



AGENDA
Board of Education Regular Meeting
Center Cass School District No. 66
Prairieview School
October 5, 2015
7:00 PM

I. Pledge of Allegiance

II. Reception of Visitors

III. Recognitions and Celebrations

- A. TEAM 66 for Fall Family Fun Day

IV. Superintendent's Report

A. Monthly Update on the 2014-19 Strategic Plan

In an effort to provide continuous monitoring of the 2014-19 Strategic Plan, the Superintendent will provide a monthly update to the Board on one of the goals from the Strategic Plan. This month's update was scheduled to be on the Finances & Resources goal, however per prior discussions with the Board, no update will be made this month since the Finance Committee has not met during CCEA negotiations. Next month's Strategic Plan report will be on the Student Achievement goal.

B. Principals Reports

Various initiatives

C. Photocopy Machines Vendor Contract

The District's five year lease for the various photocopiers and printers expires in October and we will be on a month-to-month agreement until a new vendor is identified. We have been interviewing multiple vendors over the past three months and anticipate bringing a recommendation to the Board in November, 2015.

D. SASSED Talking Points

The August 2015 SASSED Talking Points are attached.

E. FOIA Requests

The Superintendent will update the Board on all FOIA requests received since the previous Board of Education meeting.

The most recent FOIA requests are as follows:

Several FOIA requests were received the past two months and will be reported in November.

V. Scheduled Public Comment

Individuals wishing to address the Board are requested to notify the Superintendent in advance of the meeting. Time allotted for comments is limited to five (5) minutes for each individual requesting to address the Board.

VI. Consent Agenda Items (5)

Items under the Consent Agenda are considered to be routine in nature and will be enacted by one motion. At the request of a Board Member, any item may be removed from the Consent Agenda and considered separately as an Action item.

A. Approval of Minutes

B. Financial Affairs

Attached are the Financial Reports for your review.

C. Personnel Report

Resignations

None

Retirement

None

Transfers

None

New Hires

Brendan Golden - Help Desk Technician

FMLA

Jennifer Finn - leave beginning 8/24/15, expected return 11/18/15 - long-term substitute - Breann Wilton Sub

Erin Olsen - leave to begin 9/21/15, expected to return August, 2016 - Heather Lopez Sub

Melissa Mandru - leave to begin 8/24/2015 - long-term substitute - Jennifer Ikens Sub

Kristy Mixon - leave to begin 8/24/15, expected return after 60-teacher attendance days - long-term substitute Tiffany Ampulski Sub

Mia Cruz - leave to begin 8/24/15, expected return after 60-teacher attendance days - long-term substitute - Amy Burrows Sub

Jennifer Maass - leave to begin 10/1/2015, expected return 1/13/2016 - long-term substitute - Martin Bell

Gina Horeni - leave to begin 8/24/15, long-term substitute - Kim Matthews Social Worker

Re-Employment

None

Positions Open:

Paraprofessional

Bus Driver

Substitute Teachers

D. Destruction of Closed Session Recordings

As per Policy 2:220, after 18-months have passed since being made, the audio recording of a closed meeting is destroyed with Board approval.

March 11, 2014

VII. **Discussion Items without Action** (20)

A. Committee Reports

This is an opportunity for Committee Chairs and individual Board members to update the entire Board on any pertinent committee activities.

The Facilities Committee will update the Board on the architect interview process.

The Finance Committee may need to schedule a meeting prior to the Nov. Board meeting in order to discuss the 2015 Levy presentation.

B. IASB DuPage Division Meeting

Just a reminder for those registered to attend the October 6, 2015 IASB DuPage Division meeting at the Hilton Lisle/Naperville with check-in at 5:45 p.m., meeting to begin at 6:15 p.m. The guest speaker is Dr. Michael A. Jacoby; The Future of School Funding in Illinois.

C. Committee of the Whole Meeting for October

Setting the Agenda for the October Committee of the Whole meeting.

VIII. **Public Comments**

Members of the public may address the Board in response to items the Board has taken action on or plans to take action. Time allotted for comments is limited to five (5) minutes for each individual requesting to address the Board.

IX. **Discussion Items with Action** (20)

A. Paraprofessional Evaluation Tool

The administration and CCESP have been collaboratively creating a new evaluation instrument during the 2014-15 school year. At the beginning of the 2015-16 school year the work was completed and all teaching assistants/paraprofessionals had an opportunity to

review the new evaluation. This evaluation instrument is structurally aligned with the evaluation used by teachers (CCEA). Once the board approves the new evaluation instrument, the administration will work with CCESP to align a bonus pay structure with this evaluation instrument as required by the current collective bargaining agreement.

Recommendation: The Superintendent recommends that the Board approve the Paraprofessional Evaluation instrument as presented.

B. Paraprofessional Bonus Structure

Refer to attached memo for details regarding CCESP Bonus Structure

Recommendation: The Superintendent recommends the Board of Education approve the CCESP Bonus Structure as presented.

C. Annual Financial Report

Included in this month's Board packet is a copy of the FY 2015 Annual Financial Report as completed by our auditor, David Knutte of Knutte & Associates, P.C. The audit identified no material concerns with respect to internal control or other matters. The audit will initially be posted in "Draft" form, but the final AFR will be posted prior to the actual Board meeting on Oct. 5.

Recommendation: The Superintendent recommends that the Board of Education accept the FY 2015 Annual Financial Report as presented.

D. Superintendent Performance Goals

Drafts of the attached Superintendent goals were presented to the Board of Education for review at both the August and September Board meetings. Once approved, the current goals will be attached as Appendix A to the Superintendent's current contract.

Recommendation: The Superintendent recommends that the Board of Education approve the attached Superintendent annual performance goals as presented.

E. Reschedule October Committee of the Whole meeting

Per a request from the negotiations team, the board is being asked to reschedule the Oct. 26 COW meeting. It would be ideal if that meeting could be moved up one week to Monday, Oct. 19, 2015. A consideration for the Board is that SASSED administration was scheduled to present at the Oct. 26 meeting and they will need to also be consulted.

Recommendation: The Superintendent recommends the Board consider identifying an alternative date for the October Committee of the Whole meeting.

X. **New Business**

XI. **Old Business**

XII. **Executive Session**

The Board may enter into executive session for the purpose of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the public body 5ILCS120/2(c)(1) and collective negotiating matters 5ILCS120/2(c)(2).

XIII. **Adjournment**