



1700 Jerome Lane, Cahokia, IL 62206

Board of Education  
Regular Meeting  
Monday, July 14, 2025 - 6:30 PM

AGENDA

1. Call to Order with the Pledge of Allegiance.
2. Roll Call.
3. Adopt Official Agenda giving the President discretion to take items out of order or in executive session as needed.
4. Approve the minutes of the Special and Regular Meeting held on June 9, 2025.
5. Consider approval of bills as presented in the amount of \$5,954,757.80 be authorized; that salaries for the month of July 2025 be authorized; that quick pay for June 2025 in the amount of \$4,071,704.81 be approved; and that August 2025 salaries and bills to be quick paid be authorized.
6. Requests signed by interested citizens who attend the Board of Education meeting who request to speak to the Board.
7. Consent Agenda. (*Items 7-A through XX - Personnel Committee Recommendations*)
  - A. Accept the written resignation of Jerrica Alexander, teacher, effective July 11, 2025.
  - B. Employ Demarius Bolds as a permanent substitute teacher, effective August 14, 2025, contingent on successful completion of pre-employment requirements.
  - C. Employ Teron Bowman as a CTE Business Exploration Teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
  - D. Employ Alyssa Brown as a teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
  - E. Employ Taylor Brown as a teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
  - F. Accept the written resignation of Antonio Carraway, teacher, effective June 27, 2025.

- G. Accept the written resignation of LaShun Clark, teacher, effective June 2, 2025.
- H. Accept the written resignation of Kristen Dancy, Special Education Supervisor, effective July 7, 2025.
- I. Employ Amber Dillard as a teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
- J. Approve the Family Medical Leave Act (FMLA) for Michelle Dorsey, teacher, effective April 24, 2025, through May 23, 2025. Ms. Dorsey will use her accumulated sick and personal leave days in conjunction with her FMLA leave. Commencement or termination of this leave may be adjusted.
- K. Accept the written resignation of Shannon Hilmes as a special education teacher, effective June 2, 2025.
- L. Accept the written resignation of Rachael Huffman, teacher, effective June 25, 2025.
- M. Appoint Lesa Huston as a literary assistant, effective August 18, 2025.
- N. Accept the written resignation of Stacey Lampkin, Asst. CTE Director, effective July 18, 2025.
- O. Employ Ryan Logan as a teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
- P. Accept the written resignation of Heather Mackin, teacher, effective July 31, 2025.
- Q. Accept the written resignation of Jared Marshall, teacher, effective July 2, 2025.
- R. Employ Jessica Miller as a Learning Behavior Specialist, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
- S. Accept the written resignation of Jamie Nash, teacher, effective July 6, 2025.
- T. Approve the Family Medical Leave Act (FMLA) for Alexia Nichols, teacher, effective September 22, 2025, through December 12, 2025. Ms. Nichols will use her accumulated sick and personal leave days in conjunction with her FMLA leave. Commencement or termination of this leave may be adjusted.
- U. Accept the written resignation of Samuel Pasquin, teacher, effective June 30, 2025.
- V. Assign Kelly Richards as a Special Education Supervisor, effective July 1, 2025.
- W. Employ Kara Richards-Eppert as a teacher, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.
- X. Accept the written resignation of Carla Richter, teacher, effective July 8, 2025.

Y. Accept the written resignation of Kacy Shahid, Assistant Superintendent of Curriculum and Instruction, effective June 27, 2025.

Z. Accept the written resignation of Marion Stallings, teacher, effective at the end of the 2025-2026 school year.

AA. Employ Tomario Stamps as a social worker, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.

BB. Employ Karima Tucker as a social worker, effective August 14, 2025, contingent upon successful completion of pre-employment requirements.

CC. Accept the written resignation of Kristie Waller, teacher, effective June 2, 2025.

DD. Employ/Appoint the following coaches for the 2025-2026 school year:

Cahokia High School

Head Football - Darien Donald

Asst. Football - Shanquanja Bonner, Donald Collier, Damon Devine, Laudell Ford, London Davis, Darion Phiffer, Sean Sayles, Brandon Smith, Martavis Hines

Head Cross Country - Roscoe Dowell

Asst. Cross Country - Darren Wilson

Head Girls Volleyball - Markeshia Williams

Asst. Girls Volleyball - D'Onnah Smith-Reid, Alva'nita Mosby

Head Football Cheer - Shandria Marshall

Asst. Football Cheer - Angelique Phillips

Head Dance - Charzae Brown

Asst. Dance - OPEN

Head Bowling - Kirk Martin

Asst. Bowling - Terrance Howard

Head Girls Basketball - David Harris

Asst. Girls Basketball - Darion Phiffer, Whitney Gines

Head Boys Basketball - Darren Wilson

Asst. Boys Basketball - Demarius Bolds, Christopher Chipman, OPEN

Head Basketball Cheer - Shandria Marshall

Asst. Basketball Cheer - Angelique Phillips

Head Wrestling - OPEN

Asst. Wrestling - OPEN, OPEN

Head Boys Track - Darien Donald

Asst. Boys Track - London Davis, Karl King, Martavis Hines

Head Girls Track - Roscoe Dowell

Asst. Girls Coach - Theresa Ridley, Laquisha Bejoile-Haynes, Alva'nita Mosby

Head Baseball - OPEN

Asst. Baseball - OPEN, OPEN

Head Softball - Kevin Kruse

Asst. Softball - Whitney Gines, OPEN

Wirth Middle School

Head Softball - Kendra Moore

Asst. Softball - Aaron Johnson, Lacey Gorley

Head Baseball - John Hall

Asst. Baseball - Rodney Griffin, Dan Williams

Head Cross Country - Gloria Ware

Asst. Cross Country - Marquis Murray

Head Girls Basketball - Kandice Travis-Benjamin

Asst. Girls Basketball - Jeremiah McCall, Kamryn Pirtle

Head Cheer/Dance - Scherice Haynes

Asst. Cheer/Dance - OPEN

Head Boys Basketball - Fred Dancy

Asst. Boys Basketball - Dan Williams, Marquis Murray

Head Wrestling - Laudell Ford

Asst. Wrestling - Martavis Hines, Larry Horne

Head Girls Volleyball - Markeshia Williams

Asst. Girls Volleyball - D'Onnah Smith-Reid

Head Bowling - Kirk Martin

Asst. Bowling - Terrance Howard

Head Boys Track - Marquis Murray

Asst. Boys Track - D'Onnah Smith-Reid

Head Girls Track - Gloria Ware

Asst. Girls Track - Chalsea Ewing

EE. Approve the Family Medical Leave Act (FMLA) for Melissa Baur, accounts payable specialist, effective July 30, 2025, through September 10, 2025. Ms. Baur will use her accumulated sick and personal leave days in conjunction with her FMLA leave. Commencement or termination of this leave may be adjusted.

FF. Appoint Lavent Blaylock as maintenance, effective July 15, 2025.

GG. Employ Brandon Boykins as a shift custodian, effective July 1, 2025, contingent upon successful completion of pre-employment requirements.

HH. Approve the Family Medical Leave Act (FMLA) for Clyde Browning, assistant mechanic, effective July 1, 2025, through July 15, 2025. Mr. Browning will use his accumulated sick and personal leave days in conjunction with his FMLA leave. Commencement or termination of this leave may be adjusted.

II. Employ Lillie Burris as the Administrative Assistant to the Director of Maintenance, effective June 9, 2025, contingent upon successful completion of pre-employment requirements.

JJ. Accept the written resignation of Stephanie Butler as a substitute secretary, effective June 30, 2025.

KK. Employ Nia Callion as an athletic trainer, effective August 8, 2025, contingent upon successful completion of pre-employment requirements.

LL. Accept the written resignation of Ora Coleman, paraprofessional, effective July 2, 2025.

MM. Accept the written resignation of Christian Golliday as Raptor Supervisor, effective June 30, 2025.

NN. Accept the written resignation of Lesa Huston as a paraprofessional, effective June 3, 2025.

OO. Accept the written resignation of Lorinda Macon as a substitute secretary, effective June 30, 2025.

PP. Employ Lorinda Macon as a secretary, effective July 1, 2025, contingent upon successful completion of pre-employment requirements.

QQ. Termination of at-will employee Leonard Manley, effective June 30, 2025.

RR. Accept the written resignation of Jazmin Pitts as Food Service Director Liaison, effective July 14, 2025.

SS. Approve the Intermittent Family Medical Leave Act (FMLA) for Damian Powell, security, effective May 12, 2025, through November 12, 2025. Mr. Powell will use his accumulated sick and personal leave days in conjunction with his intermittent FMLA leave. Commencement or termination of this leave may be adjusted.

TT. Accept the written resignation of Lyniya Pruitt as a substitute secretary, effective June 30, 2025.

UU. Employ Monica Reese-Clark as a health aide, effective August 7, 2025, contingent upon

successful completion of pre-employment requirements.

VV. Approve the Family Medical Leave Act (FMLA) for Valerie Stoner, administrative assistant, effective May 27, 2025, through June 23, 2025. Ms. Stoner will not be using her accumulated sick and personal leave days in conjunction with her FMLA leave. She will use her Workers Compensation benefits. Commencement or termination of this leave may be adjusted.

WW. Reassign Demario Weeden as Assistant Athletic Director, effective July 1, 2025.

XX. Rescind the employment of probationary employee Lisa Wilson, secretary, effective June 17, 2025.

YY. Accept the written resignation of Kimberly Allen, principal, effective July 11, 2025.

ZZ. Appoint Polly Brinkman as 9th Grade Principal at Cahokia High School, effective July 15, 2025.

AAA. Accept the written resignation of Bernetta Matory-Sylvester, effective July 14, 2025.

BBB. Employ Fernando Stevenson as the principal at Huffman Elementary School, effective July 15, 2025, contingent upon successful completion of pre-employment requirements.

CCC. Accept the written resignation of Charles Wells, permanent substitute teacher, effective July 9, 2025.

DDD. Accept the written resignation of Brittany Dace, paraprofessional, effective July 11, 2025.

EEE. Employ Roscoe Dowell as the Athletic Director, effective July 9, 2025, contingent upon successful completion of pre-employment requirements.

FFF. Employ Gabrielle Jackson as the Food Service Liaison Director, effective July 22, 2025, contingent upon successful completion of pre-employment requirements.

GGG. Employ Barry Malloyd as Raptor Supervisor, effective July 15, 2025, contingent upon successful completion of pre-employment requirements.

HHH. Approve the payment to Mississippi Valley Insurance Cooperative (MISSVIC) in the amount of \$1,042,925 for property and casualty insurance for the period of July 1, 2025 - June 30, 2026.

III. Terminate the agreement with Precision Point School of Cosmetology (Vantinus Cosmetology Preparation Inc.) for instruction and clinical training.

JJJ. Authorize administration to award the three year Trash Collection Service Bid to Waste Management.

KKK. Authorize administration to award the Beverage Supplier Bid to Cardinal Vending, Inc.,

the lowest responsible bidder.

LLL. Approve the Independent Contractor Agreement for counseling services with Touchette Regional Hospital, pending legal review.

MMM. Adopt the following policy revisions to the District Board Policy Manual:

Update-New: 7:255

Update-Rewritten: 2:265

Updates: 2:260, 4:15, 4:80, 5:10, 5:20, 5:60, 5:100, 6:150, 6:235, 7:10, 7:20, 7:60, 7:70, 7:180, 7:185, 7:190, 7:200, 7:210, 7:250, 7:270, 7:310, 7:315, 7:340

Updates-Review: 5:60-E1, 5:60-E2

NNN. Adopt Resolution #25-18 authorizing the destruction of audio tape recordings of the following closed session meetings: June 28, 2023; July 10, 2023; July 25, 2023; August 14, 2023; August 22, 2023; September 11, 2023; September 26, 2023; October 2, 2023; November 13, 2023; December 11, 2023.

OOO. Adopt Resolution #25-19 authorizing the Superintendent to enter into a MOU with the Cahokia Heights Police Department for school resource officers(s).

PPP. Adopt Resolution #25-20 authorizing the President of the Board of Education to enter into an Agreement with Michael Wagner and his law firm Clayborne & Wagner, LLP.

8. Old Business.

9. New Business.

A. Consider approving the AIA Change Order document providing the usage of \$211,021.84 of the \$1,200,000.00 Contingency Allowance built into the bid price of the high school project, resulting in \$988,978.16 remaining. The original contract amount of \$81,525,000.00 and completion schedule of June 30, 2026, of the project remain unchanged.

B. Consider discipline of a certified employee, up to and including termination.

C. Consider discipline of a non-certified employee, up to and including termination.

10. Superintendent's Report.

11. Administrators' Reports.

A. Deputy Superintendent Report.

B. Asst. Superintendent Report.

C. Athletic Department Report.

D. Attendance & Parent Report.

E. CTE Department Report.

F. Curriculum Department Report.

G. Education Services Report.

H. Food Service Report.

- I. Insurance Department Report.
- J. Non-Certified Personnel Report.
- K. Principal Leadership Report.
- L. Restorative Justice Report.
- M. Retention & Recruitment Report.
- N. Special Education Report.
- O. Student Activities Report.
- P. Technology Report.
- Q. Transportation Report.
- R. Truancy Report.

12. Board Committee Reports: Building and Grounds, Curriculum and Instruction, Finance, Negotiations, Personnel, Policy.

A. Policy Committee Recommendations: The following proposed policy updates to the Board Policy Manual are available for public viewing for the next thirty days with plans for adoption at the August 11, 2025, board meeting:

Updates: 2:80, 2:120-E2, 2:130, 2:220-E4, 2:220-E7, 7:140, 7:300, 8:80

Updates-Rewritten: 2:120-E1, 2:220-E9, 2:240-E1, 2:240-E2

Updates-Review: 1:10, 1:20, 1:30, 2:10, 2:125-E3, 2:240, 3:30, 4:50, 4:90, 4:180, 5:20-E, 5:270, 7:40, 7:90, 7:130, 7:325, 8:110

13. Executive Session.

A. Appointment, employment, compensation, discipline, performance, litigation, or dismissal of specific employees. 5ILCS 120/2(c)(1).

14. Adjournment.

15. Informational Items.