



1700 Jerome Lane, Cahokia, IL 62206

Board of Education
Regular Meeting
Monday, June 9, 2025 - 6:30 PM

AGENDA

1. Call to Order with the Pledge of Allegiance.
2. Roll Call.
3. Adopt Official Agenda giving the President discretion to take items out of order or in executive session as needed.
4. Student Recognition.
5. Staff Recognition - Comanche Connections.
6. Approve the minutes of the Regular and Executive Meeting held on May 12, 2025, and Special and Executive Meeting held on May 19, 2025.
7. Consider approval of bills as presented in the amount of \$4,670,763.26 be authorized; that salaries for the month of June 2025 be authorized; that quick pay for May 2025 in the amount of \$986,083.22 be approved; and that July 2025 salaries and bills to be quick paid be authorized.
8. Requests signed by interested citizens who attend the Board of Education meeting who request to speak to the Board.
9. Consent Agenda. (*Items 9-A through JJ - Personnel Committee Recommendations*)
 - A. Create four (4) Summer Music Coach positions for the Comanche Summer Grant.
 - B. Accept the written resignation of Kathleen Davis, teacher, effective at the end of the 2024-2025 school year.
 - C. Appoint Kristopher Fields as Comanche Site Coordinator at Estelle Sauget School of Choice, effective June 9, 2025, through July 11, 2025.
 - D. Accept the written resignation of Melissa Fields, principal, effective June 16, 2025.
 - E. Accept the written resignation of Toni Harris, teacher, effective June 2, 2025.

- F. Accept the written resignation of Valeska Hill, principal, effective May 30, 2025.
- G. Accept the written resignation of Andrew Keller as a 10.5 month principal, effective June 16, 2025.
- H. Appoint Andrew Keller as a 12 month principal, effective July 1, 2025.
- I. Approve the Intermittent Family Medical Leave Act (FMLA) for Denise Marshall, Early Childhood Coordinator, effective May 22, 2025, through November 22, 2025. Ms. Marshall will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.
- J. Approve the Intermittent Family Medical Leave Act (FMLA) for Jared Marshall, teacher, effective May 22, 2025, through November 22, 2025. Mr. Marshall will be using his accumulated sick and personal leave days in conjunction with his FMLA. Commencement or termination of this leave may be adjusted.
- K. Approve the Family Medical Leave Act (FMLA) for Samantha Mehrmann, teacher, effective April 25, 2025, through May 5, 2025. Ms. Mehrmann will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.
- L. Employ Tiana Montgomery as Wirth Middle School Head Principal for the 2025-2026 school year, effective July 1, 2025, contingent upon successful completion of pre-employment requirements.
- M. Accept the written resignation of Kristi Schroeder as a 10.5 month principal, effective June 30, 2025.
- N. Appoint Kristi Schroeder as a 12 month principal, effective July 1, 2025.
- O. Employ Kimberly Wilson as 6th Grade Principal for the 2025-2026 school year, effective July 1, 2025, contingent upon successful completion of pre-employment requirements.
- P. Appoint the following Summer Administrators.
- Ryan Bridgewater, SOAR at Penniman School, eff. June 3, 2025, through July 11, 2025
Jessica Richardson, SOAR at Penniman School, eff. June 3, 2025, through July 11, 2025
Kristi Schroeder, four days of summer program between principal contracts
- Q. Appoint/Employ the following Summer School PreK Teachers at \$30 per hour, effective June 9, 2025, through July 11, 2025:
- Jayda Fowler
Kierra Luster
Jonathan Pomerlee
- R. Appoint/Employ the following Summer SOAR Teachers at \$30 per hour, effective June 3,

2025, through July 11, 2025:

Chandra King, Kindergarten
Jerrica Alexander, 1st Grade
Amber Phillips-Liddell, 1st Grade
Marci Mueller, 2nd Grade
Shanice Williams, 3rd Grade
Timothy Harmon, 3rd Grade
Dante' Howard, 4th Grade
Sarandon Custer, 4th Grade
Valerie Collins, 5th Grade
Antonio Carraway, 6th Grade
Paul Prude, 6th/8th Grade
Wilson Newman, 7th Grade
Rita Reichert, 7th/8th Grade
Lamyeia Daniels, 8th Grade

S. Appoint/Employ the following Summer School Music Coaches, effective June 9, 2025, through July 11, 2025:

Rosalyn Bryant
Vernell Glasper
James Harkey

T. Appoint/Employ the following Comanche Society Teachers, effective June 9, 2025, through July 11, 2025:

David Hesse
Gloria Howard
Alexia Nichols
Melissa Thomas
Diane Wicker

U. Appoint/Employ the following Summer School SOAR Paraprofessionals at \$15.00 per hour, effective June 3, 2025, through July 11, 2025:

Estelle Dancy
Andrea Gilbert
Marcelline Harris
Deneen Holmes
Maria McDonald
Marquis Murray
Emily Wolf

V. Appoint the following security officers as custodians, effective June 3, 2025, through June 30, 2025:

Sandra Calhoun
Nicholas Deloach

Warrenette Johnson
Erica Lopez
Shanna Moore

W. Appoint/Employ the following Summer School PreK Paraprofessionals at \$15.00 per hour, effective June 9, 2025, through July 11, 2025:

Lashonda Malone
Trania Mitchell
Tyler Moody

X. Appoint/Employ the following Comanche Teacher Assistants, effective June 9, 2025, through July 11, 2025:

Airriona McCray
Kendra Moore
Gail Washington

Y. Appoint/Employ the following Summer School Music Coaches, effective June 10, 2025, through July 11, 2025:

Kenesha Stevenson-Hines
Bernard Thomas
Nehemiah Trimble
Derek Williams

Z. Employ Stephanie Butler as the Head High School Secretary, effective July 1, 2025, contingent upon successful completion of pre-employment requirements.

AA. Employ Allante Combs as a paraprofessional, effective May 9, 2025, contingent upon successful completion of pre-employment requirements.

BB. Employ Renee Ferguson as a full-time bus monitor, effective April 10, 2025, contingent upon successful completion of pre-employment requirements.

CC. Approve the Intermittent Family Medical Leave Act (FMLA) for Renee Goree, hall monitor, effective May 15, 2025, through November 15, 2025. Ms. Goree will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

DD. Place Rodney Griffin, paraprofessional, on Step 1 in lieu of termination for job abandonment.

EE. Employ Kendra Moore as Wirth Middle School Softball Coach, effective July 28, 2025, contingent upon successful completion of pre-employment requirements.

FF. Approve pay for John Newell in the amount of \$1,399.27.

GG. Employ Lyniya Pruitt as a 10-month secretary, effective July 24, 2025, contingent upon

successful completion of pre-employment requirements.

HH. Employ Justin Wiley as shift custodian, effective May 9, 2025, contingent upon successful completion of pre-employment requirements.

II. Employ Angela Woodard as a substitute bus monitor, effective May 12, 2025, contingent upon successful completion of pre-employment requirements.

JJ. Amend the sub-caller position to 12th Grade Secretary at Cahokia High School.

KK. Accept the written resignation of Jill Behan as a teacher, effective June 2, 2025.

LL. Appoint Jill Behan as Lalumier Principal, effective July 1, 2025.

MM. Accept the written resignation of Ryan Bridgewater as a teacher, effective June 2, 2025.

NN. Appoint Ryan Bridgewater as Penniman School Principal, effective July 1, 2025.

OO. Accept the written resignation of Kristopher Fields as a teacher, effective June 2, 2025.

PP. Appoint Kristopher Fields as Academic and Character Development Center (ACDC) Principal, effective July 1, 2025.

QQ. Accept the written resignation of Carmen Hawkins as an associate principal, effective June 30, 2025.

RR. Appoint Carmen Hawkins as Director of Special Education, effective July 1, 2025.

SS. Accept the written resignation of Dr. William Piening as Interim Academic and Character Development Center (ACDC) Principal, effective June 30, 2025.

TT. Appoint Dr. William Piening as E. Morris Principal, effective July 1, 2025.

UU. Accept the written resignation of Kristie Waller as a teacher, effective June 2, 2025.

VV. Appoint Kristie Waller as the 8th Grade Principal, effective July 17, 2025.

WW. Appoint Don Harper as a summer custodian, effective June 4, 2025, through August 15, 2025.

XX. Accept the verbal resignation of Daniel Hill, shift custodian, effective June 3, 2025.

YY. Employ Brian Holman as a custodian, effective July 1, 2025, contingent upon successful completion of pre-employment requirements.

ZZ. Accept the written resignation of Shannon Taylor as 9.5 month counselor, effective June 9, 2025.

AAA. Appoint Shannon Taylor as Software Technician, effective July 1, 2025.

BBB. Rescind the employment of probationary employee, Maurice Young, effective June 4, 2025.

CCC. Approve separation agreement with an educational support employee.

DDD. Approve the revised budget for the Cahokia Unit School District #187 for the 2024-2025 school year.

EEE. Approve the Athletic Coaches' Handbook for the 2025-2026 school year.

FFF. Approve payment to Centric Security & Automation, Inc. in the amount of \$1,743,396.06 technology equipment for the new Cahokia High School project.

GGG. Authorize administration to enter into an agreement with Bridge Therapy For You, LLC. for the 2025-2026 school year.

HHH. Authorize administration to enter into a Memorandum of Understanding for comprehensive supportive mental health consultation services for the Preschool Expansion Program for the 2025-2026 school year.

III. Authorize administration to enter into an agreement with ProCare Therapy for the 2025-2026 school year.

JJJ. Authorize administration to enter into an agreement with Victorious Speech & Language Therapy PLLC. for the 2025-2026 school year.

KKK. Authorize administration to enter into a Memorandum of Agreement (MOA) with Brightpoint for the 2025-2026 school year.

LLL. Approve the FY26 School Improvement Plans for Cahokia High School, Wirth Middle School, Estelle Sauget School of Choice, Huffman School, Penniman School, E. Morris School, Lalumier School and Maplewood School.

MMM. Re-appoint Derek Filcoff to serve as hearing officer for the student discipline hearings for the 2025-2026 school year.

NNN. Adopt Resolution #25-11 to continue the Mississippi Valley Intergovernmental Cooperative Employee Benefits Pool for the period of July 1, 2025, through June 30, 2028.

OOO. Adopt Resolution #25-12 to continue the Mississippi Valley Intergovernmental Cooperative Property Casualty Pool for the period of July 1, 2025, through June 30, 2028.

PPP. Adopt Resolution #25-13 to appoint the following MissVIC Employee Benefits and/or Property Casualty Pool Board Members:

Voting Member: Ciara Corley Harvey
Alternative: Arthur Ryan

QQQ. Adopt Resolution #25-14 accepting payment of \$200,000 from the Village of Sauget for school district capital improvements.

RRR. Adopt Resolution #25-15 certifying that the conditions for previously approved hazardous routes continue to exist and that funding on these routes be requested for the 2025-2026 school year.

SSS. Adopt Resolution #25-16 authorizing the Superintendent to enter into a MOU with the St. Clair County Sheriff's Department for school resource officers.

TTT. Adopt Resolution #25-17 authorizing the President of the Board of Education to enter into a Settlement Agreement.

10. Old Business.

11. New Business.

12. Superintendent's Report.

13. Administrators' Reports.

A. Deputy Superintendent Report.

B. Asst. Superintendent Report.

C. Athletic Department Report.

D. Attendance & Parent Report.

E. CTE Department Report.

F. Curriculum Department Report.

G. Education Services Report.

H. Food Service Report.

I. Insurance Department Report.

J. Non-Certified Personnel Report.

K. Principal Leadership Report.

L. Restorative Justice Report.

M. Retention & Recruitment Report.

N. Special Education Report.

O. Student Activities Report.

P. Technology Report.

Q. Transportation Report.

R. Truancy Report.

14. Board Committee Reports: Building and Grounds, Curriculum and Instruction, Finance, Negotiations, Personnel, Policy.

A. Policy Committee Recommendations: The following proposed policy updates to the Board Policy Manual are available for public viewing for the next thirty days with plans for adoption at the July 14, 2025, board meeting:

Update-New: 7:255

Update-Rewritten: 2:265

Updates: 2:260, 4:15, 4:80, 5:10, 5:20, 5:60, 5:100, 6:150, 6:235, 7:10, 7:20, 7:60, 7:70, 7:180, 7:185, 7:190, 7:200, 7:210, 7:250, 7:270, 7:310, 7:315, 7:340

Updates-Review: 5:60-E1, 5:60-E2

15. Executive Session.

A. Appointment, employment, compensation, discipline, performance, litigation, or dismissal of specific employees. 5ILCS 120/2(c)(1).

16. Adjournment.

17. Informational Items.