN Sports with the value of the contract and also include Dave Pater's five year plan. It was suggested that

we move forward with the recommendation for BSN Sports to be put on the March 19 Board Agenda for Athletic Equipment, Apparel, and Spirit Wear.

7. **Student Fees:** Dave Blatchley reviewed the student fees with the Committee. With TRA Technology Resource Advisors for Chromebook Insurance, it was suggested that we increase registration fees from \$273 to \$307 and family maximum from \$546 to \$580.

The Parking Fees were discussed with the Committee. Dr. Cheng commented on the issues that the student parking lots will have due to construction. After some discussion regarding parking, it was recommended that the Parking Fees remain on the Student Fee Schedule.

Dave Blatchley mentioned that he can reach out to other districts for an analysis on parking fees.

8. **Adjournment:** Gary Saake moved to adjourn, Kevin Kotche seconded the motion. The meeting was adjourned by unanimous voice vote at 9:00 a.m.



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AT&T ILEC Confirmation of Service Order
Provided Pursuant to Standard Service Publication Rates and Terms

Customer	AT&T
COMMUNITY HIGH SCHOOL 94 157 W WASHINGTON ST WEST CHICAGO, IL 60185	The applicable AT&T ILEC Service-Providing Affiliate
Customer Contact (for Notices)	AT&T Contact (for Notices)
Name: Bob Schmidt Title: Director of Technology Street Address: City: State/Province: IL Zip Code: Country: USA Telephone: 630 876-6557 Fax: Email: rschmidt@d94.org	Name: JOAN LECHOCKI Street Address: 1000 COMMERCE City: OAK BROOK State/Province: IL Zip Code: 60523 Country: USA Telephone: 6305735597 Fax: 7703463295 Email: jt2125@att.com Sales/Branch Manager: Don Wollweber SCVP Name: Pamela Osborne Sales Strata: LEd Sales Region: EAST With a copy (for Notices) to: AT&T Corp. One AT&T Way, Bedminster, NJ 07921-0752 ATTN: Master Agreement Support Team Email: mast@att.com
AT&T Solution Provider or Representative Information (if applicable) <input type="checkbox"/>	
Name: Company Name: Agent Street Address: City: State: Zip Code: Telephone: Fax: Email: Agent Code	

Customer agrees to subscribe to the CompleteLink® 2.0 discount program, in accordance with this Confirmation of Service Order ("CSO") subject to the following, which are incorporated by reference: (a) THE TERMS OF THE APPLICABLE TARIFF, IF THE SERVICE IS OFFERED PURSUANT TO TARIFF; OR (b) THE AT&T BUSINESS SERVICES AGREEMENT (BSA) FOUND AT <http://www.corp.att.com/agreement/> IF THE SERVICE IS NOT OFFERED PURSUANT TO TARIFF. The applicable AT&T Service Publication(s) are identified in Section 1. The terms and conditions provided in this CSO are provided herein for convenience only and do not supersede or modify any applicable Service Publication. In the event of a change to the applicable Service Publication, such change shall be incorporated by reference herein.

The Effective Date of this CSO is the date signed by the last party.

AT&T California currently provides billing and collections services to third parties, which may place charges that Customer authorizes on its bill. To the extent that AT&T California makes blocking of such charges available, Customer may block third-party charges from its bill at no cost.

Customer (by its authorized representative)	AT&T (by its authorized representative)
By:	By:
Printed or Typed Name:	Printed or Typed Name:
Title:	Title:
Date:	Date:

For AT&T internal use only	
Is this CompleteLink 2.0 associated with ABN Complete?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
Sales must submit to Contract Management (CM): 1) Customer executed CSO, and 2) a duplicate of this CSO as a Word document, not a PDF file, OR an Excel list of the BTNs.	

COMPLETELINK® 2.0
AT&T ILEC Confirmation of Service Order
Provided Pursuant to Standard Service Publication Rates and Terms

1. DISCOUNT PROGRAM, SERVICE PROVIDER AND SERVICE PUBLICATION

Discount Program	CompleteLink® 2.0*
Customer must separately order services to which CompleteLink 2.0 applies.	

Service Provider (Select all that apply.)	Service Publication (incorporated by reference)	Service Publication Location
<input type="checkbox"/> AT&T Arkansas	AT&T Arkansas Guidebook, including Part 4, Section 5	http://cpr.att.com/guidebook/ar/index.html
<input type="checkbox"/> AT&T California	AT&T California Guidebook, including Part 9, Section 3	http://cpr.att.com/guidebook/ca/index.html
<input checked="" type="checkbox"/> AT&T Illinois	AT&T Illinois Guidebook, including Part 4 Section 5	http://cpr.att.com/guidebook/il/index.html
<input type="checkbox"/> AT&T Indiana	AT&T Indiana Guidebook, including Part 4, Section 2	http://cpr.att.com/guidebook/in/index.html
<input type="checkbox"/> AT&T Kansas	AT&T Kansas Guidebook, including Part 4, Section 5	http://cpr.att.com/guidebook/ks/index.html
<input type="checkbox"/> AT&T Michigan	AT&T Michigan Guidebook, including Part 4, Section 5	http://cpr.att.com/guidebook/mu/index.html
<input type="checkbox"/> AT&T Missouri	AT&T Missouri Guidebook, including Part 4, Section 5	http://cpr.att.com/guidebook/mo/index.html
<input type="checkbox"/> AT&T Ohio	AT&T Ohio Guidebook, including Part 4, Section 2	http://cpr.att.com/guidebook/oh/index.html
<input type="checkbox"/> AT&T Oklahoma	AT&T Oklahoma Guidebook, including Part 4, Section 5	http://cpr.att.com/guidebook/ok/index.html
<input type="checkbox"/> AT&T Texas	AT&T Texas Guidebook, including Part 4, Section 5	http://cpr.att.com/guidebook/tx/index.html
<input type="checkbox"/> AT&T Wisconsin	AT&T Wisconsin Guidebook, including Part 4, Section 2	http://cpr.att.com/guidebook/wq/index.html

2. TERM and EFFECTIVE DATES

Term:	2 years
Start Date of Term:	Upon initial implementation of Discount Program in the applicable AT&T systems
Effective Date of Rates and Discounts:	Start Date of Term
Rates Following Termination or Expiration of the Term:	Service Publication rates for Eligible services (as described in the applicable Service Publication) in effect at time of termination or expiration of the Term

3. MINIMUM ANNUAL REVENUE COMMITMENT (MARC) / MAXIMUM ANNUAL DISCOUNT

MARC* / Maximum Annual Discount	\$ 1200 MAD 240
* Contributory Services, as described in the applicable Service Publication, billed under BTNs in section 7 <u>before</u> the application of discounts and credits.	

COMPLETELINK® 2.0
AT&T ILEC Confirmation of Service Order
Provided Pursuant to Standard Service Publication Rates and Terms

4. RATES and DISCOUNTS

The rates and discounts below are listed for convenience only. If there is conflict between any rate or discount below and the corresponding Service Publication rate or discount in effect on the Effective Date, the Service Publication will control.

MARC Volume Discount (applies to Eligible services and may not exceed the Maximum Annual Discount)			
1 Year Term	1 Year Term	2 Year Term	2 Year Term
2% – MARC \$1,200	6% – MARC \$50,000	3% – MARC \$1,200	7% – MARC \$50,000
2% – MARC \$3,000	7% – MARC \$75,000	3% – MARC \$3,000	8% – MARC \$75,000
3% – MARC \$7,000	8% – MARC \$100,000	4% – MARC \$7,000	9% – MARC \$100,000
4% – MARC \$12,000	8% – MARC \$125,000	5% – MARC \$12,000	9% – MARC \$125,000
4% – MARC \$18,000	9% – MARC \$150,000	5% – MARC \$18,000	10% – MARC \$150,000
5% – MARC \$25,000	10% – MARC \$200,000	6% – MARC \$25,000	11% – MARC \$200,000
5% – MARC \$35,000		6% – MARC \$35,000	

Optional Features Discount (applies to Central Office Optional Features as described in the applicable Service Publication)	Discount
	40%

Rates – IntraLATA/Local Toll Per Minutes of Use (MOU) - Intrastate (Enter only those which apply or enter N/A. **NOTE:** When "N/A" is selected, Discount Program discount rates for this service will not apply.)

Arkansas N/A	California N/A	Kansas N/A	Illinois \$0.054
Indiana N/A	Michigan N/A	Missouri N/A	Ohio N/A
Oklahoma N/A	Texas N/A	Wisconsin N/A	

Rates – IntraLATA Long Distance Usage Per Minutes of Use (MOU) - Interstate (Enter only those which apply or enter N/A. **NOTE:** When "N/A" is selected, Discount Program discount rates for this service will not apply.)

Illinois \$0.115	Indiana N/A	Michigan N/A	Ohio N/A	Wisconsin N/A
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Local Usage Rates/Discounts (Enter only those which apply or enter N/A. **NOTE:** When "N/A" is selected, Discount Program discount rates for this service will not apply.)

California	Illinois	Michigan	Ohio	Wisconsin
Zone 1 & Zone 2: N/A	Illinois Band A: 0.0160	per message rate:	per message rate:	per message rate:
Zone 3: N/A	Illinois Band B: 0.0340	N/A	N/A	N/A
	Illinois Band C: 0.0510			

Local Usage Service Level Discount: For BTNs listed in section 7 that include a combination of Exchange Access Lines and/or Centrex with ISDN PRI and PBX Trunks. (Does not apply to per message rate listed above.)

State	Service	Discount
Michigan	Local Usage	35%
Ohio	Local Usage	15%
Wisconsin	Local Usage	30%

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Other Discounts: (Enter only those which apply or enter N/A. **NOTE:** When "N/A" is selected, Discount Program discount rates, if available, for the service or service component will not apply.)

Arkansas N/A	California N/A	Kansas N/A	Illinois N/A
Indiana N/A	Michigan N/A	Missouri N/A	Ohio N/A
Oklahoma N/A	Texas N/A	Wisconsin N/A	

Business Access Line Rates:

State	Monthly Recurring Rate, per Line
AR, IN, KS, MO, OK, TX	\$44.00
KS - EAS	\$51.00
CA, IL, MI, OH, WI	\$33.00

5. SHORTFALL CHARGE

Shortfall Charge:	if Customer fails to meet the MARC in any completed year of the Term, the difference between the MARC and the actual billings for Contributory Services
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6. EARLY TERMINATION CHARGE

Main BTN State	Early Termination Charge
AR, CA, KS, IN, MI, MO, OH, OK, TX, WI	<p>With No IL BTNs</p> <ul style="list-style-type: none"> 50% of the unsatisfied MARC (after application of any Shortfall Charges) for the balance of the Term <p>With IL BTNs</p> <ul style="list-style-type: none"> MARC is prorated for amount of MARC Eligible Charges in IL and outside IL <ul style="list-style-type: none"> For IL BTNs, IL MARC Termination Charge; plus For non-IL BTNs, 50% of the unsatisfied MARC (prorated after application of any Shortfall Charges) for the balance of the Term
IL	<ul style="list-style-type: none"> the amount of unearned discounts for the 12-month period immediately preceding Customer's early termination ("IL MARC Termination Charge"). Unearned discounts are calculated by subtracting the discounted charges for Eligible services actually incurred during the twelve months immediately preceding termination from the discounted charges for those Eligible services that Customer would have incurred during that period under the longest CompleteLink 2.0 term for which the Customer would have actually qualified based upon the actual term of service (or Service Publication month-to-month rates for those Eligible services if the Customer would not have qualified for any CompleteLink 2.0 term)

7. BILLING TELEPHONE NUMBER (BTN) LIST

Eligibility: (max. of 1,000 BTNs)	<p>All BTNs listed below or in an attachment:</p> <ul style="list-style-type: none"> must be valid business lines; may not be Consolidated or Special Bill Numbers; may not include Bill-Under, Working Telephone Numbers (WTNs), Account Telephone Numbers (ATNs), Cross Reference, Pager, Cell Phone, Pay Phone, Directory Advertising, Toll Free (800, 866, etc.) or Residential Numbers are all of the BTNs intended by Customer to be included on Effective Date <p>To qualify as an Eligible or Contributory Service, a service must be billed under one of the listed BTNs or under a BTN added by Customer through Customer's AT&T Sales Contact.</p>
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BTN List follows



**AT&T SWITCHED ETHERNET SERVICESM (INTRASTATE)
PRICING SCHEDULE PROVIDED PURSUANT TO CUSTOM TERMS**

AT&T MA Reference No. ABNCMT-726333UA
AT&T Contract ID No. ASE9LIUT39

Customer	AT&T
COMMUNITY HIGH SCHOOL DISTRICT 94 Street Address: 326 Joliet St City: West Chicago State/Province: IL Zip Code: 60185 Country: USA	The applicable AT&T Service-Providing Affiliate(s)
Customer Contact (for Notices)	AT&T Contact (for Notices)
Name: Bob Schmidt Title: Director of Technology Street Address: 157 W. Washington St City: West Chicago State/Province: IL Zip Code: 60185 Country: USA Telephone: 630 876-6557 Email: rschnidt@d94.org	Name: Mitzi Burger Street Address: 405 N Broadway Ave City: OKC State/Province: OK Zip Code: 73102 Country: USA Telephone: 405 246-2602 Email: mb3751@att.com Sales/Branch Manager: Wollweber SCVP Name: Perone Sales Strata: SLED Sales Region: Central <u>With a copy (for Notices) to:</u> AT&T Corp. One AT&T Way Bedminster, NJ 07921-0752 ATTN: Master Agreement Support Team Email: mast@att.com
AT&T Solution Provider or Representative Information (if applicable) <input type="checkbox"/>	
Name: _____ Company Name: _____ Agent Street Address: _____ City: _____ State: _____ Zip Code: _____ Country: USA Telephone: _____ Fax: _____ Email: _____ Agent Code _____	

This Pricing Schedule for the service(s) identified below ("Service") is part of the Agreement referenced above. Customer requests that its identity be kept confidential and not be publicly disclosed by AT&T or by any regulatory commission, unless required by law.

Customer acknowledges and certifies that the interstate traffic (including Internet and international traffic) constitutes **ten percent (10%) or less** of the total traffic on any Service.

AT&T California currently provides billing and collections services to third parties, which may place charges that Customer authorizes on Customer's bill for intrastate Services. To the extent that AT&T California makes blocking of such charges available, Customer may block third-party charges from its bill at no cost.

On the Effective Date, this Pricing Schedule will supersede and replace all existing or prior agreement(s) for the Service identified in Attachment A.

Customer (by its authorized representative)	AT&T (by its authorized representative)
By:	By:
Printed or Typed Name:	Printed or Typed Name:
Title:	Title:
Date:	Date:

For AT&T internal use only:	Contract Ordering and Billing Number (CNUM):
--	--

WK# - TCAL and ILEC - Intrastate -TBD	<u>For AT&T Administrative Use Only</u>
Please sign by December 16, 2019	Pricing Schedule No. _____ Original Effective Date: _____

AT&T SWITCHED ETHERNET SERVICESM (Intrastate)
Pricing Schedule Provided Pursuant to Custom Terms

1. SERVICE, SERVICE PROVIDER(S) and SERVICE PUBLICATION(S)

Service	AT&T Switched Ethernet Service SM	
Service Provider(s)	Service Publication (incorporated by reference)	Service Publication Location (URL)
AT&T Illinois	AT&T Switched Ethernet Service Guide	http://cpr.att.com/pdf/commonEthServGuide.html

1.2 Inside Wiring

Service	AT&T Inside Wiring	
Service Provider	Service Publication	Service Publication Location
Same as the AT&T Service Provider for the AT&T Switched Ethernet Service	AT&T Inside Wiring Service Attachment	http://cpr.att.com/pdf/service_publications/ASE_Inside_Wiring_Service_Guide_Attachment.pdf

2. PRICING SCHEDULE TERM, EFFECTIVE DATES

Pricing Schedule Term	36 months
Start Date of Minimum Payment Period, per Service Component	later of the Effective Date or installation of the Service Component
Rate Stabilization per Service Component	Rates as specified in this Pricing Schedule for each Service Component are stabilized until the end of its Minimum Payment Period.
Pricing following the end of Minimum Payment Period	non-stabilized prices as modified from time to time in applicable Service Publication or, if there is no such pricing, the pricing in this Pricing Schedule

3. MINIMUM PAYMENT PERIOD

Service Components	Percentage of Monthly Recurring Rate Applied for Calculation of Early Termination Charges*	Minimum Payment Period per Service Component
CIR/CoS	50% plus any unpaid or waived non-recurring charges	Until the end of the Minimum Payment Period for the associated Customer Port Connection
All quantities of Service Components (excluding CIR/CoS) listed in Section A-1 of Attachment A	50% plus any unpaid or waived non-recurring charges and, if AT&T installs Customer Premises Support Structure facilities for AT&T Switched Ethernet Service at any site, an additional \$9,200 for such site to recover facility costs	Until end of Pricing Schedule Term

*Early termination charges shall not exceed the total amount of monthly recurring charges for the remainder of the Minimum Payment Period.

4. ADDS; MOVES; and UPGRADES

4.1 Adds

Orders for Service Components (other than CIR/CoS) in excess of quantities listed in Section A-1 of Attachment A ("Adds") are not permitted.

WK# - TCAL and ILEC - Intrastate -TBD Please sign by December 16, 2019	For AT&T Administrative Use Only Pricing Schedule No. _____ Original Effective Date: _____
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**AT&T SWITCHED ETHERNET SERVICESM (Intrastate)
Pricing Schedule Provided Pursuant to Custom Terms**

4.2 Moves

Per applicable Service Publication

4.3 Upgrades

4.3.1 Customers may upgrade their CIR to a higher speed without incurring Termination Charges, if such increases do not require physical changes to AT&T's equipment or connections at Customer Site(s). In addition, customers may upgrade their Class of Service without incurring Termination Charges provided the upgrade does not include any reduction in the customer's existing CIR.

4.3.2 Pricing for Service Reconfiguration - Increase in CIR or CoS*

Service Components	Monthly Recurring Rate and Non-recurring Charges
Committed Information Rate (CIR) or Class of Service (CoS) specified in Attachment A	As specified in Attachment A

*only increases which do not require physical changes to AT&T's equipment or connections at Customer Site(s)

5. WAIVERS

Waived Charges
Non-recurring Charge waivers, if any, will apply as identified in Attachment A.

6. RATES AND CHARGES; QUANTITIES; INITIAL SITE AND SERVICE CONFIGURATION

See Attachment(s) A. This Pricing Schedule is Customer's order for any new Services shown on Attachment(s) A.

WK# - TCAL and ILEC - Intrastate -TBD	<u>For AT&T Administrative Use Only</u>
Please sign by December 16, 2019	Pricing Schedule No. _____ Original Effective Date: _____

AT&T SWITCHED ETHERNET SERVICESM (Intrastate)
Pricing Schedule Provided Pursuant to Custom Terms

ATTACHMENT A – ILLINOIS
RATES and CHARGES; INITIAL SERVICE COMPONENTS, SITE and SERVICE CONFIGURATION
Community High School District 94

A-1 Rates and Charges: Initial Quantities

Service Components / USOC	Quantity New	Quantity Existing	Billed Monthly Recurring Rate (MRR), per unit	Total Billed Monthly Recurring Rate (Qty x MRR)	Standard Non-recurring Charge (NRC)*, (New Service Components only), per unit	Billed Non-recurring Charge (NRC)*, (New Service Components only), per unit	Total Billed Non-recurring Charge (Qty New x Billed NRC)
Customer Port Connection - 1 Gig / Basic / EYQFX	0	1	\$167.00	\$167.00	\$2,100.00	\$0.00	\$0.00
500Mb CIR / Business Critical Medium - Basic Only / R6ETX	0	1	\$352.41	\$352.41	\$150.00	\$0.00	\$0.00
600Mb CIR / Business Critical Medium - Basic Only / R6EUX	0	0	\$403.00	\$0.00	\$150.00	\$0.00	\$0.00
1000Mb CIR / Business Critical Medium - Basic Only / R6EZ	0	0	\$433.00	\$0.00	\$150.00	\$0.00	\$0.00
TOTAL billed MRR and NRC for Service Components and Quantities listed above:				\$519.41			\$0.00

*If the standard NRC exceeds the billed NRC, the difference has been waived.
Charges for special construction, if needed, may also apply.
Prices for AT&T Switched Ethernet Service include any required Customer Premises Support Structure.

If any CIR or CoS is decreased before the end of the Minimum Payment Period, early termination charges will not apply; the MRR for the new CIR or CoS will be the then-current Service Publication rate for the EPP term equal to the Pricing Schedule Term or if no such EPP term exists then the next shorter EPP term.

A-2 Initial New and Existing Sites and Service Configuration

Table 1 - Complete a line for each Customer Port Connection.

Port ID #	Street Address, City, State	New or Existing Service	Service Provider
1	326 Joliet St, West Chicago, IL	Existing	ATT Illinois

WK# - TCAL and ILEC - Intrastate -TBD Please sign by December 16, 2019	For AT&T Administrative Use Only Pricing Schedule No. _____ Original Effective Date: _____
---	---

**AT&T SWITCHED ETHERNET SERVICESM (Intrastate)
Pricing Schedule Provided Pursuant to Custom Terms**

Table 2 – Service Components associated with Customer Port Connections identified above.

Port ID #	Customer Port Connection Speed	CIR Speed / Tier	Class of Service / Package	Regenerator
1	1 Gbps Basic	500 Mbps	Bus. Critical - Med.	N/A

Table 3 – Features associated with Customer Port Connections identified above.

Port ID #	Add'l MAC Addresses	Alternate Serving Switch	Diverse Access	Advanced Access Failover	Enhanced Multicast
1	N/A	N/A	N/A	N/A	N/A

End of Document



E-Rate Rider

ATTACHMENT TO AT&T Switched Ethernet Service ("Agreement") FOR Illinois Bell Telephone Company SERVICES AND/OR PRODUCTS SUBJECT TO UNIVERSAL SERVICES ("E-Rate") FUNDING

This Attachment ("Attachment"), entered into by **Illinois Bell Telephone Company**. [Insert name of AT&T affiliate] ("AT&T") and Community High School District 94 ("Customer") and effective as of the date last signed below ("Effective Date"), is an attachment to the Agreement. This Attachment shall have the same term as the Agreement. If there are any inconsistencies between the Agreement and this Attachment with respect to the Service for which E-rate funding is sought, the terms and conditions of this Attachment shall control.

This Attachment provides additional terms and conditions that apply if and when the Customer obtains an end-to-end solution involving the use of terminating equipment ("Equipment"). If called for in the applicable Statement of Work, this Attachment also provides additional terms and conditions for the installation of conduit pathway support structure ("CPSS" or "Facilities") installed by AT&T in order to bring Service to Customer's demarcation point.

TERMS AND CONDITIONS APPLICABLE TO E-RATE FUNDED PRODUCTS AND SERVICES

Customer has represented that it intends to seek funding through the Federal Universal Service Fund program known as "E-Rate" for some or all of the Services or Service Components purchased under the Agreement. E-Rate is administered by the Schools and Libraries Division ("SLD") of the Universal Service Fund Administrative Company ("USAC") (sometimes collectively or individually referred to herein as "USAC/SLD"). The Federal Communications Commission ("FCC") has promulgated regulations that govern the participation in the E-Rate program. Both Parties agree to adhere to FCC regulations as well as the rules established by SLD and USAC regarding participation in the E-Rate program. The Parties further agree:

1. Eligibility of Products and Services. The eligibility or ineligibility of products or services for E-Rate funding is solely the responsibility of the USAC/SLD and/or the FCC. AT&T makes no representations or warranties regarding such eligibility.
2. Service Substitutions. Customer acknowledges that USAC/SLD funding commitments are based upon the products, services and locations set forth in the Form 471 and that any modification to the products and services and/or the locations at which the products or services are to be installed and/or provided, requires Customer to file a service substitution with USAC/SLD, seeking permission to receive alternative service or receive the service to an alternative location. AT&T will provide Services and Service Components only as approved by the USAC/SLD and may suspend activities pending approval of service substitution requests.
3. Requested Information. If requested, Customer will promptly provide AT&T with final copies of the following E-Rate-related materials (including all attachments) prepared by or for Customer: (i) Form 471 and Bulk Upload template(s); (ii) Form 486; (iii) Form 500; (iv) Service Substitution Request; (v) Service Certification Form; and, (vi) Form 472-BEAR. If the Customer issues purchase orders, Customer shall clearly delineate between eligible and non-eligible Services on those orders.
4. Representations, Warranties and Indemnities. Each Party represents and warrants that it has and will comply with all laws and the requirements applicable to the E-Rate Program. In addition to any indemnification obligations set forth in the Agreement and to the extent permitted by law, each Party agrees to indemnify and hold harmless the other Party (its employees, officers, directors and agents, and its parents and affiliates under common control) from and against all third party claims (including FCC or USAC/SLD claims) and related loss, liability, damage and expense (including reasonable attorney's fees) arising out of the indemnifying Party's violation of the E-Rate Requirements or breach of the representations, warranties, and terms contained in this Attachment.
5. Non-Appropriations. By executing the Agreement, Customer warrants that Customer has funds appropriated and available to pay all amounts due hereunder through the end of Customer's current fiscal period. Customer further agrees to request all appropriations and funding necessary to pay for the Services for each subsequent fiscal period through the end of the Agreement Term. In the event Customer is unable to obtain the necessary appropriations for the Services provided under this Attachment, Customer may terminate the Services without liability for the termination charges upon the following conditions: (i) Customer has taken all actions necessary to obtain adequate appropriations or funding; (ii)

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despite Customer's best efforts funds have not been appropriated and are otherwise unavailable to pay for the Services; and (iii) Customer has negotiated in good faith a revised agreement with AT&T to develop revised services and terms to accommodate Customer's budget. Customer must provide AT&T thirty (30) days' written notice of its intent to terminate the Services. Termination of the Services for failure to obtain necessary appropriations or funding shall be effective as of the last day for which funds were appropriated or otherwise made available. If Customer terminates the Services under this Attachment, Customer agrees as follows: (i) it will pay all amounts due for Services incurred through date of termination, and reimburse all unrecovered non-recurring, and/or special construction charges; and (ii) it will not contract with any other provider for the same or substantially similar services or equipment for a period equal to the original Agreement Term.

6. Customer Must Choose A or B

A.) [OPTION "A" IS AVAILABLE FOR NEW OR EXISTING SERVICES]

CUSTOMER DIRECTS AT&T TO COMMENCE OR CONTINUE SERVICES EVEN IF FUNDING COMMITMENT DECISION LETTER ("FCDL") HAS NOT BEEN RECEIVED FROM USAC/SLD. CUSTOMER ACKNOWLEDGES ITS OBLIGATION TO PAY FOR THE SERVICE IF FUNDING IS DENIED OR USAC/SLD COMMITMENT IS NOT RECEIVED.

(i). Scope: **Customer desires that Services commence on or about July 1 unless a different date is inserted here 7/1/2019**. Customer intends to seek funding from the USAC/SLD, but acknowledges that it may not receive an FCDL prior to this date and that it is possible that USAC/SLD may delay, or not approve funding. The Services term begins on the latter of July 1 or installation and delivery of those services, and will continue for the term stated in the Agreement.

(ii). Funding Denial Agreement Termination: CUSTOMER ACKNOWLEDGES THAT THERE IS NO RIGHT TO TERMINATE THE SERVICES OR SERVICE COMPONENTS MADE THE BASIS OF THIS ATTACHMENT IF E-RATE FUNDING IS DELAYED OR DENIED.

B.) [OPTION "B" IS APPROPRIATE FOR NEW SERVICES]

SERVICES WILL NOT COMMENCE AND/OR EQUIPMENT WILL NOT SHIP UNTIL AT&T RECEIVES NOTIFICATION THAT E-RATE FUNDS HAVE BEEN COMMITTED; IF E-RATE FUNDING FOR SERVICES AND/OR EQUIPMENT IS DENIED, AGREEMENT WILL TERMINATE AS TO THOSE SERVICES AND/OR EQUIPMENT UNLESS AND UNTIL A NEW ATTACHMENT (REPLACING THIS ATTACHMENT) IS EXECUTED.

(i). Scope: Customer agrees to use best efforts to obtain funding from the USAC/SLD. AT&T will not begin work related to the Services and/or equipment (including, without limitation, construction, installation or activation activities) until after AT&T receives Customer notification to proceed with the order, and verification of funding approval, and, for Internal Connections (IC), a verification of Form 486 approval by the USAC/SLD. AT&T will commence Service(s) as soon as is practical following the receipt of the appropriate documentation. The Services term begins on installation and delivery of those services, and will continue for the term stated in the Agreement.

(ii). Funding Denial Agreement Termination: if a funding request is denied by the USAC/SLD, the Agreement, with respect to such Service(s) and/or equipment, shall terminate sixty (60) days from the date of the FCDL in which E-Rate funding is denied or on the 30th day following rejection of the final appeal of such denial, and Customer will not incur termination liability. In the event Services and/or equipment are to be provided pursuant to a multi-year arrangement (whether by contract or tariff), this termination right applies only to the first year of the multi-year agreement.

(iii). IF CUSTOMER WISHES TO CHANGE ITS SELECTION AND WISHES AT&T TO COMMENCE SERVICES REGARDLESS OF FUNDING COMMITMENT FROM THE USAC/SLD, CUSTOMER WILL EXECUTE A NEW (REPLACEMENT) ATTACHMENT, AND AGREE TO THE TERMS SET FORTH IN "A" ABOVE. Upon execution of the Replacement Attachment, the Parties will mutually agree upon a Service Commencement Date.

This provision does not apply to Services that were initially approved for funding and subsequently deemed ineligible by USAC/SLD after commencement of Service.

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7. AT&T Owned Equipment - General Terms and Conditions

To the extent provided in the applicable Statement of Work, Customer desires Services to be rendered to its location(s) by placing Equipment (e.g. routers, switches) on the Customer's premises (the "Premises"). Customer does not wish to provide this Equipment itself, but instead requests the placement of the Equipment as part of the installation associated with the delivery of the underlying Service. The Equipment is owned by AT&T. Ownership of the Equipment will not transfer to the Customer in the future, and neither the Master Agreement nor this Attachment includes an option to purchase the Equipment. The Equipment shall not be used by Customer for any purpose other than receipt of the eligible telecommunications or Internet access service of which it is a part.

A. Accordingly, Customer hereby:

- Grants AT&T a license to install, operate, and maintain such Equipment and such additional, supplemental or replacement equipment as AT&T may from time to time deem necessary or desirable for the provision of services contemplated by the Service Agreement) within the Premises at such locations as mutually agreed by the parties at the time of installation, for so long as AT&T is providing the Services.
- Confirms such license shall include a right of access to, from and within the Premises for purposes of installing, operating, maintaining, repairing and replacing such Equipment. All Equipment brought onto the Premises by AT&T will be deemed the personal property of AT&T (regardless of whether such Equipment is attached or affixed to the Premises) and Customer shall have no right to or interest in such Equipment. Customer has no right to exclusive use of the Equipment, and AT&T may use the Equipment to provide service to another customer.
- Agrees to provide adequate space and electric power for the Equipment and keep the Equipment physically secure and free from liens and encumbrances. Customer will bear the risk of loss or damage to the Equipment (other than ordinary wear and tear), except to the extent caused by AT&T or its agents. The Equipment will be provided at the prices set forth in the attached Statement of Work.
- Agrees to notify AT&T of any and all issues arising out of or related to such Equipment, including the need for maintenance or repair, and assumes responsibility for notifying any other contractors or persons with a need to know, of the presence of the equipment and their location.
- Agrees to indemnify and hold AT&T harmless from any and all liability that may arise out of the presence and placement of such equipment, except for AT&T's gross negligence.
- Grants AT&T the right, but not the obligation, to remove all or any part of such equipment from the Premises at any time after the termination of the Service.

Additionally, overall SLD program rules and eligibility requirements apply, and these requirements may change from time to time.

8. Terms of Equipment Usage – E-Rate Category 1 Funding

Please note that there are some important Customer obligation areas to facilitate timely Equipment installation and service delivery. Accordingly, Customer agrees to provide the following:

A. **PATH** - The Customer is responsible for providing or causing the property owner to provide a path from the property line into the building. A clear underground or aerial path is required from the property line where AT&T ILEC facilities exist, to the equipment room designated to support the entrance fiber.

B. **SPACE** – Customer is responsible for providing appropriate floor space and a properly installed equipment rack of suitable strength and quality to properly support the intended Equipment and the location of the Minimum Point of Entry (MPOE)/ Demarcation Point in compliance with FCC and AT&T service requirements.

The appropriate space and location will be mutually agreed following an AT&T site visit by an authorized AT&T Engineer. Any Demarcation Point location which is further than the closest practicable point to the MPOE in the building will require custom work which may not be eligible for E-Rate Category 1 (C1) funding, and must be paid for by the Customer.

C. **ENVIRONMENTAL** – Operating environment should be between +40° F and 100° F at 0% to 85% relative humidity (RH-Non-

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Condensing).

D. POWER - GROUND - Customer will need to provide permanent, dedicated, 3-prong grounded power for the Equipment being installed. Power requirements can consist of nominal -48VDC, +24/-24 VDC, 110V, 125V, 220V, etc. located within 3 feet of the AT&T Equipment. AT&T may require more than one power outlet for some Equipment types, and there are specific amperage requirements for different Equipment types.

Relay racks/cabinets must be properly grounded by placing an exposed #6 or larger grounding wire to the building's ground source. This ground wire will be attached to the closest ground rod (earth ground) or building bus bar available and run to the Network Terminating Equipment location in the room.

Site specific customer obligations will also be provided by AT&T personnel via e-mail upon finalization of this Attachment.

9. Customer Premise Support Structure ("CPSS") - General Terms and Conditions

To the extent provided in the applicable Statement of Work, Customer desires Services to be rendered to its location(s) by placing conduit and/or other conduit pathway support structures ("CPSS" or "Facilities") on the Customer's premises (the "Premises"). Customer does not wish to provide these Facilities itself, but instead requests the placement of the Facilities as part of the construction and installation work associated with the delivery of the underlying Service.

Accordingly, Customer hereby:

- Grants AT&T a license to install and operate -- in accordance with the designs agreed to within the Statement of Work, Scope of Work, or other documents, approved by the parties in connection with this project -- such Facilities and such additional or replacement Facilities as AT&T may from time to time deem necessary or desirable for the provision of the Services contemplated by the Service Agreement.
- Confirms such license shall include a right of access to, from and within the Premises for purposes of installing, repairing and replacing such Facilities. All Facilities brought onto the Premises by AT&T, once installed and functional, will be deemed the property of Customer.
- Confirms that once the Facilities are installed, the Customer shall be responsible for the cost of any installation, maintenance, repair or replacement of the Facilities.
- Assumes responsibility for notifying any other contractors or persons with a need to know, of the presence of the Facilities and the location of such Facilities.
- In addition to any early termination charges identified in the Agreement or Pricing Schedule, Customer is also liable for 100% of the cost of \$9200 for each site at which AT&T installs Customer Premise Support Structure facilities (CPSS). All early termination charges, plus recovery of entrance facility costs, shall not exceed the total amount Customer would have been required to pay for the Service if it had not terminated early.

Terms Applicable to CALNET customers with the following services:

If purchasing this Service under a Calnet contract, the following terms shall apply:

- **Metropolitan Area Network (MAN) Ethernet (3.0):** In the event of termination of service within 24 months from the Cutover Date of Service, Customer is liable for 100% of the cost of \$9200 for each site at which AT&T installs Customer Premise Support Structure facilities (CPSS).
- **Managed Internet Services (5.0):** If Customer cancels Service at an eligible Customer Site prior to the service activation date, AT&T is not obligated to complete work on Entrance Facility Construction (EFC), and Customer agrees to compensate AT&T for all of AT&T's costs incurred, up through the date of cancellation associated with providing EFC, regardless of whether the construction thereof has been completed.

10. USAC Invoicing Method

AT&T will follow Service Provider invoicing requirements for the E-Rate Program, and will accommodate either the Service Provider Invoice Form ("SPI") - Form 474 -- or Billed Entity Application Reimbursement ("BEAR") - Form 472 invoice method. Customer agrees to promptly submit any AT&T or USAC/SLD Forms needed to support requests for payment of Services rendered.

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- a. SPI – Customer must first receive an approved Funding Commitment Decision Letter and Form 486 Notification Letter. In addition, the Customer shall NO LATER THAN 120 days prior to their Last Date to Invoice notify AT&T of its SPI election, provide and certify to AT&T an accurate list of the applicable Billing Accounts Numbers for services per their Form 471 funding application for each Funding Request Number for which the SPI method is sought. Customer understands and agrees that invoices are due and payable in full by their stated due date unless and until these requirements have been met and SPI discounts commence. Where these requirements are not met, Customer agrees to utilize the BEAR disbursement method to request their E-rate funding. See: <http://usac.org/sl/applicants/step06/default.aspx>.
- b. BEAR - Under current rules, Service Providers have no involvement in the BEAR invoice process.

11. Reimbursement of USAC/SLD

Customer agrees to promptly submit any AT&T or USAC/SLD Forms needed to support Form 474 SPI requests for payment of discounted Services. If USAC/SLD (i) seeks recovery from AT&T for disbursed E-Rate funds as a result of Customer's failure to comply with the E-Rate rules or regulations, including Customer delays in submitting required forms or contracts; or (ii) determines that Services which it had previously been approved for discounts are not eligible resulting in a "Notice of Improperly Disbursed Funds" or other request for recovery of funds requests (other than as the result of AT&T's failure to comply with the E-Rate requirements), then AT&T shall reverse any E-rate SPI discounts provided which were denied, any reimbursements demanded, and any funds returned, and Customer shall (a) pay all unfunded, reimbursed, or returned amounts and (b) reimburse AT&T for any funds AT&T must return to USAC/SLD, each within ninety (90) days of notice from USAC/SLD. In addition, Customer agrees and acknowledges that a determination of ineligibility, reduction, or other non-funding by USAC/SLD does not affect the obligations set forth in the Agreement, including those obligations related to payments and early termination fees. This provision shall supersede any other provision with respect to limits on the time period in which charges may be invoiced.

FCC RULES REQUIRE THAT PRIOR TO SUBMISSION OF A FORM 471 APPLICATION FOR FUNDING THE PARTIES MUST HAVE ENTERED INTO A BINDING CONTRACT FOR THE SERVICES MADE THE SUBJECT OF THE APPLICATION. IT IS THE CUSTOMER'S RESPONSIBILITY TO ENSURE THAT STATE LAW REQUIREMENTS FOR A BINDING CONTRACT HAVE BEEN MET PRIOR TO THE SUBMISSION OF A FORM 471.

IF THIS BOX IS CHECKED, THIS ATTACHMENT REPLACES THE ATTACHMENT BETWEEN THE PARTIES DATED NA.

SO AGREED by the Parties' respective authorized signatories:

Customer (by its authorized representative)	AT&T (by its authorized representative)
By:	By:
Name:	Name:
Title:	Title:
Date:	Date:

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ATTACHMENT TO COMPLETELINK 2.0 ("Agreement")

This Attachment ("Attachment"), entered into by AT&T ("AT&T") and COMMUNITY HIGH SCHOOL 94 ("Customer") and effective as of the date signed below ("Effective Date"), is an attachment to the Agreement. This Attachment shall have the same term as the Agreement.

TERMS AND CONDITIONS

E-rate is administered by the Schools and Libraries Division ("SLD") of the Universal Service Fund Administrative Company ("USAC"). The Federal Communications Commission ("FCC") has promulgated regulations that govern the participation in the E-rate program. As an eligible school or library for participation in the E-rate program AT&T respectfully requests signature as confirmation of the statement below.

The products and services sought in the Agreement are not the subject of any current or future FCC Form 470 seeking bids for qualification of E-rate funding. Customer acknowledges that these services will be billed and paid in full by Customer and will not be discounted by AT&T nor be the subject of any Form 472 BEAR Form requesting E-rate reimbursement submitted by Customer.

COMMUNITY HIGH SCHOOL 94 (by its authorized representative)
By:
Name:
Title:
Date:

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Broadband Service Order

IL Dept. of Innovation & Technology

ICN Site ID:
 Organization Name: CHSD 94
 Site Name: CHSD 94



Department of Innovation & Technology (DoIT)	Customer
REGIONAL TECHNOLOGY CENTER III 1500 W SULLIVAN RD SUITE B AURORA, IL 60506 Ph: 630-907-2950 Fax: 630-907-2956 e-mail: DOIT.ICN.RTC3@ILLINOIS.GOV	BOB SCHMIDT CHSD 94 326 JOLIET ST WEST CHICAGO, IL 60185 Ph: 630-876-6557 e-mail: rschmidt@d94.org

	<input type="checkbox"/> Same As Above
Billing Contact	
Billing Address 1	
Billing Address 2	
Billing City, St, ZIP	
Billing Phone	
Billing Contact e-mail	

Monthly Service Fees	Quantity (in Mb)	Unit Cost	Extended Cost
BANDWIDTH WITH INTERNET EGRESS	500	\$3.00	\$1,500.00
*** This pricing represents a 36 month term, from 7/1/2019 through 6/30/2022.			
Total Monthly Service Fees			\$1,500.00

One Time Charges	Quantity	Unit Cost	Extended Cost
Total One Time Charges			\$0.00

This service order is subject to terms and conditions of the Master Service Agreement ("MSA") currently in place between Customer and DoIT. The Service Order may, from time to time, be modified at the Customer's written request and upon approval of DoIT. In the event of a conflict between the MSA and this Service Order, this service order shall have precedence over the MSA.

The pricing in this Service Order is based on a 36 month term. Any termination or cancellation of service before the end of the term shall be subject to an early termination penalty as outlined in the Master Service Agreement. Customer acknowledges and agrees to pay this fee upon early termination or cancellation. Customer will be responsible for any applicable taxes in addition to the service costs listed on this Service Order.

By signing below, you certify that you are authorized to sign on behalf of Customer and that Customer agrees to be bound by the terms and conditions contained herein.

Please note: This is not an invoice. You will be invoiced by the Illinois Department of Innovation & Technology (DoIT) separately. This quote is valid until 08/01/2019.

	36 month term: 7/1/2019 - 6/30/2022
Customer FEIN (##-#####)	Billing Start Date
Print Customer Representative Name	Title
Customer Representative Signature	Date
Print DoIT Representative Name	Title
DoIT Representative Signature	Date

AVID Center Quote



Quote #: Q-09146
 157 W Washington St
 West Chicago, IL 60185
 Quote Prepared For:
 Community High School District 94

AVID Representative: Frances OBrien
 Phone: 2531
 Email: fobrien@avid.org

District Products				
QTY	PRODUCT NAME	UNIT PRICE	DISCOUNT	EXTENDED PRICE
1	AVID District Leadership Year 1	\$9,000.00	\$3,000.00	\$6,000.00
District Products SUBTOTAL:				\$6,000.00

Community High School				
QTY	PRODUCT NAME	UNIT PRICE	DISCOUNT	EXTENDED PRICE
1	AVID Membership Fees Secondary	\$3,999.00	\$0.00	\$3,999.00
1	AVID Weekly Secondary	\$575.00	\$0.00	\$560.00
Community High School SUBTOTAL:				\$4,559.00

TOTAL:	\$10,559.00
<i>plus all applicable taxes</i>	

This Quote is applicable from July 01, 2019 to June 30, 2020. The AVID Center Standard Terms and Conditions, attached hereto (the "Terms and Conditions") are incorporated in and made a part of this Quote.

The terms of this Quote shall control in the event of a conflict with any of the provisions of the Terms and Conditions.

Additional Comments:

N/A

AVID Standard Terms and Conditions

This AVID College Readiness System Services and Products Agreement ("Agreement") is entered into by and between AVID Center, a California non-profit corporation ("AVID Center") and Community High School District 94 ("Client").

Article I. Definitions

1.1. AVID College Readiness System Services and Products Agreement ("Agreement"): The Agreement consisting of these AVID Standard Terms and Conditions, Quote(s), Exhibit(s), and any other applicable, incorporated addenda.

1.2. AVID College Readiness System: The AVID College Readiness System consists of AVID Elementary, AVID Secondary, and AVID for Higher Education. Client may choose to implement (order) one or more of these components of the AVID College Readiness System as indicated on Quote(s).

- (a) AVID Elementary is a foundational component for elementary sites (grades K-8), designed as an embedded, sequential academic skills resource. It is intended for non-elective, multi-subject, multi-ability level classrooms.
- (b) AVID Secondary consists of the AVID Elective class as the core and content area teachers using AVID strategies as school-wide implementation.
- (c) AVID for Higher Education works with postsecondary institutions to support students with the goal of increasing academic success, persistence and completion rates.

1.3. AVID Materials: Any material, in any medium, printed or electronic, produced by AVID Center as a resource for Client's implementation of AVID Elementary, AVID Secondary, or AVID for Higher Education.

1.4. AVID Member Site: Any Client that implements (orders membership corresponding to) AVID Elementary and/or AVID Secondary, or AVID for Higher Education.

1.5. AVID Methodologies: Those methodologies that, when combined, form the core of AVID Elementary, AVID Secondary, or AVID for Higher Education.

1.6. AVID Programs: Other AVID offerings that are supplementary to AVID Elementary, AVID Secondary, or AVID for Higher Education (with the corresponding program indicated in parentheses in this Paragraph). Some of the specific AVID Programs are further defined in a corresponding Exhibit. This list is subject to change without notice: AVID Excel (AVID Secondary); AVID Summer Bridge (AVID Secondary); AVID Weekly (versions for each: AVID Elementary, AVID Secondary, AVID for Higher Education. AVID Elementary and AVID for Higher Education subscriptions are included as part of membership; AVID Secondary subscriptions are included in Middle School and High School Libraries, if so ordered by Client).

1.7. Service and Product Exhibits: The language in this Agreement that relate specifically to a corresponding service or product ordered on the Quote(s).

1.8. Payment Terms: The terms of when payment is due as listed in this Agreement.

1.9. Quote: The order document that is fully incorporated into this Agreement.

Article II. Period of Agreement

2.1. Term: The term of this Agreement shall remain in effect indefinitely, unless earlier terminated as provided herein, but each Quote shall be in effect only during period stated in the Quote ("Term"). Upon expiration of a Quote, these AVID Center Standard Terms and Conditions shall remain in effect for the duration of the Term.

Article III. Licenses and Proprietary Rights

3.1. Copyright License: Subject to Client's performance of all the provisions of this Agreement, AVID Center hereby grants to Client a non-transferable license, without the right to sublicense, to distribute, reproduce, and display the AVID Materials and AVID Methodologies solely to implement AVID Elementary and/or AVID Secondary, or AVID for Higher Education as ordered on Quote(s), during the period listed in the corresponding Exhibit, and for no other purpose.

(a) Client may distribute, reproduce, and display the AVID Materials only to appropriate staff and students of the AVID Member Sites listed in Quote(s), for the sole purpose of implementing the specified AVID service or product at the AVID Member Sites and for no other purpose. Client will not permit any of the AVID Materials or AVID Methodologies to be used by anyone other than the AVID Member Sites.

(b) Further, Client will only distribute, display, photocopy, reproduce or otherwise duplicate, those AVID Materials and AVID Methodologies corresponding to the specific AVID service or product listed for each AVID Member Site in Quote(s). [For example, if Quote(s) specifies both AVID Elementary and AVID Secondary membership at ABC School Site, but only specifies AVID Elementary membership at XYZ School Site, Client will not distribute, display, photocopy, reproduce, duplicate, or otherwise make available the AVID Secondary Materials and Methodologies to XYZ School Site.]

(c) Client and any AVID Member Sites will not distribute, display, photocopy, reproduce or otherwise duplicate, all or any part of the AVID Materials or AVID Methodologies to anyone other than the AVID Member Sites without AVID Center's prior written consent.

(d) Should Client wish to make any of the AVID Materials or AVID Methodologies accessible to its AVID Member Sites through the Internet, it will do so on a password-protected website, and it will ensure that only appropriate staff and

students of the AVID Member Sites are allowed access to the website.

- (e) Should Client wish to make electronic versions of any of the AVID Materials or AVID Methodologies available for download by its AVID Member Sites, it will ensure that only appropriate staff and students of the AVID Member Sites are allowed access to those materials, and it will require that those staff and students agree not to distribute, reproduce, display, or transfer those materials to anyone other than appropriate staff and students of the AVID Member Sites before downloading those materials.
- (f) Client and any AVID Member Sites shall not modify or otherwise alter the AVID Materials or AVID Methodologies in any way, or create or distribute any derivative works of the AVID Methodologies or the AVID Materials in any way. Client also agrees not to use or adopt the AVID Methodologies or AVID Materials with respect to any educational or other program except solely to implement AVID under the provisions of this Agreement.
- (g) Client and any AVID Member Sites acknowledge that they do not have the right to sell, sublicense, transfer, or lease any of the AVID Materials or AVID Methodologies to any person or entity.

3.2. Trademark License: Subject to Client's performance of all the provisions of this Agreement, AVID Center hereby grants to Client during the Term a non-exclusive, non-transferable, indivisible license, without the right to sublicense, to use the AVID trademarks (collectively "AVID Trademarks"), (a) only as they are incorporated in the AVID Materials, and (b) only on advertising flyers and written promotional materials created by Client or the AVID Member Sites listed in Quote(s) in order to promote and implement AVID at those AVID Member Sites. Client agrees that it will use its best efforts to use the AVID Trademarks in a professional manner in order to preserve and enhance AVID Center's substantial goodwill associated with the AVID Trademarks. Client agrees that it or its AVID Member Sites will not use any of the AVID Trademarks as a corporate or business entity name, as a fictitious business name or as a trade name, and will not use any name in such capacity that is confusingly similar to the AVID Trademarks. Client further acknowledges and agrees that it and its AVID Member Sites cannot modify or otherwise alter any of the AVID Trademarks or use any other designs or logos in conjunction with its use of the AVID Trademarks. Client cannot use the AVID Trademarks for any educational or other program other than to implement AVID at the Member Sites listed in Quote(s) consistent with the above license. Client and its AVID Member Sites will always use the proprietary symbol ® immediately adjacent to the respective AVID Trademarks as noted above with respect to their use of the AVID Trademarks. If Client or its Member Sites desire to use or place the AVID Trademarks on any products, things, or other merchandising items in order to promote AVID, it must first seek and obtain permission from AVID Center by completing AVID Center's Request to Use AVID Center Trademark Form and complying with any of AVID Center's conditions for approval. Any such additional uses of the AVID Trademarks approved by AVID Center shall also be subject to

the terms of this license and the other provisions of this Article III.

3.3. Rights Reserved: Notwithstanding anything to the contrary in this Agreement, all rights not specifically granted in this Agreement to Client shall be reserved and remain always with AVID Center.

3.4. Proprietary Rights: The parties agree that AVID Center shall solely own and have exclusive worldwide right, title and interest in and to the AVID Trademarks, AVID Materials and AVID Methodologies, to all modifications, enhancements and derivative works thereof, and to all United States and worldwide trademarks, service marks, trade names, trade dress, logos, copyrights, rights of authorship, moral rights, patents, know-how, trade secrets and all other Intellectual and Industrial property rights related thereto ("Intellectual Property Rights"). Client shall not challenge, contest or otherwise impair AVID Center's ownership of the AVID Trademarks, AVID Materials or AVID Methodologies, or any of AVID Center's applications or registrations thereof, or the validity or enforceability of AVID Center's Intellectual Property Rights related thereto. Client also agrees not to submit any applications or otherwise attempt to register for itself or others any of the AVID Trademarks, AVID Materials or AVID Methodologies.

3.5. Enforcement: The parties agree that except to the limited extent expressly set forth in Paragraphs 3.1 and 3.2 above, AVID Center will be irreparably harmed and money damages would be inadequate compensation to AVID Center in the event Client breaches any material provision of Article III. Accordingly, all of the provisions of this Agreement shall be specifically enforceable by injunctive and other relief against Client without the requirement to post a bond, in addition to any other remedies available to AVID Center, for Client's breach of any provision of this Agreement.

3.6. Proprietary Notices: Client agrees not to remove, alter or otherwise render illegible any trademark, copyright or other proprietary right notices or other identifying marks from the AVID Materials or any permitted copies thereof.

3.7. Infringement: Client agrees to notify AVID Center of any conduct or actions on the part of third parties of which it becomes aware that might be deemed an infringement or other violation of AVID Center's rights in the AVID Trademarks, AVID Materials or AVID Methodologies. In such an event, AVID Center shall have the sole right to bring an action for infringement or other appropriate action with respect thereto. AVID Center shall exclusively control the prosecution and settlement of any such action. Client agrees to fully cooperate with AVID Center in any such action and provide AVID Center with all information and assistance reasonably requested by AVID Center.

3.8. Compliance with Laws: Client agrees that the AVID Trademarks, AVID Materials and AVID Methodologies will be used in accordance with all applicable laws and regulations and in compliance with any regulatory or governmental agency that has jurisdiction over Client and its educational programs.

3.9. **Data Collection:** On at least an annual basis, according to the timeline established by AVID Center, Client shall collect data pertaining to student demographics, course enrollment, site characteristics and related outcomes specified by AVID Center and provide that data to AVID Center via their secure web portal. Client shall also submit such individual student academic and disciplinary data concerning AVID participants as AVID Center may specify. AVID Center's data collection process conforms to the privacy protections specified in the federal Family Educational Rights and Privacy Act (FERPA). AVID Center will maintain as confidential any personally identifiable student information or information that is privileged or confidential under federal or state law and that is conspicuously marked by Client as "privileged" or "confidential" before Client delivers to AVID Center. AVID Center will destroy all individual student data when it is no longer needed for reporting purposes. Client reserves the right to withhold, revise, and/or edit certain confidential data such as student names, Social Security numbers and any other information the disclosure of which would violate FERPA. AVID Center agrees not to use any of the data collected under this section in a manner that would violate, or cause Client to violate, any applicable provision of FERPA.

3.10. **Sole Source:** AVID Center affirms that it is the sole source of the AVID College Readiness System to which competition may be precluded due to the existence of a patent, copyright, secret process, or monopoly. AVID Center's sole source development includes intellectual property—copyrights and trademarks—in the AVID Materials, licensing for reproduction of student activity sheets associated with the curriculum, technical assistance, training to teachers and administrators, and coordination of the AVID College Readiness System through consultation, data collection, and certification processes.

Article IV. Compensation

4.1. **Quotes—Invoicing and Payment:** AVID Center will invoice Client upon execution of this Agreement and payment is due net 30. Should Client issue Purchase Order(s), the terms and conditions of this Agreement shall control for all Purchase Orders; no terms and conditions on Purchase Orders will apply to any part of this Agreement.

Article V. Status of Parties

5.1. **Independent Contractors:** AVID Center and Client are independent contractors and their relationship is that of a licensor and licensee. This Agreement is not intended to create a relationship of employment, agency, partnership, joint venture, or similar arrangement between the parties. Neither party shall have any power or authority to bind or commit the other party in any respect, contractually or otherwise. In no event shall either party, or any of its respective officers, agents, or employees, be considered the officers, agents, or employees of the other party.

Article VI. Authority

6.1. **AVID Center Authority:** AVID Center represents that the person signing this Agreement is authorized to enter into this Agreement on behalf of the non-profit AVID Center and to

bind AVID Center to perform all of its obligations under this Agreement.

6.2. **Client Authority:** Client represents that it has obtained all necessary approvals and taken all necessary steps to enter into this Agreement. The person signing on behalf of Client represents that he or she has the authority to enter into this Agreement on behalf of Client and to bind Client to perform all of its obligations under this Agreement.

Article VII. Termination

7.1. **Termination for Cause:** Subject to the last sentence of this Paragraph 7.1, either party has the right to terminate this Agreement at any time if the other party is in material breach of any warranty, term, condition or covenant of this Agreement and (i) fails to cure that breach within thirty (30) days of receiving notice from the non-breaching party which specifies such material breach and demands cure thereof, or (ii) fails to provide the non-breaching party assurance that the breach will be cured within a longer period of time which is acceptable to the non-breaching party. In the case of a breach by Client that is not cured as described above, AVID Center shall have the right to terminate Client's right to conduct all or part of an AVID product or service at one or more specific AVID Member Sites, by giving written notice to Client of the sites so terminated, without terminating this Agreement with respect to the other products or services at the particular AVID Member Site and/or other AVID Member Site(s) subject to this Agreement. Any termination under this Paragraph 7.1 will become effective automatically upon expiration of the cure period in the absence of a cure or mutually agreed-upon resolution. Notwithstanding the foregoing, any material breach by Client, which is further defined as a breach of any of the provisions of Article III, shall be deemed non-curable and AVID Center shall have the right to immediately terminate this Agreement upon such material breach by Client.

7.2. **Termination Without Cause:** Notwithstanding Paragraph 7.1 above, either party may terminate this Agreement upon thirty (30) days prior written notice to the other party.

7.3. **Cessation of Use:** Upon termination or expiration of this Agreement: (a) the licenses in Article III shall automatically terminate and revert to AVID Center, (b) Client shall thereafter immediately discontinue AVID in all of its school sites and cease using the AVID Materials, AVID Methodologies, or AVID Trademarks in any way, and (c) Client shall pay any unpaid balances to AVID Center and remain liable for its obligations or other actions that accrued or occurred prior to the termination date.

7.4. **Cumulative Remedies:** All rights and remedies conferred herein shall be cumulative and in addition to all of the rights and remedies available to each party at law, equity or otherwise. In addition, Paragraphs 3.3, 3.4, 3.5, 3.6, 4.1, and all of the provisions of Articles VII and VIII shall survive the termination or expiration of this Agreement.

Article VIII. General Provisions

8.1. **Governing Law and Venue:** If any action at law or in equity is brought to enforce or interpret the provisions of this Agreement, then (i) if AVID is the party initiating the action

(e.g., as plaintiff), this Agreement shall be interpreted under the law of the State in which Client is located, the action shall be submitted to the exclusive jurisdiction of the applicable court in the city and State where Client is located and venue for the action shall be that city and State; and (ii) if Client is the party initiating that action (e.g., as plaintiff), this Agreement shall be interpreted under California law, the action shall be submitted to the exclusive jurisdiction of the applicable court in San Diego, California, and venue for the action shall be San Diego, California.

8.2. Entire Agreement: All Quotes, Exhibits, and other addenda to this Agreement are fully incorporated herein. This Agreement, including all addenda, constitutes the entire agreement between the parties regarding this subject matter hereof and supersedes all prior oral or written agreements or understandings regarding this subject matter. This Agreement can only be amended by a written document signed by both parties.

8.3. Limitation of Liability: NEITHER PARTY SHALL BE LIABLE FOR ANY INDIRECT, SPECIAL, INCIDENTAL, CONSEQUENTIAL OR EXEMPLARY DAMAGES, WHETHER FORESEEABLE OR NOT, THAT ARE IN ANY WAY RELATED TO THIS AGREEMENT, THE BREACH THEREOF, THE USE OR THE INABILITY TO USE THE AVID COLLEGE READINESS SYSTEM SERVICES AND PRODUCTS, THE RESULTS GENERATED FROM THE USE OF THE AVID COLLEGE READINESS SYSTEM SERVICES AND PRODUCTS, LOSS OF GOODWILL OR PROFITS AND/OR FROM ANY OTHER CAUSE WHATSOEVER.

8.4. Force Majeure: Neither party shall have any liability to the other hereunder by reason of any delay or failure to perform any obligation or covenant if the delay or failure to perform is occasioned by force majeure, meaning any act of God, storm, fire, casualty, unanticipated work stoppage, strike, lockout, labor dispute, civil disturbance, riot, war, national emergency, act of Government, act of public enemy, or other cause of similar or dissimilar nature beyond its control.

8.5. Severability: If any provision of this Agreement is judicially determined to be invalid, void or unenforceable, the remaining provisions shall remain in full force and effect.

8.6. Attorney Fees: In the event a dispute arises regarding this Agreement and a legal proceeding is brought by either party, each party shall be responsible for paying their own attorney fees regardless of the outcome or resolution of the dispute.

8.7. No Assignment, Delegation or Transfer: Client acknowledges that the favorable terms of this Agreement were granted solely to Client, and that the substitution of any party by Client would destroy the intent of the parties. Accordingly, Client shall have no right to assign, delegate, transfer or otherwise encumber this Agreement or any portion thereof without AVID Center's prior written consent, which can be withheld in its sole discretion.

8.8. Notice: All notices, requests or other communications under this Agreement shall be in writing, shall be sent to the designated representatives of the parties and shall be deemed to have been duly given on the date of service if sent by facsimile or electronic mail, or on the day

following service if sent by overnight air courier service with next day delivery and with written confirmation of delivery, or five (5) days after mailing if sent by first class, registered or certified mail, return receipt requested.

8.9. Counterparts: This Agreement may be executed in several counterparts that together shall be originals and constitute one and the same instrument.

8.10. Waiver: The failure of a party to enforce any of its rights hereunder or at law or in equity shall not be deemed a waiver or a continuing waiver of any of its rights or remedies against the other party, unless such waiver is in writing and signed by the party to be charged.

8.11. Facsimile and Electronic Signatures: The parties hereto (i) each agree to permit the use, from time to time and where appropriate under the circumstances, of signatures sent via facsimile or electronically in a .pdf file or other digital format in order to expedite the transaction(s) contemplated by this Agreement; (ii) each intend to be bound by its respective signature sent by that party via facsimile or electronically in a .pdf file or other digital format; (iii) are each aware that the other, and the other's agents and employees, will rely on signature pages sent via facsimile or electronically in a .pdf file or other digital format; and (iv) each acknowledge such reliance and waive any defenses to the enforcement of this Agreement or of other documents effecting the transactions contemplated by this Agreement based on the signature page being a facsimile, .pdf copy or other digital format. The parties covenant to each other that each time they send a signature page via facsimile or electronically in a .pdf file or other digital format; they will in a timely manner send the other party the countersigned signature page(s).

Article IX. Services and Products Exhibits

9.1 AVID District Leadership Training: ADL Training: AVID provides AVID District Leadership (ADL) Training as part of the ADL fee. ADL Training sessions are designed to prepare and support the AVID District Director. The five sessions are taken in sequential order over a two-year period at various facilities throughout the country (the Client should periodically check www.avid.org for listings). The District Director is to maintain a portfolio and additionally participate in online and web-hosted meetings coordinated by AVID Center. ADL Training is for district-level personnel responsible for start-up and quality assurance of the AVID College Readiness System as described above. ADL includes small-group trainings which consist of AVID methodologies, understanding the role and responsibilities of the District Director; and learning about our online resources, data collection, certification, and continued professional learning.

The ADL Training Schedule is split into two years as follows:

	Training Level	Time
Year 1:	Summer Institute/Session 1	3 days, summer
	Session 2	3 days, fall

	Session 3	3 days, spring
Year 2:	Summer Institute/Session 4	3 days, summer
	Session 5	3 days, fall

- (a) **Summer Institute:** The District Director leads the district's AVID site team facilitation at the AVID Summer Institute. The District Director may attend any additional Summer Institutes other than when they attend for Sessions 1 and 4 as part of their ongoing training; therefore, any such Summer Institute registration fee for the District Director is included in the total ADL price.
- (b) **Materials:** After attending ADL Session 1, the District Director will be provided with a sample set of all Elementary, Middle Level and High School curriculum, materials, and supplemental materials needed for district support.
- (c) **AVID National Office & Divisional Support:** AVID Center will provide support from our national office and divisional/state offices. This support will consist of phone calls, emails, and district visits at the discretion of AVID Center.

9.2 **AVID Secondary Membership/Curriculum:** "AVID Members" or "AVID Member Sites" are those school sites listed on the Quote as implementing one or more AVID programs—Secondary, or Elementary/Secondary. Annual membership runs concurrently with the Term of AVID Standard Terms and Conditions.

- (a) **AVID College Readiness System and Materials:** Client is entitled to implement the applicable AVID program(s) only at the AVID Member Sites listed on the Quote, and to use the licensed AVID trademarks, libraries, and student materials for the AVID Member Sites' AVID College Readiness System pursuant to the provisions of this Exhibit and the AVID Standard Terms and Conditions.
- (b) **AVID Center Support for Secondary:** AVID Center agrees to provide support to Client for its Secondary AVID Member Sites through the District Director and in conjunction with AVID Center's national and/or divisional offices. Membership for Client and AVID Member Sites implementing the Secondary Program includes support from AVID Center's national and/or divisional offices in the following ways:
 - Access to training for the AVID site team(s) and AVID elective teacher(s) through AVID Summer Institute;
 - Access to training for the District Director through AVID District Leadership Training (ADL), divisional/state meetings and Summer Institute;
 - Access to other quality continuing professional learning trainings or services such as AVID Path to Schoolwide Trainings, AVID Weekly, AVID Roadtrip Nation Experience, and others;

- Access to the resources available through the password-protected MyAVID portal website;
- Coordination with Client's District Director to collect, report, and analyze data from Client and AVID Member Sites;
- Review the quality of implementation through the certification processes;
- Access to ongoing AVID College Readiness System development through various divisional workshops and online offerings;
- Permission to use the AVID Trademarks as described in the Standard Terms and Conditions;
- Assistance in disseminating information about AVID to Client's potential new AVID middle school and high school sites.
- (c) **AVID Reports:** AVID Center agrees to provide Client with access to reports on AVID data collected by Client.
- (d) **AVID Summer Institute:** AVID Center agrees to provide Client and its listed AVID Member Sites access to AVID Summer Institute. Client and its listed AVID Member Sites may attend strands at AVID Summer Institutes including the Implementation strands appropriate for their level of implementation (i.e. Secondary). Planning districts and sites are restricted from attending any of the Implementation strands offered but can attend all other strands offered for their program level.
- (e) **Licensing Benefits:** Membership includes a license to use the AVID Trademarks to promote the AVID Member Sites' implementation of the AVID College Readiness System, to use and implement the AVID Methodologies, and to copy the student activity sheets from the AVID Materials for educational purposes relating to AVID, all pursuant to the provisions of this Exhibit. Licensing runs concurrently with the Term of this Exhibit.
- (f) **Annual Membership/License Fee:** Client agrees to pay AVID Center an annual membership/license fee based on the total number of AVID Member Sites in Client's AVID program according to the pricing schedule set forth on the Quote.
- (g) **AVID Secondary Methodology:** Client agrees to implement AVID according to AVID guidelines and teaching methodologies (collectively "AVID Methodologies") set forth in the AVID publications, guidebooks, and materials (collectively "AVID Materials") or otherwise established by AVID Center, as the same may be modified and/or updated by AVID from time to time at AVID's discretion. Client will implement the AVID Methodologies in the AVID elective class and in academic subject area classes. Client will not materially deviate from the AVID Methodologies without the prior written consent of the Chief Executive Officer of AVID Center. Client is responsible for each of its AVID Member Sites' compliance with this Exhibit.
- (h) **AVID Secondary Student Selection:** Client agrees to select students for AVID in accordance with the selection criteria

established in the AVID Methodologies. AVID Methodologies may be modified and/or updated by AVID from time to time at AVID's sole discretion. Any modifications or updates will be made available to the Client and its AVID Member Sites via the MyAVID portal.

- (i) **AVID Secondary Staff Training:** Client agrees to provide, at its expense, ongoing training for site coordinators and AVID site teams at AVID Member Sites.
 - (j) **AVID Summer Institute:** Client agrees to ensure that each Secondary site in their initial year of implementing AVID Secondary will send a minimum of eight (8) participants (unless AVID agrees to a lesser number on the Quote) to an AVID Summer Institute. The AVID District Director attends at no additional cost and shall not be included in the minimum number of participants required per site team. AVID Center recommends sending a site team that includes the principal, counselor, AVID coordinator, and core subject area teachers. AVID Center recommends AVID Member Sites implementing the second year of the Secondary program send teams of at least five (5) members and encourages AVID Member Sites to continue to send teams to its Summer Institute in subsequent years to maintain and enhance the quality of AVID at their sites. The AVID Summer Institute registration pricing is listed on the Quote, if ordered. Client understands that travel, lodging, per diem costs and any other costs are not included in the price of the registration.
 - (k) **Professional Learning:** Client agrees to conduct AVID professional learning for its AVID Member Sites based on AVID's national model of providing site coordinator workshops and site team conferences. Agenda for professional learning sessions will be based on school needs, on AVID's national model for coordinator workshops, on topics and agendas provided in training materials, and on the content areas related to educational reform initiatives in public schools in Client's state.
 - (l) **AVID Curriculum Library:** The AVID teachers and students benefit from the classroom strategies and activities provided in the AVID Curriculum Library. Each type of Curriculum Library—Middle School or High School—consists of a set of AVID publications and materials.
 - (m) **Curriculum Library:** To ensure proper implementation of AVID Secondary, Client agrees to purchase at least one (1) complete AVID Curriculum Library for each AVID Member Site newly implementing AVID Secondary, as listed on the Quote. AVID Curriculum Library prices are set forth on the Quote, if ordered. Client shall be entitled to use an AVID Secondary library only at the AVID Member Sites for which the materials were originally purchased. AVID libraries are non-transferable. Client and its individual AVID Member Sites agree to ensure that each AVID classroom has adequate AVID curriculum materials. The use of the AVID Curriculum Libraries, which are part of the AVID Materials, will also be subject to the provisions of the AVID Standard Terms and Conditions.
 - (n) **Curriculum Shipment(s):** If ordered on the Quote, AVID Center will ship curriculum libraries upon full execution of the AVID College Readiness System Services and
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Products Agreement, once materials are in stock, upon Client provision of purchase order or form of payment (unless indicated otherwise on the Quote) and in accordance with the delivery date requested by Client as indicated on the Quote as the "Requested Delivery Date". Curriculum will be shipped to the addresses listed on the Quote as provided by Client. Client confirms that this date and location reflect the best time and location for receipt of shipment. Client should allow a few weeks on either side of the Requested Delivery Date as unforeseen circumstances may occur in the supply chain. Please allow additional time if Requested Delivery Date is within three (3) weeks of AVID Center's receipt of a fully executed copy of this Agreement and purchase order or form of payment. The Requested Delivery Date is provided for Client's convenience only. AVID Center's collection and Client's provision of such date does not constitute an affirmation of fact or promise, nor does it create an obligation of law or in equity on behalf of AVID Center if materials do not arrive within the given timeframe. Client agrees that AVID Center makes no remedial promise and does not expressly intend to create a warranty or guarantee for any loss or damage, whether material or immaterial, arising from the late or early shipment of materials. AVID Center will send curriculum via standard ground delivery service. Any request by the Client to expedite shipping will be at the expense of the Client and subject to availability of the item(s) ordered.

IN WITNESS WHEREOF, the parties have executed this Agreement on the dates below their signatures, but such dates shall not alter the Term of this Agreement as specified herein:

**AVID Center,
a California Non-Profit Corporation
501(c)(3)**

Community High School District 94

Signature: _____

Signature: _____

Print Name: _____

Print Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

**AVID Center
9797 Aero Drive, Suite 100
San Diego, CA 92123
Employer ID # 33-0522594**



February 8, 2019

Dr. Doug Domeracki
Superintendent
Community High School District 94
157 W. Washington Street
West Chicago, IL 60185

Dear Dr. Domeracki:

Ombudsman is been proud to partner with the Community High School District 94 to provide an alternative education program for your district's students and we look forward to continuing this relationship in the 2019- 2020 school year. As a partner of your district, Ombudsman stands ready to assist you in achieving the goals you have laid out for the students, families, district, and community.

Your renewal agreement is enclosed. We understand that school districts, including Community High School District 94, are being challenged in the current economy. To help you maximize your budget, Ombudsman is offering a 2 percent increase in the per slot price if you return the renewal agreement by March 31, 2019. This compares to a per slot increase of 3 percent for renewal agreements returned after March 31. The reductions will be made on the invoices sent throughout the year and represent a savings to your district.

Please sign two copies of the enclosed renewal agreement. One copy can be scanned and returned via e-mail to mwilson@ombudsman.com. Please retain the other copy for your records.

We value our partnership with Community High School District 94 and thank you for the opportunity to provide your students an alternate route to high school graduation.

Sincerely,

Rudolph Flores
Senior Vice President, Operations

Cc: Sue Fila, Regional Vice President, Center Operations
Martha Wilson, Director of Accounting

Ombudsman Alternative Education Services Agreement

This Agreement is made and entered into this _____ day of _____, 2019, by and between Ombudsman Educational Services, Ltd., an Illinois corporation whose address is 1585 North Milwaukee Avenue, Libertyville, IL 60048-1359 (“Ombudsman”), and Community High School District 94, whose address is 157 W. Washington Street, West Chicago, IL 60185 (the “District”).

Ombudsman provides the District an off-campus program intended to reduce drop-out rates, increase graduation rates, increase attendance levels, improve academic performance for drop-out prevention and offer the District’s non-traditional learners a new opportunity to encounter a personalized learning experience different than they encountered in the traditional school setting.

The Ombudsman Program helps students progress through academic and pro-social skills by offering differentiated instruction of standards-based curriculum in a technology rich environment to improve success toward course completion, test performance and persistence to graduation.

Working with Ombudsman, the District identifies students who may benefit from the program. An initial intake interview is conducted with the student, parent, Ombudsman center director and a District representative, if and when necessary. The Ombudsman center director explains the expectations of the program and asks for the student’s commitment for participation and success in the program. The parent/guardian is also asked to make a commitment to support the student’s effort to succeed in the program.

The District determines credit requirements and projects graduation or promotion, which is reflected in the student’s Academic Profile and Course Schedule. Students who are unable to fulfill the referring District’s graduation requirements may be eligible at the District’s discretion to receive an Ombudsman diploma. The Ombudsman diploma is recognized and accredited as a high school diploma by the Middle States Commission (MSCES), Southern Association of Colleges and Schools (SACS), North Central Association of Schools and Colleges (NCA) and AdvancED Accreditation Commission (AdvancED).

Assessment. Students enrolled in the Ombudsman program will take all required high stakes and end of course assessments. Students are also assessed in reading, writing and mathematics.

Instruction. Each student receives instruction in the courses identified on the Course Schedule utilizing online instructional components, print-based and multimedia resources driven by a standards-based curriculum, small group instruction and, when appropriate, work study, community service and volunteer opportunities. Students are also prepared for high stakes and end of course assessments utilizing targeted test preparation instruction and materials as well as small group instruction. Pro-social skill development through assessment, group discussion, teacher modeling and student role playing is provided to improve student behaviors in and out of the learning environment.

Building on success, the students begin to improve their self-image and establish realistic academic and life-long goals. As a result of the student’s rededication to the process of learning and achieving academic success, the program can provide the student the means to willingly modify his/her behavior in a positive way; including the decision to stay in school in pursuit of a high school diploma.

Evaluation. Each student’s progress is evaluated daily, weekly, monthly and quarterly by the teaching staff using a variety of qualitative and quantitative strategies. Instructional strategies, resources and academic and social skill remediation are adjusted as needed to ensure each student meets all requirements of enrollment. Students must demonstrate proficiency in coursework to earn credit. Those credits are issued back to the District.

Staff. The Ombudsman instructional staff consists of certified teachers who may be supported by instructional assistants, with a minimum of a four-year college degree and/or paraprofessionals. The teaching staff possesses a high degree of professionalism, emotional maturity, general content knowledge, willingness to change instructional strategies, a sense of humor and a passion for teaching the non-traditional student.

Educational Environment. Ombudsman instructional staff members create a positive and nurturing learning environment focused on student success. As relationships are fostered between students and teachers, high expectations are maintained, and students learn to take responsibility for their choices. Students are guided by the Ombudsman staff members in goal setting and making positive choices in academics, behavior, and post-secondary planning.

Student Slots and Costs. Please initial next to the option, fill in the blanks for number of committed slots and total cost, then sign, date, return a copy of the Agreement to OES and retain a copy for the District's records.

12 to 20 student slots: \$6,330.00 per slot multiplied by _____ slots equal a total cost of \$_____.

The District may refer students on an "as-needed" basis, or in addition to slots purchased, at a cost of \$800.00 per student per month or prorated \$55.00 per day for partial months. The District will be billed for "as-needed" slots on a monthly basis, and payment for "as-needed" slots will be due upon receipt of invoices.

The number of slots purchased may be increased through the end of September 2019. Any increase in the number of slots must be agreed to in writing by OES and the District.

A slot purchased by the District is a commitment for that slot for the entire school year. Billing will be based on the number of slots purchased, plus the number of students referred on an "as-needed" basis.

The District agrees to pay for the purchased slots in four (4) equal payments based upon the total purchase price of the slots. Payments will be due on August 15, 2019, October 15, 2019, January 15, 2020, and March 15, 2020.

As needed billing will be based on the number of students referred.

Contract Term. The program, and the term of this Agreement, will be for the course of the regular school year pursuant to the District's calendar.

Governing Law. This Agreement shall be governed by and construed in accordance with the laws of Illinois, and time shall be considered of the essence for this Agreement.

Entire Agreement. This Agreement constitutes the entire understanding between Ombudsman and the District, and supersedes all other agreements, whether written or oral, with respect to the subject matter hereof. This Agreement may be executed in separate counterparts (including by means of facsimile), each of which is deemed to be an original and all of which taken together constitute one and the same agreement.

Inurement of Benefits. All covenants and agreements contained in this Agreement by or on behalf of any of the parties hereto shall bind and inure to the benefit of the respective successors and permitted assigns of the parties hereto whether so expressed or not.

Amendment. The provisions of this Agreement may be amended or waived only with the prior written consent of the District and Ombudsman.

Confidentiality. The District will not at any time, whether during or after the term of this Agreement: (1) use for its own benefit or purposes, or for the benefit or purposes of any other person, firm, partnership, association, corporation or business organization, entity or enterprise (each, a "Person"), or (2) disclose in any manner to any Person, any trade secrets, information, data, know-how, or knowledge belonging to, or relating to the affairs of Ombudsman.

Termination. If either party is in material breach of its obligations under this Agreement, the non-breaching party may terminate this Agreement if such breach is not cured within 60 days after the non-breaching party provides notice to the breaching party.

Severability. In case any provision of the Agreement is adjudged invalid, illegal or unenforceable, it shall, to the extent possible, be modified in such a manner as to be valid, legal and enforceable but so as to most nearly retain the intent of the parties, and if such modification is not possible, such provision shall be severed from this Agreement, and in either case, the validity, legality and enforceability of the remaining provisions of this Agreement shall not be affected or impaired thereby.

This Agreement sets forth the business relationship between Ombudsman and the District and is properly executed where indicated below.

District
Authorization: _____
Print Name: _____
Position: _____
Date: _____

OES
Authorization: _____
Print Name: Rudolph D. Flores
Position: Senior Vice President, Operations
Date: _____



Master Warranty Agreement

Community High School District 94
157 W. Washington St.
West Chicago IL 60185

March 14, 2019

Client Contact:	Bob Schmidt, Director of Technology
Warranty Period:	Device specific. Please see TRA invoice for coverage dates. Additional devices may be added in the future under this Master Agreement.
Devices Covered:	<p>Community High School District 94 is responsible for submitting an accurate list in the TRA provided form that includes make, model, serial number, asset tag (optional), and usage type (stay in school or take home). If a device usage type is switched from stay in school to take home, Community High School District 94 must immediately notify TRA and provide serial number list as additional fees may apply for coverage.</p> <p>*Note: Support will not be provided for devices not on submitted serial number list.</p>
What is Covered:	Coverage supplements and extends any existing manufacturer warranty to include hardware failure and/or accidental damage that causes the unit to not operate properly.
What is Not Covered:	<p>AC Adapter Battery (\$50 deductible will apply, optional) Stylus Pen Cosmetic issues including scratches and dents Damage caused by malicious intent Damage caused by natural disaster Software support *Lost device (unless specifically requested) *Theft (unless specifically requested)</p>
Request for Service:	<p>Please submit a request for service through the school district's online portal. Instructions to be provided after Agreement is executed.</p> <p>The device's serial number is required for ticket entry. A description of the issue must be selected from the drop down menu. Upon each successful submission of a service request, an e-mail confirmation will be sent to the requester that is to be printed and used as the packing slip.</p>

Device Pickup Procedure: TRA will either provide a weekly prescheduled courier pickup/drop off service or a UPS shipping label(s) at the end of the week.

Courier: All devices must be placed into the bin provided by TRA at the centralized pickup spot and must have the packing slip taped to the outside of the device with the ticket number visible to ensure proper processing.

Ship In: All devices must be placed into a safe shipping container with the ticket number visible to ensure proper processing.

Replacement Parts or Unit: TRA uses replacement parts that are new or functionally equivalent to new. In the event a replacement part is not available for an extended period of time, TRA reserves the right to replace the unit with a device of similar value and functionality.

Response Time: All repair turnaround times are best effort and may be affected by parts availability. TRA maintains a spare parts inventory of core items for the purpose of repairing units in a prompt and efficient manner.

Multiple Service Requests: Ticket submission is unlimited. TRA reserves the right to request Community High School District 94 take action to address multiple accidental damage service requests on a single device.

Agreement Cancellation: Either party may cancel this agreement with a thirty day written notice. The refund amount must be mutually agreed upon and will be paid out by TRA within 30 days of the cancellation date.

Questions & Concerns: Please contact the ChromeCare Team via the phone at (414) 276-3300 extension 117 or via email at chromecareteam@technologyresourceadvisors.com with any questions, concerns, or unresolved issues.

Additional Terms & Conditions: <http://tra-services.com/terms-and-conditions/>

Community High School District 94

Jason Schmitt

Jason Schmitt, CEO
Technology Resource Advisors, Inc.

WARRANTY AGREEMENT SUPPLEMENT

The Warranty Agreement (“Agreement”) entered into by Technology Resource Advisors, Inc. (“TRA”), and the Client (“Community High School District 94”) is comprised of the School’s purchase order, the TRA invoice, the Master Warranty Agreement document itself, and this Supplement. This Supplement explains in greater detail the terms and conditions found in the Warranty Agreement.

WARRANTY COVERAGE

1. The Agreement’s Accidental Damage Protection covers parts, replacement, and labor costs arising from any of the following:
 - a. Damage resulting from unexpected or unintended events, such as dropping the device;
 - b. Damage resulting from liquids coming into contact with the device;
 - c. Hardware failure resulting from, for example, internal dust and overheating, power surges, and defective screen pixels; and
 - d. Normal wear and tear resulting from device manufacturer’s intended use of the device.
2. Warranty coverage expires on the specified date as listed on the TRA invoice for the associated school purchase order.
3. The Agreement supplements the device manufacturer’s warranty. As such, the Agreement does not replace the manufacturer’s warranty. Rather, the Agreement provides certain additional benefits.
4. Replacement parts or devices may either be new or rebuilt to meet the original device’s manufacturing specifications. If TRA determines, in its sole discretion, that the device at issue cannot be repaired, TRA will replace the device with a device that is of like kind, quality, and performance. Technological advances may result in a replacement device having a lower market value than the original device. The Agreement will cover the replacement device until the Agreement’s expiration date.

EXCLUSIONS FROM COVERAGE

5. The Agreement’s Accidental Damage Protection does not cover damage resulting from any of the following:
 - a. Using the device in a manner other than that intended by the manufacturer;
 - b. Willful acts of abuse or misuse of the device;
 - c. Unexplained damage;
 - d. Lost or stolen devices; or
 - e. Damage due to war, nuclear incident, acts of terrorism, fraud, fire, or theft.

LIMITS OF LIABILITY

6. For any single service request, the limit of liability under the Agreement is the lesser of the cost of repair or replacement.
7. When a replacement device is required, the total liability under the Agreement is the current market value of the original device, as determined by TRA, which shall not exceed the purchase price of the original device.

TRANSFERABILITY

8. The terms of the Agreement pertain only to the original parties to the Agreement. This Agreement may not be transferred to another owner of the device at issue.

Sales Agreement

Your Area Representative:
 Michael T. Coling
 1025 South 4th Street
 Greenville, IL 62246
 Tel: 866-731-7305 ~ Fax 618-664-1647
 mtcoling@demoulin.com

Bill To: **West Chicago High School**
Accounts Payable
326 Joliet Street
West Chicago, IL 60185

Ship To: **West Chicago High School**
James Wallace
326 Joliet Street
West Chicago, IL 60185

Telephone:

Email:

This order is made in good faith with the understanding that it will become an agreement for the sale of goods described at the prices and terms shown, upon acceptance and acknowledgment by the Seller at Seller's office in Greenville, Illinois. This transaction shall be governed solely and exclusively by the terms and conditions set forth in this agreement.

Payment Terms: **Net 30 Days with School Purchase Order**

Delivery: **Estimated to ship: 180 DAYS AFTER RECEIPT AT GREENVILLE, ILLINOIS OF THE THESE FOUR DETAILS:**

1. This signed Agreement with down payment shown below.
2. Approved Sample Uniform to be duplicated.
3. Written approval of sample uniform noting all changes.
4. Sizes - to include measurements and/or approval of stock sizes.

QUANTITY	STYLE	ITEM DESCRIPTION	UNIT PRICE	EXTENSION
110	I436	Marching Band Coat	\$209.05	\$22,995.50
110	B566	Marching Band Bibbers	\$101.25	\$11,137.50
110	30-1	Marching Band Shako (includes plastic box)	\$66.85	\$7,353.50
110	Plume	Marching Band Plume	\$23.20	\$2,552.00
6	B566	Drum Major Bibbers	\$134.45	\$806.70
2	PI Case	Plume Case Bag (with tubes)	\$90.25	\$180.50

Shipping Terms: **F.O.B. SCHOOL**

Subtotal	\$45,025.70
Shipping & Handling	\$0.00
Subtotal	\$45,025.70
Sales Tax	
Contract Total	\$45,025.70
Down Payment	\$0.00
Balance Due	\$45,025.70

* 42,293.20

I declare myself duly authorized to commit my organization to this purchase and that monies for payment of same have been authorized, and are now, or will be, available for full payment of order as per terms stated above. This agreement may be modified or rescinded only by a writing signed by both of the parties or their duly authorized agents and accepted by the seller at the seller's home office in Greenville, Illinois. I HAVE READ THE CONDITIONS OF SALE ON THE BACK, INCLUDING THOSE LIMITING WARRANTIES, AND I AGREE TO ALL THE PROVISIONS THEREIN.

Buyer's Signature: _____ Date: February 21, 2019

Position: Accounts Payable Organization: West Chicago High School

This Agreement shall not bind DeMoulin Brothers & Company until accepted and countersigned below by a representative of the DeMoulin Brothers & Company home office in Greenville, Illinois.
 Accepted by: _____ Date _____



*West Chicago H.S.
West Chicago, IL
Mr. Wallace, Dir.*



8765 Washington Church Rd.
Miamisburg, Ohio 45342

Phone: 937.434.1121
Toll Free: 800.444.3524
Fax: 877.356.3291
Web: www.fjminc.com

West Chicago HS Quote
ATTN: James Wallace
February 21, 2019

Cesario Jacket -\$185.00

Cesario Gauntlets-\$44.00

Cesario Bib Pants with adjust a hem-\$65.00

Shako-\$43.00

14" White French Upright Plume -\$17.00

Shipping and Handling-\$10.00

Total Per Uniform- \$364.00

Additional Uniform Accessories available upon request:

Hat Box- \$10.00

Garment Bag- \$10.00

- 1.) A 50% DEPOSIT OR OFFICIAL SCHOOL PURCHASE ORDER ALONG WITH THE CONFIRMED PROTOTYPE IS REQUIRED FOR UNIFORM ORDER TO BE **TENTATIVELY** PLACED ON PRODUCTION SCHEDULE.
- 2.) WE THEN REQUIRE THE MEASUREMENTS WITHIN 30 DAYS TO YOUR FJM REPRESENTATIVE FOR ORDER TO BE PLACED **FIRMLY** ON THE SCHEDULE.
- 3.) DELIVERY TIME IS **APPROXIMATELY** 180 DAYS. BALANCE IS TO BE PAID UPON COMPLETION OF THE ORDER.

THANK YOU!

SUBMITTED BY:

Andy Dorow
Cesario Sales Representative
Andy.dorow@fjminc.com
Fred J. Miller Inc.

Cesario™
uniform collection

concert wear

drumline

colorguard

field equipment

summer clinics

FJM | the image makers



Car

West Chicago Community High School

DIRECTOR
JAMES WALLACE

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FJM INC
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BAND SHOPPE

P.O. Box 428 • 8900 Highway 65
Cynthiana, IN 47612-0428
Fed ID #35-1499646

FIRST PLACE STARTS HERE™

Customer Service 1.800.457.3501
Fax 1.800.874.3635
e-mail: sales@bandshoppe.com
Website: www.bandshoppe.com

INVOICE NO.	ORDER DATE	PAGE NO.
65056	10/01/18	1
SHIP VIA		
STANDARD SERVICE		

SOLD TO West Chicago High School
326 Joliet St
West Chicago IL 60185

SHIP TO James Wallace
Band
West Chicago High School
326 Joliet St
West Chicago IL 60185

Bill Ref 105700

* Quotation *

CUSTOMER NO.	SHIP REFERENCE NO.	SALESPERSON	PURCHASE ORDER NO.	PAYMENT INFORMATION
105700	105700	KBC/KBC		AR
ORIGIN	PHONE NO.	COL	PPD	SHIP DATE
TELEPHONE ORDER			X	
				PAYMENT TERMS
				NET 30 DAYS

QTY. ORDERED	QTY. SHIPPED	BACK ORDERED	ITEM DESCRIPTION	UNIT PRICE	AMOUNT
100 EA.	110		IN408 Deluxe Bibbers	59.95	6594.50 5995.00
100 EA.	110		HW630C Budget Exp Shako Vinyl w/Colored Visor	39.9500	3995.00
100 EA.	110		IA9188 Insignia Jacket IA9188	174.0000	4394.50 17400.00
					19,140.00

Merchandise
Shipping/Handling

30,129.00
27390.00
900.00

Miscellaneous .00
Sales Tax .00
Total 28,290.00

Prices are good for 90 days. Band Shoppe reserves the right to correct any errors.
All terms and conditions from the current Band Shoppe catalog apply.

We appreciate your business!

31,029.00



BAND SHOPPE® BAND UNIFORM DESIGN FOR

West Chicago High School

IA9188



EPAULET & BUTTON DETAIL



EMBROIDERY DETAIL

KBC,,LLE

COLORS USED

- NAVY POLY
- WHITE POLY
- COLUMBIA ACCENTS

I APPROVE OF THIS BAND UNIFORM DESIGN.

as shown

with changes

PLEASE SIGN HERE

SIGNATURE: _____



www.bandshoppe.com

1.800.457.3501

© COPYRIGHT 2012, BAND SHOPPE, DIV. PEARISON, INC. 10-02-2018

Spring 2019 Marching Band and Concert Uniforms Purchasing Timeline Proposal

School Year	Items	Qty.	Cost per item	Total Cost	Notes	Yearly totals
2018-2019	marching uniforms	110	380	41800	This purchase will be for the band members enrolled for next year and sizes ordered will be specific to those students. \$17,500 is already allocated in this year's capital outlay account for the down payment. The balance of \$24,300 could be paid out of the 2019-2020 budget.	17500
2019-2020	marching uniforms	20	380	7600	This purchase will be for the additional numbers of band students enrolled as well as extras in different sizes to allow us to flexibility fit students each year. Sizes of kids are fluctuate each year.	38500
2019-2020	concert dresses band and orchestra	60	60	3600	We currently do not have enough for our current band and orchestra students. This purchase will allow us to outfit 2 more ensembles. Tuxedo purchase would be for pants and jacket. Students provide their own shirts.	
2019-2020	concert tuxedos band and orchestra	40	75	3000		
2020-2021	marching uniforms	20	380	7600	This purchase will be for the additional numbers of band students enrolled as well as extras in different sizes to allow us to flexibility fit students each year. Music programs typically need a 25% inventory overage to account for size differentials in students each year, repairs needed, etc.	11650
2020-2021	concert dresses band and orchestra	30	60	1800	We will spread out the purchases of concert uniforms each year to accommodate one more ensemble until all five ensembles are outfitted in the new concert uniforms. (Symphony, Concert, and String Orchestras, Symphonic, and Concert Bands.)	
2020-2021	concert tuxedos band and orchestra	30	75	2250		
2021-2022	concert dresses band and orchestra	30	60	1800		3300
2021-2022	concert tuxedos band and orchestra	20	75	1500		
2022-2023	concert dresses band and orchestra	20	60	1200	This should complete our order for band and orchestra concert season uniforms.	2700
2022-2023	concert tuxedos band and orchestra	20	75	1500		
2021-2025	marching uniforms	20	400	8000	Over the four years following our initial order, if our enrollment continues to increase, we may need another purchase of marching uniforms to maintain the inventory at the required numbers.	8000

81650 grand total	81650
65000 marching total	
16650 concert total	



MARCHING BAND

- **All students enrolled in Symphonic and Concert Band are in Marching Band as part of their daily schedule and Marching Band is the first quarter curriculum.**
- **Students are graded based on their playing progress and participation in all required performances.**
- **Marching Band is the most visible of our groups in the larger community.**
- **Students perform as part of marching band at all football games, Good Old Days parade, Railroad Days parade, Veterans Day community events, Memorial Day parades/events, feeder district events, pep assemblies, fall concert (marching band showcase), etc.**

MARCHING BAND

- **Marching Band's current uniforms were purchased in 2000 by band director Jim Guter, who retired in 2004.**
- **Marching Band uniforms typically have a longevity of around 10 years depending upon the quality of the material and workmanship.**
- **We have been using ours for 18 years, which we have been able to do only due to the fact that higher quality uniforms were purchased in 2000.**
- **Steve Govertsen and I began discussing the need for new uniforms with Gordon Cole several years ago but were asked to postpone at the time due to cost. Dave Blatchley and I began discussing the need for new uniforms last year.**

CURRENT UNIFORM CONDITION

- **Current uniforms are tearing at the seams, snaps falling off, hems fraying, zippers breaking, etc.**
- **Steve Govertsen and James Wallace have repaired current uniforms, but some can no longer be fixed.**



Missing buttons



CURRENT UNIFORM INVENTORY

- **Enrollment in band is increasing beyond the current available inventory of uniforms.**
- **This year, 95 students are in band and next year that number jumps to 108.**
- **Benjamin Middle School in particular has been experiencing high rates of growth in their band program which will impact our numbers as well, especially starting in the 2020-2021 school year.**
- **New uniforms are needed in order to be able to outfit the larger band size. Uniforms are size specific, so it's not only the total number of uniforms in an inventory, but how many in each size that are considered.**

NEW UNIFORMS

- **New jackets, pants, and hats are needed.**
- **Jackets are customized per order to school colors, mascots, school name, etc.**
- **Hats are customized to match the jacket.**
- **Pants are generally in-stock colors to match the jacket fabric.**

NEW UNIFORM QUOTES

- We requested design options from three different vendors and asked for quotes for 110 uniforms as that number would outfit the band next year.
- James Wallace and Lisa Willuweit reviewed all quotes and designs submitted.
- Current band students were shown the top designs from each vendor to rank their choices.

QUOTE 1

- Band Shoppe
- Price per uniform-\$273.50
- Shipping-additional \$900
- Advantages: Cheaper price
- Disadvantages: no local school references, lower quality material, shorter longevity, no one liked the designs, quote price may increase, as it is from the fall and does not include drum major pants or 2019 prices. If no one likes design, may impact band enrollment.



QUOTE 2

34,430

- FJM
- Price per uniform-\$313
- Shipping-\$10 per uniform
- Advantages: Adjustable pant length-this means we have greater flexibility in our inventory without pants being damaged by hemming. Company specializes in band uniforms.
- Disadvantages: black pants, lighter fabric with shorter longevity, students either loved or hated the design, no middle of the road responses, gauntlets are extra costs (white cuffs), 50% deposit is required to place order.

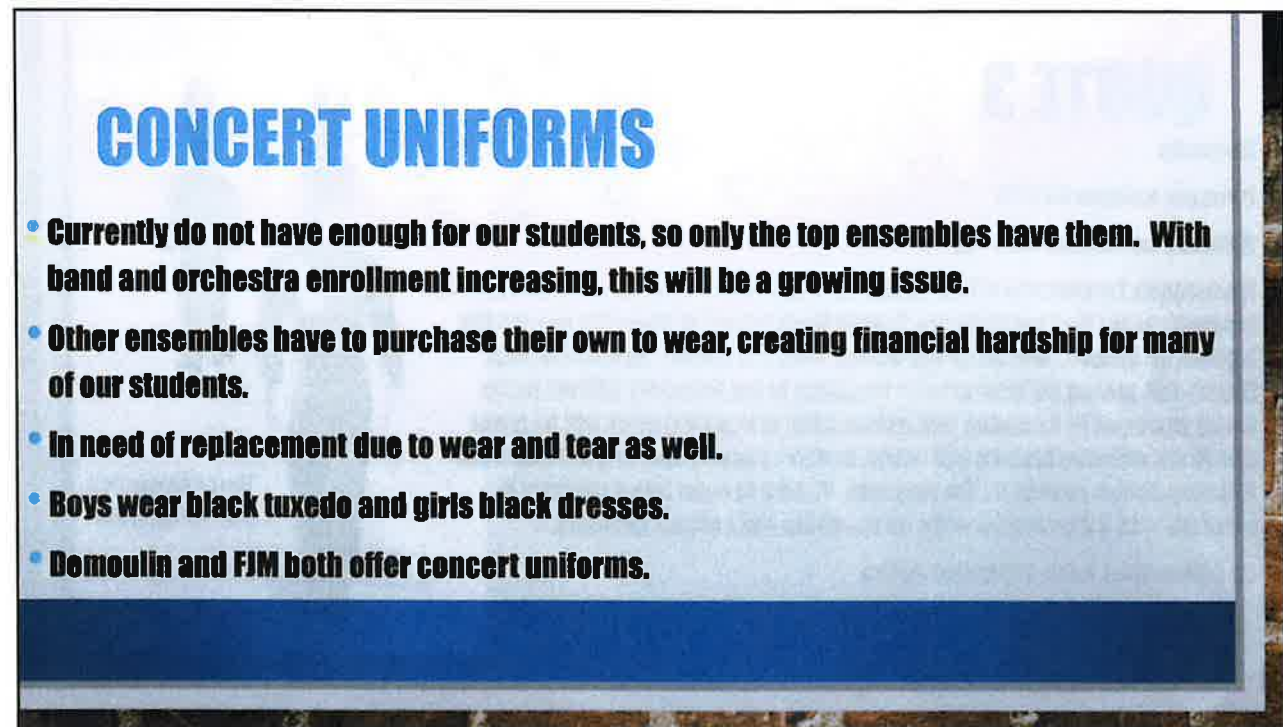


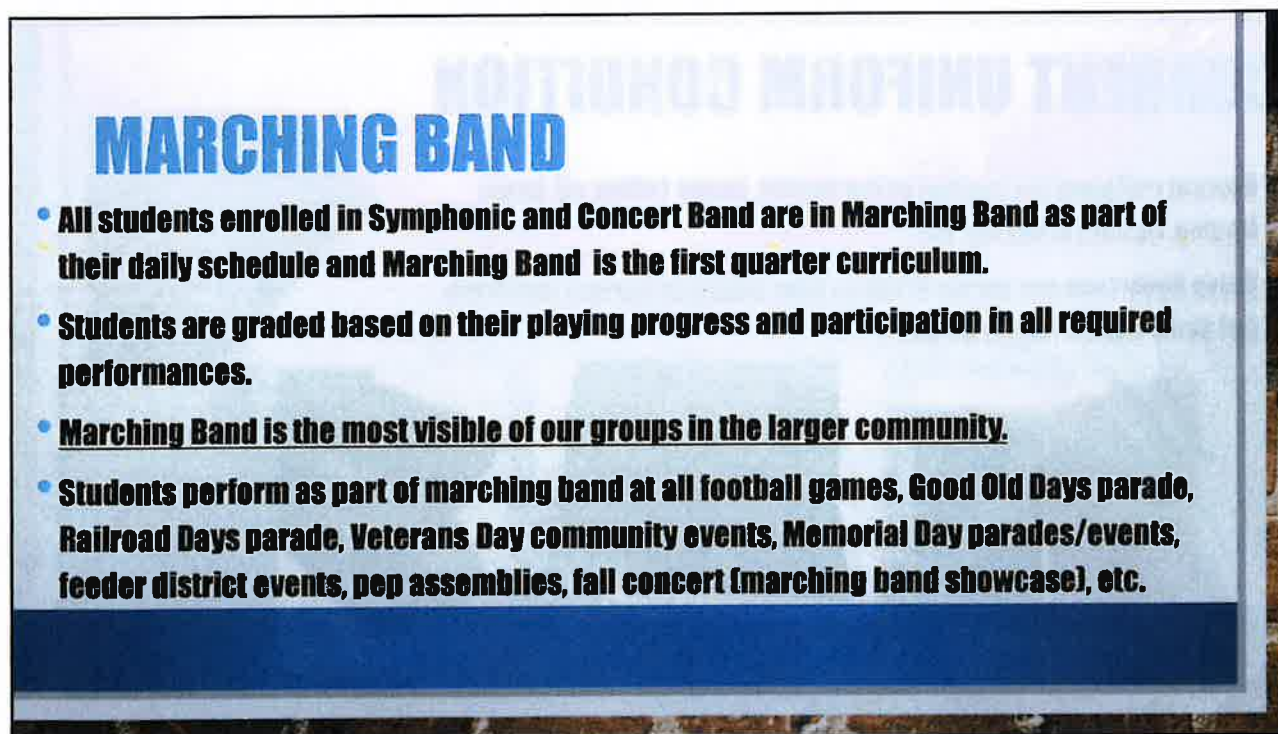
QUOTE 3

→ offer a discount - not sure how much

- Demoulin
- Price per uniform-\$377.15
- Shipping-no charge. They deliver to us.
- Advantages: Largest and oldest company in the nation for band uniforms and the company of our current uniforms. Proven track record of longevity and quality (almost all schools around us use them). Based in Illinois. Adjustable pant length-this means we have greater flexibility in our inventory without pants being damaged by hemming and unhemming. Actual total price will be lower due to not ordering plumes and cases. Company specializes in band uniforms. Winning design chosen by the students. Willing to enter into a contract if selected with a discounted price on marching and concert uniforms.
- Disadvantages-most expensive option







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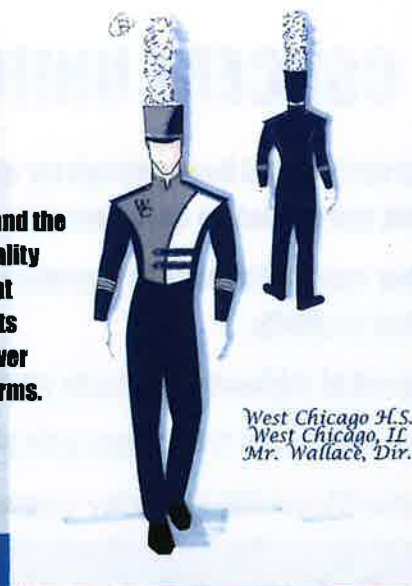
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- Disadvantages-most expensive option





CONCERT UNIFORMS

- **Currently do not have enough for our students, so only the top ensembles have them. With band and orchestra enrollment increasing, this will be a growing issue.**
- **Other ensembles have to purchase their own to wear, creating financial hardship for many of our students.**
- **In need of replacement due to wear and tear as well.**
- **Boys wear black tuxedo and girls black dresses.**
- **Demoulin and FJM both offer concert uniforms.**

Group 1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7
Basketball	Baseball	Speech Team	Badminton	Band - Jazz	Art Club	Anime
Cheer	Soccer	Yearbook	Cross Country	Chess	BPA	Book Club
Dance	Softball		Golf	ISHA Drama	Compass	Club Green
Football	Swimming		Tennis	Math Team	Creative Writing	Drama
Track & Field	Volleyball		Choral Group	Scholastic Bowl	Dance Production	Flag/Color Guard
	Wrestling		Orchestra		FCCLA	GSA
	Band Director		Play Director Fall		Marching Band Associate	Horticulture
			Play Director Spring		ROAR	Interact
			Spring Musical Dir.		Spring Musical Orchestra	International
			Student Council		Spring Musical Chorus	Lifemarts
			Wildcat Chronicle		Steppers	Music Honors
Above reflects Head position placement					Wego Global	Nat Honors Society
<i>All Assistant Positions are 70% of the Head Position</i>						OLAAS
Reviewed and Approved by Committee on 1/10/19						Pep
<i>Adjustment made to ROAR placement 2/21/19 by committee to Group 6</i>						Personal Finance
						Photography
						Snowball
						Spring Musical - Choreo

% of BA-1 Step	Groups						
	1	2	3	4	5	6	7
1-3	15.00%	13.00%	10.50%	9.10%	7.35%	5.46%	3.68%
4-6	16.50%	14.50%	11.55%	10.15%	8.09%	6.09%	4.04%
7-10	18.00%	16.00%	12.60%	11.20%	8.82%	6.72%	4.41%
11-15	19.50%	17.50%	13.65%	12.25%	9.56%	7.35%	4.78%
16+	21.00%	19.00%	14.70%	13.30%	10.29%	7.98%	5.15%

	Groups						
\$43,362.00	1	2	3	4	5	6	7
1-3	\$6,504.30	\$5,637.06	\$4,553.01	\$3,945.94	\$3,187.11	\$2,367.57	\$1,593.55
4-6	\$7,154.73	\$6,287.49	\$5,008.31	\$4,401.24	\$3,505.82	\$2,640.75	\$1,752.91
7-10	\$7,805.16	\$6,937.92	\$5,463.61	\$4,856.54	\$3,824.53	\$2,913.93	\$1,912.26
11-15	\$8,455.59	\$7,588.35	\$5,918.91	\$5,311.85	\$4,143.24	\$3,187.11	\$2,071.62
16+	\$9,106.02	\$8,238.78	\$6,374.21	\$5,767.15	\$4,461.95	\$3,460.29	\$2,230.97

Assistant positions are 70% of the Head position

Least Experience	Group 1	Group 2	Group 3	2nd Last Group	Last Group
WC Proposed	15	13	10.5	5.46	3.68
St Charles	16	13.5	12	5.5	4.5
Geneva	14	13	12	5	4
Wheaton	18	17	15	6	3
Lake Park	12.5	11	9.5	3	1.5
Batavia	17	15	13	2	1

Most Experience	Group 1	Group 2	Group 3	2nd Last Group	Last Group
WC Proposed	21	19	14.7	7.98	5.15
St Charles	22.5	21	18	8	7
Geneva	23.6	21.8	20	7.4	5.6
Wheaton	23	22	20	11	8
Lake Park	21.3	18.9	17.5	7.5	4
Batavia	25.4	23.4	21.4	5	4

10 years Experience	Group 1	Group 2	Group 3	2nd Last Group	Last Group
WC Proposed	18	16	12.6	6.72	4.41
St Charles	20.875	19.125	16.5	7.45	6.45
Geneva	21.2	19.6	18	6.8	5.2
Wheaton	21	20	18	9	6
Lake Park	19.5	17.25	14.75	6	3.5
Batavia	22.6	20.6	18.6	3.9	3

Impact:

Gains	Cheer, Dance, Cross Country, Swim, Track & Field, Wrestling More Experienced Staff (Generally)
Losses	Football, Basketball, Golf, Volleyball Several Activities Less Experienced Staff (Generally)

Service	Monthly Recurring Cost Before Erate Discount	Monthly Erate Discount	Monthly Recurring Cost After Erate Discount	Yearly Recurring Cost After Erate Discount (Col D*12)	DDoS Protection Monthly Recurring Cost	DDoS Fees per Incident	Estimated DDoS Incidents	Total DDoS Incident Cost	DDoS Protection Yearly Recurring Cost (G*12)+J	Total Yearly Recurring Cost (ColE + ColK)
ICN/AT&T	\$ 2,019.41	\$ 1,211.65	\$ 807.76	\$ 9,693.17	\$ -	\$ -	2	\$ -	\$ -	\$ 9,693.17
ICN/Comcast	\$ 2,450.00	\$ 1,470.00	\$ 980.00	\$ 11,760.00	\$ -	\$ -	2	\$ -	\$ -	\$ 11,760.00
AT&T DI	\$ 1,405.00	\$ 843.00	\$ 562.00	\$ 6,744.00	\$ 301.00	\$ 497.00	2	\$ 994.00	\$ 4,606.00	\$ 11,350.00
ICN DI	\$ 2,790.00	\$ 1,674.00	\$ 1,116.00	\$ 13,392.00	\$ -	\$ -	2	\$ -	\$ -	\$ 13,392.00
Comcast DI	\$ 1,200.00	\$ 720.00	\$ 480.00	\$ 5,760.00	\$ 1,536.00	\$ -	2	\$ -	\$ 18,432.00	\$ 24,192.00
Call One DI	\$ 1,572.00	\$ 943.20	\$ 628.80	\$ 7,545.60	N/A	\$ -	2	\$ -	#VALUE!	#VALUE!
EM3 DI	\$ 1,610.00	\$ 966.00	\$ 644.00	\$ 7,728.00	\$ 385.00	\$ 399.00	2	\$ 798.00	\$ 5,418.00	\$ 13,146.00

E-Rate Bid Assessment Worksheet

Funding Year 22

Project or Service Description: Internet Access (ISP Only/Transport or Direct Internet Connection)

Vendor Scoring (use additional worksheets if necessary)

Selection Criteria	Weight*	ICN/AT&T		ICN/Comcast		AT&T DI		Comcast DI		ICN DI		EM3 DI		CallOne DI	
		Raw Score**	Weighted Score***	Raw Score	Weighted Score	Raw Score	Weighted Score	Raw Score	Weighted Score	Raw Score	Weighted Score	Raw Score	Weighted Score	Raw Score	Weighted Score
Price of the eligible products and services	35%	3	105	2	70	4	140	5	175	1	35	4	140	4	140
DDoS Protection Cost	30%	5	150	5	150	3	90	2	60	5	150	2	60	1	30
Direct access to support engineers	25%	5	125	5	125	3	75	2	50	5	125	3	75	2	50
Prior experiences	10%	5	50	3	30	3	30	1	10	3	30	3	30	2	20
Other (describe)															
Overall Ranking	100%	430		375		335		295		340		305		240	

Vendor Selected: AT&T
 Approved By: Robert Schmidt
 Title: Director of Technology
 Date: 2/28/2019

Bid Assessment Comments, if needed:
 ICN/AT&T and ICN/Comcast are combination ISP Only/Transport services.
 Vendors listed with "DI" are Direct Internet Connections

Notes:
 * Percentage weights must add up to 100%. Price must be weighted the heaviest.
 ** Evaluated on a scale of 1 to 5: 1=worst, 5=best.
 *** Weight x Raw Score

7	No Bids Received	Date: <u>2/28/2019</u>
	One Bid Received	Date:

Head or Assist	Position	Group	19-20 Step	18-19	Change	19-20	20-21	21-22
H	Football	1	8	\$8,443.52	-\$638.36	\$7,805.16	\$7,805.16	\$7,805.16
H	Basketball	1	5	\$6,967.51	\$187.22	\$7,154.73	\$7,154.73	\$7,805.16
H	Basketball	1	8	\$7,579.97	\$225.19	\$7,805.16	\$7,805.16	\$7,805.16
H	Track & Field	1	R42	\$8,538.73	\$512.32	\$9,051.05	\$9,594.12	\$10,169.76
H	Track & Field	1	4	\$6,120.11	\$1,034.62	\$7,154.73	\$7,154.73	\$7,154.73
H	Cheerleading-Competitive	1	4	\$5,178.56	\$1,976.17	\$7,154.73	\$7,154.73	\$7,154.73
H	Dance-Competitive	1	4	\$4,707.78	\$2,446.95	\$7,154.73	\$7,154.73	\$7,154.73
H	Volleyball	2	6	\$6,402.58	-\$115.09	\$6,287.49	\$6,937.92	\$6,937.92
H	Band Director	2	10	\$7,037.46	-\$99.54	\$6,937.92	\$7,588.35	\$7,588.35
H	Soccer	2	8	\$7,004.28	-\$66.36	\$6,937.92	\$6,937.92	\$6,937.92
H	Volleyball	2	3	\$5,461.02	\$176.04	\$5,637.06	\$6,287.49	\$6,287.49
H	Softball	2	4	\$5,931.80	\$355.69	\$6,287.49	\$6,287.49	\$6,287.49
H	Baseball	2	26	\$7,500.17	\$738.61	\$8,238.78	\$8,238.78	\$8,238.78
H	Soccer	2	23	\$7,439.19	\$799.59	\$8,238.78	\$8,238.78	\$8,238.78
H	Wrestling	2	13	\$5,322.93	\$2,265.42	\$7,588.35	\$7,588.35	\$7,588.35
A	Football	3	4	\$6,076.17	-\$1,067.86	\$5,008.31	\$5,008.31	\$5,008.31
A	Football	3	2	\$5,523.80	-\$970.79	\$4,553.01	\$4,553.01	\$5,008.31
A	Football	3	2	\$5,523.80	-\$970.79	\$4,553.01	\$4,553.01	\$5,008.31
A	Football	3	2	\$5,523.80	-\$970.79	\$4,553.01	\$4,553.01	\$5,008.31
A	Football	3	2	\$5,523.80	-\$970.79	\$4,553.01	\$4,553.01	\$5,008.31
A	Football	3	2	\$5,523.80	-\$970.79	\$4,553.01	\$4,553.01	\$5,008.31
A	Football	3	4	\$5,799.98	-\$791.67	\$5,008.31	\$5,008.31	\$5,008.31
A	Football	3	4	\$5,799.98	-\$791.67	\$5,008.31	\$5,008.31	\$5,008.31
A	Football	3	6	\$5,799.98	-\$791.67	\$5,008.31	\$5,463.61	\$5,463.61
A	Football	3	8	\$5,910.46	-\$446.85	\$5,463.61	\$5,463.61	\$5,463.61
A	Football	3	8	\$5,910.46	-\$446.85	\$5,463.61	\$5,463.61	\$5,463.61
A	Basketball	3	2	\$4,877.26	-\$324.25	\$4,553.01	\$4,553.01	\$5,008.31
A	Basketball	3	2	\$4,877.26	-\$324.25	\$4,553.01	\$4,553.01	\$5,008.31
A	Basketball	3	3	\$4,877.26	-\$324.25	\$4,553.01	\$5,008.31	\$5,008.31
A	Basketball	3	5	\$5,206.80	-\$198.49	\$5,008.31	\$5,008.31	\$5,463.61
A	Basketball	3	5	\$4,877.26	\$131.05	\$5,008.31	\$5,008.31	\$5,463.61
H	Cross Country	4	9	\$4,058.43	\$243.51	\$4,301.94	\$4,560.05	\$4,833.66
A	Track & Field	3	3	\$4,284.08	\$268.93	\$4,553.01	\$5,008.31	\$5,008.31
A	Track & Field	3	3	\$4,284.08	\$268.93	\$4,553.01	\$5,008.31	\$5,008.31
A	Basketball	3	14	\$5,603.51	\$315.40	\$5,918.91	\$5,918.91	\$6,374.21
H	Speech Team	3	22	\$5,967.67	\$406.54	\$6,374.21	\$6,374.21	\$6,374.21
A	Basketball	3	R45	\$7,264.48	\$435.87	\$7,700.35	\$8,162.37	\$8,652.11

Head or Assist	Position	Group	19-20 Step	18-19	Change	19-20	20-21	21-22
H	Cross Country	4	3	\$4,048.69	-\$102.75	\$3,945.94	\$4,401.24	\$4,401.24
H	Swimming	2	2	\$3,945.57	\$1,691.49	\$5,637.06	\$5,637.06	\$6,287.49
A	Track & Field	3	4	\$4,284.08	\$724.23	\$5,008.31	\$5,008.31	\$5,008.31
A	Track & Field	3	4	\$4,284.08	\$724.23	\$5,008.31	\$5,008.31	\$5,008.31
H	Yearbook Advisor	3	4	\$4,237.00	\$771.31	\$5,008.31	\$5,008.31	\$5,008.31
H	Swimming	2	16	\$5,568.63	\$2,670.15	\$8,238.78	\$8,238.78	\$8,238.78
A	Track & Field	3	16	\$4,406.48	\$1,967.73	\$6,374.21	\$6,374.21	\$6,374.21
A	Cheerleading-Competitive	3	2	\$3,452.37	\$1,100.64	\$4,553.01	\$4,553.01	\$5,008.31
A	Dance-Competitive	3	2	\$3,138.52	\$1,414.49	\$4,553.01	\$4,553.01	\$5,008.31
A	Basketball	3	16	\$4,877.26	\$1,496.95	\$6,374.21	\$6,374.21	\$6,374.21
A	Track & Field	3	16	\$4,692.09	\$1,682.12	\$6,374.21	\$6,374.21	\$6,374.21
H	Spring Musical - Director	4	23	\$7,439.19	-\$1,672.04	\$5,767.15	\$5,767.15	\$5,767.15
A	Soccer	4	3	\$4,811.35	-\$865.41	\$3,945.94	\$4,401.24	\$4,401.24
A	Soccer	4	2	\$4,582.24	-\$636.30	\$3,945.94	\$3,945.94	\$4,401.24
A	Soccer	4	3	\$4,481.81	-\$535.87	\$3,945.94	\$4,401.24	\$4,401.24
A	Volleyball	4	3	\$4,481.81	-\$535.87	\$3,945.94	\$4,401.24	\$4,401.24
A	Volleyball	4	3	\$4,481.81	-\$535.87	\$3,945.94	\$4,401.24	\$4,401.24
H	Play Director - Fall	4	23	\$6,235.79	-\$468.64	\$5,767.15	\$5,767.15	\$5,767.15
H	Play Director - Winter	4	23	\$6,235.79	-\$468.64	\$5,767.15	\$5,767.15	\$5,767.15
A	Soccer	4	6	\$4,811.35	-\$410.11	\$4,401.24	\$4,856.54	\$4,856.54
A	Soccer	4	6	\$4,811.35	-\$410.11	\$4,401.24	\$4,856.54	\$4,856.54
H	Golf	4	2	\$4,214.58	-\$268.64	\$3,945.94	\$3,945.94	\$4,401.24
H	Student Council	4	13	\$5,523.80	-\$211.96	\$5,311.85	\$5,311.85	\$5,311.85
A	Softball	4	3	\$4,152.26	-\$206.32	\$3,945.94	\$4,401.24	\$4,401.24
A	Baseball	4	4	\$4,481.81	-\$80.57	\$4,401.24	\$4,401.24	\$4,401.24
A	Volleyball	4	3	\$3,822.72	\$123.22	\$3,945.94	\$4,401.24	\$4,401.24
H	Golf	4	2	\$3,766.22	\$179.72	\$3,945.94	\$3,945.94	\$4,401.24
A	Soccer	4	12	\$5,086.29	\$225.56	\$5,311.85	\$5,311.85	\$5,311.85
A	Soccer	4	9	\$4,609.89	\$246.65	\$4,856.54	\$4,856.54	\$5,311.85
A	Softball	4	4	\$4,152.26	\$248.98	\$4,401.24	\$4,401.24	\$4,401.24
A	Softball	4	4	\$4,152.26	\$248.98	\$4,401.24	\$4,401.24	\$4,401.24
A	Soccer	4	8	\$4,567.17	\$289.37	\$4,856.54	\$4,856.54	\$4,856.54

Head or Assist	Position	Group	19-20 Step	18-19	Change	19-20	20-21	21-22
A	Volleyball	4	8	\$4,567.17	\$289.37	\$4,856.54	\$4,856.54	\$4,856.54
H	Tennis	4	7	\$4,562.51	\$294.03	\$4,856.54	\$4,856.54	\$4,856.54
H	Wildcat Chronicle	4	R19	\$5,304.77	\$318.29	\$5,623.06	\$4,401.24	\$4,401.24
A	Baseball	4	7	\$4,524.49	\$332.05	\$4,856.54	\$4,856.54	\$4,856.54
A	Volleyball	4	7	\$4,524.49	\$332.05	\$4,856.54	\$4,856.54	\$4,856.54
H	Tennis	4	6	\$4,048.69	\$352.55	\$4,401.24	\$4,856.54	\$4,856.54
A	Wrestling	4	3	\$3,493.17	\$452.77	\$3,945.94	\$4,401.24	\$4,401.24
A	Soccer	4	12	\$4,737.91	\$573.94	\$5,311.85	\$5,311.85	\$5,311.85
H	Badminton	4	13	\$4,720.33	\$591.52	\$5,311.85	\$5,311.85	\$5,311.85
A	Baseball	4	21	\$5,122.06	\$645.09	\$5,767.15	\$5,767.15	\$5,767.15
A	Baseball	4	16	\$4,908.65	\$858.50	\$5,767.15	\$5,767.15	\$5,767.15
A	Wrestling	4	5	\$3,493.17	\$908.07	\$4,401.24	\$4,401.24	\$4,856.54
A	Wrestling	4	5	\$3,493.17	\$908.07	\$4,401.24	\$4,401.24	\$4,856.54
A	Volleyball	4	7	\$3,859.12	\$997.42	\$4,856.54	\$4,856.54	\$4,856.54
H	Orchestra	4	8	\$3,837.96	\$1,018.58	\$4,856.54	\$4,856.54	\$4,856.54
H	Choral Group	4	17	\$4,680.88	\$1,086.27	\$5,767.15	\$5,767.15	\$5,767.15
H	Math Team	5	6	\$3,954.54	-\$448.72	\$3,505.82	\$3,824.53	\$3,824.53
A	Speech Team - Assistant	5	2	\$1,812.50	-\$218.95	\$1,593.55	\$1,593.55	\$1,752.91
A	Speech Team - Assistant	5	7	\$1,829.76	\$82.50	\$1,912.26	\$1,912.26	\$1,912.26
A	Speech Team - Assistant	5	16	\$3,970.23	\$491.72	\$4,461.95	\$4,461.95	\$4,461.95
H	Band - Jazz	5	10	\$3,323.24	\$501.29	\$3,824.53	\$4,143.24	\$4,143.24
A	Cross Country	6	4	\$2,834.08	-\$193.33	\$2,640.75	\$2,640.75	\$2,640.75
A	Cross Country	6	2	\$2,385.28	-\$17.71	\$2,367.57	\$2,367.57	\$2,640.75
H	Scholastic Bowl	5	19	\$3,068.58	\$1,393.37	\$4,461.95	\$4,461.95	\$4,461.95
H	IHSA Drama	5	23	\$1,786.00	\$2,675.95	\$4,461.95	\$4,461.95	\$4,461.95
H	Chess Team	5	22	\$2,712.58	\$1,749.37	\$4,461.95	\$4,461.95	\$4,461.95
H	Steppers	6	4	\$3,577.92	-\$937.17	\$2,640.75	\$2,640.75	\$2,640.75
H	BPA	6	21	\$4,304.26	-\$843.97	\$3,460.29	\$3,460.29	\$3,460.29
H	Marching Band - Associate	6	17	\$4,160.78	-\$700.49	\$3,460.29	\$3,460.29	\$3,460.29
H	FCCLA	6	4	\$1,883.11	-\$562.74	\$1,320.37	\$1,320.37	\$1,320.37
H	FCCLA	6	10	\$1,954.85	-\$497.89	\$1,456.96	\$1,593.55	\$1,593.55
H	Creative Writing	6	8	\$3,310.24	-\$396.31	\$2,913.93	\$2,913.93	\$2,913.93

Head or Assist	Position	Group	19-20 Step	18-19	Change	19-20	20-21	21-22
H	Spring Musical - Orchestra	6	3	\$1,459.41	-\$275.63	\$1,183.78	\$1,320.37	\$1,320.37
H	Spring Musical - Orchestra	6	5	\$1,459.41	-\$139.04	\$1,320.37	\$1,320.37	\$1,456.96
H	Spring Musical - Chorus	6	17	\$3,432.64	\$27.65	\$3,460.29	\$3,460.29	\$3,460.29
H	Wego Global	6	2	\$1,786.00	\$581.57	\$2,367.57	\$2,367.57	\$2,640.75
H	Dance Production	6	4	\$3,389.60	-\$748.85	\$2,640.75	\$2,640.75	\$2,640.75
H	National Honor Society	7	8	\$3,358.22	-\$1,445.96	\$1,912.26	\$1,912.26	\$1,912.26
H	OLA'S	7	11	\$3,403.05	-\$1,331.43	\$2,071.62	\$2,071.62	\$2,071.62
H	Pep Club	7	14	\$2,279.91	-\$1,244.10	\$1,035.81	\$1,035.81	\$1,115.49
H	Pep Club	7	14	\$2,279.91	-\$1,244.10	\$1,035.81	\$1,035.81	\$1,115.49
H	Drama	7	23	\$3,282.00	-\$1,051.03	\$2,230.97	\$2,230.97	\$2,230.97
H	Flag Corps / Color Guard	7	2	\$2,600.49	-\$1,006.94	\$1,593.55	\$1,593.55	\$1,752.91
H	Spring Musical - Choreographer	7	31	\$2,978.01	-\$747.04	\$2,230.97	\$2,230.97	\$2,230.97
H	Art Club	6	14	\$1,773.27	-\$179.72	\$1,593.55	\$1,593.55	\$1,730.14
H	Art Club	6	19	\$1,851.73	-\$121.59	\$1,730.14	\$1,730.14	\$1,730.14
H	Photography Club	7	5	\$2,353.89	-\$600.98	\$1,752.91	\$1,752.91	\$1,912.26
H	InterAct Club	7	11	\$2,465.98	-\$394.36	\$2,071.62	\$2,071.62	\$2,071.62
H	International Club	7	3	\$1,176.95	-\$380.17	\$796.78	\$876.45	\$876.45
H	International Club	7	23	\$1,367.50	-\$252.01	\$1,115.49	\$1,115.49	\$1,115.49
H	Horticulture Club	7	19	\$2,116.26	\$114.71	\$2,230.97	\$2,230.97	\$2,230.97
H	Snowball	7	2	\$535.50	\$261.28	\$796.78	\$796.78	\$876.45
H	Snowball	7	2	\$535.50	\$261.28	\$796.78	\$796.78	\$876.45
H	Club Green	7	2	\$357.50	\$439.28	\$796.78	\$796.78	\$876.45
H	Club Green	7	2	\$357.50	\$439.28	\$796.78	\$796.78	\$876.45
H	Compass	6	2	\$357.50	\$826.28	\$1,183.78	\$1,183.78	\$1,320.37
H	Compass	6	2	\$357.50	\$826.28	\$1,183.78	\$1,183.78	\$1,320.37
H	Anime Club	7	2	\$1,071.00	\$522.55	\$1,593.55	\$1,593.55	\$1,752.91
H	GSA	7	2	\$1,071.00	\$522.55	\$1,593.55	\$1,593.55	\$1,752.91
H	LifeSmarts	7	2	\$1,071.00	\$522.55	\$1,593.55	\$1,593.55	\$1,752.91

Head or Assist	Position	Group	19-20 Step	18-19	Change	19-20	20-21	21-22
H	Personal Finance Challenge	7	2	\$1,071.00	\$522.55	\$1,593.55	\$1,593.55	\$1,752.91
H	ROAR	6	4	\$1,071.00	\$1,569.75	\$2,640.75	\$2,640.75	\$2,640.75
H	ROAR ASST	10	2	\$1,071.00	\$89.11	\$1,160.11	\$1,160.11	\$1,293.97
H	Book Club	7	2	\$715.00	\$878.55	\$1,593.55	\$1,593.55	\$1,752.91
H	Music Honors Society	7	8	\$715.00	\$1,197.26	\$1,912.26	\$1,912.26	\$1,912.26
A	Spring Musical - Director: Assistant	8	2	\$4,268.39	-\$1,506.23	\$2,762.16	\$2,762.16	\$3,080.87
A	Play Director - Fall: Assistant	8	2	\$3,577.91	-\$815.75	\$2,762.16	\$2,762.16	\$3,080.87
A	Play Director - Winter: Assistant	8	2	\$3,577.91	-\$815.75	\$2,762.16	\$2,762.16	\$3,080.87
A	Student Council - Assistant	8	10	\$3,763.09	-\$363.51	\$3,399.58	\$3,718.29	\$3,718.29
A	Student Council - Assistant	8	8	\$3,694.04	-\$294.46	\$3,399.58	\$3,399.58	\$3,399.58
A	Golf	8	2	\$2,950.21	-\$188.05	\$2,762.16	\$2,762.16	\$3,080.87
A	Badminton	8	4	\$3,097.72	-\$16.85	\$3,080.87	\$3,080.87	\$3,080.87
A	Badminton	8	4	\$3,097.72	-\$16.85	\$3,080.87	\$3,080.87	\$3,080.87
A	Tennis	8	6	\$2,834.08	\$246.79	\$3,080.87	\$3,399.58	\$3,399.58
A	Tennis	8	22	\$3,645.70	\$391.30	\$4,037.00	\$4,037.00	\$4,037.00
A	Math Team - Assistant	9	2	\$715.00	\$1,515.97	\$2,230.97	\$2,230.97	\$2,454.07
A	BPA	10	12	\$3,981.44	-\$1,750.47	\$2,230.97	\$2,230.97	\$2,230.97

18/19	\$577,687.18	\$16,764.92	\$594,452.10	\$604,901.99	\$620,214.69
BUDGET 18/19	\$590,000.00			1.76%	2.53%
Variance From 18/19 Budget			\$4,452.10		

BA 0
Step 1

**BOARD OF EDUCATION MEETING
COMMUNITY HIGH SCHOOL DISTRICT 94
February 19, 2019, 7:00 PM
WEST CHICAGO COMMUNITY HIGH SCHOOL
326 Joliet Street
West Chicago, IL 60185**

OPENING ACTIVITIES

1. Call to Order at 7:01 p.m.
2. Representatives from VFW Post 6791 led the Board and meeting attendees in the Pledge of Allegiance.
3. Ms. Yackey read the Mission Statement:
“Community High School strives to promote and provide growth experiences in Learning, Leadership and Living.”
4. Roll Call – Present were: Mr. Saake, Mr. Campos, Ms. Doremus, Mr. Kotche, Mr. Nagel and Ms. Yackey
Absent – Ms. Scanlan
Also in attendance: Dr. Domeracki, Mr. Blatchley, Ms. Moore, Dr. Cheng and Ms. Glunt
5. Additions to the agenda:
None

PUBLIC PARTICIPATION:

There was no public participation.

GOOD NEWS OF THE DISTRICT:

Chris Lukas was recognized for being named Outstanding Activity Advisor by the Illinois Directors of Student Activities.

STUDENT RECOGNITION:

1. **Student of the Month:**
December: Adam Hey
January: Elizabeth Valerio
2. **Academic Achiever:**
December: Abby Carr
January: Anna Reitz
3. **Voice of Democracy Awards:**
Representatives from VFW Post 6791 and Mr. John Chisholm presented awards to 84 students who participated in the annual contest.

PUBLIC PARTICIPATION:

There was no public participation.

ADMINISTRATIVE REPORTS AND INFORMATION:

1. Superintendent’s Report:
 - Jeremy Grant gave an update on student activities.

Dr. Domeracki reported the following:

- There had been no FOIA requests.
- The School Board Organizational Meeting must take place between April 23 and 30, 2019.
- Due to construction, the summer of 2020 will need to be extended. The anticipated first day for students is September 8, 2020.
- An adult Volunteer Recognition will be held in April. Please forward the names of volunteers to the Superintendent's Office. Invitations to the event will be sent in March.
- Twenty-two students participated in the AAPL exam. This exam is the first of two exams for students to qualify for the Seal of Biliteracy.
- Staff will be trained in the use of Raptor on April 12th. Raptor is a safety and crisis application.
- 191 students will participate in the Feed My Starving Children meal packing activity in Aurora. Students and staff are hoping to break the record they set last year.
- Advanced Placement student registration is underway. The number of students registering is consistent with previous years. Required documentation has been submitted to ISBE to obtain financial assistance for students in need.

2. Director of Building Operations Report:

Mr. Cole stated he had a significant item on the agenda later in the meeting. He reported there would be a large meeting at the high school with the major contractors on Wednesday, February 20, 2019 to begin coordinating construction efforts that will occur this spring and summer.

3. Director of Business Services Report:

Mr. Blatchley reported he would attend training at SASSED, along with Special Education administrators, to prepare for the IDEA funding model. He also reported he is on the steering committee of LEND to develop a new fee structure.

4. Director of Human Resources Report:

Ms. Moore reported that she would represent the district at two upcoming job fairs. She also reported that the insurance consultant was able to obtain the district's insurance data. There will be a presentation at the March Board meeting where the consultant's recommendations will be outlined.

5. Principal's Report:

Dr. Cheng reported that course selection is complete and that sectioning will begin soon. He also reported that the teacher evaluation process is being completed.

6. Board Minutes Discussion:

Board members discussed the Board of Education meeting minutes being more explicit in regard to the Personnel Report and vendor contracts. It was decided that the minutes would include the Personnel Light report, and contracts would show what services were being provided and the dollar amount.

7. District 94 Assessment Data:

Allister Scott gave a presentation of the school's assessment data.

8. Advanced Placement Program Data Report:

Allister Scott gave a presentation of the school's Advanced Placement data.

9. Committee and Representative Reports:

Finance Committee Approval of Minutes:

DISCUSSION: It was determined that the word "Board" should be changed to "administrators" in item #6, Transition Updates.

MOTION: That the Finance Committee approve the minutes of the meeting of February 11, 2019 as amended at table.

MOTION: Mr. Campos

SECOND: Mr. Kotche

VOTE: Unanimous Approval on Roll Call Vote 5 – 0

10. Future Dates:

- a. Data Sharing Meeting with District 25 – February 27, 2019
- b. Data Sharing Meeting with District 34 – March 7, 2019
- c. Regular Board of Education Meeting – March 19, 2019
- d. Policy Committee Meeting – March 21, 2019
- e. Regular Board of Education Meeting – April 16, 2019
- f. Joint Boards of Education Meeting – April 22, 2019

11. Open Comment – Board Members:

There was no open comment.

12. Future Issues:

There were no future issues.

CONSENT AGENDA (Roll Call)

Action items considered routine and/or which have been previously discussed by the Board will be enacted under one roll call motion unless removed for separate action upon Board request.

They are enumerated under the heading "Recommended Action".

1. Items Removed from Consent Agenda for Separate Action:

None

2. Consent Agenda Action for All Items Except those Listed in 1. Above.

MOTION: That the Board approve all items on the Consent Agenda which have not been specifically removed for separate action as shown on line 1. immediately above.

MOTION: Mr. Kotche

SECOND: Ms. Doremus

VOTE: Unanimous Approval on Roll Call Vote 6 - 0

CONSENT AGENDA ITEMS:

1. Approval of Minutes

- a. Special Board of Education Meeting – January 28, 2019
- b. Closed Session Special Board of Education Meeting – At Table – January 28, 2019
- c. Special Board of Education Meeting – February 13, 2019

d. Closed Session Special Board of Education Meeting – At Table – February 13, 2019

2. **Acceptance of Minutes**

a. Finance Committee Meeting – February 11, 2019

3. **Approval of Financials**

- a. Approve Current Expenditures
- b. Imprest Fund Statement
- c. Treasurer's Report
- d. Statement of Position/Financial Report
- e. Statement of Revenue/Expenditures YTD Ending January 31, 2019
- f. 3-Year Budget/Actual Report
- g. Grant Reports
- h. Petty Cash Fund Report
- i. Student Activity Account Fund Balance
- j. New Vendors Monthly Report
- k. Quarterly Financial Reports
- l. Referendum Revenue & Expenditure Report
- m. Board Expenses

There were no charges in January, 2019 for Board travel and conference

4. **Adoption of Textbooks**

Administration is recommending the adoption of the following textbooks for the 2019-20 school year:

- a. Century 21 Accounting: General Journal – Textbook
- b. Unites States History and Geography – Textbook and Online Bundle (6 year license)
- c. Miller & Levine Biology – Textbook
- d. Pearson Realize Digital – Online Resource (6 year license)
- e. Miller & Levine Biology with Pearson Realize – Textbook and Online Bundle (6 year license)

CONSENT AGENDA APPROVAL

OLD BUSINESS:

There was no old business.

NEW BUSINESS:

1. **Personnel Reports – (Roll Call)**

The Personnel Report consisted of:

- The employment of Irma Cabral, Custodian/Building Operations, 2nd shift, effective January 28, 2019
- The employment of Steven Korpala, Network & Systems Administrator/Technology, effective March 4, 2019
- Leave of Absence for Mary Ellen Daneels, Teacher/Humanities Division, for the 2019-2020 school year.
- The employment of Greg Bodine, Assistant Coach Boys' Baseball, effective February 25, 2019

- The employment of Jacob Meyers, Assistant Coach Girls' Track & Field, effective February 7, 2019
- The employment of Jeanine Skudlarek, Assistant Coach Girls' Softball, effective February 25, 2019
- The employment of Emily Trowbridge, Assistant Coach Girls' Badminton, effective February 25, 2019

MOTION: That the Board of Education approve the Personnel Report

MOTION: Ms. Doremus

SECOND: Ms. Yackey

VOTE: Unanimous Approval on Roll Call Vote: 6 – 0

2. **Wrestling Mats and Cheer Mat Bids - (Roll Call)**

District 94 went out to bid on January 25, 2019 for wrestling mats and a cheer mat. The bid opening was held at District 94 on Tuesday, February 12, 2019. There were two bidders. The low bid was provided by Dollamur for a total cost of \$32,800.

MOTION: That the Board of Education accept the bid from Dollamur at a cost of \$32,800

MOTION: Mr. Campos

SECOND: Ms. Yackey

VOTE: Unanimous Approval on Roll Call Vote: 6 – 0

3. **Phase Two School Addition Bid Packages 4, 5, 7, 9, 12, 16, 17, 18, 19, 20 - (Roll Call)**

These bids represent part of the Phase Two of the capital plan resulting from the 2017 capital referendum for the work beginning in the Spring of 2019. The following bid recommendations represent the low bidders for Demolition, Concrete, Millwork, Wall Panels, Fire Suppression, Excavation, Hard Tile, Acoustical, Flooring, Painting and Wall Covering.

The following bid recommendations represent the low bidders for ten (10) bid packages opened on December 12, 2018 and January 18, 2019.

MOTION: That the Board of Education approve the award of the following bid packages:

- Bid Package 4 – Demolition to National Wrecking Company, Chicago, Illinois in an amount of \$1,315,100 for the base bid and alternates 2, 6, 7, 8 and 9.
- Bid Package 5 – Concrete to Pepper Construction Company, Barrington, Illinois in an amount of \$261,462 for the base bid and alternates 2 and 6.
- Bid Package 7 – Millwork to Larson Equipment and Furniture Company, Schaumburg, Illinois in an amount of \$212,017 for the base bid and alternate 7.
- Bid Package 9 – Wall Panels to Denk and Roche Builders, Inc., Bensenville, Illinois in an amount of \$601,700 for the base bid.
- Bid Package 12 – Fire Suppression to Automatic Fire Systems, Inc., Rockford, Illinois in an amount of \$257,866 for the base bid and alternate 7.
- Bid Package 16 – Excavation to Pepper Construction Company, Barrington, Illinois in an amount of \$142,173 for the base bid and alternate 6.
- Bid Package 17 – Hard Tile to Northern Illinois Terrazzo, Rockford, Illinois in an amount of \$304,231 for the base bid and alternate 7 and 8.
- Bid Package 18 – Acoustical to Just Rite Acoustics, Inc., Elk Grove Village, Illinois in an amount of \$782,000 for the base bid and alternate 2, 7 and 8.

- Bid Package 19 – Flooring to Vortex Commercial Flooring, Addison, Illinois in an amount of \$1,168,423 for the base bid and alternate 2, 7 and 8.
- Bid Package 20 – Painting and Wallcovering to Cosgrove Construction, Inc., Joliet, Illinois in an amount of \$314,275 for the base bid and alternate 2, 7 and 8.

MOTION: Ms. Doremus
SECOND: Mr. Kotche
VOTE: Unanimous Approval on Roll Call Vote 6 – 0

EXECUTIVE SESSION:

The Board of Education moved to Executive Session at 8:29 p.m. for the purpose of discussing the appointment, employment, compensation, discipline, performance or dismissal of specific employees.

MOTION: Ms. Yackey
SECOND: Mr. Kotche
VOTE: Unanimous Approval on Roll Call Vote 6 – 0

RETURN TO OPEN SESSION:

The Board of Education returned to Open Session at 9:06 p.m.

ACTION AFTER RETURN TO OPEN SESSION:

1. **Approval of Superintendent’s 2018-2019 Goals – (Roll Call)**

MOTION: That the Board of Education recognize that Dr. Domeracki has met the goals previously established by the Board of Education for the 2018-2019 school year.

MOTION: Mr. Campos
SECOND: Ms. Doremus
VOTE: Unanimous Approval on Roll Call Vote 6 - 0

ADJOURNMENT

MOTION: That the Board of Education meeting be adjourned at 9:12 p.m.
MOTION: Ms. Yackey
SECOND: Ms. Doremus
VOTE: Unanimous Approval on Voice Vote 6 – 0

ATTEST:

Gary R. Saake, President

Renee Yackey, Secretary

SPECIAL BOARD OF EDUCATION MEETING
February 22 2019, 7:30 AM
COMMUNITY HIGH SCHOOL DISTRICT 94
District Administrative Center
157 W. Washington Street
West Chicago, IL 60185

OPENING ACTIVITIES

1. Call to Order at 7:31 a.m.
2. Mr. Campos led the Board and meeting attendees in the Pledge of Allegiance.
3. Mr. Campos read the Mission Statement:
“Community High School strives to promote and provide growth experiences in Learning, Leadership and Living.”
4. Roll Call – Present were: Mr. Campos, Ms. Doremus, Mr. Kotche, Mr. Nagel and Ms. Scanlan
Absent – Mr. Saake and Ms. Yackey
Also in attendance: Dr. Domeracki, Ms. Moore and Ms. Glunt

PUBLIC PARTICIPATION:

There was no public participation.

ADDITIONS TO THE AGENDA:

MOTION: Ruben Campos nominated Katherine Doremus as President Pro Tempore for the purposes of signing contracts.

MOTION: Mr. Nagel

SECOND: Mr. Kotche

VOTE: Unanimous Approval on Roll Call Vote 5 – 0

MOTION: Mr. Nagel nominated Lauren Scanlan as Secretary Pro Tempore for the purposes of signing contracts.

MOTION: Mr. Kotche

SECOND: Mr. Campos

VOTE: Unanimous Approval on Roll Call Vote 5 - 0

PERSONNEL REPORT:

The Personnel Report consisted of:

The employment of Leslie Springer as Director of Special Education, effective July 1, 2019.

MOTION: Ms. Scanlan

SECOND: Mr. Campos

VOTE: Unanimous Approval on Roll Call Vote 5 - 0

EXECUTIVE SESSION:

There was no Executive Session.

ADJOURNMENT:

MOTION: That the Board of Education meeting be adjourned at 7:35 a.m.

MOTION: Mr. Nagel

SECOND: Ms. Scanlan

VOTE: Unanimous Approval on Voice Vote 5 – 0

ATTEST:

Gary R. Saake, President

Renee Yackey, Secretary

SPECIAL BOARD OF EDUCATION MEETING

Winfield School District 34

And

Community High School District 94

March 7, 2019, 7:00 PM

Learning Resource Center

326 Joliet Street

West Chicago, IL 60185

OPENING ACTIVITIES

1. Call to Order at 7:00 p.m.
2. Bob Brown led the Board and meeting attendees in the Pledge of Allegiance.
3. Mr. Kotche read the Mission Statement:
“Community High School strives to promote and provide growth experiences in Learning, Leadership and Living.”
4. Roll Call –Present from Winfield School District 34 were:
Bob Brown, Lynn Kammes, Matt Tible and Brianne Willix

Present from Community High School District 94 were:

Katherine Doremus, Kevin Kotche, Gary Saake and Lauren Scanlan

PUBLIC PARTICIPATION:

There was no public participation.

Mr. Nagel from Community High School District 94 joined the meeting at 7:06 p.m.

REPORTS AND INFORMATION:

1. Welcome:
Mr. Saake welcomed Board members from Districts 34 and 94.
2. Dr. Allister Scott from Community High School District 94 presented the Boards with current assessment data on former Winfield School District 34 students.

Dr. Matt Rich from Winfield School District 34 presented the Boards with current student assessment data from District 25.

3. Board members discussed interest in the following areas:
 - Tracking parental involvement with feeder districts.
 - A comparison of progress from District 34 to District 94 of students with Individualized Education Programs.
 - Continue to track data of SAT suite of assessments.
 - An exit survey of students in 8th grade regarding where they will be attending high school.

ADJOURNMENT:

MOTION: That the Board of Education meeting be adjourned at 7:56 p.m.

MOTION: Mr. Nagel

SECOND: Ms. Doremus

VOTE: Unanimous Approval on Voice Vote 9 – 0

ATTEST:

Gary R. Saake, President

Renee Yackey, Secretary

Community High School District 94

**District Administrative Center
157 W. Washington Street
West Chicago, IL 60185
Finance Committee Meeting
March 15, 2019
7:30 AM**

Agenda

Committee Members:

Gary Saake, Board President

Kevin Kotche, Board Member

Ruben Campos, Board Member

Dave Blatchley, Director of Business Services

Douglas Domeracki, Superintendent, Ex Officio

1. Roll Call
2. Public Comment
3. Appendix B Discussion
4. Band Uniform Discussion
5. Upcoming Contracts/Renewals
6. Athletic Equipment Bid Update
7. Student Fees
8. Adjournment

**Finance Committee Meeting
March 15, 2019
157 W. Washington Street
District Administrative Center**

Minutes of the Finance Committee meeting held on March 15, 2019 at the District Administrative Center of Community High School District 94 from 7:30 a.m. to 9:00 a.m.

Call to Order: The meeting was called to order at 7:30 a.m.

1. Roll Call: Finance Committee Members Present: Gary Saake, Kevin Kotche, Ruben Campos, David Blatchley, Douglas Domeracki, Ex Officio

Finance Committee Members Absent: None

Others present: Dan Morris, Dr. Cheng, Chery Moore, Bob Schmidt, Dave Pater, Lisa Willuweit, James Wallace, Tyler Belding and Diane Masschelin (Recording Secretary)

2. **Public Comment:** None

3. **Appendix B Discussion:** Cheryl Moore gave the Committee a handout on Appendix B and updated the Committee on the group changes and the new stipends that were added. It was pointed out that there is now a process for new clubs to be considered for Appendix B. The Appendix B is supported by the teachers. It was recommended to have the Appendix B on the March 19 Board Agenda and present it to the full Board for approval.

4. **Band Uniform Discussion:** Lisa Willuweit and James Wallace gave a presentation on Band Uniforms. With increasing enrollment and the age of the uniforms, three (3) quotes were obtained for the purchase of new uniforms. Dave Blatchley indicated that due to the dollar threshold, the bid process would be needed. Lisa stated that she would put together the specifications, and then discuss the plan with Dave Blatchley.

5. **Upcoming Contracts/Renewals:** AT & T Complete Link 2.0, AT & T Ethernet, AT & T E-Rate, AT & T Non E-Rate, Illinois Century Network, Avid, Ombudsman were recommended to be put on the March 19 Board Agenda. Dave Blatchley will check with TRA Technology Resource Advisors on the turn-around time, parts, and performance measures. The committee would like to see all the language in the contract. It was mentioned that the TRA contract be kept on the March 19 Board Agenda providing the additions are made to the contract.

6. **Athletic Equipment Bid Update:** Five (5) Bids were received for Athletic Equipment, Apparel, and Spirit Wear. Dave Blatchley reviewed with the committee the bid spreadsheet and mentioned the winning bid was BSN Sports. It was suggested that we receive a contract from BSN Sports with the value of the contract and also include Dave Pater's five year plan. It was suggested that

we move forward with the recommendation for BSN Sports to be put on the March 19 Board Agenda for Athletic Equipment, Apparel, and Spirit Wear.

7. **Student Fees:** Dave Blatchley reviewed the student fees with the Committee. With TRA Technology Resource Advisors for Chromebook Insurance, it was suggested that we increase registration fees from \$273 to \$307 and family maximum from \$546 to \$580.

The Parking Fees were discussed with the Committee. Dr. Cheng commented on the issues that the student parking lots will have due to construction. After some discussion regarding parking, it was recommended that the Parking Fees remain on the Student Fee Schedule.

Dave Blatchley mentioned that he can reach out to other districts for an analysis on parking fees.

8. **Adjournment:** Gary Saake moved to adjourn, Kevin Kotche seconded the motion. The meeting was adjourned by unanimous voice vote at 9:00 a.m.



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Customer	AT&T
COMMUNITY HIGH SCHOOL 94 157 W WASHINGTON ST WEST CHICAGO, IL 60185	The applicable AT&T ILEC Service-Providing Affiliate
Customer Contact (for Notices)	AT&T Contact (for Notices)
Name: Bob Schmidt Title: Director of Technology Street Address: City: State/Province: IL Zip Code: Country: USA Telephone: 630 876-6557 Fax: Email: rschmidt@d94.org	Name: JOAN LECHOCKI Street Address: 1000 COMMERCE City: OAK BROOK State/Province: IL Zip Code: 60523 Country: USA Telephone: 6305735597 Fax: 7703463295 Email: jt2125@att.com Sales/Branch Manager: Don Wollweber SCVP Name: Pamela Osborne Sales Strata: LEd Sales Region: EAST With a copy (for Notices) to: AT&T Corp. One AT&T Way, Bedminster, NJ 07921-0752 ATTN: Master Agreement Support Team Email: mast@att.com
AT&T Solution Provider or Representative Information (if applicable) <input type="checkbox"/>	
Name: Company Name: Agent Street Address: City: State: Zip Code: Telephone: Fax: Email: Agent Code	

Customer agrees to subscribe to the CompleteLink® 2.0 discount program, in accordance with this Confirmation of Service Order ("CSO") subject to the following, which are incorporated by reference: (a) THE TERMS OF THE APPLICABLE TARIFF, IF THE SERVICE IS OFFERED PURSUANT TO TARIFF; OR (b) THE AT&T BUSINESS SERVICES AGREEMENT (BSA) FOUND AT <http://www.corp.att.com/agreement/> IF THE SERVICE IS NOT OFFERED PURSUANT TO TARIFF. The applicable AT&T Service Publication(s) are identified in Section 1. The terms and conditions provided in this CSO are provided herein for convenience only and do not supersede or modify any applicable Service Publication. In the event of a change to the applicable Service Publication, such change shall be incorporated by reference herein.

The Effective Date of this CSO is the date signed by the last party.

AT&T California currently provides billing and collections services to third parties, which may place charges that Customer authorizes on its bill. To the extent that AT&T California makes blocking of such charges available, Customer may block third-party charges from its bill at no cost.

Customer (by its authorized representative)	AT&T (by its authorized representative)
By:	By:
Printed or Typed Name:	Printed or Typed Name:
Title:	Title:
Date:	Date:

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Is this CompleteLink 2.0 associated with ABN Complete?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
Sales must submit to Contract Management (CM): 1) Customer executed CSO, and 2) a duplicate of this CSO as a Word document, not a PDF file, OR an Excel list of the BTNs.	

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AT&T ILEC Confirmation of Service Order
Provided Pursuant to Standard Service Publication Rates and Terms

1. DISCOUNT PROGRAM, SERVICE PROVIDER AND SERVICE PUBLICATION

Discount Program	CompleteLink® 2.0*
Customer must separately order services to which CompleteLink 2.0 applies.	

Service Provider (Select all that apply.)	Service Publication (incorporated by reference)	Service Publication Location
<input type="checkbox"/> AT&T Arkansas	AT&T Arkansas Guidebook, including Part 4, Section 5	http://cpr.att.com/guidebook/ar/index.html
<input type="checkbox"/> AT&T California	AT&T California Guidebook, including Part 9, Section 3	http://cpr.att.com/guidebook/ca/index.html
<input checked="" type="checkbox"/> AT&T Illinois	AT&T Illinois Guidebook, including Part 4 Section 5	http://cpr.att.com/guidebook/il/index.html
<input type="checkbox"/> AT&T Indiana	AT&T Indiana Guidebook, including Part 4, Section 2	http://cpr.att.com/guidebook/in/index.html
<input type="checkbox"/> AT&T Kansas	AT&T Kansas Guidebook, including Part 4, Section 5	http://cpr.att.com/guidebook/ks/index.html
<input type="checkbox"/> AT&T Michigan	AT&T Michigan Guidebook, including Part 4, Section 5	http://cpr.att.com/guidebook/mu/index.html
<input type="checkbox"/> AT&T Missouri	AT&T Missouri Guidebook, including Part 4, Section 5	http://cpr.att.com/guidebook/mo/index.html
<input type="checkbox"/> AT&T Ohio	AT&T Ohio Guidebook, including Part 4, Section 2	http://cpr.att.com/guidebook/oh/index.html
<input type="checkbox"/> AT&T Oklahoma	AT&T Oklahoma Guidebook, including Part 4, Section 5	http://cpr.att.com/guidebook/ok/index.html
<input type="checkbox"/> AT&T Texas	AT&T Texas Guidebook, including Part 4, Section 5	http://cpr.att.com/guidebook/tx/index.html
<input type="checkbox"/> AT&T Wisconsin	AT&T Wisconsin Guidebook, including Part 4, Section 2	http://cpr.att.com/guidebook/wg/index.html

2. TERM and EFFECTIVE DATES

Term:	2 years
Start Date of Term:	Upon initial implementation of Discount Program in the applicable AT&T systems
Effective Date of Rates and Discounts:	Start Date of Term
Rates Following Termination or Expiration of the Term:	Service Publication rates for Eligible services (as described in the applicable Service Publication) in effect at time of termination or expiration of the Term

3. MINIMUM ANNUAL REVENUE COMMITMENT (MARC) / MAXIMUM ANNUAL DISCOUNT

MARC* / Maximum Annual Discount	\$ 1200 MAD 240
* Contributory Services, as described in the applicable Service Publication, billed under BTNs in section 7 <u>before</u> the application of discounts and credits.	

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4. RATES and DISCOUNTS

The rates and discounts below are listed for convenience only. If there is conflict between any rate or discount below and the corresponding Service Publication rate or discount in effect on the Effective Date, the Service Publication will control.

MARC Volume Discount (applies to Eligible services and may not exceed the Maximum Annual Discount)			
1 Year Term	1 Year Term	2 Year Term	2 Year Term
2% – MARC \$1,200	6% – MARC \$50,000	3% – MARC \$1,200	7% – MARC \$50,000
2% – MARC \$3,000	7% – MARC \$75,000	3% – MARC \$3,000	8% – MARC \$75,000
3% – MARC \$7,000	8% – MARC \$100,000	4% – MARC \$7,000	9% – MARC \$100,000
4% – MARC \$12,000	8% – MARC \$125,000	5% – MARC \$12,000	9% – MARC \$125,000
4% – MARC \$18,000	9% – MARC \$150,000	5% – MARC \$18,000	10% – MARC \$150,000
5% – MARC \$25,000	10% – MARC \$200,000	6% – MARC \$25,000	11% – MARC \$200,000
5% – MARC \$35,000		6% – MARC \$35,000	

Optional Features Discount (applies to Central Office Optional Features as described in the applicable Service Publication)	Discount
	40%

Rates – IntraLATA/Local Toll Per Minutes of Use (MOU) - Intrastate (Enter only those which apply or enter N/A. **NOTE:** When "N/A" is selected, Discount Program discount rates for this service will not apply.)

Arkansas	N/A	California	N/A	Kansas	N/A	Illinois	\$0.054
Indiana	N/A	Michigan	N/A	Missouri	N/A	Ohio	N/A
Oklahoma	N/A	Texas	N/A	Wisconsin	N/A		

Rates – IntraLATA Long Distance Usage Per Minutes of Use (MOU) - Interstate (Enter only those which apply or enter N/A. **NOTE:** When "N/A" is selected, Discount Program discount rates for this service will not apply.)

Illinois	\$0.115	Indiana	N/A	Michigan	N/A	Ohio	N/A	Wisconsin	N/A
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Local Usage Rates/Discounts (Enter only those which apply or enter N/A. **NOTE:** When "N/A" is selected, Discount Program discount rates for this service will not apply.)

California	Illinois	Michigan	Ohio	Wisconsin
Zone 1 & Zone 2: N/A	Illinois Band A: 0.0160	per message rate:	per message rate:	per message rate:
Zone 3: N/A	Illinois Band B: 0.0340	N/A	N/A	N/A
	Illinois Band C: 0.0510			

Local Usage Service Level Discount: For BTNs listed in section 7 that include a combination of Exchange Access Lines and/or Centrex with ISDN PRI and PBX Trunks. (Does not apply to per message rate listed above.)

State	Service	Discount
Michigan	Local Usage	35%
Ohio	Local Usage	15%
Wisconsin	Local Usage	30%

COMPLETELINK® 2.0
AT&T ILEC Confirmation of Service Order
Provided Pursuant to Standard Service Publication Rates and Terms

Other Discounts: (Enter only those which apply or enter N/A. **NOTE:** When "N/A" is selected, Discount Program discount rates, if available, for the service or service component will not apply.)

Arkansas N/A	California N/A	Kansas N/A	Illinois N/A
Indiana N/A	Michigan N/A	Missouri N/A	Ohio N/A
Oklahoma N/A	Texas N/A	Wisconsin N/A	

Business Access Line Rates:

State	Monthly Recurring Rate, per Line
AR, IN, KS, MO, OK, TX	\$44.00
KS - EAS	\$51.00
CA, IL, MI, OH, WI	\$33.00

5. SHORTFALL CHARGE

Shortfall Charge:	if Customer fails to meet the MARC in any completed year of the Term, the difference between the MARC and the actual billings for Contributory Services
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6. EARLY TERMINATION CHARGE

Main BTN State	Early Termination Charge
AR, CA, KS, IN, MI, MO, OH, OK, TX, WI	<p>With No IL BTNs</p> <ul style="list-style-type: none"> 50% of the unsatisfied MARC (after application of any Shortfall Charges) for the balance of the Term <p>With IL BTNs</p> <ul style="list-style-type: none"> MARC is prorated for amount of MARC Eligible Charges in IL and outside IL <ul style="list-style-type: none"> For IL BTNs, IL MARC Termination Charge; plus For non-IL BTNs, 50% of the unsatisfied MARC (prorated after application of any Shortfall Charges) for the balance of the Term
IL	<ul style="list-style-type: none"> the amount of unearned discounts for the 12-month period immediately preceding Customer's early termination ("IL MARC Termination Charge"). Unearned discounts are calculated by subtracting the discounted charges for Eligible services actually incurred during the twelve months immediately preceding termination from the discounted charges for those Eligible services that Customer would have incurred during that period under the longest CompleteLink 2.0 term for which the Customer would have actually qualified based upon the actual term of service (or Service Publication month-to-month rates for those Eligible services if the Customer would not have qualified for any CompleteLink 2.0 term)

7. BILLING TELEPHONE NUMBER (BTN) LIST

Eligibility: (max. of 1,000 BTNs)	<p>All BTNs listed below or in an attachment:</p> <ul style="list-style-type: none"> must be valid business lines; may not be Consolidated or Special Bill Numbers; may not include Bill-Under, Working Telephone Numbers (WTNs), Account Telephone Numbers (ATNs), Cross Reference, Pager, Cell Phone, Pay Phone, Directory Advertising, Toll Free (800, 866, etc.) or Residential Numbers are all of the BTNs intended by Customer to be included on Effective Date <p>To qualify as an Eligible or Contributory Service, a service must be billed under one of the listed BTNs or under a BTN added by Customer through Customer's AT&T Sales Contact.</p>
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BTN List follows



**AT&T SWITCHED ETHERNET SERVICESM (INTRASTATE)
PRICING SCHEDULE PROVIDED PURSUANT TO CUSTOM TERMS**

AT&T MA Reference No. ABNCMT-726333UA

AT&T Contract ID No. ASE9LIUT39

Customer	AT&T
COMMUNITY HIGH SCHOOL DISTRICT 94 Street Address: 326 Joliet St City: West Chicago State/Province: IL Zip Code: 60185 Country: USA	The applicable AT&T Service-Providing Affiliate(s)
Customer Contact (for Notices)	AT&T Contact (for Notices)
Name: Bob Schmidt Title: Director of Technology Street Address: 157 W. Washington St City: West Chicago State/Province: IL Zip Code: 60185 Country: USA Telephone: 630 876-6557 Email: rschnidt@d94.org	Name: Mitzi Burger Street Address: 405 N Broadway Ave City: OKC State/Province: OK Zip Code: 73102 Country: USA Telephone: 405 246-2602 Email: mb3751@att.com Sales/Branch Manager: Wollweber SCVP Name: Perone Sales Strata: SLED Sales Region: Central <u>With a copy (for Notices) to:</u> AT&T Corp. One AT&T Way Bedminster, NJ 07921-0752 ATTN: Master Agreement Support Team Email: mast@att.com
AT&T Solution Provider or Representative Information (if applicable) <input type="checkbox"/>	
Name: _____ Company Name: _____ Agent Street Address: _____ City: _____ State: _____ Zip Code: _____ Country: USA Telephone: _____ Fax: _____ Email: _____ Agent Code _____	

This Pricing Schedule for the service(s) identified below ("Service") is part of the Agreement referenced above. Customer requests that its identity be kept confidential and not be publicly disclosed by AT&T or by any regulatory commission, unless required by law.

Customer acknowledges and certifies that the interstate traffic (including Internet and international traffic) constitutes **ten percent (10%) or less** of the total traffic on any Service.

AT&T California currently provides billing and collections services to third parties, which may place charges that Customer authorizes on Customer's bill for intrastate Services. To the extent that AT&T California makes blocking of such charges available, Customer may block third-party charges from its bill at no cost.

On the Effective Date, this Pricing Schedule will supersede and replace all existing or prior agreement(s) for the Service identified in Attachment A.

Customer (by its authorized representative)	AT&T (by its authorized representative)
By:	By:
Printed or Typed Name:	Printed or Typed Name:
Title:	Title:
Date:	Date:

For AT&T internal use only:	Contract Ordering and Billing Number (CNUM):
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Wk# - TCAL and ILEC - Intrastate -TBD	<u>For AT&T Administrative Use Only</u>
Please sign by December 16, 2019	Pricing Schedule No. _____ Original Effective Date: _____

AT&T SWITCHED ETHERNET SERVICESM (Intrastate)
Pricing Schedule Provided Pursuant to Custom Terms

1. SERVICE, SERVICE PROVIDER(S) and SERVICE PUBLICATION(S)

Service	AT&T Switched Ethernet Service SM
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Service Provider(s)	Service Publication (incorporated by reference)	Service Publication Location (URL)
AT&T Illinois	AT&T Switched Ethernet Service Guide	http://cpr.att.com/pdf/commonEthServGuide.html

1.2 Inside Wiring

Service	AT&T Inside Wiring
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Service Provider	Service Publication	Service Publication Location
Same as the AT&T Service Provider for the AT&T Switched Ethernet Service	AT&T Inside Wiring Service Attachment	http://cpr.att.com/pdf/service_publications/ASE_Inside_Wiring_Service_Guide_Attachment.pdf

2. PRICING SCHEDULE TERM, EFFECTIVE DATES

Pricing Schedule Term	36 months
Start Date of Minimum Payment Period, per Service Component	later of the Effective Date or installation of the Service Component
Rate Stabilization per Service Component	Rates as specified in this Pricing Schedule for each Service Component are stabilized until the end of its Minimum Payment Period.
Pricing following the end of Minimum Payment Period	non-stabilized prices as modified from time to time in applicable Service Publication or, if there is no such pricing, the pricing in this Pricing Schedule

3. MINIMUM PAYMENT PERIOD

Service Components	Percentage of Monthly Recurring Rate Applied for Calculation of Early Termination Charges*	Minimum Payment Period per Service Component
CIR/CoS	50% plus any unpaid or waived non-recurring charges	Until the end of the Minimum Payment Period for the associated Customer Port Connection
All quantities of Service Components (excluding CIR/CoS) listed in Section A-1 of Attachment A	50% plus any unpaid or waived non-recurring charges and, if AT&T installs Customer Premises Support Structure facilities for AT&T Switched Ethernet Service at any site, an additional \$9,200 for such site to recover facility costs	Until end of Pricing Schedule Term

*Early termination charges shall not exceed the total amount of monthly recurring charges for the remainder of the Minimum Payment Period.

4. ADDS; MOVES; and UPGRADES

4.1 Adds

Orders for Service Components (other than CIR/CoS) in excess of quantities listed in Section A-1 of Attachment A ("Adds") are not permitted.

WK# - TCAL and ILEC - Intrastate -TBD Please sign by December 16, 2019	For AT&T Administrative Use Only Pricing Schedule No. _____ Original Effective Date: _____
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**AT&T SWITCHED ETHERNET SERVICESM (Intrastate)
Pricing Schedule Provided Pursuant to Custom Terms**

4.2 Moves

Per applicable Service Publication

4.3 Upgrades

4.3.1 Customers may upgrade their CIR to a higher speed without incurring Termination Charges, if such increases do not require physical changes to AT&T's equipment or connections at Customer Site(s). In addition, customers may upgrade their Class of Service without incurring Termination Charges provided the upgrade does not include any reduction in the customer's existing CIR.

4.3.2 Pricing for Service Reconfiguration - Increase in CIR or CoS*

Service Components	Monthly Recurring Rate and Non-recurring Charges
Committed Information Rate (CIR) or Class of Service (CoS) specified in Attachment A	As specified in Attachment A

*only increases which do not require physical changes to AT&T's equipment or connections at Customer Site(s)

5. WAIVERS

Waived Charges
Non-recurring Charge waivers, if any, will apply as identified in Attachment A.

6. RATES AND CHARGES; QUANTITIES; INITIAL SITE AND SERVICE CONFIGURATION

See Attachment(s) A. This Pricing Schedule is Customer's order for any new Services shown on Attachment(s) A.

Wk# - TCAL and ILEC - Intrastate -TBD	For AT&T Administrative Use Only Pricing Schedule No. _____ Original Effective Date: _____
Please sign by December 16, 2019	

**AT&T SWITCHED ETHERNET SERVICESM (Intrastate)
Pricing Schedule Provided Pursuant to Custom Terms**

**ATTACHMENT A – ILLINOIS
RATES and CHARGES; INITIAL SERVICE COMPONENTS, SITE and SERVICE CONFIGURATION
Community High School District 94**

A-1 Rates and Charges: Initial Quantities

Service Components / USOC	Quantity New	Quantity Existing	Billed Monthly Recurring Rate (MRR), per unit	Total Billed Monthly Recurring Rate (Qty x MRR)	Standard Non-recurring Charge (NRC)*, (New Service Components only), per unit	Billed Non-recurring Charge (NRC)*, (New Service Components only), per unit	Total Billed Non-recurring Charge (Qty New x Billed NRC)
Customer Port Connection - 1 Gig / Basic / EYQFX	0	1	\$167.00	\$167.00	\$2,100.00	\$0.00	\$0.00
500Mb CIR / Business Critical Medium - Basic Only / R6ETX	0	1	\$352.41	\$352.41	\$150.00	\$0.00	\$0.00
600Mb CIR / Business Critical Medium - Basic Only / R6EUX	0	0	\$403.00	\$0.00	\$150.00	\$0.00	\$0.00
1000Mb CIR / Business Critical Medium - Basic Only / R6EZC	0	0	\$433.00	\$0.00	\$150.00	\$0.00	\$0.00
TOTAL billed MRR and NRC for Service Components and Quantities listed above:				\$519.41			\$0.00
<p>*If the standard NRC exceeds the billed NRC, the difference has been waived. Charges for special construction, if needed, may also apply. Prices for AT&T Switched Ethernet Service include any required Customer Premises Support Structure.</p> <p>If any CIR or CoS is decreased before the end of the Minimum Payment Period, early termination charges will not apply; the MRR for the new CIR or CoS will be the then-current Service Publication rate for the EPP term equal to the Pricing Schedule Term or if no such EPP term exists then the next shorter EPP term.</p>							

A-2 Initial New and Existing Sites and Service Configuration

Table 1 - Complete a line for each Customer Port Connection.

Port ID #	Street Address, City, State	New or Existing Service	Service Provider
1	326 Joliet St, West Chicago, IL	Existing	ATT Illinois

WK# - TCAL and ILEC - Intrastate -TBD Please sign by December 16, 2019	For AT&T Administrative Use Only Pricing Schedule No. _____ Original Effective Date: _____
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**AT&T SWITCHED ETHERNET SERVICESM (Intrastate)
 Pricing Schedule Provided Pursuant to Custom Terms**

Table 2 – Service Components associated with Customer Port Connections identified above.

Port ID #	Customer Port Connection Speed	CIR Speed / Tier	Class of Service / Package	Regenerator
1	1 Gbps Basic	500 Mbps	Bus. Critical - Med.	N/A

Table 3 – Features associated with Customer Port Connections identified above.

Port ID #	Add'l MAC Addresses	Alternate Serving Switch	Diverse Access	Advanced Access Failover	Enhanced Multicast
1	N/A	N/A	N/A	N/A	N/A

End of Document



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ATTACHMENT TO AT&T Switched Ethernet Service ("Agreement") FOR Illinois Bell Telephone Company SERVICES AND/OR PRODUCTS SUBJECT TO UNIVERSAL SERVICES ("E-Rate") FUNDING

This Attachment ("Attachment"), entered into by **Illinois Bell Telephone Company**. [Insert name of AT&T affiliate] ("AT&T") and Community High School District 94 ("Customer") and effective as of the date last signed below ("Effective Date"), is an attachment to the Agreement. This Attachment shall have the same term as the Agreement. If there are any inconsistencies between the Agreement and this Attachment with respect to the Service for which E-rate funding is sought, the terms and conditions of this Attachment shall control.

This Attachment provides additional terms and conditions that apply if and when the Customer obtains an end-to-end solution involving the use of terminating equipment ("Equipment"). If called for in the applicable Statement of Work, this Attachment also provides additional terms and conditions for the installation of conduit pathway support structure ("CPSS" or "Facilities") installed by AT&T in order to bring Service to Customer's demarcation point.

TERMS AND CONDITIONS APPLICABLE TO E-RATE FUNDED PRODUCTS AND SERVICES

Customer has represented that it intends to seek funding through the Federal Universal Service Fund program known as "E-Rate" for some or all of the Services or Service Components purchased under the Agreement. E-Rate is administered by the Schools and Libraries Division ("SLD") of the Universal Service Fund Administrative Company ("USAC") (sometimes collectively or individually referred to herein as "USAC/SLD"). The Federal Communications Commission ("FCC") has promulgated regulations that govern the participation in the E-Rate program. Both Parties agree to adhere to FCC regulations as well as the rules established by SLD and USAC regarding participation in the E-Rate program. The Parties further agree:

1. Eligibility of Products and Services. The eligibility or ineligibility of products or services for E-Rate funding is solely the responsibility of the USAC/SLD and/or the FCC. AT&T makes no representations or warranties regarding such eligibility.
2. Service Substitutions. Customer acknowledges that USAC/SLD funding commitments are based upon the products, services and locations set forth in the Form 471 and that any modification to the products and services and/or the locations at which the products or services are to be installed and/or provided, requires Customer to file a service substitution with USAC/SLD, seeking permission to receive alternative service or receive the service to an alternative location. AT&T will provide Services and Service Components only as approved by the USAC/SLD and may suspend activities pending approval of service substitution requests.
3. Requested Information. If requested, Customer will promptly provide AT&T with final copies of the following E-Rate-related materials (including all attachments) prepared by or for Customer: (i) Form 471 and Bulk Upload template(s); (ii) Form 486; (iii) Form 500; (iv) Service Substitution Request; (v) Service Certification Form; and, (vi) Form 472-BEAR. If the Customer issues purchase orders, Customer shall clearly delineate between eligible and non-eligible Services on those orders.
4. Representations, Warranties and Indemnities. Each Party represents and warrants that it has and will comply with all laws and the requirements applicable to the E-Rate Program. In addition to any indemnification obligations set forth in the Agreement and to the extent permitted by law, each Party agrees to indemnify and hold harmless the other Party (its employees, officers, directors and agents, and its parents and affiliates under common control) from and against all third party claims (including FCC or USAC/SLD claims) and related loss, liability, damage and expense (including reasonable attorney's fees) arising out of the indemnifying Party's violation of the E-Rate Requirements or breach of the representations, warranties, and terms contained in this Attachment.
5. Non-Appropriations. By executing the Agreement, Customer warrants that Customer has funds appropriated and available to pay all amounts due hereunder through the end of Customer's current fiscal period. Customer further agrees to request all appropriations and funding necessary to pay for the Services for each subsequent fiscal period through the end of the Agreement Term. In the event Customer is unable to obtain the necessary appropriations for the Services provided under this Attachment, Customer may terminate the Services without liability for the termination charges upon the following conditions: (i) Customer has taken all actions necessary to obtain adequate appropriations or funding; (ii)

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despite Customer's best efforts funds have not been appropriated and are otherwise unavailable to pay for the Services; and (iii) Customer has negotiated in good faith a revised agreement with AT&T to develop revised services and terms to accommodate Customer's budget. Customer must provide AT&T thirty (30) days' written notice of its intent to terminate the Services. Termination of the Services for failure to obtain necessary appropriations or funding shall be effective as of the last day for which funds were appropriated or otherwise made available. If Customer terminates the Services under this Attachment, Customer agrees as follows: (i) it will pay all amounts due for Services incurred through date of termination, and reimburse all unrecovered non-recurring, and/or special construction charges; and (ii) it will not contract with any other provider for the same or substantially similar services or equipment for a period equal to the original Agreement Term.

6. Customer Must Choose A or B

A.) [OPTION "A" IS AVAILABLE FOR NEW OR EXISTING SERVICES]

CUSTOMER DIRECTS AT&T TO COMMENCE OR CONTINUE SERVICES EVEN IF FUNDING COMMITMENT DECISION LETTER ("FCDL") HAS NOT BEEN RECEIVED FROM USAC/SLD. CUSTOMER ACKNOWLEDGES ITS OBLIGATION TO PAY FOR THE SERVICE IF FUNDING IS DENIED OR USAC/SLD COMMITMENT IS NOT RECEIVED.

(i). Scope: **Customer desires that Services commence on or about July 1 unless a different date is inserted here 7/1/2019**. Customer intends to seek funding from the USAC/SLD, but acknowledges that it may not receive an FCDL prior to this date and that it is possible that USAC/SLD may delay, or not approve funding. The Services term begins on the latter of July 1 or installation and delivery of those services, and will continue for the term stated in the Agreement.

(ii). Funding Denial Agreement Termination: **CUSTOMER ACKNOWLEDGES THAT THERE IS NO RIGHT TO TERMINATE THE SERVICES OR SERVICE COMPONENTS MADE THE BASIS OF THIS ATTACHMENT IF E-RATE FUNDING IS DELAYED OR DENIED.**

B.) [OPTION "B" IS APPROPRIATE FOR NEW SERVICES]

SERVICES WILL NOT COMMENCE AND/OR EQUIPMENT WILL NOT SHIP UNTIL AT&T RECEIVES NOTIFICATION THAT E-RATE FUNDS HAVE BEEN COMMITTED; IF E-RATE FUNDING FOR SERVICES AND/OR EQUIPMENT IS DENIED, AGREEMENT WILL TERMINATE AS TO THOSE SERVICES AND/OR EQUIPMENT UNLESS AND UNTIL A NEW ATTACHMENT (REPLACING THIS ATTACHMENT) IS EXECUTED.

(i). Scope: Customer agrees to use best efforts to obtain funding from the USAC/SLD. AT&T will not begin work related to the Services and/or equipment (including, without limitation, construction, installation or activation activities) until after AT&T receives Customer notification to proceed with the order, and verification of funding approval, and, for Internal Connections (IC), a verification of Form 486 approval by the USAC/SLD. AT&T will commence Service(s) as soon as is practical following the receipt of the appropriate documentation. The Services term begins on installation and delivery of those services, and will continue for the term stated in the Agreement.

(ii). Funding Denial Agreement Termination: if a funding request is denied by the USAC/SLD, the Agreement, with respect to such Service(s) and/or equipment, shall terminate sixty (60) days from the date of the FCDL in which E-Rate funding is denied or on the 30th day following rejection of the final appeal of such denial, and Customer will not incur termination liability. In the event Services and/or equipment are to be provided pursuant to a multi-year arrangement (whether by contract or tariff), this termination right applies only to the first year of the multi-year agreement.

(iii). **IF CUSTOMER WISHES TO CHANGE ITS SELECTION AND WISHES AT&T TO COMMENCE SERVICES REGARDLESS OF FUNDING COMMITMENT FROM THE USAC/SLD, CUSTOMER WILL EXECUTE A NEW (REPLACEMENT) ATTACHMENT, AND AGREE TO THE TERMS SET FORTH IN "A" ABOVE. Upon execution of the Replacement Attachment, the Parties will mutually agree upon a Service Commencement Date.**

This provision does not apply to Services that were initially approved for funding and subsequently deemed ineligible by USAC/SLD after commencement of Service.

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7. AT&T Owned Equipment - General Terms and Conditions

To the extent provided in the applicable Statement of Work, Customer desires Services to be rendered to its location(s) by placing Equipment (e.g. routers, switches) on the Customer's premises (the "Premises"). Customer does not wish to provide this Equipment itself, but instead requests the placement of the Equipment as part of the installation associated with the delivery of the underlying Service. The Equipment is owned by AT&T. Ownership of the Equipment will not transfer to the Customer in the future, and neither the Master Agreement nor this Attachment includes an option to purchase the Equipment. The Equipment shall not be used by Customer for any purpose other than receipt of the eligible telecommunications or Internet access service of which it is a part.

A. Accordingly, Customer hereby:

- Grants AT&T a license to install, operate, and maintain such Equipment and such additional, supplemental or replacement equipment as AT&T may from time to time deem necessary or desirable for the provision of services contemplated by the Service Agreement) within the Premises at such locations as mutually agreed by the parties at the time of installation, for so long as AT&T is providing the Services.
- Confirms such license shall include a right of access to, from and within the Premises for purposes of installing, operating, maintaining, repairing and replacing such Equipment. All Equipment brought onto the Premises by AT&T will be deemed the personal property of AT&T (regardless of whether such Equipment is attached or affixed to the Premises) and Customer shall have no right to or interest in such Equipment. Customer has no right to exclusive use of the Equipment, and AT&T may use the Equipment to provide service to another customer.
- Agrees to provide adequate space and electric power for the Equipment and keep the Equipment physically secure and free from liens and encumbrances. Customer will bear the risk of loss or damage to the Equipment (other than ordinary wear and tear), except to the extent caused by AT&T or its agents. The Equipment will be provided at the prices set forth in the attached Statement of Work.
- Agrees to notify AT&T of any and all issues arising out of or related to such Equipment, including the need for maintenance or repair, and assumes responsibility for notifying any other contractors or persons with a need to know, of the presence of the equipment and their location.
- Agrees to indemnify and hold AT&T harmless from any and all liability that may arise out of the presence and placement of such equipment, except for AT&T's gross negligence.
- Grants AT&T the right, but not the obligation, to remove all or any part of such equipment from the Premises at any time after the termination of the Service.

Additionally, overall SLD program rules and eligibility requirements apply, and these requirements may change from time to time.

8. Terms of Equipment Usage – E-Rate Category 1 Funding

Please note that there are some important Customer obligation areas to facilitate timely Equipment installation and service delivery. Accordingly, Customer agrees to provide the following:

A. **PATH** - The Customer is responsible for providing or causing the property owner to provide a path from the property line into the building. A clear underground or aerial path is required from the property line where AT&T ILEC facilities exist, to the equipment room designated to support the entrance fiber.

B. **SPACE** – Customer is responsible for providing appropriate floor space and a properly installed equipment rack of suitable strength and quality to properly support the intended Equipment and the location of the Minimum Point of Entry (MPOE)/ Demarcation Point in compliance with FCC and AT&T service requirements.

The appropriate space and location will be mutually agreed following an AT&T site visit by an authorized AT&T Engineer. Any Demarcation Point location which is further than the closest practicable point to the MPOE in the building will require custom work which may not be eligible for E-Rate Category 1 (C1) funding, and must be paid for by the Customer.

C. **ENVIRONMENTAL** – Operating environment should be between +40° F and 100° F at 0% to 85% relative humidity (RH-Non-

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Condensing).

D. POWER - GROUND - Customer will need to provide permanent, dedicated, 3-prong grounded power for the Equipment being installed. Power requirements can consist of nominal -48VDC, +24/-24 VDC, 110V, 125V, 220V, etc. located within 3 feet of the AT&T Equipment. AT&T may require more than one power outlet for some Equipment types, and there are specific amperage requirements for different Equipment types.

Relay racks/cabinets must be properly grounded by placing an exposed #6 or larger grounding wire to the building's ground source. This ground wire will be attached to the closest ground rod (earth ground) or building bus bar available and run to the Network Terminating Equipment location in the room.

Site specific customer obligations will also be provided by AT&T personnel via e-mail upon finalization of this Attachment.

9. Customer Premise Support Structure ("CPSS") - General Terms and Conditions

To the extent provided in the applicable Statement of Work, Customer desires Services to be rendered to its location(s) by placing conduit and/or other conduit pathway support structures ("CPSS" or "Facilities") on the Customer's premises (the "Premises"). Customer does not wish to provide these Facilities itself, but instead requests the placement of the Facilities as part of the construction and installation work associated with the delivery of the underlying Service.

Accordingly, Customer hereby:

- Grants AT&T a license to install and operate -- in accordance with the designs agreed to within the Statement of Work, Scope of Work, or other documents, approved by the parties in connection with this project -- such Facilities and such additional or replacement Facilities as AT&T may from time to time deem necessary or desirable for the provision of the Services contemplated by the Service Agreement.
- Confirms such license shall include a right of access to, from and within the Premises for purposes of installing, repairing and replacing such Facilities. All Facilities brought onto the Premises by AT&T, once installed and functional, will be deemed the property of Customer.
- Confirms that once the Facilities are installed, the Customer shall be responsible for the cost of any installation, maintenance, repair or replacement of the Facilities.
- Assumes responsibility for notifying any other contractors or persons with a need to know, of the presence of the Facilities and the location of such Facilities.
- In addition to any early termination charges identified in the Agreement or Pricing Schedule, Customer is also liable for 100% of the cost of \$9200 for each site at which AT&T installs Customer Premise Support Structure facilities (CPSS). All early termination charges, plus recovery of entrance facility costs, shall not exceed the total amount Customer would have been required to pay for the Service if it had not terminated early.

Terms Applicable to CALNET customers with the following services:

If purchasing this Service under a Calnet contract, the following terms shall apply:

- **Metropolitan Area Network (MAN) Ethernet (3.0):** In the event of termination of service within 24 months from the Cutover Date of Service, Customer is liable for 100% of the cost of \$9200 for each site at which AT&T installs Customer Premise Support Structure facilities (CPSS).
- **Managed Internet Services (5.0):** If Customer cancels Service at an eligible Customer Site prior to the service activation date, AT&T is not obligated to complete work on Entrance Facility Construction (EFC), and Customer agrees to compensate AT&T for all of AT&T's costs incurred, up through the date of cancellation associated with providing EFC, regardless of whether the construction thereof has been completed.

10. USAC Invoicing Method

AT&T will follow Service Provider invoicing requirements for the E-Rate Program, and will accommodate either the Service Provider Invoice Form ("SPI") - Form 474 - or Billed Entity Application Reimbursement ("BEAR") - Form 472 invoice method. Customer agrees to promptly submit any AT&T or USAC/SLD Forms needed to support requests for payment of Services rendered.

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- a. SPI – Customer must first receive an approved Funding Commitment Decision Letter and Form 486 Notification Letter. In addition, the Customer shall NO LATER THAN 120 days prior to their Last Date to Invoice notify AT&T of its SPI election, provide and certify to AT&T an accurate list of the applicable Billing Accounts Numbers for services per their Form 471 funding application for each Funding Request Number for which the SPI method is sought. Customer understands and agrees that invoices are due and payable in full by their stated due date unless and until these requirements have been met and SPI discounts commence. Where these requirements are not met, Customer agrees to utilize the BEAR disbursement method to request their E-rate funding. See: <http://usac.org/sl/applicants/step06/default.aspx>.
- b. BEAR - Under current rules, Service Providers have no involvement in the BEAR invoice process.

11. Reimbursement of USAC/SLD

Customer agrees to promptly submit any AT&T or USAC/SLD Forms needed to support Form 474 SPI requests for payment of discounted Services. If USAC/SLD (i) seeks recovery from AT&T for disbursed E-Rate funds as a result of Customer's failure to comply with the E-Rate rules or regulations, including Customer delays in submitting required forms or contracts; or (ii) determines that Services which it had previously been approved for discounts are not eligible resulting in a "Notice of Improperly Disbursed Funds" or other request for recovery of funds requests (other than as the result of AT&T's failure to comply with the E-Rate requirements), then AT&T shall reverse any E-rate SPI discounts provided which were denied, any reimbursements demanded, and any funds returned, and Customer shall (a) pay all unfunded, reimbursed, or returned amounts and (b) reimburse AT&T for any funds AT&T must return to USAC/SLD, each within ninety (90) days of notice from USAC/SLD. In addition, Customer agrees and acknowledges that a determination of ineligibility, reduction, or other non-funding by USAC/SLD does not affect the obligations set forth in the Agreement, including those obligations related to payments and early termination fees. This provision shall supersede any other provision with respect to limits on the time period in which charges may be invoiced.

FCC RULES REQUIRE THAT PRIOR TO SUBMISSION OF A FORM 471 APPLICATION FOR FUNDING THE PARTIES MUST HAVE ENTERED INTO A BINDING CONTRACT FOR THE SERVICES MADE THE SUBJECT OF THE APPLICATION. IT IS THE CUSTOMER'S RESPONSIBILITY TO ENSURE THAT STATE LAW REQUIREMENTS FOR A BINDING CONTRACT HAVE BEEN MET PRIOR TO THE SUBMISSION OF A FORM 471.

IF THIS BOX IS CHECKED, THIS ATTACHMENT REPLACES THE ATTACHMENT BETWEEN THE PARTIES DATED NA.

SO AGREED by the Parties' respective authorized signatories:

Customer (by its authorized representative)	AT&T (by its authorized representative)
By:	By:
Name:	Name:
Title:	Title:
Date:	Date:

CONFIDENTIAL INFORMATION

This agreement is for use by the authorized employees of the parties hereto only and is not for general distribution within or outside the companies.



Non - E-Rate Rider

ATTACHMENT TO COMPLETELINK 2.0 ("Agreement")

This Attachment ("Attachment"), entered into by AT&T ("AT&T") and COMMUNITY HIGH SCHOOL 94 ("Customer") and effective as of the date signed below ("Effective Date"), is an attachment to the Agreement. This Attachment shall have the same term as the Agreement.

TERMS AND CONDITIONS

E-rate is administered by the Schools and Libraries Division ("SLD") of the Universal Service Fund Administrative Company ("USAC"). The Federal Communications Commission ("FCC") has promulgated regulations that govern the participation in the E-rate program. As an eligible school or library for participation in the E-rate program AT&T respectfully requests signature as confirmation of the statement below.

The products and services sought in the Agreement are not the subject of any current or future FCC Form 470 seeking bids for qualification of E-rate funding. Customer acknowledges that these services will be billed and paid in full by Customer and will not be discounted by AT&T nor be the subject of any Form 472 BEAR Form requesting E-rate reimbursement submitted by Customer.

COMMUNITY HIGH SCHOOL 94 (by its authorized representative)
By:
Name:
Title:
Date:

CONFIDENTIAL INFORMATION

This agreement is for use by the authorized employees of the parties hereto only and is not for general distribution within or outside the companies.

Broadband Service Order
IL Dept. of Innovation & Technology

ICN Site ID: 0025976
 Organization Name: CHSD 94
 Site Name: CHSD 94



Department of Innovation & Technology (DoIT)	Customer
REGIONAL TECHNOLOGY CENTER III 1500 W SULLIVAN RD SUITE B AURORA, IL 60506 Ph: 630-907-2950 Fax: 630-907-2956 e-mail: DOIT.ICN.RTC3@ILLINOIS.GOV	BOB SCHMIDT CHSD 94 326 JOLIET ST WEST CHICAGO, IL 60185 Ph: 630-876-6557 e-mail: rschmidt@d94.org

	<input type="checkbox"/> Same As Above
Billing Contact	
Billing Address 1	
Billing Address 2	
Billing City, St, ZIP	
Billing Phone	
Billing Contact e-mail	

Monthly Service Fees	Quantity (in Mb)	Unit Cost	Extended Cost
BANDWIDTH WITH INTERNET EGRESS	500	\$3.00	\$1,500.00
<i>*** This pricing represents a 36 month term, from 7/1/2019 through 6/30/2022.</i>			
Total Monthly Service Fees			\$1,500.00

One Time Charges	Quantity	Unit Cost	Extended Cost
Total One Time Charges			\$0.00

This service order is subject to terms and conditions of the Master Service Agreement ("MSA") currently in place between Customer and DoIT. The Service Order may, from time to time, be modified at the Customer's written request and upon approval of DoIT. In the event of a conflict between the MSA and this Service Order, this service order shall have precedence over the MSA.

The pricing in this Service Order is based on a 36 month term. Any termination or cancellation of service before the end of the term shall be subject to an early termination penalty as outlined in the Master Service Agreement. Customer acknowledges and agrees to pay this fee upon early termination or cancellation. Customer will be responsible for any applicable taxes in addition to the service costs listed on this Service Order.

By signing below, you certify that you are authorized to sign on behalf of Customer and that Customer agrees to be bound by the terms and conditions contained herein.

Please note: This is not an invoice. You will be invoiced by the Illinois Department of Innovation & Technology (DoIT) separately. This quote is valid until 08/01/2019.

	36 month term: 7/1/2019 - 6/30/2022
Customer FEIN (##-#####)	Billing Start Date
Print Customer Representative Name	Title
Customer Representative Signature	Date
Print DoIT Representative Name	Title
DoIT Representative Signature	Date

AVID Center Quote



Quote #: Q-09146
 157 W Washington St
 West Chicago, IL 60185
 Quote Prepared For:
 Community High School District 94

AVID Representative: Frances OBrien
 Phone: 2531
 Email: fobrien@avid.org

District Products				
QTY	PRODUCT NAME	UNIT PRICE	DISCOUNT	EXTENDED PRICE
1	AVID District Leadership Year 1	\$9,000.00	\$3,000.00	\$6,000.00
District Products SUBTOTAL:				\$6,000.00

Community High School				
QTY	PRODUCT NAME	UNIT PRICE	DISCOUNT	EXTENDED PRICE
1	AVID Membership Fees Secondary	\$3,999.00	\$0.00	\$3,999.00
1	AVID Weekly Secondary	\$575.00	\$0.00	\$560.00
Community High School SUBTOTAL:				\$4,559.00

TOTAL:	\$10,559.00
<i>plus all applicable taxes</i>	

This Quote is applicable from July 01, 2019 to June 30, 2020. The AVID Center Standard Terms and Conditions, attached hereto (the "Terms and Conditions") are incorporated in and made a part of this Quote.

The terms of this Quote shall control in the event of a conflict with any of the provisions of the Terms and Conditions.

Additional Comments:

N/A

AVID Standard Terms and Conditions

This AVID College Readiness System Services and Products Agreement ("Agreement") is entered into by and between AVID Center, a California non-profit corporation ("AVID Center") and Community High School District 94 ("Client").

Article I. Definitions

1.1. **AVID College Readiness System Services and Products Agreement ("Agreement")**: The Agreement consisting of these AVID Standard Terms and Conditions, Quote(s), Exhibit(s), and any other applicable, incorporated addenda.

1.2. **AVID College Readiness System**: The AVID College Readiness System consists of AVID Elementary, AVID Secondary, and AVID for Higher Education. Client may choose to implement (order) one or more of these components of the AVID College Readiness System as indicated on Quote(s).

- (a) AVID Elementary is a foundational component for elementary sites (grades K-8), designed as an embedded, sequential academic skills resource. It is intended for non-elective, multi-subject, multi-ability level classrooms.
- (b) AVID Secondary consists of the AVID Elective class as the core and content area teachers using AVID strategies as school-wide implementation.
- (c) AVID for Higher Education works with postsecondary institutions to support students with the goal of increasing academic success, persistence and completion rates.

1.3. **AVID Materials**: Any material, in any medium, printed or electronic, produced by AVID Center as a resource for Client's implementation of AVID Elementary, AVID Secondary, or AVID for Higher Education.

1.4. **AVID Member Site**: Any Client that implements (orders membership corresponding to) AVID Elementary and/or AVID Secondary, or AVID for Higher Education.

1.5. **AVID Methodologies**: Those methodologies that, when combined, form the core of AVID Elementary, AVID Secondary, or AVID for Higher Education.

1.6. **AVID Programs**: Other AVID offerings that are supplementary to AVID Elementary, AVID Secondary, or AVID for Higher Education (with the corresponding program indicated in parentheses in this Paragraph). Some of the specific AVID Programs are further defined in a corresponding Exhibit. This list is subject to change without notice: AVID Excel (AVID Secondary); AVID Summer Bridge (AVID Secondary); AVID Weekly (versions for each: AVID Elementary, AVID Secondary, AVID for Higher Education. AVID Elementary and AVID for Higher Education subscriptions are included as part of membership; AVID Secondary subscriptions are included in Middle School and High School Libraries, if so ordered by Client).

1.7. **Service and Product Exhibits**: The language in this Agreement that relate specifically to a corresponding service or product ordered on the Quote(s).

1.8. **Payment Terms**: The terms of when payment is due as listed in this Agreement.

1.9. **Quote**: The order document that is fully incorporated into this Agreement.

Article II. Period of Agreement

2.1. **Term**: The term of this Agreement shall remain in effect indefinitely, unless earlier terminated as provided herein, but each Quote shall be in effect only during period stated in the Quote ("Term"). Upon expiration of a Quote, these AVID Center Standard Terms and Conditions shall remain in effect for the duration of the Term.

Article III. Licenses and Proprietary Rights

3.1. **Copyright License**: Subject to Client's performance of all the provisions of this Agreement, AVID Center hereby grants to Client a non-transferable license, without the right to sublicense, to distribute, reproduce, and display the AVID Materials and AVID Methodologies solely to implement AVID Elementary and/or AVID Secondary, or AVID for Higher Education as ordered on Quote(s), during the period listed in the corresponding Exhibit, and for no other purpose.

(a) Client may distribute, reproduce, and display the AVID Materials only to appropriate staff and students of the AVID Member Sites listed in Quote(s), for the sole purpose of implementing the specified AVID service or product at the AVID Member Sites and for no other purpose. Client will not permit any of the AVID Materials or AVID Methodologies to be used by anyone other than the AVID Member Sites.

(b) Further, Client will only distribute, display, photocopy, reproduce or otherwise duplicate, those AVID Materials and AVID Methodologies corresponding to the specific AVID service or product listed for each AVID Member Site in Quote(s). [For example, if Quote(s) specifies both AVID Elementary and AVID Secondary membership at ABC School Site, but only specifies AVID Elementary membership at XYZ School Site, Client will not distribute, display, photocopy, reproduce, duplicate, or otherwise make available the AVID Secondary Materials and Methodologies to XYZ School Site.]

(c) Client and any AVID Member Sites will not distribute, display, photocopy, reproduce or otherwise duplicate, all or any part of the AVID Materials or AVID Methodologies to anyone other than the AVID Member Sites without AVID Center's prior written consent.

(d) Should Client wish to make any of the AVID Materials or AVID Methodologies accessible to its AVID Member Sites through the Internet, it will do so on a password-protected website, and it will ensure that only appropriate staff and

students of the AVID Member Sites are allowed access to the website.

- (e) Should Client wish to make electronic versions of any of the AVID Materials or AVID Methodologies available for download by its AVID Member Sites, it will ensure that only appropriate staff and students of the AVID Member Sites are allowed access to those materials, and it will require that those staff and students agree not to distribute, reproduce, display, or transfer those materials to anyone other than appropriate staff and students of the AVID Member Sites before downloading those materials.
- (f) Client and any AVID Member Sites shall not modify or otherwise alter the AVID Materials or AVID Methodologies in any way, or create or distribute any derivative works of the AVID Methodologies or the AVID Materials in any way. Client also agrees not to use or adopt the AVID Methodologies or AVID Materials with respect to any educational or other program except solely to implement AVID under the provisions of this Agreement.
- (g) Client and any AVID Member Sites acknowledge that they do not have the right to sell, sublicense, transfer, or lease any of the AVID Materials or AVID Methodologies to any person or entity.

3.2. Trademark License: Subject to Client's performance of all the provisions of this Agreement, AVID Center hereby grants to Client during the Term a non-exclusive, non-transferable, indivisible license, without the right to sublicense, to use the AVID trademarks (collectively "AVID Trademarks"), (a) only as they are incorporated in the AVID Materials, and (b) only on advertising flyers and written promotional materials created by Client or the AVID Member Sites listed in Quote(s) in order to promote and implement AVID at those AVID Member Sites. Client agrees that it will use its best efforts to use the AVID Trademarks in a professional manner in order to preserve and enhance AVID Center's substantial goodwill associated with the AVID Trademarks. Client agrees that it or its AVID Member Sites will not use any of the AVID Trademarks as a corporate or business entity name, as a fictitious business name or as a trade name, and will not use any name in such capacity that is confusingly similar to the AVID Trademarks. Client further acknowledges and agrees that it and its AVID Member Sites cannot modify or otherwise alter any of the AVID Trademarks or use any other designs or logos in conjunction with its use of the AVID Trademarks. Client cannot use the AVID Trademarks for any educational or other program other than to implement AVID at the Member Sites listed in Quote(s) consistent with the above license. Client and its AVID Member Sites will always use the proprietary symbol ® immediately adjacent to the respective AVID Trademarks as noted above with respect to their use of the AVID Trademarks. If Client or its Member Sites desire to use or place the AVID Trademarks on any products, things, or other merchandising items in order to promote AVID, it must first seek and obtain permission from AVID Center by completing AVID Center's Request to Use AVID Center Trademark Form and complying with any of AVID Center's conditions for approval. Any such additional uses of the AVID Trademarks approved by AVID Center shall also be subject to

the terms of this license and the other provisions of this Article III.

3.3. Rights Reserved: Notwithstanding anything to the contrary in this Agreement, all rights not specifically granted in this Agreement to Client shall be reserved and remain always with AVID Center.

3.4. Proprietary Rights: The parties agree that AVID Center shall solely own and have exclusive worldwide right, title and interest in and to the AVID Trademarks, AVID Materials and AVID Methodologies, to all modifications, enhancements and derivative works thereof, and to all United States and worldwide trademarks, service marks, trade names, trade dress, logos, copyrights, rights of authorship, moral rights, patents, know-how, trade secrets and all other Intellectual and Industrial property rights related thereto ("Intellectual Property Rights"). Client shall not challenge, contest or otherwise impair AVID Center's ownership of the AVID Trademarks, AVID Materials or AVID Methodologies, or any of AVID Center's applications or registrations thereof, or the validity or enforceability of AVID Center's Intellectual Property Rights related thereto. Client also agrees not to submit any applications or otherwise attempt to register for itself or others any of the AVID Trademarks, AVID Materials or AVID Methodologies.

3.5. Enforcement: The parties agree that except to the limited extent expressly set forth in Paragraphs 3.1 and 3.2 above, AVID Center will be irreparably harmed and money damages would be inadequate compensation to AVID Center in the event Client breaches any material provision of Article III. Accordingly, all of the provisions of this Agreement shall be specifically enforceable by injunctive and other relief against Client without the requirement to post a bond, in addition to any other remedies available to AVID Center, for Client's breach of any provision of this Agreement.

3.6. Proprietary Notices: Client agrees not to remove, alter or otherwise render illegible any trademark, copyright or other proprietary right notices or other identifying marks from the AVID Materials or any permitted copies thereof.

3.7. Infringement: Client agrees to notify AVID Center of any conduct or actions on the part of third parties of which it becomes aware that might be deemed an infringement or other violation of AVID Center's rights in the AVID Trademarks, AVID Materials or AVID Methodologies. In such an event, AVID Center shall have the sole right to bring an action for infringement or other appropriate action with respect thereto. AVID Center shall exclusively control the prosecution and settlement of any such action. Client agrees to fully cooperate with AVID Center in any such action and provide AVID Center with all information and assistance reasonably requested by AVID Center.

3.8. Compliance with Laws: Client agrees that the AVID Trademarks, AVID Materials and AVID Methodologies will be used in accordance with all applicable laws and regulations and in compliance with any regulatory or governmental agency that has jurisdiction over Client and its educational programs.

3.9. **Data Collection:** On at least an annual basis, according to the timeline established by AVID Center, Client shall collect data pertaining to student demographics, course enrollment, site characteristics and related outcomes specified by AVID Center and provide that data to AVID Center via their secure web portal. Client shall also submit such individual student academic and disciplinary data concerning AVID participants as AVID Center may specify. AVID Center's data collection process conforms to the privacy protections specified in the federal Family Educational Rights and Privacy Act (FERPA). AVID Center will maintain as confidential any personally identifiable student information or information that is privileged or confidential under federal or state law and that is conspicuously marked by Client as "privileged" or "confidential" before Client delivers to AVID Center. AVID Center will destroy all individual student data when it is no longer needed for reporting purposes. Client reserves the right to withhold, revise, and/or edit certain confidential data such as student names, Social Security numbers and any other information the disclosure of which would violate FERPA. AVID Center agrees not to use any of the data collected under this section in a manner that would violate, or cause Client to violate, any applicable provision of FERPA.

3.10. **Sole Source:** AVID Center affirms that it is the sole source of the AVID College Readiness System to which competition may be precluded due to the existence of a patent, copyright, secret process, or monopoly. AVID Center's sole source development includes intellectual property—copyrights and trademarks—in the AVID Materials, licensing for reproduction of student activity sheets associated with the curriculum, technical assistance, training to teachers and administrators, and coordination of the AVID College Readiness System through consultation, data collection, and certification processes.

Article IV. Compensation

4.1. **Quotes—Invoicing and Payment:** AVID Center will invoice Client upon execution of this Agreement and payment is due net 30. Should Client issue Purchase Order(s), the terms and conditions of this Agreement shall control for all Purchase Orders; no terms and conditions on Purchase Orders will apply to any part of this Agreement.

Article V. Status of Parties

5.1. **Independent Contractors:** AVID Center and Client are independent contractors and their relationship is that of a licensor and licensee. This Agreement is not intended to create a relationship of employment, agency, partnership, joint venture, or similar arrangement between the parties. Neither party shall have any power or authority to bind or commit the other party in any respect, contractually or otherwise. In no event shall either party, or any of its respective officers, agents, or employees, be considered the officers, agents, or employees of the other party.

Article VI. Authority

6.1. **AVID Center Authority:** AVID Center represents that the person signing this Agreement is authorized to enter into this Agreement on behalf of the non-profit AVID Center and to

bind AVID Center to perform all of its obligations under this Agreement.

6.2. **Client Authority:** Client represents that it has obtained all necessary approvals and taken all necessary steps to enter into this Agreement. The person signing on behalf of Client represents that he or she has the authority to enter into this Agreement on behalf of Client and to bind Client to perform all of its obligations under this Agreement.

Article VII. Termination

7.1. **Termination for Cause:** Subject to the last sentence of this Paragraph 7.1, either party has the right to terminate this Agreement at any time if the other party is in material breach of any warranty, term, condition or covenant of this Agreement and (i) fails to cure that breach within thirty (30) days of receiving notice from the non-breaching party which specifies such material breach and demands cure thereof, or (ii) fails to provide the non-breaching party assurance that the breach will be cured within a longer period of time which is acceptable to the non-breaching party. In the case of a breach by Client that is not cured as described above, AVID Center shall have the right to terminate Client's right to conduct all or part of an AVID product or service at one or more specific AVID Member Sites, by giving written notice to Client of the sites so terminated, without terminating this Agreement with respect to the other products or services at the particular AVID Member Site and/or other AVID Member Site(s) subject to this Agreement. Any termination under this Paragraph 7.1 will become effective automatically upon expiration of the cure period in the absence of a cure or mutually agreed-upon resolution. Notwithstanding the foregoing, any material breach by Client, which is further defined as a breach of any of the provisions of Article III, shall be deemed non-curable and AVID Center shall have the right to immediately terminate this Agreement upon such material breach by Client.

7.2. **Termination Without Cause:** Notwithstanding Paragraph 7.1 above, either party may terminate this Agreement upon thirty (30) days prior written notice to the other party.

7.3. **Cessation of Use:** Upon termination or expiration of this Agreement: (a) the licenses in Article III shall automatically terminate and revert to AVID Center, (b) Client shall thereafter immediately discontinue AVID in all of its school sites and cease using the AVID Materials, AVID Methodologies, or AVID Trademarks in any way, and (c) Client shall pay any unpaid balances to AVID Center and remain liable for its obligations or other actions that accrued or occurred prior to the termination date.

7.4. **Cumulative Remedies:** All rights and remedies conferred herein shall be cumulative and in addition to all of the rights and remedies available to each party at law, equity or otherwise. In addition, Paragraphs 3.3, 3.4, 3.5, 3.6, 4.1, and all of the provisions of Articles VII and VIII shall survive the termination or expiration of this Agreement.

Article VIII. General Provisions

8.1. **Governing Law and Venue:** If any action at law or in equity is brought to enforce or interpret the provisions of this Agreement, then (i) if AVID is the party initiating the action

(e.g., as plaintiff), this Agreement shall be interpreted under the law of the State in which Client is located, the action shall be submitted to the exclusive jurisdiction of the applicable court in the city and State where Client is located and venue for the action shall be that city and State; and (ii) if Client is the party initiating that action (e.g., as plaintiff), this Agreement shall be interpreted under California law, the action shall be submitted to the exclusive jurisdiction of the applicable court in San Diego, California, and venue for the action shall be San Diego, California.

8.2. Entire Agreement: All Quotes, Exhibits, and other addenda to this Agreement are fully incorporated herein. This Agreement, including all addenda, constitutes the entire agreement between the parties regarding this subject matter hereof and supersedes all prior oral or written agreements or understandings regarding this subject matter. This Agreement can only be amended by a written document signed by both parties.

8.3. Limitation of Liability: NEITHER PARTY SHALL BE LIABLE FOR ANY INDIRECT, SPECIAL, INCIDENTAL, CONSEQUENTIAL OR EXEMPLARY DAMAGES, WHETHER FORESEEABLE OR NOT, THAT ARE IN ANY WAY RELATED TO THIS AGREEMENT, THE BREACH THEREOF, THE USE OR THE INABILITY TO USE THE AVID COLLEGE READINESS SYSTEM SERVICES AND PRODUCTS, THE RESULTS GENERATED FROM THE USE OF THE AVID COLLEGE READINESS SYSTEM SERVICES AND PRODUCTS, LOSS OF GOODWILL OR PROFITS AND/OR FROM ANY OTHER CAUSE WHATSOEVER.

8.4. Force Majeure: Neither party shall have any liability to the other hereunder by reason of any delay or failure to perform any obligation or covenant if the delay or failure to perform is occasioned by force majeure, meaning any act of God, storm, fire, casualty, unanticipated work stoppage, strike, lockout, labor dispute, civil disturbance, riot, war, national emergency, act of Government, act of public enemy, or other cause of similar or dissimilar nature beyond its control.

8.5. Severability: If any provision of this Agreement is judicially determined to be invalid, void or unenforceable, the remaining provisions shall remain in full force and effect.

8.6. Attorney Fees: In the event a dispute arises regarding this Agreement and a legal proceeding is brought by either party, each party shall be responsible for paying their own attorney fees regardless of the outcome or resolution of the dispute.

8.7. No Assignment, Delegation or Transfer: Client acknowledges that the favorable terms of this Agreement were granted solely to Client, and that the substitution of any party by Client would destroy the intent of the parties. Accordingly, Client shall have no right to assign, delegate, transfer or otherwise encumber this Agreement or any portion thereof without AVID Center's prior written consent, which can be withheld in its sole discretion.

8.8. Notice: All notices, requests or other communications under this Agreement shall be in writing, shall be sent to the designated representatives of the parties and shall be deemed to have been duly given on the date of service if sent by facsimile or electronic mail, or on the day

following service if sent by overnight air courier service with next day delivery and with written confirmation of delivery, or five (5) days after mailing if sent by first class, registered or certified mail, return receipt requested.

8.9. Counterparts: This Agreement may be executed in several counterparts that together shall be originals and constitute one and the same instrument.

8.10. Waiver: The failure of a party to enforce any of its rights hereunder or at law or in equity shall not be deemed a waiver or a continuing waiver of any of its rights or remedies against the other party, unless such waiver is in writing and signed by the party to be charged.

8.11. Facsimile and Electronic Signatures: The parties hereto (i) each agree to permit the use, from time to time and where appropriate under the circumstances, of signatures sent via facsimile or electronically in a .pdf file or other digital format in order to expedite the transaction(s) contemplated by this Agreement; (ii) each intend to be bound by its respective signature sent by that party via facsimile or electronically in a .pdf file or other digital format; (iii) are each aware that the other, and the other's agents and employees, will rely on signature pages sent via facsimile or electronically in a .pdf file or other digital format; and (iv) each acknowledge such reliance and waive any defenses to the enforcement of this Agreement or of other documents effecting the transactions contemplated by this Agreement based on the signature page being a facsimile, .pdf copy or other digital format. The parties covenant to each other that each time they send a signature page via facsimile or electronically in a .pdf file or other digital format; they will in a timely manner send the other party the countersigned signature page(s).

Article IX. Services and Products Exhibits

9.1 AVID District Leadership Training: ADL Training: AVID provides AVID District Leadership (ADL) Training as part of the ADL fee. ADL Training sessions are designed to prepare and support the AVID District Director. The five sessions are taken in sequential order over a two-year period at various facilities throughout the country (the Client should periodically check www.avid.org for listings). The District Director is to maintain a portfolio and additionally participate in online and web-hosted meetings coordinated by AVID Center. ADL Training is for district-level personnel responsible for start-up and quality assurance of the AVID College Readiness System as described above. ADL includes small-group trainings which consist of AVID methodologies, understanding the role and responsibilities of the District Director; and learning about our online resources, data collection, certification, and continued professional learning.

The ADL Training Schedule is split into two years as follows:

	Training Level	Time
Year 1:	Summer Institute/Session 1	3 days, summer
	Session 2	3 days, fall

	Session 3	3 days, spring
Year 2:	Summer Institute/Session 4	3 days, summer
	Session 5	3 days, fall

- (a) **Summer Institute:** The District Director leads the district's AVID site team facilitation at the AVID Summer Institute. The District Director may attend any additional Summer Institutes other than when they attend for Sessions 1 and 4 as part of their ongoing training; therefore, any such Summer Institute registration fee for the District Director is included in the total ADL price.
- (b) **Materials:** After attending ADL Session 1, the District Director will be provided with a sample set of all Elementary, Middle Level and High School curriculum, materials, and supplemental materials needed for district support.
- (c) **AVID National Office & Divisional Support:** AVID Center will provide support from our national office and divisional/state offices. This support will consist of phone calls, emails, and district visits at the discretion of AVID Center.

9.2 **AVID Secondary Membership/Curriculum:** "AVID Members" or "AVID Member Sites" are those school sites listed on the Quote as implementing one or more AVID programs—Secondary, or Elementary/Secondary. Annual membership runs concurrently with the Term of AVID Standard Terms and Conditions.

- (a) **AVID College Readiness System and Materials:** Client is entitled to implement the applicable AVID program(s) only at the AVID Member Sites listed on the Quote, and to use the licensed AVID trademarks, libraries, and student materials for the AVID Member Sites' AVID College Readiness System pursuant to the provisions of this Exhibit and the AVID Standard Terms and Conditions.
- (b) **AVID Center Support for Secondary:** AVID Center agrees to provide support to Client for its Secondary AVID Member Sites through the District Director and in conjunction with AVID Center's national and/or divisional offices. Membership for Client and AVID Member Sites implementing the Secondary Program includes support from AVID Center's national and/or divisional offices in the following ways:
 - Access to training for the AVID site team(s) and AVID elective teacher(s) through AVID Summer Institute;
 - Access to training for the District Director through AVID District Leadership Training (ADL), divisional/state meetings and Summer Institute;
 - Access to other quality continuing professional learning trainings or services such as AVID Path to Schoolwide Trainings, AVID Weekly, AVID Roadtrip Nation Experience, and others;

- Access to the resources available through the password-protected MyAVID portal website;
- Coordination with Client's District Director to collect, report, and analyze data from Client and AVID Member Sites;
- Review the quality of implementation through the certification processes;
- Access to ongoing AVID College Readiness System development through various divisional workshops and online offerings;
- Permission to use the AVID Trademarks as described in the Standard Terms and Conditions;
- Assistance in disseminating information about AVID to Client's potential new AVID middle school and high school sites.
- (c) **AVID Reports:** AVID Center agrees to provide Client with access to reports on AVID data collected by Client.
- (d) **AVID Summer Institute:** AVID Center agrees to provide Client and its listed AVID Member Sites access to AVID Summer Institute. Client and its listed AVID Member Sites may attend strands at AVID Summer Institutes including the Implementation strands appropriate for their level of implementation (i.e. Secondary). Planning districts and sites are restricted from attending any of the Implementation strands offered but can attend all other strands offered for their program level.
- (e) **Licensing Benefits:** Membership includes a license to use the AVID Trademarks to promote the AVID Member Sites' implementation of the AVID College Readiness System, to use and implement the AVID Methodologies, and to copy the student activity sheets from the AVID Materials for educational purposes relating to AVID, all pursuant to the provisions of this Exhibit. Licensing runs concurrently with the Term of this Exhibit.
- (f) **Annual Membership/License Fee:** Client agrees to pay AVID Center an annual membership/license fee based on the total number of AVID Member Sites in Client's AVID program according to the pricing schedule set forth on the Quote.
- (g) **AVID Secondary Methodology:** Client agrees to implement AVID according to AVID guidelines and teaching methodologies (collectively "AVID Methodologies") set forth in the AVID publications, guidebooks, and materials (collectively "AVID Materials") or otherwise established by AVID Center, as the same may be modified and/or updated by AVID from time to time at AVID's discretion. Client will implement the AVID Methodologies in the AVID elective class and in academic subject area classes. Client will not materially deviate from the AVID Methodologies without the prior written consent of the Chief Executive Officer of AVID Center. Client is responsible for each of its AVID Member Sites' compliance with this Exhibit.
- (h) **AVID Secondary Student Selection:** Client agrees to select students for AVID in accordance with the selection criteria

established in the AVID Methodologies. AVID Methodologies may be modified and/or updated by AVID from time to time at AVID's sole discretion. Any modifications or updates will be made available to the Client and its AVID Member Sites via the MyAVID portal.

- (i) **AVID Secondary Staff Training:** Client agrees to provide, at its expense, ongoing training for site coordinators and AVID site teams at AVID Member Sites.
 - (j) **AVID Summer Institute:** Client agrees to ensure that each Secondary site in their initial year of implementing AVID Secondary will send a minimum of eight (8) participants (unless AVID agrees to a lesser number on the Quote) to an AVID Summer Institute. The AVID District Director attends at no additional cost and shall not be included in the minimum number of participants required per site team. AVID Center recommends sending a site team that includes the principal, counselor, AVID coordinator, and core subject area teachers. AVID Center recommends AVID Member Sites implementing the second year of the Secondary program send teams of at least five (5) members and encourages AVID Member Sites to continue to send teams to its Summer Institute in subsequent years to maintain and enhance the quality of AVID at their sites. The AVID Summer Institute registration pricing is listed on the Quote, if ordered. Client understands that travel, lodging, per diem costs and any other costs are not included in the price of the registration.
 - (k) **Professional Learning:** Client agrees to conduct AVID professional learning for its AVID Member Sites based on AVID's national model of providing site coordinator workshops and site team conferences. Agenda for professional learning sessions will be based on school needs, on AVID's national model for coordinator workshops, on topics and agendas provided in training materials, and on the content areas related to educational reform initiatives in public schools in Client's state.
 - (l) **AVID Curriculum Library:** The AVID teachers and students benefit from the classroom strategies and activities provided in the AVID Curriculum Library. Each type of Curriculum Library—Middle School or High School—consists of a set of AVID publications and materials.
 - (m) **Curriculum Library:** To ensure proper implementation of AVID Secondary, Client agrees to purchase at least one (1) complete AVID Curriculum Library for each AVID Member Site newly implementing AVID Secondary, as listed on the Quote. AVID Curriculum Library prices are set forth on the Quote, if ordered. Client shall be entitled to use an AVID Secondary library only at the AVID Member Sites for which the materials were originally purchased. AVID libraries are non-transferable. Client and its individual AVID Member Sites agree to ensure that each AVID classroom has adequate AVID curriculum materials. The use of the AVID Curriculum Libraries, which are part of the AVID Materials, will also be subject to the provisions of the AVID Standard Terms and Conditions.
 - (n) **Curriculum Shipment(s):** If ordered on the Quote, AVID Center will ship curriculum libraries upon full execution of the AVID College Readiness System Services and
- 2019 - 2020 Community High School District 94 Drafted: 02/11/2019

Products Agreement, once materials are in stock, upon Client provision of purchase order or form of payment (unless indicated otherwise on the Quote) and in accordance with the delivery date requested by Client as indicated on the Quote as the "Requested Delivery Date". Curriculum will be shipped to the addresses listed on the Quote as provided by Client. Client confirms that this date and location reflect the best time and location for receipt of shipment. Client should allow a few weeks on either side of the Requested Delivery Date as unforeseen circumstances may occur in the supply chain. Please allow additional time if Requested Delivery Date is within three (3) weeks of AVID Center's receipt of a fully executed copy of this Agreement and purchase order or form of payment. The Requested Delivery Date is provided for Client's convenience only. AVID Center's collection and Client's provision of such date does not constitute an affirmation of fact or promise, nor does it create an obligation of law or in equity on behalf of AVID Center if materials do not arrive within the given timeframe. Client agrees that AVID Center makes no remedial promise and does not expressly intend to create a warranty or guarantee for any loss or damage, whether material or immaterial, arising from the late or early shipment of materials. AVID Center will send curriculum via standard ground delivery service. Any request by the Client to expedite shipping will be at the expense of the Client and subject to availability of the item(s) ordered.

IN WITNESS WHEREOF, the parties have executed this Agreement on the dates below their signatures, but such dates shall not alter the Term of this Agreement as specified herein:

**AVID Center,
a California Non-Profit Corporation
501(c)(3)**

Community High School District 94

Signature: _____

Signature: _____

**Print
Name:** _____

**Print
Name:** _____

Title: _____

Title: _____

Date: _____

Date: _____

**AVID Center
9797 Aero Drive, Suite 100
San Diego, CA 92123
Employer ID # 33-0522594**



February 8, 2019

Dr. Doug Domeracki
Superintendent
Community High School District 94
157 W. Washington Street
West Chicago, IL 60185

Dear Dr. Domeracki:

Ombudsman is been proud to partner with the Community High School District 94 to provide an alternative education program for your district's students and we look forward to continuing this relationship in the 2019- 2020 school year. As a partner of your district, Ombudsman stands ready to assist you in achieving the goals you have laid out for the students, families, district, and community.

Your renewal agreement is enclosed. We understand that school districts, including Community High School District 94, are being challenged in the current economy. To help you maximize your budget, Ombudsman is offering a 2 percent increase in the per slot price if you return the renewal agreement by March 31, 2019. This compares to a per slot increase of 3 percent for renewal agreements returned after March 31. The reductions will be made on the invoices sent throughout the year and represent a savings to your district.

Please sign two copies of the enclosed renewal agreement. One copy can be scanned and returned via e-mail to mwilson@ombudsman.com. Please retain the other copy for your records.

We value our partnership with Community High School District 94 and thank you for the opportunity to provide your students an alternate route to high school graduation.

Sincerely,

Rudolph Flores
Senior Vice President, Operations

Cc: Sue Fila, Regional Vice President, Center Operations
Martha Wilson, Director of Accounting

Ombudsman Alternative Education Services Agreement

This Agreement is made and entered into this _____ day of _____, 2019, by and between Ombudsman Educational Services, Ltd., an Illinois corporation whose address is 1585 North Milwaukee Avenue, Libertyville, IL 60048-1359 (“Ombudsman”), and Community High School District 94, whose address is 157 W. Washington Street, West Chicago, IL 60185 (the “District”).

Ombudsman provides the District an off-campus program intended to reduce drop-out rates, increase graduation rates, increase attendance levels, improve academic performance for drop-out prevention and offer the District’s non-traditional learners a new opportunity to encounter a personalized learning experience different than they encountered in the traditional school setting.

The Ombudsman Program helps students progress through academic and pro-social skills by offering differentiated instruction of standards-based curriculum in a technology rich environment to improve success toward course completion, test performance and persistence to graduation.

Working with Ombudsman, the District identifies students who may benefit from the program. An initial intake interview is conducted with the student, parent, Ombudsman center director and a District representative, if and when necessary. The Ombudsman center director explains the expectations of the program and asks for the student’s commitment for participation and success in the program. The parent/guardian is also asked to make a commitment to support the student’s effort to succeed in the program.

The District determines credit requirements and projects graduation or promotion, which is reflected in the student’s Academic Profile and Course Schedule. Students who are unable to fulfill the referring District’s graduation requirements may be eligible at the District’s discretion to receive an Ombudsman diploma. The Ombudsman diploma is recognized and accredited as a high school diploma by the Middle States Commission (MSCES), Southern Association of Colleges and Schools (SACS), North Central Association of Schools and Colleges (NCA) and AdvancED Accreditation Commission (AdvancED).

Assessment. Students enrolled in the Ombudsman program will take all required high stakes and end of course assessments. Students are also assessed in reading, writing and mathematics.

Instruction. Each student receives instruction in the courses identified on the Course Schedule utilizing online instructional components, print-based and multimedia resources driven by a standards-based curriculum, small group instruction and, when appropriate, work study, community service and volunteer opportunities. Students are also prepared for high stakes and end of course assessments utilizing targeted test preparation instruction and materials as well as small group instruction. Pro-social skill development through assessment, group discussion, teacher modeling and student role playing is provided to improve student behaviors in and out of the learning environment.

Building on success, the students begin to improve their self-image and establish realistic academic and life-long goals. As a result of the student’s rededication to the process of learning and achieving academic success, the program can provide the student the means to willingly modify his/her behavior in a positive way; including the decision to stay in school in pursuit of a high school diploma.

Evaluation. Each student’s progress is evaluated daily, weekly, monthly and quarterly by the teaching staff using a variety of qualitative and quantitative strategies. Instructional strategies, resources and academic and social skill remediation are adjusted as needed to ensure each student meets all requirements of enrollment. Students must demonstrate proficiency in coursework to earn credit. Those credits are issued back to the District.

Staff. The Ombudsman instructional staff consists of certified teachers who may be supported by instructional assistants, with a minimum of a four-year college degree and/or paraprofessionals. The teaching staff possesses a high degree of professionalism, emotional maturity, general content knowledge, willingness to change instructional strategies, a sense of humor and a passion for teaching the non-traditional student.

Educational Environment. Ombudsman instructional staff members create a positive and nurturing learning environment focused on student success. As relationships are fostered between students and teachers, high expectations are maintained, and students learn to take responsibility for their choices. Students are guided by the Ombudsman staff members in goal setting and making positive choices in academics, behavior, and post-secondary planning.

Student Slots and Costs. Please initial next to the option, fill in the blanks for number of committed slots and total cost, then sign, date, return a copy of the Agreement to OES and retain a copy for the District's records.

12 to 20 student slots: \$6,330.00 per slot multiplied by _____ slots equal a total cost of \$_____.

The District may refer students on an "as-needed" basis, or in addition to slots purchased, at a cost of \$800.00 per student per month or prorated \$55.00 per day for partial months. The District will be billed for "as-needed" slots on a monthly basis, and payment for "as-needed" slots will be due upon receipt of invoices.

The number of slots purchased may be increased through the end of September 2019. Any increase in the number of slots must be agreed to in writing by OES and the District.

A slot purchased by the District is a commitment for that slot for the entire school year. Billing will be based on the number of slots purchased, plus the number of students referred on an "as-needed" basis.

The District agrees to pay for the purchased slots in four (4) equal payments based upon the total purchase price of the slots. Payments will be due on August 15, 2019, October 15, 2019, January 15, 2020, and March 15, 2020.

As needed billing will be based on the number of students referred.

Contract Term. The program, and the term of this Agreement, will be for the course of the regular school year pursuant to the District's calendar.

Governing Law. This Agreement shall be governed by and construed in accordance with the laws of Illinois, and time shall be considered of the essence for this Agreement.

Entire Agreement. This Agreement constitutes the entire understanding between Ombudsman and the District, and supersedes all other agreements, whether written or oral, with respect to the subject matter hereof. This Agreement may be executed in separate counterparts (including by means of facsimile), each of which is deemed to be an original and all of which taken together constitute one and the same agreement.

Inurement of Benefits. All covenants and agreements contained in this Agreement by or on behalf of any of the parties hereto shall bind and inure to the benefit of the respective successors and permitted assigns of the parties hereto whether so expressed or not.

Amendment. The provisions of this Agreement may be amended or waived only with the prior written consent of the District and Ombudsman.

Confidentiality. The District will not at any time, whether during or after the term of this Agreement: (1) use for its own benefit or purposes, or for the benefit or purposes of any other person, firm, partnership, association, corporation or business organization, entity or enterprise (each, a "Person"), or (2) disclose in any manner to any Person, any trade secrets, information, data, know-how, or knowledge belonging to, or relating to the affairs of Ombudsman.

Termination. If either party is in material breach of its obligations under this Agreement, the non-breaching party may terminate this Agreement if such breach is not cured within 60 days after the non-breaching party provides notice to the breaching party.

Severability. In case any provision of the Agreement is adjudged invalid, illegal or unenforceable, it shall, to the extent possible, be modified in such a manner as to be valid, legal and enforceable but so as to most nearly retain the intent of the parties, and if such modification is not possible, such provision shall be severed from this Agreement, and in either case, the validity, legality and enforceability of the remaining provisions of this Agreement shall not be affected or impaired thereby.

This Agreement sets forth the business relationship between Ombudsman and the District and is properly executed where indicated below.

District
Authorization: _____
Print Name: _____
Position: _____
Date: _____

OES
Authorization: _____
Print Name: Rudolph D. Flores
Position: Senior Vice President, Operations
Date: _____



Master Warranty Agreement

Community High School District 94
157 W. Washington St.
West Chicago IL 60185

March 14, 2019

Client Contact:	Bob Schmidt, Director of Technology
Warranty Period:	Device specific. Please see TRA invoice for coverage dates. Additional devices may be added in the future under this Master Agreement.
Devices Covered:	<p>Community High School District 94 is responsible for submitting an accurate list in the TRA provided form that includes make, model, serial number, asset tag (optional), and usage type (stay in school or take home). If a device usage type is switched from stay in school to take home, Community High School District 94 must immediately notify TRA and provide serial number list as additional fees may apply for coverage.</p> <p>*Note: Support will not be provided for devices not on submitted serial number list.</p>
What is Covered:	Coverage supplements and extends any existing manufacturer warranty to include hardware failure and/or accidental damage that causes the unit to not operate properly.
What is Not Covered:	<p>AC Adapter Battery (\$50 deductible will apply, optional) Stylus Pen Cosmetic issues including scratches and dents Damage caused by malicious intent Damage caused by natural disaster Software support *Lost device (unless specifically requested) *Theft (unless specifically requested)</p>
Request for Service:	<p>Please submit a request for service through the school district's online portal. Instructions to be provided after Agreement is executed.</p> <p>The device's serial number is required for ticket entry. A description of the issue must be selected from the drop down menu. Upon each successful submission of a service request, an e-mail confirmation will be sent to the requester that is to be printed and used as the packing slip.</p>

Device Pickup Procedure: TRA will either provide a weekly prescheduled courier pickup/drop off service or a UPS shipping label(s) at the end of the week.

Courier: All devices must be placed into the bin provided by TRA at the centralized pickup spot and must have the packing slip taped to the outside of the device with the ticket number visible to ensure proper processing.

Ship In: All devices must be placed into a safe shipping container with the ticket number visible to ensure proper processing.

Replacement Parts or Unit: TRA uses replacement parts that are new or functionally equivalent to new. In the event a replacement part is not available for an extended period of time, TRA reserves the right to replace the unit with a device of similar value and functionality.

Response Time: All repair turnaround times are best effort and may be affected by parts availability. TRA maintains a spare parts inventory of core items for the purpose of repairing units in a prompt and efficient manner.

Multiple Service Requests: Ticket submission is unlimited. TRA reserves the right to request Community High School District 94 take action to address multiple accidental damage service requests on a single device.

Agreement Cancellation: Either party may cancel this agreement with a thirty day written notice. The refund amount must be mutually agreed upon and will be paid out by TRA within 30 days of the cancellation date.

Questions & Concerns: Please contact the ChromeCare Team via the phone at (414) 276-3300 extension 117 or via email at chromecareteam@technologyresourceadvisors.com with any questions, concerns, or unresolved issues.

Additional Terms & Conditions: <http://tra-services.com/terms-and-conditions/>

Community High School District 94

Jason Schmitt

Jason Schmitt, CEO
Technology Resource Advisors, Inc.

WARRANTY AGREEMENT SUPPLEMENT

The Warranty Agreement (“Agreement”) entered into by Technology Resource Advisors, Inc. (“TRA”), and the Client (“Community High School District 94”) is comprised of the School’s purchase order, the TRA invoice, the Master Warranty Agreement document itself, and this Supplement. This Supplement explains in greater detail the terms and conditions found in the Warranty Agreement.

WARRANTY COVERAGE

1. The Agreement’s Accidental Damage Protection covers parts, replacement, and labor costs arising from any of the following:
 - a. Damage resulting from unexpected or unintended events, such as dropping the device;
 - b. Damage resulting from liquids coming into contact with the device;
 - c. Hardware failure resulting from, for example, internal dust and overheating, power surges, and defective screen pixels; and
 - d. Normal wear and tear resulting from device manufacturer’s intended use of the device.
2. Warranty coverage expires on the specified date as listed on the TRA invoice for the associated school purchase order.
3. The Agreement supplements the device manufacturer’s warranty. As such, the Agreement does not replace the manufacturer’s warranty. Rather, the Agreement provides certain additional benefits.
4. Replacement parts or devices may either be new or rebuilt to meet the original device’s manufacturing specifications. If TRA determines, in its sole discretion, that the device at issue cannot be repaired, TRA will replace the device with a device that is of like kind, quality, and performance. Technological advances may result in a replacement device having a lower market value than the original device. The Agreement will cover the replacement device until the Agreement’s expiration date.

EXCLUSIONS FROM COVERAGE

5. The Agreement’s Accidental Damage Protection does not cover damage resulting from any of the following:
 - a. Using the device in a manner other than that intended by the manufacturer;
 - b. Willful acts of abuse or misuse of the device;
 - c. Unexplained damage;
 - d. Lost or stolen devices; or
 - e. Damage due to war, nuclear incident, acts of terrorism, fraud, fire, or theft.

LIMITS OF LIABILITY

6. For any single service request, the limit of liability under the Agreement is the lesser of the cost of repair or replacement.
7. When a replacement device is required, the total liability under the Agreement is the current market value of the original device, as determined by TRA, which shall not exceed the purchase price of the original device.

TRANSFERABILITY

8. The terms of the Agreement pertain only to the original parties to the Agreement. This Agreement may not be transferred to another owner of the device at issue.

Sales Agreement

Your Area Representative:
 Michael T. Coling
 1025 South 4th Street
 Greenville, IL 62246
 Tel: 866-731-7305 ~ Fax 618-664-1647
 mtcoling@demoulin.com

Bill To: **West Chicago High School**
Accounts Payable
326 Joliet Street
West Chicago, IL 60185

Ship To: **West Chicago High School**
James Wallace
326 Joliet Street
West Chicago, IL 60185

Telephone:

Email:

This order is made in good faith with the understanding that it will become an agreement for the sale of goods described at the prices and terms shown, upon acceptance and acknowledgment by the Seller at Seller's office in Greenville, Illinois. This transaction shall be governed solely and exclusively by the terms and conditions set forth in this agreement.

Payment Terms: **Net 30 Days with School Purchase Order**

Delivery: **Estimated to ship: 180 DAYS AFTER RECEIPT AT GREENVILLE, ILLINOIS OF THE THESE FOUR DETAILS:**

1. This signed Agreement with down payment shown below.
2. Approved Sample Uniform to be duplicated.
3. Written approval of sample uniform noting all changes.
4. Sizes - to include measurements and/or approval of stock sizes.

QUANTITY	STYLE	ITEM DESCRIPTION	UNIT PRICE	EXTENSION
110	I436	Marching Band Coat	\$209.05	\$22,995.50
110	B566	Marching Band Bibbers	\$101.25	\$11,137.50
110	30-1	Marching Band Shako (includes plastic box)	\$66.85	\$7,353.50
110	Plume	Marching Band Plume	\$23.20	\$2,552.00
6	B566	Drum Major Bibbers	\$134.45	\$806.70
2	PI Case	Plume Case Bag (with tubes)	\$90.25	\$180.50

Shipping Terms: **F.O.B. SCHOOL**

Subtotal	\$45,025.70
Shipping & Handling	\$0.00
Subtotal	\$45,025.70
Sales Tax	
Contract Total	\$45,025.70
Down Payment	\$0.00
Balance Due	\$45,025.70

* 42,293.20

I declare myself duly authorized to commit my organization to this purchase and that monies for payment of same have been authorized, and are now, or will be, available for full payment of order as per terms stated above. This agreement may be modified or rescinded only by a writing signed by both of the parties or their duly authorized agents and accepted by the seller at the seller's home office in Greenville, Illinois. I HAVE READ THE CONDITIONS OF SALE ON THE BACK, INCLUDING THOSE LIMITING WARRANTIES, AND I AGREE TO ALL THE PROVISIONS THEREIN.

Buyer's Signature: _____ Date: February 21, 2019

Position: Accounts Payable Organization: West Chicago High School

This Agreement shall not bind DeMoulin Brothers & Company until accepted and countersigned below by a representative of the DeMoulin Brothers & Company home office in Greenville, Illinois.

Accepted by: _____ Date _____



*West Chicago H.S.
West Chicago, IL
Mr. Wallace, Dir.*



8765 Washington Church Rd.
Miamisburg, Ohio 45342

Phone: 937.434.1121
Toll Free: 800.444.3524
Fax: 877.356.3291
Web: www.fjminc.com

West Chicago HS Quote
ATTN: James Wallace
February 21, 2019

Cesario Jacket -\$185.00

Cesario Gauntlets-\$44.00

Cesario Bib Pants with adjust a hem-\$65.00

Shako-\$43.00

14" White French Upright Plume -\$17.00

Shipping and Handling-\$10.00

Total Per Uniform- \$364.00

Additional Uniform Accessories available upon request:

Hat Box- \$10.00

Garment Bag- \$10.00

- 1.) A 50% DEPOSIT OR OFFICIAL SCHOOL PURCHASE ORDER ALONG WITH THE CONFIRMED PROTOTYPE IS REQUIRED FOR UNIFORM ORDER TO BE **TENTATIVELY** PLACED ON PRODUCTION SCHEDULE.
- 2.) WE THEN REQUIRE THE MEASUREMENTS WITHIN 30 DAYS TO YOUR FJM REPRESENTATIVE FOR ORDER TO BE PLACED **FIRMLY** ON THE SCHEDULE.
- 3.) DELIVERY TIME IS **APPROXIMATELY** 180 DAYS. BALANCE IS TO BE PAID UPON COMPLETION OF THE ORDER.

THANK YOU!

SUBMITTED BY:

Andy Dorow
Cesario Sales Representative
Andy.dorow@fjminc.com
Fred J. Miller Inc.

Cesario™
uniform collection

concert wear

drumline

colorguard

field equipment

summer clinics

FJM | the image makers



West Chicago Community High School

DIRECTOR
JAMES WALLACE

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BAND SHOPPE

P.O. Box 428 • 8900 Highway 65
Cynthiana, IN 47612-0428
Fed ID #35-1499646

FIRST PLACE STARTS HERE™

Customer Service 1.800.457.3501
Fax 1.800.874.3635
e-mail: sales@bandshoppe.com
Website: www.bandshoppe.com

INVOICE NO.	ORDER DATE	PAGE NO.
65056	10/01/18	1
SHIP VIA		
STANDARD SERVICE		

SOLD TO West Chicago High School
326 Joliet St
West Chicago IL 60185

SHIP TO James Wallace
Band
West Chicago High School
326 Joliet St
West Chicago IL 60185

Bill Ref 105700

* Quotation *

CUSTOMER NO.	SHIP REFERENCE NO.	SALESPERSON	PURCHASE ORDER NO.	PAYMENT INFORMATION
105700	105700	KBC/KBC		AR
ORIGIN	PHONE NO.	COL	PPD	SHIP DATE
TELEPHONE ORDER			X	
				PAYMENT TERMS
				NET 30 DAYS

QTY. ORDERED	QTY. SHIPPED	BACK ORDERED	ITEM DESCRIPTION	UNIT PRICE	AMOUNT
100 EA.	110		IN408 Deluxe Bibbers	59.95	6594.50 5995.00
100 EA.	110		HW630C Budget Exp Shako Vinyl w/Colored Visor	39.9500	3995.00
100 EA.	110		IA9188 Insignia Jacket IA9188	174.0000	4394.50 17400.00
					19,140.00

Merchandise
Shipping/Handling

30,129.00
27390.00
900.00

Miscellaneous .00
Sales Tax .00
Total 28,290.00

Prices are good for 90 days. Band Shoppe reserves the right to correct any errors.
All terms and conditions from the current Band Shoppe catalog apply.

We appreciate your business!

31,029.00



BAND SHOPPE® BAND UNIFORM DESIGN FOR

West Chicago High School

IA9188



COLLAR & BUTTON DETAIL



EMBROIDERY DETAIL

KBC,,LLC

COLORS USED

- NAVY POLY
- WHITE POLY
- COLUMBIA ACCENTS

I APPROVE OF THIS BAND UNIFORM DESIGN.

as shown

with changes

PLEASE SIGN HERE

SIGNATURE: _____



www.bandshoppe.com

1.800.457.3501

© COPYRIGHT 2012, BAND SHOPPE, DIV. PEARISON, INC. 10-02-2018

Spring 2019 Marching Band and Concert Uniforms Purchasing Timeline Proposal

School Year	Items	Qty.	Cost per item	Total Cost	Notes	Yearly totals
2018-2019	marching uniforms	110	380	41800	This purchase will be for the band members enrolled for next year and sizes ordered will be specific to those students. \$17,500 is already allocated in this year's capital outlay account for the down payment. The balance of \$24,300 could be paid out of the 2019-2020 budget.	17500
2019-2020	marching uniforms	20	380	7600	This purchase will be for the additional numbers of band students enrolled as well as extras in different sizes to allow us to flexibility fit students each year. Sizes of kids are fluctuate each year.	38500
2019-2020	concert dresses band and orchestra	60	60	3600	We currently do not have enough for our current band and orchestra students. This purchase will allow us to outfit 2 more ensembles. Tuxedo purchase would be for pants and jacket. Students provide their own shirts.	
2019-2020	concert tuxedos band and orchestra	40	75	3000		
2020-2021	marching uniforms	20	380	7600	This purchase will be for the additional numbers of band students enrolled as well as extras in different sizes to allow us to flexibility fit students each year. Music programs typically need a 25% inventory overage to account for size differentials in students each year, repairs needed, etc.	11650
2020-2021	concert dresses band and orchestra	30	60	1800	We will spread out the purchases of concert uniforms each year to accommodate one more ensemble until all five ensembles are outfitted in the new concert uniforms. (Symphony, Concert, and String Orchestras, Symphonic, and Concert Bands.)	
2020-2021	concert tuxedos band and orchestra	30	75	2250		
2021-2022	concert dresses band and orchestra	30	60	1800		3300
2021-2022	concert tuxedos band and orchestra	20	75	1500		
2022-2023	concert dresses band and orchestra	20	60	1200	This should complete our order for band and orchestra concert season uniforms.	2700
2022-2023	concert tuxedos band and orchestra	20	75	1500		
2021-2025	marching uniforms	20	400	8000	Over the four years following our initial order, if our enrollment continues to increase, we may need another purchase of marching uniforms to maintain the inventory at the required numbers.	8000

81650	grand total	81650
65000	marching total	
16650	concert total	



MARCHING BAND

- **All students enrolled in Symphonic and Concert Band are in Marching Band as part of their daily schedule and Marching Band is the first quarter curriculum.**
- **Students are graded based on their playing progress and participation in all required performances.**
- **Marching Band is the most visible of our groups in the larger community.**
- **Students perform as part of marching band at all football games, Good Old Days parade, Railroad Days parade, Veterans Day community events, Memorial Day parades/events, feeder district events, pep assemblies, fall concert (marching band showcase), etc.**

MARCHING BAND

- **Marching Band's current uniforms were purchased in 2000 by band director Jim Guter, who retired in 2004.**
- **Marching Band uniforms typically have a longevity of around 10 years depending upon the quality of the material and workmanship.**
- **We have been using ours for 18 years, which we have been able to do only due to the fact that higher quality uniforms were purchased in 2000.**
- **Steve Govertsen and I began discussing the need for new uniforms with Gordon Cole several years ago but were asked to postpone at the time due to cost. Dave Blatchley and I began discussing the need for new uniforms last year.**

CURRENT UNIFORM CONDITION

- **Current uniforms are tearing at the seams, snaps falling off, hems fraying, zippers breaking, etc.**
- **Steve Govertsen and James Wallace have repaired current uniforms, but some can no longer be fixed.**



Missing buttons



CURRENT UNIFORM INVENTORY

- **Enrollment in band is increasing beyond the current available inventory of uniforms.**
- **This year, 95 students are in band and next year that number jumps to 108.**
- **Benjamin Middle School in particular has been experiencing high rates of growth in their band program which will impact our numbers as well, especially starting in the 2020-2021 school year.**
- **New uniforms are needed in order to be able to outfit the larger band size. Uniforms are size specific, so it's not only the total number of uniforms in an inventory, but how many in each size that are considered.**

NEW UNIFORMS

- **New jackets, pants, and hats are needed.**
- **Jackets are customized per order to school colors, mascots, school name, etc.**
- **Hats are customized to match the jacket.**
- **Pants are generally in-stock colors to match the jacket fabric.**

NEW UNIFORM QUOTES

- We requested design options from three different vendors and asked for quotes for 110 uniforms as that number would outfit the band next year.
- James Wallace and Lisa Willuweit reviewed all quotes and designs submitted.
- Current band students were shown the top designs from each vendor to rank their choices.

QUOTE 1

- Band Shoppe
- Price per uniform-\$273.50
- Shipping-additional \$900
- Advantages: Cheaper price
- Disadvantages: no local school references, lower quality material, shorter longevity, no one liked the designs, quote price may increase, as it is from the fall and does not include drum major pants or 2019 prices. If no one likes design, may impact band enrollment.



QUOTE 2

34,430

- FJM
- Price per uniform-\$313
- Shipping-\$10 per uniform
- Advantages: Adjustable pant length-this means we have greater flexibility in our inventory without pants being damaged by hemming. Company specializes in band uniforms.
- Disadvantages: black pants, lighter fabric with shorter longevity, students either loved or hated the design, no middle of the road responses, gauntlets are extra costs (white cuffs), 50% deposit is required to place order.



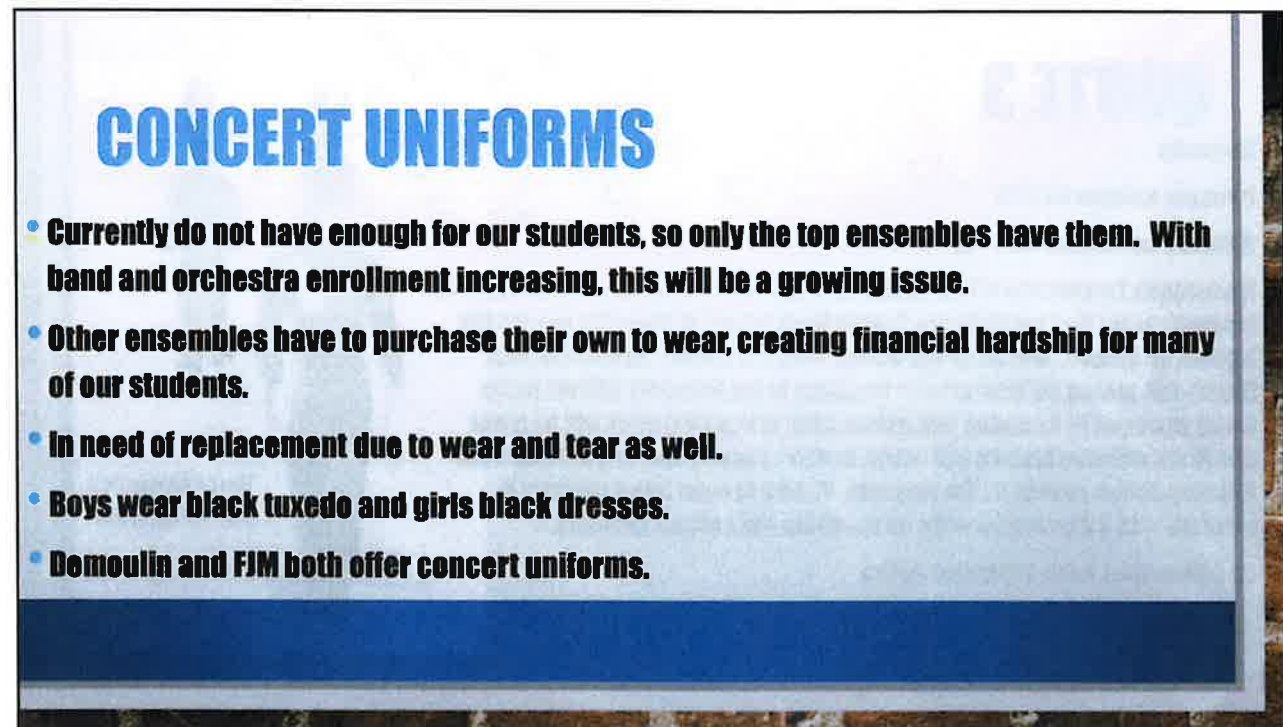
QUOTE 3

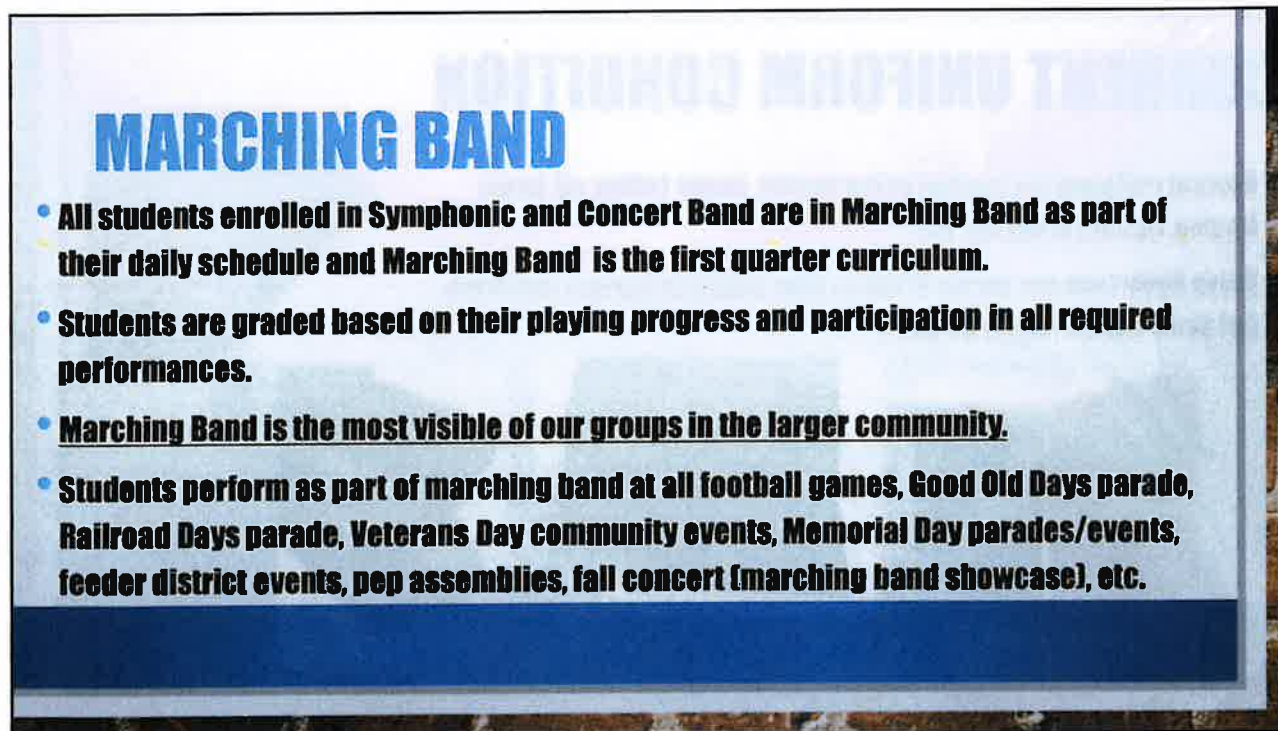
→ offer a discount - not sure how much

- Demoulin
- Price per uniform-\$377.15
- Shipping-no charge. They deliver to us.
- Advantages: Largest and oldest company in the nation for band uniforms and the company of our current uniforms. Proven track record of longevity and quality (almost all schools around us use them). Based in Illinois. Adjustable pant length-this means we have greater flexibility in our inventory without pants being damaged by hemming and unhemming. Actual total price will be lower due to not ordering plumes and cases. Company specializes in band uniforms. Winning design chosen by the students. Willing to enter into a contract if selected with a discounted price on marching and concert uniforms.
- Disadvantages-most expensive option



West Chicago H.S.
West Chicago, IL
Mr. Wallace, Dir.





MARCHING BAND

- **Marching Band's current uniforms were purchased in 2000 by band director Jim Guter, who retired in 2004.**
- **Marching Band uniforms typically have a longevity of around 10 years depending upon the quality of the material and workmanship.**
- **We have been using ours for 18 years, which we have been able to do only due to the fact that higher quality uniforms were purchased in 2000.**
- **Steve Goversen and I began discussing the need for new uniforms with Gordon Cole several years ago but were asked to postpone at the time due to cost. Dave Blatchley and I began discussing the need for new uniforms last year.**

CURRENT UNIFORM CONDITION

- **Current uniforms are tearing at the seams, snaps falling off, hems fraying, zippers breaking, etc.**
- **Steve Goversen and James Wallace have repaired current uniforms, but some can no longer be fixed.**



Missing buttons



CURRENT UNIFORM INVENTORY

- **Enrollment in band is increasing beyond the current available inventory of uniforms.**
- **This year, 95 students are in band and next year that number jumps to 108.**
- **Benjamin Middle School in particular has been experiencing high rates of growth in their band program which will impact our numbers as well, especially starting in the 2020-2021 school year.**
- **New uniforms are needed in order to be able to outfit the larger band size. Uniforms are size specific, so it's not only the total number of uniforms in an inventory, but how many in each size that are considered.**

NEW UNIFORMS

- **New jackets, pants, and hats are needed.**
- **Jackets are customized per order to school colors, mascots, school name, etc.**
- **Hats are customized to match the jacket.**
- **Pants are generally in-stock colors to match the jacket fabric.**

NEW UNIFORM QUOTES

- We requested design options from three different vendors and asked for quotes for 110 uniforms as that number would outfit the band next year.
- James Wallace and Lisa Willuweit reviewed all quotes and designs submitted.
- Current band students were shown the top designs from each vendor to rank their choices.

QUOTE 1

- **Band Shoppe**
- **Price per uniform-\$273.50**
- **Shipping-additional \$900**
- **Advantages: Cheaper price**
- **Disadvantages: no local school references, lower quality material, shorter longevity, no one liked the designs, quote price may increase, as it is from the fall and does not include drum major pants or 2019 prices. If no one likes design, may impact band enrollment.**



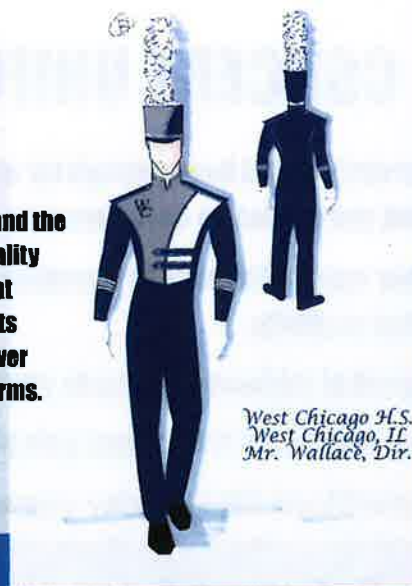
QUOTE 2

- **FJM**
- **Price per uniform-\$313**
- **Shipping-\$10 per uniform**
- **Advantages: Adjustable pant length-this means we have greater flexibility in our inventory without pants being damaged by hemming. Company specializes in band uniforms.**
- **Disadvantages: black pants, lighter fabric with shorter longevity, students either loved or hated the design, no middle of the road responses, gauntlets are extra costs (white cuffs), 50% deposit is required to place order.**



QUOTE 3

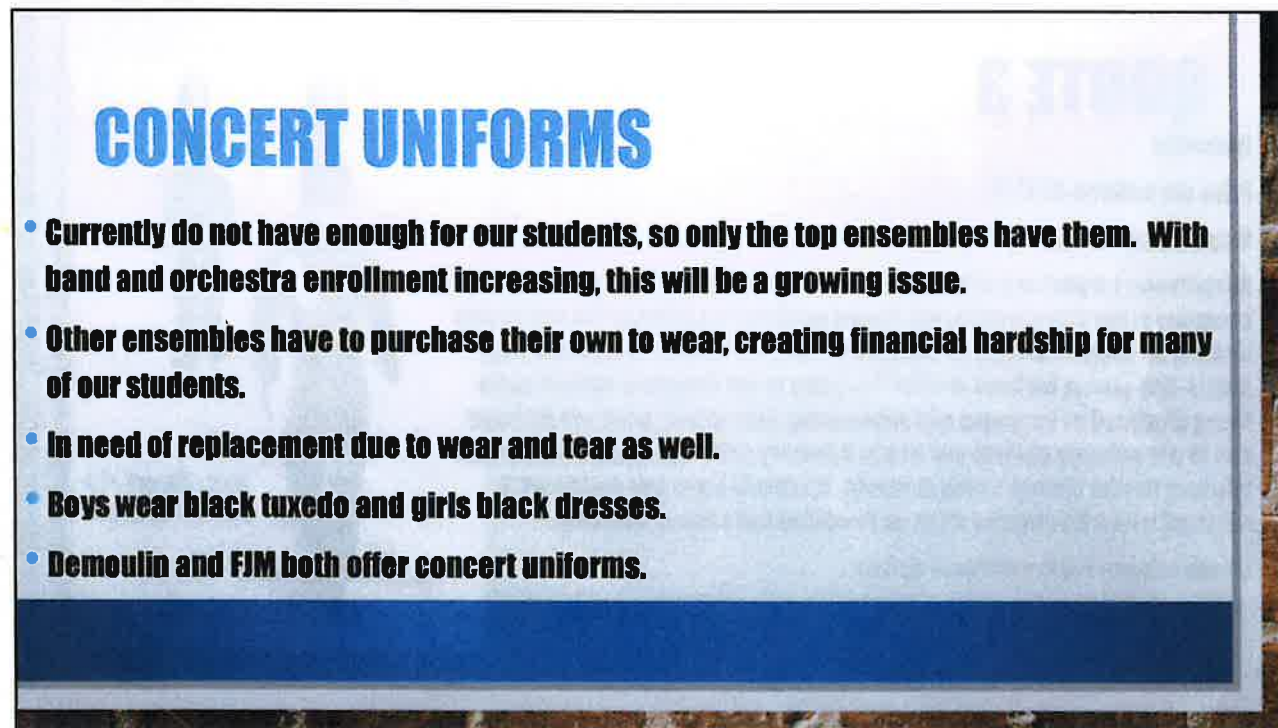
- **Demoulin**
- **Price per uniform-\$377.15**
- **Shipping-no charge. They deliver to us.**
- **Advantages: Largest and oldest company in the nation for band uniforms and the company of our current uniforms. Proven track record of longevity and quality (almost all schools around us use them). Based in Illinois. Adjustable pant length-this means we have greater flexibility in our inventory without pants being damaged by hemming and unhemming. Actual total price will be lower due to not ordering plumes and cases. Company specializes in band uniforms. Winning design chosen by the students. Willing to enter into a contract if selected with a discounted price on marching and concert uniforms.**
- **Disadvantages-most expensive option**





CONCERT UNIFORMS

BAND AND ORCHESTRA



CONCERT UNIFORMS

- **Currently do not have enough for our students, so only the top ensembles have them. With band and orchestra enrollment increasing, this will be a growing issue.**
- **Other ensembles have to purchase their own to wear, creating financial hardship for many of our students.**
- **In need of replacement due to wear and tear as well.**
- **Boys wear black tuxedo and girls black dresses.**
- **Demoulin and FJM both offer concert uniforms.**

Group 1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7
Basketball	Baseball	Speech Team	Badminton	Band - Jazz	Art Club	Anime
Cheer	Soccer	Yearbook	Cross Country	Chess	BPA	Book Club
Dance	Softball		Golf	ISHA Drama	Compass	Club Green
Football	Swimming		Tennis	Math Team	Creative Writing	Drama
Track & Field	Volleyball		Choral Group	Scholastic Bowl	Dance Production	Flag/Color Guard
	Wrestling		Orchestra		FCCLA	GSA
	Band Director		Play Director Fall		Marching Band Associate	Horticulture
			Play Director Spring		ROAR	Interact
			Spring Musical Dir.		Spring Musical Orchestra	International
			Student Council		Spring Musical Chorus	Lifemarts
			Wildcat Chronicle		Steppers	Music Honors
Above reflects Head position placement					Wego Global	Nat Honors Society
<i>All Assistant Positions are 70% of the Head Position</i>						OLAAS
Reviewed and Approved by Committee on 1/10/19						Pep
<i>Adjustment made to ROAR placement 2/21/19 by committee to Group 6</i>						Personal Finance
						Photography
						Snowball
						Spring Musical - Choreo

% of BA-1 Step	Groups						
	1	2	3	4	5	6	7
1-3	15.00%	13.00%	10.50%	9.10%	7.35%	5.46%	3.68%
4-6	16.50%	14.50%	11.55%	10.15%	8.09%	6.09%	4.04%
7-10	18.00%	16.00%	12.60%	11.20%	8.82%	6.72%	4.41%
11-15	19.50%	17.50%	13.65%	12.25%	9.56%	7.35%	4.78%
16+	21.00%	19.00%	14.70%	13.30%	10.29%	7.98%	5.15%

	Groups						
\$43,362.00	1	2	3	4	5	6	7
1-3	\$6,504.30	\$5,637.06	\$4,553.01	\$3,945.94	\$3,187.11	\$2,367.57	\$1,593.55
4-6	\$7,154.73	\$6,287.49	\$5,008.31	\$4,401.24	\$3,505.82	\$2,640.75	\$1,752.91
7-10	\$7,805.16	\$6,937.92	\$5,463.61	\$4,856.54	\$3,824.53	\$2,913.93	\$1,912.26
11-15	\$8,455.59	\$7,588.35	\$5,918.91	\$5,311.85	\$4,143.24	\$3,187.11	\$2,071.62
16+	\$9,106.02	\$8,238.78	\$6,374.21	\$5,767.15	\$4,461.95	\$3,460.29	\$2,230.97

Assistant positions are 70% of the Head position

Least Experience	Group 1	Group 2	Group 3	2nd Last Group	Last Group
WC Proposed	15	13	10.5	5.46	3.68
St Charles	16	13.5	12	5.5	4.5
Geneva	14	13	12	5	4
Wheaton	18	17	15	6	3
Lake Park	12.5	11	9.5	3	1.5
Batavia	17	15	13	2	1

Most Experience	Group 1	Group 2	Group 3	2nd Last Group	Last Group
WC Proposed	21	19	14.7	7.98	5.15
St Charles	22.5	21	18	8	7
Geneva	23.6	21.8	20	7.4	5.6
Wheaton	23	22	20	11	8
Lake Park	21.3	18.9	17.5	7.5	4
Batavia	25.4	23.4	21.4	5	4

10 years Experience	Group 1	Group 2	Group 3	2nd Last Group	Last Group
WC Proposed	18	16	12.6	6.72	4.41
St Charles	20.875	19.125	16.5	7.45	6.45
Geneva	21.2	19.6	18	6.8	5.2
Wheaton	21	20	18	9	6
Lake Park	19.5	17.25	14.75	6	3.5
Batavia	22.6	20.6	18.6	3.9	3

Impact:

Gains	Cheer, Dance, Cross Country, Swim, Track & Field, Wrestling More Experienced Staff (Generally)
Losses	Football, Basketball, Golf, Volleyball Several Activities Less Experienced Staff (Generally)

Service	Monthly Recurring Cost Before Erate Discount	Monthly Erate Discount	Monthly Recurring Cost After Erate Discount	Yearly Recurring Cost After Erate Discount (Col D*12)	DDoS Protection Monthly Recurring Cost	DDoS Fees per Incident	Estimated DDoS Incidents	Total DDoS Incident Cost	DDoS Protection Yearly Recurring Cost (G*12)+J	Total Yearly Recurring Cost (ColE + ColK)
ICN/AT&T	\$ 2,019.41	\$ 1,211.65	\$ 807.76	\$ 9,693.17	\$ -	\$ -	2	\$ -	\$ -	\$ 9,693.17
ICN/Comcast	\$ 2,450.00	\$ 1,470.00	\$ 980.00	\$ 11,760.00	\$ -	\$ -	2	\$ -	\$ -	\$ 11,760.00
AT&T DI	\$ 1,405.00	\$ 843.00	\$ 562.00	\$ 6,744.00	\$ 301.00	\$ 497.00	2	\$ 994.00	\$ 4,606.00	\$ 11,350.00
ICN DI	\$ 2,790.00	\$ 1,674.00	\$ 1,116.00	\$ 13,392.00	\$ -	\$ -	2	\$ -	\$ -	\$ 13,392.00
Comcast DI	\$ 1,200.00	\$ 720.00	\$ 480.00	\$ 5,760.00	\$ 1,536.00	\$ -	2	\$ -	\$ 18,432.00	\$ 24,192.00
Call One DI	\$ 1,572.00	\$ 943.20	\$ 628.80	\$ 7,545.60	N/A	\$ -	2	\$ -	#VALUE!	#VALUE!
EM3 DI	\$ 1,610.00	\$ 966.00	\$ 644.00	\$ 7,728.00	\$ 385.00	\$ 399.00	2	\$ 798.00	\$ 5,418.00	\$ 13,146.00

E-Rate Bid Assessment Worksheet

Funding Year 22

Project or Service Description: Internet Access (ISP Only/Transport or Direct Internet Connection)

Vendor Scoring (use additional worksheets if necessary)

Selection Criteria	Weight*	ICN/AT&T		ICN/Comcast		AT&T DI		Comcast DI		ICN DI		EM3 DI		CallOne DI	
		Raw Score**	Weighted Score***	Raw Score	Weighted Score	Raw Score	Weighted Score	Raw Score	Weighted Score	Raw Score	Weighted Score	Raw Score	Weighted Score	Raw Score	Weighted Score
Price of the eligible products and services	35%	3	105	2	70	4	140	5	175	1	35	4	140	4	140
DDoS Protection Cost	30%	5	150	5	150	3	90	2	60	5	150	2	60	1	30
Direct access to support engineers	25%	5	125	5	125	3	75	2	50	5	125	3	75	2	50
Prior experiences	10%	5	50	3	30	3	30	1	10	3	30	3	30	2	20
Other (describe)															
Overall Ranking	100%	430		375		335		295		340		305		240	

Vendor Selected: AT&T
 Approved By: Robert Schmidt
 Title: Director of Technology
 Date: 2/28/2019

Bid Assessment Comments, if needed:
 ICN/AT&T and ICN/Comcast are combination ISP Only/Transport services.
 Vendors listed with "DI" are Direct Internet Connections

Notes:
 * Percentage weights must add up to 100%. Price must be weighted the heaviest.
 ** Evaluated on a scale of 1 to 5: 1=worst, 5=best.
 *** Weight x Raw Score

7	No Bids Received	Date: 2/28/2019
	One Bid Received	Date:

Head or Assist	Position	Group	19-20 Step	18-19	Change	19-20	20-21	21-22
H	Football	1	8	\$8,443.52	-\$638.36	\$7,805.16	\$7,805.16	\$7,805.16
H	Basketball	1	5	\$6,967.51	\$187.22	\$7,154.73	\$7,154.73	\$7,805.16
H	Basketball	1	8	\$7,579.97	\$225.19	\$7,805.16	\$7,805.16	\$7,805.16
H	Track & Field	1	R42	\$8,538.73	\$512.32	\$9,051.05	\$9,594.12	\$10,169.76
H	Track & Field	1	4	\$6,120.11	\$1,034.62	\$7,154.73	\$7,154.73	\$7,154.73
H	Cheerleading-Competitive	1	4	\$5,178.56	\$1,976.17	\$7,154.73	\$7,154.73	\$7,154.73
H	Dance-Competitive	1	4	\$4,707.78	\$2,446.95	\$7,154.73	\$7,154.73	\$7,154.73
H	Volleyball	2	6	\$6,402.58	-\$115.09	\$6,287.49	\$6,937.92	\$6,937.92
H	Band Director	2	10	\$7,037.46	-\$99.54	\$6,937.92	\$7,588.35	\$7,588.35
H	Soccer	2	8	\$7,004.28	-\$66.36	\$6,937.92	\$6,937.92	\$6,937.92
H	Volleyball	2	3	\$5,461.02	\$176.04	\$5,637.06	\$6,287.49	\$6,287.49
H	Softball	2	4	\$5,931.80	\$355.69	\$6,287.49	\$6,287.49	\$6,287.49
H	Baseball	2	26	\$7,500.17	\$738.61	\$8,238.78	\$8,238.78	\$8,238.78
H	Soccer	2	23	\$7,439.19	\$799.59	\$8,238.78	\$8,238.78	\$8,238.78
H	Wrestling	2	13	\$5,322.93	\$2,265.42	\$7,588.35	\$7,588.35	\$7,588.35
A	Football	3	4	\$6,076.17	-\$1,067.86	\$5,008.31	\$5,008.31	\$5,008.31
A	Football	3	2	\$5,523.80	-\$970.79	\$4,553.01	\$4,553.01	\$5,008.31
A	Football	3	2	\$5,523.80	-\$970.79	\$4,553.01	\$4,553.01	\$5,008.31
A	Football	3	2	\$5,523.80	-\$970.79	\$4,553.01	\$4,553.01	\$5,008.31
A	Football	3	2	\$5,523.80	-\$970.79	\$4,553.01	\$4,553.01	\$5,008.31
A	Football	3	2	\$5,523.80	-\$970.79	\$4,553.01	\$4,553.01	\$5,008.31
A	Football	3	4	\$5,799.98	-\$791.67	\$5,008.31	\$5,008.31	\$5,008.31
A	Football	3	4	\$5,799.98	-\$791.67	\$5,008.31	\$5,008.31	\$5,008.31
A	Football	3	6	\$5,799.98	-\$791.67	\$5,008.31	\$5,463.61	\$5,463.61
A	Football	3	8	\$5,910.46	-\$446.85	\$5,463.61	\$5,463.61	\$5,463.61
A	Football	3	8	\$5,910.46	-\$446.85	\$5,463.61	\$5,463.61	\$5,463.61
A	Basketball	3	2	\$4,877.26	-\$324.25	\$4,553.01	\$4,553.01	\$5,008.31
A	Basketball	3	2	\$4,877.26	-\$324.25	\$4,553.01	\$4,553.01	\$5,008.31
A	Basketball	3	3	\$4,877.26	-\$324.25	\$4,553.01	\$5,008.31	\$5,008.31
A	Basketball	3	5	\$5,206.80	-\$198.49	\$5,008.31	\$5,008.31	\$5,463.61
A	Basketball	3	5	\$4,877.26	\$131.05	\$5,008.31	\$5,008.31	\$5,463.61
H	Cross Country	4	9	\$4,058.43	\$243.51	\$4,301.94	\$4,560.05	\$4,833.66
A	Track & Field	3	3	\$4,284.08	\$268.93	\$4,553.01	\$5,008.31	\$5,008.31
A	Track & Field	3	3	\$4,284.08	\$268.93	\$4,553.01	\$5,008.31	\$5,008.31
A	Basketball	3	14	\$5,603.51	\$315.40	\$5,918.91	\$5,918.91	\$6,374.21
H	Speech Team	3	22	\$5,967.67	\$406.54	\$6,374.21	\$6,374.21	\$6,374.21
A	Basketball	3	R45	\$7,264.48	\$435.87	\$7,700.35	\$8,162.37	\$8,652.11

Head or Assist	Position	Group	19-20 Step	18-19	Change	19-20	20-21	21-22
H	Cross Country	4	3	\$4,048.69	-\$102.75	\$3,945.94	\$4,401.24	\$4,401.24
H	Swimming	2	2	\$3,945.57	\$1,691.49	\$5,637.06	\$5,637.06	\$6,287.49
A	Track & Field	3	4	\$4,284.08	\$724.23	\$5,008.31	\$5,008.31	\$5,008.31
A	Track & Field	3	4	\$4,284.08	\$724.23	\$5,008.31	\$5,008.31	\$5,008.31
H	Yearbook Advisor	3	4	\$4,237.00	\$771.31	\$5,008.31	\$5,008.31	\$5,008.31
H	Swimming	2	16	\$5,568.63	\$2,670.15	\$8,238.78	\$8,238.78	\$8,238.78
A	Track & Field	3	16	\$4,406.48	\$1,967.73	\$6,374.21	\$6,374.21	\$6,374.21
A	Cheerleading-Competitive	3	2	\$3,452.37	\$1,100.64	\$4,553.01	\$4,553.01	\$5,008.31
A	Dance-Competitive	3	2	\$3,138.52	\$1,414.49	\$4,553.01	\$4,553.01	\$5,008.31
A	Basketball	3	16	\$4,877.26	\$1,496.95	\$6,374.21	\$6,374.21	\$6,374.21
A	Track & Field	3	16	\$4,692.09	\$1,682.12	\$6,374.21	\$6,374.21	\$6,374.21
H	Spring Musical - Director	4	23	\$7,439.19	-\$1,672.04	\$5,767.15	\$5,767.15	\$5,767.15
A	Soccer	4	3	\$4,811.35	-\$865.41	\$3,945.94	\$4,401.24	\$4,401.24
A	Soccer	4	2	\$4,582.24	-\$636.30	\$3,945.94	\$3,945.94	\$4,401.24
A	Soccer	4	3	\$4,481.81	-\$535.87	\$3,945.94	\$4,401.24	\$4,401.24
A	Volleyball	4	3	\$4,481.81	-\$535.87	\$3,945.94	\$4,401.24	\$4,401.24
A	Volleyball	4	3	\$4,481.81	-\$535.87	\$3,945.94	\$4,401.24	\$4,401.24
H	Play Director - Fall	4	23	\$6,235.79	-\$468.64	\$5,767.15	\$5,767.15	\$5,767.15
H	Play Director - Winter	4	23	\$6,235.79	-\$468.64	\$5,767.15	\$5,767.15	\$5,767.15
A	Soccer	4	6	\$4,811.35	-\$410.11	\$4,401.24	\$4,856.54	\$4,856.54
A	Soccer	4	6	\$4,811.35	-\$410.11	\$4,401.24	\$4,856.54	\$4,856.54
H	Golf	4	2	\$4,214.58	-\$268.64	\$3,945.94	\$3,945.94	\$4,401.24
H	Student Council	4	13	\$5,523.80	-\$211.96	\$5,311.85	\$5,311.85	\$5,311.85
A	Softball	4	3	\$4,152.26	-\$206.32	\$3,945.94	\$4,401.24	\$4,401.24
A	Baseball	4	4	\$4,481.81	-\$80.57	\$4,401.24	\$4,401.24	\$4,401.24
A	Volleyball	4	3	\$3,822.72	\$123.22	\$3,945.94	\$4,401.24	\$4,401.24
H	Golf	4	2	\$3,766.22	\$179.72	\$3,945.94	\$3,945.94	\$4,401.24
A	Soccer	4	12	\$5,086.29	\$225.56	\$5,311.85	\$5,311.85	\$5,311.85
A	Soccer	4	9	\$4,609.89	\$246.65	\$4,856.54	\$4,856.54	\$5,311.85
A	Softball	4	4	\$4,152.26	\$248.98	\$4,401.24	\$4,401.24	\$4,401.24
A	Softball	4	4	\$4,152.26	\$248.98	\$4,401.24	\$4,401.24	\$4,401.24
A	Soccer	4	8	\$4,567.17	\$289.37	\$4,856.54	\$4,856.54	\$4,856.54

Head or Assist	Position	Group	19-20 Step	18-19	Change	19-20	20-21	21-22
A	Volleyball	4	8	\$4,567.17	\$289.37	\$4,856.54	\$4,856.54	\$4,856.54
H	Tennis	4	7	\$4,562.51	\$294.03	\$4,856.54	\$4,856.54	\$4,856.54
H	Wildcat Chronicle	4	R19	\$5,304.77	\$318.29	\$5,623.06	\$4,401.24	\$4,401.24
A	Baseball	4	7	\$4,524.49	\$332.05	\$4,856.54	\$4,856.54	\$4,856.54
A	Volleyball	4	7	\$4,524.49	\$332.05	\$4,856.54	\$4,856.54	\$4,856.54
H	Tennis	4	6	\$4,048.69	\$352.55	\$4,401.24	\$4,856.54	\$4,856.54
A	Wrestling	4	3	\$3,493.17	\$452.77	\$3,945.94	\$4,401.24	\$4,401.24
A	Soccer	4	12	\$4,737.91	\$573.94	\$5,311.85	\$5,311.85	\$5,311.85
H	Badminton	4	13	\$4,720.33	\$591.52	\$5,311.85	\$5,311.85	\$5,311.85
A	Baseball	4	21	\$5,122.06	\$645.09	\$5,767.15	\$5,767.15	\$5,767.15
A	Baseball	4	16	\$4,908.65	\$858.50	\$5,767.15	\$5,767.15	\$5,767.15
A	Wrestling	4	5	\$3,493.17	\$908.07	\$4,401.24	\$4,401.24	\$4,856.54
A	Wrestling	4	5	\$3,493.17	\$908.07	\$4,401.24	\$4,401.24	\$4,856.54
A	Volleyball	4	7	\$3,859.12	\$997.42	\$4,856.54	\$4,856.54	\$4,856.54
H	Orchestra	4	8	\$3,837.96	\$1,018.58	\$4,856.54	\$4,856.54	\$4,856.54
H	Choral Group	4	17	\$4,680.88	\$1,086.27	\$5,767.15	\$5,767.15	\$5,767.15
H	Math Team	5	6	\$3,954.54	-\$448.72	\$3,505.82	\$3,824.53	\$3,824.53
A	Speech Team - Assistant	5	2	\$1,812.50	-\$218.95	\$1,593.55	\$1,593.55	\$1,752.91
A	Speech Team - Assistant	5	7	\$1,829.76	\$82.50	\$1,912.26	\$1,912.26	\$1,912.26
A	Speech Team - Assistant	5	16	\$3,970.23	\$491.72	\$4,461.95	\$4,461.95	\$4,461.95
H	Band - Jazz	5	10	\$3,323.24	\$501.29	\$3,824.53	\$4,143.24	\$4,143.24
A	Cross Country	6	4	\$2,834.08	-\$193.33	\$2,640.75	\$2,640.75	\$2,640.75
A	Cross Country	6	2	\$2,385.28	-\$17.71	\$2,367.57	\$2,367.57	\$2,640.75
H	Scholastic Bowl	5	19	\$3,068.58	\$1,393.37	\$4,461.95	\$4,461.95	\$4,461.95
H	IHSA Drama	5	23	\$1,786.00	\$2,675.95	\$4,461.95	\$4,461.95	\$4,461.95
H	Chess Team	5	22	\$2,712.58	\$1,749.37	\$4,461.95	\$4,461.95	\$4,461.95
H	Steppers	6	4	\$3,577.92	-\$937.17	\$2,640.75	\$2,640.75	\$2,640.75
H	BPA	6	21	\$4,304.26	-\$843.97	\$3,460.29	\$3,460.29	\$3,460.29
H	Marching Band - Associate	6	17	\$4,160.78	-\$700.49	\$3,460.29	\$3,460.29	\$3,460.29
H	FCCLA	6	4	\$1,883.11	-\$562.74	\$1,320.37	\$1,320.37	\$1,320.37
H	FCCLA	6	10	\$1,954.85	-\$497.89	\$1,456.96	\$1,593.55	\$1,593.55
H	Creative Writing	6	8	\$3,310.24	-\$396.31	\$2,913.93	\$2,913.93	\$2,913.93

Head or Assist	Position	Group	19-20 Step	18-19	Change	19-20	20-21	21-22
H	Spring Musical - Orchestra	6	3	\$1,459.41	-\$275.63	\$1,183.78	\$1,320.37	\$1,320.37
H	Spring Musical - Orchestra	6	5	\$1,459.41	-\$139.04	\$1,320.37	\$1,320.37	\$1,456.96
H	Spring Musical - Chorus	6	17	\$3,432.64	\$27.65	\$3,460.29	\$3,460.29	\$3,460.29
H	Wego Global	6	2	\$1,786.00	\$581.57	\$2,367.57	\$2,367.57	\$2,640.75
H	Dance Production	6	4	\$3,389.60	-\$748.85	\$2,640.75	\$2,640.75	\$2,640.75
H	National Honor Society	7	8	\$3,358.22	-\$1,445.96	\$1,912.26	\$1,912.26	\$1,912.26
H	OLA'AS	7	11	\$3,403.05	-\$1,331.43	\$2,071.62	\$2,071.62	\$2,071.62
H	Pep Club	7	14	\$2,279.91	-\$1,244.10	\$1,035.81	\$1,035.81	\$1,115.49
H	Pep Club	7	14	\$2,279.91	-\$1,244.10	\$1,035.81	\$1,035.81	\$1,115.49
H	Drama	7	23	\$3,282.00	-\$1,051.03	\$2,230.97	\$2,230.97	\$2,230.97
H	Flag Corps / Color Guard	7	2	\$2,600.49	-\$1,006.94	\$1,593.55	\$1,593.55	\$1,752.91
H	Spring Musical - Choreographer	7	31	\$2,978.01	-\$747.04	\$2,230.97	\$2,230.97	\$2,230.97
H	Art Club	6	14	\$1,773.27	-\$179.72	\$1,593.55	\$1,593.55	\$1,730.14
H	Art Club	6	19	\$1,851.73	-\$121.59	\$1,730.14	\$1,730.14	\$1,730.14
H	Photography Club	7	5	\$2,353.89	-\$600.98	\$1,752.91	\$1,752.91	\$1,912.26
H	InterAct Club	7	11	\$2,465.98	-\$394.36	\$2,071.62	\$2,071.62	\$2,071.62
H	International Club	7	3	\$1,176.95	-\$380.17	\$796.78	\$876.45	\$876.45
H	International Club	7	23	\$1,367.50	-\$252.01	\$1,115.49	\$1,115.49	\$1,115.49
H	Horticulture Club	7	19	\$2,116.26	\$114.71	\$2,230.97	\$2,230.97	\$2,230.97
H	Snowball	7	2	\$535.50	\$261.28	\$796.78	\$796.78	\$876.45
H	Snowball	7	2	\$535.50	\$261.28	\$796.78	\$796.78	\$876.45
H	Club Green	7	2	\$357.50	\$439.28	\$796.78	\$796.78	\$876.45
H	Club Green	7	2	\$357.50	\$439.28	\$796.78	\$796.78	\$876.45
H	Compass	6	2	\$357.50	\$826.28	\$1,183.78	\$1,183.78	\$1,320.37
H	Compass	6	2	\$357.50	\$826.28	\$1,183.78	\$1,183.78	\$1,320.37
H	Anime Club	7	2	\$1,071.00	\$522.55	\$1,593.55	\$1,593.55	\$1,752.91
H	GSA	7	2	\$1,071.00	\$522.55	\$1,593.55	\$1,593.55	\$1,752.91
H	LifeSmarts	7	2	\$1,071.00	\$522.55	\$1,593.55	\$1,593.55	\$1,752.91

Head or Assist	Position	Group	19-20 Step	18-19	Change	19-20	20-21	21-22
H	Personal Finance Challenge	7	2	\$1,071.00	\$522.55	\$1,593.55	\$1,593.55	\$1,752.91
H	ROAR	6	4	\$1,071.00	\$1,569.75	\$2,640.75	\$2,640.75	\$2,640.75
H	ROAR ASST	10	2	\$1,071.00	\$89.11	\$1,160.11	\$1,160.11	\$1,293.97
H	Book Club	7	2	\$715.00	\$878.55	\$1,593.55	\$1,593.55	\$1,752.91
H	Music Honors Society	7	8	\$715.00	\$1,197.26	\$1,912.26	\$1,912.26	\$1,912.26
A	Spring Musical - Director: Assistant	8	2	\$4,268.39	-\$1,506.23	\$2,762.16	\$2,762.16	\$3,080.87
A	Play Director - Fall: Assistant	8	2	\$3,577.91	-\$815.75	\$2,762.16	\$2,762.16	\$3,080.87
A	Play Director - Winter: Assistant	8	2	\$3,577.91	-\$815.75	\$2,762.16	\$2,762.16	\$3,080.87
A	Student Council - Assistant	8	10	\$3,763.09	-\$363.51	\$3,399.58	\$3,718.29	\$3,718.29
A	Student Council - Assistant	8	8	\$3,694.04	-\$294.46	\$3,399.58	\$3,399.58	\$3,399.58
A	Golf	8	2	\$2,950.21	-\$188.05	\$2,762.16	\$2,762.16	\$3,080.87
A	Badminton	8	4	\$3,097.72	-\$16.85	\$3,080.87	\$3,080.87	\$3,080.87
A	Badminton	8	4	\$3,097.72	-\$16.85	\$3,080.87	\$3,080.87	\$3,080.87
A	Tennis	8	6	\$2,834.08	\$246.79	\$3,080.87	\$3,399.58	\$3,399.58
A	Tennis	8	22	\$3,645.70	\$391.30	\$4,037.00	\$4,037.00	\$4,037.00
A	Math Team - Assistant	9	2	\$715.00	\$1,515.97	\$2,230.97	\$2,230.97	\$2,454.07
A	BPA	10	12	\$3,981.44	-\$1,750.47	\$2,230.97	\$2,230.97	\$2,230.97

18/19	\$577,687.18	\$16,764.92	\$594,452.10	\$604,901.99	\$620,214.69
BUDGET 18/19	\$590,000.00			1.76%	2.53%
Variance From 18/19 Budget			\$4,452.10		

BA 0
Step 1

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			technology; student communication device		
			Nov. Book order (10 books) & DVD order	-1.84	
			Misc Office supply order	9.15	
			Misc Biology Supplies	86.91	
			A Latino Boom: An Anthology of U.S. Latino Literature by John Christie and Jose Gonzalez	69.99	
			Misc Biology Supplies	105.00	
			Stylus/ Universal Touch Screen Pen (from Amazon) - Tech Department	146.40	
			Amazon Book Order: Pre-referral intervention manual, social skills intervention manual and learning intervention	105.00	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			manual		
			door holder	127.50	
			MISC DRAMA	10.85	
			SUPPLIES		
			Amazon Book	172.75	
			Order:		
			Pre-referral		
			intervention		
			manual, social		
			skills		
			intervention		
			manual and		
			learning		
			intervention		
			manual		
			Misc Office	5.03	
			supply order		
			Misc Office	122.30	
			supply order		
			classroom	14.22	
			resources for		
			American History		
			and bulletin		
			board supplies		
			MISC DRAMA	54.88	
			SUPPLIES		
			Transition Center	-0.62	
			Program Supplies		
			February Book	15.53	
			order, 14 books		
			Book order	12.91	
			September (47		
			books) & 1 item		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1631214	ANDERSON PEST SOLUTIO	03/19/2019	LRC supplies FEBRUARY 2019 PREVENTIVE SVCS	90.93	181.86
			MARCH 2019 PREVENTIVE SVCS	90.93	
1631215	Andy Frain Services I	03/19/2019	JANUARY 2019 SECURITY SVCS	8,278.78	8,278.78
1631216	Aqua Pure Enterprises	03/19/2019	POOL SUPPLIES	1,609.06	1,609.06
1631217	ARAMARK Chicago Lockb	03/19/2019	BPAC Meeting Catering Coffee/Cookies	175.00	175.00
1631218	AT&T INTERNET SERVICE	03/19/2019	2/10/19-3/9/19 INTERNET SVCS	1,706.68	1,706.68
1631219	At&t Long Distance	03/19/2019	JANUARY 2019 LONG DISTANCE	79.18	79.18
1631220	Vendor Continued Void	03/19/2019			0.00
1631221	Vendor Continued Void	03/19/2019			0.00
1631222	Aurora Naper Transpor	03/19/2019	NOVEMBER 2018 TRANSPORTATION; 1 STUDENT	340.00	33,795.00
			DECEMBER 2018 TRANSPORTATION; 1 STUDENT	250.00	
			DECEMBER 2018 TRANSPORTATION; 1 STUDENT	1,620.00	
			DECEMBER 2018 TRANSPORTATION; 1 STUDENT	1,200.00	
			DECEMBER 2018 TRANSPORTATION; 1 STUDENT	750.00	
			DECEMBER 2018	900.00	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			TRANSPORTATION; 1 STUDENT DECEMBER 2018	935.00	
			TRANSPORTATION; 1 STUDENT DECEMBER 2018	2,175.00	
			TRANSPORTATION; 1 STUDENT DECEMBER 2018	1,500.00	
			TRANSPORTATION; 1 STUDENT DECEMBER 2018	960.00	
			TRANSPORTATION; 1 STUDENT DECEMBER 2018	600.00	
			TRANSPORTATION; 1 STUDENT DECEMBER 2018	375.00	
			TRANSPORTATION; 1 STUDENT DECEMBER 2018	360.00	
			TRANSPORTATION; 1 STUDENT DECEMBER 2018	1,400.00	
			TRANSPORTATION; 1 STUDENT DECEMBER 2018	1,200.00	
			TRANSPORTATION; 1 STUDENT DECEMBER 2018	1,680.00	
			TRANSPORTATION; 1 STUDENT DECEMBER 2018	50.00	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			TRANSPORTATION; 1 STUDENT JANUARY 2019	525.00	
			TRANSPORTATION; 1 STUDENT JANUARY 2019	425.00	
			TRANSPORTATION; 1 STUDENT JANUARY 2019	1,740.00	
			TRANSPORTATION; 1 STUDENT JANUARY 2019	700.00	
			TRANSPORTATION; 1 STUDENT JANUARY 2019	2,460.00	
			TRANSPORTATION; 1 STUDENT JANUARY 2019	450.00	
			TRANSPORTATION; 1 STUDENT JANUARY 2019	2,525.00	
			TRANSPORTATION; 1 STUDENT JANUARY 2019	1,500.00	
			TRANSPORTATION; 1 STUDENT JANUARY 2019	1,950.00	
			TRANSPORTATION; 1 STUDENT JANUARY 2019	330.00	
			TRANSPORTATION; 1 STUDENT JANUARY 2019	1,620.00	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			TRANSPORTATION; 1 STUDENT JANUARY 2019	1,200.00	
			TRANSPORTATION; 1 STUDENT JANUARY 2019	2,025.00	
			TRANSPORTATION; 1 STUDENT JANUARY 2019	50.00	
1631223	Barnes & Noble	03/19/2019	Novels in Spanish	2,642.10	2,642.10
1631224	Bauer, Brittney	03/19/2019	IACTE CONFERENCE MEAL AND MILEAGE; 2/14-2/15/19	160.28	160.28
1631225	BEGOVICH, MARK	03/19/2019	REIMBURSEMENT FOR ROYALTIES; "PUFFS"	300.00	300.00
1631226	Blue Whale Sewer & Dr	03/19/2019	PLUMBING REPAIR	935.54	935.54
1631227	BMI SUPPLY	03/19/2019	MISC AUDITORIUM SUPPLIES	498.55	498.55
1631228	Bono, Tracy	03/19/2019	Student Transportation, Feb 2019	196.20	196.20
1631229	BSN SPORTS	03/19/2019	FLOOR TAPE SCIENCE SUPPLIES ORDER; CLOTHING (STUDENT PURCHASE) BOYS VOLLEYBALL UNIFORMS	78.00 569.84 1,171.58	1,819.42
1631230	Butler Chemical Co	03/19/2019	FEBRUARY 2019 MAINTENANCE	680.00	680.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1631231	CENTRAL DUPAGE HOSPIT	03/19/2019	2/11/19-2/22/19 TUTORING; 1 STUDENT	420.00	420.00
1631232	Central DuPage Hospit	03/19/2019	1/10/19-2/20/19 TUTORING; 1 STUDENT	455.00	1,190.00
			2/1/19-3/1/19 TUTORING; 1 STUDENT	735.00	
1631233	Ceramic Supply Chicag	03/19/2019	Clay for Ceramics	340.00	340.00
1631234	CHG Alternative Educa	03/19/2019	FEB 2019 TUITION; 1 STUDENT; ACCT #1275503	6,597.60	6,597.60
1631235	Chromebook parts.com	03/19/2019	LCD Screens for Chromebook C720	1,199.70	1,199.70
1631236	City Of West Chicago	03/19/2019	JANUARY 2019 FUEL USAGE; DRIVERS ED JANUARY 2019 FUEL USAGE; O&M	28.51 336.80	787.42
			SPECIAL USE & VARIANCE; 2019/20 NEW CONSTRUCTION	422.11	
1631237	City Of West Chicago	03/19/2019	11/4/18-2/4/19 WATER; DISTRICT OFFICE	272.81	272.81
1631238	Clare Woods Academy	03/19/2019	JANUARY 2019 EMERGENCY DAYS CREDIT	-1,101.96	7,713.72
			MARCH 2019 TUITION; 2 STUDENTS	8,815.68	
1631239	Comed	03/19/2019	1/15/19-2/14/19 ELECTRIC;	10.88	406.51

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			KERR-MCGEE 1/15/19-2/14/19 ELECTRIC SVC; DIST OFFICE	395.63	
1631240	COMMUNITY THERAPY SER	03/19/2019	FEBRUARY 2019 SPEECH THERAPY SVCS	7,885.00	7,885.00
1631241	Constellation Newener	03/19/2019	January 2019 Natural Gas FEBRUARY 2018 NATURAL GAS	20,294.05 32,850.58	53,144.63
1631242	Constellation New Ene	03/19/2019	1/16/19-2/15/19 ELECTRIC SVC	41,845.20	41,845.20
1631243	CORE ACADEMY	03/19/2019	FEB 2019 LIFESKILLS TUITION; 1 STUDENT FEBRUARY 2019 TUITION; 1 STUDENT	4,075.88 100.00	4,175.88
1631244	Cortez/reimbursement,	03/19/2019	FEBRUARY 2019 MILEAGE; HMBD TUTORS	13.92	13.92
1631245	CPC Inc	03/19/2019	MARCH 2019 FACILITY TREE SW	175.00	175.00
1631246	Demco Inc	03/19/2019	Laminating Film	196.79	196.79
1631247	Engler Callaway Baast	03/19/2019	FEBRUARY 2019 LEGAL FEES	132.00	132.00
1631248	ESPINAL, MARIA	03/19/2019	MUSIC BOOSTERS FUND RAISER BREAKFAST	120.00	120.00
1631249	Excel Edge	03/19/2019	SAT PREP COURSE; 5 STUDENTS	1,525.00	1,525.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1631250	Exner/reimbursement,	03/19/2019	Art workshop supplies and 3D Art class supplies	149.35	149.35
1631251	Fisher Scientific	03/19/2019	Physics supply order- stroboscope	380.22	380.22
1631252	Forecast 5 Analytics	03/19/2019	5CAST PLUS; 2/14/19-6/30/19	1,000.00	1,000.00
1631253	Fox Tech Transition P	03/19/2019	FEB 2019 TUITION; 1 STUDENT	3,294.90	3,294.90
1631254	Fred C Gloeckner Co	03/19/2019	MISC HARDWARE SUPPLIES	77.70	77.70
1631255	Fulmer, Anna	03/19/2019	SCIENCE LAB SUPPLIES	8.28	8.28
1631256	Giant Steps	03/19/2019	FEBRUARY 2019 TUITION; 2 STUDENTS	11,987.10	11,987.10
1631257	GIBSON, AMY	03/19/2019	JAN 2019-MAR 2019 RETIREE HLTH REIMBURSEMENT	349.77	349.77
1631258	Grainger	03/19/2019	MISC MECHANICAL SUPPLIES	37.45	37.45
1631259	GRAPHIC EDGE	03/19/2019	BOYS TRACK UNIFORMS BOYS TRACK SHORTS BOYS TRACK WARM-UPS	1,653.44 706.61 5,110.88	7,470.93
1631260	GROUND EFFECTS MAINT	03/19/2019	KERR-MCGEE LOT SNOW REMOVAL; NOV 2018-JAN 2019 SNOW RELOCATION; 2/2/19	2,750.00 6,300.00	9,050.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1631261	Vendor Continued Void	03/19/2019			0.00
1631262	Harris Bank	03/19/2019	INSTRUCTIONAL SUPPLIES; FACS	307.18	2,914.51
			INSTRUCTIONAL SUPPLIES; FACS	404.11	
			CONF FEE FOR INSTITUTE	644.04	
			DAY-MUSIC & FACS; LRC PUBLICATIONS; INSIGNIA VR VIEWER-SPECIAL ED		
			HVAC SUPPLY, LIGHTS/BULBS, KEYS, MISC MAINTENANCE SUPPLIES	1,390.71	
			HR JOB FAIR	285.00	
			DISTRICT OFFICE SUPPLIES; GOOGLE TRANSLATE; SW SUBSCRIPTION	133.37	
			SUPT & BOE CONFERENCE; SUPT PUBLICATIONS, MEETINGS; IASB ANNUAL DINNER; SUPT NSBA CONF TRAVEL; OVRCHG AND DUPL PYMT IASB CONFERENCE CREDITS	-779.13	
			INSTRUCTIONAL SUPPLIES; FACS	529.23	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1631263	Hauser Izzo Petrarca	03/19/2019	FEBRUARY 2019 LEGAL SVCS	4,114.00	4,114.00
1631264	HERFF JONES, INC.	03/19/2019	BILLING ERROR CREDITS GRADUATION ANNOUNCEMENTS 2019 DIPLOMA INSERTS AND COVERS	-221.27 661.41 1,703.93	2,144.07
1631265	Holstein Garage	03/19/2019	SAFETY LANE; 6 VEHICLES	210.00	210.00
1631266	Honeywell Internation	03/19/2019	4/1/19-6/30/19 MECHANICAL & ELECTRICAL SVCS	5,708.08	5,708.08
1631267	Hope School	03/19/2019	FEBRUARY 2019 TUITION & TRANSPORTATION	7,502.53	7,502.53
1631268	IL OFFICE OF STATE FI	03/19/2019	BOILER CERTIFICATE FEES BOILER CERTIFICATE FEES	210.00 475.00	685.00
1631269	Illinois Consumer Edu	03/19/2019	Invoice for Illinois State Competition on 2/26/19	60.00	60.00
1631270	Illinois Central Rail	03/19/2019	4/1/19-3/31/20 LAND LEASE	259.18	259.18
1631271	ILLINOIS CENTRAL SCHO	03/19/2019	EDUCARE FT; BAUER; 2/22/19 FEED MY STARVING CHILDREN FT; 2/21/19 FEBRUARY 2019	158.51 475.53 521.88	1,948.04

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			MATH TEAM TRANSPORTATION SAM RHINE FT; 2/12/19; B FERREIRO FEBRUARY 2019 SPEECH TRANSPORTATION	260.94	
1631272	In the Swim	03/19/2019	POOL SUPPLIES	94.68	94.68
1631273	Integrated Systems Co	03/19/2019	MARCH 2019 SKYWARD SUBSCRIPTION	525.00	525.00
1631274	IPMG Employee Benefi	03/19/2019	MARCH 2019 FLEXIBLE SPENDING BENEFITS	350.00	350.00
1631275	IPSD 204	03/19/2019	JANUARY 2019 SHARED TRANSPORTATION	457.45	457.45
1631276	Jensen, Chris	03/19/2019	DRAMA SET AND PROP SUPPLIES DRAMA SUPPLIES AND PROPS	195.78 65.98	261.76
1631277	Johnson Controls Fire	03/19/2019	FIRE ALARM SYSTEM REPAIR	1,590.51	1,590.51
1631278	Kaplan Early Learning	03/19/2019	Supplies for preschool curriculum	189.63	189.63
1631279	Karl, Therese	03/19/2019	2/1/19-2/15/19 MILEAGE; HMBD TUTORS	85.84	85.84
1631280	Kirhofer's Sports	03/19/2019	BADMINTON SHUTTLECOCKS	593.00	593.00
1631281	Lakeshore Learning Ma	03/19/2019	Supplies for	133.38	133.38

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1631282	Language Line Service	03/19/2019	preschool curriculum FEBRUARY 2019	239.85	239.85
1631283	Language Testing Inte	03/19/2019	TRANSLATION SVCS BILINGUAL TESTING	550.00	550.00
1631284	Lichy/reimb, Paul	03/19/2019	STATE SPEECH COMMITTEE; PEORIA CIVIC CENTER 2/13/19-2/16/19	186.76	186.76
1631285	Vendor Continued Void	03/19/2019			0.00
1631286	Life Fitness	03/19/2019	Fitness Center Repairs for Fitness Center Equipmen Fitness Center Repairs for Fitness Center Equipment Fitness Center Repairs for Fitness Center Equipmen Fitness Center Repairs for Fitness Center Equipment Fitness Center Repairs for Fitness Center Equipment Fitness Center Repairs for Fitness Center Equipment	61.86 27.50 141.26 27.50 48.10 27.50	505.58

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			Equipment Fitness Center Repairs for Fitness Center Equipment Fitness Center Repairs for Fitness Center Equipment Fitness Center Repairs for Fitness Center Equipment Fitness Center Repairs for Fitness Center	27.50 27.50 27.50 61.86 27.50	
1631287	Little Friends Inc	03/19/2019	FEBRUARY 2019 TUITION; 1 STUDENT	3,560.94	3,560.94
1631288	Marklund at Mill Cree	03/19/2019	FEBRUARY 2019 TUITION; 1 STUDENT BALANCE OF JAN 2019 INVOICE FOR JAN 2019 TUITION; 1 STUDENT	6,533.72 5,845.96	12,379.68
1631289	McMaster Carr Supply	03/19/2019	MISC MAINTENANCE SUPPLIES	125.46	208.83

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1631290	Menards	03/19/2019	MISC MAINTENANCE SUPPLIES	15.26	698.17
			MICS MAINTENANCE SUPPLIES	55.29	
			PLUMBING SUPPLIES	12.82	
			MISC DRAMA SUPPLIES	26.50	
			MISC MECHANICAL SUPPLIES	142.93	
			MISC DRAMA SUPPLIES	105.93	
			ELECTRICAL SUPPLIES	78.33	
			MISC MAINTENANCE SUPPLIES	3.98	
			MISC DRAMA SUPPLIES	32.36	
			INSTRUCTIONAL SUPPLIES; ART	10.98	
			MISC DRAMA SUPPLIES	50.39	
			MISC DRAMA SUPPLIES	6.07	
			MISC MAINTENANCE SUPPLIES	176.89	
			MISC MAINTENANCE SUPPLIES	63.81	
			MILEAGE FOR JOB FAIRS (2/27/19, 3/5/19, 3/9/19)	196.04	
			MISC MAINTENANCE SUPPLIES	4.64	
			CUSTODIAL	3.54	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			SUPPLIES		
			MISC MAINTENANCE	82.40	
			FEEES		
			MISC MAINTENANCE	9.76	
			SUPPLIES		
1631293	Nasco	03/19/2019	Supplies for art classes	1,024.20	1,248.59
			Art supplies, tools, and materials for drawing, painting, Studio Art and 3D projects.	2.00	
			Poster paper for banners promoting school events	174.82	
			Physics Order	47.57	
1631294	National Lift Truck I	03/19/2019	FORKLIFT MAINTENANCE	286.48	286.48
1631295	Neuco Inc	03/19/2019	MISC MAINTENANCE	600.64	1,242.10
			SUPPLIES		
			MISC MECHANICAL	152.14	
			SUPPLIES		
			MECHANICAL SUPPLY	489.32	
1631296	New Connections Acade	03/19/2019	FEBRUARY 2019 TUITION; 1 STUDENT	5,366.36	5,366.36
1631297	Newegg Business	03/19/2019	Acer C720 Motherboard	2,249.55	2,249.55
1631298	Nicor Gas Bill Paymen	03/19/2019	2/5/19-3/5/19 NATURAL GAS; GARAGE	395.93	4,288.76

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			FEBRUARY 2019 TRANSPORTATION CHGS	3,892.83	
1631299	Nissan Motor Acceptan	03/19/2019	DRIVERS ED CAR LEASE; ACCT #2500 8193 621	162.71	162.71
1631300	Noodle Tools Inc	03/19/2019	Noodle Tools Subscription	430.00	430.00
1631301	NSPA	03/19/2019	Newspaper membership renewal fee-Newspaper Level 2-Senior High Website Add-on Critique	269.00	269.00
1631302	Office Depot	03/19/2019	Misc supply order for Business Office	81.12	81.12
1631303	Olsson Roofing Compan	03/19/2019	ROOF REPAIRS	770.00	770.00
1631304	Otis Elevator Co	03/19/2019	3/1/19-5/31/19 CONTRACT SVC	1,114.68	1,114.68
1631305	Paddock Publications	03/19/2019	Bid Notice Ads	40.25	40.25
1631306	PARKLAND PREPARATORY	03/19/2019	FEBRUARY 2019 TUITION; 1 STUDENT	3,695.40	3,695.40
1631307	PARS	03/19/2019	PSYCHOLOGICAL ASSESSMENT SUPPLIES	100.00	100.00
1631308	PEAPOD LLC/Billing	03/19/2019	INSTRUCTIONAL SUPPLIES; FACS INSTRUCTIONAL SUPPLIES; FACS	270.67 744.20	1,014.87
1631309	Pearson Education/Cli	03/19/2019	Psychologists to	279.84	279.84

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1631310	Pentegra Systems	03/19/2019	complete assessments for sped students Renewal for Barracuda Email Security Gateway (Spam Filter)	2,492.50	2,492.50
1631311	Philips, Jamie	03/19/2019	STATE WRESTLING TICKETS AND HOTEL CHARGES	373.73	373.73
1631312	PITNEY BOWES INC	03/19/2019	POSTAGE METER TAPE SUPPLIES	59.49	59.49
1631313	PLAINFIELD SCHOOL DIS	03/19/2019	Advanced Placement Summer Institute Session 1; June 17-20, 2019; 1 staff member	475.00	475.00
1631314	Plumb, Drew A	03/19/2019	SCIENCE LAB SUPPLIES	36.97	36.97
1631315	Proven IT	03/19/2019	12/31/18-1/30/19 PHOTOCOPIER CONTRACT SVC	1,341.41	5,265.96
			10/31/18-1/30/19 BILLABLE COPIES; CONT #7212-01	2,583.14	
			3/31/19-4/29/19 PHOTOCOPIER CONTRACT SVC	1,341.41	
1631316	Quest Management Serv	03/19/2019	SPEECH TOURNAMENT REFRESHMENTS	120.00	1,976.70
			STUDENT COUNCIL BREAKFAST	750.00	

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			BREAKFAST MTG	120.00	
			PRESCHOOL	104.25	
			TEACHERS WORKSHOP		
			FEBRUARY 2019	882.45	
			MILK		
1631317	RAM Transport Inc	03/19/2019	FEB 2019	2,850.00	2,850.00
			TRANSPORTATION; 1		
			STUDENT		
1631318	Raymond James & Assoc	03/19/2019	DISSEMINATION SVC	1,500.00	1,500.00
			FEEES; FY ENDING		
			6/30/19		
1631319	Revtrak Inc	03/19/2019	FEBRUARY 2019	506.56	506.56
			MERCHANT FEES		
1631320	Riddell All American	03/19/2019	SOFTBALL HELMET	120.39	508.16
			REPAIR		
			BASEBALL HELMET	387.77	
			REPAIR		
1631321	Sased	03/19/2019	JANUARY 2019	5,807.52	5,807.52
			TRANSPORTATION;		
			SE ALT		
1631322	Sauter, Jennifer	03/19/2019	Speech	600.00	600.00
			Pathologist		
			Clinical		
			Fellowship hours.		
			12 Hours @ \$50/hr		
1631323	Schoen-Stevens, Katie	03/19/2019	8th grade open	7.00	7.00
			house supplies		
			reimbursement		
1631324	Schoenbeck, Krysta	03/19/2019	SCIENCE LAB	52.09	52.09
			SUPPLIES		
1631325	Seal Of Illinois	03/19/2019	FEBRUARY 2019	24,482.67	24,482.67
			TUITION; 6		
			STUDENTS		

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1631326	Shamrock Garden Winfi	03/19/2019	SYMPATHY; BOE	101.95	101.95
1631327	SheetMusicPlus.com	03/19/2019	Rock Materials/Medieval Literature	62.99	62.99
1631328	Shop Anatomical	03/19/2019	Life Size Human Skeleton Model	394.00	394.00
1631329	Siekierski, Mark	03/19/2019	BOYS & GIRLS BASKETBALL OFFICIAL	1,241.76	1,241.76
1631330	Skyward Account Dept	03/19/2019	Skyward WEBEX Training on CORE SUITE; True Time and Asset Module; HR and Bus Ofc	2,490.00	2,490.00
1631331	SPARE WHEELS TRANSPOR	03/19/2019	JANUARY 2019 TRANSPORTATION	3,600.00	8,400.00
			FEBRUARY 2019 TRANSPORTATION	4,800.00	
1631332	SPECIAL EDUCATION SYS	03/19/2019	FEBRUARY 2019 LIFESKILLS TRANSPORTATION; 1 STUDENT	1,030.94	1,993.12
			FEB 2019 CIBS TRANSPORTATION; 1 STUDENT	54.26	
			FEB 2019 TRANSPORTATION; 1 STUDENT	907.92	
1631333	Sports Imports	03/19/2019	Technora Volleyball Net; as per quote #42119	408.75	408.75
1631334	Stewart, Ben	03/19/2019	Online service	100.00	100.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1631335	Stieglitz, Corrie	03/19/2019	for speech tournament on 1/26/19 SCIENCE LAB SUPPLIES	89.69	89.69
1631336	Sunbelt Staffing	03/19/2019	12/17/18-12/21/18 LPN SVCS; 1 STUDENT 2/4/19-2/8/19 SCHOOL LPN SVCS; 1 STUDENT 2/11/19-2/14/19 LPN SVCS; 1 STUDENT 2/19/19-2/22/19 SCHOOL LPN SVCS 2/25/19-2/28/19 SCHOOL LPN SVCS; 1 STUDENT	2,164.06 2,648.81 2,094.81 2,216.00 2,216.00	11,339.68
1631337	Sunrise Transportatio	03/19/2019	JANUARY 2019 TRANSPORTATION	52,032.77	52,032.77
1631338	T S Specialties	03/19/2019	RIGHT FRONT HEADLIGHT REPAIR MISC TRUCK REPAIR	55.84 194.99	250.83
1631339	Tantachuco Espinoza,	03/19/2019	FT \$ overage collected; reimbursement for student supplies Reimbursement for 8th grade open house supplies	73.59 10.87	84.46
1631340	Technology Management	03/19/2019	JANUARY 2019 INTERNET SVCS	2,250.00	2,250.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1631341	TeleSolutions Consult	03/19/2019	MARCH 2019 ERATE PROGRAM FEE	275.00	275.00
1631342	Uline	03/19/2019	MISC MECHANICAL SUPPLIES SNOW REMOVAL SUPPLIES	119.27 1,038.24	1,157.51
1631343	UNITED LABEL & SALES	03/19/2019	UL-247 THERMAL PRINTER RIBBON AND POT TAGS	316.68	316.68
1631344	United States Postal	03/19/2019	MARCH 2019 POSTAGE FOR METER ACCOUNT	2,600.00	2,600.00
1631345	UPS FREIGHT	03/19/2019	SHIPPING COSTS; TECHNOLOGY	15.03	15.03
1631346	Vences, Guadalupe	03/19/2019	Reimbursement for registration professional development March 1, 2019	10.00	10.00
1631347	Voris Mechanical Inc	03/19/2019	HEAT CHILLER SERVICES	2,606.31	2,606.31
1631348	Walsh, Ashley	03/19/2019	COURSE FAIR SUPPLIES	53.32	53.32
1631349	Warehouse Direct	03/19/2019	LOCKS AND KEYS Hand soap refills	14.00 765.60	779.60
1631350	Waste Management West	03/19/2019	FEBRUARY 2019 REFUSE MARCH 2019 RECYCLING MARCH 2019 REFUSE SVC; DISTRICT OFFICE	1,296.47 179.98 96.26	1,572.71
1631351	WCCHS BOOKSTORE	03/19/2019	T-SHIRTS	60.00	60.00

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
1631352	WCCHS STUDENT ACTIVIT	03/19/2019	SPEECH TOURNAMENT SUPPLIES MADE ON STUDENT ACTIVITIES CC Feeder Program Valentine Youth Dance Camp - Credit Card Payments for SBAA Acct. #527 Exp. WEGO Buddies - Parent Employer Donation to ED Foundation - Earmarked for WEGO Buddies Events	380.64 975.00 500.00	1,855.64
1631353	Wessels, Nora	03/19/2019	Reimbursement for 8th grade open house supplies	29.96	29.96
1631354	West Chicago Park Dis	03/19/2019	ESY Field Trip to Turtle Splash Water Park Early Registration by 4/30/19 3 days x \$150.00 each day	450.00	450.00
1631355	Willuweit, Lisa	03/19/2019	Art workshop supplies	323.80	323.80
1631356	WOLFE, MARC	03/19/2019	"Feed My Starving Children" Student event supplies; 2/21/19	356.85	356.85
1631357	Zabelin, Donald	03/19/2019	1/19-3/19 RETIREE	824.80	824.80

Check Number	Vendor Name	Check Date	Invoice Description	Invoice Amount	Check Amount
			HEALTH REIMBURSEMENT		
151	Computer		Check(s) For a Total of		431,921.26

	0	Manual	Checks For a Total of	0.00
	0	Wire Transfer	Checks For a Total of	0.00
	0	ACH	Checks For a Total of	0.00
	151	Computer	Checks For a Total of	431,921.26
Total For	151	Manual, Wire Tran, ACH & Computer Checks		431,921.26
Less	0	Voided	Checks For a Total of	0.00
			Net Amount	431,921.26

COMMUNITY HIGH SCHOOL DISTRICT NO. 94
 BOARD OF EDUCATION - BILL LISTING SUMMARY
 February 2019 Expenditures and March 19, 2019 Bill List

	(Taxes)Certificates Of Deposit, MM Dep. Purchased For The Month Of February-19	Net Payroll For The Month Of February-19	Operating Checks* Drawn During The Month Of February-19	Bill List Vouchers Paid In The Month Of February-19	Total	Bill List Vouchers Paid In The Month Of March-19
#10 EDUCATIONAL FUND	\$ 12.50	910,643.11	722,722.78	\$566,217.92	\$2,199,596.31	\$188,914.28
#20 OPERATIONS AND MAINTENANCE FUND	2.21	68,106.35	65,720.71	114,422.86	\$248,252.13	133,877.81
#30 DEBT SERVICES FUND	1.84				\$1.84	1,500.00
#40 TRANSPORTATION FUND	0.59			163,565.00	\$163,565.59	107,207.06
#50 ILLINOIS MUNICIPAL RETIREMENT FUND	0.29		32,434.35		\$32,434.64	
#51 SOCIAL SECURITY AND MEDICARE FUND	0.27		40,013.02		\$40,013.29	
#60 CAPITAL IMPROVEMENTS 2017	-	5,543.58	15,635.95	58,500.00	\$79,679.53	422.11
#65 CAPITAL IMPROVEMENTS 2018	-				\$0.00	
#70 WORKING CASH FUND	-				\$0.00	
#80 TORT FUND	0.11				\$0.11	
TOTAL	\$ 17.81	\$984,293.04	\$876,526.81	\$902,705.78	\$2,763,543.44	\$431,921.26

* Payroll taxes, annuities, wage garnishments, insurance premiums, college savings plans
 TRS & IMRF pension contributions, charitable contributions, Imprest Fund & Petty Cash Fund
 reimbursement, lost & stale check replacement reviewed by Treasurer

The investments and payroll disbursements for the month of February 15, 2019 to March 12, 2019 to be paid February-19 and the regular accounts payable for the period March 19, 2019 Totaling: \$2,292,758.92.

I hereby certify that the expenditures listed as a part of this statement are legally payable from the budget category to which they are charged and are coded in conformance with the Illinois Office of Education Accounting Manual.

March 13, 2019
 Date

 Director of Business Services

TO THE TREASURER, COMMUNITY HIGH SCHOOL DISTRICT NO. 94, WEST CHICAGO. ILLINOIS

The Board of Education has approved the payment of the above listed invoices on this date and you are hereby authorized and directed to make payments thereof:

 Date

 President, Board of Education

 Secretary, Board of Education

COMMUNITY HIGH SCHOOL IMPREST FUND February 2019

This listing represents payments from the High School Imprest Fund for the month of February 2019. Reimbursement for the following is hereby requested from the Board of Education, Community High School District 94, West Chicago, Illinois at its regular board meeting on March 19, 2019.

David Blatchley - Director of Business Svcs

Date

ACCOUNT	BATCH	CHECK	CHECK INVOICE	AMOUNT
NUMBER	NUMBER VENDOR	DATE	NUMBER DESCRIPTION	
10E100 1500 3191 00 000000	IP0201 Dacey, John	02/01/2019	1317079 GIRLS BASKETBALL; GE; 1/31/19	65.00
10E906 2210 3320 00 906000	IP0201 Double Tree Chicago-Oakbrook	02/01/2019	1317080 BPA STATE CONFERENCE LODGING; 2/28/19-3/2/19 (2 NIGHTS); 2 STAFF MEMBERS	283.80
10E100 1500 6430 00 000000	IP0201 Glenbard West High School	02/01/2019	1317081 2019 speech Regional.	140.00
10E100 1500 3191 00 000000	IP0201 Murphy, Patrick	02/01/2019	1317082 GIRLS BASKETBALL; GE; 1/31/19	65.00
10E100 1500 3191 00 000000	IP0201 Pauls/official, Bob	02/01/2019	1317083 GIRLS BASKETBALL; GE; 1/31/19	52.00
10E100 1500 3191 00 000000	IP0201 Ritter, Ron	02/01/2019	1317084 GIRLS BASKETBALL; GE; 1/31/19	65.00
10E100 1500 3191 00 000000	IP0201 Weber, Tim	02/01/2019	1317085 GIRLS BASKETBALL; GE; 1/31/19	52.00
10E100 1500 3191 00 000000	IP0205 Briley, Dan	02/05/2019	1317086 BOYS BASKETBALL; STREAMWOOD; 2/1/19	91.00
10E100 1500 6410 00 000000	IP0205 Bulava, Kevin	02/05/2019	1317087 WRESTLING; UEC JV TOURNEY; 1/26/19	100.00
10E100 1500 1504 00 000000	IP0205 Cheehy, Tom	02/05/2019	1317088 GIRLS BASKETBALL; EAST AURORA; 1/8/19; BG BOARD	40.00
10E100 1500 1504 00 000000	IP0205 Cheehy, Tom	02/05/2019	1317088 GIRLS BASKETBALL; SOUTH ELGIN; 1/15/19; BG BOARD	40.00
10E100 1500 1504 00 000000	IP0205 Cheehy, Tom	02/05/2019	1317088 GIRLS BASKETBALL; GLENBARD EAST; 1/22/19; BG BOARD	40.00
10E100 1500 1504 00 000000	IP0205 Cheehy, Tom	02/05/2019	1317088 GIRLS BASKETBALL; WEST AURORA; 1/24/19; BG BOARD	40.00
10E100 1500 1504 00 000000	IP0205 Cheehy, Tom	02/05/2019	1317088 BOYS BASKETBALL; WEST AURORA; 1/25/19; BG BOARD	40.00
10E100 1500 1504 00 000000	IP0205 Cheehy, Tom	02/05/2019	1317088 GIRLS BASKETBALL; GLENBARD EAST; 1/31/19; BG BOARD	40.00
10E100 1500 3191 00 000000	IP0205 Gehl, Mark	02/05/2019	1317089 GIRLS BASKETBALL; ELGIN; 2/4/19	65.00
10E100 1500 3191 00 000000	IP0205 Haynes, John	02/05/2019	1317090 BOYS BASKETBALL; STREAMWOOD; 2/1/19	91.00
10E100 1500 1504 00 000000	IP0205 Hummer, Randy	02/05/2019	1317091 BOYS SWIMMING; BARTLETT; 12/13/18; CLOCK	40.00
10E100 1500 1504 00 000000	IP0205 Hummer, Randy	02/05/2019	1317091 BOYS SWIMMING; BENET; 1/24/19; CLOCK	40.00
10E100 1500 6410 00 000000	IP0205 Hummer, Randy	02/05/2019	1317091 BOYS SWIMMING WINTER SPLASH; 1/26/19; CLOCK	60.00
10E100 1500 6410 00 000000	IP0205 Johnson, Dan	02/05/2019	1317092 BOYS SWIMMING; WINTER SPLASH; 1/26/19; TIMER	60.00
10E100 1500 1504 00 000000	IP0205 Johnson, Dan	02/05/2019	1317092 BOYS SWIMMING; BARTLETT; 12/13/18; TIMER	40.00

ACCOUNT NUMBER	BATCH NUMBER VENDOR	CHECK DATE	CHECK NUMBER	INVOICE DESCRIPTION	AMOUNT
10E100 1500 3191 00 000000	IP0205 Lampel, Jay	02/05/2019	1317093	GIRLS BASKETBALL; ELGIN; 2/4/19	65.00
10E100 1500 3191 00 000000	IP0205 Marach, Dennis	02/05/2019	1317094	GIRLS BASKETBALL; ELGIN; 2/4/19	65.00
10E100 1500 6410 00 000000	IP0205 Markwell, Mark	02/05/2019	1317095	BOYS SWIMMING; UEC CHAMPIONSHIPS; 2/2/19	195.00
10E100 1500 6410 00 000000	IP0205 McWhorter, Kathy	02/05/2019	1317096	BOYS SWIMMING; UEC CHAMPIONSHIPS; 2/2/19	195.00
10E100 1500 6420 00 000000	ip0205 Metea Valley High School	02/05/2019	1317097	Sec IHSA speech fee. Please deliver check to Marc Wolfe	60.00
10E100 1500 3191 00 000000	IP0205 MUSHRUSH, BILL	02/05/2019	1317098	GIRLS BASKETBALL; ELGIN; 2/4/19	52.00
10E009 1130 4220 00 000000	ip0205 Palmquist, Jackie	02/05/2019	1317099	Number Talks flip books	240.00
10E100 1500 6430 00 000000	ip0205 Proviso West High School	02/05/2019	1317100	Boys and girls Track relays 2/9/19	200.00
10E100 1500 6420 00 000000	IP0205 Springhill Suites By Marriott	02/05/2019	1317101	IHSA CHESS CHAMPIONSHIP LODGING COSTS	976.64
10E100 1500 1504 00 000000	IP0205 Stone, Brian	02/05/2019	1317102	GIRLS BASKETBALL; EAST AURORA; 1/8/19; FOUL BOARD	40.00
10E100 1500 1504 00 000000	IP0205 Stone, Brian	02/05/2019	1317102	GIRLS BASKETBALL; SOUTH ELGIN; 1/15/19; FOUL BOARD	40.00
10E100 1500 1504 00 000000	IP0205 Stone, Brian	02/05/2019	1317102	GIRLS BASKETBALL; GLENBARD EAST; 1/22/19; FOUL BOARD	40.00
10E100 1500 1504 00 000000	IP0205 Stone, Brian	02/05/2019	1317102	GIRLS BASKETBALL; WEST AURORA; 1/24/19; FOUL BOARD	40.00
10E100 1500 1504 00 000000	IP0205 Stone, Brian	02/05/2019	1317102	BOYS BASKETBALL; WEST AURORA; 1/25/19; FOUL BOARD	40.00
10E100 1500 6410 00 000000	IP0205 Stone, Brian	02/05/2019	1317102	WRESTLING UEC JV TOURNEY; TICKET SALES; 1/26/19	40.00
10E100 1500 6410 00 000000	IP0205 Stone, Brian	02/05/2019	1317102	WRESTLING UEC JV TOURNEY; 1/26/19; TOURNEY WORKER	40.00
10E100 1500 1504 00 000000	IP0205 Stone, Brian	02/05/2019	1317102	GIRLS BASKETBALL; GLENBARD EAST; 1/31/19; SG BOOK	40.00
10E100 1500 6410 00 000000	IP0205 Surch, Doug	02/05/2019	1317103	BOYS SWIMMING; UEC CHAMPIONSHIPS; 2/2/19	195.00
10E100 1500 3191 00 000000	IP0205 Vruno, Joe	02/05/2019	1317104	GIRLS BASKETBALL; ELGIN; 2/4/19	52.00
10E100 1500 3191 00 000000	IP0207 ADAMSKI, JAMES	02/07/2019	1317105	GIRLS BASKETBALL; GS; 2/6/19	65.00
10E100 1500 3191 00 000000	IP0207 Carlson, Brian	02/07/2019	1317106	BOYS BASKETBALL; EA; 2/5/19	65.00

ACCOUNT NUMBER	BATCH NUMBER	VENDOR	CHECK DATE	CHECK NUMBER	INVOICE DESCRIPTION	AMOUNT
10E100 1500 3191 00 000000	IP0207	Creggett, Ronnie	02/07/2019	1317107	GIRLS BASKETBALL; GS; 2/6/19	65.00
10E100 1500 3191 00 000000	IP0207	King, David	02/07/2019	1317108	BOYS BASKETBALL; EA; 2/5/19	65.00
10E100 1500 3191 00 000000	IP0207	Knapp, Rob	02/07/2019	1317109	GIRLS BASKETBALL; GS; 2/6/19	52.00
10E074 1000 3000 00 000000	IP0207	Rhine, Sam	02/07/2019	1317110	2/12/19 GENETIC CONFERENCE; WAUBONSIE VALLEY HS; 25 STUDENTS/TEACHERS; ED FOUNDATION	500.00
10E100 1500 3191 00 000000	IP0207	Schaus, Jon	02/07/2019	1317111	WRESTLING ASSIGNMENT FEES; 2018-2019	260.04
10E100 1500 3191 00 000000	IP0207	Schuman, David	02/07/2019	1317112	GIRLS BASKETBALL; GS; 2/6/19	52.00
10E100 1500 3191 00 000000	IP0207	Spadavecchio, Vito	02/07/2019	1317113	BOYS BASKETBALL; EA; 2/5/19	65.00
10E100 1500 3191 00 000000	IP0207	Szweda, Walt	02/07/2019	1317114	GIRLS BASKETBALL; GS; 2/6/19	65.00
10E104 1505 1502 00 000000	IP0208	Hernandez, Gabriela	02/08/2019	1317115	SPEECH JUDGING; WWS; 1/12/19	75.00
10E104 1505 1502 00 000000	IP0208	Martinek, Stephen	02/08/2019	1317116	SPEECH JUDGING; WWS; 1/12/19	75.00
10E104 1505 1502 00 000000	IP0208	Martinek, Stephen	02/08/2019	1317116	SPEECH JUDGING; DGS; 1/19/19	75.00
10E104 1505 1502 00 000000	IP0208	Morden, Aaron	02/08/2019	1317117	SPEECH JUDGING; WWS; 1/12/19	75.00
10E011 1130 6450 00 000000	IP0208	Naperville Central High School	02/08/2019	1317118	PE Department County Wide Institute Registration	30.00
10E011 1130 6450 00 000000	IP0208	Naperville Central High School	02/08/2019	1317118	PE Department County Wide Institute Registration	30.00
10E011 1130 6450 00 000000	IP0208	Naperville Central High School	02/08/2019	1317118	PE Department County Wide Institute Registration	30.00
10E011 1130 6450 00 000000	IP0208	Naperville Central High School	02/08/2019	1317118	PE Department County Wide Institute Registration	30.00
10E011 1130 6450 00 000000	IP0208	Naperville Central High School	02/08/2019	1317118	PE Department County Wide Institute Registration	30.00
10E011 1130 6450 00 000000	IP0208	Naperville Central High School	02/08/2019	1317118	PE Department County Wide Institute Registration	30.00
10E011 1130 6450 00 000000	IP0208	Naperville Central High School	02/08/2019	1317118	PE Department County Wide Institute Registration	30.00
10E011 1130 6450 00 000000	IP0208	Naperville Central High School	02/08/2019	1317118	PE Department County Wide Institute Registration	30.00
10E011 1130 6450 00 000000	IP0208	Naperville Central High School	02/08/2019	1317118	PE Department County Wide Institute Registration	30.00
10E011 1130 6450 00 000000	IP0208	Naperville Central High School	02/08/2019	1317118	PE Department County Wide Institute Registration	30.00
10E011 1130 6450 00 000000	IP0208	Naperville Central High School	02/08/2019	1317118	PE Department County Wide Institute Registration	30.00
10E011 1130 6450 00 000000	IP0208	Naperville Central High School	02/08/2019	1317118	PE Department County Wide Institute Registration	30.00
10E011 1130 6450 00 000000	IP0208	Naperville Central High School	02/08/2019	1317118	PE Department County Wide Institute Registration	30.00

ACCOUNT NUMBER	BATCH NUMBER	VENDOR	CHECK DATE	CHECK NUMBER	INVOICE DESCRIPTION	AMOUNT
					Institute Registration	
10E011 1130 6450 00 000000	IP0208	Naperville Central High School	02/08/2019	1317118	PE Department County Wide	30.00
					Institute Registration	
10E104 1505 1502 00 000000	IP0208	Skipor, Benjamin	02/08/2019	1317119	SPEECH JUDGING; DGS; 1/19/19	75.00
10E104 1505 1502 00 000000	IP0208	Snell, Victoria	02/08/2019	1317120	SPEECH JUDGING; WWS; 1/12/19	75.00
10E104 1505 1502 00 000000	IP0208	Snell, Victoria	02/08/2019	1317120	SPEECH JUDGING; DGS; 1/19/19	75.00
10E104 1505 1502 00 000000	IP0208	Starks, Zandra	02/08/2019	1317121	SPEECH JUDGING; WWS; 1/12/19	75.00
10E100 1500 3191 00 000000	IP0211	Anderson, Frederick	02/11/2019	1317122	BOYS BASKETBALL; 2/9/19	65.00
10E100 1500 3191 00 000000	IP0211	Barone/official, Phil	02/11/2019	1317123	BOYS BASKETBALL; EA; 2/9/19	52.00
10E906 2210 3140 00 906000	IP0211	Chicago Area Business Educatio	02/11/2019	1317124	Registration for Ashley Walsh and Donna Durbin to Winter CABEA Conference	50.00
10E100 1500 3191 00 000000	IP0211	Cordogan, Tom	02/11/2019	1317125	BOYS BASKETBALL; GS; 2/8/19	65.00
10E100 1500 3191 00 000000	IP0211	Gehl, Mark	02/11/2019	1317126	BOYS BASKETBALL; EA; 2/9/19	52.00
10E100 1500 3191 00 000000	IP0211	Grant, Tim	02/11/2019	1317127	BOYS BASKETBALL; EA; 2/9/19	52.00
10E100 1500 3191 00 000000	IP0211	Hartzheim, Gregory	02/11/2019	1317128	BOYS BASKETBALL; 2/9/19	65.00
10E100 1500 3191 00 000000	IP0211	Huffman/official, Rick	02/11/2019	1317129	BOYS BASKETBALL; GS; 2/8/19	52.00
10E100 1500 3191 00 000000	IP0211	Marino, John	02/11/2019	1317130	BOYS BASKETBALL; 2/9/19	65.00
10E100 1500 3191 00 000000	IP0211	Mister, Perry	02/11/2019	1317131	BOYS BASKETBALL; GS; 2/8/19	65.00
10E100 1500 3191 00 000000	IP0211	Niemiec, Mike	02/11/2019	1317132	BOYS BASKETBALL; GS; 2/8/19	78.00
10E100 1500 3191 00 000000	IP0211	Rodriguez, Rene	02/11/2019	1317133	BOYS BASKETBALL; EA; 2/9/19	52.00
10E100 1500 3191 00 000000	IP0211	Salat, John	02/11/2019	1317134	BOYS BASKETBALL; GS; 2/8/19	78.00
10E100 1500 3191 00 000000	IP0211	Sudd, Robert	02/11/2019	1317135	BOYS BASKETBALL; GS; 2/8/19	52.00
10E100 1500 3191 00 000000	IP0211	Wleklinski, Frank	02/11/2019	1317136	BOYS BASKETBALL; GS; 2/8/19	65.00
10E100 1500 6430 00 000000	ip0215	Argo Community High School	02/15/2019	1317137	G Var track invite 2/23/19	250.00
10E100 1500 6430 00 000000	ip0215	DeKalb High School	02/15/2019	1317138	Var Badminton invite 3/16/19	75.00
10E100 1500 6430 00 000000	ip0215	DeKalb High School	02/15/2019	1317138	G Var soccer invite 3/14/19	225.00
10E100 1500 3191 00 000000	IP0215	Effinger/official, Jim	02/15/2019	1317139	GIRLS TRACK; BARTLETT/STREAMWOOD; 2/12/19	90.00
10E100 1500 6430 00 000000	ip0215	Geneva High School	02/15/2019	1317140	B Var, G Var, B f-s track invite at Geneva 4/13/19	250.00
10E100 1500 6430 00 000000	ip0215	Glenbard North High School	02/15/2019	1317141	Fr Badminton invite 4/6/19	50.00
10E100 1500 6430 00 000000	ip0215	Glenbard North High School	02/15/2019	1317141	B Var track invite 3/1/19	150.00
10E100 1500 6430 00 000000	ip0215	Glenbrook South High School	02/15/2019	1317142	B track invite 2/23/19	265.00
10E100 1500 6430 00 000000	ip0215	Hoffman Estates High School	02/15/2019	1317143	B vol Var Invite 3/23/19	350.00
10E100 1500 6430 00 000000	ip0215	Rantoul Township High School	02/15/2019	1317144	G track invite 3/9/19	250.00
10E100 1500 3191 00 000000	IP0215	ROCHA, JESUS	02/15/2019	1317145	GIRLS TRACK; BARTLETT/STREAMWOOD; 2/12/19	90.00
10E100 1500 3191 00 000000	022019	ROCHA, JESUS	02/20/2019	1317145	GIRLS TRACK;	-90.00

ACCOUNT NUMBER	BATCH NUMBER	VENDOR	CHECK DATE	CHECK NUMBER	INVOICE DESCRIPTION	AMOUNT
					BARTLETT/STREAMWOOD; 2/12/19	
10E100 1500 6430 00 000000	ip0215	Rolling Meadows Hs	02/15/2019	1317146	G VAR/JV track invite 3/1/19	30.00
10E022 1220 3193 00 000000	ip0215	SECRETARY OF STATE/SAFE RIDE S	02/15/2019	1317147	Bus Renewal for PA	4.00
10E100 1500 6430 00 000000	ip0215	Soccer Showdown	02/15/2019	1317148	G Var soccer trn 4/6/19	475.00
20E000 2540 3401 00 000000	IP0215	VERIZON WIRELESS	02/15/2019	1317149	2/8/19-3/7/19 CELL PHONE; SUPT	139.82
10E104 1505 4050 00 000000	IP0220	Lichy/reimb, Paul	02/20/2019	1317150	ILLINOIS COMMUNICATION & THEATER ASSOCIATION CONFERENCE MILEAGE; 9/27/18-9/29/18	141.70
10E104 1505 4050 00 000000	IP0220	Lichy/reimb, Paul	02/20/2019	1317150	IHSA STATE COMMITTEE MTG MILEAGE; 11/4/18	130.80
10E100 1500 6420 00 000000	ip0220	New Trier High School	02/20/2019	1317151	State tickets for state qualifiers boys swim. 2019	140.00
10E070 2410 3410 00 000000	IP0220	WEST CHICAGO POST OFFICE	02/20/2019	1317152	PROGRESS GRADE MAILERS	1,011.00
10E100 1500 1504 00 000000	IP0222	Cheehy, Tom	02/22/2019	1317153	GIRLS BASKETBALL; ELGIN; 2/4/19; BG BOARD	40.00
10E100 1500 1504 00 000000	IP0222	Cheehy, Tom	02/22/2019	1317153	BOYS BASKETBALL; EAST AURORA; 2/5/19; BG BOARD	40.00
10E100 1500 1504 00 000000	IP0222	Cheehy, Tom	02/22/2019	1317153	GIRLS BASKETBALL; GLENBARD SOUTH; 2/6/19; BG BOARD	40.00
10E100 1500 1504 00 000000	IP0222	Cheehy, Tom	02/22/2019	1317153	BOYS BASKETBALL; GLENBARD SOUTH; 2/8/19; BG BOARD	40.00
10E100 1500 1504 00 000000	IP0222	Cheehy, Tom	02/22/2019	1317153	BOYS BASKETBALL; CHICAGO/DOUGLASS; 2/9/19; BG BOARD	40.00
10E100 1500 1504 00 000000	IP0222	Cheehy, Tom	02/22/2019	1317153	BOYS BASKETBALL; SOUTH ELGIN; 2/15/19; BG BOARD	40.00
10E100 1500 3191 00 000000	IP0222	Effinger/official, Jim	02/22/2019	1317154	BOYS TRACK; ELGIN, WA; 2/19/19	90.00
10E100 1500 3191 00 000000	IP0222	ELERT, JON	02/22/2019	1317155	BOYS BASKETBALL; SE; 2/15/19	52.00
10E100 1500 6410 00 000000	IP0222	Fors, Daniel	02/22/2019	1317156	BOYS SWIMMING; UEC CHAMPIONSHIPS; 2/2/19; ANNOUNCER	80.00
10E100 1500 3191 00 000000	IP0222	Hart, William	02/22/2019	1317157	BOYS BASKETBALL; SE; 2/15/19	52.00
10E100 1500 6410 00 000000	IP0222	Hummer, Randy	02/22/2019	1317158	BOYS SWIMMING; UEC CHAMPIONSHIPS; 2/2/19; CLOCK	80.00
10E100 1500 3191 00 000000	IP0222	Ip, Alex	02/22/2019	1317159	BOYS BASKETBALL; SE; 2/15/19	52.00
10E100 1500 3191 00 000000	IP0222	Korvas, Dan	02/22/2019	1317160	BOYS BASKETBALL; SE; 2/15/19	65.00

ACCOUNT	BATCH	CHECK	CHECK	INVOICE	AMOUNT
NUMBER	NUMBER VENDOR	DATE	NUMBER	DESCRIPTION	
10E100 1500 3191 00 000000	IP0222 Landeros, Chuck	02/22/2019	1317161	BOYS BASKETBALL; SE; 2/15/19	65.00
10E009 1130 6450 00 000000	ip0222 Naperville Central High School	02/22/2019	1317162	Registration fee for 12 teachers to attend West Suburban Math Institute on County Wide Institute Day	300.00
10E100 1500 3191 00 000000	IP0222 NOVAK, PAUL	02/22/2019	1317163	BOYS BASKETBALL; SE; 2/15/19	65.00
10E100 1500 6430 00 000000	ip0222 Philips, Jamie	02/22/2019	1317164	Entry fee for IWCOA state participants	200.00
10E100 1500 1504 00 000000	IP0222 Recchia, Ryne	02/22/2019	1317165	BOYS BASKETBALL; CHICAGO/DOUGLASS; BG ANNOUNCER; 2/9/19	40.00
10E100 1500 3191 00 000000	IP0222 Rocha, Jesse	02/22/2019	1317166	BOYS TRACK; ELGIN, WA; 2/19/19	90.00
10E100 1500 3191 00 000000	IP0222 Rocha, Jesse	02/22/2019	1317166	GIRLS TRACK; BARTLETT/STREAMWOOD; 2/12/19	90.00
10E100 1500 3191 00 000000	IP0222 Skoog/official, Craig	02/22/2019	1317167	BOYS BASKETBALL; SE; 2/15/19	52.00
10E100 1500 1504 00 000000	IP0222 Stone, Brian	02/22/2019	1317168	GIRLS BASKETBALL; ELGIN; FOUL BOARD; 2/4/19	40.00
10E100 1500 1504 00 000000	IP0222 Stone, Brian	02/22/2019	1317168	BOYS BASKETBALL; EAST AURORA; 2/5/19; FOUL BOARD	40.00
10E100 1500 1504 00 000000	IP0222 Stone, Brian	02/22/2019	1317168	GIRLS BASKETBALL; GLENBARD SOUTH; 2/6/19; FOUL BOARD	40.00
10E100 1500 1504 00 000000	IP0222 Stone, Brian	02/22/2019	1317168	BOYS BASKETBALL; GLENBARD SOUTH; FOUL BOARD; 2/8/19	40.00
10E100 1500 1504 00 000000	IP0222 Stone, Brian	02/22/2019	1317168	BOYS BASKETBALL; CHICAGO/DOUGLASS; 2/9/19; FOUL BOARD	40.00
10E100 1500 1504 00 000000	IP0222 Stone, Brian	02/22/2019	1317168	BOYS BASKETBALL; SOUTH ELGIN; 2/15/19; FOUL BOARD	40.00
10E004 1130 6450 00 000000	ip0222 Wheaton Warrenville South High	02/22/2019	1317169	Science Modeling Mini Workshop at Wheaton Warrenville South HS c/o Phil Culcasi County Institute Day, March 1, 2019	200.00
20E000 2540 3401 00 000000	IP0227 At&t	02/28/2019	1317170	2/16/19-3/15/19 FIRE PANEL	280.83
20E000 2540 3401 00 000000	ip0227 At&t	02/28/2019	1317170	2/10/19-3/9/19 ANALOG PHONE LINE & FIRE CIRCUIT	1,035.39
10E100 1500 6430 00 000000	ip0227 Philips, Jamie	02/28/2019	1317171	Entry fee for girls state wrestling trn 3/2/19	90.00

ACCOUNT NUMBER	BATCH NUMBER	VENDOR	CHECK DATE	CHECK NUMBER	INVOICE DESCRIPTION	AMOUNT
10E100 1500 6420 00 000000	IP0227	Sterling High School	02/28/2019	1317172	DRAMA AND GROUP INTERPRETATION COMPETITION FEES	150.00
10L000 4001 0000 00 000000	ip0227	West Chicago Lions Club	02/28/2019	1317173	10/28/18 PANCAKE BREAKFAST OVERPYMT REFUND	9.00
Totals for checks						14,963.02

FUND SUMMARY

<u>FUND</u>	<u>DESCRIPTION</u>	<u>BALANCE SHEET</u>	<u>REVENUE</u>	<u>EXPENSE</u>	<u>TOTAL</u>
10	ED FUND	9.00	0.00	13,497.98	13,506.98
20	OPER & MAINT	0.00	0.00	1,456.04	1,456.04
***	Fund Summary Totals ***	9.00	0.00	14,954.02	14,963.02

***** End of report *****

**COMMUNITY HIGH SCHOOL
DISTRICT 94
West Chicago, Illinois**

**TREASURER'S REPORT
FOR MONTH ENDING FEBRUARY 2019**

FUND	CASH BALANCE Thru 1/31/2019	RECEIPTS February 2019	DISBURSEMENTS February 2019	CASH BALANCE Thru 2/28/2019	INVESTMENTS AT COST Thru 2/28/2019
EDUCATIONAL	\$ (727,127.91)	\$ 1,563,617.97	\$ 2,199,596.31	\$ (1,363,106.25)	\$ 8,630,888.42
OPERATIONS & MAINTENANCE	\$ 109,413.98	\$ 432,114.01	\$ 248,252.13	\$ 293,275.86	\$ 1,745,227.67
DEBT SERVICES	\$ (701,135.09)	\$ 690,482.81	\$ 1.84	\$ (10,654.12)	\$ 246,926.52
TRANSPORTATION	\$ 432,377.66	\$ 1,742.09	\$ 163,565.59	\$ 270,554.16	\$ 396,932.71
I.M.R.F.	\$ (9,525.09)	\$ 45,000.29	\$ 32,434.64	\$ 3,040.56	\$ 192,635.18
SOCIAL SECURITY/MEDICARE	\$ (107,870.61)	\$ 150,000.27	\$ 40,013.29	\$ 2,116.37	\$ 70,681.78
CAPITAL IMPROVEMENTS 2017	\$ (471,027.20)	\$ -	\$ 79,679.53	\$ (550,706.73)	\$ 944,123.81
CAPITAL IMPROVEMENTS 2018	\$ 279,605.30	\$ -	\$ -	\$ 279,605.30	\$ 29,986,235.40
WORKING CASH	\$ 1,157,381.58	\$ -	\$ -	\$ 1,157,381.58	\$ 924,167.35
TORT	\$ 85,893.24	\$ 0.11	\$ 0.11	\$ 85,893.24	\$ 88,941.44
TOTAL	\$ 47,985.86	\$ 2,882,957.55	\$ 2,763,543.44	\$ 167,399.97	\$43,226,760.28
Monthly Invest. Int., Adj. & Fees/YTD Interest thru 2/28/19 <i>(included in revenue and investment totals)</i>	\$ 1,100,306.20	84,095.95	-		\$ 1,184,402.15
PLUS INVESTMENTS				\$43,226,760.28	
TOTAL YEAR-TO-DATE CASH AND INVESTMENTS AS OF FEBRUARY 28, 2019				\$ 43,394,160.25	

Daniel T. Morris, Treasurer

Date

**COMMUNITY HIGH SCHOOL DISTRICT 94
STATEMENT OF POSITION
FINANCIAL REPORT
FOR PERIOD ENDING February 28, 2019**

Percent of Fiscal Year Complete: 66.67%

ASSETS	IMPREST, PETTY CASH & SCHLSHP	CASH BALANCES	INVESTMENT BALANCES	ACCOUNTS RECEIVABLE	AUDIT ENTRY	TOTAL ASSETS
EDUCATIONAL	16,188	(1,363,106)	8,630,888			7,283,971
OPERATIONS & MAINTENANCE		293,276	1,745,228			2,038,504
DEBT SERVICES		(10,654)	246,927			236,272
TRANSPORTATION		270,554	396,933			667,486
MUNICIPAL RETIREMENT		3,041	192,635			195,676
SOCIAL SECURITY/MEDICARE		2,116	70,682			72,797
CAPITAL IMPROVEMENTS 2017		(550,707)	944,124			393,417
CAPITAL IMPROVEMENTS 2018		279,605	29,986,235			30,265,841
WORKING CASH		1,157,382	924,167			2,081,549
TORT		85,893	88,941			174,834
TOTAL	16,188	167,400	43,226,760	-	-	43,410,348

LIABILITIES AND FUND EQUITY	TAX WARRENTS	ACCOUNTS PAYABLE	ENCUMBERED PAYABLES	OTHER PAYABLES	FUND EQUITY	TOTAL LIABILITY AND FUND EQUITY
EDUCATIONAL		(23,978)	188,914		7,119,034	7,283,971
OPERATIONS & MAINTENANCE		(34,212)	133,878		1,938,839	2,038,504
DEBT SERVICES			1,500		234,772	236,272
TRANSPORTATION			107,207		560,280	667,486
MUNICIPAL RETIREMENT					195,676	195,676
SOCIAL SECURITY/MEDICARE		(217)			73,014	72,797
CAPITAL IMPROVEMENTS 2017			422		392,995	393,417
CAPITAL IMPROVEMENTS 2018		11,011			30,254,830	30,265,841
WORKING CASH					2,081,549	2,081,549
TORT					174,834	174,834
TOTAL	-	(47,397)	431,921	-	43,025,822	43,410,348

RECEIPTS	BUDGET 2018 - 2019	CURRENT REVENUES	Y.T.D. REVENUES	OTHER RECEIPTS	UNREALIZED BALANCE	PERCENT REALIZED
EDUCATIONAL	25,532,429	554,892	13,152,237		12,380,192	51.51%
OPERATIONS & MAINTENANCE	3,245,040	14,684	1,619,217		1,625,823	49.90%
DEBT SERVICES	2,743,931	6,794	1,319,784		1,424,147	48.10%
TRANSPORTATION	1,577,945	3,023	732,868		845,077	46.44%
MUNICIPAL RETIREMENT	503,046	2,321	237,373		265,673	47.19%
SOCIAL SECURITY/MEDICARE	482,075	2,105	231,317		250,758	47.98%
CAPITAL IMPROVEMENTS 2017	-	1,671	44,411		(44,411)	100.00%
CAPITAL IMPROVEMENTS 2018	29,003,000	50,480	30,468,452		(1,465,452)	100.00%
WORKING CASH	12,000	1,565	12,101		(101)	100.84%
TORT	243,673	650	99,665		144,008	40.90%
TOTAL	63,343,139	638,184	47,917,427	-	15,425,712	75.65%

DISBURSEMENTS	BUDGET 2018 - 2019	CURRENT EXPENDITURES	Y.T.D. EXPENDITURES	CURRENT ENCUMBERED	UNENCUMBERED BALANCE	PERCENT ENCUMBERED
EDUCATIONAL	25,508,483	2,189,154	17,320,146	188,914	7,999,423	67.90%
OPERATIONS & MAINTENANCE	3,244,652	240,080	1,866,001	133,878	1,244,773	57.51%
DEBT SERVICES	2,737,500		4,011,929	1,500	(1,275,929)	146.55%
TRANSPORTATION	1,563,000	161,824	952,401	107,207	503,392	60.93%
MUNICIPAL RETIREMENT	480,415	32,434	293,280		187,135	61.05%
SOCIAL SECURITY/MEDICARE	472,754	40,013	320,726		152,028	67.84%
CAPITAL IMPROVEMENTS 2017	6,839,120	81,056	6,940,904	422	(102,206)	101.49%
CAPITAL IMPROVEMENTS 2018	6,430,880		164,950		6,265,930	2.41%
WORKING CASH	12,000				12,000	0.00%
TORT	233,325		238,908		(5,583)	102.39%
TOTAL	47,522,129	2,744,561	32,109,246	431,921	14,980,962	67.57%

FUND BALANCE	JULY 1 EQUITY	YEAR-TO-DATE RECEIPTS	YEAR-TO-DATE EXPENDITURES	CURRENT ENCUMBERED	OTHER ACTIVITY	CURRENT EQUITY
EDUCATIONAL	11,475,857	13,152,237	17,320,146	188,914		7,119,034
OPERATIONS & MAINTENANCE	2,319,500	1,619,217	1,866,001	133,878		1,938,839
DEBT SERVICES	2,928,417	1,319,784	4,011,929	1,500		234,772
TRANSPORTATION	887,019	732,868	952,401	107,207		560,280
MUNICIPAL RETIREMENT	251,583	237,373	293,280			195,676
SOCIAL SECURITY/MEDICARE	162,424	231,317	320,726			73,014
CAP IMPROVEMENTS 2017	6,969,631	44,411	6,940,904	422		72,716
CAPITAL IMPROVEMENTS 2018	271,606	30,468,452	164,950			30,575,109
WORKING CASH	2,069,448	12,101	-			2,081,549
TORT	314,077	99,665	238,908			174,834
TOTAL	27,649,562	47,917,426	32,109,246	431,921		43,025,823

COMMUNITY HIGH SCHOOL DISTRICT 94
STATEMENT OF REVENUE AND EXPENDITURES
YTD ENDING
February 28, 2019

PERCENT OF FISCAL YEAR COMPLETED: 66.67

DISTRICT 94 REVENUE & EXPENDITURE REPORT

February 28, 2019

FUND	EDUCATION	O & M	DEBT SVC	TRANSP	IMRF	SSM	ALL CAP IMPRV	WRK CASH	TORT	TOTAL ALL
BEGINNING FUND BALANCE	\$ 11,475,857	\$ 2,319,500	\$ 2,928,417	\$ 887,019	\$ 251,583	\$ 162,424	\$ 7,241,237	\$ 2,069,448	\$ 314,077	\$ 27,649,562
REVENUE BUDGET	\$ 25,532,429	\$ 3,245,040	\$ 2,743,931	\$ 1,577,945	\$ 503,046	\$ 482,075	\$ 29,003,000	\$ 12,000	\$ 243,673	\$ 63,343,139
RECEIPTS										
1. CORPORATE P. P. REPLACEMENT TAX	\$ 216,371	\$ 20,764		\$ 14,387	\$ 32,720	\$ 39,253	\$ 122,537		\$ 20,440	466,472
2. SUMMER PROGRAM FEES	22,388									22,388
3. EARNINGS ON TAXES/ INVESTMENTS	106,043	21,642	20,301	10,384	3,308	2,345	16	12,101	1,540	177,680
4. BOND PRINCIPAL AND INTEREST 2017/2018			1,291				30,362,207			30,363,499
5. PUPIL & COMMUNITY SERVICES	685,599									685,599
6. FACILITY RENTALS		18,881								18,881
7. IMPACT FEES/P.U.D/LAND CASH DONATE							28,103			28,103
8. EVIDENCE BASED FUNDING (EBF)	2,325,380									2,325,380
9. STATE/ CATEGORICAL AID /GRANTS FY18	235,015			290,869						525,884
10. ARRA AID/ARRA FEDERAL FUNDING										-
11. FEDERAL AID/GRANTS FY18 LATE PMTS	714,562									714,562
12. PROPERTY TAXES - ED. FUND-TORT	8,706,955	1,557,379	1,298,192	416,429	201,344	189,718			77,685	12,447,703
13. PROPERTY TAXES - SPEC'L EDUCATION	114,148									114,148
14. PERMANENT TRANSFER OF INTEREST/EQ										-
15. CURRENT YEAR LEVY-ADVANCED TAXES										-
16. FLOW-THRU/VENDOR REVENUE/MISC REV	25,777	551		800						27,128
TOTAL REVENUE REALIZED	\$ 13,152,237	\$ 1,619,217	\$ 1,319,784	\$ 732,868	\$ 237,373	\$ 231,317	\$ 30,512,864	\$ 12,101	\$ 99,665	\$ 47,917,427
<i>PERCENT REVENUE REALIZED (Actual/Budget)</i>	<i>51.51%</i>	<i>49.90%</i>	<i>48.10%</i>	<i>46.44%</i>	<i>47.19%</i>	<i>47.98%</i>	<i>105.21%</i>	<i>100.84%</i>	<i>40.90%</i>	<i>75.65%</i>
EXPENDITURE BUDGET	\$ 25,508,483	\$ 3,244,652	\$ 2,737,500	\$ 1,563,000	\$ 480,415	\$ 472,754	\$ 13,270,000	\$ 12,000	\$ 233,325	\$ 47,522,129
DISBURSEMENTS										
1. SALARIES	\$ 10,332,906	\$ 778,614					\$ 70,627			11,182,146.07
2. BENEFITS	2,598,085	145,221					9,286			2,752,591
3. EMPLOYER IMRF					293,280					293,280
4. EMPLOYER FICA						166,266				166,266
5. EMPLOYER MEDICARE						154,461				154,461
6. PURCHASED SERVICES/CONTRACTS REG	1,728,030	212,800		333,378			164,950			2,439,159
7. PURCHASED SERVICES/MINI BUSSES										-
8. PURCHASED SERVICES/SPECIAL ED				521,161						521,161
9. PURCHASED SERVICES/TCD				39,830						39,830
10. FUEL ADJ/EARLY DISMISSAL/FIELD TRIP				58,032						58,032
12. UNEMPLOYMENT INSURANCE								3,957		3,957
13. SCHOOL BOND FINANCIAL SERVICES										-
14. TREASURER BOND									11,265	11,265
15. WORKERS COMPENSATION									111,056	111,056
16. GENERAL LIABILITY INSURANCE									111,308	111,308
17. STUDENT ACCIDENT INSURANCE									1,322	1,322
18. UTILITIES		538,995								538,995
19. SUPPLIES & MATERIALS	329,328	142,016								471,345
20. TAX PAYMENTS										-
21. CAPITAL/NON-CAPITAL EQUIPMENT/FURN	450,702	7,504								458,206
22. CAPITAL CONTRACTS/ IMPROVEMENTS		40,852					6,860,991			6,901,843
23. CAPITAL LEASE EXPENSE										-
24. BOND INTEREST EXPENSE			660,504							660,504
25. DUES, FEES AND INVESTMENT COSTS	76,540		1,425							77,965
26. REDEMPTION OF PRINCIPAL			3,350,000							3,350,000
27. PERMANENT TRANSFERS - INTEREST/EQ										-
28. TUITION & SPEC ED COST/(TUITION RFND)	1,803,354									1,803,354
29. RETIREMENT BENEFITS/OTHER	1,200									1,200
TOTAL EXPENDITURES DISBURSED	\$ 17,320,146	\$ 1,866,001	\$ 4,011,929	\$ 952,401	\$ 293,280	\$ 320,726	\$ 7,105,854	\$ -	\$ 238,908	\$ 32,109,245
<i>Encumbered Expenditures</i>	<i>\$ 188,914</i>	<i>\$ 133,878</i>	<i>\$ 1,500</i>	<i>\$ 107,207</i>	<i>\$ 422</i>	<i>\$ 422</i>	<i>\$ -</i>	<i>\$ -</i>	<i>\$ -</i>	<i>\$ 431,921</i>
<i>PERCENT DISBURSED PLUS ENCUMBERED(Total/Budget)</i>	<i>67.90%</i>	<i>61.64%</i>	<i>146.61%</i>	<i>67.79%</i>	<i>61.05%</i>	<i>67.84%</i>	<i>53.55%</i>	<i>0.00%</i>	<i>102.39%</i>	<i>68.48%</i>
EXCESS OF REVENUE/(EXPENDITURES)	\$ (4,167,908)	\$ (246,784)	\$(2,692,145)	\$ (219,533)	\$ (55,907)	\$(89,410)	\$ 23,407,010	\$ 12,101	\$ (139,243)	\$ 15,808,182
ENDING FUND BALANCE *	\$ 7,119,034	\$ 1,938,839	\$ 234,772	\$ 560,280	\$ 195,676	\$ 73,014	\$ 30,647,825	\$ 2,081,549	\$ 174,834	\$ 43,025,823
FUND	EDUCATION	O & M	DEBT SVC	TRANSP	IMRF	SSM	ALL CAP IMPRV	WRK CSH	TORT	TOTAL ALL

3 YEAR BUDGET/ACTUAL TOTAL
SUMMARY OF AMENDED CURRENT YEAR BUDGET

February 28, 2019

DEPARTMENT/SUMMARY	FUND	#	DEPT	16 ACTUAL	17 ACTUAL	18 BUDGET	18 ACTUAL	% CHANGE	19 BUDGET	% CHANGE	19 ACTUAL	YTD %
GENERAL H.S.	10	1	TTL	147,432	126,695	369,100	116,151	-65.67%	491,000	-322.72%	126,371	25.74%
HMBD TUTORS	10	2	TTL	36,002	37,400	37,200	41,222	0.54%	52,200	-26.63%	24,131	46.23%
ART	10	3	TTL	233,574	252,079	266,212	249,992	-5.31%	241,839	3.26%	157,302	65.04%
SCIENCE	10	4	TTL	1,261,501	1,288,187	1,357,256	1,374,937	-5.09%	1,419,781	-3.26%	917,030	64.59%
DRIVER'S ED	10	5	TTL	146,878	153,727	164,058	256,757	-6.30%	345,704	-34.64%	246,422	71.28%
ENGLISH	10	6	TTL	1,569,209	1,552,387	1,551,974	1,614,499	0.03%	1,592,063	1.39%	1,027,690	64.55%
FOREIGN LANG	10	7	TTL	657,811	633,862	632,591	689,929	0.20%	797,308	-15.56%	529,115	66.36%
HEALTH ED	10	8	TTL	962	1,688	2,625	160	-35.71%	3,125	-1849.83%	30	0.96%
MATHEMATICS	10	9	TTL	1,492,933	1,537,793	1,549,868	1,611,821	-0.78%	1,617,421	-0.35%	1,066,376	65.93%
MUSIC	10	10	TTL	234,840	239,732	262,361	265,098	-8.63%	303,007	-14.30%	183,129	60.44%
MUSIC INITIATIVE	10	10	TTL	-	24,999	-	4,475	-100.00%	3,000	32.96%	536	0.00%
PHYSICAL DEV	10	11	TTL	1,212,245	1,227,552	1,195,294	1,094,134	2.70%	984,800	9.99%	648,867	65.89%
SOC STUDIES	10	13	TTL	1,417,983	1,465,961	1,518,400	1,588,194	-3.45%	1,517,236	4.47%	1,040,325	68.57%
TECHNOLOGY	10	14	TTL	814,149	903,063	983,566	1,046,174	-8.18%	1,321,795	-26.35%	732,822	55.44%
MCCORMICK DEMOC	10	16	TTL	0	-	-	455	-100.00%	-	100.00%	2,121	0.00%
DEV LEARNING	10	22	TTL	4,023,729	4,122,903	4,105,257	4,411,264	0.43%	4,767,970	-8.09%	3,791,330	79.52%
ADULT ED - LOCAL	10	28	TTL	-	-	10,000	-	-100.00%	-	0.00%	-	0.00%
SUMR ADLT ED	10	29	TTL	3,960	6,457	6,650	19,451	-2.91%	-	100.00%	-	0.00%
BUSINESS ED	10	30	TTL	543,543	484,521	479,041	533,641	1.14%	567,425	-6.33%	372,914	65.72%
FACS	10	32	TTL	268,654	257,571	169,162	232,520	52.26%	234,493	-0.85%	151,129	64.45%
IND ARTS-TECH ED	10	34	TTL	134,984	133,908	124,944	88,590	7.17%	89,224	-0.72%	58,559	65.63%
B T I	10	35	TTL	153	-	150	-	-100.00%	150	100.00%	-	0.00%
PHOTOGRAPHY	10	36	TTL	-	-	-	-	-	-	-	-	0.00%
SUMMER SCH/R	10	40	TTL	106,534	67,248	72,300	96,555	-6.99%	87,300	9.58%	29,736	34.06%
SUMMER SPORTS C/	10	41	TTL	44,600	47,564	45,000	41,986	5.70%	45,000	-7.18%	30,968	68.82%
BILINGUAL	10	45	TTL	541,136	492,596	512,430	509,750	-3.87%	615,325	-20.71%	417,678	67.88%
SOCIAL WORKE	10	50	TTL	210,863	201,735	205,872	207,852	-2.01%	256,412	-23.36%	156,640	61.09%
GUIDANCE DEP	10	51	TTL	634,252	683,429	697,170	716,774	-1.97%	705,382	1.59%	483,251	68.51%
SCHOOL NURSE	10	52	TTL	173,991	175,876	180,335	180,777	-2.47%	186,179	-2.99%	121,645	65.34%
PSYC SERVICE	10	53	TTL	161,158	170,537	164,062	152,128	3.95%	168,532	-10.78%	110,324	65.46%
AVID PROGRAM	10	54	TTL	156,091	186,780	202,075	200,799	-7.57%	221,402	-10.26%	140,139	63.30%
SPEECH PATH/AUDIC	10	55	TTL	62,717	64,303	66,123	67,746	-2.75%	58,012	14.37%	39,595	68.25%
LEARNING RES	10	61	TTL	272,085	248,928	259,020	257,054	-3.90%	271,005	-5.43%	181,860	67.11%
STAFF & CURR DEV	10	62	TTL	239,438	264,787	274,614	188,004	-3.58%	214,124	-13.89%	122,510	57.21%
UTTERBACK DONATI	10	64	TTL	21,489	2,735	-	-	-	-	-	-	0.00%
ASST PRINCIPAL	10	69	TTL	1,083,594	1,016,334	1,184,371	1,130,820	-14.19%	1,052,392	6.94%	836,743	79.51%
PRINCIPAL	10	70	TTL	752,324	743,203	721,624	762,607	2.99%	740,284	2.93%	509,961	68.89%
SUPT OFFICE	10	71	TTL	303,749	331,123	346,189	333,761	-4.35%	337,879	-1.23%	226,402	67.01%
DIR OF PRSNL	10	72	TTL	257,225	224,279	249,282	238,422	-10.03%	232,856	2.33%	148,615	63.82%
COMM RELATIONS	10	73	TTL	57,398	59,057	62,925	61,270	-6.15%	100,285	-63.68%	58,982	58.81%
ED FOUNDATIO	10	74	TTL	2,382	1,372	2,500	14,094	-45.12%	2,500	82.26%	500	0.00%
BOARD OF ED	10	75	TTL	158,611	167,319	181,625	223,053	-7.88%	184,125	17.45%	109,493	59.47%
DIR OF BUSIN	10	80	TTL	162,550	145,341	153,104	159,221	-5.07%	143,195	10.07%	115,285	3.23%
CAFETERIA	10	82	TTL	8,153	11,454	50,500	8,861	-77.32%	75,500	-752.03%	4,622	6.12%
EMP BENEFITS	10	83	TTL	19,903	37,545	47,200	8,659	-20.46%	57,261	-561.27%	21,561	37.65%
FISCAL SVCS	10	85	TTL	311,793	294,099	321,417	291,698	-8.50%	300,225	-2.92%	199,608	66.49%
MIS	10	90	TTL	326,143	313,285	341,383	323,476	-8.23%	335,643	-3.76%	202,422	60.31%
PMT OTH DIST	10	97	TTL	423,660	437,969	489,500	803,814	-10.53%	483,253	39.88%	527,964	109.25%

3 YEAR BUDGET/ACTUAL TOTAL
SUMMARY OF AMENDED CURRENT YEAR BUDGET

February 28, 2019

DEPARTMENT/SUMMARY	FUND	#	DEPT	16 ACTUAL	17 ACTUAL	18 BUDGET	18 ACTUAL	% CHANGE	19 BUDGET	% CHANGE	19 ACTUAL	YTD %
ATH/INTERSCH	10	100	TTL	839,814	830,543	826,324	825,828	0.51%	897,640	-8.70%	606,706	67.59%
AQUATICS	10	102	TTL	-	-	-	-	-	-	-	-	0.00%
INTERSCHOLAS	10	104	TTL	252,749	227,398	251,825	220,492	-9.70%	270,825	-22.83%	180,719	66.73%
ADULT ED - STATE	10	902	TTL	800	92,565	92,565	97,580	0.00%	-	100.00%	-	0.00%
CTEIG	10	903	TTL	45,731	46,226	46,226	46,167	0.00%	-	100.00%	42,887	0.00%
BILING TBE	10	904	TTL	97,819	106,798	106,795	119,453	0.00%	111,400	6.74%	53,911	48.39%
A E & L	10	905	TTL	3,367	29,996	29,996	32,200	0.00%	-	100.00%	-	0.00%
C PERKINS	10	906	TTL	31,319	38,995	37,700	28,735	3.44%	40,000	-39.20%	15,164	37.91%
TITLE 1-LOW	10	908	TTL	340,496	357,360	355,319	309,374	0.57%	357,100	-15.43%	162,638	45.54%
TITLE IVA - SSAE	10	913	TTL	-	-	-	-	0.00%	-	0.00%	16,424	100.00%
ISLG GRANT	10	925	TTL	1,476	1,177	1,500	1,275	-21.57%	1,500	-17.62%	1,526	101.70%
MEDICAID DIRECT DV	10	929	TTL	42,480	72,148	50,000	65,784	44.30%	50,000	23.99%	94,702	189.40%
IDEA 94-142 FLOW-TH	10	930	TTL	395,255	462,861	462,861	402,398	0.00%	483,660	-20.19%	228,910	47.33%
ADM OUTREACH	10	931	TTL	27,778	20,173	20,173	15,066	0.00%	15,000	0.44%	5,515	36.77%
TEACHER QUALITY	10	932	TTL	10,608	27,836	29,977	53,514	-7.14%	42,999	19.65%	14,489	33.70%
FED ADULT ED	10	944	TTL	72,539	77,550	77,550	150	0.00%	-	100.00%	-	0.00%
LEARN SERVE	10	945	TTL	-	-	-	-	-	-	-	-	0.00%
EL/CIVICS	10	946	TTL	-	-	-	-	-	-	-	-	0.00%
LIPLEPS	10	950	TTL	19,971	11,746	11,746	23,526	0.00%	11,747	50.07%	21,380	182.00%
BILINGUAL - IEP	10	951	TTL	3,015.10	3,539	3,000	7,267	17.96%	3,000	58.72%	2,475	82.50%
O&M FUND	20	0	TTL	2,805,202	3,610,425	3,257,840	3,031,551	10.82%	3,244,652	-7.03%	1,866,001	57.51%
DEBT SVC FND	30	0	TTL	3,050,130	2,742,875	2,737,500	3,014,697	0.20%	2,737,500	9.19%	4,011,929	146.55%
TRANSPORTATION	40	0	TTL	1,271,828	1,291,882	1,432,750	1,258,373	-9.83%	1,483,000	-17.85%	901,834	60.81%
SCIENCE	40	4	TTL	(9)	(487)	-	441	100.00%	-	100.00%	(465)	0.00%
ENGLISH	40	6	TTL	-	(505)	-	-	-	-	-	-	0.00%
FOREIGN EXCH	40	7	TTL	135	623	-	452	100.00%	-	100.00%	(300)	0.00%
MUSIC	40	10	TTL	308	-	-	-	-	-	-	-	0.00%
PHYSICAL DEV	40	11	TTL	-	-	-	-	-	-	-	-	0.00%
SOCIAL STUDIES	40	13	TTL	(1)	(122)	-	185	100.00%	-	100.00%	(60)	0.00%
SPECIAL ED	40	22	TTL	-	-	-	-	-	-	-	-	0.00%
BUSINESS ED	40	30	TTL	(105)	-	-	-	-	-	-	-	0.00%
FACS	40	32	TTL	181	-	-	-	-	-	-	-	0.00%
PHOTOGRAPHY	40	36	TTL	-	-	-	-	-	-	-	-	0.00%
ATH/INTERSCH	40	100	TTL	73,381	60,270	80,000	72,096	-24.66%	80,000	-10.96%	50,992	63.74%
PEP BUS	40	104	TTL	2,555	6,714	-	400	100.00%	-	100.00%	400	0.00%
IMRF	50	0	TTL	463,758	468,364	493,516	459,570	-5.10%	480,415	-4.54%	293,280	61.05%
SOC SEC & MEDCAR	51	0	TTL	462,637	474,178	466,573	480,820	1.63%	472,754	1.68%	320,726	67.84%
CAP PROJ 2017	60	0	TTL	2,966,525	5,165,980	8,000,000	2,418,179	-35.43%	6,839,120	-182.82%	6,940,904	101.49%
CAP PROJ 2018	65	0	TTL	2,966,525	5,165,980	-	15,449	100.00%	6,430,880	-41526.05%	164,950	0.00%
W/C	70	0	TTL	2,322	4,649	2,500	11,385	85.98%	12,000	-5.41%	-	0.00%
TORT FUND	80	0	TTL	256,821	229,720	267,975	208,214	-14.28%	233,325	-12.06%	238,908	102.39%
TOTALS				\$ 37,199,790	\$ 42,466,839	\$ 40,758,542	\$ 35,439,265	-9.06%	\$ 47,522,129	3.28%	\$ 32,109,245	67.57%

**COMMUNITY HIGH SCHOOL
DISTRICT 94**
REVENUE AND EXPENDITURE REPORT
LOCAL, STATE, AND FEDERAL GRANTS
Ending February 28, 2019

GRANT REVENUE & EXPENDITURE SUMMARY
FEBRUARY 2019

Percentage of Fiscal Year:
66.67%

NAME	SOURCE	CODE	DEPT	CURRENT BUDGET	PRIOR YEAR REVENUE	FY 19 REVENUE	EXPENDITURES	ENCUMBERED	BALANCE	% UNREALIZED REVENUE
DuPage Foundation - Music Initiative	Local	199900	10	\$ -		\$ 3,000	\$ 536		\$ 2,464	100%
Education Foundation/Leadership Mini	Local	199990	74	\$ 2,500		\$ 500	\$ 500		\$ -	100%
C.T.E.I.G. Vocational Programs	State	322000	903	\$ -		\$ 42,887	\$ 42,887		\$ -	0%
Bilingual T.B.E./T.P.I.	State	330500	924/904	\$ 111,400			\$ 53,911		\$ (53,911)	100%
State Library Grant	State	380000	925	\$ 1,500			\$ 1,526		\$ (1,526)	100%
Title 1 Low Income NCLB	Federal	430000	908	\$ 357,100	\$ 144,366	\$ 115,762	\$ 162,638	\$ 443	\$ (47,319)	68%
Title IVA - SSAE	Federal	440000	913	\$ 27,943			\$ 16,424		\$ (16,424)	100%
I.D.E.A. Flow Thru Sub-Grant **	Federal	462000	930	\$ 483,660	\$ 24,249	\$ 213,885	\$ 228,910	\$ 1,222	\$ (16,247)	56%
Title IIC Carl Perkins - Voc Ed	Federal	474500	906	\$ 40,000		\$ 10,718	\$ 15,164	\$ 281	\$ (4,727)	73%
Medicaid Direct Service Costs **	Federal	490000	929	\$ 50,000	\$ 59,383	\$ 28,839	\$ 94,702		\$ (65,863)	42%
Medicaid Administrative Outreach **	Federal	490000	931	\$ 15,000	\$ 5,749	\$ 6,558	\$ 5,515	\$ 389	\$ 654	56%
Bilingual - IEP	Federal	490500	951	\$ 3,000	\$ 6,004	\$ 2,475	\$ 2,475		\$ -	18%
Title III LIPLEPS	Federal	490900	950	\$ 11,746	\$ 16,054	\$ 6,584	\$ 21,380		\$ (14,796)	44%
Title II A Teacher Quality NCLB	Federal	493200	932	\$ 43,001	\$ 29,840	\$ 6,691	\$ 14,489	\$ 7,425	\$ (15,223)	84%
TOTAL				\$ 1,146,849	\$ 285,645	\$ 437,899	\$ 661,056	\$ 9,759	\$ (232,916)	61.8%

Amended Revenue activity may occur throughout FY18/19 impacting expenditure activity

** Special Ed Grants

COMMUNITY HIGH SCHOOL

DISTRICT 94

LOCAL, STATE, FEDERAL GRANTS
Ending February 28, 2019

Percent of Fiscal Year
66.67%

February 2019
GRANT REVENUE

NAME	SOURCE	CODE	DEPT	GRANT BUDGET	PRIOR YR REVENUE	FY19 REVENUE	\$ UNREALIZED	% UNREALIZED	% REALIZED
DuPage Foundation - Music Initiative	Local	199900	10	\$ -		\$ 3,000	\$ -	0%	0%
Education Foundation/Leadership M	Local	199990	74	\$ 2,500		\$ 500	\$ 2,000	80%	20%
C.T.E.I.G. Vocational Programs	State	322000	903	\$ -		\$ 42,887	\$ (42,887)	0%	0%
Bilingual T.B.E./T.P.I.	State	330500	924/904	\$ 111,400			\$ 111,400	100%	0%
State Library Grant	State	380000	925	\$ 1,500			\$ 1,500	100%	0%
Title 1 Low Income NCLB	Federal	430000	908	\$ 357,100	\$ 144,366	\$ 115,762	\$ 241,338	68%	32%
Title I IVA SSAE	Federal	440000	913	\$ 27,943			\$ 27,943	100%	0%
I.D.E.A. Flow Thru Sub-Grant **	Federal	462000	930	\$ 483,660	\$ 24,249	\$ 213,885	\$ 269,775	56%	44%
Title IIC Carl Perkins - Voc Ed	Federal	474500	906	\$ 40,000		\$ 10,718	\$ 29,282	73%	27%
Medicaid Direct Service Costs **	Federal	490000	929	\$ 50,000	\$ 59,383	\$ 28,839	\$ 21,161	42%	58%
Medicaid Administrative Outreach **	Federal	490000	931	\$ 15,000	\$ 5,749	\$ 6,558	\$ 8,442	56%	44%
Bilingual IEP	Federal	490500	951	\$ 3,000	\$ 6,004	\$ 2,475	\$ -	0%	0%
Title III LIPLEPS	Federal	490900	950	\$ 11,746	\$ 16,054	\$ 6,584	\$ 5,162	44%	56%
Title II A Teacher Quality NCLB	Federal	493200	932	\$ 43,001	\$ 29,840	\$ 6,691	\$ 36,310	84%	16%
TOTAL				\$ 1,146,849	\$ 285,645	\$ 437,899	\$ 708,950	61.8%	38.2%

Amended Revenue activity may occur throughout FY18/19 impacting expenditure activity

GRANT EXPENDITURES

NAME	SOURCE	CODE	DEPT	GRANT BUDGET	EXPENDITURE	ENCUMBERED	BUDGET BALANCE	% UNENCUMBERED	% ENCUMBERED
DuPage Foundation - Music Initiative	Local	199900	10	\$ -	536		\$ (536)	0%	0%
Education Foundation/Leadership M	Local	199990	74/918	\$ 2,500	500		\$ 2,000	80%	20%
C.T.E.I.G. Vocational Programs	State	322000	903	\$ -	42,887		\$ (42,887)	0%	0%
Bilingual T.B.E./T.P.I.	State	330500	924/904	\$ 111,400	53,911		\$ 57,489	52%	48%
State Library Grant	State	380000	925	\$ 1,500	1,526		\$ (26)	-2%	102%
Title 1 Low Income NCLB	Federal	430000	908	\$ 357,100	162,638	\$ 443	\$ 194,019	54%	46%
Title IVA SSAE	Federal	440000	913	\$ 27,943	16,424		\$ 11,519	41%	59%
I.D.E.A. Flow Thru Sub-Grant **	Federal	462000	930	\$ 483,660	228,910	\$ 1,222	\$ 253,528	52%	48%
Title IIC Carl Perkins - Voc Ed	Federal	474500	906	\$ 40,000	15,164	\$ 281	\$ 24,555	61%	39%
Medicaid Direct Service Costs **	Federal	490000	929	\$ 50,000	94,702		\$ (44,702)	-89%	189%
Medicaid Administrative Outreach **	Federal	490000	931	\$ 15,000	5,515	\$ 389	\$ 9,095	61%	39%
Bilingual IEP	Federal	490500	951	\$ 3,000	2,475		\$ 525	0%	0%
Title III LIPLEPS	Federal	490900	950	\$ 11,746	21,380		\$ (9,634)	-82%	182%
Title II A Teacher Quality NCLB	Federal	493200	932	\$ 43,001	14,489	\$ 7,425	\$ 21,087	49%	51%
TOTAL				\$ 1,146,849	\$ 661,056	\$ 9,759	\$ 476,033	42%	58%

** Special Ed Grants

**COMMUNITY HIGH SCHOOL
DISTRICT 94
PETTY CASH FUND
FEBRUARY 28, 2019**

This listing represents payments from the High School Cash Fund for February 28, 2019. Reimbursement for the following paid from this fund is hereby requested from the Board of Education of Community High School District 94, West Chicago, Illinois at its regular meeting on March 19, 2019.

DATE PAID	PAID TO	FOR	AMOUNT
	None Processed in March 2019		
		Grand Total	\$ -

Director of Business Services

March 13, 2019
Date

LOC	LOC	February 2018-19 Beginning Balance	February 2018-19 Debits	February 2018-19 Credits	February 2018-19 Monthly Activity	Ending Balance
99	STUDENT ACTIVITY					
505	CHESS	1,757.58CR	150.40		150.40	1,607.18CR
506	SPED RECYC/SHRD	1,224.39CR				1,224.39CR
507	BEST BUDDIES	6,262.16CR				6,262.16CR
508	CRTE ENT	541.24CR				541.24CR
511	ART COLLECTION	105.08CR	504.00	510.00	-6.00	111.08CR
513	INTL CLUB	1,914.18CR				1,914.18CR
514	CHRONICLE	300.11CR				300.11CR
515	CHEERLEADING	2,590.75CR				2,590.75CR
516	DANCE PROD	1,560.56CR				1,560.56CR
517	SPEECH	2,108.26CR	719.50		719.50	1,388.76CR
518	FBLA	593.58CR	888.37	1,607.00	-718.63	1,312.21CR
520	GERMAN CLUB	174.74CR				174.74CR
521	FICA-SKILLS	2,737.38CR	363.94		363.94	2,373.44CR
523	MATH TEAM	55.57CR				55.57CR
524	HORTICULTURE	3,863.01CR				3,863.01CR
526	PEP CLUB	1,141.12CR				1,141.12CR
527	POMS	3,437.98CR	525.00		525.00	2,912.98CR
528	SNOWBALL	8,392.01CR	5,102.00	301.40	4,800.60	3,591.41CR
529	SADD	1,662.78CR				1,662.78CR
530	EXCHANGE	5,337.89CR	380.64		380.64	4,957.25CR
531	SPANISH CLUB	2,033.59CR				2,033.59CR
533	STUDENT COUNCIL	22,667.65CR	14,892.61	3,752.00	11,140.61	11,527.04CR
534	SUNDRY	1,651.40CR				1,651.40CR
535	THESPIANS	7,024.41CR	2,693.99	2,375.00	318.99	6,705.42CR
536	VOCATIONAL SIGN	1,836.54CR				1,836.54CR
537	YEARBOOK	3,658.91CR	366.41		366.41	3,292.50CR
538	BAND-JAZZ	5,489.79CR				5,489.79CR
539	CHORAL-CHOIR	7,084.91CR		402.51	-402.51	7,487.42CR
540	ORCHESTRA	8,303.61CR				8,303.61CR
541	INTERACT CLUB	3,887.13CR				3,887.13CR
542	ANL	2,013.73CR				2,013.73CR
543	WEGO CARES	939.97CR				939.97CR
544	SCHOLASTIC BOWL	1,029.79CR				1,029.79CR
545	PHOTGRAPHY	58.01CR				58.01CR
547	NHS	2,101.78CR		125.00	-125.00	2,226.78CR
548	GSA	1,867.38CR	832.13	195.00	637.13	1,230.25CR
549	CREATIVE WRITNG	1,110.60CR				1,110.60CR
550	ACTIVE DIR ACCT	1,121.88CR				1,121.88CR

2019 February - Student Activity-Board (Date: 2/2019)

LOC	LOC	February 2018-19 Beginning Balance	February 2018-19 Debits	February 2018-19 Credits	February 2018-19 Monthly Activity	Ending Balance
99	STUDENT ACTIVITY					
551	TRANSITION CTR	2,810.96CR				2,810.96CR
552	TRI M	434.99CR				434.99CR
553	HAGGERTY FORD	5,312.13CR	1,629.58		1,629.58	3,682.55CR
554	OLA'AS	895.32CR		25.00	-25.00	920.32CR
555	COMPASS	285.24CR	270.00		270.00	15.24CR
560	WEGO 2 AFR	32.52CR				32.52CR
561	SLC9 2 AFRICA	2,270.51CR	1,016.00	1,622.80	-606.80	2,877.31CR
562	PRESCHOOL	1,114.52CR	266.04	1,207.87	-941.83	2,056.35CR
563	Teen Mom	119.87CR				119.87CR
564	HUMANITIES/SSS	5,700.00CR				5,700.00CR
566	ROAR	1,123.37CR				1,123.37CR
570	ADAMS EXPRESS	56.42CR				56.42CR
572	SPORTSFEST	2,981.88CR				2,981.88CR
573	TARGET	111.48CR				111.48CR
576	OUT/BD AT RISK	0.57CR				0.57CR
580	LOUIS RANSOM AR	62.00CR				62.00CR
582	STEP PROJECT	250.29CR				250.29CR
583	STEPPERS	2,398.59CR				2,398.59CR
584	GREEN CLUB	1,014.26CR				1,014.26CR
585	FRENCH CLUB	1,314.87CR	675.70		675.70	639.17CR
586	LRC BOOK CLUB	155.36CR				155.36CR
587	LIFESMARTS	195.85CR				195.85CR
589	CONSUMER ED	1.84CR				1.84CR
591	TECHNOLOGY	5.50CR				5.50CR
592	HABITAT FOR HUM	25.92CR				25.92CR
600	ATHLETIC TRAINR	1,716.84CR				1,716.84CR
601	BADMINTON	1,769.79CR				1,769.79CR
602	BASEBALL	10,891.67CR				10,891.67CR
603	BOY'S BB	6,995.13CR	1,904.00		1,904.00	5,091.13CR
604	BOY'S CROSS CTY	147.17CR				147.17CR
605	BOY'S SOCCER	684.59CR	20.00		20.00	664.59CR
606	BOY'S TENNIS	375.78CR				375.78CR
607	BOY'S TRACK	2,062.92CR				2,062.92CR
608	GIRL'S FDR BB	398.11CR				398.11CR
609	FOOTBALL	1,742.07CR	143.00		143.00	1,599.07CR
610	GIRL'S BASKETBL	783.06CR				783.06CR
611	GIRL'S CROSS CT	899.08CR				899.08CR
612	GIRL'S SOCCER	869.92CR				869.92CR

LOC	LOC	February 2018-19 Beginning Balance	February 2018-19 Debits	February 2018-19 Credits	February 2018-19 Monthly Activity	Ending Balance
99	STUDENT ACTIVITY					
613	GIRL'S TENNIS	2,323.63CR		192.80	-192.80	2,516.43CR
614	GIRL'S TRACK	1,589.69CR				1,589.69CR
615	BOYS GOLF	1,581.54CR				1,581.54CR
616	MUSIC	4,195.41CR		242.63	-242.63	4,438.04CR
617	SOFTBALL	7,311.62CR	12,705.00	9,642.25	3,062.75	4,248.87CR
618	BOYS SWIM TEAM	953.27CR				953.27CR
619	GIRLS V-BALL	2,415.14CR	370.00		370.00	2,045.14CR
620	GIRL'S FDR VB	619.97CR				619.97CR
621	WRESTLING	636.16CR		1,869.37	-1,869.37	2,505.53CR
622	ATHLETIC DIR	66.85CR				66.85CR
623	GIRLS SWIM TEAM	6,992.53CR	6,812.04		6,812.04	180.49CR
624	GIRLS GOLF	1,378.81CR				1,378.81CR
625	BOYS V-BALL	1,371.12CR				1,371.12CR
---	*STUDENT ACTIVI	209,087.58CR	53,230.35	24,070.63	29,159.72	179,927.86CR
Grand Equity To		209,087.58CR	53,230.35	24,070.63	29,159.72	179,927.86CR

Number of Accounts: 89

***** End of report *****

Community High School District 94

Vendor List Update


February 28, 2019

All Flowers by Marisa

Fred C Gloeckner Co

Graphic Edge

Shamrock Garden Winfield



David Blatchley, Director of Business Services

3-13-19

Date

**COMMUNITY HIGH SCHOOL DISTRICT 94
CAPITAL IMPROVEMENTS
BOND REFERENDUM SERIES 2017 + 2018
FINANCIAL STATEMENT
YTD ENDING FEBRUARY 28, 2019**

SOURCE OF FUNDS	CAPITAL IMPROVEMENTS - BOND REFERENDUM 2017	CAPITAL IMPROVEMENTS - BOND REFERENDUM 2018	CAPITAL IMPROVEMENTS - BOND REFERENDUM 2017 & 2018
BEGINNING BALANCE	\$ -	\$ -	\$ -
REVENUE BUDGET	\$ 9,203,000	29,000,000	38,203,000
RECEIPTS			
1. BOND PRINCIPAL - BONDS SOLD	\$ 9,290,561	\$ 29,788,389	\$ 39,078,950.38
2. BOND INTEREST - BONDS SOLD	\$ 129,500	\$ 362,206	491,706
3. ISSUANCE COSTS RESERVE - REFUND INVESTED	\$ 14,611	\$ 11,384	25,995
4. ISSUANCE COSTS RESERVE - RETURNED TO R. JAMES	\$ (11,611)	\$ -	(11,611)
TOTAL REVENUE REALIZED	\$ 9,423,061	\$ 30,161,980	\$ 39,585,040
<i>PERCENT REVENUE REALIZED (Actual/Budget)</i>	<u>102.39%</u>	<u>104.01%</u>	<u>103.62%</u>
EXPENDITURE BUDGET	\$ 8,000,000	\$ 13,270,000	\$ 21,270,000
DISBURSEMENTS			
1. EARNINGS	\$ 117,796	\$ -	\$ 117,796
2. INSURANCE	16,124	-	16,124
3. EMPLOYER IMRF	14,183	-	14,183
4. EMPLOYER FICA	7,303	-	7,303
5. EMPLOYER MEDICARE	1,708	-	1,708
6. PURCHASED SERVICES - BOND ISSUANCE	78,950	176,334	255,284
7. CAPITAL 2018 RENOVATIONS	6,922,925	-	6,922,925
8. CAPITAL 2018 GYM BLEACHERS	287,166	-	287,166
9. CAPITAL 2018 TENNIS COURT	49,099	-	49,099
10 CAPITAL 2019 - 2020 ADDITION-REMODELING	1,921,988	-	1,921,988
TOTAL EXPENDITURES DISBURSED	\$ 9,417,243	\$ 176,334	\$ 9,593,576
<i>Encumbered Expenditures 3-19-19</i>	422	-	422
<i>PERCENT DISBURSED PLUS ENCUMBERED(Total/Budget)</i>	<u>117.72%</u>	<u>1.33%</u>	<u>45.11%</u>
EXCESS OF REVENUE/(EXPENDITURES)	\$ 5,396	\$ 29,985,646	\$ 29,991,042
ENDING BALANCE	\$ 5,396	\$ 29,985,646	\$ 29,991,042
SOURCE OF FUNDS	CAPITAL IMPROVEMENTS - BOND REFERENDUM 2017	CAPITAL IMPROVEMENTS - BOND REFERENDUM 2018	CAPITAL IMPROVEMENTS - BOND REFERENDUM 2017 & 2018

COMMUNITY HIGH SCHOOL DISTRICT 94
BOND REFERENDUM SERIES 2017 + 2018
CAPITAL IMPROVEMENTS EXPENDITURE DETAILS
YTD ENDING FEBRUARY 28, 2019

EARNINGS - Building Operations	\$117,796	BENEFITS - Life, LTD, Dental, Health Ins.	16,124	BENEFITS - IMRF, FICA, Medicare	23,194
Monthly = \$10,449		Monthly = \$1,455		IMRF - Employer Pd IMRF Rate 12.04%	
Director Dec 2017 \$10,449 x 63%	6,583	Director Dec 2017 \$1,455 x 63% = \$917	917	Earnings thru June 2018 \$46,602 x 12.04%	5,611
Director Jan 2018 \$10,449 x 23%	2,403	Director Jan 2018 \$1,455 x 23% = \$335	335	FICA - Employer Pd FICA Rate 6.2%	
Director Feb 2018 \$10,449 x 42%	4,389	Director Feb 2018 \$1,455 x 42% = \$611	611	Earnings thru June 2018 \$46,602 x 6.2%	2,889
Director Mar 2018 \$10,449 x 82%	8,568	Director Mar 2018 \$1,455 x 82% = \$1,193	1,193	MEDICARE - Employer Pd Medicare Rate 1.45%	
Director Apr 2018 \$10,449 x 72%	7,523	Director Apr 2018 \$1,455 x 72% = \$1,048	1,048	Earnings thru June 2018 \$46,602 x 1.45%	676
Director May 2018 \$10,449 x 71%	7,419	Director May 2018 \$1,455 x 71% = \$1,033	1,033	FY18-19	
Director June 2018 \$10,449 x 93%	9,718	Director June 2018 \$1,455 x 93% = \$1,353	1,353	IMRF - Employer Pd IMRF Rate 12.04%	
Monthly = \$10,722		Monthly = \$1,451		Earnings thru February 2019 \$71,194 x 12.04%	8,572
Director, July 2018 \$10,722 x 100%	10,722	Director July 2018 \$1,451 x 100% = \$1,451	1,451	FICA - Employer Pd FICA Rate 6.2%	
Director, August 2018 \$10,722 x 100%+	10,722	Director August 2018 \$1,451 x 100% = \$1,451	1,451	Earnings thru February 2019 \$71,194 x 6.2%	4,414
Director, September 2018 \$10,722 x 49%	5,254	Director September 2018 \$1,451 x 49% = \$711	711	MEDICARE - Employer Pd Medicare Rate 1.45%	
Director, October 2018 \$10,722 x 75%	8,042	Director October 2018 \$1,451 x 75% = \$1,088	1,088	Earnings thru February 2019 \$71,194 x 1.45%	1,032
Director, November 2018 \$10,722 x 88%	9,435	Director November 2018 \$1,451 x 88% = \$1,277	1,277		
Director, December 2018 \$10,722 x 89%	9,543	Director December 2018 \$1,451 x 89% = \$1,291	1,291		
Director, January 2019 \$10,722 x 83%	8,899	Director January 2019 \$1,451 x 83% = \$1,204	1,204		
Director, February 2019 \$10,722 x 80%	8,578	Director February 2019 \$1,451 x 80% = \$1,161	1,161		

**COMMUNITY HIGH SCHOOL DISTRICT 94
BOND REFERENDUM SERIES 2017 + 2018
CAPITAL IMPROVEMENTS EXPENDITURE DETAILS
YTD ENDING FEBRUARY 28, 2019**

PURCHASED SERVICES -	78,950	CAPITAL 2018 RENOVATIONS	6,922,925	CAPITAL 2018 GYM BLEACHERS	\$287,166
Issuance Costs 2017 Bond Series:		DLA Architects, Ltd Jun 2017 1926 Bld	2,313	DLA Architects, Ltd Aug 2017 Replacement	7,560
Bond council - Chapman & Cutler	32,500	DLA Architects, Ltd Jul 2017	12,933	DLA Architects, Ltd Sep 2017 Replacement	3,240
Disclosure Counsel, Chapman & Cutler	21,000	DLA Architects, Ltd Aug 2017	58,609	DLA Architects, Ltd Oct 2017 Replacement	5,400
Rating Agency, Moodys	14,000	DLA Architects, Ltd Sep 2017	87,583	DLA Architects, Ltd Nov 2017 Replacement	5,456
Issuer Counsel, Hauser Izzo LLC	5,000	DLA Architects, Ltd Oct 2017	104,012	Interkal Req #1	238,959
Preliminary/Final Official Statement Printing	2,500	DLA Architects. Ltd. Nov 2017	53,811	Interkal 2018 Bleacher Replacement Proj, #2 Final	26,551
Bond Registrar/Paying Agent, Amalgamated	950	Advance Mechanical - Sewer System	10,430		
Treasurer's Surety Bond	2,000	Hygieneering, Inc - Plaster Ceiling Inspec.	2,019		
Filing and Fedex and Other Expenses	1,000	LJ Morse Construction Co. General Remodel #1	74,054		
Sub-total	78,950	DLA Architects, Ltd Dec 2017	136,406		
		DLA Architects, Ltd Nov 2017	(3,623)		
Issuance Costs 2018 Bond Series:	164,950	LJ Morse Construction Co. General Remodeling #2	55,170		
Bond council - Chapman & Cutler	74,000	DLA Architects, Ltd Nov 2017	3,623		
Disclosure Counsel, Chapman & Cutler	45,000	DLA Architects, Ltd March 2018 Services	13,013		
Rating Agency, Moodys	28,500	LJ Morse Construction Co. Gen Remodeling #3	272,345		
Issuer Counsel, Hauser Izzo LLC	14,000	Hygieneering, Inc-Fieldhse Upgrades Prof. Svcs. Feb.	2,685		
Preliminary/Final Official Statement Printing	2,500	DLA Architects, LTD April 2018 Services	7,521		
Bond Registrar/Paying Agent, Amalgamated	950	DLA Architects, LTD May 2018 Renovation	12,943		
Treasurer's Surety Bond	7,000	LJ Morse Construction Co, General Remodeling #4	234,610		
Contingency	4,384	LJ Morse Construction Co. General Remodeling #5	559,562		
Sub-total	176,334	DLA Architects, LTD June Services	34,631		
Refunded -		LJ Morse Construction Co. General Remodeling #6	2,367,876		
Treasurer Surety Bond Fee	(7,000)	DLA Architects, Ltd July Services	24,504		
Contingency	(4,384)	Hygieneering, Inc Proj#2018-4878, Room 127 Abatement	17,291		
Total 2018 Issuance Costs	164,950	LJ Morse Construction Co. General Remodeling #7	1,934,116		
		High Efficiency Prof Abatement Rooms 127 & 128	35,850		
GRAND TOTAL 2017 + 2018 Bond Issuance Fees	243,900	High Efficiency Prof. Abatement Auditorium Stage	18,100		
		Amazon.com - Pool Lobby t.v. mounts/chromebooks	779		
		Harris Bank P-card - courtyard landscaping	1,026		
		Harris Bank P-card - pool lobby TV Monitors	2,100		
		DLA Architects, Ltd August 2018 Renovations Project	23,160		
		LJ Morse Construciton Co, 20218 Gen'l Remodel #8	412,940		
		Hygieneering Inc Lead Inspections & Abatement, Auditorium	6,874		
		DLA Architects, Ltd Sept. 2018 Renovations Project 2018	7,718		
		Uline Shelving, Posts, Frames	11,979		
		LJ Morse Gen Remodeling Project #9	320,749		
		Greenhouse Megastore Shutters, Motors, Cooling Pads	3,216		
		March 19, 2019 Bill List		March 19, 2019 Bill List	
		None		None	

FY 2018/2019 Board Travel and Conference Expenses

Conference Description	Pymt Date	# Bd Mbrs	Costs
IASB Joint Annual Conference & Housing Deposit	7/17/2018	5	\$ 3,527.75
IASB Joint Annual Conference & Housing Deposit	8/21/2018	1	\$ 787.95
Deep Equity Lens: A systemic Leadership Process	9/18/2018	1	\$ 144.20
NSBA Annual Conference	11/13/2018	1	\$ 881.21
IASB Joint Annual Conf & Housing Balance	12/18/2018	5	\$ 2,995.81
IASB Joint Annual Conference Housing	3/19/2019	6	(\$1,492.19)
Total Accumulated Costs			\$ 6,844.73



The IHSA governs the equitable participation in interscholastic athletics and activities that enrich the educational experience.


March 2019

To the Principal/IHSA Official Representative Addressed:

It's time again for your school to renew its membership in the Illinois High School Association. **For the 2019-20 school term, IHSA membership will not require payment of membership dues or state series entry fees per action of the IHSA Board of Directors.**

Your school may renew membership in the Illinois High School Association by confirming that your school continues to be Recognized by the Illinois State Board of Education and by certifying that your Board of Education/Governing Board has voted to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines, and Policies of the Association for the 2019-20 school term.

Your 2019-20 membership renewal is due by June 15, 2019. Please do not delay. Obtain your Board of Education's action on the membership resolution and email it to general@ihsa.org or fax (309) 663-7479 on or before **June 15**.

Sincerely,

 Craig Anderson
 Executive Director

**THIS FORM MUST BE SIGNED BELOW, ON THE APPROPRIATE LINE, BY THE PRINCIPAL OR OFFICIAL REPRESENTATIVE AND THE BOARD PRESIDENT OR SECRETARY.
DO NOT DETACH**

To: IHSA Executive Director

We certify that WEST CHICAGO COMMUNITY High School is recognized by the Illinois State Board of Education. It is understood that failure to be recognized by the Illinois State Board of Education will disqualify our school for membership in the IHSA and that if this were to occur; it is our responsibility to immediately notify the Association of this change in status.

We further certify our Board of Education/Governing Board, at its meeting held on _____, 2019, voted to renew membership in the Illinois High School Association, and to adopt and abide by the Constitution, By-laws, Terms and Conditions, and Administrative Procedures, Guidelines and Policies of the Illinois High School Association for the year of July 1, 2019, through June 30, 2020.



 Principal/Official Representative Signature

 Board President or Board Secretary Signature

MOSES CHENG, (630) 876-6300

 Print Name and Phone Number

 Print Name and Phone Number

WEST CHICAGO COMMUNITY High School WEST CHICAGO, Illinois

2019-20 Membership Renewal

Community High School
District 94
West Chicago, Illinois

To: Members of the Board of Education

From: Ruben Campos, Rich Nagel

Subject: Semi-Annual Review of Closed Session Minutes

Date: March 19, 2019

We recommend that the Board of Education approve the proposed disposition of the following Closed Session minutes of the Board of Education. Recordings can be destroyed for those meeting minutes prior to July 1, 2017 that have approved written Minutes.

Disposition of Closed Session Minutes by Date(s)/Time(s) of Board Meeting(s) and Selection(s):

Date	Time	Disposition
July 9, 2018	7:02 - 8:33 p.m.	Release
July 17, 2018	8:34 - 8:44 p.m.	Release
October 16, 2018	8:50 - 9:21 p.m.	Release
November 13, 2018	9:10 - 9:46 p.m.	Release
December 4, 2018	7:50 - 9:36 p.m.	Hold
December 18, 2018	8:56 - 10:50 p.m.	Hold

Office of Human Resources – Personnel Report
03/19/19 – Board of Education Meeting

NAME	POSITION	DIVISION	EFFECTIVE DATE	FTE	ACTION
EMPLOYMENT OF PERSONNEL					
Keely Hanley-Anshel	Division Head	Counseling	08/02/19	1.0	Approve
SEPARATION OF EMPLOYMENT					
Teresa Carreno Estrella	Program Assistant	Special Education	03/01/19	1.0	Resignation
Edith Freund	Deans Assistant	Deans Office	05/29/19 (end of 18/19 SY)	1.0	Retirement
Annette Snyder	Certified School Nurse	Student Services	05/29/19 (end of 18/19 SY)	1.0	Resignation
LEAVE OF ABSENCE					
Shannon Atkian-Sanchez	Teacher	Language Arts	04/19/19 – 05/29/19 (end of 18/19 SY)	1.0	Approval
Olga Trofimova	Program Assistant	Student Services	05/17/19 – 05/29/19 (end of 18/19 SY)	1.0	Approval
COACHING/ACTIVITY SPONSORS RECOMMENDATIONS					
Timothy Nall	Head Coach	Basketball – Girls	02/25/19		Resignation
RENEWAL OF CONTRACTS AND GRANTING OF TENURE STATUS FOR CERTIFIED STAFF					
Jeffery Anderson	Social Worker	Student Services	End of 18/19 school year	1.0	Renew and Grant Tenure
Courtney Damm	Teacher	Special Education	End of 18/19 school year	1.0	Renew and Grant Tenure
Julie Hensley	Counselor	Counseling	End of 18/19 school year	1.0	Renew and Grant Tenure
Janet Hurtado	Social Worker	Student Services	End of 18/19 school year	1.0	Renew and Grant Tenure
RENEWAL OF CONTRACTS FOR NON-TENURED CERTIFIED STAFF					
Alexandra Balaskas	Teacher	Science	8/09/19	1.0	Renew Contract
Lindsey Befus	Teacher	Science	8/09/19	1.0	Renew Contract
Chad Coleman	Teacher	Special Education	8/09/19	1.0	Renew Contract
Andrea Contreras	Teacher	World Language	8/09/19	1.0	Renew Contract
Jordan Covella	Teacher	Physical Development	8/09/19	1.0	Renew Contract
Jamie Culen	Teacher	Language Arts	8/09/19	1.0	Renew Contract
Brigette Debs	Teacher	Special Education	8/09/19	1.0	Renew Contract
Timothy Dovichi	Teacher	Special Education	8/09/19	1.0	Renew Contract
Leslie Fireman	Teacher	Language Arts	8/09/19	1.0	Renew Contract
Mary Fremeau	Teacher	Language Arts	8/09/19	1.0	Renew Contract

Office of Human Resources – Personnel Report
03/19/19 – Board of Education Meeting

RENEWAL OF CONTRACTS FOR NON-TENURED CERTIFIED STAFF					
Angela Gentile	Teacher	Career & Tech Ed	8/09/19	1.0	Renew Contract
Heather Igelman	Teacher	Physical Development	8/09/19	1.0	Renew Contract
Kelsey Jacob	Teacher	Physical Development	8/09/19	1.0	Renew Contract
Allison Jonesi	Teacher	Humanities	8/09/19	1.0	Renew Contract
Emily Kordick	Teacher	Math	8/09/19	1.0	Renew Contract
Kara Kroculick	Social Worker	Special Education	8/09/19	1.0	Renew Contract
Lindsay Maxson	Social Worker	Student Services	8/09/19	1.0	Renew Contract
Joseph McCollum	Teacher	Math	8/09/19	1.0	Renew Contract
Mallory Miller	Psychologist	Student Services	8/09/19	1.0	Renew Contract
Akta Naik	Teacher	Math	8/09/19	1.0	Renew Contract
Thomas Nall	Teacher	Physical Development	8/09/19	1.0	Renew Contract
Jared Perez	Teacher	Math	8/09/19	1.0	Renew Contract
Jack Rustman	Teacher	Physical Development	8/09/19	1.0	Renew Contract
Adam Singer	Teacher	Science	8/09/19	1.0	Renew Contract
Michelle Slezak	Teacher	Career & Tech Ed	8/09/19	1.0	Renew Contract
Deborah Stack	Counselor	Counseling	8/09/19	1.0	Renew Contract
Nicole Stadler	Teacher	Humanities	8/09/19	1.0	Renew Contract
Katelyn Sullivan	Teacher	Special Education	8/09/19	1.0	Renew Contract
Alejandra Tantachuco Espinoza	Teacher	World Language	8/09/19	1.0	Renew Contract
Allie Torres	Speech/Language Pathologist	Special Education	8/09/19	1.0	Renew Contract
Emily Trowbridge	Teacher	World Language	8/09/19	1.0	Renew Contract
Jennifer Walker	Teacher	Special Education	8/09/19	1.0	Renew Contract
Vincent Walker	Teacher	Physical Development	8/09/19	1.0	Renew Contract
James Wallace	Teacher	Humanities	8/09/19	1.0	Renew Contract
Ashley Walsh	Teacher	Career & Tech Ed	8/09/19	1.0	Renew Contract
Kelsey Wirkus	Teacher	Language Arts	8/09/19	1.0	Renew Contract
Alexandra Wojciechowski	Teacher	Humanities	8/09/19	1.0	Renew Contract
Conor Zaputil	Teacher	Physical Development	8/09/19	1.0	Renew Contract
Zeman, Joseph	Teacher	Humanities	8/09/19	1.0	Renew Contract

Office of Human Resources – Personnel Report
03/19/19 – Board of Education Meeting

NON-RENEWAL OF CONTRACTS AND DISMISSAL OF NON-TENURED TEACHERS					
Tracy Eier	Counselor (filling LOA)	Counseling	05/29/19 (end of 18/19 SY)	1.0	Non-renew contract
Cheryl Marshall	Teacher (filling LOA)	World Language	05/29/19 (end of 18/19 SY)	1.0	Non-renew contract

Approve the following increase in Certified Staff FTEs for 2019-2020 School Year:

Division	FTE 18/19	Approved Overload 18/19	Requested FTE 19/20	Δ FTE
Art	2.0		2.0	0
Alt Ed	4.0	.2	4.2	0
ESL	4.5	(the .5 was staffed as an Overload)	4.6	+1
Business	4.0	.1	4.0	-.1
English	15.8		16.0	+2
FACS	3.0	.1	3.0	-.1
Math	15.2	.2	15.2	-.2
Music	3.0		3.0	0
PE	13.0		13.0	0
Science	14.8	.4	14.8	-.4
Social Studies	14.0		13.8	-.2
Special Ed	21.0		23.0	+2.0
Tech Ed	1.0		1.0	0
World Language	9.0		9.0	0
TOTAL	124.3	1.0	126.6	+1.3

All other staffing FTE for 2019-20 School Year to remain the same as 2018-2019 School Year

Certified Related Services	16
Admin Total	21
Support Total	77.85
Confidential Total	15

July, 2019							August, 2019							September, 2019							October, 2019												
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa						
1	2	3	X	5	6	0	1	2	3	4	5	6	7	8	9	10	0	1	X	3	4	5	6	7	4	1	2	3	4	5	6	7	4
7	8	9	10	11	12	13	0	4	5	6	7	8	9	10	0	8	L	10	11	12	13	14	5	6	7	8	9	10	11	12	5		
14	15	16	17	18	19	20	0	11	12	13	14	15	16	17	4	15	16	17	18	19	20	21	5	13	X	15	16	17	D	19	4		
21	22	23	24	25	26	27	0	18	19	20	21	22	23	24	5	22	23	24	25	26	H	28	5	20	21	22	23	HP	HP	26	5		
28	29	30	31				0	25	26	27	28	29	30	5	29	30						1	27	28	29	30	31			4			
Student Days	0						Student Days	14						Student Days	20						Student Days	22											
Teacher Days	0						Teacher Days	16						Teacher Days	20						Teacher Days	22											
November, 2019							December, 2019							January, 2020							February, 2020												
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa						
					1	2	1	1	2	3	4	5	6	7	5				X	--	--	4	0								0		
3	4	5	6	7	★	9	4	8	L	10	11	12	13	14	5	5	6	(7	8	9	10	11	4	2	3	4	5	6	7	8	5		
10	11	12	13	14	15	16	5	15	16	17	18	19	20	21	5	12	13	14	15	16	17	18	5	9	L	11	12	13	14	15	5		
17	L	19	20	21	22	23	5	22	--	X	X	--	--	28	0	19	X	21	22	23	H	25	4	16	X	18	19	20	21	22	4		
24	25	26	--	X	--	30	2	29	--	X				0	26	27	28	29	30	31	5	23	24	25	26	27	28	29	4				
Student Days	17						Student Days	15						Student Days	18						Student Days	18											
Teacher Days	18						Teacher Days	15						Teacher Days	19						Teacher Days	19											
March, 2020							April, 2020							May, 2020							June, 2020												
Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa	Su	M	T	W	Th	F	Sa						
1	2	3	4	5	6	7	5	--	--	--	--	4	0						1	2	1	1	2	3	4	5	6	0					
8	L	10	11	12	13	14	5	5	6	7	8	9	--	11	4	3	4	5	6	7	8	9	5	7	8	9	10	11	12	13	0		
15	16	17	18	19	H	21	5	12	13	14	15	16	★	18	4	10	L	12	13	14	15	16	5	14	15	16	17	18	19	20	0		
22	23	24	25	HP	HP	28	5	19	20	21	22	23	24	25	5	17	18	19	20	21	E	23	4	21	22	23	24	25	26	27	0		
29	--	--					0	26	27	28	29	30		4	24	X	E	E	E	E	30	0	28	29	30					0			
Student Days	20						Student Days	17						Student Days	15						Student Days	0											
Teacher Days	20						Teacher Days	18						Teacher Days	16						Teacher Days	0											
																					Total Student Days	176											
																					Total Teacher Days	183											

Aug 9 Institute Day - **No Student Attendance**
 Aug 12 Institute Day - **No Student Attendance**
 Aug 13 1st Day of 2019-20 School Year
 Freshmen Attend All Day
 Sophs, Jr's, Sr's Dismiss @ 11:30
 TBD Parent Open House
 Sep 2 Labor Day
 Sep 9 Late Start
 Sep 27 Half Day School Improvement
 Oct 14 Columbus Day
 Oct 15 - 19 Homecoming Week
 Oct 18 Student Dismissal @ 12:00 p.m.
 (Homecoming Activities)
 Oct 24 Half Day/Parent/Teacher Conferences
 12:30 - 3:10 pm
 Oct 25 Half Day/Parent/Teacher Conferences
 12:30 - 3:10 pm
 Nov 8 Non-Attendance Day - Staff Development
 Nov 18 Late Start
 Nov 27-29 Thanksgiving Holiday - **No School**
 Dec 9 Late Start
 Dec 20 End of 1st Semester -
 Dec 23 Winter
 Jan 3 Break
 Jan 6 Institute Day - No Student Attendance
 Jan 7 1st Day of Classes in 2020
 TBD 8th Grade Open House

Jan 20 Martin Luther King's Birthday
 Jan 24 Half Day School Improvement
 Feb 10 Late Start
 Feb 17 Freshmen Day - **No School**
 Feb 28 County-wide Institute Day -
No Student Attendance
 Mar 9 Late Start
 Mar 20 Half Day School Improvement
 Mar 26 Half Day/Parent/Teacher Conferences
 12:30 - 3:10 pm
 Mar 27 Half Day/Parent/Teacher Conferences
 12:30 - 3:10 pm
 Mar 30 - Spring
 Apr 3 Break
 TBD SAT/PSAT Exams
 Apr 10 Non-Attendance Day
 Apr 17 Non-Attendance Day - Staff Development
No Student Attendance
 May 11 Late Start
 TBD Prom - Student Dismissal @ 12:00 p.m.
 TBD Honors Night
 TBD Commencement
 May 21 Last Day of 2019-20 School Year
 May 21 **End of 2nd Semester**
 May 22 Last Day for Staff

Grade Periods
 December 20, 2019 88 Days
 May 21, 2020 88 Days
Semester Mid-Points
 October 16, 2019
 March 18, 2020
Institute Days
 August 9 & 12, 2019
 January 6, 2020
 February 28, 2020
Non-Attendance Days for Staff Development
 November 8, 2019
 April 17, 2020
D Early Dismissal Days
 (Please See Above)
E Emergency Days (5)
 Please See Above
H Half Day School Improvement
 Students 7:55 am - 12:00 pm
HP Half Day Parent/Tchr Conference
 Students: 7:55 am - 12:00 pm
 P/T Conference: 12:30 pm - 3:10 pm
L Late Start Days
 10:00 am - 3:00 pm
 (School Begins
 X Legal Holiday
 Institute Day
 End of Semester
 School Improvement Day
 -- Non Attendance Day
) School Ends
)) Last Day for Staff

**Community High School District 94
West Chicago, Illinois
Office of Human Resources**

Memorandum

To: Board of Education
 From: Cheryl Moore, Director of Human Resources
 Date: March 15, 2019
 Re: Appendix B Recommendation
 CC: Dr. Doug Domeracki, Superintendent
 Brad Larson, WCHSTA President
 Appendix B Committee

Per Appendix B.B.1.d.3, the Appendix B committee has audited and evaluated Appendix B and is recommending changes to the Board of Education as follows:

Restructure the Appendix B schedule:

- Group sports and activities into one of seven (7) categories based on criteria developed by the committee.
- Band steps to condense and simplify the structure.
- Align compensation to a percentage of Appendix A (BA+0/Step 1 fixed for 19/20).

Rationale:

- Current Appendix B structure is based on a point system that is no longer relevant.
- Proposed changes align with the way most area high schools pay extra duty positions. This will allow us to remain competitive and attractive in hiring and retaining staff.
- Stipend rates have been benchmarked against other area high schools.
- Proposed changes create a simple and more equitable structure.
- The committee has clear criteria to use when evaluating Appendix B positions annually.

Recommendation:

- The Appendix B committee is recommending that the Board of Education approve the following structure to be effective for the 19/20 school year:

% of BA-1 for 19/20	Groups						
	1	2	3	4	5	6	7
1-3	15.00%	13.00%	10.50%	9.10%	7.35%	5.46%	3.68%
4-6	16.50%	14.50%	11.55%	10.15%	8.09%	6.09%	4.04%
7-10	18.00%	16.00%	12.60%	11.20%	8.82%	6.72%	4.41%
11-15	19.50%	17.50%	13.65%	12.25%	9.56%	7.35%	4.78%
16+	21.00%	19.00%	14.70%	13.30%	10.29%	7.98%	5.15%

**Community High School District 94
West Chicago, Illinois
Office of Human Resources**

	Groups						
\$43,362.00	1	2	3	4	5	6	7
1-3	\$6,504.30	\$5,637.06	\$4,553.01	\$3,945.94	\$3,187.11	\$2,367.57	\$1,593.55
4-6	\$7,154.73	\$6,287.49	\$5,008.31	\$4,401.24	\$3,505.82	\$2,640.75	\$1,752.91
7-10	\$7,805.16	\$6,937.92	\$5,463.61	\$4,856.54	\$3,824.53	\$2,913.93	\$1,912.26
11-15	\$8,455.59	\$7,588.35	\$5,918.91	\$5,311.85	\$4,143.24	\$3,187.11	\$2,071.62
16+	\$9,106.02	\$8,238.78	\$6,374.21	\$5,767.15	\$4,461.95	\$3,460.29	\$2,230.97

Group 1	Group 2	Group 3	Group 4	Group 5	Group 6	Group 7
Basketball	Baseball	Speech Team	Badminton	Band - Jazz	Art Club	Anime
Cheer	Soccer	Yearbook	Cross Country	Chess	BPA	Book Club
Dance	Softball		Golf	ISHA Drama	Compass	Club Green
Football	Swimming		Tennis	Math Team	Creative Writing	Drama
Track & Field	Volleyball		Choral Group	Scholastic Bowl	Dance Production	Flag/Color Guard
	Wrestling		Orchestra		FCCLA	GSA
	Band Director		Play Director Fall		Marching Band Associate	Horticulture
			Play Director Spring		ROAR	Interact
			Spring Musical Dir.		Spring Musical Orchestra	International
			Student Council		Spring Musical Chorus	Lifsmarts
			Wildcat Chronicle		Steppers	Music Honors
					Wego Global	Nat Honors Society
						OLAAS
						Pep
						Personal Finance
						Photography
						Snowball
						Spring Musical - Choreo

SUPERINTENDENT'S EMPLOYMENT CONTRACT

THIS AGREEMENT, made by and between the BOARD OF EDUCATION OF COMMUNITY HIGH SCHOOL DISTRICT 94, DuPage, County, Illinois (hereinafter designated as the "Board"), and DR. MOSES CHENG (hereinafter designated as the "Superintendent").

WITNESSED

For and in consideration of the mutual covenants and agreements herein contained, IT IS AGREED by and between the parties hereto as follows:

SECTION 1. TERMS AND DUTIES.

(a) Term. The Superintendent is hereby employed, and he hereby agrees to serve the said School District as Superintendent, subject to the direction of the Board, during the period commencing July 1, 2019 and terminating June 30, 2023. Provided, however, that either party may, by written notice delivered to the other by no later than June 30, 2021, non-renew and terminate this Agreement without further action by either party on June 30, 2022; if so terminated, the Superintendent shall not be entitled to the receipt of any salary, compensation or benefits from the Board after June 30, 2022. The Contract Year under this Agreement is July 1 through the immediately following June 30.

(b) Duties. The Superintendent agrees to do and perform the following: to make recommendations to the Board concerning the maintaining of a balanced budget, the building plans, the hiring, retention, promotion, discipline, and dismissal of teachers and other employees, the selection of textbooks, instructional materials and courses of study; to supervise matters of publicity and media releases; to assist in keeping the records and accounts of the School District; to aid in making the reports required of the Board; to attain the goals, objectives and indicators determined pursuant to paragraph 11(a) of this Contract; to cooperate with the Board and to assist the Board in connection with all matters pertinent to the operation of the District; to perform such other duties as customarily performed by a Superintendent or assigned by the Board from time to time. The Superintendent shall have charge of the administration of the District under the policies of the Board. He shall have overall authority and responsibility to direct and assign, place and transfer all employees, including but not limited to the delegation of such authority and responsibility consistent with Board policy; and, shall organize and administer the affairs of the District consistent with board policy. He shall from time to time recommend policies, rules and

procedures deemed necessary for the most effective operation of the District, subject to Board approval.

SECTION 2. CIVIC RESPONSIBILITIES. The Superintendent shall devote his time, attention and energy to the business of the District. However, the Superintendent is expected and encouraged as a part of his duties to actively serve and consult with various civic and governmental committees, boards, commissions, chambers and educational organizations committed to the improvement of public education locally, statewide, and nationally. He is also expected and encouraged to act as a representative of the District in all civic, school business, labor, social, welfare and other community interests and activities in which the District is interested, and may engage in same to the extent necessary but not to affect adversely the performance of his duties to the District, nor be in conflict therewith.

SECTION 3. SUBJECT TO RULES AND REGULATIONS OF THE BOARD OF EDUCATION AND STATE LAW. The Superintendent shall conform to, comply with and be subject to all laws of the State of Illinois and to all lawful rules, regulations, directions and orders heretofore or thereafter adopted or issued by the Board.

SECTION 4. INDEMNIFICATION OF THE SUPERINTENDENT. The Board agrees, as a further condition of this Contract, that it shall defend, hold harmless and indemnify the Superintendent from any and all demands, claims, suits, actions and legal proceedings brought against the Superintendent in his individual capacity or in his official capacity as agent and employee of the District, provided the incident arose while the Superintendent was acting within the scope of his employment, but excluding criminal litigation. Notwithstanding the foregoing, it is expressly understood that in no case will individual Board members be considered personally liable for indemnifying the Superintendent against such demands, claims, suits, actions and legal proceedings.

SECTION 5. SALARY. For his services rendered pursuant to this Contract, the Board agrees to pay the Superintendent as and for salary the sums shown below for the term thereof with payments to be made in accordance with current payroll practices:

<u>Contract Year</u>	<u>Salary</u>
July 1, 2019-June 30, 2020	\$180,000.00
July 1, 2020-June 30, 2021	2019-2020 Contract Year salary, increased by up to four percent (4%), as determined by

the Board based upon the Superintendent's achievement of the student performance and academic improvement goals set forth in this Contract

July 1, 2021-June 30, 2022

2020-2021 Contract Year salary, increased by up to four percent (4%), as determined by the Board based upon the Superintendent's achievement of the student performance and academic improvement goals determined pursuant to this Contract

July 1, 2022-June 30, 2023

2021-2022 Contract Year salary, increased by up to three percent (3%), as determined by the Board based upon the Superintendent's achievement of the student performance and academic improvement goals determined pursuant to this Contract

There shall be deducted from each payment the amounts required by law for the federal and state income taxes. The Board may consider increasing the annual salary of the Superintendent during one or more of the school years covered by this Contract to an amount that is greater than the amount stated in this Contract, should the Superintendent's performance and then-current economic conditions so warrant; provided, however, that the Board shall be under no obligation to make such an increase. Any such increase that the Board in its discretion agrees to make to the Superintendent's annual salary shall be made effective on July of the ensuing year. The Board shall not reduce the Superintendent's annual salary as stated in this Contract, except as set forth in Section 7(j) or as mutually agreed upon by both parties.

SECTION 6. REIMBURSABLE EXPENSES.

(a) Reimbursable Expenses for Business Use of Automobile. The Superintendent is required, as a condition of employment, to furnish an automobile at his own expense to be used in performing his official duties as an administrator in Community High School District 94. The Superintendent's use of his automobile for District business shall be reimbursed at the rate of Three Hundred Dollars (\$300.00) per month. No such reimbursement shall be paid for any period of time during which the Superintendent is absent from work for any reason. The Board shall have no further obligation to reimburse the Superintendent for expenses related to the ownership, leasing or use of his automobile for District business. To the extent that such reimbursement is not substantiated, it shall be included in the Superintendent's taxable income.

(b) Other Reimbursable Expenses. It is anticipated and agreed that the Superintendent shall be required to incur certain other expenses for the official business of the Board and attendance at local, state, national, community, civic and professional meetings. As such, the Board agrees to reimburse the Superintendent for any such expenses incurred by him on behalf of the Board, including local lodging overnight as needed; subject, however, to the Superintendent's substantiation and the Board's prior approval of such expenses, and compliance with Board Policy.

SECTION 7. FRINGE BENEFITS.

(a) Health and Dental Insurance. The Superintendent may elect to receive health and dental insurance coverage for himself and the dependent members of his immediate family, said election to be made in accordance with applicable law and the terms and provisions of the Board's insurance carrier. If such election is made, the Board shall provide such insurance coverage to the extent provided by and in accordance with the basic insurance coverage provided to the District's certified staff; the Board shall pay and otherwise be responsible for the premium costs of said insurance, up to the maximum rate payable by the Board for said insurance for newly hired members of the District's ISBE-licensed staff, as specified in the then-current collective bargaining agreement covering said staff, and the Superintendent shall pay and otherwise be responsible for all remaining premium costs for said insurance.

(b) Term Life Insurance. The Board shall pay the cost and maintain on an annual basis a term life insurance policy equal to the one and one half (1 ½) times the annual base salary of the Superintendent.

(c) Membership Dues. The Board shall pay for the cost of annual membership dues to the American Association of School Administrators, Illinois Association of School Administrators, and DuPage Association of School Administrators, and other professional expenses necessary and incidental to the Superintendent's professional growth, as approved by the Board.

(d) Medical Examination. The superintendent shall submit at least annually during the life of this Contract, to a comprehensive medical examination. The person performing the examination shall be a physician licensed to practice medicine in all of its branches. The Board shall pay for the annual comprehensive medical examination. The Superintendent shall provide a certification prepared by the physician that the Superintendent can fulfill the essential job

requirements of Superintendent of Schools. In the absence of such statement, a copy of the report of the comprehensive medical examination shall be delivered to the Superintendent and the Board president, but otherwise shall remain confidential. If, in the opinion of the Board President, there is a medical problem reported in the Superintendent's comprehensive medical examination, the President may provide all current Board members with the information.

(e) Vacation Days. The Superintendent shall receive twenty (20) work days vacation annually, exclusive of week-ends and legal holidays, as of July 1 of each Contract year. Vacation shall be taken by the following June 30. If there are unused vacation days remaining as of June 30, the Board may in its sole discretion approve the carry-over of unused vacation, up to a maximum of ten (10) days. In no event will unused vacation days accumulate beyond a maximum of ten (10) days for the entire term of this Contract, regardless of whether the number of vacation days not used by the Superintendent during the term of this Contract exceeds ten (10) days. The Board shall have no obligation to agree to or approve the carry-over of any unused vacation days. The parties agree that this paragraph 7(e) provides the Superintendent adequate notice and a reasonable period of time within which to use the vacation granted hereunder. The Superintendent will advise the Board President in advance of any vacation period taken and the time thereof. Vacation periods in excess of five (5) consecutive days require prior Board approval. If this Contract is terminated for any reason, the Superintendent shall be paid for the current year's allocation of vacation days and no more than ten (10) accumulated and unused vacation days, at the rate of his current salary.

(f) Sick Leave. The Superintendent shall be entitled to the same amount of paid sick leave days granted to certified staff under the collective bargaining agreement then in effect, including personal days that can be used as sick leave, notwithstanding any Board policy, practice or precedent to the contrary. If, as the direct result of an unforeseen medical condition of the Superintendent, he is absent from work for a period that exceeds his then available current and accumulated sick leave, the Superintendent may request that the Board consider granting him additional paid sick leave for his immediate use due to said unforeseen condition; the Board may in its discretion grant such additional sick leave to the Superintendent, but shall be under no obligation to do so. Unused sick leave shall accumulate to a maximum of three hundred forty (340) days. There will be no payment of accumulated sick leave days at the termination of this Contract.

(g) Miscellaneous Fringe Benefits. Except when a specific fringe benefit is provided for in this Contract, the Superintendent shall receive fringe benefits provided by the Board during the term of this Contract to all administrators and/or to all certificated employees. In event of a conflict in a fringe benefit expressly provided for in this Contract and one provided to administrators and/or certificated employees, the terms of this Contract shall govern.

(h) TRS. The Board shall pick up and pay on the Superintendent's behalf, the Superintendent's contribution to the Illinois Teachers' Retirement System ("TRS") pursuant to the Illinois Pension Code, at the rate to the Board of 8.5% of the Superintendent's TRS-creditable earnings. The Board's obligation to pick up and pay this TRS contribution shall never exceed 8.5% of the Superintendent's TRS-creditable earnings. The Superintendent shall be solely responsible for all TRS contributions attributable to that portion of the contribution rate above that exceeds 8.5% of the Superintendent's TRS-creditable earnings. The Superintendent shall be solely responsible for any and all other required contributions to TRS, including but not limited to, all TRS contributions payable by reason of any other compensation payable to the Superintendent pursuant to this Contract. Provided, however, the Board shall pay the Superintendent's contribution the Illinois Teachers' Health Insurance Security Fund (THIS), which shall not exceed 1% of the Superintendent's TRS-creditable earnings; the Superintendent shall be solely responsible for all THIS contributions that exceed 1% of the Superintendent's TRS-creditable earnings. Although designated by the Illinois Pension Code as employee contributions, the amounts herein required to be picked up and paid by the Board shall be paid by the Board in lieu of contributions by the Superintendent pursuant to Section 414(h) of the Internal Revenue Code of 1986, as amended. The Superintendent shall not have the option of choosing to receive directly the amounts contributed to TRS by the Board on the Superintendent's behalf, nor any right or claim to the contributions to TRS except as such may subsequently become available pursuant to the provisions of the Illinois Pension Code and TRS rules and regulations.

(i) Annuity. From the annual salary stated in paragraph A.1 of this Contract, the Superintendent may (1) annually defer compensation pursuant to and in accordance with the terms of an eligible deferred compensation plan as described in Section 457(b) of the Internal Revenue Code if adopted by the Board and/or (2) authorize a salary reduction in order that the Board may purchase a 403(b) eligible product for the Superintendent as described in Section 403(b) of the Internal Revenue Code, in accordance with the Board's 403(b) Plan, if offered, and provided that

the Superintendent confirms that any such deferrals and reductions are within Internal Revenue Code limitations. Provided, however, that in no case shall the Board be required to pay any additional compensation to or on behalf of the Superintendent, or pay any matching or other employer contribution on the Superintendent's behalf.

(j) Limitation on Compensation. Effective with the 2022-2023 school year and notwithstanding any provision of this Contract, or any other agreement, contract, incentive, policy, practice or precedent to the contrary, in no event will the Superintendent be eligible for or entitled to the receipt of any remuneration or benefit during the term of this Contract that would cause his total TRS-creditable compensation, salary and fringe benefits ("total TRS-creditable compensation") to exceed three percent (3%) of his prior year's total TRS-creditable compensation, or the maximum amount which would not require the payment of any employer or employee contribution, penalty or other payment to any State pension or retirement system or the State of Illinois, whichever is less, unless otherwise agreed to in writing by the parties. Execution of this Contract by the Superintendent includes his acknowledgement and agreement to the foregoing limitation. The total TRS-creditable compensation received by the Superintendent as set forth in this Contract and limited by this provision constitutes the entire remuneration and benefits paid to the Superintendent by the Board. The Superintendent, in further consideration of his receipt of such total TRS-creditable compensation, agrees to waive and otherwise forgo the receipt of any such remuneration or benefit set forth in this Contract that would cause his total TRS-creditable compensation for the term of this Contract to exceed the foregoing limitation. The remuneration and benefits set forth in this Contract shall not be increased, but may be decreased for sufficient cause or in order to comply with the requirements of any subsequently enacted applicable law or regulation. Any decrease in remuneration or benefits shall not be considered an amendment nor shall it be deemed that the Board and the Superintendent have entered into a new contract, or that the termination date of this Contract has been extended.

SECTION 8. PROFESSIONAL GROWTH. The Board encourages continuing professional growth of the Superintendent through membership in and participation in professional organizations and through attendance at appropriate professional meetings and conferences at the local, state and national levels. Within budget constraints, as approved by the Board, the Board shall reimburse the Superintendent for actual and necessary expenses incurred by him in attending such meetings and conferences.

SECTION 9. OUTSIDE ENGAGEMENTS. The Superintendent shall devote his time, attention and energies to the business of the District. With the approval of the Board, the Superintendent may undertake speaking, teaching, consulting or writing engagements, lecturing and other professional activities and may retain any compensation or honoraria derived from such work, provided that these activities do not interfere with the effective performance of his duties as the superintendent.

SECTION 10. CERTIFICATION. During the term of this Contract, the Superintendent shall maintain a valid and appropriate certificate to act as superintendent in accordance with the laws of the State of Illinois and as directed by the Board, and shall keep such certificate in full force and effect during the life of this Contract.

SECTION 11. EVALUATION

(a) By no later than June 30, 2020, the Superintendent shall meet the initial student performance and academic improvement goals (including the objectives and indicators for meeting such goals) attached to and made a part of this Contract at the time of its execution as Exhibit 1. All of said goals are linked to student performance and academic improvement within the school or schools of the School District, and shall be used by the Board to measure the performance and effectiveness of the Superintendent, along with such other information as the Board may determine, pursuant to Section 10-23.8 of the Illinois School Code.

(b) Prior to the end of March 2020, and prior to the end of March of each subsequent year of this Contract, the parties shall meet to establish and agree upon annual student performance and academic improvement goals (including the objectives and indicators for meeting such goals), in accordance with Section 10-23.8 of the Illinois School Code. Said goals, objectives and indicators shall be reduced to writing by the Superintendent and delivered to the Board prior to the end of April of each Contract Year. In the event that the parties cannot agree on the goals, objectives and indicators for a given Contract Year, said goals, objectives and indicators shall be determined, reduced to writing, and delivered by the Board to the Superintendent prior to the end of April of each Contract year. Said goals, objectives and indicators, regardless of how they are determined, shall be among the criteria by which the Superintendent is evaluated. The addition or revision of student performance and academic improvement goals shall be in implementation of this provision of this Contract and shall not constitute or require an amendment to this Contract.

(c) Each year the Board and the Superintendent shall meet and attempt in good faith to mutually agree upon the evaluation format. This evaluation and assessment shall be reasonably related to the position description of the Superintendent, the goals and indicators of the Board for the period in question and the civic responsibilities and related tasks provided for in Section 2 of this Contract. If the parties are unable to agree on an evaluation format, the Board shall determine the evaluation format by September 30 of each Contract year. The format for the first Contract year shall include the goals, objectives and indicators established pursuant to Paragraph 11(a) of this Contract. The format for the second and subsequent Contract years shall include the goals, objectives and indicators established pursuant to Paragraph 11(b) of this Contract, as well as the method or methods of measuring whether such goal, objective, or indicator has been successfully met. The decision regarding whether a goal, objective, or indicator has been met shall be within the sole discretion of the Board, and such decision shall be made in good faith and shall not be arbitrary and capricious.

(d) By March 31 of each year of this Contract, the Board as a whole shall review with the Superintendent his progress toward the established goals, objectives and indicators, and his overall performance, including his working relationships among the Board, the faculty, the staff and the community. The Superintendent shall, by January 15 of each year, notify the Board that the annual performance review and evaluation is scheduled to occur. If the Board has not completed the evaluation by March 31 of each Contract Year and the Superintendent, after March 31, has notified the Board in writing of such failure, the Board shall complete the evaluation within thirty (30) days after its receipt of such notice from the Superintendent. Any failure to evaluate or assess the Superintendent as provided herein shall preclude the Superintendent's suspension (with or without pay) or termination hereunder based on his progress toward the established goals, objectives and indicators, or his overall performance, including his working relationships among the Board, the faculty, the staff and the community. However, any such failure to evaluate or assess the Superintendent as provided herein shall not preclude the non-renewal and termination of this Contract pursuant to Section 1, or the non-renewal of this Contract pursuant to Section 12.

SECTION 12. SUBSEQUENT CONTRACT. Notice of intent not to enter into a new Contract must be given by the Board, in writing, no later than March 1 of the last year of this Contract, unless this Contract is non-renewed and terminated pursuant to Section 1. Said notice

shall be in writing and state the specific reason for non-renewal. Failure to provide the notice of intent not to renew by the Board shall extend this Contract for one (1) additional year. Within ten (10) days after receipt of a notice of intent not to renew this Contract, the Superintendent may request a closed session hearing on the dismissal. Evidence of the specific reason for non-renewal must be presented by the Board to the Superintendent at the hearing. The Superintendent has the right of presenting evidence, witnesses and defenses on the grounds of non-renewal.

SECTION 13. TERMINATION. In addition to the notice specified in Section 1, this Contract may also be terminated by:

(a) Mutual agreement of the parties.

(b) Retirement or Resignation of the Superintendent. The Superintendent shall provide the Board at least one hundred eighty (180) days written notice of the proposed retirement or resignation.

(c) Disability of the Superintendent. Should the Superintendent be unable to perform the duties and obligations of this Contract by reason of permanent disability, illness, or incapacity, as set forth in Board policy; or, absence beyond the period of time set forth in Board policy for temporary illness, incapacity, or disability, the Board, at its option, may terminate this Contract, whereupon the respective duties, rights and obligations of the parties shall terminate. The Board shall provide, at its sole expense, a disability income protection policy for the term of this Contract to assure the Superintendent continuation of seventy percent (70%) of his salary, inclusive of TRS disability annuity payments, during any period of disability. If a question is raised concerning the ability of the Superintendent to perform the duties and obligations of this Contract, the Board may require the Superintendent to submit to a medical examination(s) to be performed by a physician(s) licensed to practice medicine in all of its branches. The Board and the Superintendent shall attempt to mutually agree upon the physician(s) who shall conduct the medical examination(s) provided for in this subsection. If the parties cannot so agree, the District's insurance administrator shall select the examining physician(s). The examination shall be done at the expense of the District. The physician(s) shall limit the report to the issues of whether the Superintendent has a continuing disability which prohibits him from returning to and performing the duties and obligations of this Contract, and whether such disability is permanent. Prior to termination for disability, the Superintendent may request a hearing before the Board in closed session.

(d) Discharge for cause. The Board may discharge the Superintendent for just cause, which shall mean any conduct, act, or failure to act by the Superintendent which is detrimental to the best interests of the District and which may include, but is not be limited to, failure to obtain or maintain the State of Illinois certificate referred to in Section 10 of this Contract, neglect of duty or material breach of contract, or an unsatisfactory performance evaluation of the Superintendent made by the Board pursuant to Section 11 of this Contract. Notice of discharge for cause shall be given in writing and the Superintendent shall be entitled to appear before the Board to discuss such causes. If the Superintendent chooses to be accompanied by legal counsel at such meeting, he shall bear any costs therein involved. Such meeting shall be conducted in closed session. The Superintendent shall be provided a written decision stating the results of the meeting.

(e) Death of the Superintendent.

(f) Termination by the Superintendent. The parties agree that the Board will incur damages in the event that the Superintendent unilaterally terminates this Contract during its term which are difficult to ascertain, and which include but are not limited to the costs and expenses associated with the Board obtaining a successor for the Superintendent. If the Superintendent unilaterally terminates his employment before the expiration of this Contract without complying with Paragraph 13(a) or Paragraph 13(b), the Superintendent shall pay to the Board, not as a penalty but solely as liquidated damages, the sum of \$10,000, which the parties agree is a good-faith estimate of anticipated costs to the Board associated with obtaining a successor. The payment of liquidated damages by the Superintendent under this paragraph shall be the Board's exclusive remedy for any claims of breach of this Contract due to the Superintendent's unilateral termination as set forth in this paragraph.

(g) Expiration of the term of this Contract.

Nothing shall prohibit the Board from suspending the Superintendent with or without pay pending completion of the applicable requirements of this section. After the effective date of dismissal the Superintendent shall not be entitled to compensation or benefits of any kind under this Contract, except that the Superintendent shall be entitled to any vested benefits payable under the terms and provisions of the Illinois Teachers' Retirement System.

If to the Superintendent:

Dr. Moses Cheng
at the last address for him contained in official Business
Office records of the Board

SECTION 20. MISCELLANEOUS.

(a) This Contract has been executed in Illinois, and shall be governed in accordance with the laws of the State of Illinois in every respect.

(b) The failure of the Board to exercise, or the Board's waiver of, any of its rights, or the Board's failure to require the Superintendent to perform any particular duty, under this Contract shall not be deemed a waiver of such right or duty in any future instance unless otherwise expressly so stated in writing by the Board.

(c) Section headings and numbers have been inserted for convenience of reference only, and if there shall be any conflict between such headings or numbers and the text of this Contract, the text shall control.

(d) This Contract may be executed in one or more counterparts, each of which shall be considered an original, and all of which taken together shall be considered one and the same instrument.

(e) This Contract shall inure to the benefit of the parties, their successors, assigns, heirs, executors, and personal representatives, and shall be binding upon the Board, its successors and assigns.

(f) Both parties have had the opportunity to seek advice of counsel. The Board has relied upon the advice and representation of counsel selected by it respecting the legal liabilities of the parties, if any. The Superintendent has voluntarily decided to act without the advice of counsel, without threat or coercion.

(g) The Board retains the right to repeal, change or modify any policies or regulations which it has adopted or may hereafter adopt, subject however to the restrictions contained in the Illinois School Code and other applicable law.

IN WITNESS WHEREOF, The Board of Education has caused this Contract to be executed by its President and attested by its Secretary, and the Superintendent has signed this Contract as of this _____ day of _____, 2019.

BOARD OF EDUCATION of COMMUNITY HIGH SCHOOL DISTRICT 94

By: _____ Attest: _____
President Secretary

SUPERINTENDENT

Dr. Moses Cheng

Exhibit 1

Superintendent Goals & Evaluation

(a) Pursuant to Section 11 of the Parties' Superintendent's Employment Contract dated (DATE) (the "Contract"), the Superintendent shall meet the following student performance and academic improvement goals (including the objectives and indicators for meeting such goals) by no later than June 30, 2020. All of said goals are linked to student performance, academic improvement, school culture and financial stability within the school or schools of the School District, and shall be used by the Board to measure the performance and effectiveness of the Superintendent, along with such other information as the Board may determine, pursuant to Section 10-23.8 of the Illinois School Code. The goals are as follows:

1. Enhance programs and systems that promote successful learning experiences for all students.
2. Promote effectual professional growth for teachers, staff, and administrators.
3. Create financial stability while prudently allocating resources for the benefit of the district and school.
4. Develop programs that facilitate a positive school culture and climate.
5. Foster relationships and connections with teachers, staff, administration and the community to build greater rapport and visibility.

(b) Prior to the beginning of the 2020-2021 school year and each subsequent school year of the Contract, the Board and Superintendent shall meet to establish and agree upon annual objectives and indicators for meeting the above goals in accordance with Section 10-23.8 of the Illinois School Code. Said objectives and indicators shall be reduced to writing by the Superintendent and delivered to the Board prior to the end of March of each preceding Contract year. Said objectives and indicators shall each have a numeric value assigned (so that, in total, all assigned values will equal one hundred) which will represent the weighting to be associated with each specific objective and indicator. In the event that the parties cannot agree on the objectives and indicators for a given Contract year, said objectives and indicators shall be determined, reduced to writing, and delivered by the Board to the Superintendent prior to the end of March of each preceding Contract year. Said objectives and indicators, regardless of how they are determined, shall be among the criteria by which the Superintendent is evaluated.

(c) Based upon the achievement of the goals, objectives and indicators set forth in Section (a) of this Exhibit, the achievement of the goals, objectives and indicators established

pursuant to Section (b) of this Exhibit, and the evaluation process set forth in Section 11 of the Contract, the Board shall determine the salary increase for the applicable school year, which shall be the result of the maximum percentage increase for the applicable Contract Year multiplied by the weighted value of the achieved objectives and indicators for all of the student performance and academic improvement goals for the corresponding year.

Field Trips, Student Travel and Optional Student Travel Prior Approval Form

Trip Name: LIFE SMARTS NATIONAL COMPETITION

Trip Destination: ORLANDO, FL

Trip Dates: APRIL 13-16, 2019

Person/Entity Organizing, Conducting, or Sponsoring Trip: _____

WEST CHICAGO LIFE SMARTS TEAM - COACH: DON ZABELIN

Distance Between School and Destination: 1200 MILES

Rationale for Trip: WEST CHICAGO COMMUNITY HIGH SCHOOL'S LIFE SMARTS TEAM WON THE STATE LIFE SMARTS COMPETITION. THEY WILL REPRESENT ILLINOIS AT THE NATIONAL EVENT.

All Field Trips, Student Travel, and Optional Student Travel must have the Superintendent or designee's prior approval, except that Field Trips, Student Travel, or Optional Student Travel beyond a 250-mile radius of Community High School must have the prior approval of the Board of Education.

Requests for Field Trips (regardless of the location or duration of the trip) must be submitted for approval at least fourteen (14) days prior to the date of the proposed trip.

Requests for Optional Student Travel within a 250-mile radius of Community High School must be submitted for approval not less than forty-five (45) days before the trip is scheduled to begin.

Requests for Student Travel and Optional Student Travel beyond a 250-mile radius of Community High School must be submitted for approval not less than ninety (90) days before the trip is scheduled to begin.

Donald Zabelin 2/28/19
Teacher Signature Date
Mrs. [Signature] 3/4/19
Principal Signature Date

[Signature] 2/28/19
Division Head Signature Date

Superintendent Signature Date

COMMUNITY HIGH SCHOOL District 94

MEMO

TO: Board of Education, Supt. Domeracki
FROM: Gordon Cole
RE: 2019 Addition and Remodeling Project
DATE: 3-14-19

Part of the original bid packages was for a specialized roof section over the new music department and the LRC. The original budget for this was \$160,000. The bids came in at \$350,000. DLA, the District's architects and Pepper Construction, the District's construction manager looked for an alternative solution that would be within budget. The primary issue was sound insulation. A solution was found using a traditional metal deck along with a spray on insulation.

The solution encompasses the following:

1. A change order to Waukegan Steel in the amount of 79,331.
2. A change order to Anthony RoofingTecta in the amount of 14,885.
3. A change order to L.J. Morse in the amount of 15,409
4. A change order to Cosgrove Construction in the amount of 39,375.
5. In addition, General liability and fees of 4876.



SD 94 - West Chicago Additions & Renovation Community High School District 94 Change Request Detail Report

Job # 1701709

CR#	Date Issued	Ref #	Description	Status	PCI #				
CR-001			RFP-008 - Metal Roof Deck	Submitted Work Started	20001				
Ctrl.	Phase Description	Qty	U/M	LABOR COST	MATERIAL COST	EQUIPMENT COST	SUBCONTRACT COST	Total	Vendor Name
SubJob : 1701709SUB - General Construction									
0510	0510.000 Steel		NA	0	0	0	79,331	79,331	Waukegan Steel LLC
0750	0750.000 Membrane Roofing		NA	0	0	0	14,885	14,885	Anthony Roofing Tecta
0929	0929.000 Gypsum Drywall		NA	0	0	0	15,409	15,409	L.J. Morse Construction
0990	0990.000 Painting And Coatings		NA	0	0	0	39,375	39,375	Cosgrove Construction
Subtotal				0	0	0	149,000	149,000	
							GL (1 %)	1,490	
							Fee (2.25 %)	3,386	
							SubJob 1701709SUB Total	153,876	

PCI Comments: PCI # 20001

- Per RFP-008, the Tectum Roof Deck shall be omitted and replaced with a metal roof deck. Costs associated with RFP-008 include:
- Revisions to the structural design
 - The furnish and install of the metal deck
 - Additional labor to install the vapor barrier at the metal deck flutes in lieu of a flat tectum deck
 - Additional labor and material at the head of wall conditions
 - The furnish and install of a 1-1/2" Grey K-13 acoustical spray insulation at the band, choral and orchestra ceilings for an additional acoustical component

Signature: _____ **Date:** _____

Tailoring Selections:

SubJobs : 1701709PRE, 1701709SUB, 1701709BID, 1701709GCS, 1701709MGT
 PCI Type : Change Request
 PCIs : 20001

Date 3/12/19

Change Order Analysis

Project Name SD94 West Chicago High School 2019 Addition & Remodeling Project
 Project Address 326 Joliet St.; West Chicago, IL
 Subcontractor Waukegan Steel LLC PCC Job # 1701709
 PCI # _____

Description of Work Per RFP -008 we are to incorporate D3A and D3B roof deck per plans.
27 joists will be removed per plans and 9 will be changed to 30K10 from
30K9. Attached A2.2 for reference.

Labor (Rates Based on Labor Rate Sheet)

	Qty	U / M	Hourly Rate	Raw Cost
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Labor Subtotal: _____
 15% Overhead & Profit: _____
 Labor Total: _____

Material & Equipment (List materials separately)

Metropolitan Steel - Erector

Description	Qty	U / M	Unit Price	Raw Cost
30K11	5		380 ⁰⁰	(1,900 ⁰⁰)
12K1	7		102 ⁰⁰	(714 ⁰⁰)
24K5	6		281 ⁰⁰	(1,686 ⁰⁰)
24KCS	6		537 ⁰⁰	(3,222 ⁰⁰)
30K9	3		313 ⁰⁰	(939 ⁰⁰)
CRAWL	1			\$1,798.16

Material/Equipment Subtotal: _____
 15% Overhead & Profit: _____
 Material/Equipment Total: \$16,662.84

Subcontractors (Attach invoices from Subcontractors)

Metropolitan Steel - Erector

Subcontractor	Description of Work	Raw Cost
METRO STEEL	PRGT JOIST F DECK	\$33,600
METRO STEEL	CREDIT FOR 21 JOIST INSTALL	(32,000.00)
_____	_____	_____
_____	_____	_____

Subtotal: \$ 31,600
 5% Profit: \$ 1,580
 Subcontractor Total: \$ 33,180
 Change Order Subtotal: _____

Date _____

Change Order Analysis

Project Name SD94 West Chicago High School 2019 Addition & Remodeling Project
 Project Address 326 Joliet St.; West Chicago, IL

PCC Job # 1701709

Subcontractor Waukegan Steel LLC PCI # _____

Description of Work Per RFP -008 we are to incorporate D3A and D3B roof deck per plans.
27 Joists will be removed per plans and 9 will be changed to 30K10 from
30K9. Attached A2.2 for reference.

Labor (Rates Based on Labor Rate Sheet)

	Qty	U / M	Hourly Rate	Raw Cost
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Labor Subtotal: _____
 15% Overhead & Profit: _____
 Labor Total: _____

Material & Equipment (List materials separately)

New Millennium - Metal Deck Supplier

Description	Qty	U / M	Unit Price	Raw Cost
1/2" B 20GA. GALV	40			\$ 5839
1/2" B 20GA. GALV	246			\$ 36,930
STAKE & DELIVERY				\$ 2,500
SCREWS	400		\$ 1.00	\$ 400
PIPS				\$ 4640
_____	_____	_____	_____	_____
_____	_____	_____	_____	_____

Material/Equipment Subtotal: \$50,299
 5% Profit: \$2,514.95
 Material/Equipment Total: \$52,813.95

Subcontractors (Attach invoices from Subcontractors)

Subcontractor	Description of Work	Raw Cost
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Subtotal: _____
 5% Profit: _____
 Subcontractor Total: _____
 Change Order Subtotal: _____

Total Change Order: \$79,331.11

Date 03/11/2019

Change Order Analysis

Project Name SD94 West Chicago High School 2019 Addition & Remodeling Project
 Project Address 326 Joliet St.; West Chicago, IL
 Subcontractor Anthony Roofing PCC Job # 1701709
 PCI # 20001

Description of Work Anthony Roofing will install a vapor barrier over new metal decking, approximately 264 squares. Installing the vapor barrier over a metal deck that has top and bottom nib flutes and to ensure the vapor barrier end lap/ends on the top of a deck flute. Originally, Anthony calculated 192 man hours for installation. Anthony has included just under an addition 1/2 hour per square to install the vapor barrier

Labor (Rates Based on Labor Rate Sheet, 15% OH&P Included)

Tradesmen	Qty	U / M	Hourly Rate	Cost w/ OH&P
Roofing Journeyman	120	Hour	\$121.48	\$14,577.60

Labor Total: \$14,577.60

Material & Equipment (List materials seperately)

Description	Qty	U / M	Unit Price	Raw Cost

Material/Equipment Subtotal: _____
 15% Overhead & Profit: _____
 Material/Equipment Total: _____

2nd Tier Subcontractors (Attach invoices from Subcontractors)

Subcontractor	Description of Work	Raw Cost

Subtotal: _____
 5% Profit: _____
 Subcontractor Total: _____

Bond: \$307.50
 Change Order Subtotal: \$14,885.10

Total Change Order: \$14,885.10

Date _____

Change Order Analysis

Project Name SD94 West Chicago High School 2019 Addition & Remodeling Project
 Project Address 326 Joliet St.; West Chicago, IL
 Subcontractor LJ Morse Construction PCC Job # 1701709
 PCI # 20019

Description of Work PCO #4 and #5 combine for RFP 008
Roof type 4(Tectum) changed to corrugated deck type 1
1. Changes for 775 LF of Type F, G, H partitions-ADD 8" flat
stock and Hilti mineral wool speed plugs CP 777-1-1/2"
2. Changes for J, K L partitions-ADD Hilti mineral plugs
and spray CFS -SP WB. All drywall tops-straight cuts.(no castle cuts)

Labor (Rates Based on Labor Rate Sheet)

Tradesmen	Qty	U/M	Hourly Rate	Raw Cost
Carpenter	74	hours	\$112.54	\$8327.96

Labor Subtotal: \$8,327.96
 15% Overhead & Profit: 1,249.19
 Labor Total: \$9,577.15

Material & Equipment (List materials separately)

Description	Qty	U/M	Unit Price	Raw Cost
8" flat stock	780	LF	\$1.21/LF	\$934.80
Hilti speed plug	27	Boxes	\$53.32/EA	\$1,439.64
Hilti joint spray	10	Pails	\$193.37/ea	\$1,933.70
Lift rental	2	weeks	\$250/ea	\$500.00

Material/Equipment Subtotal: \$4,808.14
 15% Overhead & Profit: \$721.22
 Material/Equipment Total: \$5,529.36

Subcontractors (Attach invoices from Subcontractors)

Subcontractor	Description of Work	Raw Cost

Subtotal: _____
 5% Profit: _____
 Subcontractor Total: _____

Change Order Subtotal: \$15,106.51
 Bonds 2% \$302.13
Total Change Order: \$15,408.65



L.J. MORSE
CONSTRUCTION

LJ Morse Construction Company
128 S Broadway
Aurora, Illinois 60505-4203
Phone: 630 896 2696
Fax: 630 896 2697

PCO #004

Project: - SD 94 - West Chicago Additions & Renovation
326 Joliet Street
West Chicago, Illinois 60185

Prime Contract Potential Change Order #004: CE #004 - PCO #4-RFP-008-Metal Roof Deck

TO:	West Chicago CUSD 94 157 W. Washington West Chicago Illinois, 60185	FROM:	LJ Morse Construction Company 128 S Broadway Avenue Aurora Illinois, 60505
PCO NUMBER/REVISION:	004 / 0	CONTRACT:	1 - SD 94 - West Chicago Additions & Renovation Prime Contract
REQUEST RECEIVED FROM:		CREATED BY:	Mike Sharapan (LJ Morse Construction Company)
STATUS:	Pending - In Review	CREATED DATE:	2/21/2019
REFERENCE:		PRIME CONTRACT CHANGE ORDER:	None
FIELD CHANGE:	No	ACCOUNTING METHOD:	Amount Based
LOCATION:		PAID IN FULL:	No
SCHEDULE IMPACT:		TOTAL AMOUNT:	\$7,608.31

POTENTIAL CHANGE ORDER TITLE: CE #004 - PCO #4-RFP-008-Metal Roof Deck

CHANGE REASON: Design Development

POTENTIAL CHANGE ORDER DESCRIPTION: (The Contract is Changed As Follows)

CE #004 - PCO #4-RFP-008-Metal Roof Deck

Per RFP-008 Roof type D4 (Tectum) changed to Corrugated Deck Type 1.

Now 775 LF of partitions F, G and H will have different head walls condition. We have to furnish & install 8" flat stock for Kinetic wallmat on top.

We also have to furnish and install Hilti mineral wool speed plugs CP 777 1-1/2"

ATTACHMENTS:

#	Cost Code	Description	Type	Amount
1	09-250 - Gypsum Wallboard	8" x 10' flat stock 18GA 780 LF x \$1.21	Materials	\$934.80
2	09-250 - Gypsum Wallboard	Speed plug CP 777-1/1/2" 15 boxes x \$53.32	Materials	\$799.80
3	09-250 - Gypsum Wallboard	Carpenter labor 40 Hours x \$112.54	Labor	\$4,501.80
4	09-250 - Gypsum Wallboard	Lift 1 week x \$250.00	Equipment	\$250.00
Subtotal:				\$6,486.20
LJM OH/P: 16.00% Applies to Labor, Equipment, Materials, Owner Cost, and Other.				\$972.83
LJM OH/P ON SUBS: 5.00% Applies to Commitment and Professional Services.				\$0.00
BOND: 2.00% Applies to all line item types.				\$149.18
Grand Total:				\$7,608.31



L.J. MORSE

LJ Morse Construction Company
128 S Broadway
Aurora, Illinois 60505-4203
Phone: 630 896 2696
Fax: 630 896 2697

PCO #005

Project: - SD 94 - West Chicago Additions & Renovation
326 Joliet Street
West Chicago, Illinois 60185

Prime Contract Potential Change Order #005: CE #005 - PCO #5 for RFP-008-Metal roof deck for J & K partitions

TO:	West Chicago CUSD 94 157 W. Washington West Chicago Illinois, 60185	FROM:	LJ Morse Construction Company 128 S Broadway Avenue Aurora Illinois, 60505
PCO NUMBER/REVISION:	005 / 0	CONTRACT:	1 - SD 94 - West Chicago Additions & Renovation Prime Contract
REQUEST RECEIVED FROM:	Kristin Hannemann (Pepper Construction Company)	CREATED BY:	Mike Sharapan (LJ Morse Construction Company)
STATUS:	Pending - In Review	CREATED DATE:	2/21/2019
REFERENCE:		PRIME CONTRACT CHANGE ORDER:	None
FIELD CHANGE:	No	ACCOUNTING METHOD:	Amount Based
LOCATION:		PAID IN FULL:	No
SCHEDULE IMPACT:		TOTAL AMOUNT:	\$7,800.34

POTENTIAL CHANGE ORDER TITLE: CE #005 - PCO #5 for RFP-008-Metal roof deck for J & K partitions

CHANGE REASON: No Change Reason

POTENTIAL CHANGE ORDER DESCRIPTION: (The Contract Is Changed As Follows)

CE #005 - PCO #5 for RFP-008-Metal roof deck for J & K partitions
Per RFP-008 Roof type D4 (Tectum) changed to Corrugated deck Type1
Now 650 LF of partitions J and K shown on A1.2-2-2nd floor will have different head wall conditions.
We will furnish and install Hilti mineral wool speed plugs CP 777-1-1/2".
Drywall tops-straight cut and than F & I overspray with Hilti Firestop Joint spray CFS-SP WB.

ATTACHMENTS:

#	Cost Code	Description	Type	Amount
1	08-260 - Gypsum Wallboard	Hilti Speed plug CP777-1-1/2" 12 Boxes X \$53.32	Materials	\$639.84
2	08-260 - Gypsum Wallboard	Hilti Joint spray CFS-SP WB 10 palls x \$ 193.37	Materials	\$1,933.70
3	08-260 - Gypsum Wallboard	Carpenter labor 34 Hours x \$112.54	Labor	\$3,826.38
4	08-260 - Gypsum Wallboard	Lift rental 1 week x \$250.00	Equipment	\$250.00
Subtotal:				\$6,649.90
LJM OHP: 16.00% Applies to Labor, Equipment, Materials, Owner Cost, and Other.				\$887.49
LJM OHP ON SUBS: 5.00% Applies to Commitment and Professional Services.				\$0.00
BOND: 2.00% Applies to all line item types.				\$152.95
Grand Total:				\$7,800.34

MIDWEST

— Fireproofing —

February 20, 2019
(REVISED)

Reference: West Chicago School
K-13 FIREPROOFING
PROPOSAL

We propose to supply all labor, material, equipment, supervision, and insurance necessary to complete the installation of the spray Insulation for the above project in accordance with the following:

LUMP SUM PRICE.....\$37,500.00 (Tax excluded)

1. The scope of work includes: Application of 1.5" standard grey or lt. grey K-13 material to 6,500 SF of exposed ceiling.
2. All patching, repairing and cleaning of sprayed material due to damage by others shall be performed on a Time and Material basis.
3. Others will supply general building lighting, potable water, heat, winter enclosures, electrical power supply with hook-ups, and dumpsters.
4. The application of sprayed material shall precede the installation of equipment and other obstructions that would impede the proper application of the sprayed material.

Thank you for the opportunity to submit this quotation to you. If you have any questions, please contact us.

COSGROVE 5% mark-up:
\$1,875
Total: \$39,375

Sincerely,
Scott Wieclaw



MIDWEST Fireproofing

9404 Corsair Road, Suite 102 ♦ Frankfort, IL 60423
Phone: (815) 464-9292 ♦ Fax: (815) 464-9312



WCHS Roof Deck Analysis



Description	Quantity	Responsible Contractor	Value	Comments:
Original Budget				
Tectum Roof Deck Panels	26,800 sf	N/A	\$ 160,776.00	Original project budget value to furnish and install the Tectum Roof Deck Panels
Original Budget Total			\$ 160,776.00	
Bid Opening Results				
Tectum Roof Deck Panels	26,800 sf	Hargrave	\$ 337,450.00	Bid Period #3 Bid Opening Results
Bid Opening Total:			\$ 337,450.00	
PCI-20001 (RFP-008)				
Furnish and install standard corrugated metal deck (D3A & D3B)	26,800 sf	Waukegan Steel	\$ 79,331.11	
Elimination of structural joists	27 joists			
Resizing of structural joists	9 joists			
Additional labor to install vapor barrier	26,800 sf	Anthony Roofing	\$ 14,885.10	Additional labor at metal deck flutes
Revised head of wall conditions	26,800 sf	L.J. Morse Construction	\$ 15,408.65	Additional labor and material at head of wall detail due to metal deck flutes
Install 1.-1/2" K-13 acoustical spray insulation	6,737 sf	Cosgrove Construction	\$ 39,375.00	Furnish and install of K-13 per 02/20 Midwest Fireproofing quote. Included in Band, Choral and Orchestra rooms only
PCI-20001 Total:			\$ 148,999.86	



Request for Proposal

RFP No. 08

Project: 2019 Addition and Remodeling
West Chicago Community High School
Community High School District 94

Date: 02/12/2019

Project No.: 2017.41

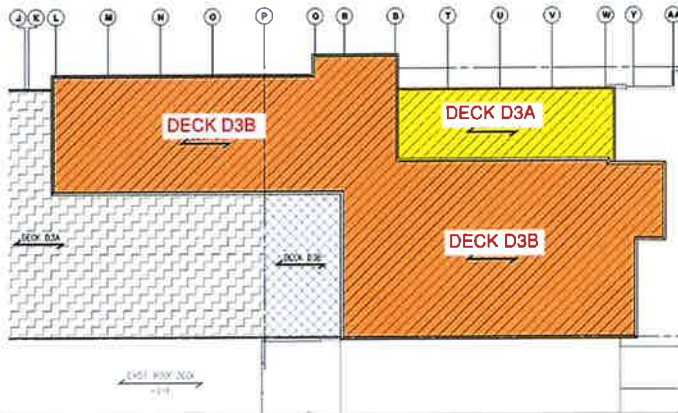
To: Pepper Construction Company
Attn: Kristin Hannemann

Please submit an itemized proposal for changes in the contract sum and Contract Time for proposed modifications to the Contract Documents described herein. Please submit the proposal within 10 days of receipt of this proposal, or notify the Architect in writing of the date on which you anticipate submitting your proposal.

THIS IS NOT A CHANGE ORDER, CONSTRUCTION DIRECTIVE OR A DIRECTION TO PROCEED WITH THE WORK DESCRIBED IN THE PROPOSED MODIFICATIONS.

Description of Work: Provide a detailed proposal based on the following modifications:

Deck Area Revisions: Roof Deck Type D4 (Tectum) shall be omitted and replaced with metal roof deck. The lower Tectum roof, seen below in yellow, shall be revised to Deck D3A. The entire high Tectum roof, seen in orange, shall be revised to Deck D3B. Roof Construction Type II, as shown on A2.3, shall be omitted and all areas shown with Roof Construction Type II will now be Roof Construction Type 1 as shown on attached roof plan A2.2



1 ROOF DECK PLAN
NOT TO SCALE

Ms. Kristin Hannemann
Page 2
02/12/2019

Structural Joists to be removed:

(5)-30K11's
(7)-12K1's
(6)-24K5's
(6)-24KCS2's
(3)-30K9's

*27 total joists removed from scope. All remaining joists will have joist spacing shifted as required for bay sizes already shown on drawings.

Structural joists to be revised:

(9)- 30K9's are revised to 30K10's

Attachments: A2.2.

Issued By: Peter Pontarelli
DLA Architects, Ltd.

c: Mr. Gordon Cole

Broadband Service Order
IL Dept. of Innovation & Technology

ICN Site ID:
 Organization Name CHSD 94
 Site Name: CHSD 94



Department of Innovation & Technology (DoIT)	Customer
REGIONAL TECHNOLOGY CENTER III 1500 W SULLIVAN RD SUITE B AURORA, IL 60506 Ph: 630-907-2950 Fax: 630-907-2956 e-mail: DOIT.ICN.RTC3@ILLINOIS.GOV	BOB SCHMIDT CHSD 94 326 JOLIET ST WEST CHICAGO, IL 60185 Ph: 630-876-6557 e-mail: rschmidt@d94.org

	<input type="checkbox"/> Same As Above
Billing Contact	
Billing Address 1	
Billing Address 2	
Billing City, St, ZIP	
Billing Phone	
Billing Contact e-mail	

Monthly Service Fees	Quantity (in Mb)	Unit Cost	Extended Cost
BANDWIDTH WITH INTERNET EGRESS	500	\$3.00	\$1,500.00
<i>*** This pricing represents a 36 month term, from 7/1/2019 through 6/30/2022.</i>			
Total Monthly Service Fees			\$1,500.00

One Time Charges	Quantity	Unit Cost	Extended Cost
Total One Time Charges			\$0.00

This service order is subject to terms and conditions of the Master Service Agreement ("MSA") currently in place between Customer and DoIT. The Service Order may, from time to time, be modified at the Customer's written request and upon approval of DoIT. In the event of a conflict between the MSA and this Service Order, this service order shall have precedence over the MSA.

The pricing in this Service Order is based on a 36 month term. Any termination or cancellation of service before the end of the term shall be subject to an early termination penalty as outlined in the Master Service Agreement. Customer acknowledges and agrees to pay this fee upon early termination or cancellation. Customer will be responsible for any applicable taxes in addition to the service costs listed on this Service Order.

By signing below, you certify that you are authorized to sign on behalf of Customer and that Customer agrees to be bound by the terms and conditions contained herein.

Please note: This is not an invoice. You will be invoiced by the Illinois Department of Innovation & Technology (DoIT) separately. This quote is valid until 08/01/2019.

36 month term:
7/1/2019 -
6/30/2022

Customer FEIN (##-#####)	Billing Start Date
Print Customer Representative Name	Title
Customer Representative Signature	Date
Print DoIT Representative Name	Title
DoIT Representative Signature	Date



COMPLETELINK® 2.0
AT&T ILEC Confirmation of Service Order
 Provided Pursuant to Standard Service Publication Rates and Terms

Customer	AT&T
COMMUNITY HIGH SCHOOL 94 157 W WASHINGTON ST WEST CHICAGO, IL 60185	The applicable AT&T ILEC Service-Providing Affiliate
Customer Contact (for Notices)	AT&T Contact (for Notices)
Name: Bob Schmidt Title: Director of Technology Street Address: City: State/Province: IL Zip Code: Country: USA Telephone: 630 876-6557 Fax: Email: rschmidt@d94.org	Name: JOAN LECHOCKI Street Address: 1000 COMMERCE City: OAK BROOK State/Province: IL Zip Code: 60523 Country: USA Telephone: 6305735597 Fax: 7703463295 Email: jt2125@att.com Sales/Branch Manager: Don Wollweber SCVP Name: Pamela Osborne Sales Strata: LEd Sales Region: EAST With a copy (for Notices) to: AT&T Corp. One AT&T Way, Bedminster, NJ 07921-0752 ATTN: Master Agreement Support Team Email: mast@att.com
AT&T Solution Provider or Representative Information (if applicable) <input type="checkbox"/>	
Name: Company Name: Agent Street Address: City: State: Zip Code: Telephone: Fax: Email: Agent Code	

Customer agrees to subscribe to the CompleteLink® 2.0 discount program, in accordance with this Confirmation of Service Order ("CSO") subject to the following, which are incorporated by reference: (a) THE TERMS OF THE APPLICABLE TARIFF, IF THE SERVICE IS OFFERED PURSUANT TO TARIFF; OR (b) THE AT&T BUSINESS SERVICES AGREEMENT (BSA) FOUND AT <http://www.corp.att.com/agreement/> IF THE SERVICE IS NOT OFFERED PURSUANT TO TARIFF. The applicable AT&T Service Publication(s) are identified in Section 1. The terms and conditions provided in this CSO are provided herein for convenience only and do not supersede or modify any applicable Service Publication. In the event of a change to the applicable Service Publication, such change shall be incorporated by reference herein.

The Effective Date of this CSO is the date signed by the last party.

AT&T California currently provides billing and collections services to third parties, which may place charges that Customer authorizes on its bill. To the extent that AT&T California makes blocking of such charges available, Customer may block third-party charges from its bill at no cost.

Customer (by its authorized representative)	AT&T (by its authorized representative)
By:	By:
Printed or Typed Name:	Printed or Typed Name:
Title:	Title:
Date:	Date:

<i>For AT&T internal use only</i>	
Is this CompleteLink 2.0 associated with ABN Complete?	<input type="checkbox"/> YES <input checked="" type="checkbox"/> NO
Sales must submit to Contract Management (CM): 1) Customer executed CSO, and 2) a duplicate of this CSO as a Word document, not a PDF file, OR an Excel list of the BTNs.	

COMPLETELINK® 2.0
AT&T ILEC Confirmation of Service Order
Provided Pursuant to Standard Service Publication Rates and Terms

1. DISCOUNT PROGRAM, SERVICE PROVIDER AND SERVICE PUBLICATION

Discount Program	CompleteLink® 2.0*
Customer must separately order services to which CompleteLink 2.0 applies.	

Service Provider (Select all that apply.)	Service Publication (incorporated by reference)	Service Publication Location
<input type="checkbox"/> AT&T Arkansas	AT&T Arkansas Guidebook, including Part 4, Section 5	http://cpr.att.com/guidebook/ar/index.html
<input type="checkbox"/> AT&T California	AT&T California Guidebook, including Part 9, Section 3	http://cpr.att.com/guidebook/ca/index.html
<input checked="" type="checkbox"/> AT&T Illinois	AT&T Illinois Guidebook, including Part 4 Section 5	http://cpr.att.com/guidebook/il/index.html
<input type="checkbox"/> AT&T Indiana	AT&T Indiana Guidebook, including Part 4, Section 2	http://cpr.att.com/guidebook/in/index.html
<input type="checkbox"/> AT&T Kansas	AT&T Kansas Guidebook, including Part 4, Section 5	http://cpr.att.com/guidebook/ks/index.html
<input type="checkbox"/> AT&T Michigan	AT&T Michigan Guidebook, including Part 4, Section 5	http://cpr.att.com/guidebook/mi/index.html
<input type="checkbox"/> AT&T Missouri	AT&T Missouri Guidebook, including Part 4, Section 5	http://cpr.att.com/guidebook/mo/index.html
<input type="checkbox"/> AT&T Ohio	AT&T Ohio Guidebook, including Part 4, Section 2	http://cpr.att.com/guidebook/oh/index.html
<input type="checkbox"/> AT&T Oklahoma	AT&T Oklahoma Guidebook, including Part 4, Section 5	http://cpr.att.com/guidebook/ok/index.html
<input type="checkbox"/> AT&T Texas	AT&T Texas Guidebook, including Part 4, Section 5	http://cpr.att.com/guidebook/tx/index.html
<input type="checkbox"/> AT&T Wisconsin	AT&T Wisconsin Guidebook, including Part 4, Section 2	http://cpr.att.com/guidebook/wi/index.html

2. TERM and EFFECTIVE DATES

Term:	2 years
Start Date of Term:	Upon initial implementation of Discount Program in the applicable AT&T systems
Effective Date of Rates and Discounts:	Start Date of Term
Rates Following Termination or Expiration of the Term:	Service Publication rates for Eligible services (as described in the applicable Service Publication) in effect at time of termination or expiration of the Term

3. MINIMUM ANNUAL REVENUE COMMITMENT (MARC) / MAXIMUM ANNUAL DISCOUNT

MARC* / Maximum Annual Discount	\$ 1200 MAD 240
* Contributory Services, as described in the applicable Service Publication, billed under BTNs in section 7 before the application of discounts and credits.	

COMPLETELINK® 2.0
AT&T ILEC Confirmation of Service Order
Provided Pursuant to Standard Service Publication Rates and Terms

4. RATES and DISCOUNTS

The rates and discounts below are listed for convenience only. If there is conflict between any rate or discount below and the corresponding Service Publication rate or discount in effect on the Effective Date, the Service Publication will control.

MARC Volume Discount (applies to Eligible services and may not exceed the Maximum Annual Discount)			
1 Year Term	1 Year Term	2 Year Term	2 Year Term
2% – MARC \$1,200	6% – MARC \$50,000	3% – MARC \$1,200	7% – MARC \$50,000
2% – MARC \$3,000	7% – MARC \$75,000	3% – MARC \$3,000	8% – MARC \$75,000
3% – MARC \$7,000	8% – MARC \$100,000	4% – MARC \$7,000	9% – MARC \$100,000
4% – MARC \$12,000	8% – MARC \$125,000	5% – MARC \$12,000	9% – MARC \$125,000
4% – MARC \$18,000	9% – MARC \$150,000	5% – MARC \$18,000	10% – MARC \$150,000
5% – MARC \$25,000	10% – MARC \$200,000	6% – MARC \$25,000	11% – MARC \$200,000
5% – MARC \$35,000		6% – MARC \$35,000	

Optional Features Discount (applies to Central Office Optional Features as described in the applicable Service Publication)	Discount
	40%

Rates – IntraLATA/Local Toll Per Minutes of Use (MOU) - Intrastate (Enter only those which apply or enter N/A. NOTE: When "N/A" is selected, Discount Program discount rates for this service will not apply.)

Arkansas	N/A	California	N/A	Kansas	N/A	Illinois	\$0.054
Indiana	N/A	Michigan	N/A	Missouri	N/A	Ohio	N/A
Oklahoma	N/A	Texas	N/A	Wisconsin	N/A		

Rates – IntraLATA Long Distance Usage Per Minutes of Use (MOU) - Interstate (Enter only those which apply or enter N/A. NOTE: When "N/A" is selected, Discount Program discount rates for this service will not apply.)

Illinois	\$0.115	Indiana	N/A	Michigan	N/A	Ohio	N/A	Wisconsin	N/A
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Local Usage Rates/Discounts (Enter only those which apply or enter N/A. NOTE: When "N/A" is selected, Discount Program discount rates for this service will not apply.)

California	Illinois	Michigan	Ohio	Wisconsin
Zone 1 & Zone 2: N/A	Illinois Band A: 0.0160	per message rate:	per message rate:	per message rate:
Zone 3: N/A	Illinois Band B: 0.0340	N/A	N/A	N/A
	Illinois Band C: 0.0510			

Local Usage Service Level Discount: For BTNs listed in section 7 that include a combination of Exchange Access Lines and/or Centrex with ISDN PRI and PBX Trunks. (Does not apply to per message rate listed above.)

State	Service	Discount
Michigan	Local Usage	35%
Ohio	Local Usage	15%
Wisconsin	Local Usage	30%

COMPLETELINK® 2.0
AT&T ILEC Confirmation of Service Order
Provided Pursuant to Standard Service Publication Rates and Terms

Other Discounts: (Enter only those which apply or enter N/A. **NOTE:** When "N/A" is selected, Discount Program discount rates, if available, for the service or service component will not apply.)

Arkansas N/A	California N/A	Kansas N/A	Illinois N/A
Indiana N/A	Michigan N/A	Missouri N/A	Ohio N/A
Oklahoma N/A	Texas N/A	Wisconsin N/A	

Business Access Line Rates:

State	Monthly Recurring Rate, per Line
AR, IN, KS, MO, OK, TX	\$44.00
KS - EAS	\$51.00
CA, IL, MI, OH, WI	\$33.00

5. SHORTFALL CHARGE

Shortfall Charge:	if Customer fails to meet the MARC in any completed year of the Term, the difference between the MARC and the actual billings for Contributory Services
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6. EARLY TERMINATION CHARGE

Main BTN State	Early Termination Charge
AR, CA, KS, IN, MI, MO, OH, OK, TX, WI	<p><u>With No IL BTNs</u></p> <ul style="list-style-type: none"> 50% of the unsatisfied MARC (after application of any Shortfall Charges) for the balance of the Term <p><u>With IL BTNs</u></p> <ul style="list-style-type: none"> MARC is prorated for amount of MARC Eligible Charges in IL and outside IL <ul style="list-style-type: none"> For IL BTNs, IL MARC Termination Charge; plus For non-IL BTNs, 50% of the unsatisfied MARC (prorated after application of any Shortfall Charges) for the balance of the Term
IL	<ul style="list-style-type: none"> the amount of unearned discounts for the 12-month period immediately preceding Customer's early termination ("IL MARC Termination Charge"). Unearned discounts are calculated by subtracting the discounted charges for Eligible services actually incurred during the twelve months immediately preceding termination from the discounted charges for those Eligible services that Customer would have incurred during that period under the longest CompleteLink 2.0 term for which the Customer would have actually qualified based upon the actual term of service (or Service Publication month-to-month rates for those Eligible services if the Customer would not have qualified for any CompleteLink 2.0 term)

7. BILLING TELEPHONE NUMBER (BTN) LIST

Eligibility: (max. of 1,000 BTNs)	<p>All BTNs listed below or in an attachment:</p> <ul style="list-style-type: none"> must be valid business lines; may not be Consolidated or Special Bill Numbers; may not include Bill-Under, Working Telephone Numbers (WTNs), Account Telephone Numbers (ATNs), Cross Reference, Pager, Cell Phone, Pay Phone, Directory Advertising, Toll Free (800, 866, etc.) or Residential Numbers are all of the BTNs intended by Customer to be included on Effective Date <p>To qualify as an Eligible or Contributory Service, a service must be billed under one of the listed BTNs or under a BTN added by Customer through Customer's AT&T Sales Contact.</p>
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BTN List follows

completelink_2_0_standard_cso	AT&T and Customer Confidential Information Page 4 of 5	Standard v.3/15/18
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THE UNIVERSITY OF CHICAGO
DEPARTMENT OF CHEMISTRY
RESEARCH REPORT NO. 1000
1955

1. Introduction

2. Experimental

3. Results and Discussion

4. Conclusions

5. References

6. Appendix

7. Acknowledgments

8. Author's Address

9. Summary

10. Bibliography

11. Index

12. Tables

13. Figures

14. Plates

15. Glossary

16. Abbreviations

17. Symbols

18. Units

19. Footnotes

20. Corrections

21. Addenda

22. Errata

23. Revisions

24. Supplements

25. References

26. Bibliography

27. Index

28. Tables

29. Figures

30. Plates

31. Glossary

32. Abbreviations

33. Symbols

34. Units

35. Footnotes

36. Corrections

37. Addenda

38. Errata

39. Revisions

40. Supplements



**AT&T SWITCHED ETHERNET SERVICESM (INTRASTATE)
PRICING SCHEDULE PROVIDED PURSUANT TO CUSTOM TERMS**

AT&T MA Reference No. ABNCMT-726333UA

AT&T Contract ID No. ASE9LIUT39

Customer	AT&T
COMMUNITY HIGH SCHOOL DISTRICT 94 Street Address: 326 Joliet St City: West Chicago State/Province: IL Zip Code: 60185 Country: USA	The applicable AT&T Service-Providing Affiliate(s)
Customer Contact (for Notices)	AT&T Contact (for Notices)
Name: Bob Schmidt Title: Director of Technology Street Address: 157 W. Washington St City: West Chicago State/Province: IL Zip Code: 60185 Country: USA Telephone: 630 876-6557 Email: rschnidt@d94.org	Name: Mitzi Burger Street Address: 405 N Broadway Ave City: OKC State/Province: OK Zip Code: 73102 Country: USA Telephone: 405 246-2602 Email: mb3751@att.com Sales/Branch Manager: Wollweber SCVP Name: Perone Sales Strata: SLED Sales Region: Central With a copy (for Notices) to: AT&T Corp. One AT&T Way Bedminster, NJ 07921-0752 ATTN: Master Agreement Support Team Email: mast@att.com
AT&T Solution Provider or Representative Information (if applicable) <input type="checkbox"/>	
Name: _____ Company Name: _____ Agent Street Address: _____ City: _____ State: _____ Zip Code: _____ Country: USA Telephone: _____ Fax: _____ Email: _____ Agent Code: _____	

This Pricing Schedule for the service(s) identified below ("Service") is part of the Agreement referenced above. Customer requests that its identity be kept confidential and not be publicly disclosed by AT&T or by any regulatory commission, unless required by law.

Customer acknowledges and certifies that the interstate traffic (including Internet and international traffic) constitutes **ten percent (10%) or less** of the total traffic on any Service.

AT&T California currently provides billing and collections services to third parties, which may place charges that Customer authorizes on Customer's bill for intrastate Services. To the extent that AT&T California makes blocking of such charges available, Customer may block third-party charges from its bill at no cost.

On the Effective Date, this Pricing Schedule will supersede and replace all existing or prior agreement(s) for the Service identified in Attachment A.

Customer (by its authorized representative)	AT&T (by its authorized representative)
By:	By:
Printed or Typed Name:	Printed or Typed Name:
Title:	Title:
Date:	Date:

For AT&T internal use only: Contract Ordering and Billing Number (CNUM): _____

Wk# - TCAL and ILEC - Intrastate - TBD Please sign by December 16, 2019	For AT&T Administrative Use Only Pricing Schedule No. _____ Original Effective Date: _____
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**AT&T SWITCHED ETHERNET SERVICESM (Intrastate)
Pricing Schedule Provided Pursuant to Custom Terms**

1. SERVICE, SERVICE PROVIDER(S) and SERVICE PUBLICATION(S)

Service	AT&T Switched Ethernet Service SM
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Service Provider(s)	Service Publication (incorporated by reference)	Service Publication Location (URL)
AT&T Illinois	AT&T Switched Ethernet Service Guide	http://cpr.att.com/pdf/commonEthServGuide.html

1.2 Inside Wiring

Service	AT&T Inside Wiring
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Service Provider	Service Publication	Service Publication Location
Same as the AT&T Service Provider for the AT&T Switched Ethernet Service	AT&T Inside Wiring Service Attachment	http://cpr.att.com/pdf/service_publications/ASE_Inside_Wiring_Service_Guide_Attachment.pdf

2. PRICING SCHEDULE TERM, EFFECTIVE DATES

Pricing Schedule Term	36 months
Start Date of Minimum Payment Period, per Service Component	later of the Effective Date or installation of the Service Component
Rate Stabilization per Service Component	Rates as specified in this Pricing Schedule for each Service Component are stabilized until the end of its Minimum Payment Period.
Pricing following the end of Minimum Payment Period	non-stabilized prices as modified from time to time in applicable Service Publication or, if there is no such pricing, the pricing in this Pricing Schedule

3. MINIMUM PAYMENT PERIOD

Service Components	Percentage of Monthly Recurring Rate Applied for Calculation of Early Termination Charges*	Minimum Payment Period per Service Component
CIR/CoS	50% plus any unpaid or waived non-recurring charges	Until the end of the Minimum Payment Period for the associated Customer Port Connection
All quantities of Service Components (excluding CIR/CoS) listed in Section A-1 of Attachment A	50% plus any unpaid or waived non-recurring charges and, if AT&T installs Customer Premises Support Structure facilities for AT&T Switched Ethernet Service at any site, an additional \$9,200 for such site to recover facility costs	Until end of Pricing Schedule Term

*Early termination charges shall not exceed the total amount of monthly recurring charges for the remainder of the Minimum Payment Period.

4. ADDS; MOVES; and UPGRADES

4.1 Adds

Orders for Service Components (other than CIR/CoS) in excess of quantities listed in Section A-1 of Attachment A ("Adds") are not permitted.

WK# - TCAL and ILEC - Intrastate -TBD

Please sign by December 16, 2019

For AT&T Administrative Use Only

Pricing Schedule No. _____

Original Effective Date: _____

**AT&T SWITCHED ETHERNET SERVICESM (Intrastate)
Pricing Schedule Provided Pursuant to Custom Terms**

4.2 Moves

Per applicable Service Publication

4.3 Upgrades

4.3.1 Customers may upgrade their CIR to a higher speed without incurring Termination Charges, if such increases do not require physical changes to AT&T's equipment or connections at Customer Site(s). In addition, customers may upgrade their Class of Service without incurring Termination Charges provided the upgrade does not include any reduction in the customer's existing CIR.

4.3.2 Pricing for Service Reconfiguration - Increase in CIR or CoS*

Service Components	Monthly Recurring Rate and Non-recurring Charges
Committed Information Rate (CIR) or Class of Service (CoS) specified in Attachment A	As specified in Attachment A
*only increases which do not require physical changes to AT&T's equipment or connections at Customer Site(s)	

5. WAIVERS

Waived Charges

Non-recurring Charge waivers, if any, will apply as identified in Attachment A.

6. RATES AND CHARGES; QUANTITIES; INITIAL SITE AND SERVICE CONFIGURATION

See Attachment(s) A. This Pricing Schedule is Customer's order for any new Services shown on Attachment(s) A.

WK# - TCAL and ILEC - Intrastate -TBD Please sign by December 16, 2019	For AT&T Administrative Use Only Pricing Schedule No. _____ Original Effective Date: _____
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AT&T SWITCHED ETHERNET SERVICESM (Intrastate)
Pricing Schedule Provided Pursuant to Custom Terms

ATTACHMENT A – ILLINOIS
RATES and CHARGES; INITIAL SERVICE COMPONENTS, SITE and SERVICE CONFIGURATION
Community High School District 94

A-1 Rates and Charges: Initial Quantities

Service Components / USOC	Quantity New	Quantity Existing	Billed Monthly Recurring Rate (MRR), per unit	Total Billed Monthly Recurring Rate (Qty x MRR)	Standard Non-recurring Charge (NRC)*, (New Service Components only), per unit	Billed Non-recurring Charge (NRC)*, (New Service Components only), per unit	Total Billed Non-recurring Charge (Qty New x Billed NRC)
Customer Port Connection - 1 Gig / Basic / EYQFX	0	1	\$167.00	\$167.00	\$2,100.00	\$0.00	\$0.00
500Mb CIR / Business Critical Medium - Basic Only / R6ETX	0	1	\$352.41	\$352.41	\$150.00	\$0.00	\$0.00
600Mb CIR / Business Critical Medium - Basic Only / R6EUX	0	0	\$403.00	\$0.00	\$150.00	\$0.00	\$0.00
1000Mb CIR / Business Critical Medium - Basic Only / R6EZX	0	0	\$433.00	\$0.00	\$150.00	\$0.00	\$0.00
TOTAL billed MRR and NRC for Service Components and Quantities listed above:				\$519.41			\$0.00
<p>*If the standard NRC exceeds the billed NRC, the difference has been waived. Charges for special construction, if needed, may also apply. Prices for AT&T Switched Ethernet Service include any required Customer Premises Support Structure.</p> <p>If any CIR or CoS is decreased before the end of the Minimum Payment Period, early termination charges will not apply; the MRR for the new CIR or CoS will be the then-current Service Publication rate for the EPP term equal to the Pricing Schedule Term or if no such EPP term exists then the next shorter EPP term.</p>							

A-2 Initial New and Existing Sites and Service Configuration

Table 1 - Complete a line for each Customer Port Connection.

Port ID #	Street Address, City, State	New or Existing Service	Service Provider
1	326 Joliet St, West Chicago, IL	Existing	ATT Illinois

WK# - TCAL and ILEC - Intrastate - TBD Please sign by December 16, 2019	For AT&T Administrative Use Only Pricing Schedule No: _____ Original Effective Date: _____
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AT&T SWITCHED ETHERNET SERVICESM (Intrastate)
Pricing Schedule Provided Pursuant to Custom Terms

Table 2 – Service Components associated with Customer Port Connections identified above.

Port ID #	Customer Port Connection Speed	CIR Speed / Tier	Class of Service / Package	Regenerator
1	1 Gbps Basic	500 Mbps	Bus. Critical - Med.	N/A

Table 3 – Features associated with Customer Port Connections identified above.

Port ID #	Add'l MAC Addresses	Alternate Serving Switch	Diverse Access	Advanced Access Failover	Enhanced Multicast
1	N/A	N/A	N/A	N/A	N/A

End of Document

	Kollege Town Sports	The Graphic Edge	Riddell	BSN Sports	Aluminum Athletic Equipment
Under Armour Discounts					
Under Armour Team Apparel	40	40	N/A	40	N/A
Under Armour Team Footwear	35	35	N/A	30	N/A
Under Armour Custom/Modified Team Uniforms	40	40	N/A	30	N/A
Under Armour Stock Team Uniforms	40	40	N/A	40	N/A
Under Armour Stock Retail Apparel	40	40	N/A	40	N/A
Under Armour Stock Retail Footwear	35	35	N/A	30	N/A
Under Armour Stock Retail Accessories	40	Quoted	N/A	30	N/A
Non-Under Armour Discounts					
Athletic Equipment	N/A	Quoted	15%	20	5%
Fitness Equipment	N/A	Quoted	N/A	15	N/A
Electronics	N/A	Quoted	N/A	15	N/A
Physical Education Equipment/Supplies	N/A	Quoted	15%	20	5%
Other	N/A	Quoted	15%	10	N/A
Rebates					
Please list any/all product or promotional dollars	See attached	\$2,500/year	Contact rep	See attached	N/A
What are the terms and conditions of rebate incentives	See attached	10% for UA	Contact rep	See attached	N/A
Expectations of Supplier					
Describe delivery of West Chicago Community HS purchases	30-60 ARO	1-2 day shipping UPS	30 ARO	24 hours FedEx	20 ARO
How many items are available for distribution	Under Armour Line	Unlimited	Unlimited	Unlimited	1500 items
Direct consumer purchasing and delivery	See attached	3-4 weeks	Through Riddell	Yes, via My Team Shop	Yes
What products are excluded from discounts or rebates?	None	Non-UA products	None	Cheer	See notes
What sports would not be covered?	None	N/A	See attached	Cheer	N/A
Describe level of customer service support	See attached	Sales/CSR	See attached	Dedicated Sales	Sales/CSR
Describe how individual teams would purchase and receive team orders	See attached	Sales/CSR	See attached	FedEx	Products shipped from PA
Describe your web presence and utilization for shipping and receiving	See attached	Online	See attached	Online	Online
Length of Contract					
5 yr term beginning 7/1/2019	Yes	Yes	Yes	Yes	Yes
Additional Benefits					
	\$8,000 blank retail dollars			\$7,000 annual stiped ea. yr.	

Bid Rotation Schedule w/ Credits

	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024
Girls Soccer			\$ 3,000.00		
Baseball			\$ 5,000.00		
Softball			\$ 3,000.00		
Badminton			\$ 2,000.00		
Dance			\$ 5,000.00		
Boys Tennis			\$ 1,500.00		
Girls Tennis			\$ 1,500.00		
Golf			\$ 2,500.00		

Boys Soccer				\$ 3,000.00	
Boys Volleyball				\$ 2,000.00	
Boys Track				\$ 7,500.00	
Wrestling				\$ 2,500.00	
Cheer				\$ 9,500.00	
Boys XC				\$ 3,500.00	

Girls Track	\$ 7,500.00				\$ 7,500.00
Football	\$ 23,000.00				\$ 23,000.00

Boys Basketball		\$ 7,500.00			
Girls Basketball		\$ 7,500.00			
Girls VBall		\$ 4,000.00			
Wrestling		\$ 2,500.00			
Girls XC		\$ 3,500.00			

TOTAL SPENT	\$ 30,500.00	\$ 25,000.00	\$ 23,500.00	\$ 28,000.00	\$ 23,000.00
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Prices listed above reflect the **PROJECTED 40% Discount** of each bid for stock uniforms

BSN BID						Life of Contract
10% Total Promo Credit	\$3,050.00	\$2,500.00	\$2,350.00	\$2,800.00	\$2,300.00	
Yearly Promo Credit	\$7,000.00	\$7,000.00	\$7,000.00	\$7,000.00	\$7,000.00	
Projected Yearly Credit	\$10,050.00	\$9,500.00	\$9,350.00	\$9,800.00	\$9,300.00	\$48,000.00
GRAPHIC EDGE BID						
10% Total Promo Credit	\$3,050.00	\$2,500.00	\$2,350.00	\$2,800.00	\$2,300.00	
Yearly Promo Credit	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	\$2,500.00	
Projected Yearly Credit	\$5,550.00	\$5,000.00	\$4,850.00	\$5,300.00	\$4,800.00	\$25,500.00
Kollege Town						
10% Total Promo Credit	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
Yearly Promo Credit	\$8,000.00	\$2,500.00	\$2,350.00	\$2,800.00	\$2,300.00	
Projected Yearly Credit	\$8,000.00	\$2,500.00	\$2,350.00	\$2,800.00	\$2,300.00	\$17,950.00
Riddell						
Merchandise Disc Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Aluminum Equipment						
Merchandise Disc Only	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

1047165

WHEN ORDERING OFF THIS BID,
PLEASE INDICATE THIS BID
NUMBER ON ALL ORDERS.
19-54587

COMMUNITY HIGH SCHOOL DISTRICT 94
WEST CHICAGO HIGH SCHOOL

INVITATION TO BID

COMMUNITY HIGH SCHOOL DISTRICT #94 WILL ACCEPT
SEALED BIDS FOR:

Athletic Equipment, Apparel, and Spirit Wear

Submit your bids to the attention of:

Mr. David Blatchley
Director of Business Services
Community High School District 94
157 W. Washington St
West Chicago, Illinois 60185
630-876-6220

Bids must be received at the above address no later than:

2:00 p.m., March 6, 2019

Your bid MUST be submitted in a SEALED ENVELOPE clearly marked:

Athletic Equipment, Apparel, and Spirit wear

INSTRUCTIONS TO BIDDERS

GENERAL

- A. Bid shall be submitted in an envelope properly marked with the title of bid, date and time of opening.
- B. Seal and deliver to the District Office on or before the time scheduled for the opening.
- C. Your bid shall be made on this form, but may include extra documents for explanation.
- D. Unsigned or late bids will not be considered. The District will not be responsible for delays in delivery.
- E. High School District 94 is not subject to Federal Excise Tax or Illinois Retailer's Occupational Tax.
- F. Prices quoted shall include all charges for packing, transportation and delivery to the school building or District Office as designated on the bid.
- G. Correspondence shall be addressed to the Director of Business Services. Bids are available for inspection in the District Office after award of the orders.

ERRORS AND OMISSIONS

All bids shall be submitted with each space properly completed. The special attention of bidders is directed to the policy that no claim for relief because of errors or omissions in the bidding will be considered, and bidders will be held strictly to the bids as submitted. Should a bidder find any discrepancies in or omissions from any of the documents, or be in doubt as to their meanings, he shall advise the Director of Business Services who will issue the necessary clarifications to all prospective bidders by means of addenda.

FIRM BID

All bids will be considered to be firm for a period of sixty (60) days from the date established for the opening of bids until a signed and fully executed agreement is in place.

WITHDRAWAL OF BIDS

Bids may be withdrawn by letter, fax, or in person prior to the time and date established for the opening of bids.

INVESTIGATION OF BIDDERS

- A. The District Office will make such investigation as is necessary to determine the ability of the bidder to fulfill bid requirements. The bidders shall furnish such information as may be requested and shall be prepared to show completed installations of equipment, types of services or supplies similar to that included in his bid.
- B. The Board of Education reserves the right to reject any bid if it is determined that the bidder is not properly qualified to carry out the obligations of the contract.

COMPLIANCE WITH LEGISLATION

- A. It shall be mandatory that the Contractor will not discriminate against any employee or applicant for employment upon any grounds prohibited by the Human Rights Act (Chapter 68, Section 1-101, et seq., Ill. Rev. Stat.) and further that he will comply with all provisions of the Human Rights Act including, but not limited to, rules and regulations of the Illinois Human Rights Commission.
- B. Supplier shall agree to comply with the provisions of the Occupational Safety and Health Act of 1970 and standards and regulations issued there under and shall certify that all items furnished under this bid will conform to and comply with said standards and regulations.
- C. Suppliers shall agree to comply with provisions of the Consumer Product Safety Act of 1972 and shall certify that items furnished under this bid conform to applicable standards.
- D. The bidder shall at all times observe and comply with all laws, ordinances, regulations, and codes for the Federal, State, County, and local government agencies, which may in any manner affect the preparation of proposals or the performance of the contract.

All bids shall be for the products specified in the bid documents. If a bidder wishes to propose an alternate product, the bidder must submit a written request to the District to be allowed to include such alternate product with their bid. The request must be received by the District on or before Wednesday, February 27, 2019. The request shall include sufficient detail regarding the proposed alternate product so as to allow the District to determine whether such product is acceptable. The District reserves the right to award the contract based on either the base bid or an alternate, as determined to be in the best interest of the District.

SIGNATURE CONSTITUTES ACCEPTANCE

The signing of these bid forms shall be construed as acceptance of all provisions contained herein.

EQUAL EMPLOYMENT OPPORTUNITY

It shall be mandatory that the contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, national origin or ancestry; and further that he will comply with all provisions of the Illinois Fair Employment Practices Commission as required by the Rules and Regulations for Public Contracts.

EVALUATIONS

The Board of Education reserves the right to reject any and all bids, to waive any technicalities in the bidding and to award each item to different bidders or all items to a single bidder unless otherwise noted on bid request, and to determine whether in the opinion of the Board of Education: (1) an equal or alternate is a satisfactory substitute, (2) an early delivery date is entitled to more consideration than price, (3) an earlier delivery date is to be disregarded because of the reputation of the bidder for not meeting delivery dates, (4) a bidder is not a responsible

bidder and should be disregarded and (5) what exceptions or deviations from written specifications will be accepted. Any decision shall be considered final.

Other factors to be considered in making the award include but are not limited to: conformity with specifications, support available from vendor representative, past performance, educational programs and materials, variety of value added programs and services offered, comprehensive reporting, reference checks, and adherence in providing information as requested.

I have examined the specifications and instructions included herein and agree, provided I am awarded a contract within 90 days of contract date or purchase order date, to provide the specified items and/or services or work as described in the specifications and instructions for the sum shown in accordance with the terms stated herein. All deviations from specifications and terms are in writing and attached hereto.

The contractor/vendor certifies that the contractor is not barred from bidding on the contract as a result of a conviction for either bid-rigging or bid rotating under Article 33E of the Criminal Code of 1961.

BSN SPORTS
PO BOX 7726
DALLAS, TX 75209-0726
Contractor/Vendor

Chris Bloomfield
CHRIS BLOOMFIELD
National Bid Director
bsnbid@bsnsports.com

A written sexual harassment policy is in place in full compliance with Section 2-105 of the Illinois Human Rights Act.

BSN SPORTS
PO BOX 7726
DALLAS, TX 75209-0726
Contractor/Vendor

Chris Bloomfield
CHRIS BLOOMFIELD
National Bid Director
bsnbid@bsnsports.com

West Chicago Community High School is seeking to enter into an athletic partnership with an Athletic/Physical Development Equipment, Apparel, and Spirit Wear supplier who distributes Under Armour products. The School shall have the right to terminate the agreement if, in the School's sole discretion, the School determines that its continued affiliation with Under Armour would reflect unfavorably upon the School. Using the specifications listed below, please provide an agreement with terms and conditions addressing the potential partnership.

Under Armour Discounts	% Discount of Under Armour MSRP
Under Armour "Team" Apparel	40%
Under Armour "Team" Footwear	30%
Under Armour Custom/Modified "Team" Uniforms	30%
Under Armour Stock "Team" Uniforms	40%
Under Armour Stock "Retail" Apparel	40%
Under Armour Stock "Retail" Footwear	30%
Under Armour Stock "Retail" Accessories	30%
Non-Under Armour Discounts	% Discount of Under Armour MSRP
Athletic Equipment: All sports, benches, bleachers, field maintenance, scoreboards, windscreens, etc...	20%
Fitness Equipment: Dumbbells, kettle bells, weights, barbells, platforms, etc...	15%
Electronics: Pedometers, heart rate monitors, electronic scales, BMI Instruments, etc...	15%
Physical Education Equipment/Supplies: Cones, floor mats, jump ropes, balls, etc...	20%
Other: Miscellaneous products distributed by supplier	10%
Rebates	
Please list any/all product or promotional dollars in conjunction with Under Armour or separately by supplier. If rebate involves purchase volumes, please be sure to include each spending levels.	see attached
What are the terms and conditions of the rebate incentives (cutoff dates, exclusions, etc..)	see attached
Expectations of Supplier	
Please describe the following expectations from West Chicago Community High School:	see attached
Describe delivery of West Chicago Community High School purchases (time frame, method, etc..)	see attached
How many items are available for distribution	see attached

Direct consumer purchasing and delivery (i.e. individual purchase by fans, family and friends)	see attached
What products are excluded from discounts or rebates, if any?	see attached
What sports would not be covered by this agreement, in any?	see attached
Describe the level of customer service support for the account	see attached
Describe how individual teams would purchase and receive team orders (i.e team stores, coach orders, etc...)	see attached
Describe your web presence and utilization for shopping and purchasing.	see attached
Length of Agreement	
The duration of this agreement is five (5) years, beginning July 1, 2019. The agreement maybe extended for an additional five (5) years by consent of both parties. The school shall have the right to terminate the agreement if, in the school's discretion, the school determines that its continued affiliation with Under Armour or supplier would reflect unfavorably upon the school	

BSN SPORTS LLC
PO BOX 7726
DALLAS, TX 75209-0726


CHRIS BLOOMFIELD
National Bid Director
bsnbid@bsnsports.com

Legal Name: BSN SPORTS LLC
PO BOX 7726
DALLAS, TX 75209-0726
(Name of firm submitting Bid)

By: CHRIS BLOOMFIELD
(Print Name) National Bid Director (Title)
bsnbid@bsnsports.com

Address: BSN SPORTS LLC
PO BOX 7726
DALLAS, TX 75209-0726

Telephone: 800-527-7510 x7324

Date: 2-26-19

Email: BSNBID@BSNSPORTS.COM

REMINDER: YOUR BID MUST BE SUBMITTED IN A SEALED ENVELOPE WITH THE BID NAME CLEARLY MARKED ON THE OUTSIDE.

West Chicago All School Deal Invitation to Bid

Please list any/all product or promotional dollars in conjunction with Under Armour or separately by supplier. If rebate involves purchase volumes, please be sure to include each spending levels.

Product Rebate: Subject to the terms below, at the end of each school year of this agreement, the Athletic Program will receive a Product Rebate including selected products from BSN. The Product Rebate will be selected from a list of products provided by BSN and subject to availability at the time of order. Product Rebates are available after the requirements below are met and must be utilized during each school budget year.

Product Rebates will be redeemed in July of each year. A Product Rebate balance does not carry over from year to year. **Rebates only apply to orders placed under the terms and conditions of this agreement-including pricing.**

Annual Spending Level Annual Rebate Amount:

\$10,000+ 10% of total annual spend in Under Armour or BSN products at catalog price.

The maximum annual product rebate will be the amount above, inclusive of any manufacturer incentives.

Any decoration or customization to rebate product is paid for by the Athletic Program.

Additional Benefits: The athletic department will receive a stipend of **\$7,000** in **UA** products at retail price in each year of the agreement. Year one stipend will be received upon signing the agreement.

The school will also receive a **complimentary facility branding package** in year one of the agreement.

CHOOSE ONE:

Facility Power Package –\$3,900 VALUE

- 1 - 10' X 8' Deluxe Double-Sided Media Backdrop
- 1 - 8' Table Cloth
- 5 - 30" X 60" Single Avenue w/ Deluxe Hardware

Facility Power Media Package –\$3,900 VALUE

- 1 - 10' X 8' Deluxe Double-Sided Media Backdrop
- 1 - 8' Table Cloth
- 1 - 10' X 10' Pop-Up Tent

BSN SPORTS LLC
PO BOX 7726
DALLAS, TX 75209-0726

CHRIS BLOOMFIELD
National Bid Director
kenbid@bsnsports.com

West Chicago All School Deal Invitation to Bid

What are the terms and conditions of the rebate incentives (cutoff dates, exclusions, etc..)

Terms and Conditions: All purchases will be made through BSN SPORTS. Only products purchased through BSN will be eligible for the Product Rebate.

The School and Athletic Program must be current on all payment obligations to BSN to be eligible for the Product Rebate.

Any items sold under contract price are excluded.

Decoration charges are not included in the above discounts.

Please describe the following expectations from West Chicago Community High School:

My Team Shop: BSN SPORTS' online player pay site is required to be used by all varsity programs. Other programs including club sports and organizations will be encouraged to participate. My Team Shop products will be priced at 20-25% off retail. All My Team Shop sales including club and organizations will count towards rebate goals.

Varsity Sports: Over the course of the (5) year agreement West Chicago H.S. will agree to transition all varsity sports uniforms to Under Armour.

All purchases will be made through BSN Sports.

Describe delivery of West Chicago Community High School purchases (time frame, method, etc..)

BSN SPORTS Products are identified in our catalog with a black star icon next to the product code and will ship within 24 hours from our warehouse.

unembellished apparel items ship within 24 hours from our warehouse. Decorated items take 2-3 weeks for delivery.

All shipments delivered to the school will arrive via FedEx.

How many items are available for distribution

BSN Sports stocks millions and millions of dollars' worth of Under Armour product stocked and ready to ship from our warehouses.

BSN SPORTS LLC
PO BOX 7726
DALLAS, TX 75209-0726

CHRIS BLOOMFIELD
National Bid Director
bsnbid@bsnsports.com

West Chicago All School Deal Invitation to Bid

Direct consumer purchasing and delivery (i.e. individual purchase by fans, family and friends)

BSN Sports utilized My Team Shop's. My Team Shop's is an online player pay solution that helps get parents and fans involved to support school spirit. My Team Shops give players and parents the opportunity to purchase Under Armour products as well as other brands that BSN carries, including our very own BSN apparel. All My Team Shop orders come decorated and individually sorted and labeled for each order.

What products are excluded from discounts or rebates, if any?

Products sold to the Cheerleading coach will not be included in spending level totals.

What sports would not be covered by this agreement, if any?

Cheerleading is excluded, as we prefer them to be serviced through our sister company, Varsity Spirit.

Describe the level of customer service support for the account?

BSN Sports will provide a dedicated Sales Pro (Chris Kimmell) to service the account. Chris will be on site a minimum of once every 2 weeks or as much or as little as the athletic department deems necessary. In addition to Chris, we also provide a territory manager (an equipment specialist based in Dallas, Texas who works closely with Chris to offer game-changing solutions), a Customer Service Representative (plays a key role in all orders placed through Chris and can assist in any and all questions regarding BSN Sports).

Describe how individual teams would purchase and receive team orders (i.e team stores, coach orders, etc...)

Orders made by the athletic department will all be placed through Chris Kimmell and delivered via FedEx.

Team Shop orders will be placed online and delivered to the coach pre-sorted.

Describe your web presence and utilization for shopping and purchasing.

Our website (www.bsnsports.com) is a full-service website where a customer can browse catalogs from various vendors, place My Team Shop Orders and search for individual products that BSN Sports offers.

Request for Taxpayer Identification Number and Certification

**Give Form to the
requester. Do not
send to the IRS.**

▶ Go to www.irs.gov/FormW9 for instructions and the latest information.

Print or type.
See Specific Instructions on page 3.

1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. Varsity Brands Holding Co., Inc	
2 Business name/disregarded entity name, if different from above BSN Sports LLC	
3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input checked="" type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ▶ _____ <small>Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner.</small> <input type="checkbox"/> Other (see instructions) ▶ _____	4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) _____ Exemption from FATCA reporting code (if any) _____ <small>(Applies to accounts maintained outside the U.S.)</small>
5 Address (number, street, and apt. or suite no.) See instructions. P.O. BOX 7726	Requester's name and address (optional)
6 City, state, and ZIP code Dallas, TX 75209	
7 List account number(s) here (optional)	

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

Social security number												
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Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

Sign Here	Signature of U.S. person ▶	CHRIS BLOOMFIELD National Bid Director ▶ 2-26-19 bsnbid@bsnsports.com
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General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)
- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.

CONFLICT OF INTEREST QUESTIONNAIRE
For vendor or other person doing business with local governmental entity

FORM CIQ

This questionnaire reflects changes made to the law by H.B. 1491, 80th Leg., Regular Session.
 This questionnaire is being filed in accordance with Chapter 176, Local Government Code by a person who has a business relationship as defined by Section 176.001(1-a) with a local governmental entity and the person meets requirements under Section 176.006(a).
 By law this questionnaire must be filed with the records administrator of the local governmental entity not later than the 7th business day after the date the person becomes aware of facts that require the statement to be filed. See Section 176.006, Local Government Code.
 A person commits an offense if the person knowingly violates Section 176.006, Local Government Code. An offense under this section is a Class C misdemeanor.

OFFICE USE ONLY
 Date Received

1 Name of person who has a business relationship with local governmental entity.
BSN Sports LLC

2 Check this box if you are filing an update to a previously filed questionnaire.
 (The law requires that you file an updated completed questionnaire with the appropriate filing authority not later than the 7th business day after the date the originally filed questionnaire becomes incomplete or inaccurate.)

3 Name of local government officer with whom filer has employment or business relationship.
None
 Name of Officer

This section (item 3 including subparts A, B, C & D) must be completed for each officer with whom the filer has an employment or other business relationship as defined by Section 176.001(1-a), Local Government Code. Attach additional pages to this Form CIQ as necessary.

A. Is the local government officer named in this section receiving or likely to receive taxable income, other than investment income, from the filer of the questionnaire?
 Yes No

B. Is the filer of the questionnaire receiving or likely to receive taxable income, other than investment income, from or at the direction of the local government officer named in this section AND the taxable income is not received from the local governmental entity?
 Yes No

C. Is the filer of this questionnaire employed by a corporation or other business entity with respect to which the local government officer serves as an officer or director, or holds an ownership of 10 percent or more?
 Yes No

D. Describe each employment or business relationship with the local government officer named in this section.
None

4

CHRIS BLOOMFIELD
 National Bid Director
 bsnbid@bsnsports.com
 Signature of person doing business with the governmental entity

02/26/2019
 Date

Affirmative Action Rider Program



Affirmative Action and Equal Employment

Opportunity Policy

41 C.F.R § 60-2.13(b)-2.21 (a)

It is the policy of BSN SPORTS, LLC to pursue, affirmatively, Equal Employment opportunity for all its qualified applicants and employees. The company will recruit, hire, train, transfer and promote without regard to age, race, color, religion, sex(gender), national origin, disability (if the person is otherwise qualified) or status as veteran. All decisions on employment will be based only on the individual's ability as related to the requirements of the job for which he or she is being considered.

Management will assist in assuring that personnel actions, such as compensation, transfers, dismissals, company-sponsored training and education will be administered without regard to age, race, color, religion, sex(gender), national origin, disability (if the person is otherwise qualified) or status as a veteran. It is the responsibility of each executive, manager, supervisor and employee to cooperate in this effort.

I have appointed the Human Resources Director as the Corporation's director of Equal Opportunity Programs. In addition, the Human Resources Director will be our Corporate Direct of Affirmative Action programs for individuals with disability and for protected veterans. He/She will establish and monitor the implementation of personnel procedures to guide the Corporation's Affirmative Action programs. This official is charged with designing and implementing review and reporting systems that will keep management informed on a yearly basis of the status of Equal Employment Opportunities.

Inquiries about the Corporation's Affirmative Action policy and/or employee complaints should be directed to the Human Resources Director. BSN SPORTS, LLC, 1901 Diplomat Drive, Farmers Branch, TX 75234.

Terrence M. Babilla
BSN SPORTS, LLC
President, Chief Operating Officer and
General Counsel



FEEL THE STRENGTH

PO BOX 7726, DALLAS, TX 75209 – PHONE: 800-527-7510 – FAX: 800-365-7653

August 21, 2013

To Whom It May Concern:

The following people have authority to sign bids for BSN Sports:

Chris Bloomfield	Bid Director
Craig Mostaffa	Bid Specialist
John Stafford	Bid Specialist
Sherry Iqbal	Bid Specialist

Sincerely,

Terrence M. Babilla, Chief Operating Officer
BSN Sports, Inc.

Satisfaction Guarantee

We guarantee 100% satisfaction with your purchase! Products may be returned for a refund within 30 days of the date the product was shipped to you, when returned in accordance with our Return Policy set forth below.

Return Policy

All returns must be authorized by us and require a return authorization number. Call our Customer Care Team at 1-800-527-7510 for a return authorization number. Returns must be postmarked within 30 days of date the product was shipped to you; otherwise the return will not be eligible for credit. Items must be returned in their original condition, including all tags, packaging and accessories (if applicable). A restocking fee may apply and shipping charges will not be refunded unless the merchandise is defective or it was shipped incorrectly.

Custom orders may not be returned unless the merchandise is defective or we made an error when making the custom order product. The return authorization number must be included in all correspondence and returns. We are not responsible for misuse, customer installation, freight damage or improper storage.

24 Hour Quick Ship

Highlighted Products will ship within 24 hours upon verification of order and credit release.

Actual arrival time at your location depends on the method of shipment and distance from our warehouse. Standard freight rules apply.

Pricing and Specification

We will make every effort to honor catalog prices through June 30, 2018. We reserve the right to change prices due to increased costs, or to correct catalog errors in pricing and/or specification. When you send us your order request, we will begin processing it as quickly as possible. Despite our best efforts, a small number of items in our catalog may be mispriced. If an item's correct price is higher than our stated price, we will, at our discretion, either contact you for instruction before shipping or cancel your order and notify you of such cancellation. We will make every effort to send you only one invoice after all items on your order have shipped.

Sales Tax

Unless your organization is a branch of the federal government, you must provide to us for each state where you are not subject to sales tax either a resale certificate or state exempt organization certificate, as appropriate. Otherwise, state and local sales taxes will be added in the states and territories of AL, AR, AZ, CA, CO, CT, DC, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, NC, ND, NJ, NM, NY, NV, OH, OK, PA, RI, SC, SD, TN, TX, UT, VA, WA, WI, WV and Puerto Rico. This list of sales tax states is subject to change at any time without further notice. If you are a new customer, your resale certificate or state exempt organization certificate must be sent with the Customer Information Sheet (CIS), or otherwise received by us with or before your first order, to document your status as not subject to sales tax. If we do not have on file a resale certificate or state exempt organization certificate, sales taxes will be added for orders shipped to any state or territory where we are required to charge sales tax.

Custom Orders

Custom orders require a customer signed order specification confirmation before any custom order is processed. If you decide to change a custom order after it has been placed, please call us immediately. We will contact the manufacturing facility to

determine if the order has already been processed or if the change can be made. If the order has been processed, we will not be able to change it and you will be responsible for paying for the order. If a change can be made, there may be a delay in delivery and/or an additional charge. Please be certain of your ordering needs prior to submission. We may require that you prepay for custom orders.

Substitutions

We strive to continually improve our products to give you the best value possible. On occasion, we may ship you a product that differs from the one pictured and described in our catalog. However, we will always substitute with a product of equal or better quality and value. If your requirements prohibit substitution, please let us know when you place the order.

Fast Service

We process orders the same day they are received and generally ship items that are in our inventory within 2-3 business days. If delivery is required by a specific date, please notify us when placing your order. Please call for information on express delivery. To ensure rapid processing of your order, be sure to complete all necessary information on the Order Form.

Easy Payment Terms

We offer net 30 day terms on approved credit, honor most major credit cards and accept prepaid orders. We accept VISA, MasterCard, American Express and Discover. We can also accept your check by phone. We require a written purchase order (or valid purchase order number, subject to verification, if ordering via the Internet). We may require that you prepay for custom orders. Orders received from outside the United States require prepayment before shipment. New customers requesting credit terms are required to complete a Customer Information Sheet (CIS) and require credit investigation and approval prior to order release. Customers agree to pay invoices within set terms. It is understood and agreed that payment in full is due upon receipt of the merchandise. Past due balances will be charged interest at the rate of eighteen percent (18%) per annum, or the highest rate permitted by applicable law, whichever is lower. Customers also agree to pay any and all fees, including attorney fees, incurred by us to collect past due invoices.

Freight Damage and Shipment Shortages

We will gladly assist you with your freight claim. If a shipment is short or damaged, the shortage or damage must be noted on the freight delivery document at the time the product is delivered to you. Please notify us immediately if you need assistance with your claim. Please call 1-800-719-3056 same day.

Duplicate Orders

To avoid accidental duplication of your Internet or phone order, DO NOT send written confirmation unless you are asked to do so by a member of our team. If you must send confirmation, you must mark the order as "Confirming Order, Do Not Duplicate." Unless your confirming order is marked clearly, you will be responsible for return freight charges and a restocking fee of up to 25% if the duplicate order is returned.

Off-Shore Destinations and APO/FPO Addresses

Sometimes the weight and size of items preclude postal shipment. Always provide alternative shipping instructions and addresses (allowing us to ship other than by postal service).

Force Majeure

Although we strive to meet obligations set forth in our catalog and promotional materials, we will not be liable for any failure to perform any such obligations by reasons of acts of God or the elements; acts, delays and failures to act by governmental authorities; riots, insurrections, terrorism, sabotage and war; labor strikes, interruption, suspension, curtailment or other disruption of utilities; or other matters beyond our reasonable control.



PRE-EMPLOYMENT CRIMINAL HISTORY CHECK AND DRUG TESTING

After an offer has been made to an applicant entering a designated job category, a mandatory criminal history check, drug test and/or medical examination will be performed by a background research professional service company and health professional referred by BSN Sports, Inc. The offer of employment and assignment to duties is contingent upon satisfactory completion of the test. The examination will be performed at the company's expense in accordance with the policies explained in this Handbook and the applicable provisions of law.

CRIMINAL CONVICTIONS OR OFFENSES

The initiation of legal charges or a civil lawsuit against an employee may affect the licensure or bond ability of the employee and/or the Company, as well as the Company's ability to service and maintain the trust of its customers and other members of the community, and to provide for the protection of the Company's ability to safeguard its ability to properly service its clients. Consequently, to the extent permitted by law, employees shall be required to notify the Company if convicted or charged with the commission of a crime or offense. Employees also are required to notify the Company of any commencement of an investigation or disciplinary action relating to licensure or professional certifications.

Additionally, except as otherwise prohibited by applicable law, any employee who is convicted, pleads guilty to or is sentenced for the commission of any crimes or offenses is subject to discipline, up to and including separation of employment without prior warning if the Company determines that the act, crime or offense:

- Affects continued ability to perform duties for the Company
- Indicates unfitness for continued employment
- Involves theft or moral turpitude
- Tends to bring the Company or any of its products into disrepute, or would affect employee morals or morale if employment continued
- Indicates that the employee could present a danger to other employees or our customers; or
- Would tend to indicate that the employee could present a danger to our customers or other employees.

Except as otherwise prohibited by applicable law, the Company may discipline or separate an employee for engaging in off-duty conduct that the Company determines to be detrimental to the interests of the Company.

FEE SCHEDULE 2019-20

REQUIRED FEES:	Per Student	Family Maximum
Registration and Fees		
Includes registration, course fees, student activity pass, Chromebook		
Freshman	307	580
Also Includes Physical Education T-shirt and 2 locker locks		
Sophomore, Junior, Senior	289	544
Drivers Education - Behind the Wheel Fee	300	
Athletic / Activity Participation Fee		
Athletics	100	300
Per student per sport - subject to Family Maximum All sports, Cheerleading and Dance/Poms		
Activities	100	300
Per student per activity - subject to Family Maximum IHSA Sponsored: Chess, Speech, IHSA Drama and Scholastic Bowl		
Graduation Fee	20	
OPTIONAL FEES:		
Parking Fee - All Lots - Per Semester	100	
Cap & Gown (estimated)	25	
payable to vendor		
Yearbook		
At registration	45	
Prior to December 31		
After January 1	55	
After Yearbook Delivery	65	
Physical Education T-Shirt (replacement)	6	
Locker Padlock (replacement)	6	
Transcript Fees	5	
Express Transcript Fees	20	
EVENT FEES:		
Athletic Event Admissions (Upstate Eight or IHSA will supersede)		
Student	3	
Adult	5	
Annual Athletic Family Pass	50	
Drama Productions:		
Student	5	
Adult	8	
Season Subscription		
Student	9	
Adult	15	



February 8, 2019

Dr. Doug Domeracki
Superintendent
Community High School District 94
157 W. Washington Street
West Chicago, IL 60185

Dear Dr. Domeracki:

Ombudsman is been proud to partner with the Community High School District 94 to provide an alternative education program for your district's students and we look forward to continuing this relationship in the 2019- 2020 school year. As a partner of your district, Ombudsman stands ready to assist you in achieving the goals you have laid out for the students, families, district, and community.

Your renewal agreement is enclosed. We understand that school districts, including Community High School District 94, are being challenged in the current economy. To help you maximize your budget, Ombudsman is offering a 2 percent increase in the per slot price if you return the renewal agreement by March 31, 2019. This compares to a per slot increase of 3 percent for renewal agreements returned after March 31. The reductions will be made on the invoices sent throughout the year and represent a savings to your district.

Please sign two copies of the enclosed renewal agreement. One copy can be scanned and returned via e-mail to mwilson@ombudsman.com. Please retain the other copy for your records.

We value our partnership with Community High School District 94 and thank you for the opportunity to provide your students an alternate route to high school graduation.

Sincerely,

Rudolph Flores
Senior Vice President, Operations

Cc: Sue Fila, Regional Vice President, Center Operations
Martha Wilson, Director of Accounting

Ombudsman Alternative Education Services Agreement

This Agreement is made and entered into this _____ day of _____, 2019, by and between Ombudsman Educational Services, Ltd., an Illinois corporation whose address is 1585 North Milwaukee Avenue, Libertyville, IL 60048-1359 ("Ombudsman"), and Community High School District 94, whose address is 157 W. Washington Street, West Chicago, IL 60185 (the "District").

Ombudsman provides the District an off-campus program intended to reduce drop-out rates, increase graduation rates, increase attendance levels, improve academic performance for drop-out prevention and offer the District's non-traditional learners a new opportunity to encounter a personalized learning experience different than they encountered in the traditional school setting.

The Ombudsman Program helps students progress through academic and pro-social skills by offering differentiated instruction of standards-based curriculum in a technology rich environment to improve success toward course completion, test performance and persistence to graduation.

Working with Ombudsman, the District identifies students who may benefit from the program. An initial intake interview is conducted with the student, parent, Ombudsman center director and a District representative, if and when necessary. The Ombudsman center director explains the expectations of the program and asks for the student's commitment for participation and success in the program. The parent/guardian is also asked to make a commitment to support the student's effort to succeed in the program.

The District determines credit requirements and projects graduation or promotion, which is reflected in the student's Academic Profile and Course Schedule. Students who are unable to fulfill the referring District's graduation requirements may be eligible at the District's discretion to receive an Ombudsman diploma. The Ombudsman diploma is recognized and accredited as a high school diploma by the Middle States Commission (MSCES), Southern Association of Colleges and Schools (SACS), North Central Association of Schools and Colleges (NCA) and AdvancED Accreditation Commission (AdvancED).

Assessment. Students enrolled in the Ombudsman program will take all required high stakes and end of course assessments. Students are also assessed in reading, writing and mathematics.

Instruction. Each student receives instruction in the courses identified on the Course Schedule utilizing online instructional components, print-based and multimedia resources driven by a standards-based curriculum, small group instruction and, when appropriate, work study, community service and volunteer opportunities. Students are also prepared for high stakes and end of course assessments utilizing targeted test preparation instruction and materials as well as small group instruction. Pro-social skill development through assessment, group discussion, teacher modeling and student role playing is provided to improve student behaviors in and out of the learning environment.

Building on success, the students begin to improve their self-image and establish realistic academic and life-long goals. As a result of the student's rededication to the process of learning and achieving academic success, the program can provide the student the means to willingly modify his/her behavior in a positive way; including the decision to stay in school in pursuit of a high school diploma.

Evaluation. Each student's progress is evaluated daily, weekly, monthly and quarterly by the teaching staff using a variety of qualitative and quantitative strategies. Instructional strategies, resources and academic and social skill remediation are adjusted as needed to ensure each student meets all requirements of enrollment. Students must demonstrate proficiency in coursework to earn credit. Those credits are issued back to the District.

Staff. The Ombudsman instructional staff consists of certified teachers who may be supported by instructional assistants, with a minimum of a four-year college degree and/or paraprofessionals. The teaching staff possesses a high degree of professionalism, emotional maturity, general content knowledge, willingness to change instructional strategies, a sense of humor and a passion for teaching the non-traditional student.

Educational Environment. Ombudsman instructional staff members create a positive and nurturing learning environment focused on student success. As relationships are fostered between students and teachers, high expectations are maintained, and students learn to take responsibility for their choices. Students are guided by the Ombudsman staff members in goal setting and making positive choices in academics, behavior, and post-secondary planning.

Student Slots and Costs. Please initial next to the option, fill in the blanks for number of committed slots and total cost, then sign, date, return a copy of the Agreement to OES and retain a copy for the District's records.

12 to 20 student slots: \$6,330.00 per slot multiplied by _____ slots equal a total cost of \$ _____.

The District may refer students on an "as-needed" basis, or in addition to slots purchased, at a cost of \$800.00 per student per month or prorated \$55.00 per day for partial months. The District will be billed for "as-needed" slots on a monthly basis, and payment for "as-needed" slots will be due upon receipt of invoices.

The number of slots purchased may be increased through the end of September 2019. Any increase in the number of slots must be agreed to in writing by OES and the District.

A slot purchased by the District is a commitment for that slot for the entire school year. Billing will be based on the number of slots purchased, plus the number of students referred on an "as-needed" basis.

The District agrees to pay for the purchased slots in four (4) equal payments based upon the total purchase price of the slots. Payments will be due on August 15, 2019, October 15, 2019, January 15, 2020, and March 15, 2020.

As needed billing will be based on the number of students referred.

Contract Term. The program, and the term of this Agreement, will be for the course of the regular school year pursuant to the District's calendar.

Governing Law. This Agreement shall be governed by and construed in accordance with the laws of Illinois, and time shall be considered of the essence for this Agreement.

Entire Agreement. This Agreement constitutes the entire understanding between Ombudsman and the District, and supersedes all other agreements, whether written or oral, with respect to the subject matter hereof. This Agreement may be executed in separate counterparts (including by means of facsimile), each of which is deemed to be an original and all of which taken together constitute one and the same agreement.

Inurement of Benefits. All covenants and agreements contained in this Agreement by or on behalf of any of the parties hereto shall bind and inure to the benefit of the respective successors and permitted assigns of the parties hereto whether so expressed or not.

Amendment. The provisions of this Agreement may be amended or waived only with the prior written consent of the District and Ombudsman.

Confidentiality. The District will not at any time, whether during or after the term of this Agreement: (1) use for its own benefit or purposes, or for the benefit or purposes of any other person, firm, partnership, association, corporation or business organization, entity or enterprise (each, a "Person"), or (2) disclose in any manner to any Person, any trade secrets, information, data, know-how, or knowledge belonging to, or relating to the affairs of Ombudsman.

Termination. If either party is in material breach of its obligations under this Agreement, the non-breaching party may terminate this Agreement if such breach is not cured within 60 days after the non-breaching party provides notice to the breaching party.

Severability. In case any provision of the Agreement is adjudged invalid, illegal or unenforceable, it shall, to the extent possible, be modified in such a manner as to be valid, legal and enforceable but so as to most nearly retain the intent of the parties, and if such modification is not possible, such provision shall be severed from this Agreement, and in either case, the validity, legality and enforceability of the remaining provisions of this Agreement shall not be affected or impaired thereby.

This Agreement sets forth the business relationship between Ombudsman and the District and is properly executed where indicated below.

District
Authorization: _____
Print Name: _____
Position: _____
Date: _____

OES
Authorization: _____
Print Name: Rudolph D. Flores
Position: Senior Vice President, Operations
Date: _____

AVID Center Quote



Quote #: Q-09146
 157 W Washington St
 West Chicago, IL 60185
 Quote Prepared For:
 Community High School District 94

AVID Representative: Frances OBrien
 Phone: 2531
 Email: fobrien@avid.org

District Products				
QTY	PRODUCT NAME	UNIT PRICE	DISCOUNT	EXTENDED PRICE
1	AVID District Leadership Year 1	\$9,000.00	\$3,000.00	\$6,000.00
District Products SUBTOTAL:				\$6,000.00

Community High School				
QTY	PRODUCT NAME	UNIT PRICE	DISCOUNT	EXTENDED PRICE
1	AVID Membership Fees Secondary	\$3,999.00	\$0.00	\$3,999.00
1	AVID Weekly Secondary	\$575.00	\$0.00	\$560.00
Community High School SUBTOTAL:				\$4,559.00

TOTAL: \$10,559.00
plus all applicable taxes

This Quote is applicable from July 01, 2019 to June 30, 2020. The AVID Center Standard Terms and Conditions, attached hereto (the "Terms and Conditions") are incorporated in and made a part of this Quote.

The terms of this Quote shall control in the event of a conflict with any of the provisions of the Terms and Conditions.

Additional Comments:

N/A

AVID Standard Terms and Conditions

This AVID College Readiness System Services and Products Agreement ("Agreement") is entered into by and between AVID Center, a California non-profit corporation ("AVID Center") and Community High School District 94 ("Client").

Article I. Definitions

1.1. AVID College Readiness System Services and Products Agreement ("Agreement"): The Agreement consisting of these AVID Standard Terms and Conditions, Quote(s), Exhibit(s), and any other applicable, incorporated addenda.

1.2. AVID College Readiness System: The AVID College Readiness System consists of AVID Elementary, AVID Secondary, and AVID for Higher Education. Client may choose to implement (order) one or more of these components of the AVID College Readiness System as indicated on Quote(s).

- (a) AVID Elementary is a foundational component for elementary sites (grades K-8), designed as an embedded, sequential academic skills resource. It is intended for non-elective, multi-subject, multi-ability level classrooms.
- (b) AVID Secondary consists of the AVID Elective class as the core and content area teachers using AVID strategies as school-wide implementation.
- (c) AVID for Higher Education works with postsecondary institutions to support students with the goal of increasing academic success, persistence and completion rates.

1.3. AVID Materials: Any material, in any medium, printed or electronic, produced by AVID Center as a resource for Client's implementation of AVID Elementary, AVID Secondary, or AVID for Higher Education.

1.4. AVID Member Site: Any Client that implements (orders membership corresponding to) AVID Elementary and/or AVID Secondary, or AVID for Higher Education.

1.5. AVID Methodologies: Those methodologies that, when combined, form the core of AVID Elementary, AVID Secondary, or AVID for Higher Education.

1.6. AVID Programs: Other AVID offerings that are supplementary to AVID Elementary, AVID Secondary, or AVID for Higher Education (with the corresponding program indicated in parentheses in this Paragraph). Some of the specific AVID Programs are further defined in a corresponding Exhibit. This list is subject to change without notice: AVID Excel (AVID Secondary); AVID Summer Bridge (AVID Secondary); AVID Weekly (versions for each: AVID Elementary, AVID Secondary, AVID for Higher Education. AVID Elementary and AVID for Higher Education subscriptions are included as part of membership; AVID Secondary subscriptions are included in Middle School and High School Libraries, if so ordered by Client).

1.7. Service and Product Exhibits: The language in this Agreement that relate specifically to a corresponding service or product ordered on the Quote(s).

1.8. Payment Terms: The terms of when payment is due as listed in this Agreement.

1.9. Quote: The order document that is fully incorporated into this Agreement.

Article II. Period of Agreement

2.1. Term: The term of this Agreement shall remain in effect indefinitely, unless earlier terminated as provided herein, but each Quote shall be in effect only during period stated in the Quote ("Term"). Upon expiration of a Quote, these AVID Center Standard Terms and Conditions shall remain in effect for the duration of the Term.

Article III. Licenses and Proprietary Rights

3.1. Copyright License: Subject to Client's performance of all the provisions of this Agreement, AVID Center hereby grants to Client a non-transferable license, without the right to sublicense, to distribute, reproduce, and display the AVID Materials and AVID Methodologies solely to implement AVID Elementary and/or AVID Secondary, or AVID for Higher Education as ordered on Quote(s), during the period listed in the corresponding Exhibit, and for no other purpose.

(a) Client may distribute, reproduce, and display the AVID Materials only to appropriate staff and students of the AVID Member Sites listed in Quote(s), for the sole purpose of implementing the specified AVID service or product at the AVID Member Sites and for no other purpose. Client will not permit any of the AVID Materials or AVID Methodologies to be used by anyone other than the AVID Member Sites.

(b) Further, Client will only distribute, display, photocopy, reproduce or otherwise duplicate, those AVID Materials and AVID Methodologies corresponding to the specific AVID service or product listed for each AVID Member Site in Quote(s). [For example, if Quote(s) specifies both AVID Elementary and AVID Secondary membership at ABC School Site, but only specifies AVID Elementary membership at XYZ School Site, Client will not distribute, display, photocopy, reproduce, duplicate, or otherwise make available the AVID Secondary Materials and Methodologies to XYZ School Site.]

(c) Client and any AVID Member Sites will not distribute, display, photocopy, reproduce or otherwise duplicate, all or any part of the AVID Materials or AVID Methodologies to anyone other than the AVID Member Sites without AVID Center's prior written consent.

(d) Should Client wish to make any of the AVID Materials or AVID Methodologies accessible to its AVID Member Sites through the Internet, it will do so on a password-protected website, and it will ensure that only appropriate staff and

students of the AVID Member Sites are allowed access to the website.

- (e) Should Client wish to make electronic versions of any of the AVID Materials or AVID Methodologies available for download by its AVID Member Sites, it will ensure that only appropriate staff and students of the AVID Member Sites are allowed access to those materials, and it will require that those staff and students agree not to distribute, reproduce, display, or transfer those materials to anyone other than appropriate staff and students of the AVID Member Sites before downloading those materials.
- (f) Client and any AVID Member Sites shall not modify or otherwise alter the AVID Materials or AVID Methodologies in any way, or create or distribute any derivative works of the AVID Methodologies or the AVID Materials in any way. Client also agrees not to use or adopt the AVID Methodologies or AVID Materials with respect to any educational or other program except solely to implement AVID under the provisions of this Agreement.
- (g) Client and any AVID Member Sites acknowledge that they do not have the right to sell, sublicense, transfer, or lease any of the AVID Materials or AVID Methodologies to any person or entity.

3.2. Trademark License: Subject to Client's performance of all the provisions of this Agreement, AVID Center hereby grants to Client during the Term a non-exclusive, non-transferable, indivisible license, without the right to sublicense, to use the AVID trademarks (collectively "AVID Trademarks"), (a) only as they are incorporated in the AVID Materials, and (b) only on advertising flyers and written promotional materials created by Client or the AVID Member Sites listed in Quote(s) in order to promote and implement AVID at those AVID Member Sites. Client agrees that it will use its best efforts to use the AVID Trademarks in a professional manner in order to preserve and enhance AVID Center's substantial goodwill associated with the AVID Trademarks. Client agrees that it or its AVID Member Sites will not use any of the AVID Trademarks as a corporate or business entity name, as a fictitious business name or as a trade name, and will not use any name in such capacity that is confusingly similar to the AVID Trademarks. Client further acknowledges and agrees that it and its AVID Member Sites cannot modify or otherwise alter any of the AVID Trademarks or use any other designs or logos in conjunction with its use of the AVID Trademarks. Client cannot use the AVID Trademarks for any educational or other program other than to implement AVID at the Member Sites listed in Quote(s) consistent with the above license. Client and its AVID Member Sites will always use the proprietary symbol ® immediately adjacent to the respective AVID Trademarks as noted above with respect to their use of the AVID Trademarks. If Client or its Member Sites desire to use or place the AVID Trademarks on any products, things, or other merchandising items in order to promote AVID, it must first seek and obtain permission from AVID Center by completing AVID Center's Request to Use AVID Center Trademark Form and complying with any of AVID Center's conditions for approval. Any such additional uses of the AVID Trademarks approved by AVID Center shall also be subject to

the terms of this license and the other provisions of this Article III.

3.3. Rights Reserved: Notwithstanding anything to the contrary in this Agreement, all rights not specifically granted in this Agreement to Client shall be reserved and remain always with AVID Center.

3.4. Proprietary Rights: The parties agree that AVID Center shall solely own and have exclusive worldwide right, title and interest in and to the AVID Trademarks, AVID Materials and AVID Methodologies, to all modifications, enhancements and derivative works thereof, and to all United States and worldwide trademarks, service marks, trade names, trade dress, logos, copyrights, rights of authorship, moral rights, patents, know-how, trade secrets and all other intellectual and industrial property rights related thereto ("Intellectual Property Rights"). Client shall not challenge, contest or otherwise impair AVID Center's ownership of the AVID Trademarks, AVID Materials or AVID Methodologies, or any of AVID Center's applications or registrations thereof, or the validity or enforceability of AVID Center's Intellectual Property Rights related thereto. Client also agrees not to submit any applications or otherwise attempt to register for itself or others any of the AVID Trademarks, AVID Materials or AVID Methodologies.

3.5. Enforcement: The parties agree that except to the limited extent expressly set forth in Paragraphs 3.1 and 3.2 above, AVID Center will be irreparably harmed and money damages would be inadequate compensation to AVID Center in the event Client breaches any material provision of Article III. Accordingly, all of the provisions of this Agreement shall be specifically enforceable by injunctive and other relief against Client without the requirement to post a bond, in addition to any other remedies available to AVID Center, for Client's breach of any provision of this Agreement.

3.6. Proprietary Notices: Client agrees not to remove, alter or otherwise render illegible any trademark, copyright or other proprietary right notices or other identifying marks from the AVID Materials or any permitted copies thereof.

3.7. Infringement: Client agrees to notify AVID Center of any conduct or actions on the part of third parties of which it becomes aware that might be deemed an infringement or other violation of AVID Center's rights in the AVID Trademarks, AVID Materials or AVID Methodologies. In such an event, AVID Center shall have the sole right to bring an action for infringement or other appropriate action with respect thereto. AVID Center shall exclusively control the prosecution and settlement of any such action. Client agrees to fully cooperate with AVID Center in any such action and provide AVID Center with all information and assistance reasonably requested by AVID Center.

3.8. Compliance with Laws: Client agrees that the AVID Trademarks, AVID Materials and AVID Methodologies will be used in accordance with all applicable laws and regulations and in compliance with any regulatory or governmental agency that has jurisdiction over Client and its educational programs.

3.9. **Data Collection:** On at least an annual basis, according to the timeline established by AVID Center, Client shall collect data pertaining to student demographics, course enrollment, site characteristics and related outcomes specified by AVID Center and provide that data to AVID Center via their secure web portal. Client shall also submit such individual student academic and disciplinary data concerning AVID participants as AVID Center may specify. AVID Center's data collection process conforms to the privacy protections specified in the federal Family Educational Rights and Privacy Act (FERPA). AVID Center will maintain as confidential any personally identifiable student information or information that is privileged or confidential under federal or state law and that is conspicuously marked by Client as "privileged" or "confidential" before Client delivers to AVID Center. AVID Center will destroy all individual student data when it is no longer needed for reporting purposes. Client reserves the right to withhold, revise, and/or edit certain confidential data such as student names, Social Security numbers and any other information the disclosure of which would violate FERPA. AVID Center agrees not to use any of the data collected under this section in a manner that would violate, or cause Client to violate, any applicable provision of FERPA.

3.10. **Sole Source:** AVID Center affirms that it is the sole source of the AVID College Readiness System to which competition may be precluded due to the existence of a patent, copyright, secret process, or monopoly. AVID Center's sole source development includes intellectual property—copyrights and trademarks—in the AVID Materials, licensing for reproduction of student activity sheets associated with the curriculum, technical assistance, training to teachers and administrators, and coordination of the AVID College Readiness System through consultation, data collection, and certification processes.

Article IV. Compensation

4.1. **Quotes-Invoicing and Payment:** AVID Center will invoice Client upon execution of this Agreement and payment is due net 30. Should Client issue Purchase Order(s), the terms and conditions of this Agreement shall control for all Purchase Orders; no terms and conditions on Purchase Orders will apply to any part of this Agreement.

Article V. Status of Parties

5.1. **Independent Contractors:** AVID Center and Client are independent contractors and their relationship is that of a licensor and licensee. This Agreement is not intended to create a relationship of employment, agency, partnership, joint venture, or similar arrangement between the parties. Neither party shall have any power or authority to bind or commit the other party in any respect, contractually or otherwise. In no event shall either party, or any of its respective officers, agents, or employees, be considered the officers, agents, or employees of the other party.

Article VI. Authority

6.1. **AVID Center Authority:** AVID Center represents that the person signing this Agreement is authorized to enter into this Agreement on behalf of the non-profit AVID Center and to

bind AVID Center to perform all of its obligations under this Agreement.

6.2. **Client Authority:** Client represents that it has obtained all necessary approvals and taken all necessary steps to enter into this Agreement. The person signing on behalf of Client represents that he or she has the authority to enter into this Agreement on behalf of Client and to bind Client to perform all of its obligations under this Agreement.

Article VII. Termination

7.1. **Termination for Cause:** Subject to the last sentence of this Paragraph 7.1, either party has the right to terminate this Agreement at any time if the other party is in material breach of any warranty, term, condition or covenant of this Agreement and (i) fails to cure that breach within thirty (30) days of receiving notice from the non-breaching party which specifies such material breach and demands cure thereof, or (ii) fails to provide the non-breaching party assurance that the breach will be cured within a longer period of time which is acceptable to the non-breaching party. In the case of a breach by Client that is not cured as described above, AVID Center shall have the right to terminate Client's right to conduct all or part of an AVID product or service at one or more specific AVID Member Sites, by giving written notice to Client of the sites so terminated, without terminating this Agreement with respect to the other products or services at the particular AVID Member Site and/or other AVID Member Site(s) subject to this Agreement. Any termination under this Paragraph 7.1 will become effective automatically upon expiration of the cure period in the absence of a cure or mutually agreed-upon resolution. Notwithstanding the foregoing, any material breach by Client, which is further defined as a breach of any of the provisions of Article III, shall be deemed non-curable and AVID Center shall have the right to immediately terminate this Agreement upon such material breach by Client.

7.2. **Termination Without Cause:** Notwithstanding Paragraph 7.1 above, either party may terminate this Agreement upon thirty (30) days prior written notice to the other party.

7.3. **Cessation of Use:** Upon termination or expiration of this Agreement: (a) the licenses in Article III shall automatically terminate and revert to AVID Center, (b) Client shall thereafter immediately discontinue AVID in all of its school sites and cease using the AVID Materials, AVID Methodologies, or AVID Trademarks in any way, and (c) Client shall pay any unpaid balances to AVID Center and remain liable for its obligations or other actions that accrued or occurred prior to the termination date.

7.4. **Cumulative Remedies:** All rights and remedies conferred herein shall be cumulative and in addition to all of the rights and remedies available to each party at law, equity or otherwise. In addition, Paragraphs 3.3, 3.4, 3.5, 3.6, 4.1, and all of the provisions of Articles VII and VIII shall survive the termination or expiration of this Agreement.

Article VIII. General Provisions

8.1. **Governing Law and Venue:** If any action at law or in equity is brought to enforce or interpret the provisions of this Agreement, then (i) if AVID is the party initiating the action

(e.g., as plaintiff), this Agreement shall be interpreted under the law of the State in which Client is located, the action shall be submitted to the exclusive jurisdiction of the applicable court in the city and State where Client is located and venue for the action shall be that city and State; and (ii) if Client is the party initiating that action (e.g., as plaintiff), this Agreement shall be interpreted under California law, the action shall be submitted to the exclusive jurisdiction of the applicable court in San Diego, California, and venue for the action shall be San Diego, California.

8.2. Entire Agreement: All Quotes, Exhibits, and other addenda to this Agreement are fully incorporated herein. This Agreement, including all addenda, constitutes the entire agreement between the parties regarding this subject matter hereof and supersedes all prior oral or written agreements or understandings regarding this subject matter. This Agreement can only be amended by a written document signed by both parties.

8.3. Limitation of Liability: NEITHER PARTY SHALL BE LIABLE FOR ANY INDIRECT, SPECIAL, INCIDENTAL, CONSEQUENTIAL OR EXEMPLARY DAMAGES, WHETHER FORESEEABLE OR NOT, THAT ARE IN ANY WAY RELATED TO THIS AGREEMENT, THE BREACH THEREOF, THE USE OR THE INABILITY TO USE THE AVID COLLEGE READINESS SYSTEM SERVICES AND PRODUCTS, THE RESULTS GENERATED FROM THE USE OF THE AVID COLLEGE READINESS SYSTEM SERVICES AND PRODUCTS, LOSS OF GOODWILL OR PROFITS AND/OR FROM ANY OTHER CAUSE WHATSOEVER.

8.4. Force Majeure: Neither party shall have any liability to the other hereunder by reason of any delay or failure to perform any obligation or covenant if the delay or failure to perform is occasioned by force majeure, meaning any act of God, storm, fire, casualty, unanticipated work stoppage, strike, lockout, labor dispute, civil disturbance, riot, war, national emergency, act of Government, act of public enemy, or other cause of similar or dissimilar nature beyond its control.

8.5. Severability: If any provision of this Agreement is judicially determined to be invalid, void or unenforceable, the remaining provisions shall remain in full force and effect.

8.6. Attorney Fees: In the event a dispute arises regarding this Agreement and a legal proceeding is brought by either party, each party shall be responsible for paying their own attorney fees regardless of the outcome or resolution of the dispute.

8.7. No Assignment, Delegation or Transfer: Client acknowledges that the favorable terms of this Agreement were granted solely to Client, and that the substitution of any party by Client would destroy the intent of the parties. Accordingly, Client shall have no right to assign, delegate, transfer or otherwise encumber this Agreement or any portion thereof without AVID Center's prior written consent, which can be withheld in its sole discretion.

8.8. Notice: All notices, requests or other communications under this Agreement shall be in writing, shall be sent to the designated representatives of the parties and shall be deemed to have been duly given on the date of service if sent by facsimile or electronic mail, or on the day

following service if sent by overnight air courier service with next day delivery and with written confirmation of delivery, or five (5) days after mailing if sent by first class, registered or certified mail, return receipt requested.

8.9. Counterparts: This Agreement may be executed in several counterparts that together shall be originals and constitute one and the same instrument.

8.10. Waiver: The failure of a party to enforce any of its rights hereunder or at law or in equity shall not be deemed a waiver or a continuing waiver of any of its rights or remedies against the other party, unless such waiver is in writing and signed by the party to be charged.

8.11. Facsimile and Electronic Signatures: The parties hereto (i) each agree to permit the use, from time to time and where appropriate under the circumstances, of signatures sent via facsimile or electronically in a .pdf file or other digital format in order to expedite the transaction(s) contemplated by this Agreement; (ii) each intend to be bound by its respective signature sent by that party via facsimile or electronically in a .pdf file or other digital format; (iii) are each aware that the other, and the other's agents and employees, will rely on signature pages sent via facsimile or electronically in a .pdf file or other digital format; and (iv) each acknowledge such reliance and waive any defenses to the enforcement of this Agreement or of other documents effecting the transactions contemplated by this Agreement based on the signature page being a facsimile, .pdf copy or other digital format. The parties covenant to each other that each time they send a signature page via facsimile or electronically in a .pdf file or other digital format; they will in a timely manner send the other party the countersigned signature page(s).

Article IX. Services and Products Exhibits

9.1. AVID District Leadership Training: ADL Training: AVID provides AVID District Leadership (ADL) Training as part of the ADL fee. ADL Training sessions are designed to prepare and support the AVID District Director. The five sessions are taken in sequential order over a two-year period at various facilities throughout the country (the Client should periodically check www.avid.org for listings). The District Director is to maintain a portfolio and additionally participate in online and web-hosted meetings coordinated by AVID Center. ADL Training is for district-level personnel responsible for start-up and quality assurance of the AVID College Readiness System as described above. ADL includes small-group trainings which consist of AVID methodologies, understanding the role and responsibilities of the District Director; and learning about our online resources, data collection, certification, and continued professional learning.

The ADL Training Schedule is split into two years as follows:

	Training Level	Time
Year 1:	Summer Institute/Session 1	3 days, summer
	Session 2	3 days, fall

	Session 3	3 days, spring
Year 2:	Summer Institute/Session 4	3 days, summer
	Session 5	3 days, fall

- (a) **Summer Institute:** The District Director leads the district's AVID site team facilitation at the AVID Summer Institute. The District Director may attend any additional Summer Institutes other than when they attend for Sessions 1 and 4 as part of their ongoing training; therefore, any such Summer Institute registration fee for the District Director is included in the total ADL price.
- (b) **Materials:** After attending ADL Session 1, the District Director will be provided with a sample set of all Elementary, Middle Level and High School curriculum, materials, and supplemental materials needed for district support.
- (c) **AVID National Office & Divisional Support:** AVID Center will provide support from our national office and divisional/state offices. This support will consist of phone calls, emails, and district visits at the discretion of AVID Center.

9.2 **AVID Secondary Membership/Curriculum:** "AVID Members" or "AVID Member Sites" are those school sites listed on the Quote as implementing one or more AVID programs—Secondary, or Elementary/Secondary. Annual membership runs concurrently with the Term of AVID Standard Terms and Conditions.

- (a) **AVID College Readiness System and Materials:** Client is entitled to implement the applicable AVID program(s) only at the AVID Member Sites listed on the Quote, and to use the licensed AVID trademarks, libraries, and student materials for the AVID Member Sites' AVID College Readiness System pursuant to the provisions of this Exhibit and the AVID Standard Terms and Conditions.
- (b) **AVID Center Support for Secondary:** AVID Center agrees to provide support to Client for its Secondary AVID Member Sites through the District Director and in conjunction with AVID Center's national and/or divisional offices. Membership for Client and AVID Member Sites implementing the Secondary Program includes support from AVID Center's national and/or divisional offices in the following ways:
 - Access to training for the AVID site team(s) and AVID elective teacher(s) through AVID Summer Institute;
 - Access to training for the District Director through AVID District Leadership Training (ADL), divisional/state meetings and Summer Institute;
 - Access to other quality continuing professional learning trainings or services such as AVID Path to Schoolwide Trainings, AVID Weekly, AVID Roadtrip Nation Experience, and others;

- Access to the resources available through the password-protected MyAVID portal website;
 - Coordination with Client's District Director to collect, report, and analyze data from Client and AVID Member Sites;
 - Review the quality of implementation through the certification processes;
 - Access to ongoing AVID College Readiness System development through various divisional workshops and online offerings;
 - Permission to use the AVID Trademarks as described in the Standard Terms and Conditions;
 - Assistance in disseminating information about AVID to Client's potential new AVID middle school and high school sites.
- (c) **AVID Reports:** AVID Center agrees to provide Client with access to reports on AVID data collected by Client.
 - (d) **AVID Summer Institute:** AVID Center agrees to provide Client and its listed AVID Member Sites access to AVID Summer Institute. Client and its listed AVID Member Sites may attend strands at AVID Summer Institutes including the Implementation strands appropriate for their level of implementation (i.e. Secondary). Planning districts and sites are restricted from attending any of the Implementation strands offered but can attend all other strands offered for their program level.
 - (e) **Licensing Benefits:** Membership includes a license to use the AVID Trademarks to promote the AVID Member Sites' implementation of the AVID College Readiness System, to use and implement the AVID Methodologies, and to copy the student activity sheets from the AVID Materials for educational purposes relating to AVID, all pursuant to the provisions of this Exhibit. Licensing runs concurrently with the Term of this Exhibit.
 - (f) **Annual Membership/License Fee:** Client agrees to pay AVID Center an annual membership/license fee based on the total number of AVID Member Sites in Client's AVID program according to the pricing schedule set forth on the Quote.
 - (g) **AVID Secondary Methodology:** Client agrees to implement AVID according to AVID guidelines and teaching methodologies (collectively "AVID Methodologies") set forth in the AVID publications, guidebooks, and materials (collectively "AVID Materials") or otherwise established by AVID Center, as the same may be modified and/or updated by AVID from time to time at AVID's discretion. Client will implement the AVID Methodologies in the AVID elective class and in academic subject area classes. Client will not materially deviate from the AVID Methodologies without the prior written consent of the Chief Executive Officer of AVID Center. Client is responsible for each of its AVID Member Sites' compliance with this Exhibit.
 - (h) **AVID Secondary Student Selection:** Client agrees to select students for AVID in accordance with the selection criteria

established in the AVID Methodologies. AVID Methodologies may be modified and/or updated by AVID from time to time at AVID's sole discretion. Any modifications or updates will be made available to the Client and its AVID Member Sites via the MyAVID portal.

- (i) **AVID Secondary Staff Training:** Client agrees to provide, at its expense, ongoing training for site coordinators and AVID site teams at AVID Member Sites.
- (j) **AVID Summer Institute:** Client agrees to ensure that each secondary site in their initial year of implementing AVID Secondary will send a minimum of eight (8) participants (unless AVID agrees to a lesser number on the Quote) to an AVID Summer Institute. The AVID District Director attends at no additional cost and shall not be included in the minimum number of participants required per site team. AVID Center recommends sending a site team that includes the principal, counselor, AVID coordinator, and core subject area teachers. AVID Center recommends AVID Member Sites implementing the second year of the Secondary program send teams of at least five (5) members and encourages AVID Member Sites to continue to send teams to its Summer Institute in subsequent years to maintain and enhance the quality of AVID at their sites. The AVID Summer Institute registration pricing is listed on the Quote, if ordered. Client understands that travel, lodging, per diem costs and any other costs are not included in the price of the registration.
- (k) **Professional Learning:** Client agrees to conduct AVID professional learning for its AVID Member Sites based on AVID's national model of providing site coordinator workshops and site team conferences. Agenda for professional learning sessions will be based on school needs, on AVID's national model for coordinator workshops, on topics and agendas provided in training materials, and on the content areas related to educational reform initiatives in public schools in Client's state.
- (l) **AVID Curriculum Library:** The AVID teachers and students benefit from the classroom strategies and activities provided in the AVID Curriculum Library. Each type of Curriculum Library—Middle School or High School—consists of a set of AVID publications and materials.
- (m) **Curriculum Library:** To ensure proper implementation of AVID Secondary, Client agrees to purchase at least one (1) complete AVID Curriculum Library for each AVID Member Site newly implementing AVID Secondary, as listed on the Quote. AVID Curriculum Library prices are set forth on the Quote, if ordered. Client shall be entitled to use an AVID Secondary library only at the AVID Member Sites for which the materials were originally purchased. AVID libraries are non-transferable. Client and its individual AVID Member Sites agree to ensure that each AVID classroom has adequate AVID curriculum materials. The use of the AVID Curriculum Libraries, which are part of the AVID Materials, will also be subject to the provisions of the AVID Standard Terms and Conditions.
- (n) **Curriculum Shipment(s):** If ordered on the Quote, AVID Center will ship curriculum libraries upon full execution of the AVID College Readiness System Services and

Products Agreement, once materials are in stock, upon Client provision of purchase order or form of payment (unless indicated otherwise on the Quote) and in accordance with the delivery date requested by Client as indicated on the Quote as the "Requested Delivery Date". Curriculum will be shipped to the addresses listed on the Quote as provided by Client. Client confirms that this date and location reflect the best time and location for receipt of shipment. Client should allow a few weeks on either side of the Requested Delivery Date as unforeseen circumstances may occur in the supply chain. Please allow additional time if Requested Delivery Date is within three (3) weeks of AVID Center's receipt of a fully executed copy of this Agreement and purchase order or form of payment. The Requested Delivery Date is provided for Client's convenience only. AVID Center's collection and Client's provision of such date does not constitute an affirmation of fact or promise, nor does it create an obligation of law or in equity on behalf of AVID Center if materials do not arrive within the given timeframe. Client agrees that AVID Center makes no remedial promise and does not expressly intend to create a warranty or guarantee for any loss or damage, whether material or immaterial, arising from the late or early shipment of materials. AVID Center will send curriculum via standard ground delivery service. Any request by the Client to expedite shipping will be at the expense of the Client and subject to availability of the item(s) ordered.

IN WITNESS WHEREOF, the parties have executed this Agreement on the dates below their signatures, but such dates shall not alter the Term of this Agreement as specified herein:

**AVID Center,
a California Non-Profit Corporation
501(c)(3)**

Community High School District 94

Signature: _____

Signature: _____

Print

Print

Name: _____

Name: _____

Title: _____

Title: _____

Date: _____

Date: _____

**AVID Center
9797 Aero Drive, Suite 100
San Diego, CA 92123
Employer ID # 33-0522594**



**TECHNOLOGY RESOURCE
ADVISORS**

Master Warranty Agreement

**Community High School District 94
157 W. Washington St.
West Chicago IL 60185**

March 14, 2019

Client Contact: Bob Schmidt, Director of Technology

Warranty Period: Device specific. Please see TRA invoice for coverage dates. Additional devices may be added in the future under this Master Agreement.

Devices Covered: Community High School District 94 is responsible for submitting an accurate list in the TRA provided form that includes make, model, serial number, asset tag (optional), and usage type (stay in school or take home). If a device usage type is switched from stay in school to take home, Community High School District 94 must immediately notify TRA and provide serial number list as additional fees may apply for coverage.

*Note: Support will not be provided for devices not on submitted serial number list.

What is Covered: Coverage supplements and extends any existing manufacturer warranty to include hardware failure and/or accidental damage that causes the unit to not operate properly.

What is Not Covered: AC Adapter
 Battery (\$50 deductible will apply, optional)
 Stylus Pen
 Cosmetic issues including scratches and dents
 Damage caused by malicious intent
 Damage caused by natural disaster
 Software support
 *Lost device (unless specifically requested)
 *Theft (unless specifically requested)

Request for Service: Please submit a request for service through the school district's online portal. Instructions to be provided after Agreement is executed.

The device's serial number is required for ticket entry. A description of the issue must be selected from the drop down menu. Upon each successful submission of a service request, an e-mail confirmation will be sent to the requester that is to be printed and used as the packing slip.

Device Pickup Procedure:

TRA will either provide a weekly prescheduled courier pickup/drop off service or a UPS shipping label(s) at the end of the week.

Courier: All devices must be placed into the bin provided by TRA at the centralized pickup spot and must have the packing slip taped to the outside of the device with the ticket number visible to ensure proper processing.

Ship In: All devices must be placed into a safe shipping container with the ticket number visible to ensure proper processing.

Replacement Parts or Unit: TRA uses replacement parts that are new or functionally equivalent to new. In the event a replacement part is not available for an extended period of time, TRA reserves the right to replace the unit with a device of similar value and functionality.

Response Time:

All repair turnaround times are best effort and may be affected by parts availability. TRA maintains a spare parts inventory of core items for the purpose of repairing units in a prompt and efficient manner.

Multiple Service Requests:

Ticket submission is unlimited. TRA reserves the right to request Community High School District 94 take action to address multiple accidental damage service requests on a single device.

Agreement Cancellation:

Either party may cancel this agreement with a thirty day written notice. The refund amount must be mutually agreed upon and will be paid out by TRA within 30 days of the cancellation date.

Questions & Concerns:

Please contact the ChromeCare Team via the phone at (414) 276-3300 extension 117 or via email at chromecareteam@technologyresourceadvisors.com with any questions, concerns, or unresolved issues.

Additional Terms & Conditions:

<http://tra-services.com/terms-and-conditions/>

Gary R. Saake
Community High School District 94
President, Board of Education
March 19, 2019

Jason Schmitt

Jason Schmitt, CEO
Technology Resource Advisors, Inc.

WARRANTY AGREEMENT SUPPLEMENT

The Warranty Agreement ("Agreement") entered into by Technology Resource Advisors, Inc. ("TRA"), and the Client ("Community High School District 94") is comprised of the School's purchase order, the TRA invoice, the Master Warranty Agreement document itself, and this Supplement. This Supplement explains in greater detail the terms and conditions found in the Warranty Agreement.

WARRANTY COVERAGE

1. The Agreement's Accidental Damage Protection covers parts, replacement, and labor costs arising from any of the following:
 - a. Damage resulting from unexpected or unintended events, such as dropping the device;
 - b. Damage resulting from liquids coming into contact with the device;
 - c. Hardware failure resulting from, for example, internal dust and overheating, power surges, and defective screen pixels; and
 - d. Normal wear and tear resulting from device manufacturer's intended use of the device.
2. Warranty coverage expires on the specified date as listed on the TRA invoice for the associated school purchase order.
3. The Agreement supplements the device manufacturer's warranty. As such, the Agreement does not replace the manufacturer's warranty. Rather, the Agreement provides certain additional benefits.
4. Replacement parts or devices may either be new or rebuilt to meet the original device's manufacturing specifications. If TRA determines, in its sole discretion, that the device at issue cannot be repaired, TRA will replace the device with a device that is of like kind, quality, and performance. Technological advances may result in a replacement device having a lower market value than the original device. The Agreement will cover the replacement device until the Agreement's expiration date.

EXCLUSIONS FROM COVERAGE

5. The Agreement's Accidental Damage Protection does not cover damage resulting from any of the following:
 - a. Using the device in a manner other than that intended by the manufacturer;
 - b. Willful acts of abuse or misuse of the device;
 - c. Unexplained damage;
 - d. Lost or stolen devices; or
 - e. Damage due to war, nuclear incident, acts of terrorism, fraud, fire, or theft.

LIMITS OF LIABILITY

6. For any single service request, the limit of liability under the Agreement is the lesser of the cost of repair or replacement.
7. When a replacement device is required, the total liability under the Agreement is the current market value of the original device, as determined by TRA, which shall not exceed the purchase price of the original device.

TRANSFERABILITY

8. The terms of the Agreement pertain only to the original parties to the Agreement. This Agreement may not be transferred to another owner of the device at issue.

THE HISTORY OF THE

ROYAL SOCIETY OF LONDON, AS ASSEMBLED IN PARLIAMENT

IN THE YEAR 1662

BY JOHN WALLIS

TECHNOLOGY RESOURCE ADVISORS, INC.

5381 N. 118th Ct.,
 Milwaukee, WI 53225
 Phone: 414-276-3300 x105 Fax: 800-407-3226

Chrome Care - Yearly

Number: 11894

Date: 01/17/2019

Quote prepared for: Dave Blatchley

Bill To:
 Dave Blatchley
 School District of West Chicago 94
 326 Joliet St
 West Chicago, IL 60185
 Phone: (630)876-6200
 Email: dblatchley@d94.org

Ship To:
 Dave Blatchley
 School District of West Chicago 94
 326 Joliet St
 West Chicago, IL 60185

Item #	Mfr. Part	Description	Price	Qty.	Extended
C720					
*1	TRA-1YEAR-E	TRA ChromeCare Warranty with Accidental Damage Protection – One Year Mfr: Technology Resource Advisors, Inc.	\$ 22.00	526	\$ 11,572.00
C740					
*2	TRA-2YEAR-E	TRA ChromeCare Warranty with Accidental Damage Protection - Two Years Mfr: Technology Resource Advisors, Inc. Notes: *Total is first year of 2 year commitment	\$ 19.50	493	\$ 9,613.50
R751T					
*3	TRA-3YEAR-E	TRA ChromeCare Warranty with Accidental Damage Protection – Three Years Mfr: Technology Resource Advisors, Inc. Notes: No deductible on each broken touchscreen LCD * Total is first year of 3 year commitment * 25% breakage allowed per year	\$ 24.00	572	\$ 13,728.00
TBD					
4	TRA-4YEAR-E	TRA ChromeCare Warranty with Accidental Damage Protection – Four Years Mfr: Technology Resource Advisors, Inc. Notes: No Deductible on each broken touchscreen LCD * Total is first year of 4 year commitment * 25% breakage allowed per year	\$ 23.25	500	\$ 11,625.00
4 item(s)				Sub-Total	\$ 46,538.50
				Tax @ 0%	\$ 0.00
				Freight	\$ 0.00
				Total	\$ 46,538.50
(*) Tax exempted Part(s)					

Quote Valid Until: 02/16/2019

Payment Details

Pay by: Company PO
 Payment Term 30 days

Shipping and Delivery Details

Shipping via: UPS Ground

Terms and Conditions

Prepared by: Kelly Pederson

Email: kpederson@technologyresourceadvisors.com

Phone: 414-276-3300 x105