



**CEDAR SPRINGS PUBLIC SCHOOLS
BOARD OF EDUCATION ORGANIZATIONAL MEETING**

Cedar Springs High School
5212 17 Mile Road NE
Cedar Springs, MI 49319
January 12, 2026
6:15 PM

AGENDA

Please turn off all cell phones prior to the beginning of the meeting. Thank you.

1. **CALL TO ORDER**

Welcome to this regularly scheduled meeting of the Cedar Springs Public Schools Board of Education on January 12, 2026. The Board is meeting this evening to conduct the business of the School District. While the meeting is legally required to be held in a public setting, it is not considered a public community meeting.

We value your input and have allocated time for public comment/participation during the meeting.

Please indicate your intent to make a public comment tonight by submitting a registration form at this time. You can find the forms next to the copies of the agenda on the table you passed as you entered the meeting.

2. **PLEDGE OF ALLEGIANCE**

3. **ROLL CALL**

4. **ORGANIZATIONAL MEETING**

A. Board Trustee Oath of Office

B. Election of Board Officers

1) President

2) Vice President

3) Secretary

4) Treasurer

C. Proposed Board of Education Meeting Schedule for the 2026/27 School Year

D. Designation of Person to Post Meeting Notice

E. Official Depositories of School Funds

F. Signature Card Authorization

G. District Financial Auditor

H. District Legal Counsel

I. Designation of the Recording Secretary

5. ACTION - ORGANIZATIONAL MEETING PROPOSALS
6. ADOPTION OF THE AGENDA
7. GRATITUDES
8. HIGH SCHOOL REPRESENTATIVES
9. CONSENT ITEMS
 - A. Approval of the Minutes of the December 4, 2025 Special Board of Education Meeting
 - B. Approval of the Minutes of the December 8, 2025 Board of Education Meeting
 - C. Approval of the Minutes of the December 29, 2025 Special Board of Education Meeting
 - D. Approval of the Personnel Recommendations as of January 12, 2026
 - E. Approval of the December 2025 Cash Disbursements in the amount of \$2,281,581.05
10. DISCUSSION
 - A. Facility Planning - Scott Smith
 - B. Emergency Operations Plan - Scott Smith
 - C. Field Trip Request - Scott Smith
 - 1) Stoney Creek Invitational (Rochester Hills, MI) - Competitive Cheer
 - D. MI-Student Voice Survey - Scott Smith
 - E. Financial Update - Matti Sullivan
 - F. Board of Education Policy Revisions for Consideration - Scott Smith
 - 1) PO 5610 - EMERGENCY REMOVAL, SUSPENSION, AND EXPULSION OF NONDISABLED STUDENTS
 - 2) PO 0175.1 - SCHOOL BOARD CONFERENCES, CONVENTIONS, AND WORKSHOPS
 - 3) PO 7217 - WEAPONS
 - 4) Fall, 2025 NEOLA Revisions Presented for Consideration
 - a. PO 1422 - NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT
 - b. PO 1422.02 - NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE (Rescind)
 - c. PO 1623 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
 - d. PO 1662 - ANTI-HARASSMENT (Rescind)
 - e. PO 2210 - CURRICULUM DEVELOPMENT - APPROVED COURSES
 - f. PO 2260 - NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY
 - g. PO 2260.01 - SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY
 - h. PO 2266 - NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES
 - i. PO 2412 - HOMEBOUND INSTRUCTION PROGRAM
 - j. PO 3122 - NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT
 - k. PO 3122.02 - NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE
 - l. PO 3123 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
 - m. PO 3362 - ANTI-HARASSMENT (Rescind)
 - n. PO 4122 - NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT

- o. PO 4122.02 - NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE
 - p. PO 4123 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
 - q. PO 4162 - CONTROLLED SUBSTANCE AND ALCOHOL POLICY FOR COMMERCIAL MOTOR VEHICLE (CMV) DRIVERS AND OTHER EMPLOYEES WHO PERFORM SAFETY SENSITIVE FUNCTIONS
 - r. PO 4362 - ANTI-HARASSMENT (Rescind)
 - s. PO 5517.01 - BULLYING AND OTHER AGGRESSIVE BEHAVIOR TOWARD STUDENTS
 - t. PO 7540.02 - DIGITAL CONTENT AND ACCESSIBILITY, WEB ACCESSIBILITY, CONTENT, APPS, AND SERVICES
 - u. PO 7541 - ELECTRONIC DATA PROCESSING DISASTER RECOVERY PLAN
 - v. PO 8300 - CONTINUITY OF ORGANIZATIONAL OPERATIONS PLAN
 - w. PO 8305 - INFORMATION SECURITY
11. PUBLIC COMMENTS - The Cedar Springs Public Schools Board of Education welcomes citizens to speak during the Public Comment portion of the Board of Education Meeting agenda. However, Board of Education practice is to hear the public comment, not to act on the public comment at that time. Concerns brought before the Board of Education during the Public Comment portion of the agenda will be referred to the Superintendent. Those citizens wishing to speak will be allowed a maximum of three minutes each to address their concerns.
12. ACTION
- A. Recommended Board of Education Policy Revisions
 - 1) PO 5610 - EMERGENCY REMOVAL, SUSPENSION, AND EXPULSION OF NONDISABLED STUDENTS
 - 2) PO 0175.1 - SCHOOL BOARD CONFERENCES, CONVENTIONS, AND WORKSHOPS
 - B. Recommended Fall, 2025 NEOLA Revisions
 - 1) PO 1422 - NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT
 - 2) PO 1422.02 - NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE (Rescind)
 - 3) PO 1623 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
 - 4) PO 1662 - ANTI-HARASSMENT (Rescind)
 - 5) PO 2210 - CURRICULUM DEVELOPMENT - APPROVED COURSES
 - 6) PO 2260 - NONDISCRIMINATION AND ACCESS TO EQUAL EDUCATIONAL OPPORTUNITY
 - 7) PO 2260.01 - SECTION 504/ADA PROHIBITION AGAINST DISCRIMINATION BASED ON DISABILITY
 - 8) PO 2266 - NONDISCRIMINATION ON THE BASIS OF SEX IN EDUCATION PROGRAMS OR ACTIVITIES
 - 9) PO 2412 - HOMEBOUND INSTRUCTION PROGRAM
 - 10) PO 3122 - NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT
 - 11) PO 3122.02 - NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE
 - 12) PO 3123 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
 - 13) PO 3362 - ANTI-HARASSMENT (Rescind)

- 14) PO 4122 - NONDISCRIMINATION, EQUAL EMPLOYMENT OPPORTUNITY, AND ANTI-HARASSMENT
 - 15) PO 4122.02 - NONDISCRIMINATION BASED ON GENETIC INFORMATION OF THE EMPLOYEE
 - 16) PO 4123 - SECTION 504/ADA PROHIBITION AGAINST DISABILITY DISCRIMINATION IN EMPLOYMENT
 - 17) PO 4162 - CONTROLLED SUBSTANCE AND ALCOHOL POLICY FOR COMMERCIAL MOTOR VEHICLE (CMV) DRIVERS AND OTHER EMPLOYEES WHO PERFORM SAFETY SENSITIVE FUNCTIONS
 - 18) PO 4362 - ANTI-HARASSMENT (Rescind)
 - 19) PO 5517.01 - BULLYING AND OTHER AGGRESSIVE BEHAVIOR TOWARD STUDENTS
 - 20) PO 7540.02 - DIGITAL CONTENT AND ACCESSIBILITY, WEB ACCESSIBILITY, CONTENT, APPS, AND SERVICES
 - 21) PO 7541 - ELECTRONIC DATA PROCESSING DISASTER RECOVERY PLAN
 - 22) PO 8300 - CONTINUITY OF ORGANIZATIONAL OPERATIONS PLAN
 - 23) PO 8305 - INFORMATION SECURITY
13. COMMUNICATION
 - A. Board of Education
 - B. Superintendent
 14. PLANNING
 15. ADJOURN

CSPS Board Of Education Policy 0166

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated on the agenda.