



Huffman School Gymnasium
600 St. Robert
Cahokia Heights, IL 62206

Board of Education
Regular Meeting
Monday, October 6, 2025 - 6:30 PM

AGENDA

1. Call to Order with the Pledge of Allegiance.
2. Roll Call.
3. Adopt Official Agenda giving the President discretion to take items out of order or in executive session as needed.
4. Approve the minutes of the Regular and Executive Meeting held on September 8, 2025, and the Special Meeting held on September 30, 2025.
5. Consider approval of bills as presented in the amount of \$2,733,926.69 be authorized; that salaries for the month of October 2025 be authorized; that quick pay for September 2025 in the amount of \$791,715.08, as well as payment to Poettker Construction in the amount of \$4,895,951.60 be approved; and that November 2025 salaries and bills to be quick paid be authorized.
6. Principal Reports.
7. Requests signed by interested citizens who attend the Board of Education meeting who request to speak to the Board.
8. Consent Agenda. *(Items 8-A through EEE - Personnel Committee Recommendations)*
 - A. Employ Francis Agyapong as a teacher, effective September 5, 2025, contingent upon successful completion of pre-employment requirements.
 - B. Employ Twana Awolesi as a permanent substitute teacher, effective September 22, 2025, contingent upon successful completion of pre-employment requirements.
 - C. Employ Madison Booth as a teacher, effective September 5, 2025, contingent upon successful completion of pre-employment requirements.

D. Accept the written resignation of Richard Boyd, Learning Behavior Specialist I Teacher, effective September 12, 2025.

E. Accept the written resignation of Valarie Collins, teacher, effective July 10, 2026.

F. Approve the Intermittent Family Medical Leave Act (FMLA) for Shaquandra Crawford, teacher, effective September 8, 2025, through March 8, 2026. Ms. Crawford will use her accumulated sick and personal leave in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

G. Approve the Family Medical Leave Act (FMLA) for Nicholas Dabler, teacher, effective August 25, 2025, through September 8, 2025. Mr. Dabler will use his accumulated sick and personal leave in conjunction with his FMLA. Commencement or termination of this leave may be adjusted.

H. Employ Amosnee Davis as a counselor, effective September 5, 2025, contingent upon successful completion of pre-employment requirements.

I. Employ David Eldridge as a teacher, effective September 5, 2025, contingent upon successful completion of pre-employment requirements.

J. Rescind the employment of David Eldridge, teacher, effective September 15, 2025.

K. Approve the Family Medical Leave Act (FMLA) for Kristopher Fields, principal, effective September 9, 2025, through November 7, 2025. Ms. Fields will use her accumulated sick and personal leave in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

L. Approve the Intermittent Family Medical Leave Act (FMLA) for Richard Fitzgerald, teacher, effective September 1, 2025, through March 1, 2026. Mr. Fitzgerald will use his accumulated sick and personal leave days in conjunction with his FMLA. Commencement or termination of this leave may be adjusted.

M. Approve the Family Medical Leave Act (FMLA) for Meghan Heimann, teacher, effective November 17, 2025, through February 6, 2026. Ms. Heimann will use her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

N. Employ Terry Howard as a teacher, effective September 26, 2025, contingent upon successful completion of pre-employment requirements.

O. Approve the Family Medical Leave Act (FMLA) for Tara Hubert, social worker, effective December 12, 2025, through March 6, 2026. Ms. Hubert will use her accumulated sick and personal leave in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

P. Accept the written resignation of Brandan Jenkins, substitute teacher, effective September 15, 2025.

- Q. Employ Deniece Long as a permanent substitute teacher, effective September 15, 2025, contingent upon successful completion of pre-employment requirements.
- R. Approve the Intermittent Family Medical Leave Act (FMLA) for Erica Noski, teacher, effective August 18, 2025, through February 18, 2025. Ms. Noski will use her accumulated sick and personal leave in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.
- S. Approve the Intermittent Family Medical Leave Act (FMLA) for Princess Quilling, teacher, effective September 5, 2025, through March 5, 2026. Ms. Quilling will use her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.
- T. Employ Dominic Saputa as a teacher, effective September 5, 2025, contingent upon successful completion of pre-employment requirements.
- U. Approve the Intermittent Family Medical Family Leave Act (FMLA) for Lisa Schaefer, teacher, effective September 16, 2025, through March 16, 2026. Ms. Schaefer will use her accumulated sick and personal days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.
- V. Employ Brock Warbritton as a teacher, effective September 5, 2025, contingent upon successful completion of pre-employment requirements.
- W. Employ Desirae Williams as a counselor, effective September 26, 2025, contingent upon successful completion of pre-employment requirements.
- X. Employ Asia Wilson as a social worker, effective September 15, 2025, contingent upon successful completion of pre-employment requirements.
- Y. Accept the written resignation of Asia Wilson, social worker, effective September 23, 2025.
- Z. Terminate the probationary employment of Brandon Boykins, shift custodian, effective September 15, 2025.
- AA. Approve the Intermittent Family Medical Leave Act (FMLA) for Stephen Crum, Director of Custodians, effective September 11, 2025, through March 11, 2026. Mr. Crum will use his accumulated sick and personal days in conjunction with his FMLA. Commencement or termination of this leave may be adjusted.
- BB. Appoint Fred Dancy as head high school basketball coach, effective for the 2025-26 school year.
- CC. Appoint Nicholas DeLoach as head high school wrestling coach, effective for the 2025-26 school year.
- DD. Rescind the employment of probationary employee Tiffany Ellis, paraprofessional, effective September 29, 2025.

EE. Approve the Family Medical Leave Act (FMLA) for Andrea Gilbert, paraprofessional, effective May 5, 2025, through October 6, 2025. Ms. Gilbert will not use her accumulated sick and personal days in conjunction with this FMLA. Commencement or termination of this leave may be adjusted.

FF. Employ Regina Gilmore as a bus monitor, effective September 26, 2025, contingent upon successful completion of pre-employment requirements.

GG. Employ Harva'Shon Gordon as a substitute custodian, effective September 26, 2025, contingent upon successful completion of pre-employment requirements.

HH. Approve the Leave of Absence for Renee Goree, hall monitor, effective November 8, 2025, through a date to be determined by her surgeon. Ms. Goree will use her accumulated sick and personal days in conjunction with her Leave of Absence. Commencement or termination of this leave may be adjusted.

II. Accept the written resignation of Ronda Johnson, lunchroom/playground aide, effective September 11, 2025.

JJ. Employ Quinton Jones as a substitute custodian, effective September 26, 2026, contingent upon successful completion of pre-employment requirements.

KK. Approve the Intermittent Family Medical Leave Act (FMLA) for Cherilyn Kizer, paraprofessional, effective August 26, 2025, through February 26, 2026. Ms. Kizer will use her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

LL. Approve the Family Medical Leave Act (FMLA) for Cherilyn Kizer, paraprofessional, effective August 18, 2025, through December 1, 2025. Ms. Kizer will use her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

MM. Approve the Family Medical Leave Act (FMLA) for K'Shon McCall, maintenance, effective September 3, 2025, through November 25, 2025. Mr. McCall will not use his accumulated sick and personal leave days in conjunction with his FMLA. Commencement or termination of this leave may be adjusted.

NN. Approve the Family Medical Leave Act (FMLA) for Shanna Moore, security officer, effective August 18, 2025, through September 3, 2025. Ms. Moore will use her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

OO. Approve the Intermittent Family Medical Leave Act (FMLA) for Fallon Nolden, head nurse, effective September 22, 2025, through October 31, 2025. Ms. Nolden will use her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

PP. Approve the Leave of Absence for Rochelle Pasley, bus monitor, effective August 18, 2025, through a date to be determined by her surgeon. Ms. Pasley will use her accumulated

sick and personal days in conjunction with her Leave of Absence. Commencement or termination of this leave may be adjusted.

QQ. Approve placement of Damian Powell, security, on Step 2 / 3-day suspension, in lieu of termination.

RR. Employ Kevin Prater as a substitute custodian, effective September 26, 2025, contingent upon successful completion of pre-employment requirements.

SS. Employ Denise Riley as a lunchroom/playground aide, effective September 26, 2025, contingent upon successful completion of pre-employment requirements.

TT. Employ Kiven Rogers as a shift custodian, effective September 5, 2025, contingent upon successful completion of pre-employment requirements.

UU. Rescind the employment of probationary employee, Isaiah Sanders, effective September 24, 2025.

VV. Approve the Intermittent Family Medical Leave Act (FMLA) for Jan Scott, attendance ambassador, effective August 24, 2025, through February 24, 2026. Ms. Scott will use her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

WW. Accept the written resignation of Diondra Terrell, secretary, effective September 23, 2025.

XX. Approve the Intermittent Family Medical Leave Act (FMLA) for Bernard Thomas, paraprofessional, effective September 16, 2025, through March 16, 2026. Mr. Thomas will use his accumulated sick and personal days in conjunction with his FMLA. Commencement or termination of this leave may be adjusted.

YY. Approve the Intermittent Family Medical Leave Act (FMLA) for Felicia Thomas, security officer, effective August 26, 2025, through February 26, 2026. Ms. Thomas will use her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

ZZ. Approve the Intermittent Family Medical Leave Act (FMLA) for Felisha Watts, attendance ambassador, effective September 5, 2025, through March 5, 2026. Ms. Watts will use her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

AAA. Employ Jamal Williams as a shift custodian, effective September 26, 2025, contingent upon successful completion of pre-employment requirements.

BBB. Accept the written resignation of Lawrence Witcher, shift custodian, effective September 24, 2025.

CCC. Employ Germaine Yancy as security, effective September 26, 2025, contingent upon successful completion of pre-employment requirements.

DDD. Employ Jalien Young as a substitute custodian, effective September 26, 2026, contingent upon successful completion of pre-employment requirements.

EEE. Employ Keenen Young as assistant high school boys basketball coach, effective for the 2025-26 school year.

FFF. Approve administration to enter into an Addendum to the Agency Partner Agreement with the St. Louis Food Bank.

GGG. Approve administration to enter into an agreement with the Illinois Principals Association to provide mentoring to its administrators.

HHH. Authorize administration to enter into a Principal Preparation Program Partnership Agreement with Aurora University's School of Education.

III. Ratify the decision made at the September 8, 2025, board meeting to stay the expulsion of a ninth grade Cahokia High School student #21491. The student was expelled for the remainder of the 2024-2025 school year and first semester of the 2025-2026 school year with services at the February 10, 2025, board meeting. The expulsion will be stayed if the student attends and successfully completes the requirements of the Academic and Character Development Center (ACDC) for the first semester of the 2025-2026 school year.

JJJ. Ratify the decision made at the September 8, 2025, board meeting to stay the expulsion of a ninth grade Cahokia High School student #19644. The student was expelled for the remainder of the 2024-2025 school year and first semester of the 2025-2026 school year with services at the February 10, 2025, board meeting. The expulsion will be stayed if the student attends and successfully completes the requirements of the Academic and Character Development Center (ACDC) for the first semester of the 2025-2026 school year.

KKK. Adopt Resolution #25-24 authorizing the President of the Board to enter into a settlement agreement with Andrea Martinez.

LLL. Adopt Resolution #25-25 authorizing the President of the Board of Education to enter into a settlement agreement with Shanna Moore.

9. Old Business.

10. New Business.

A. Consider accepting the hearing officer's recommendation from the discipline hearing held on Tuesday, September 23, 2025, to expel a ninth grade Cahokia High School student #20896 for the remainder of the 2025-2026 school year and 2026-2027 school year with services.

B. Consider accepting the hearing officer's recommendation from the discipline hearing held on Monday, September 29, 2025, to expel a ninth grade Cahokia High School student #19731 for the remainder of the 2025-2026 school year and 2026-2027 school year.

C. Consider amending the April 14, 2025, decision made by the Board of Education expelling

a ninth grade Cahokia High School student #23796 for the 2025-2026 school year and the 2026-2027 school year, to recommend the student to attend the Regional Office of Education Safe School Program, pending the ROE's approval.

11. Superintendent's Report.

12. Administrators' Reports.

- A. Deputy Superintendent Report.
- B. Asst. Superintendent Report.
- C. Athletic Department Report.
- D. Attendance & Parent Report.
- E. CTE Department Report.
- F. Curriculum Department Report.
- G. Education Services Report.
- H. Food Service Report.
- I. Insurance Department Report.
- J. Non-Certified Personnel Report.
- K. Principal Leadership Report.
- L. Restorative Justice Report.
- M. Retention & Recruitment Report.
- N. Special Education Report.
- O. Student Activities Report.
- P. Technology Report.
- Q. Transportation Report.
- R. Truancy Report.

13. Board Committee Reports: Building and Grounds, Curriculum and Instruction, Finance, Negotiations, Personnel, Policy.

14. Executive Session.

- A. Appointment, employment, compensation, discipline, performance, litigation, or dismissal of specific employees. 5ILCS 120/2(c)(1).

15. Adjournment.

16. Informational Items.