



1700 Jerome Lane, Cahokia, IL 62206

Board of Education
Regular Meeting
Monday, August 11, 2025 - 6:30 PM

AGENDA

**** Item 8-WW corrected from Head Cross Country Coach to Head Basketball Coach ****

1. Call to Order with the Pledge of Allegiance.
2. Roll Call.
3. Adopt Official Agenda giving the President discretion to take items out of order or in executive session as needed.
4. Presentation by Better Family Life.
5. Approve the minutes of the Regular and Executive Meeting held on July 14, 2025.
6. Consider approval of bills as presented in the amount of \$6,236,249.10 be authorized; that salaries for the month of August 2025 be authorized; that quick pay for July 2025 in the amount of \$939,975.28 be approved; and that September 2025 salaries and bills to be quick paid be authorized.
7. Requests signed by interested citizens who attend the Board of Education meeting who request to speak to the Board.
8. Consent Agenda. *(Items 8-A through HH - Personnel Committee Recommendations)*
 - A. Accept the written resignation of Polly Brinkman as a teacher, effective June 30, 2025.
 - B. Approve the Family Medical Leave Act (FMLA) for Melvin Brown, teacher, effective August 4, 2025, through October 27, 2025. Mr. Brown will use his accumulated sick and personal leave days in conjunction with his FMLA leave. Commencement or termination of this leave may be adjusted.
 - C. Employ Victoria Brust as a teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
 - D. Employ Michael Cook as a teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.

- E. Accept the written resignation of Barbara Curtis, literacy assistant, effective May 30, 2025.
- F. Employ Matthew Defelice as a teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
- G. Employ Reem Deriyah as a teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
- H. Accept the written resignation of Heather Fouts, teacher, effective July 18, 2025.
- I. Employ Kenya Harper as a teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
- J. Employ Kenzie Jenkins as a teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
- K. Accept the written resignation of Tameka Lee, permanent substitute teacher, effective July 18, 2025.
- L. Employ Robin Miller as a teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
- M. Accept the written resignation of Adrienne Reed, curriculum specialist, effective August 1, 2025.
- N. Employ Rebekah Sanders as a social worker, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
- O. Employ Taryn Schertz as a teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
- P. Employ Charlene Stewart as a teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
- Q. Employ Tiffany Wenge as a Learning Behavior Specialist 1 Teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
- R. Employ Derek Williams as a permanent substitute teacher, effective August 18, 2025, contingent upon successful completion of pre-employment requirements.
- S. Approve the Intermittent Family Medical Leave Act (FMLA) for Linda Allen, curriculum clerk, effective July 15, 2025, through January 15, 2025. Ms. Allen will use her accumulated sick and personal leave days in conjunction with her FMLA leave. Commencement or termination of this leave may be adjusted.
- T. Approve the Family Medical Leave Act (FMLA) for Michelle Belt, extended lunchroom monitor, effective August 14, 2025, through October 24, 2025. Ms. Belt will use her accumulated sick and personal leave days in conjunction with her FMLA leave.

Commencement or termination of this leave may be adjusted.

U. Employ Andre Borney as an assistant football coach, effective August 25, 2025, contingent upon successful completion of pre-employment requirements.

V. Approve the Family Medical Leave Act (FMLA) for Tatanshika Bornnard, secretary, effective July 25, 2025, through October 2, 2025. Ms. Bornnard will use her accumulated sick and personal leave days in conjunction with her FMLA leave. Commencement or termination of this leave may be adjusted.

W. Employ Tamara Conners as the 12th grade secretary, effective July 28, 2025, contingent upon successful completion of pre-employment requirements.

X. Employ Allie Jackson as a lunchroom/playground aide, effective August 18, 2025, contingent upon successful completion of pre-employment requirements.

Y. Approve the Family Medical Leave Act (FMLA) for Lamar Jackson, restorative justice, effective July 17, 2025, through August 1, 2025. Mr. Jackson will use his accumulated sick and personal leave days in conjunction with his FMLA leave. Commencement or termination of this leave may be adjusted.

Z. Accept the written resignation of James Parker, custodian, effective July 29, 2025.

AA. Accept the written resignation of Hallei Pirtle, Administrative Assistant to the Director of Non-Certified Personnel, effective August 1, 2025.

BB. Accept the written resignation of Kamryn Pirtle, 6th grade secretary, effective July 17, 2025.

CC. Approve the Intermittent Family Medical Leave Act (FMLA) for Valerie Stoner, administrative assistant, effective June 24, 2025, through August 15, 2025. Ms. Stoner will use her accumulated sick and personal leave days in conjunction with her FMLA leave. Commencement or termination of this leave may be adjusted.

DD. Approve the Intermittent Family Medical Leave Act (FMLA) for Valerie Stoner, administrative assistant, effective May 2, 2025, through August 31, 2025. Ms. Stoner will use her accumulated sick and personal leave days in conjunction with her FMLA leave. Commencement or termination of this leave may be adjusted.

EE. Approve the Leave of Absence (LOA) for DeMetria Tally, bus monitor, effective May 29, 2025, through August 29, 2025. Ms. Tally will not be using her accumulated sick and personal leave days in conjunction with her LOA. Commencement or termination of this leave may be adjusted.

FF. Approve the Intermittent Family Medical Leave Act (FMLA) for Gina Williams, paraprofessional, effective June 30, 2025, through December 30, 2025. Ms. Williams will use her accumulated sick and personal leave days in conjunction with her FMLA leave. Commencement or termination of this leave may be adjusted.

GG. Employ Lawrence Witcher as a custodian, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.

HH. Employ Kenneth Wynn as maintenance, effective July 17, 2025, contingent upon successful completion of pre-employment requirements.

II. Accept the written resignation of Felicia Rush-Taylor as a teacher, effective August 8, 2025.

JJ. Appoint Felicia Rush-Taylor as Special Education Supervisor, effective August 11, 2025.

KK. Accept the written resignation of Michelle Belt, hall monitor, effective August 6, 2025.

LL. Appoint Michelle Belt as a security officer, effective August 7, 2025.

MM. Accept the written resignation of Darien Donald as High School Head Boys Track Coach, effective for the 2025-2026 school year.

NN. Appoint Darien Donald as the High School Assistant Boys Track Coach, effective for the 2025-2026 school year.

OO. Accept the written resignation of Marica Earland, health aide, effective August 4, 2025.

PP. Terminate the employment of at-will employee, Shonquetta Hannon, Safety Task Force, effective June 30, 2025.

QQ. Appoint Cynthia Holmes as an extended hall monitor, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.

RR. Accept the written resignation of Tiffany Howard, Health Records Supervisor Registration Nurse, effective August 18, 2025.

SS. Approve the contract with Tiffany Howard, effective August 19, 2025, through June 30, 2026.

TT. Rescind the appointment of Kevin Kruse as Head High School Softball Coach, eff. for the 2025-2026 school year.

UU. Appoint Barry Malloyd as High School Head Boys Track Coach, effective for the 2025-2026 school year.

VV. Employ Isaiah Sanders as security, effective August 7, 2025, contingent upon successful completion of pre-employment requirements.

WW. Accept the written resignation of Darren Wilson as High School Head Boys Basketball Coach, effective for the 2025-2026 school year.

XX. Accept the written resignation of Darren Wilson as High School Assistant Cross Country Coach, effective for the 2025-2026 school year.

YY. Authorize administration to enter into a MOU with Community Development Sustainable Solutions-CDSS for the 2025-2026 school year.

ZZ. Authorize administration to enter into a Memorandum of Understanding with Southwestern Illinois College amending the Intergovernmental Cooperation Agreement for the Running Start Program to increase the cost of student meals.

AAA. Authorize administration to enter into an agreement with BSN Sports and Under Armour for team apparel.

BBB. Authorize administration to enter into a Client Service Agreement with Agape Therapies and Educational Services Corp., pending legal review.

CCC. Approve administration to enter into an Educational Affiliation Agreement with Southern Illinois University Carbondale.

DDD. Authorize administration to enter into an Electric System Extension or Modification Guarantee Agreement with Ameren Illinois Company for usage at the new Cahokia High School located at 815 Camp Jackson, Cahokia Heights, IL.

EEE. Approve the Jackie Joyner-Kersey's Winning in Life pilot program for the 2025-2026 school year.

FFF. Approve the Request for Proposal from Missouri Builders for the roof repairs at Maplewood Elementary School, to be completed the summer of 2026.

GGG. Adopt the following policy revisions to the District Board Policy Manual:

Updates: 2:80, 2:120-E2, 2:130, 2:220-E4, 2:220-E7, 7:140, 7:300, 8:80

Updates-Rewritten: 2:120-E1, 2:220-E9, 2:240-E1, 2:240-E2

Updates-Review: 1:10, 1:20, 1:30, 2:10, 2:125-E3, 2:240, 3:30, 4:50, 4:90, 4:180, 5:20-E, 5:270, 7:40, 7:90, 7:130, 7:325, 8:110

HHH. Adopt Resolution #25-21 releasing portions of closed session minutes for public inspection for the following dates: January 13, 2025; February 4, 2025; February 10, 2025; March 4, 2025; March 10, 2025; April 8, 2025; April 14, 2025; May 6, 2025; May 12, 2025; May 19, 2025; and June 3, 2025.

9. Old Business.

A. Consider discipline of a certified employee, up to and including termination.

10. New Business.

A. Adopt Resolution #25-22 approving a permanent transfer from the Operations and Maintenance Fund to the Debt Service Fund to pay lease certificate payments for the FY25 and FY26.

11. Superintendent's Report.

12. Administrators' Reports.

- A. Deputy Superintendent Report.
- B. Asst. Superintendent Report.
- C. Athletic Department Report.
- D. Attendance & Parent Report.
- E. CTE Department Report.
- F. Curriculum Department Report.
- G. Education Services Report.
- H. Food Service Report.
- I. Insurance Department Report.
- J. Non-Certified Personnel Report.
- K. Principal Leadership Report.
- L. Restorative Justice Report.
- M. Retention & Recruitment Report.
- N. Special Education Report.
- O. Student Activities Report.
- P. Technology Report.
- Q. Transportation Report.
- R. Truancy Report.

13. Board Committee Reports: Building and Grounds, Curriculum and Instruction, Finance, Negotiations, Personnel, Policy.

14. Executive Session.

- A. Appointment, employment, compensation, discipline, performance, litigation, or dismissal of specific employees. 5ILCS 120/2(c)(1).

15. Adjournment.

16. Informational Items.