



1700 Jerome Lane, Cahokia, IL 62206

Board of Education  
Regular Meeting  
Monday, April 14, 2025 - 6:30 PM

AGENDA

1. Call to Order with the Pledge of Allegiance.
2. Roll Call.
3. Adopt Official Agenda giving the President discretion to take items out of order or in executive session as needed.
4. Approve the minutes of the Special Meeting, Regular Meeting and Executive Meeting held on March 10, 2025, and the Special Meetings held on March 31, 2025 and April 8, 2025.
5. Consider approval of bills as presented in the amount of \$2,808,349.97 be authorized; that salaries for the month of April 2025 be authorized; that quick pay for March 2025 in the amount of \$946,926.49 be approved; and that May 2025 salaries and bills to be quick paid be authorized.
6. Staff Recognition - Comanche Connections.
7. Recognition of Peace Warriors.
8. Requests signed by interested citizens who attend the Board of Education meeting who request to speak to the Board.
9. Consent Agenda. (*Items 9-A through FFF - Personnel Committee Recommendations*)

A. Vacate the following retired teachers from their positions at the close of the 2024-2025 school year in accordance with State guidelines:

Candace Buckman	Brenda Mitchell
Dr. Diane Chalberg	Clifford Joe Moore
Dr. Elaine Doias	Lynn Pelker
Denise Hartwick	Angie Perry
Barb Larson	Karen Ramsey
Lori Lewis	Barb Zarzeck

B. Employ Richard Boyd as a Learning Behavior Specialist I Teacher, effective March 28,

2025, contingent upon successful completion of pre-employment requirements.

C. Approve the Family Medical Leave Act (FMLA) for Victoria Breckel, social worker, effective April 8, 2025, through April 22, 2025. Ms. Breckel will be using her accumulated sick and personal leave in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

D. Approve the termination of Jerome Colden, permanent substitute teacher, for no-call/no show, effective February 3, 2025.

E. Employ Thomas Dowell as a teacher, effective March 14, 2025, contingent upon successful completion of pre-employment requirements.

F. Approve the Family Medical Leave Act (FMLA) for Kristopher Fields, teacher, effective March 3, 2025, through March 10, 2025. Ms. Fields will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

G. Approve the Family Medical Leave Act (FMLA) for Brandon Hampton, teacher, effective February 13, 2025, through March 3, 2025. Mr. Hampton will be using his accumulated sick and personal leave days in conjunction with his FMLA. Commencement or termination of this leave may be adjusted.

H. Approve the Intermittent Family Medical Leave Act (FMLA) for Megan Heimann, teacher, effective March 21, 2025, through September 21, 2025. Ms. Heimann will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

I. Approve the Family Medical Leave Act (FMLA) for Valeska Hill, principal, effective February 10, 2025, through May 5, 2025. Ms. Hill will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

J. Approve the Intermittent Family Medical Leave Act (FMLA) for Rachael Huffman, teacher, effective March 13, 2025, through June 30, 2025. Ms. Huffman will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

K. Employ Brandan Jenkins as a permanent substitute teacher, effective March 28, 2025, contingent upon successful completion of pre-employment requirements.

L. Approve the Family Medical Leave Act (FMLA) for Elizabeth Johnston, teacher, effective March 17, 2025, through April 24, 2025. Ms. Johnston will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

M. Employ Zachary Kloeckner as a Day to Day Substitute Teacher, effective February 28, 2025, contingent upon successful completion of pre-employment requirements.

- N. Approve the Intermittent Family Medical Leave Act (FMLA) for Diana Lee, teacher, effective March 18, 2025, through September 18, 2025. Ms. Lee will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.
- O. Approve the unpaid Leave of Absence (LOA) for Heather Mackin, teacher, effective May 5, 2025, through May 31, 2025. Commencement or termination of this leave may be adjusted.
- P. Approve the Family Medical Leave Act (FMLA) for Heather Mackin, teacher, effective June 1, 2025, through July 25, 2025. Ms. Mackin will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.
- Q. Approve the Intermittent Family Medical Leave Act (FMLA) for Erica Noski, teacher, effective March 6, 2025, through September 6, 2025. Ms. Noski will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.
- R. Employ Priscilla Okeke as a permanent substitute teacher, effective February 28, 2025, contingent upon successful completion of pre-employment requirements.
- S. Approve the written resignation of Charme Rainey, substitute teacher, effective March 7, 2025.
- T. Employ Mary Thierry as a Learning Behavior Specialist I Teacher, effective February 28, 2025, contingent upon successful completion of pre-employment requirements.
- U. Employ Monica Tsinagini as a permanent substitute teacher, effective March 14, 2025, contingent upon successful completion of pre-employment requirements.
- V. Accept the written resignation of Joann Tucker, permanent substitute teacher, effective March 31, 2025.
- W. Employ Carnell Tunstall as a permanent substitute teacher, effective March 14, 2025, contingent upon successful completion of pre-employment requirements.
- X. Increase the substitute custodial pay from \$15.00 to \$20.54.
- Y. Employ Timothy Cook as a shift custodian, effective March 14, 2025, contingent upon successful completion of pre-employment requirements.
- Z. Approve the Family Medical Leave Act (FMLA) for Carmella Cooper, bus monitor, effective February 3, 2025, through March 30, 2025. Ms. Cooper will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.
- AA. Approve the Intermittent Family Medical Leave Act (FMLA) for Camilla Deboe, restorative justice, effective February 20, 2025, through August 20, 2025. Ms. Deboe will be using her accumulated sick and personal leave days in conjunction with her FMLA.

Commencement or termination of this leave may be adjusted.

BB. Approve the Intermittent Family Medical Leave Act (FMLA) for Marion Deboe, restorative justice, effective March 28, 2025, through September 28, 2025. Mr. Deboe will be using his accumulated sick and personal leave days in conjunction with his FMLA. Commencement or termination of this leave may be adjusted.

CC. Approve the Family Medical Leave Act (FMLA) for Gary Dively, custodian, effective February 14, 2025, through February 21, 2025. Mr. Dively will be using his accumulated sick and personal leave days in conjunction with his FMLA. Commencement or termination of this leave may be adjusted.

DD. Employ Jordan Dozier as a paraprofessional, effective February 28, 2025, contingent upon successful completion of pre-employment requirements.

EE. Approve the Family Medical Leave Act (FMLA) for Marica Earland, health aide, effective April 18, 2025, through April 28, 2025. Ms. Earland will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

FF. Employ Rachael Golliday as a substitute secretary, effective March 28, 2025, contingent upon successful completion of pre-employment requirements.

GG. Employ Lacey Gorley as an assistant softball coach, effective for the 2025-2026 sports season.

HH. Approve the Family Medical Leave Act (FMLA) for Angela Harris-Reed, custodian, effective May 27, 2025, through August 18, 2025. Ms. Harris-Reed will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

II. Approve placement of Daniel Hill, custodian, on Step 4, 10-day suspension, in lieu of termination.

JJ. Employ Brian Holman as a substitute custodian, effective March 14, 2025, contingent upon successful completion of pre-employment requirements.

KK. Approve the Family Medical Leave Act (FMLA) for Lamar Jackson, restorative justice, effective February 13, 2025, through February 21, 2025. Mr. Jackson will be using his accumulated sick and personal leave days in conjunction with his FMLA. Commencement or termination of this leave may be adjusted.

LL. Approve the Intermittent Family Medical Leave Act (FMLA) for Joy Johnson, secretary, effective March 4, 2025, through September 4, 2025. Ms. Johnson will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

MM. Employ Kevin Jordan as security, effective February 28, 2025, contingent upon successful completion of pre-employment requirements.

NN. Approve the Intermittent Family Medical Leave Act (FMLA) for Shameshia Kemp, restorative justice, effective February 28, 2025, through July 25, 2025. Ms. Kemp will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

OO. Employ Erica Lopez as security, effective February 28, 2025, contingent upon successful completion of pre-employment requirements.

PP. Approve the Family Medical Leave Act (FMLA) for Monica Luster, secretary, effective February 6, 2025, through February 16, 2025. Ms. Luster will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

QQ. Terminate the employment of Monica Luster, secretary, effective February 26, 2025.

RR. Accept the written resignation of Heather Miller, middle school head softball coach, effective September 11, 2025.

SS. Employ Trania Mitchell as a paraprofessional, effective March 14, 2025, contingent upon successful completion of pre-employment requirements.

TT. Accept the written resignation of Scot Pirtle, Safety Task Force Officer, effective March 26, 2025.

UU. Approve the Family Medical Leave Act (FMLA) for Queen Saxton, custodian, effective March 6, 2025, through April 1, 2025. Ms. Saxton will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

VV. Approve the Intermittent Family Medical Leave Act (FMLA) for Trenace Shaw, paraprofessional, effective February 25, 2025, through August 25, 2025. Ms. Shaw will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

WW. Accept the written resignation of Elker Smith, bus monitor, effective March 20, 2025.

XX. Accept the written resignation of Alexis Stewart, security, effective March 13, 2025.

YY. Accept the written resignation of Jennifer Todd, health aide, effective March 6, 2025.

ZZ. Accept the written retirement and resignation of Sabrina Walker, paraprofessional, effective at the close of the 2027-2028 school year.

AAA. Accept the written resignation of Eureka Ware, truancy officer, effective February 28, 2025.

BBB. Approve pay to Marlon Webster in the amount of \$1,116.18.

CCC. Accept the written resignation of Gina Williams, paraprofessional, effective at the end of the 2025-2026 school year.

DDD. Employ Lisa Wilson as a secretary, effective February 28, 2025, contingent upon successful completion of pre-employment requirements.

EEE. Approve the Family Medical Leave Act (FMLA) for Rhonda Wofford, secretary, effective March 3, 2025, through May 5, 2025. Ms. Wofford will be using her accumulated sick and personal leave days in conjunction with her FMLA. Commencement or termination of this leave may be adjusted.

FFF. Approve the paid Leave of Absence (LOA) for Rhonda Wofford, secretary, effective May 6, 2025, through June 30, 2025. Ms. Wofford will be using her accumulated sick and personal leave days in conjunction with her LOA. Commencement or termination of this leave may be adjusted.

GGG. Create an Associate Principal position at Cahokia High School.

HHH. Adopt Resolution #25-08 authorizing the non-renewal of a certified teacher, effective at the close of the 2024-2025 school year.

III. Accept the written resignation of Curtis Marcell Belt, custodian, effective April 14, 2025.

JJJ. Appoint Curtis Marcell Belt as maintenance, effective April 15, 2025.

KKK. Accept the written resignation of Stephen Gompers, custodian, effective April 14, 2025.

LLL. Appoint Stephen Gompers as maintenance, effective April 15, 2025.

MMM. Authorize administration to enter into a Client Service Agreement with Soliant Health, LLC, pending legal review.

NNN. Approve change order for Centreville Elementary School roof repairs for a decrease in the amount of \$7,500.00.

OOO. Approve the FY26 Consolidated District Plan.

PPP. Approve the addition of the Highland School District #5 to the South Seven Athletic Conference.

QQQ. Approve the renewal membership for Cahokia High School with the IHSA for the 2025-2026 school year.

RRR. Approve the final district calendar for the 2024-2025 school year. Last day for students and teachers is Monday, June 2, 2025.

SSS. Approve the district calendar for the 2025-2026 school year. First day for students is August 18, 2025.

TTT. Declare the following technology equipment as surplus:

116 laptops  
16 monitors  
2 printers  
140 desktops

10. Old Business.

11. New Business.

A. Consider accepting the hearing officer's recommendation from the discipline hearing held on Thursday, April 10, 2025, to continue remote instruction for the remainder of the 2024-2025 school year for an eighth grade student #25325 and to expel for the 2025-2026 school year. However, the expulsion will be stayed if the student successfully completes remote learning through CUSD #187 with the guidelines of Illinois Virtual School.

B. Consider accepting the hearing officer's recommendation from the discipline hearing held on Thursday, April 10, 2025, to continue remote instruction for the remainder of the 2024-2025 school year for a ninth grade Cahokia High School student #20554 and to expel for the 2025-2026 school year and 2026-2027 school year with services.

C. Consider accepting the hearing officer's recommendation from the discipline hearing held on Thursday, April 10, 2025, to continue remote instruction for the remainder of the 2024-2025 school year for a ninth grade Cahokia High School student #23194 and to expel for the 2025-2026 school year and 2026-2027 school year with services.

D. Consider accepting the hearing officer's recommendation from the discipline hearing held on Thursday, April 10, 2025, to continue remote instruction for the remainder of the 2024-2025 school year for a ninth grade Cahokia High School student #26209 and to expel for the 2025-2026 school year and 2026-2027 school year with services.

E. Consider accepting the hearing officer's recommendation from the discipline hearing held on Monday, April 14, 2025, to continue remote instruction for the remainder of the 2024-2025 school year for a ninth grade Cahokia High School student #23796 and to expel for the 2025-2026 school year and the 2026-2027 school year.

F. Consider accepting the hearing officer's recommendation from the discipline hearing held on Monday, April 14, 2025, to continue remote instruction for the remainder of the 2024-2025 school year for a ninth grade Cahokia High School student #18567 and to expel for the 2025-2026 school year and 2026-2027 school year.

G. Consider accepting the hearing officer's recommendation from the discipline hearing held on Monday, April 14, 2025, to expel a ninth grade Cahokia High School student #25389 for the remainder of the 2024-2025 school year and first semester of the 2025-2026 school year. However, the expulsion will be stayed if the student successfully completes remote learning through CUSD #187 with the guidelines of Illinois Virtual School.

H. Consider accepting the hearing officer's recommendation from the discipline hearing held

on Monday, April 14, 2025, to expel a ninth grade Cahokia High School student #25087 for the remainder of the 2024-2025 school year and first semester of the 2025-2026 school year. However, the expulsion will be stayed if the student successfully completes remote learning through CUSD #187 with the guidelines of Illinois Virtual School.

12. Superintendent's Report.

13. Administrators' Reports.

- A. Deputy Superintendent Report.
- B. Asst. Superintendent Report.
- C. Athletic Department Report.
- D. Attendance & Parent Report.
- E. CTE Department Report.
- F. Curriculum Department Report.
- G. Education Services Report.
- H. Food Service Report.
- I. Insurance Department Report.
- J. Non-Certified Personnel Report.
- K. Principal Leadership Report.
- L. Restorative Justice Report.
- M. Retention & Recruitment Report.
- N. Special Education Report.
- O. Student Activities Report.
- P. Technology Report.
- Q. Transportation Report.
- R. Truancy Report.

14. Board Committee Reports: Building and Grounds, Curriculum and Instruction, Finance, Negotiations, Personnel, Policy.

15. Executive Session.

- A. Appointment, employment, compensation, discipline, performance, litigation, or dismissal of specific employees. 5ILCS 120/2(c)(1).

16. Adjournment.

17. Informational Items.