



1700 Jerome Lane, Cahokia, IL 62206

Board of Education  
Regular Meeting  
Monday, May 12, 2025 - 6:30 PM

AGENDA

1. Call to Order with the Pledge of Allegiance.
2. Roll Call.
3. Adopt Official Agenda giving the President discretion to take items out of order or in executive session as needed.
4. Recognition of Cities in Harmony Art Contest Winners
5. Staff Recognition - Comanche Connections
6. Approve the minutes of the Regular and Executive Meeting held on April 14, 2025.
7. Adopt Resolution #25-09 - Results of the April 2025 School Board Election.
8. Swearing in of elected Board of Education members.
9. Adjourn Cahokia Board of Education *sine die*.
10. Organizational Meeting of the new Cahokia Board of Education.
  - A. Appointment of President *pro tem* and Secretary *pro tem*.
  - B. Call to order by President *pro tem*.
  - C. Roll called by Secretary *pro tem*.
  - D. Elect a President of the Board of Education.
  - E. Elect a Vice President of the Board of Education.
  - F. Consider compensation of Secretary of the Board of Education.
  - G. Elect a Secretary of the Board of Education.
  - H. Elect a Treasurer of the Board of Education for a one-year term.
  - I. Designate time and place for regular Board of Education meetings.
11. Consider approval of bills as presented in the amount of \$4,576,002.68 be authorized; that salaries for the month of May 2025 be authorized; that quick pay for April 2025 in the amount of \$330,555.76 be approved; and that June 2025 salaries and bills to be quick paid be authorized.

12. Requests signed by interested citizens who attend the Board of Education meeting who request to speak to the Board.

13. Consent Agenda.

A. Create two Career Technical Education (CTE) Business positions.

B. Approve the Family Medical Leave Act (FMLA) for Jill Behan, teacher, effective May 15, 2025, through August 10, 2025. Ms. Behan will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

C. Accept the written resignation of Timothy Harmon as a teacher, effective at the end of the 2024-2025 school year.

D. Accept the written resignation of Jalen Hodge as a substitute teacher, effective May 20, 2025.

E. Approve the Family Medical Leave Act (FMLA) for Lori Lewis, teacher, effective May 15, 2025, through June 27, 2025. Ms. Lewis will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

F. Accept the written resignation of Jacqueline Sheard, teacher, effective May 7, 2025.

G. Accept the written resignation of Darcel Smith as a teacher, effective at the end of the 2024-2025 school year.

H. Approve the Intermittent Family Medical Leave Act (FMLA) for Hannah Tatum, social worker, effective April 9, 2025, through June 25, 2025. Ms. Tatum will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

I. Approve the Family Medical Leave Act (FMLA) for Crystal Trapp, teacher, effective May 1, 2025, through June 15, 2025. Ms. Trapp will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

J. Accept the written resignation of Lillian Waldrop as a teacher, effective May 23, 2025.

K. Accept the written resignation of Deirdre Zarlingo as a teacher, effective at the close of the 2028-2029 school year. Ms. Zarlingo is requesting to retire under Article 50 - Early Retirement Incentive for Certified Staff Members Eligible for TRS, of the Cahokia Federation of Teachers contract. Ms. Zarlingo would also like to reserve the right to apply for any additional state retirement incentives that may become available before her retirement date.

L. Employ Kaelon Crawford as a lunchroom/playground aide, effective April 11, 2025, contingent upon successful completion of pre-employment requirements.

M. Approve the Family Medical Leave Act (FMLA) for Camilla Deboe, restorative justice, effective March 18, 2025, through April 4, 2025. Ms. Deboe will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

N. Accept the written resignation of Rachael Golliday as permanent substitute secretary, effective April 25, 2025.

O. Approve the Family Medical Leave Act (FMLA) for Rebecca Grippi, Lead Skyward Technician, effective April 9, 2025, through April 29, 2025. Ms. Grippi will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

P. Approve the Intermittent Family Medical Leave Act (FMLA) for Tamara Harris, administrative assistant to security, effective April 1, 2025, through October 1, 2025. Ms. Harris will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

Q. Approve the Family Medical Leave Act (FMLA) for Teaira Holmes, secretary, effective April 9, 2025, through April 15, 2025. Ms. Holmes will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

R. Accept the written resignation of Kevin Jordan as security, effective April 11, 2025.

S. Rescind the employment of probationary employee O'sheanna Lee, bus monitor, effective March 20, 2025.

T. Accept the written resignation of Kendra Moore as an assistant middle school softball coach, effective April 29, 2025.

U. Approve the Intermittent Family Medical Leave Act (FMLA) for Brenda J. Sanders, hall monitor, effective April 4, 2025, through October 4, 2025. Ms. Sanders will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

V. Approve the Intermittent Family Medical Leave Act (FMLA) for Winfred Sanders Jr., custodian, effective March 24, 2025, through September 24, 2025. Mr. Sanders will be using his accumulated sick and personal leave days in conjunction with his FMLA. Commencement or termination of this leave may be adjusted.

W. Approve the Family Medical Leave Act (FMLA) for Mecca Saxton-Foster, secretary, effective April 8, 2025, through April 23, 2025. Ms. Saxton-Foster will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

X. Amend the job title of Karkisha Simmons (Wells) listed on the March 11, 2024, board agenda from CTE Secretary to Secretary to the Director of Career Technical Education.

Y. Amend the job title of Valerie Stoner listed on the November 4, 2024, board agenda from Administrative Assistant to the Assistant Superintendent of Curriculum to Curriculum Administrative Assistant.

Z. Approve the Intermittent Family Medical Leave Act (FMLA) for Bernard Thomas, paraprofessional, effective April 9, 2025, through October 9, 2025. Mr. Thomas will be using his accumulated sick and personal leave days in conjunction with his FMLA. Commencement or termination of this leave may be adjusted.

AA. Rescind the employment of probationary employee, Natasha Thomas, shift custodian, effective April 8, 2025.

BB. Approve the Family Medical Leave Act (FMLA) for Robert Touchette, maintenance, effective April 2, 2025, through June 30, 2025. Mr. Touchette will be using his accumulated sick and personal leave days in conjunction with his FMLA. Commencement or termination of this leave may be adjusted.

CC. Employ Maurice Young as a shift custodian, effective April 22, 2025, contingent upon successful completion of pre-employment requirements.

DD. Approve administration to enter into a Memorandum of Understanding with St. Clair County Regional Office of Education #50 regarding a partnership to support the Truants Alternative and Optional Education Program (TAOEP) Proposal.

EE. Approve Alternative Ed. Center Safe School Program Agreement with the St. Clair County Regional Office of Education for the 2025-2026 school year.

FF. Approve the Contract Renewal Agreement for Food Management Services with OrganicLife, LLC, for the 2025-2026 school year.

GG. Declare three inoperable Audiometer Machines and two Promethean boards as surplus.

HH. Declare the 1999 Rettig flat bed trailer VIN#4JMFS232XX1001019 as surplus.

II. Amend the number for the recently adopted Board Policy on Artificial Intelligence from 6:45 to 6:42 as recommended by PRESS Plus.

JJ. Approve the engagement of Scheffel Boyle to perform an audit for the Cahokia Unit School District for the fiscal year ending June 30, 2025.

14. Old Business.

15. New Business.

A. Certified employee discipline hearing.

16. Superintendent's Report.

17. Administrators' Reports.

- A. Deputy Superintendent Report.
- B. Asst. Superintendent Report.
- C. Athletic Department Report.
- D. Attendance & Parent Report.
- E. CTE Department Report.
- F. Curriculum Department Report.
- G. Education Services Report.
- H. Food Service Report.
- I. Insurance Department Report.
- J. Non-Certified Personnel Report.
- K. Principal Leadership Report.
- L. Restorative Justice Report.
- M. Retention & Recruitment Report.
- N. Special Education Report.
- O. Student Activities Report.
- P. Technology Report.
- Q. Transportation Report.
- R. Truancy Report.

18. Board Committee Reports: Building and Grounds, Curriculum and Instruction, Finance, Negotiations, Personnel, Policy.

19. Executive Session.

- A. Appointment, employment, compensation, discipline, performance, litigation, or dismissal of specific employees. 5ILCS 120/2(c)(1).

20. Adjournment.

21. Informational Items.